



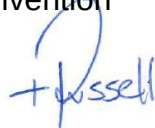
Episcopal Diocese of the Central Gulf Coast

Post Office Box 13330
Pensacola, Florida 32591

201 North Baylen Street (32502)
Phone: 850-434-7337
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www.diocgc.org

10 February 2017

MEMORANDUM TO: Delegates to the 46th Annual Convention

FROM: The Rt. Rev. J. Russell Kendrick 

REFERENCE: Study Material for the 2017 Diocesan Convention

Enclosed is a complete packet of material for Diocesan Convention: Schedule of Events; List of Delegates; Resolutions; Reports; Budgets; and Standing Committee nominations. **A PRINTED COPY OF THIS MATERIAL WILL BE IN YOUR CONVENTION REGISTRATION CHECK-IN PACKET.** If you find that you will be unable to attend the Convention, please forward this email to the alternate taking your place. Please refer to the reverse of this memorandum for some notes regarding the 2017 Diocesan Convention activities.

Also enclosed are an area map with directions to Church of the Nativity in Dothan and the Convention Hotels; diagrams of parking locations and meeting areas for the Convention; as well as a list of area restaurants and Gala information.

CONVENTION REGISTRATION – Please register during the scheduled times: **Thursday, February 23rd from 1:00 to 5:00 p.m.**; **Friday, February 24th from 7:30 to 8:15 a.m.**; and **Saturday, February 25th from 7:30 to 8:15 a.m.** If an alternate attends in place of a delegate, the alternate must register to be certified as a delegate.

NECROLOGY – Please complete the on-line form on the Diocesan website www.diocgc.org/2017-diocesan-convention or hand into Mary Poss at the Convention registration desk or Deacon Terry Goff at Convention, the names of former delegates to Diocesan Conventions (including the Dioceses of Alabama and Florida which once included this diocese) who have died since the 45th Annual Convention last year.

SPECIAL NOTE TO CLERGY – THURSDAY OPENING SERVICE (6:00 p.m.), Holy Eucharist (Rite II). Clergy will vest (**Red Stole** and either **Alb** or **Cassock/Surplice**) and process. Clergy may hang their vestments in the **Choir Room** Thursday afternoon. **Please assemble immediately following the service for the CLERGY PHOTO.**

JRK/mrp
OVER→

Notes regarding 2017 Diocesan Convention

REPORTS – Other than select presentations from our Agencies, Commission/Committee reports will be filed by title, in order to allow sufficient time for our “Table Talks”. Delegates are encouraged to read the reports included in this packet.

RULES OF ORDER – To assist new delegates, and possibly even some veterans, the Rules of Order for the Diocesan Convention are included in this packet for reference. Please note that this Convention, resolutions have been submitted that may change the Rules of Order if approved by Convention.

FIRST-TIME AND SMALL CHURCH DELEGATE ORIENTATION AND GET ACQUAINTED – The Commission on Diocesan Missions is again sponsoring this time (2:00 – 3:00 p.m. Thursday, February 23rd) in the **Church Nave**, to help those who may be new to a convention, or a single delegate from a small church, get orientated to the workings of the Convention.

OPEN HEARING ON THE 2017 BUDGET – From 3:00 – 4:00 p.m. Thursday, February 24th in the **Church Nave**, the proposed budget for 2017 will be presented with an open discussion with all delegates. This will provide an opportunity for delegates to better understand the Diocese’s finances and have answered any questions they might have. All delegates are invited and encouraged to attend this hearing. The Convention Committee on Finance will present its report to the Convention Friday afternoon, for a vote on the 2017 budget.

PRAYER ROOM – co-sponsored by the Daughters of the King and The Episcopal Community, will be available for quiet/prayer time and a place to leave prayer requests in the Children’s Chapel.

ELECTION OF STANDING COMMITTEE and GENERAL CONVENTION DEPUTIES - There are pre-filed nominations for Standing Committee members and General Convention deputies, and nominations may be made from the floor Friday morning. The Convention will be electing three (3) lay representatives and two (2) clergy representative for the Standing Committee; and four (4) clergy and four (4) lay deputies to General Convention, along with four (4) alternate deputies in each order. These elections will begin during the Friday afternoon business session. To expedite the election, the Chancellor/Parliamentarian may suggest the following procedure, which has been used in past Conventions, subject to Convention approval:

“If, after two ballots, no person has received a majority vote, on the third and next succeeding ballots, there shall be retained on the ballot only twice the number of nominees as there are unfilled positions. Said nominees to be taken from those receiving the highest number of votes, until, by majority vote, a nominee is elected.”



THE EPISCOPAL CHURCH OF THE NATIVITY

10 February 2017

Sisters and Brothers in Christ,

On behalf of the congregation of the Church of the Nativity, we look forward to welcoming you to Dothan for the 46th Annual Convention of the Diocese of the Central Gulf Coast. We hope that you will find our welcome warm and our hospitality gracious when you join us for this opportunity for worship, fellowship, and work. As we enter this time, our parish looks forward to introducing you to the Wiregrass and to receiving you into our common life to join in our mission of proclaiming the gospel to all the world. We also hope that you will encounter the "God of Grace and God of Glory" more deeply in our time together.

Bishop C.M. Beckwith and the Rev. W.N. Claybrook met in Dothan in 1905 to organize an Episcopal presence in this community. The congregation was given the name Nativity to commemorate the Incarnation of Christ in the world. Over the last 112 years, the parish has grown and thrived maintaining a strong and faithful witness to the ongoing presence of Jesus in the life of this city as it has grown around us. Nativity has enjoyed the continued presence of its founding members from our inception to its membership today, always reminding us of our roots and our legacy.

Nativity has also sent out many clergy to other parts of this diocese and around the church. From the Rev. Ben A. Meginnis to our current Bishop, the Rt. Rev. J. Russell Kendrick, part of Nativity's mission has always been the raising up of leaders and formation of clergy.

When you come to Nativity, one of the most striking features of the campus is the rose window of the Nativity that graces our balcony. That window and all the stained glass on our campus, including the recently installed windows depicting Moses and the Sacrifice of Isaac, are the work of the artisans at the Pittsburgh Stained Glass Studios. The lancet windows in the nave portray the story of Jesus's life and we pray that you will find inspiration in their beauty and potency reminding us of the Christ who calls us to mission.

Nativity continues to strive to live into the mystery of the Incarnation as we expand our outreach into the community and to the world. We have a reputation as the "prettiest church in Dothan" of which we are indeed proud. More importantly, we pray that you will find our people and our welcome even more beautiful than the campus itself and that you will return to this place that has shaped generations of the faithful.

Safe travels and blessings to you until we are together,

A handwritten signature in blue ink, appearing to read "Peter R. Wong".

THE REVEREND PETER R. WONG, RECTOR

small city. **BIG COMFORT.**

For more booking information, please visit our website at www.VisitDothan.com or tap “stay” on the Dothan app.
Rates vary by availability and are subject to change. See Page 9 for Hotel locations on the Dothan map.

Host Hotel



Comfort Suites

1650 Westgate Parkway | (334) 792-9000
www.choicehotels.com/hotel/al342

Comfort Suites is all suites, featuring sofa sleepers as well as comfortable beds in each room. Breakfast is included with each suite, and a complimentary 24-hour coffee station in the hotel lobby.

Rate

Doubles: \$89.00

King: \$93.00



Hampton Inn & Suites

4684 Montgomery Hwy | (334) 671-7672
www.daysinn.com

The Hampton Inn & Suites of Dothan offers King and Double rooms, and is conveniently located on Montgomery Highway. In addition to its complimentary full breakfast, The Hampton Inn also has free wi-fi.

Rate

King & Double: \$119.00



Hilton Garden Inn

171 Hospitality Lane | (334) 671-7676
www.dothan.hgi.com

The Hilton Garden Inn is conveniently located on Montgomery Highway, and offers both King and Double rooms. It also features a beautifully decorated lobby and cafe, as well as room service.

Rate

King & Double: \$129.00



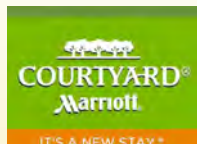
Residence Inn by Marriott

186 Hospitality Lane | (334) 793-1030
www.marriott.com/dhnri

Residence Inn by Marriott offers studio king rooms with complimentary breakfast. Each room features living area with pull out sofas, coffee table, and tv.

Rate

Studio Suite: \$124.00



Courtyard Marriott

3040 Ross Clark Circle | (334) 671-3000
www.marriott.com/dhncy

The newly renovated Courtyard Marriott offers double and king rooms, featuring a fully stocked coffee bistro. The Courtyard has a beautiful pool and complimentary wi-fi, as well as a convenient location.

Rate

King & Double: \$114.00

The rates listed for each hotel above are specific to your event. Rates are per night. To reserve a room for your event at these rates, please call the hotel directly.

Reservations for the hotel you choose must be made by January 31, 2017. Reservations made after this cut-off date are subject to the regular guest room prices.



General information

Breakfast

Church of the Nativity will also be providing a FULL breakfast on Friday and Saturday mornings. Several of the hotels will be offering complimentary breakfast.

Childcare

Childcare will be available at Church of the Nativity during the Convention. Please pre-register by calling the church office at 334-793-7616 by Monday, February 13. Childcare is provided during the Gala on Friday night from 5:30 pm to 9:00 pm.

Clergy Spouse Luncheon

Saturday, February 25 beginning at 10:00 am, hosted by Robin Kendrick at the home of Carol Lea and Taylor Flowers, 1504 Osceola, Street, Dothan, Alabama. Please RSVP to the Diocesan office at 850-434-7337. Transportation will be provided from Nativity and returning to the church.

Exhibits

Exhibits showcasing various commissions, agencies, institutions, ministries, and organizations will be open throughout Convention. Please stop by for a visit to see the wonderful displays and to learn more about what is happening in our diocese. Exhibits will be located in the Parish Hall.

Gala Information

Friday, February 24 from 6:00 pm – until at **Bella's, 111 West Troy Street, Dothan, Alabama 36303**, 334-699-3448.

Please utilize the shuttle buses running continuously between the Convention hotels and the Gala venue, as there is another event taking place nearby making parking very limited.

Childcare will be provided at Church of the Nativity from 5:30 pm to 9:00 pm. Please pre-register by calling the church office at 334-793-7616 by Monday, February 13.

Online ticket sales have closed.

Dress code is business casual.

Lunch on Friday

Lunch will be hosted on-site this year.

Parking

Please review the maps provided in this packet for parking instructions. Following the guidelines will help traffic flow smoothly. Thank you for your cooperation.

Social Media

The hashtag for Convention is **#DIOCGC17**. Join others on Twitter for live conversation about the convention!

We welcome you to share cell phone pictures, and encourage you to engage on social media.

Facebook: DioCGC | Twitter: DioCGC

Volunteers

Please take the time to thank the many volunteers from Church of the Nativity who have been working diligently and wholeheartedly to make our Convention activities run smoothly and keep us pointed in the right direction. Thank you volunteers!



PARKING

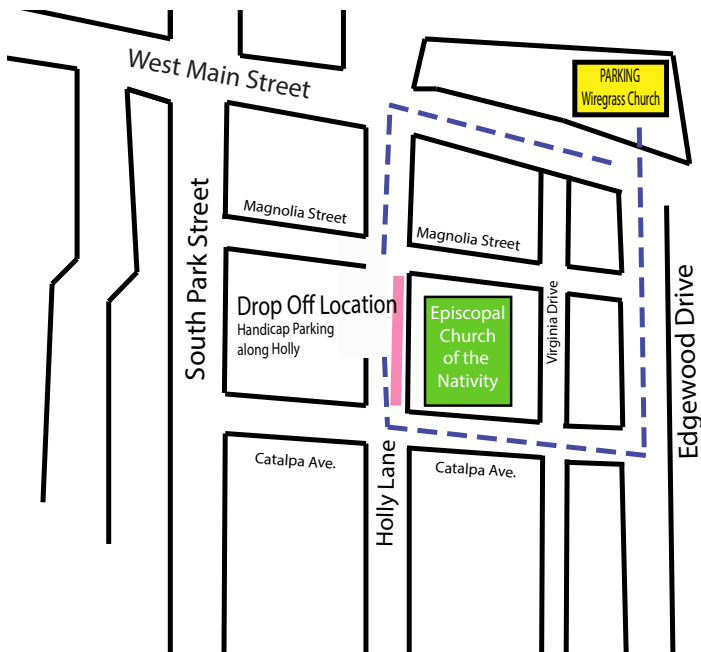
Each day you are asked to park at the Wiregrass Church Parking lot located on Main street (see map).

We will have two buses and a shuttle car each day to carry you to and from Nativity and Friday night you will be picked up at your hotel and delivered to downtown Dothan (Colby's Gala) for the Friday night event. Again the buses will be returning as they fill up and will continue until 11 p.m. if necessary.

Enjoy your time in Dothan and at Nativity!

Episcopal Diocese of the Gulf Coast 2017 Convention Self-Park Routes

- Handicapped Parking allowed on Holly Lane
- Shuttle Route from Wiregrass Church parking lot



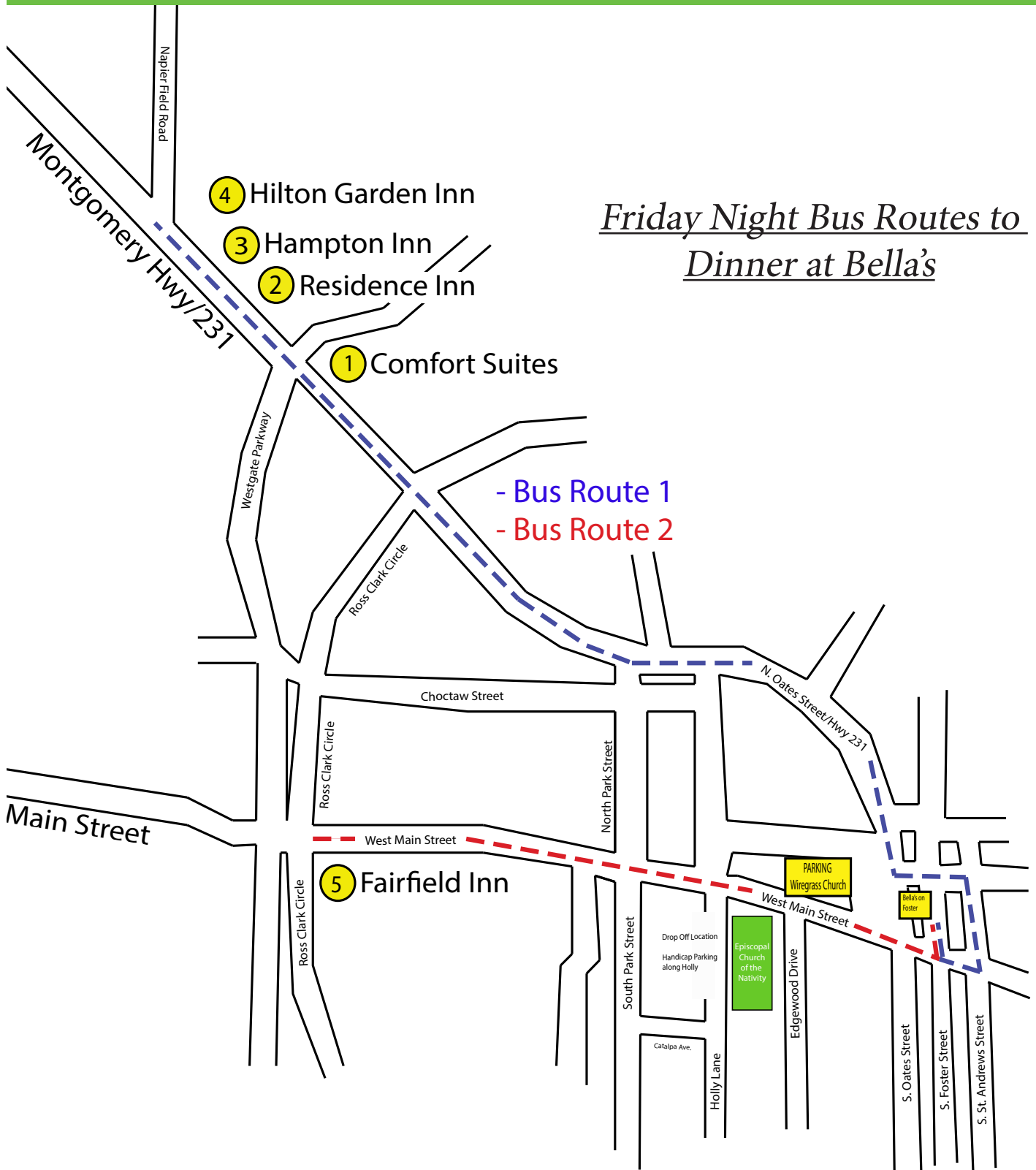
Episcopal Diocese of the Gulf Coast 2017 Convention Bus Routes



Episcopal Diocese of the Gulf Coast

2017 Convention

Bus Routes



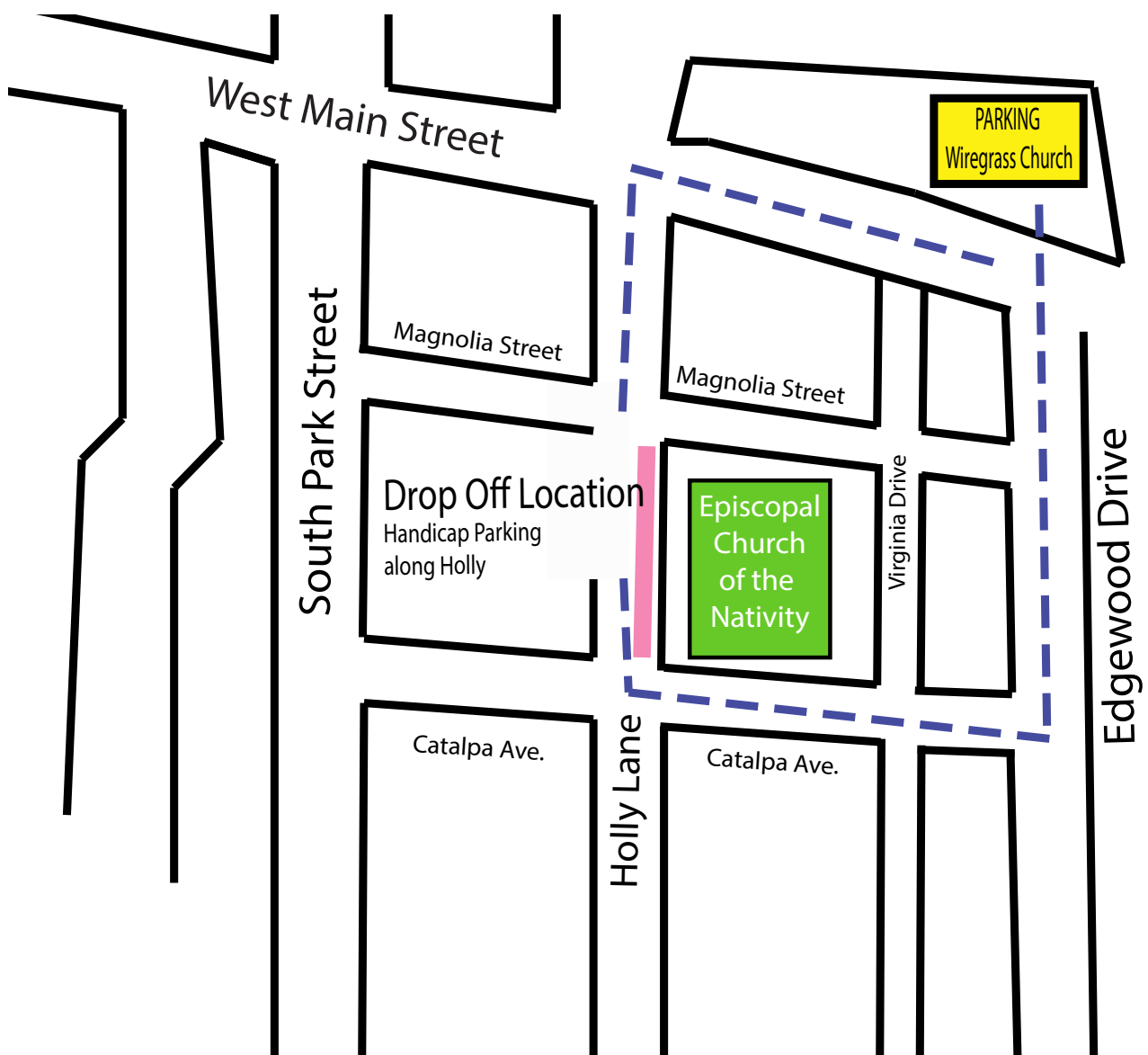
Episcopal Diocese of the Gulf Coast

2017 Convention

Self-Park Routes

 Handicapped Parking allowed
on Holly Lane

 Shuttle Route from Wiregrass
Church parking lot



MAGNOLIA AVE.

HOLLY LANE

DRIVEWAY - PARKING FOR BISHOP AND STAFF

CHOIR ROOM
BREAK OUT ROOM
#2

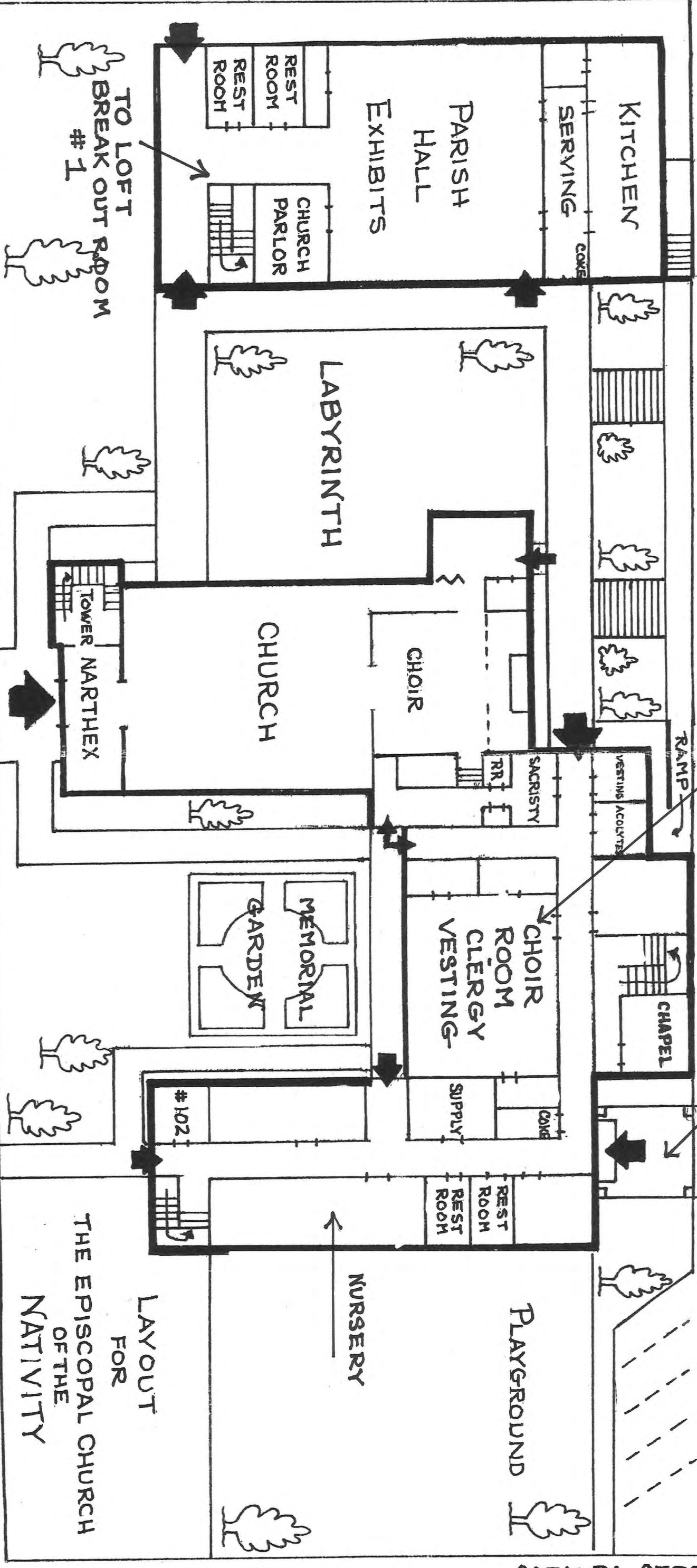
DESIGNATED
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OFFICE

PARKING

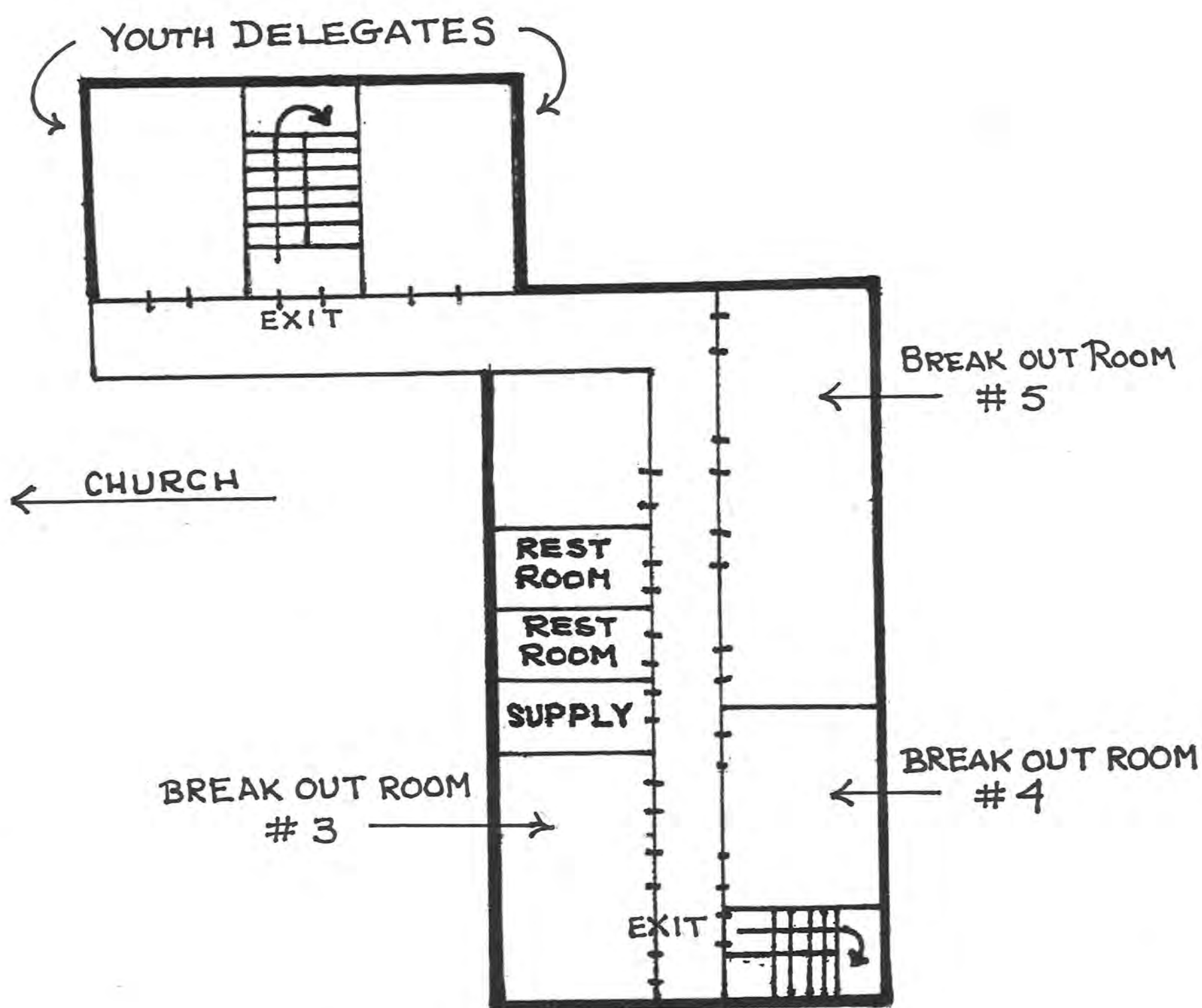
PARKING

CATALPA STREET



THE EPISCOPAL CHURCH
OF THE
NATIVITY

ALICE HARPER



SECOND FLOOR CLASS ROOMS
SECOND FLOOR CLASS ROOMS
HOLLY LANE

**The Forty-sixth Annual Convention
The Episcopal Diocese of the Central Gulf Coast
Hosted by: Church of the Nativity
February 23, 24, 25, 2017**

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PLEASE NOTE: PRE-FILED RESOLUTIONS ARE IN A SEPARATE DOCUMENT

**The Forty-Sixth Annual Convention
The Episcopal Diocese of the Central Gulf Coast
Church of the Nativity, Dothan
23 - 25 February 2017**

SCHEDULE OF EVENTS AND CONVENTION AGENDA

Thursday, February 23, 2017

10:00 a.m.	Exhibitors may set up (Parish Hall)
1:00 – 5:00 p.m.	Registration (Parish Hall foyer) Exhibits Open (Parish Hall)
2:00 – 3:00 p.m.	First-time and small church delegate orientation (Church Nave)
2:00 – 3:00 p.m.	Convention Committee on Canons & Rules of Order meeting (Choir Room)
3:00 – 4:00 p.m.	Open Hearings on 2017 Budget (Church Nave)
4:00 p.m.	Convention Committee on Finance (Room 201 – room available throughout Convention)
5:00 p.m.	Acolytes & Liturgical Ministers Rehearsal (Church Nave)
5:30 p.m.	Clergy & Processional Participants Assemble (Choir Room)
5:30 p.m.	Organ Prelude
6:00 p.m.	Opening Service– Holy Eucharist (Church of the Nativity) Clergy will vest (red stole and either alb or cassock/surplice) and process. ***CLERGY PHOTO (Priests and Deacons) immediately following Opening Service*** Dinner on your own (see list of restaurants in packet)

Friday, February 24, 2017

7:00 a.m.	Exhibits open all day (Parish Hall)
7:15 to 8:15 a.m.	Breakfast
7:30 a.m.	Late Registration (Parish Hall foyer)
8:15 a.m.	Morning Prayer (Nativity Church)
9:00 a.m.	First Business Session (Church Nave) (Organize for Business; Seating of Special Guests; Presentation of New Clergy; Nominations; Adopt Budget)
11:45 – 12:00 noon	Noonday Prayers (Nativity Church)
12:00 noon – 1:30 p.m.	Recess for lunch (served on-site)
1:30 p.m. – conclusion	Second Business Session (Church Nave) (Bishop's Address; Elections; Resolutions; Table Conversations)
5:00 p.m.	Break
6:00 - until	Diocesan Gala (business casual) – (Bellas Restaurant in the Penney Building)

Saturday, February 25, 2017

7:15 a.m.	Breakfast
7:30 a.m.	Late Registration (Parish Hall foyer)
8:15 a.m.	Morning Prayer – w/Necrology (Nativity Church)
9:00 a.m. – 11:30am	Third Business Session (Church Nave) (Organize for business; Elections; Resolutions; Other Business as required)
10:00 a.m. – 11:30 a.m.	Clergy Spouse luncheon – (home of Taylor Flowers – shuttle provided) CONVENTION IS ADJOURNED AFTER THE BENEDICTION!

City, Congregation	Delegate	Alternate Delegate
Andalusia, St. Mary's	George Barnes Sister Barnes Terry Kyzar	
Apalachicola, Trinity	Rennie Edwards Ralph Wagoner Susie Wagoner	Tom Edwards
Atmore, St. Anna's	Gerrie Bell	Charles Wicker
Atmore, St. Dismas	No delegates	
Atmore, Trinity	No delegates	
Bay Minette, Immanuel	Poppy Beasley	Ryan Gillikan Jennifer Huggins
Bon Secour, St. Peter's	Shelly Miller Bunny Munoz Roy Anne Safiran	
Brewton, St. Stephen's	Steve Layton Susan Miller Dianne Saloom	Sarah McMillan
Cantonment, St. Monica's	Ray Farrel John Velaski Beth Woods	Chuck Barnett Twinnette McDonald
Chickasaw, St. Michael's	Martha Ann Robinson	
Chiple, St. Matthew's	James Park	Van Smith
Citronelle, St. Thomas'	No delegates	
Coden, St. Mary's	Ed Weller	Susan Altadonna
Crestview, Epiphany	Courtney Thurber	Mike Thurber
Daphne, St. Paul's	Dave Hale William Harrison Beverly Koepp Emily Sheets Tara Smith	
Dauphin Island, St. Francis'	Lamona Lucas	Mel Lucas

City, Congregation	Delegate	Alternate Delegate
Defuniak Springs, St. Agatha's	Cindy Miller	Melinda Henderson
Destin, St. Andrew's	Brantley Cook Kate Driggers Larry Griffin	Tiffany Benitone Nicole Brueder Kate Gholston
Dothan, Nativity	David Deal Bennie Kennedy Wendell Switzer Elizabeth Welch	Collier Espy Carole Lea Flowers
Enterprise, Epiphany	Maxine DeBord	Lauren Goff
Eufaula, St. James'	Ann Blondheim Ed Garrison Bradford Moore	Gary Jones Scott McCathran Susie McCathran
Fairhope, St. James	James Daniell Drew Downey Michele Doyle Bud Doyle Holly Parks Bruce Stone	Kenneth White-Spunner
Foley, St. Paul's	Ellen Henry John Talbert Wayne Verry	Betty Lisle
Fort Walton Beach, St. Simon's	Cece Allen Renee Larson Jennifer Lee William Lee	Joan Bomar Cecelia Lacey
Greenville, St. Thomas	Susan Andrews Dent Neilson Lori Neilson	Bill Hamilton
Gulf Breeze, St. Francis	Alice Lane Leon Mayberry Herb Woll	Jim Arnold Don Johnson Robert Menzer
Gulf Shores, Holy Spirit	Wiley Ashley Christine Cramer Millie Ericson Ashby Jones	Daniel Ratliff Dick Reid

City, Congregation	Delegate	Alternate Delegate
Jackson, St. Peter's	Bebe Garrett	
Laguna Beach, St. Thomas'	Marna Zok	Loraine Chance
Lillian, Advent	Cheryl Josephson	Priscilla Condon
Magnolia Springs, St. Paul's	Paul Kaplerchak Jan Pruitt Bob Zeanah	Shannon Fountain
Marianna, St. Luke's	Pat Furr Claudia Smith Ed Smith	Les Furr
Milton, St. Mary's	Carol Culton Al Thompson Norgee Thompson	
Mobile, All Saints	Cecil Gardner Elizabeth Jenkins Michael Morrison Clayton Ryan	
Mobile, Christ Cathedral	Carolyn Eichold Jubal Hamil Carolyn Jeffers Rick Mitchell	Bob Israel Harwell Coale
Mobile, Good Shepherd	Kris Branch Caren George	
Mobile, Redeemer	Lois Bolter Marilyn Cepeda Harry Eckel	Josh Wimberly Sue Eckel
Mobile, St. Andrew's	Phyllis Findley	Carey Findley
Mobile, St. John's	James Christiansen Eugene Johnston Connie McLean	Janet Buckley
Mobile, St. Luke's	Brenda Hinson Becky Schulte Bill Schulte Beth Snyder	Patricia Ramage Virginia Droke

City, Congregation	Delegate	Alternate Delegate
Mobile, St. Mark's	Dru Sweatman	Suzy Onderdonk
Mobile, St. Paul's	Mike Ballard Brad Clark Tim Gaston Lydia Johnson Ann Marie Russell Kathy Sherer	Pratt Paterson Jan Craver
Mobile, Trinity	David Arnett David Doolittle Cindy Nicholason David Quittmeyer	Dottie Gill Tom Holmes Bob Howard
Monroeville, St. John's	Richard Martin Stuart Richeson Haden Tirey	Paula Richeson Tim Tirey
Navarre, St. Augustine	Linda Gray Coley Purvis	Sid Gray
Niceville, St. Jude's	Michelle Crawford Annabelle James Elizabeth Ray	Dorothy Briley Bert Moore Cathy Self
Ozark, St. Michael's	Jeff Babine	Lou Harry
Panama City, Holy Nativity	Beth Brock Mike Harding Brian Leebrick Hercules Pettis Joy Thompson	Lori Bates
Panama City, St. Andrew's	Tom Brewer Anne Staley Nancy Young	Sally Brewer Belle Casler Art Wimpenny
Panama City, St. Patrick's	Lynn Ferren	Susan Bravo
Panama City Beach, Grace Church	Daphne Dove Peirce Dave Steere Basma Swearingen	Deb Edmondson Sayre Steere Mike Swearingen

City, Congregation	Delegate	Alternate Delegate
Pensacola, Christ Church	Sarah Chau Owen Drey Rita Grayson Bob Moulton Bob Stumpf Greg Vannoy	John Kendall
Pensacola, Holy Cross	Albert Bressler Jane Briscione Rachel Iversen	Wendy McGuigan
Pensacola, Holy Trinity	Lowell Abnay Chuck Hamilton Jan Pearce	Sally Crenshaw Roline Harris
Pensacola, St. Christopher's	Jerry Cotsonis Anne French Margaret Platt Barbara Shilling Skip Snow	Audrey Snow Joe Taylor
Pensacola, St. Cyprian's	Nettie Eaton	Cris Turnage
Pensacola, St. John's	Gordon Peacock Rick Zelius Terry Zelius	Fontaine Martin
Port St. Joe, St. James'	Lynn Dwyer Bert Munn Jo Munn	Diana Burkett
Robertsdale, St. John	John Cherry	Jim Shoulois
Santa Rosa Beach, Christ the King	Catherine Dickson Chuck Goins Richard Jacobs	
Troy, St. Mark's	Joyce Landers Christi Magrath Catie Strickland	
Wewahitchka, St. John	Manning Miller	

CLERGY DELEGATES TO THE FORTY- SIXTH
ANNUAL CONVENTION
OF THE DIOCESE OF THE CENTRAL GULF COAST

The Right Reverend James Russell Kendrick (Robin)
Bishop

VOTING CLERGY

Canon 3, Section 4 (a) - 2016 Diocesan Journal, pg 210

“Section 4. The voting membership of the convention shall consist of:

a. Clerical Delegates, each of whom shall be either a priest canonically resident in the Diocese, and who is Rector or Curate or Priest-in-Charge in a parish, or Vicar of a mission, or who is on the staff of the Diocese or an Agency of the Diocese; or a priest canonically resident in the Diocese who has retired in accordance with the General Canons and who serves in one of the aforesaid positions with the express approval of the Bishop according to the General Canons; or a Transitional Deacon assigned by the Bishop to a parish or mission or an Agency of the Diocese; and”

BABCOCK, Jessica H. (Dwight)
BACKUS, Timothy W.
BATES, Stephen B. (Lori)
BORGEN, Linda Suzanne
BUTTERBAUGH, A. Marie (Tim)
CROW, R. Barry (Ann)
CUMBIE, W. Kenneth (Joan)
DIXON, Robert P. (Amanda)
DOLLHAUSEN, Matthew M. (Vickie)
DWYER, Thomas P. (Lynn)
DYSON, Thack H. (Rebecca)
FLOWERS, James B. (Katharine)
FREEMAN, Denson F. (Stephanie)
GARNER, Jeffrey R. (Angela)
GEORGE, John C. (Caren)
GIBSON, Beverly F. (Mike)
GREEN, David K. (Charlotte)
HAGBERG, Joseph A
HARRIS, Martha C. (Edward)
HEARD, Thomas K. (Cheryl)
HEIN, C. Gregory (Cindy)
HICKS, John W. (Patricia)
HOFFMAN, Michael P. (Amy)
HORD, Christine D. (Rick)
HOWARD, Cynthia C.
KNIGHT, J. David (Jennifer)
MacWHINNIE, II, Anthony E. (Elizabeth)
MATHISON, Mary Alice
McCORMICK, Reid T. (Jackie)
McDONALD, Mark W. (Joni)

Christ Church, Pensacola (Curate)
St. Francis, Gulf Breeze (Rector)
Holy Nativity, Panama City (Rector)
Church of the Nativity, Dothan (Curate)
St. John's, Pensacola (Priest-in-Charge)
St. Andrew's, Destin (Rector)
St. Luke's, Mobile (Rector)
Holy Cross, Pensacola (Rector)
St. Mary's, Milton (Rector)
St. James', Port St. Joe (Rector)
St. Paul's, Daphne (Rector)
All Saints, Mobile (Rector)
St. James, Fairhope (Rector)
Holy Spirit, Gulf Shores (Rector)
Good Shepherd, Mobile (Rector)
Christ Church Cathedral, Mobile (Dean/Rector)
St. Luke's, Marianna (Rector)
Grace, Panama City Beach (Rector)
Trinity, Apalachicola (Rector)
St. John's, Mobile (Rector)
St. Jude's, Niceville (Rector)
St. Andrew's, Mobile (Vicar)
Christ Church, Pensacola (Rector)*
Christ Church, Pensacola (Curate)
St. Mary's, Andalusia (Rector)
St. Simon's, Fort Walton Beach (Rector)*
St. Monica's, Cantonment (Rector)
St. Paul's, Daphne (Curate)
St. Thomas', Greenville (Rector)
Advent, Lillian (Vicar)

Voting Clergy (cont'd)

NORMAN, L. Bailey (Sara)
POPHAM, James J. (Jo)

POPHAM, Jo A. P. (Jim)
PROCTOR, Richard G. (Emily)
RIGGIN, John H. (Lauree)
ROCKWELL, III, Reuben L. (Erin)
SMITH, Aaron W. (Meredeth)
SOWERS, Susan R. (Donna)
TALBERT, T. Keith (Lynn)
WAGNER, Daniel A.
WHITELAW, E. Drake
WITHROCK, Jr., John W. (Elaine)
WONG, Peter R. (Katie)
ZUBLER, Eric J. (Connie)

Trinity, Mobile (Rector)
Epiphany, Crestview (Vicar)*
St. Agatha's, DeFuniak Springs (Vicar) *
St. Cyprian's, Pensacola (Vicar) *
St. Stephen's, Brewton (Rector)*
Christ the King, Santa Rosa Beach (Rector)*
St. Paul's, Mobile (Rector)
St. Paul's, Mobile (Curate)
St. Paul's, Magnolia Springs (Rector)
St. Christopher's, Pensacola (Rector)
St. Paul's, Foley (Rector)
Christ Church Cathedral (Curate)
St. James', Eufaula (Rector)
Epiphany, Enterprise (Vicar)
Nativity, Dothan (Rector)
St. James, Fairhope (Curate)

Retired Clergy having cures/serving under Canon 3, Section 4 (a) in the Diocese (with vote)

ELAM, III, Walter L. (Anne)
GRAVES, L. Roberts (Jane)
KENNINGTON, S. Albert (Nancy)
PHILLIPS, Julia C. (Dick)
PORTER, Roger C. (June)
RIGGALL, George G. (Marguerita)
SCHMIDT, Richard H. (Pam)
SHEPARD, Margaret S.

St. John's, Robertsdale (Vicar)
Chapel of St. Dismas, Atmore (Priest-in-Charge)
Immanuel, Bay Minette (Vicar)
St. Patrick's, Panama City (Vicar)
St. Francis', Dauphin Island (Vicar)
Wilmer Hall (Operations Officer)
Chaplain to the Retired, (Diocesan Coordinator)
St. Andrew's, Panama City (Priest-in-Charge)

OTHER CLERGY

Non-canonically Resident Clergy appointed to cures in the Diocese (given seat & voice)

BLAYLOCK, Joy H.
GENTRY, B. Massey (Jan)
HOFFMANN, Beth B. (Lewis)
+JONES, Bishop C. I. (Ashby)
LaMONTE, Ruth B. (Ed)

Redeemer, Mobile (ELCA Priest-in-Charge)
St. Peter's, Bon Secour (Priest-in-Charge)
St. John's, Monroeville (Priest-in-Charge)
Holy Spirit, Gulf Shores (Bishop in Residence)
St. Michael's, Chickasaw (Priest-in-Charge)

Non-Parochial (with seat & voice)

BAKER, Milledge L. (Barbara) *retired*
BYRD, Jeffrey Y. (Beth Ensor)
COLEMAN, John (Mary)
DICKY, Michael P. (Judith)
HUAL, Jeffrey C. (Kerry)
HYER, Darin S.
KENNINGTON, Curtis A. (Sellers)
KINDERGAN, Walter B. (Becky) *retired*
McLEOD, Sandra K. (Tom) *retired*
McMAHAN, Larry W.
PAYNE-HARDIN, Molly E. (Michael)
PLOVANICH, Ede M. (Bob)
ROHRER, Glenn R. (Lois) *retired*

Sewanee Seminary (T. Deacon)*
St. John's, Baltimore, MD (Priest-in-Charge)
Compassionate Care Hospice (Chaplain)
General Theological Seminary (T. Deacon)*
St. Christopher's, Pensacola (Assisting Priest)

Pastoral Care, Trinity, Bloomington, IN
Sewanee Seminary (T. Deacon)*

Vocational Deacons (with seat & voice)

BREWER, John L. (Toni)
GARRITY, Clelia
GOFF, Terry L. (John)
HEWIS, Clara M.
KELSON, Laura J.
McKEE, Susan R.
RICHARDS, Edward T.

Currently unassigned - Manor, TX
St. Simon's, Fort Walton Beach*
Trinity, Mobile
Holy Cross, Pensacola
St. Augustine's, Navarre
St. Peter's, Bon Secour
St. Thomas, Laguna Beach

Non-Canonical Vocational Deacons appointed to cures in the Diocese (given seat & voice)

JOHNSON, Ann E.

St. Mary's, Milton

Retired Clergy (with seat & voice)

BALDWIN, Gary L. (Kathy)
BAUM, Denis B. (Judith)
BETENBAUGH, Helen R.
BOGAN, III, L. Eugene
BRIGHT, Carl C.
BROWN, Dennis R. A.
BUSH, Arnold A. (Nancy)
CLARKE, Jr. Ward S. (Dorothy)
COATS, Christopher V. (Barbara)
COOK, Johnny W. (Mary)
COOPER, IV, Francis M. (Martha)
CRAVER, III, P. Marshall (Jan)
DAY, Dennis L. (Marjorie)
DOUGLAS, Dorothy R.
+DUNCAN, II, Philip M (Kathy)

III Bishop of the Central Gulf Coast

Retired Clergy (cont'd)

+DUVALL, Bishop Charles F. (Nancy)
FLOYD, Charles R.
GILBERT, Jr., George A. (Judy)
GRAHAM, W. Newell (Mary Hair)
GREISER, Ronald E. (Rita)
HICKENLOOPER, A. Morgan (Mary Kennedy)
HILL, H. Michael (Geneva)
HUFT, Jerry R. (Jacqueline)
JAMES, C. Scott (Sylvia)
JAMES, William. E.
JENCKS, Jeffrey A. (Eileen)
KLOPFENSTEIN, Timothy D. (Hannah)
KNIGHT, Joseph S. (Anne)
KREAMER, Martha H. (Paul)
LAKEMAN, T. Edmund (Linda)
LEIFUR, Teresa B. (Duane)
LINDSTROM, Jr., D. Fredrick
(Marcia) LOCKETT, Donna A.
MAYER, Sandra C.
McDOWELL-FLEMING, David H. (Martha)
McLUEN, Roy E. (Kathy)
MURRAY, John W. (Sara Ann)
NIXON, Thomas E.
PHILLIPS, II, John W. (Ann)
POWERS, David A. (Celeste)
PRUITT, Albert W. (Ellanor)
ROBERT, Mary C.
SCHROETER, George H.
SCHULENBERG, Michael A. (Karen)
STARR, Mark L. (Barbara)
TIPTON, Harry S.
TOTMAN, Glenn P. (Nancy)
TRIMBLE, Sarah M. (Henry)
VALCOURT, Theodore P-F. (Rosalyn)
WATKINS, Jane A. (John)
WAVE, John E. (Mary June)
WELLER, Jr., Thomas C. (Linda)
WILKINS, A. Ellis (Virginia)
WOMELSDORF, Charles S. (Sarah)

II Bishop of the Central Gulf Coast
St. Thomas', Laguna Beach (Vicar Emeritus)

Holy Nativity, Panama City (Priest Associate)

Retired Vocational Deacons (with seat & voice)

BRENEMEN, Betty Jo
CARSON, Jayne R.
DEAN, Bobby W. (Patricia)

Retired
Retired
Retired



Nominee: The Rev. Cynthia Howard
Church: St. Mary's, Andalusia
Occupation: Episcopal Priest

Nominator: The Rev. Reid McCormick
Church: St. Thomas, Greenville

Describe experiences and positions you have, or currently hold, in the church and the world that will have helped you prepare for serving in this position: Rector Search Committee, St. Andrew's Church, Kansas City; Diocesan Council, Diocese of West Missouri; Bishop Search Committee, Diocese of West Missouri. In the Diocese of the Central Gulf Coast: Chair, Commission on Youth and Young Adult Ministries; Member, I Dream of a Diocese Committee; Member, Bishop Transition Committee; Member, Finance Committee

(current); Member, School for Ministry Development Committee (current); Camp Dean, Beckwith. Service on numerous professional and community service boards. Current: Board Chair, Andalusia Health; Board Member, Andalusia Ballet; Board Member, South Central Alabama Mental Health Center.

What, in your opinion, are the greatest opportunities and challenges facing the Episcopal Church and the Diocese of the Central Gulf Coast at this time? It is an exciting time in our diocese with a number of new initiatives underway and a great sense of energy and enthusiasm. The staff of the Duvall Center provide an increasing and enhanced level of support to our churches. Finances continue to be a challenge for the diocese. Growth, especially in smaller, rural congregations, and dreams/possibilities for planting new churches in areas of increasing population present both opportunities and challenges. Better connections and sharing between and among churches are needed. Our commitment to diocesan youth ministry is critical and should be maintained or preferably increased.

What sustains you in your spiritual life? Prayer, scripture and other spiritual reading, time away to rest and refresh, time with friends.



Nominee: Britt Landrum, Jr.
Church: Pensacola
Occupation: Landrum HR Founder and CEO

Nominator: Joe McDaniel, Jr.
Church: Christ Church, Pensacola

Describe experiences and positions you have, or currently hold, in the church and the world that will have helped you prepare for serving in this position: I currently serve as Jr. Warden of Holy Cross in Pensacola. I have previously served as Chair of Bishop Search Committee, and on the Diocesan Standing Committee, Commission on Ministry and Beckwith Board of Directors.

What, in your opinion, are the greatest opportunities and challenges facing the Episcopal Church and the Diocese of the Central Gulf Coast at this time? Declining attendance and dwindling financial support continue to be significant challenges, and I believe we have experienced this in most churches in the diocese. We are challenged to come up with creative ways to continue to minister to the needs of our congregations and to do so with fewer resources. I see opportunities in sharing resources, partnering with other congregations and becoming better stewards. I also believe there is still a hunger for a closer and more meaningful relationship with God and many people want to know how to make their faith relevant in their lives today. That means there's still a need for church, especially the Episcopal Church where all are welcome...including those folks who don't have all the answers...and that, by the way, includes me.

What sustains you in your spiritual life? Attending church regularly, praying daily, studying scripture, listening to sermons and spiritual talks online, and reading books written by Biblical scholars of our time.



Nominee: The Rev. Mark McDonald
Church: Church of the Advent, Lillian
Occupation: Episcopal priest

Nominator: Cheryl Josephson
Church: Church of the Advent, Lillian

Describe experiences and positions you have, or currently hold, in the church and the world that will have helped you prepare for serving in this position: Commission on Ministry, Diocese of Central Gulf Coast, currently serving; Executive Committee, Diocese of Western Louisiana, 2003-2006 and 2008-2009; dean of Acadiana Convocation, Diocese of Western Louisiana, 2003-2006; Board of Trustees, Epiphany Day School, New Iberia, LA, 2002-2009; Board of Trustees, Episcopal School of Acadiana, 2002-2005; Headmaster Search Committee, Bayside Academy – 2011. My experience in church and school leadership

committees over the years have given me a good foundation and understanding that have prepared me well for serving the church on Standing Committee if given the opportunity.

What, in your opinion, are the greatest opportunities and challenges facing the Episcopal Church and the Diocese of the Central Gulf Coast at this time? People want to move to South Alabama and Northwest Florida, and this growing area demographic is an incredible opportunity for the Diocese of the Central Gulf Coast. We have the opportunity to engage with spiritual depth and substance the transformative power of Jesus Christ to a hungry world. Connecting with today's youth is both a challenge and an opportunity. I think the authentic message of following Christ as an Episcopalian is a message that can resonate with our young. Our message is genuine, but it is not easy to replicate in neat soundbites that can break through the short attention spans of today's youth. We must find a way to communicate who we are and how we follow Jesus that reaches them. If we do, we have a tremendous transformative opportunity as the body of Christ in the Central Gulf Coast.

What sustains you in your spiritual life? I practice centering prayer for at least thirty minutes every day. Through centering prayer, I quiet my mind and intentionally try to listen to God and open myself more fully to God's activity in my life and the world. This practice, more than anything, helps me to become more fully present in the here and now and has been invaluable to me as a pastor in God's vineyard, a father to my children, and a husband to my wife. I read and study scripture very actively and participate and lead corporate worship at the parish I currently serve. I exercise with weight and cardio training on a regular basis. Exercising regularly helps me deal with stress. Through exercise, I have more energy and it allows me to be more fully present and engaged in active ministry and with my family and friends. Centering prayer, studying scripture, regular intentional worship, and exercise are the foundational spiritual practices keeping me fully present and grounding me as a faithful follower of Christ.



Nominee: The Rev. Margaret Shepard
Church: St. Andrew's Panama City
Occupation: Episcopal Priest

Nominator: The Rev. Barry Crow
Church: St. Andrew's, Destin

Describe experiences and positions you have, or currently hold, in the church and the world that will have helped you prepare for serving in this position: Rector, St. Andrew's, Panama City; Chair, Bishop's Church Development Process Task Force; past member of Standing Committee; Beckwith Board (chair of Personnel Committee); teacher in School for Deacons; past member Spirituality Commission; past member of Board of Wilmer Hall; past member Commission on Liturgy and music; Chair Resolutions Committee for 2015 Diocesan

Convention.

What, in your opinion, are the greatest opportunities and challenges facing the Episcopal Church and the Diocese of the Central Gulf Coast at this time? An opportunity and a challenge in this diocese is that we are actively looking at what makes a vital church, what are the characteristics and how can we add vitality to all the parishes in this diocese. This gives us an increased awareness of those beyond our walls who are yearning for the love of God.

What sustains you in your spiritual life? Meditation, prayer, and walking the labyrinth at St. Andrew's helps sustain my spiritual life, as well as the love and closeness of the parishioners of the parish.



Nominee: Wiley Ashley, Jr.

Church: Holy Spirit, Gulf Shores

Occupation: Retired AF Officer / Retired Senior Software Engineer

Nominator: Ashby Jones

Church: Holy Spirit, Gulf Shores

Describe experiences and positions you have, or currently hold, in the church and the world that will have helped you prepare for serving in this position:

Baptized at Church of the Ascension (1941) Montgomery. Member there until 2007. Attended Cursillo # III at McDowell. Served as an Ascension Delegate to several Alabama Diocesan Conventions. Moved to Holy Spirit and have served since then as member of our school board. Elected to Holy Spirit Vestry in 2013 and served as Senior Warden in our search for new Rector. Member of Holy Spirit choir for past 8 years. Holy Spirit Diocesan Delegate in 2014 and to this 2017 Convention. Active in numerous Episcopal

parishes throughout the country during 27 year Air Force career. Have served as lay reader, licensed to administer the chalice in three dioceses. Served as visiting Lay Rector frequently conducting Morning Prayer at small parishes throughout the Diocese of Alabama. Active member of Men's Group and participate in many outreach ministries for Holy Spirit.

What, in your opinion, are the greatest opportunities and challenges facing the Episcopal Church and the Diocese of the Central Gulf Coast at this time?

No doubt my major concern is the growth of our parish to include new, young families. Children are the life blood of our faith. We are a retirement and a transient (part time population) community. It is imperative we make ourselves visible in our outreach to attract all ages using our many gifts to teach and speak our love of Jesus Christ. Holy Spirit supports many outreach programs through our Thrift Store, Camp Happy Sands, Camp Beckwith, our day school, sponsors our Zoo with Christmas with the Animals and to makes our members and our church a beacon for our community. A place where all are welcome to join our journey and feel that spark given us by the Holy Spirit. We can only lead by example, pray, for strength and guidance and work, work, work.

What sustains you in your spiritual life? Cursillo has played a profound impact on my spiritual growth. The love of a lifetime communion with the history, liturgy, traditions, and music of my church and to see my growth in the acceptance of new ideas and views on worship; to watch others that I have helped renew or find their faith and watch the visible proof of the presence of the Holy Spirit in their lives never cease to inspire and strengthen my own faith.



Nominee: The Rev. Jessica H. Babcock

Church: Christ Church, Pensacola

Occupation: Episcopal Priest

Nominator: Owen Drey

Church: Christ Church, Pensacola

Describe experiences and positions you have, or currently hold, in the church and the world that will have helped you prepare for serving in this position:

I serve as the associate priest at Christ Church Pensacola in charge of Outreach and Pastoral Care, skilled at forming new outreach opportunities that encourage 'pew sitters' (those that only engage in church on Sunday Morning) to take the leap and get involved in serving others out in the Pensacola community. Outreach by its very nature is good evangelism because it requires Christians to build relationships with those that are different from themselves. Recently I formed 'Women in Mission,' a new group at Christ Church that helps women evangelize others through meaningful service in the community. I also

head our feeding program for the homeless at Waterfront Rescue Mission. Among all my ministries, however, my favorite is Cursillo. I serve on staff as often as possible and enjoy being an active member of the Cursillo Commission for the Diocese of the Central Gulf Coast. Cursillo, I believe, is the best tool for evangelism at the diocesan level.

What, in your opinion, are the greatest opportunities and challenges facing the Episcopal Church and the Diocese of the Central Gulf Coast at this time?

Stewardship and planned giving are the two challenges facing us at this time. However, they are also our two biggest opportunities. We need to help the churches in our diocese make a culture shift regarding fundraising. We need to help members embrace fundraising; moving it from obligation to a spiritual act. This is why I chair the Diocesan Commission on Planned Giving and Stewardship. Another challenge is to promote engagement in mission and the broader Anglican Communion. To that end, I formed a companion relationship for Christ Church with a parish in the Diocese of Cuba. Christ Church is currently planning their next mission trip to Cuba for 2017.

What sustains you in your spiritual life? I typically take a 45 minute walk, and then spend 20 or so minutes in prayer and contemplation. Without this, I lose my connection to Christ and enter the day a bit grumpy. On the other hand, when I pay attention to God by giving him this time, my connection remains stable and I remain joyful. I also meet for spiritual direction with a Benedictine Brother once a month.



Nominee: Vincent Currie, Jr.
Church: Christ Church, Pensacola
Occupation: Retired Diocesan Administrator (33 years), Diocese of the Central Gulf Coast

Nominator: The Rev. Michael Hoffman
Church: Christ Church, Pensacola

Describe experiences and positions you have, or currently hold, in the church and the world that will have helped you prepare for serving in this position: General Convention (GC) Deputy since 1976 (currently Senior GC Deputy), former Vice President of the House of Deputies (HOD) (2000 - 2003); Chair GC program, Budget and Finance Committee, Church Pension Fund Committee, Nominations Committee; Council on Advice to five presidents of HOD; Episcopal Church Executive Council (1988 - 1991); Board - Church Pension Fund (1991 - 2003, 2006 - 2018; Vice Chair 2000 - 2003); Former Standing Committee, Finance Committee, Beckwith Board, Treasurer - Diocese of the Central Gulf Coast.

What, in your opinion, are the greatest opportunities and challenges facing the Episcopal Church and the Diocese of the Central Gulf Coast at this time? Opportunities - Both the Diocese and the Episcopal Church have dynamic new leadership. We, in the pews, need to catch their vision and work diligently to move the Church forward. Complacency is not an option in the new Jesus Movement. Challenges - Stagnant financial resources keep the Church from growing or making its mission and ministry stronger. Evangelism continues to be a challenge in the Diocese and Episcopal Church. New models are needed to attract people where they are in their lives. Leadership development of both clergy and lay is critical!

What sustains you in your spiritual life? I have no formal spiritual direction plan or activity. I do not have a spiritual director. I am enormously sustained spiritually by the boundless beauty and holiness of God's creation. I am enormously sustained spiritually by my relationships with family, friends, and even strangers. I am enormously sustained by my active involvement in the Church and regular church attendance, especially the celebration of the Holy Mystery of the Eucharist.



Nominee: Lynn Ferren
Church: St. Patrick's, Panama City
Occupation: Historian/Resource Specialist at Holy Nativity Episcopal School

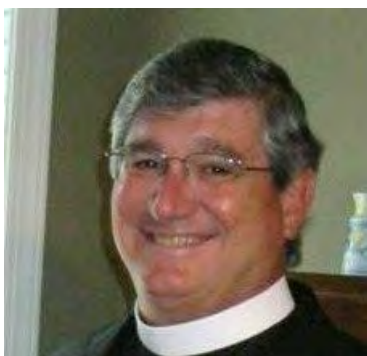
Nominator: The Rev. Julia Phillips
Church: St. Patrick's, Panama City

Describe experiences and positions you have, or currently hold, in the church and the world that will have helped you prepare for serving in this position: Senior Warden, Altar Guild Chair, ERD Representative, Director of Christian Education, and Lay Eucharistic Minister at St. Patrick's. Chair of Commission on Diocesan Missions, Standing Committee (second term) past Secretary of the Standing Committee, Alternate Lay Deputy to General Convention (2012 and 2015) Lay Delegate to Diocesan Convention, member of Commission on Liturgy, Music and Ecclesiastical Arts. Past member of the Beach Bay Optimist Club, Past Board Member of Bay County Reading Association,

currently School Representative for Bay County Reading Association.

What, in your opinion, are the greatest opportunities and challenges facing the Episcopal Church and the Diocese of the Central Gulf Coast at this time? In my opinion, some of the challenges and opportunities facing both the Episcopal Church and our Diocese are very similar. There needs to be a revival and rebuilding of the Church. Both the Episcopal Church and our Diocese have experienced a decline in numbers which is causing a financial hardship and a slowing of the spreading of the Good News. In our Diocese, twenty-four of sixty-two congregations have less than one hundred active baptized members. This gives us the opportunity to begin to explore ways to change our thinking as to how The Church, dioceses, and congregations can continue their good work. There may be a need to find new ideas in staffing and placement of churches and The Church offices that enables all to do the work. These changes will need a process to educate everyone so that they begin to understand and accept the need to change. Hopefully, this educational process will help the people trust in God's Plan. The Church and our Diocese need to begin the healing process. There is a lack of understanding and trust between social and economic groups, racial groups, and those with different sexual orientations. We need to come together to set up dialogues to search for ways to understand and accept our fellow humans. This may be a long and hard journey, but it needs to begin now. Finally, there seems to be a lack of communication between The Church, dioceses, congregations and individuals. We need to listen and to share our ideas. The age of instant communication gives us the opportunity to share, however, it is important to remember that not everyone is comfortable with or has access to technology. We need to communicate with all no matter what their circumstances are.

What sustains you in your spiritual life? I find that quiet contemplation and reflection through prayer and reading help to sustain my spiritual life. Helping others also helps to sustain my spiritual life. I love to spend time exploring nature, which gives me a sense of God's love and peace.



Nominee: The Rev. Jeffery Garner
Church: Holy Spirit, Gulf Shores
Occupation: Episcopal Priest

Nominator: Wiley Ashley
Church: Holy Spirit, Gulf Shores

Describe experiences and positions you have, or currently hold, in the church and the world that will have helped you prepare for serving in this position:

I have been ordained for nearly twelve years, serving in two parishes in the Diocese of Alabama as Rector, and called to Holy Spirit in 2015. I have always been an active member of the Ecumenical Ministerial Association, and served as Vice-President in Fort Payne while at St. Philips. Along with serving with the Pleasure Island Association, I have chaired committees for several charitable events, including Gulf Shore's Christmas with God's Creatures highlighting our nationally-recognized Zoo; and currently sit on

the Wilmer Hall Board of Trustees and the Bishop's Commission on Parish Vitality. I am active in Cursillo, and have served on staff once in my previous diocese as an assistant spiritual director at Camp McDowell; and honored to serve as the Head Spiritual Director for the March 2017 Cursillo at Camp Beckwith. As laity, I served two terms on vestries at churches, and worked with the EYC / YPF while attending St John's Montgomery.

What, in your opinion, are the greatest opportunities and challenges facing the Episcopal Church and the Diocese of the Central Gulf Coast at this time?

One of the greatest opportunities we have in this diocese is the "energy" that resonates within the people we have. Not only in movements like Cursillo, but in the focus and determination of the people who are trying to recover and tap into the spiritual depth and vitality we have as Episcopalians. This includes the fresh vision and "move forward" attitude of our new bishop, Russell. But, in the same breath, that's where some of our greatest challenges lie -- in making sure we do not create unnecessary and hurtful chasms by ushering-in the changed while discounting those who have traditional and long-faithful, personal and corporate views. We must find ways to create "buy-in" through education and exposure to why something needs to be changed -- and not just for change sake. We should focus on what makes our parish's exciting and learning to articulate just who we are and what we stand for as Christians and Episcopalians. We also must find new and inventive ways to make our tradition appeal to our youth (and their friends!)

What sustains you in your spiritual life? A consistent and intentional prayer life -- which includes study not only from scripture and what makes me comfortable; but from other's perspectives that may challenge my thinking. One of the spiritual experiences I have is in celebrating the Eucharist whenever we gather. I also consider myself a study of people...of character...and how another's life can help us realize our own strengths and help us remain connected to our own spiritual journey. A large influence on my spiritual life is where I envision myself as a leader in the parish and in our community; as I believe we are fed and accountable in relationship with one another as well as with Christ. I also love where music can take one's soul; if we allow it to.



Nominee: Eugene Johnston, Jr.
Church: St. John's, Mobile
Occupation: Retired

Nominator: The Rev. Thomas Heard
Church: St. John's, Mobile

Describe experiences and positions you have, or currently hold, in the church and the world that will have helped you prepare for serving in this position:

I have worked in development departments of higher education and in recruiting for these institutions, and I am a retired college administrator. I have been vice-chair of the Executive Board of the Friends of Canterbury Cathedral in the United States. I am a former Disaster Relief Coordinator and former member of the Registrar-Historiographers Team in our diocese, and currently serve as the diocesan coordinator for Episcopal Relief and Development. I am the Chair of the Supervisory Committee of

Azalea City Credit Union. I routinely serve my parish as a Convention delegate and/or vestry member. I hold an undergraduate degree in Psychology from Clark University, Worcester, MA and a graduate degree in Public Administration from the University of Alabama (Birmingham). I am a graduate of the Education for Ministry (EfM) program of University of the South, and have served as a mentor. I am married to the former Emily Kearns, retired director of Financial Aid at the University of South Alabama.

What, in your opinion, are the greatest opportunities and challenges facing the Episcopal Church and the Diocese of the Central Gulf Coast at this time?

The greatest challenge is the cultural shift away from church attendance. Many people, particularly young people do not see or feel the necessity of having a relationship with Christ and attendance reflects this. We in the Episcopal Church and the Diocese must show that relationship with Christ will lead to a fuller, richer life. Not one that is perfect or free of problems, but one that is supportive during the ups and downs of life's journey. Episcopalians tend to be Easter and New Testament in their outlook. We are free from the law and are heirs of the Kingdom of God, however we live in a world that seems to be dominated by Old Testament people. This means we need to be out in the world as witnesses. Not an easy thing to do and we need to do it now.

What sustains you in your spiritual life? My schedule allows me to receive Eucharist twice most weeks. Also, I attend a Cursillo Reunion meeting each week. At Reunion, I discuss my piety, study, and action activities for the past week and plans for the upcoming week. This requires me to be accountable. Finally, my work with Episcopal Relief & Development allows me to put my beliefs into action - working to inform people of needs and raise funds so that the Episcopal Church can help those who are less fortunate and those in cycle of poverty.



Nominee: The Rev. David Knight
Church: St. Simon's on the Sound, Ft. Walton Beach
Occupation: Episcopal Priest

Nominator: Renee Larson
Church: St. Simon's on the Sound, Ft. Walton Beach

Describe experiences and positions you have, or currently hold, in the church and the world that will have helped you prepare for serving in this position: Elected to General Convention deputation from Mississippi for the last 4 General Conventions. Served on the Executive Council Anti-Racism task force. Member of the original Task Force on the Study of Marriage 2012-2015. In the Diocese of Mississippi, I served on the Standing Committee (twice as President).

What, in your opinion, are the greatest opportunities and challenges facing the Episcopal Church and the Diocese of the Central Gulf Coast at this time? The election of our new Bishop has breathed life into this diocese. Loving Jesus, taking pride in being an Episcopalian, and joining with our Presiding Bishop in the Jesus Movement should excite and inspire us all. Challenges - get out of our comfort zones and evangelize! We have much to share.

What sustains you in your spiritual life? Daily prayer, structured and unstructured. Sharing the Sacraments. I love preparing for Bible studies and preaching. Clergy peer groups and a spiritual director keep me grounded and accountable.



Nominee: June Linke
Church: Christ Church, Pensacola
Occupation: Retired College Administrator

Nominator: The Rev. Jessica Babcock
Church: Christ Church, Pensacola

Describe experiences and positions you have, or currently hold, in the church and the world that will have helped you prepare for serving in this position: Before entering academia my career included at least 10 years in developing and managing rural health care programs as well as statewide energy conservation initiatives. After earning a PhD in Sociology I spent 20 years teaching in university settings. In addition, at Pensacola State College I served as Head of Behavioral Sciences for seven years and Dean of Curriculum for three years. I am a member of the Board of Directors of Children in Crisis, Inc., a foster care facility serving Northwest Florida. I am

a 2010 graduate of Leadership Pensacola. For the past two years I have co-chaired Youth Leadership Pensacola. Since 2010 at Christ Church I have been active in ECW, serving as Vice President for one year and President for two years. Currently, I co-chair Women in Ministry, a group of outreach ministries focused on improving and enriching the lives of women and children. In 2016, I served on the Rector Search Committee, Consecration Sunday Team, and was a delegate to the 45th Annual Diocesan Convention. My activities at Christ Church have also included chairing and co-chairing numerous subcommittees for fundraising and fellowship events. For the past two years, my husband, Tom, and I assist with the preparation and serving of Sunday breakfast at Christ Church. In May 2017, I will complete the four-year program of Education for Ministry (EfM). My years of academic and administrative work enabled me to refine skills in leadership, project development, grant writing, and program management. Through my involvement in Christ Church I have strengthened my ability to have patience in working with teams of volunteers. Most importantly, through my Christ Church activities I continue to learn how to enrich my life by using my talents and opening my heart to people, both inside and outside of the church.

What, in your opinion, are the greatest opportunities and challenges facing the Episcopal Church and the Diocese of the Central Gulf Coast at this time? In my opinion, the three greatest opportunities available to the Episcopal Church and the CGC Diocese are: 1) the millions of people whose hearts and minds are searching for peace and meaningful purpose in their lives; 2) the expanding avenues of access to people worldwide primarily due to social media; and 3) the increasing number of Episcopalians willing to vocalize and demonstrate their commitment to ensuring the Episcopal Church is a denomination truly open to ALL people. Opportunities now existing within the CGC Diocese are the plethora of talents among our outstanding clergy, particularly in the Pensacola, Gulf Breeze, and Fort Walton Beach areas. To my way of thinking, the spiritual strength and energy emanating throughout the diocesan offices and church parishes creates timely opportunities to grow our membership, to expand our breadth of community service, and to increase our visibility demonstrating what it means to be an Episcopalian. My opinions concerning challenges, indeed, are interconnected with my thoughts about opportunities. What specific words and formats do we use and what specific actions do we take to tune the ears and lift the eyes of millions to the Good News? How do we structure worldwide conversations so as to transform abstract concepts such as "openness" into the welcoming view of open doors? At both the macro and micro levels, how do we address members' generational

differences as a flexible spectrum rather than a linear set of compartments? In my opinion, a major challenge rests in creating a paradigm shift among Episcopalians concerning the perception of "evangelism." Bringing about this change in perception, in my opinion, carries the level of difficulty equivalent to changing one's mental image of Moses into someone other than Charlton Heston. But we will, with God's help.

What sustains you in your spiritual life? There are several aspects of my life enabling me to sustain what I consider to be my "spiritual life." Prior to coming to Christ Church my spiritual life was superficial. While growing up in the Methodist Church, I developed a strong belief in God. However, upon reaching adulthood I spent decades "church shopping." In 2004, I entered Christ Church for the first time. I immediately knew that Christ Church was where God intended me to be. My spiritual life is sustained through my regular attendance of services "under the dome" and through active participation in Christ Church ministries. For the first time in my entire life I know that I am in true fellowship with the people around me. I love the liturgy and the music. Attending EfM has also had a profound impact upon my life. I now do not perceive a separation of my daily life from my spiritual life. Through God's grace I enjoy the challenges of serving others with an open heart. The people of Christ Church inspire me to take on service projects. I recently attended Cursillo. The intensity of Christian love I felt and continue to feel through my Cursillo experience is wonderful indeed. I am learning more and more how to listen to God through prayer and quiet discernment. I am so proud to be an Episcopalian and a member of Christ Church.



Nominee: Joe McDaniel, Jr.

Church: Christ Church, Pensacola

Occupation: Retired Corporate Finance Attorney

Nominator: The Rev. John Riggins

Church: St. Paul's, Mobile

Describe experiences and positions you have, or currently hold, in the church and the world that will have helped you prepare for serving in this position:

I have served, or currently am serving in the following positions, which demonstrate my preparation to serve as a delegate to the General Convention: legislative aide to the House of Deputies Committee for the Confirmation of the Presiding Bishop at the 78th General Convention for The Episcopal Church (the "TEC"); Alternate Lay Deputy who attended the 78th General Convention for the TEC; member of the Diocesan Nominating Committee to select the fourth bishop of the Central Gulf Coast; Current member of the Standing Committee for the Diocese of the Central Gulf Coast; member of the Diocese's

Commission on Ministry; previous member of the Diocese's Commission on Finance; member of the Cursillo Commission; current member of the Strategic Planning Committee for the future of Camp Beckwith; delegate to the 41st, 42nd, and 43rd Annual Diocesan Conventions; member of the Finance Committee for the 42nd Annual Diocesan Convention; alternate delegate to the 44th and 45th Annual Diocesan Conventions; Senior Warden of Christ Episcopal Church from January 2013 until January of 2014; vestry member of Christ Episcopal Church from January 2011 until 2014; member of various Vestry Committees and Subcommittees, including but not limited to, Planned Giving, and Gifts Policy; Co-Chairman Christ Church Parish Legacy Society; Director of Brotherhood of Saint Andrew from September 2010 until 2015; usher at Christ Episcopal Church from 2010 until the present time. Presently coordinating with other dioceses to bring Racial Reconciliation Workshops to the Central Gulf Coast. Served as the co-chairman for the planning in bringing an Enneagram Conference to the Diocese of the Central Gulf Coast. Served as the co-chairman for the planning in bringing a nationally renowned speaker to the Central Gulf Coast to speak on "Why the Church is the Appropriate Place to begin a discussion on Racial Reconciliation."

What, in your opinion, are the greatest opportunities and challenges facing the Episcopal Church and the Diocese of the Central Gulf Coast at this time?

The Episcopal Church (TEC) is in the midst of a time of profound transformation at every level of our corporate life. Our national structures of governance and program implementation have changed. As with other mainline traditions, our overall trends in giving and attendance are in decline over the past generation. However, I believe we are also regaining a sense of mission more typical of the early American church and a concurrent desire to have greater impact on issues of social justice. From the top on down, TEC is reimagining itself as a more flexible organization, one which wants to be both better able to adapt to local circumstances in mission/parish development as well as more creative in potential models of local leadership, training and education. The future of the institutional life of the church will likely look more like networking and less like hierarchy, more like community organizing and less like bureaucracy. I think these are good and creative goals, though I fully appreciate the financial challenges which are driving some of these goals, nationally and on the diocesan level. It is exhausting work to love one another into being the Body of Christ, but it is the most rewarding labor we can ever do for each other. The people of our diocese - clergy and lay - seek a spiritually authentic relationship with one another and with our bishop. We are informed by a desire to share of what we have and to be a mutually safe community for one another, and I share the same desires. I believe this is the greatest challenge we face in our diocese, however, if properly executed, I also believe it is our greatest strength and our greatest opportunity to live into our baptismal covenant: "to respect the dignity of every human being."

What sustains you in your spiritual life? In our common vocation as the Baptized, we must hold ourselves to a standard of interpersonal and organizational interaction that incarnates what we say we believe. I believe that it is foundational to the success of our mutual work in the Church that we be equally committed to values of respect, compassion, justice, reconciliation and peace. As Christ teaches and as St. Paul underscores, the commandments of God are summarized in these words, “Love your neighbor as yourself. Love does no wrong to a neighbor; therefore, love is the fulfilling of the law” (Romans 13:9). When I or someone that I observe fails in the law of love (which will and is bound to happen for all of us at some time or another and with some repetition), I believe that we are still obliged to one another to seek greater mutual understanding, greater commitment to a larger purpose and greater appreciation of the genuinely challenging work of love that God asks of his laborers. Together, we must engage this spiritual labor of sincere fellowship which is so essential that it is a foundational requirement upon which all else is even possible. I seek forgiveness where I have wronged, and I pester/admonish/encourage/cajole/support others to do their own spiritual labor. I believe that we are here to create the Kingdom which God – each of us being instilled with an innate sense of direction and purpose given to all of us as a kind of spiritual DNA – which is that we all want a better world for all God’s Children, for all God’s Creation. We just have differing ideas about how to achieve that world. It is this fundamental belief that sustains me in my spiritual life.



Nominee: Gary Moore
Church: St. Paul's, Daphne
Occupation: Retired Lawyer USDOJ and USArmy Corps of Engineers

Nominator: The Rev. Peter Wong
Church: Nativity, Dothan

Describe experiences and positions you have, or currently hold, in the church and the world that will have helped you prepare for serving in this position:

I am blessed to serve our wonderful Diocese as a member of your Standing Committee (2016-2019) and I currently work with the Commission on Peace & Justice and Racial Reconciliation (the Rev. Peter Wong, Chair). My service has also included Bishop Search/Discernment Committee (2014-2016), Commission on Cursillo (Finance, Staff Training, & Weekend Staff, Enneagram Conference Coordinator), Parish Jr. & Sr. Warden, chorister, LEM, EfM graduate and Chalice Bearer. By Convention time, I will have made my third Episcopal-sponsored mission trip to Haiti. I frequently travel to other parishes in our

Diocese, enjoying hospitality and simply listening. It's a joyful honor to be your current General Convention (“GC”) Deputy and from that came my selection by the President of the House of Deputies to serve The Episcopal Church as a member of the Standing Committee entitled “The State of the Church”. Since 2015 GC, I have worked continuously on various issues at the national/international level. These folks know I am from the Central Gulf Coast, while most admit they’ve never heard of us. At the 2015 GC, I was chosen to serve on the Social Justice Legislative Committee and even though we worked very long days (7am-11pm frequently), it was good and holy work. I also yielded floor time to alternate deputies so they would gain experience. Working with fellow Episcopalians around the South, throughout the United States and beyond, I have been able to learn of assets, programs, gain additional perspectives and receive training that helps our Diocese’s missional response. These folks also learn about us. Relationships with other dioceses (namely Alabama, Atlanta, Western NC) are directly benefiting the peace & social justice work we are doing here in the Central Gulf Coast. Thank you.

What, in your opinion, are the greatest opportunities and challenges facing the Episcopal Church and the Diocese of the Central Gulf Coast at this time? There are many sophisticated, complicated theories out there (and consultants and authors are making a living at it!) but I believe that fundamentally most of us Episcopalians must grow out of a model of transactional ministry/faith to a model of transformational mission and ministry. Do we simply “believe and belong” (attend, pray and pay)? Do we simply worship Jesus the Christ and that’s it, or are we willing to follow Him on His same path? Naturally, we are drawn to our parish home for formation, healing, inspiration, and the connectedness provided by community, but if we are spending most of our money, most of our time, and most of our talent only at that parish street address, I respectfully believe we are not following in the transformational path of our Savior. There are super-numerous mission and ministry opportunities: are we raising up each other to find where we can serve? Are we identifying needs and concerns in our communities, near and far, and then working with folks to raise themselves up? To heal? To comfort? Do we invite the unpopular, the lonely, the hurt, into our parish homes or our own homes? Does our effort, following the model of Jesus the Christ, actually change the lives of others? I want a bumper sticker that reads: “The Church Has Officially Left the Building!” sporting a nice Episcopal logo. Thank you.

What sustains you in your spiritual life? I may appear complicated, but I’m actually a fairly simple person. First, I am spiritually sustained by my wife of nearly 33 years. Kathy is my honest mirror. Also important, I hunger for early morning reading, meditation, and prayer-before the rush of the day. I also try to participate in at least two corporate worship services per week (even if traveling), engage in music as chorister or support, and finally I find great sustenance in small group gatherings where we honestly explore our “Faith & Doubt”, and encouragingly hold each other accountable. From combinations of the above, I ultimately find being engaged in Jesus’ work beyond the walls of the church draws me even deeper into a life sustained by others and faith. Thank you.



Nominee: The Rev. Jo Popham
Church: St. Stephen's, Brewton
Occupation: Episcopal Priest

Nominator: Susan Miller
Church: St. Stephen's, Brewton

Describe experiences and positions you have, or currently hold, in the church and the world that will have helped you prepare for serving in this position:

In no particular order: been Rector, Priest-in-charge, minister of Congregational Growth and Development, and leader of many retreats; been Marriage Retreat Ministry leader and Diocesan Marriage Preparation leader; worked at a very high level of responsibility for a major television network and for the Motion Picture Association of America; studied with Brian McLaren, Diana Butler Bass, Phyllis Tickle, Doug Paget, Nick Brotherwood, and other Emergent Church leaders; been Diocesan lay delegate; been clergy delegate in several dioceses in two countries; lived as a refugee for 22 months after Hurricane

Katrina; was asked to bear the chalice at UBE (Union of Black Episcopalians) Vigil the day before the installation of our current PB; attended Vigil Eucharist and the installation of the Most Reverend Michael Curry; am a cradle Episcopalian, although that does not get me bonus points any more, since so many Episcopalians come to the church from other traditions; am well versed in Canon Law, and research thereof; was elected to the Disciplinary Board in the Diocese of SW Florida; planted a Chaplaincy program at the Venice branch of the State College of Florida; was an activist and organizer for SURE (Sarasota United for Responsibility and Equity) an interfaith organization committed to bringing justice, fairness, equity and peace to Sarasota Count, Florida, and other restorative justice groups, including Austin Interfaith (in Austin, Texas), The Jeremiah Project in New Orleans, LA, and an IAF affiliate in Monroe, LA (Industrial area foundation that trains people to be advocates for social justice in Louisiana and the Gulf Coast); attended DART training (a direct action, research, and training organization focusing on grassroots, nonprofit, congregation-based, justice ministry); and most recently planted the Ministerial Association of the Greater Brewton Area.

What, in your opinion, are the greatest opportunities and challenges facing the Episcopal Church and the Diocese of the Central Gulf Coast at this time?

In no particular order: integration of all God's people into the fullness of their life in Christ; being pro-active rather than reactive when dealing with opponents of Christ or our Church; healing of racial divisions; claiming and growing into the full stature of being inheritors of God's Kingdom; caring for all God's children; being relevant in a world where Christians are labeled as hypocrites; ensuring that our children never know a time when they were not welcome anywhere in our churches; maintaining a healthy connection with other churches in our own diocese and Province and The Episcopal Church, regardless of the size of the congregations; sharing our gifts and talents with all people, not just those in our own congregations; building bridges (or repairing broken bridges) among ourselves and outside our doors; and discernment of our gifts so that we can share them.

What sustains you in your spiritual life? In no particular order: praying, alone and in community; reading and studying the Word; being with God's people and listening to them, whether they are three years old or 93; using all the spiritual gifts in my toolbox: contemplative prayer, walking prayer, reading the daily offices; seeing the world theologically, by being in the Word all the time (which is easy because I preach every week); allowing God to use me by being an active conduit of God's love (whatever I have to offer is not from me, but from God).



Nominee: David Quittmeyer
Church: Trinity, Mobile
Occupation: Attorney

Nominator: The Rev. Bailey Norman
Church: Trinity, Mobile

Describe experiences and positions you have, or currently hold, in the church and the world that will have helped you prepare for serving in this position:

Diocesan Experience: currently-Special Committee on Canons and Rules of Order; formerly-Standing Committee (President 2003 and 2007); Liaison, Commission on Prison Ministry; Special Committee to Study the Diocese; Wilmer Hall Board of Directors; Murray House Board of Directors; Diocesan Ecclesiastical Court.

Episcopal Church Experience: Deputy to General Conventions in 2006, 2009, 2012, and 2015; 2009 - Rules of Order Committee (secretary); 2012 - Joint Standing Committee on Program, Budget and

Finance (secretary); Special Budgetary Task Force (member); 2015 - Joint Standing Committee on Program, Budget and Finance (member); 2018 - current member, Program, Budget and Finance Committee (elected by the committee as Secretary for budgetary work prior to 2018 Convention); current member, Special Task Force to Study Church Leadership & Compensation (elected by Task Force as Vice-Chair to report to 2018 Convention). Local Church Experience: Parish Chancellor, Finance Committee; former Capital Campaign Committee, Chair for Special Gifts; Lay Reader, Choir Section Leader; Former Chair, Rector Search Committee; Former senior Warden, treasurer, stewardship chair, and Sunday School teacher; former lay clerk, St. Mary's Episcopal Cathedral, Edinburgh Scotland; active growing up at Bruton Parish Church, Williamsburg, VA. Community Activities: Mobile Symphony (director and immediate past chairman); WHIL Public Radio (former director and secretary); Volunteer Mobile, Inc. (former director); Mobile Bar Association (former treasurer); participant in pro bono legal service program; University of Virginia Alumni Association; assist music program at Springhill

Avenue Temple. Personal Interests: Music, reading, keeping up with children ages 21 (senior at College of William & Mary) and 26 (graduate student, University of Montevallo); and assisting wife Nancy recovering at Murray House.

What, in your opinion, are the greatest opportunities and challenges facing the Episcopal Church and the Diocese of the Central Gulf Coast at this time? The Episcopal Church, even with great challenges, is in a good place now with outstanding leadership, including the energetic evangelism of the "Jesus Movement" as proclaimed by the Presiding Bishop. The greatest opportunities of the Church and the Diocese are based on principles of both stability and flexibility. The stability comes through basic norms of faith and liturgy that are grounded in our history and polity. The flexibility comes through the implementation by persons and communities of faith suitable to their own circumstances. General Convention is a critical part of these principles because, unlike many traditions and denominations, it gives voice and power to clergy and laity through the House of Deputies, which works hand in hand with the House of Bishops. It is a system that works and is able to address the role of the Church in a changing world. And the changing world is what presents the greatest challenges: how to support a mainstream tradition in the face of changing values, family models, and economic circumstances. Here again the structure and polity of the Episcopal Church – including the Diocese -- allow all members to participate in addressing those challenges. Mission and ministry do not exist without challenges. Our greatest tool is evangelism, our greatest obstacle is complacency.

What sustains you in your spiritual life? Daily prayer and reflection. Weekly corporate worship. Daily visits to Murray House. Dedication of time and talent to church and community activities to enrich the lives of all people. A commitment to serve where called. Being part of the Jesus Movement as proclaimed by the Episcopal Church!



Nominee: Scott Remington
Church: St. Christopher's, Pensacola
Occupation: Attorney

Nominator: The Rev. Peter Wong
Church: Nativity, Dothan

Describe experiences and positions you have, or currently hold, in the church and the world that will have helped you prepare for serving in this position: I am a lifelong Episcopalian and lifelong active member of our diocese. In many ways I have been formed by the influence of the Church, most prominently through my congregations, Camp Beckwith, Happenings, Sewanee, and Cursillo. In the private sector, I serve as president/managing shareholder of a 37 lawyer firm in Pensacola, Clark Partington. I am grateful to my partners for allowing me to spend time since 2008 helping the Diocese as its Florida chancellor. At the parish level, I have served on my congregation's vestry and on its most recent Search Committee. Two prior Diocesan Conventions elected me to serve as a deputy to General Convention (2012 & 2015), and I was fortunate to be selected to serve on the State of the Church Committee (2012-2015). I am presently serving on General Convention's Committee on Planning, Budget & Finance (2015-2018). Serving as Chancellor, a Deputy to GC, and on GC committees has given me first hand experience on how the Episcopal Church functions and a tremendous network of people throughout the church. I believe my work in the private sector and the Church has prepared me well to serve as a deputy to the next General Convention. I would be honored and humbled to represent the Diocese at the next general convention if it is the will of God and the Convention.

What, in your opinion, are the greatest opportunities and challenges facing the Episcopal Church and the Diocese of the Central Gulf Coast at this time? In my opinion, the greatest opportunity we have as Episcopalians is to make new Episcopalians. To do this we have to take our message and liturgy to the world. This also represents the biggest challenge to us as individuals. As a Church we are in interesting times. For many years our Church signs have said, "The Episcopal Church Welcomes You." Our biggest challenge (and opportunity) as a Church is to make sure that the Episcopal Church remains large enough (theologically and philosophically) to live up to this motto. Promoting and maintaining a responsible system of Church governance is important to ensuring the Church is in a position to meet these challenges and take advantage of these opportunities.

What sustains you in your spiritual life? I am sustained and inspired through meditation, worship, good friends, my church family, a wife who keeps me humble, and three children in whom I see Jesus everyday.



Nominee: The Rev. Peter Wong
Church: Nativity, Dothan
Occupation: Episcopal Priest

Nominator: The Rev. Greg Hein
Church: St. Jude's, Niceville

Describe experiences and positions you have, or currently hold, in the church and the world that will have helped you prepare for serving in this position: To be honest, my experience at the last General Convention was mixed. I do not relish the thought of sitting through meetings and legislative sessions, but the church gathered as one is a powerful witness to the power of Christ. Moreover, the relationships that bind us together are more potent, even at General Convention, than the governance of the church. Over the course of the last 20 years of both lay and ordained

ministry in this diocese, I have accumulated a wealth of experience in large and small parishes, among young, fresh faces as well as those whose reflect a lifetime of faithful service to God in Christ, building those bonds of unity. The formation of new Christians and their immersion in the history, tradition, and spirit of the Episcopal Church has been my joy and pleasure over those years and I hope to continue working in formation throughout the Episcopal Church. I have worked in local parishes, as a member of the Diocesan staff, and outside the Episcopal Church and have been actively cultivating relationships across the broader church for many years. All these experiences have prepared me for serving in this capacity.

What, in your opinion, are the greatest opportunities and challenges facing the Episcopal Church and the Diocese of the Central Gulf Coast at this time? The greatest opportunities in the Episcopal Church and in the Diocese of the Central Gulf Coast lie in empowering the people who inhabit our pews to go out into the world and find ways in which they can be the Body of Christ made incarnate in their communities. The greatest challenge is complacency. We have for too long looked close to our walls rather than seeing to the horizon of what we can do and be in God's holy name. The world is wounded, broken, and lost, as are we. But out of our wounds we can bring healing, out of our brokenness we can bring wholeness, and out of our disorientation we can welcome those outside our walls to walk alongside us and find their way.

What sustains you in your spiritual life? The love of God in Christ is my great sustenance. I am fed and fueled by the sacraments of the church, by reading and studying the scriptures and those who have interpreted them over the years, and by regular prayer. My family sustains me personally, my bride, Katie, is an inspiration in despair, a companion who amplifies my joy, and a balm in times of grief. My children, JP and Lila, bring me laughter and sweetness and remind me moment by moment that I am a living witness to Christ. My hobbies of food, fishing, and travel also refresh me.

REPORTS OF THE GENERAL OFFICERS:

SECRETARY

The Rev. Steven J. Pankey was elected Secretary of the Diocese in the 45th Annual Convention of the Diocese. He fulfilled the duties of this office in accordance with Canon 6 of the Canons of the Diocese until his resignation on January 1, 2017, upon his move from the Diocese to begin a new ministry in the Diocese of Kentucky. After his resignation, I fulfilled the duties of Secretary as needed until the election of the next Secretary in the 46th Annual Convention.

Respectfully submitted,
The Rev. S. Albert Kennington, Assistant Secretary

REGISTRAR – HISTORIOGRAPHER

It is my privilege to report that the duties of the Registrar—Historiographer of the Diocese have been fulfilled in accordance with Canon 8 of the Canons of the Diocese. Specific work in 2016 included

- Caring for the collection in the archives room of the Duvall Center.
 - Receiving for the archives the gift of rare bound copies of Journals of the earliest General Conventions of The Protestant Episcopal Church in the United States of America (beginning in 1785); these were gifts through the Bishop from Mrs. Sue Cobbs from the library of her late husband, the Rev. Richard Hooker Cobbs, IV.
 - Assisting a member of our Diocese in searching for his family history.
 - Assisting a member of our Diocese working on the history of her parish.
 - Assisting a member of the Diocese of Alabama working on the history of the first African American to be ordained to the priesthood in the Episcopal Church in Alabama.
 - Leading a workshop on July 12 for archivists in Mobile and Baldwin County congregations. A similar workshop scheduled on September 5 for archivists in other congregations was cancelled because of illness in my family.
 - Receiving for the diocesan archives the canonical Register and other historical materials of St. Matthew's, Mobile, on November 15 when this congregation was closed.
- Veteran teammates in this work continue to serve. My predecessor, Kit Caffey, recorded two oral history interviews, and Paula Ross is working on typed transcriptions of earlier oral history interviews.

I look forward to continuing the work of this office in the year ahead.

During the year 2016, the following Registrar functions were performed:

- Sale of the property known as “Lot 7 Block B Granvue S/D, Eufaula, AL” that was held by St. James’s Episcopal Church, 100 St. James Pl, Eufaula, AL on April 18, 2016.
- Sale of property with 1/3 interest known as 4450 Old Shell Rd, Mobile, AL (Lot 1 and 3, H. Austill Addition to Spring Hill per plat deed book 106, page 110) on behalf of Wilmer Hall Children’s Home, Mobile, AL on April 29, 2016
- Sale of recently bequeathed property known as “2506 West Jackson St., Pensacola, FL (Lot 19-22, Block 194, West King Tract)” for the benefit of St. John’s Episcopal Church, Pensacola, FL on June 3, 2016
- Sale of small 20 foot wide parcel known as “South 20 feet of Calhoun S/D Destin Lots 235 & 236 Blk B (parcel id 00-2S-22-0310-000B-2350) held by St. Andrew’s by the Sea Episcopal Church, Destin, AL on June 13, 2016
- Conveyance of title to the Diocese of the property located at 904 Chaumont Ave., Dauphin Island, AL known as “West fractional part of Lot C-10, Block 148” on October 13, 2016
- Sale of a 20 acre land parcel known as Parcel ID#29-5N-09-0000-0050-0010 / 000 Hartsfield Rd, Marianna, FL held by St. Luke’s Episcopal Church, Marianna, FL on October 18, 2016.
- Sale of rectory property known as “Lot 15, Block 6, West Village Chickasaw” held by St. Luke’s Episcopal Church, Chickasaw, located at 306 Grand Street, Chickasaw, AL on December 16, 2016.

Respectfully submitted,
The Rev. S. Albert Kennington, Registrar-Historiographer

MURRAY HOUSE BOARD OF DIRECTORS

The Ministry of the Diocese at Murray House continues to be positive and life-giving! Under the direction of Connie Anderson, the Executive Director, and Sharon Phillips, the Administrator, almost all the rooms are occupied with a wait list. As of this report, there are 40 residents.

Among the highlights this year: A new video has been produced to augment marketing Murray House to the central Gulf Coast. New dining room chairs have been purchased to replace the current chairs. In order to enhance and strengthen the care provided for our residents, a full-time nurse has been hired.

Murray House will be celebrating its 20th Anniversary in 2017! We hope that all of our parishes will continue to be actively involved in the life and ministry of Murray House and join us as we celebrate our 20th birthday.

Murray House is a significant ministry of the Diocese. Thanks to the dedicated and passionate work of the staff and Board, Murray House is financially sound and continues to provide a loving, supportive, safe, and nurturing home to the residents.

Respectfully submitted,
The Rev. Ken Cumbie, President
Murray House Board of Directors

WILMER HALL BOARD OF DIRECTORS

Wilmer Hall Children's Home was founded in 1864 by Bishop Richard Wilmer as a home for children in need. One hundred and fifty three years later Wilmer Hall continues to care for children and young adults in need due to poverty, abuse, neglect and homelessness. Wilmer Hall provides a warm, loving and nurturing home where children can live, learn and grow, both physically and spiritually.

Sally Greene, Executive Director, along with the Board, continue to implement cost reduction measures through effective management of staff and operations. In addition, we have been successful in our fundraising and grant writing efforts. We hope that our parishes will continue to become more involved.

We continue to reach out to the community by partnering with other local agencies. In response to the needs of our community we serve our residents through 4 programs: the Residential Living Program, the Transitional Living Program, the Transitional Family Program and the Education Program.

Pratt Paterson has joined the Wilmer Hall staff as Director of Development and Community Relations. His responsibilities will include managing fundraising, communications and community relations efforts for Wilmer Hall. Paterson comes to Wilmer Hall from St. Mary's Sewanee, an Episcopal retreat center in Sewanee, Tennessee, where he served as Director of Advancement. We are very excited to have Pratt join our staff at Wilmer Hall. His past work experience and development background will bring a great deal of knowledge and expertise to our fundraising efforts. In addition, his keen communication skills will enhance our community relations as we strive to continue and sustain our mission of caring for children and young adults in need.

Pratt has also served as Assistant Director of Development at St. Andrew's Sewanee School and was the Director of Camp Gailor-Maxon, an Episcopal summer camp in the Diocese of Tennessee. In the Sewanee community, Pratt has served as president of the boards of the Sewanee Civic Association and the Sewanee Children's Center. He has also served on the vestry and rector search committee for Otey Memorial Parish. Pratt is a volunteer firefighter and EMT, as well. Pratt is a graduate of the University of Alabama and UMS-Wright Preparatory School. At Alabama, he was a member of Jasons Senior Honor Society and Delta Kappa Epsilon fraternity. He is married to the former Allison Baker, who is a school teacher. They have twin 11-year-olds, Edie and McKee. The Patersons live on the Wilmer Hall campus in the newly renovated Moorer House.

Our Education Program has been tremendously successful in serving not only our Wilmer Hall residents but also at-risk youth in our community. Our graduation rate continues to be 100% over the last seven years. Our plan for 2017 is to expand the program by establishing a community based program in the downtown area close to a school that has many "at-risk" youth. We have secured initial funding but continue to seek additional funding for this much needed community program.

This past year has been a very positive one for Wilmer Hall and with the continued generosity and support of our diocese we will continue this very special ministry God has called us to do.

Respectfully submitted,
Janet Foote, Chair, Wilmer Hall Board of Directors

CHRIST CHURCH CATHEDRAL

The Cathedral is the spiritual center of the Diocese of the Central Gulf Coast. The Cathedral is a dynamic and evolving church that serves as a liturgical, educational, and pastoral center for Diocesan life. It serves as a visible symbol of unity and promotes growth, hope, and a deepening trust in the Lord. The Cathedral is a place where the Gospel of Jesus Christ will be faithfully preached and responded to, and it will model new concepts and ideas for education, evangelism, and outreach to which the Gospel calls us.

Cathedral Mission Statement

The Christ Church Cathedral family began the year by hosting a Regional Pre-Convention Meeting on Sunday, January 24. On the Wednesday in Holy Week, March 23, diocesan clergy were invited for a luncheon and service for Renewal of Ordination Vows. On April 17, the members of the Christ Church Cathedral family celebrated with our new bishop, Russell Kendrick. The day marked the 11 year anniversary of being named the cathedral of the Diocese of the Central Gulf Coast.

Three seminarians were ordained to the Diaconate on Saturday, December 4. Over 300 family and friends were in attendance. Bishop Kendrick was celebrant and preacher for his first diaconate ordination as bishop. The ordinands were Michael Patrick Dickey, Curtis Albert Kennington, Mary Elizabeth Payne-Hardin. The sponsoring parishes were: Holy Spirit, Gulf Shores, Alabama; Holy Nativity, Panama City, Florida, and Christ Church Parish, Pensacola, Florida. The deacons were vested with red stoles as gifts from the Cathedral Chapter.

Our youth were busy this year as well. On Sunday, January 31, Christ Church Cathedral EYC hosted six churches for the Neptune's Daughters Mardi Gras Parade. Over 75 youth and 35 adults from Good Shepherd, Mobile, St. James, Fairhope, St. Luke's, Mobile, St. Paul's, Daphne, St. Paul's, Mobile, and St. Peter's, Bon Secours attended the event. The youth enjoyed icebreakers and activities inside the chapter house and then went outside for some great food and the parade. Following the parade, the youth gathered inside for a group picture and finished the evening with Compline. A special thanks to the youth groups, their leaders, James Lawrence, the Diocese, and the Cathedral staff and parishioners for such a great evening. It is our goal to grow attendance for this diocesan event.

The Cathedral hosted the Diocesan Acolyte Festival on Saturday, August 20. We give thanks to the presenters: Bishop Kendrick, The Rev. Walt Kindergan, Mike Harding, and Canon Dan Wagner. We had over 125 acolytes and sponsors from 21 parishes. It was an informative and fun-filled day that culminated with a beautiful Eucharist. The opening procession included all of the participants—it was a sight to behold.

Our Organist and Choirmaster, Christopher Powell continues to expand our musical program offerings. Christopher planned another year of concerts that were well attended by members of our diocese. We have two donor-generated funds for support of our musical programs: 2016 was the third year for the Friends of Cathedral Music, and the need to care for our organ has initiated the Cathedral Organ Fund in 2015.

Bishop Kendrick was in residence in his apartment at the Cathedral over 28 nights while making visits to local parishes and transacting business. He served as celebrant and preacher on Ash Wednesday and at the eleventh annual Cathedral Celebration. Because of his time spent with us, we were able to help with the bulletin for the final service at St. Matthew's, Mobile, and to help with the new diocesan cycle of prayer.

Cathedral clergy and lay leaders continue to serve in a number of capacities within the diocese. Dean of the Cathedral, The Very Reverend Beverly Findley Gibson serves on the Standing Committee. She is a member of the 2016-17 class of Leadership Alabama, and she served on the panel for Beautiful Authority Episcopal Clergy Women's Gathering at Kanuga in August. Dean Gibson and Canon Wagner serve on the Eucharist rotation for Murray House. Canon Wagner has served Chaplain for Beckwith Summer Camp, Family Session, and as supply for Good Shepherd, St. Matthew's, St. John's, Mobile, St. Michael's, Chickasaw, St. John's, Monroeville this year.

Dean Gibson, Canon Wagner, and Christopher Powell serve on the Commission on Liturgy and Allied Arts. Mikell Leland is a member of the Commission on Finance. Meg McGovern serves on the Commission for Episcopal Church Women. Laura Rutherford serves on the board at Murray House. Ron Snider and Winchester Thurber serve on the Wilmer Hall board. David Brady is the Diocesan Coordinator for Disaster Preparedness and Response.

As we continue to grow into our ministry as Cathedral, it remains a joy for us as we serve the diocese.

Gracious God, today we give thanks for the ministry you have entrusted to us as the cathedral church of our diocese. Help us to be faithful in answering the sacred calling to be ministers of hospitality for your people and leaders of worship to your honor and glory. May this place be a beacon of your light and love for the world. All this we ask through your Son, our Savior Jesus Christ. Amen. Christ Church Cathedral Prayer

Respectfully submitted,
Beverly F. Gibson, Dean
Carolyn S. Jeffers, Provost

COMMISSION ON AFFIRMATIVE AGING

Greetings from your Diocesan Commission on Affirmative Aging. The mission of the Commission on Affirmative Aging is to enrich the lives of those who are aging as well as the lives of caregivers for elders who are dependent in one or more spheres of life. Thus, this Commission serves as a resource for education and consultation relating to issues that promote positive aging. The Commission's goals in relation to this mission are to support all individuals as they strive to live meaningful and significant lives and to enhance the whole person, physically, spiritually, intellectually, emotionally and socially.

Plans are being made to offer seminars with information on end of life decisions for the retired clergy of the Diocese of the Central Gulf Coast. The first of these seminars took place at Christ Church, Pensacola on January 24, 2017. It is the Commission's hope that this presentation may be offered in other areas of the Diocese including active clergy.

In the upcoming year the Commission will be continuing to submit helpful articles to the Coast Line. Our next project will be compiling a resource guide book specific to counties and states included in the Diocese. These guides will be made available to each Parish.

In addition, Commission members would like to address your questions and concerns relating to issues on aging. Please submit these to the chairman who will contact a commission member or an agency with the appropriate expertise to address these issues.

Faithfully in Christ's Service,
The Rev. A. Marie Butterbaugh, Chair

COMMISSION ON CURSILLO

The Cursillo ministry had another wonderful year in 2016. Below are a few of the highlights:

- 1) Hosted two Cursillo weekends with 66 pilgrims attending
- 2) Hosted five Ultreya's throughout the diocese including one at Bay Lights for Camp Beckwith's fund raiser
- 3) Led a day Staff Training at the parish of St. James in Fairhope with over 31 attendees
- 4) Hosted a successful Enneagram conference in March at Beckwith
- 5) Created a Cursillo video to be used throughout the diocese to enhance the Cursillo ministry
- 6) Made a monetary gift to help seed the return of Happening in our diocese

2017 focus and beyond:

- 1) Will host two Cursillo weekends in 2017 – one in March and one in September
- 2) The Cursillo Commission voted in 2016 to add a third weekend starting in 2018
- 3) 2017 focus will be on enhancing the 4th day experience throughout our parishes and making sure that the Cursillo ministry is touching all parts of our diocese.

Respectfully submitted,
Scott Thompson, Chair, Cursillo Commission
St. James, Fairhope

COMMISSION ON DIOCESAN MISSIONS

The Commission on Diocesan Missions met four times during 2016 to work on plans for the First Timers Meeting, the annual Conference for Small Congregations, and ways to help small congregations in the Diocese attain their goals.

The year started with the eleventh First Timers Meeting which was held at the beginning of the Diocesan Convention at St. Paul's, Daphne, Alabama. Forty-two delegates from twenty-two congregations gathered for the meeting. The Rev. Steve Pankey, St. Paul's, Foley, Alabama, was the guest speaker. He shared information concerning the workings of the Diocesan Convention and answered questions from the attendees. The meeting is a time for first time delegates to meet other delegates. The members of the Commission thank Father Steve for sharing his time and knowledge with the delegates. It was a great start to the Convention.

The Conference for Small Congregations was held on November 5, 2016, at St. Mary's, Milton, Florida. Over seventy people from about twenty congregations attended the Conference. The Rev. Donna Gerold, associate rector, St. Stephan's, Birmingham, Alabama, presented a continuation of the "Invite, Welcome, Connect" topic designed for smaller congregations. Rev. Gerold shared very interesting insights on ways to help newcomers feel welcome and find their place in the congregation. Bishop Russell gave a very lively talk on what it means to be an Episcopalian as he took us on a tour of God's Mansion. Thank you to Rev. Gerold and Bishop Russell for sharing their time and information with the Conference. The members of St. Mary's were very gracious hosts for the day. The members of the Commission wish to thank the Rev. Matthew Dollhausen and all who helped to make the day a huge success.

I would like to thank the members of the Commission for all of their hard work and support during the year. The Commission thanks Bishop Russell, Dwight Babcock, Jennifer Johnson, Mary Poss, and Kim Weinstein for their hard work, guidance, and support during the year.

Respectfully submitted,
Lynn M. Ferren, Chair

UNITED THANK OFFERING REPORT

If your church does not have a UTO coordinator, you can send your donations to the diocesan office directly. Even better, please consider becoming a coordinator for your parish. It is so easy to do. Supplies are free of charge and can be ordered at www.episcopalmarketplace.org. Information and suggestions for conducting an ingathering can be found at www.episcopalchurch.org/uto. Everyone is encouraged to visit this website and take a look at the grants list so that you can see all the great ministries UTO supports. Remember that all money collected should be sent to the diocesan office, not the national UTO office, so that your church can receive credit for your donations. Thank you to all of you that have given your time, talent and treasure to support UTO.

UTO Prayer

Gracious God, source of all creation, all love, all true joy; accept, we pray, these outward signs of our profound and continuing thankfulness for all of life. Keep each of us ever thankful for all the blessings of joy and challenge that come our way. Bless those who will benefit from these gifts through the outreach of the United Thank Offering. This we ask through Him who is the greatest gift and blessing of all, Jesus Christ. Amen.

United Thank Offering donations 2016

St. Peter's, Bon Secour	\$40.77	Good Shepherd, Mobile	\$475.78
St. Mary's by the Sea, Coden	\$136.00	St. Andrew's, Mobile	\$703.00
St. Matthew's, Chipley	\$116.50	St. John's, Mobile	\$433.15
St. Paul's, Daphne	\$87.44	St. Paul's, Mobile	\$3,687.37
St. Agatha's, Defuniak Springs	\$383.26	St. Jude's, Niceville	\$316.19
Epiphany, Enterprise	\$36.50	Christ Church, Pensacola	\$2,197.00
St. Paul's, Foley	\$444.44	Holy Cross, Pensacola	\$127.38
St. Simon's, Ft. Walton	\$300.00	Holy Trinity, Pensacola	\$568.31
St. Thomas', Greenville	\$817.64	St. Christopher's, Pensacola	\$2,266.00
St. Francis of Assisi, Gulf Breeze	\$1,166.79	St. Cyprian's, Pensacola	\$75.00
St. Thomas, Laguna Beach	\$47.00	ECW, St. James', Pt. St. Joe	\$372.00
Advent, Lillian	\$483.32	ECW, St. Mark's, Troy	\$520.85
St. Mary's, Milton	\$710.99		

COMMISSION ON MINISTRY

The Commission on Ministry has two primary responsibilities. The first is to assist individuals in their response to God's call to ministry. In particular, the Commission seeks to support those who are discerning a call to ordained ministry. The second responsibility is to advise the Bishop, when requested, in matters concerning discernment and formation.

COM Mission Statement

The COM seeks to prayerfully ascertain, discriminate, and discern a sense of God's call in a person's life and in the life of the church for his/her *lay or ordained vocation and ministry*.

The Commission on Ministry will

-be a resource for aspirants for ordination

-be an advisor to the bishop concerning aspirants, postulants, and candidates

-be a shepherd and advocate for those being prepared for ordination,

providing pastoral care and guidance on an individual basis

-assist the bishop in developing and furthering continuing education for the

clergy of the Diocese.

In this diocese, individuals called to ordained ministry may follow one of two separate paths. One path is for those who are called to the Priesthood. In general, this process includes a period of Seminary education. At present, seminarians from this diocese are enrolled at the General Theological Seminary (Curt Kennington); Seminary of the Southwest (Forbes Sirmon and Josh Woods); and the University of the South (Molly Payne-Hardin and Mike Dickey). We have two (2) individuals that were accepted as Postulants: Ryan Currie, who is currently enrolled at the University of the South and Alice Sawyer, who will begin Seminary in the Fall of 2017, a one year Anglican studies program. Our three (3) senior seminarians were ordained to the Vocational Diaconate in December of 2016 (Curt Kennington, Molly Payne-Hardin and Mike Dickey), and are expected to be ordained to the Priesthood in the Summer of 2017.

The Bishop along with the Commission on Ministry has been hard at work to organize and put into place updated structure and guidelines for the discernment process. The new Manual for Discernment Process for Vocational Ministry was completed; mailed to all clergy; made available on the Diocesan website; and Bishop Russell scheduled several Discernment Events around the Diocese to review the new process. Also in the works is the development of our own Diocesan School for Ministry, which hopes to have its first class in the Fall of 2017.

Discernment for those called to the Priesthood and for those called to the Diaconate requires participation by many from the community, as the individuals prayerfully seek God's direction for their lives. The Commission is grateful for the willingness of so many within this diocese to support and assist those who are examining their call to ordained ministry.

Respectfully submitted,
The Rev. Ken Cumbie, Chair/mrp

COMMISSION ON PLANNED GIVING AND STEWARDSHIP

Purpose of the Commission:

This commission shapes stewardship and planned giving best practices for parishes in the Diocese of the Central Gulf. This includes identifying tools and resources that can be provided to our churches via the Diocesan website as well as a **Shepherding Program** that assists parishes in planning stewardship and membership campaigns. Coordinating Planned Giving Workshops through The Episcopal Church Foundation is also a function of this commission.

In 2016 We Accomplished the Following:

- Reorganized and set new goals for the commission.
- Recruited new commission members.
- Sent four members from the diocese to **Project Resource** in Atlanta, GA in June 2016 (more on this program below).
- Held monthly commission meetings by Zoom (video conferencing).
- Sponsored a **Planned Giving on Demand Workshop** in November of 2016 at St. Paul's Mobile for churches interested in planned giving campaigns. Jim Murphy from the Episcopal Church Foundation conducted the workshop. Six churches were in attendance.
- Adapted **Project Resource** Materials for use in the diocese. Project Resource is both a membership and stewardship development initiative sponsored by the College for Bishops, The Episcopal Church Foundation, and the Development Office of TEC. It seeks to change our culture and systems around financial development and membership growth in the worldwide Episcopal Church. Materials from this initiative had to be rewritten for small churches.
- Identified seven pilot churches that will implement Project Resource in their churches for 2017. These pilot churches were trained on January 17, 2017 at a day long workshop in Pensacola. Each church was assigned a shepherd from the commission to work with them over the next year. Pilot churches are:
 - o St. Luke's Mobile – Rev. Ken Cumbie; **Shepherds Bruce and Eleanor Reeves**
 - o St. James Port St. Joe – Rev. Tommy Dwyer; **Shepherd Carl Walters**
 - o St. Andrews Destin – Rev. Barry Crow; **Shepherd Mike Harding**
 - o Holy Nativity Panama City – Rev. Steve Bates; **Shepherd Mike Harding**
 - o St. Mary's Andalusia – Rev. Cynthia Howard; **Shepherd Reid McCormick**
 - o St. Andrew's Panama City – Rev. Margaret Shepard; **Shepherd Carl Walters**
 - o Trinity Episcopal Church – Rev. Bailey Norman; **Shepherd Jessica Babcock**

Respectfully Submitted,
Rev'd Jessica Babcock, Chair

COMMISSION ON PRISON MINISTRY

The Commission has had a busy year, meeting monthly throughout the year. Several new members were appointed by Bishop Russell at the 45th Convention, so we began the year with a review of our Mission Statement and a complete rewrite of it into a Vision/Mission Statement which is included at the bottom of this report. We also decided that in addition to the various ministries of the members we would work on parts of Article II adopted at the 78th General Convention which "Resolved, That Convention encourage each congregation and Diocese to undertake at least one specific initiative aimed at addressing the destructive consequences of the mass incarceration system. The initiatives include such possibilities as:".....

10. Joining the "Ban the Box" campaigns to remove questions about arrest records in on-line and written job application;
.....
13. Advocatng for immediate return of the right to vote for those who have served their sentences and left prison;"

These were picked because the State of Alabama already had a movement to "Ban the Box", supported by Alabama Arise, and the State of Florida has a movement to restore the right to vote and other rights. In these endeavors we are attempting to partner with our Episcopal Dioceses in these states. Additionally we supported Alabama Arise monetarily during the year.

In an attempt to educate ourselves on the conditions within the Alabama Prison system we met with Mr. Stephen Brown, Chief of Staff of the Alabama Department of Corrections (ALDOC). Mr. Brown was very candid in his remarks to us. We continue to look for ways to partner with ALDOC to help spread the Gospel within the dark walls. Details of this meeting were published in 2 articles in the Coastline.

We also met with the local REAP program in Pensacola. REAP is located in Richards Memorial United Methodist Church and is actively working to assists prisoners being released from the State of Florida Department of Corrections back into the Pensacola area. Re-entry is especially important since over 85% of all prisoners are sent back home after their sentences are completed, many having been incarcerated for 10, 20 or 30+ years.

Another wonderful accomplishment was for Bishop Russell to be able to include St. Dismas, a mission on this Diocese in Holman Prison, Atmore, AL. The men in the church were thrilled to meet Russell and he was also favorably impressed with their dedication and faith.

Additionally we continue to publish the "Prison Cycle of Prayer" and encourage all congregations to use it as part of their "Prayers of the People". We also wrote and published several articles in the Coastline.

Respectfully submitted,
The Rev. Deacon Edward T. Richards, Chair

Vision/Mission Statement

Vision

It is our Vision to be guided, governed, encouraged, and inspired by the words of Jesus in Matthew 25; "*...when I was in prison, you came and visited me....in as much as you do it to one of the least of these, you did it unto me.*" We will also be guided by the Baptismal vows, which we have taken as members of the Episcopal Church and the Christian faith.

Mission

We will endeavor to carry out our vision by being the conscience of the Diocese of the Central Gulf Coast and the larger Church, and bring to the attention of our members and others the wrongs in the whole of the criminal justice system. We will do so through speaking, writing articles, advocating in both person and writing, and encouraging the use of the Prison Cycle of Prayer.

Additionally in order to assist our brothers and sisters who are caught up in the criminal justice system we will carry out various ministries to and with them. These include but are not limited to conducting visitations and services within the prison walls, being members of formal prison ministries such as Kairos and Prison Visitation and Support, writing letters to those who are incarcerated, and encouraging others to do likewise.

We shall also be always mindful of all whose lives are affected by this system, including the inmates, the correctional officers, administrators, the victims of crime and the families of not just the victims, but those of the incarcerated as well.

COMMISSION FOR WORLD MISSIONS

For the past eleven years the primary ministry of the Commission on World Mission has been sponsoring both a medical and a construction mission trip to our companion diocese of the Dominican Republic. The medical team takes both medical clinics and medicines to those who would not otherwise have them. The Construction team builds pews and other church furniture for Episcopal churches in the Dominican Republic so that our Dominican brothers and sisters will have a more comfortable and pleasing place to worship. Both teams make an effort to establish lasting Christian relationships with the missionaries, clergy and laity in the Dominican church.

Participation in these mission trips is open to all adult communicants of the Diocese.

For 2017 the Commission plans to continue these medical and construction mission ministries and hopes to expand its ministry to include (i) a dental mission, (ii) assist with establishing the presentation of professional school teacher workshops, (iii) consider long range plans for establishing a year-round medical clinic in the impoverished area of Batey Palave, DR and (iv) continue to consider ways in which our Diocese can spread the gospel by building relationships with our brothers and sisters at home and abroad and, working together, inspire hope by nurturing spiritual, physical and healthcare needs.

Respectfully submitted,
Geary Gaston, Commission Chair

SCHOOL FOR MINISTRY TASK FORCE

In early 2016, Bishop Kendrick established the School for Ministry Development Committee and appointed lay and clergy members. The committee was charged to plan for and implement a local, diocesan-based school for the education and formation of deacons and priests. The School for Ministry is a diocesan response to the need for additional ordained clergy to serve congregations and communities throughout the Central Gulf Coast. With its diocesan setting, the school will offer a local track of rigorous academic and practice-based experiences for individuals who are unable to re-locate for traditional seminary enrollment.

In its initial work, the committee became familiar with similar programs that have been established in many dioceses throughout the country. Members of the committee visited sessions of the Marble School for Theological Formation in the Diocese of Mississippi as well as the regional Bishop Kemper School for Ministry located in Topeka, Kansas. Additionally, the committee heard presentations from leaders in the Iona Initiative; this three-year curriculum is a program of clergy formation that has its origins in the Diocese of Texas.

The committee plans to recommend that this diocese join the partnership of nearly twenty other dioceses as a member of the Iona Initiative. Using Iona materials supplied by the Episcopal Seminary of the Southwest in Austin, Texas, the Central Gulf Coast School for Ministry will depend on and benefit from close association with our local resources. These resources include instructors, mentors, and facilitators from within the diocese, as well as local congregations and community agencies that will become sites for field experiences. Plans are well underway for enrollment to begin in September, 2017.

Respectfully submitted,
The Rev. Al Pruitt, Chair

REPORTS OF THE DIOCESAN COORDINATORS

DISASTER PREPAREDNESS AND RESPONSE COORDINATOR

Thankfully, it was a quiet year for Disaster Preparedness and Response. The Diocese's Disaster Relief trailer is restocked and inventoried and ready to be deployed.

The Diocese has been divided in to five regions with each region having a Regional Disaster Coordinator. The Regional Coordinators are responsible for coordinating with their parishes or missions to assist them to develop a Disaster Plan to meet the congregation's individual needs. The Regional Coordinators will also act as a liaison to the Diocese in case of an actual disaster.

Educational Materials and Sample Disaster Plans have been provided to all the parishes and missions. All have been encouraged by Bishop Kendrick to develop and complete a Disaster Plan and name a Parish Disaster Relief Coordinator.

David Brady (Christ Church Cathedral) serves as the Diocese Disaster Preparedness Coordinator. Will English (Redeemer, Mobile), John Howard Wilson, Jr. (St. Paul's, Daphne), and Mints McGowin (St. Thomas Greenville) have agreed to serve as Regional Disaster Coordinators.

Region 1 consists of Mobile County; Will English will be the Regional Coordinator.

Region 2 consists of Baldwin County; John Howard Wilson, Jr is the Regional Coordinator.

Region 3 consists of Escambia (FL) and Santa Rosa Counties; David Brady is the Acting Regional Coordinator as the position is vacant.

Region 4 consists of Okaloosa, Walton, Jackson, Washington, Bay, Franklin and Gulf Counties; Regional Coordinator position is currently vacant and David Brady is serving as interim.

Region 5 consists of Clarke, Monroe, Escambia (AL), Butler, Covington, Barbour, Coffee, Dale, and Houston Counties; Mints McGowin is the Regional Coordinator

Respectfully submitted,
David Brady, Coordinator

ECUMENICAL OFFICER FOR ALABAMA AND FLORIDA

We continue our efforts to engage our Lutheran, Roman Catholic, and Episcopal bishops in conversation. This is now the fourth year of hiatus for the Lutheran-Anglican-Roman Catholic (LARC) Conference on Shared Ministry. The conference afforded an opportunity to explore their shared commitment to partner in justice and social issues, as well as build relationships with our

colleagues. The conference was an occasion to learn and cherish more deeply what is held in common by all three denominations. Responsibility for the conference was shared on a rotating basis among the denominations.

We have continued our work to organize a similar conference within our diocese at least, using it as springboard to reinventing the LARC Conference. However, on November 28th, 2016, it was announced that His Holiness Pope Francis had appointed Bishop Gregory Parkes, Bishop of the Diocese of Pensacola-Tallahassee, as the next bishop of the Diocese of Saint Petersburg. For now, we are gratified to be invited to other denominations' programs featuring scholars in theology, scripture, and homiletics. It is our hope that more of our colleagues in the diocese will take advantage of these opportunities. In addition, pastors of the Evangelical Lutheran Church in America are invited to our diocesan study days and to many of our regional clericus gatherings.

Respectfully submitted,
The Rev. Thomas K. Heard, Ecumenical Officer for Alabama
The Rev. Joseph A. Hagberg, Ecumenical Officer for Florida

EDUCATION FOR MINISTRY (EfM)

The Diocese currently has 10 EFM groups, with 83 student participants.

The Mileys have a training session for mentors planned for Jan. 13-15, 2017. It will be held at St. Paul's, Daphne.

There will be two groups. One group is for Basic Training, now called Foundations of Seminar Life. There are 9 participants signed up for this group. The second group is for more advanced training, called Group Life Formation Training. There are 11 mentors signed up for this class.

Of the 20 participants planning to be here, 14 are from the CGC, and 6 are from other dioceses. No funding is requested from us for EFM Coordinators.

Respectfully submitted,
Mary and Dale Miley, Coordinators

THE EPISCOPAL COMMUNITY

We are a community of Episcopal women, both lay and ordained, committed to living out our Baptismal Covenant as we nurture and support each other's spiritual journeys. Using the Rule of Benedict as our guide, we develop and follow a personal Rule of Life. While supporting our clergy, our parishes, and The Episcopal Church with our prayers and service, we also provide instruction and mentoring in spiritual disciplines that foster spiritual growth and transformation.

Preparation for membership includes a six month discernment period which includes a study of the principles of the Benedictine Rule of Life (using the book *St. Benedict's Toolbox*), the development of a personal Rule of Life, and a period of living according to that Rule. Each prospective member is assigned a spiritual mentor during the preparation discernment period. Several members traveled to St. Francis Gulf Breeze for the installation of new member Sarah McCarren at St. Francis, Gulf Breeze, on December 4.

An important ministry of the group is its monthly prayer cycle which is circulated by Constant Contact, Facebook, email, and pamphlet. In support of the Diocesan ECW, The Episcopal Community held its annual meeting during the ECW Fall Retreat with Becca Stevens at Beckwith October 21-23. The Rev. Deacon Susan McKee was speaker for the meeting of The Episcopal Community and shared with all interested women attending the retreat how to enrich one's spiritual life with Benedictine spirituality. Attendees were also given a pray and color Advent calendar.

Another integral part of The Episcopal Community's ministry is support of our clergy and the mission of the church. Members of The Episcopal Community in partnership with The Daughters of the King staffed the prayer chapel at last year's Diocesan Convention and again at this year's convention.

The Rev. Dr. Margaret Shepard serves as Diocesan Chaplain. Nancy Young, a member of St. Andrew's Circle, Panama City, serves as National President and Diocesan Coordinator.

Respectfully submitted,
Nancy Young, Coordinator and National President
www.theepiscopalcommunity.org

EPISCOPAL RELIEF AND DEVELOPMENT COORDINATOR

This year got off to a quick start for Episcopal Relief & Development. In early January, a workshop for parish representatives was held at Christ Church Parish in Pensacola. Our new bishop, Russell Kendrick along with Christ Church served as host. Episcopal Relief & Development sent Joy Shigaki, senior director of advancement, to serve as the moderator of the workshop.

The workshop covered many areas including history of the organizations, ideas for getting each congregation active, materials that are available for parish preventatives and what several parish representatives are already doing in this diocese. There were 33 parish representatives present of the 62 parishes in our diocese.

There was also a workshop held concurrently of congregation disaster coordinators. This was also led by representatives of Episcopal Relief & Development.

As a result of this workshop and hard work by many parish representatives, congregations across the diocese held Episcopal Relief & Development Sunday's during Lent. Many other successful programs were held to inform parishioners what was being done in their name to help heal a hurting world.

This was a busy year for Episcopal Relief & Development. The year began with excitement of exceeding the goal set for the 75th Anniversary Celebration of \$7.5 million (\$7.94 was raised). The organization responded to Storms and Flooding in South-Central US in March, April Earthquakes Strike Hard in Japan and Ecuador, May fires in Alberta, Canada, West Virginia Floods in June, emergency aid to the Episcopal Church of South Sudan & Sudan for humanitarian needs in July, Syrian Outreach Ministry in Belgium in July, support Gulf Coast Dioceses after Severe Flooding in August, Partnership on Gender-Based Violence in Liberia in September and Responded to Hurricane Matthew in October.

In our diocese, this year has been one of the most successful for Episcopal Relief & Development. As more people learn about programs concerning disaster work and programs designed to help people out of poverty the more are generous people are with their time and talent.

As we begin the New Year, I would like to thank all congregations for their support and the hard work of parish representatives and priests around the diocese.

Respectfully submitted,
Eugene Johnston, Coordinator

DIOCESAN BUDGET FOR 2016 AND PROJECTED BUDGET FOR 2017

	BUDGET 2016	Actual Year End 2016	2017 Recommended To Standing Comm.	2017 Recommended To Diocesan Conv.
INCOME				
Parishes and Missions	1,039,990	1,028,933	1,095,500	1,095,500
Parishes/Missions(Redirected)	50,000	39,475	40,000	40,000
Total Parishes and Missions	1,089,990	1,068,408	1,135,500	1,135,500
CLF Interest Income	35,000	35,000	35,000	35,000
Theological Education Funds	20,000	18,333	15,000	15,000
Hicks Trust	12,000	13,353	13,000	13,000
Bishop's Fund	0	0	5,000	5,000
McMaster Fund	10,000	10,000	10,000	10,000
Quigley Fund	45,000	45,000	40,000	40,000
Workers Comp Credit	1,000	1,000	1,500	1,500
Golson Fund (ECW)	3,500	4,671	3,000	3,000
Vocations in Ministry	35,000	35,000	30,000	30,000
New Church Development Funds	0	0	10,000	10,000
Misc. Fund Transfers	12,500	8,518	9,000	9,000
Total Fund Income	\$ 174,000	\$ 170,875	\$ 171,500	\$ 171,500
Miscellaneous (Other) Income	7,000	2,085	3,000	3,000
Misc. Income (earmarked)			12,000	12,000
Total Other Income:	\$ 7,000	\$ 2,085	\$ 15,000	\$ 15,000
TOTAL ALL INCOME	\$ 1,270,990	\$ 1,241,368	\$ 1,322,000	\$ 1,322,000
Grant Funding (Lilly) - Young Adult	\$ -	\$ -	\$ 8,000	\$ 8,000
Grant Funding (Lilly) - Redeemer	\$ -	\$ -	\$ 17,000	\$ 17,000

	BUDGET 2016	Actual Year End 2016	2017 Recommended To Standing Comm.	2017 Recommended To Diocesan Conv.
DISCERNMENT				
Seminarians	\$ 23,500	\$ 23,916	\$ 24,000	\$ 24,000
Commission on Ministry	\$ 8,500	\$ 7,282	\$ 8,000	\$ 8,000
Ordinations	\$ 250	\$ 250	\$ -	\$ -
Commissions/Committees	\$ 9,000	\$ 7,737	\$ 9,000	\$ 9,000
Dom. & For. Missionary Soc.	\$ 102,799	\$ 102,799	\$ 105,000	\$ 105,000
Mission Operations	\$ 12,500	\$ 13,746	\$ -	\$ -
West Florida Missions - Program			\$ 16,250	\$ 16,250
Young Adult Program Grant	\$ -	\$ -	\$ 8,000	\$ 8,000
Sharing Faith Dinner	\$ -	\$ -	\$ 1,500	\$ 1,500

DIOCESAN BUDGET FOR 2016 AND PROJECTED BUDGET FOR 2017

World Mission	\$	5,000	\$	5,000	\$	5,000	\$	5,000
Canon to the Ordinary	\$	40,000	\$	33,000	\$	37,200	\$	37,200
Canon to Ordinary Benefits	\$	15,000	\$	5,228	\$	7,000	\$	7,000
TOTAL Disc. Program		\$216,549	\$	198,958		\$220,950		\$220,950

	BUDGET 2016	Actual Year End 2016	2017 Recommended To Standing Comm.	2017 Recommended To Diocesan Conv.
DISCIPLESHIP				
Beckwith Camp & Conference	\$ 120,000	\$ 120,000	\$ 120,000	\$ 120,000
Beckwith Program Admin Grant	\$ -	\$ -	\$ 15,000	\$ 15,000
Wilmer Hall	\$ 120,000	\$ 120,000	\$ 120,000	\$ 120,000
Murray House	\$ 10,000	\$ 10,008	\$ 10,000	\$ 10,000
Spiritual Direction Program (new)	\$ 3,000	\$ 3,000	\$ 7,000	\$ 7,000
Youth Ministries & Programs	\$ 31,200	\$ 30,512	\$ 25,000	\$ 25,000
Youth Ministry Salary (Support)	\$ 36,000	\$ 29,843	\$ 20,000	\$ 20,000
Youth Ministry Benefits	\$ 5,600	\$ 1,002	\$ -	\$ -
Campus Ministry / Young Adults	\$ 7,500	\$ 4,686	\$ 5,000	\$ 5,000
Communications Contractors	\$ 20,000	\$ 21,167	\$ -	\$ -
Dicipleship Day (Vestry/Evalg/Music)	\$ -	\$ -	\$ 5,000	\$ 5,000
Vestry Training	\$ 3,500	\$ 3,395	\$ -	\$ -
Stewardship / Project Resource /				
Financial Training	\$ 5,000	\$ 4,962	\$ 5,000	\$ 5,000
Racial Reconciliation Workshop			\$ 3,300	\$ 3,300
School for Ministry	\$ 10,000	\$ 4,935	\$ 15,000	\$ 15,000
Canon for Discipleship	\$ -	\$ -	\$ 13,275	\$ 13,275
TOTAL Discipl. Program	\$371,800	\$353,510	\$363,575	\$363,575

		BUDGET 2016	Actual Year End 2016	2017 Recommended To Standing Comm.	2017 Recommended To Diocesan Conv.	
DEVELOPMENT						
Education for Ministry/TENS members	\$	2,750	\$	2,762	\$	3,000
Clergy Conferences	\$	7,500	\$	5,656	\$	7,500
Clergy Study Day	\$	-	\$	-	\$	1,000
Communications Workshops					\$	2,500
Episcopal Church Women	\$	3,500	\$	4,671	\$	3,000
Sewanee - Univ. of the South	\$	1,000	\$	1,000	\$	1,000
Deputies to General Convention	\$	12,800	\$	12,800	\$	14,000
Deputies to Triennial	\$	3,000	\$	3,000	\$	3,200
Deputies to Synod	\$	1,500	\$	1,500	\$	2,000
Province IV Quota	\$	3,500	\$	3,484	\$	3,556

DIOCESAN BUDGET FOR 2016 AND PROJECTED BUDGET FOR 2017

Millenium Development Goals	\$	7,000	\$	7,000	\$	-	\$	-
Communications Support	\$	6,000	\$	7,555	\$	7,000	\$	7,000
Diocesan Convention	\$	6,000	\$	6,516	\$	7,000	\$	7,000
Convention Magazine	\$	-	\$	-	\$	2,500	\$	2,500
Journal of the Convention	\$	1,800	\$	1,594	\$	1,800	\$	1,800
Support for Retirees	\$	19,336	\$	19,323	\$	17,232	\$	17,232
Liability Insurance (for congregations)	\$	13,177	\$	15,903	\$	16,746	\$	16,746
Diocesan Bond	\$	1,500	\$	1,500	\$	1,600	\$	1,600
TOTAL Dev. Program		\$90,363		\$94,264		\$94,634		\$94,634
OFFICE / ADMINISTRATIVE		BUDGET 2016		Actual Year End 2016		2017 Recommended To Standing Comm.		2017 Recommended To Diocesan Conv.
Bishop - Salary	\$	132,600	\$	132,600	\$	140,000	\$	132,600
Pension	\$	23,868	\$	23,868	\$	25,200	\$	23,868
Bishop - Travel	\$	15,000	\$	13,658	\$	15,000	\$	15,000
Administrator - Salary	\$	68,136	\$	68,136	\$	78,000	\$	80,000
Pension	\$	10,220	\$	10,220	\$	11,700	\$	12,000
Financial Secretary-Salary	\$	43,533	\$	43,533	\$	45,274	\$	45,274
Pension	\$	6,529	\$	6,530	\$	6,791	\$	6,791
Bishop's Secretary - Salary	\$	45,380	\$	45,894	\$	47,195	\$	47,195
Pension	\$	6,807	\$	6,807	\$	7,079	\$	7,079
Communications Missioner	\$	36,500	\$	36,776	\$	42,500	\$	42,500
Pension	\$	5,475	\$	5,475	\$	6,375	\$	6,375
Admin Support	\$	-	\$	-	\$	12,000	\$	12,000
Social Security	\$	17,500	\$	15,455	\$	16,000	\$	16,000
Staff travel - reimbursement	\$	7,500	\$	7,056	\$	8,000	\$	8,000
Medical & Life Insurance -	\$	73,000	\$	75,863	\$	82,000	\$	82,000
Diocesan office maintenance	\$	20,000	\$	19,012	\$	20,000	\$	20,000
Office expense, suppl & equip	\$	35,000	\$	37,389	\$	35,000	\$	35,000
Diocesan Office Insurance	\$	11,600	\$	9,281	\$	11,323	\$	11,323
Bishop Automobile	\$	9,000	\$	10,820	\$	10,000	\$	10,000
Diocesan Audit	\$	20,000	\$	19,000	\$	19,500	\$	19,500
Workers Compensation Insurance	\$	2,200	\$	1,731	\$	1,866	\$	1,866
Reserve - Major maintenance	\$	2,500	\$	4,661	\$	2,500	\$	2,500
Administrative Subtotal		\$592,348		\$593,765		\$643,304		\$636,872
Total income		\$1,270,990		\$1,241,368		\$1,322,000		\$1,322,000
Total expenses		\$1,271,060		\$1,240,497		\$1,322,463		\$1,316,031
Surplus/(Deficit)		(\$70)		\$871		(\$463)		\$5,969

2016/2017 PLEDGE REPORT (as of 2/8/17)

Headings and Account	2017 PLEDGE RECEIVED	2017 ESTIMATE (PLEDGE NOT YET RECEIVED)	2017 BUDGET ESTIMATE	2016 PLEDGE ACTUAL	2016 PLEDGE BUDGETED	2016 PLEDGE VARIANCE
Pledges			95%			
Andalusia, St. Mary's (121)	\$7,200		\$7,200	\$6,000	\$6,000	\$0
Apalachicola, Trinity (165)	\$14,000		\$14,000	\$10,197	\$13,500	(\$3,303)
Atmore, St. Anna's (143)		\$2,800	\$2,800	\$2,800	\$4,267	(\$1,467)
Atmore, Trinity (35)		\$2,400	\$2,400	\$2,400	\$200	\$2,200
Bay Minette, Immanuel (30)	\$2,700		\$2,700	\$2,232	\$2,198	\$34
Bon Secour, St. Peter's (175)	\$5,000		\$5,000	\$4,708	\$5,000	(\$292)
Brewton, St. Stephen's (184)	\$22,082		\$22,082	\$27,473	\$26,758	\$715
Cantonment, St. Monica's (118)	\$0	\$0	\$0	\$532	\$3,624	(\$3,092)
Chickasaw, St. Michael's (60)		\$1,753	\$1,753	\$1,753	\$1,492	\$261
Chipley, St. Matthew's (68)	\$5,100		\$5,100	\$4,033	\$4,000	\$33
Citronelle, St. Thomas (4)	\$77		\$77	\$45	\$0	\$45
Coden, St. Mary's (50)	\$2,728		\$2,728	\$1,500	\$1,500	\$0
Crestview, Epiphany (46)		\$7,126	\$7,126	\$7,126	\$8,724	(\$1,598)
Daphne, St. Paul's (931)	\$63,100		\$63,100	\$63,425	\$60,000	\$3,425
Dauphin Isld, St. Francis (56)	\$9,600		\$9,600	\$10,000	\$10,000	\$0
DeFnk Spgs, St. Agatha's (80)	\$3,519		\$3,519	\$3,766	\$3,712	\$54
Destin, St. Andrew's (84)	\$11,259		\$11,259	\$10,959	\$13,250	(\$2,291)
Dothan, Nativity (563) *	\$40,000		\$40,000	\$40,000	\$40,000	\$0
Enterprise, Epiphany (67)	\$9,302		\$9,302	\$9,274	\$9,254	\$20
Eufaula, St. James' (200)	\$10,776		\$10,776	\$11,980	\$11,776	\$204
Fairhope, St. James' (1319)	\$120,000		\$120,000	\$100,000	\$100,000	(\$0)
Foley, St. Paul's (540)	\$20,000		\$10,000	\$8,334	\$20,000	(\$11,666)
Ft. Wltn Bch, St. Simon (643)	\$42,000		\$42,000	\$40,000	\$40,000	\$0
Greenville, St. Thomas (150)	\$19,400		\$19,400	\$18,029	\$20,800	(\$2,771)
Gulf Breeze, St. Francis (192)	\$21,000		\$21,000	\$20,122	\$20,016	\$106
Gulf Shores, Holy Spirit (380)	\$30,000		\$30,000	\$20,063	\$20,000	\$63
Jackson, St. Peter's (30)	\$1,400		\$1,400	\$1,175	\$1,175	\$0
Laguna Beach, St. Thomas (94)	\$7,750		\$7,750	\$8,608	\$8,305	\$303
Lillian, Advent (68)	\$11,500		\$11,500	\$11,958	\$12,000	(\$42)
Magnolia Spgs, St. Pauls (126)	\$12,000		\$12,000	\$8,333	\$10,000	(\$1,667)
Marianna, St. Luke's (140)	\$6,376		\$6,376	\$6,420	\$6,253	\$167
Milton, St. Mary's (177)	\$7,587		\$7,587	\$0	\$7,114	(\$7,114)
Mobile, All Saints' (424)		\$7,650	\$7,650	\$7,650	\$8,455	(\$805)
Mobile, Christ (593)	\$40,000		\$40,000	\$38,000	\$36,500	\$1,500
Mobile, Good Shepherd (185)	\$6,600		\$6,600	\$6,600	\$6,600	\$0
Mobile, Redeemer (261)	\$5,500		\$5,500	\$2,922	\$1,372	\$1,550
Mobile, St. Andrew's (50)		\$3,025	\$3,025	\$3,025	\$3,829	(\$804)
Mobile, St. John's (149)	\$16,500		\$16,500	\$14,576	\$17,761	(\$3,185)
Mobile, St. Luke's (597)	\$15,000		\$15,000	\$15,000	\$15,000	\$0
Mobile, St. Mark's (7)		\$927	\$927	\$927	\$135	\$792
Mobile, St. Matthew's (60)		\$0	\$0	\$4,371	\$5,054	(\$683)
Mobile, St. Paul's (2407)	\$160,000		\$160,000	\$140,000	\$140,000	\$0
Mobile, Trinity (434)	\$8,000		\$8,000	\$8,000	\$10,000	(\$2,000)
Monroeville, St. John's (81)	\$7,200		\$7,200	\$7,786	\$8,322	(\$536)
Navarre, St. Augustine's (128)		\$2,932	\$2,932	\$4,197	\$3,086	\$1,111
Niceville, St. Jude's (281)	\$26,925		\$26,925	\$20,150	\$20,319	(\$169)
Ozark, St. Michael's (42)		\$3,951	\$3,951	\$3,951	\$3,884	\$67
Pnma City, Holy Nativity (671)	\$27,500		\$27,500	\$25,000	\$25,000	\$0
Panama City, St. Andrews (255)	\$16,962		\$16,962	\$23,662	\$23,162	\$500
Pnma City, St. Patrick's (67)		\$4,356	\$4,356	\$4,826	\$4,585	\$241
Panama City Beach, Grace (126)		\$2,850	\$2,850	\$2,750	\$3,000	(\$250)
Pensacola, Christ (2131)	\$106,000		\$106,000	\$94,268	\$91,500	\$2,768
Pensacola, Holy Cross (325)	\$23,000		\$23,000	\$22,000	\$22,000	(\$0)
Pensacola, Holy Trinity (112)	\$6,000		\$6,000	\$2,900	\$3,000	(\$100)
Pcola, St. Christopher's (1117)	\$59,090		\$59,090	\$56,800	\$56,800	(\$0)
Pensacola, St. Cyprian's (47)	\$800		\$800	\$880	\$0	\$880
Pensacola, St. John's (111)	\$1,200		\$1,200	\$6,054	\$6,008	\$46
Pt St. Joe, St. James' (122)	\$6,500		\$6,500	\$6,687	\$6,500	\$187
Robertsdale, St. John (112)	\$1,600		\$1,600	\$1,200	\$1,200	\$0
SRB, Christ King (305)	\$50,000		\$50,000	\$52,579	\$50,000	\$2,579
Troy, St. Mark's (195)	\$17,000		\$17,000	\$17,392	\$15,000	\$2,392
Wewahitchka, St. John's (51)	\$2,540		\$2,540	\$11,000	\$11,000	(\$0)
Total Pledges	\$1,109,373	\$39,770	\$1,139,144	\$1,068,400	\$1,089,990	-\$21,590

OVERVIEW OF EXPENSES - 2017 BUDGET

DISCERNMENT:

Seminarians	\$24,000
Financial assistance, in the form of partial medical insurance premium payments, to support our Seminarians sent from this diocese.	
Commission on Ministry	\$8,000
Expenses for the Commission that receives, interviews and recommends those planning to seek ordination, including travel for candidates and seminarians and their spouses to attend the annual conference.	
Commission/Committees - Other	\$9,000
Expense reimbursement for committees and commissions that requested support to meet, plan and execute the programs for training, development and outreach in the Diocese. This line item also includes meeting expenses of the Commission on Finance, the Standing Committee and staff.	
Domestic and Foreign Missionary Society.....	\$105,000
Estimated to be to be 10% of unrestricted Income received from Parishes and Missions at the end of the year.	
West Florida Missions Program.....	\$16,250
Financial aid to congregations to help support the services of a priest. Grant recipient for 2017: St. Agatha's, DeFuniak Springs, St. Cyprian's, Pensacola and Church of the Epiphany, Crestview	
Young Adult Program Grant	\$8,000
3 year funding to match Lilly Foundation / ECF grant to support campus ministry & young adult programming in the Diocese.	
Sharing Faith Dinner.....	\$1,500
Funding to support the Sharing Faith Dinner program, a diocesan-wide evening to share stories of faith.	
World Mission.....	\$5,000
Financial assistance for planned medical and construction missions. Supports work of the Commission on World Mission.	
Canon to the Ordinary	\$37,200
Estimated salary for part-time Canon	
Canon to the Ordinary Benefits	\$7,000
Includes pension, medical benefits, other benefits as required	
Total Discernment	\$220,950

DISCIPLESHIP:

Beckwith Camp & Retreat Center	\$120,000
Diocesan support to Beckwith's total budget goes to underwrite the programs at Beckwith including Summer camps, Cursillo, clergy conferences, etc.	

Beckwith Program Admin Grant	\$15,000
3 year grant for Beckwith for a full-time program director who will assume diocesan summer camp and Winter-woods responsibilities	
Wilmer Hall Children's Home.....	\$120,000
The Episcopal home for children in Mobile, Alabama. Diocesan support to assist with the outreach to troubled children who come from Alabama, Florida and Mississippi.	
Murray House	\$10,000
Established as an agency of the Diocese in 1995, Murray House is an assisted living facility adjacent to All Saints Episcopal Church in Mobile, Alabama.	
Spiritual Direction Program.....	\$7,000
Funding to provide clergy support and spiritual direction focused workshops	
Youth Ministries and Programs	\$25,000
Supports activities of Commission on Youth Ministries, including the Jr. High Ministry, High School Ministry, Happening, Youth Leader Training, grants and scholarships.	
Youth Ministry Salary (support)	\$20,000
Salary support for youth ministry efforts	
Campus Ministry / Young Adult Ministries	\$5,000
Expense assistance for ministry outreach for colleges in the Diocese and support to develop programming for Young Adults	
Discipleship Day (Vestry/Evangelism/Music Training Program)	\$5,000
Expense assistance for diocesan programming including music, evangelism, vestry, pastoral care education	
Stewardship/Project Resource/Financial Training	\$5,000
Expense assistance for Diocesan programs & education	
Racial Reconciliation Workshop	\$3,300
Support for facilitator training and programming to deliver race conversation workshops	
School for Ministry	\$15,000
Expense assistance for the in-diocese education and formation of future deacons and priests	
Canon for Discipleship.....	\$13,275
Acts as Dean of School, oversees Diocesan workshops, Youth/Young Adults programing, resources for churches in area of discipleship	
Total Discipleship.....	\$363,575

DEVELOPMENT:

Education for Ministry / TENS	\$3,000
Annual fee to Sewanee for Diocese to be an EFM-sponsoring agent and annual membership in The Episcopal Network for Stewardship.	
Clergy Conferences.....	\$7,500
Programing, accommodations, and other related expenses for clergy conferences in the Diocese.	

Clergy Study Day	\$1,000
Programming and speaker fees for a focused day of study for our diocesan clergy	
Communications Workshops	\$2,500
Development of communication / social media workshops to support our churches	
Commission for Episcopal Church Women	\$3,000
Funding for the Commission and its programs for women in the Diocese.	
University of the South at Sewanee	\$1,000
Voluntary pledge toward the operating budget of this academic institution of which we are an owning diocese.	
Deputies to General Convention	\$14,000
Budgeted annually on an accrual basis to cover expenses of our deputies to General Convention every three years. In 2015 both the Bishop and Bishop-elect will attend.	
Delegates to Triennial	\$3,200
Budgeted annually on an accrual basis to cover expenses for up to four delegates to the Triennial meeting of the Women of the Church.	
Delegates to Synod	\$2,000
Partial offset of expenses of delegates to annual Synod meeting. (Our Synod is dioceses in the southeastern United States.)	
Province IV Quota	\$3,556
Pro-rata share among 21 southeastern dioceses for maintaining programs of the Province.	
Communications Support	\$7,000
Expense to support website, registrations, email marketing, domain name and miscellaneous programming.	
Convention Magazine	\$2,500
Additional printing expenses to produce supporting materials for convention	
Diocesan Convention	\$7,000
Annual supplement to host parish and convention-related Diocesan office expenses	
Journal of the Convention	\$1,800
The official Minutes of the Diocesan Convention with supporting data. The Journal will primarily be produced electronically after 2016.	
Support for Retirees	\$17,232
Diocesan portion of premium costs for coverage of retired, canonically-resident clergy, and retired employees.	
Liability Insurance	\$16,746
Includes Directors and Officers Liability, Umbrella Liability and Non-owned and Hired Automobile Liability insurance.	
Diocesan Bond	\$1,600
A \$500,000 Fidelity Bond as required	
Total Development	\$94,634

OFFICE/ADMINISTRATIVE:

This includes salary and benefits for the Bishop and Diocesan Staff and operational expenses for Diocesan Office. In 2017 includes salary increases for Administrator and staff based on position responsibility, duty changes and/or cost of living. In 2017 changes to Diocesan communications, previously included in the Discipleship section, will now be aligned under Office/Administration. A part-time admin position has been added to off-load duties from Communications Missioner. Medical and life insurance budget is in accordance with diocesan policy and within parity provisions. This portion of the Budget includes office maintenance (including utilities), supplies, equipment, automobile, printing, postage, and financial audit by CPA. Diocesan Office Insurance is specifically for the Duvall Center property / liability. It also includes Bishop's travel and some staff in-diocese travel expenses. Diocesan Office Depreciation is taken as an audit adjustment after the end of the year and is not shown as an expense in the Budget.

Total Office / Administrative	\$636,872
TOTAL ALL EXPENSES FOR 2017	<u>\$1,316,031</u>

**RULES OF ORDER
FOR CONDUCTING THE BUSINESS OF THE CONVENTION OF THE
DIOCESE OF THE CENTRAL GULF COAST**

RULE I.

After Divine Service, the President shall take the chair, and call the Diocesan Convention to order, when the order of proceedings shall be as follows:

- Section 1. The Secretary, or Assistant Secretary, of the last Diocesan Convention, if present (or the Secretary of the Standing Committee) shall determine, by roll call, or registration, which of the Clergy entitled to seats are present.
- Section 2. The Secretary shall, in like manner, determine which of the Lay Delegates, for whom the Certificates of Election are in order, and who are, therefore, entitled to seats, are present.

RULE II.

A quorum being found present, the President shall declare the Diocesan Convention organized for business.

RULE III.

The Diocesan Convention shall then proceed to the election of a Secretary, who shall have the power to appoint assistants, with the concurrence of the Convention.

RULE IV.

The President may appoint the following standing committees of the Diocesan Convention:

- 1. Unfinished Business (Dispatch of Business)
- 2. Credentials and Privileges
- 3. Charter and Canons
- 4. Status of Parishes and Missions and Admission of New Parishes
- 5. The State of the Church
- 6. Finance
- 7. Elections
- 8. Such other committees as the President shall determine

RULE V.

All reports of officers and Committees to the Convention shall be in writing, and shall be submitted thirty (30) days prior to the opening of the Convention.

RULE VI.

(a) All Resolutions to be presented to the Convention shall be submitted, in written form, to the Secretary forty-five (45) days prior to the opening of the Convention. These pre-filed Resolutions shall be distributed to each congregation within the Diocese no later than thirty (30) days prior to the first day of each Convention. Resolutions to alter or amend the Canons of the Diocese shall be submitted, in written form, to the Secretary not less than ninety (90) days prior to the opening of the Convention and shall be distributed to the congregations of the Diocese not less than sixty (60) days prior to the opening of Convention.

(b) At the first business meeting of the convention, the substance of each Resolution presented under the provisions of paragraph (a) shall be made known to the Convention together with assignment of such Resolution to committees, and Resolutions shall be read at length at that time if requested. Copies of all Resolutions shall be made available at Convention to all Delegates.

(c) Any Resolution not presented in accordance with paragraph (a) may be introduced to the Convention for consideration only by a two-thirds (2/3) vote of Convention taken at the first business meeting.

(d) Nothing in this Rule shall prevent the Bishop from introducing new matters to the Convention for consideration or action through his address to Convention; and nothing in this Rule shall prevent a committee of Convention from introducing new matters to Convention through its majority report.

(e) The Bishop may refer any Resolution to a committee for such action as it deems proper.

RULE VII.

The Order of Business shall be:

- The Bishop's Address
- The Report of the Standing Committee
- The Reports of the General Officers
- The Reports of standing committees of the Convention
- The Adoption of the Operating Budget for the Diocese
- The Elections of the Officers and Committees of the Diocese

RULE VIII.

No member shall absent himself from the sessions of the Convention unless he has leave or is unable to attend.

RULE IX.

When a member is about to speak in debate, or deliver any matter to the Convention, he shall rise from his seat, and, with due respect, address himself in an audible voice to the President, confining himself to the point in debate. No member shall speak twice in the same debate without leave of the Convention.

RULE X.

When the President is putting any question, the members shall continue in their seats and not hold private discourse. Every member present shall vote when a question is put, unless excused by the Convention. In a vote by orders, the name of the President shall be called last.

RULE XI.

When a question is under consideration, no motion shall be made unless to lay upon the table, to postpone to a certain time, to commit, to amend, or to offer a substitute. Motions for any of these purposes shall have precedence in the order named. A motion to lay on the table shall be decided without debate.

RULE XII.

A motion to adjourn shall always be in order, and, if unqualified, shall be decided without debate.

RULE XIII.

No motion shall be considered as before the Convention, unless seconded and reduced to writing.

RULE XIV.

A question being once determined shall stand as the judgment of the convention and shall not again be considered during the session; but, a question being decided may be reconsidered with the consent of two-thirds (2/3) of the members present on a motion to that purpose by one (1) of the majority of the first decision.

RULE XV.

All committees shall be appointed by the President unless otherwise ordered.

RULE XVI.

The daily business of the Convention shall be called up and acted upon in the following order unless changed by vote of the Convention:

1. Communications from the President
2. Reports of the Standing Committee of the Diocese and other Diocesan Officers
3. Reports of standing committees of the Convention.
4. Reports of special committees
5. Petitions and Memorials
6. Motions, resolutions and general business

RULE XVII.

All questions of order shall be decided by the President in the first instance; but, any members may appeal from such decision, and, on such appeal, no member may speak more than once without leave of the Convention.

RULE XVIII.

Clergymen of the Protestant Episcopal Church not entitled to seats, and candidates for Holy Orders of the Diocese shall be admitted to the sittings of the Convention, and their names entered in the Journal, or reporting themselves to the Secretary; but without the right to take part in the proceedings.

RULE XIX.

The Rules of Order may be suspended by a vote of two-thirds (2/3) of the members present.

RULE XX.

Except in conflict with the Constitution or Canons, or any Rule herein contained, the latest edition of *Roberts' Rules of Order* shall govern the interpretation of these Rules and the procedures to be followed.

RULE XXI.

The above shall be the Rules of Order of all future Conventions of the Diocese, unless altered or rescinded.