The Congregational Enrichment Venture offers a two year training program for churches to explore new and creative ways to further the Kingdom of God, not merely to survive but to be a vital and viable congregation. Sessions will include a plenary on the day's topic, small group work, homework assignment (to be reported on at the next session), worship and fellowship.

### YEAR 1: HOPEFUL LEADERSHIP

Fostering hope, and the courage to be creative and try new ideas



Jacques Hadler Jr.

Session I - November 17 - 18, 2017, St. Simon's on-the-Sound, FWB KNOW WHO YOU ARE AND HOW IT AFFECTS WHO YOU WILL BE Discerning Our Congregational Dynamics

The Rev. Jacques Hadler Jr. is currently a pensioned itinerant priest, resident in the Diocese of Washington, having retiring from Virginia Theological Seminary in 2010. His ministry consists primarily of offering spiritual direction and coaching to clergy and seminarians and clergy colleague groups, and consultation with congregations and a Tanzanian bishop. He is privileged to continue in a teaching role on family systems theory and case studies in the Doctor of Ministry program at VTS. His diocesan ministry involves serving on the Finance Committee and the Race and Social Justice Task Force. In his forty-five years of ordained ministry, he has been a parish priest for 18 years, serving one parish as assistant, three parishes as interim, and one parish as rector for twelve years. He has also taught for 20 years in two seminaries, first as a mission partner, teaching Church History in a theological college in Tanzania, and later as Director of Field Education at VTS for seventeen years. In that role he also taught courses in Practical Theology and Global Christianity as well as leading and debriefing Cross-cultural Internships to Tanzania. Fr. Jacques is married with two grown children and three grand-children. He also enjoys a life of prayer and just walking around in God's wonderful creation. With his wife Susan of fifty years, he loves traveling, visiting their children and grand-children, watching and discussing movies and plays, and following the development of her writing. As a lover of learning, he is continuing his education with courses from the Teaching Company on economics, history and the environment; and from the Bowen Center on staying fresh in family systems theory.



Kammy Young

Session II-January 20, 2018, St. Andrew's, Panama City IF WE CLOSE OUR DOORS, WHO WOULD NOTICE? **Knowing Your Context** 

The Rev. Kathryn Mary (Kammy) Young is the director of contextual education and lecturer in contextual theology at the School of Theology, Sewanee, Tennessee. Prior to joining the faculty in Sewanee, she served for three years as associate rector of Christ Episcopal Church in Ponte Vedra Beach, Florida in order to direct the church's mission in the intentional pursuit of deeper spirituality & justice ministry. This calling followed 10 years of ministry with St. George Episcopal Church in Jacksonville, where she had been called in 1998 to serve as the first woman rector in the Diocese of Florida. Young is currently a candidate for a Doctor of Ministry degree from Virginia Theological Seminary and received her Master of Divinity from Seabury-Western Theological Seminary in 1992. She is married to the Rt. Rev. George Young and they have two grown children, George and Lucy, and a son-in-law, Robert.

## **Congregational Enrichment Venture**



### YEAR 1, continued



Courtney Reid

Session III - March 17, 2018, Location TBD

SHARING THE LOAD

The Need for Collaborative Leadership ~ A Primer on Fierce Conversations

Courtney Reid, M.Div., serves as the Director of Operations and Nicholas Center in the Diocese of Chicago. Prior to her call to the Diocese in 2011, Courtney spent over 15 years working in non-profit administration in Chicago. She has been a Fierce Conversations trainer since 2013 and has led trainings with teams in the Dioceses of Chicago, New York, Southern Ohio, Olympia, and Ohio. Courtney believes the work and tools of Fierce are especially relevant and important for the church of today. Courtney and her wife, Pam, live in Chicago along with their three teen-age daughters and two dogs. When not driving her children to swim meets or water polo games, Courtney enjoys running, reading a good book, and going to the gym.



Shannon Ammons

# Session IV - May 5, 2018, Location TBD FIGHT OR FLIGHT OR BE THE CHURCH Navigating Change and Conflict

Shannon Ammons began her relationship with the Alabama Association of Nonprofits in 2009 as a consultant with Blackfish Strategies, specializing in organizational health and strategy and joined AAN as the new CEO in August of 2014. The Association is a statewide membership based organization that serves the ever changing needs of the nonprofit sector in Alabama. As an undergraduate student at Auburn University (1988-1992), Shannon developed her analytical, strategic thinking and problem solving skills while studying Aerospace Engineering. Prior to her position at Blackfish, Shannon worked in the for-profit sector as a District and Regional Trainer for Gap, Inc. She was fortunate to have been part of the "boom" years of the Gap Brand, under the leadership of Mickey Drexler. Prior to the 1989, Gap had been a relatively small chain selling private and public brands, and then in 1990's made the dramatic shift to private brand merchandise and expanded rapidly to become the iconic part of culture, and the Gap Brand that we know today. Shannon gained professional experience in personnel, sales and marketing, special event management, strategy, and corporate training. This training experience, coupled with her interest in public service, led her to the field of nonprofit leadership training and consulting. Her clients and AAN members have experienced improved governance and program outcomes, growth in funds raised in special events, and significant improvements in volunteer recruitment and retention. Shannon has facilitated 100s of trainings to nonprofit audiences throughout the country.

#### **TEAMS**

Participating churches will send a team of six people - five lay people and one clergy\* - team members will commit to four sessions for two years.

### CHARACTERISTICS of TEAM MEMBERS

- Futuristic visionaries for mission & ministry
- Spirit-led stewards believing that "God will provide"
- Faithful risk-takers willing to relinquish safety and security in the status quo
- Authentic service-minded leaders open to the challenges of mission and ministry in order to grow and develop spiritually

Coming in Year 2:
PURPOSEFUL
APOSTLESHIP
Engaging in
Real-time
Ministry

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