



**JOURNAL OF THE
FORTY-THIRD ANNUAL CONVENTION**

DIOCESE OF THE CENTRAL GULF COAST
THE EPISCOPAL CHURCH

St. Christopher's Episcopal Church, Pensacola, Florida
20 - 22 February 2014
"All Things New"

DIRECTORY OF THE DIOCESE
PROCEEDINGS OF THE CONVENTION
ARTICLES OF INCORPORATION
RULES OF ORDER
CANONS

DIOCESAN BUDGET - 2014

INCOME

Parishes & Missions	\$1,055,157
Parishes & Missions (Redirected)	20,334
CLF Interest Income	35,000
Theological Education Fund	10,000
Hicks Trust	13,652
Bishop's Fund	49,390
McMaster Fund	14,000
Miscellaneous Income	4,000
Quigley Fund	10,000
Workers Comp Audit Credit	1,491
Golson Fund – Episcopate	4,000
Golson Fund – ECW	4,000
Auto Depreciation Credit	8,500
Clergy Conference Reserve Fund	3,500
Episcopal Search Fund	<u>23,000</u>

TOTAL INCOME **\$1,256,024**

DISBURSEMENTS

Outreach:

Dom. & For. Missionary Soc.	\$105,516
Beckwith Camp & Conf. Center	120,000
Wilmer Hall	120,000
Murray House	10,000
Mission Operations	20,800
Deputies to General Convention	10,000
Deputies to Triennial	3,000
Deputies to Synod	1,500
Province IV Quota	3,974
University of the South	0
Lambeth Conference	1,200
World Mission	10,000
Millennium Development Goals	<u>7,386</u>

Total Outreach **\$ 413,376**

Program:

Seminarians	50,202
Commission on Ministry	9,235
Ordinations	1,201
Retreats & Spiritual Direction	1,000
Youth Ministries	13,200
Young Adults	1,200
Resource Center	100
Education for Ministry	1,500

DISBURSEMENTS (continued)

Clergy Conferences	3,500
Comm. for Episc Church Women	6,886
Commissions/Committees/Other	8,000
<i>Coastline</i> /Communications	8,538
Diocesan Convention	5,000
Journal of the Convention	1,300
Medical & Life Insurance	22,490
Liability Insurance	14,286
Diocesan Bond	1,500
Total Program	<u>\$ 149,138</u>

Administrative:

Bishop Duncan	
Salary	\$ 150,000
Pension	27,000
Diocesan Administrator	
Salary	60,000
Pension	9,000
Deployment Consults	1,500
Financial Secretary	
Salary	55,000
Pension	8,250
Bishop's Secretary	
Salary	42,371
Pension	6,356
Administrative Secretary	
Salary	30,876
Pension	4,631
New Hire	16,000
Youth Ministry Contractor	36,354
Social Security	15,625
Communications Contractors	29,000
Bishop's Travel	10,000
Staff travel - reimbursement	6,000
Med./Life Insurance/Bp's staff	67,901
Diocesan Office Maintenance	20,000
Office supplies & equipment	35,000
Diocesan Office insurance	6,797
Automobile	12,500
Audit	18,500
Workers Compensation	1,491
Episcopal Search	23,000
Total Episcopate Support	<u>\$ 693,152</u>

TOTAL DISBURSEMENTS **\$1,255,666**

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*Diocese
of the
Central Gulf Coast*

THE EPISCOPAL CHURCH

St. Christopher's Church
Pensacola, Florida

20 - 22 February 2014
"All Things New"

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THE RT. REV. PHILIP M. DUNCAN, II
III BISHOP OF THE CENTRAL GULF COAST
12 May 2001

DIRECTORY OF THE DIOCESE

mailing address: P. O. Box 13330, Pensacola, FL 32591-3330

location: 201 North Baylen St., Pensacola, FL 32502

850-434-7337 – fax: 850-434-8577

www.diocgc.org

THE BISHOP

The Rt. Rev. Philip Menzie Duncan, II (Kathy)

(*use Diocesan Office address*)

850-434-7337

bishopduncan@diocgc.org

Diocesan Administrator (eff 27 May 2014) - Dwight C. Babcock, Jr. (Jessica)

3110 Windermere Dr., Pensacola, FL 32503; 850-624-0944cl; dwight@diocgc.org

Diocesan Administrator (ret 30 June 2014) - Vincent Currie, Jr. (Dianne)

411-J Bayshore Dr., Pensacola, FL 32507; 850-453-1441hm; vcurrie@diocgc.org

Bishop's Secretary/Ordination Officer - Mary R. Poss (David)

304 Greve Rd., Pensacola, FL 32507; 850-982-1460cl; mary@diocgc.org

Financial Secretary - Kim Weinstein

8122 Li Fair Dr., Pensacola, FL 32506; 850-434-7337of; kim@diocgc.org

Administrative Secretary - Shannon Carter (Eddie)

5048 Ponitz Pkwy, Pace, FL 32571; 850-434-7337of; shannon@diocgc.org

Interim Canon to the Ordinary - The Rev. B. Massey Gentry (Jan)

209 Orange Avenue, Fairhope, AL 36532; 251-928-4290 hm, 251-459-4169 cl;

mgfairhope@yahoo.com

THE GENERAL OFFICERS

Chancellor for Alabama - M. Kathleen Miller, Esq. (Charles Fleming), 2015

St. Paul's, Mobile, P. O. Box 290, Mobile AL 36601;

251-405-1220 wk, 251-432-6843 fax, 251-476-3206 hm; mkm@ajlaw.com

Chancellor for Florida - Scott Remington, Esq. (Amie), 2015

St. Christopher's, Pensacola, P.O. Box 13010, Pensacola, FL 32591-3010;

(125 Romana St. 32501) 850-434-9200 wk, 850-432-7340 fax, 850-435-3250 hm;

sremington@cphlaw.com

Secretary - The Rev. S. Albert Kennington (Nancy), 2015

St. Paul's, Daphne, 212 Margaret Dr., Fairhope, AL 36532;

251-928-4413; revsak@gmail.com

Treasurer - Michel Nicrosi (Ben Harris) 2015

Trinity, Mobile, 11 N. Water St., Ste. 1200, Mobile, AL 36602;

251-439-7538 wk; 251-626-8957 cl; mnicrosi@joneswalker.com

Registrar-Historiographer - Kit T. Caffey, 2015

St. Paul's, Daphne, 500 Spanish Fort Blvd., #131, Spanish Fort, AL 36527;

251-626-0053 hm, 251-401-6124 cl; kitcaffey@wvsf.org

COMMISSIONS AND OTHER BODIES ESTABLISHED BY CANONS

THE STANDING COMMITTEE

**nominated by the Bishop*

President: The Rev. Eric Long, St. Christopher's, Pensacola, 2015
 3200 N. 12th Ave., Pensacola, FL 32502; 850-433-0074 wk;
 850-308-5817 hm; 850-361-7091 cl; eric@scpen.org

Tim Gaston, St. Paul's, Mobile, 2015
 *David Quittmeyer, Trinity, Mobile, 2015
 Dr. Sam Shelton, St. Mark's, Troy, 2015, *Secretary*
 *The Rev. Frank Cooper, Christ the King, Santa Rosa Beach, 2015
 Michael Foote, St. Paul's, Magnolia Springs, 2016
 *Michel Nicrosi, Trinity, Mobile, 2016
 Gaye Wilson, St. Paul's, Daphne, 2016
 The Rev. George Riggall, Wilmer Hall Children's Home, 2016
 *The Rev. Dr. Margaret Shepard, St. Andrew's, Panama City, 2016
 Dr. William Hamilton, St. Thomas', Greenville, 2017
 *Bobby Jones, St. John's, Monroeville, 2017
 Anne Talbert Stevens, St. Paul's, Foley, 2017
 The Rev. Thack Dyson, St. Paul's, Daphne, 2107
 *The Rev. Neal Goldsborough, Christ Church, Pensacola, 2017

COMMISSION ON FINANCE

Chair: Michel Nicrosi, 2015
Trinity, Mobile, 11 N. Water St., Ste. 1200, Mobile, AL 36602;
 251-439-7538 wk; 251-626-8957 cl; mnicrosi@joneswalker.com

Carol Crowe, St. Paul's, Mobile, 2015
 The Rev. Don Smith, St. James', Fairhope, 2015
 Ray Jones, Christ Church, Pensacola, 2016
 The Rev. Jerry Huft, St. John the Baptist, Wewahitchka, 2016
 Joe McDaniel, Christ Church, Pensacola, 2017
 The Rev. John Riffin, St. Paul's, Mobile, 2017

COMMISSION ON MINISTRY

Chair: The Rev. Dr. W. Kenneth Cumbie, St. Luke's, Mobile, 2018
 172 Hannon Ave., Mobile, AL 36604; 251-666-2781 wk, 251-478-6443 hm,
 251-423-2580 cl; kcumbie3@aol.com

Scott Remington, St. Christopher's, Pensacola, 2015
 The Rev. Neil Goldsborough, Christ Church, Pensacola, 2015
 Jackie Driggers, St. James', Port St. Joe, 2016
 The Rev. Walter L. Elam, III, retired, 2016
 Becky Schulte, St. Luke's, Mobile, 2017
 The Rev. Christiana Olsen, St. Francis', Gulf Breeze, 2017
 Joe McDaniel, Jr., Christ Church, Pensacola, 2018
 The Rev. Steve Bates, Holy Nativity, Panama City

Liaison:
 The Rev. Mark McDonald, Trinity, Atmore; Immanuel, Bay Minette

CLERICAL AND LAY TRUSTEES OF THE UNIVERSITY OF THE SOUTH

The Rev. John H. Riggin, St. Paul's, Mobile, 2015
 Amy Hamilton, All Saints, Mobile, 2016
 Eric Stevenson, Christ Church, Pensacola, 2017

CATHEDRAL CHAPTER

Dr. Melinda Henderson, St. Agatha's, DeFuniak Springs, 2016
 Gary Moore, St. Paul's, Daphne, 2017
 The Rev. Aaron Smith, St. Paul's, Magnolia Springs, 2018
 The Vestry of Christ Church Cathedral, Mobile

DISCIPLINARY BOARD

Robert P. Gaines, Esq., Christ Church, Pensacola, 2014, *President*
 1557 East Blount Street, Pensacola, FL 32503
 850-438-3357; robertgaines@att.net
 James B. Newman, St. Paul's, Mobile, 2015
 The Rev. Martha Harris, Trinity, Apalachicola, 2015
 John Griffing, St. Francis', Gulf Breeze, 2016
 The Rev. Tommy Dwyer, St. James', Port St. Joe, 2016
 The Rev. Christopher V. Coats, Holy Spirit, Gulf Shores, 2017

AGENCIES OF THE DIOCESE

Beckwith Camp and Retreat Center www.beckwithal.com
 10400 Beckwith Ln., Fairhope, AL 36532-6060;
 251-928-7844, 251-928-7811 fax
Interim Executive Director: Eleanor Reeves, 251-928-7844 ext 12;
 eleanor@beckwithal.com
Reservations Manager: Rhona Reid, 251-928-7844 ext 13;
 rhona@beckwithal.com

Board of Directors

Chair: The Rev. Steve Pankey, St. Paul's, Foley, 2017
 PO Box 1745, Foley, AL 36536;
 251-943-2173 wk, 251-752-0466 cl;
 steve@saintpaulsfoley.com
 Ellis Allen, St. Paul's, Foley, 2015
 Matt McDonald, All Saints, Mobile, 2015, *Secretary*
 Dick Reid, Holy Spirit, Gulf Shores, 2015
 The Rev. Ruth LaMonte, All Saints, Mobile, 2015
 The Rev. Margaret Shepard, St. Andrew's, Panama City, 2015
 Donna Brown, St. Paul's, Daphne, 2016
 Wayne Brunson, St. Peter's, Bon Secour, 2017
 Harry Hall, Nativity, Dothan, 2016
 David Harrison, Christ Church, Pensacola, 2017
 Cynthia Tappan, St. Christopher's, Pensacola, 2017
 Jane MacWhinnie, St. Francis', Gulf Breeze, 2017

Mac Walcott, St. James', Fairhope, 2016, *Vice-chair*
 The Rev. Thack H. Dyson, St. Paul's, Daphne, 2016
 The Rev. Don Smith, St. James', Fairhope, 2016

Murray House (Assisted Living Residence)

1257 Government St., Mobile, AL 36604;
 251-432-2272, fax 251-432-1935

Executive Director: Connie Anderson, connieanderson1257@yahoo.com

Administrator: Sharon Phillips, sphillips1257@yahoo.com

Board of Directors

President: The Rev. Thomas K. Heard, St. John's, Mobile, 2017
 1707 Government St., Mobile, AL 36606; 251-479-5474, wk;
 314-650-5010 cl; rector@stjohnsmobile.org
 Leslie Johnson, St. John's, Mobile, 2015, *Secretary*
 Marcella McCracken, Good Shepherd, Mobile, 2015
 Connie McLean, St. John's, Mobile, 2015
 The Rev. Dennis Brown, St. Michael's, Chickasaw, and
 St. Matthew's Mobile, 2015
 The Rev. Ben Rockwell, St. Paul's, Mobile, 2015
 Amy Hamilton, All Saints, Mobile, 2016, *Vice-president*
 Laura Rutherford, Christ Church Cathedral, Mobile, 2016
 Donna Waites, St. John's, Mobile, 2016
 The Very Rev. Beverly F. Gibson, Christ Church Cathedral, Mobile, 2016
 The Rev. Ruth LaMonte, All Saints, Mobile, 2016
 Denise Boroni, St. Paul's, Daphne, 2017
 Foy Hannum, All Saints', Mobile, 2017
 John Jeffries, St. Paul's, Mobile, 2017
 Stacey Reckeweg, St. Paul's, Daphne, 2017
 Joe Basenberg, All Saints', Mobile, *ex officio*
 The Rev. Jim Flowers, All Saints, Mobile, *ex officio*

Wilmer Hall Children's Home

3811 Old Shell Road, Mobile, AL 36608;
 251-342-4931, 251-342-1782 fax, development@wilmerhall.org

Executive Director: Sally Greene, sgreene@wilmerhall.org

Board of Directors:

President: Becky Schulte, St. Luke's, Mobile, 2016
 4458 Suzanne Cir., Mobile, AL 36608; 251-344-8153 hm;
 251-709-1961 cl; bshulte@bellsouth.net
 Dr. Tom Edwards, Trinity, Apalachicola, 2015
 Dr. Bill Hamilton, St. Thomas, Greenville, 2015
 Tripp Lewis, St. Paul's, Mobile, 2015
 Casey Whiting, St. Paul's, Mobile, 2015
 The Rev. Dr. Glenn Rohrer, Holy Cross, Pensacola, 2015
 Russell Buffkin, St. Paul's, Mobile, 2016
 Mikell Leland, Christ Church Cathedral, Mobile, 2016
 Ruben Marks, St. Paul's, Mobile, 2016
 The Rev. Jim Sanders, retired, 2016
 Janet Foote, St. Paul's, Magnolia Springs, 2017

Luci Ladd, St. Paul's, Mobile, 2017
 Ashley O'Connor, St. Paul's, Mobile, 2017
 Winchester Thurber, Christ Church Cathedral, Mobile, 2017
 The Rev. Mark Wilson, St. James', Fairhope, 2017

ARCHITECTURAL CONSULTANTS

For Alabama - Bruce D. Knodel, A. I. A., St. James's, Fairhope, 2015
 257 State St., Mobile, AL 36603; 251-433-1760 wk, 251-433-1796 fax,
 251-928-3539 hm; bknodel@knodelarchitects.com
For Florida - Kenneth H. Woolf, P.A., Christ Church, Pensacola, 2015
 100 W. Gadsden St., Pensacola, FL 32501; 850-438-3653 wk, 850-438-9955 fax;
 khwarch@cavtel.net

COMMISSIONS OF THE DIOCESE

Commission on Affirmative Aging

Chair: The Rev. Marie Butterbaugh, St. John's, Pensacola
 401 Live Oak Ave., Pensacola, FL 32507-3431;
 850-453-9076 wk, 850-476-2898 hm, 850-206-7750 cl; tb17003@aol.com
 Linda Clifford, St. Michael's, Ozark
 Kay Cruthirds, Trinity, Mobile
 Rosemary Long, St. Andrew's, Panama City
 Elsie Moline, St. Luke's, Marianna
 Sara Phillips, Christ Church Cathedral, Mobile
 The Rev. John Withrock, Jr., Epiphany, Enterprise

Commission for Communications

Chair: Vivian Welch, St. Monica's, Cantonment, 2016
 1005 Rachel Cir., Cantonment, FL 32533
 850-937-3105; communications@stmonica.org
 Scott Rye, Trinity, Mobile, 2015
 The Rev. Martha Harris, Trinity, Apalachicola, 2015
 Debra Kosche, St. Jude's, Niceville, 2016
 The Rev. Steve Pankey, St. Paul's, Foley, 2016
 Robbie Runderson, Good Shepherd, Mobile, 2017
 Madge Smith, Holy Nativity, Panama City, 2017
 Elizabeth MacWhinnie, St. Augustine of Canterbury, Navarre, *staff*
 Eleanor Reeves, St. Paul's, Daphne, *staff*
 The Rev. Dr. Richard Schmidt, *staff*
 Janet Nodar, Trinity, Mobile, *Special Appointment*
 John Strange, St. Paul's, Daphne, *Special Appointment*
 The Rev. Anthony MacWhinnie, St. Augustine of Canterbury, Navarre,
Consultant
 The Rev. S. Albert Kennington, St. Paul's, Daphne, *Secretary of the Diocese*

Commission on Conflict Transformation

Leader: The Rev. Walter L. Elam, retired
 153 Orange Ave., Fairhope, AL 36532;
 251-990-3596 hm, 251-510-9577 cl; wlelam@bellsouth.net
 Jackie Driggers, St. James', Port St. Joe
 Chris Patterson, St. Thomas', Laguna Beach
 The Rev. Thack Dyson, St. Paul's, Daphne
 The Rev. Martha Harris, Trinity, Apalachicola
 The Rev. Massey Gentry, St. Peter's, Bon Secour, *Advisor*

Commission on Congregational Development

Chair: David Steere, Grace Church, Panama City Beach, 2016
 7311 Emerson Dr., Panama City Beach, FL 32408;
 850-233-0238 hm, 850-234-2540 ofc, 850-319-6010 cl;
 dcsteere@dcsteere.com
 Jan Morris, St. Mary's, Andalusia, 2015
 Michel Nicrosi, Trinity, Mobile, 2015
 The Rev. Greg Hein, St. Jude's, Niceville, 2015
 Vanessa Riutta, St. Christopher's, Pensacola, 2016
 The Rev. Steve Pankey, St. Paul's, Foley, 2016
 Ted Kirchharr, Holy Trinity, Pensacola, 2017
 Lael Walding, St. Michael's, Ozark, 2017
 The Rev. Thomas Dwyer, St. James', Port St. Joe, 2017

Commission on Cursillo

Chair: Haden Tirey, St. John's, Monroeville, 2015
 76 Feagin Ave., Monroeville, AL 36460; 251-743-2024;
 haden@frontiernet.net
 John Griffing, St. Francis', Gulf Breeze, 2015
 Mary Andre Varner, Advent, Lillian, 2015
 The Rev. Susan McKee, St. Peter's, Bon Secour, 2015
 Judy Gettys, St. Thomas', Greenville, 2016
 Karen Brookshire-Jackson, Nativity, Dothan, 2016
 Martha Terry, St. Paul's, Mobile, 2016, *Recording Secretary*
 Belle Casler, St. Andrew's, Panama City, 2017
 Dan Ratliff, Holy Spirit, Gulf Shores, 2017
 Scott Thompson, St. James', Fairhope, 2017
 Joanna Hardin, St. Paul's, Foley, 2018
 Steven Litton, Holy Cross, Pensacola, 2018
 Meredith Portman, St. Paul's, Daphne, 2018
 The Rev. Marshall Craver, St. Paul's, Mobile, *Spiritual Director*
 The Rev. Christie Olsen, St. Francis, Gulf Breeze, *Spiritual Director*
 Charlie Roose, St. Christopher's, Pensacola, *Music Coordinator*
 Emily Sommerville, St. Paul's, Magnolia Springs, *Fourth Day Beacon Editor*
 Clay Rankin, St. Paul's, Daphne, *Communications Coordinator*
 Teresa Jefford, St. Paul's, Magnolia Springs, *Outside Palanca Coordinator*
 Liz Ray, St. Paul's, Daphne, *Registrar*

Commission on Diocesan Missions

Chair: Lynn M. Ferren, St. Patrick's, Panama City, 2017
 737 Buddy Dr., Panama City, FL 32404-8408; 850-871-5520 hm; 850-747-0060 wk; llmmff@aol.com
 Nettie Eaton, St. Cyprian's, Pensacola, 2015
 Lael Walding, St. Michael's, Ozark, 2015
 The Rev. John Hicks, St. Andrew's, Mobile, 2015
 Velma Amos, St. Anna's, Atmore, 2016
 Sharon Lundy, Epiphany, Crestview, 2016
 The Rev. John Phillips, Christ Church, Pensacola, 2016
 Sally Crenshaw, Holy Trinity, Pensacola, 2017
 Sara Phillips, St. Mary's, Coden, 2017
 The Rev. Ward Clarke, St. Matthew's, Chipley, 2017

Commission on the Environment and the Integrity of Creation

Chair: Michelle Bende, Nativity, Dothan, 2017
 853 County Road 420, Opp, AL 36467-7933; 334-897-0406 hm;
 334-477-3638 cl, mtbende@centurytel.net
 Lella Lowe, Redeemer, Mobile, 2015
 Ethan Sadowski, St. Thomas', Greenville, 2015
 Dr. Salem Saloom, St. Stephen's, Brewton, 2015
 The Rev. Anthony MacWhinnie, St. Augustine, Navarre, 2015
 Susan Bishop, St. James', Eufaula, 2016
 Jerry Howard, St. Mary's, Andalusia, 2016
 Carrie Stevenson, Christ Church, Pensacola, 2017
 Mike Turnipseed, St. Paul's, Daphne, 2017
 The Rev. Ray Buchanan, Redeemer, Mobile, 2017

Commission for Episcopal Church Women

President: Becky Taylor Scott, Nativity, Dothan, 2016, *Vice President*
 222 Prestwidk Dr., Dothan, AL 36305; 903-571-0652 cl
 bekatay@me.com
 Meghan Fancher, St. James', Fairhope, 2015
 Jo Munn, St. James', Port St. Joe, 2015
 Anne Stevens, St. Paul's, Foley, 2015
 Melissa Weekley Foster, St. Paul's, Mobile, 2015
 Lynn Dwyer, St. James', Port St. Joe, 2016
 Joyce Landers, St. Mark's, Troy, 2016,, *UTO Coordinator*
 Nancy Newman, St. Paul's, Mobile, 2016
 Elizabeth Babine, St. Michael's, Ozark, 2017
 Nancy Young, St. Andrew's, Panama City, 2017
 The Rev. Marie Butterbaugh, St. John's, Pensacola, 2017
 Elizabeth Welch, Nativity, Dothan, *UTO Coordinator*
 Carolyn Levensailor, St. Paul's, Mobile, *Archivist*
 Anne Hall, St. Simon's, Fort Walton Beach, *Past President*

Commission on Liturgy, Music, and Ecclesiastical Arts

Chair: The Rev. Don Smith, St. James', Fairhope, 2015
 20342 River Mill Dr., Fairhope, AL 36532; 251-928-3889 wk;
 251-990-9097 hm; frdon@bellsouth.net
 George Mims, St. Paul's, Mobile, 2015
 Kevin Davis, Trinity, Mobile, 2016
 Cathy Griffing, St. Francis, Gulf Breeze, 2016
 The Rev. Margaret Shepard, St. Andrew's, Panama City, 2016
 Jeff Clearman, All Saints, Mobile, 2017
 Lynn Dwyer, St. James', Port St. Joe, 2017
 The Rev. Martha Harris, Trinity, Apalachicola, 2017

Commission on Peace and Justice/Racial Reconciliation

Chair: The Rev. Mark Fitzhugh, St. Simon's, Fort Walton Beach, 2017
 28 Miracle Strip Pkwy., SW, Fort Walton Beach, FL 32548-6613;
 850-244-8621 wk; revmarkfitzhugh@gmail.com
 Rob Bearden, Redeemer, Mobile
 Henry Callaway, All Saints, Mobile
 Judy Holmes, St. Christopher's, Pensacola
 Gary Moore, St. Paul's, Daphne
 Eric Stevenson, Christ Church, Pensacola
 The Rev. Jim Flowers, All Saints, Mobile
 The Rev. Martha Kreamer, Advent, Lillian
 The Rev. Tom Nixon, retired
 The Rev. Glenn Rohrer, Epiphany, Crestview
 The Rev. Margaret Shepard, St. Andrew's, Panama City
 The Rev. Peter Wong, Nativity, Dothan

Commission on Planned Giving/Stewardship

Chair: James Anderson, Trinity, Apalachicola, 2017
 390 Gulf Pines Dr., Port St. Joe, FL 32546;
 850-227-3302, jamesla@gtcom.net
 Landy Luther, Trinity, Apalachicola, 2015
 David Steere, Grace, Panama City Beach, 2015
 The Rev. Jeff Jencks, retired, 2015
 Paul Kreamer, Advent, Lillian, 2016
 Jack Lowrey, St. Christopher's, Pensacola, 2016
 The Rev. Dr. Sandra McLeod, St. Agatha's, DeFuniak Springs, 2016
 Sally Greene, St. Paul's, Mobile, 2017
 Eleanor Reeves, St. Paul's, Daphne, 2017
 The Rev. Glenn Rohrer, Holy Cross, Pensacola, 2017

Commission on Prison Ministry

Chair: The Rev. Glenn Rohrer, Holy Cross, Pensacola,
 424 Garden Street, Crestview, FL 32536; 850-689-1410 wk,
 850-994-6036 hm, 850-776-0015 cl; grohrer@uwf.edu
 William Jackson, St. Dismas, Atmore
 Bill Nobles, Christ Church, Pensacola
 Gordon Peacock, St. John's, Pensacola
 Marie Rubey, St. Cyprian's, Pensacola
 Bruce Ulmer, St. John's, Monroeville

The Rev. Jayne Carson, St. Luke's, Mobile
 The Rev. Bob Dean, Christ the King, Santa Rosa Beach
 The Rev. Edward Richards, St. Thomas', Laguna Beach
 The Rev. Matt Dollhausen, St. Mary's, Milton
 The Rev. John Hicks, St. Andrew's, Mobile
 The Rev. Christie Olsen, St. Francis', Gulf Breeze
 The Rev. Sandra Mayer, retired
 The Rev. Thomas Nixon, retired
 The Rev. Harry Tipton, retired

Commission on World Mission

Chair: Florence Crawford, Trinity, Mobile, 2016
 56 Silverwood St., Mobile, AL 36607-3410;
 850-207-6250 cl; florence.crawford@att.net
 Edgardo Bosch (Ed), Holy Spirit, Gulf Shores, 2015
 Howard Wilson, St. Paul's, Daphne, 2015
 The Rev. Thack H. Dyson, St. Paul's, Daphne, 2015
 Dr. Andres Candela (Andy), St. Francis, Gulf Breeze, 2016
 The Rev. Ben Rockwell, St. Paul's, Mobile, 2016
 Geary Gaston, St. Paul's, Mobile, 2017
 Keith Greene, St. Simon's, Fort Walton Beach, 2017
 The Rev. Nancy Threadgill, Good Shepherd, Mobile, 2017

Commission on Youth and Young Adult Ministries

Chair: The Rev. Cynthia Howard, St. Mary's, Andalusia, 2016
 1307 East Three Notch St., Andalusia, AL 36420; 334-222-2487 wk;
 334-208-0801 cl; cahoward1229@gmail.com
 Rachel Iversen, Holy Cross, Pensacola, 2015
 Darryl Russell, St. Peter's, Bon Secour, 2015
 The Rev. Tim Backus, Christ Church, Pensacola, 2015
 The Rev. Jeff Byrd, St. Mark's, Troy, 2015
 Tony Gard, St. Paul's, Mobile, 2016
 Dr. Ellwood Hannum, All Saints, Mobile, 2016
 Dr. Morris Marx, Christ Church, Pensacola, 2016
 Jane McCormack, St. Cristopher's, Pensacola, 2016
 Dr. Donald Mosley, Jr., All Saints, Mobile, 2016
 Matthew Lucas, St. Paul's, Foley, 2017
 Tim Winters, Holy Cross, Pensacola, 2017
 The Rev. Aaron Smith, St. Paul's, Magnolia Springs, 2017
 The Rev. Eric Zubler, St. Simon's, Fort Walton Beach, 2017

DIOCESAN COORDINATORS**Addiction and Recovery**

The Rev. Christopher Coats, Holy Spirit, Gulf Shores
 PO Box 2346, Gulf Shores, AL 36547; 251-968-3051 wk,
 251-540-9333 hm, 251-223-2424 cl; hsfrcris@gulftel.com

Brotherhood of St. Andrew

Robert Kreiner, Christ Church, Pensacola
 8707 Meadowbrook Dr., Pensacola, FL 32514; 850-384-4130 cl; rfkreiner@cox.net

Chaplains to Retired Clergy and Spouses

The Rev. Albert and Nancy Kennington, *coordinators*
 212 Margaret Dr., Fairhope, AL 36532; 251-928-4413;
 revsak@gmail.com; nancyk45@gmail.com

Mobile/Baldwin county area

The Rt. Rev. C. I. and Ashby Jones
 P. O. Box 86, Gulf Shores, AL 36547; 406-442-0345; bpci@aol.com

The Rev. Richard and Pam Schmidt
 101 Fairwood Blvd., Fairhope, AL 36532
 251-517-9136 hm, 513-846-2492 cl (Dick); 513-846-2532 (Pam) cl
 rhsphs@gmail.com

Other Alabama counties

The Rev. Dr. Thomas Nixon
 1580 Deese Rd., Ozark, AL 36360; 334-774-9116 hm, 334-732-5056 cl;
 revdr112@juno.com

Pensacola, Gulf Breeze, Navarre, and surrounding area

The Rev. John and Ann Phillips
 590 Parker Cir., Pensacola, FL 32504
 850-479-3886 hm; jwp2@cox.net
 The Rev. Jandy and John Watkins
 1098 Chandelle Lake Dr., Pensacola, FL 32507;
 850-492-8444 hm, 850-982-3808 cl; jandy4@cox.net

Ft. Walton Beach, Destin, Crestview, and surrounding area

Shiela Campbell
 1038 Blue Ridge, Dr., Fort Walton Beach, FL 32547;
 850-685-2290 cl; camlaw4344@aol.com

Panama City area and east

The Rev. Tom and Linda Weller
 2308 W. Beach Dr., Panama City, FL 32401; 850-785-8417 hm,
 850-532-0114 cl; twellerpc@knology.net; ft.tomhnec@holy-nativity.org

Counseling Centers (Samaritan Centers)

The Rev. Walter L. Elam, II
 153 Orange St., Fairhope, AL 36532; 251-990-3596 hm, 251-510-9577 cl;
 Wlelam@bellsouth.net

Daughters of the King

Vicky Patterson, St. Thomas, Laguna Beach
 111 Moonlight Dr., Panama City Beach, FL 32413; 850-596-0776 cl,
 888-445-5278 fx; vickypatterson@gmail.com

Deacon's School

The Rev. Thomas Heard, St. John's, Mobile
1707 Government St., Mobile AL 36604-1194;
251-479-5474 wk, 251-473-1230 fax, 251-450-1099 hm; theard@stjohnsmobile.org

Diocesan Altar Guild

Cecelia Lacey, St. Simon's, Fort Walton Beach
403 Holmes Blvd NW, Ft. Walton Beach, FL 32548;
850-243-5248 hm, 850-830-5248 cl; cwlacey@cox.net

Disaster Preparedness and Response

J. David Brady, Jr., All Saints, Mobile
11 Spring Bank Road South, Mobile, AL 36608-1814;
251-344-0880 wk, 251-344-8753 hm, 251-421-2396 cl; dbrady@abblawfirm.com

Ecumenical Officer, Alabama

The Rev. Thomas Heard, St. John's, Mobile
1707 Government St., Mobile AL 36604-1194;
251-479-5474 wk, 251-473-1230 fax, 251-450-1099 hm; theard@stjohnsmobile.org

Ecumenical Officer, Florida

The Rev. Joseph Hagberg, Grace Church, Panama City Beach
P.O. Box 9087, Panama City Beach, FL 32417-9087;
850-235-4136 wk, 850-235-7966 fax, 850-249-9605 hm, 850-899-1400 cl
gracerector@knology.net; joealan@knology.net

Education for Ministry (EFM)

Dale and Mary Miley, St. Paul's, Daphne
8899 N. Lamhatty Ln., Daphne, AL 36526;
251-625-1025 hm, maryanddale@bellsouth.net

The Episcopal Community

Nancy Young, St. Andrew's, Panama City
207 Harrison Place, Panama City, FL 32405;
850-522-8650 hm, 850-814-6637 cl; teachdok@comcast.net

Episcopal Relief and Development (ERD)

Eugene Johnston, St. John's, Mobile
4 Elizabeth Pl., Mobile, AL 36606; 251-478-5354; ejohnston14@comcast.net

Ethics and Diversity Requirements (Safeguarding God's Children on-line training)

Contact Person: Mary Poss, Bishop's Secretary
201 N. Baylen St., Pensacola, FL 32502;
P. O. Box 13330, Pensacola, FL 32591-3330;
850-434-7337 wk; mary@diocgc.org

Fresh Start

The Rev. Steve Bates, Holy Nativity, Panama City
P. O. Box 27954, Panama City, Florida 327954, 850-747-4000 wk,
850-814-1843 hm; fr.steve@holy-nativity.org

"Five Year Plan" Facilitator

Dr. Melinda Henderson, St. Agatha's, DeFuniak Springs
504 Circle Dr., DeFuniak Springs, FL 32435;
850-892-5610 hm, 850-830-7663 cl, 850-892-7254 fax; Mendych@aol.com

Interfaith Officer, Alabama

The Rev. Thomas Heard, St. John's, Mobile
1707 Government St., Mobile AL 36604-1194; 251-479-5474 wk,
251-473-1230 fax, 251-450-1099 hm; theard@stjohnsmobile.org

Interfaith Officer, Florida

The Rev. Dr. Margaret Shepard, St. Andrew's, Panama City
1608 Baker Ct., Panama City, FL 32401-1900;
850-763-7636 wk, 850-784-7830 fax, 850-419-7440 cl; revshepard@gulftel.com

Men's Conference

Robert Kreiner, Christ Church, Pensacola
8707 Meadowbrook Dr., Pensacola, FL 32514; 850-384-4130 cl; rfkreiner@cox.net

Military Chaplains Team/Co-Coordination:

The Rev. Neal Goldsborough, Christ Church, Pensacola
PO Box 12683, Pensacola, FL 32591-2683;
850-432-5115 wk, 850-607-7626 hm; rectorccp@christ-church.net

The Rev. Jeff Jencks, retired
7979 N. Ninth Ave., Pensacola, FL 32514-6460;
850-477-8596 wk, 850-478-4630 fax, 850-912-4647 hm;
Frjeff@holycrosspensacola.org

Parish Nurses

Leslie Hahn, Advent, Lillian
8863 Redfish Point Rd., Lillian, AL 36549;
251-961-7522 hm, 251-979-7514 cl; ljhahn@gulftel.com

Retreats and Spiritual Direction/Co-Coordination:

The Rev. Marshall Craver, III, St. Paul's, Mobile
4051 Old Shell Rd., Mobile, AL 36608
251-342-8521 wk, 251-342-6122 fax, 251-340-8304; marshallcraver@bellsouth.net

Pat Horn, Trinity, Apalachicola
42 6th St., Apalachicola, FL 32320
850-653-1533 hm, grania@mediacombb.net

The Rev. Dr. Margaret Shepard, St. Andrew's, Panama City
1608 Baker Ct., Panama City, FL 32401-1900;
850-763-7636 wk, 850-784-7830 fax, 850-419-7440 cl; revshepard@gulftel.com

SCHOOLS

The Episcopal Day School (K3 - 8th) (Christ Church)
 Judith Shelton, Head of School
 223 N. Palafox, Pensacola, FL 32502
 850-434-3685

Holy Nativity Episcopal School (K3 - 8th)
 Judy Elms Hughes, Head of School
 205 Hamilton Ave.
 Panama City, FL 32401
 850-747-0060

St. Luke's Episcopal School (K4 - 12th)
 Mike Notaro, Headmaster
 3975 Japonica Ln.
 Mobile, AL 36693
 251-666-2991

St. Paul's Episcopal School (PreK - 12th)
 Marty Lester, Headmaster
 161 Dogwood Ln.
 Mobile, AL 36606
 251-342-6700

BOOKSTORE

Thee Store (St. John's, Mobile)
 1701 Government St., Mobile, AL 36604
 251-479-5086
www.theestorebooks.org
see the website for store hours and special appointments

CLERICAL AND LAY DEPUTIES AND ALTERNATE DEPUTIES
TO THE
78TH GENERAL CONVENTION OF THE EPISCOPAL CHURCH
June 25–July 3, 2015

listed in the order of their election

Clerical Deputies

The Rev. Thack H. Dyson, St. Paul's, Daphne
The Rev. Stephen J. Pankey, St. Paul's, Foley
The Rev. Christiana Olsen, St. Francis', Gulf Breeze
The Rev. Peter R. Wong, Nativity, Dothan

Lay Deputies

Vincent Currie, Jr., Christ Church, Pensacola
Scott Remington, St. Christopher's, Pensacola
Gary Moore, St. Paul's, Foley
David R. Quittmeyer, Trinity, Mobile

Alternate Clerical Deputies

The Rev. Martha H. Kreamer, Advent, Lillian
The Rev. Mary C. Robert, All Saints', Mobile
The Rev. E. Drake Whitelaw, St. James', Eufaula
The Rev. Thomas P. Dwyer, St. James', Port St. Joe

Alternate Lay Deputies

Lynn M. Ferren, St. Patrick's, Panama City
Joe McDaniel, Jr., Christ Church, Pensacola
Sam Shelton, St. Mark's, Troy
Eugene Johnston, St. John's, Mobile

ANDALUSIA, ST. MARY'S (P) - 1947
1307 East Three Notch Street, Andalusia, Alabama 36420
334-222-2487

stmarysandalusia.org

stmarysandalusia@centurytel.net

Sundays: 9:15 am

Baptized Members: 119

Communicants: 112

RECTOR - The Rev. Cynthia H. Howard, 2005 Boxwood Ave., Andalusia, AL 36421
 334-222-2487; cahoward1229@gmail.com

SENIOR WARDEN - Hunter Harrington (Christin), 12691 Alabama Hwy 137,
 Andalusia, AL 36420; 334-222-2227; hharrington34@yahoo.com

JUNIOR WARDEN - Ron Nall (Jen), 730 Albritton Rd., Andalusia, AL 36420;
 334-881-0606; ron.nall.jkii@statefarm.com

TREASURER - Jim Czap, 29502 Coaches Ln., Andalusia, AL 36421;
 334-301-3066; jim.czap@yahoo.com

CLERK - Nancy Eldridge (Charles), 811 Sanford Rd., Andalusia, AL 36420;
 334-222-5569; nancy.e.eldridge@gmail.com

CHURCH SECRETARY - Gayle Mitchell, (Gerald), 1307 East Three Notch St.,
 Andalusia, AL 36420; 334-222-2487; stmarysandalusia@centurytel.net

ORGANIST/CHOIR DIR. - John Beasley (Connie), PO Box 1030,
 Andalusia, AL 36420; 334-222-6833; cjandco@andycable.com

ALTAR GUILD CHAIR - Jan Morris (Charles), 107 Ridgecrest Dr.,
 Andalusia, AL 36421; 334-222-6672; jmorris@ala-law.com

ERD REPRESENTATIVE - Jan Morris (Charles), 107 Ridgecrest Dr.,
 Andalusia, AL 36421; 334-222-6672; jmorris@ala-law.com

CHANCELLOR - Anne Sumblin (Andy), PO Box 345, Kinston, AL 36453-0345;
 334-565-3698 anne@stonesumblinlaw.com

APALACHICOLA, TRINITY (P) - 1836
Post Office Box 667, Apalachicola, Florida 32329-0667
850-653-9550, fax 850-653-4608

trinityapalachicola.org

shannon@trinityapalachicola.org

Sundays: 8:00 am and 10:30 am

Baptized Members: 158

Communicants: 140

RECTOR - The Rev. Martha C. Harris (Edward), 79 Sixth St., Apalachicola, FL 32320;
 850-653-9550; 850-653-5856 cl martha@trinityapalachicola.org

SENIOR WARDEN - Gary Ulrich (Jean), PO Box 536, Apalachicola, FL 32329;
 850-566-2078; garyu@ulrichcc.com

JUNIOR WARDEN - Tom Edwards (Rennie), 2051 Turpentine Trail,
 St. George Island, FL 32328; 205-936-3747; sgitom@gtcom.net

TREASURER - Ronald Bence (Betty), 1915 Smuggler's Cove Rd.,
 St. George Island, FL 32328; 850-927-3346; ronbence@runbox.com

CLERK - Landy Luther (Nancy), 135 S. Higgins St., Port St. Joe, FL 32456;
 850-229-6735; landyl@mchsi.com

CHURCH SECRETARY - Shannon Segree, (Troy), 209 Sawyer Ln.,
 Apalachicola, FL 32320; 850-653-9550; shannon@trinityapalachicola.org

APALACHICOLA, TRINITY, continued

FINANCIAL SECRETARY - Tom Edwards (Rennie), 2051 Turpentine Trail,
St. George Island, FL 32328; 205-936-3747; sgitom@gtcom.net
ORGANIST/CHOIR DIR. - Ina Meyer, PO Box 56, Apalachicola, FL 32329;
850-653-9241; imeyer@fairpoint.net
ECW PRESIDENT - Carrie Kienzle (Charley), 15 8th St., Apalachicola, FL 32320;
850-370-5155; caroline.kienzle@gmail.com
ALTAR GUILD CHAIR - Denise Butler (Cliff), PO Box 411, Eastpoint, FL 32328;
850-670-8327; cliff.butler@mchsi.com
ERD REPRESENTATIVE - Jeri Anderson (James), 390 Gulf Pines Dr.,
Port St Joe, FL 32456; 850-227-3302; jamesla@gtcom.net
UTO CUSTODIAN - Carrie Kienzle (Charley), 15 8th St., Apalachicola, FL 32320;
850-370-5155; caroline.kienzle@gmail.com
CHANCELLOR - Robert Stallings (Joy), 10373 CR 30A, Port St. Joe, FL 32456;
850-229-5391; rstalli234@aol.com

ATMORE, ST. ANNA'S (OM) - 1929

100 Lynn McGhee Drive, Atmore, Alabama 36502-2404

251-368-8606

Current information not received

poarchstannas@frontier.com

Sundays: 9:00 am

Baptized Members: 143

Communicants: 85

VICAR –

SENIOR WARDEN - Geraldine Bell, 22960 Widbee Rd., Atmore, AL 36502;
251-377-1265; bell.gerrie@yahoo.com
JUNIOR WARDEN - David Kirby, 512 E Poplar St., Atmore, AL 36502;
251-294-1530; dkirby@frontiernet.net
TREASURER - Brenda Faircloth, 4787 Poarch Rd., Atmore, AL 36502;
251-446-1404
CLERK - Teresa Thomas, 4745 Poarch Rd., Atmore, AL 36502;
251-368-3948; shadathomas2005@yahoo.com
CHURCH SECRETARY - Teresa Thomas, 4745 Poarch Rd., Atmore, AL 36502;
251-368-3948; shadathomas2005@yahoo.com
FINANCIAL SECRETARY - Brenda Faircloth, 4787 Poarch Rd., Atmore, AL 36502;
251-446-1404
ORGANIST/CHOIR DIR. - Gilda Stubben, 405 E Poplar St., Atmore, AL 36502;
251-368-1151
ECW PRESIDENT - Velma Amos, 110 Calvin McGhee Dr., Apt 204A,
Atmore, AL 36502; 251-359-6046; velma.amos@yahoo.com
ALTAR GUILD CHAIR - Joan Hackman, 105 W Horner St., Atmore, AL 36502;
251-368-2664; hjhackman@frontiernet.net
UTO CUSTODIAN - Vicky Burns, 70 Madison Ln., Atmore, AL 36502;
850-982-3148
EYC ADVISOR - Teresa Thomas, 4745 Poarch Rd., Atmore, AL 36502;
251-368-3948; shadathomas2005@yahoo.com

ATMORE, CHAPEL OF ST. DISMAS (MS) - 2009
Fountain Correctional Center (Prison Ministry)

Thursdays: 10:30 a.m.

Baptized Members: 15
 Communicants: 5

PRIEST-IN-CHARGE AND CHAPLAIN - The Rev. L. Robert Graves (Jane),
 1302 E Avery St., Pensacola, FL 32503; 850-432-5924; graves5924@bellsouth.net

ATMORE, TRINITY (P) - 1900
203 South Carney Street, Atmore, Alabama 36502-2404
251-368-5933, fax 251-368-5933
trinityatmore@gmail.com

Sundays: 9:00 am

Baptized Members: 39
 Communicants: 33

PRIEST-IN-CHARGE - The Rev. Mark W. McDonald (Joni), 106 McIntosh Bluff Rd.,
 Fairhope, AL 36532; 251-213-0486; mwmcdonald@me.com
SENIOR WARDEN - Robert Goforth (Maggie), 3821 Howell Rd.,
 Walnut Hill, FL 32568; 850-327-6472; m.n.goforth@att.net
TREASURER - Wanda Hall, 206 S Roberts St., Atmore, AL 36502;
 251-368-8340; wandaahall@gmail.com
CLERK - Susan Tuthill, 208 Roberts St., Atmore, AL 36502;
 251-294-2288; setuthill@gmail.com
ORGANIST/CHOIR DIR. - Scott Jolly, 1200 B Dauphin St., Mobile, AL 36604;
 251-442-2178; rsjolly72@hotmail.com
ECW PRESIDENT - Maggie Goforth (Robert), 3821 Howell Rd.,
 Walnut Hill, FL 32568; 850-327-6472; m.n.goforth@att.net
ALTAR GUILD CHAIR - Ceres Rodgers, 804 S Trammell St., Atmore, AL 36502;
 251-368-4429
UTO CUSTODIAN - Pat Earle (Charlie), 66700 Hwy 59 N, Stockton, AL 36579;
 251-580-4146; pkre60@aol.com
ARCHIVIST - Bonnie Latino (Tom), 304 E. Laurel St., Atmore, AL 36502;
 251-368-3760; bonlatino@aol.com

BAY MINETTE, IMMANUEL (OM) - 1908
700 McMillan Avenue, Bay Minette, Alabama 36507-4425
251-937-7900

immanuelepiscopalchurch.org

immanuelchurch1@att.net

Sundays: 11:00 am

Baptized Members: 50
 Communicants: 35

PRIEST-IN-CHARGE - The Rev. Mark W. McDonald (Joni), 106 McIntosh Bluff Rd.,
 Fairhope, AL 36532; 251-213-0486; mwmcdonald@me.com
SENIOR WARDEN - Claire Jackson (Floyd), 605 N Day Ave., Bay Minette, AL 36507;
 251-937-5173; claire.jackson@att.net

BAY MINETTE, IMMANUEL, continued

JUNIOR WARDEN - Charles Beasley (Poppy), 701 Mixon Ave.,
Bay Minette, AL 36507; 251-937-4662
TREASURER - Marcia Pepperman (Ed), 610 McMillan Ave., Bay Minette, AL 36507;
251-459-5411; edpepperman@msn.com
CLERK - Ryan Gillikin, 48728 State Highway 225, Bay Minette, AL 36507;
251-937-5053 ryangillikin@gmail.com
ORGANIST/CHOIR DIR. - Laurie Baker (Dave), 8234 Edgewood Dr.,
Daphne, AL 36526; 251-348-7717 dwimb@att.net
ECW PRESIDENT - Claire Jackson (Floyd), 605 N Day Ave., Bay Minette, AL 36507;
251-937-5173; claire.jackson@att.net
ALTAR GUILD CHAIR - Poppy Beasley (Charles), 701 Mixon Ave.,
Bay Minette, AL 36507; 251-937-4662; poppybeasley@bellsouth.net
DIR. OF CHRISTIAN ED. - Ryan Gillikin, 48728 State Highway 225,
Bay Minette, AL 36507; 251-937-5053; ryangillikin@gmail.com
ARCHIVIST - Poppy Beasley (Charles), 701 Mixon Ave., Bay Minette, AL 36507;
251-937-4662; poppybeasley@bellsouth.net

BON SECOUR, ST. PETER'S (P) - 1878
Post Office Box 29, Bon Secour, Alabama 36511
251-949-6254

stpeters@gulftel.com

Sundays: 8:00 am and 10:00 am

Baptized Members: 168
 Communicants: 143

PRIEST-IN-CHARGE - The Rev. B. Massey Gentry (Jan), 209 Orange Ave.,
Fairhope, AL 36532; 251-928-7844; mgfairhope@yahoo.com
VOCATIONAL DEACON - Deacon Susan R. McKee, 213 W Pedigo Ave.,
Foley, AL 36535; 251-943-3932; foleysue@gulftel.com
SENIOR WARDEN - Erhard Karl, 117 Durby Ln., Foley, AL 36535;
251-979-5408; eckarl1111@gmail.com
JUNIOR WARDEN - Janet Sidorovich (Dennis), 16995 River Rd.,
Bon Secour, AL 36511; 251-949-7431
TREASURER - Susan Harlan, PO Box 889, Orange Beach, AL 36561;
251-747-7894; susanharlan2@gmail.com
CLERK - Janice Hudson, 7409 Riverwood Dr. E, Foley, AL 36535;
251-747-0728; stpeters@gulftel.com
CHURCH SECRETARY - Janice Hudson, 7409 Riverwood Dr. E, Foley, AL 36535;
251-747-0728; stpeters@gulftel.com
FINANCIAL SECRETARY - Shannon Longcrier (Adrian), PO Box 959,
Gulf Shores, AL 36547; 251-747-6040; sblong2010@gmail.com
ORGANIST/CHOIR DIR. - Donna Woerner, 209 Pecan St., Fairhope, AL 36532;
251-424-3250; dwoerner49@yahoo.com
ECW PRESIDENT - Holly Kinsey, 24421 Old Foley Rd., Elberta, AL 36530;
251-978-2753; hollybyrd55@yahoo.com
ALTAR GUILD CHAIR - Mary Lou Bemis, 4394 County Road 6,
Gulf Shores, AL 36542; 251-968-6114

BON SECOUR, ST. PETER'S, continued

ERD REPRESENTATIVE - Erhard Karl, 117 Durby Ln., Foley, AL 36535;
251-979-5408; eckarl1111@gmail.com
UTO CUSTODIAN - Debbie Waldrop, PO Box 1274, Orange Beach, AL 36561;
251-747-3684; stillafool@hotmail.com
DIR. OF CHRISTIAN ED. - Bridgette Vail, 17158 County Road 49 S,
Bon Secour, AL 36511; 251-223-6973; rbvail7@gulftel.com
EYC ADVISOR - Darryl Russell (Patty), 17045 Southern Heir Dr.,
Bon Secour, AL 36511; 251-949-7088; d_russ95@yahoo.com
ARCHIVIST - Mickey Blackwell-McConnell, 17150 Oyster Bay Rd.,
Gulf Shores, AL 36542; 251-968-7926; micmacm@gulftel.com

BREWTON, ST. STEPHEN'S (P) - 1950
Post Office Box 1261, Brewton, Alabama 36427
251-867-4545, fax 251-867-3466

ststephensbrewton.com **st.stephens4545@gmail.com**

Sundays: 9:30 am Baptized Members: 167
Communicants: 167

RECTOR - The Rev. Robert P. Dixon (Amanda), 127 Brooks Blvd.,
Brewton, AL 36426; 850-377-0590; rpdststephens@gmail.com
SENIOR WARDEN - Thad Moore (Cindy), 1507 Poplar Ave., Brewton, AL 36426;
251-867-7511; thadmoore@bellsouth.net
JUNIOR WARDEN - Randal Huff (Wendi), 40477 Hwy. 31 N, Brewton, AL 36426;
251-867-7592; randalhuff@bellsouth.net
TREASURER - Michael Watson, PO Box 1202, Brewton, AL 36427;
251-809-0364; watsonaccounting@hotmail.com
CLERK - Susan Miller (Gary), 104 Alexander Dr., Brewton, AL 36426;
251-867-7044; sdibrell@mchsi.com
CHURCH SECRETARY - Sharon Stearns, (Todd), 2442 Sowell Rd.,
Brewton, AL 36426; 251-867-9641; st.stephens4545@gmail.com
FINANCIAL SECRETARY - Sharon Stearns (Todd), 2442 Sowell Rd.,
Brewton, AL 36426; 251-867-9641; st.stephens4545@gmail.com
ORGANIST/CHOIR DIR. - Jason Beasley, 312 Roby St., E Brewton, AL 36426;
205-750-0843
ALTAR GUILD CHAIR - Dianne Saloom (Salem), 108 Alexander Dr.,
Brewton, AL 36426; 251-867-6464; disa@saloom.net
EYC ADVISOR - Vivian Layton, 109 Davison St., Brewton, AL 36426;
vivlayton@yahoo.com
CHANCELLOR - John Jernigan (Rosemary), PO Box 828, Brewton, AL 36427;
251-867-7240; johnjernigan@mchsi.com

CANTONMENT, ST. MONICA'S (P) - 1954
699 Hwy 95A South, Cantonment, Florida 32533
850-937-0001

Current information not received

st-monicas.org

Office@St-monicas.org

Sundays: 9:30 am

Baptized Members: 118

Communicants: 118

RECTOR –

SENIOR WARDEN - Charles Barnett (Connie), 699 Hwy 95A S,
 Cantonment, FL 32533; 850-587-5022; chdabarnett@netscape.net

JUNIOR WARDEN - Daniel Ferguson (Brenda), 9676 Foxrun Rd.,
 Pensacola, FL 32514; 850-478-9010; dferguson84@gmail.com

TREASURER - Carol Farrel (Ray), 9633 Mapleleaf Ln., Pensacola, FL 32514;
 850-477-0242; raync2@y-mail.com

CLERK - Dodie Matlock, 8501 Figland Ave., Pensacola, FL 32534;
 850-529-3968; dodiematlock1@gmail.com

ORGANIST/CHOIR DIR. - Kadisha Onalbayeva (Michael), 8694 Ramble Woods Dr.,
 Pensacola, FL 32514; 504-908-0776; akadisha@hotmail.com

ECW PRESIDENT - Connie Chamberlin (Charles), 1420 Barth Rd., Molino, FL 32577;
 850-587-5022; clchamberlin@aol.com

ALTAR GUILD CHAIR - Dave Somerville (Pauline), 3075 Woodbury Cir.,
 Cantonment, FL 32533; 850-968-3300; babyps@att.net

ERD REPRESENTATIVE - Connie Chamberlin (Charles), 1420 Barth Rd.,
 Molino, FL 32577; 850-587-5022; clchamberlin@aol.com

UTO CUSTODIAN - Connie Chamberlin (Charles), 1420 Barth Rd.,
 Molino, FL 32577; 850-587-5022; clchamberlin@aol.com

DIR. OF CHRISTIAN ED. - Ray Farrel (Carol), 9633 Mapleleaf Ln.,
 Pensacola, FL 32514; 850-477-0242; raync2@ymail.com

EYC ADVISOR - Collins Pratt, 1425 Towhee Canyon Dr., Cantonment, FL 32533;
 850-968-5964; cip726@aol.com

ARCHIVIST - Charles Barnett (Connie), 699 Hwy 95A S, Cantonment, FL 32533;
 850-587-5022; chdabarnett@netscape.net

CHICKASAW, ST. MICHAEL'S (OM) - 1949
Post Office Box 11484, Chickasaw, Alabama 36671
251-457-6698

Current information not received

rev.dbrown@gmail.com

Sundays: 7:30 am and 11:00 am

Baptized Members: 65

Communicants: 45

VICAR - The Rev. Dennis R. A. Brown, 306 Grant St., Chickasaw, AL 36671;
 251-680-3181; rev.dbrown@gmail.com

SENIOR WARDEN - Johnny Lane, PO Box 11484, Chickasaw, AL 36671;
 251-456-3761

JUNIOR WARDEN - Ron Seymour (Lucille), PO Box 11484, Chickasaw, AL 36671

CHICKASAW, ST. MICHAEL'S, continued

TREASURER - Holly McCleskey, use church address
CLERK - Lucille Seymour (Ron), use church address
ORGANIST/CHOIR DIR. - Mary McGlown, use church address; 251-621-0814
ECW PRESIDENT - Gwen Gilbert, use church address
ERD REPRESENTATIVE- Vicar
ARCHIVIST - Vicar

CHIPLEY, ST. MATTHEW'S (OM) - 1957
Post Office Box 345, Chipley, Florida 32428
850-638-7837

stmatthews-chipley.org

wardsclarke12@live.com

Sundays: 9:00 am

Baptized Members: 67

Communicants: 67

VICAR - The Rev. Ward S. Clarke, Jr. (Dorothy), PO Box 345, Chipley, FL 32428;
850-638-1013, wardsclarke12@live.com
SENIOR WARDEN - Betty Lewis (David), 2825 Jessie O. Lewis Rd.,
Bonifay, FL 32425; 850-547-9280; Dblewis2007@yahoo.com
JUNIOR WARDEN - James Park (Velarie), 852 1st St., Chipley, FL 32428;
850-260-5317; jameslpark56@gmail.com
TREASURER - Barbara James, 659 5th St., Chipley, FL 32428;
850-326-3496
CLERK - Mimi Smith (Van), 4326 Crystal Lake Dr., Chipley, FL 32428;
850-832-7789; smithrrjmv@yahoo.com
CHURCH SECRETARY - Mimi Smith, (Van), 4326 Crystal Lake Dr.,
Chipley, FL 32428; 850-832-7789; smithrrjmv@yahoo.com
ORGANIST/CHOIR DIR. - Madalene Culpepper, 1296 Wells Ave.,
Chipley, FL 32428; 850-638-0892
ALTAR GUILD CHAIR - Madalene Culpepper, 1296 Wells Ave., Chipley, FL 32428;
850-638-0892
ERD REPRESENTATIVE - Estelle Whiddon (Jason), 3419 Lovewood Rd.,
Marianna, FL 32446; 850-526-1890; essm1999@yahoo.com
UTO CUSTODIAN - Jane Donaldson (Lynn), 1269 Dipper Rd., Marianna, FL 32448;
850-527-2790; jlongdonaldson@outlook.com
DIR. OF CHRISTIAN ED. - Betty Lewis (David), 2825 Jessie O. Lewis Rd.,
Bonifay, FL 32425; 850-547-9280; Dblewis2007@yahoo.com
EYC ADVISOR - Joshua Straub (Audrey), 5498 Alliance Rd., Marianna, FL 32448;
850-762-4188; jna8470@yahoo.com
ARCHIVIST - Madalene Culpepper, 1296 Wells Ave., Chipley, FL 32428;
850-638-0892
PARISH NURSE - Deborah Jenkins, 1229 Harrison Ave., Chipley, FL 32428;
850-638-0596

CITRONELLE, ST. THOMAS (OM) - 1895
Post Office Box 813, Citronelle, Alabama 36522
251-866-7003

Sundays: 3:00 pm

Baptized Members: 4

Communicants: 4

VICAR - The Rev. Dennis R. A. Brown, 306 Grant St., Chickasaw, AL 36671;
 251-680-3181; rev.dbrown@gmail.com
SENIOR WARDEN - Bobbie Williamson, 10900 Private Rd. #438,
 Citronelle, AL 36522; 251-866-7003; archerbobbie@gmail.com
TREASURER - Marion Platt, 9780 Roussert Rd., Citronelle, AL 36522;
 251-866-9776; mdplatt54@gmail.com
CLERK - Sedje Sims, 12144 Highway 45, Vinegar Bend, AL 36584;
 251-591-7061; ssg2go@aol.com
ECW PRESIDENT - Bobbie Williamson, 10900 Private Rd. #438, Citronelle, AL 36522;
 251-866-7003; archerbobbie@gmail.com

CODEN, ST. MARY'S BY-THE-SEA (OM) - 1964
4875 Hwy 188, Coden, Alabama 36523
251-873-5602

Current information not received

saintmarysbytheseaeiscopal.com

stmarysbtsepiscopal@centurylink.net

Sundays: 10:00 am

Baptized Members: 52

Communicants: 52

PASTORAL LEADER - Mrs. Sara D. Phillips (Gerry), 200 Lakewood Dr. E,
 Mobile, AL 36608; 251-410-3888; sara.phillips@springhill.org
SENIOR WARDEN - Phillip Davis (Days), 12925 Dauphin Island Pkwy.,
 Coden, AL 36523; 251-973-9223; phil@cpsinet.com
JUNIOR WARDEN - Edward Perryman (Annie), 14645 Dauphin Island Pkwy.,
 Coden, AL 36523; 251-873-5771
TREASURER - Bill Douglas (Louise), 4787 Fowl River Rd., Theodore, AL 36582;
 251-973-2537
CHURCH SECRETARY - Susan Altadonna, (Joe), PO Box 35, Coden, AL 36523;
 251-367-6981; unie75w@earthlink.net
FINANCIAL SECRETARY - Bert Sells (Jean), 12535 Lloyd Rd., Irvington, AL 36544;
 251-604-0558; sells36544@gmail.com
ORGANIST/CHOIR DIR. - Sharon Whatley, 370 Teakwood Dr., Satsuma, AL 36572;
 251-599-1660
ECW PRESIDENT - Annie Perryman (Edward), see above
ALTAR GUILD CHAIR - Judy Morris (James), 14530 Riva Rd., Coden, AL 36523;
 251-824-7550; jemorris1@centurylink.net
UTO CUSTODIAN - Carol Weller, PO Box 35, Coden, AL 36523; 251-824-4207
DIR. OF CHRISTIAN ED. - Sharon Davis (Tom), 3196 Bay Booster Club Rd.,
 Theodore, AL 36582; 251-973-9955
ARCHIVIST - *see above*

CRESTVIEW, EPIPHANY (OM) - 1973
424 Garden Street, Crestview, Florida 32536
850-689-1410

epiphanycrestview.com

epiphanycv@embarqmail.com

Sundays: 10:00 am

Baptized Members: 107

Communicants: 91

VICAR –

SENIOR WARDEN- Ginny Bauer (Randy), 2857 Penney Ln., Crestview, FL 32539;
 850-689-7652; ginnybauer@cox.net

JUNIOR WARDEN - Bryson Hill (Laura), 1699 Pickens Cir., Baker, FL 32531;
 850-259-2848; basswalker1028@hotmail.com

TREASURER - Laura Hill (Bryson), 1699 Pickens Cir., Baker, FL 32531;
 850-537-4261; critterh@hotmail.com

CHURCH SECRETARY- Debra Prien, (Steven), 125 Palmetto Dr.,
 Crestview, FL 32539; 850-689-8748; epiphanycv@embarqmail.com

ORGANIST/CHOIR DIR. - Pat Shew (Phil), 3335 Helms Farm Rd.,
 Laurel Hill, FL 32567; 850-652-3289; theshews@fairpoint.net

ECW PRESIDENT - Leslie Hanson (Don), 1605 Dads Rd., Baker, FL 32531;
 ljdjh@embarqmail.com

ALTAR GUILD CHAIR - Yvonne Hudson, 803 Cloverview Dr, Crestview, FL 32536;
 850-423-0302; bobandyvonne@cox.net

DAPHNE, ST. PAUL'S (P) - 1926
28788 North Main Street, Daphne, Alabama 36526
251-626-2421, fax 251-626-2456

stpaulseasternshore.com

stpauls@stpaulseasternshore.com

Sundays: 8:00 am and 10:30 am

Baptized Members: 926

Communicants: 781

RECTOR - The Rev. Thack H. Dyson (Rebecca), 21915 Country Woods Dr.,
 Fairhope, AL 36532; 251-626-2421; tdyson1996@aol.com

TRANSITIONAL DEACON – Deacon Mary Alice Mathison, use church address,
 850-292-7371; maryalice.mathison@gmail.com

PRIEST ASSOCIATE - The Rev. S. Albert Kennington (Nancy), 212 Margaret Dr.,
 Fairhope, AL 36532; 251-928-4413 hm; revsak@gmail.com

SENIOR WARDEN - Howard Wilson (Sally), PO Box 2245, Daphne, AL 36526;
 251-626-5834; howardwilson1120@yahoo.com

JUNIOR WARDEN - Donna Brown, 8512 Westminister Ct., Spanish Fort, AL 36527;
 251-621-9973; dbrown@marspec.com

TREASURER - Airrior Norwood, 111 Atkinson Ln., Fairhope, AL 36532;
 251-928-8490; airriorn@gmail.com

CLERK - Martha Lathan (Gary), 105 Ironrock Cir., Daphne, AL 36526;
 251-626-1827; qmlathan@bellsouth.net

CHURCH SECRETARY - Terri McMillan, (Lloyd), 106 De Juzan Cir.,
 Daphne, AL 36526; 251-214-3227; stpauls@stpaulseasternshore.com

FINANCIAL SECRETARY - Terri McMillan *see above*

DAPHNE, ST. PAUL'S, continued

ORGANIST/CHOIR DIR. - Paul Anderson (Eleanor), 24171 Woerner Rd., Elberta, AL 36530; 251-986-3225; epmusic@centurylink.net
ECW PRESIDENT - Rebecca Dyson (Thack), 21915 Country Woods Dr., Fairhope, AL 36532; 251-928-8205; rdyson@malouffurniture.com
ALTAR GUILD CHAIR - Elizabeth Kaye (Douglas), 26218 Via Del San Francesco, Daphne, AL 36526; 251-626-6714; ekaye5293@aol.com
ERD REPRESENTATIVE - Gary Moore (Kathy), 409 S Mobile St., Fairhope, AL 36532; 251-643-0287; h2o_lawyer@bellsouth.net
UTO CUSTODIAN - Julie Taylor (Michael), 124 Broadmoor, Daphne, AL 36526; 251-421-8504; julietaylor21@yahoo.com
DIR. OF CHRISTIAN ED. - Christina Erickson (William), 9054 Lakeview Dr., Fairhope, AL 36532; 251-210-4453 edarshana@msn.com
EYC ADVISOR - Rudy Nieto (Allison), 7152 Rushing Water Ct., Spanish Fort, AL 36527; 251-626-1013; tigerrudy@yahoo.com
CHANCELLOR - Mike Dasinger (Aleta), 8669 Hickory Ct., Spanish Fort, AL 36527; 251-621-0945; madlaw3@gultel.com
ARCHIVIST - Kit Caffey, 500 Spanish Fort Blvd., Apt. 131, Spanish Fort, AL 36527; 251-626-0053; kitcaffey@wvsvf.org
PARISH NURSE - Scotti Dixon (Jerry), 23100 Dixon Ln., Loxley, AL 36551-8454; 251-945-5391; scottiandjerry@hotmail.com

DAUPHIN ISLAND, ST. FRANCIS' (OM) - 1985
Post Office Box 407, Dauphin Island, Alabama 36528
251-861-2300

stfrancisdi.com

Sundays: 10:30 am

Baptized Members: 53

Communicants: 53

VICAR - The Rev. Roger C. Porter (June), 6500 Middleburg Ct., Mobile, AL 36608; 251-344-0794; rcporter33@comcast.net
SENIOR WARDEN - Paul Mayson, 414 Bravo Costa, Dauphin Island, AL 36528; 251-861-5224
JUNIOR WARDEN - Mack Russell (Joy), PO Box 1087, Dauphin Island, AL 36528; 251-861-3040; digilligan@gmail.com
TREASURER - Linda Perciual (John), 1601 Bienville Blvd. #722, Dauphin Island, AL 36528; 251-445-7170; linsaperciual@verizon.net
CLERK - Julia Willis (Tom), 6600 Somerby Ln., Mobile, AL 36695; 251-287-1100; thomasr2012@comcast.net
ECW PRESIDENT - Diane Hall (Tom), PO BOX 1396, Dauphin Island, AL 36528; 251-861-6369; dhalllpc@yahoo.com
ALTAR GUILD CHAIR - Dana Fleming (Howard), 129 Orleans Dr., Dauphin Island, AL 36528; 251-861-2311; danaherazo@centurytel.net

DEFUNIAK SPRINGS, ST. AGATHA'S (OM) - 1896

144 Circle Drive, DeFuniak Springs, Florida 32435

850-892-9754

saintagathaepiscopalchurch.org

stagathachurch@hotmail.com

Sundays: 10:15 am

Baptized Members: 70

Communicants: 70

VICAR - The Rev. Dr. Sandra K. McLeod (Tom), 168 Circle Dr.,

DeFuniak Springs, FL 32435; 251-752-6592; sandrakm47@aol.com

SENIOR WARDEN - John Carr, 144 Circle Dr., DeFuniak Springs, FL 32435;

850-982-2592; jbputter777@gmail.com

JUNIOR WARDEN - Lynn Mayfield (Ellen), 81 Toothacher Ln.,

DeFuniak Springs, FL 32435; 850-892-2662; mayfieldellen@yahoo.com

TREASURER - Gail Burke (Bobby), 2377 Spring Lake Rd.,

DeFuniak Springs, FL 32433; 850-496-8655; gailburke@centurylink.net

CLERK - Jan Kenney, 179 E. Orange Ave., DeFuniak Springs, FL 32435;

850-892-6669; stagathachurch@hotmail.com

CHURCH SECRETARY - Jan Kenney, 179 E. Orange Ave.,

DeFuniak Springs, FL 32435; 850-892-6669; stagathachurch@hotmail.com

ORGANIST/CHOIR DIR. - Glenda Sutton (Rick), 260 Witts End Ln.,

DeFuniak Springs, FL 32433; 850-892-7819; gksjd85@gmail.com

ECW PRESIDENT - Melinda Henderson (Harley), 504 Circle Dr,

DeFuniak Springs, FL 32435; 850-892-5610; mendych@aol.com

ALTAR GUILD CHAIR - Melinda Henderson (Harley), 504 Circle Dr,

DeFuniak Springs, FL 32435; 850-892-5610; mendych@aol.com

ERD REPRESENTATIVE - Mildred Johnson, 6247 Hwy 83 N,

DeFuniak Springs, FL 32433; 850-859-2323; decoy6047@embarqmail.com

UTO CUSTODIAN - Mildred Johnson, 6247 Hwy 83 N,

DeFuniak Springs, FL 32433; 850-859-2323; decoy6047@embarqmail.com

EYC ADVISOR - Carrie Dockery, 120 East Orange Ave., DeFuniak Springs, FL 32435;

850-685-7284; cmdockery76@gmail.com

CHANCELLOR - Glenda Sutton (Rick), 260 Witts End Ln., DeFuniak Springs, FL

32433; 850-892-7819; gksjd85@gmail.com

ARCHIVIST - Betty Ritzman, 199 Ritzman Road, DeFuniak Springs, FL 32433;

850-892-2493; bandbritz@gmail.com

PARISH NURSE - Melinda Henderson (Harley), 504 Circle Dr,

DeFuniak Springs, FL 32435; 850-892-5610; mendych@aol.com

DESTIN, ST. ANDREW'S BY-THE-SEA (P) - 1928

Post Office Box 1658, Destin, Florida 32540-1568

850-650-2737, fax 850-650-2790

standrewsbtssepiscopal.org

admin@standrewsbtssepiscopal.org

Sundays: 10:00 am

Baptized Members: 92

Communicants: 91

RECTOR - The Rev. R. Barry Crow (Kathryn), 250 Vinings Way Blvd., #2-101,

Destin, FL 32541; 850-424-7099; rbarrycrow@gmail.com

DESTIN, ST. ANDREW'S, continued

SENIOR WARDEN - Nancy Skinner, 30 Moreno Pt., #305B, Destin, FL 32541;
850-499-6800; nancyskinner2@gmail.com

JUNIOR WARDEN - Kathleen McGee (Jerry), 617 Choctaw Dr., Destin, FL 32541;
850-837-2539; jkdestin@aol.com

TREASURER - Robert Holland (Janie), 25 Indigo Loop S, Destin, FL 32550;
850-978-1497; rjholland12@yahoo.com

CLERK - Thomas Thiemann, 129 Central 7th St., Santa Rosa Beach, FL 32459;
850-585-8969; tomt5827@live.com

CHURCH SECRETARY - Connie Zubler (Eric), 113 Baywind Dr.,
Niceville, FL 32578; admin@standrewsbtssepiscopal.org

ORGANIST/CHOIR DIR. - Lois Van Dam, 4172 Chacoto Cove, Niceville, FL 32578;
850-974-5751; vandaml@nwfsc.edu

ECW PRESIDENT - Joy Tway, 30 Moreno Pt. Road, 102B, Destin, FL 32541;
850-460-4232; joytway@gmail.com

ALTAR GUILD CHAIR - Anne Harmuth (Henning), 757 Bayou Dr.,
Destin, FL 32541; 850-837-6426; harmuth@embarqmail.com

ERD REPRESENTATIVE - Kathleen McGee (Jerry), 617 Choctaw Dr.,
Destin, FL 32541; 850-837-2539; jkdestin@aol.com

UTO CUSTODIAN - Kathleen McGee (Jerry), 617 Choctaw Dr., Destin, FL 32541;
850-837-2539; jkdestin@aol.com

CHANCELLOR - David Pleat, Esq. (Amy), 2910 Loblolly Ct.,
Miramar Beach, FL 32550; 850-622-1798; david@pleatperry.com

ARCHIVIST - Jennifer Lee, 83 Cayman Cove, Destin, FL 32541;
850-654-5476; giraffecorp@cox.net

DOTHAN, NATIVITY (P) - 1905
205 Holly Lane, Dothan, Alabama 36301
334-793-7616, fax 334-671-9440

nativitydothan.org

nativity@centurytel.net

Sundays: 7:30 am and 10:30 am

Baptized Members: 549

Communicants: 472

RECTOR - The Rev. Peter R. Wong (Katie Huelsbeck), 104 Lamont Cir.,
Dothan, AL 36303; 334-793-7616; pete1849@gmail.com

PRIEST ASSOCIATE - The Rev. John C. Coleman (Mary), 2 Chateau Place,
Dothan, AL 36303; 334-718-6580 cl; johncoleman@mac.com

SENIOR WARDEN - John Welch (Elizabeth), 500 Summerrain Ter.,
Dothan, AL 36303; 334-790-0916; john.welch@centurylink.com

JUNIOR WARDEN - Cowdery Merrill (Erin), 519 Gardenia Dr., Dothan, AL 36303;
334-733-3577; ckmerrill@higginselectric.com

TREASURER - Bill Elliott (Lou), 345 Cecil Varnum Rd., Dothan, AL 36301;
334-671-9585; gonavy71.04wee@yahoo.com

CLERK - Mary Plunkett (David), 710 Canterbury Dr., Dothan, AL 36305;
334-794-7936; cialdake@yahoo.com

CHURCH SECRETARY - Debra Owen, (Bill), 1802 Holland Rd., Newton, AL 36352;
334-692-5594; nativity@centurytel.net

FINANCIAL SECRETARY - Rhonda Kidder (James), 133 Bradford Ln.,
Dothan, AL 36301; 334-355-5372; nativity@centurytel.net

DOTHAN, NATIVITY, continued

ORGANIST/CHOIR DIR. - Debbie Deas (Gary), 513 Riveredge Pkwy.,
Dothan, AL 36303; 334-673-0700; debbie.deas@am.dodea.edu
ALTAR GUILD CHAIR - Didi Cody (Mike), 1205 Laurel Ave., Dothan, AL 36301;
334-792-4708; macodad@aol.com
ERD REPRESENTATIVE - Elizabeth Welch (John), 500 Summerrain Ter.,
Dothan, AL 36303; 334-790-0916; elizawelch51@hotmail.com
UTO CUSTODIAN - Elizabeth Welch (John), 500 Summerrain Ter.,
Dothan, AL 36303; 334-790-0916; elizawelch51@hotmail.com
DIR. OF CHRISTIAN ED. - Erin Merrill (Cowdery), 519 Gardenia Dr.,
Dothan, AL 36303; 334-790-6542; erinmerrill1@gmail.com
EYC ADVISOR - Harry Hall, 1714 Choctaw St., Dothan, AL 36303;
334-793-2424; hhall@fphw-law.com
CHANCELLOR - Taylor Flowers (Carole Lea), 1504 Osceola St., Dothan, AL 36303;
334-702-0224

ENTERPRISE, EPIPHANY (OM) - 1952
302 E Grubbs Street, Enterprise, Alabama 36330
334-347-8210

www.epiphany-episcopal.com

epiphany@centurytel.net

Sundays: 10:30 am

Baptized Members: 67

Communicants: 51

VICAR - The Rev. John W. Withrock, Jr. (Elaine), PO Box 8545, Dothan, AL 36304;
334-347-8210; jwwithrock@comcast.net
SENIOR WARDEN - Charles Block, 131 Deer Run Strut, Enterprise, AL 36330;
334-406-3361; chasblock@roadrunner.com
TREASURER - Miki Rhode (Bill), 107 Trenton Ln., Enterprise, AL 36330;
334-348-9753; epiphany@centurytel.net
CLERK - Bill Rhode (Miki), 107 Trenton Ln., Enterprise, AL 36330;
334-348-9753; rhodew@hotmail.com
CHURCH SECRETARY - Miki Rhode (Bill), 107 Trenton Ln., Enterprise, AL 36330;
334-348-9753; epiphany@centurytel.net
ORGANIST/CHOIR DIR. - Cynthia Campbell, 3619 Oak Ridge Ln.,
Dothan, AL 36303; 334-793-7520; rcampbell@graceba.net
ALTAR GUILD CHAIR - Dianne Walters (Jay), 407 Lake Oliver Dr.,
Enterprise, AL 36330; 334-393-6715; dirdh68@gmail.com
ERD REPRESENTATIVE - Vicar
UTO CUSTODIAN - Vicar
DIR. OF CHRISTIAN ED. - Vicar
ARCHIVIST - Charles Block, 131 Deer Run Strut, Enterprise, AL 36330;
334-406-3361; chasblock@roadrunner.com
PARISH NURSE - Helen Lindenmuth, 503 N. Trinity St., Geneva, AL 36340;
hlindenmuth@aol.com

EUFAULA, ST. JAMES' (P) - 1838
100 St. James Place, Eufaula, Alabama 36027
334-687-3619

stjames@eufaula.rr.com

Sundays: 8:00 am and 10:30 am

Baptized Members: 202
 Communicants: 202

RECTOR - The Rev. E. Drake Whitelaw, 306 N. Randolph Ave., Eufaula, AL 36027;
 334-687-3619; ewhitelaw1@gmail.com
SENIOR WARDEN - Diane Voors (Paul), 109 Stoneridge Dr., Eufaula, AL 36027;
 334-687-8471; voors@bellsouth.net
JUNIOR WARDEN - Ed Garrison (Paige), PO Box 609, Eufaula, AL 36072;
 334-703-5064; garrisonspeci849@bellsouth.net
TREASURER - Janis Biggers, 2200 Country Club Rd., Eufaula, AL 36027;
 334-687-9643; janis.biggers@gmail.com
CLERK - Jennifer Hill (Sam), 205 Woodlawn Dr., Eufaula, AL 36027;
 334-687-3619; stjames@eufaula.rr.com
CHURCH SECRETARY - Jennifer Hill, (Sam), 205 Woodlawn Dr., Eufaula, AL 36027;
 334-687-3619; stjames@eufaula.rr.com
FINANCIAL SECRETARY - Janis Biggers, 2200 Country Club Rd.,
 Eufaula, AL 36027; 334-687-9643; janis.biggers@gmail.com
ORGANIST/CHOIR DIR. - Ann Wilkinson (Tom), 501 N Randolph Ave.,
 Eufaula AL 36027; 334-687-4682; annwilkinson@earthnet.com
ECW PRESIDENT - Susie McCathran (Scott), 405 Benjamin Dr., Eufaula, AL 36027;
 334-687-4682; sgmccathran@gmail.com
ALTAR GUILD CHAIR - Joy Bryan (Hank), 134 Violet Pl., Eufaula, AL 36027;
 334-687-8779; joymaebryan@yahoo.com
UTO CUSTODIAN - Kathy Holland (Denny), 102 Ridge Rd., Eufaula, AL 36027;
 334-616-6027; mkathyh@gmail.com
EYC ADVISOR - Margery Martin, 547 St. Francis Rd., Eufaula, AL 36027;
 205-887-0167; margerykmartin@gmail.com

FAIRHOPE, ST. JAMES' (P) - 1920
860 North Section Street, Fairhope, Alabama 36532
251-928-2912, fax 251-928-3889

stjamesfairhope.org

kathyletcher@bellsouth.net

Sundays: 7:30 am and 9:00 am

Baptized Members: 1271
 Communicants: 1161

RECTOR - The Rev. Mark H. Wilson (Beth), 7281 Jubilee Ln., Fairhope, AL 36532;
 251-990-9013; markhwil@bellsouth.net
CURATE - The Rev. Donald M. Smith (Lloyd), 20342 River Mill Dr.,
 Fairhope, AL 36532; 251-978-9097; frdon@bellsouth.net
SENIOR WARDEN - John Webster (Sherry), 125 Oak Bend Ct., Fairhope, AL 36532;
 251-929-2360; websterhm@aol.com
JUNIOR WARDEN - Virginia Walcott (Mac), 12330 Live Oak St., Fairhope, AL 36532;
 251-680-8735; gina@windmillmaket.org

FAIRHOPE, ST. JAMES, continued

TREASURER - James Gambill (Dee), 1313 Lovette Ln., Daphne, AL 36526;
251-626-6147; jhgambill@gmail.com
CLERK - Elizabeth Hunter, 217 Fairhope Ave., Fairhope, AL 36532;
251-928-7691; bmhunter@bellsouth.net
CHURCH SECRETARY - Jodiann Smith, (Brian), 646 Spanish Main,
Spanish Fort, AL 36527; 251-626-9878; jodissmith@bellsouth.net
FINANCIAL SECRETARY - Barbara Melton (Doug), 22151 Hillside Loop,
Silverhill, AL 36576; 251-947-4746; bmelt01@bellsouth.net
ORGANIST/CHOIR DIR. - Helen Rodgers (Joe), 102 Fig Ave., Fairhope, AL 36532;
251-928-0869; hvar@bellsouth.net
ECW PRESIDENT - Kimberly Richeson (Henry), 7440 J.V. Cummings Dr.,
Fairhope, AL 36532; 251-604-1414; kimberly.richeson@gmail.com
ALTAR GUILD CHAIR - Mary Ann Pugh (Roderick), PO Box 1206,
Fairhope, AL 36533; 251-990-5734; peanutbutternana@aol.com
UTO CUSTODIAN - Beth Wilson (Mark), 7281 Jubilee Ln., Fairhope, AL 36532;
251-990-9013; elizabethww@bellsouth.net
DIR. OF CHRISTIAN ED. - Meghan Fancher, 264 Blue Island St.,
Fairhope, AL 36532; 251-583-9487; mfancher1@bellsouth.net
EYC ADVISOR - Curate
CHANCELLOR - Marion Wynne (Susan), 711 Greenwood Ave, Fairhope, AL 36532;
251-928-8589 twynne@wbbwlaw.com
ARCHIVIST - Betty Joe Wolff, PO Box 368, Fairhope, AL 36533;
251-990-3296; bfowo@aol.com

FOLEY, ST. PAUL'S (P) - 1924

Post Office Box 1745, Foley, Alabama 36536

251-943-2173

saintpaulsfoley.com

saintpaulsfoleyoffice@gmail.com

Sundays: 7:30 am, 9:00 am, and 10:45 am

Baptized Members: 519

Communicants: 470

RECTOR - The Rev. T. Keith Talbert (Lynn), 701 North Pine St., Foley, AL 36535;
251-943-2173; keith@saintpaulsfoley.com
CURATE - The Rev. Steven J. Pankey (Catherine), 629 Harahan Ln., Foley, AL 36535;
251-943-2173; steve@saintpaulsfoley.com
SENIOR WARDEN - Betty Lisle, 6443 Callaway Acres Rd., Gulf Shores, AL 36542;
251-967-1232; bclisle@gmail.com
JUNIOR WARDEN - Teri Wittenborn (Shawn), 15385 Paddington Dr.,
Foley, AL 36535; 859-533-9495; toowitts@yahoo.com
TREASURER - Andrea Shilston (Jim), 11260 Caye Falls St., Fairhope, AL 36532;
251-928-2376; andrea@kaiserre.com
CLERK - Chris Bridges (Shasta), 114 Durby Ln., Foley, AL 36535;
251-979-9701; clb_99@yahoo.com
CHURCH SECRETARY - Penny Seawell, 8219A Escambia Ave.,
Perdido Beach, AL 36530; 251-943-2173 saintpaulsfoleyoffice@gmail.com
ORGANIST - Diedre Cowart (Al), 15637 County Road 87, Elberta, AL 36530;
251-550-5891; diedre58@yahoo.com

FOLEY, ST. PAUL'S, continued

CHOIR DIRECTOR – John Talbert, 10890 Sterling Court, Daphne, AL 36526;
205-354-3699; johnktalbert@gmail.com
ECW PRESIDENT - Jenny Hall (Ronnie), 709 East Peachtree Ave., Foley, AL 36535;
251-943-3750; rjhall2008@yahoo.com
ALTAR GUILD CHAIR - Carol Ferdinandsen (Alan), 15633 Daughtery Rd.,
Foley, AL 36535; 251-971-1084; alferd@gulftel.com
UTO CUSTODIAN - Lynn Harkey, 709 East Peachtree Ave., Foley, AL 36535;
251-233-9321; ldh1937@gmail.com
EYC ADVISOR - Shastady Bridges (Chris), 114 Durby Ln., Foley, AL 36535;
251-752-6888; sbridges143@gmail.com
PARISH NURSE - Jenny Hall (Ronnie), 709 East Peachtree Ave., Foley, AL 36535;
251-943-3750; rjhall2008@yahoo.com

FORT WALTON BEACH, ST. SIMON'S ON THE SOUND (P) - 1946**28 Miracle Strip Parkway SW, Fort Walton Beach, Florida 32548-6613****850-244-8621, fax 850-664-2327****stsimons-fwb.org****office@stsimons-fwb.org**

Sundays: 8:00 am, 10:30 am and 5:15 pm

Baptized Members: 586

Communicants: 491

RECTOR - The Rev. Mark L. Fitzhugh (Cheri), 903 Whisperwood Ln S,
Fort Walton Beach, FL 32547; 850-244-8621; rector@stsimons-fwb.org
CURATE - The Rev. Eric J. Zubler (Connie), 28 Miracle Strip Pkwy SW,
Fort Walton Beach, FL 32548-6613; 850-533-0458; assoc-rector@stsimons-fwb.org
SENIOR WARDEN - Bob Hauge (Mary), 535 Pocahontas Dr.,
Fort Walton Beach, FL 32547; 850-314-7513; yel69vette@aol.com
JUNIOR WARDEN - JoAnn Gorsuch, 415 Cobia Avenue,
Fort Walton Beach, FL 32548; 850-244-3217; bamagan@mailbug.com
TREASURER - Mike Sheppard (Ellen), 5 Sleepy Hollow Rd., Mary Esther, FL 32569;
850-243-4318; mes4318@cox.net
CLERK - Ellen Dodson, 5 Laguna St., Unit 203, Fort Walton Beach, FL 32548;
850-226-6290; par4wendy@gmail.com
CHURCH SECRETARY - Cassidy Coffari, 300 Vinings Way Blvd., #7-301,
Destin, FL 32541; 850-837-0331; office@stsimons-fwb.org
FINANCIAL SECRETARY - Nancy Charitat (David), 7367 Brevard St.,
Navarre, FL 32566; finance@stsimons-fwb.org
ORGANIST/CHOIR DIR. - Lynda Cast, 9 Birch Ave, Shalimar, FL 32579;
850-651-2591; lynwcast@cox.net
ECW PRESIDENT - Cathy Bicksler, 263 Briarwood Cr., Fort Walton Beach, FL 32548;
850-862-3014; cathyb27@cox.net
ALTAR GUILD CHAIR - Barbara Williamson (Aaron), 417 Holmes Blvd NW,
Fort Walton Beach, FL 32548; 850-243-0638; bbw@cox.net
UTO CUSTODIAN - Mary Annette Hall (Joe), 2513 Edgewater Dr.,
Niceville, FL 32578; 850-897-4097; ladybuck62@gmail.com
DIR. OF CHRISTIAN ED. – Priest Associate
EYC ADVISOR - James Chapuis, 369 Osborn Dr., NE, Fort Walton Beach, FL 32548;
918-360-9372; chapps_101@hotmail.com

FORT WALTON BEACH, ST. SIMON'S, continued

ARCHIVIST - Joe Arganbright, 31 Park Cr. SE, #14, Fort Walton Beach, FL 32548;
850-533-0517; gojogo2214@yahoo.com

GREENVILLE, ST. THOMAS' (P) 1859
210 Church Street, Greenville, Alabama 36037
334-382-8914, fax 334-382-6807

stthomasgreenville.org

st.thomaschurch@ymail.com

Sundays: 10:00 am

Baptized Members: 156

Communicants: 141

RECTOR - The Rev. Reid T. McCormick (Jacqueline), 408 N College St.,
Greenville, AL 36037; 334-210-0333; reid@stthomasgreenville.org
SENIOR WARDEN - Cleveland Poole (Fay), 2655 Cahaba Rd., Greenville, AL 36037;
334-399-0340; cpoole@cpoole.com
JUNIOR WARDEN - Vivian McGowin (Norman), PO Box 55, Chapman, AL 36015;
334-376-2637; vsmcg@hotmail.com
TREASURER - Cleveland Poole (Fay), 2655 Cahaba Rd., Greenville, AL 36037;
334-399-0340; cpoole@cpoole.com
CLERK - Herbert Morton, 2208 Dickens Field Rd., Greenville, AL 36037;
334-382-9512; hmorton000@centurytel.net
CHURCH SECRETARY - Lois Smith, (Michael), 199 Woodland Ct.,
Greenville, AL 36037; 334-371-2212; st.thomaschurch@ymail.com
FINANCIAL SECRETARY - Lois Smith (Michael), 199 Woodland Ct.,
Greenville, AL 36037; 334-371-2212; st.thomaschurch@ymail.com
ORGANIST/CHOIR DIR. - Connie Kilpatrick, 206 Williams Ave.,
Evergreen, AL 36401; 334-444-1238; conniek@bellsouth.net
ECW PRESIDENT - Paggie McSpadden (Ron), 702 Woodvalley Rd.,
Greenville, AL 36037; 334-382-7511; paggiemcspadden@gmail.com
ALTAR GUILD CHAIR - Mary Dearing (Harry), 131 Pinedale Rd.,
Greenville, AL 36037; 334-382-3829; dearing@centurytel.net
ERD REPRESENTATIVE - Robert Glasscock (Ellen), 148 Woodland Ct.,
Greenville, AL 36037; 334-382-6691; bobglass@centurytel.net
UTO CUSTODIAN - Anne Feathers (John), 202 Herbert St., Greenville, AL 36037;
334-382-0229; afeathers@camelliacom.com
DIR. OF CHRISTIAN ED. - Reid McCormick (Jacqueline), 210 Church St,
Greenville, AL 36037; 334-210-0333 reid@stthomasgreenville.org
EYC ADVISOR - Rector
CHANCELLOR - Richard Hartley, Esq. (Marion), 803 Fort Dale Rd,
Greenville, AL 36037; 334-382-3659 hartley@hartleyhickman.com
ARCHIVIST - Herbert Morton, 2208 Dickens Field Rd, Greenville, AL 36037;
334-382-9512; hmorton000@centurytel.net

GULF BREEZE, ST. FRANCIS OF ASSISI (P) - 1957**1 St. Francis Drive, Gulf Breeze, Florida 32561****850-932-2861, fax 850-932-4333****stfrancisgulfbreeze.org****stfrangb1@bellsouth.net**

Sundays: 10:00 am

Baptized Members: 287

Communicants: 287

RECTOR - The Rev. Christiana "Christie" Olsen, 133 Highpoint Dr.,
Pensacola Beach, FL 32561; 850-932-2861; revolsenstfran@yahoo.com**VOCATIONAL DEACON** - Deacon Laura J. Kelson 647 Buoy Drive,
Pensacola, FL 32507; 850-982-3555 cl; keltwn@gmail.com**SENIOR WARDEN** - McGee Lorren (Lonnie), 1 St. Francis Dr.,
Gulf Breeze, FL 32561; 850-456-1432; mlorren51@gmail.com**JUNIOR WARDEN** - Jodi Kenworthy (Bill), 1 St. Francis Dr., Gulf Breeze, FL 32561;
850-934-2968; jodibill24@aol.com**TREASURER** - McGee Lorren (Lonnie), 1 St. Francis Dr., Gulf Breeze, FL 32561;
850-456-1432; mlorren51@gmail.com**CLERK** - Janet Wood (Chip), 1 St. Francis Dr., Gulf Breeze, FL 32561;
850-932-7557; jad.wood@att.net**CHURCH SECRETARY** - Chris Miller, (Gene), 1 St. Francis Dr.,
Gulf Breeze, FL 32561; 850-429-7577; stfrangb1@bellsouth.net**ORGANIST/CHOIR DIR.** - Cathy Griffing (John), 1 St. Francis Dr.,
Gulf Breeze, FL 32561; 850-934-5783; griffingc@bellsouth.net**ALTAR GUILD CHAIR** - Alice Lane (Mike), 1 St. Francis Dr., Gulf Breeze, FL 32561;
850-916-4082; alicelane@bellsouth.net**UTO CUSTODIAN** - Carolyn Martin, 1 St. Francis Dr., Gulf Breeze, FL 32561;
850-932-2885; carolynbgmartin@aol.com**EYC ADVISOR** - Jodi Kenworthy (Bill), 1 St. Francis Dr., Gulf Breeze, FL 32561;
850-934-2968; jodibill24@aol.com**CHANCELLOR** - Lonnie Lorren (McGee), 1 St. Francis Dr., Gulf Breeze, FL 32561;
850-456-1432; lonnielorren@att.net**ARCHIVIST** - Nancy Storey (Joe), 1 St. Francis Dr., Gulf Breeze, FL 32561;
850-916-7240; storey@aol.com**PARISH NURSE** - Kristine Barret, 1 St. Francis Dr., Gulf Breeze, FL 32561;
850-677-8595**GULF SHORES, HOLY SPIRIT (P) - 1984****Post Office Box 2346, Gulf Shores, Alabama 36547-2346****251-968-5988, fax 251-968-3051****www.holyspiritep.com****holyspiritep@gmail.com**

Sundays: 8:00 am and 10:00 am

Baptized Members: 371

Communicants: 371

RECTOR - The Rev. Christopher V. Coats (Barbara), PO Box 2737,
Gulf Shores, AL 36547; 251-968-5988; hsfchrchris@gmail.com**BISHOP IN RESIDENCE** - The Rt. Rev. C. I. Jones (Ashby), PO Box 86,
Gulf Shores, AL 36547; 406-442-0345; bpci@aol.com

GULF SHORES, HOLY SPIRIT, continued

ASSISTING PRIEST - The Rev. William D. Ericson (Millie), 18201 Hwy. 180 West, Gulf shores, AL 36542; 517-242-2743; billericson@yahoo.com
VOCATIONAL DEACON - Deacon Allen Ruth (Ellen), 5210 Pale Moon Dr, Pensacola, FL 32507; 850-332-6860; allenruth@hotmail.com
SENIOR WARDEN - Wiley Ashley, 4170 Spinnaker Dr., #1222-C, Gulf Shores, AL 36542; 334-538-2030; coyotelead@yahoo.com
JUNIOR WARDEN - Peter Sanchez (Sandra), 22951 Carnoustie Dr., Foley, AL 36535; 251-550-7888; adam04@gulftel.com
TREASURER - Chip Wisdom (Brooke), 3249 Seahorse Cir., Gulf Shores, AL 36542; 205-454-3652; chipwisdom@yahoo.com
CLERK - Kathy Burns (Lenny), PO Box 2315, Orange Beach, AL 36561; 678-234-5231; burnskr@gmail.com
CHURCH SECRETARY - Morgan Szapiel, (Stan), 404 Hilltop Dr., Gulf Shores, AL 36542; 251-923-7184; holyspiritp@gmail.com
FINANCIAL SECRETARY - Morgan Szapiel - see above
ORGANIST/CHOIR DIR. - Daphne Grimsley, 2277 Oyster Bay Ln, Apt. 302, Gulf Shores, AL 36542; 251-968-5988
ECW PRESIDENT - Claudia McDade (Jim), 375 A Beach Club Tr., #1804, Gulf Shores, AL 36542; 251-224-3336; drcmcdade@gmail.com
ALTAR GUILD CHAIR - Julia Donahue, 341 West Canal Dr., Gulf Shores, AL 36542; 251-952-2881; jewdon44@gmail.com
ERD REPRESENTATIVE - Millie Ericson (William), 18201 Hwy. 180 W, Gulf Shores, AL 36542; 517-256-8430; milliepe@yahoo.com
UTO CUSTODIAN - Claudia McDade (Jim), 375 A Beach Club Trail #1804, Gulf Shores, AL 36542; 251-224-3336; drcmcdade@gmail.com
PARISH NURSE - Ashby Jones (Charles), PO Box 86, Gulf Shores, AL 36547; 406-465-3729; ashbymj@aol.com

JACKSON, ST. PETER'S (OM) - 1952
200 Hospital Drive, Jackson, AL 36545

Sundays: 11:00 am

Baptized Members: 35
 Communicants: 31

VICAR -

SENIOR WARDEN - Karen Irby (Gary), 200 Hospital Dr., Jackson, AL 36545; 251-454-4079; Jackson_gi@yahoo.com
JUNIOR WARDEN - Peggy Stewart, 220 Charlotte Cir., Jackson, AL 36545; 251-246-2185; peggystewart@bellsouth.net
TREASURER - Steve Holland, 418 Golfview Dr., Jackson, AL 36545; 251-246-4655
CLERK - Jodi Page (Richard), 408 Conerly Rd., Leroy, AL 36548; 251-246-5257
ORGANIST/CHOIR DIR. - Audrey Powell, 219 Blue Springs Cir., Jackson, AL 36545; 251-246-3230
ECW PRESIDENT - Mary Kearley, 2027 Catherine Ave., Jackson, AL 36545; 251-246-7255; pamelagwin@bellsouth.net
ALTAR GUILD CHAIR - Bebe Garrett, 249 Plantation Trace, Jackson, AL 36545; 251-769-2337; bebe.garrett@aol.com

LAGUNA BEACH, ST. THOMAS' BY-THE-SEA (OM) - 1954**Post Office Box 7359, Panama City Beach, Florida 32413****850-234-2919****stthomaslagunabeach.org**

Sundays: 9:30 am

Baptized Members: 95

Communicants: 95

VICAR –**VICAR EMERITUS** – The Rev. Charles R. Floyd, 117 Rusty Gans Dr.,
Panama City Beach, FL 32408; 850-234-1931 hm; celia09@aol.com**VOCATIONAL DEACON** – Deacon Edward Richards, PO Box 7359,
Panama City Beach, FL 32413; 850-769-7275 hm; 850-276-0460 cl;
riched@knology.net**SENIOR WARDEN** - LaBron Chance (Lorraine), PO Box 7359,
Panama City Beach, FL 32413; 850-249-9730; labronchance@msn.com**JUNIOR WARDEN** - Steve Hackney (Cathy), 113 Bonaire Dr.,
Panama City Beach, FL 32413; 850-624-2021; shackien@aol.com**TREASURER** - Robert Gitchell (Marian), 207 Southfields Rd.,
Panama City Beach, FL 32413; 850-886-3815; marbob@knology.net**CLERK** - Patricia Cross (Carl), 17552 Suntime St., Panama City Beach, FL 32413;
850-249-4859; trishcross67@gmail.com**CHURCH SECRETARY** - Mary Carney, 6909 N Lagoon Dr., #A-3,
Panama City Beach, FL 32408; 850-236-1004; st.thomas.by.the.sea@aol.com**FINANCIAL SECRETARY**- Lorraine Chance (LaBron), 136 Crane St.,
Panama City Beach, FL 32413; 850-249-9730; lorrainechance@hotmail.com**ORGANIST/CHOIR DIR.** - Valerie Beavoin (Gary); 850-867-0316;
valanne00@yahoo.com**ECW PRESIDENT** - Mary Carney, 6909 N Lagoon Dr., #A-3,
Panama City Beach, FL 32408; 850-236-1004; st.thomas.by.the.sea@aol.com**ALTAR GUILD CHAIR** - Cathy Hackney (Steve), 113 Bonaire Dr.,
Panama City Beach, FL 32413; 850-624-8378; cjhackney53@yahoo.com**UTO CUSTODIAN** - Mary Carney, 6909 N Lagoon Dr., #A-3,
Panama City Beach, FL 32408; 850-236-1004; st.thomas.by.the.sea@aol.com**DIR. OF CHRISTIAN ED.** - LaBron Chance (Lorraine), PO Box 7359,
Panama City Beach, FL 32413; 850-249-9730; labronchance@msn.com**LILLIAN, ADVENT (OM) - 2002****12099 County Road 99, Lillian, Alabama 36549****251-961-2505, fax****adventlillian.org****episcopal@gulftel.com**

Sundays: 10:00 am

Baptized Members: 79

Communicants: 75

VICAR - The Rev. Martha H. Kreamer (Paul), PO Box 57, Lillian, AL 36549;
251-961-2505; episcopal@gulftel.com**SENIOR WARDEN** - Bill Varner (Mary), 9225 Soldier Creek Rd., Lillian, AL 36549;
251-961-7026; bvarner@gulftel.com

LILLIAN, ADVENT, continued

JUNIOR WARDEN - William Alumbaugh (Linda), 116 W. Gonzales St., Pensacola, FL 32501; 850-384-1599; walumbaugh@aol.com
TREASURER - Arthur Hahn (Leslie), 8863 Redfish Point Rd., Lillian, AL 36549; 251-961-7522; abhahn@gulftel.com
CHURCH SECRETARY - Rachael Johnston, (Hugh), 12584 White Osprey Dr., S, Lillian, AL 36549; 251-962-2374; episcopal@gulftel.com
ORGANIST/CHOIR DIR. - Mary Varner (Bill), 9225 Soldier Creek Rd., Lillian, AL 36549; 251-961-7026; bvarner@gulftel.com
ECW PRESIDENT - Kathy Cunningham (William), 6434 County Rd. 95, Elberta, AL 36530; 251-987-1639; kncham@gmail.com
CHANCELLOR - William Cunningham (Kathy), 6434 County Rd. 95, Elberta, AL 36530; 251-987-1639; wmcunningham@bcmllawyers.com
ARCHIVIST - Leslie Hahn (Arthur), 8863 Redfish Point Rd., Lillian, AL 36549; 251-961-7522; ljhahn@gulftel.com
PARISH NURSE - Leslie Hahn (Arthur), 8863 Redfish Point Rd., Lillian, AL 36549; 251-961-7522; ljhahn@gulftel.com

MAGNOLIA SPRINGS, ST. PAUL'S CHAPEL (P) - 1902
Post Office Box 2, Magnolia Springs, Alabama 36555
251-965-7452

stpaulsms.org

donna@stpaulsms.org

Sundays: 8:00 am and 10:00 am

Baptized Members: 140
 Communicants: 131

RECTOR - The Rev. Aaron W. Smith (Meredith), 3 Corte Ct., Fairhope, AL 36532; 267-816-3095; smithaw@gmail.com
SENIOR WARDEN - Kathie Carroll (Barry), 219 Orange Ave., Fairhope, AL 36532; 251-455-9201; skcblg@yahoo.com
JUNIOR WARDEN - Buster Slay, 12151 Rock St., Magnolia Springs, AL 36555; 334-251-7529; bandeslay@gulftel.com
TREASURER - Bill Spradling (Betsy), 11655 Mockingbird Ln., Fairhope, AL 36532; 251-929-1775; billspradling@bellsouth.net
CLERK - Jan Pruitt, 14413 McCoy Ln., Magnolia Springs, AL 36555; 251-550-8898; pruit.jan@gmail.com
CHURCH SECRETARY - Donna Esslinger, 12120 Jessamine St., Magnolia Springs, AL 36555; 251-923-6220; donna@stpaulsms.org
ORGANIST/CHOIR DIR. - John Hobbs, 112 Dunbar Loop, Daphne, AL 36526; 251-626-2451; johnandgillian@bellsouth.net
ALTAR GUILD CHAIR - Ione Jurkiewicz (Jim), PO Box 704, Magnolia Springs, AL 36555; 251-965-3232; jjjurkiewicz@yahoo.com
ERD REPRESENTATIVE - Sue Dees, 140 Cottage Dr., Magnolia Springs, AL 36555; 251-463-2972

MARIANNA, ST. LUKE'S (P) - 1838
4362 Lafayette Street, Marianna, Florida 32446-2917
850-482-2431, fax 850-482-6536

stlukesmarianna.org

parishoffice@stlukesmarianna.org

Sundays: 7:30 am and 10:30 am

Baptized Members: 142

Communicants: 137

RECTOR -

SENIOR WARDEN - Ben Saunders (Melissa), 4711 Hwy. 90, Marianna, FL 32446;
 850-209-4903; gentledentalman@yahoo.com

JUNIOR WARDEN - Demetri Clikas (Laura), 4268 Liddon St., Marianna, FL 32446;
 850-526-0061; tree_clikas@yahoo.com

TREASURER - Claudia Smith (Ed), 4456 Decatur St., Marianna, FL 32446;
 850-482-7507; claudiasmith593@gmail.com

CLERK - Claudia Smith (Ed), 4456 Decatur St., Marianna, FL 32446;
 850-482-7507; claudiasmith593@gmail.com

CHURCH SECRETARY - Melissa Krebeck, parishoffice@stlukesmarianna.org

FINANCIAL SECRETARY - David Goldberger, 4500 Decatur St.,
 Marianna, FL 32446; 850-482-8331; deg32446@yahoo.com

ORGANIST/CHOIR DIR. - Frances Stone (Isaac), 4608 Willow Way,
 Marianna, FL 32446; 850-482-4480; stonefrances68@gmail.com

ECW PRESIDENT - Anne Watterson (Alfred), 2776 Seminole Dr.,
 Marianna, FL 32466; 850-482-4491; fredw10315@aol.com

ERD REPRESENTATIVE - Lois Jones, PO Box 329, Marianna, FL 32447;
 850-482-7671; lcjones@wfeca.net

DIR. OF CHRISTIAN ED. - LaRhonda Glenn (Steve), 2937 Noland St.,
 Marianna, FL 32446; 850-482-3368; slglenn@embarqmail.com

EYC ADVISOR - George Hutton (Patti), 3482 Clayton Rd., Bonifay, FL 32425;
 850-638-8020 prh@gate.net

CHANCELLOR - Elizabeth Simpson (John), PO Box 761, Marianna, FL 32447;
 850-526-3520; esimpson@wfeca.net

ARCHIVIST - Mary Robbins (Doug), 5291 Limestone Ln., Marianna, FL 32446;
 850-209-4066; bluespringscar@yahoo.com

PARISH NURSE - Melissa Saunders (Ben), 4711 Hwy. 90, Marianna, FL 32446;
 850-209-4907; gentledentalwife@yahoo.com

MILTON, ST. MARY'S (P) - 1867
6849 Oak Street, Milton, Florida 32570
850-623-2905, fax

stmarysmiltonfl.com

stmarysmilton@aol.com

Sundays: 9:00 am and 11:00 am

Baptized Members: 161

Communicants: 149

PRIEST-IN-CHARGE - The Rev. Matthew M. Dollhausen (Vickie), 6841 Oak St.,
 Milton, FL 32570; 850-623-2905; fathermatt@hotmail.com

CHURCH SECRETARY - Elizabeth Hamilton, (Joel), 6741 Oriole Ave.,
 Pensacola, FL 32504; 850-623-2905; stmarysmilton@aol.com

MILTON, ST. MARY'S, continued

SENIOR WARDEN - Elizabeth Odom, 2153 Del Barco Ln., Milton, FL 32583;
850-516-1775; sailo328@yahoo.com
JUNIOR WARDEN - Joel Hamilton (Elizabeth), 6849 Oak St., Milton, FL 32570;
850-623-2905; jhamilton237@gmail.com
TREASURER - Angie Patterson (Jerry), 6849 Oak St., Milton, FL 32570;
stmarysmilton@aol.com
CLERK - Julie Brown, 6849 Oak St., Milton, FL 32570
ORGANIST/CHOIR DIR. - Carol Culton, 3785 Legend Creek Dr., Pace, FL 32571;
850-994-8537; cculton@bellsouth.net
ECW PRESIDENT - Lindsey Burns, 2598 Lawrence Cooley Rd., Milton, FL 32570;
850-957-0434; lindsey.burns@gmail.com
ALTAR GUILD CHAIR - Ardy Newkirk (Dick), 6011 Players Pl., Milton, FL 32570;
850-626-7028; ardynewkirk@aol.com
ERD REPRESENTATIVE - Richard Smith, 3269 Juniper Creek, Milton, FL 32570;
850-380-0712; kylefob@gmail.com
UTO CUSTODIAN - Mary Bolden, 4069 Ermine Ln., Milton, FL 32583;
850-623-5115
DIR. OF CHRISTIAN ED. - Donna Fanion, 5741 Mill Pond Ln., Milton, FL 32583;
850-261-0607; dfan5400@bellsouth.net
EYC ADVISOR - Elizabeth Hamilton (Joel), 6741 Oriole Ave., Pensacola, FL 32504;
850-623-2905; stmarysmilton@aol.com
CHANCELLOR - Kenneth Brooks (Cathy), 5307 Lakewood Dr., Milton, FL 32570;
850-626-0420; k.brooksjr@mchsi.com
PARISH NURSE - Cathy Brooks (Kenneth), 5307 Lakewood Dr., Milton, FL 32570;
850-626-0420

MOBILE, ALL SAINTS (P) - 1909

151 South Ann Street, Mobile, Alabama 36604

251-438-2492, fax 251-432-7679

allsaintsmobile.org

office@allsaintsmobile.org

Sundays: 8:00 am and 10:30 am

Baptized Members: 418

Communicants: 418

RECTOR - The Rev. James B. Flowers, Jr. (Katharine), 922 Conti St.,
Mobile, AL 36604; 251-438-2492; rector@allsaintsmobile.org
CURATE - The Rev. Mary C. Robert, 551 W Barksdale Dr., Mobile, AL 36606;
251-479-7398; asstrector@allsaintsmobile.org
PRIEST ASSOCIATE - The Rev. Ruth B. LaMonte (Ed), 151 South Ann St.,
Mobile, AL 36604; 251-928-4631; rblamonte@aol.com
SENIOR WARDEN - Donald Mosley (Emily), 841 Satsuma Ct., Mobile, AL 36609;
251-680-8942; dcmosley@usouthal.edu
JUNIOR WARDEN - Ricky Bradford, 50 S Lafayette St., Mobile, AL 36604;
251-423-1959; ricky@cpsinet.com
TREASURER - Curt Doyle (Elizabeth), 201 Roper St., Mobile, AL 36604;
251-694-3019; cdoyle@geoengr.com
CLERK - Valerie Mitchell (Andy), 2358 Springhill Ave., Mobile, AL 36607;
251-533-6000; valerie.mitchell@saadhealthcare.com

MOBILE, ALL SAINTS, continued

CHURCH SECRETARY - Andrea Barrett, (Bruce), 708 Brannon Dr., E.,
Mobile, AL 36693; 251-599-1830; office@allsaintsmobile.org
FINANCIAL SECRETARY - Mary Holbrook (Richard), 701 Norton Dr.,
Satsuma, AL 36572; 251-679-7879; mary@allsaintsmobile.org
ORGANIST/CHOIR DIR. - Jefferey Clearman, 2801 Kings Mill Dr., E,
Mobile, AL 36693; 251-662-3196; jeff@allsaintsmobile.org
ALTAR GUILD CHAIR - Betty Bentley (Herschel), 1256 Selma St., Mobile, AL 36604;
251-438-1312; bbentleymobile@aol.com
ERD REPRESENTATIVE - Rose Stanbery (Jack), 262 McDonald Ave.,
Mobile, AL 36604; 251-471-2512; restanbery@att.net
DIR. OF CHRISTIAN ED. - Mary Robert, 151 South Ann St., Mobile, AL 36604;
251-479-7398; asstrector@allsaintsmobile.org
CHANCELLOR - Henry Callaway (Emily), 1110 Government St., Apt 1,
Mobile, AL 36604; 251-432-5249; hcallaway@handarendall.com
ARCHIVIST - Becky Wilson, 2006 N. Portier Ct., Apt. A, Mobile, AL 36607;
251-476-4557; rawilson1940@aol.com

MOBILE, CHRIST CHURCH CATHEDRAL (P) - 1822**115 Conception Street, Mobile, Alabama 36602-2606****251-438-1822, fax 251-433-3403****christchurchcathedralsmobile.org****office@christchurchcathedralsmobile.org**

Sundays: 10:00 am

Baptized Members: 582

Communicants: 582

DEAN AND RECTOR - The Very Rev. Beverly F. Gibson (Mark), 24 Blacklawn St.,
Mobile, AL 36604; 251-438-1822; deangibson@christchurchcathedralsmobile.org
TRANSITIONAL DEACON - The Rev. Daniel A. Wagner, 208-C DeSales Ave.,
Mobile, AL 36607; 864-430-2221cl; wagneda0@sewanee.edu
SENIOR WARDEN - John McClelland (Julie), 109 Lanier Ave., Mobile, AL 36607;
251-478-0034; john.mcclelland@martinmlp.com
JUNIOR WARDEN1 - Charles McKay (Perri), 3597 Springwood Dr., E,
Mobile, AL 36608; 251-345-7719 chuck@toomeysmardigras.com
JUNIOR WARDEN2 - Robert Israel (Carolyn), 302 East Delwood Dr.,
Mobile, AL 36606; 251-478-7322; robert.w.israel@gmail.com
TREASURER - W. Kennon Drew (Lisa), 2313 Venetia Rd., Mobile, AL 36605;
251-599-7405; kennon_drew@ml.com
CLERK - Ronald Snider (Virginia), 407 Church St., Mobile, AL 36602;
251-433-9455
CHURCH SECRETARY - Mary Burgin, 115 Conception St., Mobile, AL 36602;
angela@christchurchcathedralsmobile.org
FINANCIAL SECRETARY - Brenda Stanton, 2123 Sheffield Ct., Mobile, AL 36693;
251-602-1673 brenda@christchurchcathedralsmobile.org
ORGANIST/CHOIR DIR. - Margaret Lyden (Jack), 4204 N Carmel Dr.,
Mobile, AL 36608; 251-342-3130; plyden@christchurchcathedralsmobile.org
ECW PRESIDENT - Erica McElhaney (Ken), 1615 Government St., Mobile, AL 36602;
251-432-3301; jekamom@hotmail.com

MOBILE, CHRIST CHURCH CATHEDRAL, continued

ALTAR GUILD CHAIR - Barbara Archer (Skip), 8 Hannon Ave., Mobile, AL 36604;
251-473-5054; archerbar11@aol.com

ERD REPRESENTATIVE - J. David Brady (Lucy), 11 Springbank Rd., S,
Mobile, AL 36608; 251-344-0880; dbrady@abblawfirm.com

UTO CUSTODIAN - Tray Hamil (Jubal), 3310 Riverside Dr., Mobile, AL 36605;
251-471-4497

DIR. OF CHRISTIAN ED. - Alison Mitchell, 217 Pinehill Dr., Mobile, AL 36604;
251-408-2617; asm1214@hotmail.com

EYC ADVISOR - Joseph Hendrix, 304 Rapier Ave., Mobile, AL 36606;
251-234-2163; thad.hendrix@pdgeng.com

CHANCELLOR - Harwell Coale (Betty), 217 Rochester Rd., Mobile, AL 36608;
251-344-8230; hcoale@cdklaw.com

ARCHIVIST - Carolyn Levensailor, 159 Conway Dr., W, Mobile, AL 36608;
251-342-3275; clevensailor@bellsouth.net

MOBILE, GOOD SHEPHERD (P) - 1854

605 Donald Street, Mobile, Alabama 36617

251-452-9596, fax 251-452-9596

freewebs.com/churchofgoodshepherd

churchofthegoodshepherd@gmail.com

Sundays: 10:00 am

Baptized Members: 206

Communicants: 180

RECTOR - The Rev. Nancy L. Threadgill, 5477 White Pine Ct., Mobile, AL 36693;
251-660-7650hm; 251-422-2689cl; revnancy-cgs@comcast.net

SENIOR WARDEN - Kris Branch, 1312 Melrose St., Mobile, AL 36605;
251-327-7787; kbranch@mcpss.com

JUNIOR WARDEN - SaVaughnie Johnson, 7161 Applewater Ct.,
Spanish Fort, AL 36527; 251-222-8666; von862@gmail.com

TREASURER - Valena McCants, 405 Palmetto St., Mobile, AL 36603;
251-433-7892

CLERK - Leroy Roberson, 1649 Hand Ave., Mobile, AL 36617;
251-457-4093; donaudy@comcast.net

FINANCIAL SECRETARY - Rodney Duggins (Joan), 7260 Ashmoor Dr., N,
Mobile, AL 36995; 251-639-7107; reduggins@aol.com

ORGANIST/CHOIR DIR. - James Lacey, 3012 Cottage Hill Rd., Apt. 327,
Mobile, AL 36606; 251-604-3115; eightyeightkeys@bellsouth.net

ECW PRESIDENT - Deborah Flakes (Curtis), 6504 Sugar Creek Pl., Mobile, AL 36695;
251-634-2520; carlottaflakes@bellsouth.net

ALTAR GUILD CHAIR - Connie Collins, 3836 River Pl., Mobile, AL 36605;
251-479-2977; cac3836@bellsouth.net

ERD REPRESENTATIVE - Rosetta Randolph, 1851 Dr. Martin Luther King Ave.,
Mobile, AL 36617; 251-476-9969; rosett Randolph@att.net

UTO CUSTODIAN - Emma Alexander, 754 Elmira St., Mobile, AL 36603;
251-433-5779

DIR. OF CHRISTIAN ED. - Lisa Profitt, 1204 Bay Ave., Mobile, AL 36605;
251-643-4222; cookprofittlisa@yahoo.com

EYC ADVISOR - Curtis Flakes (Deborah), 6504 Sugar Creek Pl., Mobile, AL 36695;
251-634-2520; curtis.m.flakes@usace.army.mil

MOBILE, GOOD SHEPHERD, continued

CHANCELLOR - Ronnie Williams (Theresa), 1454 Dauphin St., Mobile, AL 36604;

251-479-9252; RWilliams@Williams-LLC.com

ARCHIVIST - Vera Finley (Eric), 1231 Chimney Top Dr., E, Mobile, AL 36695;

251-639-1253; vfinley@southalabama.edu

MOBILE, REDEEMER (P) - 1981

7125 Hitt Road, Mobile, Alabama 36695

251-639-1948, fax 251-639-1953

redeemerepiscopal.org

rector@redeemerepiscopal.org

Sundays: 8:00 am and 10:15 am

Baptized Members: 261

Communicants: 185

RECTOR - The Rev. H. Ray Buchanan (Nancy), 2201 E Pine Needle Dr., E,

Mobile, AL 36609; 251-639-1948; rector@redeemerepiscopal.org

SENIOR WARDEN - Mark Roberts (Laura), 2810 S Richardson Dr.,

Mobile, AL 36606; 251-583-2650; mark.roberts@epiphanydev.com

JUNIOR WARDEN - Lee Ann Beachell, 2855 W. Starlit Dr., Mobile, AL 36693;

251-680-0418; iamlabeachell@gmail.com

TREASURER - Mark Roberts – see above

CLERK - Edward Shaw (Diana), 1271 Burnt Tree Dr., E, Mobile, AL 36695;

251-639-1547; ekc4olu@aol.com

ORGANIST/CHOIR DIR. - David Ayers (Paul), 205 George St., Mobile, AL 36604;

251-776-3578; djacksonay@aol.com

ALTAR GUILD CHAIR - Vivian Watt (Bill), 10275 Howells Ferry Rd.,

Semmes, AL 36575; 251-649-2517; wmwatt@bellsouth.net

ERD REPRESENTATIVE - Lella Lowe (John), 2609 Shay Ct., Mobile, AL 36695;

251-455-5073; rollread@bellsouth.net

PARISH NURSE - Shawn Lowther (Robbie), 7400 Wilder Oaks Ct., W,

Mobile, AL 36619; 251-605-8792; sdlowtherrn@bellsouth.net

MOBILE, ST. ANDREW'S (OM) - 1956

1854 Staples Road, Mobile, Alabama 36605-4560

251-479-0336

stablessed2bless@comcast.net

Sundays: 10:30 am

Baptized Members: 48

Communicants: 38

VICAR - The Rev. John W. Hicks (Patricia), 502 LaRose Dr., Mobile, AL 36609-2317;

251-753-9188; breezykeyz@aol.com

SENIOR WARDEN - Bowden Palmer (Martha), 6020 Bayou Rd., Mobile, AL 36605;

251-599-0736; palmer.bo@gmail.com

JUNIOR WARDEN - Alan Martin (Lorraine), 4100 Morhaven Dr., Mobile, AL 36605;

251-554-0433; almart007@hotmail.com

TREASURER - Mike Mann, 3928 Saint Andrew's Loop E, Mobile, AL 36693;

251-661-3176

MOBILE, ST. ANDREW'S, continued

FINANCIAL SECRETARY - Phyllis Findley (Carey), 1124 Hannon Rd.,
Mobile, AL 36605; 251-479-2853; phyllis@phyllisfindley.com

ORGANIST/CHOIR DIR. - Gretter Diaz-Suarez, 4155 Aldebaran Way,
Mobile, AL 36693; 251-599-7000

ALTAR GUILD CHAIR - Phyllis Findley – see above

PARISH NURSE - Mary Ann Guthrie, 6525 Bay Rd., Mobile, AL 36605;
251-443-5157; mguthrie@bellsouth.net

MOBILE, ST. JOHN'S (P) - 1853

1707 Government Street, Mobile, Alabama 36604-1194

251-479-5474, fax 251-473-1230

stjohnsmobile.org

office@stjohnsmobile.org

Sundays: 11:00 am

Baptized Members: 148

Communicants: 135

RECTOR - The Rev. Thomas K. Heard (Cheryl), 2201 Dauphin St., Mobile, AL 36606;
251-479-5474; rector@stjohnsmobile.org

SENIOR WARDEN - Cindy Gass (Curtis), 3500 Dog River Rd., Theodore, AL 36582;
251-443-8987; cindyg@aaronoil.com

JUNIOR WARDEN - Jim Hayward, 1750 Government St., Apt. 1, Mobile, AL 36604;
251-509-4294

TREASURER - Connie McLean (Bud), 4611 Wakulla Dr., Mobile, AL 36619;
251-666-2590; mclean_c@bellsouth.net

CLERK - Jan Dabney, 4200 Springview Dr., Mobile, AL 36609;
251-344-1962; jandabney@gmail.com

FINANCIAL SECRETARY - Lella Lowe (John), 2609 Shay Ct., Mobile, AL 36695;
251-455-5073; rollread@bellsouth.net

ORGANIST/CHOIR DIR. - Louis Daniel, 115 Margaret St., Mobile, AL 36607;
251-479-5246; music@stjohnmobile.org

ECW PRESIDENT - Bootsie Cieutat, 1307 Olive St., Mobile, AL 36605;
251-438-1302; tinacieutat@comcast.net

ALTAR GUILD CHAIR - Cindy Gass (Curtis), 3500 Dog River Rd.,
Theodore, AL 36582; 251-443-8987; cindyg@aaronoil.com

ERD REPRESENTATIVE - Eugene Johnston (Emily), 4 Eliabeth Pl.,
Mobile, AL 36606; 251-478-5354; ejohnston14@comcast.net

UTO CUSTODIAN - Irene Yeager (Butch), 860 Grant Park Dr., Mobile, AL 36606;
251-476-5567; iby19@comcast.net

ARCHIVIST - Joan-Marie Elam (W.M.), 2807 Dauphin St., Mobile, AL 36606;
251-476-3951

MOBILE, ST. LUKE'S (P) - 1959
1050 Azalea Road, Mobile, Alabama 36693
251-666-2990, fax 251-666-2781

stlukesepiscopalmobile.org

church@stlukesmobile.org

Sundays: 7:30 am and 10:00 am

Baptized Members: 648

Communicants: 455

RECTOR - The Rev. Dr. W. Kenneth Cumbie (Joan), 172 Hannon Ave.,
 Mobile, AL 36604; 251-666-2990; kcumbie3@aol.com

VOCATIONAL DEACON - Deacon R. Jayne Carson (Ted), 1050 Azalea Rd.,
 Mobile, AL 36693; 251-377-5997; deacon@stlukesmobile.org

SENIOR WARDEN - Jason Dorval (Becca), 8700 Leven Ct., Mobile, AL 36695;
 251-634-0672; jdoval01@msn.com

JUNIOR WARDEN - William Bramer (Gail), 2108 Sheffield Ct., Mobile, AL 36693;
 251-661-7643; wbramer@comcast.net

TREASURER - Ray Thompson (Kathy), 708 Natchez Trail Ct., Mobile, AL 36609;
 251-406-0370; rayt@raycosupplyinc.com

CLERK - Wendy Wheeler (Marty), 1050 Azalea Rd., Mobile, AL 36693;
 251-367-6258; church@stlukesmobile.org

CHURCH SECRETARY - Wendy Wheeler, (Marty), 1050 Azalea Rd.,
 Mobile, AL 36693; 251-367-6258; church@stlukesmobile.org

ORGANIST/CHOIR DIR. - Val Early (Bonnie), 4860 Woodcliff Dr., N,
 Mobile, AL 36693; 251-661-5676; organsing@bellsouth.net

ALTAR GUILD CHAIR - Theles Woodfin, 6012 Theles Dr., Mobile, AL 36693;
 251-661-6795; theles@bellsouth.net

ERD REPRESENTATIVE - Becky Schulte (Bill), 4458 Suzanne Cir., Mobile, AL 36608;
 251-344-8153; bschulte@bellsouth.net

DIR. OF CHRISTIAN ED. - Marilyn Fisher (Sam), 2104 Dorchester Ave.,
 Mobile, AL 36695; 251-767-2483; marifish@me.com

EYC ADVISOR - Brenda Hinson, 3000 Johnson Rd., W, Mobile, AL 36695;
 251-610-5492; bhinson@southal.edu

CHANCELLOR - W. Boyd Reeves (Gladys), 3755 Rhonda Dr., S, Mobile, AL 36608;
 251-342-9508; wbr@ajlaw.com

PARISH NURSE - Cathy Whelton (James), 3001 Lindholm Dr., E, Mobile, AL 36693;
 251-661-5756; clwelton@comcast.net

MOBILE, ST. MARK'S FOR THE DEAF (OM) - 1948
Post Office Box 180068, Mobile, Alabama 36618-0068
fax 251-675-0174

Sundays: 10:00 am

Baptized Members: 7

Communicants: 7

VICAR –

SENIOR WARDEN - Suzanne Onderdonk, 113 Glenn Oaks Rd., Mobile, AL 36608;
 251-342-1195; suzybybay1@aol.com

JUNIOR WARDEN - Francis Shaneyfelt, 130 Durant Ave., Eight Mile, AL 36613;
 fran39@comcast.net

MOBILE, ST. MARK'S, continued

TREASURER - Fred Waldrip (Sarah), 9860 Shadow Wood Dr., Mobile, AL 36608;
251-281-2148; swaldrip46@yahoo.com
CLERK - Sarah Waldrip (Fred), 9860 Shadow Wood Dr., Mobile, AL 36608;
251-281-2148

MOBILE, ST. MATTHEW'S (P) - 1960
5901 Overlook Road, Mobile, Alabama 36618
251-342-1178, fax

Sundays: 9:00 am

Baptized Members: 64
Communicants: 42

PRIEST-IN-CHARGE - The Rev. Dennis R. A. Brown, 306 Grant St,
Chickasaw, AL 36671; 251-680-3181; rev.dbrown@gmail.com
SENIOR WARDEN - Leigh Taylor – use church address
JUNIOR WARDEN - Al Hadlock – use church address; 251-661-5381
TREASURER - Jack Ross, 1222 Ridgewood Dr., Mobile, AL 36608;
251-344-2471; jfrossiv@bellsouth.net
CLERK - Bea Morgan – use church address
CHURCH SECRETARY - Bea Morgan – use church address
ORGANIST/CHOIR DIR. - Andrew Atkinson – use church address; 251-382-3644
ECW PRESIDENT - Taylor Charlotte – use church address; 251-604-3245
ALTAR GUILD CHAIR - Mary Bodiford, 6727 Queens Ct., Mobile, AL 36618;
251-316-0063
ERD REPRESENTATIVE - Mary Rodning, 4500 Cavalier Dr., Semmes, AL 36575;
mary@maryrodning.com

MOBILE, ST. PAUL'S (P) - 1850
4051 Old Shell Rd, Mobile, AL 36608-1337
251-342-8521, fax 251-342-6122

www.stpaulschurchmobile.com

Sundays: 7:30a, 10:00a, 11:30a & 6:00pm

Baptized Members: 2348
Communicants: 1811

RECTOR – The Rev. John H. Riggan (Lauree), 4051 Old Shell Rd., Mobile, AL 36608;
251-342-8521; john@stpmobile.com
CURATE - The Rev. Marshall P. Craver (Jan), 4051 Old Shell Rd., Mobile, AL 36608;
251-342-8521; marshall@stpmobile.com
CURATE - The Rev. Ben L. Rockwell (Erin); 957 Wesley Ave., Mobile, AL 36609;
251-345-9384; 251-591-6382; ben@stpmobile.com
SENIOR WARDEN- Allen Ladd (Jan), 30 Buerger Rd., Mobile, AL 36608;
251-342-7766; allen@tbmbi.com
JUNIOR WARDEN- Bess Marks (David), 102 Fielding Place, Mobile, AL 36608;
251-340-8495; bessmarks@yahoo.com
TREASURER - Tim Gaston (Arvid), 3800 Airport Blvd. Ste. 101, Mobile, AL 36608;
251-490-7160; tim@smithdukes.com

MOBILE, ST. PAUL'S, continued

CLERK - William Hardie (Alix), 134 Myrtlewood Ln., Mobile, AL 36608;
251-344-5231; whardie@bellsouth.net
CHURCH SECRETARY- Amelia Harrington, 2103 Grove Ct., Mobile, AL 36605;
251-470-0953; amelia@stpmobile.com
FINANCIAL SECRETARY- Brenda Ferguson (Joe), 4104 Ursuline Dr.,
Mobile, AL 36608; 251-460-9081; brenda@stpmobile.com
ORGANIST/CHOIR DIR. - Peggy Lyden (John), 4204 N. Carmel Dr.,
Mobile, AL 36608; 251-342-3130; plyden12341@hotmail.com
ECW PRESIDENT - Pam Bixler (Gaillard), 4951 Carmel Dr., Mobile, AL 36608;
251-378-8080; pam.bixler@comcast.net
ALTAR GUILD CHAIR - Lee Lee Brady (Cliff), 245 Woodhill Dr., Mobile, AL 36608;
251-725-0573; leeleebrody@gmail.com
ERD REPRESENTATIVE- Anne Horton, 3750 Oakwood Ln., Mobile, AL 36608;
251-342-2188;
UTO CUSTODIAN- Dil Hobbs, 107 McHugh Ln, Mobile, AL 36608;
251-342-9499; grandydil@gmail.com
DIR. OF CHRISTIAN ED. - Lydia Johnston (Wyatt), 250 Dogwood Ln,
Mobile, AL 36608; 251-348-7665; lydia@stpmobile.com
EYC ADVISOR - Margaret Cadden (Paul), 129 Sandy Ford Rd, Fairhope, AL 36532;
251-610-6696; mcadden@stpaulsmobile.net
ARCHIVIST - Carolyn Levensailor, 159 Conway Dr., Mobile, AL 36608; 251-342-3275

MOBILE, TRINITY (P) – 1845**1900 Dauphin Street, Mobile, Alabama 36606****Post Office Box 6176, Mobile, Alabama 36660****251-473-2779, fax 251-479-7406****trinitychurchmobile.org****trinity@trinitychurchmobile.org**

Sundays: 8:00 am and 10:30 am

Baptized Members: 453

Communicants: 331

RECTOR - The Rev. L. Bailey Norman (Sara), 54 S Catherine St., Mobile, AL 36604;
251-348-7971; rector@trinitychurchmobile.org
VOCATIONAL DEACON - Deacon Terry L. Goff (John), 10300 Oak Lane,
Grand Bay, AL 36541; 851-865-4080hm; 251-656-1609cl;
terrylynngoff@yahoo.com
SENIOR WARDEN - Robert Howard (Brenda), 4209 Woodcliff Dr., S,
Mobile, AL 36693; 251-666-3686; rwhoward51@gmail.com
JUNIOR WARDEN - Michel Nicrosi, 203 S. Georgia Ave., Mobile, AL 36604;
251-610-6073; mnicrosi@gmail.com
TREASURER - Mike Cadden (Laurent), 3755 Amruth Dr., Mobile, AL 36608;
251-432-2188; mike.cadden@rbc.com
CLERK - Elizabeth Hill (Ryan), 3141 Goldeneye Dr., Mobile, AL 36695;
251-633-4316; ebethhill@yahoo.com
CHURCH SECRETARY - Cathy Williams, (Keith), 27690 N. Chadwick Dr.,
Mobile, AL 36606; 404-117-6133; secretary@trinitychurchmobile.org
FINANCIAL SECRETARY- Katherine Wall (James), 369 Gulfwood Dr.,
Mobile, AL 36608; finance@trinitychurchmobile.org

MOBILE, TRINITY, continued

EYC ADVISOR - Nathan Mussell, 167 Westwood St., Mobile, AL 36606;
251-455-4135; nemussell@gmail.com
CHANCELLOR - David Quittmeyer (Nancy), 52 N. Monterey St., Mobile, AL 36604;
251-476-8583; davidq@handarendall.com
ARCHIVIST - Robert Peck (Cheryl), 200 Rapier Ave., Mobile, AL 36604;
hjpeck@aol.com
PARISH NURSE - Nancy Quittmeyer (David), 52 N Monterey St., Mobile, AL 36604;
251-476-8583; parishnurse@trinitychurchmobile.org

MONROEVILLE, ST. JOHN'S (P) - 1922

Post Office Box 853, Monroeville, Alabama 36461

251-743-4549, fax 251-575-9813

stjohnsmonroeville.org

stjohns1@frontiernet.net

Sundays: 9:30 am

Baptized Members: 81

Communicants: 69

RECTOR -

SENIOR WARDEN - Billy Jones (Frances), 501 Whetstone St., Monroeville, AL 36460;
251-743-3609; billyjones@crownemanagement.com
JUNIOR WARDEN - Gail Deas (Richard), 422 W. Wiggins St.,
Monroeville, AL 36460; 251-743-2490; gdeas@frontiernet.net
TREASURER - Ken Prestridge (Lana), 85 Loblolly Ln., Monroeville, AL 36460;
251-575-7272; ransom@frontiernet.net
CLERK - Sandy Smith (Rayford), 103 Broughton St., Monroeville, AL 36460;
251-743-4054; sandy@monroecountyal.com
CHURCH SECRETARY - Pamela Wiggins, (Ricky), 449 Cedar Ln.,
Frisco City, AL 36445; 251-743-4549; stjohns1@frontiernet.net
ORGANIST/CHOIR DIR - Anna Nettles (Joe), 1586 Pineville Rd.,
Monroeville, AL 36460; 251-743-2019; omni@frontier.com
ECW PRESIDENT - Dawn Crook, 284 Golf Dr., Monroeville, AL 36460;
251-575-9031; dcrook@frontiernet.net
ALTAR GUILD CHAIR - Gail Deas (Richard), 422 W Wiggins St.,
Monroeville, AL 36460; 251-743-2490; gdeas@frontiernet.net
UTO CUSTODIAN - Craig Knapp (LeNette), 263 W Pine St., Monroeville, AL 36460;
251-743-4208; brblapp@frontiernet.net

NAVARRE, ST. AUGUSTINE OF CANTERBURY (P) - 1987

7810 Navarre Parkway, Navarre, Florida 32566

Post Office Box 5425, Navarre, Florida 32566

850-939-2261, fax 850-939-4296

staugustinesnavarre.com

secretary@staugustinesnavarre.com

Sundays: 8:00 am and 10:30 am

Baptized Members: 133

Communicants: 133

RECTOR -

SENIOR WARDEN -

NAVARRE, ST. AGUSTINE'S, continued

JUNIOR WARDEN - Eric Straight, 2824 Arenida DeSoto, Navarre, FL 32566;
850-936-5270; erics1@mchsi.com

TREASURER - Donna Narducci, 2074 Sunwood Ln., Navarre, FL 32566;
850-939-1710; donnanarducci@gmail.com

CLERK - MaryAnn Pacana (Don), 7550 Loop St., Navarre, FL 32566;
850-936-9212; delray5431@aol.com

CHURCH SECRETARY -

ORGANIST - Otto R. Smith (Eneida) 1420 Champions Green Dr.,
Gulf Breeze, FL 32563; 850-934-2759; smithor@hotmail.com

CHOIR DIR. - Cynthia Carter (James), 6669 Kempton, Navarre, FL 32566;
850-686-5734; ccarter756@bellsouth.net

ALTAR GUILD CHAIR - Janet Wright (Peter), 2025 Resort St., Navarre, FL 32566;
850-797-0111; peterandjanetw0@gmail.com

ERD REPRESENTATIVE - Kelley Igo, 1882 Bay Oaks Cir, Milton, FL 32583;
850-686-4461; igobooks@gmail.com

ARCHIVIST - Virginia Brown, 2154 Colonial Ave, Navarre, FL 32566;
850-939-2665; v.brown6789@att.net

NICEVILLE, ST. JUDE'S (P) - 1958
200 North Partin Drive, Niceville, Florida 32578
850-678-7013, fax 850-678-0922

stjudes.us

info@stjudes.us

Sundays: 8:00 am and 10:30 am

Baptized Members: 275

Communicants: 228

RECTOR - The Rev. C. Gregory Hein (Cindy), 802 Sparkleberry Ave.,
Niceville, FL 32578; 850-279-6419; frgreg@stjudes.us

SENIOR WARDEN - Cathy Self (Robert), 4387 Old Bayou Tr., Destin, FL 32541;
850-654-7470; bobandcathysself@cox.net

JUNIOR WARDEN - John Stuckey (Jenny), 1716 Lilaberry Ln., Niceville, FL 32578;
850-897-3941; john.stuckey@cox.net

TREASURER - Heidi Morgan (Joe), 289 S Bayshore Dr., Valparaiso, FL 32580;
850-678-3500; morgan@fwbvet.com

CHURCH SECRETARY - Anna Wells, (Steven), 916 N Ridgewood Cove,
Niceville, FL 32578; 850-678-7013; info@stjudes.us

FINANCIAL SECRETARY - Toni High (Chip), 4565 Castlewood Ln.,
Niceville, FL 32578; 850-678-8883; tonihigh@cox.net

ORGANIST/CHOIR DIR. - Pamela Smith, 709 Bayshore Dr., Niceville, FL 32578;
850-678-5484; pamsmith1955@yahoo.com

ECW PRESIDENT - Marty Lane (Michael), 210 Riverchase Blvd.,
Crestview, FL 32536; 850-682-0105 laneclan@cox.net

ALTAR GUILD CHAIR - Gloria Witkos (Gary), 212 Bayberry Dr.,
Niceville, FL 32578; 850-678-3652; witkas@cox.net

DIR. OF CHRISTIAN ED. - Jane McCarty (Frank), 2048 Kildare Cir.,
Niceville, FL 32578; 850-803-2674; fjmccarty@cox.net

NICEVILLE, ST. JUDE'S, continued

EYC ADVISOR - Brenda Huntley (Jay), 206 Bayberry Dr., Niceville, FL 32578;
850-729-9205; bbhuntley@nettally.com
CHANCELLOR - Brian Sanders (Judy), 1000 Regetta Cir., Niceville, FL 32578;
850-678-1572; js.niceville@cox.net
ARCHIVIST - Jerry Fowler (Susan), 506 N. Palm Blvd., Niceville, FL 32578;
850-678-5247; fowlerj744@aol.com
PARISH NURSE - Jenny Stuckey (John), 1716 Lilaberry Ln., Niceville, FL 32578;
850-897-3941; john.stuckey@cox.net

OZARK, ST. MICHAEL'S (OM) - 1957
Post Office Box 955, Ozark, Alabama 36361-0955
334-774-2617

Sundays: 10:30 am

Baptized Members: 74

Communicants: 74

VICAR –

SENIOR WARDEN - Sylvia Olivier (Evans), 200 County Rd. 35, Ozark, AL 36360;
334-774-7382; evansolivier@ymail.com
JUNIOR WARDEN - Lael Walding (M.J.), PO Box 1005, Ozark, AL 36360;
334-774-9686; laelwalding@centurytel.net
TREASURER - Ken Stephens (Lori), 164 Rowe Ct., Ozark, AL 36360;
334-432-3246; kws1957@yahoo.com
CLERK - Kathy Martin (Grant), 194 Riverchase Dr., Hartford, AL 36344;
334-684-0304; superklm@hotmail.com
ORGANIST/CHOIR DIR. - Clayton Davis (Hoyt Earley), 298 E Broad St.,
Ozark, AL 36360; 334-671-3990; claytondavis1234@gmail.com
ALTAR GUILD CHAIR - Sylvia Olivier (Evans), 200 County Rd. 35,
Ozark, AL 36360; 334-774-7382; evansolivier@ymail.com
ERD REPRESENTATIVE - Ruth Rosentrater, 528 Deer Path Farms Rd.,
Ozark, AL 36360; 334-797-0929; rosentrater.ruth@gmail.com
UTO CUSTODIAN - Ruth Rosentrater, 528 Deer Path Farms Rd., Ozark, AL 36360;
334-797-0929; rosentrater.ruth@gmail.com
DIR. OF CHRISTIAN ED. - Lael Walding (M.J.), PO Box 1005, Ozark, AL 36360;
334-774-9686; laelwalding@centurytel.net
EYC ADVISOR - Angela Hope, 1033 Harris Road, Ozark, AL 36360;
hopeangela2@gmail.com
CHANCELLOR - Clayton Davis (Hoyt Earley), 298 E Broad St., Ozark, AL 36360;
334-671-3990; claytondavis1234@gmail.com
ARCHIVIST - Ruth Rosentrater, 528 Deer Path Farms Rd., Ozark, AL 36360;
334-797-0929; rosentrater.ruth@gmail.com
PARISH NURSE - Lori Stephens (Ken), 164 Rowe Ct., Ozark, AL 36360;
334-432-3247; kws1957@yahoo.com

PANAMA CITY, HOLY NATIVITY (P) - 1955
222 North Bonita Avenue, Panama City, Florida 32401
850-747-4000, fax 850-747-4004

holy-nativity.org

info@holy-nativity.org

Sundays: 8:00 am and 10:30 am

Baptized Members: 703

Communicants: 609

RECTOR - The Rev. Steve B. Bates (Lori), PO Box 27954, Panama City, FL 32411;
 850-747-4000; fr.steve@holy-nativity.org

PRIEST ASSOCIATE - The Rev. Thomas C. Weller (Linda), 222 North Bonita Ave.,
 Panama City, FL 32401; 850-785-8417; twellerpc@knology.net

SENIOR WARDEN - Mike Harding (Mary Ellen), 200 Timber Ln.,
 Panama City, FL 32405; 850-747-0601; mharding@mmitv.com

JUNIOR WARDEN - Michele Hahn, 412 Georgia Ave., Lynn Haven, FL 32444;
 850-271-2428; michellyhahn@yahoo.com

TREASURER - Mark Godwin (Nina), 2140 W 33rd St., Panama City, FL 32405;
 850-785-0855; mgodwincpa@aol.com

CLERK - Madge Smith (David), 123 Sand Oak Blvd., Panama City Beach, FL 32413;
 850-588-8320; madge@holy-nativity.org

CHURCH SECRETARY - Madge Smith, (David), 123 Sand Oak Blvd.,
 Panama City Beach, FL 32413; 850-588-8320; madge@holy-nativity.org

FINANCIAL SECRETARY - Kathryn Mills (Chris), 118 N Claire Dr.,
 Panama City, FL 32401; 850-913-1595; kcmills@knology.net

ORGANIST/CHOIR DIR. - Marqua Brunette, 106 Harrison Pl.,
 Panama City, FL 32405; 850-769-9034; marquab@comcast.net

ALTAR GUILD CHAIR - Inge Churchill (Lou), 2635 Ferol Ln.,
 Lynn Haven, FL 32444; 850-265-6744; ingelou@bellsouth.net

UTO CUSTODIAN - Nancy Hebert (Dick), 620 Old Forrest Way Rd.,
 Panama City, FL 32404; 850-871-6580; naehebert@knology.net

DIR. OF CHRISTIAN ED. - Beverly McDaniel, 4423 Schooner Ln.,
 Lynn Haven, FL 32444; 850-265-8033; bmcdaniel00@aol.com

EYC ADVISOR - Judy Dickey (Mike), 708 W 8th St Cir., Lynn Haven, FL 32444;
 850-248-6624; judydickey@gmail.com

CHANCELLOR - Brian Leebrick (Candace), 512 Pickerel Ct., Lynn Haven, FL 32444;
 850-522-9240; bleebbrick@barronredding.com

PANAMA CITY, ST. ANDREW'S (P) - 1914
1608 Baker Court, Panama City, Florida 32401-1900
850-763-7636, fax 850-784-7830

standrewsbythebay.org

email4standrews@knology.net

Sundays: 10:00 am

Baptized Members: 251

Communicants: 251

PRIEST-IN-CHARGE - The Rev. Margaret S. Shepard - use church address;
 850-419-7440 cl; revshepard@knology.net

ASSISTING PRIEST - The Rev. John E. Wave (Mary June), 3615 Phillips Ln.,
 Panama City, FL 32404, 850-784-9887; maryjohn728@aol.com

PANAMA CITY, ST. ANDREW'S, continued

VOCATIONAL DEACON - Deacon Raymond D. Wishart (Diane), 1608 Baker Ct.,
Panama City, FL 32401-1900; 850-276-9671; revraymond.w@gmail.com
SENIOR WARDEN - Nancy Young, 207 Harrison Pl., Panama City, FL 32405;
850-522-8650; teachdok@comcast.net
JUNIOR WARDEN - Art Wimpenny (Mary), 112 Harmon Ave.,
Panama City, FL 32401; 850-872-7999; amwb1953@yahoo.com
TREASURER - Belle Casler (Bud), 449 S Palo Alto Ave., Panama City, FL 32401;
850-522-0332; belle0649@knology.net
CLERK - RuthAnn McFarland, 24 Harrison Ave., #1304, Panama City, FL 32401;
850-276-3043; ruthmacfarland@yahoo.com
CHURCH SECRETARY - Fran Tate, (Don), 1908 Cherry St., Panama City, FL 32401;
850-769-4223; fran.tate@gmail.com
FINANCIAL SECRETARY - Fran Tate (Don), 1908 Cherry St, Panama City, FL 32401;
850-769-4223 fran.tate@gmail.com
ORGANIST - Miriam Gladstone (Tom), 4701 Millstone Trl, Lynn Haven, FL 32444;
850-303-3860 tghomes5@comcast.net
CHOIR DIR. - Sue Webb, 702 Kentucky Ave., Lynn Haven, FL 32444;
850-265-4301; psuewebb27@aol.com
ALTAR GUILD CHAIR - Kathy Lopez (Frank), 2808 Agnes Scott Dr,
Panama City, FL 32405; 850-785-9604 ladyk47@comcast.net
ERD REPRESENTATIVE - Diane Tate, 822 Moore Ct, Panama City, FL 32401;
850-769-0941 dctate42@gmail.com
ARCHIVIST - Faye Hutt, 907 E 2nd Ct, Panama City, FL 32401;
850-785-6240; huttfe@elderaffairs.org

PANAMA CITY, ST. PATRICK'S (OM) - 1988
Post Office Box 36943, Panama City, Florida 32412
850-763-7847, fax 850-763-6670

stpatrickspanamacity.org

jjcp@comcast.net

Sundays: 10:00 am

Baptized Members: 76

Communicants: 70

VICAR - The Rev. Julia C. Phillips (Richard), 127 Hamilton Ave.,
Panama City, FL 32401; 850-763-7847; jjcp@comcast.net
SENIOR WARDEN - Lynn Ferren, 737 Buddy Dr., Panama City, FL 32404-8408;
850-871-5520; llmmff@aol.com
JUNIOR WARDEN - Susan Bravo (John), 125 Hamilton Ave., Panama City, FL 32401;
850-769-2856; susanbravo52@gmail.com
TREASURER - Pamela Tiernan (Charles), 6116 Michelle Cir., Panama City, FL 32404;
850-874-2368; tiernan9@comcast.net
CLERK - Dianna Smith (Herschel), 204 Sukoshi Dr., Panama City, FL 32404-7710;
850-871-1082; mspcfl@comcast.net
ORGANIST/CHOIR DIR. - Susan Bravo (John), 125 Hamilton Ave.,
Panama City, FL 32401; 850-769-2856; susanbravo52@gmail.com
ALTAR GUILD CHAIR - Lynn Ferren, 737 Buddy Dr., Panama City, FL 32404-8408;
850-871-5520; llmmff@aol.com
ERD REPRESENTATIVE - Lynn Ferren, 737 Buddy Dr., Panama City, FL 32404;
850-871-5520; llmmff@aol.com

PANAMA CITY, ST. PATRICK'S, continued

UTO CUSTODIAN - Susan Bravo (John), 125 Hamilton Ave., Panama City, FL 32401;
850-769-2856; susanbravo52@gmail.com

DIR. OF CHRISTIAN ED. - Lynn Ferren, 737 Buddy Dr, Panama City, FL 32404;
850-871-5520; llmmff@aol.com

ARCHIVIST - Vicar

PARISH NURSE - Holly Grammer (Terry), 2122 Willow Bend Ln.,
Lynn Haven, FL 32444; 850-532-5995; rntennis@knology.net

PANAMA CITY BEACH, GRACE (P) - 1992

Post Office Box 9087, Panama City Beach, Florida 32417-9087

850-235-4136, fax 850-235-7955

gracespirit.org

gepiscopal@gracespirit.org

Sundays: 8:00 am and 10:30 am

Baptized Members: 124

Communicants: 112

PRIEST-IN-CHARGE - The Rev. Joseph A. Hagberg, 6329 Causeway Rd.,
Panama City Beach, FL 32407; 850-235-4136; gracerector@knology.net

SENIOR WARDEN - Pam Tancredi, 137 Boca Lagoon Dr.,
Panama City Beach, FL 32408; 850-234-3671; prtancredi@hotmail.com

JUNIOR WARDEN - Dave Hill (Janice), PO Box 27375, Panama City, FL 32411;
850-234-6756; dwh390@aol.com

TREASURER - Todd Harris (Natalia), 2928 Palmetto Ridge Way,
Lynn Haven, FL 32444; 850-238-2538; tharris4675@bellsouth.net

CLERK - John Dunaway, PO Box 18225, Panama City Beach, FL 32417;
john.dunaway@milesmedia.com

CHURCH SECRETARY - Dawn Briley, (Lynn), PO Box 27841,
Panama City, FL 32411; 850-235-4136; secretary@gracespirit.org

ORGANIST/CHOIR DIR. - Liz Boswell, 302 Hibiscus Ave.,
Panama City Beach, FL 32413; 850-230-0348

ECW PRESIDENT - Basma Swearingen (Mike), 2400 Grandiflora Blvd.,
Panama City Beach, FL 32408; 850-233-0113; bmswearingen@comcast.net

ALTAR GUILD CHAIR - Sayre Steere (David), 7311 Emerson Dr.,
Panama City Beach, FL 32408; 850-234-2540; sayre1126@gmail.com

DIR. OF CHRISTIAN ED. - David Steere (Sayre), 7311 Emerson Dr.,
Panama City Beach, FL 32408; 850-234-2540; dcsteere@dcsteere.com

PENSACOLA, CHRIST CHURCH (P) - 1827

Post Office Box 12683, Pensacola, Florida 32591

850-432-5115, fax 850-434-8700

christ-church.net

christchurchpns@aol.com

Sundays: 8:00 am and 10:30 am

Baptized Members: 2123

Communicants: 1366

RECTOR - The Rev. C. Neal Goldsborough (Carol), 320 W Lee St.,
Pensacola, FL 32501; 850-432-5115; rectorccp@christ-church.net

PENSACOLA, CHRIST CHURCH, continued

CURATE - The Rev. Timothy W. Backus, 522 E Government St., Unit #1,
Pensacola, FL 32502; 850-432-5115 x240; tbackus@christ-church.net

VOCATIONAL DEACON – Deacon Betty Jo Brenemen, 2396 Brook Park Rd.,
Pensacola, FL 32534; 850-450-3179cl; bettyjobrenemen@cox.net

RECTOR EMERITUS – The Rev. Dr. B. Madison Currin, Jr. (Eleanor),
510 N 20th Ave., Pensacola, FL 32501; 850-434-1836; mattcurrin31@gmail.com

ASSISTING PRIEST – The Rev. L. Robert Graves (Jane); 1302 E Avery St.,
Pensacola, FL 32503; 850-432-5924; graves5924@bellsouth.net

ASSISTING PRIEST – The Rev. John W. Phillips, II (Ann); 590 Parker Cir.,
Pensacola, FL 32504; 850-479-3886; jwp2@cox.net

ASSISTING PRIEST – The Rev. Sarah “Sally” M. Trimble (Henry),
3401 Chantarene Dr., Pensacola, FL 32514, 850-456-2472; smtrim@att.net

ASSISTING PRIEST – The Rev. Jandy H. Watkins (John) 10100 Hillview Rd., #2311,
Pensacola, FL 32514; 850-912-4335; jandy4@cox.net

VOCATIONAL DEACON - Deacon Betty Jo Brenemen, 2396 Brook Park Rd.,
Pensacola, FL 32534; 850-450-3179; bettyjo@christ-church.net

SENIOR WARDEN - Anne Brewer, 4675 Francisco Rd., Pensacola, FL 32514;
850-432-3849; mcdanieljoe43@yahoo.com

JUNIOR WARDEN - Lucy Rentz (Dan), 4795 Velasquez, Pensacola, FL 32504;
850-432-6366

TREASURER - Ray Jones (Hilda), 611 N Barcelona St., Pensacola, FL 32501;
850-438-8878; crayjones@cox.net

CLERK - William Mitchem (Katherine), 53 Star Lake Dr., Pensacola, FL 32507;
850-469-3318

CHURCH SECRETARY - Kelly Heindl (Tim), 420 Woodbine Dr.,
Pensacola, FL 32503; 850-432-7088; secycp@aol.com

CLERGY SECRETARY – Lois Barnes, 1320 E. Gadsden St., Pensacola, FL 32501,
850-439-1054; clergysecy@christ-church.net

PARISH ADMINISTRATOR- Tim Heindl (Kelly), 420 Woodbine Dr.,
Pensacola, FL 32503; 850-432-7088; parishadmin@christ-church.net

ORGANIST/CHOIR DIR. - Kenneth Karadin (Jean), 1118 N Baylen St.,
Pensacola, FL 32501; 850-432-6910; musdir@christ-church.net

EWC PRESIDENT - Karen Harp, 2304 Magnolia Ave., Pensacola, FL 32503;
850-723-6571

ALTAR GUILD CHAIR – Betsy Greer (Don), 5068 Hollow Dr., Pensacola, FL 32505;
850-475-7800

UTO CUSTODIAN - Rebecca Spencer (John-K), 7278 Rampart Way,
Pensacola, FL 32505; 850-457-9897;

DIR. OF CHRISTIAN ED. - Jenni Boyden (Jim), 7515 Sandy Creek Dr.,
Pensacola, FL 32506; 850-457-1607; jboyden@christ-church.net

EYC ADVISOR – The Rev. Timothy Backus, PO Box 12683, Pensacola, FL 32591-2683;
850-432-5115 x240; tbackus@christ-church.net

CHANCELLOR - Liz Callahan (Jamie), 1215 N Reus St., Pensacola, FL 32501;
850-470-0046;

ARCHIVIST - Jane Dysart, 4171 Capri Dr., Pensacola, FL 32504;
850-637-8008

PENSACOLA, HOLY CROSS (P) - 1974**7979 North 9th Avenue, Pensacola, Florida 32514-6460****850-477-8596, fax 850-478-4630****holycrosspensacola.org****office@holycrosspensacola.org**

Sundays: 8:00 am and 10:00 am

Baptized Members: 388

Communicants: 342

PRIEST-IN-CHARGE - The Rev. Glenn R. Rohrer (Lois), 5636 Firestone Dr.,
Pace, FL 32571; 850-477-8596; grohrer@uwf.edu**ASSISTING PRIEST** - The Rev. William R. Buice (Lillian), Pensacola, FL 32514-6460,
850-474-6417; buice@cox.net Assisting Priest**VOCATIONAL DEACON** - Deacon Clara M. Hewis, 1514 E Avery St.,
Pensacola, FL 32503; 850-791-6342; cmhii@aol.com**SENIOR WARDEN** - Warren Post, 1100 Tamara Dr., Pensacola, FL 32504;
850-479-1596; wileydc8@cox.net**JUNIOR WARDEN** - Barry Rupert (Linda), 5994 Ridgeview Dr., Milton, FL 32570;
850-626-9421; blr172@bellsouth.net**TREASURER** - John Briscione (Jane), 4250 Rommitch Ln., Pensacola, FL 32504;
850-476-3035; jjrbrisc@cox.net**CLERK** - Sharon Spencer, 1240 Tamara Dr., Pensacola, FL 32504;
850-476-6284; sspencer@pensacolastate.edu**CHURCH SECRETARY** - Rachel Iverson, (Craig), 7970 Lancelot Dr.,
Pensacola, FL 32504; 850-477-8596; office@holycrosspensacola.org**FINANCIAL SECRETARY** - Ann Young, 3265 Dorian Dr., Pensacola, FL 32503;
850-438-4204; ayoung@holycrosspensacola.org**ORGANIST/CHOIR DIR.** - Nancy Collins (Charles), 15 Sugarberry Rd.,
Pensacola, FL 32514; 850-478-0564; ncolln@gmail.com**ECW PRESIDENT** - Lorrie Wilkinson (Roy), 4220 Crawford Dr., Pensacola, FL 32504;
850-484-7013; lorriewilk@cox.net**ALTAR GUILD CHAIR** - Siegrid McAskill, 1418 E Jackson St., Pensacola, FL 32501;
850-432-7040; kmack5@cox.net**ERD REPRESENTATIVE** - Nettie Umbriet (Luke), 6635 Tippin Ave.,
Pensacola, FL 32504; 805-607-4308; Nettie4pta@cox.net**UTO CUSTODIAN** - Jane Briscione (John), 4250 Rommitch Ln., Pensacola, FL 32504;
850-476-3035; jjrbrisc@cox.net**EYC ADVISOR** - John Velaski (Amanda), 8184 Excelsior Dr., Pensacola, FL 32514;
850-261-2673; johnvelaski@yahoo.com**CHANCELLOR** - Jemison Mims (Becky), 6418 Michigan Ave., Milton, FL 32583;
850-983-9258; jmims@levinlaw.com**ARCHIVIST** - Cecil Lanier (Jackie), 6308 Alvarado Rd., Pensacola, FL 32504;
850-476-3035; clanier504@bellsouth.net

PENSACOLA, HOLY TRINITY (P) - 1952
Post Office Box 17128, Pensacola, Florida 32516-3068
850-456-5474, fax

holytrinitypensacola.org

info@holytrinitypensacola.org

Sundays: 9:30 am

Baptized Members: 115

Communicants: 82

RECTOR –

SENIOR WARDEN - Charles Hamilton (Melinda), 1932 Crowne Pointe,
 Pensacola, FL 32506; 850-456-4555; chamil@bellsouth.net

JUNIOR WARDEN - Clayton Harrell, 5446 Keel Dr., Pensacola, FL 32507;
 850-497-1987; yakpilot@cox.net

TREASURER - Lucinda May, PO Box 17128, Pensacola, FL 32522;
 850-492-9525; lucinda@airwareinc.us

CLERK - Sally Crenshaw, 624 Bayshore Dr., Pensacola, FL 32507;
 850-572-7640; crenshs@cox.net

ORGANIST/CHOIR DIR. - Lona Robinson, 11323 Gulf Beach Hwy.,
 Pensacola, FL 32507; 850-492-2615

ECW PRESIDENT - Margaret Watson (Don), 1020 Bonita Dr., Pensacola, FL 32507;
 850-207-5811; peggles2424@alumni.iu.edu

ALTAR GUILD CHAIR - Lucinda May, PO Box 17128, Pensacola, FL 32522;
 850-492-9525; lucinda@airwareinc.us

ERD REPRESENTATIVE - Sally Crenshaw, 624 Bayshore Dr., Pensacola, FL 32507;
 850-572-7640; crenshs@cox.net

UTO CUSTODIAN - Helen Saino (Felix), 5214 Choctaw Ave., Pensacola, FL 32507;
 850-542-7524; helensaino@gmail.com

DIR. OF CHRISTIAN ED. - Jewell Sinor (Paul), 368 Palm Lake Dr.,
 Pensacola, FL 32507; 850-492-7458; jewell.sinor@gmail.com

CHANCELLOR - Jerry McGill (Maureen), 2048 Hesperia Way, Pensacola, FL 32505;
 850-478-6419

PARISH NURSE - Melinda Hamilton (Charles), 1932 Crowne Pointe,
 Pensacola, FL 32506; 850-456-4555; mhamil@bellsouth.net

PENSACOLA, ST. CHRISTOPHER'S (P) - 1957
3200 North 12th Avenue, Pensacola, Florida 32503
850-433-0074, fax 850-433-3839

www.scpen.org

Sundays: 8:00 am and 10:30 am

Baptized Members: 1118

Communicants: 664

RECTOR - The Rev. Eric C. Long (Shelley), 4109 Wynford Cir., Pensacola, FL 32504;
 850-433-0074; eric@scpen.org

PRIEST ASSOCIATE - The Rev. Jessica H. Babcock (Dwight), 3110 Windermere Dr.,
 Pensacola, FL 32503; 850-433-0074; jessica@scpen.org

SENIOR WARDEN - Erica Floyd (Steve), 2940 Bayview Way, Pensacola, FL 32503;
 850-375-8263; efloyd2969@gmail.com

PENSACOLA, ST. CHRISTOPHER'S, continued

JUNIOR WARDEN - Dennis Stoops (Karen), 9603 Lillian Hwy., Pensacola, FL 32506;
850-291-8164; destoops@cox.net

TREASURER - Jim Johnson (Norma), 8903 Westside Dr., Pensacola, FL 32514;
850-332-6237; jjohnson@johnsonsupplyco.com

CLERK - Mary Kay Menefee (Chuck), 1200 N 18th Ave., Pensacola, FL 32503;
850-607-6769; mkmenefee@cox.net

CHURCH SECRETARY - Val Blackmon, (Floyd), 2824 Mandeville Ln.,
Pensacola, FL 32526; 850-433-0074; val@scpen.org

FINANCIAL SECRETARY - Dodi Gampher (Stephen), 4400 LaMirage,
Pensacola, FL 32504; 850-484-7676; dgampher@cox.net

ORGANIST/CHOIR DIR. - Sammie Tucker (Charles), 3935 Bayou Blvd.,
Pensacola, FL 32503; 850-432-7468; sammie@scpen.org

ECW PRESIDENT - Louise Kohr (Alan), 3400 Blueridge, Pensacola, FL 32504;
850-433-7290; louisekohr@cox.net

ALTAR GUILD CHAIR - Gloria Nix (Smitty), 3850 Barrancas Ave.,
Pensacola, FL 32507; 850-936-2016; phillygal@att.net

ERD REPRESENTATIVE - Nancy Kulb, 4070 Dunwoody Dr., Pensacola, FL 32503;
850-432-4717; nkulb@cox.net

UTO CUSTODIAN - Ellen Lea (Chuck), 1505 Bayou Blvd., Pensacola, FL 32503;
850-432-2376; clea56@cox.net

DIR. OF CHRISTIAN ED. - Vanessa Riutta, 1250 E Maura St, Pensacola, FL 32503;
850-433-0074; vanessa@scpen.org

EYC ADVISOR - Vanessa Riutta, 1250 E Maura St, Pensacola, FL 32503;
850-433-0074; vanessa@scpen.org

CHANCELLOR - Amie Remington (Scott), PO Box 13010, Pensacola, FL 32591-3010;
850-473-0064; aremington@landrumprofessional.com

ARCHIVIST - Elizabeth Vickers (Norman), 5429 Dynasty Dr., Pensacola, FL 32504;
850-484-9183; edvickers@cox.net

PARISH NURSE - Karen Stoops (Dennis), 9603 Lillian Hwy., Pensacola, FL 32506;
850-291-8164; kistoops@cox.net

PENSACOLA, ST. CYPRIAN'S (OM) - 1887
Post Office Box 17165, Pensacola, Florida 32522
850-438-1958

Current information not received

stcyprians@gccoxmail.com

Sundays: 10:00 am

Baptized Members: 47

Communicants: 47

VICAR - The Rev. H. Michael Hill (Geneva), 2255 Valley Escondido Dr.,
Pensacola, FL 32526; 850-346-1989; hm.hill@cox.net

SENIOR WARDEN - Cris Turnage, 1414 N Baylen St., Pensacola, FL 32501;
850-293-5641; ctulip@cox.net

JUNIOR WARDEN - Ronald Preer, 2608 Heyward Dr., Pensacola, FL 32503;
850-432-4544; r.preer@yahoo.com

TREASURER - Shirley Hudgins, 35 Patton Dr., Pensacola, FL 32507;
850-455-5105; shirleyhudgins@att.net

PENSACOLA, ST. CYPRIAN'S, continued

CLERK - Harriet Evans, 1360 Pinnacle Dr., Pensacola, FL 32504;
850-497-5832; eharriet79@yahoo.com
CHURCH SECRETARY - Laura Richardson, PO Box 17165, Pensacola, FL 32522;
ECW PRESIDENT - Miriam Grace, 2035 Dovefield Dr., Pensacola, FL 32534;
850-476-2658; mgrace7499@aol.com
ALTAR GUILD CHAIR - Cora Wingate, 15 W Blount St., Pensacola, FL 32501;
850-429-7453
DIR. OF CHRISTIAN ED. - Nettie Eaton, 2000 Cameron Dr., Pensacola, FL 32505;
850-478-0658; eatonn@bellsouth.net
EYC ADVISOR - Robbie Andrews, 1251 N "F" St., Pensacola, FL 32501;
850-432-6046; robbie@capc.pensacola.org

PENSACOLA, ST. JOHN'S (P) - 1850
401 Live Oak Avenue, Pensacola, Florida 32507-3431
850-453-9076

stjohnspensacola@hotmail.com

Sundays: 9:30 am

Baptized Members: 108

Communicants: 108

RECTOR - The Rev. A. Marie Butterbaugh (Tim) – use church address,
850-287-5016cl; tb17003@aol.com
SENIOR WARDEN - Don Beaumont (Beverly), 439 Creary St., Pensacola, FL 32507;
850-456-4321
JUNIOR WARDEN - Jerry Frymire (Demarest), 2810 Bayou Grande Blvd.,
Pensacola, FL 32507; 850-384-1080; rcafrymire@cox.net
TREASURER - Joe Loftin (Wynne), 642 Lakewood Rd., Pensacola, FL 32507;
850-453-9076; chicobungalow@gmail.com
CLERK - Laura Stuurmans, 401 Live Oak Ave., Pensacola, FL 32507-3431;
lzstuurmans@cox.net
CHURCH SECRETARY - Laura Stuurmans, 401 Live Oak Ave., Pensacola, FL 32507;
lzstuurmans@cox.net
ORGANIST/CHOIR DIR. - Bonita Clark, 401 Live Oak Ave., Pensacola, FL 32507;
850-453-9076
ECW PRESIDENT - Brenda Yohan (Woody), 6100 Montgomery Ave.,
Pensacola, FL 32526; 850-453-9076 nannyyo@cox.net
ALTAR GUILD CHAIR - Sherry Canevari (Ray), 324 E Sunset Ave.,
Pensacola, FL 32507; 850-453-9076; canevari@cox.net
ERD REPRESENTATIVE - Jerry Frymire (Demarest), 2810 Bayou Grande Blvd.,
Pensacola, FL 32507; 850-384-1080; rcafrymire@cox.net
UTO CUSTODIAN - Cissy Burch, 301 S. First St., Pensacola, FL 32507;
850-453-9076; seminole1@cox.net

PORT ST. JOE, ST. JAMES' (P) - 1835
800 22nd Street, Port St. Joe, Florida 32456-2298
850-227-1845, fax 850-227-3418

stjamesepiscopalchurch.org

stjamespsj@fairpoint.net

Sundays: 8:00 am and 11:00 am

Baptized Members: 119

Communicants: 119

RECTOR - The Rev. Thomas P. Dwyer (Lynn), 202 8th St., Port St. Joe, FL 32456;

850-227-1845; vetelover@gmail.com

SENIOR WARDEN - Diana Burkett (Jesse), 1910 Juniper Ave., Port St. Joe, FL 32456;

850-227-6344; dianasealey@yahoo.com

JUNIOR WARDEN - Troy Simmons (Marion), 520 7th St., Port St. Joe, FL 32456;

850-229-6393; simmonsmarion@yahoo.com

TREASURER - Alan Minzer (June), 7991 Cape San Blas Rd., Port St. Joe, FL 32456;

850-227-3747; janalminz@hotmail.com

CLERK - Sharon Winchester (Mick), 193 Light Keepers Dr., Port St. Joe, FL 32457;

850-340-0780; luvtoetire@gmail.com

CHURCH SECRETARY - Kathy Sellers, PO Box 13147, Mexico Beach, FL 32410;

850-227-1845; stjamespsj@fairpoint.net

ECW PRESIDENT - Jo Munn (Bert), 717 Gulfaire Dr., Port St Joe, FL 32546;

850-647-2805; ejmun43@yahoo.com

ALTAR GUILD CHAIR - Sheila Mahlkov, 603 Nautilus Dr., Port St Joe, FL 32546;

850-347-3476; smahlkov@hotmail.com

ERD REPRESENTATIVE - Thomas Dwyer (Lynn), 800 22nd St.,

Port St. Joe, FL 32456; 850-227-1845; vetelover@gmail.com

UTO CUSTODIAN - Bonnie Quay (Walter), 2004 Garrison Ave.,

Port St Joe, FL 32546; 850-227-5181; bonbon5052@yahoo.com

ROBERTSDALE, ST. JOHN THE EVANGELIST (OM) - 1911

Post Office Box 1137, Robertsdale, Alabama 36567

251-947-6011

saintjohns@gulftel.com

Sundays: 10:00 am

Baptized Members: 110

Communicants: 64

VICAR –

SENIOR WARDEN - John Loeffler (Karen), 21521 Greek Cemetary Rd.,

Robertsdale, AL 36567; 251-942-1225; construct@gulftel.com

JUNIOR WARDEN - Mark Loper (Ashley), 22775 Adams Dr., Robertsdale, AL 36567;

251-947-3000; markloper@gulftel.com

TREASURER - Ashley Loper (Mark), 22775 Adams Dr., Robertsdale, AL 36567;

251-947-3000

CLERK - Rebecca Hammond, 18636 Florida St., Robertsdale, AL 36567;

251-947-4642

CHURCH SECRETARY - Diana Campbell, (George), 14782 Greeno Rd., Lot 5,

Fairhope, AL 36532; 251-990-5681; stjohns@gulftel.com

ROBERTSDALE, ST. JOHN'S, continued

ORGANIST/CHOIR DIR. - Carol Brown, PO Box 2333, Robertsdale, AL 36567;
251-947-4006
ECW PRESIDENT- Rebecca Hammond, 18636 Florida St., Robertsdale, AL 36567;
251-947-4642
ALTAR GUILD CHAIR - Rebecca Hammond, 18636 Florida St.,
Robertsdale, AL 36567; 251-947-4642
ERD REPRESENTATIVE - John Loeffler (Karen), 21521 Greek Cemetary Rd.,
Robertsdale, AL 36567; 251-942-1225; construct@gulftel.com
DIR. OF CHRISTIAN ED. - Rosemary Collins (Douglas), 19490 O'Toole Ave.,
Robertsdale, AL 36567; 251-947-3369; collrosie@aol.com

SANTA ROSA BEACH, CHRIST THE KING (P) - 1986

Post Office Box 1677, Santa Rosa Beach, Florida 32459

850-267-3332, fax 850-267-0769

christthekingepiscopal.org

cking480@earthlink.net

Sundays: 8:00 am, 10:30 am and 5:00 pm

Baptized Members: 298

Communicants: 185

RECTOR - The Rev. Francis "Frank" M. Cooper (Martha), 450 Amelia Ln.,
Santa Rosa Beach, FL; 32549; 850-267-0763; fmcooper4@earthlink.net
VOCATIONAL DEACON - Deacon Bobby W. Dean (Patricia), 54 Nightcap St.,
Santa Rosa Beach, FL 32459; 850-231-1686 hm; bobdean@gnt.net
SENIOR WARDEN - Tom Potts (Karen), 5444 Tivoli Terrace Dr.,
iramar Beach, FL 32550; 918-607-6079; tpotts@jpwlaw.com
JUNIOR WARDEN - Leslie Porterfield, PO Box 1298, Santa Rosa Beach, FL 32459;
850-687-0701; lesporterfield6@gmail.com
TREASURER - William McCalmont (Renee), 95 Blackwater St.,
Santa Rosa Beach, FL 32459; 214-912-2879; mccalmontw@aol.com
CLERK - Colleen Coffield-Sachs, 1394 City Hwy 2835, Bldg 4,
Santa Rosa Beach, FL 32459; 850-231-9945; coffieldpc@aol.com
CHURCH SECRETARY - Adele Armitage, PO Box 2248, Santa Rosa Beach, FL 32459;
850-231-9945; cking480@earthlink.net
FINANCIAL SECRETARY - Adele Armitage, PO Box 2248,
Santa Rosa Beach, FL 32459; 850-231-9945; cking480@earthlink.net
ORGANIST/CHOIR DIR. - Adele Armitage, PO Box 2248,
Santa Rosa Beach, FL 32459; 850-231-9945; cking480@earthlink.net
ALTAR GUILD CHAIR - Jane Whitney, PO Box 4698 - Seaside Branch,
Santa Rosa Beach, FL 32459; 850-231-5243; mimiwhitney@embarqmail.com
ERD REPRESENTATIVE - Crawford Sandefur-Lancaster (Jerry),
259 Twisted Pine Tr, Santa Rosa Beach, FL 32459; 850-267-3220; twist249@aol.com
UTO CUSTODIAN - Crawford Sandefur-Lancaster (Jerry), 259 Twisted Pine Tr,
Santa Rosa Beach, FL 32459; 850-267-3220; twist249@aol.com
DIR. OF CHRISTIAN ED. - Thomas Fairweather (Bob), 64 Indian Bayou Dr.,
Destin, FL 32541; 850-269-9861; tommyfair@cox.net
EYC ADVISOR - Thomas Fairweather (Bob), 64 Indian Bayou Dr., Destin, FL 32541;
850-269-9861; tommyfair@cox.net

TROY, ST. MARK'S (P) - 1876
401 West College Street, Troy, Alabama 36081
334-566-2619, fax

stmarkstroy.org

stmarkstroy@gmail.com

Sundays: 9:30 am

Baptized Members: 193

Communicants: 150

RECTOR - The Rev. Jeffrey Y. Byrd (Elizabeth), 401 West College St., Troy, AL 36081;
 334-566-2619; frbyrd62@gmail.com

SENIOR WARDEN - Nina McNamara (Michael), 226 Eagle Dr., Troy, AL 36079;
 334-202-3341; nina.mcnamara@gmail.com

JUNIOR WARDEN - Burt Brown, 410 W College St., Troy, AL 36081;
 334-566-3676; bbriwb410@charter.net

TREASURER - Harriett Pullen (Robert), 401 Murphree St., Troy, AL 36081;
 334-672-0527; hpullen@troycable.net

CLERK - Deb Davis (Tom), 111 S Pine St., Troy, AL 36081;
 334-372-1243; debdotdog@hotmail.com

CHURCH SECRETARY - Mitzi Rowland, (Gene), 91 County Rd., 2300,
 Troy, AL 36079; 334-566-2619; stmarkstroy@gmail.com

ORGANIST/CHOIR DIR. - Bill Denison (Jane), 304 W College St., Troy, AL 36081;
 334-566-3657; wdenison@troy.edu

ECW PRESIDENT - Judy Dye (David), PO Box 984, Troy, AL 36081;
 334-566-5149; jdye@troycable.net

ALTAR GUILD CHAIR - Sam Shelton, 1031 Hunters Mountain Pkwy.,
 Troy, AL 36079; 334-670-3754; sshelton@troy.edu

UTO CUSTODIAN - Joyce Landers (Stephen), 618 Lawson Dr., Troy, AL 36081;
 334-566-2443; sjlanders512@bellsouth.net

DIR. OF CHRISTIAN ED. - Elizabeth Dawson (Caleb), 301 W Walnut St.,
 Troy, AL 36081; 662-392-2330; nelso71@hotmail.com

EYC ADVISOR - Elizabeth Dawson - see above

CHANCELLOR - Joel Williams (Teri), 312 Flavia Circle, Troy, AL 36081;
 334-566-4045; joel@troycable.net

WEWAHITCHKA, ST. JOHN THE BAPTIST (OM) - 1903
Post Office Box 595, Wewahitchka, Florida 32465-0595
850-832-2030 (Vicar's cell)

st.john.wewahitchka@aol.com

Sundays: 9:15 am

Baptized Members: 53

Communicants: 46

VICAR - The Rev. Jerry R. Huft (Jacqueline), 325 E Chipola Ave.,
 Wewahitchka, FL 32465; 850-832-2030; st.john.wewahitchka@aol.com

SENIOR WARDEN - Bill Sumner (Pam), 590 Gaskin Side Camp Rd.,
 Wewahitchka, FL 32465; 850-639-2793; sumnerw1@aol.com

JUNIOR WARDEN - Peter Larkin (Helen), 147 Johnson Ln., Wewahitchka, FL 32465;
 850-639-4543; petehelen1@aol.com

WEWAHITCHKA, ST. JOHN, continued

TREASURER - Bill Sumner (Pam), 590 Gaskin Side Camp Rd.,
Wewahitchka, FL 32465; 850-639-2793; sumnerw1@aol.com
CLERK - Jacqueline Huft – see above
ECW PRESIDENT - Joan Townsend (James), 303 E Church St.,
Wewahitchka, FL 32465; 850-639-3579; suzukibeanie@yahoo.com
ALTAR GUILD CHAIR - Mineko Luebe (Wayne), 155 Michael St.,
Wewahitchka, FL 32465; 850-639-2773; wainbow5119@gtcom.net
ERD REPRESENTATIVE - Jacqueline Huft – see above
UTO CUSTODIAN - Pam Sumner (Bill), 590 Gaskin Side Camp Rd.,
Wewahitchka, FL 32465; 850-639-2793; sumnerw1@aol.com
DIR. OF CHRISTIAN ED. - Jacqueline Huft – see above
CHANCELLOR - Rish, Gibson & Scholz, 116 Sailor's Cove Dr., Port St. Joe, FL 32456;
850-229-8211

*attended Convention

**transferred to Diocese after Convention

THE BISHOP

	<u>Dcn</u>	<u>Priest</u>	<u>Dio</u>
*DUNCAN, II, Philip Menzie (GTS)	1970	1970	2001

PAROCHIAL CLERGY

BACKUS, Timothy W. (VTS) Christ Church, Pensacola	2009	2011	2009
*BATES, Steven B. (U.So) Holy Nativity, Panama City	2002	2002	2006
*BUCHANAN, H. Ray (Duke) Redeemer, Mobile	1984	1985	2006
*BUTTERBAUGH, A. Marie (ETSS) St. John's, Pensacola	2009	2011	2009
*BYRD, Jeff Y. (ETSS) St. Mark's, Troy	2005	2006	2005
*COATS, Christopher V (VTS) Holy Spirit, Gulf Shores	1987	1988	2006
*COOPER IV, Francis M. (Nash) Christ the King, Santa Rosa Bch	1973	1973	2004
*CRAVER, III, P. Marshall (U.So) St. Paul's, Mobile	1984	1985	2003
*CROW, R. Barry (U.So.) St. Andrew's, Destin	2011	2012	2011
*CUMBIE, W. Kenneth (MidW. Baptist) St. Luke's, Mobile	1993	1993	1996
*DIXON, Robert P. (ETSS) St. Stephen's, Brewton	2011	2012	2011
*DWYER, Thomas P. J. (VTS) St. James', Port St. Joe	2003	2004	2009
*DYSON, Thack H. (VTS) St. Paul's, Daphne	1996	1997	1996
*FITZHUGH, Mark L. (GTS) St. Simon's, Fort Walton Beach	2001	2001	2010
*FLOWERS, James B. (ETSS), All Saints', Mobile	2004	2005	2004
*GIBSON, Beverly F. (GTS) Christ Church Cathedral, Mobile	2005	2006	2005
*GOLDSBOROUGH, C. Neal (VTS) Christ Church, Pensacola	1981	1982	2008
*HAGBERG, Joseph A. (GTS) Grace, Panama City Beach	1976	1976	2002
*HARRIS, Martha C. (Emory) Trinity, Apalachicola	1996	1996	2000
*HEARD, Thomas K. (GTS) St. John's, Mobile	2006	2007	2007
*HEIN, C. Gregory (U.So) St. Jude's, Niceville	1982	1983	2006
*HICKS, John W. (S Mary EQ) St. Andrew's, Mobile	1976	1980	1981
*HILL, H. Michael (U.So) St. Cyprian's, Pensacola	2000	2000	2000
*HOWARD, Cynthia H. (ETSS) St. Mary's, Andalusia	2007	2007	2011
*KINDERGAN, Walter B. (GTS) Holy Cross, Pensacola	2013		2013
*KREAMER, Martha H. (U.So) Advent, Lillian	2001	2002	2001
*LONG, Eric C. (Nazarene) St. Christopher's, Pensacola	1999	2000	2007
MATHISON, Mary Alice (VTS) St. Paul's, Daphne	2013		2013
*McCORMICK, Reid T. (U.So) St. Thomas', Greenville	1997	1997	2011
*McLEOD, Sandra K. (GTS) St. Agatha's, DeFuniak Springs	2011	2012	2011
*NORMAN, L. Bailey (VTS), Trinity, Mobile	2006	2007	2012
*OLSEN, Christiana (BDS) St. Francis, Gulf Breeze	2002	2003	2010
*PANKEY, Steven J. (VTS) St. Paul's, Foley	2007	2008	2007
*RIGGIN, John H. (U.So) St. Paul's, Mobile	1991	1992	1991

* ROBERT , Mary C. (U.So) All Saints, Mobile	1979	1983	1982
* ROCKWELL, III , Reuben L. (VTS) St. Paul's, Mobile	2007	2007	2009
* ROHRER , Glenn R. (Methodist) Holy Cross, Pensacola	2011	2011	2011
* SMITH , Aaron (Sewanee) St. Paul's, Magnolia Springs	2012	2012	2013
* SMITH, III , Donald M. (ETSS) St. James', Fairhope	2007	2007	2009
* TALBERT , T. Keith (U.So) St. Paul's, Foley	1994	1995	1994
* THREADGILL , Nancy L. (Seabury) Good Shepherd, Mobile	2006	2007	2006
* WHITELAW , E. Drake, (VTS) St. James', Eufaula	1998	1998	2012
* WILSON , Mark H. (VTS) St. James', Fairhope	1993	1994	1993
* WITHROCK , John W. (ELCA Lutheran) Epiphany, Enterprise	2008	2009	2008
* WONG , Peter R. (U.So) Nativity, Dothan	2011	2012	2011
* ZUBLER , Eric J. (U.So) St. Simon's, Ft. Walton Beach	2007	2007	2014

**RETIRED CLERGY SERVING
UNDER CANON 3, SECTION 4 (a)**

BROWN , Dennis R. A. (U.So)	1983	1984	1983
<i>Vicar; St. Michael's, Chickasaw; 251-457-6698</i>			
<i>Vicar; St. Thomas', Citronelle; 251-866-7003</i>			
<i>Priest-in-Charge; St. Matthew's, Mobile; 251-342-1178</i>			
P.O. Box 11484, Chickasaw, AL 36671			
251-680-3181 cl			
rev.dbrown@gmail.com			
* CLARKE, Jr. , Ward S. (Private Study) (Dorothy)	1980	1989	1984
<i>Vicar; St. Matthew's, Chipley; 850-638-7837</i>			
1232 South Blvd., Chipley, FL 32428			
P.O. Box 345, Chipley, FL 32428			
850-638-1013 hm			
wardsclarke12@live.com			
* GRAVES , L. Roberts (VTS) (Jane)	1963	1964	1984
<i>Priest-in-Charge/Chaplain; Chapel of St. Dismas, Atmore</i>			
<i>Assisting Priest; Christ Church, Pensacola</i>			
1302 E. Avery St., Pensacola, FL 32503			
850-432-5924 hm			
graves5924@bellsouth.net			
* HUFT , Jerry R. (TESM) (Jacqueline)	1980	1981	1984
<i>Vicar; St. John, Wewahitchka; 850-639-2280</i>			
235 E. Chipola Ave.			
P.O. Box 595, Wewahitchka, FL 32465			
850-639-2280 hm; 850-832-2030 cl			
st.john.wewahitchka@aol.com			

*PHILLIPS, Julia C. (ETSBH) (Richard)	1989	1990	1989
<i>Vicar; St. Patrick's, Panama City; 850-769-1188</i>			
127 Hamilton Ave., Panama City, FL 32401-3815			
850-763-7847 hm			
jjcp@comcast.net			
PORTER, Roger C. (VTS) (June)	1960	1961	1971
<i>Vicar; St. Francis, Dauphin Island 251-861-2300</i>			
6500 Middleburg Crt., Mobile, AL 36608			
251-344-0794 hm			
rcporter33@comcast.net			
*SHEPARD, Margaret S. (U.So)	1994	1994	2008
<i>Pries-in-Charge, St. Andrew's, Panama City 850-763-7636</i>			
1608 Baker Crt, Panama City, FL 32401			
850-419-7440 cl			
revshepard@knology.net			

**NON-CANONICAL RETIRED CLERGY SERVING
UNDER CANON 3, SECTION 4 (a)**

*GENTRY, B. Massey (U.So) (Jan)			Texas
<i>Priest-in-Charge; St. Peter's, Bon Secour; 251-949-6254</i>			
209 Orange Ave., Fairhope, AL 36532			
251-928-4290 hm, 251-459-4169 cl			
mgfairhope@yahoo.com			

NON-PAROCHIAL CLERGY

BALDWIN, Gary L. (U.So) (Kathy)	1988	1988	2003
<i>Priest-in-Charge, Trinity, Los Alamos, NM, 505-662-5107</i>			
1001 Oppenheimer Dr., #205, Los Alamos, NM 87544			
251-363-0463 cl			
fathergary@murdercreek.com			
BAKER, Milledge L. (Logos) (Barbara)	2008	2009	2008
8100 Pine Forest Rd., Walnut Hill, FL 32568			
850-490-1249 cl			
frmilledge@frontiernet.net			
HYER, Darin S. (Emery)	2011	2012	2011
<i>Chaplain/Bereavement Coordinator, Compassionate Care Hospice</i>			
617 E 57 th St., Savannah, GA 31405			
850-723-0323 cl; darin_hyer@yahoo.com			
LOCKETT, Donna A. (ETSS)	2003	2004	2003
1017 Maplewood Ave., Ambridge, PA 15003			
334-467-8789 cl			
dalockett1017@gmail.com			

MacWHINNIE, II , Anthony E. (ETSS) (Elizabeth) 4957 Hickory Shores Blvd., Gulf Breeze, FL 32563 850-380-1233 cl cynosion@gmail.com	2008 2009 2008
McMAHAN , Larry W. (Yale) <i>Pastoral Care, Trinity Church, Bloomington, IN</i> 3902 E. Jamie Ln., Bloomington, IN 47401 812-333-0610 hm	1972 1973 1993
PLOVANICH , Ede M. Plovanich (ETSS) (Robert) 2175 Schillinger Rd. South, Apt 1303, Mobile, AL 36695 334-202-9275 cl rplovanich@aol.com	2006 2007 2006
*RIGGALL , George G. (Seabury) (Marguerita) <i>Operations Officer, Wilmer Hall, Mobile, AL; 251-342-4931</i> 14413 Island Ave, Magnolia Springs, AL 36555 251-965-6562 hm, 251-923-6310 cl georgeriggall@gmail.com	1978 1979 2004
SLADE , Kara N., St. Paul's, Daphne, Duke (2013) <i>Priest Associate, St. Stephen's, Oxford, NC; 919-693-9740</i> 1500 Duke University Rd, Durham, NC 27701, #H 2-A 919-698-7193 cl; knslade12@gmail.com	2012 2013 2012
VALCOURT , Theodore P-F. (Interdenominational) (Rosalyn) <i>Chaplain/Captain - Fort Stewart</i> theodore.p.valcourt.mil@mail.mil <i>Rosalyn and family home address</i> 19 Oakview Drive, Savannah, GA 31405 254-768-1226 cl pressonvalcourt@yahoo.com	2007 2007 2007

DEACONS	<u>Dcn</u>	<u>Dio</u>
*BRENEMEN, Betty Jo, (CGC) <i>Christ Church, Pensacola; 850-432-5115</i> 2396 Brook Park Rd., Pensacola, FL 32534 850-450-3179 cl; bettyjobrenemen@cox.net	2011	2011
BREWER, John L. (Toni), (CGC) 8207 Canoga Ave, E-8, austin, TX 78724 850-384-3682 John cl; 850-384-3522 cl brotherjohn.jb@gmail.com	2011	2011
CARSON, R. Jayne (CGC) <i>St. Luke's, Mobile; 251-666-2990</i> 8363 Twin Lakes Dr., Mobile, AL 36695 251-633-9052 hm, 251-377-5997 cl; jaynecarson@bellsouth.net;	2011	2011
*DEAN, Bobby W. (CGC) (Patricia) <i>Christ the King, Santa Rosa Beach; 850-267-3332</i> 54 Nightcap St., Santa Rosa Beach, FL 32459 850-231-1686 hm; bobdean@gnt.net	2011	2011
*GOFF, Terry L., (CGC) (John) <i>Trinity, Mobile; 251-473-2779</i> 10300 Oak Lane, Grand Bay, AL 36541 251-865-4080 hm; 251-656-1609 cl; terrylynngoff@yahoo.com	2014	2014
*HEWIS, Clara M., (CGC) <i>Holy Cross, Pensacola; 850-477-8596</i> 1514 E. Avery St., Pensacola, FL 32503 850-791-6342 hm; 850-304-3083 cl; cmhii@aol.com	2011	2011
*KELSON, Laura J., (CGC) <i>St. Francis, Gulf Breeze; 850-932-2861</i> 647 Buoy Drive, Pensacola, FL 32507 850-982-3555cl; keltwn@gmail.com	2014	2014
*McKEE, Susan R., (CGC) <i>St. Peter's, Bon Secour; 251-949-6254</i> 213 W. Pedigo Ave., Foley, AL 36535 251-943-3932 hm, 251-978-1144 cl; foleysue@gulftel.com	2011	2011
RICHARDS, Edward T., (CGC) <i>St. Thomas, Laguna Beach; 850-234-2919</i> 1025 W. 19 th St., #2-A, Panama City, FL 32405 850-769-7275 hm, 850-276-0460 cl; riched@knology.net	2011	2011
*WISHART, Raymond D. (CGC) (Diane) <i>St. Andrew's, Panama City; 850-763-7636</i> 925 E. Pierson Dr., Lynn Haven, FL 32444 850-265-8379 hm, 850-276-9671 cl; revraymondw@gmail.com	2011	2011

RETIRED CLERGY

BAUM, Denis B. (ETS) (Judith) 532 Skyline Ave., N. Little Rock, AR 72116 501-353-0946 hm baum532@comcast.net	1963	1963	1984
BETENBAUGH, Helen R. (Perkins) 1025 Elm Dr., Providence Village, TX 76227 940-365-2225 cl hbwheels@aol.com	1996	1997	2004
BOGAN, III, L. Eugene (ETSS) 1603 Sumatra Lane, Gulf Breeze, FL 32563 850-712-8989 cl	1961	1962	1972
BRIGHT, Carl C. (U.So) (Caroline) 198 Beardsley Crt., Muscle Shoals, AL 35661 256-381-2346 hm	1976	1976	1990
BUSH, Arnold A. (U.So) 1109 Bristol Way, Birmingham, AL 35242 205-747-0422 hm, 850-865-6420 Arnold cl, 850-642-2155 Zoe cl revaab@earthlink.net; zoehbush@earthlink.net	1962	1963	1995
COOK, Johnny W. (Mary) (ETSS) 206 Fig Avenue, Fairhope, AL 36532 251-990-6148hm; 251-753-7580cl cook6718@bellsouth.net	1984	1985	2003
CURRIN, Jr., B. Madison (Duke) (Eleanor) <i>Rector Emeritus; Christ Church, Pensacola</i> 510 N. 20 th Ave., Pensacola, FL 32501 850-434-1836 hm mattcurrin31@gmail.com	1958	1959	1971
DAY, Dennis L. (Seabury) (Marjorie) <i>Assisting Priest; St. Paul's, Magnolia Springs</i> 199 N. Ingleside St. P.O. Box 2066, Fairhope, AL 36532-2066 251-929-0125 hm dlday199@lycos.com	1961	1961	1979
DOUGLAS, Dorothy R. (U.So) 5904 Woodvale Dr., Mobile, AL 36608 251-342-9236 hm; 251-604-3089 cl intheyard2@comcast.net	1997	1998	1997
DURST, Lester E. (VTS) (Carolyn) 5409 Twin Creeks Dr., Valrico, FL 33596 813-643-4983 hm, 850-712-0955 cl lester.durst@gmail.com	1990	1991	2002

ELAM, III , Walter L. (U.So) (Anne) 153 Orange St., Fairhope, AL 36532 251-990-3596 hm; 251-510-9577 cl wlelam@bellsouth.net	1982	1982	2000
FLOYD , Charles R. (U.So) <i>Vicar Emeritus; St. Thomas, Laguna Beach</i> 117 Rusty Gans Dr., Panama City Beach, FL 32408 850-234-1931 hm celia09@comcast.net	1990	1991	1990
GILBERT, Jr. , George A. (BTS) (Judy) <i>(Azalea Trace)</i> 10100 Hillview Rd., # 432, Pensacola, FL 32514 850-542-0498 hm; 850-255-8113 cl epivicar1@cox.net	1978	1980	1999
GRAHAM , W. Newell (Nashotah) (Mary Hair) 771 Simon Park Cir., Lawrenceville, GA 30045 678-377-8732 hm rbxmary@aol.com	1963	1963	1987
GREISER , Ronald E. (U.So) (Rita) 160 Sunny Ridge Rd., Hendersonville, NC 28739-9453 828-606-7833 cl rongreiser@gmail.com <i>Winter Home: 5601 Oak Ridge Ave., New Port Richey, FL 34652</i>	1977	1977	1990
HICKENLOOPER , A. Morgan (ETSS) (Mary Kennedy) 917 Cobia Dr., Panama City Beach 32408 P.O. Box 27120, Panama City Beach, FL 32411 850-236-4684 hm, 850-774-3843 cl amhlooper@gmail.com	1993	1993	2001
INGE , F. Coleman (U.So) (Jean) <i>Assisting Priest, Redeemer, Mobile; 251-639-1948</i> 1117 Williamsburg Dr., Mobile, AL 36695 251-607-7975 hm theinges@bellsouth.net	1956	1957	1971
JAMES , C. Scott (VTS) (Sylvia) 230 Elklare Ave., Estill Springs, TN 37330 931-967-6587 hm ssjames@bellsouth.net	1968	1969	1996
JAMES , William E. (U.So) 1530 University Dr., NE, Apt #15, Atlanta, GA 30306 404-290-4589 hm; 251-228-6158 cl	1965	1966	1979
*JENCKS , Jeffrey A. (S. Mary R-C) (Eileen McCartan) 6145 Autumn Pines Circle, Pace, FL 32571 850-377-5098 ltcjeff@att.net	1986	1986	2008

*KENNINGTON, S. Albert (U.So) (Nancy) <i>Priest Associate, St. Paul's, Daphne; 251-626-2421</i> 212 Margaret Dr., Fairhope, AL 36532 251-928-4413 hm, 251-591-3505 cl, revsak@gmail.com	1974	1975	1974
KLOPFENSTEIN, Timothy D. (U.So) (Hannah) 106 Galaxy Ave., Bonaire, GA 31005 478-278-6073 hm timklop@yahoo.com	1984	1985	1984
KNIGHT, Joseph S. (NOBS) (Anne) 436 Lapley St., Selma, AL 36701 334-874-7128 hm hazenone@bellsouth.net	1988	1989	2000
LAKEMAN, T. Edmund (ETSS) (Linda) 127 Oak Bend Crt., Fairhope, AL 36532-6314 251-990-5580 hm, 251-990-2665 fax	1959	1960	1972
*LEIFUR, Teresa B. (Emory) (Duane) 1110 E. Gadsden St., Pensacola, FL 32501 850-434-0628 hm, 850-723-6247 cl tleifur@gmail.com	1995	1996	1995
LINDSTROM, Jr., D. Fredrick (VTS) (Marcia) 269 Rainbow Falls Rd., Franklin, NC 28734 828-349-4955 hm frfredl@gmail.com	1969	1970	1998
MAYER, Sandra C. (U.So) 116 Louise St., Monroeville, AL 36460 251-575-7681 hm, 334-402-0906 cl neweng1@frontiernet.net	2000	2001	2000
McDOWELL-FLEMING, David H. (GTS) (Martha) 3560 Briar Cliff Dr., Pensacola, FL 32505 850-516-1468 cl aususadm@cox.net	1987	1988	1987
McLUEN, Roy E. (U.So) (Kathy) 25450 144 th Pl., SE, Kent, WA 98042 253-277-4993 hm; 425-301-7325 cl rkmcluen2@gmail.com; rkmcluen@gmail.com (Kathy)	1990	1991	2002
MILLER, John C. (U.So) (Jan) <i>Vicar Emeritus; St. John, Robertsedale</i> 5644 Buerger Ln., Fairhope, AL 36532 251-928-8473 hm marciamorrisette@gmail.com	1989	1990	1989
MURRAY, III, John W. (VTS) (Sara Ann) 1326 Live Oak Lane, Jacksonville, FL 32207 843-853-0201 cl mail@fantasiabb.com	1967	1968	1983

*NIXON , Thomas E. (EDS) 1580 Deese Rd., Ozark, AL 36360 334-774-9116 hm; 334-732-5056 cl revdr112@juno.com	1982	1983	1982
*PHILLIPS, II , John W. (ETSS) (Ann) <i>Assisting Priest, Christ Church, Pensacola</i> 590 Parker Cir., Pensacola, FL 32504 850-479-3886 hm jwp2@cox.net	1960	1961	1976
POWERS , David A. (U.So) (Celeste) 959 Charleston St., Mobile, AL 36604 251-432-7293 hm mcpowers11@juno.com	1973	1974	1995
PRUITT , Albert W. (GTS) (Ellanor) 729 Brown Pl., Decatur, GA 30030 850-261-2362 cl prugts422@aol.com	2000	2001	2000
SCHMIDT , Richard H. (Vanderbilt) (Pam) 101 Fairwood Blvd., Fairhope, AL 36532 251-517-9136 hm; 513-846-2492 cl; 513-846-2532 cl (Pam) rhsphs@gmail.com	1970	1970	1990
SCHROETER , George H. (VTS) 500 Spanish Fort Blvd., Apt 29, Spanish Fort, AL 36527 251-626-4429 hm gschroeter@wvsf.org	1956	1957	1971
SCHULENBERG , Michael A. (ETS) (Karen) 715 N. High St., Lake City, MN 55041 651-345-2179 hm masschulenberg@hotmail.com	1969	1970	1992
STARR , Mark L. (Princeton) (Barbara) 41 Olympic Blvd., Port Townsend, WA 98368 (360) 390-5648 hm; (360) 359-1300 cl starr@shc.edu	1981	1981	2005
TIPTON , Harry S. (Seabury) 129 Camelot Ct., Crestview, FL 32539 850-682-3884 hm revaroamin@yahoo.com	1965	1966	1991
TOTMAN , Glenn P. (VTS) (Nancy) 493 Chandler Rd., Chehalis, WA 98532 360-748-8232 wk, 360-291-2011 hm glennØØ4@centurytel.net	1963	1964	1997
TRIMBLE , Sarah M. (VTS) (Henry) <i>Assisting Priest, Christ Church, Pensacola</i> 10100 Hillview Dr., Apt 309, Pensacola, FL 32514 850-456-2472 hm smtrim@att.net	1989	1990	2001

VANDORT, Herbert J. (Bexley) 3819 N. 12th Ave., Pensacola, FL 32503 850-433-2730 hm	1950	1950	1971
*WATKINS, Jane A. (John) <i>Assisting Priest, Christ Church, Pensacola</i> 10100 Hillview Dr., Apt 2311, Pensacola, FL 32514 850-912-4335 hm; 850-982-3808 cl jandy4@cox.net	1989	1990	2003
WAVE, John E. (U.So) (Mary June) <i>Assisting Priest, St. Andrew's, Panama City</i> 3615 Phillips Ln., Panama City, FL 32404 850-784-9887 hm; 850-890-1531 cl maryjohn728@aol.com	1967	1968	1990
*WELLER, Jr., Thomas C. (Luth.TX) (Linda) <i>Priest Associate, Holy Nativity, Panama City; 850-747-4000</i> 2308 West Beach Dr., Panama City, FL 32401 850-785-8417 hm, 850-532-0114 cl twellerpc@gmail.com; fr.tomhnec@holy-nativity.org	1983	1983	1984
WILKINS, A. Ellis (U.So) (Virginia) 6604 Carolina Ct., Mobile, AL 36695-2605 251-639-0220 hm virilis@bellsouth.net	1981	1982	1981
WOMELSDORF, Charles S. (Nashotah) (Sarah) 327 Honeysuckle Hill, Tallassee, AL 36078 334-857-2816 hm; cwomØØ@windstream.net	1968	1969	1991

RETIRED BISHOPS

BIGGERS, Jackson C. (Assistant Bishop, Upper Shire, Malawi) Box 967, Zomba, Malawi <i>(Azalea Trace - 3 months in Summer)</i> 10100 Hillview Rd., Apt 537, Pensacola, FL 32514 850-475-8717 hm jackc.biggers@yahoo.com			
DUVALL, Charles F. (Nancy) (II Bishop of the Central Gulf Coast) 104 Wildeoak Tr., Columbia, SC 29223 803-419-7484 hm cfdbish81Ø1@aol.com			
*JONES, III, Charles I. (Ashby) (Diocese of Montana) <i>Bishop in Residence, Holy Spirit, Gulf Shores; 251-968-5988</i> P.O. Box 86, Gulf Shores, AL 36547 406-442-0345 cl bpci@aol.com			
WOOD, Milton L. (Ann) (Vice-President and Executive for Administration, The Episcopal Church) P.O. Box 820, Elberta, AL 36530 251-987-1334 hm			

HONORARY POSITION

DUNNAM, T. Mark (Dottie), (*Honorary Canon to the Ordinary*) 1972 1973 1981
 James' Episcopal Church, Via B, Rucellai, 9, 50123
 Florence, Italy; (+39) 055 29 44 17
 rector@stjames.it

NON-CANONICALLY RESIDENT CLERGY
 LICENSED TO OFFICIATE

	Canonical Residence
ANDERSON, Forrest A. (Patty) 4311 Bayou Blvd, #100, Pensacola, FL 32503 850-466-5035 hm faanderson40@gmail.com	Upper South Carolina
*BABCOCK, Jessica H. (Dwight) <i>Priest Associate, St. Christopher's, Pensacola; 850-433-0074</i> 3110 Windermere Dr, Pensacola, FL 32503 850-912-4595 hm; 850-624-1565 cl jessica@scpen.org	Florida
BONEY, Sam A. (Marcia) retired 10100 Hillview Dr., Apt. 433, Pensacola, FL 32514-5458 850-476-1333 hm	Mississippi
BRANSCOMB, Jr., W. Maurice (Joan) retired <i>(Westminster Village)</i> 500 Spanish Fort Blvd, Apt 141, Spanish Fort, AL 36527 251-626-4141 hm	Alabama
BUICE, William R. (Lillian) retired <i>Assisting Priest, Holy Cross, Pensacola; 850-477-8596</i> <i>(Azalea Trace)</i> 10100 Hillview Dr., Apt 4-A, Pensacola, FL 32514 850-474-6417 hm, 850-206-9571 cl buice@cox.net	Honduras
COLEMAN, John C. (Mary) <i>Priest Associate, Nativity, Dothan; 334-793-7616</i> 2 Chateau Place, Dothan, AL 36303 334-718-6580 cl johnccoleman@mac.com	Alabama
DUNN, Sr., Patrick H. (Phyllis) retired 4030 Perch Point Dr., Mobile, AL 36605 251-478-2246 hm; 251-404-4199 cl phylsdunn@aol.com	Mississippi

- *ERICSON, William D. (Millie) retired** Michigan
(Holy Spirit, Gulf Shores, October - April; 251-968-5988)
 514 Americas Way #3087
 Box Elder, SD 57719
 517-242-2743 cl
 billericson@yahoo.com
- GOLDSMITH, Maurice L. (Carolyn) retired** Texas
 732 Montgomery Dr., Birmingham, AL 35213
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- *LaMONTE, Ruth B. (Ed)** Alabama
Priest Associate, All Saints, Mobile; 251-438-2492
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- LORD, J. Raymond retired** Kentucky
Assisting Priest, Christ Church, Pensacola; 850-432-5115
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- LUCKETT, Jr., David S. (Jan) retired** Mississippi
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- McKENZIE, Jennifer Gaines (Ken)** Virginia
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 1557 East Blount St, Pensacola, FL 32503
- *McDONALD, Mark W. (Joni)** Western Louisiana
Priest-in-Charge, Trinity, Atmore; 251-368-5933
Priest-in-Charge, Immanuel, Bay Minette; 251-937-7900
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- MOORE, Michael Stanley (Jo) retired** Rio Grande
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- NICHOLS, III, Robert G. (Diana)** Texas
Interim-Rector, Emmanuel Memorial Church, Champaign, IL; 217-352-9827
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- SANDERS, James L. (Sally)** *retired* East Tennessee
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- SCOTT, John C. (Sheila)** *retired* SW Virginia
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 561-603-6589 cl John; 850-628-2080 cl Sheila
- WAGNER, Daniel A.** Upper South Carolina
Transitional Deacon, Christ Church Cathedral, Mobile; 251-438-1822
 208-C DeSales Avenue, Mobile, AL 36607
 864-430-2221 cl wagneda@sewanee.edu

**RESIDENT CLERGY IN COMMUNION WITH THE EPISCOPAL CHURCH
 LICENSED TO OFFICIATE**

Roster of Record

- *DOLLHAUSEN, Matthew M. (LTSS) (Vickie)** Florida-Bahamas Synod (ELCA)
Priest-in-Charge, St. Mary's, Milton; 850-623-2905
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**NON-CANONICALLY RESIDENT DEACONS
 LICENSED TO OFFICIATE**

Canonical Residence

- BURKE, Geneva F.,** *retired* Michigan
 3300 W. Scott St., # 9B, Pensacola, FL 32505
 850-470-0233 hm
- GIESELER, Mary M.,** *retired* Mississippi
 5927 Couton Dr., Mobile, AL 36693
 228-696-9224 wk; 251-602-1805 hm; 601-394-7256 cl
 mmgieseler@gmail.com
- *RUTH, Allen R. (Ellen)** Southwest Florida
(Holy Spirit, Gulf Shores, July - February; 251-968-5988)
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 allenrruth@hotmail.com
- SMITH, Joan Barr (Wayne)** Chicago
(November through April)
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 603-463-5627 hm, 847-334-1848 cl

SURVIVING SPOUSES OF CLERGY

- ABBOT**, Portia (Mrs. Taylor) Alabama
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251-626-8655
- ALLENDER**, Carolyn (Mrs. Bill)
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251-661-3810
- BATTIN**, Charlotte (Mrs. Bob)
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850-785-9828 hm
- BRAY**, Eileen (Mrs. Norman)
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850-482-7885 hm
- CAMPBELL**, Sheila (Mrs. Ed, Jr.)
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- CRAMER**, Peggy (Mrs. Don) Atlanta
11261 West 130th St, North Royalton, OH 44133
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- ELLIS**, Betty (Mrs. Sidney)
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Jane Ellis (Daughter)
850-747-0660
- FARRINGTON**, Juanita (Mrs. Bill)
5414 Timber Creek Dr., Pace, FL 32571
850-983-5500 wk, 850-995-9741 hm
j.farrington@mchsi.com
- FORBES**, Sylvia (Mrs. Terry)
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251-621-3991 hm
- GREEN, III**, Rita (Mrs. Gil)
1417 Camping Rd., Gilbert, SC 29054
- HARPER**, Alice (Mrs. Melvin)
2105 Hardwick Dr., Dothan, AL 36303
334-793-1791 hm
- HARRISON, Sr.**, Laura (Mrs. Edward)
(Azalea Trace) 10100 Hillview Rd., Apt. # 2407, Pensacola, FL 32514
850-475-2173 hm
- HAYNIE**, Kathy (Mrs. Ernie Oliver) (John)
86597 Tallassee Hwy., Tallassee, AL 36078
- JOHNSON**, Mary (Mrs. Robert)
6901 N. La Lagoon Dr., #23, Panama City Beach, FL 32408
850-236-9492 hm
jhnsonmb@hotmail.com
- LANCASTER**, Nancy (Mrs. Murray) W. Tennessee
2933 Quail Creek Run, Mobile, AL 36695
251-602-1855 hm

-
- McMAHON**, Martha (Mrs. Chuck) California
 2317 Miami Crt., Navarre, FL 32566
 850-936-8740 hm
- MEGINNISS**, Annette (Mrs. Ben)
 2400 Crystal Cove Ln., Apt I-201, Miramar Beach, FL 32550
 850-267-1164 hm
- MORGAN**, Jan (Mrs. George)
 1801 Champlin Dr., Apt 503, Little Rock, AR 72223
 501-830-3092
- MURRAY**, Margaret (Mrs. George - I Bishop of the Central Gulf Coast)
 19791 Hunters Ln., Fairhope, AL 36532
 251-610-9022 cl
 mmmurray2@gmail.com
- PALMER**, Elaine (Mrs. Stan Persons)
 12130 Jessamine St., Magnolia Springs, AL 36555
 251-965-7983 hm (spouse - S. Donald Palmer, M.D.)
- SCHEEL**, Betty (Mrs. Jack)
 200 Principal Lane, Rm 125, Fort Walton Beach, FL 32547
 850-651-5202 hm
- SHULER**, Alma (Mrs. Clyde)
 825 Midland Blvd., Apt 1 N, St. Louis, MO 63130-3037
- SLINGLUFF**, Margaret (Mrs. Betts)
 207 Blumberg Dr., Dothan, AL 36303
 334-792-1410 hm
- STIRLING**, Wyly (Mrs. Doug)
 208 Woodlands Ave., Mobile, AL 36607
 251-478-4383 hm
- WALLER**, Margaret (Mrs. Jack)
(Westminster Village)
 500 Spanish Fort Blvd., #94, Spanish Fort, AL 36527
 251-626-4480 hm
 mwaller@wvsf.org
- WILLIAMS**, Mary Lou (Mrs James) Oklahoma
 500 Spanish Fort Blvd., Apt 40, Spanish Fort, AL 36527
 251-967-4363 hm

SEMINARIANS TRANSITIONAL DEACONS

- *KINDERGAN**, Walter B. (Becky), Christ Church, Pensacola, GTS (2014)
 440 W. 21st St., Box 188, New York, NY 10011
 850-529-5944 cl; wkindergan@gts.edu
- MATHISON**, Mary Alice, Christ Church, Pensacola; VTS (2014)
 1844 Magnolia Ave., Pensacola, FL 32503
 850-292-7371 cl; maryalice.mathison@gmail.com

CANDIDATES for the PRIESTHOOD

- BORGEN**, Linda Suzanne (David), St. Simon's, Fort Walton Beach; CDSP (2015)
2600 Virginia St., #6, Berkeley, CA 94709
850-240-1569 cl; lindasuzanneborgen@yahoo.com
- *FREEMAN**, Ashley B. (Annie), Holy Spirit, Gulf Shores; ETSS (2015)
605 Rathervue Pl., Austin, TX 78705
251-213-8283 cl; afreeman7272@gmail.com
- GREEN**, David K. (Charlotte), Holy Spirit, Gulf Shores; U.So. (2015)
School of Theology, 335 Tennessee Ave., Sewanee, TN 37383
(90 Alston Ln., Sewanee, TN 37383)
251-752-0662 cl; greendk0@sewanee.edu
- HORD**, Christine D. (Rick), St. Simon's, Fort Walton Beach; VTS (2015)
2600 N. VanDorn St., Apt 104, Alexandria, VA 22302
850-585-6712 cl; christie.hord@gmail.com
- HUAL**, Jeffrey C. (Kerry), Christ Church, Pensacola; VTS (2015)
2422 Menokin Dr., #12, Alexandria, VA 22304
850-218-6618 Jeff's cl; 850-910-1776 Kerry's cl; jhual1969@gmail.com
- MANCIL**, Eric N. (Chelsea), Nativity, Dothan; VTS (2015)
4464 Raleigh Ave., Apt 402, Alexandria, VA 22304
334-728-4585 cl; enmancil@gmail.com

POSTULANTS for the PRIESTHOOD

- BAUGH**, J. Christopher (Shelley), St. James', Fairhope; (on hold)
3102 Harris Park Ave., Austin, TX 78705
251-454-2485 cl; joseph6205@att.net
- DICKEY**, Michael P. (Judith), Holy Nativity, Dothan; (on hold)
708 W 8th Circle, Lynn Haven, FL 32444
850-248-6624 hm; 850-867-2550 cl; mpdickey64@yahoo.com
- KENNINGTON**, Curtis A. (Sellers), Holy Spirit, Gulf Shores; GTS (2017)
% The General Theological Seminary
440 West 21st Street, New York, NY 10011
251-401-5427 cl; curtiskennington@gmail.com
- PAYNE-HARDIN**, Mary "Molly" E. (Michael); Sewanee (2017)
P.O. Box 1044, Pensacola, FL 32503
850-777-9572 cl; mollypaynehardin@yahoo.com
- STANQUIST**, Stephen R. (Teresa), Christ Church, Pensacola; (on hold)
4022 Delvin Dr., Tallahassee, FL 32309
850-529-9710 cl; srstanquist@yahoo.com

Lay Delegates to the 2014 Diocesan Convention

**attended the Convention*

CONGREGATION	DELEGATES		ALTERNATES	
St. Mary's, Andalusia	*Patricia	Barnes		
	*George	Barnes		
	*Terry	Kyzar		
Trinity, Apalachicola	*Tom	Edwards		
	*Debbie	Hooper		
	*Gary	Ulrich		
St. Anna's, Atmore	*Charles	Wicker	*Susan	Wicker
Immanuel, Bay Minnette	*Ryan	Gillikin	Randi	Evans
St. Peter's, Bon Secour	*Wayne	Brunson	*Rebecca	Brunson
	*William	Griffiths	Shannon	Longcrier
	Paula	Mund	*Robert	Mund
St. Stephen's, Brewton	Brooke	Hartin		
	*Susan	Miller		
	*Gary	Miller		
St. Monica's, Cantonment	*Charles	Barnett	Connie	Chamberlin
	*Tom	Chaapel		
	*Beth	Woods		
St. Michael's, Chickasaw	Johnny	Lane		
St. Matthew's, Chipley	*MiMi	Smith	Betty	Lewis
St. Mary's, Coden	*Baiba	Guess	Becky	Moore
Epiphany, Crestview	*Ginny	Bauer	Pauline	Orr
	*Randy	Bauer		
St. Paul's, Daphne	*Donna	Brown	Arvis	Leininger
	*David	Hale	Robert	McKnight
	*Borden	Morrow	John	Strange

*attended the Convention

CONGREGATION	DELEGATES		ALTERNATES	
	*Jane	Shoultz		
	*Gaye	Wilson		
St. Agatha's, Defuniak Springs	*Gail	Burke	*Harley	Henderson
St. Andrew's, Destin	*Jerry	McGee	*Kathleen	McGee
	*Nancy	Skinner	Joy	Tway
	*Thomas	Thiemann		
Nativity, Dothan	*Angela	Allgood	William	Griggs
	*Bill	Elliott Jr.		
	*Cowdery	Merrill		
	*John	Welch		
Epiphany, Enterprise	*Dianne	Walters	*Jay	Walters
St. James', Eufaula	*Karen	Benefield	Denny	Holland
	*Kathy	Holland	Cyndie	Moore
	*Brad	Moore		
St. James', Fairhope	*Robert	Doyle III	Meghan	Fancher
	*Michelle	Doyle	Robert	Gentle
	*James	Gambill	Ellen	Gentle
	*Dee	Gambill		
	*John	Webster		
	*Sherry	Webster		
St. Paul's, Foley	*Marsha	Claybrook		
	*Anne	Stevens		
	*John	Talbert		
	*Wayne	Verry		
St. Simon's, Fort Walton Beach	*Gloria	Battle	Ed	Roehl
	*Mary	Hall		
	*Cecelia	Lacey		
	Debbie	Walker		

Lay Delegates to the 2014 Diocesan Convention**attended the Convention*

CONGREGATION	DELEGATES		ALTERNATES	
St. Thomas, Greenville	*Judith	Gettys	*William	Hamilton
	*Cleve	Poole	*Fay	Poole
	*Laura	Sadowski	*Ethan	Sadowski
St. Francis, Gulf Breeze	*Avevette	Culver	Hank	Guess
	*McGee	Lorren	Dorothy	Moore
	*Herb	Woll		
Holy Spirit, Gulf Shores	*Wiley	Ashley	Lee	Reid
	*Claudia	McDade	Sandra	Sanchez
	*Dick	Reid		
	*Peter	Sanchez		
St. Peter's, Jackson	*Jim	Smith		
St. Thomas', Laguna Beach	*LaBron	Chance	Steve	Hackney
	*Loraine	Chance	Kathy	Hackney
Advent, Lillian	*Doug	Howie	*Leslie	Hahn
St. Paul's, Magnolia Springs	*Kathie	Carroll	Jerry	Collins
	*Janet	Foote		
	*Barry	Gilliland		
St. Luke's, Marianna	*Bridget	Clikas		
	*Les	Furr		
	*Melissa	Sanders		
St. Mary's, Milton	*Ned	France	Richard	Cole
	*Wayne	Hamilton	Linda	Hamilton
	*Elizabeth	Odom		
All Saints, Mobile	*Andi	Barrett		
	*Bruce	Barrett		
	*Michael	Morrison		
	*Clayton	Ryan		

*attended the Convention

CONGREGATION	DELEGATES			ALTERNATES	
Christ Cathedral, Mobile	*Harwell	Coale	Jr.		
	*Carolyn	Eichold			
	*Carolyn	Jeffers			
	*Richard	Mitchell			
Good Shepherd, Mobile	*Kris	Branch			
	*Gloria	Hill			
	*Cathy	Myers			
Redeemer, Mobile	*Lois	Bolter		Bridget	Archer
	*Amy	Bradley		John	Goff
	*Lella	Lowe		Rebecca	Ramey
St. Andrew's, Mobile	*Phyllis	Findley		Carey	Findley
St. John's, Mobile	*James	Christiansen		Ron	Waites
	*Eugene	Johnston			
	*Connie	McLean			
St. Luke's, Mobile	Brenda	Hinson			
	*Becky	Schulte			
	*Ray	Thompson			
	*Kathy	Thompson			
St. Mark's, Mobile	*Fred	Waldrip			
St. Matthew's, Mobile	Leigh	Taylor			
St. Paul's, Mobile	*Robert	Campbell		Fran	Marshall
	*Lane	Carleton			
	*Tim	Gaston			
	*Bess	Marks			
	*John	Marshall			
	*Martha	Terry			
Trinity, Mobile	*David	Arnett		Elizabeth	Hill
	*Bob	Howard		Margaret	Platt

Lay Delegates to the 2014 Diocesan Convention

**attended the Convention*

CONGREGATION	DELEGATES		ALTERNATES	
	*Michel	Nicrosi	Nettis	Robertson
	*David	Quittmeyer		
St. John's, Monroeville	*Stuart	Richeson		
	*Robert	Steward		
	*Haden	Tirey		
St. Augustine, Navarre	*Linda	Gray	*Diane	Klutz
	*Sid	Gray	*Sarah	McCarren
	*Eric	Straight		
St. Jude's, Niceville	*Jerry	Fowler	*Susan	Fowler
	*Debra	Kosche		
	*Eric	Kosche		
St. Michael's, Ozark	*Clayton	Davis	Ruth	Rosentrater
Grace, Panama City Beach	*Sam	Richardson	*Daphne	Peirce
	*Basma	Swearingen	*Mike	Swearingen
	*Pam	Tancredi		
Holy Nativity, Panama City	*Lori	Bates		
	*Edyth	Brown		
	*Mike	Dickey		
	*Brian	Leebrick		
St. Andrew's, Panama City	*Belle	Casler	*Kathy	Lopez
	*Frank	Lopez	Art	Wimpenny
	*Anne	Staley	*Nancy	Young
St. Patrick's, Panama City	*Lynn	Ferren	Richard	Phillips
Christ Church, Pensacola	*Craig	Dosher	Charlie	Boice
	*Jessica	Emerson	Jane	Christian
	*Joe	McDaniel Jr.	Michael	Kane
	*Bob	Moulton	Rosemary	Kiefer
	*Lucy	Rentz	Elspeth	Lloyd

*attended the Convention

CONGREGATION	DELEGATES		ALTERNATES	
	*Eric	Stevenson	Bruce	Melvin
Holy Cross, Pensacola	*Ede	Craig	Lisa	Griswold
	*Fran	Gordon		
	*Carmen	Kimmons		
Holy Trinity, Pensacola	*Roline	Harris	Paul	Sinor
	*Helen	Saino		
	*Jewell	Sinor		
St. Christopher's, Pensacola	*Jack	Lowrey		
	*Ed	Marsch		
	*Charles	Roose		
	*Brenda	Roose		
	*David	Williams		
St. Cyprian's, Pensacola	*Linda	Small		
St. John's, Pensacola	*Angelia	Byers	Cissy	Burch
	*Nina	Kelson		
	*Jeannine	Van Reeth		
St. James', Port St. Joe	*Jo	Munn	*Tom	Driggers
	*Troy	Simmons		
	*Marion	Simmons		
St. John, Robertsedale	*John	Leoffler	Fred	Mott
Christ the King, Santa Rosa Beach	*Kate	Gholston	Ann	Clark
	*Ruth	Rosselle		
	Tim	Ryan		
St. Mark's, Troy	*Sam	Shelton	*Joyce	Landers
	*Catie	Strickland		
	*Joel	Williams		
St. John, Wewahitchka	*Lisa	Carter	Bill	Sumner

**Journal of the Proceedings of the Forty-Third Convention
of the Diocese of the Central Gulf Coast**

Thursday, February 20, 2014 – Registration and Committee Meetings

Registration of delegates, alternates, and visitors to the Forty-Third Annual Convention of the Diocese of the Central Gulf Coast began at 1:00 pm on Thursday, February 20, 2014 in the parish hall of St. Christopher's Episcopal Church, Pensacola, Florida. Exhibits of several Diocesan ministries were open. Prior to this, the Bishop Transition Committee met at 10:00 am. The Committee on Canons and Rules of Order had a closed organizational meeting at 1:00. An orientation meeting for first-time delegates and delegates from small churches was held in the chapel at 2:00 pm. Also at 2:00 pm, the Committee on Canons and Rules of Order conducted open hearings in the church until 3:30 pm at which time the committee re-convened for its own deliberations. An open hearing on the proposed Diocesan budget for 2014 was held at 3:30 pm in the church.

Thursday Evening, February 20, 2014 – Opening Service

The Forty-Third Annual Convention of the Diocese of the Central Gulf Coast was opened with Evening Prayer at 7:00 pm on Thursday, February 20, 2014, in St. Christopher's Church, with The Rt. Rev. Philip M. Duncan, II, Bishop of the Central Gulf Coast, as officiant. The Rt. Rev. Don E. Johnson, Bishop of West Tennessee, was preacher. The lessons were read by Mary Catherine Iverson, Holy Cross Church, Pensacola and Emory Babcock, St. Christopher's Church, Pensacola. During the office, Bishop Duncan led the clergy in the renewal of ordination vows and blessed oils for unction and chrism.

Thursday Evening, February 20, 2014 – First Business Session

The Convention was called into session at 8:10 pm on Thursday, February 20, 2014, in St. Christopher's Church, Pensacola, with the Bishop of the Diocese, The Rt. Rev. Philip M. Duncan, II, presiding. Ms. Hayden Tirey, St. John's, Monroeville and Chair of the Committee on Credentials, reported the presence of a quorum: Of 163 certified lay delegates, 148 were registered and in attendance; of the 55 eligible clerical delegates, 50 were registered and in attendance. In accordance with Canon 6.1, the President nominated The Rev. S. Albert Kennington, Priest Associate, St. Paul's, Daphne, to be Secretary of the Convention. The nominee was elected unanimously. The President appointed Scott Remington, Esq., St. Christopher's, Pensacola and Chancellor for Florida, and M. Kathleen Miller, Esq., St. Paul's, Mobile and Chancellor for Alabama, to be parliamentarians.

The Bishop of the Diocese made his opening remarks to Convention. (*Appendix I*)

The Convention concurred with the Secretary's appointment of Vincent Currie, Jr., Christ Church, Pensacola and David R. Quittmeyer, Trinity, Mobile, to serve as assistant secretaries, in accordance with Canon 6.1.

The President reported that the Convention was organized for business.

Upon motion by Ms. Tirey on behalf of the Committee on Credentials and Privileges, the Convention unanimously granted seat and voice in the Convention to the following:

Visiting bishop: The Rt. Rev. Don E. Johnson, Bishop of West Tennessee and Convention Chaplain.

Non-canonically resident clergy serving in the Diocese: The Rev. Jessica Babcock, The Rev. Matt Dollhausen, The Rev. Bill Ericson, The Rev. Massey Gentry and The Rev. Ruth LaMonte.

Members of the Standing Committee: Michael Foote, St. Paul's, Magnolia Springs; Dr. Melinda Henderson, St. Agatha's DeFuniak Springs; and Bill Summer, St. John's, Wewahitchka.

Members of the Diocesan staff: Vincent Currie, Jr., Diocesan Administrator and James Lawrence, Diocese Youth Coordinator/Beckwith Summer Camp Director.

Members of Diocesan agencies: Sally Greene, Executive Director, Wilmer Hall and Eleanor Reeves, Director of Marketing/Development, Beckwith Camp and Retreat Center.

Other Convention visitors: Nancy Day, Interpreter for the Deaf; Nelson (Skip) Snow, Chair of the host parish's Convention Committee; David Green, Diocesan seminarian, the School of Theology, The University of the South, Sewanee; and Britt Landrum, Chair of the Bishop Search Committee.

The President presented to the Convention the following priests who have been ordained and begun service since the last Convention: The Rev. Lauren Flowers, St. John's, Monroeville, and The Rev. Kara Slade, St. Stephen's, Oxford, North Carolina. He then presented the following transitional deacons who have been ordained since the last Convention: The Rev. Walt Kindergan and The Rev. Mary Alice Mathison, *in absentia*.

The President presented the following priests who have begun service in this Diocese since the last Convention: The Rev. Aaron Smith, St. Paul's, Magnolia Springs, and The Rev. Jessica Babcock, St. Christopher's, Pensacola.

The President then presented the following clergy whose positions or title of service has changed since the last Convention: The Very Rev. Beverly Gibson, Dean, Christ Church Cathedral, *in absentia*; The Rev. George Rigall, Operations Officer, Wilmer Hall Children's Home, *in absentia*; The Rev. Glenn Rohrer, Rector, Holy Cross, Pensacola; The Rev. Peter Wong, Rector, Nativity, Dothan; The Rev. Eric Zubler, Curate, St. Simon's, Ft. Walton Beach and The Rev. Deacon Jayne Carson, St. Luke's, Mobile.

The Bishop advised the delegates that The Rev. Deacon Walt Kindergan, Chair of the Committee on Necrology, would receive names of persons who have died since the last Convention of this Diocese and who, in their lifetimes, served as delegates to any previous Conventions of this Diocese or who served as delegates from congregations now within this Diocese to Conventions of the dioceses of Alabama or Florida.

The President announced that he had referred to the Committee on Canons and Rules of Order the 18 pre-filed resolutions received from The Rev. Steve Pankey, St. Paul's, Foley, and The Rev. Peter Wong, Nativity, Dothan, on behalf of the Committee on Structural Reform (We Dream of a Diocese). (*Appendix IV*) Of them, six contain proposed amendments to canons of the Diocese, and twelve contain proposed changes in policies or practices of the Diocese. No other resolutions were submitted.

The Bishop published his nominations for General Officers, Architectural Consultants, members of the Standing Committee, Diocesan agency boards, commissions, committees and coordinators.

Chancellor M. Kathleen Miller, St. Paul's, Mobile, announced directions regarding reserved seating in the church for voting delegates beginning with the next day's session, reminding all that only clergy and lay delegates entitled to vote would be

admitted to seats reserved for voters. The Secretary announced that registration for late-arriving delegates and registration of alternates as voting delegates would be available in the parish house registration center Friday and Saturday morning and otherwise at the Secretary's table.

The following pre-filed nominations for members of the Standing Committee were received: in the lay order: Lynn Ferren, St. Patrick's, Panama City, and Robert Moulton, Christ Church, Pensacola; and in the clerical order: The Rev. Thack Dyson, St. Paul's, Daphne.

The following pre-filed nominations for deputies to the 2015 General Convention were received: in the lay order: Vincent Currie, Jr., Christ Church, Pensacola; Lynn M. Ferren, St. Patrick's, Panama City; Joe McDaniel, Jr., Christ Church, Pensacola; David Quittmeyer, Trinity, Mobile; Scott A. Remington, St. Christopher's, Pensacola; Sam Shelton, St. Mark's, Troy and John Talbert, St. Paul's, Foley; and in the clerical order: The Rev. Thack Dyson, St. Paul's, Daphne; The Rev. Steve Pankey, St. Paul's, Foley and The Rev. Mary C. Robert, All Saints, Mobile.

Nominations were made from the floor for members of the Standing Committee: in the lay order: Anne Talbert Stevens, St. Paul's, Foley and Dr. Bill Hamilton, St. Thomas', Greenville; and in the clerical order, The Rev. Jim Flowers, All Saints, Mobile.

Nominations were made from the floor for deputies to the 2015 General Convention: in the lay order: Eugene Johnston, St. John's, Mobile and Gary Moore, St. Paul's, Daphne; and in the clerical order: The Rev. Marie Butterbaugh, St. John's, Pensacola; The Rev. Thomas P. Dwyer, St. James', Port St. Joe; The Rev. Martha H. Kreamer, Advent, Lillian and The Rev. Anthony MacWhinnie, St. Augustine's, Navarre;

After announcements by the Secretary and closing prayers led by the Convention Chaplain, the Convention stood in recess at 9:00 pm.

Friday Morning, February 21, 2014 – Morning Prayer

The Order for Morning Prayer was read in St. Christopher's Church, Pensacola at 8:00 am, with The Rt. Rev. Don E. Johnson, Bishop of West Tennessee and Convention Chaplain officiating. The lessons were read by James Lawrence, Diocesan Youth Coordinator and Mary Poss, Bishop's Secretary/Ordination Officer. At the conclusion of the service, the Bishop of the Diocese gave his Convention Address. (*Appendix I.*)

Friday Morning, February 21, 2014 – Second Business Session

The Convention was called into session at 9:14 am on Friday, February 21, 2014, in St. Christopher's Church, with the Bishop of the Diocese, The Rt. Rev. Philip M. Duncan, II, presiding. Because all delegates were not clear that nominations from the floor were closed in the session of the previous evening, the President accepted the following additional nominations for deputies to the 2015 General Convention in the clerical order: The Rev. Eleanor Drake Whitelaw, St. James', Eufaula; The Rev. Christie Olsen, St. Francis, Gulf Breeze; The Rev. Deacon Walt Kindergan, Christ Church, Pensacola; and The Rev. Peter Wong, Nativity, Dothan. After this, all nominations were closed.

Upon motion by Ms. Hayden Tirey, chair of the Committee on Credentials, the Convention granted seat and voice to Ashley B. Freeman, Holy Spirit, Gulf Shores, and J. Christopher Baugh, St. James', Fairhope, both Postulants for Holy Orders and students in the Episcopal Theological Seminary of the Southwest.

The President then recognized Tim Gaston, St. Paul's, Mobile and President of the Standing Committee, who addressed the Convention. (*Appendix II*) He reported the announcement in July of 2013 by The Rt. Rev. Philip M. Duncan, II, of his call for the Diocese to prepare for the election of his successor, as he plans to retire as the Bishop of the Diocese in July of 2015. Article VII, Section 4, of the Articles of Incorporation of the Diocese and Canon 26, provide for the election of a bishop in the Diocese of the Central Gulf Coast.

Mr. Gaston ended his remarks by introducing and inviting forward the members of the Bishop Search Committee: The Rev. Steve Bates, Holy Nativity, Panama City; The Very Rev. Beverly Gibson, Christ Church Cathedral, Mobile; The Rev. Reid McCormick, St. Thomas, Greenville; The Rev. Christie Olsen, St. Francis, Gulf Breeze; The Rev. John Riggan, St. Paul's, Mobile; Ms. Debra Kosche, St. Jude's, Niceville; Joe McDaniel, Christ Church, Pensacola; Gary Moore, St. Paul's, Daphne; Becky Schulte, St. Luke's, Mobile; Hugh Wheelless, Nativity, Dothan and committee chair, Britt Landrum, Holy Cross, Pensacola. Mr. Landrum then explained the work of the Bishop Search Committee. (*Appendix II*)

Mr. Gaston then introduced and invited forward members of the Bishop Transition Committee: Priscilla Condon, Advent, Lillian; John Fogg, St. Christopher's, Pensacola; Sally Greene, St. Paul's, Mobile; Magoo Hamilton, St. Thomas', Greenville; The Rev. Cindy Howard, St. Mary's, Andalusia; McGee Lorren, St. Francis, Gulf Breeze; Eleanor Reeves, St. Paul's, Daphne; Marguerita Riggall, St. Paul's, Magnolia Springs; Dianne Walters, Epiphany, Enterprise; The Rev. Mark Wilson, St. James', Fairhope and committee chair, Carolyn Jeffers, Christ Church Cathedral, Mobile.

Ms. Jeffers then explained the work of the Bishop Transition Committee and announced that the ordination of the next bishop has been set by the Presiding Bishop for July 25, 2015. The ordination will be in Christ Church Cathedral. (*Appendix II*)

At the end of these presentations, the Bishop led the Convention in prayers for these committees in their work and for the election of our next bishop.

Dr. Melinda Henderson, St. Agatha's, DeFuniak Springs, and Five Year Plan Facilitator, reported on the current status of the Five Year Plan.

Charlie Roose, St. Christopher's, Pensacola, and chair of the Committee on Next Conventions, announced that the 44th Annual Convention of the Diocese would meet in Trinity Church, Mobile, February 19–21, 2015, and he requested invitations for the 45th Annual Convention in 2016. The Rev. Thack Dyson, St. Paul's, Daphne, extended invitation for the 45th Annual Convention to meet in St. Paul's Church, Daphne, February 18–20, 2016.

Sally Greene, Executive Director of Wilmer Hall Children's Home reported that Wilmer Hall celebrates its 150th anniversary this year. Special plans include a capital funds campaign to further the work of this ministry, and she urged the continued support of the Diocese.

The Rev. John Riggan, St. Paul's, Mobile, reported for the Committee on Finance which met following the budget hearing on Thursday afternoon, and discussed the Proposed 2014 Budget in detail. During the discussion, it was pointed out that the increase in the Bishop's salary for 2013 and 2014 was not coming from the regular Diocesan Budget (supported by pledges from congregations), but was coming from a special fund, the Bishop's Fund (a restricted fund from the Diocese of Alabama at the formation of Diocese of the Central Gulf Coast), which would only support that additional salary for 2014 and part of 2015. The committee voted unanimously to recommend adoption of the budget as shown in the Convention packet, instructing the

Chair of the committee to include the caveat that the Bishop's salary was not totally funded from pledges to the Diocesan budget, but was being partially funded through this special fund, and is not sustainable for the future.

Upon motion duly made and seconded, the 2014 Budget was adopted as presented. (See inside front cover.)

The Committee on Finance recommended that offerings from Convention services go to Camp Happy Sands, a summer day camp program for underprivileged children in Pensacola. Again, the Convention adopted the recommendation of the Committee.

Upon request by the President, the Convention voted to receive and file by title all reports of Diocesan General Officers, committees, agency boards, commissions, and coordinators. These reports will be published in the Journal. (*Appendix III*) The Secretary read a list of reports not yet received.

James Lawrence, Diocesan Youth Coordinator and Beckwith Summer Camp Director, reported on his work in the Diocese.

David Green, Holy Spirit, Gulf Shores, Postulant for Holy Orders, and student in the School of Theology, The University of the South, Sewanee, brought greetings from Sewanee.

The President presented the Diocesan Distinguished Service Award to Geraldine Lose Kennedy Costonis (Jerry). All present greeted her with a standing ovation. (*Appendix V*)

The President then called upon The Rev. Dr. Margaret Shepard, St. Andrew's, Panama City, and Chair of the Committee on Canons and Rules of Order, for a preliminary report. The Rev. Dr. Shepard asked Chancellor Scott Remington to report the following:

The Committee on Canons and Rules of Order recommends the following pre-filed resolutions: CR-6, R-3, R-4, R-5, R-6, R-8, R-9, R-10, R-11, and R-12 be delayed to a time certain for consideration and study by a body to be appointed by the Bishop. Mr. President, by direction of the committee I move the adoption of the recommendation.

After brief discussion, the motion was adopted.

After announcements concerning events later in the day, the President called upon The Rt. Rev. Don E. Johnson, Bishop of West Tennessee and Convention Chaplain, to lead Noonday Prayers. Upon completion of the office, the Convention stood in recess at 11:55 am. Box lunches were served in the parish house and on the grounds of St. Christopher's Church.

Friday afternoon, February 21, 2014 – Third Business Session

The Convention was called to order for the third business session in St. Christopher's Church, Pensacola, by the Bishop of the Diocese, at 1:04 pm on Friday, February 21, 2014. The President began this session by asking all first-time delegates to stand and be recognized.

The President called upon members of the next Construction Mission to the Diocese of the Dominican Republic to come forward to be commissioned. Team members present were Geary Gaston, St. Paul's, Mobile; Florence Crawford, Trinity, Mobile; David Martin, St. Paul's, Mobile; Roger Vance, Trinity, Mobile; Ed Bosch, St. Paul's, Foley; and The Rev. Thack Dyson, St. Paul's, Daphne. The Bishop thanked them for

their work and led the Convention in prayers for their mission.

The Bishop's nominees for General Officers, Architectural Consultants, members of the Standing Committee, Diocesan agency boards, commissions, and coordinators, as distributed to delegates on the previous evening, were unanimously elected. (*See the Directory of the Diocese*)

The President called for elections to the Standing Committee. Dr. Bill Hamilton, St. Thomas', Greenville and Anne Talbert Stevens, St. Paul's, Foley were elected in the lay order and The Rev. Thack Dyson was elected in the clerical order.

The President then called for elections of Clerical and Lay Deputies to the 2015 General Convention. Other business continued between ballots.

The Rev. Bob Graves, Chapel of St. Dismas, Atmore, reported on the work of prison ministry in Fountain Correctional Center, and reminded delegates that art work made by inmates was up for raffle at the St. Dismas exhibit.

The President called upon members of the We Dream of a Diocese Committee for its report. Committee members were introduced and invited forward: Anne Staley, St. Andrew's, Panama City; Ed Garrison, St. James', Eufaula; Harwell Coale, Jr., Christ Church Cathedral, Mobile; Joel Williams, St. Mark's, Troy; Dr. Melinda Henderson, St. Agatha's, DeFuniak Springs; The Rev. Dr. Cynthia Howard, St. Mary's, Andalusia; The Rev. Massey Gentry, St. Peter's, Bon Secour; The Rev. Peter Wong, Nativity, Dothan and The Rev. Steve Pankey, St. Paul's, Foley. Committee members not present were Burton Clark, St. Paul's, Mobile; Carrie Stevenson, Christ Church, Pensacola; Emily Sommerville, St. Paul's, Magnolia Springs; The Rev. Deacon Ed Richards, St. Thomas', Laguna Beach; and The Rev. Dr. Glenn Rohrer, Holy Cross, Pensacola.

Joel Williams and Dr. Howard narrated a Power Point presentation which described the work of the committee.

Upon motion by Charlie Roose, St. Christopher's, Pensacola and Chair of the Committee on Next Conventions, the Convention accepted the invitation of St. Paul's, Daphne, for the 45th Annual Convention of the Diocese, February 18–20, 2016.

In the balloting for Deputies to the 2015 General Convention in the lay order, Vincent Currie, Jr., Christ Church, Pensacola; Scott Remington, St. Christopher's, Pensacola and Gary Moore, St. Paul's, Daphne, were elected on the first ballot. No election for the fourth lay deputy was achieved on the second ballot. In the clerical order, The Rev. Thack Dyson, St. Paul's, Daphne and The Rev. Steve Pankey, St. Paul's, Foley, were elected on the first ballot and The Rev. Christie Olsen, St. Francis', Gulf Breeze was elected on the second ballot. No election of the fourth clerical deputy was achieved on the second ballot.

After announcements, the President called upon the Convention Chaplain to lead closing prayers, and the Convention stood in recess at 3:10 pm. The Committee on Canons and Rules of Order then met to continue its work.

Friday evening, February 21, 2014 – Convention Gala

Convention delegates, alternates and visitors enjoyed cocktails, dinner and dancing at the Pensacola Yacht Club beginning at 6:30 pm.

Saturday morning, February 22, 2014 – Morning Devotions

Morning devotions were led in St. Christopher's Church, Pensacola at 8:37 am, by The Rt. Rev. Don E. Johnson, Bishop of West Tennessee and Convention Chaplain.

Saturday morning, February 22, 2014 – Fourth Business Session

The Convention was called to order at 8:50 am on Saturday, February 22, 2014 in St. Christopher's Church, Pensacola, with the Bishop of the Diocese, The Rt. Rev. Philip M. Duncan, II, presiding.

The President called upon Britt Landrum, Holy Cross, Pensacola and Chair of the Bishop Search Committee to announce the schedule of Focus Group meetings, to be led by the Search Committee throughout the Diocese. (*Appendix II*)

The President then noted that The Rev. Eleanor Drake Whitelaw, Rector of St. James', Eufaula, was in the Convention for her first time. While she was in her present ministry at the time of the previous convention, she was unable to be present because of illness. To facilitate completing the election of Deputies to the 2015 General Convention, Chancellor Scott Remington submitted the following:

With respect to the election of the fourth General Convention deputy in the clerical order: Since no person on the third ballot received a majority vote; on the fourth ballot, I move that only two nominees be retained on the ballot, said nominees to be comprised of those receiving the highest number of votes from the last ballot. Further, after calculation of the fourth ballot, the person with the most votes shall become the final General Convention deputy in the clerical order, and the runner-up shall become the first alternate.

The Chancellor's motion was adopted, and the Chancellor then offered this motion:

With respect to the election of the second, third, and fourth Alternate Deputies in the clerical order, I move that a separate ballot be taken from those nominees not elected on previous ballots, and the second, third and fourth Alternate Deputies be selected from those three receiving the highest number of votes.

This motion was also adopted. Then, Chancellor Remington offered two like motions for the election of the fourth Deputy and first Alternate Deputy in the lay order and then the second, third and fourth Alternate Deputies in the lay order. The Convention adopted both of these motions.

Upon completion of all balloting, the final results of the election of Deputies and Alternate Deputies, in both orders, to the 2015 General Convention were as follows:

Lay Deputies, in this order: Vincent Currie, Jr., Scott Remington, Gary Moore and David Quittmeyer.

Clerical Deputies, in this order: The Rev. Thack Dyson, The Rev. Steve Pankey, The Rev. Christie Olsen and The Rev. Peter Wong.

Alternate Lay Deputies, in this order: Lynn Ferren, Joe McDaniel, Jr., Sam Shelton and Eugene Johnston.

Alternate Clerical Deputies: The Rev. Martha Kreamer, The Rev. Mary Robert, The Rev. Drake Whitelaw, and The Rev. Thomas Dwyer.

The President presented the Diocesan Distinguished Service Award to Robert Pendleton Gaines, Esq., and all present greeted him with a standing ovation. (*Appendix V*)

The President recognized The Rev. Dr. Margaret Shepard, Chair of the Committee on Canons and Rules of Order, to present the report of this committee:

Mr. President, delegates, and guests. It was an honor to be Chair of the Committee on Canons and Rules of Order, although I can't say it was the easiest thing I have ever done. In working with the large volume of materials, it became incredibly obvious to us of the tremendous amount of work that the We Dream of a Diocese Committee did, and the passion and care for the diocese was so obvious in this document. They are to be commended for this.

The Committee on Canons and Rules of Order was an incredible committee, and they worked long and hard. We debated for over five hours in give and take. Their love for God and their passion and desire for a better diocese was so incredibly evident. I would like, first of all, to thank our counsel, Scott Remington and Kathy Miller, and also our ever-patient secretary, Nancy Young. They were with us all the way. Now, I would like to introduce the committee and ask them to come forward so that you can thank them as well: George Barnes, St. Mary's, Andalusia; Lori Bates, Holy Nativity, Panama City; Robert Campbell, St. Paul's, Mobile; Harwell Coale, Christ Church Cathedral, Mobile; Janet Foote, St. Paul's, Magnolia Springs; Eugene Johnston, St. John's, Mobile; Bess Marks, St. Paul's, Mobile; Connie McLean, St. John's, Mobile; Susan Miller, St. Stephen's, Brewton; Richard Mitchell, Christ Church, Mobile; Borden Morrow, St. Paul's, Daphne; Jim Smith, St. Peter's, Jackson; Ann Staley, St. Andrew's, Panama City; Eric Stevenson, Christ Church, Pensacola; John Talbert, St. Paul's, Foley; The Rev. Bailey Norman, Trinity, Mobile; The Rev. Ray Buchanan, Redeemer, Mobile; The Rev. Mark Fitzhugh, St. Simon's, Fort Walton Beach; The Rev. Neal Goldsborough, Christ Church, Pensacola; The Rev. Greg Hein, St. Jude's, Niceville; The Rev. Cynthia Howard, St. Mary's, Andalusia; The Rev. Reid McCormick, St. Thomas', Greenville; The Rev. Glenn Rohrer, Holy Cross, Pensacola; The Rev. Peter Wong, Nativity, Dothan; and The Rev. Margaret Shepard, St. Andrew's, Panama City, and chair of the committee.

Eric Stevenson will give our report.

For the committee, Eric Stevenson moved the following as a Substitute for Resolutions CR 1-4:

Be it resolved that the Diocese shall be divided into at least five regions and that a Diocesan Council be established as set out in resolutions CR 1-4 and presented to this Convention, and be it further resolved that to finalize said resolution the canons of the Diocese be amended as may be necessary to implement this resolution. Be it further resolved that the Bishop shall appoint a committee to prepare said amendments.

Upon second and brief discussion, the motion was adopted.

David Quittmeyer, Trinity, Mobile, inquired if the effect of the Stevenson motion were to amend the canons. Upon advice of the Parliamentarian, the President ruled that the effect of the Stevenson motion would be to amend the canons. Mr. Quittmeyer

then requested that the Convention take up each resolve, CR 1, CR 2, CR 3, and CR 4, separately as a matter of right. After review of Roberts Rules of Order and upon recommendation of the Parliamentarian, the President ruled that Mr. Quittmeyer's request was in order and that each resolve must be considered separately.

The Rev. Steve Pankey, St. Paul's, Foley, then moved to amend resolution CR 5 by striking the words "Diocesan Council" and inserting in each place the words "Standing Committee."

Upon a point of order raised by Mr. Quittmeyer, the President did not accept The Rev. Mr. Pankey's motion to amend. The President then allowed the following motion by The Rev. Aaron Smith, St. Paul's, Magnolia Springs:

I move to postpone consideration of CR 5 until after consideration of the substitute CR 1-4.

Upon second and opportunity for discussion, The Rev. Mr. Smith's motion was adopted by a vote of 134 to 69.

The Rev. Neal Goldsborough, Christ Church, Pensacola, then moved to table resolution CR 1 until the next convention. The President ruled this out of order. Then, The Rev. Mr. Goldsborough moved the following:

I move that resolutions CR 1-5 be referred to a committee appointed by the Bishop to review, refine, and present CR 1-5 at the next diocesan convention.

After a second; lengthy discussion followed, generally upon the pros and cons of the timing of consideration and action upon the proposal.

During this discussion, the following statement was read by Joe McDaniel, Jr., Christ Church, Pensacola, on behalf of the Bishop Search Committee:

The Bishop Search Committee of the Diocese of the Central Gulf Coast appreciates the work of the "We Dream of a Diocese" Committee and believes in the merit of many of the Committee's recommendations. However, we believe the announcement of Bishop Duncan's retirement has changed the landscape of our diocese and this information was not known at the time of the vote of the 42nd annual convention or the creation of and charge to the "We Dream of a Diocese" Committee.

The very nature of an election of a new bishop means a season of reform, restructure, and awakening will occur as a result of the search and election process. However, the Bishop Search Committee believes our next Bishop should be given the opportunity and the courtesy of having input into structural and canonical changes.

By unanimous vote, the Bishop Search Committee of the Diocese of the Central Gulf Coast urged that the recommendations of the "We Dream of a Diocese" be incorporated into our Diocesan Profile information and that the vote to adopt OR defeat, be delayed until our next Bishop is given the opportunity and the courtesy to dream with us and to provide his or her input. That recommendation was not accepted by the Dream Committee. As

a result, I (we), the Bishop Search Committee of the Diocese of the Central Gulf Coast, stand in opposition to the proposed resolution. Out of respect for the convention and our delegates, we will not stand to say the same thing for each of the resolutions. Our opposition extends to any resolution that represents canonical or structural change prior to the election of our next Bishop. Thank you.

As discussion continued, Cleve Poole, St. Thomas', Greenville, moved this substitute to The Rev. Mr. Goldsborough's motion:

Whereas, the We Dream committee has invested a tremendous amount of time and prayerful work on behalf of the future of our diocese,

Be it resolved that the 43rd Convention acknowledges this work and desires that this work be continued as follows:

- ▶ **The Bishop shall appoint a committee to further study the concepts offered by the We Dream committee.**
- ▶ **This committee will create a set of canons that reflect this intent.**
- ▶ **The committee will consult with the Chancellors to ensure canonical compliance and conformity.**
 - ▶ **Upon discovery of compliance that the recommended canonical changes, that the information will be distributed to each congregation and presented as necessary in order for the proposed changes be communicated and understood by a process directed by the Bishop and the Standing Committee.**
- ▶ **And at a time and date certain prior to the scheduled convention in February 2015, that the Bishop shall call a special convention for the purpose of discerning the merits of the proposed canonical changes.**

Mr. Poole's motion to substitute was seconded and discussion followed until Eric Stevenson, Christ Church, Pensacola moved the question. The Convention voted to end debate. Before the vote was taken on the Poole motion to substitute, Mr. Quittmeyer inquired if the Convention could direct the Bishop to call a Special Diocesan Convention. Chancellor Scott Remington informed the Convention that the only provision in diocesan canons for a Special Convention is in Canon 3, Section 3: *The Ecclesiastical Authority shall have power to call a Special Diocesan Convention with the advice and consent of the Standing Committee.*

The vote on the Poole motion to substitute was counted four times to ensure accuracy. During these counts, The Rev. Massey Gentry, St. Peter's, Bon Secour, and Interim Executive Director, Beckwith Camp and Retreat Center, reported that a new paved walk had been laid from the Chapel to the Bayfront Center and asked for donations to pay for it. He said that if the 2013 summer camp had been fully enrolled, Beckwith's finances would have been close to finishing the year at the break-even point. He urged delegates to encourage as many children as possible to fill the 2014 camp sessions.

Upon the request of The Rev. L. Robert Graves, St. Dismas, Atmore, The Rt. Rev. Don E. Johnson, Bishop of West Tennessee and Convention Chaplain, drew a winner from the pot of those registered to win art made by inmates of St. Dismas. The winner was Murray House.

The final vote on the Poole motion to substitute for the Goldsborough motion was 101 yeas and 95 nays, whereupon the substitute motion became the main motion for consideration by the Convention.

The Rev. Steve Pankey, St. Paul's, Foley, moved that, in respect for the scheduled Celebration of Holy Eucharist with ordination of two deacons being delayed, the Convention adjourn. The motion to adjourn, being in order and not debatable, was adopted. There was no further action upon the pending motion as substituted.

At 11:35 am, the President declared the Convention, adjourned *sine die*, upon the conclusion of the closing celebration of the Holy Eucharist.

Saturday morning, February 22, 2014 – Closing Service

The closing service of the Holy Eucharist was celebrated in St. Christopher's Church, Pensacola, at 11:55 am, with the Bishop of the Diocese, The Rt. Rev. Philip M. Duncan, II., as celebrant. The preacher was The Rt. Rev. Don E. Johnson, Bishop of West Tennessee and Convention Chaplain. Assisting clergy were The Rev. Eric Long, Rector of the host parish; The Rev. Jessica Babcock, Priest Associate of the host parish; The Rev. Thomas Heard, St. John's, Mobile; and The Rev. Deacon Walt Kindergan. The lessons were read by Becky Schulte, St. Luke's, Mobile and Chair of the Commission on Ministry, and David R. Quittmeyer, Trinity, Mobile and member of the Standing Committee. During the liturgy, Candidates Terry Goff, Redeemer, Mobile and Laura Kelson, St. John's, Pensacola, were ordained as vocational deacons. Acolytes, ushers, and choristers were members of the host parish. Music was under the direction of Dr. Sammie Tucker, organist-choirmaster of the host parish.

The Prayers of the People included intercessions for former delegates to the conventions of this Diocese or to the conventions of the dioceses from which this Diocese was formed and who had died since the previous convention: The Rev. Norman Bray, St. Luke's, Marianna; The Rev. Russel Ford, Good Shepherd, Mobile; David Baker, St. Simon's, Fort Walton Beach; Dr. Carl Booth, Trinity, Mobile; Howard Deming, St. Simon's, Fort Walton Beach; Elizabeth (Betty) Ball Fensom, St. James', Port St. Joe; Wallace Hartsfield, Grace Church, Panama City Beach; Margaret (Peggy) Jeffery, St. Paul's, Daphne; Rita Jones, St. Cyprian's, Pensacola; Gordon Moulton, St. John's, Mobile; Lamar Ortega, Nativity, Dothan; Everett M. Snow, St. Thomas', Greenville; George Hampton Uzzelle, III, St. Paul's, Magnolia Springs. Also included in the prayers for the faithful departed were these wives of clergy: Zoe Bush, wife of The Rev. Arnold Bush; Ann Davis, wife of the late The Rev. Lavan Davis; Celia Floyd, wife of The Rev. Charles Floyd; and JoAnne Patterson, wife of the late Bishop Donis Patterson.

Respectfully submitted,
S. Albert Kennington, Secretary

Attest:
Philip M. Duncan, II, President

Addendum: The Secretary notes that the following report was not among the proceedings of the Convention. However, it is attached because an expression of courtesy to the host parish and to special guests is customarily made by Convention immediately before adjournment. The President had appointed The Rev. Eric J. Zubler, St. Simon's, Fort Walton Beach, to serve as Chair of the Committee on Courtesy. His report follows:

I was assigned the duty of writing the Courtesy Committee report to the 43rd Convention of the Diocese of the Central Gulf Coast, February 20-22, 2014. While I had planned a short skit summarizing and thanking St. Christopher's Church, time did not permit me to make that offering at Convention. However, I would like to give this report for the *Journal*.

This year's convention was graciously hosted by St. Christopher's in Pensacola. That parish's gift of hospitality quickly became evident as delegates and visitors to Convention gathered Thursday afternoon and evening. St. Christopher's hospitality continued through Friday evening at the Gala, where all of us gathered for fellowship and a delicious meal at the Pensacola Yacht Club. The weekend culminated with the ordination of two vocational deacons. What a fitting conclusion to the servant work we begin each year as a Diocese. The Diocese expresses its gratitude and thanks to all those at St. Christopher's who made this fine annual offering a huge success.

Thanks must also be given to our Bishop, The Rt. Rev. Philip Duncan, and our visiting bishop, The Rt. Rev. Don Johnson of the Diocese of West Tennessee. Both bishops provided a steady hand as President and Chaplain of Convention. Their breadth of experience was evident, along with that of Mr. Vincent Currie, Diocesan Administrator and The Rev. Albert Kennington, Secretary of Convention. Along with our fine Chancellors and Parliamentarians, Scott Remington, Esq., and M. Kathleen Miller, Esq., and the Bishop's staff, we well supported for the 43rd Convention of the Diocese.

Respectfully submitted,
The Rev. Eric J. Zubler, Chair
Committee on Courtesy

Appendix I
BISHOP'S ADDRESS

"All Things New"

In the year of our Lord 2014, in the 43rd year of this Diocese, in the 13th year of my Episcopacy and as the 966th bishop in historic succession in the House of Bishops, I bring you greetings in the name of our Lord Jesus Christ.

This is an imperfect world. We are imperfect people. I am an imperfect Bishop. Yet it is out of this imperfection that we have been called from our own sinfulness, from of our own imperfection, our own woundedness, to live in witness to the renewing love of our Lord Jesus Christ. The questions I lay before us in this moment are personal questions as well as questions to us as a Diocese.

How do we live through our woundedness and imperfections into the new creation God has promised to us all? The struggle is not just organizational or structural. The struggle is personal.

Recently, The Rt. Rev. Andrew Dietsche, as part of his address to the Diocese of New York, shared an all too familiar reality and pertinent insight. "In uncertain times...the temptation is to think small. To embrace austerity. To pull back...to whittle away at the life of our churches, or (the life of) the diocese itself, to get down to a ...size that we can afford."

Bishop Dietsche must have been listening at our doors...or at least to our Vestry meetings, Diocesan Finance Committee meetings and Standing Committee deliberations. We can't do it...we can't do it because of the economy...we can't do it because of the BP Oil Spill...and we spend our time trying to figure out how we can get BP money rather than investing our energy in ministry...we can't do it because of Ivan, Dennis or Katrina...the Rector...the Bishop...the National Church!

But Bishop Dietsche will not take the "our God is too small" argument as the final word. He goes on to say, "... I am convinced that the only way forward, certainly the only way in keeping with our call by Jesus, is to think big. To do more...to be more."

This is an imperfect world, we are imperfect people, and I am an imperfect Bishop. But let us not be content to use our imperfections and shortcomings as an excuse. Christ does not call us to be perfect. Christ calls us to discipleship.

The resources are available even if access is not always easy or evident...or perhaps we really don't believe that God can do even the impossible things. Questions need to be asked. Let us no longer be afraid to ask them. I, for one, am willing to live with the consequences of that tension.

How will we answer the questions of leadership? How do we answer the questions of resources? How do we answer the questions of change? How do we answer the question that is no longer academic and at which the Episcopal Church has winked, at least since it was first posited by The Rev. John Westerhoff, "Will our children have faith?"

Indeed, Westerhoff's question, which seemed to be so very urgent at that time, now

appears merely to be perfunctory. The question of the moment is, "will they *want* to have faith?" Will they want to have faith based upon their observation of our stewardship and our custody of the Gospel?

This is an imperfect world. We are imperfect people. I am an imperfect Bishop. Do we not serve, however, a Lord of perfect love and eternal possibilities?

Radical is one of those words that is used in many contexts, most especially when we want to discount or belittle an idea inconsistent with our own. What we sometimes call "radical." A radical is a San Francisco hippie or a radio talk show host know it all. A radical is a Communist or maybe even a snake handling Pentecostal.

But look it up. "Radical" at its' root means.....well... it means "root." Let me then offer a seemingly radical teaching. In the end, the invitation of the Gospel, the call of Jesus Christ is to be a person of faith, to have a personal and mature relationship with Jesus Christ.

The proclamation of Jesus is not complicated. It is radical.

Jesus' opening words in the Gospel of St. Mark are "Repent! For the Kingdom of God is at hand." Notice that Jesus does not say the Kingdom of God is waiting on the stock market or the end of the football game or the price of oysters or shrimp or timber ... or the settlement of the oil spill suit.

It is not the economy. It is not BP. It is not Ivan, Dennis nor Katrina. It is not the quality of clerical leadership. It is not the deacons, priests nor bishops. It is not the National Church. What will change this diocese is radical belief. What will change the Church is our personal response to God's saving love and grace in Jesus Christ.

Certainly God calls us to respect all that we are and all that we have been. Those who by their faith and works and righteousness have brought us this far. But God offers a salvation, a redemption that is defined by our letting go of our past imperfections and failures and limitations; opening ourselves to the radical possibilities of the future.

We must live into the love of God now, not act as if that love has been shackled and bound by time. We must make sure that we ourselves, our parishes, our Diocese...our witness...we must make sure we are committed to the Gospel that sets us free from the bondage of sin and the "Golden Cords" of false securities.

In the fullness of my time, I believe we are living in this new millennium in testimony to the genesis of the Church's pilgrimage towards three thousand years of life as God's people. Pilgrimage, let us remember, is about the journey and what it teaches us.

I have personally wanted for a number of years to make a pilgrimage, walking the road to Santiago de Compostela, the Way of St. James. Friends have made this journey, as have some of you here. It is not sufficient, however, for me to rely upon the reports of others. I want to walk the pilgrimage myself. To walk the way of witness and prayer seems to me a perfect beginning for my next venture in faith; reflecting, praying and enjoying - just "being".

In the late 90's there was a book written by a not particularly religious reporter (William Dalrymple, 1997) who asked a very obvious question, "Why is Christianity a minority in the land where it was born?" In *FROM THE HOLY MOUNTAIN*, he goes on to share a truth that should have been obvious. Specific worshipping communities and churches survived to the degree to which they either embraced and were embraced by the predominant culture...in which case they lost their identity...or they became self-absorbed with survival...in which case they survived but lost their will to do anything more. The former became culture clubs, the latter became family chapels. If this is true, and I believe it is, we have a challenge and opportunity before us and it is this: to become more than the country club at prayer or the protector of the status quo or a "society of politically correct do-gooders." Let us not merely believe. Let us act as if God has chosen us to change the world.

One of the things the Western Church learned from the Church behind the Iron Curtain was the value of what has become known through German theologians as "praxis." I learned this when in Tübingen, Germany for a period of study.

Praxis is a concept that arose out of the necessity for survival in a culture of persecution and harassment. Praxis simply means that "good theology" is not that which is only academically acceptable, but "good theology" is that teaching that actually works in and for the Body of Christ. Praxis demands that Christianity be involved in the everyday, extraordinary lives of ordinary people, people like you and I, who are just trying to do the best we can; imperfect people in an imperfect world.

There is a wonderful quotation sometimes attributed to the Russian intellectual, Nicolai Berdyaev, or sometimes the French Philosopher, Jacques Maritain:

"Christianity has all too often meant withdrawal and unwillingness to share the common suffering of humankind. But the world has rightly risen in protest against such piety. The care of another, even bodily care, is spiritual in essence. Bread for myself is a material question. Bread for my neighbor is a spiritual one." (Nicolai Berdyaev or Jacques Maritain)

We are imperfect people living in an imperfect and rapidly changing world. My cell phone I bought this past year, I am told is almost obsolete. I don't remember where I put my camera. I just use my phone. Google wants to put a computer in my glasses. Cars are not marketed on their speed or design, but on their technology. We say we recycle but everything is disposable. Try recycling the television set you bought five years ago or the new light bulbs and see what happens.

Facebook is re-thinking its marketing strategy to target older adults (some of us have a different understanding of what a "friend" is as well as who I "like."). Facebook is targeting older adults because young people have moved on to something even faster, even less constricting. At best, we live in an age of planned obsolescence and at worst, a "technological magisterium".

Yet, how are we different than the churches examined in the Holy Mountain, in the land of Jesus' birth? How is it that two thousand fourteen years, now into the Christian era, we have changed so few of our organizational and structural procedures? We act as if maintenance of our institution is synonymous with our obligation to proclaim and to safeguard the Gospel. Praxis begs us to commit ourselves to mission that works, to

a Diocese that works, to parishes that work, to a faith that works in the lives of our people. We think nothing of the domination of our lives by this change driven technological magisterium. Yet, while we change the details of the way we live together, we continue to be defeated by our fear of living new lives in Christ Jesus.

Let us not do things the same old way. Let us not be afraid to venture, to wonder, to engage, to challenge. Let us not be afraid to fail, for failure and success are both ways to experience the grace of God.

I'm reminded of a line in the Prayer for Young People on page 829 of the Book of Common Prayer; "Help them to take failure, not as a measure of their worth, but as a chance for a new start." Lord, measure our worth by our own willingness to embrace new starts.

Yes, we might do something the wrong way. So what! If memory serves me, the story of the men and women of the Biblical narrative is filled with mistakes and failures, filled with reasons why something was not going to work.

That Ark will never float! That sea will never part! That crucified body will never rise again! The Pharisees told Jesus to "Go home, go back to Nazareth and leave us alone. Stop bothering us and causing trouble."

We live in an imperfect world. We are imperfect people. I am an imperfect Bishop. But we do not follow an imperfect Lord or preach an imperfect Gospel.

As we move towards the ministry of a new Bishop, and as I reflect upon my years with you and the moments we have yet to share, I want to suggest to you one new thing. What I want to lay upon your hearts and minds and souls is another way of being Bishop, another hope for praxis.

Whether we admit it or not, many of us yearn for the good old days when the Bishop told us what to do, how to do it, and when to genuflect; the Bishop as Parent, the Bishop as Ruler, the Bishop as Professor, the Bishop as Sovereign. For a while we have been enamored with the image of Bishop as CEO. We have lived into the half-truth, and it is a half-truth that the Bishop can be the Chief Pastor as well as the head of the Diocese as the Corporation Sole. I offer you another vision, another metaphor.

Much of the current excitement over church renewal is not new at all. In many ways, the discussions we are having now are similar to ones held in the Early Church.

Because we really do think that everything important began with us and necessitates our giving it a name, we have called it the "House Church" movement. We would later have it revealed to us as the paradigm that sustained the Church under communism and specifically in Red China, was the house church. Among others, modern giants of the faith such as Watchman Nee have called us to look to the fullness of Christ's Body as a place to begin rethinking the priorities of the Church as Institution.

Watchman Nee's influence helping the Western Church understand secular and religious structures, has extended to global Anglicanism. This expansion of insight was evident by the 1970's, just as our technological and corporate institutions were

beginning to break down. The power of Story, of Community, and "Product" were the fruits of such labors.

Just as Third World religious insight began to transform the Church; the broader, secular intellectual community began to address issues of meaning and community as well. These simultaneous inquiries initially presumed the inclusion of traditional theological speculation as modern men and women, corporate and technological beings searched for meaning in an overly structured and increasingly alienating world.

Ironically, we were discovering that human proximity gave rise to increasing individual isolation.

In a challenge to the Church, far more substantive than manufactured conflicts with individualism, humanism, or communism however, people began to think about "meaning" and "value" without any reference to either theology as a discipline or faith as a world view.

In a stunning example of the increasing separation of institutional Christianity from individual relevance, a recent news article listed the states by percentage of population as self-identifying as Christian. The number 1 state in percentage of Christians is - Mississippi. That fact, along with the realization it is neither Florida nor Alabama, reveals nothing in itself.

What I found symptomatic of the Church's future was that only 60% percent... 60% percent... of Mississippians called themselves Christian! Can you imagine 20 years ago, 10 years ago, 5 years ago... can you imagine, if our Jewish cousins represent their normal 1%... can you imagine 40 % of Mississippians admitting....not their lack of Church attendance...but that they were not Christians?

Our questions, questions for centuries safeguarded by the Church, questions about self-worth and affirmation and forgiveness, ultimate questions, are no longer being asked exclusively within the context of faith communities. One might speculate as well, if they were even being asked as we turned our attention to building projects and institutional marketing.

Sometimes such questions were being asked in the most unlikely of places.

Anglicans...Episcopalians... have a love relationship with C. S. Lewis, Charles Williams, W. H. Auden, J. R. R. Tolkien and Madeline L'Engle. They feed our heart and soul. These saints should also give us clues as to the directions we might go to discover new insights into the faith.

Let me suggest that, among other places, it is in some of the contemporary fantasy and science fiction literature that both philosophy and theology have begun to see exciting and meaningful questions explored. Aissimov, Henlein, LeGuin, Herbert, Salvatore, Tepper; if you do not know their work, they offer, knowingly or not, surprisingly sophisticated insight into the praxis of faith.

Science fiction and fantasy are merely the covers that sell the books. The ideas could be contained as well, in any volume of contemporary ascetical theology. They

might even be contained in such works as St. John of the Cross's, *The Cloud of Unknowing* or the meditations of Dame Julia of Norwich.

By way of illustration, I want to share with you a story from Ursula LeGuin's book, *The Left Hand of Darkness*. You may know her from her award winning *EARTHSEA QUARTET*.

The setting is the planet world named Winter. The protagonist is the envoy who has been sent by the Ekumen, the federation of other inhabited planets, to investigate Winter and to invite the world into their league.

Naturally, the envoy is interested in religion on planet Winter. Religion there is not practiced on a regular and cultic basis (much like the religious practice of some Episcopalians), but in what are called Foretellings.

A seeker goes on a retreat to a community of Indwellers, pays the price...and the price is steep for both the seeker and the teller...; no cheap grace here... and asks a question. One question for one price.

The Indwellers are a specific but disparate group of nine. They're the Zanies, what we would call schizophrenics, Celibates, Voyouers, a Physician... an erratic and odd assembly by any world's standard... and they are led by the Foreteller, the Weaver.

When the question is asked, the Indwellers go into a trance and seek the answer together. The trance is long and dangerous. There are no easy answers worth the knowing, and the telling is as destructive as it is enlightening. In the end, an answer emerges, and the Voice that gives it reality is that of the Foreteller.

It is the Foreteller, the Weaver, who holds the community together, who distributes the pain and the energy of the dream, who binds it, who weaves it into meaning, and finally, it is the Weaver who speaks the Vision.

"I serve as a filament," the (Weaver) said to me a day or two after the Foretelling. The energy builds up and builds up in us, always sent back and forth, redoubling the impulse every time, until it breaks through and the light is in me and around me."

Let me offer the idea of Bishop not as authority, not as Answer Man or Answer Woman, not as CEO or image maker or Cracker of the Religious Whip. Let me offer the idea of Bishop as not even the originator of the dream, the architect of the work. Let me offer the idea of Bishop as Weaver; the one who takes the various questions and answers and offerings and sacrifices and healings and woundings, and enters into the Foretelling. Let me offer the Bishop as Weaver. Let me offer the idea of Bishop as filament, the one through whom the burning passes back and forth, until the light shines in the darkness and the darkness has not, nor cannot overcome it.

It is not the calling of the Bishop to manufacture the Vision. It is the privilege of the Bishop to live with you in the pain of the search; to weave all of our longings together, and to speak the dream.

Finally, and I do mean finally, my last word is to recall to you what I said earlier. The question that begins the Weaving must begin with our belief that Jesus Christ is Lord. That confession is the price of our Foretelling.

If we believe the dream is about budgets or canons or General Convention Deputies or about a Search Process, then the Weaving will fall apart.

We must believe that what we weave together will be the filament of the Spirit that can withstand the burning of heat and any searing light.

There is a story I want to tell you. The story will be my ultimate word as Bishop. Not my last word, but my ultimate word.

In the Iranian Christian Church there is a custom, a rite, a sacramental practice that is celebrated within the family structure. As a child is being born, the birthing room attendants are to be silent, the only sounds are the struggle of the mother's delivery and the natal sounds of new humanity that will not be silenced. If the child emerging from the womb is a son, the father is brought into this sacred space and there he gathers this new hope, this piece of future, this son... there in the silence he takes the child in his arms and leans over and whispers into the silence of the child's new humanity, "Jesus Christ is Lord."

The first words, the words of creation the newborn hears are those of faith. Jesus Christ is Lord!

Birth, however, is just the beginning step on this journey.

The scene changes and now it is the father lying upon his bed, the attendants waiting upon Death to walk through the door and the Spirit to depart. The father is dying, and the room is silent, soundless except... except for the rasping sounds that will not be silenced. At this moment, in homage to a tradition that cannot be defined by political allegiances or national boundaries or warring religions - the son enters the death chamber. He leans over his father's ear and returns the gift so long ago entrusted to him. He leans over and whispers to his father, "Jesus Christ is Lord."

We live in an imperfect world. We are imperfect people. I am an imperfect Bishop. But even at the grave we make our song. Jesus Christ is Lord!

Indeed. He is!

THE BISHOP'S OFFICIAL ACTS FOR 2013

Summary of the official acts of The Right Reverend Philip M. Duncan, II for 2013 as required by Title III, Canon 24, Section 6 of the Canons of the General Convention.

**CONFIRMATIONS/RECEPTIONS/
BAPTISMS/DEDICATIONS**

Duncan	159/32/9/4
Jones	3/0/0/0

NEW MINISTRIES	2	CLERGY RECEIVED	1
Beverly Gibson	10/12/13	Aaron W. Smith	Pennsylvania
Aaron W. Smith	12/11/13		

ORDINATIONS		CLERGY DIMITTED	17
Priest	3	Joseph P. Matthews	California
Michael P. Drinkwater	02/02/13	Jacquelyn G. Rowe	New Jersey
Jessica H. Babcock	06/08/13	Michael P. Drinkwater	Rio Grande
Lauren F. Flowers	06/28/13	Harry H. Hill	Dallas
		Erin J. Warde	Texas
By Bishop Michael B. Curry	3	Bruce C. Fehr	Georgia
Kara N. Slade	07/01/13	Lori L. Fehr	Georgia
Bruce C. Fehr	10/04/13		
Lori L. Fehr	10/04/13		

ORDINATIONS	
Transitional Deacon	2
Walter B. Kindergan	12/14/13
Mary Alice Mathison	12/14/13

Appendix II
**REPORTS TO THE CONVENTION OF
THE GENERAL OFFICERS
THE STANDING COMMITTEE
OTHER BODIES ESTABLISHED BY CANON
BOARDS OF DIOCESAN AGENCIES
CONSULTANTS, COMMISSIONS AND COORDINATORS
OF THE DIOCESE**

----- REPORTS OF THE GENERAL OFFICERS -----

REPORT OF THE CHANCELLORS

During 2013, the Chancellors represented the Diocese of the Central Gulf Coast by performing various legal services. We have had the opportunity to work on several real estate and trust matters, to advise the Bishop and staff on matters involving claims and insurance questions, to review proposed contracts, and to otherwise respond to inquiries from the Bishop and the Diocesan staff. The contributions of the Parish Chancellors have been outstanding and are much appreciated.

We express our appreciation for the assistance given to us by the Bishop, Vince Currie, and everyone else on the Diocesan staff.

Respectfully submitted,
M. Kathleen Miller
Chancellor (Alabama)

Scott A. Remington
Chancellor (Florida)

REPORT OF THE SECRETARY

It is my privilege to report that the duties of the Secretary of the Diocese of the Central Gulf Coast have been fulfilled in the year 2013 in accordance with Canon 6 of the Canons of the Diocese.

Respectfully submitted,
The Rev. S. Albert Kennington, Secretary

REPORT OF THE TREASURER/COMMISSION ON FINANCE

In 2013, for the second year in a row, income from parishes and missions was greater than what had been budgeted. The Commission on Finance had been discounting pledges as a result of previous years' experience, but in 2013 receipts exceeded anticipated pledges by nearly \$50,000. This is a very good sign, and a trend we hope will continue. As a result of income being greater than anticipated, and some expense items being less than budgeted (Communications, Youth Ministry), the end of the year excess income over expenses was \$109,038! The 2013 Diocesan Convention adjusted the Proposed Budget by reducing Beckwith and Wilmer Hall from \$117,500 to \$92,500 (\$25,000 each) and setting aside \$50,000 for a Youth Ministry program. The Youth Ministry program is now in place and seems to be clicking along quite well. However, the Youth Minister did not get hired until November and most of the budgeted expenses were not spent in 2013. That contributed somewhat to the excess income over expenses. Since the Julia Quigley Fund had been a fund used over the years to finance deficit budgets, the Commission on Finance and the Standing

Committee voted to put the excess income over expenses back into the Julia Quigley Fund.

In June of 2013, the Standing Committee increased Bishop Duncan's compensation from \$120,856 to \$150,000 per year, retroactive back to the first of the year, 2013. The pension for Bishop Duncan was adjusted accordingly. This additional cost was funded by withdrawals from the "Bishop's Fund".

Pledges for the 2014 Budget are \$1,073,491, which is \$23,000 less than what was pledged in 2013 and \$54,000 less than what was paid! This reality continues the problem of in getting reliable numbers on which to base a current Budget. Over 95% of income to Budget comes from congregations and they're asked to make a pledge in advance of their budget preparation, which sometimes is not an accurate beginning number. Commission on Finance and the Standing Committee are open to new ways to do budget to avoid these large swings in income primarily, but often expenses.

As a result of income not increasing the same rate as expenses, there was an original deficit in the Budget proposed by the Commission on Finance to the Standing Committee. The Standing Committee took action by cutting several line items (Beckwith and Wilmer Hall by \$5,000 each; The University of the South \$10,000 (completely out of the Budget); and Mission Operations \$5,000). Diocesan Staff was adjusted to reflect minimum merit increases, and a request for a part-time new hire to take up some of the workload. A line item, Episcopal Search was put in the Budget at \$23,000 to offset the \$23,000 shown in Income, which are funds currently held on the Diocesan books for the Episcopal Search. It should be noted here, that a special appeal is going on to fund the Episcopal Search, the income and expenses of which will not go through the Diocesan Budget.

You will note several other funds in the Diocesan Budget are being called on to help fund the Budget. At the end of this exercise, the Proposed Budget is a balanced Budget at \$1,253,783.

Complete financial results for 2013 and 2014 proposed to the Diocesan Convention are in the pre-convention packet and will be included in the Diocesan Journal. There will be a forum on the Budget and Diocesan Finances at the Diocesan Convention to which all delegates and interested parties are invited. Please come and be a part of the process. Time and place are included in the Convention schedule.

Respectfully submitted,
Hal Major, Treasurer and Chair

REPORT OF THE REGISTRAR-HISTORIOGRAPHER

The Registrar-Historiographer has worked to fulfill her duties for the year 2013, as prescribed in the Canons of the Diocese. During 2013, the Archives Room in the Duvall Center has continued to be the center of my activities. We continue to file material as we continue to do research for various congregations, committees, and individuals. Fortunately, this takes more time and work than dollars.

One workshop was held in the fall. This was attended by representatives from nine congregations. Churches are encouraged to develop an active archives committee to file important papers, gather oral histories, and write a history of the parish.

It has been a pleasure to serve this year as Registrar-Historiographer.

During the year 2013, the following Registrar functions were performed:

COFFEE COUNTY, ALABAMA**Epiphany, Enterprise**

Received by a Quitclaim Deed on October 18, 2013, from several different owners, property to the East and adjoining Epiphany property, in an effort to clear up and distinguish church property line. Property contains approximately .377 acres and is long legal description in the Southwest corner of Section 16, Township 4 North, Range 22 East, in the city of Enterprise, Coffey County, Alabama. This transaction is being recorded in the official records of Coffee County, Alabama.

MOBILE COUNTY, ALABAMA**Trinity, Mobile**

Transferred by Statutory Warranty Deed, on February 15, 2013, property known as Lot 11 in the First Edition Government Street Terrace, according to Plat thereof recorded Deed Book 156 N.S. Page 502 of the records in Office the of Judge of Probate Court of Mobile County, Alabama. This property had been given to Trinity by the estate of Grace C. Gay and the proceeds of the sale went towards the Capital Funds Campaign of Trinity Church.

Received by purchase, on June 24, 2013, a Warranty Deed from Betty T. Booth, the property adjacent to the East of present Trinity Church property, along and fronting on Dauphin Street at 1856 Dauphin Street. (Long legal description). The property is approximately 70' x 287'. The transaction is recorded in BKLR 7044, Page 1486.

Received by purchase, on June 28, 2013, a Warranty Deed from Gilchrist Holdings, LLC, the property adjacent to the East of present Trinity Church property, along up fronting on Dauphin Street at 1858 Dauphin Street. (Long legal description). The property is approximately 70' x 262'. The transaction is recorded in BKLR 7051, Page 1987.

WALTON COUNTY, FLORIDA**Christ the King, Santa Rosa Beach**

Received by Warranty Deed on January 13, 2013, a gift from Crawford M. Sandefur, property known as Lot 57, Section 26, Township 2 South, Range 20 West, according to the Plat of Santa Rosa Plantation as recorded in Plat 2, Page 4, Public Records of Walton, County, Florida, recorded in Official Record Book 2910, Page 4794, of the Records of Walton County, Florida. This property is adjacent to the East of The Christ the King Church property and consists of approximately 9.75 acres.

Respectfully submitted,
Kit Caffey, Registrar-Historiographer

----- REPORT OF THE STANDING COMMITTEE -----

The Standing Committee began its term February 23, 2013 following the adjournment of the 42nd Diocesan Convention at Majestic Beach Resort, Panama City Beach, Florida. Tim Gaston was elected President of the Standing Committee and Dr. Mendy Henderson was elected Secretary.

The Standing Committee ratified its action of amending the 2013 budget as a result of additional pledges which were received after the January 25, 2013 meeting. The Standing Committee increased pledges from Parishes and Missions and then discounted the total pledges by two percent.

The Standing Committee consented to the election of a Suffragan Bishop for the Diocese of New York. Roy Jones and The Rev. Jerry Huft were both elected to a three year term on the Commission on Finance.

March 11, 2013, St. Christopher's Church, Pensacola

The Standing Committee adopted a resolution which adopted a seven step plan to raise money to supplement the 2013 budget. Considerable discussion revolved around the reduction in budget of Wilmer Hall and Beckwith to fund a Youth Minister. Consequently, a resolution was passed regarding the development of the Youth Ministry Program which encompassed the commission of Youth Ministry to develop a three year action plan.

April 30, 2013, St. Paul's, Daphne

A presentation was made by the Rev. Cindy Howard and the Rev. Massey Gentry regarding development of the youth ministry program. By resolution, the Standing Committee approved the Commission on Youth Ministry proposal for the shared portion of Director of Youth Ministries.

The Standing Committee ratified its action approving a loan from the Congregational Loan Fund in the amount of \$82,812 to Epiphany, Enterprise for the purpose of refinancing their loan.

The Standing Committee consented to the election of a Bishop Coadjutor for the Diocese of Massachusetts, the election of Rev. Anne Hodges-Copple to be Bishop Suffragan of the Diocese of North Carolina, and consented to the election of The Very Rev. Mark Allen Bourlakas to be Bishop Diocesan of the Diocese of Southwestern Virginia.

The Standing Committee heard and approved a report that the sub-committee of Keith Talbert, Mendy Henderson, and Sam Shelton, together with the Bishop, working from a list of 43 names submitted by the congregations, had appointed a committee of 15 to carry out the work of the resolution of the 42nd Annual Convention of the Diocese regarding the structure of the Diocese, and that the new committee had taken as its theme, "We Dream a Diocese."

The Standing Committee approved the following candidates for priesthood:

Bruce Fehr, St. Francis, Gulf Breeze, graduating from Sewanee

Lori Fehr, St. Francis, Gulf Breeze, graduating from Sewanee

Lauren Flowers, Nativity, graduating from Sewanee. Lauren will be assigned as Rector of St. John's, Monroeville after ordination.

Kara Slade, St. Paul's, Daphne, graduated in Fall 2012 from Duke University Divinity School. She is working in North Carolina and going through the doctoral program at Duke University.

June 28, 2013, Diocesan Office, Pensacola

The Standing Committee gathered in the conference room of the Diocesan Office on June 28, 2013. After a short meeting and limited discussion the meeting was adjourned.

July 30, 2013, Diocesan Office, Pensacola

The Standing Committee and General Officers met in the conference room of the Diocese Office in Pensacola on July 30, 2013. The Rt. Rev. Clayton Matthews was welcomed from the Office of Pastoral Development of the Episcopal Church. Bishop Duncan announced his retirement to the Standing Committee. A motion was made and passed to accept the Bishop's call to start the process for identifying his successor.

Bishop Matthews addressed Bishop Duncan, the Standing Committee and the General Officers outlining the process for a bishop search, outlined issues the Standing Committee might consider and drafted a calendar for the election process.

The following consents were given:

- Election of a Bishop Suffragan for the Diocese of Maryland;
- Election of The Rev. Canon William Hallock Stokes to be Bishop Diocesan of the Diocese of New Jersey;
- Election of The Rev. Whayne M. Hougland, Jr. to be Bishop Diocesan of the Diocese of Western Michigan;
- Election of a Bishop Coadjutor for the Diocese of Mississippi;
- Reunion of the Diocese of Quincy with the Diocese of Chicago.

October 8, 2013, Diocesan Office, Pensacola

The Standing Committee met at the Diocesan Office on October 8, 2013. Mrs. Lynn Schmissrauter joined us as our search and transition consultant.

The Standing Committee selected the following members to the Bishop Search Committee. After the selection of the committee members, the Standing Committee selected Britt Landrum, Jr. as Chairman. The Rev. Steve Bates, The Rev. Beverly Gibson, The Rev. Reid McCormick, The Rev. Christie Olsen, The Rev. John Riggan, Debra Kosche, Britt Landrum, Jr., Joe MacDaniel, Jr., Gary Moore, Becky Shulte, and Hugh Wheelles

Using the nominees not selected for the Search Committee the following slate was selected for the Transition Committee. The Standing Committee selected Carolyn Jeffers as Chair of the Transition Committee and Rev. Albert Kennington was asked to organize the ordination.

The Rev. Cindy Howard, The Rev. Albert Kennington, The Rev. Mark Wilson, Pricilla Condon, John Fogg, Sally Greene, Magoo Hamilton, Carolyn Jeffers, McGee Loren, Eleanor Reeves, Marguerita Riggall, Dianne Walters.

November 4, 2013, Trinity Church, Mobile

The Standing Committee met November 4, 2011 in the Trinity Church, Mobile, parlor.

The Standing Committee heard reports from various commissions and committees including Youth Ministries and the Commission on Ministry, plus a report from Murray House and Wilmer Hall. Also a report by the We Dream a Diocese Committee was made.

The Standing Committee approved grants/loans to Trinity Church Mobile in the total amount of \$160,000 with actual advances based on spending in order that three lots be acquired.

The Standing Committee approved by resolution a loan to Trinity Church Mobile, in the amount of \$734,000 of which \$431,000 was refinancing. Also approved by

resolution was the refinancing of a \$347,000 loan to Beckwith. The Standing Committee approved St. Andrew's Panama City borrowing of \$100,000 from the Congregational Loan Fund.

January 23, 2014, Wilmer Hall Children's Home, Mobile

The Standing Committee met January 23, 2014, at Wilmer Hall, Mobile, Alabama.

Standing Committee heard from Terry Goff and Laura Kelson, candidates for the ordination to the transitional diaconate, who expressed their hopes and dreams for their new ministry. The Standing Committee approved both to be ordained to the transitional diaconate.

The Standing Committee consented to the election of a Bishop Coadjutor for the Diocese of Southeast Florida, and consented to the election of The Rev. Alan K. Shin to be Bishop Suffragan of the Diocese of New York.

The plan for a special appeal to be conducted by the Bishop and Tim Gaston for the financing of the Search/Transition process was announced and endorsed. The financial report for the year ending December 31, 2013, reflected an excess income over expenses, which was put back into the Julia Quigley Fund, a fund that had been used over the years to offset previous deficits.

The Standing Committee approved a \$1,253,783 budget for 2014 and recommended its approval at the Diocesan Convention.

The Standing Committee recognized the service of Hal Major whose five year term as Treasurer of the Diocese finishes this year. The members of the Standing Committee whose terms end this year are: Dr. Mendy Henderson, Bill Sumner, Cynthia Tappan, The Rev. Greg Hein and The Rev. Keith Talbert. Their service has been invaluable to the work of the Standing Committee over their term and sincerely appreciated.

Respectfully submitted,
Tim Gaston
President of the Standing Committee

**ADDRESSES TO THE CONVENTION
BY THE PRESIDENT OF THE STANDING COMMITTEE
AND THE CHAIRS OF THE BISHOP SEARCH COMMITTEE
AND THE BISHOP TRANSITION COMMITTEE
FOR THE ELECTION OF THE
4TH BISHOP OF THE DIOCESE OF THE CENTRAL GULF COAST**

Address by Tim Gaston, President of the Standing Committee

Gracious God from whom all blessings flow, we offer you great thanksgiving for the life and ministry of our Bishop, Philip. For his wisdom and guidance, for his competence and compassion, for his faithfulness and perseverance in answering your call to serve our diocese as our chief shepherd and protector of the faith, we praise your Holy Name. And now, with our faith in you, and our hope for one another, and our love for Christ, we ask for your guidance and wisdom as we continue our journey in faith with new adventures, new people, and new opportunities to share the good news of God's love in Christ. This we pray in your Holy Name! *Amen.*

On behalf of the Standing Committee I welcome you to this our forty-third convention of the Diocese of the Central Gulf Coast. My name is Tim Gaston and I have the honor of serving as President of the Standing Committee.

This has been a full year for diocesan leadership - and for our committee and our diocese. It has involved much discernment and prayer - and much planning as well. Much of our work involved preparing for a transition of leadership - a transition that will continue into 2015.

But rather than talking about 2015 yet, I want to share a little bit about THIS year and the prayerful decisions that led us into transition.

As Standing Committee President, Bishop Duncan and I decided to meet each month for a casual lunch meeting. When I say casual, I mean that we mainly discussed books and travel and other mutual interests - and not church politics. It was a pleasure to get to know our bishop in that way, and I am grateful to you, Bishop Duncan, for your trust and your friendship.

When our bishop was consecrated in May of 2001, he was immediately faced with the difficulty of having seven parishes leave the diocese. To his great credit and because of his leadership and experience with national church matters, we retained all of the diocesan real property. Our diocese faced further challenges when, in September of 2004, Hurricane Ivan made landfall and left the diocesan office and homes of our staff members in shambles. Despite having to move to the temporary location at St. Christopher's and in the face of many challenges, Bishop Duncan held us faithfully together.

This is the year to say thank you - not goodbye. So we gratefully applaud Bishop Duncan and his forty years of ministry including missionary work in South America and Europe. ecumenical and interreligious relations, armed forces, men's spirituality and healing addiction just to name a few.

We also applaud his wife of forty years, Kathy, and their two sons Andrew Gary and Ian James, their daughter-in-law Amanda and little Bella Isadora. (Isn't that a great name?)

When Bishop Duncan visits your parish during this coming year, I urge you to thank he and Kathy for their service to us. Tell stories and share your memories. He has served our church and community well.

With every ending comes a new beginning - it is the basis of our theology. During this year the bishop prayerfully discerned that he would retire. Now there is a standard operating procedure in The Episcopal Church when a bishop calls for an election. First he contacted the Presiding Bishop's office and Bishop Clay Matthews who is the person who oversees the Office for Pastoral Development and the College for Bishops. After a series of planned meetings and cancelled airline flights, we finally hosted Bishop Matthews at our meeting on July 30. At that meeting, Bishop Duncan officially announced his intention to retire and we learned about the process of transition. Bishop Matthews, having done this for many years, was able to answer our questions and outline the steps - canonical and practical - for planning a search, election, ordination and transition from one bishop to the next. As much as anything he calmed our fears and concerns, he discussed issues we might encounter, and he assured us that we need not panic.

By diocesan canon, the Standing Committee is charged with making initial decisions about a transition - including appointment of committees and the initial setting of a time-line.

Our first task as the Standing Committee was to appoint the Search/Nominating Committee and the Transition Committee. In making these appointments the Standing Committee members considered a number of qualifications - knowledge of the diocese,

collaborative spirit, lack of issue agenda, ability to maintain confidentiality and sense of the big picture. Requests for nominees were sent out and Standing Committee members were assigned to parishes to encourage participation in this process. Recommendations poured out from all over the place. Our consultant informed me that this was God's work and not mine – and that I was to sit quietly. No politics were allowed, and on October 8 we met to make the appointments. We first agreed on a number of members and the mix of clergy and lay membership. Considerations were made for geographic representation and diversity.

I now invite Britt Landrum, chair of the Search/Nominating Committee to the podium to introduce committee members. This committee is charged by the Standing Committee to gather information about our diocese, prepare a narrative online profile for the search process, to interview/screen potential candidates and to present a slate of candidates to the Standing Committee for approval and presentation to the diocese.

Britt Landrum comes forward to introduce them and to say something about where they are in the process and how to fill out the survey online, etc.

Thank you all for your willingness to serve and your faithful leadership. Please stay here while I now invite Carolyn Jeffers, chair of the Transition Committee to the podium to introduce committee members. This committee is charged by the Standing Committee to provide in depth information about candidates to the diocese, to schedule and implement walk-about, to maintain communication with and for candidates, to plan the celebration honoring Bishop Duncan and his family, to help with the election in February of next year, to plan the ordination scheduled for July, 2015, and to assist in the practical matters of moving and transferring responsibilities.

Carolyn Jeffers comes forward to introduce them and to say something about where they are in the process.

Thank you for your service and your faithful organization and leadership.

Bishop, will you please bless these folks in their work?

The Bishop blesses both committees.

One of our first steps as a Standing Committee was to select a search consultant for this process. This person is tasked with assisting the Search, Transition and Standing Committee as they organize themselves for the task managing the transition. Lynn Schmissrauter, a member of St. Timothy's on Signal Mountain, Tennessee and a seasoned search and congregational consultant, is also the former Canon Pastor of the Cathedral of St. Andrew in our neighboring diocese of Mississippi. Lynn has served in a number of bishop election processes and parish searches and everyone who has met her or known her agrees that she is the best. She has no agenda other than helping us put forth the very best slate of candidates for a good fit for our next bishop. She will also help us manage the changes that will occur as a result of transitioning from Bishop Duncan's leadership to our next chapter.

The Standing Committee will continue with its transition responsibilities regarding petition candidates, canonical duties, and election consents among other things.

It is going to be a busy year, folks, and we surely need your prayers.

There is another important matter on which I wish to report. How do we finance the search and transition? In a search for what funds we have available, we noted that the last search and transition was financed by a loan from the congregational loan fund. It has never been paid. This is simply not acceptable.

Our estimate of the cost of the search, consecration and transition is between \$100,000 (my hope) and \$120,000 (the Bishop's estimate). We have approached this so that we all have a stake in the process.

The Bishop and I have met with those of you we felt could give generously so that this need might be met. We are writing to parishes and making personal visits.

Basically, we are begging. We need your financial support for this transition so please give.

I think that to some extent we have forgotten that we are a democratic church – we are not Congregationalists. Our Bishop's leadership is of critical importance to our church – thus it is so necessary that you participate in the survey and the focus group meetings that will form our diocesan profile. And, if you can, please contribute to the funding of the transition process.

I want to end by thanking the Standing Committee. We have struggled at times but I believe we are stronger because of our challenges. Everyone has contributed by I want to thank George Rigall, Frank Cooper and Keith Talbot for your spiritual guidance. I would also like to thank Dr. San Shelton for his kind reminder that we need input from every corner of the diocese. Last I want to thank Mendy Henderson for her service as secretary to the committee.

Thanks to all of you who serve the diocese and thank you for your support and prayers for our committee.

Address by H. Britt Landrum, Jr., Chair of the Bishop Search Committee

Speaking on behalf of the members of the Bishop Search Committee I would like to thank you for the confidence that you have placed in us. We are deeply aware of the awesome responsibility we have assumed, and pledge to conduct a search of the highest possible integrity and quality which is befitting the dignity of the office of Bishop of this diocese. This is the charge given to us by the Standing Committee on January 17th of this year and one that we readily accept.

Our committee held its initial meeting on January 17th here at St. Christopher's. We were fortunate to have the advice and counsel of a national search consultant, Lynn Schmissrauter, who provided us with a wealth of information from her experience with bishop searches in other dioceses in the eastern U.S.

Our committee is charged with nominating four to seven candidates who are qualified to serve as the fourth Bishop of our diocese. It goes without saying that we want to attract and nominate the best. The names of our nominees are to be published no later than December 1, 2014, to allow sufficient time to prepare for the election that is to occur this time next year.

Our first task will be to develop and publish a diocesan Profile that will be available to possible candidates on our diocesan website. We want them to know what it would be like to live in our area and serve God in this diocese. We want them to know who we are as a people...what we desire and who we hope to call as our bishop.

To accomplish this we will utilize two tools or methods that will rely on your deliberate participation. The first tool is an Online Survey provided by a church survey consultant, and refined by our committee. The survey is designed to be completed online, but printed copies can be made available for those who don't have access to or use a computer. Information as to how to access the survey itself is available at our convention kiosk and instructions have been included in all clergy convention packets. We'll also be sending out emails and putting information in diocesan publications. We've set a deadline of March 16th to have all surveys completed. We're asking that announcements be made in your churches as to the importance of participating in this survey. It takes about ten to fifteen minutes to complete online.

In addition to the survey our Committee will be conducting congregational focus groups or gatherings at over seven different locations across the Diocese beginning February 26th through March 27th. Separate focus group meetings will be held for clergy, diocesan staff and agencies of the diocese. Announcements about specific dates

and locations will be forthcoming. Again, we need your encouragement in your home church, your personal support and participation.

After all surveys are completed and results analyzed, and after we have listened to as many members as possible in our focus group meetings, and after we have prayerfully considered all that we have learned, we believe we will be able to develop a meaningful profile that will attract the right candidate for our next bishop.

It is only after completing all this that names of candidates will be invited for consideration.

Our Committee has accepted the charge to keep the diocese well informed as we progress through the search process. We will post reports as often as possible in diocesan publications. A website has been developed and will be regularly updated so all members will be able to obtain current information about the search.

Our committee has also pledged to keep the names of candidates under consideration confidential. We will only publish the names of the eventual nominees. All others will be kept confidential and their information destroyed at the completion of the search. We see this both as a courtesy to the candidates as well as a means to allow freedom of discussion among committee members during the screening process.

Our committee members are committed to praying for guidance and wisdom as we go about our tasks. We want to be open to discerning the will of God in all decisions that we make. We have selected the prayer For the Election of a Bishop or Other Minister found on page 818 of the Book of Common Prayer as one of the prayers to be used at our meetings. We pledge to select and nominate only those priests whom we firmly believe will be faithful pastors; who will truly care for the people of this diocese; and who will equip us for our various ministries...as stated in our prayer.

We ask for your patience and prayerful support in the coming weeks and months ahead.

Members of the Bishop Search Committee: The Rev. Steve Bates, Holy Nativity, Panama City; The Very Rev. Beverly Gibson, Christ Church Cathedral, Mobile; The Rev. Reid McCormick, St. Thomas, Greenville; The Rev. Christie Olsen, St. Francis, Gulf Breeze; The Rev. John Riffin, St. Paul's, Mobile; Debra Kosche, St. Jude's, Niceville; Joe McDaniel, Christ Church, Pensacola; Gary Moore, St. Paul's, Daphne; Becky Schulte, St. Luke's, Mobile; Hugh Wheelless, Nativity, Dothan; anc chair, Britt Landrum, Holy Cross, Pensacola.

Schedule of Congregational Focus Group Meetings

February

Wednesday, Feb. 26	St. Andrew's, Panama City	1:00 PM
Wednesday, Feb. 26	Holy Nativity, Panama City	6:30 PM
Thursday, Feb. 27	St. Agatha's, DeFuniak Springs	1:00 PM
Thursday, Feb. 27	St. Jude's, Niceville	7:00 PM

March

Saturday, Mar. 8	St. Paul's, Foley	1:00 PM
Wednesday, Mar. 12	Nativity, Dothan	6:30 PM
Thursday, Mar. 13	Christ Church Cathedral, Mobile	5:30 PM
Tuesday, Mar. 18	St. Thomas, Greenville	6:30 PM
Thursday, Mar. 20	Christ Church, Pensacola	5:30 PM
Saturday, Mar. 22	St. Luke's, Mobile	10:30 AM
Monday, Mar. 24	Holy Cross, Pensacola	7:00 PM
Thursday, Mar. 27	St. Mary's, Andalusia	6:30 PM

Address by Carolyn S. Jeffers, Chair of the Bishop Transition Committee

Thank you for giving us the opportunity to serve our diocese. We will respect this convention by closely following the charge given us by the Standing Committee.

It is my great honor to introduce the members of the Bishop's Transition Committee. They are (and I would ask that they come forward as I call their names): Priscilla Condon from Advent, Lillian; John Fogg from St. Christopher's, Pensacola; Sally Greene from Wilmer Hall Children's Home and St. Paul's, Mobile; Magoo Hamilton, St. Thomas', Greenville; The Rev. Cindy Howard from St. Mary's, Andalusia; I am Carolyn Jeffers from Christ Church Cathedral, Mobile; McGee Lorren from St. Francis', Gulf Breeze, Eleanor Reeves from Beckwith Came and Retreat Center and St. Paul's, Daphne; Margueria Riggall from St. Paul's, Magnolia Springs, Dianne Walters from Epiphany, Enterprise; and The Rev. Mark Wilson from St. James', Fairhope.

If anyone standing here is in your parish, I will at this time ask you to be gentle with them. Please be sure they are well cared for and well fed, because we will know what a huge undertaking this job will be. Our work will depend on the success of the Bishop's Search Committee, whose success depends on each of you. Please participate fully in completing the profile survey and by attending at least one of the Focus Group Meetings, and please ensure that the members of your parishes participate fully as well.

The members of the Bishop's Transition Committee have been divided into our subcommittee structure. As each subcommittee is introduced, they will raise their hands so that you will know the correct person to contact should you have a question as we move through the process. The Committee for Support of Bishop Duncan and the Diocesan Staff, and the Committee for the Celebration of the Bishop's Retirement, McGee Lorren; the Committee for Support of Bishop-Elect and Family, Magoo Hamilton; the Communication, Education Committee, Cindy Howard; the Ordination Committee, Dianne Walters, Chair of Logistics and The Rev. Mark Wilson, Chair of Liturgy; The Election-Nomination Convention Committee, Sally Greene; the Presentation of Candidates, "Walk About" Committee, Margherita Riggall, Priscilla Condon, John Fogg, Eleanor Reeves.

We have been charged to work through plenary consensus and discernment. Through that process, it is the unanimous decision of the Transition Committee that the Ordination of the Fourth Bishop of the Episcopal Diocese of the Central Gulf Coast will be held on July 25, 2015, at Christ Church Cathedral, Mobile.

----- REPORTS OF OTHER BODIES ESTABLISHED BY CANON -----**REPORT OF THE COMMISSION ON MINISTRY**

The Commission on Ministry has two primary responsibilities. The first is to assist individuals in their response to God's call to ministry. In particular, the Commission seeks to support those who are discerning a call to ordained ministry. The second responsibility is to advise the Bishop, when requested, in matters concerning discernment and formation.

COM Mission Statement

The COM seeks to prayerfully ascertain, discriminate, and discern a sense of God's call in a person's life and in the life of the church for his/her lay or ordained vocation and ministry.

The Commission on Ministry will

- be a resource for aspirants for ordination
- be an advisor to the bishop concerning aspirants, postulants, and candidates

- be a shepherd and advocate for those being prepared for ordination, providing pastoral care and guidance on an individual basis
- assist the bishop in developing and furthering continuing education for the clergy of the diocese.

In this diocese, individuals called to ordained ministry may follow one of two separate paths. One path is for those who are called to the Priesthood. In general, this process includes a period of seminary education. At present, seminarians from this diocese are enrolled at The General Theological Seminary, the Seminary of the Southwest, the University of the South, Virginia Theological Seminary, Duke University, and Church Divinity School of the Pacific.

In addition to those currently attending seminary, three (3) individuals from this diocese were approved as Postulants. Those approved will begin Seminary in the fall of 2014. Our two (2) senior seminarians were ordained to the Transitional Diaconate in December 2013. Of our four (4) Transitional Deacon's, one (1) was ordained in June of 2013 and the other three (3) were ordained outside the Diocese in the months of July and October of 2013.

The other pathway to ordination is the Diocesan School for Deacons. The School, under the direction of the Bishop and supervised by the Commission, was established in 2008. This program of formation prepares persons who are called to be vocational Deacons. The process includes a period of discernment and at least 24 months of instruction. A new Deacon's School class began in January of 2012, being the "second" Class of the Diocesan School for Deacons. There were two (2) individuals in attendance who graduated in December 2013 and will be ordained at the 2014 Diocesan Convention.

Discernment for those called to the Priesthood and for those called to the Diaconate requires participation by many from the community, as the individuals prayerfully seek God's direction for their lives. To this end, the Commission has produced two handbooks outlining the process for discernment and ordination to the two ministries. These will be made available on-line in the near future. The Commission is grateful for the willingness of so many within this diocese to support and assist those who are examining their call to ordained ministry.

Respectfully submitted,
Becky Schulte, Chair

REPORT OF THE UNIVERSITY OF THE SOUTH BOARD OF TRUSTEES

no report received

REPORT OF CHRIST CHURCH CATHEDRAL

The Cathedral is the spiritual center of the Diocese of the Central Gulf Coast. The Cathedral is a dynamic and evolving church that serves as a liturgical, educational, and pastoral center for Diocesan life. It serves as a visible symbol of unity and promotes growth, hope, and a deepening trust in the Lord. The Cathedral is a place where the Gospel of Jesus Christ will be faithfully preached and responded to, and it will model new concepts and ideas for education, evangelism, and outreach to which the Gospel calls us. – Cathedral Mission Statement

This year we celebrated the ninth anniversary of Christ Church, Mobile being named the cathedral of the Diocese of the Central Gulf Coast. We continue to grow into our mission.

It has been a year of transitions at the Cathedral. The Very Reverend Johnny Walter Cook, first Dean of the Cathedral, early in the year announced his intention to retire. The vestry began a time of discernment which culminated in the election of The Reverend Canon Beverly Findley Gibson being named as second Dean. There was a celebration of the ministry of Dean Cook on Sunday, August 25. As a gift in recognition of his service, Dean Cook was given a gold seal ring engraved with the Cathedral seal. The Institution and Induction of The Very Reverend Beverly Findley Gibson as twenty-third rector and Installation as Second Dean of Christ Church Cathedral was held on Saturday, October 12. Bishop Duncan was the Celebrant and The Very Reverend Kurt Hughes Dunkle, Dean and President of General Theological Seminary was the preacher.

The Diocesan gifts presented during the service were: the Constitution and Canons presented by The Reverend John H. Riggins, St. Paul's, Mobile and The Reverend Christiana Olsen, St. Francis of Assisi, Gulf Breeze, a silver pectoral cross designed around the Christ Church fire cross, and the water were presented by The Right Reverend Philip M. Duncan, II. Deacon Raymond D. Wishart, St. Andrew's, Panama City was Deacon of the Table. Alabama Chancellor M. Kathleen Miller, St. Paul's, Mobile, was a lay reader and David R. Quittmeyer, Standing Committee, Trinity, Mobile, was the Litanist. A reception was held in the garden for all in attendance. Earlier in the day, Bishop Duncan hosted a breakfast honoring Dean Dunkle for all area graduates of The General Theological Seminary.

In the summer The Right Reverend Philip M. Duncan, II Called for Orderly Transition for the election of the fourth Bishop of the Diocese of the Central Gulf Coast. As a part of our diocesan leadership Dean Gibson will serve on the Bishop's Nomination Committee and Provost Carolyn Jeffers will serve as Chair of the Bishop's Transition Committee. The work of the committees will begin in early 2014.

Bishop Duncan served as celebrant at Christ Church Cathedral on Ash Wednesday, Easter Sunday and Christmas Eve and during the Eighth Annual Cathedral Celebration on Sunday, April 28. Bishop Duncan and Kathy continue to enjoy being in residence in their apartment at Christ Church Cathedral throughout the year.

Organist/choirmaster Peggy Lyden attended the church musicians' conference at the University of the South in Sewanee, Tennessee in July where she served as a presenter. Dean Gibson participated in the Anglican/Roman Catholic Dialogue in the United States in Berkeley, California in late September.

We assisted as needed for the ordination to the transitional diaconate of Walt Kindergan and Mary Alice Mathison at Christ Church, Pensacola on December 14. Both deacons were vested with red stoles as gifts from the Cathedral Chapter.

Cathedral clergy and lay leaders continue to serve in a number of capacities within the diocese. Dean Gibson serves on the Commission on Ministry, and on the board at Murray House, and as an examining chaplain. Mikell Leland, Julie McClelland, Sage Bolt and Sara Phillips serve on the Wilmer Hall board. Sara Phillips also served on the Commission for Affirmative Aging. She also serves as lay pastoral leader at St. Mary's, Coden. David Brady chaired the Commission for Disaster Preparedness and Response. Harwell Coale was nominated to serve on the special diocesan committee for restructuring the diocese..

As we continue to grow into our ministry as Cathedral, it remains a joy for us as we serve the diocese.

Gracious God, today we give thanks for the ministry you have entrusted to us as the cathedral church of our diocese. Help us to be faithful in answering the sacred calling to be ministers of hospitality for your people and leaders of worship to your honor and glory. May this place be a beacon of your light and love for the world. All this we ask through your Son, our Savior Jesus Christ. Amen.

Christ Church Cathedral Prayer

Respectfully submitted,
The Very Rev. Beverly F. Gibson, Dean
Carolyn S. Jeffers, Provost

REPORT OF THE DISCIPLINARY BOARD

No complaints have been filed since the 2013 Diocesan Convention. The Board has therefore not been required to take any action.

Respectfully submitted,
Robert P. Gaines, President

----- REPORT OF THE BOARDS OF DIOCESAN AGENCIES -----

REPORT OF THE BECKWITH BOARD OF DIRECTORS

Again in 2013, and in eager anticipation of 2014, Beckwith is fully committed to living into our vision of being the spiritual center of the Episcopal Diocese of the Central Gulf Coast, the hub of a Diocesan youth ministry that reaches out to the wider religious, educational and environmental communities with quality facilities, resources and programming.

While it would be presumptuous to claim that Beckwith is out of the financial woods, one might say that we now know at least the direction in which we must go. Our net operating loss for 2013 was about \$21,000, much of which was due to refinancing some of our property debt.

We had a strong Summer Camp and, if history is any predictor, we anticipate at least the same this camping season. While our numbers for Senior Campers remain below what we would like, the very good news is that our attendance at the primary and middle school ages is strong. We have already begun our registration process for this season and our numbers are encouraging.

In addition to the fine job done by Lara Wiggins, we are particularly grateful for the dedication and ministry of the various Camp Deans and Nurses. It is no small thing to give up the comfort of air conditioning and quiet dining for a week of Weeks Bay heat and 100 some odd pre teens and their dedicated, if loud, counselors in Wilson Hall. We look forward to the leadership of James Lawrence and his ministry among us as we move into the 2014 season.

Under the leadership of James we renewed Winter Woods and by any account it was a success. It certainly is a harbinger of good things to come.

Summer Camp, however, is only one third of our business. Conference and retreat bookings have been steadily increasing and in 2014 we already have \$443,220 in booked revenue vs. \$540,550 total in 2013. A goal of achieving \$600 k is within our reach.

While we have steadily increased our "secular" business, we remain thankful for the "faith and values" segment. We are especially grateful to the Cursillo community, the Diocesan Women, and the Brotherhood and Men's groups. These, along with parish

retreats and workshops remain the core of our support.

We are slowly assuming control over our ropes and adventure business and, under the leadership of Anna Bryant, we hope to establish an environmental education component to our offerings. Those of you who have met Luna, the possum Anna has on the Wilson porch, can look forward to the presence of more such critters, both of the quick and the dead varieties.

If you have been on campus the last few months you may have noticed the wonderful gift of the contemplative area and labyrinth. Among other things, this project represents a philosophy of doing the things we want vs. being bound by the things we must do. As soon as the ground allows, Beckwith is a wetlands after all, we hope to expand and rejuvenate our sidewalks, providing better access between the Chapel and the Bayfront. We badly need to expand our abilities to serve the physically impaired and the sidewalks project is just one small piece of meeting that need.

Thanks is due, as well, to St. Paul's, Daphne, for the core support of Baylights. While our numbers for this event remain disappointing, those who attended can testify to a wonderful and Spirit filled weekend.

Finally, I want to thank the Board, the members of which "worry along with me" each time the financials come out, and the dedicated and tireless staff. These latter women and men are the ones who do the work, and the work they do demonstrates their love of their work place.

Respectfully submitted,
The Rev. Massey Gentry
Executive Director

REPORT OF THE MURRAY HOUSE BOARD OF DIRECTORS

The Ministry of the Diocese at Murray House continues to be a positive one. Under the direction of Connie Anderson, the Executive Director and a member of the Parish of St. John's in Mobile, and Sharon Phillips, the Administrator, the census for this year was very near capacity, with an average of about 40 residents during the year.

Last year, I reported that the Board had completed a refinancing of bond debt remaining from the establishment of Murray House as a ministry of the Diocese, and that the Diocese was the guarantor of a portion of the refinancing for the first year. We have met the requirements of the loan agreement to have the Diocese released as guarantor on that loan, and hope to have the paperwork to achieve that completed within the near future.

Murray House is an assisted living facility. The Board is continuing to investigate the possibility of investigating the addition of a second level of care, referred to as SCALF, which we believe will significantly enhance the level of ministry provided by Murray House. That is a long term project, but one we continue to discuss.

Murray House is a significant ministry of the Diocese. Thanks to the work of the staff and Board, Murray House is financially sound, and a successful ministry.

Respectfully submitted,
Joe E. Basenberg, President
Murray House Board of Directors

REPORT OF THE WILMER HALL BOARD OF DIRECTORS

Wilmer Hall Children's Home was founded in 1864 by Bishop Richard Wilmer as a home for children in need. One hundred and fifty years later Wilmer Hall continues to care for children and young adults in need due to poverty, abuse, neglect and homelessness.

Wilmer Hall provides a warm, loving and nurturing home where children can live, learn and grow, both physically and spiritually.

Sally Greene, Executive Director, along with the Board, continue to implement cost reduction measures through effective management of staff and operations. In addition, we have been successful in our fundraising and grant writing efforts. The board and staff appreciate the continued funding from the Diocese as this is one of our few sources of fixed income.

We continue to reach out to the community by partnering with other local agencies such as Penelope House, Sybil Smith, Salvation Army, McKemmie Place and the Mobile County Public School System's Coalition for Homeless Teens, in an effort to combine talent and resources to benefit children and young adults in need.

As we begin 2014, we look forward to celebrating 150 years of mission and ministry. We celebrate not only our past, but look to the future as we continue our legacy of caring for children and young adults. In response to the needs of our community we serve our residents through four programs: the Residential Living Program, the Transitional Living Program, the Transitional Family Program and the Education Program.

Due to an ever increasing census, we need to renovate Carpenter Hall and Quigley Hall in order to expand our Transitional Living Program and our Transitional Family Program. Carpenter Hall, one of the original buildings built in the early 1900's, will be used to expand our Transitional Family Program for women and children. Quigley Hall, built in the 1960's, will be renovated to expand our Transitional Living Program for our young people 18-22.

This past year has been a very positive one for Wilmer Hall and with the continued generosity and support of our diocese

Respectfully submitted,
John Watson
Chairman, Board of Directors

— REPORT OF CONSULTANTS, COMMISSIONS, AND COORDINATORS ---**REPORT OF THE ALABAMA ARCHITECTURAL CONSULTANT**

In the year 2013, architectural consultation with church parishes was not required.

Respectfully submitted, Bruce D. Knodel, AIA
Architectural Consultant (Alabama)

REPORT OF THE FLORIDA ARCHITECTURAL CONSULTANT

It has been my pleasure and privilege to be a consultant for the Episcopal Diocese of the Central Gulf Coast over the past several years. However, again this year there have been no requests for plans to be reviewed.

Respectfully submitted, Kenneth H. Woolf
Architectural Consultant (Florida)

REPORT OF THE COMMISSION ON AFFIRMATIVE AGING

The mission of the Commission on Affirmative Aging is to facilitate the enrichment of lives by the grace of God in Christ Jesus serving as a resource for training, education, consultation, and for enacting programs relating to issues of positive aging throughout the life cycle. The Commission's goal is to support and facilitate persons as they strive to live meaningful and significant lives. The Commission seeks to enhance the quality of life for the whole person, physically, spiritually, intellectually, emotionally, and socially.

The commission is continuing the process of compiling resources from all areas of the Diocese which will assist Clergy and parishioners in the compilation of Living Wills and provide information regarding social services available to the aging population within our parishes. There are also plans to offer a program with continuing education credits to parish nurses, and interested lay persons which will enhance their knowledge and improve the lives of those within their parishes who are living with Alzheimer's or providing care to an individual living with Alzheimer's or dementia.

Respectfully submitted,
The Rev. Marie Butterbaugh, Chair

REPORT OF THE COMMISSION FOR COMMUNICATIONS

The Commission on Communications is pleased to report on a great year. Beginning with the launch of the brand new www.diocgc.org and the appointment of Elizabeth MacWhinnie, Eleanor Reeves, and Dick Schmidt as communication staffers, 2013 saw the return of *The Coastline* and strong engagement in Diocesan Communications. Even the *Journal** was published in record time, thanks to the hard work of the Diocesan Staff and The Rev. Albert Kennington, Secretary to Convention.

There is still much work to be done, however, as our database remains woefully inadequate and outdated. It is our hope that in 2014, every parish and mission will have the opportunity to work with our talented staff to update their database information so that every Episcopalian in the Central Gulf Coast who has an email address, receives *The Coastline* every other week. Additionally, we currently have only 378 likes on our Facebook Page. If you haven't already liked us, please head over to www.facebook.com/CentralGulfCoast right now.

Finally, as the Search for the Fourth Bishop of The Central Gulf Coast begins in earnest in 2014, communication will be of utmost importance. The Commission on Communications and the CGC News Team stand ready to aid that process in any way necessary.

Respectfully Submitted,
The Rev. Steven J. Pankey, Chair

* *The Journal of the Diocese is not a publication of the Commission for Communications.*

COMMISSION ON CONFLICT TRANSFORMATION

no report received

COMMISSION ON CONGREGATIONAL DEVELOPMENT

no report received

REPORT OF THE COMMISSION ON CURSILLO

The Cursillo Ministry in our diocese continues to be blessed as we strive to grow Christ-centered leaders and to support them as they return for service to their clergy and lay leaders in their parishes and communities. We had two, Spirit filled, joyful weekends at Beckwith in 2013, both of which were well attended, and from all appearances, well received. Thanks be to God!

Our "Closing Celebration", which is being held at the Bayfront Center immediately after the closing, has been a huge success. The purpose of this gathering is to renew and refresh friendships formed through Cursillo, and to help us "gel" as one body through whom God can and will work. Everyone is invited to attend both the Closings and the following Celebrations, and enjoy the hospitality of those so inclined to bring enough food and drink to share. Additionally, all are welcome to participate in bringing food/drink! Our scheduled weekends for 2014 are March 13-16 and September 25-28th.

The Cursillo website for our diocese is www.coastalpilgrims.com, and our Facebook page, Cursillo in the Episcopal Diocese of the Central Gulf Coast, are available for all to check out any events or news. Currently, reminders are sent to all Cursillistas via email through Constant Contact. We are in the midst of a change there however, and will join with the Diocesan office using Digital Faith in the near future.

September, 2013, found many of the commission members at Beckwith for a staff training session. We had over 20 future staff members attend, and based on the comments, it was a wonderful experience and eased the fear of stepping into the unknown! Gary Moore led this event, and we plan on having another in the future. If anyone is interested in serving on staff and would like to attend a training session, please contact any commission member. You do not have to attend a staff training session to apply to be on staff, however, priority will be given to those who have been through training.

We had several Ultreyas in 2013, which is a great way for us to reunion with others in the Diocese. If your congregation is interested in hosting an Ultreya, please contact a Commission member to coordinate the dates and communication. It's fun, and it's easy, and the Commission will help, as well as send you all the "how to" information.

Thanks to generous contributions from supporters of the Duvall Cursillo Fund, the Cursillo ministry in the Diocese of the Central Gulf Coast continues to be self-sustaining. For this to continue, however, supporters of the movement must continue to uphold the ministry with their time, talent, and treasure. Information about the variety of Duvall Fund contribution opportunities can be found on the Cursillo website, or contact any commission member.

As always, we are grateful for the support of Bishop Duncan, all Clergy who volunteer their time and talent, the leadership and staff of Beckwith, and the many parishes who support this ministry with financial and other support. In addition, we also give thanks to the many Cursillistas in our Diocese who contribute regularly and strongly to our financial needs.

Your prayers and support of the Cursillo Ministry are appreciated and needed.

God's peace and joy!
Haden Tirey, Chair

REPORT OF THE COMMISSION ON DIOCESAN MISSIONS

The Commission on Diocesan Missions met three times during 2013 at the Diocesan Office. During these meetings, the members discussed ways to help small congregations and missions continue their valuable work in the Diocese. Work was completed on the Mission Grant form to help clarify some of the wording found in the form. The Commission members used some of the time to plan the annual Small Church Conference and the First Timers Meeting.

The year began with the First Timers Meeting at the Diocesan Convention. Approximately forty attendees from twenty congregations gathered for the eighth annual meeting. The Rev. George Riggall, Rector of St. Paul's, Magnolia Springs, AL. and President of the Standing Committee in 2012 was the guest speaker. He gave information about the Standing Committee, Diocesan Convention and answered questions. This meeting is a time for first time Delegates to Convention to learn about the workings of the Convention and to meet other "First Timers".

The Small Church Conference was held on November 9, 2013, at St. Agatha's, DeFuniak Springs, FL. with about fifty people from eleven congregations in attendance. The Rt. Rev. "Ci" Jones, retired Bishop of Montana, spoke about the import role of small congregations based on his experiences in Montana where there are mostly small congregations. Mrs. Elizabeth MacWhinnie, Communications Director for the Diocese, gave information about the new and exciting advances in Diocesan communication, especially with the Coastline and parish websites. The Rev. Steven Pankey discussed the progress of the Diocesan Restructuring Efforts. The Commission thanks The Rev. Sandra McLeod and the Congregation at St. Agatha's for their gracious hospitality. The entire day was wonderful.

The Commission considered Mission Grant applications from two congregations. The Commission made a recommendation of \$25,000.00 to the Commission on Finance to help these Mission Congregations continue their work in the Diocese.

I would like to thank the members of the Commission for all of their hard work during the year. The Commission thanks our Bishop, The Rt. Rev. Phillip Duncan, Standing Committee Liaison, Bill Sumner, Vince Currie, Jennifer Barnard, Kim Russell, and Mary Poss for all of their valuable assistance during the past year.

Respectfully submitted,
Lynn M. Ferren, Chair

**REPORT OF THE COMMISSION ON THE ENVIRONMENT
AND INTEGRITY OF CREATION**

no report received

REPORT OF THE COMMISSION FOR EPISCOPAL CHURCH WOMEN

The Commission on Women's Work started their 2013 activities with business meeting at Panama City Beach following the Central Gulf Coast Diocesan Convention February, 2013. Officers for 2013 are Anne Hall, President; Leslie Hahn, Vice-President; Jo Munn, Secretary and Meghan Fancher, Treasurer; Elizabeth Welch and Joyce Landers, UTO Co-Chairs. Officers and new members were commissioned by Rev. Marie Butterbaugh. Rebecca Dyson was recognized for the leadership she had provided in 2012. Retiring members of the Commission were thanked for their service and the accomplishments they had made to our successful year.

Spring Day Away, April 13th was hosted by the ECW of St. Simon's on the Sound Episcopal Church in Fort Walton Beach, FL. The Reverend Barbara C. Crafton was keynote speaker on the topic of "Forgiveness- What It Is and What It Is Not." Over 120 women and clergy attended the event which included greetings from Province IV President, Barbara Owens. After lunch, the Schola Cantorum from Northwest Florida Community College presented a short interlude before the Closing Eucharist. A truly delightful and inspiring day.

Seven women from of our diocese attended the Province IV retreat at Kanuga in early June. The retreat leader, Reverend Carol Mead, Chaplain at Mississippi State University led three sessions on "Revelations." We have invited Rev. Carol to join us as presenter for Spring Day Away in April 2014. Networking with other diocesan officers as well renewing old acquaintances were added pleasures of the three days in North Carolina.

The August meeting and final planning for our Fall Retreat was held at St. Agatha's in DeFuniak Springs, FL. The commission continues our project "Sidewalks and Lighting improvement for Camp Beckwith." Becky Taylor has accepted the challenge to coordinate a raffle to assist with funding this project. Katerina Whitley had accepted the invitation to be our retreat leader and topic was to be "Women of the Bible." Parish Nurse program and Altar Guild meeting and program were all a "go" but Hurricane Karen dashed those plans. Due to the threat of torrential rain and flooding, the Conference was cancelled. The cancellation was great disappointment to all.

In an effort to reschedule Katerina Whitley, Becky Taylor and the Church of the Nativity volunteered to host an Advent Day Retreat in Dothan. Her program was presented as dramatic dialogue of the biblical characters of the Christmas narrative. Although the attendance was low, those who were able to attend "Waiting for the Wonder," had a joyous preparation for the Christmas season.

The Commission on Women's Work will continue their mission to support all women in their Mission and Ministry in the world.

Respectfully submitted,
Anne Hall, President

UNITED THANK OFFERING REPORT

The United Thank Offering is a ministry of the Episcopal Church. Through this offering, men, women, and children nurture the habit of giving daily thanks to God. These prayers of thanksgiving start when we recognize and name our daily blessings. Those who participate in the United Thank Offering have discovered that thankfulness leads to generosity. A short prayer of thanksgiving leads to an offering in the United Thank Offering box. All offerings are used to support grants for ministries at home and overseas as an outreach of the Episcopal Church. Prayers and offerings make it possible for the United Thank Offering mission to stretch in unexpected ways. You can become a part of the United Thank Offering by offering thanks and prayers as a part of your life in Christ. Take the opportunity to put an offering in your little blue UTO box, and bring your offering box, envelope, or check to your local Episcopal Church on Ingathering Day. Join your offering with others to support mission projects at home and around the world. (Adapted from the UTO & Me pamphlet)

In 2012 the total UTO Ingathering for the Episcopal Church was approximately 1.5 million dollars. The total amount for qualifying grant requests at the beginning of 2013 was approximately 3 million dollars. As you can see, there is quite a gap here. Let our

goal for 2014 be to double our UTO giving so that all eligible grants may be funded. Each diocese may submit one Diocesan grant and one Companion Diocese grant per year. In 2013, no grants were submitted by the Central Gulf Coast. At the writing of this report, there are currently two grant requests pending. If your parish does not participate in the work of the United Thank Offering, won't you please prayerfully consider helping get this ministry underway. Materials and information for parish coordinators may be found at episcopalmarketplace.org free of charge. Please drop by our United Thank Offering booth for more information or contact us through the Diocesan web site to help you get started. A list of the 2013 UTO ingatherings for the Central Gulf Coast is attached.

It has been my pleasure to be your UTO Diocesan Coordinator for the past three years, and it is my honor to pass the gavel on to Joyce Landers of St. Mark's Troy for the next UTO term. Joyce has a wonderful heart and enthusiasm for UTO, and I am looking forward to seeing this ministry continue to flourish under her leadership.

Respectfully Submitted,
Elizabeth Welch, UTO Coordinator

UTO Prayer - Gracious God, source of all creation, all love, all true joy: accept, we pray, these outward signs of our profound and continuing thankfulness for all of life. Bless those who will benefit from these gifts through the outreach of the United Thank Offering; and keep each of us ever thankful for all the blessings of joy and challenge that come our way; through Him who is the greatest gift and blessing of all, Jesus Christ our Lord and Savior. Amen.

United Thank Offerings for the year 2013

Apalachicola, Trinity	293.86	Milton, St. Mary's	638.91
Atmore, Trinity	200.00	Mobile, All Saints	6.71
Bon Secour, St. Peter's	56.00	Mobile, St. John's	820.60
Cantonment, St. Monica's	107.16	Niceville, St. Jude's	9.60
Chickasaw, St. Michael's	100.00	Panama City, Holy Nativity	284.29
Daphne, St. Paul's	3,240.56	Pensacola, Christ Church	2,813.00
Defuniak Springs, St. Agatha's	150.43	Pensacola, Holy Cross	341.50
Destin, St. Andrew's	517.42	Pensacola, Holy Trinity	325.55
Dothan, Nativity (\$925 applied to 2014)	650.00	Pensacola, St. John's	274.34
Enterprise, Epiphany	120.36	Port St. Joe, St. James'	342.00
Foley, St. Paul's	373.84	Troy, St. Mark's	553.26
Fort Walton Beach, St. Simon's	1,426.24	Wewahitchka, St. John's	350.76
Greenville, St. Thomas	682.41	ECW (Spring Day Away)	103.75
Gulf Breeze, St. Francis, Gulf Breeze	2,779.00	ECW (Beckwith)	\$100.00
Laguna Beach, St. Thomas'	57.00		
Lillian, Advent	\$1,424.44		
		TOTAL for 2013 (as of 12/31/13)	\$19,142.99

Respectfully submitted,
Elizabeth Welch, UTO Coordinator

**REPORT OF THE
COMMISSION ON LITURGY, MUSIC, AND ECCLESIASTICAL ARTS**
no report received

REPORT ON PEACE AND JUSTICE/RACIAL RECONCILIATION
no report received

REPORT ON PLANNED GIVING/STEWARDSHIP
no report received

REPORT OF THE COMMISSION ON PRISON MINISTRY

The Commission on Prison Ministries has had a busy year. The commission has spent significant time discussing and studying several major issues related to the criminal justice system. Topics for these discussions included:

- ▶ Trends in sentencing and corrections.
- ▶ Little Children Big Challenges: Incarceration. This is a \$350 million project sponsored by the SESAME WORKSHOP educational organization. The project is focused on children of incarcerated parents.
- ▶ The General Convention of the Episcopal Church's resolution calling for \$50,000 a year for three years for the support of new and existing camps for children of the incarcerated.
- ▶ Wisconsin Faith Communities efforts to cut the prison population in half in that State.
- ▶ The Las Vegas police department's "Buddy" program which has significantly cut the recidivism rate in that city.
- ▶ Studies related to the effects of incarceration of juveniles in the adult correctional system.
- ▶ Issues surrounding the repeal of California Proposition 36, the state three strikes law.
- ▶ The effects of Private Prisons on the correctional systems in the USA and the industries \$45 million spent on lobbying efforts for harsher prison sentencing laws.
- ▶ The bipartisan efforts in America to reform the criminal justice system.
- ▶ The 250th convict exonerated through DNA testing in America by the Innocence Project.
- ▶ The commission supports significant prison ministries within the diocese including:
 - ▶ The Life Tec. Project in Alabama.
 - ▶ The Kairos ministry Group.
 - ▶ The Threshold Prison Ministry Group-Federal Correctional Institution Marianna, Florida.
 - ▶ St. Dismas Mission- Fountain Prison.
 - ▶ Penelope House Ministry, Mobile Alabama.
 - ▶ Money Smart Class, Pathways for Change, Pensacola.
 - ▶ Pike County Jail Ministry, St Marks Church, Troy Alabama.
 - ▶ The Florida Innocence Project, Tallahassee Florida.

The Commission wishes to thank Bishop Duncan for recognizing Prison Ministry Sunday in the diocese. The Commission also wishes to thank all churches who utilize the Prison Prayer Cycle in their weekly services.

Respectively Submitted
The Rev. Glenn E. Rohrer, Chair

COMMISSION FOR WORLD MISSION

The Commission for World Missions met twice for the Calendar year 2013. Our first meeting was held October 17, 2013, at St. Paul's Daphne. The purpose of this meeting was to get a report on the 2013 Medical and Construction Missions and to determine the feasibility of continuing two Mission trips to the Dominican Republic. There is currently not enough funding for one trip. The decision to continue was left up to the Team Leaders, Keith Greene and Geary Gaston. They had to convince the Commission that the Teams could fund a budget deficit of \$37,000. They did. The Team leaders reported on their March 2013 Mission Trips and their fund raising activities for the 2014 trips.

The Medical Team will be in San Marcos and the Construction Team will work out of San Andreas. Once again, the Team Leaders, had each made a commitment to lead another team and to find the necessary funding. We were counting on \$10,000 from the Diocese and prayed that it would be there. This would give each team \$5,000 for medicine and wood. This was truly an act of faith.

Our second meeting was held on January 14, 2014. Teams were in place, funding was shared between teams and there would be enough money left over to fund a cistern for the well that was built last year in San Marcos. This is truly a story of the loaves and the fishes. Teams for the 2014 Mission trips will leave for the Dominican Republic on March 15 and March 22. We ask your prayers for them while they are away.

Respectfully submitted,
Florence Crawford, MS RN, Chair

REPORT OF THE COMMISSION ON YOUTH AND YOUNG ADULT MINISTRIES

The primary task of the Commission in 2013 was to budget the funds allocated to it at the 2013 Diocesan Convention and to secure staffing for the area. Although the \$50,000 allocated was wonderfully generous, it was not adequate to secure full-time staffing and to have a program budget. Therefore it was decided to partner with Beckwith to fill a shared position, Diocesan Youth Coordinator and Director of Summer Camps. The duties of these roles are complementary and overlapping, and the shared nature of the position allowed us to recruit a full-time staff person.

After advertising the position nationally and networking to locate applicants, four outstanding applicants were interviewed at Beckwith. Members of the Commission had an opportunity to review the four finalists' credentials and to meet them during the interview process.

James Lawrence was hired to fill the shared position. James grew up in our Diocese and has served in youth ministry positions in other parts of the country. We were excited to have James, his wife Emmi, and his son Grayson join us in the Diocese of the Central Gulf Coast!

James arrived November 1st, just in time for Baylights. Over thirty young people attended Baylights, so James had a good start in meeting people and getting a running start.

In the short time James has been with us, he has begun to visit churches in various parts of the Diocese, to meet people and to begin hearing our dreams, hopes, and ideas about ministry with youth and young adults. He has also started to build infrastructure for youth ministry (e.g., reviewing and updating policies, planning, working with the members of the Commission)

Three very successful sessions (middle school, high school and young adult) of Winter Woods Camp were held between Christmas and New Year's Day, with fifty-seven campers and twelve staff participating.

A good foundation for youth ministry in the Diocese is being laid under James' capable and caring leadership. Happening is being re-started in the Diocese (with leadership from Rachel Iverson and others), and a retreat for adults who work with young people is already being planned for the spring. Summer Camp and Winter Woods camp dates for next year have been set.

Please keep this ministry in your prayers. If you would like to learn more about what is happening in youth and young adult ministry in the Diocese and how you can be a part of this exciting work, please feel free to contact James or me.

Respectfully submitted,
The Rev. Cynthia Carter Howard, Chair

DIOCESAN COORDINATORS

Addiction and Recovery

no report received

Brotherhood of St. Andrew

Two of the Brotherhood of St. Andrew Chapters, St. Paul's Daphne and Christ Church Cathedral, became inactive this year. However, the remaining chapters at Christ Church Pensacola, and Holy Cross, Pensacola, have supported their respective parish ministries in traditional ways such as flower deliveries to shut ins, preparing meals for Shrove Tuesday, the annual parish picnic, an Easter breakfast, and Lenten suppers. The Christ Church Chapter held its eighth BBQ fundraiser with profits going to its primary recipient, Wilmer Hall, as well as to Scouting and the Service to Others Committee. The St. James Chapter has undergone a reorganization and change of meeting times to accommodate younger members and is a model of chapters "thinking out of the box" to be relevant in the 21st century.

The Christ Church Chapter has donated money to the ambitious parish project of hosting 400 young people from across the nation to do a week-long work project in Pensacola this June. Warren Jerrems, the chapter director, leads that effort. The brothers, as part of the April National St. Andrew work day, will pressure wash selected houses for the June work project. Volunteers from the chapter will also play a vital role in the administration of this important project for the youth.

Under the leadership of our Diocesan Coordinator, Ray Jones, the Brotherhood presented an exhibit at the Diocesan Convention and will visit other parishes expressing an interest in founding a brotherhood chapter. Such a visit has already been accomplished to St. Stevens Brewton in early February.

Dick Hooper, Province IV President and a member of the Christ Church Chapter, attended the annual National Council Meeting of the Brotherhood held in Dallas Texas in June 2013. Also, he has been active in establishing training program designed to promote discipleship leaders in parishes with brotherhood chapters and in securing funds from the national budget to implement this project.

The Brotherhood of St. Andrew, founded in 1883, has been an evangelical arm supporting the Episcopal Church, but with its own charter from Congress in 1907. Although tactics may change to accommodate the times, our main focus remains that of building Christ's Kingdom by the disciplines of prayer, study, and service.

Respectfully submitted,
Dick Hooper, Coordinator

Chaplains to Retired Clergy and Spouses

In the 2013 Annual Convention of the Diocese, the Bishop announced his appointment of a new team of chaplains to retired clergy, spouses, and surviving spouses. This team continues and builds upon the fine ministry in recent years by the Rev. L. Robert Graves. Fourteen persons were appointed to the team: the Rev. Richard and Pam Schmidt, Bishop Ci and Ashby Jones, the Rev. Jandy and John Watkins, the Rev. John and Ann Phillips, Sheila Campbell, the Rev. Thomas Nixon, and the Rev. Tom and Linda Weller. The Rev. Albert and Nancy Kennington were appointed to be coordinators of the team.

The team met twice: On July 25, 2013, the Bishop and Kathy Duncan along with Fr. Graves joined the team as guests of St. Simon's-on-the-Sound in Fort Walton Beach for lunch and an organizational meeting. On November 15, 2013, the team met in the Duvall Center for lunch, review, and planning. Otherwise, chaplains communicated with each frequently by email and phone.

The team compiled a Directory and Cycle of Prayer which includes all of the retired clergy, spouses, and surviving spouses canonically resident or licensed to serve in the Diocese – some 170 persons in all. Over a hundred of these persons live within the Diocese. Others are canonically resident here but live beyond the Diocese. The directory contains contact information and dates of birth, marriage, and ordinations. It also contains an annual cycle of prayer based on these dates. In late summer, the directory was mailed to members of this community. Chaplains were supplied with a list supplied by the Church Pension Group that includes other clergy and surviving spouses who are beneficiaries of the pension fund and who live within the Diocese but who are no longer Episcopalians or who, for various reasons, are not licensed by the Bishop to function here. Because members of the team live throughout the Diocese, each chaplain offers ministry to persons living near him or her. Ministry offered includes prayer for one another, personal visits, phone calls, emails, and cards – especially at birthdays or in times of illness or grief. Some chaplains have hosted social gatherings.

In September, Albert and Nancy Kennington visited the new offices of the Church Pension Group in New York and enjoyed a tour followed by lunch with the Rev. Laura Queen, Vice-president for Pastoral Affairs, and her assistant, Yvonne Elliott. The ministry of diocesan chaplains is coordinated through this office.

Two luncheons were planned for February of 2014. On February 10, some thirty of our folks enjoyed lunch at St. Paul's, Daphne, and then heard Judy Pitre, CPA, and Bp. Ci Jones, CPA, respond to questions about the IRS. A similar program in the Panama City area was postponed to a later time.

The first issue of *The Geezer Gazette* was published just before Christmas; other issues may be published occasionally.

Expenses to the Diocese were limited to the cost of new stationery for use by the chaplains plus the cost of paper, copying, and postage of three mailings from the diocesan office. Otherwise, chaplains pay their own expenses.

The chaplains appreciate the Bishop's appointing us to this ministry and his regular participation with us.

Respectfully submitted,
The Rev. S. Albert Kennington, for the Chaplains

Counseling Centers (Samaritan Centers)

no report received

Daughters of the King

The Daughters of the King for the Diocese of the Central Gulf Coast was reinstated by The Rt. Reverence Philip Duncan on January 12, 2013, at Christ Church, Pensacola, FL. The following ladies were elected as officers: Vicky Patterson (President), Sally Odiorne (Vice-President), Arlene Murphy (Treasurer), and Janice Hudson (Secretary). Susan Martin was appointed as Daughter-at-Large Chair and The Rev. Jandy Watkins was appointed as Chaplain for the Assembly.

The Board met on April 27, 2013, and planned a Summer Assembly meeting. The Summer Assembly took place on July 27, 2013, at St. Simon's on the Sound, Ft. Walton Beach, FL. The theme of the Assembly was "Alternative to Traditional Prayer." Speakers included Pat Horn (Centering Prayer and Guided Meditation), Connie Wendleton (Icon Writing), Normandy Cooper, Jan Henson, Betty Embry, and Sally Odiorne (Prayer Shawl Ministry). The day concluded with the Eucharist.

A meeting was held on November 16, 2013, with several of the Daughters-at-Large in our diocese. The intention of this meeting was to identify problems Daughters-at-Large may be having as well as to encourage the ladies to start a chapter in their parish.

Respectfully submitted,
Vicky Patterson, President

Deacon's School

The School for Deacons of the Diocese of the Central Gulf Coast has completed the second year of its curriculum, and with it, our second graduating class. This year, the student's course work included Contemporary Society, Pastoral Theology, Christian Ethics, Homiletics, Liturgics, and Canonical & Episcopal Training. The Bishop, with the people consenting, will ordain these students to the diaconate at Diocesan convention in 2014. At this time, there are no other postulants for the diaconate and, hence, the school will remain in recess.

Respectfully submitted,
The Rev. Thomas Heard, Chair

Diocesan Altar Guild

The Diocesan Altar Guild did not have a Spring Day and plans for the meeting with the Diocesan ECW in October were cancelled due to an impending storm that might have flooded Camp Beckwith roads.

This year the Spring Day will be at St. Mark's in Troy. Bishop Duncan will celebrate the Holy Eucharist, then after lunch there will be two speakers.

The first presentation will be "Iconography/Religious Art" by Dr. Kenyon Holder. He teaches several courses in Art History at Troy University.

The second presentation will be "Holding the Balance: Contemporary Muskogee/Creek Religious Practices in the Southeast" by Dr. Robert Pullen. He teaches several sociology courses at Troy University.

The speaker for our annual meeting with ECW in October 2014 at Beckwith will be The Rev. Albert Kennington who will give insight to what Altar Guilds have done in the past.

In June I went to the Province IV Altar Guild meeting at Kanuga. I took several

worn linens & well used hangings to be burned. Parts of these items could be salvaged to make new stoles or smaller linens. I plan to go to Kanuga again in June and will take any items the Altar Guilds want to give me to be recycled or burned.

Respectfully submitted,
Cecelia W. Lacey, Altar Guild Chair

Disaster Preparedness and Response

Fortunately it has been a quiet year for Disaster Preparedness and Response. The Diocese's Disaster Relief trailer is restocked, inventoried, and ready to be deployed.

The Diocese has been divided in to five regions with each region having a Regional Disaster Coordinator. The Regional Coordinators are responsible for coordinating with their parishes or missions to assist them to develop a Disaster Plan to meet the congregation's individual needs. The Regional Coordinators will also act as a liaison to the Diocese in case of an actual disaster.

Educational Materials and Sample Disaster Plans have been provided to all the parishes and missions. All have been encouraged by Bishop Duncan to develop and complete a Disaster Plan.

David Brady (Christ Church Cathedral) serves as the Diocese Disaster Preparedness Coordinator. Will English (All Saints, Mobile), John Howard Wilson, Jr. (St. Paul's Daphne), Michael Hardin (Christ Church, Pensacola), and Mints McGowin (St. Thomas Greenville) have agreed to serve as Regional Disaster Coordinators.

- ▶ Region 1: Mobile County; Will English will be Regional Coordinator.
- ▶ Region 2: Baldwin County; John Howard Wilson, Jr., is Regional Coordinator.
- ▶ Region 3: Escambia (FL) and Santa Rosa Counties; Michael Hardin is Regional Coordinator.
- ▶ Region 4: Okaloosa, Walton, Jackson, Washington, Bay, Franklin and Gulf Counties; Regional Coordinator position is vacant; David Brady is serving as interim.
- ▶ Region 5: Clarke, Monroe, Escambia (AL), Butler, Covington, Troy Barbour, Coffee, Dale, and Houston Counties; Mints McGowin is Regional Coordinator

Respectfully submitted,
J. David Brady, Jr., Coordinator

Ecumenical Officer for Alabama and Florida

In the 1980s, leaders from the Southeastern Synod of the Evangelical Lutheran Church in America, the Episcopal Diocese of Alabama, the Episcopal Diocese of the Central Gulf Coast, the Roman Catholic Archdiocese of Mobile, and the Roman Catholic Diocese of Birmingham established the annual "LARC Conference on Shared Ministry" (Lutherans, Anglicans, and Roman Catholics) to explore their shared commitment to partner in ministry on justice and social issues. The conference was an occasion to learn and cherish more deeply what is held in common by all three denominations. Responsibility for the conference is shared on a rotating basis among the denominations.

Over the past few years, as reflected in attendance from each denomination, it seems that interest in the conference has been waning. At each conference, the bishops gather to discuss conference planning. In 2012, the bishops agreed to engage in conversation after the conference to discuss the future of the conference. It was decided that the LARC Conference for 2013 would not be held. In its place, the Archdiocese of

Mobile offered to host a joint Evening Prayer service on Martin Luther King Day. It, however, was canceled due to schedule conflicts. It is your Ecumenical Officers' hope that the Roman Catholic, Episcopal, and Lutheran bishops will engage in conversation regarding the future direction of the LARC Conference.

Respectfully submitted,
The Rev. Joseph A. Hagberg, Ecumenical Officer for Florida
The Rev. Thomas K. Heard, Ecumenical Officer for Alabama

Education for Ministry (EFM)

Education for Ministry (EFM) is a program of theological education by extension of the School of Theology of The University of the South, Sewanee. It began in the 1970s and has been sponsored by our diocese since the early years. EFM groups are throughout the United States and abroad.

Presently there are twelve active groups in our diocese.

A mentor training session is planned to be held at St. Paul's in Daphne January 17-19, 2014. Mentor training is held at Sewanee and other places in the country during the year. Mentors are to be retrained in 18 month intervals. We have had a good response for the planned training in Daphne.

We would be happy to discuss EFM with anyone.

We believe that EFM is a wonderful program and hope that more churches will send people for the training in Daphne in January to begin an EFM program in their church.

We have gotten a number of calls from mentors and students in our diocese and from other dioceses asking questions, which we have done our best to answer and in consultation with Sewanee.

Respectfully submitted.
Dale and Mary Miley, EFM Coordinators

The Episcopal Community

no report received

Episcopal Relief and Development (ERD)

This past year was a very busy year for Episcopal Relief & Development in our diocese, in our country and around the world.

In our Diocese we have parish representatives in about 50 of the 64 parishes. They are the spokesperson for Episcopal Relief & Development in their congregation and they are busy throughout the year. Before Lent they notified their congregation of the 2013 Lenten Devotional which they will do again this year.

In addition, they let everyone know about Gifts for Life catalog provides gifts such as animals, emergency supplies, tools and seeds, and clean water which you can buy for families and communities in need. Parishioners can use the catalog as a way to give gifts for holidays, birthdays, and other special occasions especially Christmas. A parish can also choose to collectively support a Parish and School Selection from the catalog as a way to reach people living in poverty.

Finally, parish representatives made sure congregations were aware of natural disasters in the United States and around the world and what Episcopal Relief &

Development was doing to assist those affected. They saw that Episcopal Relief & Development bulletin insets were used and many got collections in particular for the Matching Gift Challenge where donations to all funds will be matched dollar-for-dollar.

In 2014 we will continue to look for new diocesan coordinators. We will also begin the celebration of the 75th Anniversary of Episcopal Relief & Development. Parish representative will play a key role in the celebrations.

Respectfully submitted,
Eugene Johnston, Coordinator

Fresh Start
no report received

“Five Year Plan” Facilitator

The primary accomplishments for the year 2013 have been to distribute Self Evaluation Reports (SERs) to Congregations, Commissions, Agencies and Boards (CCABs). Results were tabulated and the grouped data was reported periodically to the Standing Committee, the Bishop, the Diocesan Convention and to the Committee to Restructure the Diocese via single sheet graphs, a pamphlet and/or a poster.

Cross tabulations of projects and procedures listed on the Five Year Plan with the recommendations of the Blue Ribbon Committee to Study the Diocese were done. This material was shared with the Committee to Restructure the Diocese. As a member of this committee information was provided about the development of the Five Year Plan, as well as about its implementation and its successes and failures. To benefit the work of The Committee to Restructure the Diocese two working papers were developed and presented to the group. One paper was on organizational design and one was on vision and mission statements.

Subsequently, a resolution for the development of a new planning document during 2014 to run for a three year cycle beginning when the current Five Year Plan expires in 2015 was proposed and accepted by the Committee to Restructure the Diocese. This resolution was forwarded for possible adoption by the delegates at the 2014 Diocesan Convention. In addition, a resolution on integration and coordination of Diocesan programmatic subunits as part of a proposed governance structure was presented and debated. The latter resolution was subsumed in related work and thus it did not stand as a unique proposal.

Inquires about the current Five Year Plan are answered occasionally via phone or e-mail. Of course, efforts are continuous to increase the response rates on the Self Evaluation Reports which are to be done every six months. There has been only one request for assistance with understanding the Diocesan planning document and for developing a plan for a local congregation this year.

Thanks are due to the CCABs that take time to complete the SERs twice yearly. And thanks to all of you who are undertaking activities to meet the intent of the plan if not the specifics of it. There are wonderful things happening in our Diocese and we really need a better response rate on the SERs to be able to document what is being done within and among the CCABs and to document that we are moving forward as an entire Diocese in many areas specified on the SERs. Please retrieve a pamphlet and a graph of combined scores at the booth for the Five Year Plan that specify which areas on the SERs scored highest and which scored lowest.

Respectfully submitted,
Melinda C. Henderson, PhD, ARNP, FAAN. Facilitator

Interfaith Officer, Alabama

The diocese continues to remain active in Interfaith activities in Alabama. Participation in the Mobile Christian-Jewish Dialogue continues with broader participation than other programs. Meetings of the MCJD occur roughly monthly through the academic year. While the diocese is represented at the meetings, there is always room for more participation.

The "Trialogue of Mobile" is sponsored by the Spring Hill College Department of Theology and brings together the Abrahamic faiths to get to know each other and conversation on topics of mutual interest. The Trialogue is growing stronger with each meeting. The diocese is now represented on the steering committee for the Trialogue. Any suggestions for future program topics would be appreciated.

The opportunities for interfaith conversation are key to developing an understanding of those from other faith traditions. In whatever area of the diocese you might reside, I encourage you to seek out opportunities to participate in these conversations.

Respectfully submitted,
The Rev. Thomas Heard, **Interfaith Officer, Florida**

Men's Conference

The Thirty Third Annual Diocesan Men's Conference and Retreat, held February 28, March 1 and 2, 2013, garnered 38 attendees from 14 parishes in the diocese. Dr. Ian Markham, President and Dean of Virginia Theological Seminary conducted four interactive talks on his topic of "Why the Liturgy Rocks," plus an instructional Eucharist on Sunday, to bring new insight to the attendees into our Episcopal liturgy. The program was based on Dr. Markham's book, *Liturgical Life Principles*, and one of his goals in his book and in this conference was to demonstrate how Episcopal worship can lead to healthy and authentic living. He explained that the liturgy is designed to connect the participants with the majesty of God, and the Eucharist is also a weekly means of renewing faith and confidence. A beautiful Taize Service led by Father Tim Backus, our music director, closed Saturday's activities.

In addition to excellent teaching and sound theology, the participants lifted their voices in song and praise, made new friends, renewed old acquaintances, flaunted 2014 Men's Conference T shirts, and enjoyed perfect weather at beautiful Beckwith. We were so pleased the Bishop Duncan was able to join the men for fellowship on Friday night.

Next year's conference will be held March 6-8, 2014, and will feature The Most Rev. Frank Griswold, former Presiding Bishop, as our speaker. Mark your calendars, come and see, and enjoy "the best little men's conference in the Episcopal Church." It is a perfect way to begin the Lenten Season.

Respectfully submitted,
Dick Hooper, Coordinator

Military Chaplains Team/Co-Cordinators

no report received

Parish Nurses

The purpose of the Parish Nurse Networking Group (PNNG) is to promote and support health ministries in local congregations and to provide information, advice and on-going support to nurses who want to use their talents and professional training in ministry to parishioners and the larger community.

The Parish Nurses Network is a loosely organized group that is mainly information sharing through the Parish Nurse link on the Diocesan website, email alerts and one to one consultation. The Parish Nurse sponsored educational workshop presented during the ECW annual Fall Retreat did not occur in 2013. The retreat was cancelled due to weather concerns. This workshop, ALZHEIMER'S DISEASE/DEMENTIA: COPING STRATEGIES FOR THE PRESENT AND FOR OUR FUTURE, will be presented at the 2014 retreat in October.

Member, Dr. Melinda Henderson, presented a paper on Post Traumatic Stress at the National Episcopal Health Ministries annual meeting. The Parish Nurses Network is anxious to share information and be a resource to any leader of parish health ministry activities within the diocese.

Respectfully submitted,
Leslie Hahn, RN

Retreats and Spiritual Direction

no report received

Diocesan Budget 2013-2014

INCOME			
INCOME	Budget 2013	Actual 2013	Budget 2014
Parishes and Missions	1,023,555	1,054,169	1,055,157
Parishes/Missions(Redirected)	54,097	73,790	20,334
Total Parishes and Missions	1,077,652	1,127,958	1,075,491
CLF Interest Income	35,000	35,000	35,000
Theological Education Funds	10,000	10,000	10,000
Hicks Trust	10,000	10,259	13,652
Bishop's Fund	49,390	49,390	49,390
McMaster Fund	7,000	7,000	14,000
Miscellaneous Income	4,000	13,999	4,000
Quigley Fund	10,000	0	10,000
Workers Comp Audit Credit	0	0	1,491
Golson Fund - Episcopate	0	0	4,000
Golson Fund - ECW	0	0	4,000
Auto Depreciation Credit	0	0	8,500
Clergy Conferene Reserve Fund	0	0	3,500
Episcopal Search Fund	0	0	23,000
TOTAL INCOME	\$1,203,042	\$1,253,607	\$1,256,024

DISBURSEMENTS			
OUTREACH	Budget 2013	Actual 2013	Budget 2014
Dom. & For. Missionary Soc.	102,356	105,417	105,516
Beckwith Camp & Conf. Cntr	92,500	92,500	120,000
Wilmer Hall	92,500	92,500	120,000
Murray House	10,000	10,000	10,000
Mission Operations	45,000	42,295	20,800
Deputies to Gen. Convention	10,000	10,000	10,000
Deputies to Triennial	3,000	3,000	3,000
Deputies to Synod	1,500	1,500	1,500
Province IV Quota	3,794	3,794	3,974
University of the South	10,000	10,000	0
Lambeth Conference	1,200	1,200	1,200
World Mission	10,000	10,000	10,000
Millenium Development Goals	7,165	7,379	7,386
TOTAL OUTREACH	\$389,015	\$389,585	\$413,376

DISBURSEMENTS, CONTINUED			
PROGRAM	Budget 2013	Actual 2013	Budget 2014
Seminarians	50,000	51,001	50,202
Commission on Ministry	2,628	1,940	9,235
Ordinations	912	511.46	1,201
Retreats & Spiritual Direction	1,000	0	1,000
Youth Ministries	0	22,967	13,200
Young Adults	1,200	1,200	1,200
Resource Center	100	100	100
Education for Ministry	1,500	1,500	1,500
Clergy Conferences	0	65	3,500
Com for Episc Church Women	6,965	4,345	6,886
Comm/Comm - Other	8,048	6,257	8,000
Coastline/ Communications	7,650	6,246	8,538
Diocesan Convention	5,000	6,671	5,000
Journal of the Convention	1,300	1,291	1,300
Medical & Life Insurance	24,500	24,511	22,490
Liability Insurance	14,624	14,062	14,286
Diocesan Bond	912	869	1,500
Turner Fund Loan	0		
TOTAL PROGRAM	\$126,339	\$143,536	\$149,138

DISBURSEMENTS, CONTINUED			
ADMINISTRATIVE	Budget 2013	Actual 2013	Budget 2014
Bishop - Salary & Allowance	150,000	150,000	150,000
Pension	27,000	27,000	27,000
Administrator - Salary	69,697	69,697	60,000
Pension	10,455	10,455	9,000
Deployment Consultants	5,000	0	1,500
Financial Secretary-Salary	47,112	47,231	55,000
Pension	7,067	7,067	8,250
Bishop's Secretary - Salary	40,353	41,109	42,371
Pension	6,053	6,053	6,356
Administrative Secretary - Salary	29,314	31,003	30,876
Pension	4,397	3,491	4,631
New Hire	0	0	16,000
Youth Ministry Contractor	50,000	4,402	36,354
Social Security	14,265	14,012	15,625
Communications Contractors	34,200	24,733	29,000
Bishop's Travel	10,000	8,808	10,000
Staff travel - reimbursement	6,000	4,083	6,000
Medical & Life Insurance -	78,911	77,851	67,901
Diocesan office maintenance	19,000	15,146	20,000
Reserve - major maintenance	0	0	0
Office expense, suppl & equip	40,000	32,011	35,000
Diocesan Office Insurance	6,840	6,573	6,797
Automobile	10,000	11,373	12,500
Audit	18,000	18,000	18,500
Workers Compensation Insurance	1,484	1,349	1,491
Episcopal Search	0	0	23,000
Total ADMINISTRATIVE	685,148	611,449	693,152
Total income	\$1,203,042	\$1,253,607	1,256,024
Total expenses	\$1,200,502	\$1,144,569	1,255,666
Surplus/(Deficit)*	\$2,540	\$109,038	\$358

* The Standing Committee Balanced the 2013 Budget by putting surplus funds into the Quigley Fund.

HOW IS THE MONEY SPENT? (2014)**OUTREACH:**

Domestic and Foreign Missionary Society	\$105,516
This number will be 10% of actual unrestricted Income from Parishes and Missions at the end of the year.	
Beckwith Camp & Retreat Center	\$120,000
A Diocesan supplement to Beckwith's total budget of \$1,005,760 goes to underwrite the programs at Beckwith: Summer camps, Cursillo, parish weekends, vestry retreats, stewardship conferences, clergy conferences, etc.	
Wilmer Hall Children's Home	\$120,000
The Episcopal home for children in Mobile, Alabama. This is the Diocesan share of Wilmer Hall's total budget of approximately \$1,257,176 to make possible the outreach to troubled children who come from Alabama, Florida and Mississippi. Many congregations and individuals support Wilmer Hall directly, as well.	
Murray House.....	\$10,000
Established as an agency of the Diocese in 1995, Murray House is an assisted living facility adjacent to All Saints Episcopal Church in Mobile, Alabama. Their total budget is \$1,164,500.	
Mission Operations.....	\$20,800
Without financial aid, these congregations would be unable to have the services of a priest. Grant recipients for 2014 include: DeFuniak Springs, St. Agatha's, and Mobile, St. Mark's.	
Deputies to General Convention	\$10,000
Budgeted annually on an accrual basis to cover expenses of our eight deputies to General Convention every three years.	
Delegates to Triennial	\$3,000
Budgeted annually on an accrual basis to cover expenses for four delegates to the Triennial meeting of the Women of the Church.	
Delegates to Synod	\$1,500
Partial offset of expenses of delegates to annual Synod meeting. (Our Synod is dioceses in the southeastern United States.)	
Province IV Quota	\$3,974
Pro-rata share among 21 southeastern dioceses for maintaining programs of the Province.	
University of the South at Sewanee	\$0
Voluntary pledge toward the operating budget of this academic institution of which we are an owning diocese. Removed from the 2014 Budget (previously \$10,000).	

Lambeth Conference.....\$1,200
 Budgeted annually on an accrual basis for the Bishop to attend
 Lambeth Conference held in England every ten years.

World Mission.....\$10,000
 Financial assistance for planned medical missions. Supports work
 of the Commission on World Mission.

Millennium Development Goals.....\$7,386
 A commitment of .07% of unrestricted Income from Parishes and
 Missions to comply with the 2003 General Convention resolution to
 fund International Development Programs.

Total Outreach.....\$413,376

PROGRAM:

Seminarians\$50,202
 Financial assistance, in the form of partial medical insurance
 premium payments, for eleven seminarians from this diocese.

Commission on Ministry\$9,235
 Expenses for the Commission that receives interviews and
 recommends those planning to seek ordination, including travel for
 candidates and seminarians and their spouses to attend the annual
 conference.

Ordinations.....\$1,201
 Gifts (bibles, etc) for clergy at their ordination.

Retreat and Spiritual Direction\$1,000
 Expense assistance for the annual "Easter Retreat" and "Fall Retreat"

Commission on Youth Ministries\$ 13,200
 Supports activities of Commission on Youth Ministries, including the
 Jr. High Youth Event, Happening and Jump Start.

Commission on Young Adult Ministries\$1,200
 Expense assistance for a Campus Ministry Program at the three
 major colleges in the Diocese (South Alabama, Troy, and West
 Florida).

Resource Center\$100
 To assist in supporting a Christian Education Resource Center
 maintained at the Diocesan office.

Education for Ministry.....\$1,500
 Fee to Sewanee for Diocese to be EFM-sponsoring agent.

Clergy Conferences.....\$ 3,500
 Travel expenses, accommodations and related expenses for an annual
 clergy conference in the Diocese, and various clergy-days.

Commission for Episcopal Church Women	\$6,886
Financial support for the Commission and its programs for women in the Diocese. Additional program expenses, if necessary, are paid from a separate trust fund.	
Commission/Committees - Other	\$8,000
Expense reimbursement for committees and commissions to meet, plan and execute the programs for training, development and outreach in the Diocese. This line item also includes meeting expenses of the Commission on Finance, the Standing Committee and conference expenses for the Diocesan Chancellors and staff.	
<i>Coastline</i> /Commission on Communications	\$8,538
Under the new communication concept, this line item will provide the service contract with Digital Faith for the website, domain registration, Constant Contact, domain name and miscellaneous equipment.	
Diocesan Convention	\$5,000
Annual supplement to host parish and convention-related Diocesan office expenses.	
Journal of the Convention	\$1,300
The official Minutes of the Diocesan Convention with supporting data. The Journal is produced on disc, with printed copies available for purchase.	
Medical and Life Insurance - Other	\$22,490
Diocesan portion of premium costs for coverage of retired, canonically-resident clergy, including widows, and their families.	
Liability Insurance.....	\$14,286
Includes Directors and Officers Liability, Umbrella Liability and Non-owned and Hired Automobile Liability insurance.	
Diocesan Bond	\$1,500
A \$500,000 Fidelity Bond on the Diocesan office.	
Turner Fund Loan.....	\$ -0-
Annual interest only payment to the Noel Turner Advancement Fund on the \$169,550 +/- loan balance for Christ Episcopal Church, Mobile, being repaid over 10 years at 6% interest. Because of budget constraints, this item is not funded in the 2014 budget.	
Total Programs	\$149,138

ADMINISTRATIVE:

Salaries for two clerical positions in the Diocesan office have been increased for slight merit and cost of living. Salary for the Diocesan Administrator has been reduced +\$9,000 representing that he is going to be working less in the future. Salary for the Financial Secretary has been increased considerably representing that she will be taking on more administrative responsibilities. The salary for Bishop Duncan was increased by the Standing Committee in June, 2013 from \$120,856 to \$150,000 per year, retroactive back to the January 1, 2013. The pension for Bishop Duncan was adjusted accordingly. To cover that additional expense, a like amount was taken from The Bishop's Fund (a discretionary fund held on the Diocesan books to help in financing the expense of the Episcopate). That arrangement was for 2013 and 2014, and is shown in the 2014 Budget. There's also a line item in the Administrative Budget for a part-time new hire, who will hopefully help with the accumulating workload. The Coordinator for Youth Ministry is 50% of the total expenses of compensation, insurance, pension, etc. with the other 50% being paid by Beckwith Camp and Retreat Center. This portion of the Budget also includes office maintenance, supplies, equipment and audit, which all should be self-explanatory. Reserve – Major Maintenance is zero in the Budget as there has been no funding over the last years, as a result of budget constraints. The line Item Episcopal Transition is shown at \$23,000 representing the balance to be spent from funds held from a previous Reserve Account which totals that amount and is included in the Income section of the Budget. Diocesan Office Depreciation is taken as an audit adjustment after the end of the year and is not shown as an expense in the Budget.

Total Administrative.....	\$693,151
TOTAL EXPENSES FOR 2014	<u>\$1,255,665</u>
EXCESS INCOME OVER EXPENSES	\$359

PLEDGES FOR 2014 COMPARED WITH 2013

CONGREGATIONS	2013 Percent Pledged	2013 Dollar Estimate	2013 Actual Paid	2014 Percent Pledged	2014 Dollar Estimate
ANDALUSIA, St. Mary's	10	17,000	13,232		13,000
APALACHICOLA, Trinity		18,400	20,120	12	18,900
ATMORE, St. Anna's	12	5,001	4,001	12	5,001
Trinity		2,400	2,000		2,400
BAY MINETTE, Immanuel	8	1,609	2,274	8	1,042
BON SECOUR, St. Peter's	10	7,000	5,229	10	7,000
BREWTON, St. Stephen's	12	19,366	21,451		24,842
CANTONMENT, St. Monica's	6	5,298	4,654		4,654
CHICKASAW, St. Michael's		4,000	2,276		3,000
CHIPLEY, St. Matthew's	13	4,745	4,745		4,745
CITRONELLE, St. Thomas'	10	300	119		100
CODEN, St. Mary's	10	2,300	2,361	10	2,400
CRESTVIEW, Epiphany	13	13,200	10,344	10	8,057
DAPHNE, St. Paul's	10	60,000	65,924	10	60,000
DAUPHIN ISLD., St. Francis	20	12,000	17,265		12,000
DeFUNIAK SPGS, St. Agatha's	20	10,141	9,997	21	7,577
DESTIN, St. Andrew's	11	17,613	16,432		17,588
DOTHAN, Nativity		40,000	39,996		40,000
ENTERPRISE, Epiphany	20	15,600	16,900	20	16,884
EUFAULA, St. James'		10,000	10,000		10,000
FAIRHOPE, St. James'		75,500	75,504		80,000
FOLEY, St. Paul's		16,000	14,004		16,000
FT WALTON BCH, St. Simon		45,000	40,000		40,000
GREENVILLE, St. Thomas'	10	15,648	13,357	10	15,648
GULF BREEZE, St. Francis	8	15,040	17,549	8	16,674
GULF SHORES, Holy Spirit	8	15,760	16,176		16,000
JACKSON, St. Peter's		2,038	1,413		2,038
LAGUNA BEACH, St. Thomas'	10	9,067	8,261	10	8,532
LILLIAN, Advent	20	20,000	20,000	15	15,000
MAG. SPRGS., St. Paul's		18,000	18,000	4	8,000
MARIANNA, St. Luke's	6	5,215	8,891	1	1,415
MILTON, St. Mary's		6,240	1,674	5	7,074
MOBILE, All Saints		20,000	20,000		20,000
Christ		20,000	20,000		36,500
Good Shepherd		2,400	705		700

PLEDGES FOR 2014 COMPARED WITH 2013

CONGREGATIONS	2013 Percent Pledged	2013 Dollar Estimate	2013 Actual Paid	2014 Percent Pledged	2014 Dollar Estimate
MOBILE, Redeemer	4	7,800	6,400	4	7,800
St. Andrew's	8	4,281	4,079	8	4,000
St. John's	10	15,000	16,191	10	16,000
St. Luke's	7	30,000	30,000	5	15,000
St. Mark's		1,440	1,565		1,440
St. Matthew's		5,000	5,300		5,000
St. Paul's		125,000	140,000		125,000
Trinity		8,000	10,200		10,000
MONROEVILLE, St. John's	5	7,448	9,269	5	8,200
NAVARRE, St. Augustine's	10	9,665	10,768	10	6,300
NICEVILLE, St. Jude's		16,400	16,307		16,638
OZARK, St. Michael's		3,700	3,633	10	3,400
PANAMA CITY, Holy Nativity		20,000	20,000		20,000
St. Andrew's	10	17,468	17,046	10	18,000
St. Patrick's	21	5,600	5,989	21	5,600
PANAMA CITY Beach, Grace	1	2,000	2,000		3,000
PENSACOLA, Christ		78,000	91,028		81,400
Holy Cross		28,000	28,000		28,000
Holy Trinity	1	1,200	1,200		1,200
St. Christopher's	10	58,500	58,500	10	55,050
St. Cyprian's	2	1,000	0		0
St. John's	10	8,640	7,583	10	6,842
PORT ST. JOE, St. James'	10	6,700	9,053	10	7,900
ROBERTSDALE, St. John's		0	400		1,200
SANTA ROSA Beach, Christ/King	15	58,639	63,846	15	60,750
TROY, St. Mark's	10	14,000	13,917	10	14,000
WEWAHITCHKA, St. John's	21	10,831	10,833	21	11,000
TOTAL		1,096,193	1,127,958		1,075,491

The total redirected will be shown as a separate line item in diocesan income and none of those monies will be sent to the DFMS.

SUPPORT FOR SEMINARIES - 2014

CONGREGATION		\$ AMOUNT PLEDGED	SEMINARY
Atmore,	St. Anna's	300.00	USo
Bay Minette,	Immanuel	130.20	USo
Coden,	St. Mary's	240.00	USo
Crestview,	Epiphany	805.00	USo
Daphne,	St. Paul's	6,000.00	USo
Defuniak Springs,	St. Agatha's	360.80	GTS
Destin,	St. Andrew's	1,500.00	USo
Dothan,	Nativity	1,000.00	Seminarian
Fort Walton Beach,	St. Simon's	1,000.00	Seminarians
Gulf Shores,	Holy Spirit	30,000.00	Seminarians
Mobile,	St. Paul's	14,000.00	USo
Panama City,	St. Andrew's	180.00	USo
Pensacola,	St. John's	684.20	USo
Wewahitchka,	St. John's	713.00	Trinity
RECAP:			
Aid to Seminarians		32,000.00	
USo - Sewanne, Univ of South, TN		23,839.40	
GTS - General, NY, NY		360.80	
Trinity, Ambridge, PA		713.00	
Total		56,913.20	

Balance Sheet
December 31, 2013

ASSETS**Current Assets**

Hancock Checking	\$142,800.45
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Investment Accounts

Stifel Nicolaus Money Market	33,375.34
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Hancock Money Market	52,639.71
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State Street Global Advisors	5,037,206.91
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Regions Bank	86,037.74
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Fullfilling the Vision Stock	23,355.00
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Perpetual Care Trusts

Magnolia Cemetery	7,500.00
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Total Current Assets	\$5,382,915.15
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Fixed Assets

Buildings and Land

Diocesan Office	\$616,977.38
-----------------	--------------

Mission Land	271,929.51
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Memorial Land	41,550.00
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Total Buildings and Land	930,456.89
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Copier/Computers	13,480.52
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Vehicle	30,220.14
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Total Fixed Assets	974,157.55
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Receivables

Congregational Loan Fund Receivables	714,071.03
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Insurance/Misc. Receivables	4,360.11
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Pledges Receivables	116,306.66
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Total Receivables	834,737.80
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Prepaid Expenses	1,418.40
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Total Assets	<u>\$7,193,228.90</u>
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LIABILITIES, FUND PRINCIPAL & RESTRICTED FUNDS**Current Liabilities****Operating Liabilities**

Clearance	4,916.57
-----------	----------

Prepaid Pledges	0.00
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Accounts Payable	27,612.72
------------------	-----------

Total Operating Liabilities	\$32,529.29
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Amounts Held for Others	1,087,392.39
--------------------------------	--------------

Total Current Liabilities	\$1,119,921.68
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Long Term Liabilities

Ally Financial (auto loan)	\$29,031.00
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Fund Principals

Board Designated Fund	1,712,402.21
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Real Estate Fund	888,906.89
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Operating Fund

Designated Equity Fund	63,301.13
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Undesignated Equity Fund	188,680.11
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Total Operating Fund	251,981.24
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Total Fund Principals	2,853,290.34
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Restricted Funds

Temporarily Restricted	1,466,488.68
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Permanently Restricted	1,724,497.20
------------------------	--------------

Total Restricted Funds	3,190,985.88
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Total Liabilities, Fund Principal, & Restricted Funds	<u>\$7,193,228.90</u>
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**Amounts Held for Others
December 31, 2013**

Bon Secour, St. Peter's Cemetery	11,695.74
Bon Secour, St. Peter's Mullet	233,915.71
Mobile, St. Mark's	154,594.56
Marianna, St. Luke's	83,696.01
Apalachicola, Trinity - Young	485,077.15
Apalachicola, Trinity - Marshall	22,169.57
Apalachicola, Trinity - Genevieve Marshall- Altar	2,945.43
Apalachicola, Trinity - Restoration & Preservation	21,818.66
Apalachicola, Trinity - Endowment	2,755.21
Max E. Miller for Wilmer Hall	18,448.68
Ozark, St. Michael's	5,504.70
Pensacola, Holy Trinity Fund	44,770.97
Total Amounts Held for Others	1,087,392.39

**Mission Land
December 31, 2013**

Loxley, St. Alban's	15,000.00
Pushmataha	400.00
Baldwin County, Alabama	196,529.51
Evergreen, St. Mary's	50,000.00
Clayton, Grace	10,000.00
Total Real Estate	271,929.51

**Permanently Restricted Funds
December 31, 2013**

Women of the Church	100,306.84
Jernigan, St. Matthew's	11,222.78
Middleton Theological Fund	86,037.74
Bishop's Fund	324,654.77
Golson Fund	95,365.46
McDougall Fund	175,119.23
Edmundson Fund	163,376.42
Juergen & Helen Ihns Fund	131,339.65
Clerical Relief Fund	64,135.95
Peabody Fund	27,654.11
Henderson Fund	938.79
McMaster Fund	176,875.53
Dunlap Fund	75,576.53
McCorvey Fund	254,231.88
E.B. Wilson Scholarship Fund	9,156.92
Bishop Wilmer Scholarship Fund	10,227.82
M.P. Wilson Memorial Fund	4,245.84
Middleton Fund	6,172.87
Gates-Austill Fund	2,858.07
Ravier Fund	5,000.00
Total Permanently Restricted Funds	1,724,497.20

**Temporarily Restricted Funds
December 31, 2013**

Bishop's Discretionary Fund	11,836.21
Clergy Marriage Fund	11,652.06
Bishop's Dollars Fund	9,692.09
Duvall Cursillo Fund	105,223.35
St. Thomas Icon Fund	2,464.16
Happening Reserve Fund	17,911.78
Kairos Fund	12,422.40
Episcopal Refugee Ministries Fund	7,834.75
Lisa Dickson Fund	2,461.94
Joseph Horn Fund	1,489.64
New Church Development Fund	198,663.20
Vocations in Ministry Fund	616,483.68
Campus Ministries Fund	7,466.65
Sarah M. Kreamer Fund	5,139.34
Small Church Vestry Formation	4,021.73
World Mission	11,200.31
School of Deacons Fund	9,780.27
Archives/Historical Project Fund	5,486.19
Liturgical-Altar Guild Fund	1,369.80
Education for Ministry Fund	1,935.13
Prision Ministry Fund	1,779.22
Clergy Conference Gift Fund	9,000.00
Julie Quigley Fund	411,174.78
Total Temporarily Restricted Funds	1,466,488.68

**Board Designated Funds
December 31, 2013**

Diocesan Convention Reserve Fund	5,131.14
Diocesan Office - Major Maintenance	15,917.83
Perdido Key fund	18,481.60
Mary Berner Fund	144,213.94
Noel Turner Family Advancement Fund	193,332.07
Congregational Loan Fund	1,297,187.29
Workers Compensation Audit	14,787.77
Episcopal Transition	23,350.57
Total Board Designated Funds	1,712,402.21

*Appendix III***PRE-FILED RESOLUTIONS
Rules of Order VI (a) and Canon 28****We Dream of a Diocese..."
Final Committee Report
Approved November 18, 2013****WE DREAM OF A DIOCESE**

O God of unchangeable power and eternal light: Look favorably on your whole Church, that wonderful and sacred mystery; by the effectual working of your providence, carry out in tranquility the plan of salvation; let the whole world see and know that things which were cast down are being raised up, and things which had grown old are being made new, and that all things are being brought to their perfection by him through whom all things were made, your Son Jesus Christ our Lord; who lives and reigns with you, in the unity of the Holy Spirit, one God, for ever and ever. Amen.¹

Introduction

With a unanimous voice and without a single dissenting comment from the floor, the 42nd Annual Convention of the Diocese of the Central Gulf Coast committed to “a season of reform, restructure, and awakening,”² and empowered the Bishop and Standing Committee to appoint a committee tasked to:

- listen for the Spirit
- study scripture
- pray for the Church
- work with the Bishop and the Standing Committee, as they look beyond the current 5 Year Plan
- prayerfully and with considered Biblical, theological, ecclesiological, and historical study; consider what it means to be a diocese in Christ's one, holy, catholic and apostolic Church
- discern how best to live into the stated vision, mission, and commitment statements approved by the 39th Annual Convention of this Diocese
- develop specific and measurable recommendations for the diocese and its constituent mission stations, missions, parishes, agencies and other bodies to achieve that vision together, with God's help

¹ BCP, p. 280

² Resolution Text

- meet by the Feast of Barnabas the Apostle (June 11, 2013) to establish the working structure for the committee and beginning the work, that the committee delivers a report to the 43rd Annual Convention, on its discernment findings and recommendations, with such reports also to be published freely and made contemporaneously available online, along with such resolutions as may be necessary to implement those recommendations following all time constraints as governed by Rule VI of the RULES OF ORDER³

Nearly forty members of the Central Gulf Coast were nominated to serve on the committee through an open nomination process. On April 23, 2013, the committee met for the first time at the Bay Front Center at Beckwith Camp and Retreat Center and began our work by reflecting on the eighth chapter of Acts. We noted, in particular, how the early Church, when faced with great difficulty, was willing to give up the way things had always been and found new and imaginative ways to “be the Church.” Following that conversation, we shared our dreams for the future.

I dream of a Church that...

- That has healing amidst the strife and contention
- Is not embarrassed by its own timidity
- Glorifies God in everything it does
- Takes risky steps toward the kingdom of God
- Allows and encourages growth within its members
- Is unfragmented and unified
- Isn’t afraid of anything
- Reaches out beyond the walls
- Perseveres in telling the stories
- Is the people
- That is full of joy as it spreads the good news everywhere
- Willing to bury the things that are dead
- Is permission giving
- Finds a way to use all the gifts of all the people
- A servant church among the poor and disenfranchised

From there, we sought to engage in a comprehensive review of every aspect of the Diocese: dreaming of what a Diocese might look like given where we are in 2013; and appointed three working groups to: 1) study how restructuring is happening outside of the Diocese; 2) evaluating historical, financial, and technical data; and 3) creating a survey to solicit input from the diocese. The committee met on June 3, 2013, at Christ Church, Pensacola to hear reports from our working groups.

How Restructuring is Happening Outside of the Diocese

The 77th General Convention also spoke with unanimity, urging The Episcopal Church to “re-imagine itself.”⁴ Additionally, a task force was created, called The Task Force for Re-imagining the Church (TREC) that will continue its work through the triennium and present a “plan for reforming the Church’s structures, governance, and

³ Resolution Text

⁴ General Convention Resolution 2012-C095

administration” to the 78th General Convention in 2015.⁵ Based on our conversations with many other dioceses within The Church, it is clear that TREC and our group are the only two groups actively working to reimagine the structure of the Church in order to be better equipped to live into the Five Marks of Mission:

- Proclaim the Good News of the Kingdom
- Teach, baptize, and nurture new believers
- Respond to human need by loving service
- Seek to transform unjust structures of society
- Strive to safeguard the integrity of creation and sustain and renew the life of the earth.

Historical, Financial, and Technical Data

A full review of the work of the Blue Ribbon Committee, the Five Year Plan, Diocesan finances, and attendance figures painted a picture we expected to see. Attendance, membership, and giving have all seen steady decreases over the last decade, however, we also know that the Diocese of the Central Gulf Coast is not alone in these problems. Perhaps the most fruitful information came from a round-table conversation with several of the people who were active participants in the founding of our diocese and who could speak to the beautiful simplicity of the structure established under Bishop Murray; a structure that faithfully served this diocese for more than three decades. Following this conversation, it was the feeling of our committee that for various reasons, the structure established under Bishop Murray no longer fulfilled the needs of a changing Diocese in a rapidly changing Church. We committed to prayerfully consider another way of being a diocese based on the feedback we received from our Diocesan Survey

Diocesan Survey to Solicit Input from the Diocese

The committee is grateful for the more than 550 people who responded to our survey. While the large number of open ended questions made analysis of the results difficult, three things are very clear. First, there is a general sense of uneasiness in the state of the diocese today. Every indicator – from “Communicating to Parishes” to “Serving the Greater Gulf Coast” – averaged a score of somewhere between “Good Job” and “Needs Improvement.” The greatest problem areas seemed to be: Providing Services to Parishes (64% negative) and Serving the Greater Gulf Coast (52% negative). Second, when asked what the Diocese’s primary focus should be, 55% of respondents indicated “Ministry to the members of the Diocese” was most important. Finally, when asked what members would like to see more of, a full two-thirds hoped for “Regional Parish Fellowship Opportunities” and 53% were eager for “Youth Events.” From these results, the committee began to develop plans to fulfill five goals.

Our Goals

1. To create a more effective and efficient form of governance that allows for broader representation from the breadth of the diocese.
2. To create a regional structure that facilitates administrative, missional, and social aspects among Episcopal congregations: moving away from our functional congregationalism toward living more fully into our Episcopal identity.
3. To specifically articulate the prioritization of youth and young adult ministries.

⁵ More information on TREC and its work can be found at <http://reimaginetec.org/>

4. To standardize practices around the Diocese, including at the Diocesan Office.
5. To continue the strategic discernment process beyond the end of the current 5-year plan.

Our Recommendations

Our work continued over the summer and fall with meetings in Andalusia, Laguna Beach, Foley, DeFuniak Springs, and half a dozen conference calls: ironing out priorities, working to use clear and succinct language, and trying always to remember our first three priorities: listening for the Spirit, scriptural study, and prayer for the Church. Our hope was to not focus so much on the trials of today, but to imagine a hope filled future for the Central Gulf Coast.

At the July 30, 2013 meeting of the Standing Committee, Bishop Duncan called for the election of the fourth bishop of the Central Gulf Coast and announced his retirement effective July 2015. In the intervening months, there has been considerable debate on what this means for the work of our committee, but at no time has the Bishop, Standing Committee, or our Search Process Consultant indicated that our work should be set aside. Our hope is that the following recommendations will be a gift to our next Bishop. It is our belief that the structural changes proposed will allow for more transparent leadership, empower wider representation across the geographic diversity of our diocese, and create a more flexible structure that is able to meet the changing needs of our Diocese as they arise between conventions.

It is with those hopes in mind that we offer the following set of revised Canons, resolutions to amend Diocesan policy, and recommendations for further study to Province IV and the 78th General Convention. To summarize the legalese that follows, we are recommending that:

1. A realignment of the seven convocations into five Regions, each headed by a Regional Convener appointed by the Bishop for a three-year term. These Regions would be required to gather at least twice a year and would be encouraged to facilitate social and missional work among their constituent parishes. Each Region would also elect two representatives, one lay and one ordained, to the newly organized Diocesan Council.
2. Due to the amount of canonically required work set before the Standing Committee each year, it has become nearly impossible for one body to fulfill all the functions originally imagined by Bishop Murray. Additionally, there are certain needs that the Standing Committee is currently not authorized to deal with by Canon. We are therefore proposing that a separate Diocesan Council be established to carry out the work of Convention, plan for the future of the Diocese, develop a program budget that aligns with stated mission goals, and interpret Diocesan policies. The Council would consist of no less than 13 members, including the Bishop as chair, 10 members elected by the various Regions, and 2 appointed by the Bishop. This would free the Standing Committee to fulfill its obligations as the Bishop's Council of Advice along with its other canonical requirements.
3. Encourage congregations to raise up youth and young adult leadership in worship as well as allowing for one additional delegate to Annual Convention provided they are 1) aged 16 to 25 and 2) otherwise canonically able to serve.

There are other recommendations in the resolutions that follow, but we believe these three items, all of which require the canonical changes listed below, to be the most important. It is our contention that these changes will empower the Diocese to better serve our members as well as to more effectively utilize our budget for mission and outreach.

On November 7, 2013 the Committee met at Beckwith once again (with a few members joining via conference call) to put to paper a first draft of our proposals. During that draft phase, the resolutions were made available to the Bishop, every member of the Standing Committee and several of the Officers of the Diocese in the hopes of including any feedback from these important stakeholders in the final report. We are grateful to each of them for taking the time to read and respond to our proposals; their comments were invaluable to our process.

Finally, it has been an honor to serve the Diocese as members of the “We Dream of a Diocese” Committee. Thank you for your trust in us. As we move forward as the people of the Central Gulf Coast, this group is committed to give our prayerful support to Bishop Duncan and Kathy as they enter retirement and the discernment process for the Fourth Bishop of the Central Gulf Coast. We look forward to a long future sharing Christ crucified and God’s reconciling love.⁶

Respectfully submitted,
 Anne Staley, St. Andrew’s, Panama City
 Burton Clark, St. Paul’s, Mobile
 Carrie Stevenson, Christ Church, Pensacola
 Ed Garrison, St. James’, Eufaula
 Emily Sommerville, St. Paul’s Chapel, Magnolia Springs
 Harwell Coale, Jr., Christ Church Cathedral, Mobile
 Joel Williams, St. Mark’s, Troy
 Dr. Melinda Henderson, St. Agatha’s, DeFuniak Springs
 The Rev. Dr. Cynthia Carter Howard, St. Mary’s, Andalusia
 The Rev. Ed Richards, St. Thomas, Laguna Beach
 The Rev. Dr. Glenn Rohrer, Epiphany, Crestview
 The Rev. Massey Gentry, St. Peter’s, Bon Secour

Submitted by
 The Rev. Peter Wong, Rector, Nativity, Dothan
 The Rev. Steve Pankey, Curate, St. Paul’s, Foley

Resolutions to Amend Canons (proposed language is underlined)

CR-1 Amend Canon 14: Convocations

WHEREAS, A survey of the Diocese indicated a strong desire for the Diocese to support ministries for its members and to encourage mutual ministry and fellowship within the various Regions of the Diocese, therefore be it
 RESOLVED, that Canon 14 be amended as set forth herein in order to facilitate that process.

⁶ From the Vision Statement adopted at the 39th Annual Convention

Be it further RESOLVED, that the Bishop be empowered to utilize his authority under Rule XV of the RULES OF ORDER FOR CONDUCTING THE BUSINESS OF THE CONVENTION OF THE DIOCESE OF THE CENTRAL GULF COAST, and appoint a committee of no less than five (5) and no more than seven (7) persons, lay or ordained, including no less than three (3) members of the “We Dream...” Committee, whose task is to develop a plan for full implementation of Canon 10 by the 44th Annual Convention.

Be it further RESOLVED, that the Bishop will appoint Regional Conveners no less than 90 days from the adjournment of the 43rd Annual Convention.

Be it further RESOLVED, that within 90 days of the appointment of Regional Conveners, each Regional Convenor will call the inaugural Regional Gathering, and subsequent Gatherings will be held in accordance with the revised canons herein proposed for election of the inaugural Diocesan Council at the 44th Annual Convention.

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CANON 14: CONVOCATIONS REGIONS

~~The Diocese may be divided into Convocations if the Convention so authorizes upon request by the Bishop. The Bishop may determine from time to time the number of such Convocations, their geographical boundaries, and whether or not they shall be headed by Archdeacons or Deans.~~

Section 1. The Diocese shall be divided into Regions as follows:

- Region 1 – Escambia and Santa Rosa Counties, FL
- Region 2 – Okaloosa, Walton, Bay, Franklin, Gulf, Jackson, and Washington Counties, FL
- Region 3 – Mobile and Clark Counties, AL
- Region 4 – Baldwin County, AL
- Region 5 – Monroe, Butler, Covington, Escambia, Coffee, Pike, Barbour, Dale, and Houston Counties, AL

Section 2. Regions in the Diocese of the Central Gulf Coast shall serve administrative, mission, and social roles within the organizational structure of the diocese.

Section 3. Regional Conveners shall be appointed for three year terms by the Bishop. Regional Conveners are responsible for organizing the work of the regions.

Section 4. Regions are to meet at least twice per year and the regional conveners are responsible for the following activities:

- Organizing the meetings and establishing the agenda for the meetings.
- Making regular contact with all clergy and promoting and coordinating the common mission activity within the region.
- Communicating with the clergy regarding the policies and initiatives of this Diocese and The Church as directed by the Bishop.
- Represent the Bishop at events and activities in the region where the Bishop cannot be present.
- Attending the quarterly meeting of the regional conveners with the Bishop.
- Complete additional administrative, missions, and social roles as directed by the Bishop or that arise in the region.

CR-2 Insert Canon 10 in order to Develop a Diocesan Council

RESOLVED, that a new Canon be inserted to create a Diocesan Council.

--

CANON 10: DIOCESAN COUNCIL

Section 1. The Diocesan Council shall be made up of not less than 12 voting members, initially appointed and thereafter elected for three year terms as herein

specified, plus the Bishop, and shall include such other Bishops as may have canonical authority in this Diocese. Place No. One is the Bishop. The other 12 members serving three year terms and shall be elected as follows:

- Place No. Two shall be a lay person appointed by the Bishop, who shall serve an initial term of one year and thereafter for three year terms.
Place No. Three shall be a clergy person appointed by the Bishop, who shall serve an initial term of one year and thereafter for three year terms.
Place No. Four shall be a lay person elected by and from the congregations located within Region One of the Diocese, who shall serve an initial term of one year and thereafter for three year terms.
Place No. Five shall be a clergy person elected by and from the congregations located within Region One of the Diocese, who shall serve an initial term of one year and thereafter for three year terms.
Place No. Six shall be a lay person elected by and from the congregations located within Region Two of the Diocese, who shall serve an initial term of two years and thereafter for three year terms.
Place No. Seven shall be a clergy person elected by and from the congregations located within Region Two of the Diocese, who shall serve an initial term of two years and thereafter for three year terms.
Place No. Eight shall be a lay person elected by and from the congregations located within Region Three of the Diocese, who shall serve an initial term of two years and thereafter for three year terms.
Place No. Nine shall be a clergy person elected by and from the congregations located within Region Three of the Diocese, who shall serve an initial term of two years and thereafter for three year terms.
Place No. Ten shall be a lay person elected by and from the congregations located within Region Four of the Diocese, who shall serve three year terms.
Place No. Eleven shall be a clergy person elected by and from the congregations located within Region Four of the Diocese, who shall serve three year terms.
Place No. Twelve shall be a lay person elected by and from the congregations located within Region Five of the Diocese, who shall serve three year terms.
Place No. Thirteen shall be a clergy person elected by and from the congregations located within Region Five of the Diocese, who shall serve three year terms.
Members of the Diocesan Council shall continue to serve for their respective terms, and until their successor shall have been elected, only so long as they shall remain a member in good standing of a congregation located within the Region from which they were elected.
- Regional Caucuses (pursuant to Canon 14), held no less than 90 days prior to Diocesan Convention, shall elect 1 lay and 1 ordained representative which shall be ratified in plenary at Diocesan Convention.
- The Bishop shall appoint 2 members: 1 lay and 1 ordained; based on the mission priorities in the Diocese which shall be ratified in plenary at Diocesan Convention.

Section 2. The Bishop shall serve as chair of the Council and shall appoint a lay member of the Council as vice-chair who would serve in his absence.

Section 3. Diocesan Officers shall serve with seat and voice but without vote.

Section 4. Heads of CCABs listed in the Diocesan Journal shall have seat and voice, but no vote.

Section 5. In the event of a resignation or termination of term, the Council shall, in consultation with the appropriate Regional Convener, appoint someone in the appropriate order from the vacated Region to serve until the next Annual Convention.

Section 6. The Diocesan Council will do the work of Diocesan Convention when Convention is not in session, executing the will of Convention. Duties to include:

- Development of a Program Budget, including planning to accomplish the Diocesan mission;
- Establish a Finance Committee or Department of Finance, which shall give effect to the standard business methods in Church affairs
- Oversight of the programs and offices funded by the budget, excluding those areas specifically reserved by General Canon to the Ecclesiastical Authority; and
- Oversight and interpretation of diocesan policies insofar as such policies do not touch upon the areas reserved for the Ecclesiastical Authority as determined by General Canon or elsewhere in the Canons of this Diocese.

Section 7. The Council shall hold regular meetings, not less than four times each year, at such time and place as it may select, and at such other times as it may be called into session by the Chair or by any four of its members. A quorum shall consist of a majority of the voting members, provided that each Region has present at least one voting member. Electronic presence shall not satisfy this stipulation.

Section 8. All voting members shall fulfill in all respects the qualifications set forth in Diocesan Canon for voting in the Annual Parish Meeting of the congregation in which their Baptized membership is recorded.

Section 9. The Council shall keep a record of its proceedings and make an annual report of them to the Convention.

CR-3 Amend Canon 9: Standing Committee

RESOLVED, that Canon 9 be amended to reflect the development of a Diocesan Council and allow for electronic voting.

--

CANON 9: STANDING COMMITTEE

Section 1. The Standing Committee shall consist of six (6) presbyters qualified to vote in Convention and nine (9) lay Confirmed Communicants in good standing. Of those to be initially elected by the Primary Convention, three (3) presbyters and three (3) lay communicants shall be nominated to the Convention by the Bishop, and three (3) presbyters and six (6) lay communicants shall be nominated by the Convention itself. At the first meeting after their election the members of the Standing Committee shall decide by drawing for terms their tenure of office as follows:

Of those nominated by the Bishop one (1) presbyter and one (1) lay communicant each to hold office for one (1) year, and one (1) of each to hold office for two (2) years, and one (1) of each to hold office for three (3) years; and of those nominated by the Convention one (1) presbyter and two (2) lay communicants to hold office for one (1) year, one (1) presbyter and two (2) lay communicants to hold office for two (2) years, and one (1) presbyter and two (2) lay communicants to hold office for three (3) years; so that thereafter the Convention shall elect annually persons to succeed those whose terms shall have expired at the said date and who, when so elected, shall serve the full term of three (3) years and until their successors are elected. Persons elected to succeed in office predecessors elected on nomination by the Bishop also shall be elected upon nomination by the Bishop; and in like manner those elected to succeed in office predecessors elected on nomination by the Convention, shall also be elected upon nomination by the Convention. A person who has served a full three (3) year term on

the Standing Committee shall be ineligible to re-election for one (1) year after the term of office shall have expired. Vacancies occurring between Annual Conventions may be filled for the unexpired term thereof by a majority vote of the remaining members.

Section 2. The Standing Committee shall:

a. Be a council of advice to the Bishop and shall fulfill, and in no manner be contrary to, the

General Constitution and General Canons.

~~b. Act as a planning committee for the Diocese, and shall advise the Bishop and/or the Diocesan Convention of procedures or actions which it deems wise to be taken under consideration.~~

~~c. Establish a Finance Committee or Department of Finance, which shall give effect to the standard business methods in Church affairs, and which shall fulfill such other duties as may be given to it from time to time by the Convention.~~

d. Have no legislative authority of its own except such as may be provided by the General Canons, and such as may be given to it from time to time by the Convention.

Section 3. The Standing Committee shall annually elect its President and such other Officers as it may determine, and shall define their duties. It shall keep a record of its proceedings and make an annual report of them to the Convention, except such as pertain to the exercise of its function as a council of advice to the Bishop.

Section 4. The Standing Committee shall hold regular meetings, not less than four (4) times each year, at such time and place as it may select, and at such other times as it may be called into session by the President thereof, by the Bishop, or by any four (4) of its members. A majority of the members shall constitute a quorum.

Section 5. Nothing in these Canons shall prevent The Standing Committee from holding meetings by electronic communications on urgent matters.

CR-4 Amend Canon 11: Finance

RESOLVED, that Canon 11 be amended to reflect the development of a Diocesan Council

--

CANON 11: FINANCE

Section 1. The fiscal year begins January 1.

Section 2. All accounts of the Diocese shall be audited annually by a Certified Public

Accountant. All accounts of Parishes, Missions or other institutions shall be audited annually by a Certified Public Accountant, or Licensed Public Accountant, or such audit committee as shall be authorized by the Finance Committee, or other appropriate Diocesan authority.

Section 3. There shall be a Diocesan blanket bond approved by the Bishop, if such bond be available, covering all persons authorized to receive or disburse monies of the Diocese or any organization thereof. If such blanket bond be not available, it shall be the duty of such persons to furnish bond in such amount and with such surety or sureties as the Bishop may deem proper, and payment for such bond shall be from the funds in the custody of each such person.

Section 4. a. The members of the Finance Committee of the Diocese shall be ex officio the Trustees of all such Trust Funds as may be committed to their charge by the convention or by the Standing Committee.

b. The Trustees of the General Trust Funds of the Diocese shall be governed in the performance of their duties by the Canons of the Diocese and by resolutions of the Convention or of the ~~Standing Committee~~ Diocesan Council not inconsistent with the Canons and the Articles of Incorporation.

Youth and Young Adults as a Priority and

CR – 5 Amend Canon 3: Diocesan Convention

RESOLVED, youth ministry, the scope of which shall be defined by the Bishop, in consultation with the DC, the Commission on Youth and Young Adults, and any other such Diocesan entities as the Bishop shall so include, shall be a priority of this diocese. Be it further RESOLVED that every congregation having a vote in the Annual Convention shall have a duty to identify, train, and submit for certification such otherwise canonically eligible persons ages 16-25, in such a ratio as may be practical for the given congregation, to serve in all licensed worship ministries. Be it further RESOLVED, Canon 3 shall be amended to ensure that all congregations of the Diocese shall be entitled to one additional delegate to Annual Convention provided such a delegate is age 16-25 and otherwise eligible according to the General Canons of The Episcopal Church and the Constitution and Canons of the Central Gulf Coast. Such delegates shall be elected at the same time and manner as a congregation normally elects delegates. Congregations not having any eligible persons as stated above shall not receive an additional delegate.

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CANON 3: DIOCESAN CONVENTION

Section 1. The Diocesan Convention of The Protestant Episcopal Church in the Diocese of the Central Gulf Coast, Inc. shall be the Legislative Authority.

Section 2. The time and place of each Annual Diocesan Convention shall be determined by the preceding Convention. For sufficient cause, the Ecclesiastical Authority, with the consent of the ~~Standing Committee~~ Diocesan Council, may change the time or place, or both; provided that written notice of such change be given to all clergy and congregations at least thirty (30) days prior to such meeting.

Section 3. The Ecclesiastical Authority shall have power to call a Special Diocesan Convention with the advice and consent of the ~~Standing Committee~~ Diocesan Council. Thirty (30) days' notice thereof shall be given to the clergy and congregations of the Diocese, stating the business to be transacted, and the time and place of meeting. Business other than that stated in said notice can be considered only by a three-fourths (3/4) vote of the Special Diocesan Convention.

Section 4. The voting membership of the convention shall consist of:

a. Clerical Delegates, each of whom shall be either a priest canonically resident in the Diocese, and who is Rector or Curate or Priest-in-Charge in a parish, or Vicar of a mission, or who is on the staff of the Diocese or an Agency of the Diocese; or a priest canonically resident in the Diocese who has retired in accordance with the General Canons and who serves in one of the aforesaid positions with the express approval of the Bishop according to the General Canons; or a Transitional Deacon assigned by the Bishop to a parish or mission or an Agency of the Diocese; and

b. Lay Delegates from the several Congregations in the Diocese, as follows:
They shall be Communicants in good standing, entitled to vote in congregational meetings.

c. Each Parish shall be entitled to the following representation, based on the last Annual Report of the Parish:

Fewer than 300 communicants in good standing -- Three Delegates

300-599 communicants in good standing -- Four Delegates

600-999 communicants in good standing -- Five Delegates

1,000 or more communicants in good standing -- Six Delegates

d. Each Parish failing to maintain its status as a Parish in union with the Diocese shall be entitled to two (2) Delegates.

e. Each Mission Station or Organized Missions shall be entitled to the following representation:

Mission Stations and Organized Mission of fewer than 100

communicants in good standing -- One Delegate

Organized Missions of 100 or more

communicants in good standing -- Two Delegates

f. Each Congregation entitled to the above representation shall also be entitled to elect one (1) Alternate Delegate for each Delegate.

g. Each Congregation shall be entitled to one additional delegate to Diocesan Convention provided such a delegate is age 16-25 and otherwise eligible according to the General Canons and the Canons of this Diocese. Such delegates shall be elected at the same time and manner as a congregation normally elects delegates. Congregations not having any eligible persons as stated above shall not receive an additional delegate.

CR -6 Amend Canon 24: Deputies to General Convention

RESOLVED, Clergy who have attained and/or accepted "retired" or "disabled" status as per the Church Pension Fund, regardless of whether or not such status has been suspended or "active" status reinstated, shall not be eligible for election as a General Convention Deputy.

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CANON 24: DEPUTIES TO GENERAL CONVENTION

Section 1. At the Diocesan Convention held not less than twelve (12) months next before the regular meeting of the General Convention, four (4) clergy qualified to vote in Convention (three (3) of whom must be Parochial Priests), and four (4) laypersons who shall be Confirmed Communicants in good standing, shall be elected to represent this Diocese as Deputies, in said Convention. Such Deputies shall be furnished with a certificate of election, signed by the President and Secretary of the Diocesan Convention. The Diocesan Convention shall in the same manner elect four (4) clergy qualified to vote in Convention three (3) of whom must be Parochial Priests), and four (4) laypersons, with like qualifications, as alternates.

Section 2. It shall be the duty of the Deputies-Elect, not less than four (4) months before the meeting of the General Convention, to signify to the Bishop their acceptance of the appointment, and intention to perform its functions, in default of which, the Bishop shall designate so many of the alternates having the greatest number of votes, as shall insure, as far as practicable, a full representation of the Diocese. The persons so designated by the Bishop, being furnished with the Bishop's certificate thereof, shall have all the power of authority of the Deputies elected by the Diocesan Convention. In case of a vacancy in the Episcopate, or the inability of the Bishop to act, this power of designation shall be exercised by the Standing Committee.

Section 3. If at a meeting of the General Convention, any Deputy elected by the Convention, or designated by the Bishop or Standing Committee, shall fail to attend, or after taking their seat, shall obtain leave of absence for the remainder of the session, such vacancy shall be supplied by the vote of the remaining Clerical and Lay Deputies who may be in attendance at said General Convention. In each case a Lay Deputy can only be replaced by a Lay Person, and a Clerical Deputy can only be replaced by a Clergy. If a deputy must be absent only for a portion of the session, the vacancy may be temporarily filled through use of the procedure provided in this Section.

Section 4. Reasonable travel and other expenses of Deputies to General Convention shall be paid by the Diocese.

Section 5. Clergy who have attained and/or accepted "retired" or "disabled" status as per the Church Pension Fund, regardless of whether or not such status has been suspended or "active" status reinstated, shall not be eligible for election as a General Convention Deputy.

Resolutions to Amend Diocesan Policy

R-1 Conformity with General Canons and the Constitution and Canons of the Central Gulf Coast

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RESOLVED, that upon adoption by the appropriate diocesan entities of any/all of the propositions herein, the Diocesan Chancellors shall review the same and cause each to conform, amend, or substitute for, all requirements of The Episcopal Church and the Constitution and Canons of the Central Gulf Coast as published in the Journal. The Chancellors shall subsequently report out and commend for adoption such conformities at the next immediately forthcoming Annual Convention, said recommendations, resolutions, etc. to become effective, if not immediately upon adoption, not later than twenty four months after adoption/ratification/acceptance.

RESOLVED, the Commission on Finance shall provide adequate funding recommendations to the Annual Convention or Diocesan Council to provide for the implementation of such provisions.

R-2 Minimum Requirements for Business and Human Resources Practices

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RESOLVED, the Manual for Best Practices in Church Affairs as published by The Episcopal Church and available on the Diocesan website, shall be the minimum allowable standards for use throughout all entities of the Diocese of the Central Gulf Coast, including the Diocesan Office and Agencies. Exceptions to such minimum standards may be given with the consent of the Diocesan Treasurer and the Chancellor for each state.

Be it further RESOLVED, the Diocesan Council shall cause to have developed consistent personnel policies applicable throughout the Diocese, such policies to include the Diocesan Office and Agencies. Copies of such policies shall be reported to the Diocesan Office each year upon the submission of the required audits.

R-3 Candidates for Ordination

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RESOLVED, it shall be the policy of the Diocese of the Central Gulf Coast that approval of persons called to the process of Postulancy through ordination to the Priesthood be determined by the ministry needs and deployment possibilities within this Diocese

Be it further RESOLVED that the Commission on Ministry work with the Commission on Finance to project associated costs in so far as possible

Be it further RESOLVED that it shall be the policy of this Diocese to give deployment preference to Candidates/Deacons in the year of seminary graduation or within a year of ordination to the Priesthood by such Candidates not attending seminary before calls are issued by congregations to similarly credentialed applicants from other Dioceses.

R-4 Episcopal and Clerical Compensation

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RESOLVED, no later than 90 days prior to the Annual Convention immediately preceding General Convention, the Commission of Finance shall determine from Church Pension Fund data the average pension base of Bishops in Province IV. The

Commission on Finance shall recommend to the next forthcoming Annual Convention a pension base for the Bishop of the Diocese of the Central Gulf Coast that does not exceed 10% of that average base and shall make subsequent recommendations in the following years.

Be it further RESOLVED, the Bishop shall cause to be published in the Journal of each Annual Convention a line item accounting, including pension base, of all expenses associated with the personal use of the Episcopacy, including, but not limited to: travel, continuing education, and discretionary funds regardless of whether or not such expenses come from general or restricted accounts.

Be it further RESOLVED, that the Bishop encourage the annual publication in the Coastline and/or the Greensheet similar financial information for all active clergy, excluding income from private, secular, or retirement sources.

R-5 Mutual Ministry Review for the Episcopate

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RESOLVED, not more than 120 days following each General Convention of The Episcopal Church the Standing Committee shall institute with the Bishop a mutual ministry review and the results of that review shall be published in the most forthcoming Journal or similarly distributed to all congregations within the Diocese. Such a review shall at least conform to the normal and professional standards in use at the time throughout The Episcopal Church. The Standing Committee may utilize the services of consultants it deems qualified if it so chooses and the Commission on Finance shall be directed to commend such funds as the Standing Committee may require, in addition to the normal line item amounts, in the designated years. Such a review may also include recommendations of the Standing Committee on staff, facilities, location, and equipment associated with the Diocesan Offices.

RESOLVED, all persons whose names are formally placed into nomination at the election of any Bishop in the Diocese of the Central Gulf Coast must be informed of this policy and agree to such a provision in writing at the same time such consents are given for background checks. Failure to give such consent shall preclude the nomination from going to an electing convention in this Diocese. A copy of this consent will be included in all other materials provided to The Episcopal Church, the Bishops, and all other Dioceses in the confirmation process.

R-6 Development of a Reserve Fund

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RESOLVED, the Commission on Finance shall recommend to the Annual Convention immediately following the 78th General Convention the establishment of an annual reserve based upon a standing percentage, or a comparable formula, of that and each subsequent budget. The use of such funds from said reserve in any given year would be determined by not less than a 2/3 vote of recommendation from the Commission on Finance and a subsequent 2/3 vote by the Diocesan Council.

R-7 Continuing the Strategic Planning Cycle

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WHEREAS, the current Five Year Plan will expire in 2015, and
WHEREAS, the current Five Year Plan was not updated periodically by the Bishop, the Standing Committee and by various subunits of the Diocese as originally intended, and
WHEREAS, the Committee to Restructure the Diocese is striving for better integration and coordination of the various subunits and activities of the Diocese using a three year pattern, be it RESOLVED, that the Standing Committee and Diocesan Council work

together, in consultation with the Bishop to appoint a representative group of individuals with proactive planning skills from nominees submitted by the 5 regions as well as from their knowledge of the skills and abilities of specific individuals throughout the diocese (not to exceed a total of 16 members) to develop a Three Year Plan during the calendar year 2014 (the last year for the existing Five Year Plan), and be it further

RESOLVED, that the Diocesan Council oversee and work with the planning group in development of

the planning document and that these three groups review and edit said plan prior to submitting the document with their endorsement to the 2015 Diocesan Convention for acceptance or rejection, and be it further

RESOLVED, that the Three Year Plan, if accepted at the 2015 Convention, be revised periodically and especially for the review of future Conventions to include new or altered programmatic goals, the accepted resolutions of the General Convention, as well as the goals of the new bishop as they become known or determined, and be it further RESOLVED, that each mission, parish, agency or other subunit of the Diocese be active and diligent in

efforts revise the plan as appropriate and to achieve the intent of the plan as all focus on similar goals for by so doing the vision and mission of the Diocese as a whole may be realized.

R-8 Resolutions to Recommend Study

Congregations Seeking Parish Status and Diocesan Stewardship

--

RESOLVED, the Diocesan Commission on Congregational Development, in consultation with such other Diocesan entities as may be deemed appropriate by the Bishop and Diocesan Council, develop a process with the intent of declaring all worshipping congregations in the Diocese as parishes.

Be it further RESOLVED, that the Commission on Congregational Development work with the Commission on Finance to enable such congregations failing to meet their annual pledge to the Diocese for two consecutive years to achieve and, at least, sustain such a goal.

Be it further RESOLVED, that nothing herein shall alter in any way the rights designated by the General Canons of The Episcopal Church to the Bishop to exercise judgment in the determination of acceptable calls of clergy by individual congregations, regardless of parish status.

R-9 Annual Diocesan Convention

RESOLVED, that the 43rd Annual Convention of the Diocese of the Central Gulf Coast urges the Bishop, Standing Committee, and Diocesan Council to engage a full study of Annual Convention including its timing, format, and scope of work.

R-10 Resolutions to Recommend to Province IV and/or General Convention

The Diaconate

RESOLVED, The 43rd Annual Convention recommends that the Bishop and Commission on Ministry work with other Province IV Bishops and Commissions on Ministry to develop standard policies on the selection, training, deployment (including movement between dioceses), professional attire, continuing education, voting rights, and remuneration of all Deacons without regard to ordination track. Be it further RESOLVED, that the Diocese of the Central Gulf Coast explore with other entities acting

under the color of The Episcopal Church, including the Church Insurance Corporation and Church Pension Fund, the creation and/or expansion of health and life insurance options to benefit Deacons otherwise employed in secular vocations without regard to ordination track.

Be it further RESOLVED, that it be recommend to General Convention immediately following the adoption of said proposition to explore voluntary pension fund options for the benefit of all Deacons without regard to a particular ordination track.

R-11 Voting Rights for Non-Canonically Resident Clergy

WHEREAS, By General Canon of The Episcopal Church, non-canonically resident clergy of any order cannot vote in any Diocese except the site of their canonical residence when/if they reside or serve in another Diocese.

RESOLVED, the 43rd Annual Convention recommends that the Bishop and General Convention

Deputies from the Diocese of the Central Gulf Coast work to commend a process by which such clergy, including retired clergy licensed to officiate in the geographically resident Diocese and serving on an assigned and regular basis in any congregation, be permitted to vote in the Diocesan Convention of geographical serviced without transfer of Letters Dimissory.

Be it further RESOLVED, such permissions not violate the normal rights of such clergy to vote in the Diocesan Convention of canonical residence.

Be it further RESOLVED, that such rights apply to the Priesthood only and not include the following: votes by Orders, Episcopal elections, and the election of General Convention deputies in the Diocese of geographical residence.

R-12 Task Force on Duvall Center

WHEREAS, the "We Dream of a Diocese..." Committee has consistently heard feedback concerning the effectiveness and financial viability of the Diocesan Office, therefore BE IT RESOLVED that the 43rd Annual Convention of the Diocese of the Central Gulf Coast urges the Standing Committee to appoint a Task Force charged with developing a plan for the future of the Duvall Center including its sale, rental, or continued use as a Diocesan Office, and

BE IT RESOLVED that that Task Force offer its report including a substantive plan for relocation if desired to the Standing Committee, with such report also being made publicly available online, no later than All Saints' Day (November 1, 2014).

Red Line Copy of Amended Canons

(proposed language is shown underlined and not in red lines)

THE CANONS OF THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF THE CENTRAL GULF COAST, INC. TERMINOLOGY

1. "The Church" shall refer to The Protestant Episcopal Church in the United States of America, otherwise known as The Episcopal Church (which name is hereby recognized as also designating the Church);

2. "The Diocese" shall refer to The Protestant Episcopal Church in the Diocese of the Central Gulf Coast, Inc., otherwise known as The Episcopal Church in the Diocese of the Central Gulf Coast (which name is hereby recognized as also designating the name

of the Diocese).

3. "The Convention" shall refer to the Diocesan Convention of The Protestant Episcopal Church in the Diocese of the Central Gulf Coast, Inc.

4. "The Bishop" shall refer to the regularly elected and consecrated Bishop who is in charge of the Diocese.

5. "General Constitution" and "General Canons" shall refer to the Constitution and Canons of the Church. "Constitution" and "Canons" shall refer to the Diocesan Constitution and Canons.

6. "Congregation" shall refer to a parish, an organized mission, a mission station, or a college chapel, in union with the Convention.

7. Whenever the words "he", "his", "vestry person", "vestry person", "clergyman", "clergymen" or words of similar import shall appear in these Canons, such words shall be construed as generic words, including males and females, except where the context clearly requires such words to mean male persons.

8. "General Officers of the Diocese" shall consist of the Chancellors, the Secretary, the Treasurer and the Registrar-Historiographer.

9. "Rector" shall refer to a priest canonically settled in accordance with the General Canons in a parish in union with the Convention.

"Curate" shall refer to a priest serving as an assistant, by whatever title designated, in a parish, who is canonically resident in the Diocese, and who is called by the Vestry on the recommendation of the Rector after communication with the Bishop as provided in the General Canons.

"Vicar" shall refer to a priest or deacon for a mission Congregation who is canonically resident in the Diocese and is appointed by the ecclesiastical authority.

"Priest-in-Charge" shall refer to a priest appointed by the Bishop, after consultation with the Vestry, to serve in any congregation in which there is no Rector, and who shall exercise the duties of Rector as provided in the General Canons.

"Transitional Deacon" shall refer to a deacon canonically resident in the Diocese who is determined by the ecclesiastical authority to be actively involved in training and preparation for ordination to the priesthood in the Diocese.

"Vocational Deacon" shall refer to any deacon who is not a Transitional Deacon. "College Chaplain" shall refer to a priest or deacon for a college chapel appointed by the ecclesiastical authority.

"Agency" shall refer to any of the following organizations of the Diocese: Wilmer Hall Children's Home, Beckwith Camp and Conference Center, and Murray House.

CANON 1: NAME

The name of this corporation shall be THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF THE CENTRAL GULF COAST, INC.

CANON 2: ACKNOWLEDGMENT OF AUTHORITY

The Church in the Diocese of the Central Gulf Coast, Inc. declares itself to be a constituent governing part of the "Protestant Episcopal Church in the United States of America" and, subject only to any limitations in the laws of Alabama and Florida, the corporation recognizes, accedes to, and adopts the Constitution of The Protestant Episcopal Church in the United States of America, and acknowledges its authority accordingly.

CANON 3: DIOCESAN CONVENTION

Section 1. The Diocesan Convention of The Protestant Episcopal Church in the Diocese of the Central Gulf Coast, Inc. shall be the Legislative Authority.

Section 2. The time and place of each Annual Diocesan Convention shall be determined by the preceding Convention. For sufficient cause, the Ecclesiastical Authority, with the consent of the ~~Standing Committee~~ Diocesan Council, may change the time or place, or both; provided that written notice of such change be given to all clergy and congregations at least thirty (30) days prior to such meeting.

Section 3. The Ecclesiastical Authority shall have power to call a Special Diocesan Convention with the advice and consent of the ~~Standing Committee~~ Diocesan Council. Thirty (30) days' notice thereof shall be given to the clergy and congregations of the Diocese, stating the business to be transacted, and the time and place of meeting. Business other than that stated in said notice can be considered only by a three-fourths (3/4) vote of the Special Diocesan Convention.

Section 4. The voting membership of the convention shall consist of:

a. Clerical Delegates, each of whom shall be either a priest canonically resident in the Diocese, and who is Rector or Curate or Priest-in-Charge in a parish, or Vicar of a mission, or who is on the staff of the Diocese or an Agency of the Diocese; or a priest canonically resident in the Diocese who has retired in accordance with the General Canons and who serves in one of the aforesaid positions with the express approval of the Bishop according to the General Canons; or a Transitional Deacon assigned by the Bishop to a parish or mission or an Agency of the Diocese; and

b. Lay Delegates from the several Congregations in the Diocese, as follows: They shall be Communicants in good standing, entitled to vote in congregational meetings.

c. Each Parish shall be entitled to the following representation, based on the last Annual Report of the Parish:

Fewer than 300 communicants in good standing -- Three Delegates

300-599 communicants in good standing -- Four Delegates

600-999 communicants in good standing -- Five Delegates

1,000 or more communicants in good standing -- Six Delegates

d. Each Parish failing to maintain its status as a Parish in union with the Diocese shall be entitled to two (2) Delegates.

e. Each Mission Station or Organized Missions shall be entitled to the following representation:

Mission Stations and Organized Mission of fewer than 100 communicants in good standing -- One Delegate

Organized Missions of 100 or more communicants in good standing -- Two Delegates

f. Each Congregation entitled to the above representation shall also be entitled to elect one (1) Alternate Delegate for each Delegate.

g. Each Congregation shall be entitled to one additional delegate to Diocesan Convention provided such a delegate is age 16-25 and otherwise eligible according to the General Canons and the Canons of this Diocese. Such delegates shall be elected at the same time and manner as a congregation normally elects delegates. Congregations not having any eligible persons as stated above shall not receive an additional delegate.

Section 5. Elections of Delegates, which may be by the congregation or be delegated by it to the Vestry, shall be held not later than sixty (60) days prior to the date of the Convention, and all Delegates so elected shall serve for one (1) year, or until their successors are elected, and shall also be the Delegates for all Special or Called Meetings of the Convention during their term of service. Elections shall be certified according to the following form, which shall be completed and filed with the Ecclesiastical Authority not later than sixty (60) days prior to the opening of the Convention.

We do hereby certify that at a meeting of the (Congregation/Vestry) of _____ (Parish/Mission), held on the _____ day of _____, A.D. _____, DELEGATES _____ ALTERNATES _____ were duly elected to represent said Church in the Diocesan Convention of the Diocese of the Central Gulf Coast, to be held at _____ on the _____ day of _____, next, and that they are Confirmed Communicants in good standing and worshipers and regular contributors in the said Congregation.

Dated _____
and
Signed _____
(Rector, Vicar, Warden)
and _____
(Clerk)

Section 6. The expenses of the Clerical and Lay Delegates to the Convention shall be paid by the Congregations they represent and serve.

Section 7. All Clerical Delegates shall be required to attend the Diocesan Convention, unless excused by the Bishop.

Section 8. All Officers of the Diocese, all clergy canonically resident in the Diocese but not entitled to vote in Convention, Vocational Deacons, and Youth Representatives of the Diocesan Youth Committee as may be appointed by the Bishop shall be entitled to Seat and Voice in the Convention but no vote, unless otherwise qualified. The Convention may grant the Privileges of the Floor, including Seat and Voice, to visiting clergy and others, including clergy serving in the Diocese but not canonically resident. No Diocesan employee shall be eligible for election as a General Officer of the Diocese.

Section 9. The Convention shall sit as one (1) House, unless otherwise specified in the Canons, and each member, Clerical and Lay, shall be entitled to one (1) vote on any issue; provided that, upon call of five (5) Members, a Vote by Orders upon any issue may be required; in which case the Clerical and Lay Members shall vote separately, and concurrence in both Orders shall be required.

Section 10. One half (½) plus one (1) of the clergy entitled to vote in Convention, and one half (½) plus one (1) of the Lay Delegates entitled to vote in the Convention shall constitute a quorum, which shall be required for the transaction of business.

Section 11. The Bishop shall be the presiding Officer of the Convention. In the Bishop's absence, the Bishop Coadjutor, or the Suffragan Bishop, if there be one, shall preside. If no Bishop be present, the President of the Standing Committee shall call the Convention to order, and a President of the Convention, pro tempore, shall be elected by the Convention.

Section 12. All elections are to be by a majority, but the Convention may, from time to time, in elections involving several persons to the same office, e.g., Deputies to General Convention, amend this rule.

Section 13. In the event of the occurrence of a vacancy on any committee elected by the Convention, said committee shall have the power to fill such vacancy in conformity with the provisions of the Charter and Canons. If any individual elected or appointed to perform a duty is unable, for any reason, to perform the duty for which elected or appointed, the Ecclesiastical Authority shall appoint a successor for as long as may be necessary, unless otherwise provided in the Canons.

CANON 4: SUPPORT OF THE DIOCESE

It shall be the privilege and responsibility of each Congregation to support financially and otherwise the Diocese and its programs.

CANON 5: CHANCELLOR

Section 1. Two Chancellors, one for the Alabama portion of the Diocese and one for the Florida portion of the Diocese, shall be nominated by the Bishop, be elected by the Diocesan Convention annually unless the nomination be rejected in which event further nominations shall be made by the Bishop until two be elected; and shall be a confirmed communicant in good standing, learned in the law. The Chancellors shall act as legal advisors of the Bishop and of the Standing Committee, and of all other committees of the Convention, whenever they may require legal advice in questions affecting the interest of the Church, in whose jurisdiction the matters rests, and shall perform such other duties as may be prescribed by Canon or by resolution of the Convention.

Section 2. Should the Bishop desire a Vice-Chancellor, the same procedure as in nomination and election of the Chancellors shall be followed.

CANON 6: SECRETARY

Section 1. The Secretary shall be nominated by the Bishop, be elected by the Diocesan Convention annually unless the nomination be rejected in which event further nominations shall be made by the Bishop until one be elected; and shall have the power to appoint assistants, with the concurrence of the Convention. The Secretary shall not be eligible for re-election for one (1) year after having served five (5) consecutive terms.

Section 2. The Secretary shall receive the Annual Parochial Reports of each Congregation, as required by the Canons of the Church.

Section 3. At the opening of each Convention, the Secretary shall furnish a list of elected Delegates and Alternates to the Committee on Credentials. During the Convention, the Secretary shall keep a careful and exact record of the proceedings thereof. When such record has been certified by the Bishop and Secretary, it shall serve as the official minutes of the Convention.

Section 4. The Secretary shall be responsible for publishing the Annual Journal of the Diocese, and shall notify all persons who have been elected to any office in the Diocese of the fact that they have been chosen.

Section 5. The Secretary shall fulfill all the requirements of the General Canons of the Church relating to that office, and shall fulfill all other duties that normally pertain to the Office of Secretary.

CANON 7: TREASURER

Section 1. The Treasurer shall be nominated by the Bishop, be elected by the Diocesan Convention annually unless the nomination be rejected in which event further nomination shall be made by the Bishop until one can be elected. The Treasurer shall not be eligible for re-election for one (1) year after having served five (5) consecutive terms.

Section 2. The Treasurer shall be responsible for all monies collected under the authority of the Diocesan Convention, and not otherwise regulated. The Treasurer shall forward, in due time, to the Treasurer of the General Convention, the amount assessed upon the Diocese for the contingent expenses of the General Convention. The Treasurer's accounts shall be rendered to the Diocesan Convention annually, and bond shall be given in a sum, and with security, satisfactory to the Standing Committee. The Treasurer shall perform such other duties as pertain to the office, or which shall be enjoyed by the Convention. The Treasurer shall, from time to time, make such

recommendations regarding finances as may seem to be for the best interests of the Diocese.

Section 3. The Treasurer shall furnish to the Secretary, prior to the convention, a list of all Congregations and their contributions to the Diocese.

Section 4. An Assistant Treasurer may be elected by the Convention, upon the nomination of the Bishop.

CANON 8: REGISTRAR-HISTORIOGRAPHER

Section 1. The Registrar-Historiographer shall be elected annually by the Diocesan Convention.

Section 2. The Registrar-Historiographer shall gather, receive and safeguard all materials of historical significance in the Diocese and the several Parishes and Missions, and shall present to each Convention a report of all such events as may deemed to be of permanent interest and importance.

CANON 9: STANDING COMMITTEE

Section 1. The Standing Committee shall consist of six (6) presbyters qualified to vote in Convention and nine (9) lay Confirmed Communicants in good standing. Of those to be initially elected by the Primary Convention, three (3) presbyters and three (3) lay communicants shall be nominated to the Convention by the Bishop, and three (3) presbyters and six (6) lay communicants shall be nominated by the Convention itself. At the first meeting after their election the members of the Standing Committee shall decide by drawing for terms their tenure of office as follows:

Of those nominated by the Bishop one (1) presbyter and one (1) lay communicant each to hold office for one (1) year, and one (1) of each to hold office for two (2) years, and one (1) of each to hold office for three (3) years; and of those nominated by the Convention one (1) presbyter and two (2) lay communicants to hold office for one (1) year, one (1) presbyter and two (2) lay communicants to hold office for two (2) years, and one (1) presbyter and two (2) lay communicants to hold office for three (3) years; so that thereafter the Convention shall elect annually persons to succeed those whose terms shall have expired at the said date and who, when so elected, shall serve the full term of three (3) years and until their successors are elected. Persons elected to succeed in office predecessors elected on nomination by the Bishop also shall be elected upon nomination by the Bishop; and in like manner those elected to succeed in office predecessors elected on nomination by the Convention, shall also be elected upon nomination by the Convention. A person who has served a full three (3) year term on the Standing Committee shall be ineligible to re-election for one (1) year after the term of office shall have expired. Vacancies occurring between Annual Conventions may be filled for the unexpired term thereof by a majority vote of the remaining members.

Section 2. The Standing Committee shall:

a. Be a council of advice to the Bishop and shall fulfill, and in no manner be contrary to, the General Constitution and General Canons.

~~b. Act as a planning committee for the Diocese, and shall advise the Bishop and/or the Diocesan Convention of procedures or actions which it deems wise to be taken under consideration.~~

~~c. Establish a Finance Committee or Department of Finance, which shall give effect to the standard business methods in Church affairs, and which shall fulfill such other duties as may be given to it from time to time by the Convention.~~

d. Have no legislative authority of its own except such as may be provided by the General Canons, and such as may be given to it from time to time by the Convention.

Section 3. The Standing Committee shall annually elect its President and such other Officers as it may determine, and shall define their duties. It shall keep a record of its proceedings and make an annual report of them to the Convention, except such as pertain to the exercise of its function as a council of advice to the Bishop.

Section 4. The Standing Committee shall hold regular meetings, not less than four (4) times each year, at such time and place as it may select, and at such other times as it may be called into session by the President thereof, by the Bishop, or by any four (4) of its members. A majority of the members shall constitute a quorum.

Section 5. Nothing in these Canons shall prevent The Standing Committee from holding electronic votes on urgent matters.

CANON 10: DIOCESAN COUNCIL

Section 1. The Diocesan Council shall be made up of not less than 12 voting members, initially appointed and thereafter elected for three year terms as herein specified, plus the Bishop, and shall include such other Bishops as may have canonical authority in this Diocese. Place No. One is the Bishop. The other 12 members serving three year terms and shall be elected as follows:

- Place No. Two shall be a lay person appointed by the Bishop, who shall serve an initial term of one year and thereafter for three year terms.
 - Place No. Three shall be a clergy person appointed by the Bishop, who shall serve an initial term of one year and thereafter for three year terms.
 - Place No. Four shall be a lay person elected by and from the congregations located within Region One of the Diocese, who shall serve an initial term of one year and thereafter for three year terms.
 - Place No. Five shall be a clergy person elected by and from the congregations located within Region One of the Diocese, who shall serve an initial term of one year and thereafter for three year terms.
 - Place No. Six shall be a lay person elected by and from the congregations located within Region Two of the Diocese, who shall serve an initial term of two years and thereafter for three year terms.
 - Place No. Seven shall be a clergy person elected by and from the congregations located within Region Two of the Diocese, who shall serve an initial term of two years and thereafter for three year terms.
 - Place No. Eight shall be a lay person elected by and from the congregations located within Region Three of the Diocese, who shall serve an initial term of two years and thereafter for three year terms.
 - Place No. Nine shall be a clergy person elected by and from the congregations located within Region Three of the Diocese, who shall serve an initial term of two years and thereafter for three year terms.
 - Place No. Ten shall be a lay person elected by and from the congregations located within Region Four of the Diocese, who shall serve three year terms.
 - Place No. Eleven shall be a clergy person elected by and from the congregations located within Region Four of the Diocese, who shall serve three year terms.
 - Place No. Twelve shall be a lay person elected by and from the congregations located within Region Five of the Diocese, who shall serve three year terms.
 - Place No. Thirteen shall be a clergy person elected by and from the congregations located within Region Five of the Diocese, who shall serve three year terms.
- Members of the Diocesan Council shall continue to serve for their respective terms, and until their successor shall have been elected, only so long as they shall remain a member in good standing of a congregation located within the Region from which they were elected.

- Regional Caucuses (pursuant to Canon 14), held no less than 90 days prior to Diocesan Convention, shall elect 1 lay and 1 ordained representative which shall be ratified in plenary at Diocesan Convention.
- The Bishop shall appoint 2 members: 1 lay and 1 ordained; based on the mission priorities in the Diocese which shall be ratified in plenary at Diocesan Convention.

Section 2. The Bishop shall serve as chair of the Council and shall appoint a lay member of the Council as vice-chair who would serve in his absence.

Section 3. Diocesan Officers shall serve with seat and voice but without vote.

Section 4. Heads of CCABs listed in the Diocesan Journal shall have seat and voice, but no vote.

Section 5. In the event of a resignation or termination of term, the Council shall, in consultation with the appropriate Regional Convener, appoint someone in the appropriate order from the vacated Region to serve until the next Annual Convention.

Section 6. The Diocesan Council will do the work of Diocesan Convention when Convention is not in session, executing the will of Convention. Duties to include:

- Development of a Program Budget, including planning to accomplish the Diocesan mission;
- Establish a Finance Committee or Department of Finance, which shall give effect to the standard business methods in Church affairs
- Oversight of the programs and offices funded by the budget, excluding those areas specifically reserved by General Canon to the Ecclesiastical Authority; and
- Oversight and interpretation of diocesan policies insofar as such policies do not touch upon the areas reserved for the Ecclesiastical Authority as determined by General Canon or elsewhere in the Canons of this Diocese.

Section 7. The Council shall hold regular meetings, not less than four times each year, at such time and place as it may select, and at such other times as it may be called into session by the Chair or by any four of its members. A quorum shall consist of either the Chair or Vice Chair, plus a majority of the remaining voting members, provided that each Region has present at least one voting member. Electronic presence shall not satisfy this stipulation.

Section 8. All voting member shall fulfill in all respects the qualifications set forth in Diocesan Canon for voting in the Annual Parish Meeting of the congregation in which their Baptized membership is recorded.

Section 9. The Council shall keep a record of its proceedings and make an annual report of them to the Convention.

CANON 11: FINANCE

Section 1. The fiscal year begins January 1.

Section 2. All accounts of the Diocese shall be audited annually by a Certified Public Accountant. All accounts of Parishes, Missions or other institutions shall be audited annually by a Certified Public Accountant, or Licensed Public Accountant, or such audit committee as shall be authorized by the Finance Committee, or other appropriate Diocesan authority.

Section 3. There shall be a Diocesan blanket bond approved by the Bishop, if such bond be available, covering all persons authorized to receive or disburse monies of the Diocese or any organization thereof. If such blanket bond be not available, it shall be the duty of such persons to furnish bond in such amount and with such surety or sureties as the Bishop may deem proper, and payment for such bond shall be from the funds in the custody of each such person.

Section 4. a. The members of the Finance Committee of the Diocese shall be ex officio the Trustees of all such Trust Funds as may be committed to their charge by the convention or by the Standing Committee.

b. The Trustees of the General Trust Funds of the Diocese shall be governed in the performance of their duties by the Canons of the Diocese and by resolutions of the Convention or of the ~~Standing Committee~~ Diocesan Council not inconsistent with the Canons and the Articles of Incorporation.

CANON 12: PENSION FUND

Section 1. It shall be the duty of the Standing Committee to do all things that may be required or that it may deem proper to conform to and carry out the Church Pension Fund system as established by the Church, and provided for by the General Canons.

Section 2. Any Congregation which has not paid the full amount of its annual premium due the Church Pension Fund for the preceding year shall be deprived of its right to representation in the Convention, which right shall not be restored until the said premiums have been paid in full.

CANON 13: TITLE TO PROPERTIES

Section 1. Title to all real property pertaining to the Diocese, a Parish or other congregation shall be in the Diocese; and shall be held and conveyed in accordance with the provisions of these Canons.

Section 2. All legal instruments and papers relating to title shall be submitted to the Chancellor for examination and approval prior to conveyance of title to any such properties.

Section 3. No real property of any Parish, Organized Mission, or Mission Station on which is located its Church, Chapel, Parish House or Rectory, shall ever be encumbered or alienated without the written consent of the Rector, if there be one, the written consent of the Vestry, the written consent of the Ecclesiastical Authority, and the consent of Diocesan Convention or the Standing Committee, expressed by a resolution adopted by a two-thirds (2/3) vote of such Convention or Committee.

CANON 14: CONVOCATIONS REGIONS

~~— The Diocese may be divided into Convocations if the Convention so authorizes upon request by the Bishop. The Bishop may determine from time to time the number of such Convocations, their geographical boundaries, and whether or not they shall be headed by Archdeacons or Deans.~~

Section 1. The Diocese shall be divided into Regions as follows:

- Region 1 – Escambia and Santa Rosa Counties, FL
- Region 2 – Okaloosa, Walton, Bay, Franklin, Gulf, Jackson, and Washington Counties, FL
- Region 3 – Mobile and Clark Counties, AL
- Region 4 – Baldwin County, AL
- Region 5 – Monroe, Butler, Covington, Escambia, Coffee, Pike, Barbour, Dale, and Houston Counties, AL

Section 2. Regions in the Diocese of the Central Gulf Coast shall serve administrative, mission, and social roles within the organizational structure of the diocese.

Section 3. Regional Conveners are appointed for three year terms by the Bishop. Regional Conveners are responsible for organizing the work of the regions.

Section 4. Regions are to meet at least twice per year and the regional conveners are responsible for the following activities:

- Organizing the meetings and establishing the agenda for the meetings.
- Making regular contact with all clergy and promoting and coordinating the common mission activity within the region.
- Communicating with the clergy regarding the policies and initiatives of this Diocese and The Church as directed by the Bishop.
- Represent the Bishop at events and activities in the region where the Bishop cannot be present.
- Attending the quarterly meeting of the regional conveners with the Bishop.
- Complete additional administrative, missions, and social roles as directed by the Bishop or that arise in the region.

CANON 15: BOARDS AND COMMISSIONS

The Bishop, if so desired, may establish such Boards and Commissions as may expedite the work of the Church in the Diocese, by designating such Boards and Commissions, and the number of members of the same, as the Bishop shall deem necessary to fulfill their functions. The members of such Boards and Commissions shall be nominated by the Bishop and be elected annually by the Convention, except that if any nomination be rejected further nomination to such position shall be made by the Bishop until one be elected.

CANON 16: MISSIONS STATIONS

Section 1. It shall be competent for any number of persons, ten (10) of whom are Confirmed Communicants of the Church in good standing over the age of twenty-one (21) years, who are desirous of maintaining services in any community according to the doctrine, discipline and worship of The Protestant Episcopal Church in the United States of America, to be formed into a Mission Station. Such persons shall make and sign a petition to the Bishop in charge of Missions, who in their discretion, may approve the same upon such terms and conditions as may be deemed expedient; and if approved, shall make and issue a certificate to that effect, stating therein the terms and conditions of the approval, and forward the same to the petitioners. The petition shall include a proposed name for the Mission Station, which shall be subject to the advice and consent of the Bishop in charge of Missions. The Bishop in charge of Missions may present to the Standing Committee a petition requesting admission of a Mission Station into union with the Convention. Upon approval by the Standing Committee, the Next Convention by majority vote may admit said Mission Station into union. The Bishop in charge of Missions may, upon the Bishop's own initiative, create a Mission Station at any place where it may deemed desirable or appropriate.

Section 2. The Bishop in charge of Missions shall annually appoint for each Mission Station not less than three (3) nor more than five (5) vestry members.

Section 3. No purchase of a church site shall be made for a Mission Station without the consent of the Bishop in charge of Missions and the Standing Committee.

CANON 17: ORGANIZED MISSIONS

Section 1. a. Not less than twenty-five (25) Confirmed Communicants of the Church, in good standing, of eighteen (18) years of age and upwards, of whom not less than ten (10) shall be of the age of twenty-one (21) years and upwards, may apply to become an Organized Mission in the following manner:

b. They shall lay before the Bishop in charge of Missions and the Standing Committee a petition signed by not less than the minimum number of Confirmed Communicants as specified in Section 1.a. of this Canon, acknowledging and acceding to the doctrine, discipline and worship of The Protestant Episcopal Church in the United States of America, and undertaking and promising that such Organized

Mission, if consent to its organization be given, shall

(1) Agree to pay a stated amount for the support of the salary of its Vicar.

(2) Agree to submit annually a proposed budget to the proper Diocesan Committee.

c. If the Bishop in charge of Missions and the Standing Committee consent to the organization of the Congregation as an Organized Mission, the Bishop shall appoint a Minister to perfect the same.

d. The Vicar appointed by the Bishop in charge of Missions shall preside over the organizational meeting, and not less than three (3), nor more than nine (9), vestry members shall be elected, whose qualifications and duties insofar as applicable, shall be the same as those which devolve upon or pertain to the Vestry of a Parish, subject to interpretation by the Bishop in charge of Missions. From among their number, the Vestry shall elect two (2) Wardens, designated as Junior and Senior, although all duties belong equally to both, and from among their number or from among signers of the petition a Clerk and a Treasurer.

e. At the meeting of the Diocesan Convention which follows the organizational meeting described in this Canon the Bishop in charge of Missions shall present the petition of the newly Organized Mission, along with the Bishop's recommendations and the recommendations of the Standing Committee. The Mission may then be admitted into union with the Convention as an Organized Mission by a majority vote of the Convention.

Section 2. No purchase of a church site shall be made for an Organized Mission without the consent of the Bishop in charge of Missions and the Standing Committee.

Section 3. The Vicar shall preside over and conduct the Vestry meetings which shall be held a minimum of once a quarter. In the absence of the Vicar, the Senior Warden, or if the Senior Warden be not present then the Junior Warden, shall conduct the Vestry meetings.

Section 4. The provisions of Canons 17, 18 and 19, which refer to Parishes, shall apply to Missions and Mission Stations where applicable.

CANON 18: PARISHES

Section 1. a. Notice of the desire to organize a Parish shall be given to the Ecclesiastical Authority. Said notice shall be in writing, and contain such information as may enable the Bishop and Standing Committee to judge the propriety of the proposed act, which notice shall be signed by the persons who desire to organize. Approval by the Bishop and Standing Committee shall be essential for organization, and for the admission of the Parish into union with the Convention.

b. Every application to organize a new Parish in the general area served by an existing Parish or Parishes, shall be accompanied by a certificate showing the approval or disapproval of the Rector and Vestry of each of such existing Parishes. In all cases the consent of the Bishop and Standing Committee must be obtained.

Section 2. For the organization of a Parish, not less than one hundred (100) Confirmed Communicants eighteen (18) years of age or over, shall assemble at the specified time and place, due notice having been given at Divine Service on the two (2) preceding Sundays, and adopt and sign the Articles of Association prescribed by the Diocese in Section 3 of this Canon. Provided, however, that no such organization shall be had until a specified annual sum towards the support of the Rector and the expenses of the Parish together with the pension premium and a reasonable provision for the support of the Diocese and Diocesan expenses shall be assured to the satisfaction of the Bishop and the Standing Committee.

Section 3.

We whose names are hereto subscribed, desirous of enjoying the privileges of religious worship and instruction for ourselves and families, according to the forms and doctrines of The Protestant Episcopal Church in the Diocese of the Central Gulf Coast, Inc., and desirous of being assembled in conformity with the Canon prescribed by the Diocesan Convention, of said Church, for the government of Parishes composing same, under and by virtue of said acts, on this _____ day of _____, Anno Domini _____, do form ourselves into a Parish, and adopt the following Articles of Association, to-wit:

Article I. This Parish shall be known by the name of "The Rector, Wardens, and Vestry of

_____ at _____".

Article II. This Parish acknowledges, accedes to, and adopts, and shall at all times adhere to the doctrine, discipline, worship, and usages of The Protestant Episcopal Church in the United States of America, and likewise the Constitutions and Canons of said Church, as set forth by the General Convention and the Charter and Canons of the Church in the Diocese of the Central Gulf Coast, Inc., as prescribed by the Diocesan Convention.

Article III. When any person uniting with this Association shall disclaim, or refuse, conformity to the Authorities mentioned in the preceding Article, that person shall cease to be a member of this Parish.

Article IV. The Wardens and Vestry of

_____ shall be elected as provided in the Canons of the Diocese, and their duties shall be such as are conferred by said Canons. Article V. Delegates shall be elected to represent the Parish at the annual meeting of the Diocesan Convention as provided by the Canons and it shall be their duty to attend all meetings of the Diocesan Convention.

Article VI. In case of the dissolution or extinction of this Parish, for any cause whatsoever, the lands, tenements, and other estates, real or personal, if such there be, shall vest in The Protestant Episcopal Church in the Diocese of the Central Gulf Coast, Inc.

Section 4. Any Congregation complying with the provisions of Canon 17 may, upon application in writing, accompanied by the Articles of Association, or a certified copy thereof, be admitted into union with the Diocesan Convention.

Section 5. With the adoption of these Canons by the Convention, each and every Parish now located in the Diocese of the Central Gulf Coast automatically comes under the items listed in Section 3.

Section 6. The Parish Vestry shall pay its clergy at least the minimum salary and allowances which have been or may be established by the Standing Committee for clergy serving in this Diocese.

Section 7. The Parish Vestry shall procure such property and liability insurance coverage as the Standing Committee may establish from time to time.

CANON 19: PARISH MEETINGS

Section 1. The Congregation of each Parish shall meet at least annually, on a date to be appointed by the Vestry. Notice of such meeting shall be given by the Rector, or, if there be none, by one of the Wardens, to the members of the Congregation, at least two (2) weeks before the appointed date, either in writing or at the regular services. The meeting shall be designated as the Annual Parish Meeting. At such meeting, after election of a Secretary for the meeting, there shall be conducted the election of vestry members, unless they have been elected previously; the Rector and Parish Treasurer shall make their reports and the reports of Parish organizations shall likewise then be made; and such other business as may be properly brought before the meeting by any Communicant entitled to vote as provided by Section 4 of this Canon shall be transacted. A vestry member may be elected at any other Parish meeting if the Vestry so determines and notice is given as in the case of the Annual Parish Meeting.

Section 2. Other Parish meetings may be held as occasion may require, at such times as may be appointed by the Rector or Vestry. Due notice shall be given as provided for the Annual Meeting.

Section 3. At Parish Meetings, the Rector shall preside, or, in the Rector's absence, one of the Wardens.

Section 4. Except when otherwise specified by existing charter, those entitled to vote shall be confirmed Communicants in good standing of not less than sixteen (16) years of age who are canonically resident as of the first day of the month in which the meeting is held. The qualified voters present shall constitute a quorum.

Section 5. All elections and other matters voted upon shall be decided by a majority of qualified voters present.

Section 6. Wardens must be chosen from those who are vestry members. The Rector may appoint one (1) person of the Vestry as Senior Warden or as Junior Warden, or the choice of both Wardens may be left to election by the Parish Meeting, which may in turn leave the selection of Wardens to the Vestry.

CANON 20: PARISH VESTRY

Section 1. The Vestry shall consist of such number of Communicants entitled to vote in Parish Meetings, not less than three (3) nor more than thirty (30), as shall be determined by the Congregation. The election of Vestry members shall be held at a Parish Meeting and this election shall insure adequate representation for the Parish and adequate qualifications for those elected.

Section 2. It shall be the duty of the Vestry to take charge of the temporal concerns of the parish. It shall elect a rector. Upon selection by the rector, and with the concurrence of the Vestry, curates may be called. Curates and all other staff and employees shall serve under the authority and direction and at the pleasure of the rector. It shall keep order in the church during Divine Service and work with the clergy for the furtherance of the Church's program. The Vestry shall be responsible for seeing that reports and registers required by the Canons are kept in order. All reports to be sent in to the Diocese shall be the responsibility of the Vestry and Rector working together.

Section 3. The officers of the Vestry shall include a Senior Warden, Junior Warden, Clerk, Treasurer, and any other offices as they may become necessary. The Clerk and Treasurer may be members of the Vestry but are not required to be.

Section 4. The Rector shall preside over and conduct the Vestry meetings which shall be held a minimum of once a quarter. In the absence of the Rector, the Senior Warden or if the Senior Warden be not present then the Junior Warden, shall conduct the Vestry meetings.

Section 5. The Rector may cast a vote when the Rector's vote will affect the outcome.

Section 6. The Vestry shall report to the Annual Parish Meeting each year on its activities from the previous year.

CANON 21: CHANGES IN STATUS OF PARISHES AND MISSIONS

Section 1. a. When a Parish has not, for the space of two (2) years, complied with the conditions required for its organization as a Parish, as provided by Canon 17, this fact may be reported to the Convention by the Standing Committee, through its Secretary, whereupon the Convention may, by a majority vote of each Order, annul the organization of said Parish and thereupon said Parish shall become a Mission.

b. It shall be the duty of the Ecclesiastical Authority to take the necessary steps to preserve the property and records of such Parish for the benefit of the Diocese.

Section 2. If the Vestry of any Parish is of the opinion that the Parish is unable to comply with canonical conditions and requirements applicable to Parishes, it may so declare by resolution; which resolution shall be submitted to a meeting of the Congregation after notice of the time, place and purpose of the meeting has been given in writing to the members of the Congregation or from the chancel on a Sunday preceding such meeting. If the resolution is approved by a majority of the Confirmed Communicants over the age of eighteen (18) years, certified copy thereof signed by each such Confirmed Communicant approving the same shall be forwarded to the Bishop together with a certificate by the Wardens that the resolution has been considered and adopted at a meeting of the Congregation duly called as above provided. If the Bishop approves such action in writing, such Parish shall thereupon become an Organized Mission in union with the Convention. The above papers shall be filed with the Secretary of the Convention who shall notify the next convention of such action.

Section 3. The Bishop in charge of Missions may, when an Organized Mission has not, for the space of two (2) years, complied with the conditions required for its organization as an Organized Mission as provided by Canon 16, annul the organization of said Organized Mission, with the approval of the Standing Committee, reporting this fact to the next Annual Convention, and it shall thereupon become a Mission Station.

Section 4. When, in the judgment of the Bishop in charge of Missions, a Mission has not for the space of two (2) years fulfilled the purpose for which it was created, the Bishop shall, with the approval of the Standing committee, declare such mission extinct and report such action to the next Annual Convention. It shall be the duty of said Bishop, with the approval of the Standing Committee, to make such disposition of the properties of an extinct Mission as shall be deemed best for the interests of the Diocese, and said Bishop may execute conveyance of any real property with the consent of the Standing Committee.

CANON 22: CLERGY AND THEIR DUTIES

Section 1. Every Minister of this Church in charge of a Congregation shall keep a register of baptisms, confirmations, communicants, marriages, and burials within the Minister's cure, reporting the same to the Bishop ten (10) days before each Annual Diocesan Convention, stating the number of services held and official acts performed by him from January 1 through December 31.

Section 2. Each Rector of a Parish and Minister in charge of a Congregation shall send to the Bishop each year a list of communicants or members, as requested by the Bishop, of the Parish or Mission, with addresses.

Section 3. Before any clergy may be allowed to perform the Sacraments in any Church or Congregation, in this Diocese, they must first produce satisfactory evidence

that they are an authorized Minister of this Church in good standing. Whenever there is a settled Rector or Minister, that person shall be the sole judge in the premises subject only to the Ecclesiastical Authority, but if the Parish is vacant, the Wardens and Vestry shall require the fulfillment of the above conditions, together with approval of the Ecclesiastical Authority.

Section 4. The staff and employees of a congregation shall serve under the direction and control and pleasure of the rector or minister in charge. Nothing in this section, however, shall prevent the rector or minister in charge from delegating to the Vestry or committee thereof, all or part of the authority to employ, direct, control, evaluate, discharge, or otherwise control the staff or employees.

CANON 23: COMMISSION ON MINISTRY

Section 1. There shall be a Commission on Ministry of four (4) learned Presbyters (of whom two (2) must be Parochial Priests) canonically resident within the Diocese; and such number of Lay Persons, not exceeding four (4), as shall be determined by the Bishop, who shall be Confirmed Communicants in good standing. Such members shall be nominated by the Bishop and subject to confirmation by the vote of the Convention to serve for a term of four (4) years.

Section 2. The Commission on Ministry:

- a. May adopt rules for its work, subject to the approval of the Bishop, provided the same are not inconsistent with the General Canons and the Diocesan Canons.
- b. May appoint committees of the Commission to act on its own behalf.
- c. Shall assist the Bishop in matters pertaining to the enlistment and selection of persons for Ministry and in the guidance and pastoral care of all Postulants and Candidates for Holy Orders.
- d. Assist the Bishop in the guidance and pastoral care of Deacons, Deaconesses and Professional Church Workers.
- e. Assist the Bishop in matters pertaining to the continuing education of the Ministry.
- f. In the presence of the Bishop and under the Bishop's guidance and oversight, shall interview each Candidate before their ordination, alike to the Diaconate and Priesthood, to ascertain their personal readiness for such ordination, and shall report in writing and without delay the findings of this interview to the Standing Committee.
- g. May administer examination which are prepared by the National Board of Examining Chaplains.

CANON 24: DEPUTIES TO GENERAL CONVENTION

Section 1. At the Diocesan Convention held not less than twelve (12) months next before the regular meeting of the General Convention, four (4) clergy qualified to vote in Convention (three (3) of whom must be Parochial Priests), and four (4) laypersons who shall be Confirmed Communicants in good standing, shall be elected to represent this Diocese as Deputies, in said Convention. Such Deputies shall be furnished with a certificate of election, signed by the President and Secretary of the Diocesan Convention. The Diocesan Convention shall in the same manner elect four (4) clergy qualified to vote in Convention three (3) of whom must be Parochial Priests), and four (4) laypersons, with like qualifications, as alternates.

Section 2. It shall be the duty of the Deputies-Elect, not less than four (4) months before the meeting of the General Convention, to signify to the Bishop their acceptance of the appointment, and intention to perform its functions, in default of which, the Bishop shall designate so many of the alternates having the greatest number of votes,

as shall insure, as far as practicable, a full representation of the Diocese. The persons so designated by the Bishop, being furnished with the Bishop's certificate thereof, shall have all the power of authority of the Deputies elected by the Diocesan Convention. In case of a vacancy in the Episcopate, or the inability of the Bishop to act, this power of designation shall be exercised by the Standing Committee.

Section 3. If at a meeting of the General Convention, any Deputy elected by the Convention, or designated by the Bishop or Standing Committee, shall fail to attend, or after taking their seat, shall obtain leave of absence for the remainder of the session, such vacancy shall be supplied by the vote of the remaining Clerical and Lay Deputies who may be in attendance at said General Convention. In each case a Lay Deputy can only be replaced by a Lay Person, and a Clerical Deputy can only be replaced by a Clergy. If a deputy must be absent only for a portion of the session, the vacancy may be temporarily filled through use of the procedure provided in this Section.

Section 4. Reasonable travel and other expenses of Deputies to General Convention shall be paid by the Diocese.

Section 5. Clergy who have attained and/or accepted "retired" or "disabled" status as per the Church Pension Fund, regardless of whether or not such status has been suspended or "active" status reinstated, shall not be eligible for election as a General Convention Deputy.

CANON 25: UNIVERSITY OF THE SOUTH

Section 1. The University of the South is declared to be the institution of higher learning of the Diocese of the Central Gulf Coast.

Section 2. The diocesan Convention shall elect one priest and two lay communicants to serve for a term of three (3) years as Trustees of the University of the South, which terms shall be staggered. Trustees so elected shall meet the following criteria:

- 1) Trustees shall be personally committed to the aims and purposes of the University.
- 2) Each Trustee shall demonstrate his or her personal commitment to the University by, among other things, attending the Board of Trustee's annual May meeting, such other special meetings as may be called, and one orientation session for new Trustees, which sessions are held immediately prior to each annual meeting. Trustees shall also familiarize themselves with the Trustee Handbook and the University's governing documents, including its Charter, as amended, Constitution and Ordinances.
- 3) Trustees shall serve as direct communicators between the University and the Diocese from which the trustee was elected, and shall timely inform that Diocese of the actions of the Boards of Trustees and Regents and the University administration.
- 4) Trustees shall provide a meaningful level of annual financial support to the University as a symbol of their commitment to its mission and financial well-being.

In the event a Trustee becomes unwilling or unable to serve, the Bishop of this Diocese shall nominate a qualified communicant to complete the remainder of the term.

Section 3. The Trustees shall annually report to the Diocesan Convention.

Section 4. Reasonable travel and other expenses of the Trustees shall be paid by the Diocese.

CANON 26: ECCLESIASTICAL DISCIPLINE

Section 1 Title IV of General Canons. Those provisions of the Title IV of the General Canons which are applicable to the Diocese are hereby incorporated as part of this Title. To the extent, if any, that any of the provisions of this Title are in conflict or inconsistent with the provisions of the Title IV, the provisions of the Title IV shall govern.

Section 2 Discipline Structure.

a. Disciplinary Board. The Board shall consist of not less than seven persons, four of whom are members of the Clergy and three of whom are Laity.

b. Clergy Members. The Clergy members of the Board must be canonically and geographically resident with the Diocese.

c. Lay Members. The lay members of the Board shall be Adult Communicants in Good Standing, and geographically resident in the Diocese.

d. Election. The members of the Board shall be elected by the convention. Each member shall be elected for a three (3)-year term; except, if a member is elected to fill a vacancy, the term of such member shall be the unexpired term of the member being replaced. The term of the member shall commence on the first (1st) day of the year following election. The terms of office of the Board shall be staggered and arranged into three classes.

e. Vacancies. Vacancies on the Board shall be filled as follows:

(i) Upon the determination that a vacancy exists, the President of the Board shall notify the Bishop of the vacancy and request appointment of a replacement member of the same order as the member to be replaced.

(ii) The Bishop shall appoint a replacement Board member in consultation with the Standing Committee.

(iii) Persons appointed to fill vacancies on the Board shall meet the same eligibility requirements as apply to elected Board members.

(iv) With respect to a vacancy created for any reason other than pursuant to a challenge as provided below, the term of any person selected as a replacement Board member shall be until the next annual Convention. With respect to a vacancy resulting from a challenge, the replacement Board member shall serve only for the proceedings for which the elected Board member is not serving as a result of the challenge.

f. Preserving Impartiality. In any proceeding under this Title, if any member of a Conference Panel or Hearing Panel of the Board shall become aware of a personal conflict of interest or undue bias, that member shall immediately notify the president of the Board and request a replacement member of the Panel. Respondent's Counsel and the Church Attorney shall have the right to challenge any member of a Panel for conflict of interest or undue bias by motion to the Panel for disqualification of the challenged member. The member of the Panel not the subjects of the challenge shall promptly consider the motion and determine whether the challenged Panel member shall be disqualified from participating in the proceeding.

g. President. Within sixty (60) days following the annual Convention, the Board shall convene to elect a President to serve for the following calendar year.

h. Intake Officer. The Intake Officer shall be appointed from time to time by the Bishop after consultation with the Board. The Bishop may appoint one or more Intake Officers according to the needs of the Diocese. The Bishop shall publish the name(s) and contact information of the Intake Officer(s) throughout the Diocese.

i. Investigator. The Bishop shall appoint an Investigator in consultation with the President of the Board. The Investigator may, but need not, be a Member of the Church.

j. Church Attorney. Within sixty (60) days following each annual Convention, the Standing Committee shall appoint an attorney to serve as Church Attorney to serve for the following calendar year. The person so selected must be a Member of the Church and a duly licensed attorney, but need not reside within the Diocese.

k. Pastoral Response Coordinator. The Bishop may appoint a Pastoral Response Coordinator, to serve at the will of the Bishop in coordinating the delivery of appropriate pastoral responses provided for in Title IV.8 of the General Canons and this Title. The Pastoral Response Coordinator may be the Intake Officer, but shall not be a person serving in any other appointed or elected capacity under this Title.

l. Advisors. In each proceeding under this Title, the Bishop shall appoint an Advisor for the Complainant and an Advisor for the Respondent. Persons serving as Advisors shall hold no other appointed or elected position provided for under this Title, and shall not include chancellors or vice chancellors of this Diocese or any person likely to be called as a witness in the proceeding.

m. Clerk. The Board shall appoint a Board Clerk to assist the Board with records management and administrative support. The Clerk may be a member of the Board.

Section 3 Procedure.

a. Charges for which a member of the Clergy may be made to stand trial are contained in Title IV in the Canons of The Episcopal Church.

b. The mode and manner of making charges securing presentments and of conducting trials shall be as established in the Canons of The Episcopal Church.

Section 4 Costs and Expenses.

a. The reasonable costs and expenses of the Board, the Intake Officer, the Investigator, the Church Attorney, the Board Clerk and the Pastoral Response Coordinator shall be the obligation of the Diocese, subject to budgetary constraints as may be established by the Standing Committee.

Section 5 Records.

a. Records of Proceedings. Records of active proceedings before the Board, including the period of any pending appeal, shall be preserved and maintained in the custody of the Clerk, if there be one, otherwise by the Diocesan offices.

b. Permanent Records. The Bishop shall make provision of the permanent storage of records of all proceedings under this Title at the Diocese and the Archives of The Episcopal Church, as prescribed in Title IV of the General Canons.

CANON 27: ELECTION OF A BISHOP

Section 1. Pursuant to the provisions of Article VII, Section 4, of the Articles of Incorporation of The Protestant Episcopal Church in the Diocese of the Central Gulf Coast, Inc., the procedure for the election of a bishop shall be stated below.

Section 2. Nominees for the election of a bishop shall be chosen either by the Search Committee or by nominating petitions. The Search Committee will nominate from four to seven candidates. A nominating petition must be signed by four clergy who are eligible to vote in a diocesan convention and four lay persons eligible to serve as delegates to a diocesan convention. Nominating petitions must be submitted to the Search Committee by a deadline set by it in order for background checks on such nominees to be conducted. No nominations from the floor will be order.

Section 3. A Search Committee appointed by the Standing Committee will be charged with the responsibility of preparing and publicizing educational material on the historic episcopate; preparing a profile of the Diocese; interviewing potential nominees; choosing from four to seven nominees to be presented at the Convention at which the election will be held; verifying the validity of nominating petitions and carrying out any additional duties that may be assigned to it by the Standing

Committee.

Section 4. The Standing Committee shall choose the date for the Convention at which the election will be conducted. The Standing Committee shall choose such additional committees as may be needed for securing a site for the electing convention and making all necessary arrangements for it; securing a site and making all necessary arrangements for the ordination of the new bishop; providing support to a retiring bishop and that bishop's staff and family and to the bishop elect and the family of the bishop elect and any such additional matters as the Standing Committee may deem appropriate.

CANON 28: ESTABLISHMENT OF A CATHEDRAL

Section 1. A Cathedral may be established by the Bishop in the manner provided by this Canon and when so established shall be known and used as the Cathedral Church of the Diocese.

Section 2. The Cathedral shall be established by written agreement ("Agreement") between the Diocese and the Parish to be designated as the Cathedral Parish, the terms and provisions of which must be approved by the Bishop, the Standing Committee of the Diocese, and the Vestry of the Cathedral Parish, and, which to become effective and binding upon the Diocese and the Cathedral Parish, must be approved by the Convention in a vote by orders.

Section 3. The Cathedral shall be governed and operated as set forth in the Agreement and in accordance with the Canons of the Diocese of the Central Gulf Coast and the Constitution and Canons of the Episcopal Church in the United States of America.

CANON 29: AMENDMENT OF CANONS

All proposals altering or amending these canons shall be presented in writing by the Bishop, the Chancellors, or a delegate to the convention to the Secretary of the Diocese and the Chancellors not less than ninety (90) days prior to the opening of the Convention and shall be distributed to each congregation in the Diocese not less than sixty (60) days prior to the opening of the Convention. Any such proposal shall be referred to the Convention Committee on Canons and Rules of Order and shall be reported to the Convention as part of the report of the Committee or of the Chancellors, with or without endorsement. If it be approved by a majority of the two (2) orders voting separately thereon, it shall become effective upon adjournment of the Convention.

Episcopal Diocese of the Central Gulf Coast
Vital Statistics of Congregations and Missions
Year in parentheses is last year of filing, if not 2013

City	Name	Active Members	Communicants in Good Standing	Others	Average Sunday Attendance	Sunday Eucharists	Baptisms - 16 yrs and Older	Baptisms - Under 16 Years	Confirmed or Received
Andalusia	St Marys Episcopal Church	119	112	30	59	48	0	2	12
Apalachicola	Trinity Episcopal Church	158	140	48	89	103	0	3	2
Atmore	St Annas Episcopal Church (2012)	143	85	1	23	44	6	5	6
Bay Minette	Trinity Episcopal Church	39	33	3	19	46	0	1	1
	Immanuel Episcopal Church	50	35	7	22	49	0	2	1
Bon Secour	St Peters Episcopal Church	168	143	6	93	89	0	0	0
Brewton	St Stephens Episcopal Church	167	167	0	54	58	0	2	7
Cantonment	St Monicas Episcopal Church	118	118	0	40	56	0	0	5
Chickasaw	St Michaels Episcopal Church	65	45	40	35	96	0	0	0
Chipley	St Matthews Episcopal Church	67	67	0	36	51	0	2	1
Citronelle	St Thomas Episcopal Church	4	4	1	5	17	0	0	0
Coden	St Marys by the Sea Episcopal Church	52	52	8	34	19	0	3	0
Crestview	Episcopal Church of the Epiphany	107	91	5	71	92	0	0	0
Daphne	St Pauls Episcopal Church	926	781	63	284	112	2	5	0
Dauphin Island	St Francis Episcopal Church	53	53	10	48	0	0	1	6
Defuniak Springs	St Agathas Episcopal Church	70	70	12	32	57	2	2	0
Destin	St Andrews by-the-Sea Epis Church	92	91	16	82	62	1	1	5
Dothan	Episcopal Church of the Nativity	549	472	62	183	98	0	12	13
Enterprise	Episcopal Church of the Epiphany	67	51	5	28	47	0	0	0
Eufaula	St James Episcopal Church	202	202	13	81	108	0	1	0
Fairhope	St James Episcopal Church	1,271	1,161	0	376	105	0	5	6
Foley	St Pauls Episcopal Church	519	470	0	170	149	2	1	8
Fort Walton Beach	St Simons on-the-Sound Epis Church	586	491	285	254	150	2	6	6
Greenville	St Thomas Episcopal Church	156	141	5	69	48	0	0	3
Gulf Breeze	St Francis of Assisi Epis Church	287	287	0	86	52	1	1	0
Gulf Shores	Holy Spirit Episcopal Church	371	371	0	140	104	0	3	3
Jackson	St Peters Episcopal Church	35	31	0	12	43	0	0	0
Laguna Beach	St Thomas by-the-Sea Epis Church	95	95	38	52	53	0	0	0
Lillian	Church of the Advent	79	75	4	56	55	0	2	0
Magnolia Springs	St Pauls Episcopal Church	140	131	0	89	149	0	3	0
Marianna	St Lukes Episcopal Church	142	137	15	74	96	0	3	0

Episcopal Diocese of the Central Gulf Coast
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City	Name	Active Members	Communicants in Good Standing	Others	Average Sunday Attendance	Sunday Eucharists	Baptisms - 16 yrs and Older	Baptisms - Under 16 Years	Confirmed or Received
Milton	St Marys Episcopal Church	161	149	17	81	94	2	4	0
Mobile	All Saints Episcopal Church	418	418	23	127	102	1	5	7
Mobile	Christ Church Cathedral	582	593	30	214	52	1	14	26
Mobile	Church of the Good Shepherd	206	180	6	66	52	0	1	2
Mobile	Episcopal Church of the Redeemer	261	185	49	89	98	2	1	0
Mobile	St Andrews Episcopal Church	48	38	4	29	53	0	2	0
Mobile	St Johns Episcopal Church	148	135	10	59	60	0	1	2
Mobile	St Lukes Episcopal Church	648	455	53	152	104	0	9	5
Mobile	St Marks For the Deaf	7	7	0	6	0	0	0	0
Mobile	St Matthews Episcopal Church	64	42	10	38	58	0	0	0
Mobile	St Pauls Episcopal Church	2,365	1,872	0	371	208	0	15	28
Mobile	Trinity Episcopal Church	453	331	37	124	91	1	7	10
Monroeville	St Johns Episcopal Church	81	69	3	40	46	0	0	0
Navarre	St Augustine of Canterbury	133	133	0	75	109	1	3	4
Niceville	St Judes Episcopal Church (2010)	275	228	19	113	100	0	0	4
Ozark	St Michaels Episcopal Church	74	74	2	18	49	0	1	4
Panama City	Holy Nativity Episcopal Church	703	609	0	179	0	0	12	0
Panama City	St Andrews Episcopal Church	251	275	25	114	54	4	1	8
Panama City	St Patricks Episcopal Church	76	70	3	31	51	1	0	3
Panama City Beach	Grace Episcopal Church	124	112	0	52	100	0	0	4
Pensacola	Christ Episcopal Church	2,123	1,366	0	391	111	0	17	19
Pensacola	Holy Cross Episcopal Church	388	342	50	131	55	1	5	1
Pensacola	Holy Trinity Episcopal Church	115	82	5	51	52	0	0	0
Pensacola	St Christophers Episcopal Church	1,118	664	193	301	170	1	18	10
Pensacola	St Cyrilians Episcopal Church (2012)	47	47	0	33	53	0	1	1
Pensacola	St Johns Episcopal Church	108	108	0	44	52	0	0	6
Port Saint Joe	St James Episcopal Church	119	119	6	43	106	0	0	5
Robertsdale	St John the Evangelist Epis Church	110	64	4	41	53	1	3	0
Santa Rosa Beach	Christ the King Episcopal Church	298	185	139	146	105	0	0	4
Troy	St Marks Episcopal Church	193	150	10	68	53	0	1	0
Wewahitchka	St John the Baptist Episcopal Ch. (2012)	53	46	0	31	51	0	4	3
TOTALS		18,647	15,350	1,375	5,954	4,598	32	191	241

Episcopal Diocese of the Central Gulf Coast
Financial Statistics of Congregations and Missions
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City	Name	Pledge Cards	Pledged Amount	Plate & Pledge Income	Operating Revenue	Total Revenue	Operating Expense	To the Diocese	Outreach & Development	Total Expense
Andalusia	St Marys Episcopal Church	36	159,518.00	149,067.00	165,457.00	174,987.00	186,790.00	16,705.00	2,347.00	186,790.00
Apalachicola	Trinity Episcopal Church	56	136,110.00	173,134.00	237,602.00	279,599.00	213,765.00	18,417.00	8,842.00	236,801.00
Atmore	St Annas Episcopal Church				0	0	0			0
Atmore	Trinity Episcopal Church	13	27,780.00	37,757.00	43,122.00	45,958.00	43,634.00	2,400.00	211	44,529.00
Bay Minette	Immanuel Episcopal Church	10	20,115.00	26,096.00	29,938.00	96,050.00	46,166.00	1,733.00	7,757.00	70,829.00
Bon Secour	St Peters Episcopal Church	35	62,260.00	104,514.00	115,061.00	156,584.00	121,246.00	5,769.00	7,257.00	133,632.00
Brewton	St Stephens Episcopal Church	40	194,177.00	317,901.00	347,196.00	377,210.00	275,226.00	21,451.00	6,007.00	314,774.00
Cantonment	St Monicas Episcopal Church	27	75,036.00	80,206.00	98,188.00	98,188.00	120,608.00	4,654.00	6,212.00	120,608.00
Chickasaw	St Michaels Episcopal Church	20	51,000.00	58,378.00	60,115.00	60,115.00	58,277.00	2,277.00	2,000.00	61,782.00
Chipley	St Matthews Episcopal Church	0	0	36,614.00	36,614.00	37,798.00	39,968.00	4,745.00	800	41,547.00
Citronelle	St Thomas Episcopal Church	3	2,600.00	2,370.00	3,097.00	3,097.00	2,243.00	119	0	2,243.00
Coden	St Marys by the Sea Episcopal Church	0	0	20,984.00	49,137.00	49,625.00	41,181.00	1,961.00	0	42,552.00
Grestview	Episcopal Church of the Epiphany	32	78,867.00	93,754.00	118,240.00	120,572.00	120,617.00	9,858.00	0	122,004.00
Daphne	St Pauls Episcopal Church	234	620,592.00	723,221.00	815,931.00	1,321,576.00	815,931.00	65,924.00	4,338.00	1,370,049.00
Dauphin Island	St Francis Episcopal Church	45	79,670.00	87,468.00	89,211.00	112,498.00	89,357.00	17,265.00	565	99,697.00
Defuniak Springs	St Agathas Episcopal Church	15	40,290.00	43,238.00	68,246.00	82,585.00	69,593.00	10,096.00	2,664.00	71,780.00
Destin	St Andrews by-the-Sea Epis Church	49	136,504.00	174,298.00	261,519.00	270,760.00	298,100.00	16,970.00	0	320,473.00
Dothan	Episcopal Church of the Nativity	99	429,000.00	621,734.00	621,734.00	724,120.00	509,697.00	40,000.00	0	611,056.00
Enterprise	Episcopal Church of the Epiphany	22	65,000.00	85,201.00	88,346.00	94,162.00	82,561.00	15,600.00	0	82,969.00
Eufaula	St James Episcopal Church	75	210,450.00	211,677.00	236,577.00	236,577.00	235,705.00	10,000.00	12,274.00	235,705.00
Fairhope	St James Episcopal Church	211	894,606.00	1,101,063.00	1,114,142.00	1,146,957.00	965,342.00	75,504.00	54,810.00	1,140,738.00
Foley	St Pauls Episcopal Church	0	0	311,539.00	316,209.00	383,079.00	330,437.00	14,003.00	4,081.00	379,334.00
Fort Walton Beach	St Simons-on-the-Sound Epis Church	161	425,130.00	538,235.00	599,204.00	710,607.00	636,120.00	40,000.00	3,957.00	702,862.00
Greenville	St Thomas Episcopal Church	67	201,550.00	197,404.00	214,879.00	221,319.00	204,533.00	13,819.00	0	208,077.00
Gulf Breeze	St Francis of Assist Epis Church	63	179,552.00	224,750.00	248,314.00	287,297.00	271,316.00	17,549.00	4,446.00	271,316.00
Gulf Shores	Holy Spirit Episcopal Church	80	236,000.00	249,578.00	419,578.00	564,578.00	320,263.00	15,760.00	5,000.00	405,763.00
Jackson	St Peters Episcopal Church	0	0	28,258.00	28,258.00	31,758.00	22,231.00	1,461.00	0	22,706.00
Laguna Beach	St Thomas by-the-Sea Epis Church	30	54,950.00	89,902.00	92,325.00	103,515.00	89,533.00	8,261.00	3,723.00	97,228.00
Lillian	Church of the Advent	49	127,000.00	140,000.00	160,000.00	273,000.00	250,000.00	20,000.00	6,000.00	295,000.00
Magnolia Springs	St Pauls Episcopal Church	59	142,005.00	176,350.00	215,972.00	242,322.00	218,234.00	21,880.00	6,201.00	218,234.00
Marianna	St Lukes Episcopal Church	480	129,294.00	154,291.00	177,218.00	192,331.00	214,266.00	8,891.00	1,363.00	223,919.00

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Milton	St Marys Episcopal Church	47	102,202.00	119,875.00	170,277.00	173,185.00	126,195.00	1,673.00	1,224.00	153,572.00
Mobile	All Saints Episcopal Church	135	447,367.00	526,934.00	574,805.00	632,630.00	506,793.00	11,000.00	12,467.00	545,532.00
Mobile	Christ Church Cathedral				0	0	0	0		0
Mobile	Church of the Good Shepherd	41	91,910.00	115,908.00	132,762.00	135,353.00	126,654.00	884	0	130,562.00
Mobile	Episcopal Church of the Redeemer	72	180,638.00	182,000.00	252,861.00	265,149.00	234,113.00	6,400.00	0	242,551.00
Mobile	St Andrews Episcopal Church	16	53,620.00	58,732.00	83,008.00	83,008.00	4,079.00	4,079.00	0	17,067.00
Mobile	St Johns Episcopal Church	53	151,510.00	171,368.00	208,834.00	211,195.00	218,130.00	16,191.00	3,080.00	219,641.00
Mobile	St Lukes Episcopal Church	105	262,556.00	320,846.00	407,006.00	420,506.00	394,913.00	31,545.00	1,664.00	407,767.00
Mobile	St Marks For the Deaf				0	0	0	0		0
Mobile	St Matthews Episcopal Church	21	50,000.00	57,640.00	75,015.00	75,015.00	65,466.00	5,300.00	166	81,666.00
Mobile	St Pauls Episcopal Church				0	0	0	0		0
Mobile	Trinity Episcopal Church	107	268,756.00	329,094.00	378,307.00	817,424.00	374,391.00	10,000.00	1,536.00	792,605.00
Monroeville	St Johns Episcopal Church	25	145,060.00	183,935.00	183,935.00	197,537.00	152,974.00	9,153.00	0	159,039.00
Navarre	St Augustine of Canterbury	45	96,650.00	101,350.00	133,405.00	133,453.00	135,611.00	10,767.00	174	135,611.00
Niceville	St Judes Episcopal Church				0	0	0	0		0
Ozark	St Michaels Episcopal Church	15	40,160.00	38,075.00	40,457.00	40,457.00	41,037.00	3,708.00	226	42,252.00
Panama City	Holy Nativity Episcopal Church	124	395,713.00	427,400.00	431,828.00	508,281.00	413,693.00	20,000.00	0	510,762.00
Panama City	St Andrews Episcopal Church	60	169,888.00	250,278.00	280,752.00	390,312.00	259,185.00	17,173.00	9,840.00	329,057.00
Panama City	St Patricks Episcopal Church	13	26,320.00	28,728.00	34,733.00	34,832.00	32,857.00	5,989.00	350	32,956.00
Panama City Beach	Grace Episcopal Church	28	104,710.00	176,077.00	179,972.00	184,871.00	169,924.00	2,000.00	0	175,171.00
Pensacola	Christ Episcopal Church	344	951,066.00	1,027,175.00	1,182,665.00	1,318,987.00	1,167,072.00	91,028.00	32,468.00	1,318,990.00
Pensacola	Holy Cross Episcopal Church	81	262,574.00	305,004.00	346,437.00	384,688.00	331,084.00	28,000.00	4,107.00	338,015.00
Pensacola	Holy Trinity Episcopal Church	37	87,184.00	95,433.00	175,433.00	187,442.00	76,077.00	1,200.00	0	118,935.00
Pensacola	St Christophers Episcopal Church	238	585,000.00	572,061.00	661,580.00	758,790.00	675,854.00	58,500.00	10,650.00	744,341.00
Pensacola	St Cyprians Episcopal Church				0	0	0	0		0
Pensacola	St Johns Episcopal Church	37	86,421.00	80,249.00	90,348.00	101,131.00	100,956.00	8,252.00	1,200.00	110,167.00
Port Saint Joe	St James Episcopal Church	28	94,932.00	104,536.00	245,766.00	264,263.00	152,546.00	16,576.00	1,200.00	176,253.00
Robertsdale	St John the Evangelist Epis Church	22	55,000.00	65,849.00	65,849.00	65,849.00	39,602.00	400	1,100.00	39,602.00
Santa Rosa Beach	Christ the King Episcopal Church	101	368,617.00	439,640.00	459,535.00	564,744.00	459,535.00	63,846.00	35,529.00	467,447.00
Troy	St Marks Episcopal Church	37	146,601.00	149,200.00	156,436.00	162,629.00	159,570.00	13,916.00	1,200.00	163,195.00
Wewahitchka	St John the Baptist Episcopal Church				0	0	0	0		0
	TOTALS	3843	10,003,511.00	12,186,369.00	14,023,436.00	16,610,559.00	13,311,201.00	941,006.00	263,012.00	15,587,753.00

POLICY STATEMENTS OF THE STANDING COMMITTEE**VISION OF THE EPISCOPAL DIOCESE OF THE CENTRAL GULF COAST***Adopted, Standing Committee, January 25, 2010**Adopted, 39th Diocesan Convention, Christ Church, Pensacola, Florida, February 26, 2010***Vision Statement**

Our vision is to share Christ crucified and God's reconciling love through effective ministry, leadership, stewardship and communication.

Mission Statement

We seek to accomplish our vision by the following:

- I. Provide and sustain ministries that enable committees, commissions, agencies, boards, clergy and congregations (CCABCC) to share the Good News of God in Christ.
- II. Develop clerical, lay and staff leadership within the diocese through effective organizational structures, human resource practices, continuing education and deployment.
- III. Proclaim our theology of stewardship to include financial, environmental, charitable and personal (mind, body, spirit) principles of Christian living.
- IV. Convey our Vision and Mission and our progress toward their accomplishment through effective communication.

Commitment Statement

As we strive to attain this Vision via our stated Mission, we recognize our fundamental dependence upon God's grace, mercy and love and thus commit ourselves to begin all our endeavors with quiet, listening prayer to discern God's will.

STEWARDSHIP STATEMENT*Adopted, Standing Committee, April 20, 1989**Reaffirmed with Amendment, Standing Committee, January 24, 2004*

Stewardship is at the heart of the main work of the Church. As the Standing Committee of the Diocese of the Central Gulf Coast, we acknowledge the importance of stewardship in the life of all Christians and call ourselves and others to responsible use of the abundant gifts God has given us.

1. We affirm the minimum standard of the tithe in personal giving and pledge ourselves individually to the tithe or to work toward the tithe in our personal giving.
2. We assert the importance of choosing leaders in the Church who are committed in Christian stewardship to tithing. We encourage that all candidates for the Standing Committee, in particular, affirm the minimum standard of the tithe in personal giving and pledge themselves individually to tithe or work toward the tithe in their personal giving.

3. We believe outside giving is also important for the Diocese. As the Standing Committee, we pledge to continue, as faithfully as possible, the Diocese's policy of giving at least 25% beyond the Diocese, including support of the national Church; and to increase funding of agencies which are our ministry beyond ourselves.
4. This statement will be reviewed annually at the first regular meeting of the new Standing Committee.

Stewardship is giving freely of what we have received. Stewardship causes us to reflect on what has been given to us. In the end, stewardship is fun! It is our way of participating in the work of Christ in the world.

**STATEMENT OF PRINCIPLE REGARDING
STEWARDSHIP TO THE DIOCESE OF THE CENTRAL GULF COAST
AND MATTERS OF CONSCIENCE**

Adopted, Standing Committee, October 19, 1995

Reaffirmed, Standing Committee, April 20, 2001

Recognizing and Reaffirming that:

- (1) It is our privilege and responsibility as members of the Diocese of the Central Gulf Coast to support our diocese; and
- (2) The Diocese of the Central Gulf Coast is dependent on our stewardship for the extension and building up of the Kingdom of God in our diocese; and
- (3) It is the privilege and responsibility of our Diocese to support the Domestic and Foreign Missionary Society (The Episcopal Church) for the extension and building up of the Kingdom of God beyond our Diocese; and
- (4) In concurrence with our Diocesan Stewardship Statement commending the tithe as the individual minimum standard of giving and 25% as the minimum standard of giving beyond the Diocese, we should continue our support beyond our Parishes and Missions, and beyond the boundaries of the Diocese of the Central Gulf Coast, as faithfully as possible; When a congregation in whole or in part cannot faithfully meet these standards for reason of conscience, it shall be embraced and loved as a full member of this diocese.

**POLICIES FOR THE
PROTECTION OF CHILDREN AND YOUTH FROM ABUSE**

Developed in partnership with the Church Pension Group and the Nathan Network

Adapted for use in the Diocese of the Central Gulf Coast

Adopted by the Standing Committee at St. Thomas, Greenville, June 27, 2008

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Copies of sample forms and other important Appendices are available on-line from the CHURCH PENSION GROUP web site

http://download.cpg.org/insurance/publications/pdf/larg_font_model_policies.pdf

Or go to cp.org and search "model policies"

Code of Conduct for Protection of Children and Youth

Relationships among people are at the foundation of Christian ministry and as such are central to the life of the church. Defining healthy and safe relationships through policies and codes of conduct is not meant, in any way, to undermine the strength and importance of personal interaction in our ministries. Rather, it is to assist in more clearly defining behaviors and practices that allow the church to more fully demonstrate its love and compassion for children and youth in sincere and genuine relationships.

Relationships in ministry should, ideally, always be experienced as caring and without intention to do harm or allow harm to occur. This Code of Conduct has been adopted by the Episcopal Diocese of the Central Gulf Coast to help the church create safe environments for children and youth and for those who minister to them. All Church Personnel are asked to carefully consider each statement in the Code and within the Policies for the Protection of Children and Youth from Abuse before agreeing to adhere to the statements and continue in service to the church.

Code of Conduct for Protection of Children and Youth

- Church Personnel agree to do their best to prevent abuse and neglect among children and youth involved in church activities and services.
- Church Personnel agree to not physically, sexually or emotionally abuse or neglect a child or youth.
- Church Personnel agree to comply with the policies for general conduct with children and youth as defined in these Policies for the Protection of Children and Youth from Abuse.
- All Church Personnel agree to comply with the Guidelines for Appropriate Affection with children and youth.
- In the event that Church Personnel observe any inappropriate behaviors or possible policy violations with children or youth, church personnel agree to immediately report their observations.
- All Church Personnel acknowledge their obligation and responsibility to protect children and youth and agree to report known or suspected abuse of children or youth to appropriate church leaders and state authorities in accordance with these policies.

- Church Personnel understand that the church will not tolerate abuse of children and youth and agree to comply in spirit and in action with this position.

General Definitions

A. Church Personnel: For the purposes of this policy, the following are included in the definition of Church Personnel when they are functioning in their respective roles for the church:

1. All clergy, whether stipendiary, non-stipendiary, or otherwise, who are engaged in ministry or service to the church.
2. All paid personnel, whether employed in areas of ministry or other kinds of services by the diocese, its congregations, schools or other agencies.
3. Those who contract their services to the diocese, its congregations, schools or other agencies.
4. Volunteers, including any person who enters into or offers him or herself for a church related service, or who actually assists with or performs a service, whether or not they have been selected or assigned to do so. Volunteers include members of advisory boards, vestries, Bishop's Committees, and boards of directors.

B. Children and youth: A child is defined as anyone under the age of 12 years. A youth is defined as anyone who is at least 12 years old, but not yet 18 years old. A youth may also be an individual who is 18 years old or older, but still in high school.

C. Regularly or Occasionally Work With or Around Children or Youth: For the purpose of this policy, the following are included in the definition of Church Personnel who **Regularly Work With or Around Children or Youth:**

1. All clergy, whether stipendiary, non-stipendiary, or otherwise, who are engaged in ministry or service to the church.
2. All paid or volunteer Church Personnel whose work regularly takes them throughout the facility or grounds or who has keys giving them access to the buildings on the grounds.
3. All persons who supervise or assist with supervising children or youth (other than church school teachers) in ministries, programs or activities more often than occasionally.
4. All persons who provide transportation to children or youth without other adults in the vehicle more often than occasionally.
5. Any paid personnel whose living quarters are on the grounds of the church, school or other related agency.
6. All vestry members or other members of similar decision-making groups who have the authority to approve the creation of ministries, programs or activities for children or youth.

Examples of Church Personnel who **Regularly Work With or Around Children or Youth** include, but are not limited to:

- Children's or youth choir directors
- Organists who work with children or youth
- Lay youth ministers
- Volunteer youth directors

- All Church Personnel who work or assist in the nursery more than four times a year
- All Church Personnel who work in the nursery if they are the only person over 21 present at any time
- All staff, whether volunteer or paid, at church camps
- Adults who participate in overnight activities with children or youth more than twice a year

For the purpose of this policy, the following are included in the definition of Church Personnel who **occasionally Work With or Around Children or Youth**:

1. Church school teachers.
2. All persons who supervise or assist with supervising children or youth in ministries, programs or activities infrequently, generally no more than three times a year or for one program or activity during a year that lasts less than a month (i.e. assisting with preparation for the Christmas pageant, or teaching one "unit" of Church School for a month).
3. All persons who provide transportation to children or youth without other adults in the vehicle infrequently, generally no more than three times a year.
4. All persons who work or assist in the nursery four or fewer times a year, whether on an emergency basis or otherwise.
5. Adults who participate in overnight activities with children or youth once or twice a year.

D. Types of abuse

1. **Physical abuse** is non-accidental injury, which is intentionally inflicted upon a child or youth.
2. **Sexual abuse perpetrated by an adult** is any contact or activity of a sexual nature that occurs between a child or youth and an adult. This includes any activity, which is meant to arouse or gratify the sexual desires of the adult, child or youth.
3. **Sexual abuse perpetrated by another child or youth** is any contact or activity of a sexual nature that occurs between a child or youth and another child or youth when there is no consent, when consent is not possible, or when one child or youth has power over the other child or youth. This includes any activity which is meant to arouse or gratify the sexual desires of any of the children or youth.
4. **Emotional abuse** is mental or emotional injury to a child or youth that results in an observable and material impairment in the child or youth's growth, development or psychological functioning.
5. **Neglect** is the failure to provide for a child or youth's basic needs or the failure to protect a child or youth from harm.
6. **Economic exploitation** is the deliberate misplacement, exploitation, or wrongful temporary or permanent use of a child or youth's belongings or money.

Safeguards for Children and Youth

A. Screening and Selection

1. Any and all Church Personnel who Regularly Work With or Around Children or Youth shall be screened and selected utilizing at least the following:
 - a. **A standard application** completed by the applicant that includes an authorization for the release of information to conduct background checks and the Code of Conduct

b. **Criminal records check** in any state where the applicant has resided during the past seven (7) years, and other states, if any, as determined by the church.

c. **Sexual offender registry check** in any state where the applicant has resided during the past seven (7) years.

d. **Individual interview** with the applicant.

e. **Reference checks** of persons outside the congregation who know the applicant, preferably who know how the applicant works with children.

f. **Driving or Motor Vehicle records check** if the person may be transporting children or youth.

2. Any and all Church Personnel who Occasionally Work With or Around Children or Youth shall be screened and selected utilizing at least the following:

a. **A standard application** completed by the applicant that includes an acknowledgment for the release of information to conduct background checks and the Code of Conduct.

b. **Individual interview** with the applicant.

c. **At least one Reference Check** of a person or persons outside the congregation who know the applicant, preferably who know how the applicant interacts with children.

d. **Driving or Motor Vehicle records check** if the person will be transporting children or youth.

3. All information gathered about an applicant will be carefully reviewed and evaluated to make a determination, in consultation with others as necessary, of whether or not the person is appropriate to work with children or youth.

4. Church Personnel who work with or around children or youth must have a personnel file that is kept where other church records are kept.

5. Criminal records checks and sexual offender registry checks will be conducted every five (5) years for Church Personnel who Regularly Work With or Around Children or Youth.

6. To the extent possible, no person will be permitted to supervise an immediate family member when working with or around children or youth. For the purpose of this policy, immediate family member is defined as spouse, partner, child, parent, sister, brother, similar in-law relationship, stepchild, stepparent, step-sibling, grandparent, or co-habitant.

7. Church Personnel who transfer within the Diocese of The Central Gulf Coast and apply for or are asked to or who do undertake a position working with or around children or youth are required to undergo the same screening and selection process in Section A above. This requirement may be met through a transfer of a copy of their personnel file to the new congregation, school, agency, or program together with completion of a new application, individual interview and reference checks with the congregations, schools, agencies or other programs for which the applicant has worked with or around children or youth since the screening was last done as shown in the applicant's personnel file.

B. Education and Training Requirements

1. Three hours of child abuse prevention education and training is required for all Church Personnel Who Regularly Work With or Around Children or Youth before they start their work with children or youth or, if that is not possible, one hour of child abuse awareness training before they start their work and the rest of the training within three months of starting.

2. One hour of child abuse awareness education and training is required for all Church Personnel Who Occasionally Work With or Around Children or Youth before they start their work with children or youth.
3. Church Personnel who are responsible for screening, selection and supervision of others in programs for children and youth are required to complete an additional three (3) hours of specialized education and training in screening, selection and monitoring every two years.

C. Monitoring and Supervision of Programs

The monitoring and supervision of programs and activities involving children or youth is important for safeguarding children and youth and involves several aspects. One aspect involves having structural guidelines or standards for the programs and activities for children and youth. These include such things as who approves new programs, how many adults need to be present and the like. In addition to setting structural guidelines and standards, church leaders must make sure the structural safeguards are followed. Programs and activities have to be monitored and supervised to do that.

Another aspect of monitoring and supervision is that supervisory personnel and others monitor and supervise the behavior of adults, youth and other children with children and youth, so that inappropriate behaviors and interactions can be detected and stopped. Some behaviors and interactions are potentially harmful to children or youth in and of themselves. Examples include providing alcohol or drugs to children or youth or actually having sexual contact with a child or youth. Other behaviors and interactions are not necessarily harmful in and of themselves but are the same behaviors and interactions known to be used by those who abuse children or youth to “groom” them or their parents for eventual abuse or which provide the privacy child molesters need in order to abuse children or youth. Examples of those behaviors and interactions include holding children over the age of three on the lap, transporting a child or youth alone, and the like.

The structural guidelines and standards are covered in both this Monitoring and Supervision section and in the following section, General Conduct for the Protection of Children and Youth. The behaviors and interactions of persons with children and youth that need to be monitored and supervised are covered in the section on General Conduct for the Protection of Children and Youth and in the Guidelines for Appropriate Affection.

1. Every program for children and youth must have established ratios for adults and children in compliance with the established ratio, including activities that occur off church premises.
2. Church Personnel are prohibited from being alone with a child or youth or multiple children or youth where other adults cannot easily observe them.
3. Church Personnel over the age of 21 must directly supervise Church Personnel under the age of 18 and be physically present during all activities.
4. An up to date list of approved congregation-sponsored programs for children and youth will be maintained in the church office or other place where church records are kept.

5. Church Personnel are not permitted to develop new activities for children and youth without approval from the rector or canonical equivalent. Requests to develop new activities should be submitted in writing to the rector. The rector will consider whether the plan for a new activity includes adequate adult supervision.
6. Each program will develop age-appropriate procedures to ensure the safety of children and youth using restrooms and showers or baths.
7. When supervising or assisting private activities such as dressing, showering or diapering infants or children, Church Personnel will remain in an area observable by other adults or work in pairs.
8. At least two unrelated Church Personnel must supervise activities. When both boys and girls are participating, male and female adults must be present.

D. General Conduct for the Protection of Children and Youth

The following guidelines are intended to assist Church Personnel in monitoring and supervising behaviors and interactions with children and youth to identify and stop those that may be inherently harmful to children or youth, that are the type used by child molesters to groom children, youth and their parents, or that may create the conditions where abuse can occur more easily. These guidelines should also be used to make decisions about interactions with children and youth in church sponsored and affiliated programs. They are not designed or intended to address interactions within families. When exceptions to these guidelines must be made, they should be reported to the supervisor of the Church Personnel making the exception as soon as possible.

1. All Church Personnel who work with children or youth must agree to comply with the Diocese of the Central Gulf Coast's Guidelines for Appropriate Affection (Appendix A).
2. No person will be allowed to volunteer to Regularly Work With Children or Youth until the person has been known to the clergy and congregation for at **least six months**.
3. Programs for infants and children under six (6) years old will have procedures to ensure that children are released only to their parents or legal guardians or those designated by them.
4. Church Personnel are prohibited from the use, possession, distribution, or being under the influence of alcohol, illegal drugs, or the misuse of legal drugs while participating in or assisting with programs or activities specifically for children or youth.
5. Parents or guardians must complete written permission forms before Church Personnel transport children and youth for a church sponsored activity or for any purpose on more than an occasional basis.
6. Church Personnel will respond to children and youth with respect, consideration and equal treatment, regardless of sex, race, religion, sexual orientation, culture or socio-economic status. Church Personnel will portray a positive role model for children and youth by maintaining an attitude of respect, patience, and maturity. They will avoid even the appearance of favoritism.
7. One-to-one counseling with children or youth will be done in an open or public or other place where private conversations are possible but occur in full view of others.
8. Church Personnel are prohibited from dating or becoming romantically involved with a child or youth.

9. Church Personnel are prohibited from having sexual contact with a child or youth.
10. Church Personnel are prohibited from possessing any sexually oriented materials (magazines, cards, videos, DVDs, films, clothing etc.) on church property or in the presence of children or youth except as expressly permitted as part of a pre-authorized educational program.
11. Church Personnel are prohibited from using the Internet to view or download any sexually oriented materials on church property or in the presence of children or youth.
12. Church Personnel are prohibited from discussing their own sexual activities, including dreams and fantasies, or discussing their use of sexually oriented or explicit materials such as pornography, videos or materials on or from the Internet, with children or youth.
13. Church Personnel are prohibited from sleeping in the same beds, sleeping bags, tents, hotel rooms or other rooms with children or youth unless the adult is an immediate family member of all children or youth in the bed, sleeping bag, tent, hotel room or other room. It is acceptable to have multiple adults sleep with all the children or youth participating in one open space such as a church basement or camp lodge.
14. Church Personnel are prohibited from dressing, undressing, bathing, or showering in the presence of children or youth.
15. Church Personnel are prohibited from using physical punishment in any way for behavior management of children and youth. No form of physical discipline is acceptable. This prohibition includes spanking, slapping, pinching, hitting, or any other physical force. Physical force may only be used to stop a behavior that may cause immediate harm to the individual or to a child, youth or others.
16. Church Personnel are prohibited from using harsh language, degrading punishment, or mechanical restraint such as rope or tape for behavior management.
17. Church Personnel are prohibited from participating in or allowing others to conduct any hazing activities relating to children's or youth ministry or camp activities.

Responding to Problems

A. Reporting Inappropriate Behaviors or Policy Violations with children or youth

1. When Church Personnel observe any inappropriate behaviors, behaviors that are inconsistent with the Guidelines for Appropriate Affection, or which may violate any provision of these Policies for the Protection of Children and Youth from Abuse, they must immediately report their observations. Examples of inappropriate behaviors or policy violations would be seeking private time with children or youth, taking children or youth on over-night trips without other adults, swearing or making suggestive comments to children or youth, or selecting or using staff or volunteers without the required screening.
2. Such inappropriate behaviors or possible policy violations that relate to interactions with children or youth should be reported in one of the following ways:
 - a. A telephone call or meeting with the immediate supervisor of the person,
 - b. A telephone call or meeting with the rector, if the person is not the rector;
 - c. A telephone call or meeting with a church warden if the person is the rector;
 - d. A telephone call, meeting or fax to the bishop;
 - e. Submit a Notice of Concern signed or unsigned, to the bishop.
3. All reports of inappropriate behavior or policy violations with children or youth will be taken seriously.

B. Reporting Suspected Abuse of Children or Youth

1. All Church Personnel are required by this policy to report known or suspected abuse of children or youth to the appropriate state authorities.
2. Failure to report suspected abuse of children or youth may be a crime. Reports may be made confidentially or anonymously. Every state provides immunity from civil liability for persons required to report suspected abuse in good faith and without malice. Simply stated, "in good faith" means that the person submitting the report believes what he or she is reporting to be true.
3. In addition to reporting to the state authorities, Church Personnel are required to report any suspected or known abuse of children or youth that may have been perpetrated by Church Personnel directly to the rector of the parish or institution so that immediate and proper steps may be taken to ensure the safety of alleged victims.
4. Reports of suspected or known abuse that involve Church Personnel may be reported to the Diocese of The Central Gulf Coast in the following ways:
 - a. A telephone call, meeting or fax to the bishop;
 - b. A telephone call or meeting with the rector, if the rector is not the person being complained about.
 - c. Submit a Notice of Concern signed or unsigned, to the bishop.
5. The Diocese of The Central Gulf Coast and the parish or institution will cooperate with any investigation by state authorities to the fullest extent appropriate, and inform authorities that a concurrent internal investigation will be directed by the Diocese of The Central Gulf Coast.

Appendix**A. Guidelines for Appropriate Affection**

The Diocese of The Central Gulf Coast and the parish or institution are committed to creating and promoting a positive, nurturing environment for our children's and youth ministries that protect our children and youth from abuse and our Church Personnel from misunderstandings. When creating safe boundaries for children and youth, it is important to establish what types of affection are appropriate and inappropriate; otherwise that decision is left to each individual. Stating which behaviors are appropriate and inappropriate allows Church Personnel to comfortably show positive affection in ministry, and yet identify individuals who are not maintaining safe boundaries with children or youth. These Guidelines are based, in large part, on avoiding behaviors known to be used by child molesters to groom children or youth and their parents for future abuse. The following guidelines are to be carefully followed by all Church Personnel working around or with children or youth.

1. Love and affection are part of church life and ministry. There are many ways to demonstrate affection while maintaining positive and safe boundaries with children and youth. Some positive and appropriate forms of affection are listed below:
 - Brief hugs.
 - Pats on the shoulder or back.
 - Handshakes.
 - "High-fives" and hand slapping.
 - Verbal praise.
 - Touching hands, faces, shoulders and arms of children or youth.
 - Arms around shoulders.

- Holding hands while walking with small children.
 - Sitting beside small children.
 - Kneeling or bending down for hugs with small children.
 - Holding hands during prayer.
 - Pats on the head when culturally appropriate. (For example, this gesture should typically be avoided in some Asian communities).
2. The following forms of affection are considered inappropriate with children and youth in ministry setting because many of them are the behaviors that child molesters use to groom children or youth and their parents for later molestation or can be, in and of themselves, sexual abuse.
- Inappropriate or lengthy embraces.
 - Kisses on the mouth.
 - Holding children over three years old on the lap.
 - Touching bottoms, chests or genital areas other than for appropriate diapering or toileting of infants and toddlers.
 - Showing affection in isolated areas such as bedrooms, closets, staff only areas or other private rooms.
 - Occupying a bed with a child or youth
 - Touching knees or legs of children or youth.
 - Wrestling with children or youth.
 - Tickling children or youth.
 - Piggyback rides.
 - Any type of massage given by a child or youth to an adult.
 - Any type of massage given by an adult to a child or youth.
 - Any form of unwanted affection.
 - Comments or compliments (spoken, written, or electronic) that relate to physique or body development. Examples would be, "You sure are developing," or "You look really hot in those jeans."
 - Snapping bras or giving wedgies or similar touch of underwear whether or not it is covered by other clothing.
 - Giving gifts or money to individual children or youth.
 - Private meals with individual children or youth.

GUNS AT WORK POLICY

Adopted, Standing Committee, June 22, 2001

RESOLVED, the following shall be considered a guns at work policy of the Standing Committee: "No firearm of any type shall be permitted on or in any church building, chapel, educational building, or parish house, of any parish, mission, or mission station and on the grounds or in the buildings of any diocesan institution (Beckwith Camp & Conference Center, Murray House, Wilmer Hall) in the Diocese of the Central Gulf Coast."

POLICY ON SERVING ALCOHOLIC BEVERAGES

*Adopted at the 18TH Annual Convention of the Diocese of the Central Gulf Coast,
February 18, 1989, St. Paul's, Mobile, Alabama.*

Minimum guidelines (or standards) for use by parishes and missions pertaining to the serving of alcoholic beverages on the premises of parishes and missions in the Diocese of the Central Gulf Coast:

1. All applicable federal, state, and local laws shall be obeyed including those governing the serving of alcoholic beverages to minors.
2. Alcoholic beverages and food containing alcohol must be clearly labeled as such.
3. Whenever alcohol is served, non-alcoholic alternatives must always be offered with equal attractiveness and accessibility.
4. The serving of alcoholic beverages at church events should not be publicized as an attraction of the event.
5. The group or organization sponsoring the activity or event at which alcoholic beverages are served must have permission from the Rector or Vicar and Vestry for this plan.
6. Recognizing the effect of alcohol as a mood-altering drug, it would be advisable to consider the nature of the function at which alcoholic beverages are proposed to be served.
7. Chemical usage other than alcohol is clearly controlled under federal, state, and local laws and, as such, should be forbidden at any church foundation.

**STANDING COMMITTEE RESOLUTION and FORM
for PARISHES and MISSIONS TO USE WHEN MORTGAGING PROPERTY**

WHEREAS, from time to time it is necessary for congregations to borrow funds for construction or other purposes, and mortgage properties as security for such loans.

WHEREAS, standards are necessary for an orderly procedure in applying for approval of such loans and mortgages, therefore be it

RESOLVED, that the total amount of indebtedness of a Parish or Mission shall not under ordinary circumstances, exceed one-and-a-half times the average of the current and past two years' annual operating budget of the Parish or Mission, and be it

FURTHER RESOLVED, that the monthly payments on indebtedness of such Parish or Mission, including interest and housing allowance if applicable, shall not exceed twenty-five (25%) of such Parish or Mission's monthly operating budget, and be it

FURTHER RESOLVED, that if any Parish or Mission is of the opinion that such limitations imposed hereon are unacceptable, it may make application to the Bishop and the Standing Committee for an exception to these provisions, provided there is supporting evidence of the ability to pay such requested indebtedness, and be it

FURTHER RESOLVED, that all requirements and necessary data outlined in this resolution be submitted to the Commission on Finance, Diocesan Office, Post Office Box 13330, Pensacola, Florida 32591-3330, not less than one month prior to a scheduled meeting of the Standing Committee, and be it

FURTHER RESOLVED, that this resolution and the *Form for Use of a Parish or Mission When Mortgaging Property or Borrowing from the Congregational Loan Fund* shall be published annually in the Diocesan Journal.

THE FOLLOWING RESOLUTION WAS ADOPTED BY THE 38TH ANNUAL CONVENTION OF THE DIOCESE:

RESOLVED, that a current audit report required by Canon 10, Section 2, of the Diocesan Canons be prepared and submitted by any congregation or agency that seeks Diocesan approval for any loan transaction, including any renewal or refinancing, or that requests a loan from the Congregational Loan Fund.

GUIDELINES FOR CONGREGATIONAL LOAN FUND*Adopted March 17, 1983**Amended January 25, 2010*

RESOLVED, that the Standing Committee approved the following guidelines for a CONGREGATIONAL LOAN FUND (CLF):

1. The total amount of indebtedness of a congregation shall not under ordinary circumstances, exceed one-and-a-half times the average of the current, and past two (2) years annual operating income of the congregation.
2. The monthly payments on indebtedness of such congregation, including interest, and housing allowance if applicable, shall not exceed 25% of each congregation's monthly operating income.
3. Any congregation is eligible to borrow up to \$20,000 from the CLF, regardless of the operating income formula.
4. Mission congregations are eligible to borrow up to one and one-half times average of the current, and past two (2) years' annual operating income from the CLF.
5. Parish congregations are eligible to borrow up to 75% of the average of the current, and past two (2) years annual operating income from the CLF.
6. Rates and terms for loans to mission congregations and Diocesan institutions from the CLF are 4% per annum and for loans to parishes, 5% per annum, with the amortization terms to be up to fifteen years, with a five year balloon note if more than five years is required to pay off the loan. Payments to the CLF will be monthly unless arranged otherwise.
7. Any extraordinary loan request or grant request should be submitted to the Bishop for consideration.

**FORM FOR USE OF PARISH OR MISSION WHEN MORTGAGING
PROPERTY OR BORROWING FROM THE CONGREGATIONAL LOAN FUND**

(Application to the Commission on Finance/Standing Committee for Mortgaging Property or Borrowing from the Congregational Loan Fund)

1. Name and location of church proposing mortgage:
2. Terms of note relating to mortgage for which consent is sought:
 - a. Amount proposed to be borrowed: \$ _____
 - b. Interest rate: _____ %
 - c. Period of years: _____
 - d. Manner of payment of loan: _____
3. Name and address of lender and mortgagee:
4. If purchase money mortgage, supply the following:
 - a. Purchase price of property: \$ _____
 - b. Amount of down payment: \$ _____
 - c. Proposed use of property: \$ _____
5. If not a purchase money mortgage, what is nature of project, etc.?
6. Estimated cost of project: \$ _____

7. Who made the cost estimates? (Attach copies of bids, etc.)
8. Has the Architectural Consultant approved the plans and specifications? Is a copy of the approval attached hereto?
9. Financial resources already assured:
 - a. Local cash \$ _____
 - b. Local pledges \$ _____
 - c. Loans from other sources \$ _____
10. When would work begin?
11. When will loan be needed? What length loan?
12. Describe present facilities and indebtedness of same.
13. Overall program: (Do plans call for other construction in the future? If so, is this project designed for eventual conversion to other use?)
14. Any other information which may be of interest to the Commission on Finance and the Standing Committee in considering this application should be set forth, i.e., does the application comply with these guidelines?
15. Attach copy of the legal description of property to be mortgaged.
 - a. Who holds title to the property?
 - b. Has there been compliance with Canon 12 of the Diocese?
 - c. If not, is action being taken to comply?
16. Number of communicants: _____
 Number of financially contributing families: _____
17. Current Annual Operating Budget: \$ _____
18. Current Annual Debt Service: \$ _____
19. What is the average of the current and past two calendar years' operating budget?
20. What is the amount of current monthly payments on indebtedness, including interest?
21. Present fair market value of all buildings and improvements?
22. Percentage of income pledged to the Diocese and amount paid thereon for the past two years:
23. Do you agree to furnish quarterly reports in writing to the Standing Committee until the _____ project is completed? _____ Yes _____ No
 If answer is yes, please cover in narrative form the total contract price, contract completion date, amount paid on contract to date, percentage of time used to date and indicate if the project appears to be within the budget.
 Approved by Chancellor:
 Approved by Commission on Finance:
 Approved by Standing Committee by 2/3 vote:
 - a. By Mail:
 - b. At a regular meeting:
 - c. Mail Poll confirmed:
 Approved by Bishop:

**VESTRY RESOLUTION TO ACCOMPANY FORM FOR PARISHES
AND MISSIONS TO USE WHEN MORTGAGING PROPERTY
OR BORROWING FROM THE CONGREGATIONAL LOAN FUND**

BE IT RESOLVED by the Vestry of (name of Parish or Mission) that a sum not exceeding \$_____ be borrowed for not exceeding _____ years at a rate of interest not in excess of ____ % per annum for the purpose of _____ and that a mortgage be given on the _____ as security for said debt, and

BE IT FURTHER RESOLVED that the Senior Warden and Rector (or Vicar) are authorized to make application to the Bishop and the Standing Committee of the Diocese of the Central Gulf Coast for the approval of said mortgage loan and to do any and all things and execute any and all papers incidental to obtaining permission to obtain and secure said loan.

I, _____, Clerk of the Vestry of _____, hereby certify that the foregoing resolution was passed by a majority vote of the Vestry at a meeting duly held on _____ at _____ on the _____ day of _____, 20____.

Clerk of the Vestry

I, _____, Rector (or Vicar) of _____, hereby consent to the action of the Vestry in authorizing the foregoing mortgage loan dated at _____, Alabama/Florida, on this the _____ day of _____, 20____.

Rector (or Vicar)

ADMINISTRATIVE PROCEDURES TO BE FOLLOWED BY VESTRY

1. Engineering, construction and other necessary contracts should be with the Diocesan corporation, as owner. In similar fashion, bonds, insurance and other underwriting should run in favor of the Diocesan corporation.
2. All such contracts, bonds, insurance and the like should be negotiated and/or procured by the Vestry undertaking such construction. Contracts should be forwarded to the Diocesan office with a statement by the vestry that such instruments have the approval of the vestry and with a request that they be executed by the Diocesan corporation.
3. Mortgages and notes to finance any such construction must be executed by the Diocesan corporation, whether it be temporary financing for construction or permanent financing.
4. Where there is temporary construction financing, it would be desirable for the Vestry to designate some local bank or other institution as a trustee to disburse funds upon requisition by a designated person. The vestry will request that the Diocese approve a named person as agent to approve requisitions for payment.
5. The Diocese should obtain from the responsible vestry a letter or statement incorporated in the request for the execution of the construction contracts, agreeing that the parish will repay the debt with all costs and expenses thereto.

**POLICY STATEMENT OF THE STANDING COMMITTEE
DIOCESE OF THE CENTRAL GULF COAST**

Adopted June 6, 1974

Revisions approved by Standing Committee in its meeting November 4, 2013

The Standing Committee of the Diocese of the Central Gulf Coast has voted that, effective January 1, 2014, the following Minimum Annual Salary Schedule be adopted, based on years of service:

**MINIMUM ANNUAL SALARY FOR FULL-TIME CLERGY
BASED ON YEARS OF SERVICE**

<u>Years of Service in the Episcopal Ministry</u>	<u>Deacon or Priest</u>
0	\$ 52,848
1	\$ 53,796
2	\$ 54,780
3	\$ 56,760
4	\$ 58,224

In addition to these minimums, clergy are to be provided a Qualified Reimbursement Plan, included in the Church Pension Fund, and included in the Episcopal Church Medical Trust group medical insurance plan.

Also, supply clergy should be paid a minimum of \$175 for one Sunday service and \$200 for two services on the same Sunday, plus the IRS allowable rate for automobile mileage reimbursement. (For 2014 the rate is 56¢ per mile.) Supply assistance for more than two services on a Sunday or other supply assistance should be negotiated between the parties.

The Committee emphasizes that the recommendation of minimum salaries must not be permitted to operate against rewarding meritorious performance to the extent financial resources permit. An individual presently receiving less than the amount his years of service would call for as of January 1, 2014, should be brought up to this amount as soon as possible. For a variety of reasons, however, there may be situations where implementation of the recommended minimums cannot be easily accomplished, but every effort should be made to bring about the minimums. The setting of minimum salaries by themselves will not solve the inequities of inequitable compensation. Often, minimums become maximums. To establish and from time to time to raise minimums alone without regard to the effect of individuals above these minimums is also undesirable. A balance should be struck between raising minimum salaries and ensuring correction of inequities and continued reward for service and performance. Salaries lower than those minimums will be permitted only with agreement between the Bishop and the clergyman involved.

CANON 17

Section 6. The Parish Vestry shall pay its clergy at least the minimum salary and allowance which have been or may be established by the Standing Committee for clergy serving in this diocese.

EXPENSE ALLOWANCE: Clergy should have a Qualified Reimbursement Plan (QRP) approved by their vestry to be reimbursed for travel and automobile expenses, meals and lodging expenses, if away from home overnight, as well as allowable educational expenses.

CAR ALLOWANCE: The car allowance standard refers to Diocesan clergy, and one of the following alternatives should be utilized and mutually agreed upon between vestry and clergyman:

1. Reimbursed for use of personal automobile for business use at the IRS allowable rate for automobile mileage reimbursement. (For 2013 the rate is 56.5¢ per mile.)
2. The congregation supplies the car and makes provisions for work-use expense.

HOUSING AND HOUSING ALLOWANCES: The Standing Committee reviewed the subject of clergy housing and reached the conclusion that it is advantageous for a clergyman to be provided a housing allowance. He can then select housing commensurate with the allowance and in keeping with the size of his family. This would allow the clergyman to begin accumulating an equity and at the same time take advantage of certain income tax advantages which accrue when a clergyman buys his own house. It also provides a measure of security in the event of his retirement or death. This is a major problem for clergymen who live in church-owned housing.

Where a congregation decides to sell an existing rectory and provide a housing allowance, every consideration should be given by said congregation to restrict use of the proceeds for capital purposes or use the income from an investment of proceeds to help provide a housing allowance.

Congregations are cautioned not to act as a financing agent for purchasers of church-owned property. The Standing Committee recommends that local banks or other like institutions be used by purchasers, since most churches are neither organized to keep up with amortization schedules nor able to take affirmative action when foreclosure becomes necessary due to non-payment on the note.

Where housing is provided, it should be kept in good repair, equipped with stove and refrigerator where required, and, if possible, carpeting and drapes in the main rooms. Additionally, full payment of heat, water, gas, electricity, sewage and garbage disposal, and church-related telephone calls is standard.

MOVING EXPENSES: Where a parish issues a call to a clergyman, the payment of his moving expenses by the calling parish to the new position is standard. In the case of calls by the Bishop to mission churches, it is suggested that the local congregations and the Diocese come to an agreement on the amount of sharing the moving expenses.

GROUP LIFE INSURANCE: All active clergy, retired clergy canonically resident in the Diocese, and lay employees of the Diocese, will be enrolled through the Church Life Insurance Corporation, a subsidiary of the Church Pension Fund, for life insurance coverage. This coverage will be in the amount of \$40,000 life benefit for clergy; \$50,000 for lay employees of the diocesan office; \$40,000 Accident Death and Dismemberment coverage and \$2,000 benefit for retired clergy. Premiums for Group Life Insurance will

be paid by the employing unit, except that lay employees of parishes may participate in this program by paying premiums as they become due.

COMPREHENSIVE MEDICAL INSURANCE - (adopted by the Standing Committee October 15, 2012):

In accordance with Resolution A177 adopted by the 76th General Convention of the Episcopal Church and Resolution B026 at the 77th General Convention of the Episcopal Church, and to comply with Title 1, Canon 8, Section 1 of the Constitution, and Canons of the Episcopal Church, effective January 1, 2013:

- The Episcopal Diocese of the Central Gulf Coast and all of its congregations shall participate in health insurance coverage administered by the Church Pension Group through the Episcopal Church Medical Trust, for all qualified employees (those employed to work 1,500 scheduled hours or more per year);
- Employees may formally opt-out of the Diocesan medical coverage if they have health care benefits through other approved sources (e.g. coverage under spouse's plan, former employer, or government plan (TRICARE, Medicare, etc.));
- Schools, and other institutions (Beckwith, Murray House, and Wilmer Hall) whether or not they operate under a separate tax ID from the sponsoring institution, are encouraged to participate in the Diocesan plan through the Episcopal Church Medical Trust on the same basis, but will not be required to do so.

The Episcopal Church Medical Trust offers seven separate plans for church employees. Congregations will be billed monthly, by the Episcopal Church Medical Trust, for the appropriate premiums for their employees.

MAJOR MEDICAL SUPPLEMENT TO MEDICARE: Retired clergy are eligible for major medical supplement to Medicare at age 65 or over, providing an annual benefit up to \$50,000 and a lifetime maximum benefit of \$200,000. Retired clergy canonically resident in the Diocese at the time of their retirement are eligible for a Medicare Supplement benefit from the Episcopal Church Medical Trust of the Church Pension Fund, based on years of service. One such plan is at no cost to qualified participants. Other plans are available if a participant chooses, at their own expense.

Retired lay employees of congregations may participate in this program by paying premiums when they become due. Medicare supplement premiums (approximately 85% of the appropriate premium), for retired lay employees of the Diocesan office and their dependents, will be paid by the Diocese based on the total number of years of service, which need not be continuous:

Years of Service To the Diocese	Percentage of Diocesan Portion (85%) of Group Insurance Premium Diocese Will Pay
0-4	None
5	50%
6	60%
7	70%
8	80%
9	90%
10 or more	100%

In the case of retirement before age 65 and eligibility for Medicare, clergy and spouse will pay the premium for their appropriate benefit, except in the case of disability retirement.

LAY EMPLOYEES PENSION - The following resolution was adopted by the Standing Committee at a regular scheduled meeting October 15, 2012:

In accordance with Resolution A138 adopted by the 76th General Convention of the Episcopal Church and Resolution C042 adopted by the 77th General Convention of the Episcopal Church, and in compliance with Title 1, Canon 8, Section 1 of the Episcopal Church, no later than January 1, 2013:

- The Episcopal Diocese of the Central Gulf Coast and all of its congregations shall participate in the Lay Employees Pension Plan provided by the Church Pension Fund (CPF) of the Episcopal Church for all qualified employees (those employed to work 1,000 scheduled hours or more per year);
- Lay employees pensions systems shall offer benefits that shall include the Defined Benefit Plan(s) and Defined Contribution Plan(s);
- If the Defined Benefit Plan is selected, the employer's assessment and/or contribution shall not be less than 9% of the employee's compensation;
- If the Defined Contribution Plan is selected, the employer's contribution will be a minimum of 5% of the employee's compensation, plus a match of 1% for an employee's 1%, up to a total of an additional 4% (at the maximum, the employer's portion will be 9%);
- Employers currently providing lay pension benefits through a non-CPF Defined Benefit Plan may continue to use that plan as long as the plan delivers pension benefits not less than the pension benefits required by Resolution A138. Employers, other than schools, that are currently providing lay pension benefits through a non-CPF Defined Contribution Plan must enroll in the Church Pension Fund Defined Contribution Plan no later than January 1, 2013;
- Schools that the Diocese had determined to be subject to the authority of the church and who are not currently providing benefits through a Defined Benefit Plan must adopt either a TIAA-CREF sponsored plan or CPF sponsored pension plan no later than January 1, 2013;
- Schools have an extended phase in schedule on employer contributions, allowing them to be in full compliance by January 1, 2018.

WORKERS' COMPENSATION INSURANCE: All parish and mission clergy and all lay employees of all parishes and missions and of the Diocese, with the exception of those persons employed in Parochial schools, will be covered under a blanket Workers' Compensation Insurance policy written through the Diocese. This will cover accidental or occupational disease arising out of or in the course of employment. State laws vary, but in general, medical expense is paid, with a small weekly benefit. Congregations will be billed individually for these premiums.

PROPERTY AND CASUALTY INSURANCE: Canon 17, Section 7 provides "the parish vestry shall procure such property and liability insurance coverage as the Standing Committee may establish from time to time." The following Standing Committee Policy was adopted October 5, 1993:

- Each church and church institution in the Diocese should be covered by the same insurance carrier if possible.

- If being on the same policy is not practical, the church policy should be concurrent with the diocesan policy in dollar limits and coverage, including 90% percent to replacement value cost coverage on property insurance and the same dollar amount for liability coverage.
- Congregations or institutions must comply with minimum policy limits on the diocesan policy or must be on the diocesan policy in order to insure concurrent coverage in the case of sexual misconduct liability.
- On "outside policies", the Diocese shall be named as "an additional named insured" and the diocesan office shall be furnished a complete copy of the policy.

ANNUAL LEAVE: All active clergy are to be provided four weeks annual leave or vacation with pay, which can be taken at a time agreed upon by the Rector and/or Vicar and the Vestry. Lay employees in the Diocesan office shall have the following annual leave schedule: 0-2 years, two weeks; 3-7 years, three weeks; over 7 years, four weeks. Lay employees of parishes, missions, and Diocesan institutions should also have an established annual leave policy.

LEAVE OF ABSENCE FOR CONTINUING EDUCATION: All employees are encouraged to continue professional or advanced education or training. This can be taken at an agreed-upon time. The amount of time for this purpose is a decision of the parties involved.

MILITARY LEAVE: Leave of absence must be granted for employees who are conscripted or enlist in the Armed Services. Payment will be made through the last day worked; and, upon return, such persons are entitled to all the re-employment benefits of the Selective Services Act.

Absences for a short period (usually not more than two weeks) shall be granted for annual training and special active duty for those members of reserve units who have such obligations. Pay will be continued during the period, if possible.

JURY DUTY: Excused absence will be granted with part pay, the employing unit paying the difference between the jury fee and the employee's regular salary. If the jury duty assignment only requires a part of the work day, it is expected the employee will return to complete the balance of the normal regular work day.

DEATH IN THE FAMILY: An emergency leave with pay should be granted in the event of death in the immediate family of a regular employee with at least three months' service. Immediate family includes parent, step-parent, spouse, child, step-child, brother or sister. The length of time may be up to three days, depending on the travel distance.

SICK LEAVE - CLERGY AND EXECUTIVE LAY EMPLOYEES: It is suggested that clergy and executive lay employees be maintained on sick leave with full pay up to 13 consecutive weeks of prolonged illness. Salary payment may then reasonably be discontinued, although adjudication should be made in each instance, and there may be circumstances where this policy should be extended for a longer period.

SICK LEAVE - OTHER LAY EMPLOYEES: It is suggested that full-time lay employees, other than described above, absent from work because of illness shall during such illness receive up to 15 working days' full pay in any calendar year.

In the case of a long-term employee suffering from a long-term illness, the Vestry, the Rector, the Bishop or the Standing Committee, as the case may be, could give special consideration to extension of sick leave beyond prescribed limitations, taking into account the employee's record of use of sick leave.

Good personnel practice elaborates the right of an employer to require a medical report or evaluation where prolonged illness deprives the office of the services of a staff member or where frequent brief illnesses cut seriously into efficiency. It should be pointed out also the obligation of a staff member in justice to inform the employing unit of health factors which may interfere significantly with effective fulfillment of duties.

OFF-DAYS - Clergy and lay employees will be expected to take a minimum of one day each week away from his or her work.

OTHER TIME SPENT AWAY FROM LOCAL CONGREGATIONS: Many clergy have skills that can be utilized outside their parish, both for their own personal growth and for the assistance of other agencies. Time spent away should be on a clear agreement between a vestry and its clergy.

HOLIDAYS: The Diocesan office will observe the following holidays:

New Year's Day	Labor Day
Martin Luther King, Jr. Day	Thanksgiving Day
Good Friday (half day)	Day after Thanksgiving
Easter Monday	Christmas Eve
Memorial Day	Christmas Day
Independence Day	Day after Christmas

Should a holiday fall on a Saturday or Sunday, the day recognized by the State of Florida will be substituted.

If an employee is required to work on a holiday, compensating time off should be given within 30 days, or if that is not possible, the employee should be paid at the base rate for the holiday worked.

Parishes, missions, and Diocesan institutions should have an established holiday observance policy.

SOCIAL SECURITY: Both clergy and lay employees will observe the applicable Federal laws regarding participation in the Social Security Program.

**ARTICLES OF INCORPORATION
OF
THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF THE CENTRAL GULF COAST, INC.
(A Corporation Not for Profit)**

We, the undersigned, with other persons being desirous of forming a corporation for religious purposes, under the provisions of Chapter 617 of the Florida Statutes, do agree to the following:

ARTICLE I. Name

The name of this corporation shall be: "The Protestant Episcopal Church in the Diocese of the Central Gulf Coast, Inc."

ARTICLE II. Purposes

The general nature of the objects and purposes of this corporation shall be:

- a. To propagate and disseminate the Gospel of the Lord, Jesus Christ.
- b. To do all things necessary and proper in the pursuit of such objects and purposes.
- c. To be a constituent governing part of the "Protestant Episcopal Church in the United States of America" and, subject only to any limitations in the laws of Florida, the corporation recognizes, accedes to, and adopts the Constitution of the Protestant Episcopal Church in the United States of America, and acknowledges its authority accordingly.

ARTICLE III. Location

The office of the corporation shall be in the City of Pensacola, County of Escambia, State of Florida, or such other place as may be designated from time to time by the Annual Diocesan Convention. Under the Constitution of the Protestant Episcopal Church in the United States of America, and until further action by such national body, the jurisdiction of the corporation comprises that part of south Alabama being south of the northern boundaries of the Counties of Barbour, Pike, Crenshaw, Butler, Wilcox, Clarke and Choctaw (that is, roughly south of Montgomery and Selma and north of Eufaula, Troy and Greenville), and that part of northwest Florida which lies west of the eastern boundaries of Jackson, Calhoun and Gulf counties (that is, along the Apalachicola River, including that portion of Franklin County lying west of the River), as they exist in the year 1970.

ARTICLE IV. Qualification of Members

The membership of the corporation shall consist of all persons resident within the jurisdiction of the corporation who are members of the Protestant Episcopal Church as such membership may be defined from time to time by the Canons (By-Laws) of the corporation.

ARTICLE V. Term of Existence

This corporation is to exist perpetually.

ARTICLE VI. Subscribers

The names and residences of the subscribers to these Articles are:

Name	Residence
The Rt. Rev. George M. Murray	3809 Old Shell Road, Spring Hill Mobile, Alabama 36608
Albert J. Tully	1809 Spring Hill Avenue Mobile, Alabama 36606
The Rev. Michael C. Boss	3550 Cortez Drive Pensacola, Florida 32503
Ralph E. Compagno	4550 Knight Way Drive Mobile, Alabama 36608
The Rev. B. M. Currin	300 West Moreno Street Pensacola, Florida 32501
John D. Baumhauer, Jr.	155 Roberts Street Mobile, Alabama 36604
Will G. Caffey	60 West Wimbledon Drive Mobile, Alabama 36608
Walton Colvin	1318 Wisteria Avenue Pensacola, Florida 32507
Maurice Luckie	1120 West LaRua Street Pensacola, Florida 32501
Grover C. Robinson, Jr.	1060 Dunwoody Drive Pensacola, Florida 32503

ARTICLE VII. Organization

Section 1. The affairs of the corporation are to be managed by the Bishop of the Diocese (who shall be president and chief executive officer), a Standing Committee (which shall consist of not less than three (3) persons), and such other officers and committees as may be provided from time to time by the Canons (By-Laws). The Canons shall provide for the time and manner in which the Standing Committee and other officers and committees are elected or appointed.

Section 2. The Bishop shall be the Ecclesiastical Authority of the Diocese. When there is no Bishop, the Standing Committee shall be the Ecclesiastical Authority of the Diocese for all proper purposes.

Section 3. The Diocesan Convention shall be the Legislative Authority of the Diocese. It shall be composed of Clergy and Lay Delegates as provided by the Canons. There shall be an annual meeting of the Diocesan Convention at such time and place as the Canons shall provide. The Ecclesiastical Authority of the Diocese shall have power to call a Special Diocesan Convention, provided thirty (30) days' notice thereof shall be given to all Clergy and Congregations entitled to representation, in writing, specifying the time and place of meeting and the business to be transacted.

Section 4. The Election of a Bishop of the Diocese shall be had in Regular or Special Diocesan Convention. The quorum required for the election of a Bishop shall be two-thirds of all Clergy entitled to vote and two-thirds of all Lay Delegates entitled to be members of the Diocesan Convention. The election shall be in the following manner: After nominations have been made in open Convention, the vote shall be by Orders (Clergy and Lay) and by secret ballot, and a qualified Bishop or Presbyter shall be chosen. A concurrent majority in both Orders shall be necessary for a choice.

ARTICLE VIII. Interim Organization

The affairs of the corporation shall be managed by the following officers and bodies who shall serve until the first Annual Diocesan Convention.

Office	Name	Address
Bishop	The Rt. Rev. George M. Murray, DD, LLD, LHD	3809 Old Shell Road Spring Hill Mobile, Alabama 36608
Chancellor	Albert J. Tully	1107 Commerce Building Post Office Box 47 Mobile, Alabama 36601
Secretary	The Rev. Michael C. Boss	3550 Cortez Drive Post Office Box 2235 Pensacola, Florida 32503
Treasurer	Ralph E. Compagno	4550 Knight Way Drive Mobile, Alabama 36608
Registrar-Historiographer	The Rev. B. M. Currin	300 West Moreno Street Pensacola, Florida 32501
Standing Committee	The Rev. Lavan B. Davis	Post Office Box 2235 Pensacola, Florida 32503
	The Rev. Donald Clawson	Post Office Box 8444 Mobile, Alabama 36608
	The Rev. William Anderson	Post Office Box 545 Marianna, Florida 32446
	The Rev. Patrick M. Sanders	151 South Ann Street Mobile, Alabama 36604
	The Rev. Barnum M. McCarty	1620 West Beach Drive Panama City, Florida 32401
	The Rev. Coleman Inge	1050 Azalea Road Mobile, Alabama 36609
	Mr. Maurice Luckey	306 N. DeVilliers St. Pensacola, Florida 32501
	Mr. Betts Slingluff, Jr.	207 Blumberg Drive Dothan, Alabama 36301
	Mrs. W. M. C. Wilhoit	1711 East Lakeview Ave. Pensacola, Florida 32503
	Mrs. Robert Wilkes	Route 2 Graceville, Florida 32440
	Mr. John D. Baumhauer, Jr.	155 Roberts Street Mobile, Alabama 36604
	Mr. William R. Ruffles, Jr.	Post Office Box 383 Fairhope, Alabama 36532
	Mr. Walton Colvin	1318 Wisteria Avenue Pensacola, Florida 32507
	Mr. Howard Dimmig	Post Office Box 215 Shalimar, Florida 32579
	Judge Will G. Caffey	60 West Wimbledon Drive Mobile, Alabama 36608

ARTICLE IX. Canons (By-Laws)

Section 1. The Diocesan Convention shall provide such Canons for the conduct of the business and the carrying out of the purposes of the corporation as it may deem necessary from time to time, consistent with the Constitution and Canons of the Protestant Episcopal Church in the United States of America and the laws of the State of Florida.

Section 2. Such Canons shall be subject to amendment from time to time by the Diocesan Convention in such manner as may be provided therein.

ARTICLE X. Amendments

These Articles of Incorporation may be amended by a resolution introduced in writing and considered in the Diocesan Convention. If approved by a majority of the Diocesan Convention it shall lie over until the next Diocesan Convention when, upon consideration again, if it be approved by a majority of each Order, voting separately, the amendment shall become effective.

ARTICLE XI. Non-Profit Status

Section 1. No part of the net earnings of the corporation shall inure to the benefit of any individual or member.

Section 2. No person, firm or corporation shall ever receive any dividends or profits from the undertakings of this corporation.

Section 3. The corporation shall not carry on propaganda, or otherwise act to influence legislation.

Section 4. In the event of dissolution, the residual assets of the corporation shall be turned over to one or more organizations which are exempt organizations as described in Section 501©)(3) and Section 170© of the Internal Revenue Code of 1954 or corresponding sections of any prior or future Internal Revenue Code, or by income tax regulations, amended, or to the Federal, State or local government for exclusive public purpose.

ARTICLE XII. Powers

In order to promote the purposes of this corporation, it may acquire property by grant, gift, purchase, devise or bequest, and hold and dispose of such property as the corporation shall require for the benefit of the members and not for pecuniary profit.

(Signatures appear on original document.)

**RULES OF ORDER
FOR CONDUCTING THE BUSINESS OF THE CONVENTION OF THE
DIOCESE OF THE CENTRAL GULF COAST**

RULE I.

After Divine Service, the President shall take the chair, and call the Diocesan Convention to order, when the order of proceedings shall be as follows:

Section 1. The Secretary, or Assistant Secretary, of the last Diocesan Convention, if present (or the Secretary of the Standing Committee) shall determine, by roll call, or registration, which of the Clergy entitled to seats are present.

Section 2. The Secretary shall, in like manner, determine which of the Lay Delegates, for whom the Certificates of Election are in order, and who are, therefore, entitled to seats, are present.

RULE II.

A quorum being found present, the President shall declare the Diocesan Convention organized for business.

RULE III.

The Diocesan Convention shall then proceed to the election of a Secretary, who shall have the power to appoint assistants, with the concurrence of the Convention.

RULE IV.

The President may appoint the following standing committees of the Diocesan Convention:

1. Unfinished Business (Dispatch of Business)
2. Credentials and Privileges
3. Charter and Canons
4. Status of Parishes and Missions and Admission of New Parishes
5. The State of the Church
6. Finance
7. Elections
8. Such other committees as the President shall determine

RULE V.

All reports of officers and Committees to the Convention shall be in writing, and shall be submitted thirty (30) days prior to the opening of the Convention.

RULE VI.

(a) All Resolutions to be presented to the Convention shall be submitted, in written form, to the Secretary forty-five (45) days prior to the opening of the Convention. These pre-filed Resolutions shall be distributed to each congregation within the Diocese no later than thirty (30) days prior to the first day of each Convention. Resolutions to alter or amend the Canons of the Diocese shall be submitted, in written form, to the Secretary not less than ninety (90) days prior to the opening of the Convention and shall be distributed to the congregations of the Diocese not less than sixty (60) days prior to the opening of Convention.

(b) At the first business meeting of the convention, the substance of each Resolution presented under the provisions of paragraph (a) shall be made known to the Convention together with assignment of such Resolution to committees, and Resolutions shall be read at length at that time if requested. Copies of all Resolutions shall be made available at Convention to all Delegates.

(c) Any Resolution not presented in accordance with paragraph (a) may be introduced to the Convention for consideration only by a two-thirds (2/3) vote of Convention taken at the first business meeting.

(d) Nothing in this Rule shall prevent the Bishop from introducing new matters to the Convention for consideration or action through his address to Convention; and nothing in this Rule shall prevent a committee of Convention from introducing new matters to Convention through its majority report.

(e) The Bishop may refer any Resolution to a committee for such action as it deems proper.

RULE VII.

The Order of Business shall be:

- The Bishop's Address
- The Report of the Standing Committee
- The Reports of the General Officers
- The Reports of standing committees of the Convention
- The Adoption of the Operating Budget for the Diocese
- The Elections of the Officers and Committees of the Diocese

RULE VIII.

No member shall absent himself from the sessions of the Convention unless he has leave or is unable to attend.

RULE IX.

When a member is about to speak in debate, or deliver any matter to the Convention, he shall rise from his seat, and, with due respect, address himself in an audible voice to the President, confining himself to the point in debate. No member shall speak twice in the same debate without leave of the Convention.

RULE X.

When the President is putting any question, the members shall continue in their seats and not hold private discourse. Every member present shall vote when a question is put, unless excused by the Convention. In a vote by orders, the name of the President shall be called last.

RULE XI.

When a question is under consideration, no motion shall be made unless to lay upon the table, to postpone to a certain time, to commit, to amend, or to offer a substitute. Motions for any of these purposes shall have precedence in the order named. A motion to lay on the table shall be decided without debate.

RULE XII.

A motion to adjourn shall always be in order, and, if unqualified, shall be decided without debate.

RULE XIII.

No motion shall be considered as before the Convention, unless seconded and reduced to writing.

RULE XIV.

A question being once determined shall stand as the judgment of the convention and shall not again be considered during the session; but, a question being decided may be reconsidered with the consent of two-thirds (2/3) of the members present on a motion to that purpose by one (1) of the majority of the first decision.

RULE XV.

All committees shall be appointed by the President unless otherwise ordered.

RULE XVI.

The daily business of the Convention shall be called up and acted upon in the following order unless changed by vote of the Convention:

1. Communications from the President
2. Reports of the Standing Committee of the Diocese and other Diocesan Officers
3. Reports of standing committees of the Convention.
4. Reports of special committees
5. Petitions and Memorials
6. Motions, resolutions and general business

RULE XVII.

All questions of order shall be decided by the President in the first instance; but, any members may appeal from such decision, and, on such appeal, no member may speak more than once without leave of the Convention.

RULE XVIII.

Clergymen of the Protestant Episcopal Church not entitled to seats, and candidates for Holy Orders of the Diocese shall be admitted to the sittings of the Convention, and their names entered in the Journal, or reporting themselves to the Secretary; but without the right to take part in the proceedings.

RULE XIX.

The Rules of Order may be suspended by a vote of two-thirds (2/3) of the members present.

RULE XX.

Except in conflict with the Constitution or Canons, or any Rule herein contained, the latest edition of *Roberts' Rules of Order* shall govern the interpretation of these Rules and the procedures to be followed.

RULE XXI.

The above shall be the Rules of Order of all future Conventions of the Diocese, unless altered or rescinded

**THE CANONS OF
THE PROTESTANT EPISCOPAL CHURCH IN THE
DIOCESE OF THE CENTRAL GULF COAST, INC.**

TERMINOLOGY

1. "**The Church**" shall refer to The Protestant Episcopal Church in the United States of America, otherwise known as The Episcopal Church (which name is hereby recognized as also designating the Church);

2. "**The Diocese**" shall refer to The Protestant Episcopal Church in the Diocese of the Central Gulf Coast, Inc., otherwise known as The Episcopal Church in the Diocese of the Central Gulf Coast (which name is hereby recognized as also designating the name of the Diocese).

3. "**The Convention**" shall refer to the Diocesan Convention of The Protestant Episcopal Church in the Diocese of the Central Gulf Coast, Inc.

4. "**The Bishop**" shall refer to the regularly elected and consecrated Bishop who is in charge of the Diocese.

5. "**General Constitution**" and "General Canons" shall refer to the Constitution and Canons of the Church. "Constitution" and "Canons" shall refer to the Diocesan Constitution and Canons.

6. "**Congregation**" shall refer to a parish, an organized mission, a mission station, or a college chapel, in union with the Convention.

7. Whenever the words "he", "his", "vestry person", "vestry person", "clergyman", "clergymen" or words of similar import shall appear in these Canons, such words shall be construed as generic words, including males and females, except where the context clearly requires such words to mean male persons.

8. "**General Officers of the Diocese**" shall consist of the Chancellors, the Secretary, the Treasurer and the Registrar-Historiographer.

9. "**Rector**" shall refer to a priest canonically settled in accordance with the General Canons in a parish in union with the Convention.

"**Curate**" shall refer to a priest serving as an assistant, by whatever title designated, in a parish, who is canonically resident in the Diocese, and who is called by the Vestry on the recommendation of the Rector after communication with the Bishop as provided in the General Canons.

"**Vicar**" shall refer to a priest or deacon for a mission Congregation who is canonically resident in the Diocese and is appointed by the ecclesiastical authority.

"**Priest-in-Charge**" shall refer to a priest appointed by the Bishop, after consultation with the Vestry, to serve in any congregation in which there is no Rector, and who shall exercise the duties of Rector as provided in the General Canons.

"**Transitional Deacon**" shall refer to a deacon canonically resident in the Diocese who is determined by the ecclesiastical authority to be actively involved in training and preparation for ordination to the priesthood in the Diocese.

"**Vocational Deacon**" shall refer to any deacon who is not a Transitional Deacon.

"**College Chaplain**" shall refer to a priest or deacon for a college chapel appointed by the ecclesiastical authority.

"**Agency**" shall refer to any of the following organizations of the Diocese: Wilmer Hall Children's Home, Beckwith Camp and Conference Center, and Murray House.

CANON 1: NAME

The name of this corporation shall be THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF THE CENTRAL GULF COAST, INC.

CANON 2: ACKNOWLEDGMENT OF AUTHORITY

The Church in the Diocese of the Central Gulf Coast, Inc. declares itself to be a constituent governing part of the "Protestant Episcopal Church in the United States of America" and, subject only to any limitations in the laws of Alabama and Florida, the corporation recognizes, accedes to, and adopts the Constitution of The Protestant Episcopal Church in the United States of America, and acknowledges its authority accordingly.

CANON 3: DIOCESAN CONVENTION

Section 1. The Diocesan Convention of The Protestant Episcopal Church in the Diocese of the Central Gulf Coast, Inc. shall be the Legislative Authority.

Section 2. The time and place of each Annual Diocesan Convention shall be determined by the preceding Convention. For sufficient cause, the Ecclesiastical Authority, with the consent of the Standing Committee, may change the time or place, or both; provided that written notice of such change be given to all clergy and congregations at least thirty (30) days prior to such meeting.

Section 3. The Ecclesiastical Authority shall have power to call a Special Diocesan Convention with the advice and consent of the Standing Committee. Thirty (30) days' notice thereof shall be given to the clergy and congregations of the Diocese, stating the business to be transacted, and the time and place of meeting. Business other than that stated in said notice can be considered only by a three-fourths (3/4) vote of the Special Diocesan Convention.

Section 4. The voting membership of the convention shall consist of:

a. Clerical Delegates, each of whom shall be either a priest canonically resident in the Diocese, and who is Rector or Curate or Priest-in-Charge in a parish, or Vicar of a mission, or who is on the staff of the Diocese or an Agency of the Diocese; or a priest canonically resident in the Diocese who has retired in accordance with the General Canons and who serves in one of the aforesaid positions with the express approval of the Bishop according to the General Canons; or a Transitional Deacon assigned by the Bishop to a parish or mission or an Agency of the Diocese; and

b. Lay Delegates from the several Congregations in the Diocese, as follows:

They shall be Communicants in good standing, entitled to vote in congregational meetings.

c. Each Parish shall be entitled to the following representation, based on the last Annual Report of the Parish:

Fewer than 300 communicants in good standing -- Three Delegates

300-599 communicants in good standing -- Four Delegates

600-999 communicants in good standing -- Five Delegates

1,000 or more communicants in good standing -- Six Delegates

d. Each Parish failing to maintain its status as a Parish in union with the Diocese shall be entitled to two (2) Delegates.

e. Each Mission Station or Organized Missions shall be entitled to the following representation:

Mission Stations and Organized Mission of fewer than 100 communicants in good standing -- One Delegate

Organized Missions of 100 or more communicants in good standing -- Two Delegates

f. Each Congregation entitled to the above representation shall also be entitled to elect one (1) Alternate Delegate for each Delegate.

Section 5. Elections of Delegates, which may be by the congregation or be delegated by it to the Vestry, shall be held not later than sixty (60) days prior to the date of the Convention, and all Delegates so elected shall serve for one (1) year, or until their successors are elected, and shall also be the Delegates for all Special or Called Meetings of the Convention during their term of service. Elections shall be certified according to the following form, which shall be completed and filed with the Ecclesiastical Authority not later than sixty (60) days prior to the opening of the Convention.

We do hereby certify that at a meeting of the (Congregation/Vestry) of _____ (Parish/Mission), held on the _____ day of _____, A. D. _____, DELEGATES _____ ALTERNATES _____ were duly elected to represent said Church in the Diocesan Convention of the Diocese of the Central Gulf Coast, to be held at _____ on the _____ day of _____, next, and that they are Confirmed Communicants in good standing and worshipers and regular contributors in the said Congregation.

Dated _____
Signed _____
(Rector, Vicar, Warden)
and _____
(Clerk)

Section 6. The expenses of the Clerical and Lay Delegates to the Convention shall be paid by the Congregations they represent and serve.

Section 7. All Clerical Delegates shall be required to attend the Diocesan Convention, unless excused by the Bishop.

Section 8. All Officers of the Diocese, all clergy canonically resident in the Diocese but not entitled to vote in Convention, Vocational Deacons, and Youth Representatives of the Diocesan Youth Committee as may be appointed by the Bishop shall be entitled to Seat and Voice in the Convention but no vote, unless otherwise qualified. The Convention may grant the Privileges of the Floor, including Seat and Voice, to visiting clergy and others, including clergy serving in the Diocese but not canonically resident. No Diocesan employee shall be eligible for election as a General Officer of the Diocese.

Section 9. The Convention shall sit as one (1) House, unless otherwise specified in the Canons, and each member, Clerical and Lay, shall be entitled to one (1) vote on any issue; provided that, upon call of five (5) Members, a Vote by Orders upon any issue may be required; in which case the Clerical and Lay Members shall vote separately, and concurrence in both Orders shall be required.

Section 10. One half (½) plus one (1) of the clergy entitled to vote in Convention, and one half (½) plus one (1) of the Lay Delegates entitled to vote in the Convention shall constitute a quorum, which shall be required for the transaction of business.

Section 11. The Bishop shall be the presiding Officer of the Convention. In the Bishop's absence, the Bishop Coadjutor, or the Suffragan Bishop, if there be one, shall preside. If no Bishop be present, the President of the Standing Committee shall call the Convention to order, and a President of the Convention, *pro tempore*, shall be elected by the Convention. **Section 12.** All elections are to be by a majority, but the Convention may, from time to time, in elections involving several persons to the same office, e.g., Deputies to General Convention, amend this rule.

Section 13. In the event of the occurrence of a vacancy on any committee elected by the Convention, said committee shall have the power to fill such vacancy in conformity with the provisions of the Charter and Canons. If any individual elected or appointed to perform a duty is unable, for any reason, to perform the duty for which elected or appointed, the Ecclesiastical Authority shall appoint a successor for as long as may be necessary, unless otherwise provided in the Canons.

CANON 4: SUPPORT OF THE DIOCESE

It shall be the privilege and responsibility of each Congregation to support financially and otherwise the Diocese and its programs.

CANON 5: CHANCELLOR

Section 1. Two Chancellors, one for the Alabama portion of the Diocese and one for the Florida portion of the Diocese, shall be nominated by the Bishop, be elected by the Diocesan Convention annually unless the nomination be rejected in which event further nominations shall be made by the Bishop until two be elected; and shall be a confirmed communicant in good standing, learned in the law. The Chancellors shall act as legal advisors of the Bishop and of the Standing Committee, and of all other committees of the Convention, whenever they may require legal advice in questions affecting the interest of the Church, in whose jurisdiction the matters rests, and shall perform such other duties as may be prescribed by Canon or by resolution of the Convention.

Section 2. Should the Bishop desire a Vice-Chancellor, the same procedure as in nomination and election of the Chancellors shall be followed.

CANON 6: SECRETARY

Section 1. The Secretary shall be nominated by the Bishop, be elected by the Diocesan Convention annually unless the nomination be rejected in which event further nominations shall be made by the Bishop until one be elected; and shall have the power to appoint assistants, with the concurrence of the Convention. The Secretary shall not be eligible for re-election for one (1) year after having served five (5) consecutive terms.

Section 2. The Secretary shall receive the Annual Parochial Reports of each Congregation, as required by the Canons of the Church.

Section 3. At the opening of each Convention, the Secretary shall furnish a list of elected Delegates and Alternates to the Committee on Credentials. During the Convention, the Secretary shall keep a careful and exact record of the proceedings thereof. When such record has been certified by the Bishop and Secretary, it shall serve as the official minutes of the Convention.

Section 4. The Secretary shall be responsible for publishing the Annual Journal of the Diocese, and shall notify all persons who have been elected to any office in the Diocese of the fact that they have been chosen.

Section 5. The Secretary shall fulfill all the requirements of the General Canons of the Church relating to that office, and shall fulfill all other duties that normally pertain to the Office of Secretary.

CANON 7: TREASURER

Section 1. The Treasurer shall be nominated by the Bishop, be elected by the Diocesan Convention annually unless the nomination be rejected in which event further nomination shall be made by the Bishop until one can be elected. The Treasurer shall not be eligible for re-election for one (1) year after having served five (5) consecutive terms.

Section 2. The Treasurer shall be responsible for all monies collected under the authority of the Diocesan Convention, and not otherwise regulated. The Treasurer shall forward, in due time, to the Treasurer of the General Convention, the amount assessed upon the Diocese for the contingent expenses of the General Convention. The Treasurer's accounts shall be rendered to the Diocesan Convention annually, and bond shall be given in a sum, and with security, satisfactory to the Standing Committee. The Treasurer shall perform such other duties as pertain to the office, or which shall be enjoyed by the Convention. The Treasurer shall, from time to time, make such recommendations regarding finances as may seem to be for the best interests of the Diocese.

Section 3. The Treasurer shall furnish to the Secretary, prior to the convention, a list of all Congregations and their contributions to the Diocese.

Section 4. An Assistant Treasurer may be elected by the Convention, upon the nomination of the Bishop.

CANON 8: REGISTRAR-HISTORIOGRAPHER

Section 1. The Registrar-Historiographer shall be elected annually by the Diocesan Convention.

Section 2. The Registrar-Historiographer shall gather, receive and safeguard all materials of historical significance in the Diocese and the several Parishes and Missions, and shall present to each Convention a report of all such events as may deemed to be of permanent interest and importance.

CANON 9: STANDING COMMITTEE

Section 1. The Standing Committee shall consist of six (6) presbyters qualified to vote in Convention and nine (9) lay Confirmed Communicants in good standing. Of those to be initially elected by the Primary Convention, three (3) presbyters and three (3) lay communicants shall be nominated to the Convention by the Bishop, and three (3) presbyters and six (6) lay communicants shall be nominated by the Convention itself. At the first meeting after their election the members of the Standing Committee shall decide by drawing for terms their tenure of office as follows:

Of those nominated by the Bishop one (1) presbyter and one (1) lay communicant each to hold office for one (1) year, and one (1) of each to hold office for two (2) years, and one (1) of each to hold office for three (3) years; and of those nominated by the Convention one (1) presbyter and two (2) lay communicants to hold office for one (1) year, one (1) presbyter and two (2) lay communicants to hold office for two (2) years, and one (1) presbyter and two (2) lay communicants to hold office for three (3) years; so that thereafter the Convention shall elect annually persons to succeed those whose terms shall have expired at the said date and who, when so elected, shall serve the full term of three (3) years and until their successors are elected. Persons elected to succeed in office predecessors elected on nomination by the Bishop also shall be elected upon nomination by the Bishop; and in like manner those elected to succeed in office predecessors elected on nomination by the Convention, shall also be elected upon nomination by the Convention. A person who has served a full three (3) year term on the Standing Committee shall be ineligible to re-election for one (1) year after the term of office shall have expired. Vacancies occurring between Annual Conventions may be filled for the unexpired term thereof by a majority vote of the remaining members.

Section 2. The Standing Committee shall:

a. Be a council of advice to the Bishop and shall fulfill, and in no manner be contrary to, the General Constitution and General Canons.

b. Act as a planning committee for the Diocese, and shall advise the Bishop and/or the Diocesan Convention of procedures or actions which it deems wise to be taken under consideration.

c. Establish a Finance Committee or Department of Finance, which shall give effect to the standard business methods in Church affairs, and which shall fulfill such other duties as may be given to it from time to time by the Convention.

d. Have no legislative authority of its own except such as may be provided by the General Canons, and such as may be given to it from time to time by the Convention.

Section 3. The Standing Committee shall annually elect its President and such other Officers as it may determine, and shall define their duties. It shall keep a record of its proceedings and make an annual report of them to the Convention, except such as pertain to the exercise of its function as a council of advice to the Bishop.

Section 4. The Standing Committee shall hold regular meetings, not less than four (4) times each year, at such time and place as it may select, and at such other times as it may be called into session by the President thereof, by the Bishop, or by any four (4) of its members. A majority of the members shall constitute a quorum.

CANON 10: FINANCE

Section 1. The fiscal year begins January 1.

Section 2. All accounts of the Diocese shall be audited annually by a Certified Public Accountant. All accounts of Parishes, Missions or other institutions shall be audited annually by a Certified Public Accountant, or Licensed Public Accountant, or such audit committee as shall be authorized by the Finance Committee, or other appropriate Diocesan authority.

Section 3. There shall be a Diocesan blanket bond approved by the Bishop, if such bond be available, covering all persons authorized to receive or disburse monies of the Diocese or any organization thereof. If such blanket bond be not available, it shall be the duty of such persons to furnish bond in such amount and with such surety or sureties as the Bishop may deem proper, and payment for such bond shall be from the funds in the custody of each such person.

Section 4. a. The members of the Finance Committee of the Diocese shall be ex officio the Trustees of all such Trust Funds as may be committed to their charge by the convention or by the Standing Committee.

b. The Trustees of the General Trust Funds of the Diocese shall be governed in the performance of their duties by the Canons of the Diocese and by resolutions of the Convention or of the Standing Committee not inconsistent with the Canons and the Articles of Incorporation.

CANON 11: PENSION FUND

Section 1. It shall be the duty of the Standing Committee to do all things that may be required or that it may deem proper to conform to and carry out the Church Pension Fund system as established by the Church, and provided for by the General Canons.

Section 2. Any Congregation which has not paid the full amount of its annual premium due the Church Pension Fund for the preceding year shall be deprived of its right to representation in the Convention, which right shall not be restored until the said premiums have been paid in full.

CANON 12: TITLE TO PROPERTIES

Section 1. Title to all real property pertaining to the Diocese, a Parish or other congregation shall be in the Diocese; and shall be held and conveyed in accordance with the provisions of these Canons.

Section 2. All legal instruments and papers relating to title shall be submitted to the Chancellor for examination and approval prior to conveyance of title to any such properties.

Section 3. No real property of any Parish, Organized Mission, or Mission Station on which is located its Church, Chapel, Parish House or Rectory, shall ever be encumbered or alienated without the written consent of the Rector, if there be one, the written consent of the Vestry, the written consent of the Ecclesiastical Authority, and the consent of Diocesan Convention or the Standing Committee, expressed by a resolution adopted by a two-thirds (2/3) vote of such Convention or Committee.

CANON 13: CONVOCATIONS

The Diocese may be divided into Convocations if the Convention so authorizes upon request by the Bishop. The Bishop may determine from time to time the number of such Convocations, their geographical boundaries, and whether or not they shall be headed by Archdeacons or Deans.

CANON 14: BOARDS AND COMMISSIONS

The Bishop, if so desired, may establish such Boards and Commissions as may expedite the work of the Church in the Diocese, by designating such Boards and Commissions, and the number of members of the same, as the Bishop shall deem necessary to fulfill their functions. The members of such Boards and Commissions shall be nominated by the Bishop and be elected annually by the Convention, except that if any nomination be rejected further nomination to such position shall be made by the Bishop until one be elected.

CANON 15: MISSIONS STATIONS

Section 1. It shall be competent for any number of persons, ten (10) of whom are Confirmed Communicants of the Church in good standing over the age of twenty-one (21) years, who are desirous of maintaining services in any community according to the doctrine, discipline and worship of The Protestant Episcopal Church in the United States of America, to be formed into a Mission Station. Such persons shall make and sign a petition to the Bishop in charge of Missions, who in their discretion, may approve the same upon such terms and conditions as may be deemed expedient; and if approved, shall make and issue a certificate to that effect, stating therein the terms and conditions of the approval, and forward the same to the petitioners. The petition shall include a proposed name for the Mission Station, which shall be subject to the advice and consent of the Bishop in charge of Missions. The Bishop in charge of Missions may present to the Standing Committee a petition requesting admission of a Mission Station into union with the Convention. Upon approval by the Standing Committee, the Next Convention by majority vote may admit said Mission Station into union. The Bishop in charge of Missions may, upon the Bishop's own initiative, create a Mission Station at any place where it may be deemed desirable or appropriate.

Section 2. The Bishop in charge of Missions shall annually appoint for each Mission Station not less than three (3) nor more than five (5) vestry members.

Section 3. No purchase of a church site shall be made for a Mission Station without the consent of the Bishop in charge of Missions and the Standing Committee.

CANON 16: ORGANIZED MISSIONS

Section 1. a. Not less than twenty-five (25) Confirmed Communicants of the Church, in good standing, of eighteen (18) years of age and upwards, of whom not less than ten (10) shall be of the age of twenty-one (21) years and upwards, may apply to become an Organized Mission in the following manner:

b. They shall lay before the Bishop in charge of Missions and the Standing Committee a petition signed by not less than the minimum number of Confirmed Communicants as specified in **Section 1.a.** of this Canon, acknowledging and acceding to the doctrine, discipline and worship of The Protestant Episcopal Church in the United States of America, and undertaking and promising that such Organized Mission, if consent to its organization be given, shall

(1) Agree to pay a stated amount for the support of the salary of its Vicar.

(2) Agree to submit annually a proposed budget to the proper Diocesan Committee.

c. If the Bishop in charge of Missions and the Standing Committee consent to the organization of the Congregation as an Organized Mission, the Bishop shall appoint a Minister to perfect the same.

d. The Vicar appointed by the Bishop in charge of Missions shall preside over the organizational meeting, and not less than three (3), nor more than nine (9), vestry members shall be elected, whose qualifications and duties insofar as applicable, shall be the same as those which devolve upon or pertain to the Vestry of a Parish, subject to interpretation by the Bishop in charge of Missions. From among their number, the Vestry shall elect two (2) Wardens, designated as Junior and Senior, although all duties belong equally to both, and from among their number or from among signers of the petition a Clerk and a Treasurer.

e. At the meeting of the Diocesan Convention which follows the organizational meeting described in this Canon the Bishop in charge of Missions shall present the petition of the newly Organized Mission, along with the Bishop's recommendations and the recommendations of the Standing Committee. The Mission may then be admitted into union with the Convention as an Organized Mission by a majority vote of the Convention.

Section 2. No purchase of a church site shall be made for an Organized Mission without the consent of the Bishop in charge of Missions and the Standing Committee.

Section 3. The Vicar shall preside over and conduct the Vestry meetings which shall be held a minimum of once a quarter. In the absence of the Vicar, the Senior Warden, or if the Senior Warden be not present then the Junior Warden, shall conduct the Vestry meetings.

Section 4. The provisions of Canons 17, 18 and 19, which refer to Parishes, shall apply to Missions and Mission Stations where applicable.

CANON 17: PARISHES

Section 1. a. Notice of the desire to organize a Parish shall be given to the Ecclesiastical Authority. Said notice shall be in writing, and contain such information as may enable the Bishop and Standing Committee to judge the propriety of the proposed act, which notice shall be signed by the persons who desire to organize. Approval by the Bishop and Standing Committee shall be essential for organization, and for the admission of the Parish into union with the Convention.

b. Every application to organize a new Parish in the general area served by an existing Parish or Parishes, shall be accompanied by a certificate showing the approval or disapproval of the Rector and Vestry of each of such existing Parishes. In all cases the consent of the Bishop and Standing Committee must be obtained.

Section 2. For the organization of a Parish, not less than one hundred (100) Confirmed Communicants eighteen (18) years of age or over, shall assemble at the specified time and place, due notice having been given at Divine Service on the two (2) preceding Sundays, and adopt and sign the Articles of Association prescribed by the Diocese in Section 3 of this Canon. Provided, however, that no such organization shall be had until a specified annual sum towards the support of the Rector and the expenses of the Parish together with the pension premium and a reasonable provision for the support of the Diocese and Diocesan expenses shall be assured to the satisfaction of the Bishop and the Standing Committee.

Section 3.

We whose names are hereto subscribed, desirous of enjoying the privileges of religious worship and instruction for ourselves and families, according to the forms and doctrines of The Protestant Episcopal Church in the Diocese of the Central Gulf Coast, Inc., and desirous of being assembled in conformity with the Canon prescribed by the Diocesan Convention, of said Church, for the government of Parishes composing same, under and by virtue of said acts, on this ____ day of _____, Anno Domini _____, do form ourselves into a Parish, and adopt the following Articles of Association, to-wit:

Article I. This Parish shall be known by the name of "The Rector, Wardens, and Vestry of

_____, at _____".

Article II. This Parish acknowledges, accedes to, and adopts, and shall at all times adhere to the doctrine, discipline, worship, and usages of The Protestant Episcopal Church in the United States of America, and likewise the Constitutions and Canons of said Church, as set forth by the General Convention and the Charter and Canons of the Church in the Diocese of the Central Gulf Coast, Inc., as prescribed by the Diocesan Convention.

Article III. When any person uniting with this Association shall disclaim, or refuse, conformity to the Authorities mentioned in the preceding Article, that person shall cease to be a member of this Parish.

Article IV. The Wardens and Vestry of _____ shall be elected as provided in the Canons of the Diocese, and their duties shall be such as are conferred by said Canons.

Article V. Delegates shall be elected to represent the Parish at the annual meeting of the Diocesan Convention as provided by the Canons and it shall be their duty to attend all meetings of the Diocesan Convention.

Article VI. In case of the dissolution or extinction of this Parish, for any cause whatsoever, the lands, tenements, and other estates, real or personal, if such there be, shall vest in The Protestant Protestant Episcopal Church in the Diocese of the Central Gulf Coast, Inc.

Section 4. Any Congregation complying with the provisions of Canon 17 may, upon application in writing, accompanied by the Articles of Association, or a certified copy thereof, be admitted into union with the Diocesan Convention.

Section 5. With the adoption of these Canons by the Convention, each and every Parish now located in the Diocese of the Central Gulf Coast automatically comes under the items listed in **Section 3**.

Section 6. The Parish Vestry shall pay its clergy at least the minimum salary and allowances which have been or may be established by the Standing Committee for clergy serving in this Diocese.

Section 7. The Parish Vestry shall procure such property and liability insurance coverage as the Standing Committee may establish from time to time.

CANON 18: PARISH MEETINGS

Section 1. The Congregation of each Parish shall meet at least annually, on a date to be appointed by the Vestry. Notice of such meeting shall be given by the Rector, or, if there be none, by one of the Wardens, to the members of the Congregation, at least two (2) weeks before the appointed date, either in writing or at the regular services. The meeting shall be designated as the Annual Parish Meeting. At such meeting, after election of a Secretary for the meeting, there shall be conducted the election of vestry members, unless they have been elected previously; the Rector and Parish Treasurer shall make their reports and the reports of Parish organizations shall likewise then be made; and such other business as may be properly brought before the meeting by any Communicant entitled to vote as provided by **Section 4** of this Canon shall be transacted. A vestry member may be elected at any other Parish meeting if the Vestry so determines and notice is given as in the case of the Annual Parish Meeting.

Section 2. Other Parish meetings may be held as occasion may require, at such times as may be appointed by the Rector or Vestry. Due notice shall be given as provided for the Annual Meeting.

Section 3. At Parish Meetings, the Rector shall preside, or, in the Rector's absence, one of the Wardens.

Section 4. Except when otherwise specified by existing charter, those entitled to vote shall be confirmed Communicants in good standing of not less than sixteen (16) years of age who are canonically resident as of the first day of the month in which the meeting is held. The qualified voters present shall constitute a quorum.

Section 5. All elections and other matters voted upon shall be decided by a majority of qualified voters present.

Section 6. Wardens must be chosen from those who are vestry members. The Rector may appoint one (1) person of the Vestry as Senior Warden or as Junior Warden, or the choice of both Wardens may be left to election by the Parish Meeting, which may in turn leave the selection of Wardens to the Vestry.

CANON 19: PARISH VESTRY

Section 1. The Vestry shall consist of such number of Communicants entitled to vote in Parish Meetings, not less than three (3) nor more than thirty (30), as shall be determined by the Congregation. The election of Vestry members shall be held at a Parish Meeting and this election shall insure adequate representation for the Parish and adequate qualifications for those elected.

Section 2. It shall be the duty of the Vestry to take charge of the temporal concerns of the parish. It shall elect a rector. Upon selection by the rector, and with the concurrence of the Vestry, curates may be called. Curates and all other staff and

employees shall serve under the authority and direction and at the pleasure of the rector. It shall keep order in the church during Divine Service and work with the clergy for the furtherance of the Church's program. The Vestry shall be responsible for seeing that reports and registers required by the Canons are kept in order. All reports to be sent in to the Diocese shall be the responsibility of the Vestry and Rector working together.

Section 3. The officers of the Vestry shall include a Senior Warden, Junior Warden, Clerk, Treasurer, and any other offices as they may become necessary. The Clerk and Treasurer may be members of the Vestry but are not required to be.

Section 4. The Rector shall preside over and conduct the Vestry meetings which shall be held a minimum of once a quarter. In the absence of the Rector, the Senior Warden or if the Senior Warden be not present then the Junior Warden, shall conduct the Vestry meetings.

Section 5. The Rector may cast a vote when the Rector's vote will affect the outcome.

Section 6. The Vestry shall report to the Annual Parish Meeting each year on its activities from the previous year.

CANON 20: CHANGES IN STATUS OF PARISHES AND MISSIONS

Section 1. a. When a Parish has not, for the space of two (2) years, complied with the conditions required for its organization as a Parish, as provided by Canon 17, this fact may be reported to the Convention by the Standing Committee, through its Secretary, whereupon the Convention may, by a majority vote of each Order, annul the organization of said Parish and thereupon said Parish shall become a Mission.

b. It shall be the duty of the Ecclesiastical Authority to take the necessary steps to preserve the property and records of such Parish for the benefit of the Diocese.

Section 2. If the Vestry of any Parish is of the opinion that the Parish is unable to comply with canonical conditions and requirements applicable to Parishes, it may so declare by resolution; which resolution shall be submitted to a meeting of the Congregation after notice of the time, place and purpose of the meeting has been given in writing to the members of the Congregation or from the chancel on a Sunday preceding such meeting. If the resolution is approved by a majority of the Confirmed Communicants over the age of eighteen (18) years, certified copy thereof signed by each such Confirmed Communicant approving the same shall be forwarded to the Bishop together with a certificate by the Wardens that the resolution has been considered and adopted at a meeting of the Congregation duly called as above provided. If the Bishop approves such action in writing, such Parish shall thereupon become an Organized Mission in union with the Convention. The above papers shall be filed with the Secretary of the Convention who shall notify the next convention of such action.

Section 3. The Bishop in charge of Missions may, when an Organized Mission has not, for the space of two (2) years, complied with the conditions required for its organization as an Organized Mission as provided by Canon 16, annul the organization of said Organized Mission, with the approval of the Standing Committee, reporting this fact to the next Annual Convention, and it shall thereupon become a Mission Station.

Section 4. When, in the judgment of the Bishop in charge of Missions, a Mission has not for the space of two (2) years fulfilled the purpose for which it was created, the Bishop shall, with the approval of the Standing committee, declare such mission extinct and report such action to the next Annual Convention. It shall be the duty of said Bishop, with the approval of the Standing Committee, to make such disposition of the

properties of an extinct Mission as shall be deemed best for the interests of the Diocese, and said Bishop may execute conveyance of any real property with the consent of the Standing Committee.

CANON 21: CLERGY AND THEIR DUTIES

Section 1. Every Minister of this Church in charge of a Congregation shall keep a register of baptisms, confirmations, communicants, marriages, and burials within the Minister's cure, reporting the same to the Bishop ten (10) days before each Annual Diocesan Convention, stating the number of services held and official acts performed by him from January 1 through December 31.

Section 2. Each Rector of a Parish and Minister in charge of a Congregation shall send to the Bishop each year a list of communicants or members, as requested by the Bishop, of the Parish or Mission, with addresses.

Section 3. Before any clergy may be allowed to perform the Sacraments in any Church or Congregation, in this Diocese, they must first produce satisfactory evidence that they are an authorized Minister of this Church in good standing. Whenever there is a settled Rector or Minister, that person shall be the sole judge in the premises subject only to the Ecclesiastical Authority, but if the Parish is vacant, the Wardens and Vestry shall require the fulfillment of the above conditions, together with approval of the Ecclesiastical Authority.

Section 4. The staff and employees of a congregation shall serve under the direction and control and pleasure of the rector or minister in charge. Nothing in this section, however, shall prevent the rector or minister in charge from delegating to the Vestry or committee thereof, all or part of the authority to employ, direct, control, evaluate, discharge, or otherwise control the staff or employees.

CANON 22: COMMISSION ON MINISTRY

Section 1. There shall be a Commission on Ministry of four (4) learned Presbyters (of whom two (2) must be Parochial Priests) canonically resident within the Diocese; and such number of Lay Persons, not exceeding four (4), as shall be determined by the Bishop, who shall be Confirmed Communicants in good standing. Such members shall be nominated by the Bishop and subject to confirmation by the vote of the Convention to serve for a term of four (4) years.

Section 2. The Commission on Ministry:

a. May adopt rules for its work, subject to the approval of the Bishop, provided the same are not inconsistent with the General Canons and the Diocesan Canons.

b. May appoint committees of the Commission to act on its own behalf.

c. Shall assist the Bishop in matters pertaining to the enlistment and selection of persons for Ministry and in the guidance and pastoral care of all Postulants and Candidates for Holy Orders.

d. Assist the Bishop in the guidance and pastoral care of Deacons, Deaconesses and Professional Church Workers.

e. Assist the Bishop in matters pertaining to the continuing education of the Ministry.

f. In the presence of the Bishop and under the Bishop's guidance and oversight, shall interview each Candidate before their ordination, alike to the Diaconate and Priesthood, to ascertain their personal readiness for such ordination, and shall report in writing and without delay the findings of this interview to the Standing Committee.

g. May administer examination which are prepared by the National Board of Examining Chaplains.

CANON 23: DEPUTIES TO GENERAL CONVENTION

Section 1. At the Diocesan Convention held not less than twelve (12) months next before the regular meeting of the General Convention, four (4) clergy qualified to vote in Convention (three (3) of whom must be Parochial Priests), and four (4) laypersons who shall be Confirmed Communicants in good standing, shall be elected to represent this Diocese as Deputies, in said Convention. Such Deputies shall be furnished with a certificate of election, signed by the President and Secretary of the Diocesan Convention. The Diocesan Convention shall in the same manner elect four (4) clergy qualified to vote in Convention three (3) of whom must be Parochial Priests), and four (4) laypersons, with like qualifications, as alternates.

Section 2. It shall be the duty of the Deputies-Elect, not less than four (4) months before the meeting of the General Convention, to signify to the Bishop their acceptance of the appointment, and intention to perform its functions, in default of which, the Bishop shall designate so many of the alternates having the greatest number of votes, as shall insure, as far as practicable, a full representation of the Diocese. The persons so designated by the Bishop, being furnished with the Bishop's certificate thereof, shall have all the power of authority of the Deputies elected by the Diocesan Convention. In case of a vacancy in the Episcopate, or the inability of the Bishop to act, this power of designation shall be exercised by the Standing Committee.

Section 3. If at a meeting of the General Convention, any Deputy elected by the Convention, or designated by the Bishop or Standing Committee, shall fail to attend, or after taking their seat, shall obtain leave of absence for the remainder of the session, such vacancy shall be supplied by the vote of the remaining Clerical and Lay Deputies who may be in attendance at said General Convention. In each case a Lay Deputy can only be replaced by a Lay Person, and a Clerical Deputy can only be replaced by a Clergy. If a deputy must be absent only for a portion of the session, the vacancy may be temporarily filled through use of the procedure provided in this Section.

Section 4. Reasonable travel and other expenses of Deputies to General Convention shall be paid by the Diocese.

CANON 24: UNIVERSITY OF THE SOUTH

Section 1. The University of the South is declared to be the institution of higher learning of the Diocese of the Central Gulf Coast.

Section 2. The diocesan Convention shall elect one priest and two lay communicants to serve for a term of three (3) years as Trustees of the University of the South, which terms shall be staggered. Trustees so elected shall meet the following criteria:

- 1) Trustees shall be personally committed to the aims and purposes of the University.
- 2) Each Trustee shall demonstrate his or her personal commitment to the University by, among other things, attending the Board of Trustee's annual May meeting, such other special meetings as may be called, and one orientation session for new Trustees, which sessions are held immediately prior to each annual meeting. Trustees shall also familiarize themselves with the Trustee Handbook and the University's governing documents, including its Charter, as amended, Constitution and Ordinances.
- 3) Trustees shall serve as direct communicators between the University and the Diocese from which the trustee was elected, and shall timely inform that Diocese of the actions of the Boards of Trustees and Regents and the University administration.

- 4) Trustees shall provide a meaningful level of annual financial support to the University as a symbol of their commitment to its mission and financial well-being.

In the event a Trustee becomes unwilling or unable to serve, the Bishop of this Diocese shall nominate a qualified communicant to complete the remainder of the term.

Section 3. The Trustees shall annually report to the Diocesan Convention.

Section 4. Reasonable travel and other expenses of the Trustees shall be paid by the Diocese.

CANON 25: ECCLESIASTICAL DISCIPLINE

Section 1 Title IV of General Canons. Those provisions of the Title IV of the General Canons which are applicable to the Diocese are hereby incorporated as part of this Title. To the extent, if any, that any of the provisions of this Title are in conflict or inconsistent with the provisions of the Title IV, the provisions of the Title IV shall govern.

Section 2 Discipline Structure.

a. Disciplinary Board. The Board shall consist of not less than seven persons, **four** of whom are members of the Clergy and three of whom are Laity.

b. Clergy Members. The Clergy members of the Board must be canonically and geographically resident with the Diocese.

c. Lay Members. The lay members of the Board shall be Adult Communicants in Good Standing, and geographically resident in the Diocese.

d. Election. The members of the Board shall be elected by the convention. Each member shall be elected for a three (3)-year term; except, if a member is elected to fill a vacancy, the term of such member shall be the unexpired term of the member being replaced. The term of the member shall commence on the first (1st) day of the year following election. The terms of office of the Board shall be staggered and arranged into three classes.

e. Vacancies. Vacancies on the Board shall be filled as follows:

- (i) Upon the determination that a vacancy exists, the President of the Board shall notify the Bishop of the vacancy and request appointment of a replacement member of the same order as the member to be replaced.
- (ii) The Bishop shall appoint a replacement Board member in consultation with the Standing Committee.
- (iii) Persons appointed to fill vacancies on the Board shall meet the same eligibility requirements as apply to elected Board members.
- (iv) With respect to a vacancy created for any reason other than pursuant to a challenge as provided below, the term of any person selected as a replacement Board member shall be until the next annual Convention. With respect to a vacancy resulting from a challenge, the replacement Board member shall serve only for the proceedings for which the elected Board member is not serving as a result of the challenge.

f. Preserving Impartiality. In any proceeding under this Title, if any member of a Conference Panel or Hearing Panel of the Board shall become aware of a personal conflict of interest or undue bias, that member shall immediately notify the president of the Board and request a replacement member of the Panel. Respondent's Counsel and the Church Attorney shall have the right to challenge any member of a Panel for conflict of interest or undue bias by motion to the Panel for disqualification of the

challenged member. The member of the Panel not the subjects of the challenge shall promptly consider the motion and determine whether the challenged Panel member shall be disqualified from participating in the proceeding.

g. President. Within sixty (60) days following the annual Convention, the Board shall convene to elect a President to serve for the following calendar year.

h. Intake Officer. The Intake Officer shall be appointed from time to time by the Bishop after consultation with the Board. The Bishop may appoint one or more Intake Officers according to the needs of the Diocese. The Bishop shall publish the name(s) and contact information of the Intake Officer(s) throughout the Diocese.

i. Investigator. The Bishop shall appoint an Investigator in consultation with the President of the Board. The Investigator may, but need not, be a Member of the Church.

j. Church Attorney. Within sixty (60) days following each annual Convention, the Standing Committee shall appoint an attorney to serve as Church Attorney to serve for the following calendar year. The person so selected must be a Member of the Church and a duly licensed attorney, but need not reside within the Diocese.

k. Pastoral Response Coordinator. The Bishop may appoint a Pastoral Response Coordinator, to serve at the will of the Bishop in coordinating the delivery of appropriate pastoral responses provided for in Title IV.8 of the General Canons and this Title. The Pastoral Response Coordinator may be the Intake Officer, but shall not be a person serving in any other appointed or elected capacity under this Title.

l. Advisors. In each proceeding under this Title, the Bishop shall appoint an Advisor for the Complainant and an Advisor for the Respondent. Persons serving as Advisors shall hold no other appointed or elected position provided for under this Title, and shall not include chancellors or vice chancellors of this Diocese or any person likely to be called as a witness in the proceeding.

m. Clerk. The Board shall appoint a Board Clerk to assist the Board with records management and administrative support. The Clerk may be a member of the Board.

Section 3 Procedure.

a. Charges for which a member of the Clergy may be made to stand trial are contained in Title IV in the Canons of The Episcopal Church.

b. The mode and manner of making charges securing presentments and of conducting trials shall be as established in the Canons of The Episcopal Church.

Section 4 Costs and Expenses.

a. The reasonable costs and expenses of the Board, the Intake Officer, the Investigator, the Church Attorney, the Board Clerk and the Pastoral Response Coordinator shall be the obligation of the Diocese, subject to budgetary constraints as may be established by the Standing Committee.

Section 5 Records.

a. Records of Proceedings. Records of active proceedings before the Board, including the period of any pending appeal, shall be preserved and maintained in the custody of the Clerk, if there be one, otherwise by the Diocesan offices.

b. Permanent Records. The Bishop shall make provision of the permanent storage of records of all proceedings under this Title at the Diocese and the Archives of The Episcopal Church, as prescribed in Title IV of the General Canons.

CANON 26: ELECTION OF A BISHOP

Section 1. Pursuant to the provisions of Article VII, Section 4, of the Articles of Incorporation of The Protestant Episcopal Church in the Diocese of the Central Gulf Coast, Inc., the procedure for the election of a bishop shall be stated below.

Section 2. Nominees for the election of a bishop shall be chosen either by the Search Committee or by nominating petitions. The Search Committee will nominate from four to seven candidates. A nominating petition must be signed by four clergy who are eligible to vote in a diocesan convention and four lay persons eligible to serve as delegates to a diocesan convention. Nominating petitions must be submitted to the Search Committee by a deadline set by it in order for background checks on such nominees to be conducted. No nominations from the floor will be order.

Section 3. A Search Committee appointed by the Standing Committee will be charged with the responsibility of preparing and publicizing educational material on the historic episcopate; preparing a profile of the Diocese; interviewing potential nominees; choosing from four to seven nominees to be presented at the Convention at which the election will be held; verifying the validity of nominating petitions and carrying out any additional duties that may be assigned to it by the Standing Committee.

Section 4. The Standing Committee shall choose the date for the Convention at which the election will be conducted. The Standing Committee shall choose such additional committees as may be needed for securing a site for the electing convention and making all necessary arrangements for it; securing a site and making all necessary arrangements for the ordination of the new bishop; providing support to a retiring bishop and that bishop's staff and family and to the bishop elect and the family of the bishop elect and any such additional matters as the Standing Committee may deem appropriate.

CANON 27: ESTABLISHMENT OF A CATHEDRAL

Section 1. A Cathedral may be established by the Bishop in the manner provided by this Canon and when so established shall be known and used as the Cathedral Church of the Diocese.

Section 2. The Cathedral shall be established by written agreement ("Agreement") between the Diocese and the Parish to be designated as the Cathedral Parish, the terms and provisions of which must be approved by the Bishop, the Standing Committee of the Diocese, and the Vestry of the Cathedral Parish, and, which to become effective and binding upon the Diocese and the Cathedral Parish, must be approved by the Convention in a vote by orders.

Section 3. The Cathedral shall be governed and operated as set forth in the Agreement and in accordance with the Canons of the Diocese of the Central Gulf Coast and the Constitution and Canons of the Episcopal Church in the United States of America.

CANON 28: AMENDMENT OF CANONS

All proposals altering or amending these canons shall be presented in writing by the Bishop, the Chancellors, or a delegate to the convention to the Secretary of the Diocese and the Chancellors not less than ninety (90) days prior to the opening of the Convention and shall be distributed to each congregation in the Diocese not less than sixty (60) days prior to the opening of the Convention. Any such proposal shall be referred to the Convention Committee on Canons and Rules of Order and shall be reported to the Convention as part of the report of the Committee or of the Chancellors, with or without endorsement. If it be approved by a majority of the two (2) orders voting separately thereon, it shall become effective upon adjournment of the Convention.

BEQUESTS

"The Minister of the Congregation is directed to instruct the people, from time to time, about the duty of Christian parents to make prudent provisions for the well-being of their families, and of all persons to make wills, while they are in good health, arranging for the disposal of their temporal goods, not neglecting, if they are able, to leave bequests for religious and charitable uses." *The Book of Common Prayer, p. 445*

FORM OF BEQUEST TO DIOCESE OF CENTRAL GULF COAST

I _____ give and bequeath to The Protestant Episcopal Church in the Diocese of the Central Gulf Coast, Inc., a corporation created under the laws of the State of Florida, the sum of _____ dollars for the use and purpose for which it was created.

FORM OF BEQUEST TO WILMER HALL

I, _____, give and bequeath to The Protestant Episcopal Church in the Diocese of the Central Gulf Coast, Inc., a corporation created under the laws of the State of Florida, the sum of _____ dollars for the use and benefit of Wilmer Hall, a Diocesan home for children, located at 3811 Old Shell Road, Mobile, Alabama, 36608.

FORM OF BEQUEST TO BECKWITH CAMP AND CONFERENCE CENTER

I, _____, give and bequeath to The Protestant Episcopal Church in the Diocese of the Central Gulf Coast, Inc., a corporation created under the laws of the State of Florida, the sum of _____ dollars for the use and benefit of Beckwith Camp and Conference Center, a Diocesan camp and conference center, located at 10400 Beckwith Lane, Fairhope, Alabama, 36532.

FORM OF BEQUEST TO MURRAY HOUSE

I, _____, give and bequeath to The Protestant Episcopal Church in the Diocese of the Central Gulf Coast, Inc., a corporation created under the laws of the State of Florida, the sum of _____ for the use and benefit of Murray House, a Diocesan assisted living residence, located at 1256 Government Street, Mobile, Alabama, 36604.

FORM OF BEQUEST TO THE EPISCOPAL CHURCH

I, _____, give and bequeath to The Domestic and Foreign Missionary Society of the Protestant Episcopal Church in the United States of America the sum of _____ dollars for its corporate purpose. (The testator may designate the object of his/her bequest if he/she so desires.)

**THE FORTY-FOURTH ANNUAL CONVENTION
OF THE
DIOCESE OF THE CENTRAL GULF COAST
WILL BE HELD AT
TRINITY EPISCOPAL CHURCH, MOBILE, ALABAMA
FEBRUARY 19 - 21, 2015**