DIOCESAN BUDGET FOR 2019 AND PROJECTED BUDGET FOR 2020

INCOME	BUDGET 2019	Actual Year End 2019	2020 Recommended To Standing Comm.	2020 Recommended To Diocesan Conv.
Parishes and Missions	1,245,838	1,233,599	1,286,250	1,286,250
Parishes/Missions (Restricted)				
Total Parishes and Missions	***1,245,838***	***1,233,599***	***1,286,250***	***1,286,250***
CLF Interest Income	35,000	35,000	35,000	35,000
Hicks Trust	13,500	13,473	13,500	13,500
McMaster Fund	8,000	8,000	8,000	8,000
Quigley Fund	40,000	40,000	35,000	35,000
Workers Comp Credit	2,100	2,100	2,100	2,100
Vocations in Ministry (FTV)	35,000	35,000	30,000	30,000
New Church Development Funds (FTV)		0	5,000	5,000
Duvall Center Fund	30,000	0	29,000	29,000
Misc. Funds Transfer	0	0	4,000	4,000
Other (Misc.) Income	3,500	2,935	3,500	3,500
Total Fund Income	***$ 167,100***	***$ 136,508***	***$ 165,100***	***$ 165,100***
TOTAL ALL INCOME	**$ 1,412,938**	**$ 1,370,107**	**$ 1,451,350**	**$ 1,451,350**

DISCERNMENT	BUDGET 2019	Actual Year End 2019	2020 Recommended To Standing Comm.	2020 Recommended To Diocesan Conv.
Seminarians	$ 11,000	$ 7,974	$ 15,000	$ 15,000
Curacy Program	$ 20,000	$ 20,000	$ -	$ -
Beckwith Program Admin.Grant	$ 15,000	$ 15,000	$ -	$ -
Commission on Ministry	$ 8,000	$ 5,419	$ 9,000	$ 9,000
Commissions/Committees	$ 10,000	$ 8,784	$ 9,000	$ 9,000
Dom. & For. Missionary Soc. (TEC)	$ 138,849	$ 138,849	$ 166,682	$ 166,682
Sharing Faith Dinner	$ 2,000	$ 2,000	$ -	$ -
Mission Engagement (World Mission)	$ 9,350	$ 7,300	$ 11,000	$ 11,000
Grace/St. Thomas Mission Program	$ 16,500	$ 16,500	$ 9,000	$ 9,000
Canon to the Ordinary	$ 42,400	$ 38,733	$ 36,000	$ 36,000

DIOCESAN BUDGET FOR 2019 AND PROJECTED BUDGET FOR 2020

TOTAL Disc. Program	**$273,099**	**$ 260,559**	**$255,682**	**$255,682**

DISCIPLESHIP	BUDGET 2019	Actual Year End 2019	2020 Recommended To Standing Comm.	2020 Recommended To Diocesan Conv.
Beckwith Camp & Conference	$ 112,000	$ 112,000	$ 112,000	$ 112,000
Wilmer Hall	$ 76,000	$ 76,000	$ 76,000	$ 76,000
Murray House	$ 10,000	$ 10,000	$ 10,000	$ 10,000
Spiritual Direction Program	$ 8,000	$ 8,682	$ 9,000	$ 9,000
Youth Ministries & Programs	$ 35,000	$ 19,070	$ 35,000	$ 35,000
Campus Ministry / Young Adults	$ 5,000	$ 5,000	$ 10,000	$ 10,000
Dicipleship Programming	$ 7,000	$ 7,000	$ 7,000	$ 7,000
Stewardship/Planned Giving/Capital Campaign	$ 4,000	$ 4,000	$ -	$ -
Racial Justice & Reconciliation Comm.	$ 9,600	$ 6,472	$ 11,420	$ 11,420
School for Ministry (operations)	$ 15,000	$ 15,141	$ 7,000	$ 7,000
School for Ministry - Dean	$ 27,500	$ 27,039	$ 27,500	$ 27,500
Missioner for Discipleship	$ 20,925	$ 11,586	$ 47,016	$ 47,016
Congregational Enrichment Venture	$ 5,000	$ 4,969	$ -	
TOTAL Discpl. Program	**$335,025**	**$306,959**	**$351,936**	**$351,936**

DEVELOPMENT	BUDGET 2019	Actual Year End 2019	2020 Recommended To Standing Comm.	2020 Recommended To Diocesan Conv.
EFM/TENS memberships	$ 1,750	$ 1,750	$ 1,750	$ 1,750
Canon for Development	$ 27,500	$ 30,352	$ 39,500	$ 39,500
Development Programming	$ -	$ -	$ 6,000	$ 6,000
Clergy Conferences/Study Day	$ 8,500	$ 8,469	$ 8,500	$ 8,500
Sewanee - Univ. of the South	$ 3,000	$ 3,000	$ 3,000	$ 3,000
Deputies to General Convention	$ 16,000	$ 16,000	$ 16,000	$ 16,000
Deputies to Triennial	$ 3,200	$ 3,200	$ 3,200	$ 3,200
Deputies to Synod	$ 2,800	$ 2,800	$ 2,800	$ 2,800
Province IV Quota	$ 2,275	$ 2,275	$ 2,275	$ 2,275
Lambeth Conference	$ 1,500	$ 1,500	$ 1,500	$ 1,500
Communications Support	$ 7,000	$ 6,512	$ 7,000	$ 7,000
Diocesan Convention	$ 9,500	$ 9,270	$ 10,000	$ 10,000

DIOCESAN BUDGET FOR 2019 AND PROJECTED BUDGET FOR 2020

Journal of the Convention	$ 1,800	$ -	$ 1,800	$ 1,800
Support for Retirees	$ 15,000	$ 15,659	$ 15,000	$ 15,000
Liability Insurance (for congregations)	$ 15,200	$ 14,766	$ 15,200	$ 15,200
Diocesan Bond	$ 1,500	$ 1,290	$ 1,300	$ 1,300
TOTAL Dev. Program	**$116,525**	**$116,843**	**$134,825**	**$134,825**

OFFICE / ADMINISTRATIVE	BUDGET 2019	Actual Year End 2019	2020 Recommended To Standing Comm.	2020 Recommended To Diocesan Conv.
Bishop - Salary	$ 137,904	$ 137,904	$ 144,799	$ 144,799
Pension	$ 24,823	$ 24,823	$ 26,064	$ 26,064
Bishop - Travel	$ 17,000	$ 15,372	$ 17,000	$ 17,000
Administrator - Salary	$ 90,000	$ 90,000	$ 91,800	$ 91,800
Pension	$ 13,500	$ 13,500	$ 13,770	$ 13,770
Financial Secretary - Salary	$ 48,278	$ 48,278	$ 49,485	$ 49,485
Pension	$ 7,242	$ 7,242	$ 7,423	$ 7,423
Bishop's Secretary - Salary	$ 49,826	$ 50,338	$ 51,072	$ 51,072
Pension	$ 7,474	$ 7,474	$ 7,661	$ 7,661
Communications Missioner	$ 50,490	$ 50,490	$ 51,752	$ 51,752
Pension	$ 7,574	$ 7,574	$ 7,763	$ 7,763
Admin Support	$ 12,500	$ 10,995	$ 13,500	$ 13,500
Social Security/Medicare	$ 19,000	$ 19,561	$ 20,000	$ 20,000
Medical & Life Insurance	$ 94,500	$ 93,274	$ 98,869	$ 98,869
Staff travel/Reimbursement	$ 7,500	$ 3,100	$ 8,000	$ 8,000
Diocesan office maintenance	$ 19,000	$ 18,382	$ 19,000	$ 19,000
Office expense, suppl & equip	$ 36,000	$ 43,140	$ 37,500	$ 37,500
Diocesan Office Insurance	$ 10,000	$ 11,078	$ 11,000	$ 11,000
Bishop Automobile	$ 10,000	$ 3,583	$ 7,500	$ 7,500
Diocesan Audit	$ 20,000	$ 19,000	$ 19,500	$ 19,500
Workers Compensation Insurance	$ 2,100	$ 2,324	$ 2,400	$ 2,400
Reserve - Major maintenance	$ 3,000	$ 3,000	$ 3,000	$ 3,000
Administrative Subtotal	**$687,710**	**$680,431**	**$ 708,857**	**$708,857**
Total income	$1,412,938	$1,370,107	$1,451,350	$1,451,350
Total expenses	$1,412,359	$1,364,864	$1,451,300	$1,451,300
Surplus/(Deficit)	**$579**	**$5,243**	**$50**	**$50**

2019/2020 PLEDGE REPORT (as of 1/21/20)

Headings and Account	2020 PLEDGES	2019 PLEDGE ACTUAL	2019 PLEDGE BUDGETED	2019 PLEDGE VARIANCE
Pledges				
Andalusia, St. Mary's (121)	$12,000	$10,200.00	$10,000	$200
Apalachicola,Trinity (165)	$18,000	$17,196.00	$17,587	($391)
Atmore, St. Anna's (143)	*	$2,470.00	$2,470	$0
Atmore, Trinity (35)	$2,400	$2,400.00	$2,400	$0
Bay Minette, Immanuel (30)	$4,090	$4,277.12	$3,160	$1,117
Bon Secour,St. Peter's (175)	*	$9,789.84	$5,000	$4,790
Brewton, St. Stephen's (184)	$19,798	$18,029.23	$17,808	$221
Cantonment,St. Monica's (118)	*	$541.00	$2,494	($1,953)
Chickasaw,St.Michael's (60)	*	$522.80	$855	($332)
Chipley, St. Matthew's (68)	$5,400	$5,400.00	$5,400	$0
Citronelle, St. Thomas (4)	$375	$276.00	$280	($4)
Coden, St. Mary's (50)	*	$4,249.00	$4,249	$0
Crestview, Epiphany (46)	$3,000	$3,000.00	$5,768	($2,768)
Daphne, St. Paul's (931)	$60,000	$60,000.00	$60,000	$0
Dauphin Isld,St.Francis (56)	$11,020	$11,020.00	$11,020	$0
DeFnk Spgs, St Agatha's (80)	*	$3,375.81	$3,690	($314)
Destin, St. Andrew's (84)	*	$5,754.16	$7,925	($2,171)
Dothan, Nativity (563)	*	$42,000.00	$48,000	($6,000)
Enterprise, Epiphany (67)	$9,600	$8,588.04	$8,588	$0
Eufaula, St. James' (200)	$18,243	$14,400.00	$14,400	$0
Fairhope, St. James' (1319)	*	$126,000.00	$126,521	($521)
Foley, St. Paul's (540)	$20,000	$9,166.67	$10,000	($833)
Ft.Wltn Bch,St.Simon (643)	$54,630	$55,392.26	$59,902	($4,510)
Greenville, St. Thomas (150)	$18,850	$18,067.10	$18,850	($783)
Gulf Breeze,St.Francis (192)	$22,930	$22,214.00	$20,436	$1,778
Gulf Shores,Holy Spirit (380)	$28,800	$26,948.04	$26,948	$0
Jackson, St. Peter's (30)	$1,350	$1,500.00	$1,140	$360
Laguna Beach,St.Thomas (94)	*	$9,432.28	$9,986	($554)
Lillian, Advent (68)	$12,000	$10,776.00	$10,776	$0
Magnolia Spgs,St.Pauls(126)	*	$14,000.04	$14,000	$0
Marianna, St. Luke's (140)	*	$5,796.37	$5,750	$46
Milton, St. Mary's (177)	$17,000	$6,375.00	$8,500	($2,125)
Mobile, All Saints' (424)	$18,000	$9,166.74	$9,500	($333)
Mobile, Christ (593)	*	$41,800.00	$41,800	$0
Mobile, Good Shepherd (185)	*	$6,050.00	$6,600	($550)
Mobile, Redeemer (261)	$15,036	$12,096.01	$9,060	$3,036
Mobile, St. Andrew's (50)	$4,464	$4,368.00	$3,709	$659
Mobile, St. John's (149)	*	$14,184.27	$13,965	$219
Mobile, St. Luke's (597)	$20,000	$16,500.00	$16,500	$0
Mobile, St. Mark's (7)	$2,500	$2,500.00	$2,500	$0
Mobile, St. Paul's (2407)	*	$175,000.00	$175,000	$0
Mobile, Trinity (434)	*	$12,000.00	$12,000	$0
Monroeville,St.John's (81)	*	$4,805.25	$7,755	($2,950)
Navarre,St.Augustine's (128)	$2,870	$2,554.10	$1,721	$833
Niceville, St. Jude's (281)	$29,997	$27,630.25	$27,578	$52
Ozark, St. Michael's (42)	*	$2,870.92	$3,240	($369)
Pnma City,Holy Nativity (671)	*	$30,000.00	$30,000	$0
Panama City,St.Andrews (255)	*	$22,631.00	$22,662	($31)
Pnma City, St.Patrick's (67)	*	$3,805.46	$4,019	($214)
Panama City Beach,Grace (126)	*	$13,575.00	$12,278	$1,297
Pensacola, Christ (2131)	$122,100	$116,000.00	$116,000	$0
Pensacola, Holy Cross (325)	$30,600	$25,850.00	$28,200	($2,350)
Pensacola,Holy Trinity (112)	$10,841	$9,400.00	$8,400	$1,000
Pcola,St.Christopher's (1117)	$70,000	$72,499.92	$72,500	($0)
Pensacola, St.Cyprian's (47)	*	$4,628.00	$3,000	$1,628
Pensacola, St. John's (111)	$6,000	$3,720.00	$3,720	$0
Pt St. Joe,St.James' (122)	$6,000	$6,380.87	$6,000	$381
Robertsdale,St.John (112)	*	$1,620.00	$1,485	$135
SRB, Christ King (305)	*	$41,426.05	$41,500	($74)
Troy, St. Mark's (195)	$18,864	$19,340.40	$19,343	($3)
Wewahitchka, St. John's (51)	$2,000	$2,000.00	$1,900	$100
Total Pledges	**$698,758**	**$1,233,559**	**$1,245,838**	**-$12,279**

* pledge form outstanding *(estimated pledge used for budget development)*

OVERVIEW OF EXPENSES - 2020 BUDGET

DISCERNMENT:

Seminarians $15,000
Financial assistance, in the form of partial medical insurance premium payments, to support full–time Seminarians sent from this diocese.

Commission on Ministry $9,000
Expenses for the Commission that receives, interviews and recommends those planning to seek ordination, including travel for candidates and seminarians and their spouses, and GOE registrations.

Commission/Committees - Other $9,000
Expense reimbursement for committees and commissions that requested support to meet, plan and execute the programs for training, development and outreach in the Diocese. This line item also includes meeting expenses of the Commission on Finance, the Standing Committee and staff.

Domestic and Foreign Missionary Society (DFMS) $166,682
Our annual assistance provided to support the mission and program work of The Episcopal Church. Pledge is based on DFMS formula and based on overall diocesan income (pledges/endowment)

Mission Engagement (World Mission) $11,000
Funding to support the commission's work to plan / engage in mission efforts

Grace/St. Thomas Mission Program $9,000
Financial assistance to congregations to support developing creative models for ministry & mission in Panama City Beach area (Grace & St. Thomas.)

Canon to the Ordinary $36,000
Estimated salary and benefits for our part-time Canon.

Total Discernment $255,682

DISCIPLESHIP:

Beckwith Camp & Retreat Center $112,000
Diocesan support to Beckwith's operating budget to underwrite programs and staffing at Beckwith including summer camps, Cursillo, clergy conferences, scholarships, etc.

Wilmer Hall Children's Home $76,000
Diocesan support to Wilmer Hall's operating budget to help underwrite programs and staffing that serve children and young adults in the Mobile, AL area including tutoring, on-campus living, and education programs.

Murray House $10,000
Established as an agency of the Diocese in 1995, Murray House is an assisted living facility adjacent

to All Saints Episcopal Church in Mobile, Alabama.

Spiritual Direction Program $9,000
Funding to provide active clergy support and spiritual direction focused workshops.

Youth Ministries and Programs $35,000
Supports activities of Commission on Youth Ministries, including the Jr. High / High School Ministry, Happening, Youth Leader Training, Youth Coordinator, consultative services by Ministry Architects.

Campus Ministry / Young Adult Ministries $10,000
Expense assistance for ministry outreach for colleges in the Diocese and support to develop programming for Young Adults.

Discipleship Programming $7,000
Expense assistance for various diocesan programming including music, evangelism, vestry, pastoral care education.

Racial Justice & Reconciliation Commission $11,420
Support for Commission on Racial Justice & Reconciliation's facilitator training, speakers, and programming.

School for Ministry, Operations $7,000
Expense assistance for the in-diocese education and formation of future deacons and priests. Includes annual curriculum license fees.

School for Ministry, Dean $27,500
Salary & benefits for the Dean of School for Ministry.

Missioner for Discipleship $47,016
Salary & benefits for part time Missioner to assists in development of discipleship/formation resources.

Total Discipleship $351,936

DEVELOPMENT:

Education for Ministry / TENS $1,750
Annual fee to Sewanee for Diocese to be an EFM-sponsoring agent and annual membership in The Episcopal Network for Stewardship, providing stewardship resources to all churches

Canon for Development $39,500
Expense assistance for part-time Missioner for Congregational Development salary, benefits & travel.

Development Programming $6,000
Programming for CEV, training consultants, Convocational development, and missional engagement.

Clergy Conferences $8,500
Programing, accommodations, and other related expenses for clergy conferences/study days in the Diocese.

University of the South at Sewanee $3,000

Voluntary pledge toward the operating budget of this academic institution of which we are an owning diocese.

Deputies to General Convention $16,000

Budgeted annually on an accrual basis to cover expenses of our deputies to General Convention every three years.

Delegates to Triennial $3,200

Budgeted annually on an accrual basis to cover expenses for up to four delegates to the Triennial meeting of the Women of the Church.

Delegates to Synod $2,800

Partial offset of expenses of delegates to annual Synod meeting (our Synod is Prov. IV dioceses in the southeastern United States.)

Province IV Quota $2,275

Pro-rata share among 21 southeastern dioceses for maintaining programs of the Province.

Lambeth Conference $1,500

Budgeted annually on an accrual basis for the Bishop to attend Lambeth Conference in England held every 10 years. Scheduled for Summer 2020.

Communications Support $7,000

Expense to support website, apps, registrations, email marketing, domain name, miscellaneous programming and training for congregations.

Diocesan Convention $10,000

Annual supplement to host parish and convention-related Diocesan office expenses. Convention Magazine printing expenses and technology support is now rolled into this.

Journal of the Convention $1,800

The official Minutes of the Diocesan Convention with supporting data. The Journal is primarily produced / distributed electronically; a limited number of journals are printed as required.

Support for Retirees $15,000

Diocesan portion of premium costs for coverage of retired diocesan employees.

Liability Insurance $15,200

Church portion of liability insurance that includes Directors and Officers Liability, Umbrella Liability and Non-owned and Hired Automobile Liability insurance, and diocesan property.

Diocesan Bond $1,300

A $500,000 Fidelity Bond as required.

Total Development $134,825

OFFICE/ADMINISTRATIVE:

This includes salary and benefits for the Bishop and his Staff (plus required social security, Medicare, and workman's comp expenses) plus all operational expenses for the Duvall Center.

In 2020 there is salary increase for the Bishop (5%) and diocesan staff (2.5%) based on cost of living and aligned with average salaries for roles and responsibilities. Medical and life insurance expenses include a 5.5% increase in medical premiums for all eligible employees. This portion of the Budget includes all office utilities, IT support, major maintenance, supplies, equipment, printing, postage, and the annual financial audit by our CPA. Diocesan Office Insurance is specifically for the Duvall Center property / liability. It includes the Bishop's automobile, all Bishop's travel and in-diocese staff travel expenses. Diocesan Office Depreciation is taken as an audit adjustment after the end of the year and is not shown as an expense in the Budget.

Total Office / Administrative $708,857

TOTAL ALL EXPENSES FOR 2020.....$1,450,300