

DIOCESAN BUDGET FOR 2016 AND PROJECTED BUDGET FOR 2017

	BUDGET 2016	Actual Year End 2016	2017 Recommended To Standing Comm.	2017 Recommended To Diocesan Conv.
INCOME				
Parishes and Missions	1,039,990	1,028,933	1,095,500	1,095,500
Parishes/Missions(Redirected)	50,000	39,475	40,000	40,000
Total Parishes and Missions	1,089,990	1,068,408	1,135,500	1,135,500
CLF Interest Income	35,000	35,000	35,000	35,000
Theological Education Funds	20,000	18,333	15,000	15,000
Hicks Trust	12,000	13,353	13,000	13,000
Bishop's Fund	0	0	5,000	5,000
McMaster Fund	10,000	10,000	10,000	10,000
Quigley Fund	45,000	45,000	40,000	40,000
Workers Comp Credit	1,000	1,000	1,500	1,500
Golson Fund (ECW)	3,500	4,671	3,000	3,000
Vocations in Ministry	35,000	35,000	30,000	30,000
New Church Development Funds	0	0	10,000	10,000
Misc. Fund Transfers	12,500	8,518	9,000	9,000
Total Fund Income	\$ 174,000	\$ 170,875	\$ 171,500	\$ 171,500
Miscellaneous (Other) Income	7,000	2,085	3,000	3,000
Misc. Income (earmarked)			12,000	12,000
Total Other Income:	\$ 7,000	\$ 2,085	\$ 15,000	\$ 15,000
TOTAL ALL INCOME	\$ 1,270,990	\$ 1,241,368	\$ 1,322,000	\$ 1,322,000
Grant Funding (Lilly) - Young Adult	\$ -	\$ -	\$ 8,000	\$ 8,000
Grant Funding (Lilly) - Redeemer	\$ -	\$ -	\$ 17,000	\$ 17,000

	BUDGET 2016	Actual Year End 2016	2017 Recommended To Standing Comm.	2017 Recommended To Diocesan Conv.
DISCERNMENT				
Seminarians	\$ 23,500	\$ 23,916	\$ 24,000	\$ 24,000
Commission on Ministry	\$ 8,500	\$ 7,282	\$ 8,000	\$ 8,000
Ordinations	\$ 250	\$ 250	\$ -	\$ -
Commissions/Committees	\$ 9,000	\$ 7,737	\$ 9,000	\$ 9,000
Dom. & For. Missionary Soc.	\$ 102,799	\$ 102,799	\$ 105,000	\$ 105,000
Mission Operations	\$ 12,500	\$ 13,746	\$ -	\$ -
West Florida Missions - Program			\$ 16,250	\$ 16,250
Young Adult Program Grant	\$ -	\$ -	\$ 8,000	\$ 8,000
Sharing Faith Dinner	\$ -	\$ -	\$ 1,500	\$ 1,500

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World Mission	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000
Canon to the Ordinary	\$ 40,000	\$ 33,000	\$ 37,200	\$ 37,200
Canon to Ordinary Benefits	\$ 15,000	\$ 5,228	\$ 7,000	\$ 7,000
TOTAL Disc. Program	\$216,549	\$ 198,958	\$220,950	\$220,950

	BUDGET 2016	Actual Year End 2016	2017 Recommended To Standing Comm.	2017 Recommended To Diocesan Conv.
DISCIPLESHIP				
Beckwith Camp & Conference	\$ 120,000	\$ 120,000	\$ 120,000	\$ 120,000
Beckwith Program Admin Grant	\$ -	\$ -	\$ 15,000	\$ 15,000
Wilmer Hall	\$ 120,000	\$ 120,000	\$ 120,000	\$ 120,000
Murray House	\$ 10,000	\$ 10,008	\$ 10,000	\$ 10,000
Spiritual Direction Program (new)	\$ 3,000	\$ 3,000	\$ 7,000	\$ 7,000
Youth Ministries & Programs	\$ 31,200	\$ 30,512	\$ 25,000	\$ 25,000
Youth Ministry Salary (Support)	\$ 36,000	\$ 29,843	\$ 20,000	\$ 20,000
Youth Ministry Benefits	\$ 5,600	\$ 1,002	\$ -	\$ -
Campus Ministry / Young Adults	\$ 7,500	\$ 4,686	\$ 5,000	\$ 5,000
Communications Contractors	\$ 20,000	\$ 21,167	\$ -	\$ -
Dicipleship Day (Vestry/Evalg/Music)	\$ -	\$ -	\$ 5,000	\$ 5,000
Vestry Training	\$ 3,500	\$ 3,395	\$ -	\$ -
Stewardship / Project Resource / Financial Training	\$ 5,000	\$ 4,962	\$ 5,000	\$ 5,000
Racial Reconciliation Workshop			\$ 3,300	\$ 3,300
School for Ministry	\$ 10,000	\$ 4,935	\$ 15,000	\$ 15,000
Canon for Discipleship	\$ -	\$ -	\$ 13,275	\$ 13,275
TOTAL Discl. Program	\$371,800	\$353,510	\$363,575	\$363,575

	BUDGET 2016	Actual Year End 2016	2017 Recommended To Standing Comm.	2017 Recommended To Diocesan Conv.
DEVELOPMENT				
Education for Ministry/TENS members	\$ 2,750	\$ 2,762	\$ 3,000	\$ 3,000
Clergy Conferences	\$ 7,500	\$ 5,656	\$ 7,500	\$ 7,500
Clergy Study Day	\$ -	\$ -	\$ 1,000	\$ 1,000
Communications Workshops			\$ 2,500	\$ 2,500
Episcopal Church Women	\$ 3,500	\$ 4,671	\$ 3,000	\$ 3,000
Sewanee - Univ. of the South	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000
Deputies to General Convention	\$ 12,800	\$ 12,800	\$ 14,000	\$ 14,000
Deputies to Triennial	\$ 3,000	\$ 3,000	\$ 3,200	\$ 3,200
Deputies to Synod	\$ 1,500	\$ 1,500	\$ 2,000	\$ 2,000
Province IV Quota	\$ 3,500	\$ 3,484	\$ 3,556	\$ 3,556

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Millenium Development Goals	\$ 7,000	\$ 7,000	\$ -	\$ -
Communications Support	\$ 6,000	\$ 7,555	\$ 7,000	\$ 7,000
Diocesan Convention	\$ 6,000	\$ 6,516	\$ 7,000	\$ 7,000
Convention Magazine	\$ -	\$ -	\$ 2,500	\$ 2,500
Journal of the Convention	\$ 1,800	\$ 1,594	\$ 1,800	\$ 1,800
Support for Retirees	\$ 19,336	\$ 19,323	\$ 17,232	\$ 17,232
Liability Insurance (for congregations)	\$ 13,177	\$ 15,903	\$ 16,746	\$ 16,746
Diocesan Bond	\$ 1,500	\$ 1,500	\$ 1,600	\$ 1,600
TOTAL Dev. Program	\$90,363	\$94,264	\$94,634	\$94,634
	BUDGET	Actual Year End	2017 Recommended	2017 Recommended
OFFICE / ADMINISTRATIVE	2016	2016	To Standing Comm.	To Diocesan Conv.
Bishop - Salary	\$ 132,600	\$ 132,600	\$ 140,000	\$ 132,600
Pension	\$ 23,868	\$ 23,868	\$ 25,200	\$ 23,868
Bishop - Travel	\$ 15,000	\$ 13,658	\$ 15,000	\$ 15,000
Administrator - Salary	\$ 68,136	\$ 68,136	\$ 78,000	\$ 80,000
Pension	\$ 10,220	\$ 10,220	\$ 11,700	\$ 12,000
Financial Secretary-Salary	\$ 43,533	\$ 43,533	\$ 45,274	\$ 45,274
Pension	\$ 6,529	\$ 6,530	\$ 6,791	\$ 6,791
Bishop's Secretary - Salary	\$ 45,380	\$ 45,894	\$ 47,195	\$ 47,195
Pension	\$ 6,807	\$ 6,807	\$ 7,079	\$ 7,079
Communications Missioner	\$ 36,500	\$ 36,776	\$ 42,500	\$ 42,500
Pension	\$ 5,475	\$ 5,475	\$ 6,375	\$ 6,375
Admin Support	\$ -	\$ -	\$ 12,000	\$ 12,000
Social Security	\$ 17,500	\$ 15,455	\$ 16,000	\$ 16,000
Staff travel - reimbursement	\$ 7,500	\$ 7,056	\$ 8,000	\$ 8,000
Medical & Life Insurance -	\$ 73,000	\$ 75,863	\$ 82,000	\$ 82,000
Diocesan office maintenance	\$ 20,000	\$ 19,012	\$ 20,000	\$ 20,000
Office expense, suppl & equip	\$ 35,000	\$ 37,389	\$ 35,000	\$ 35,000
Diocesan Office Insurance	\$ 11,600	\$ 9,281	\$ 11,323	\$ 11,323
Bishop Automobile	\$ 9,000	\$ 10,820	\$ 10,000	\$ 10,000
Diocesan Audit	\$ 20,000	\$ 19,000	\$ 19,500	\$ 19,500
Workers Compensation Insurance	\$ 2,200	\$ 1,731	\$ 1,866	\$ 1,866
Reserve - Major maintenance	\$ 2,500	\$ 4,661	\$ 2,500	\$ 2,500
Administrative Subtotal	\$592,348	\$593,765	\$643,304	\$636,872
Total income	\$1,270,990	\$1,241,368	\$1,322,000	\$1,322,000
Total expenses	\$1,271,060	\$1,240,497	\$1,322,463	\$1,316,031
Surplus/(Deficit)	(\$70)	\$871	(\$463)	\$5,969

2016/2017 PLEDGE REPORT (as of 2/8/17)

Headings and Account	2017 PLEDGE RECEIVED	2017 ESTIMATE (PLEDGE NOT YET RECEIVED)	2017 BUDGET ESTIMATE	2016 PLEDGE ACTUAL	2016 PLEDGE BUDGETED	2016 PLEDGE VARIANCE
Pledges			95%			
Andalusia, St. Mary's (121)	\$7,200		\$7,200	\$6,000	\$6,000	\$0
Apalachicola, Trinity (165)	\$14,000		\$14,000	\$10,197	\$13,500	(\$3,303)
Atmore, St. Anna's (143)		\$2,800	\$2,800	\$2,800	\$4,267	(\$1,467)
Atmore, Trinity (35)		\$2,400	\$2,400	\$2,400	\$200	\$2,200
Bay Minette, Immanuel (30)	\$2,700		\$2,700	\$2,232	\$2,198	\$34
Bon Secour, St. Peter's (175)	\$5,000		\$5,000	\$4,708	\$5,000	(\$292)
Brewton, St. Stephen's (184)	\$22,082		\$22,082	\$27,473	\$26,758	\$715
Cantonment, St. Monica's (118)	\$0	\$0	\$0	\$532	\$3,624	(\$3,092)
Chickasaw, St. Michael's (60)		\$1,753	\$1,753	\$1,753	\$1,492	\$261
Chipley, St. Matthew's (68)	\$5,100		\$5,100	\$4,033	\$4,000	\$33
Citronelle, St. Thomas (4)	\$77		\$77	\$45	\$0	\$45
Coden, St. Mary's (50)	\$2,728		\$2,728	\$1,500	\$1,500	\$0
Crestview, Epiphany (46)		\$7,126	\$7,126	\$7,126	\$8,724	(\$1,598)
Daphne, St. Paul's (931)	\$63,100		\$63,100	\$63,425	\$60,000	\$3,425
Dauphin Isld, St. Francis (56)	\$9,600		\$9,600	\$10,000	\$10,000	\$0
DeFnk Spgs, St. Agatha's (80)	\$3,519		\$3,519	\$3,766	\$3,712	\$54
Destin, St. Andrew's (84)	\$11,259		\$11,259	\$10,959	\$13,250	(\$2,291)
Dothan, Nativity (563) *	\$40,000		\$40,000	\$40,000	\$40,000	\$0
Enterprise, Epiphany (67)	\$9,302		\$9,302	\$9,274	\$9,254	\$20
Eufaula, St. James' (200)	\$10,776		\$10,776	\$11,980	\$11,776	\$204
Fairhope, St. James' (1319)	\$120,000		\$120,000	\$100,000	\$100,000	(\$0)
Foley, St. Paul's (540)	\$20,000		\$10,000	\$8,334	\$20,000	(\$11,666)
Ft. Wltn Bch, St. Simon (643)	\$42,000		\$42,000	\$40,000	\$40,000	\$0
Greenville, St. Thomas (150)	\$19,400		\$19,400	\$18,029	\$20,800	(\$2,771)
Gulf Breeze, St. Francis (192)	\$21,000		\$21,000	\$20,122	\$20,016	\$106
Gulf Shores, Holy Spirit (380)	\$30,000		\$30,000	\$20,063	\$20,000	\$63
Jackson, St. Peter's (30)	\$1,400		\$1,400	\$1,175	\$1,175	\$0
Laguna Beach, St. Thomas (94)	\$7,750		\$7,750	\$8,608	\$8,305	\$303
Lillian, Advent (68)	\$11,500		\$11,500	\$11,958	\$12,000	(\$42)
Magnolia Spgs, St. Pauls (126)	\$12,000		\$12,000	\$8,333	\$10,000	(\$1,667)
Marianna, St. Luke's (140)	\$6,376		\$6,376	\$6,420	\$6,253	\$167
Milton, St. Mary's (177)	\$7,587		\$7,587	\$0	\$7,114	(\$7,114)
Mobile, All Saints' (424)		\$7,650	\$7,650	\$7,650	\$8,455	(\$805)
Mobile, Christ (593)	\$40,000		\$40,000	\$38,000	\$36,500	\$1,500
Mobile, Good Shepherd (185)	\$6,600		\$6,600	\$6,600	\$6,600	\$0
Mobile, Redeemer (261)	\$5,500		\$5,500	\$2,922	\$1,372	\$1,550
Mobile, St. Andrew's (50)		\$3,025	\$3,025	\$3,025	\$3,829	(\$804)
Mobile, St. John's (149)	\$16,500		\$16,500	\$14,576	\$17,761	(\$3,185)
Mobile, St. Luke's (597)	\$15,000		\$15,000	\$15,000	\$15,000	\$0
Mobile, St. Mark's (7)		\$927	\$927	\$927	\$135	\$792
Mobile, St. Matthew's (60)		\$0	\$0	\$4,371	\$5,054	(\$683)
Mobile, St. Paul's (2407)	\$160,000		\$160,000	\$140,000	\$140,000	\$0
Mobile, Trinity (434)	\$8,000		\$8,000	\$8,000	\$10,000	(\$2,000)
Monroeville, St. John's (81)	\$7,200		\$7,200	\$7,786	\$8,322	(\$536)
Navarre, St. Augustine's (128)		\$2,932	\$2,932	\$4,197	\$3,086	\$1,111
Niceville, St. Jude's (281)	\$26,925		\$26,925	\$20,150	\$20,319	(\$169)
Ozark, St. Michael's (42)		\$3,951	\$3,951	\$3,951	\$3,884	\$67
Pnma City, Holy Nativity (671)	\$27,500		\$27,500	\$25,000	\$25,000	\$0
Panama City, St. Andrews (255)	\$16,962		\$16,962	\$23,662	\$23,162	\$500
Pnma City, St. Patrick's (67)		\$4,356	\$4,356	\$4,826	\$4,585	\$241
Panama City Beach, Grace (126)		\$2,850	\$2,850	\$2,750	\$3,000	(\$250)
Pensacola, Christ (2131)	\$106,000		\$106,000	\$94,268	\$91,500	\$2,768
Pensacola, Holy Cross (325)	\$23,000		\$23,000	\$22,000	\$22,000	(\$0)
Pensacola, Holy Trinity (112)	\$6,000		\$6,000	\$2,900	\$3,000	(\$100)
Pcola, St. Christopher's (1117)	\$59,090		\$59,090	\$56,800	\$56,800	(\$0)
Pensacola, St. Cyprian's (47)	\$800		\$800	\$880	\$0	\$880
Pensacola, St. John's (111)	\$1,200		\$1,200	\$6,054	\$6,008	\$46
Pt St. Joe, St. James' (122)	\$6,500		\$6,500	\$6,687	\$6,500	\$187
Robertsdale, St. John (112)	\$1,600		\$1,600	\$1,200	\$1,200	\$0
SRB, Christ King (305)	\$50,000		\$50,000	\$52,579	\$50,000	\$2,579
Troy, St. Mark's (195)	\$17,000		\$17,000	\$17,392	\$15,000	\$2,392
Wewahitchka, St. John's (51)	\$2,540		\$2,540	\$11,000	\$11,000	(\$0)
Total Pledges	\$1,109,373	\$39,770	\$1,139,144	\$1,068,400	\$1,089,990	-\$21,590

OVERVIEW OF EXPENSES - 2017 BUDGET

DISCERNMENT:

Seminarians	\$24,000
Financial assistance, in the form of partial medical insurance premium payments, to support our Seminarians sent from this diocese.	
Commission on Ministry	\$8,000
Expenses for the Commission that receives, interviews and recommends those planning to seek ordination, including travel for candidates and seminarians and their spouses to attend the annual conference.	
Commission/Committees - Other	\$9,000
Expense reimbursement for committees and commissions that requested support to meet, plan and execute the programs for training, development and outreach in the Diocese. This line item also includes meeting expenses of the Commission on Finance, the Standing Committee and staff.	
Domestic and Foreign Missionary Society.....	\$105,000
Estimated to be to be 10% of unrestricted Income received from Parishes and Missions at the end of the year.	
West Florida Missions Program.....	\$16,250
Financial aid to congregations to help support the services of a priest. Grant recipient for 2017: St. Agatha's, DeFuniak Springs, St. Cyprian's, Pensacola and Church of the Epiphany, Crestview	
Young Adult Program Grant	\$8,000
3 year funding to match Lilly Foundation / ECF grant to support campus ministry & young adult programming in the Diocese.	
Sharing Faith Dinner.....	\$1,500
Funding to support the Sharing Faith Dinner program, a diocesan-wide evening to share stories of faith.	
World Mission.....	\$5,000
Financial assistance for planned medical and construction missions. Supports work of the Commission on World Mission.	
Canon to the Ordinary	\$37,200
Estimated salary for part-time Canon	
Canon to the Ordinary Benefits	\$7,000
Includes pension, medical benefits, other benefits as required	
Total Discernment	\$220,950

DISCIPLESHIP:

Beckwith Camp & Retreat Center.....	\$120,000
Diocesan support to Beckwith's total budget goes to underwrite the programs at Beckwith including Summer camps, Cursillo, clergy conferences, etc.	

Beckwith Program Admin Grant	\$15,000
3 year grant for Beckwith for a full-time program director who will assume diocesan summer camp and Winter-woods responsibilities	
Wilmer Hall Children's Home.....	\$120,000
The Episcopal home for children in Mobile, Alabama. Diocesan support to assist with the outreach to troubled children who come from Alabama, Florida and Mississippi.	
Murray House	\$10,000
Established as an agency of the Diocese in 1995, Murray House is an assisted living facility adjacent to All Saints Episcopal Church in Mobile, Alabama.	
Spiritual Direction Program.....	\$7,000
Funding to provide clergy support and spiritual direction focused workshops	
Youth Ministries and Programs	\$25,000
Supports activities of Commission on Youth Ministries, including the Jr. High Ministry, High School Ministry, Happening, Youth Leader Training, grants and scholarships.	
Youth Ministry Salary (support)	\$20,000
Salary support for youth ministry efforts	
Campus Ministry / Young Adult Ministries	\$5,000
Expense assistance for ministry outreach for colleges in the Diocese and support to develop programming for Young Adults	
Discipleship Day (Vestry/Evangelism/Music Training Program)	\$5,000
Expense assistance for diocesan programming including music, evangelism, vestry, pastoral care education	
Stewardship/Project Resource/Financial Training	\$5,000
Expense assistance for Diocesan programs & education	
Racial Reconciliation Workshop	\$3,300
Support for facilitator training and programming to deliver race conversation workshops	
School for Ministry	\$15,000
Expense assistance for the in-diocese education and formation of future deacons and priests	
Canon for Discipleship.....	\$13,275
Acts as Dean of School, oversees Diocesan workshops, Youth/Young Adults programing, resources for churches in area of discipleship	
Total Discipleship.....	\$363,575

DEVELOPMENT:

Education for Ministry / TENS	\$3,000
Annual fee to Sewanee for Diocese to be an EFM-sponsoring agent and annual membership in The Episcopal Network for Stewardship.	
Clergy Conferences.....	\$7,500
Programing, accommodations, and other related expenses for clergy conferences in the Diocese.	

Clergy Study Day	\$1,000
Programming and speaker fees for a focused day of study for our diocesan clergy	
Communications Workshops.....	\$2,500
Development of communication / social media workshops to support our churches	
Commission for Episcopal Church Women	\$3,000
Funding for the Commission and its programs for women in the Diocese.	
University of the South at Sewanee	\$1,000
Voluntary pledge toward the operating budget of this academic institution of which we are an owning diocese.	
Deputies to General Convention	\$14,000
Budgeted annually on an accrual basis to cover expenses of our deputies to General Convention every three years. In 2015 both the Bishop and Bishop-elect will attend.	
Delegates to Triennial.....	\$3,200
Budgeted annually on an accrual basis to cover expenses for up to four delegates to the Triennial meeting of the Women of the Church.	
Delegates to Synod	\$2,000
Partial offset of expenses of delegates to annual Synod meeting. (Our Synod is dioceses in the southeastern United States.)	
Province IV Quota	\$3,556
Pro-rata share among 21 southeastern dioceses for maintaining programs of the Province.	
Communications Support	\$7,000
Expense to support website, registrations, email marketing, domain name and miscellaneous programming.	
Convention Magazine.....	\$2,500
Additional printing expenses to produce supporting materials for convention	
Diocesan Convention	\$7,000
Annual supplement to host parish and convention-related Diocesan office expenses	
Journal of the Convention.....	\$1,800
The official Minutes of the Diocesan Convention with supporting data. The Journal will primarily be produced electronically after 2016.	
Support for Retirees	\$17,232
Diocesan portion of premium costs for coverage of retired, canonically-resident clergy, and retired employees.	
Liability Insurance.....	\$16,746
Includes Directors and Officers Liability, Umbrella Liability and Non-owned and Hired Automobile Liability insurance.	
Diocesan Bond	\$1,600
A \$500,000 Fidelity Bond as required	
Total Development	\$94,634

OFFICE/ADMINISTRATIVE:

This includes salary and benefits for the Bishop and Diocesan Staff and operational expenses for Diocesan Office. In 2017 includes salary increases for Administrator and staff based on position responsibility, duty changes and/or cost of living. In 2017 changes to Diocesan communications, previously included in the Discipleship section, will now be aligned under Office/Administration. A part-time admin position has been added to off-load duties from Communications Missioner. Medical and life insurance budget is in accordance with diocesan policy and within parity provisions. This portion of the Budget includes office maintenance (including utilities), supplies, equipment, automobile, printing, postage, and financial audit by CPA. Diocesan Office Insurance is specifically for the Duvall Center property / liability. It also includes Bishop's travel and some staff in-diocese travel expenses. Diocesan Office Depreciation is taken as an audit adjustment after the end of the year and is not shown as an expense in the Budget.

Total Office / Administrative	\$636,872
TOTAL ALL EXPENSES FOR 2017	<u>\$1,316,031</u>