



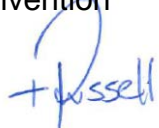
Episcopal Diocese of the Central Gulf Coast

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www.diocgc.org

9 February 2018

MEMORANDUM TO: Delegates to the 47th Annual Convention

FROM: The Rt. Rev. J. Russell Kendrick 

REFERENCE: Study Material for the 2018 Diocesan Convention

Enclosed is a complete packet of material for Diocesan Convention: Schedule of Events; List of Delegates; Resolutions; Reports; Budgets; and Standing Committee nominations. **A PRINTED COPY OF THIS MATERIAL WILL BE IN YOUR CONVENTION REGISTRATION CHECK-IN PACKET.** If you find that you will be unable to attend the Convention, please forward this email to the alternate taking your place. Please refer to the reverse of this memorandum for some notes regarding the 2018 Diocesan Convention activities.

Also enclosed are a welcome letter from the rector of St. Andrew's By-the-Sea in Destin, diagrams of the parking locations and meeting areas for the Convention, as well as a list of general event information.

CONVENTION REGISTRATION – Please register during the scheduled times: **Thursday, February 22nd from 1:00 to 5:00 p.m.**; **Friday, February 23rd from 7:30 to 8:30 a.m.**; and **Saturday, February 24th from 7:30 to 8:30 a.m.** If an alternate attends in place of a delegate, the alternate must register to be certified as a delegate.

NECROLOGY – Please complete the on-line form on the Diocesan website www.diocgc.org/2018-diocesan-convention or hand into Mary Poss at the Convention registration desk or Deacon Susan McKee at Convention, the names of former delegates to Diocesan Conventions (including the Dioceses of Alabama and Florida which once included this diocese) who have died since the 46th Annual Convention last year.

SPECIAL NOTE TO CLERGY – THURSDAY OPENING SERVICE (6:00 p.m.), Holy Eucharist (Rite II). Clergy will vest (**Purple Stole** and either **Alb** or **Cassock/Surplice**) and process. Clergy may hang their vestments in the **Choir Room** Thursday afternoon. **Please assemble immediately following the service for the CLERGY PHOTO.**

JRK/mrp
OVER→

Notes regarding 2018 Diocesan Convention

REPORTS – Other than select presentations from our Agencies, Commission/Committee reports will be filed by title. Delegates are encouraged to read the reports included in this packet.

RULES OF ORDER – To assist new delegates, and possibly even some veterans, the Rules of Order for the Diocesan Convention are included in this packet for reference.

FIRST-TIME AND SMALL CHURCH DELEGATE ORIENTATION AND GET ACQUAINTED – The Commission on Diocesan Missions is again sponsoring this time (2:00 – 3:00 p.m. Thursday, February 22) in the **Church Nave**, to help those who may be new to a convention, or a single delegate from a small church, get orientated to the workings of the Convention.

OPEN HEARING ON THE 2018 BUDGET – From 3:00 – 4:00 p.m. Thursday, February 22, in the **Church Nave**, the proposed budget for 2018 will be presented with an open discussion with all delegates. This will provide an opportunity for delegates to better understand the Diocese's finances and have answered any questions they might have. All delegates are invited and encouraged to attend this hearing. The Convention Committee on Finance will present its report to the Convention Friday morning, for a vote on the 2018 budget.

PRAYER ROOM – co-sponsored by the Daughters of the King and The Episcopal Community, will be available for quiet/prayer time and a place to leave prayer requests in the designated room adjacent to the Parish Hall.

ELECTION OF STANDING COMMITTEE - There are pre-filed nominations for Standing Committee members, additional nominations may be made from the floor Friday morning. The Convention will be electing two (2) lay representatives and one (1) clergy representatives for the Standing Committee; plus Bishop's nominees. These elections will be held during the Saturday morning business session. Per Rule XI, Section 2, as revised at the 2017 Diocesan Convention:

"If, after the second ballot, all open positions are not filled by majority vote, then on the third and next succeeding ballots, there shall be retained only twice the number of nominees as there are unfilled positions, said nominees to be taken from those receiving the highest number of votes, until, by majority vote, a nominee is elected."



February 22, 2018

Dear Sisters and Brothers,

Grace and peace to you in the name of our Lord Jesus Christ!

On behalf of the parish of St. Andrew's By-the-Sea and all the host parishes of Region V, we look forward to you being with us in Destin for the 47th Annual Convention of the Episcopal Diocese of the Central Gulf Coast. We trust your time along the shores of the beautiful Gulf of Mexico will be relaxing and restorative. As we enter into our convention whereby we reunite as a family within the diocese, may we imagine whom we may be as God calls us deeper into "Being the Church."

St. Andrew's By-the-Sea has quite a long history as a parish in Destin, dating long before the resort town Destin is now and to the time of being the sleepy fishing village. Then, there were no high rise condominiums or congested traffic during peak seasons. Yet, St. Andrew's was pointing people in the proper directions through proclamation of the Gospel of Jesus Christ, by deed, and by virtue of its steeple being the tallest beacon on the harbor guiding seafarers into port and safety.

While the landscape and skyline of Destin have changed, the Gospel of Jesus Christ is still proclaimed at St. Andrew's in word and in deed. You will notice an abundance of bicycles on either side of the building if you enter from the north. These are bicycles donated to be repaired or recycled for those in need of transportation in Destin and the surrounding communities. The Blue Door operates on Mondays, Wednesdays, and Thursdays for those in need, providing hot meals, showers, food pantry assistance, clothes closet assistance, and groceries procured through Destin Harvest. Both the bicycle ministry and the Blue Door comprise the Jubilee Ministry at St. Andrew's. While this is an outreach arm to those in need, it is also an outreach arm through which other churches and agencies may become involved. The ministry has grown because of the help of others partnering with St. Andrew's!

St. Andrew's is known in Destin and the surrounding areas as the church with the huge outreach ministry. We pray you feel the warmth we extend to those whom we minister when you arrive and while you are here. Please know you are always welcome at St. Andrew's, and we are glad you are coming to explore "Being the Church" with your diocesan family.

May our Lord bless you as you travel and we will see you soon,

R. Barry Crow

General information

Breakfast

Breakfast is complimentary at each of the Convention hotels. Light morning snacks will be offered at St. Andrew's.

Childcare

No childcare.

Clergy Spouse Brunch

Saturday, February 24 from 9 a.m. until 11 a.m., hosted by Robin Kendrick at the Kendrick home. Shuttles will be provided by St. Andrew's. Please assemble at the church beginning at 8:30 a.m., shuttles will return directly after the brunch.

Exhibits

Exhibits showcasing various commissions, agencies, institutions, ministries, and organizations will be open throughout Convention. Please stop by for a visit to see the wonderful displays and to learn more about what is happening in our diocese. Exhibits will be located in the Parish Hall.

Lunch on Friday

Lunch will be hosted on-site this year.

Food Packing Outreach

Convention business will be put aside Friday afternoon so we can "Be the Church"; we'll be packing over 50,000 meals together to be provided to local food pantries. We'll assemble at the Destin Community Center after lunch. It's a short walk from the church (1/5 mile on sidewalk). Shuttles will continually run between the church and community center; there is also some parking available. Please wear comfortable clothes and shoes (no high heels allowed on the basketball court). Snacks and drinks will be available during the food packing and there will be refreshments & fellowship afterwards at St. Andrew's in the big tent!

Parking

Primary parking is behind the church (off Mountain Dr.) Visitors can be dropped off using the roundabout behind the church accessed from this parking area. Additional parking is on the south-side of Harbor Blvd directly across from the church. There will be signage; traffic police will escort you to cross the road as needed.

Social Media

The hashtag for Convention is **#DIOCGC18**. Join others on Twitter for live conversation about the convention!

We welcome you to share cell phone pictures, and encourage you to engage on social media.

Facebook: DioCGC | Twitter: DioCGC | Instagram: DioCGC

Volunteers

Please take the time to thank the many volunteers from St. Andrew's By-the-Sea and surrounding churches who have been working diligently and wholeheartedly to make our convention activities run smoothly and keep us pointed in the right direction. Thank you volunteers!

ENTRANCE

BIKE
SHOP

EXIT

PORTABLE
TOILETS

PORTABLE
TOILETS

ROBING AREA
CHOIR ROOM

MEN'S

NARTHEX

LADY'S

PARLOUR

NURSERY

DUNCAN CHAPEL

NAVE

PULPIT

NO PARKING

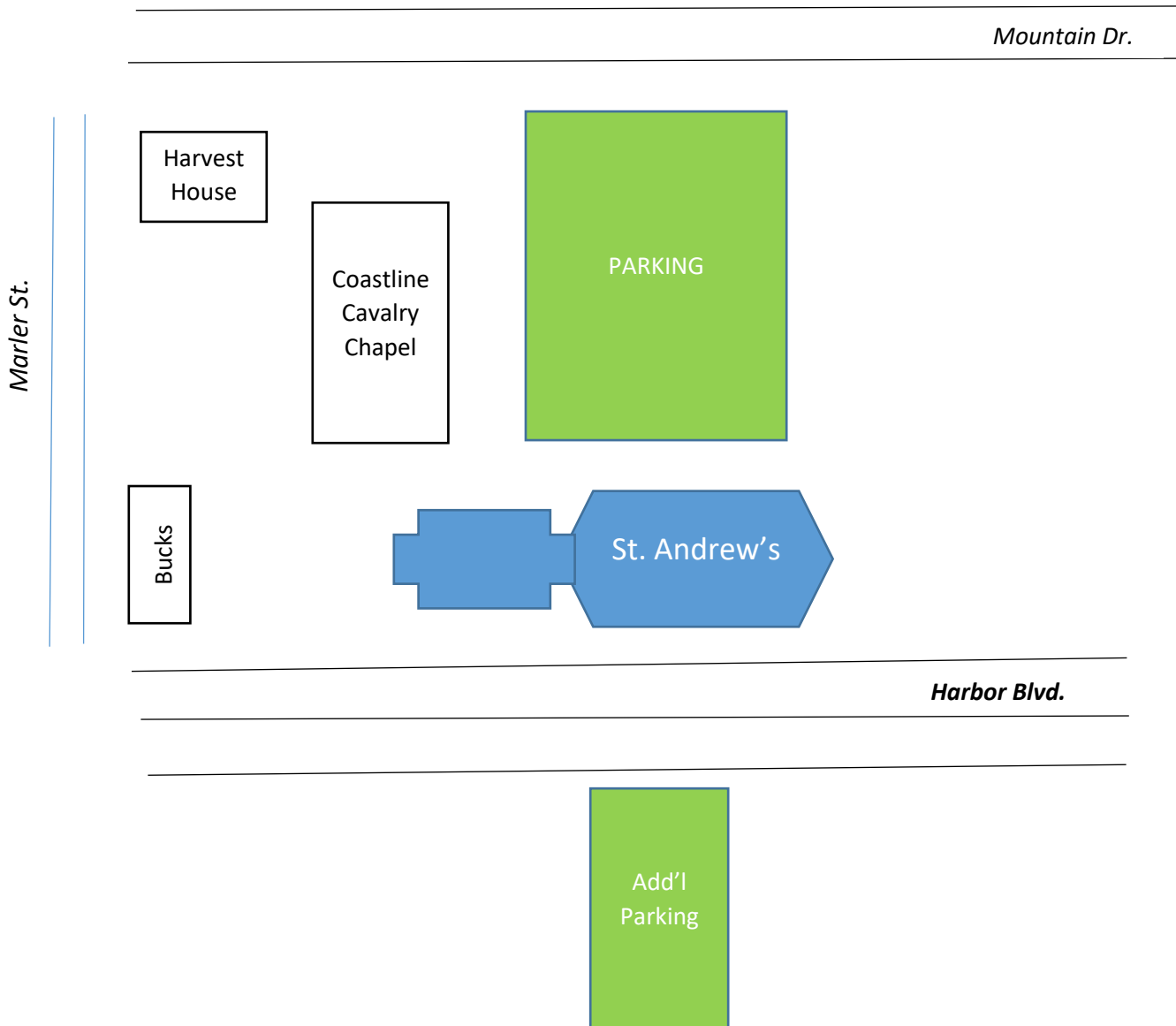
CONVENTION AREA

PARKING

St. Andrew's By-The-Sea Episcopal Church

307 Harbor Blvd. (U.S. Hwy. 98 East) Destin, FL 32541

- Primary parking is behind the church (off Mountain Dr.) Visitors can be dropped off using the roundabout behind the church accessed from this parking area.
- Additional parking is on the south-side of Harbor Blvd directly across from the church. There will be signage; traffic police will escort you to cross the road.



**The Forty-Seventh Annual Convention
The Episcopal Diocese of the Central Gulf Coast
St. Andrew's Church, Destin
22 - 24 February 2018**

SCHEDULE OF EVENTS AND CONVENTION AGENDA

Thursday, February 22, 2018

10:00 a.m.	Exhibitors may set up (Parish Hall)
1:00 p.m. – 5:00 p.m.	Registration (Parlor) Exhibits Open (Parish Hall)
2:00 p.m. – 3:00 p.m.	First-time and small church delegate orientation (Church Nave)
2:00 p.m. – 3:00 p.m.	Convention Committee on Canons & Rules of Order meeting (Office Space across from Rector's office)
3:00 p.m. – 4:00 p.m.	Open Hearings on 2018 Budget (Church Nave)
4:00 p.m.	Convention Committee on Finance (Office Space across from Rector's office)
5:00 p.m.	Acolytes & Liturgical Ministers Rehearsal (Church Nave)
5:30 p.m.	Clergy & Processional Participants Assemble (Choir Room)
5:30 p.m.	Organ Prelude
6:00 p.m.	Opening Service— Holy Eucharist (St. Andrew's Church) Clergy will vest (purple stole and either alb or cassock/surplice) and process. ***CLERGY PHOTO (Priests and Deacons) immediately following Opening Service*** Dinner on your own (see list of restaurants in packet)

Friday, February 23, 2018

7:00 a.m.	Exhibits open all day (Parish Hall)
7:15 a.m. – 8:15 a.m.	Coffee Hour (Parish Hall)
7:30 a.m.	Late Registration (Parlor)
8:30 a.m.	Morning Prayer (St. Andrew's Church)
9:00 a.m.	First Business Session (Church Nave) (Organize for Business; Seating of Special Guests; Presentation of New Clergy; Nominations; Adopt Budget)
11:45 a.m. – 12:15 p.m.	Noonday Prayers (St. Andrew's Church)
12:15 p.m. – 2:00 p.m.	Recess for lunch (served on-site)
2:00 p.m. – 5:00 p.m.	Food Packing (Destin Community Center, 101 Stahlman Avenue, Destin, FL) – shuttle available
4:00 p.m. – 6:00 p.m.	Fellowship/Refreshments (St. Andrew's Church parking lot – under the tent) Dinner on your own (see list of restaurants in packet)

Saturday, February 24, 2018

7:15 a.m. – 8:15 a.m.	Coffee Hour (Parish Hall)
7:30 a.m.	Late Registration (Parlor)
8:30 a.m.	Morning Prayer – w/Necrology (St. Andrew's Church)
9:00 a.m. – 12:00 p.m.	Second Business Session (Church Nave) (Organize for business; Elections; Resolutions; Other Business as required)
9:00 a.m.	Exhibitor's pack up
9:00 a.m. – 11:00 a.m.	Clergy Spouse Brunch – (home of Bishop Russell and Robin Kendrick – shuttle provided) (Buses will arrive at St. Andrew's at 8:30 a.m. and depart to Kendrick home at 8:45 a.m.) CONVENTION IS ADJOURNED AFTER CLOSE OF BUSINESS AND BENEDICTION!
2:00 p.m.	School for Ministry Dedication and Open House (St. Agatha's, DeFuniak Springs, FL)

**Lay and Alternate Delegates to
the 47th Annual Diocesan Convention
of the Episcopal Diocese of the Central Gulf Coast**

City, Congregation	Delegate	Alternate Delegate
Andalusia, St. Mary's	Debra Gamble Suzi Mersmann Shawn Taylor	Terry Kyzar Jan Morris
Apalachicola, Trinity	Rennie Edwards Nancy Luther Paul McAbee	Tom Edwards
Atmore, St. Anna's	Theresa Thomas	Glenda Ardis
Atmore, St. Dismas	No delegates	
Atmore, Trinity	No delegates	
Bay Minette, Immanuel	Ryan Gillikin	Randi Evans
Bon Secour, St. Peter's	Shannon Longcrier Shelley Miller Rox Anne Safiran	Jan Sidorovich
Brewton, St. Stephen's	Jackson Hines Dianne Saloom Salem Saloom	Lucy Hines
Cantonment, St. Monica's	Bill Hart Julie Hart Viven Welch	Connie Chamberlin Twinnette McDonald Margaree Mills-Fitchett
Chickasaw, St. Michael's	Martha Ann Robinson	
Chipley, St. Matthew's	Vicky Patterson	Betty Lewis
Citronelle, St. Thomas'	Bobbie Williamson	
Coden, St. Mary's	Ed Weller	Susan Altadonna
Crestview, Epiphany	Cathy Hilliard	Dennis Jackson
Daphne, St. Paul's	Bill Harrison Beverly Koeppe Terri McMillan Jessica Sawyer Howard Wilson	Adrienne LaPorte

**Lay and Alternate Delegates to
the 47th Annual Diocesan Convention
of the Episcopal Diocese of the Central Gulf Coast**

City, Congregation	Delegate	Alternate Delegate
Dauphin Island, St. Francis'	No delegate	
Defuniak Springs, St. Agatha's	Mark Herrington	Gail Brown
Destin, St. Andrew's	Rick Boyer Larry Griffin	Nicole Brueder Jim Cooper
Dothan, Nativity	Tonye Frith Stuart Ibberson Becky Taylor-Scott Elizabeth Welch	Harry Hall Mike Owen Teri Wittenborn
Enterprise, Epiphany	Estelle Whiddon	Jason Whiddon
Eufaula, St. James'	Gary Jones Brad Moore Jo Watson	Ed Garrison
Fairhope, St. James	James Daniell Drew Downey Meghan Fancher Bob Keyser Bruce Stone Travis Youngblood	Bill Goetter
Foley, St. Paul's	Charlie Henry John Ochs Wayne Verry	John Talbert
Fort Walton Beach, St. Simon's	Mary Margaret Correll Kelley Fuller Rob Newton Alvan Richey	Cece Allen Chuck Roland
Greenville, St. Thomas	Susan Andrews Bill Hamilton Jim McGowin	Magoo Hamilton Lucy McGowin
Gulf Breeze, St. Francis	John Boden John Griffing Alice Lane	Anna Lucas-Garcia Amy Reyes-Guidry Leon Mayberry

**Lay and Alternate Delegates to
the 47th Annual Diocesan Convention
of the Episcopal Diocese of the Central Gulf Coast**

City, Congregation	Delegate	Alternate Delegate
Gulf Shores, Holy Spirit	Mike Jones Yvonne Jones Dick Reid Lee Reid	Mille Ericson
Jackson, St. Peter's	No delegate	
Laguna Beach, St. Thomas'	Marna Zok	Loraine Chance
Lillian, Advent	Kathy Cunningham	Billy Cunningham
Magnolia Springs, St. Paul's	Frank Martin Leila Martin Ed Stone	Ginny Stone
Marianna, St. Luke's	Les Furr Pat Furr Ed Smith	Claudia Smith
Milton, St. Mary's	Patricia Brasch Al Thompson Norgee Thompson	Ann Odom Lillian Robertson
Mobile, All Saints	Molly Allison Martha Durant Cecil Gardner Michael Morrison	Gail Bramer
Mobile, Christ Church Cathedral	Harwell Coale Kennon Drew Carolyn Eichold Jubal Hamil Carolyn Jeffers	John Ferguson Robert Israel
Mobile, Good Shepherd	Kris Branch Angela Howard Tyra Lancaster	Andrew Howard, Jr. Karen Raine
Mobile, Redeemer	Lois Bolter Nancy Howell John Yates	Marilyn Cepeda John Hicks Carol George
Mobile, St. Andrew's	Dorothy Weis	Spring Waldron-Richardson

**Lay and Alternate Delegates to
the 47th Annual Diocesan Convention
of the Episcopal Diocese of the Central Gulf Coast**

City, Congregation	Delegate	Alternate Delegate
Mobile, St. John's	James Christiansen Connie McLean Mary Sheffield	Eugene Johnston
Mobile, St. Luke's	David Chatel Gail Griffith Beth Snyder Connie Jo Williams	Alice Chatel
Mobile, St. Mark's	Nancy Day	Leroy Raines
Mobile, St. Paul's	Mike Ballard Helen Childers Geary Gaston Tim Gaston Pam Shedd Kathy Sherer	Peggi Gaston Geep Shedd
Mobile, Trinity	David Clothier Bob Howard Cindy Nicholason	Whit Grace David Quittmeyer Shae Street
Monroeville, St. John's	Richard Martin Stuart Richeson Nancy Smith	Haden Tirey
Navarre, St. Augustine	Eugene Benz Peter Birkhead Bart Daughety	Charleen Clark
Niceville, St. Jude's	Michelle Crawford Annabelle James Mary McKinley	Mike Baugh Debra Kosche
Ozark, St. Michael's	Jeff Babine	Angela Hope
Panama City, Holy Nativity	Eric Berry Peggy Bowen Ian Crelling Jim Hixson Daniel Melzer	Lori Bates Hercules Pettis

**Lay and Alternate Delegates to
the 47th Annual Diocesan Convention
of the Episcopal Diocese of the Central Gulf Coast**

City, Congregation	Delegate	Alternate Delegate
Panama City, St. Andrew's	Tom Brewer Belle Casler Mary Wimpenny	Sally Brewer Anne Staley Art Wimpenny
Panama City, St. Patrick's	Lynn Ferren	Susan Bravo
Panama City Beach, Grace Church	Daphne Dove Peirce Sam Richardson Basma Swearingen	Mike Swearingen
Pensacola, Christ Church	Vince Currie, Jr. Amanda Doshier Rita Grayson Joe McDaniel, Jr. Maureen McGill Pam Tanner	
Pensacola, Holy Cross	Rachel Iversen Howard Johnson Britt Landrum	Dean Craig
Pensacola, Holy Trinity	Sally Crenshaw Jan Pearce Scott Wall	Lucinda May
Pensacola, St. Christopher's	Mary Ann Bozeman Jerry Cotsonis Greg McArthur Skip Snow Joe Taylor	Audrey Snow
Pensacola, St. Cyprian's	Cris Turnage	Nettie Eaton
Pensacola, St. John's	Angelia Byers Nina Kelson Rick Zelius	Terry Zelius
Port St. Joe, St. James'	Nina Kaufmann Jo Munn Lynn Dwyer	Bonnie Quay
Robertsdale, St. John	Ashley Loper	Jim Cargill

**Lay and Alternate Delegates to
the 47th Annual Diocesan Convention
of the Episcopal Diocese of the Central Gulf Coast**

City, Congregation	Delegate	Alternate Delegate
Santa Rosa Beach, Christ the King	Chuck Goins Danny Margagliano Joyce Waters Smith	Carolyn Huff
Troy, St. Mark's	Caleb Dawson Diane Porter Joanna Taylor	Joyce Landers Christie Magrath Catie Strickland
Wewahitchka, St. John	No delegate	

**Youth Representatives to Convention
Appointed by Bishop Russell**

City, Congregation	Representative
Andalusia, St. Mary's	Aubrey Nall
Chipley, St. Matthew's	Jephri White
Daphne, St. Paul's	Bell Jackson
Fairhope, St. James	Mary Kathryn Sternenberg
Mobile, Christ Church Cathedral	Jordan Chow Leland Moore, III
Mobile, Good Shephard	Jaboris Raine Christian White
Pensacola, Christ Church	Sarah Morrow
Santa Rosa Beach	Sarah Kate Paine
Santa Rosa Beach, Christ the King	Stafford Smith
Troy, St. Mark's	Malory Magrath

**CLERGY DELEGATES TO THE FORTY- SEVENTH
ANNUAL CONVENTION
OF THE DIOCESE OF THE CENTRAL GULF COAST**

The Right Reverend James Russell Kendrick (Robin)
Bishop

VOTING CLERGY

Canon 3, Section 4 (a) - 2017 Diocesan Journal, pg 227

“Section 4. The voting membership of the convention shall consist of:

a. Clerical Delegates, each of whom shall be either a priest canonically resident in the Diocese, and who is Rector or Curate or Priest-in-Charge in a parish, or Vicar of a mission, or who is on the staff of the Diocese or an Agency of the Diocese; or a priest canonically resident in the Diocese who has retired in accordance with the General Canons and who serves in one of the aforesaid positions with the express approval of the Bishop according to the General Canons; or a Transitional Deacon assigned by the Ecclesiastical Authority to a parish or mission or an Agency of the Diocese”

BACKUS, Timothy W. (Sarah)	St. Francis, Gulf Breeze (Rector)
BATES, Stephen B. (Lori)	Holy Nativity, Panama City (Rector)
BLAYLOCK, Joy H. (Roy)	Redeemer, Mobile (P-i-C) *
BORGEN, Linda Suzanne	St. Thomas, Greenville (Rector) *
CROW, R. Barry (Ann)	St. Andrew's, Destin (Rector)
CUMBIE, W. Kenneth (Joan)	St. Luke's, Mobile (Rector)
DICKEY, Michael P. (Judy)	St. Matthew's, Chipley (T. Deacon) *
DIXON, Robert P. (Amanda)	Holy Cross, Pensacola (Rector)
DOLLHAUSEN, Matthew M. (Vickie)	St. Mary's, Milton (Rector)
DWYER, Thomas P. (Lynn)	St. James', Port St. Joe (Rector)
DYSON, Thack H. (Rebecca)	St. Paul's, Daphne (Rector)
FLOWERS, James B. (Katharine)	All Saints, Mobile (Rector)
FREEMAN, Denson F. (Stephanie)	St. James, Fairhope (Rector)
GARNER, Jeffrey R. (Angela)	Holy Spirit, Gulf Shores (Rector)
GEORGE, John C. (Caren)	Good Shepherd, Mobile (Rector)
GIBSON, Beverly F. (Mike)	Christ Church Cathedral, Mobile (Dean/Rector)
GREEN, David K. (Charlotte)	St. Luke's, Marianna (Rector)
HARRIS, Martha C. (Edward)	Trinity, Apalachicola (Rector)
HEARD, Thomas K. (Cheryl)	St. John's, Mobile (Rector)
HEIN, C. Gregory (Cindy)	St. Jude's, Niceville (Rector)
HICKS, John W. (Patricia)	St. Andrew's, Mobile (Vicar)
HOFFMAN, Michael P. (Amy)	Christ Church, Pensacola (Rector)
HORD, Christine D. (Rick)	St. John's, Pensacola (P-i-C)*
HOWARD, Cynthia C.	St. Mary's, Andalusia (Rector)
KENNINGTON, Curtis A. (Sellers)	St. Mark's, Troy (Rector) *
KNIGHT, J. David (Jennifer)	St. Simon's, Fort Walton Beach (Rector)
MacWHINNIE, II, Anthony E. (Elizabeth)	St. Monica's, Cantonment (Rector)
MATHISON, Mary Alice	Grace, Panama City Bch (Canon Missioner of PCB)
	St. Thomas, Laguna Beach *
McDONALD, Mark W. (Joni)	Advent, Lillian (Vicar)
NORMAN, L. Bailey (Sara)	Trinity, Mobile (Rector)
PAYNE-HARDIN, Molly E. (Michael)	St. Andrew's, Panama City (Curate) *

Voting Clergy (cont'd)

POPHAM, James J. (Jo)

POPHAM, Jo A. P. (Jim)

PROCTOR, Richard G. (Emily)

RIGGIN, John H. (Lauree)

ROCKWELL, III, Reuben L. (Erin)

SOWERS, Susan R. (Donna)

TALBERT, T. Keith (Lynn)

WHITELAW, E. Drake

WITHROCK, Jr., John W. (Elaine)

WONG, Peter R. (Katie)

ZUBLER, Eric J. (Connie)

Epiphany, Crestview (Vicar)

St. Agatha's, DeFuniak Springs (Vicar)

St. Cyprian's, Pensacola (Vicar)

St. Stephen's, Brewton (Rector)

Christ the King, Santa Rosa Beach (Rector)

St. Paul's, Mobile (Rector)

St. Paul's, Mobile (Curate)

St. Christopher's, Pensacola (Rector)

St. Paul's, Foley (Rector)

St. James', Eufaula (Rector)

Epiphany, Enterprise (Vicar)

Nativity, Dothan (Rector)

St. Paul's, Magnolia Springs (Rector) *

Retired Clergy having cures/serving under Canon 3, Section 4 (a) in the Diocese (with vote)

ELAM, III, Walter L. (Anne)

GRAVES, L. Roberts (Jane)

HUFT, Jerry R. (Jackie)

KENNINGTON, S. Albert (Nancy)

KINDERGAN, Walter B. (Becky)

PHILLIPS, Julia C. (Dick)

PORTER, Roger C. (June)

RIGGALL, George G. (Marguerita)

SCHMIDT, Richard H. (Pam)

SHEPARD, Margaret S.

St. John's, Robertsdale (Vicar)

Chapel of St. Dismas, Atmore (Priest-in-Charge)

St. John, Wewehitchka (Vicar)

Immanuel, Bay Minette (Vicar)

Christ Church, Pensacola (Curate) *

St. Patrick's, Panama City (Vicar)

St. Francis', Dauphin Island (Vicar)

Wilmer Hall (Operations Officer)

Chaplain to the Retired, (Diocesan Coordinator)

St. Andrew's, Panama City (Priest-in-Charge)

OTHER CLERGY

Non-canonically Resident Clergy appointed to cures in the Diocese (given seat & voice)

ERICSON, Bill (Millie)

GENTRY, B. Massey (Jan)

HOFFMANN, Beth B. (Lewis)

LaMONTE, Ruth B. (Ed)

PHARES, Nicholas I. (Theresa)

POWELL, David B. (Betsy)

Holy Spirit, Gulf Shores (Assisting Priest)

St. Peter's, Bon Secour (Priest-in-Charge)

St. John's, Monroeville (Priest-in-Charge)

St. Michael's, Chickasaw (Priest-in-Charge)

S. Christopher's, Pensacola (Curate) *

St. Peter's, Jackson (Priest-in-Charge) *

Non-canonically Resident Clergy serving in cures in the Diocese (given seat & voice)

JONES, CI (Ashby), *retired, Diocese of Montana*

LEGDERWOOD, Mary Jayne

Bishop in Residence

St. Thomas, Greenville

Non-Parochial (with seat & voice)

BABCOCK, Jessica H. (Dwight)
BAKER, Milledge L. (Barbara) *retired*
BYRD, Jeffrey Y. (Beth Ensor)
COLEMAN, John (Mary)
McLEOD, Sandra K. *retired*
McMAHAN, Larry W.
PLOVANICH, Ede M. (Bob)
ROHRER, Glenn R. (Lois) *retired*
YOUNG, Kammy (George)

Christ Church, Ponte Vedra (Associate Rector)

Nativity, Dothan (Assisting Priest)

Pastoral Care, Trinity, Bloomington, IN

Holy Cross, Pensacola (Assisting Priest)

Vocational Deacons (with seat & voice)

BREWER, John L. (Toni)
GARRITY, Clelia
GOFF, Terry L. (John)
HEWIS, Clara M.
KELSON, Laura J.
McKEE, Susan R.
RICHARDS, Edward T.
SPENCER, Tricia

Currently unassigned - Manor, TX
St. Simon's, Fort Walton Beach
Trinity, Mobile
Azalea Trace Retirement Community, Pens *
Currently unassigned
St. Peter's, Bon Secour
St. Thomas, Laguna Beach
St. Cyprian, Pens/Disaster Preparedness Coord *

Non-Canonical Vocational Deacons appointed to cures in the Diocese (given seat & voice)

JOHNSON, Ann E.

St. Mary's, Milton

Retired Clergy (with seat & voice)

BALDWIN, Gary L. (Kathy)
BAUM, Denis B. (Judith)
BETENBAUGH, Helen R.
BOGAN, III, L. Eugene
BRIGHT, Carl C.
BROWN, Dennis R. A.
BUSH, Arnold A. (Nancy)
COATS, Christopher V. (Barbara)
COOK, Johnny W. (Mary)
COOPER, IV, Francis M. (Martha)
CRAVER, III, P. Marshall (Jan)

Christ Cathedral, Mobile (Priest Associate) *
Clergy Spiritual Director *

DAY, Dennis L. (Marjorie)
DOUGLAS, Dorothy R.
+DUNCAN, II, Philip M (Kathy)
+DUVALL, Bishop Charles F. (Nancy)
FLOYD, Charles R.
GRAHAM, W. Newell (Mary Hair)

III Bishop of the Central Gulf Coast
II Bishop of the Central Gulf Coast
St. Thomas', Laguna Beach (Vicar Emeritus)

Retired Clergy (cont'd)

GILBERT, Jr., George A. (Judy)
GREISER, Ronald E. (Rita)
HAGBERG, Joseph A.
HICKENLOOPER, A. Morgan (Mary Kennedy)
HILL, H. Michael (Geneva)
HUFT, Jerry R. (Jacqueline)
JAMES, C. Scott (Sylvia)
JAMES, William. E.
JENCKS, Jeffrey A. (Eileen)
KLOPFENSTEIN, Timothy D. (Hannah)
KNIGHT, Joseph S. (Anne)
KREAMER, Martha H. (Paul)
LAKEMAN, T. Edmund (Linda)
LEIFUR, Teresa B. (Duane)
LINDSTROM, Jr., D. Fredrick (Marcia)
LOCKETT, Donna A.
MAYER, Sandra C.
McDOWELL-FLEMING, David H. (Martha)
McLUEN, Roy E. (Kathy)
MURRAY, John W. (Sara Ann)
NIXON, Thomas E.
PHILLIPS, II, John W. (Ann)
POWERS, David A. (Celeste)
PRUITT, Albert W. (Ellanor)
ROBERT, Mary C.
SCHROETER, George H.
SCHULENBERG, Michael A. (Karen)
STARR, Mark L. (Barbara)
TIPTON, Harry S.
TOTMAN, Glenn P. (Nancy)
TRIMBLE, Sarah M. (Henry)
VALCOURT, Theodore P-F. (Rosalyn)
WATKINS, Jane A. (John)
WAVE, John E. (Mary June)
WELLER, Jr., Thomas C. (Linda)
WOMELSDORF, Charles S. (Sarah)

Holy Nativity, Panama City (Priest Associate)

Retired Vocational Deacons (with seat & voice)

BRENEMEN, Betty Jo	Retired
CARSON, Jayne R.	Retired
DEAN, Bobby W. (Patricia)	Retired

* indicates clergy new to the Diocese or in new positions

2018 Standing Committee Nominations

The Standing Committee is the body of lay and clergy members of the Diocese authorized by the Canons of the Episcopal Church as the Bishop's Council of Advice; members are elected by the annual Diocesan Convention or appointed by the Bishop. The Standing Committee's major responsibility is to serve as the Bishop's Council of Advice; they also have responsibilities involving such varied matters as the disposition of property, the election and consecration of bishops, ecclesiastical discipline as defined in Title IV, and the approval of candidates for ordained ministry. Each year new clergy & lay members are elected / appointed to replace retiring members or vacant terms.

CLERGY NOMINEE



Nominee: David Knight
Church: St. Simon's on the Sound,
Ft. Walton Beach

Nominator: Alvan Richey
Church: St. Simon's on the Sound, Ft.
Walton Beach

Occupation: Priest

Describe experiences and positions you have, or currently hold, in the church and the world that will have helped you prepare for serving in this position:

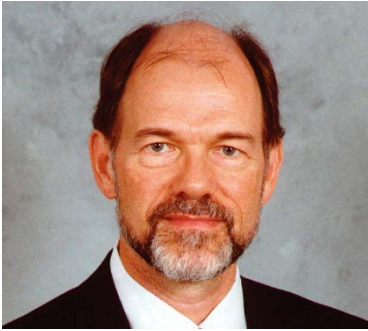
Member of Standing Committee and two term president of Standing Committee, Diocese of Mississippi; four time member of General Convention deputation, Diocese of Mississippi; chair of deputation for 2018 General Convention, Diocese of Central Gulf Coast; appointed by our presiding bishop to the Task Force on Marriage, 2012-2015; member, Anti-Racism Committee of the Episcopal Church Executive Council, 2009-2012; Anti-Racism trainer, Diocese of Mississippi; chair of New Church Starts, Diocese of Mississippi; served as rector or interim rector of six churches, in the dioceses of Mississippi, SE Florida, and CGC; chair of Constitutions and Canons, Diocese of Mississippi Convention 2011-2013; instructor, School for Ministry, Diocese of Central Gulf Coast; part of St. Simon's team for Congregational Enrichment Venture; stewardship consultant for multiple parishes in SE FL and CGC.

What, in your opinion, are the greatest opportunities and challenges facing the Episcopal Church and the Diocese of the Central Gulf Coast at this time? I sense a renewed spirit in our Diocese, optimism about our leadership, and hope for our future. The challenges are large - in some areas we face declining attendance and giving, we must improve our giving to the diocese to support the bishop and staff and the programming he would love to provide, and we need to have our voice heard in our communities as a vibrant and vital "Branch of the Jesus Movement" as our presiding bishop so wonderfully proclaims. The harvest is plentiful and we need to be in the fields serving others and welcoming people to worship the Risen Christ with us. Just like at the local level, we also need to expand our diocesan leadership to include more diversity of people, ideas, and gifts.

What sustains you in your spiritual life? Sacramental ministry, quiet times of prayer and contemplation, the privilege of preparing and leading Bible studies, retreats as possible, and trusted spiritual advisors who know me, pray with and for me, hold me accountable and also remind me I am a child of God.

2018 Standing Committee Nominations

LAY NOMINEES



Nominee: Stuart Richeson

Church: St John's, Monroeville, AL

Nominator: Haden Tirey

Church: St John's, Monroeville, AL

Occupation: State Farm Insurance agent, self-employed

Describe experiences and positions you have, or currently hold, in the church and the world that will have helped you prepare for serving in this position:

Recovering cradle Episcopalian; former EfM mentor 2008-2017; former vestry member and junior warden at St. John's, Monroeville and prior parish All Saints' in Birmingham; current chair of parish Worship Committee; Lay Reader (service leader); Lay Eucharistic Minister; acolyte; lector; Men's Conference attendee; Cursillo #72 at Camp McDowell; attended Camp McDowell for several sessions as a youth and served as a "work boy" there; Diocesan Convention delegate several years in Dioceses of Central Gulf Coast and Alabama; served as a voting delegate for bishop's elections in both dioceses; achieved second highest rank in Scouting (Life badge); member of Monroeville Downtown Redevelopment Authority; acted as "Judge Taylor" in local production of play "To Kill a Mockingbird;" Kiwanis past president and director of local club.

What, in your opinion, are the greatest opportunities and challenges facing the Episcopal Church and the Diocese of the Central Gulf Coast at this time? Christianity and indeed The Episcopal Church has the most beautiful theology of a loving God made visible in our liturgy, work and architecture. I believe our call and challenge is to spread this good news to a broken world and in a country that is becoming more divided and skeptical of Christianity, which has been presented with a stark face of judgment and vengeance by some. We have the same challenges as all mainline churches of declining membership and schism. I believe prayer, love, dialogue and work are Christ's call to us.

What sustains you in your spiritual life? Sunday Eucharist, lectionary, preaching, daily prayer, readings, family and friends.



Nominee: Priscilla Condon

Church: Advent, Lillian

Nominator: Martha Kreamer

Church: Advent, Lillian

Occupation: Master Nutritional Therapist & Owner, Path To Wellness LLC

Describe experiences and positions you have, or currently hold, in the church and the world that will have helped you prepare for serving in this position: EYC sponsor; EfM mentor 12 years; Diocesan Health Ministry; vestry member at Church of the Advent in Lillian; delegate to several conventions; Diocesan Transition Team; CREDO faculty for 6 years promoting clergy wellness and renewal that is most appropriate at each stage of life; served as treasurer, secretary, vice president, president-elect for Foley Rotary club; developed and directed non-profit school-based health clinic in Huntsville.

2018 Standing Committee Nominations

What, in your opinion, are the greatest opportunities and challenges facing the Episcopal Church and the Diocese of the Central Gulf Coast at this time? 1) Evangelizing youth especially introducing them to the Jesus Movement - average age of communicants is 57, and a study of average Sunday attendance showed that 68% of congregations have less than 100 people. We have declined by 40% in two generations; 2) Responding to gender and racial inequality in both society and the church; 3) Making the liturgy and service more culturally appealing – churches are dying and the Episcopal Church needs to be willing to look at change; 4) Supporting both active and retired clergy - average age of clergy nationally is 54.5) Encouraging the lay movement within our churches - especially listening to youth and young adults as to what they are looking for in a worship service; 6) Cost of maintaining older but beautiful buildings.

What sustains you in your spiritual life? Daily Meditations- Richard Rohr, My Upmost for his Highest, and Advent and Lenten readings, Centering prayer, Weekly Eucharist, Stewardship/paying it forward, Participation in study groups at church, Liason for Faith Dinners & “Good Book Club”, CREDO team discussion group- We often share concerns and thoughts about the church through group calls.



Nominee: Tim Gaston

Church: St. Paul's, Mobile, Alabama

Occupation: Certified Public Accountant

Nominator: John

Riggin

Church: St. Paul's, Mobile, Alabama

Describe experiences and positions you have, or currently hold, in the church and the world that will have helped you prepare for serving in this position: Past

president of the Standing Committee, Diocese of the Central Gulf Coast; served on the Finance Committee, Diocese of the Central Gulf Coast; served as treasurer of two diocesan agencies - Wilmer Hall Children's Home and Murray House Assisted Living Facility. Active in home church, St. Paul's in Mobile, having served as senior warden and currently serves as treasurer. Serves as a lay eucharistic minister, a Stephen Minister and a chalice bearer for St. Paul's. Past member on various boards within the Providence Health System in addition to serving as treasurer on the Providence Hospital Foundation Board. Past board membership includes: chairman of the Finance Committee and Seton Medical Management Board; vice-chair of the Hospital Board and past chairman of Hospital Board, Providence Health System Board and Audit Committee. Served as chairman of the board of the Mobile Museum of Art; treasurer of the Mobile Opera; president of the board of United Cerebral Palsy; treasurer of Senior Citizens Services. Mission trips include El Salvador, Dominican Republic, and Haiti.

What, in your opinion, are the greatest opportunities and challenges facing the Episcopal Church and the Diocese of the Central Gulf Coast at this time? I hope that I would be classified as a seasoned vestry member. This helps me to concentrate on a ministry first mode. Those of us who follow Jesus need through Him to make order out of chaos in our world. We need to invest in our relationships and at the same time impact our parishes through "new" ideas. We need to test our boundaries through renewal. This always leads to a struggle which we need to face.

What sustains you in your spiritual life? I sustain my spiritual life with service to the parish and community. I serve as a chalice bearer and lector for our spiritual service. I serve as treasurer for our institutional service. I also take time to study the Bible in Bible classes, EFM, and Sunday School. I attend service regularly and pray daily.

2018 Standing Committee Nominations



Nominee: Susan Miller
Church: St. Stephen's, Brewton

Nominator: Jo Popham
Church: St. Stephen's, Brewton

Occupation: retired

Describe experiences and positions you have, or currently hold, in the church and the world that will have helped you prepare for serving in this position: In the very recent past I have been a vestry member and senior warden; served on the Parish Life

Committee, as a lay reader, and as a pastoral minister; past board member of the church's preschool and now as treasurer. As a Sunday School teacher I have fostered the presence of God in our children's lives. I was on the Greater Brewton Foundation Board of Directors that provides medical and educational assistance for those in need. I serve on the Brewton Council of the Arts bringing the world of art to Brewton, and am a past member of the Board of Directors, President and Treasurer. I served for 10 years as Chairman of the Brewton Christmas Project, was a volunteer for Habitat for Humanity, PTO officer in Brewton schools, taught Junior Great Books and served as a tutor at the Elementary School. I run the Middle School's Scholar's Program in the northern area of the Bay Area Scholastic League, worked on the Capital Campaign and Membership Campaign for the Brewton YMCA, volunteered with the American Cancer Society and Relay for Life program, and served on the local Community College Foundation Board to provide scholarships.

What, in your opinion, are the greatest opportunities and challenges facing the Episcopal Church and the Diocese of the Central Gulf Coast at this time? In my opinion both the opportunities and challenges facing our churches is understanding the needs of our larger churches and the smaller churches. They often are the same. Both small and large want community and to some degree have limited resources to offer what the people want and need. And there are differences because the lack of staff or lay leaders with the time to offer opportunities is limited. Commitment to the church and the community is important to all generations. Knowing Jesus is the foundation that gives our young people the glue in their lives. Certainly bringing our children to church gives them the foundation needed to hold them up when they need God. Many children and adults do not know that God loves them. The church teaches all the children of God, regardless of age, that they are loved and valued. And church teaches our people to care for others, one another, and others in our communities. Our world is very confusing. It always has been. And teaching our people God's ways by example is what the church and the Diocese does best. I would like to be one who helps facilitate God's love being known and spread.

What sustains you in your spiritual life? Worship and partaking in the Eucharist is life sustaining for me and my family. One of the the other things that profoundly touches my spiritual life is the sharing during Adult Sunday School after service on Sundays, sharing our daily experiences and the connection between our stories and THE GREAT STORY – the story of God in the Old Testament and more so in the story of his son Jesus. I tend to see the positive side in most situations, and sharing God's love in our stories allows me to show a positive perspective in the stories of others. I like to read. I belong to a book club that meets at my church. We read secular books as well as spiritual ones, but find spiritual sustenance in both. I also like to be outside in the quiet. God's creation is astounding. One of the most peaceful things that I treasure is being in a shooting house (a tree stand) with my son (who will not let me make a sound). Listening to the sounds of nature and hearing God's voice is so precious to me. Watching how God interacts with all of nature sustains me in that quiet.

RESOLUTION TO CANON 23 SECTION 2 – Concerning General Convention Deputation. Submitted by The Rev. David Knight, rector, St. Simon's on-the-Sound, Fort Walton Beach, Florida.

BE IT RESOLVED, that the 47th Annual Convention of the Diocese of the Central Gulf Coast, amend Canon 23, Section 2 to read:

Section 2. It shall be the duty of the Deputies-Elect, not less than four (4) months before the meeting of the General Convention, to signify to the Bishop their acceptance of the appointment, and intention to perform its functions, in default of which, the Bishop shall designate so many of the alternates having the greatest number of votes. ~~as shall insure as far as practicable a full representation of the Diocese.~~ Should there be an insufficient number of elected alternates to fulfill deputy vacancies, the Bishop may nominate enough lay and/or clergy persons, qualified as in Section 1 of this Canon, to insure a full representation of the Diocese. Such nomination shall be approved by the Standing Committee.

The persons so designated by the Bishop, being furnished with the Bishop's certificate thereof, shall have all the power of authority of the Deputies elected by the Diocesan Convention.

In case of a vacancy in the Episcopate, or the inability of the Bishop to act, this power of designation shall be exercised by the Standing Committee.

Rationale:

While the existing Canon allows the Bishop to authorize an elected alternate, in order of votes received, to replace an elected deputy who can no longer serve, there is no provision to add a deputy in a situation where there are insufficient alternates to fill all vacant deputy slots. The amendment would allow, in such rare occasions, the Bishop, with approval of the Standing Committee, to complete the deputation so our diocese is properly represented at General Convention.

REPORTS TO THE CONVENTION FROM THE GENERAL OFFICERS, AND THE BOARDS, COMMISSIONS AND COORDINATORS OF THE DIOCESE

REPORTS OF THE GENERAL OFFICERS:

SECRETARY

No report

STANDING COMMITTEE

No report

COMMISSION ON FINANCE

No report

REGISTRAR – HISTORIOGRAPHER

The Registrar-Historiographer is one of the General Officers of the Diocese and is charged in Canon 8 to “gather, receive, and safeguard all materials of historical significance in the Diocese and the several Parishes and Missions.” In the previous year, my focus was to make the archival collection of the Diocese as complete and safely accessible as possible so as to inform and support the celebration of the fiftieth anniversary of the Diocese in 2020. To this end, I have built upon the good work of my predecessors by adding to our collection and refining its organization. I continue to serve with this focus.

While much of my work is done at home and online, I worked with the archive collection in the Duvall Center on 14 days since the previous convention. Accomplishments include:

- Consolidating vertical files of printed congregational histories.
- Consolidating shelving of published volumes: congregational histories; histories of the Diocese of Alabama, Diocese of Florida, and the Episcopal Church; biographies of bishops; and clergy directories.
- Organization of printed photographs into archival albums.
- Transcriptions of four oral history interviews.
- Consolidating canonical registers of closed congregations and receiving the registers of St. Luke’s Church, Point Clear.
- Preparing an inventory of the diocesan archival collection and a protocol for using the archives to be posted on the diocesan website in 2018.

Since the previous convention, I have responded to 20 requests for assistance with family genealogy projects; several congregations working on their history or preparing for anniversaries; two requests for help with keeping canonical registers; and several requests from the Bishop and others with specific questions for information. I preached a 150th anniversary sermon in St. Mary’s, Milton, and I spoke at the unveiling of a historic marker at Good Shepherd, Mobile.

In the year ahead, I plan to continue to work on several of the projects named above, and I hope to conduct workshops in each convocation to assist persons caring for congregational archives.

During 2017, the following Registrar functions were performed:

- Sale of the 5-acre diocesan property off CR- 64, Daphne, AL 36526 also known as “Lot 1, Mark Trone’s Belforest Subdivision, according to map or plate thereof recorded in slide 2101-B of the records in the office of the judge of probate of Baldwin County, AL” on February 15, 2017
- Sale of the St. Matthew’s Episcopal Church (Lot 1 - 2.85 acres) property located at 5901 Overlook Rd., Mobile, AL 36618 also known as “St. Matthew’s II Subdivision Phase I” on July 10, 2017.
- Conveyance of title of the real property located at 0 Blackshear Street, Dothan, AL 36303, which is also known as Houston County Tax Parcel Number: 38-09-06-13-2-009-004.000 also known as Lots 33-35, Block “B” of Bee Line Subdivision in Dothan, Houston County, Alabama to the Episcopal Diocese of the Central Gulf Coast on December 20, 2017.

Respectfully submitted,
The Rev. S. Albert Kennington
Registrar-Historiographer

REPORTS TO THE CONVENTION FROM THE GENERAL OFFICERS, AND THE BOARDS, COMMISSIONS AND COORDINATORS OF THE DIOCESE

COMMISSION ON MINISTRY

The Commission on Ministry has two primary responsibilities. The first is to assist individuals in their response to God's call to ministry. In particular, the Commission seeks to support those who are discerning a call to ordained ministry. The second responsibility is to advise the Bishop, when requested, in matters concerning discernment and formation.

COM Mission Statement

The COM seeks to prayerfully ascertain, discriminate, and discern a sense of God's call in a person's life and in the life of the church for his/her *lay or ordained vocation and ministry*.

The Commission on Ministry will

-be a resource for aspirants for ordination

-be an advisor to the bishop concerning aspirants, postulants, and candidates

-be a shepherd and advocate for those being prepared for ordination,

providing pastoral care and guidance on an individual basis

-assist the bishop in developing and furthering continuing education for the

clergy of the Diocese.

In this diocese, individuals called to ordained ministry may follow one of two separate paths. One path is for those who are called to the Priesthood. At present, seminarians from this diocese are enrolled at Seminary of the Southwest (Forbes Sirmon and Josh Woods); the University of the South (Ryan Currie and Mike Dickey); and Virginia Theological Seminary (Alice Sawyer). Transitional Deacons Curt Kennington and Molly Payne-Hardin were ordained to the Priesthood in the Fall of 2017 and Mike Dickey will be ordained to the Priesthood in 2018. We had one person accepted as a Postulant to attend Seminary (Pete Burgess).

Our very own Diocesan School for Ministry is up and running with its first class having begun in the Fall. We had seven (7) individuals that were accepted as Postulants and enrolled in The School for Ministry (Mike Ballard, David Chatel, Bob Donnell, Rachael Iversen, Lydia Johnson, John Kendall, and John Talbert) some following the Vocational Diaconate tract and some the Priesthood tract.

Discernment for those called to the Priesthood and for those called to the Diaconate requires participation by many from the community, as the individuals prayerfully seek God's direction for their lives. The Commission is grateful for the willingness of so many within this diocese to support and assist those who are examining their call to ordained ministry.

Respectfully submitted,
The Rev. Ken Cumbie, Chair/mrp

BECKWITH BOARD OF DIRECTORS

Greetings from God's Front Yard!

I am happy to report on another very busy year at Beckwith. Beckwith met our budget again for 2017 due to continued success with summer camp registration, retreat group bookings and the annual fund. Though business is increasing, annual fund donations and the money raised at BayLights are still crucial to us making the budget each year. Beckwith Summer Camp had a fabulous summer serving 808 youth in June and July. The Special Ministries camps are still very popular serving 57 Special Ministries campers and 22 Graduates. The Christopher Currie Endowment supports our camp scholarships so please consider a donation to send a child to camp.

We are especially thankful for the continued support of the Cursillo community, the Clergy, the Diocesan Men and Women, The Brotherhood of St. Andrew, Credo, and of course our diocesan youth. These along with parish vestry retreats,

REPORTS TO THE CONVENTION FROM THE GENERAL OFFICERS, AND THE BOARDS, COMMISSIONS AND COORDINATORS OF THE DIOCESE

diocesan meetings, and parish picnics help us live out our mission as the spiritual center of the diocese transforming lives through youth camps and adult retreats.

We are excited again this year about **Beckwith Sunday**, which is **Sunday April 29th**. Please put this on your calendar to help us celebrate the ministry of camp, our youth, and the role Beckwith plays in the life of our diocese. We hope you will all take the time to celebrate Beckwith in your parish on Sunday April 29th.

BayLights had another successful year with Sean of the South as our guest speaker Friday night. Sean entertained the crowd with this music and storytelling keeping the attention of children, youth, and adults of all ages. The Bishop's BBQ, the Diocesan Ultreya, activities for the youth, the live and silent auctions, the Low Country Boil, and of course the music of Rock Bottom were all a part of a fun filled weekend for your entire family. We are grateful to all of our sponsors, donors, and those who attended the weekend. **Save the Date for BayLights 2018, September 28th –30th.**

The renovation of Wilson Hall, Beckwith's dining hall, is the focus of several grants written in 2017. We are happy to have received funding from Impact 100 Baldwin County, The Alabama Power Foundation, and Crampton Trust. Wilson Hall is one of the most important facilities on the campus for all of its events including parish meetings, corporate meetings, planning retreats, and especially our summer campers. This dining hall is home to around 900 youth each summer and an average of 5,500 adults on retreat each year. Annually, over 30,000 meals are prepared and served from the kitchen in Wilson Hall. Wilson Hall provides all visitors with a place to meet and build community and relationships.

This year we were able to complete the next steps in Strategic Planning by hiring Quina Grundhoefer Architects to direct the master plan process for Beckwith. Quina Grundhoefer will guide us through site analysis, site studies, and design character that will guide the direction for Beckwith's future. The Beckwith campus and facilities are a critical part of the Beckwith brand of radical hospitality.

The Beckwith Board is an active board and works hard to support the camp and retreat ministry of Beckwith. The board is excited about the Master Plan process and the vision for the future of Beckwith.

Respectfully submitted,
Wayne Brunson
Chair

MURRAY HOUSE BOARD OF DIRECTORS

No report

WILMER HALL BOARD OF DIRECTORS

Wilmer Hall, an agency of the Diocese located in Mobile, Alabama, has been serving young people in need since 1864. It was founded by Bishop Richard Hooker Wilmer, the second Bishop of Alabama. We currently have six programs: Residential, Transitional Living (TLP), Transitional Family (TFP), Education, the Philippa Stirling Hamilton Education Center, and the Max Miller Education Program.

In 2017, we had a total of 45 residents in our three residential programs (Residential, TLP, TFP). For the 2017-18 academic year, we have 38 students enrolled in our on-site Education Program and 108 students enrolled in our two community based education programs (The Hamilton Education Center and the Max Miller Education Program). **Our total number of children and young adults served is currently 171.**

The Hamilton Education Center, serving students in the Maysville Community at Williamson Prep Middle School, and the Max Miller Education Center, serving middle school students at Pillans Middle School, Chastang Middle School, and the Mobile County Training Center, both launched this year and we are very excited to expand our successful education model into other areas of our community. In the eight years since its inception, our Education Program has a 100% graduation rate.

REPORTS TO THE CONVENTION FROM THE GENERAL OFFICERS, AND THE BOARDS, COMMISSIONS AND COORDINATORS OF THE DIOCESE

We are excited to expand our residential capacity from 30 to 36 in 2018. Harrell Cottage is the final building to be restored as we complete our most recent campus master plan. The building will be re-dedicated as Harrell-Greene Cottage in honor of the long and successful ministry of recently retired Executive Director Sally Greene. A public dedication and a celebration of Sally's ministry will be at 3:00 on March 3 on the Wilmer Hall campus. We hope many of our friends in the diocese will join us in thanking Sally for her years of service.

Our staff and board continue to be good stewards of our resources as we recently passed a balanced budget and as we care for our historic campus. We charge no fees for our services, of course, and receive funding from the Diocese, the United Way, and from many donations and grants. We greatly appreciate the support from the Diocese, its churches, and their congregants.

We currently have a staff of 17, including three notable additions this year. Mae Dennis started in October as Director of Development. Jacqui Virgil, Ed.D., started in August as our Community-Based Education Director. Finally, Charolette Taylor joined our growing team in November as a Licensed Clinical Social Worker. Longtime COO, the Rev. George Riggall, is also a priest in the Diocese.

We welcome visitors from around the diocese for a visit to campus and we are also happy to come talk to your parish or group about our mission and ministry. Please contact Pratt Paterson (ppaterson@wilmerhall.org) or Mae Dennis (mdennis@wilmerhall.org) for more information.

Respectfully submitted,
Pratt Paterson
Executive Director

The mission of Wilmer Hall Children's Home is to provide a safe home for children and young adults in need due to poverty, abuse, neglect and homelessness. We serve all children and young adults without regard to race, ethnicity, or religion.

Wilmer Hall extends to each child or young adult a warm and nurturing home where they are surrounded by people who love and support them. Our goal is to help children succeed in four areas: physical health, emotional stability, academic achievement, and spiritual maturity.

CHRIST CHURCH CATHEDRAL

The Christ Church Cathedral family worshipped together with Bishop Kendrick on May 7, the day that marked the 12 year anniversary of being named the cathedral of the Diocese of the Central Gulf Coast. Bishop Kendrick also celebrated at the Cathedral on Ash Wednesday, March 1. Bishop Kendrick was in residence in his apartment at the Cathedral over 10 nights during the year while making visits to local parishes and transacting business. We celebrated Eucharist on St. Matthew's Day on September 21 in honor of the parish that was decommissioned in 2016.

As Dean of the Cathedral, The Very Reverend Beverly F. Gibson attended the North American Dean's Conference held in Chicago, Illinois April 27 through 30. Dean Gibson was graduated from the Leadership Alabama, Class of 2017. She also serves on the Diocesan Standing Committee, class of 2019. Dean Gibson contributes to Faith Matters, the Diocesan magazine.

On Sunday, February 19 the Christ Church Cathedral EYC hosted youth from across the diocese for the Neptune's Daughters Mardi Gras Parade with over 100 youth and sponsors attending. Prior to the parade party participants from Happening #53 held a reunion. The youth enjoyed icebreakers and activities inside the chapter house and then went outside for some great food and the parade. Following the parade, the youth gathered inside for a group picture and finished the evening with Compline. A special thanks to the youth groups, their leaders, and the Cathedral staff and parishioners for such a great evening.

Our Organist and Choirmaster, Christopher Powell continues to expand our musical program offerings. Christopher planned another year of concerts that were well attended by members of our diocese. We have two donor-generated

REPORTS TO THE CONVENTION FROM THE GENERAL OFFICERS, AND THE BOARDS, COMMISSIONS AND COORDINATORS OF THE DIOCESE

funds for support of our musical programs: 2017 was the fourth year for the Friends of Cathedral Music, and the need to care for our organ has initiated the Cathedral Organ Fund in 2015.

Beginning in May, the Cathedral Family began a three-year process to study and improve our ministries, including our understanding of the role of Cathedral Church. We are working with Ministry Architects on the process. In May we adopted a new mission statement: *Christ Church Cathedral lovingly welcomes all people to traditional Episcopal worship, to deepen our relationships, serve our community, and grow closer to God.* We will continue to use our old mission statement as the Institution Statement for the Cathedral Church of the Diocese of the Central Gulf Coast which states: *The Cathedral is the spiritual center of the Diocese of the Central Gulf Coast. The Cathedral is a dynamic and evolving church that serves as a liturgical, educational, and pastoral center for Diocesan life. It serves as a visible symbol of unity and promotes growth, hope, and a deepening trust in the Lord. The Cathedral is a place where the Gospel of Jesus Christ will be faithfully preached and responded to, and it will model new concepts and ideas for education, evangelism, and outreach to which the Gospel calls us.*

Our new vision statement includes four values for what Christ Church Cathedral will be:

Family Friendly We offer a safe environment and engaging programs for all ages, guiding and helping each other grow closer to God.

Hospitable Christ Church Cathedral is a gracious, nurturing and inclusive place, where all members and guests feel at home and desire to belong.

Traditional Worship at Christ Church Cathedral consistently creates an atmosphere of time-honored liturgy, music, and architecture.

Inclusive We welcome people from all walks of life and faiths to worship.

We have made long-term goals to help us reinforce our values. By 2020 Christ Church Cathedral in Christian Formation will have an average weekly participation of 30 children, 18 months to 4 years old, in an entertaining and engaging program; 100% of the membership of Christ Church Cathedral will have made a pledge towards the annual budget, and established a thriving outreach ministry in Downtown Mobile, reaching 100 people quarterly. By 2022 the master plan for renovation of the Cathedral campus will have been completed within budget. By 2027 we will have 1,000 members on the rolls of Christ Church Cathedral, with an average Sunday attendance of 350 people.

2017 found the Cathedral in a Capital Campaign entitled Restore, Renew, Reimagine. The \$5 million campaign has three phases. Phase I was the restoration of our historic steeple which was blown down by a hurricane in 1906. Our steeple now serves as a beacon to those in downtown Mobile to your Cathedral Church. Phase II will begin in 2017 with restoration of the Brantley and Huger Houses on the north side of the campus and the addition of a new kitchen and servery. Phase III will follow with construction of a ground level entry on Church Street. Both phases include elevators and fire stairs which will make our campus more accessible. We are grateful to those in the diocese who have contributed to opening our historic campus.

Cathedral lay leaders continue to serve in a number of capacities within the diocese. Mikell Leland is a member of the Commission on Finance. Meg McGovern serves on the Commission for Episcopal Church Women. Laura Rutherford serves on the board at Murray House. Ron Snider Cart Blackwell and Bragg Van Antwerp serve on the Wilmer Hall board. Carl Cunningham and Jubal Hamil serve on the Beckwith board. Jill Chow served on the steering committee for the initial Faith Matters Dinners held in June. Christ Church Cathedral is a proud sponsor of Bay Lights at Beckwith and the Pancake Breakfast at Wilmer Hall.

As we continue to grow into our ministry as Cathedral, it remains a joy for us as we serve the diocese.

Respectfully submitted,
Beverly F. Gibson, Dean
Carolyn S. Jeffers, Provost

REPORTS TO THE CONVENTION FROM THE GENERAL OFFICERS, AND THE BOARDS, COMMISSIONS AND COORDINATORS OF THE DIOCESE

Gracious God, today we give thanks for the ministry you have entrusted to us as the cathedral church of our diocese. Help us to be faithful in answering the sacred calling to be ministers of hospitality for your people and leaders of worship to your honor and glory. May this place be a beacon of your light and love for the world. All this we ask through your Son, our Savior Jesus Christ. Amen.
Christ Church Cathedral Prayer

REPORTS OF THE COMMISSIONS

AFFIRMATIVE AGING

No report

CURSILLO

No report

DIOCESAN MISSIONS

The Commission on Diocesan Missions met several times during 2017 as it began to discern the best ways to serve the small congregations of the Diocese and support Bishop Russell as he and the Standing Committee develop plans to further the work of the Diocese. As a result of these meetings, the Commission members decided to take a year off from presenting the Small Church Conference in order to help support the many workshops and presentations being sponsored by other Commissions by participating in as many presentations as possible. The Commission also met to plan the First Timers meeting.

The twelfth First Timers meeting was held at the 2017 Diocesan Convention at Church of the Nativity, Dothan, Alabama. Seventy-two first time delegates from thirty-six Congregations attended the meeting. The Commission thanks The Rev. Peter Wong, Rector of Church of the Nativity, The Rev. Reid McCormick, President of the Standing Committee, and David Quittmeyer, Secretary of the Diocese, for presenting very useful and interesting information to the group. Bishop Russell Kendrick welcomed the First Timers to the Convention and thanked them for taking the time to serve their Congregations and the Diocese.

The Commission would like to thank Bishop Russell and the entire Diocesan Office staff for their help and support during the year. I would like to thank the Commission members for sharing their time and talents and for all of their hard work.

Respectfully submitted,
Lynn M. Ferren
Chair

EPISCOPAL CHURCH WOMEN

No report

PLANNED GIVING AND STEWARDSHIP

No report

PRISON MINISTRY

The Commission has had a busy year, meeting monthly throughout the year. Several new members were appointed by Bishop Russell at the 46th Convention, so we began the year with a review of our Mission Statement. We also decided that in addition to the various ministries of the members we would continue to work on parts of Article 11 adopted at the 78th General Convention which "Resolved, That Convention encourage each congregation and Diocese to undertake at least one specific initiative aimed at addressing the destructive consequences of the mass incarceration system. The initiatives include such possibilities as:".....

REPORTS TO THE CONVENTION FROM THE GENERAL OFFICERS, AND THE BOARDS, COMMISSIONS AND COORDINATORS OF THE DIOCESE

- 10. Joining the “Ban the Box” campaigns to remove questions about arrest records in on-line and written job application;
- 13. Advocating for immediate return of the right to vote for those who have served their sentences and left prison;

These were picked because the State of Alabama already had a movement to “Ban the Box”, supported by Alabama Arise, and the State of Florida has a movement to restore the right to vote and other rights. In these endeavors we are attempting to partner with our Episcopal Dioceses in these states. Additionally we supported Alabama Arise monetarily during the year.

We again met with Mr. Stephen Brown, Chief of Staff of the Alabama Department of Corrections (ALDOC). Mr. Brown made an excellent case for support of new prisons in Alabama which will enhance safety of both Correctional Staff and Inmates; reduce operating cost by requiring less staff; and allow for more programmatic training to assist inmates returning to society to become productive citizens. For those members of our diocese we recommend support of this endeavor by contacting your local legislative members.

Another initiative we became involved with this year was “Re-entry” of inmates back into the world. Statistics show that approximately 85% of those currently incarcerated will be returning to our communities. The Departments of Correction in both Alabama and Florida do little to ready them for this transition, instead servicing primarily as warehouses of people. We urge support of two not-for-profit groups that provide re-entry services to those recently released from prison. Physical and Spiritual Christian Outreach (PASCO) Home in Mobile and ReEntry Alliance of Pensacola (REAP) in Pensacola. We have visited both facilities and hosted their staff at Commission meetings. Both organizations do good work on shoestring budgets with limited staff. We will have more information concerning both organizations at our table in the Exhibit Hall during the convention. Also look at a recent article in the Coastline concerning Re-entry and these 2 organizations.

We also had two members of the Commission attend a Kairos Outside in Northern Alabama. Kairos Outside is for women whose lives have been impacted by incarceration. The women who come have a son or daughter, father or mother, spouse, significant other or grandchild who is or has been incarcerated or have been incarcerated themselves. The weekend is patterned after Cursillo and Kairos Inside and teaches the women who attend about the Love of God for them. The 2 members of the Commission will help staff the 1st Kairos Outside in Southern Alabama in April of 2018. For more information we will have some at our table and look for an article in an upcoming issue of the Coastline.

Additionally we continue to publish the “Prison Cycle of Prayer” and encourage all congregations to use it as part of their “Prayers of the People”. (Look for a copy in your Convention Bag of Goodies.)

Respectfully submitted,
The Rev. Deacon Edward T. Richards
Chair

Vision/Mission Statement

Vision

It is our Vision to be guided, governed, encouraged, and inspired by the words of Jesus in Matthew 25; “*...when I was in prison, you came and visited me....in as much as you do it to one of the least of these, you did it unto me.*” We will also be guided by the Baptismal vows, which we have taken as members of the Episcopal Church and the Christian faith.

Mission

We will endeavor to carry out our vision by being the conscience of the Diocese of the Central Gulf Coast and the larger Church, and bring to the attention of our members and others the wrongs in the whole of the criminal justice system. We will do so through speaking, writing articles, advocating in both person and writing, and encouraging the use of the Prison Cycle of Prayer.

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Additionally in order to assist our brothers and sisters who are caught up in the criminal justice system we will carry out various ministries to and with them. These include but are not limited to conducting visitations and services within the prison walls, being members of formal prison ministries such as Kairos and Prison Visitation and Support, writing letters to those who are incarcerated, and encouraging others to do likewise.

We shall also be always mindful of all whose lives are affected by this system, including the inmates, the correctional officers, administrators, the victims of crime and the families of not just the victims, but those of the incarcerated as well.

WORLD MISSIONS

Of primary significance in 2017 the Commission made a deliberate change in its philosophical approach to mission ministry. Instead of sponsoring mission trips that are singular in nature the Commission's focus will be aimed at missions that will aid local citizens to become self-sustaining in providing their own medical care, potable water, church support, education programs, salaries for teachers and training in vocational skills.

To this end the Commission has been quite active in its world mission ministry. Since our last Diocesan convention in February 2017 the Commission has lent support to, sponsored in total, or partnered with others to sponsor the following:

1. March 2017: Our 12th medical mission to the Dominican Republic where we held medical clinics in Bate Palave and began work with local officials on a long-range project to train and hire a community nurse to provide year-round medical service for Palave and its surrounding area.
2. March 2017: Established a potable water source for Bate Palave, Dominican Republic and its surrounding villages by completing the installation of a water well, installing a water purification system and training local people in its use.
3. March 2017: Our 13th construction mission to the Dominican Republic where we built pews, an altar, a pulpit, credence table, Bishop's chair, clergy chairs and acolyte benches for Iglesia San Filipe and additional pews for Iglesia Santa Anna. Began discussions with full-time missionary regarding a long-range project to establish a trade school in the Dominican Republic to teach locals a skill so they could become employable.
4. February and March 2017: Obtained sponsors for 30 scholarships for needy children to attend the Episcopal parochial schools in the Dominican Republic.
5. April and November, 2017: Two separate Education Missions to the Dominican Republic where we sponsored a team of doctorate level educators from Mobile and the University of Monterey, Mexico to conduct professional workshops for the teachers and administrators of the Episcopal parochial school system with a goal for helping them become better teachers and better administrators. Met with Dominican Bishop Moises and local educators to assess the need, viability, feasibility and means of making this a continuing project.
6. August, 2017: Partnered with others to send a medical mission to Martel, Haiti to provide medical care and to aid in a long-range project to build a church, supply potable water and obtain a community nurse to provide year-round medical care where desperately needed.
7. September 2017: Organized and sponsored a Diocesan-wide meeting for representatives from congregations sponsoring independent foreign mission ministries in an effort to coordinate world mission work being done throughout our Diocese and to offer support and assistance where possible.
8. November 2018: Made a commitment to partner with others in sponsoring a two-year project with a view to aiding the village of Martel, Haiti build a church and obtain potable water. Also, hired a community nurse to initiate ground work needed to establish an ongoing health care program in that community.
9. January 2018: Medical / eye clinic mission trip to Bondeau and Martel, Haiti with the further objective of providing a full spectrum of health care for these communities.
10. January 2018: Dental and primary health care Mission to the village of Le Pretre, Haiti.
11. February 2018: Our 13th and final Medical Mission to Palave, Dominican Republic and continuing to work with local leaders on a long-range project to support a full time community nurse so they might become self-sufficient in providing year-round medical care.
12. Throughout 2017: Commenced a program of having a "Home Team" and a "Go Team" for each mission trip. The "Go Team" being the individual missionaries actually going on the trips. The "Home Team" being the people at home who

REPORTS TO THE CONVENTION FROM THE GENERAL OFFICERS, AND THE BOARDS, COMMISSIONS AND COORDINATORS OF THE DIOCESE

pray for the mission and help with financial support. Home Team support is essential for mission ministry to be successful.

Commencing in March 2018 the Commission has plans to sponsor or to partner with others in sponsoring the following:

13. March 2018: Our 14th Construction Mission to the Dominican Republic to build 20 pews and other church furniture for Iglesia Esperitu Santo in Azua, DR, in order to provide them with all furniture necessary to convert an empty church building into a comfortable and attractive house of worship.
14. March 2018: Meet with church officials and missionaries to further plans to establish a trade school in the Dominican Republic to teach local citizens skills that they may make a living.
15. May 2018: Education Mission to Dominican Republic where a team of Doctorate level educators from Mobile and the University of Monterey, Mexico will conduct their third week of professional workshops for the teachers and administrators in the Episcopal parochial schools throughout the country.
16. June 2018: Mission to Martel, Haiti to continue a two year commitment to help the area build a church, have potable water and hire a community nurse and thus become self-sufficient in providing year-round medical care. Also: This mission will take a small number of youth from our Diocese to Haiti to expose them to a different culture and introduce them to mission ministry work.
17. Summer of 2018: Work jointly with the Diocesan Youth Commission to sponsor youth missions both in the USA and abroad.
18. March 2018 – December 2018: Continue working with church officials and missionaries to establish a trade school in the Dominican Republic.
19. We anticipate other opportunities for world mission ministry this coming year but most assuredly additional trips will need to be made to Haiti in furtherance of the community nurse and “medical self-sufficient” projects and to the Dominican Republic in furtherance of both the Teacher/Administrator Education project and the Trade School project.

The Commission stresses that mission trips sponsored by the Commission are open to all adult communicants of the Diocese and that an ability to speak Spanish or French is not necessary to be a contributing member of a mission team. In summary the Commission on World Mission is an active, involved, passionate, dedicated and hard-working Commission. However, mission ministry could not exist without the prayerful and financial support from the “Home Team”. We ask for your prayers as this exciting and rewarding ministry continues to grow and affect the lives of so many in need.

Respectfully submitted,
Geary Gaston
Chair

REPORTS OF THE DIOCESAN COORDINATORS

BROTHERHOOD OF ST. ANDREW

No report

CHAPLAINS TO RETIRED CLERGY & CLERGY SPOUSES

Ninety households of clergy and surviving spouses live within the geographical boundaries of the Diocese, with 28 households canonically resident in the Diocese but living elsewhere. This includes several retirees who have left the Episcopal Church but are still associated with the church through the Church Pension Fund. At the 46th Convention of the Diocese, Bishop Kendrick appointed five persons to serve as chaplains to these persons. Chaplains are The Rev. John and Ann Phillips of Pensacola, Sheila Campbell of Fort Walton Beach, and the Rev. Dr. Richard and Pamela Schmidt of Fairhope. The Schmidt's were named coordinators of the chaplains' ministry.

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The bishop is pastor to retired clergy and their families, with the parochial clergy in the localities where they live expected to provide day-to-day pastoral care. The Chaplains provide additional support for retirees in the following ways:

- **Regular contact.** The Chaplains meet once a year with each Chaplain accepting the responsibility for an assigned group of retiree households. Chaplains make contact at least once a year with retirees to ascertain whether their status has changed and to check on their wellbeing. A few retirees have asked not to be contacted and the Chaplains honor that request.
- **Annual luncheon.** The Chaplains coordinate an annual luncheon for retirees, hosted by Bishop Kendrick. The luncheon took place in October and featured a talk by the Rev. Colette Banchard-Wood of Massachusetts, chaplain to two retirement communities with dementia units and author of *Do This Remembering Me*. She spoke about how to relate and minister to persons with dementia.
- **The Geezer Gazette.** A quarterly newsletter called *The Geezer Gazette* is mailed quarterly to all retiree households in the Diocese and to those canonically resident in the Diocese. It contains news articles and reflection pieces by retirees.

The five Chaplains from the Central Gulf Coast attended a three-day conference of Chaplains from Province IV, hosted by the Church Pension Fund at Beckwith Camp and Conference Center in May. Colette Banchard-Wood addressed the group, which is how she became known to the Central Gulf Coast's Chaplains. Representatives of the Pension Fund also explained the Fund's operations and benefits.

Thirty retired clergy, spouses, widows, and friends from the Dioceses of Alabama and the Central Gulf Coast sailed on a Caribbean cruise out of Mobile, January 18-22, 2018. The purpose of the cruise was to provide opportunities for fellowship. The only planned event was an onboard service of the Holy Eucharist on Sunday, January 21.

An informal group of eight or so retired clergy in Mobile, Baldwin, and Escambia counties meets for fellowship six or seven times a year at Baldwin House, an assisted living facility in Spanish Fort, Alabama. Spouses often go out to a nearby restaurant for lunch.

Respectfully submitted,
The Rev. Dr. Richard and Pamela Schmidt
Coordinators of the Chaplaincy to the Retired

CONGREGATIONAL ENRICHMENT VENTURE

After a year of hard work by the dedicated committee consisting of Janet Foote, Sally Crenshaw, Phyllis Findley, the Rev. Barry Crowe and The Rev. John Withrock, the first workshop was held November 17th and 18th at St. Simon's on the Sound, Ft. Walton Beach, Florida. The theme for the first year of training is Hopeful Leadership. At the first weekend we looked at knowing who we are as parishes and how it affects who we will be. The focus was on systems thinking. The Rev. Jacques Hadler, professor retired from Virginia Seminary, presented an excellent program based on the systems theory of Dr. Murray Bowen. This was aimed at enabling congregations to have a clear and shared center; to have clear but permeable boundaries; and to learn to focus outward not just inward.

The next workshop will be on January 19th and 20th at St. Andrew's, Panama City. In order to accommodate groups coming a long way, there will be a wine and cheese reception followed by a Taize service. On Saturday, the workshop will be "IF WE CLOSE OUR DOORS, WHO WOULD NOTICE? Knowing Your Context." The speaker will be the Rev. Kathryn Mary (Kammy) Young, director of contextual education and lecturer in contextual theology at the School of Theology, Sewanee, Tennessee. Prior to joining the faculty in Sewanee, she served for three years as associate rector of Christ Episcopal Church in Ponte Vedra Beach, Florida in order to direct the church's mission in the intentional pursuit of deeper spirituality & justice ministry.

Respectfully submitted,
The Rev. Dr. Margaret Shepard
Chair

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DAUGHTERS OF THE KING

The Central Gulf Coast Diocesan Assembly of the Order of the Daughters of the King, Inc.[®], currently has 204 members in 24 senior chapters and 24 Daughters at Large (meaning Daughters are a member in a church where there is no chapter) in churches throughout our diocese. St Cyprian's (Pensacola) and St Monica's (Cantonment) started new chapters this year.

In the past year, the Daughters held two assemblies. The spring assembly was held at Christ Church, Pensacola, and was open to all women in the diocese. Approximately 50 people attend the event. We were pleased to have Bishop Russell Kendrick celebrate the Eucharist. The fall assembly was held at Camp Beckwith in conjunction with the Episcopal Church Women Conference.

Respectfully submitted,
Vicky Patterson
Diocesan Assembly President

DISASTER PREPAREDNESS AND RESPONSE COORDINATOR

In early 2017, Bishop Kendrick appointed Deacon Patricia Spencer Disaster Preparedness Coordinator for the Central Gulf Coast Diocese replacing David Brady. She immediately attended a workshop by the Episcopal Relief and Development Commission of our national church.

She spent a large part of the year familiarizing herself with the program that existed and identifying parish coordinators in almost every church in the diocese. She also inspected and refurbished the contents of the diocesan disaster trailer. In early January of this year she led a workshop to assist parish coordinators write a Disaster Preparedness Plan. Eleven coordinators attended. She intends to take the workshop out to the various convocations in the next few months. Because of the nature of disasters, it is important that a plan be written and disseminated to members of the church who have been invited to be a part of preparing the parish and its people for any eventuality.

Her goal for 2018 is to update the diocesan disaster plan and to begin planning a second part of the plan having to do with worship under special circumstances, which will include such issues as a worshipper falling sick during a service, fires or explosions, community pandemics or civil unrest to name a few. She is hoping to recruit volunteers to assist with this sort of plan and to act as a steering committee for future education and implementation of the program.

Respectfully submitted,
The Rev. Deacon Tricia Spencer
Diocesan Coordinator

ECUMENICAL OFFICER FOR ALABAMA

Ecumenical and Interfaith opportunities in the Alabama portion of the Central Gulf Coast tend to be centered around Mobile. There have been occasional events in Baldwin County, in Daphne and Fairhope as well. Part of this is a result of the sponsorship or affinity of the organization putting on the event and the locality where it is to be held. It should come as no surprise that most of the events are held on the campus of Spring Hill College. The college sponsors The Center for Interreligious Understanding, The Trialogue, and the Christus Institute, as well as being very favorable to the Mobile Christian Jewish Dialogue (MCJD).

This year I have continued to work with these organizations as a board member or member of the steering committee. As part of the MCJD program this year, Bishop Kendrick has been presenter at Ahavas Chessed Synagogue and Rabbi Silverman and Fr. Dick Schmidt collaborated on a program titled "Saints and Tzaddikim". The Christus Institute has brought speakers who have provided opportunities to expand our thinking beyond our local environ.

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I was fortunate to attend the annual meeting of the Council of Centers on Jewish-Christian Relations (CCJR) in New York City as a representative of the Mobile Christian Jewish Dialogue. Much of the conference was devoted to activities and strategies for increasing understanding, cooperation, and partnering with our Muslim sisters and brothers. The work we are doing in Mobile is absolutely in line with what is occurring in other places in the United States.

I hope to be able to attend the meeting of the Episcopal Diocesan Ecumenical & Interfaith Officers conference in the spring, to learn what others are doing and share the work we are doing in this part of God's creation. I also hope to gain more visibility of the many programs through inclusion in the Coastline as well as emails to parishes.

Respectfully submitted,
The Rev. Thomas K. Heard
Ecumenical & Interfaith Officer for Alabama

ECUMENICAL OFFICER FOR FLORIDA

On May 29, 2017, it was announced that Pope Francis had appointed Bishop-elect William A. Wack, CSC, Bishop of the Roman Catholic Diocese of Pensacola-Tallahassee; Bishop Wack was consecrated and installed on August 22nd. Shortly thereafter, Bishop Kendrick met with Bishop Wack; as the only ecclesiastical authorities of any Christian denomination based in Northwest Florida, Bishops Kendrick and Wack look forward to mutual cooperation and fellowship not only between themselves but also among the people of our dioceses.

Ecumenical efforts and opportunities on the grass-roots level are also abundant and fruitful in Northwest Florida. Examples include but are not limited to: A weekly dinner for the hungry at Grace Church, Panama City Beach, where Episcopalian and Roman Catholic faith communities serve an average of 125 meals per week. In 2017, Grace Church also offered a special service and sermon to commemorate the 500th Anniversary of the Protestant Reformation. At Saint Andrew's-by-the-Sea in Destin, where both the Blue Door and Bicycle ministries for the needy and homeless enjoy the volunteer support of those from many denominations. In Pensacola, on the Sunday before Thanksgiving, the clergy and people of both Christ Episcopal and First Presbyterian Churches traditionally offer an ecumenical Thanksgiving service; Christ Church also joined with Allen Chapel A.M.E. Church in Pensacola to gather in prayer following upon the Las Vegas tragedy. Also, in Pensacola, clergy of our diocese are able to join with priests, ministers, and rabbis of other denominations in availing themselves to the opportunities of the Center for Clergy Care and Education of Baptist Hospital, under the direction of Don Winslett. In Marianna, the youth of our Saint Luke's Church along with those of the First Presbyterian Church are able to join in combined youth programs, also including the young people from the other "Clinton Street Churches" in Marianna. Saint Luke's also observes "Home and Away," an annual joint worship service with Saint James' A.M.E. Church, alternating each year between Saint Luke's and Saint James'. And, on World Aids Day, Friday, December 1st, 2017, people from many denominations and the Islamic community of Panama City came together at Saint Andrew's Church to remember those who have been lost to, and suffer from, HIV/AIDS, and to hear the Rev. Dr. Christopher M. Hamlin who serves as Chaplain and Education Specialist at the University of Alabama at Birmingham's 1917 Clinic, an HIV outpatient clinic treating more than 3,400 patients.

The late Bishop Robert Terwilliger reminded us that ecumenism should not be mistaken for substituting smaller church headquarters for larger ones! The preceding examples are but only a few of the many other ecumenical endeavors in our diocese that enable us to accompany one another into the prayer of Our Lord, *Ut unum sint*, "That all may be one."

Respectfully submitted,
The Rev. Joseph A. Hagberg
Ecumenical & Interfaith Officer for Florida

REPORTS TO THE CONVENTION FROM THE GENERAL OFFICERS, AND THE BOARDS, COMMISSIONS AND COORDINATORS OF THE DIOCESE

EDUCATION FOR MINISTRY (EfM)

In January of 2017 we hosted a training class for EFM mentors at St. Paul's, Daphne. There were 18 mentors in attendance for 2 groups of training.

There are 12 groups of EfM students in the Diocese.

Respectfully submitted,
Dale and Mary Miley
Diocesan Coordinators

THE EPISCOPAL COMMUNITY

No report

EPISCOPAL RELIEF AND DEVELOPMENT COORDINATOR

Unfortunately this has been a very active year for Episcopal Relief & Development with such natural disasters as Hurricanes, Irma and Harvey the fires in California. Episcopal Relief & Development responded to these and many other needs both in the United States and around the world. Our diocese, along with other dioceses, was very generous and the organization was able to make strong responses the dioceses in effected areas.

In our diocese, people in many of churches serve as Network Representatives. They work to educate the congregation about Episcopal Relief & Development and the programs here in the United States (Relief after a disaster) and Development programs in approximately 40 countries around the world. As good stewards of money given over 90 cents of every dollar goes toward program.

Before Lent began last year, Episcopal Relief & Development, highlighted the work of Michelle Crawford at St. Jude's, Niceville. It was used an example of how to have a successful Episcopal Relief & Development Sunday. Michelle was able to energize the entire parish into learning and participating.

For the past several years Episcopal Relief & Development has had a Matching Grant Campaign. The program begins in November and runs until December 31st. Each year the goal seems to get a little higher and this year's goal was \$760,000. A recent note from Dr Rob Radtke stated "I'm pleased to share that we met our \$760,000 matching gift goal. This was our largest match ever ..." Many in our diocese participated to make this goal a reality.

The new year will bring new challenges and opportunities for Episcopal Relief & Development and with the help of many we will rise to meet what arises.

Respectfully submitted,
Eugene Johnston
Diocesan Coordinator

FRESH START

No report

MEN'S CONFERENCE

No report

UNITED THANK OFFERING REPORT

2017 was a good year for the Diocese of the Central Gulf Coast and UTO. Our total ingathering increased from \$16,635.21 in 2016 to \$21,976.45 in 2017. I am very grateful for the increase in participation from our diocese. Unfortunately, a number of

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congregations sent their money directly to UTO rather than through the diocesan office. I have tried to include those contributions in the list at the end of this report but my information from New York was incomplete. For example, there were several deposits from St. Pauls' but the document did not specify which St. Pauls'. There were some congregations that sent money in both ways as well. Please send all contributions through the diocesan office so that your congregation can be recognized for your contributions.

We were very blessed to have the UTO Staff Officer, The Rev Canon Heather Melton, and the Julia Chester Emery intern, Rachel McDaniel, visit our diocesan convention last year. Heather gave a very moving presentation about the importance of practicing thankfulness and how UTO takes your prayers of thanksgiving and helps create blessings for others.

In answer to problems and concerns, the UTO Board has chosen to change the distributor for boxes, brochures and other supplies. The website for materials is now [Shima of Navajoland](#). Currently, there are only a limited number of items being offered since new materials are being developed to be issued during Convention in July. Digital copies of the publications can be found at this same website.

If your congregation does not have a UTO coordinator, please consider taking this important job. It is easy to do. Supplies are free of charge and all you have to pay is shipping. If you have questions, please feel free to contact me or Sarah McCarren and we will be glad to assist you. We will have boxes and brochures available during convention in the exhibit hall. Come by and chat!

Respectfully submitted,
Joyce Landers
Province IV UTO representative to the Board jlanderscgc@gmail.com
Sarah McCarren Diocesan
UTO Coordinator sarah.mccarren@gmail.com

List of Participating Congregations:

Christ Church Cathedral	Mobile, Al	\$215.50
Christ Church	Pensacola, Fl	\$1007.00
Church of the Nativity	Dothan, Al	\$1851.58
Diocesan ECW		\$103.56
St. Mark's	Troy, Al	\$608.46
Church of the Advent	Lillian, Al	\$483.32
Holy Trinity	Pensacola, Al	\$1034.42
St. Andrew's	Mobile, Al	\$228.36
St. Christopher's	Pensacola, Al	\$2265.00
St. Francis of Assisi	Gulf Breeze, Fl	\$1440.62
St. John's	Pensacola, Fl	\$287.15
St. John's	Monroeville, Al	\$275.00
St. Jude's	Niceville, Fl	\$507.40
St. Marys By-The-Sea	Coden, Al	\$260.00
St. Matthew's	Chipley, Al	\$127.17
St. Paul's	Mobile, Al	\$3451.65
St. Peter's	Bon Secour, Al	\$115.00
St. Peter's	Jackson, Al	\$49.52
St. Simons' On the Sound	Fort Walton Beach, Fl	\$1965.61
St. Thomas'	Greenville, Al	\$477.42
St. Thomas' By-The-Sea	Panama City Beach, Fl	\$16.00
Trinity Episcopal Church	Mobile, Al	\$345.04
Church of the Good Shepherd	Mobile, Al	\$475.78
St. Luke's	Marianna, Fl	\$170.15

REPORTS TO THE CONVENTION FROM THE GENERAL OFFICERS, AND THE BOARDS, COMMISSIONS AND COORDINATORS OF THE DIOCESE

YOUTH MINISTRY

In the fall of 2016, the Bishop began a conversation with Ministry Architects, regarding the future of diocesan youth ministry. Ministry Architects is a highly-skilled team of consultants that helps churches and judicatories find clear direction and sustained momentum backed up by properly aligned resources. In light of a recent staff departure in the youth ministry coordinator position (after a successful stint as the coordinator and summer camp director, James Lawrence discerned a call back to full-time parish youth ministry), the Bishop wanted to pause, reflect and assess the situation and carefully discern the next steps.

As the Bishop began to discern how he would steward the diocesan resources, he knew that he wanted to place a special emphasis on youth ministry in the Diocese of the Central Gulf Coast. His first act in this venture was to provide the necessary funds for a full-time Program Coordinator at Camp Beckwith. Additionally, the Bishop signed a contract with Ministry Architects in late October, and plans for listening sessions were underway shortly afterward.

Throughout the assessment process led by Ministry Architects in late 2016 through early 2017, Ministry Architects heard directly from 127 people. The Bishop welcomed and attended two of the three listening sessions, in-person. In addition to the in person listening groups, over 40 people filled out an online survey. These participants consisted of clergy, youth, parents, youth ministers, diocesan staff, and volunteers from across the diocese. Listening sessions took place in Daphne, Panama City, and Pensacola, and in these sessions over half of the parishes of the diocese were represented. Participants described the diocese as “changing,” “hopeful and growing,” and “welcoming” as well as “underfunded” and “spread out.” Diocesan Youth Ministry was described as “turning a corner and renewing” and “small in number,” “fragmented,” and “lacking.”

Bishop Kendrick and the Standing Committee of the Diocese of the Central Gulf Coast discerned a need to continue partnering with Ministry Architects to take time to reevaluate diocesan youth ministry. Bishop Kendrick called together a team of incredible volunteers to work with consultants from Ministry Architects to build upon the good work that’s been done over the last few years. The approach is a two pronged parallel process: The team will focus on creating a new vision and provide a new and sustainable “way” of empowering lay leadership from around the diocese. At the same time they will also focus on building up smaller congregations by giving them the tools to effectively reach out to young people and their families.

The team supporting youth ministry in the diocese is as follows, Jenn Johnson (diocesan staff liaison), Addie Boyd-Quina (Program Coordinator for Camp Beckwith & Happening Coordinator), Lydia Allison, John Talbert, Anne McEniry, Jill Chow, The Rev. Molly Payne-Hardin, Rachel Iversen as well as Mark DeVries, Stephen Ingram, Leslie Manning, Krista Mulhollen, Melissa Rau and Stephanie Caro from Ministry Architects.

Strategic Focus for 2017-2019:

1. Helping the smaller churches with resources & support.
2. Regional events in addition to diocesan-wide events
3. Training/Support for adults/volunteers who work with youth (including online resources).
4. Management of diocesan-sponsored programs/events.

According to diocesan records, 75% of churches in the diocese have an average Sunday attendance (ASA) of 100 or below. 35% of these churches do not have a rector. Since the diocese has been partnering with [Ministry Architects](#), it has become a top priority to provide access to invaluable training and education to those who want to learn and grow for the sake of our young people. [Melissa Rau](#), from Ministry Architects, will be leading four cohort trainings throughout 2018. A cohort is an amazing opportunity to bring a team from your church to be formed over four meetings a year. Additionally, you’ll receive coaching and support from in between the meetings. This is geared toward smaller churches, which makes it ideal for churches that do not have a full-time (or even part-time) person dedicated to staff! Although it is geared for churches without staff members that have an ASA of 100 or below, it is also wonderful training for all churches despite size or staffing structure. The cohorts will cover best practices for all types of children’s and youth ministries. We look forward to inviting professional youth ministers to join in on some of these cohort trainings and will create breakout sessions

**REPORTS TO THE CONVENTION FROM THE GENERAL OFFICERS, AND THE
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specifically for them as well. For the full cohort program, all you need is dedicated clergy and lay volunteers. The diocesan budget is offsetting most of the cost for churches and a rich selection of books will be a part of the training as well as phone-coaching for each church. Email Molly (mollypaynehardin@icloud.com) for more specific information or visit the diocesan website to register your church.

Respectfully submitted,
Leslie Manning
Ministry Architects Consultant

DIOCESAN BUDGET FOR 2017 AND PROJECTED BUDGET FOR 2018

	BUDGET 2017	Actual Year End 2017	2018 Recommended To Standing Comm.	2018 Recommended To Diocesan Conv.
INCOME				
Parishes and Missions	1,095,500	1,144,359	1,187,000	1,197,507
Parishes/Missions (Restricted)	40,000	23,609	30,000	25,000
Total Parishes and Missions	1,135,500	1,167,968	1,217,000	1,222,507
CLF Interest Income	35,000	35,000	35,000	35,000
Theological Education Funds	15,000	12,450	4,500	4,500
Hicks Trust	13,000	13,134	13,500	13,500
Bishop's Fund	5,000	5,000	3,000	3,000
McMaster Fund	10,000	10,000	8,000	8,000
Quigley Fund	40,000	40,000	40,000	40,000
Workers Comp Credit	1,500	1,500	1,800	1,800
Golson Fund (ECW)	3,000	3,023	5,000	5,000
Vocations in Ministry	30,000	30,000	40,000	40,000
Duvall Center Fund			30,000	30,000
New Church Development Funds	10,000	10,000	8,000	8,000
Misc. Fund Transfers	9,000	1,100	8,277	8,277
Total Fund Income	\$ 171,500	\$ 161,207	\$ 197,077	\$ 197,077
Miscellaneous (Other/ Earm.) Income	15,000	2,732	2,500	2,500
Total Other Income:	\$ 15,000	\$ 2,732	\$ 2,500	\$ 2,500
TOTAL ALL INCOME	\$ 1,322,000	\$ 1,331,907	\$ 1,416,577	\$ 1,422,084
Grant Funding (Lilly) - Young Adult	\$ 8,000	\$ 8,000	\$ 8,000	\$ 8,000
Grant Funding (Lilly) - Redeemer	\$ 17,000	\$ 17,000	\$ 17,000	\$ 17,000
Grant Funding (YACM)			\$ 5,000	\$ 5,000
DISCERNMENT	BUDGET 2017	Actual Year End 2017	2018 Recommended To Standing Comm.	2018 Recommended To Diocesan Conv.
Seminarians	\$ 24,000	\$ 24,938	\$ 15,000	\$ 15,000
Curacy Program	\$ -	\$ -	\$ 25,000	\$ 25,000
Commission on Ministry	\$ 8,000	\$ 9,019	\$ 10,000	\$ 10,000
Commissions/Committees	\$ 9,000	\$ 8,030	\$ 10,000	\$ 10,000
Dom. & For. Missionary Soc.	\$ 105,000	\$ 105,000	\$ 110,000	\$ 110,000
West Florida Missions - Program	\$ 16,250	\$ 16,008	\$ 20,250	\$ 20,250
Young Adult Program Grant	\$ 8,000	\$ 6,358	\$ 8,000	\$ 8,000

DIOCESAN BUDGET FOR 2017 AND PROJECTED BUDGET FOR 2018

Sharing Faith Dinner	\$ 1,500	\$ 1,283	\$ 2,000	\$ 2,000
World Mission	\$ 5,000	\$ 5,000		
Grace/St. Thomas Mission Program	\$ -	\$ -	\$ 26,000	\$ 26,000
Canon to the Ordinary	\$ 37,200	\$ 37,200	\$ 37,900	\$ 37,900
Canon to Ordinary Benefits	\$ 7,000	\$ 4,281	\$ 4,500	\$ 4,500
TOTAL Disc. Program	\$220,950	\$ 217,117	\$268,650	\$268,650

	BUDGET 2017	Actual Year End 2017	2018 Recommended To Standing Comm.	2018 Recommended To Diocesan Conv.
DISCIPLESHIP				
Beckwith Camp & Conference	\$ 120,000	\$ 120,000	\$ 112,000	\$ 112,000
Beckwith Program Admin Grant	\$ 15,000	\$ 15,000	\$ 15,000	\$ 15,000
Wilmer Hall	\$ 120,000	\$ 120,000	\$ 100,000	\$ 100,000
Murray House	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000
Spiritual Direction Program	\$ 7,000	\$ 10,099	\$ 7,000	\$ 7,000
Youth Ministries & Programs	\$ 25,000	\$ 12,209	\$ 22,500	\$ 22,500
Youth Missioner (new hire)	\$ 20,000	\$ 11,075	\$ 22,500	\$ 22,500
Campus Ministry / Young Adults	\$ 5,000	\$ -	\$ 2,500	\$ 2,500
Dicipleship Day (Vestry/Evalg/Music)	\$ 5,000	\$ 4,496	\$ 7,000	\$ 7,000
Stewardship / Financial Training	\$ 5,000	\$ 4,627	\$ 4,000	\$ 4,000
Racial Reconciliation Workshop	\$ 3,300	\$ 3,654	\$ 4,500	\$ 6,500
School for Ministry	\$ 15,000	\$ 17,230	\$ 15,000	\$ 15,000
Cong. Enrichment Venture (CEV)	\$ -	\$ -	\$ 8,900	\$ 8,900
Canon for Discipleship (Dean)	\$ 13,275	\$ 13,050	\$ 27,500	\$ 27,500
TOTAL Discpl. Program	\$363,575	\$341,440	\$358,400	\$360,400

	BUDGET 2017	Actual Year End 2017	2018 Recommended To Standing Comm.	2018 Recommended To Diocesan Conv.
DEVELOPMENT				
Education for Ministry/TENS memberships	\$ 3,000	\$ 3,000	\$ 3,000	\$ 3,000
Canon for Development	\$ -	\$ -	\$ 27,500	\$ 27,500
Clergy Conferences	\$ 8,500	\$ 9,300	\$ 6,500	\$ 6,500
Communications Workshops	\$ 2,500	\$ 1,509	\$ -	\$ -
Episcopal Church Women	\$ 3,000	\$ 3,082	\$ 3,000	\$ 3,000
Sewanee - Univ. of the South	\$ 2,000	\$ 2,000	\$ 5,000	\$ 3,000
Deputies to General Convention	\$ 14,000	\$ 16,000	\$ 15,000	\$ 15,000
Deputies to Triennial	\$ 3,200	\$ 3,200	\$ 3,200	\$ 3,200
Deputies to Synod	\$ 2,000	\$ 2,000	\$ 2,500	\$ 2,500
Province IV Quota	\$ 3,556	\$ 3,556	\$ 3,600	\$ 3,600

DIOCESAN BUDGET FOR 2017 AND PROJECTED BUDGET FOR 2018

Communications Support	\$ 7,000	\$ 4,818	\$ 7,000	\$ 7,000
Diocesan Convention	\$ 7,000	\$ 8,938	\$ 9,500	\$ 9,500
Convention Magazine	\$ 2,500	\$ 1,781		
Journal of the Convention	\$ 1,800	\$ 1,579	\$ 1,800	\$ 1,800
Support for Retirees	\$ 17,232	\$ 17,668	\$ 14,000	\$ 14,000
Liability Insurance (for congregations)	\$ 16,746	\$ 21,887	\$ 17,000	\$ 17,000
Diocesan Bond	\$ 1,600	\$ 1,613	\$ 1,700	\$ 1,700
TOTAL Dev. Program	\$95,634	\$101,931	\$120,300	\$118,300

	BUDGET 2017	Actual Year End 2017	2018 Recommended To Standing Comm.	2018 Recommended To Diocesan Conv.
OFFICE / ADMINISTRATIVE				
Bishop - Salary	\$ 132,600	\$ 132,600	\$ 137,904	\$ 137,904
Pension	\$ 23,868	\$ 23,868	\$ 24,823	\$ 24,823
Bishop - Travel	\$ 15,000	\$ 16,980	\$ 17,500	\$ 17,500
Administrator - Salary	\$ 80,000	\$ 80,000	\$ 84,000	\$ 86,000
Pension	\$ 12,000	\$ 12,000	\$ 12,600	\$ 12,900
Financial Secretary-Salary	\$ 45,274	\$ 45,274	\$ 47,100	\$ 47,100
Pension	\$ 6,791	\$ 6,791	\$ 7,065	\$ 7,065
Bishop's Secretary - Salary	\$ 47,195	\$ 47,195	\$ 48,611	\$ 48,611
Pension	\$ 7,079	\$ 7,079	\$ 7,292	\$ 7,292
Communications Missioner	\$ 42,500	\$ 42,500	\$ 46,750	\$ 46,750
Pension	\$ 6,375	\$ 6,375	\$ 7,013	\$ 7,013
Admin Support	\$ 12,000	\$ 10,882	\$ 12,500	\$ 12,500
Social Security	\$ 16,000	\$ 17,687	\$ 17,700	\$ 17,700
Staff travel - reimbursement	\$ 8,000	\$ 5,581	\$ 8,000	\$ 8,000
Medical & Life Insurance -	\$ 82,000	\$ 81,211	\$ 89,500	\$ 89,500
Diocesan office maintenance	\$ 20,000	\$ 15,162	\$ 19,000	\$ 19,000
Office expense, suppl & equip	\$ 35,000	\$ 34,469	\$ 35,000	\$ 35,000
Diocesan Office Insurance	\$ 11,323	\$ 14,153	\$ 14,000	\$ 14,000
Bishop Automobile	\$ 10,000	\$ 9,266	\$ 10,000	\$ 10,000
Diocesan Audit	\$ 19,500	\$ 19,000	\$ 19,500	\$ 19,500
Workers Compensation Insurance	\$ 1,866	\$ 2,275	\$ 2,400	\$ 2,400
Reserve - Major maintenance	\$ 2,500	\$ 6,217	\$ 4,000	\$ 4,000
Administrative Subtotal	\$636,871	\$636,565	\$672,257	\$674,557
Total income	\$1,322,000	\$1,331,907	\$1,416,577	\$1,422,084
Total expenses	\$1,317,030	\$1,297,053	\$1,419,607	\$1,421,907
Surplus/(Deficit)	\$4,970	\$34,854	(\$3,030)	\$177

2017/2018 PLEDGE REPORT (as of 2/9/18)

Headings and Account	2018 PLEDGES	2017 PLEDGE ACTUAL	2017 PLEDGE BUDGETED	2017 PLEDGE VARIANCE
Pledges				
Andalusia, St. Mary's (121)	\$10,000	\$7,200	\$7,200	\$0
Apalachicola, Trinity (165)	\$15,517	\$17,395	\$14,000	\$3,395
Atmore, St. Anna's (143)	\$2,800 *	\$0	\$2,800	(\$2,800)
Atmore, Trinity (35)	\$2,400	\$2,400	\$2,400	\$0
Bay Minette, Immanuel (30)	\$2,892	\$3,009	\$2,700	\$309
Bon Secour, St. Peter's (175)	\$6,000	\$4,829	\$5,000	(\$171)
Brewton, St. Stephen's (184)	\$20,347	\$21,900	\$22,082	(\$182)
Cantonment, St. Monica's (118)	\$2,625	\$0	\$0	\$0
Chickasaw, St. Michael's (60)	\$1,753 *	\$939	\$1,753	(\$814)
Chipley, St. Matthew's (68)	\$5,280	\$5,100	\$5,100	\$0
Citronelle, St. Thomas (4)	\$82	\$109	\$77	\$32
Coden, St. Mary's (50)	\$4,764	\$2,728	\$2,728	\$0
Crestview, Epiphany (46)	\$6,072	\$9,290	\$7,126	\$2,164
Daphne, St. Paul's (931)	\$63,000	\$63,100	\$63,100	\$0
Dauphin Isld, St. Francis (56)	\$10,035	\$10,035	\$10,035	\$0
DeFnk Spgs, St Agatha's (80)	\$3,519	\$2,767	\$3,519	(\$752)
Destin, St. Andrew's (84)	\$9,703	\$12,235	\$11,259	\$976
Dothan, Nativity (563)	\$42,000	\$40,000	\$40,000	\$0
Enterprise, Epiphany (67)	\$8,588	\$9,302	\$9,302	\$0
Eufaula, St. James' (200)	\$12,000	\$12,525	\$11,800	\$725
Fairhope, St. James' (1319)	\$120,000	\$120,000	\$120,000	\$0
Foley, St. Paul's (540)	\$20,000	\$20,000	\$20,000	\$0
Ft. Wltn Bch, St. Simon (643)	\$55,000	\$43,963	\$42,000	\$1,963
Greenville, St. Thomas (150)	\$21,467	\$20,028	\$19,400	\$628
Gulf Breeze, St. Francis (192)	\$20,640	\$21,903	\$21,000	\$903
Gulf Shores, Holy Spirit (380)	\$20,000	\$30,000	\$30,000	\$0
Jackson, St. Peter's (30)	\$1,400 *	\$1,400	\$1,400	\$0
Laguna Beach, St. Thomas (94)	\$9,274	\$9,275	\$7,750	\$1,525
Lillian, Advent (68)	\$11,700	\$10,538	\$11,500	(\$962)
Magnolia Spgs, St. Pauls (126)	\$12,000	\$15,327	\$12,000	\$3,327
Marianna, St. Luke's (140)	\$5,750	\$6,377	\$6,376	\$1
Milton, St. Mary's (177)	\$8,500	\$7,587	\$7,587	\$0
Mobile, All Saints' (424)	\$10,000	\$7,500	\$7,650	(\$150)
Mobile, Christ (593)	\$41,800	\$40,000	\$40,000	\$0
Mobile, Good Shepherd (185)	\$6,600 *	\$6,600	\$6,600	\$0
Mobile, Redeemer (261)	\$7,875	\$8,185	\$5,500	\$2,685
Mobile, St. Andrew's (50)	\$2,865 *	\$2,865	\$3,025	(\$160)
Mobile, St. John's (149)	\$14,700	\$16,291	\$16,500	(\$209)
Mobile, St. Luke's (597)	\$15,000	\$15,143	\$15,000	\$143
Mobile, St. Mark's (7)	\$1,250	\$0	\$927	(\$927)
Mobile, St. Paul's (2407)	\$170,000	\$160,000	\$160,000	\$0
Mobile, Trinity (434)	\$12,000	\$12,000	\$8,000	\$4,000
Monroeville, St. John's (81)	\$8,896	\$6,897	\$7,200	(\$303)
Navarre, St. Augustine's (128)	\$1,937	\$1,902	\$2,932	(\$1,030)
Niceville, St. Jude's (281)	\$28,104	\$26,925	\$26,925	\$0
Ozark, St. Michael's (42)	\$3,535 *	\$3,535	\$3,951	(\$416)
Pnma City, Holy Nativity (671)	\$30,000	\$27,500	\$27,500	\$0
Panama City, St. Andrews (255)	\$22,662	\$20,000	\$16,962	\$3,038
Pnma City, St. Patrick's (67)	\$4,356 *	\$5,552	\$5,000	\$552
Panama City Beach, Grace (126)	\$12,278	\$3,250	\$3,200	\$50
Pensacola, Christ (2131)	\$114,000	\$106,772	\$106,000	\$772
Pensacola, Holy Cross (325)	\$25,531	\$23,000	\$23,000	\$0
Pensacola, Holy Trinity (112)	\$7,200	\$6,010	\$6,000	\$10
Pcola, St. Christopher's (1117)	\$66,800	\$59,090	\$59,090	\$0
Pensacola, St. Cyprian's (47)	\$1,250	\$0	\$800	(\$800)
Pensacola, St. John's (111)	\$1,230 *	\$1,230	\$1,200	\$30
Pt St. Joe, St. James' (122)	\$6,700	\$6,765	\$6,500	\$265
Robertsdale, St. John (112)	\$1,600	\$1,620	\$1,600	\$20
SRB, Christ King (305)	\$55,000	\$51,398	\$50,000	\$1,398
Troy, St. Mark's (195)	\$18,348	\$16,677	\$16,737	(\$60)
Wewahitchka, St. John's (51)	\$0 *	\$0	\$2,540	(\$2,540)
Total Pledges	\$1,226,625	\$1,167,968	\$1,151,333	\$16,635

* pledge form outstanding (estimated)

OVERVIEW OF EXPENSES - 2018 BUDGET

DISCERNMENT:

Seminarians	\$15,000
Financial assistance, in the form of partial medical insurance premium payments, to support our Seminarians sent from this diocese.	
Curacy Development Initiative.....	\$25,000
Financial assistance to congregation(s) to help foster the formation of newly ordained priest(s) in the beginning of their ministry (est. 6 months in 2018.)	
Commission on Ministry	\$10,000
Expenses for the Commission that receives, interviews and recommends those planning to seek ordination, including travel for candidates and seminarians and their spouses to attend the annual conference.	
Commission/Committees - Other	\$10,000
Expense reimbursement for committees and commissions that requested support to meet, plan and execute the programs for training, development and outreach in the Diocese. This line item also includes meeting expenses of the Commission on Finance, the Standing Committee and staff.	
Domestic and Foreign Missionary Society	\$110,000
Estimated to be to be 10% of unrestricted Income received from Parishes and Missions at the end of the year.	
West Florida Missions Program	\$20,250
Financial aid to congregations to help support the services of a priest. Grant recipients: St. Agatha's, DeFuniak Springs, St. Cyprian's, Pensacola and Church of the Epiphany, Crestview.	
Young Adult Program Grant	\$8,000
3 year funding to match Lilly Foundation / ECF grant to support campus ministry & young adult programming in the Diocese.	
Sharing Faith Dinner.....	\$2,000
Funding to support the Sharing Faith Dinner program, a diocesan-wide evening to share stories of faith.	
Grace/St. Thomas Mission Program	\$26,000
Financial assistance to congregations to support developing creative models for ministry & mission in Panama City Beach area (Grace & St. Thomas.)	
Canon to the Ordinary	\$37,900
Estimated salary for part-time Canon.	
Canon to the Ordinary Benefits	\$4,500
Includes pension, medical benefits, other benefits as required.	
Total Discernment	\$268,650

DISCIPLESHIP:

Beckwith Camp & Retreat Center	\$112,000
Diocesan support to Beckwith's operating budget to underwrite programs and staffing at Beckwith including summer camps, Cursillo, clergy conferences, scholarships, etc.	
Beckwith Program Admin Grant	\$15,000
Year 2 of a 3 year grant for Beckwith to help support a full-time program director who will assume diocesan summer camp and Winter-woods responsibilities.	
Wilmer Hall Children's Home	\$100,000
Diocesan support to Wilmer Hall's operating budget to help underwrite programs and staffing that serve children and young adults in the Mobile, AL area including tutoring, on-campus living, and education programs.	
Murray House	\$10,000
Established as an agency of the Diocese in 1995, Murray House is an assisted living facility adjacent to All Saints Episcopal Church in Mobile, Alabama.	
Spiritual Direction Program	\$7,000
Funding to provide clergy support and spiritual direction focused workshops.	
Youth Ministries and Programs	\$22,500
Supports activities of Commission on Youth Ministries, including the Jr. High Ministry, High School Ministry, Happening, Youth Leader Training, grants and scholarships.	
Youth Missioner (new hire).....	\$22,500
Salary support for youth and campus ministry efforts (targeted for late 2018.)	
Campus Ministry / Young Adult Ministries.....	\$2,500
Expense assistance for ministry outreach for colleges in the Diocese and support to develop programming for Young Adults.	
Discipleship Day	\$7,000
Expense assistance for diocesan programming including music, evangelism, vestry, pastoral care education.	
Stewardship/Financial Training	\$4,000
Expense assistance for Diocesan programs & education.	
Racial Reconciliation Workshop.....	\$6,500
Support for facilitator training, speakers, and programming to deliver race conversation workshops.	
School for Ministry	\$15,000
Expense assistance for the in-diocese education and formation of future deacons and priests.	
Congregational Enrichment Venture (CEV)	\$8,900
Program expenses for multi-year initiative for developing leadership and apostleship in the Diocese.	
Canon for Discipleship.....	\$27,500
Salary & benefits for the Dean of School for Ministry who also assists in development of discipleship/formation resources such as Discipleship Day.	
Total Discipleship.....	\$360,400

DEVELOPMENT:

Education for Ministry / TENS	\$3,000
Annual fee to Sewanee for Diocese to be an EFM-sponsoring agent and annual membership in The Episcopal Network for Stewardship.	
Canon for Development.....	\$27,500
Expense assistance for part-time Missioner for Congregational Development that includes programming for CEV, training consultants, Convocational development, and missional engagement.	
Clergy Conferences.....	\$6,500
Programing, accommodations, and other related expenses for clergy conferences/study days in the Diocese.	
Commission for Episcopal Church Women.....	\$3,000
Funding for the Commission and its programs for women in the Diocese.	
University of the South at Sewanee	\$3,000
Voluntary pledge toward the operating budget of this academic institution of which we are an owning diocese.	
Deputies to General Convention	\$15,000
Budgeted annually on an accrual basis to cover expenses of our deputies to General Convention every three years.	
Delegates to Triennial.....	\$3,200
Budgeted annually on an accrual basis to cover expenses for up to four delegates to the Triennial meeting of the Women of the Church.	
Delegates to Synod	\$2,500
Partial offset of expenses of delegates to annual Synod meeting (our Synod is Prov. IV dioceses in the southeastern United States.)	
Province IV Quota	\$3,600
Pro-rata share among 21 southeastern dioceses for maintaining programs of the Province.	
Communications Support	\$7,000
Expense to support website, apps, registrations, email marketing, domain name and miscellaneous programming.	
Diocesan Convention	\$9,500
Annual supplement to host parish and convention-related Diocesan office expenses. Convention Magazine printing expenses is now rolled into this.	
Journal of the Convention	\$1,800
The official Minutes of the Diocesan Convention with supporting data. The Journal is primarily produced / distributed electronically; a limited number of journals are printed as required.	
Support for Retirees	\$14,000
Diocesan portion of premium costs for coverage of retired, canonically-resident clergy, and retired employees.	
Liability Insurance.....	\$17,000
Includes Directors and Officers Liability, Umbrella Liability and Non-owned and Hired Automobile Liability insurance.	

Diocesan Bond \$1,700
A \$500,000 Fidelity Bond as required.

Total Development \$118,300

OFFICE/ADMINISTRATIVE:

This includes salary and benefits for the Bishop and his Staff (plus social security, Medicare, and workman's comp expenses) plus all operational expenses for the Duvall Center. In 2018 includes salary increases for the Bishop and staff based on position responsibility, duty changes and/or cost of living. In 2018 some changes to diocesan communications, previously included in the Discipleship section, will now be included under Office/Administration. Medical and life insurance expenses includes a 6.5% increase in medical premiums and alignment with diocesan minimum policy. This portion of the Budget includes office utilities, major maintenance, supplies, equipment, printing, postage, and the annual financial audit by our CPA. Diocesan Office Insurance is specifically for the Duvall Center property / liability. It also includes the Bishop's automobile, all Bishop's travel and in-diocese staff travel expenses. Diocesan Office Depreciation is taken as an audit adjustment after the end of the year and is not shown as an expense in the Budget.

Total Office / Administrative..... \$674,557

TOTAL ALL EXPENSES FOR 2018 \$1,421,907

**RULES OF ORDER
FOR CONDUCTING THE BUSINESS OF THE ANNUAL CONVENTION
OF THE DIOCESE OF THE CENTRAL GULF COAST**

RULE I.

After Divine Service, the President shall take the chair, and call the Diocesan Convention to order, when the order of proceedings shall be as follows:

Section 1. The Secretary, or Assistant Secretary, of the last Diocesan Convention, if present (or the Secretary of the Standing Committee) shall determine, by roll call, or registration, which of the Clergy entitled to seats are present.

Section 2. The Secretary shall, in like manner, determine which of the Lay Delegates, for whom the Certificates of Election are in order, and who are, therefore, entitled to seats, are present.

RULE II.

A quorum being found present, the President shall declare the Diocesan Convention organized for business.

RULE III.

The Diocesan Convention shall then proceed to the election of a Secretary, who shall have the power to appoint assistants, with the concurrence of the Convention.

RULE IV.

The President shall appoint the following committees of the Diocesan Convention:

1. Dispatch of Business - to consider and recommend to the Convention an Agenda (order of business) for the Convention.

2. Credentials and Privileges - to consider and recommend to the Convention granting courtesy seat and voice to designated persons and to consider and recommend to the Convention on questioned credentials.

3. Canons and Rules of Order - to consider and recommend to the Convention actions concerning Canons and Rules of Order.

4. Status of Parishes and Missions and Admission of New Parishes - to consider and recommend to the Convention on change of status of congregations as well as admission of new congregations.

5. Finance - to consider and recommend to the Convention on the budget of the Diocese, on use of offerings during Convention liturgies, and on other matters of financial concern of the Diocese.

6. Elections - to act as tellers of votes for election of Standing Committee members, of Clerical and Lay Deputies to General Convention, and of other offices as needed except for the election of a Bishop for which special rules of order shall be adopted.

7. Such other committees as the President shall determine.

RULE V.

All reports of Officers and Committees, Agencies, Commissions, and Coordinators shall be submitted in writing to the Bishop no later than thirty (30) days prior to the opening of the Convention and distributed to each congregation no later than ten (10) days prior to the opening of the Convention.

RULE VI.

Section 1. All Resolutions to be presented by Delegates to the Convention shall be submitted, in written form, to the Secretary no later than forty-five (45) days prior to the opening of the Convention. These pre-filed Resolutions shall be distributed to each congregation within the Diocese no later than thirty (30) days prior to the first day of each Convention.

Section 2. Resolutions to alter or amend the Canons of the Diocese shall be submitted, in written form, in accordance with Canon 28, to the Secretary no later than ninety (90) days prior to the opening of the Convention and shall be distributed to the congregations of the Diocese no later than sixty (60) days prior to the opening of Convention.

Section 3. At the first business meeting of the Convention, the substance of each Resolution presented under the provisions of Sections 1 and 2 shall be made known to the Convention together with assignment of each Resolution to a committee of the President's choice. Each Resolution shall be read at length at that time if requested. Copies of all Resolutions shall be made available at Convention to all Delegates.

Section 4. Resolution not presented in accordance with Sections 1 or 2 may be introduced by a Delegate to the Convention and accepted for consideration only by a two-thirds (2/3) vote of Convention taken at the first business meeting.

Section 5. Nothing in this Rule shall prevent the Bishop from introducing new matters to the Convention for consideration or action through the Bishop's Address to Convention; and nothing in this Rule shall prevent a committee of Convention from introducing new matters to Convention through its majority report. However, neither the Bishop nor a committee of Convention may introduce proposed amendments to Canons other than in conformity with Canon 28.

RULE VII.

Nominations for Standing Committee and for Clerical and Lay Deputies to General Convention (in the years for such election) may be submitted by Delegates not later than thirty (30) days prior to the opening of Convention and distributed to each congregation no later than ten (10) days prior to the opening of Convention. This provision shall not preclude Delegates from making nominations for these offices from the floor during Convention.

RULE VIII.

Once the Convention is organized for business in accordance with Rule II, and a Secretary elected (and assistants appointed) in accordance with Rule III, the Convention shall follow an order of business adopted by the Convention in the form of an Agenda upon presentation by the Committee on Dispatch of Business. Once adopted, this Agenda may be modified or suspended upon a two-thirds vote of the Convention. This Agenda shall include the following:

The Bishop's Address

The Report of the Standing Committee

The Reports of the General Officers

The Reports of committees of the Convention

The Adoption of the Operating Budget for the Diocese and other financial concerns

The Elections of the Officers and Committees, Commissions, Agencies, and Coordinators of the Diocese.

RULE IX.

No Delegate shall be absent from the sessions of the Convention without leave of the President or the Delegate is unable to attend.

RULE X.

When a Delegate is about to speak in debate, or deliver any matter to the Convention, the Delegate shall rise, as able, and, upon being recognized by the President and with due respect, address the President in an audible voice speaking only to the point in debate. No Delegate shall speak twice in the same debate without leave of the Convention.

RULE XI.

When the President is putting any question, the Delegates shall continue in their seats and not hold private discourse. Every Delegate present shall vote when a question is put, unless excused by the Convention.

Section 1. Action upon a question put by the President shall be determined by a majority of votes cast, except on a question for which a two-thirds vote is required by these Rules or the Canons.

Section 2. When the question is for the election of members of the Standing Committee, Clerical and Lay Deputies to General Convention, and to any other office in the Diocese excepting the election of a Bishop for which special rules of order shall be adopted, the following will apply: If, after the second ballot, all open positions are not filled by majority vote, then on the third and next succeeding ballots, there shall be retained only twice the number of nominees as there are unfilled positions, said nominees to be taken from those receiving the highest number of votes, until, by majority vote, a nominee is elected.

RULE XII.

When a question is under consideration, no motion shall be made unless to lay upon the table, to postpone to a certain time, to commit, to amend, or to offer a substitute. Motions for any of these purposes shall have precedence in the order named. A motion to lay on the table shall be decided without debate.

RULE XIII.

A motion to adjourn shall always be in order, and, if unqualified, shall be decided without debate.

RULE XIV.

No motion shall be considered as before the Convention, unless seconded, reduced to writing, and submitted to the Secretary before the vote.

RULE XV.

A question having been once determined shall stand as the judgment of the Convention and shall not again be considered during the session; but, a question having been decided may be reconsidered with the consent of two-thirds (2/3) of the members present on a motion to that purpose by one (1) of the majority of the first decision.

RULE XVI.

All questions of order shall be decided by the President in the first instance; but any members may appeal from such decision, and, on such appeal, no member may speak more than once without leave of the Convention.

RULE XVII.

These Rules of Order may be suspended by a vote of two-thirds (2/3) of the Delegates present.

RULE XVIII.

Except in conflict with the Constitution or Canons, or any Rule herein contained, the latest edition of *Roberts' Rules of Order* shall govern the interpretation of these Rules and the procedures to be followed.

RULE XIX.

The above shall be the Rules of Order of all future Annual Conventions of the Diocese, unless altered or rescinded.