

# LIFE together



The 48th Annual Diocesan Convention  
February 14 - 16, 2019  
St. James Episcopal Church  
Fairhope, Alabama



## CONVENTION BOOK

The Episcopal Diocese of the Central Gulf Coast

## **THE BISHOP**

The Rt. Rev. James Russell Kendrick

## **THE BISHOP'S STAFF**

DIOCESAN ADMINISTRATOR: Dwight C. Babcock

CANON TO THE ORDINARY: The Rev. Massey Gentry

CANON FOR DEVELOPMENT: The Rev. Kammy Young

BISHOP'S SECRETARY / ORDINATION OFFICER: Mary Poss

FINANCIAL SECRETARY: Kim Weinstein

MISSIONER FOR COMMUNICATIONS: Jenn Johnson

OFFICE ASSISTANT: Sarah Chau

CLERGY SPIRITUAL DIRECTOR: The Rev. Marshall Craver

## **THE GENERAL OFFICERS**

CHANCELLOR FOR ALABAMA: Kathy Miller

CHANCELLOR FOR FLORIDA: Scott Remington

SECRETARY: The Rev. Deacon Ed Richards

TREASURER: Michel Nicrosi

REGISTRAR / HISTORIOGRAPHER: The Rev. Albert Kennington

## **THE STANDING COMMITTEE**

PRESIDENT: \*The Rev. Dr. Margaret Shepard, St. Andrew's, Panama City | 2021

\*Kris Branch, Good Shepherd, Mobile | 2019

\*The Very Rev. Beverly Gibson, Christ Church Cathedral | 2019

The Rev. Gregory Hein, St. Jude's, Niceville | 2019

Joe McDaniel, Jr., Christ Church, Pensacola | 2019

Gary Moore, St. Paul's, Daphne | 2019

\*Harry Hall, Nativity, Dothan | 2020

\*The Rev. Dr. Cynthia Howard, St. Mary's, Andalusia | 2020

Britt Landrum, Holy Cross, Pensacola | 2020

The Rev. Mark McDonald, Advent, Lillian | 2020

Becky Taylor-Scott, Nativity, Dothan | 2020

\*Sally Crenshaw, Holy Trinity, Pensacola | 2021

Tim Gaston, St. Paul's, Mobile | 2021

The Rev. David Knight, St. Simon's, Ft. Walton Beach | 2021

Susan Miller, St. Stephen's, Brewton | 2021

*\*nominated by the Bishop*

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*The Resolutions Referred to Dioceses from the 79th General Convention are a separate document found in your convention packet.*

# Rector Welcome Letter



Dear Ones and Friends, Sisters and Brothers in Christ,

Greetings to you in the name of Jesus, our risen Lord. It is once again time to gather together for our family reunion of sorts as the Episcopal Diocese of the Central Gulf Coast. We come from the coastal regions, the high places and far reaches of our diocese, to celebrate the things we have in common and our many and assorted differences, to do the business of our church, and to continue moving forward as the church God is calling us to be.

We are delighted this year to be hosting the forty-eighth annual convention here in Fairhope. On behalf of the people and vestry of St. James Parish, I welcome you to our little slice of paradise here on the Eastern Shore of Mobile Bay. We have been preparing for your visit for quite some time and hope you find our parish community to be warm and welcoming. The theme of our convention this year will be "Life Together", and we look forward to further exploring and discovering what this means to all of us together as the people of The Episcopal Church. My hope for our time together as we break bread and share fellowship, is that we will find ourselves renewed and strengthened to do the things Christ has called us to do in this "Life Together": reaching out to the sick, the poor and the outcast, welcoming the strangers among us, spreading the good news to children, to those we meet, and especially to one another.

For your convenience, information about your visit here has been provided for you within your packet. With the exception of the Gala, our convention will take place here on the campus of St. James. We have approximately two hundred parking spaces (including eight designated handicap only). This means that at times parking may be somewhat of a challenge, so we are suggesting that you "love your neighbor" and carpool with other delegates as oft as possible. For your convenience, we will have volunteer parking attendants, in bright orange St. James shirts, during peak parking occasions to direct you to vacant parking spaces. We will also have several shuttle carts in order to get you to and from the parking areas, for those who may prefer a shorter walk. The Gala will be held approximately one mile to the south from our campus, at the James P. Nix Center. Ample parking is available on sight. In the event our Gala is too enjoyable on Friday evening, taxi and Uber services are readily available.

Finally, if you have questions or simply want to know more, please ask one of our many friendly volunteers. You are our guest, please relax and enjoy this time together. On behalf of the vestry and the staff we're thankful you're here. Welcome!

Joyfully in Christ,

A handwritten signature in black ink, appearing to read "De Freeman", followed by a small cross symbol.

The Rev. De Freeman, Rector

860 North Section Street, Fairhope, Alabama 36532, (251) 928-2912,

[www.stjamesfairhope.org](http://www.stjamesfairhope.org)

*We are a community anchored in Christ, seeking God, sharing God's love and serving others.*



# Schedule of Events

Thursday, February 14, 2019	
10:00 a.m.	Exhibitors may set up (Green Hall)
1:00 p.m. – 5:00 p.m.	<b>Registration (Office Lobby)</b> Exhibits Open (Green Hall)
2:00 p.m. – 3:00 p.m.	First-time and small church delegate orientation (Chapel)
2:00 p.m. – 3:00 p.m.	Convention Committee on Canons & Rules of Order meeting (Green Hall – Vestry Room)
3:00 p.m. – 4:00 p.m.	Open Hearings on 2019 Budget (Chapel)
4:00 p.m.	Convention Committee on Finance (Green Hall – Vestry Room)
5:00 p.m.	Acolytes & Liturgical Ministers Rehearsal (Church Nave)
5:30 p.m.	Clergy & Processional Participants Assemble (Parish Hall – 2 <sup>nd</sup> floor Classroom)
5:45 p.m.	Organ Prelude
6:00 p.m.	Opening Service– Holy Eucharist (St. James Church) Clergy will vest (red stole and either alb or cassock/surplice) and process. <b>***CLERGY PHOTO (Priests and Deacons) immediately following Opening Service***</b> Dinner on your own
Friday, February 15, 2019	
7:00 a.m.	Exhibits open all day (Green Hall)
7:15 a.m. – 8:15 a.m.	Coffee Hour (Green Hall)
7:30 a.m.	<b>Late Registration (Office Lobby)</b>
8:30 a.m.	Morning Prayer (St. James Church)
9:00 a.m.	<b>First Business Session (Church Nave)</b> (Organize for Business; Seating of Special Guests; Presentation of New Clergy; Nominations; Adopt Budget)
11:45 a.m. – 12:00 p.m.	Noonday Prayers (St. James Church)
12:00 p.m. – 1:30 p.m.	Recess for lunch (served on-site)
1:30 p.m. – 4:45 p.m.	Life Together: A dialogue with Dr. Greg Garrett, Professor at Baylor University, Waco, TX
5:00 p.m. – 5:30 p.m.	Compline
6:30 p.m. – 10:00 p.m.	Gala (Nix Center, 1 Bayou Drive, Fairhope, AL 36532)
Saturday, February 16, 2019	
7:15 a.m. – 8:15 a.m.	Coffee Hour (Green Hall)
7:30 a.m.	<b>Late Registration (Office Lobby)</b>
8:30 a.m.	Morning Prayer – w/Necrology (St. James Church)
9:00 a.m. – 12:00 p.m.	<b>Second Business Session (Church Nave)</b> (Organize for business; Elections; Resolutions; Other Business as required)
9:00 a.m.	Exhibitor's pack up
9:30 a.m. – 11:15 a.m.	<b>Clergy Spouse Brunch – (home of Teresa Smith in Pointe Clear – transportation provided)</b> (departing St. James Church campus at 9:00 a.m.) <b>CONVENTION IS ADJOURNED AFTER CLOSE OF BUSINESS AND BENEDICTION!</b>

## About the Keynote



*Photo credit: Baylor University*

**Dr. Greg Garrett** is a professional writer who teaches creative writing, film, literature, and theology classes at Baylor University. He is the author of over twenty books of fiction, nonfiction, memoir, and translation, including the critically-acclaimed novels *Free Bird*, *Cycling*, *Shame*, and *The Prodigal*. Dr. Garrett is best-known as one of America's leading voices on religion and culture (BBC Radio), and he has written nonfiction books including *The Gospel According to Hollywood*, *Stories from the Edge: A Theology of Grief*, and *One Fine Potion: The Literary Magic of Harry Potter* (named a 2011 Best Theological Book by the Association of Theological Booksellers). His most recent nonfiction books are *Living with the Living Dead: The Wisdom of the Zombie Apocalypse* (Oxford University Press, 2017), *Crossing Myself: A Story of Spiritual Rebirth* (Morehouse, 2016), and *Entertaining Judgment: The Afterlife in Literature and Culture* (Oxford University Press, 2015). His books have been translated into Spanish, Portuguese, German, Dutch, and Czech editions. He has also written hundreds of articles and essays for publications including Salon, Washington Post, Huffington Post, The Tablet, Patheos, Christianity Today, OnFaith, The Daily Mirror, and many other print and web publications. Dr. Garrett is currently at work on a new novel set in Paris, and on a book on race and American culture for Oxford University Press.

**Life Together: A Dialogue with Dr. Greg Garrett**  
**Friday, February 15 | 1:30 p.m. to 4:45 p.m.**

# General Information

## FIRST-TIME AND SMALL CHURCH DELEGATE ORIENTATION

**Thursday, February 14**  
**from 2 p.m. to 3 p.m.**  
**in the Chapel**

Those who are new to Convention or are a single delegate from a small church, are welcome and encouraged to come get oriented to the workings of Convention.

**Sponsored by the Commission  
on Diocesan Missions**

## **GALA**

**Friday, February 15**

**from 6:30 p.m. to 10 p.m.**

**at the Nix Center, located at One Bayou  
Drive, Fairhope**

There will be live music by the Hot Wire Band, plenty of food, and fun fellowship.

Convention attendees whose registration included a Gala ticket should look in their name badge sleeve for their two drink tickets. Additional drink tickets will be sold at the Gala.

**Picking up Gala tickets for someone else?**  
**Please see an attendant at**  
**REGISTRATION CHECK-IN**

## **- PRAYER ROOM -**

Co-sponsored by the Daughters of the King and The Episcopal Community, will be available for quiet/prayer time and a place to leave prayer requests in the designated room in the Wilson Hall Education Building.

## **REPORTS**

There will be select presentations made during Convention by our diocesan agencies, commission and committees. Learn more about other groups' ministry and work by reading their reports available at [www.diocgc.org/2019-diocesan-convention](http://www.diocgc.org/2019-diocesan-convention).

## **RULES OF ORDER**

To assist new delegates, and possibly even some veterans, the Rules of Order for the Diocesan Convention are included on page 33.

## **OPEN HEARING ON THE 2019 BUDGET**

**Thursday, February 14**  
**from 3 p.m. to 4 p.m.**  
**in the Chapel**

The proposed budget for 2019 will be presented with an open discussion, providing an opportunity for delegates to better understand the Diocese's finances and have any questions answered.

All delegates are invited and encouraged to attend this hearing.





## CLERGY SPOUSE BRUNCH

*Saturday, February 16, from 9:30 a.m. to 11:15 p.m.* at the home of Teresa Smith in Point Clear. Transportation to the brunch will be provided from St. James. Please assemble at the church, shuttles will leave right at 9 a.m. and return directly after the brunch.

All clergy spouses are cordially invited to brunch hosted by **Robin Kendrick**

Social  
Media  
Hashtag  
**#DIOCGC19**

Use your favorite social media platform to share photos and comments from Convention. Be sure to use the hashtag, **#DIOCGC19**, so we can all be a part of the same conversation!



Find us on  
Facebook,  
Twitter, and  
Instagram at  
DioCGC!

# Lay and Alternate Delegates

City, Congregation	Delegate	Alternate Delegate
Andalusia, St. Mary's	George Barnes Sister Barnes Debra Gamble	
Apalachicola, Trinity	Rennie Edwards Tom Edwards Patti McCartney	
Atmore, St. Anna's	Charles Wicker	Ricky Faircloth
Atmore, St. Dismas	No delegates	
Atmore, Trinity	No delegates	
Bay Minette, Immanuel	Sherri Killam-Albee	Skip Albee
Bon Secour, St. Peter's	Suzi Davis Jan Sidorovich Debbie Waldrop	Shelley Miller
Brewton, St. Stephen's	Jackson Hines Dianne Saloom Salem Saloom	Lucy Hines
Cantonment, St. Monica's	Connie Chamberlin Viven Welch Fred Woods	Chuck Barnett Dora Giles Bill Hart
Chickasaw, St. Michael's	Martha Ann Robinson	Doug Macklin
Chipley, St. Matthew's	Vicky Patterson	Mimi Smith
Citronelle, St. Thomas'	Bobbie Williamson	
Coden, St. Mary's	Diane Herring	James Herring
Crestview, Epiphany	Frieda Haley	April Clark
Daphne, St. Paul's	Necie Borroni Donna Brown Terri McMillan Tim Michael Howard Wilson	Liston Jones Janet Norman
Dauphin Island, St. Francis'	No delegate	

# Lay and Alternate Delegates

City, Congregation	Delegate	Alternate Delegate
Defuniak Springs, St. Agatha's	Mark Herrington	Andrea Herrington
Destin, St. Andrew's	Kate Gholston Jerry McGee	Joseph Gholston Kathy McGee
Dothan, Nativity	Tonye Frith Stuart Ibberson Karen Jackson Ken Thomas	
Enterprise, Epiphany	Christopher Christian	Pamela Christian
Eufaula, St. James'	Phil Clayton Ed Garrison Bradford Moore	Gary Jones Susie McCathran
Fairhope, St. James	April Bradley Drew Downey Roger Guilian Lisa Hansen Terry Moore Kenneth White-Spunner	
Foley, St. Paul's	John Talbert Ken Talbert Wayne Verry	Helen Lambard
Fort Walton Beach, St. Simon's	Gloria Battle Van Fuller Cecelia Lacey Renee Larson	Alvan Richey
Greenville, St. Thomas	Mary Dearing Bill Hamilton Sarah Smith	Susan Andrews Harry Dearing Magoo Hamilton
Gulf Breeze, St. Francis	Leon Mayberry Ann Woll Herb Woll	John Boden Ron Gilleran Alice Lane
Gulf Shores, Holy Spirit	Margaret Griffin Diane Livengood Dora Pelham	Sara Walker
Jackson, St. Peter's	No delegate	
Laguna Beach, St. Thomas'	Marna Zok	Loraine Chance

# Lay and Alternate Delegates

City, Congregation	Delegate	Alternate Delegate
Lillian, Advent	Priscilla Condon	Evelyn Long
Magnolia Springs, St. Paul's	Rusty Holt Sarah Holt Paula Beth Strange	Jan Pruitt
Marianna, St. Luke's	Les Furr Pat Furr Jesse Snelgrove	Claudia Smith Ed Smith
Milton, St. Mary's	Carol Culton Gibe Moore Michelle Moore	Patricia Brasch Lillian Robertson
Mobile, All Saints	Molly Allison Alan Blair Martha Durant Valerie Mitchell	
Mobile, Christ Church Cathedral	Harwell Coale Carl Cunningham Carolyn Eichold Jubal Hamil Carolyn Jeffers	
Mobile, Good Shepherd	Kris Branch Tyra Lancaster Karen Raine	Ykenna Edwards Robbie Runderson
Mobile, Redeemer	Lois Bolter Marilyn Cepeda Sue Rollins	John Yates
Mobile, St. Andrew's	Spring Waldron-Richardson	Phyllis Findley
Mobile, St. John's	Janet Buckley James Christiansen Connie McLean	Eugene Johnston
Mobile, St. Luke's	Virginia Ori Patrick Robinson Ray Thompson Connie Jo Williams	Diane Engels Jean Golden Kathy Thompson
Mobile, St. Mark's	Francis Shaneyfelt	Nancy Day



# Lay and Alternate Delegates

City, Congregation	Delegate	Alternate Delegate
Mobile, St. Paul's	Mike Ballard Brad Clark Cynthia Donnell Bob Donnell Lydia Johnson Pratt Paterson	Robert Campbell Sally Greene
Mobile, Trinity	David Clothier Tom Holmes Martha Jones	Bob Howard David Quittmeyer
Monroeville, St. John's	Agee Broughton Mary Broughton	Stuart Richeson Nancy Smith
Navarre, St. Augustine	Bob Rothe Terri Rothe	Charleen Clark Linda Gray
Niceville, St. Jude's	Mike Baugh Annabelle James Debra Kosche	Mary McKinley
Ozark, St. Michael's	Jeffrey Babine	Ken Stephens
Panama City, Holy Nativity	Lori Bates A.J. Jeffrey Beverly McDaniel Kathy Mills Madge Smith	
Panama City, St. Andrew's	Tom Brewer Anne Staley Mary Wimpenny	Sally Brewer Belle Casler Art Wimpenny
Panama City, St. Patrick's	Lynn Ferren	Susan Bravo
Panama City Beach, Grace Church	Daphne Dove Peirce Deb Edmondson Basma Swearingen	Sam Richardson
Pensacola, Christ Church	Rita Grayson John Kendall June Linke Bradley Proctor Pam Tanner David Woodward	Joe McDaniel Bruce Melvin



# Lay and Alternate Delegates

City, Congregation	Delegate	Alternate Delegate
Pensacola, Holy Cross	Jane Briscione Britt Landrum Cecil Lanier	Carmen Kimmons
Pensacola, Holy Trinity	Lowell Abney Sally Crenshaw Lucinda May	Chuck Hamilton
Pensacola, St. Christopher's	Mary Ann Bozeman Nancy Kulb Jack Lowrey Skip Snow	Audrey Snow
Pensacola, St. Cyprian's	Cris Turnage	Brenda Turnage
Pensacola, St. John's	Nina Kelson Teri MacNaughton Leona Mayberry	Fontaine Martin
Port St. Joe, St. James'	Bert Munn Jo Munn Bonnie Quay	Lynn Dwyer
Robertsdale, St. John	James Shouldis	Geneva Shouldis
Santa Rosa Beach, Christ the King	Tom Huff Richard Jacobs Joyce Waters Smith	
Troy, St. Mark's	Avie Medeiros Diane Porter Chase Taylor	Sellers Kennington
Wewahitchka, St. John	Jackie Huft	

## DELEGATE CHANGE?

Please see a diocesan staff member to complete the official  
**DELEGATE CHANGE FORM.**

# Clergy Delegates

## CLERGY DELEGATES TO THE FORTY- EIGHTH ANNUAL CONVENTION OF THE DIOCESE OF THE CENTRAL GULF COAST

The Right Reverend James Russell Kendrick  
(Robin) Bishop

### VOTING CLERGY

Canon 3, Section 4 (a) - 2018 Diocesan Journal, pg 216

“Section 4. The voting membership of the convention shall consist of:

a. Clerical Delegates, each of whom shall be either a priest canonically resident in the Diocese, and who is Rector or Curate or Priest-in-Charge in a parish, or Vicar of a mission, or who is on the staff of the Diocese or an Agency of the Diocese; or a priest canonically resident in the Diocese who has retired in accordance with the General Canons and who serves in one of the aforesaid positions with the express approval of the Bishop according to the General Canons; or a Transitional Deacon assigned by the Ecclesiastical Authority to a parish or mission or an Agency of the Diocese”

BACKUS, Timothy W.  
BATES, Stephen B. (Lori)  
BLAYLOCK, Joy H. (Roy)  
BORGAN, Linda Suzanne  
COLEMAN, John (Mary)  
CRAVER, III, P. Marshall (Jan)

DIXON, Robert P. (Amanda)  
DOLLHAUSEN, Matthew M. (Vickie)  
DWYER, Thomas P. (Lynn)  
DYSON, Thack H. (Rebecca)  
FLOWERS, James B. (Katharine)  
FREEMAN, Denson F. (Stephanie)  
GARNER, Jeffrey R. (Angela)  
GEORGE, John C. (Caren)  
GIBSON, Beverly F. (Mike)  
GREEN, David K. (Charlotte)  
HEARD, Thomas K. (Cheryl)  
HEIN, C. Gregory (Cindy)  
HOFFMAN, Michael P. (Amy)  
HORD, Christine D. (Rick)  
HOWARD, Cynthia C.  
KENNINGTON, Curtis A. (Sellers)  
KNIGHT, J. David (Jennifer)  
LEDGERWOOD, Mary Jayne  
MacWHINNIE, II, Anthony E. (Elizabeth)  
MATHISON, Mary Alice

McDONALD, Mark W. (Joni)  
NORMAN, L. Bailey (Sara)  
PAYNE-HARDIN, Molly E. (Michael)  
PHILLIPS, Sara D. (Gerry)

St. Francis, Gulf Breeze (Rector)  
Holy Nativity, Panama City (Rector)  
Redeemer, Mobile (Priest-in-Charge)  
St. Thomas, Greenville (Rector)  
St. James, Eufaula (Interim-Rector) \*  
Diocesan Office (Clergy Spiritual Advisor)  
Christ Cathedral, Mobile (Priest Associate)  
Holy Cross, Pensacola (Rector)  
St. Mary's, Milton (Rector)  
St. James', Port St. Joe (Rector)  
St. Paul's, Daphne (Rector)  
All Saints, Mobile (Rector)  
St. James, Fairhope (Rector)  
Holy Spirit, Gulf Shores (Rector)  
Good Shepherd, Mobile (Rector)  
Christ Church Cathedral, Mobile (Dean/Rector)  
St. Luke's, Marianna (Rector)  
St. John's, Mobile (Rector)  
St. Jude's, Niceville (Rector)  
Christ Church, Pensacola (Rector)  
St. John's, Pensacola (Priest-in-Charge)  
St. Mary's, Andalusia (Rector)  
St. Mark's, Troy (Rector)  
St. Simon's, Fort Walton Beach (Rector)  
St. James, Fairhope (Curate) \*  
St. Monica's, Cantonment (Rector)  
Grace, Panama City Bch (Canon Missioner of PC area)  
St. Thomas, Laguna Beach  
Advent, Lillian (Vicar)  
Trinity, Mobile (Rector)  
St. Andrew's, Panama City (Curate)  
St. Mary's, Coden (Vicar) \*

# Clergy Delegates

## Voting Clergy (cont'd)

PROCTOR, Richard G. (Emily)  
RIGGIN, John H. (Lauree)  
ROCKWELL, III, Reuben L. (Erin)  
SAWYER, Alice S.  
SIRMON, T. Forbes (Haden)  
SOWERS, Susan R. (Donna)  
TALBERT, T. Keith (Lynn)  
WITHROCK, Jr., John W. (Elaine)  
WONG, Peter R. (Katie)  
YOUNG, Kammy (+George)  
ZUBLER, Eric J. (Connie)

Christ the King, Santa Rosa Beach (Rector)  
St. Paul's, Mobile (Rector)  
St. Paul's, Mobile (Curate)  
Nativity, Dothan (Curate) \*  
St. Simon's, Fort Walton Beach (Curate) \*  
St. Christopher's, Pensacola (Rector)  
St. Paul's, Foley (Rector)  
Epiphany, Enterprise (Vicar)  
Nativity, Dothan (Rector)  
Diocesan Office (Canon Missioner for Development) \*  
St. Paul's, Magnolia Springs (Rector)

## Retired Clergy having cures/serving under Canon 3, Section 4 (a) in the Diocese (with vote)

ELAM, III, Walter L. (Anne)  
HAGBERG, Joe  
HICKS, John W. (Patricia)  
HUFT, Jerry R. (Jackie)  
KENNINGTON, S. Albert (Nancy)  
KINDERGAN, Walter B. (Becky)  
PHILLIPS, Julia C. (Dick)  
PORTER, Roger C. (June)  
SCHMIDT, Richard H. (Pam)  
SHEPARD, Margaret S.

St. John's, Robertsdale (Vicar)  
St. Andrew's, Destin (Priest-in-Charge) \*  
St. Andrew's, Mobile (Vicar)  
St. John, Wewahitchka (Vicar)  
Immanuel, Bay Minette (Vicar)  
Christ Church, Pensacola (Curate)  
St. Patrick's, Panama City (Vicar)  
St. Francis', Dauphin Island (Vicar)  
Diocesan Coordinator (Chaplain to the Retired)  
St. Andrew's, Panama City (Priest-in-Charge)

## OTHER CLERGY

## Non-canonically Resident Clergy appointed/serving cures in the Diocese (given seat & voice)

ERICSON, Bill (Millie)  
GENTRY, B. Massey (Jan)  
GEROLD, Donna  
GILLET, Kathryn S.  
GOLDSMITH, Rusty  
HUNGERFORD, Roger A. (Liz)  
+JONES, CI (Ashby), *retired, Diocese of Montana*  
KEMPSON-THOMPSON, Deborah  
LaMONTE, Ruth B. (Ed)  
POWELL, David B. (Betsy)  
PHARES, Nicholas I. (Theresa)

Holy Spirit, Gulf Shores (Assisting Priest)  
St. Peter's, Bon Secour (Priest-in-Charge)  
Trinity, Apalachicola (Interim Rector) \*  
Christ Church, Pensacola (Curate) \*  
St. Luke's, Mobile (Interim Rector) \*  
Holy Cross, Pensacola (Priest Associate) \*  
Holy Spirit, Gulf Shores (Bishop in Residence)  
St. Agatha's, DeFuniak Springs (Priest-in-Charge) \*  
St. Michael's, Chickasaw (Priest-in-Charge)  
St. Peter's, Jackson (Priest-in-Charge)  
S. Christopher's, Pensacola (Curate)

## Resident Clergy in Communion with TEC appointed to cures in the Diocese (given seat & voice)

KORZUN, James E.  
VIGE, C. Handlee

St. Stephen's, Brewton (ELCA Priest-in-Charge) \*  
Epiphany, Crestview (ELCA Priest-in-Charge) \*

# Clergy Delegates

## **Non-Parochial (with seat & voice)**

BYRD, Jeffrey Y. (Beth Ensor)  
DICKY, Michael P.  
McMAHAN, Larry W.  
PLOVANICH, Ede M. (Bob)  
POPHAM, James J. (Jo)  
POPHAM, Jo A. P. (Jim)

Pastoral Care, Trinity, Bloomington, IN

## **Vocational Deacons (with seat & voice)**

BRENEMEN, Betty Jo  
BREWER, John L. (Toni)  
CARSON, Jayne  
DEAN, Bobby W.  
GARRITY, Clelia  
GOFF, Terry L. (John)  
HEWIS, Clara M.  
KELSON, Laura J.  
McKEE, Susan R.  
RICHARDS, Edward T.  
SPENCER, Tricia

*retired*  
Currently unassigned - Manor, TX  
*retired*  
*retired*  
St. Simon's, Fort Walton Beach  
Trinity, Mobile  
Azalea Trace Retirement Community, Pens  
Currently unassigned  
St. Peter's, Bon Secour  
St. Thomas, Laguna Beach  
St. Cyprian's, Pensacola

## **Non-Canonical Vocational Deacons appointed to cures in the Diocese (given seat & voice)**

JOHNSON, Ann E.

St. Mary's, Milton

## **Retired Clergy (with seat & voice)**

BAKER, Milledge L. (Barbara)  
BALDWIN, Gary L. (Kathy)  
BAUM, Denis B. (Judith)  
BETENBAUGH, Helen R.  
BOGAN, III, L. Eugene  
BRIGHT, Carl C.  
BROWN, Dennis R. A.  
BUSH, Arnold A. (Nancy)  
COATS, Christopher V. (Barbara)  
COOK, Johnny W. (Mary)  
COOPER, IV, Francis M. (Martha)  
CUMBIE, W. Kenneth (Joan)  
DAY, Dennis L. (Marjorie)  
DOUGLAS, Dorothy R.  
+DUNCAN, II, Philip M (Kathy)  
+DUVALL, Bishop Charles F. (Nancy)  
FLOYD, Charles R.  
GILBERT, Jr., George A. (Judy)  
GRAHAM, W. Newell (Mary Hair)  
GREISER, Ronald E. (Rita)  
GRAVES, L. Roberts (Jane)  
HARRIS, Martha C. (Edward)  
HICKENLOOPER, A. Morgan (Mary Kennedy)

III Bishop of the Central Gulf Coast  
II Bishop of the Central Gulf Coast  
St. Thomas', Laguna Beach (Vicar Emeritus)

# Clergy Delegates

## Retired Clergy (cont'd)

HILL, H. Michael (Geneva)  
JAMES, C. Scott (Sylvia)  
JAMES, William. E.  
JENCKS, Jeffrey A. (Eileen)  
KLOPFENSTEIN, Timothy D. (Hannah)  
KNIGHT, Joseph S. (Anne)  
KREAMER, Martha H. (Paul)  
LAKEMAN, T. Edmund (Linda)  
LEIFUR, Teresa B.  
LINDSTROM, Jr., D. Fredrick (Marcia)  
LOCKETT, Donna A.  
MAYER, Sandra C.  
McLeod, Sandra K.  
McDOWELL-FLEMING, David H. (Martha)  
McLUEN, Roy E. (Kathy)  
MURRAY, John W. (Sara Ann)  
NIXON, Thomas E.  
PHILLIPS, II, John W. (Ann)  
POWERS, David A. (Celeste)  
PRUITT, Albert W. (Ellanor)  
RIGGALL, George G. (Marguerita)  
ROBERT, Mary C.  
ROHRER, Glenn R. (Lois) *retired*  
SCHROETER, George H.  
SCHULENBERG, Michael A. (Karen)  
STARR, Mark L. (Barbara)  
TIPTON, Harry S.  
TOTMAN, Glenn P. (Nancy)  
TRIMBLE, Sarah M. (Henry)  
VALCOURT, Theodore P-F. (Rosalyn)  
WATKINS, Jane A. (John)  
WAVE, John E. (Mary June)  
WELLER, Jr., Thomas C. (Linda) Holy Nativity, Panama City (Priest Associate)  
WHITELAW, E. Drake  
WOMELSDORF, Charles S. (Sarah)

## OTHER CLERGY

### Non-canonical Clergy Visitors Resident in the Diocese (given seat and voice)

ADAMS, Rian	Diocese of Los Angeles *
NICHOLS, III, Robert G. (Diana)	Diocese of Texas
TIFF, II, Richard O.	Navy Chaplain, NAS, Pensacola *
BIGGERS, Jackson C.	Assistant Bishop, Upper Shire Malawi, <i>retired</i>
+YOUNG, George D. (Kammy)	Bishop of East Tennessee, <i>retired</i>

\* indicates clergy new to the Diocese or in new positions

# Congregations by Convocation

## CONVOCATION I

Chickasaw, St. Michael's  
Citronelle, St. Thomas'  
Codon, St. Mary's  
Dauphin Island, St. Francis  
Jackson, St. Peter's  
Mobile, All Saints  
Mobile, Christ Church Cathedral  
Mobile, Good Shepherd  
Mobile, Redeemer  
Mobile, St. Andrew's  
Mobile, St. John's  
Mobile, St. Luke's  
Mobile, St. Mark's  
Mobile, St. Paul's  
Mobile, Trinity  
Wilmer Hall  
Murray House

## CONVOCATION II

Bay Minette, Immanuel  
Bon Secour, St. Peter's  
Daphne, St. Paul's  
Fairhope, St. James  
Foley, St. Paul's  
Greenville, St. Thomas'  
Gulf Shores, Holy Spirit  
Lillian, Advent  
Magnolia Springs, St. Paul's  
Monroeville, St. John's  
Robertsdale, St. John's  
Beckwith Camp & Conference Center

## CONVOCATION III

Atmore (Poarch), St. Anna's  
Atmore, Trinity  
Brewton, St. Stephen's  
Cantonment, St. Monica's  
Crestview, Epiphany  
Gulf Breeze, St. Francis  
Ft. Walton Beach, St. Simon's  
Milton, St. Mary's  
Navarre, St. Augustine's  
Niceville, St. Jude's  
Pensacola, Christ Church  
Pensacola, Holy Cross  
Pensacola, Holy Trinity  
Pensacola, St. Christopher's  
Pensacola, St. Cyprian's  
Pensacola, St. John's

## CONVOCATION IV

Andalusia, St. Mary's  
Dothan, Nativity  
Enterprise, Epiphany  
Eufaula, St. James'  
Ozark, St. Michael's  
Troy, St. Mark's

## CONVOCATION V

Apalachicola, Trinity  
Chipley, St. Matthew's  
DeFuniak Springs, St. Agatha's  
Destin, St. Andrew's  
Marianna, St. Luke's  
Laguna Beach, St. Thomas'  
Panama City, Holy Nativity  
Panama City, St. Andrew's  
Panama City, St. Patrick's  
Panama City Beach, Grace Church  
Port St. Joe, St. James'  
Santa Rosa Bch, Christ the King  
Wewahitchka, St. John's



# Standing Committee Nominations

## What is the Standing Committee?

The Standing Committee is the body of lay and clergy members of the Diocese who serve as the bishop's council of advice. Members are elected by the annual Diocesan Convention or appointed by the bishop.

### LAY NOMINEE



**Nominee:** June Linke

**Church:** Christ Church, Pensacola

**Nominated by:** The Rev. Michael Hoffman

**Church:** Christ Church, Pensacola

**Occupation:** College administrator, retired

**Describe experiences and positions you have, or currently hold, in the church and the world that will have helped you prepare for serving in this position:** During my more than 20 years in academia I gained extensive experience in research, data analysis, program development and

management, budget administration, group leadership, and communications. Since 2012, I have served on the Board of Directors of Children in Crisis, Inc., a foster care facility serving Florida Court Circuit I. Positions I have held or currently hold as a member of Christ Church Pensacola include: 50th Jubilee Celebration Planning Committee; 2018 General Convention House of Deputies; Christ Church Vestry 2017 to present; Christ Church Outreach Committee Co-chair 2018 to present; 2017 EfM graduate; Consecration Sunday Leadership Team 2016-2018; Rector Search Committee 2016; Women in Mission Co-chair 2016-2017; WiM Women's Summit Co-chair 2016-2017; Cuba Project; ECW president 2014-2016; ECW vice president 2013-2014; member of St. Simon ECW chapter (secretary-treasurer fall 2010 through spring 2013); Grace of Pensacola Youth Mission Week, summer 2014; Christ Church Women's Retreat Leadership Team 2014 to present; church breakfast ministry 2015-present; subcommittees for fundraising and fellowship events.

**What, in your opinion, are the greatest opportunities and challenges facing the Episcopal Church and the Diocese of the Central Gulf Coast at this time?** In my opinion, the changing demographics of the Central Gulf Coast present our greatest opportunities and our most troubling challenges. Rapid population growth in some counties inspires us to be on the forefront of welcoming new and diverse citizens. Designing and conducting ministries so as not to overlook the talents of aging congregants is a growing challenge. Keeping abreast of and making decisions about how to best utilize social media is an ever-present challenge. Gaining the attention and trust of youth throughout our communities is vital. And it goes without saying, the means and methods for helping our communities recover from Hurricane Michael will require continual review and innovation for many years to come.

**What sustains you in your spiritual life?** My spiritual life is sustained as I interact with fellow Episcopalians. The strongest friendships I have ever had formed when I began attending Christ Church in 2004. My faith and trust in God continues to deepen as I participate in church ministries with diverse people dedicated to spreading the love of Jesus. I love being an Episcopalian.

## LAY NOMINEE



**Nominee:** Teresa Phares

**Church:** St. Christopher's, Pensacola

**Nominated by:** The Rev. Susan Sowers

**Church:** St. Christopher's, Pensacola

**Occupation:** US Training Operations Manager for Godly Play Foundation

**Describe experiences and positions you have, or currently hold, in the church and the world that will have helped you prepare for serving in this position:** Before seminary, I served on vestry and several committees within our parish in Michigan. I was also the Formation Director and was one of the choral scholars for our congregational choir. I enjoyed being involved in many varying aspects of our parish life – spiritual forma-

tion, worship, finances, and the care of our building and grounds. My roles in that parish made me aware of how important it is to have leaders in the church who are connected, collaborative, gracious, and prayerful. My time as an MA student at The School of Theology in Sewanee taught me about how to integrate my faith and personal sense of call into my vocation and daily life. More recently, my roles as the Training Operations Manager with the Godly Play Foundation and being married to a priest have helped me to gain even more perspective of the dynamics and workings of the church. Each of these roles allow me to be connected with people both locally and globally, and to experience the church as both an administrator and a parishioner. I have also gained an appreciation for the ways that the church impacts, and is impacted by, both the clergy and the laity.

**What, in your opinion, are the greatest opportunities and challenges facing the Episcopal Church and the Diocese of the Central Gulf Coast at this time?** I believe that this is both a daunting and an exciting time for the Episcopal Church. Our country has recently experienced divisiveness, our overall church membership numbers have been steadily decreasing, and Christianity in general has been hijacked. All of these circumstances, though challenging, present us with opportunities to rediscover authentic Christianity, reclaim our baptismal identities, and respond in ways that are genuine, loving, and inclusive. In my opinion, the Episcopal Church and our diocese can most effectively address these challenges by focusing on community, stewardship, formation, and evangelism. We need to know who our neighbors are so we can know how to help meet their needs: taking inventory of our assets and resources so we can know best how to nurture and share them. We need to form parishioners to be so spiritually vibrant and grace-filled that they cannot help but be mission-oriented, inspired, and engaged. We need loving and trusting relationships with one another so that we can talk with each other about hard things. In the Diocese of the Central Gulf Coast, I know we have people who can accomplish this because I have only experienced people who are open-minded, passionate, humble, and anxious to engage.

**What sustains you in your spiritual life?** As an extrovert, my spiritual life thrives the most when I am in intentional relationships with people around me. My spiritual life is even more sustained when those relationships are formed around shared values, collective action, holy listening, and communal worship. My soul particularly loves worship that involves collective singing and chanting, such as Evensong. I have also found that I do need to balance that with individual devotions. Morning prayer, Lectio Divina, and theological study are practices that help to nourish my spirituality. My most fulfilling spiritual practice is being a Godly Play storyteller. The process of learning and practicing the story, meditating on the wondering questions, and participating in the session with the children brings me into the story in new ways every time, filling my soul as I see how the Spirit is present in the children. For me, my spirituality is most robust when it is both sustaining and motivating. I feel most connected with the Holy Spirit when I feel that I am being nudged to get out of my comfort zone and to challenge myself. It is during these times that I lean into God and trust in the movement of the Holy Spirit.



## LAY NOMINEE



**Nominee:** Stuart Richeson

**Church:** St. John's, Monroeville, AL

**Nominated by:** Dora Pelham

**Church:** Holy Spirit, Gulf Shores

**Occupation:** State Farm Insurance agent

**Describe experiences and positions you have, or currently hold, in the church and the world that will have helped you prepare for serving in this position:** Past Jr Warden, several terms on Vestry at St. John's, Monroeville, and All Saints', Birmingham, Al; delegate to many Diocesan Conventions in Diocese of Central Gulf Coast and Diocese of Alabama;

EfM mentor 8 years; Cursillo Pilgrim at Cursillo 72 at Camp McDowell; attendee Men's Conference at Beckwith for 5 years; Enneagram seminar; EYC officer; Workboy at Camp McDowell; Kiwanis Club member & past president; Chamber of Commerce past president; enjoying God's great creation

backpacking, canoeing, and participating with Boy Scouts of America as a Scout and leader.

**What, in your opinion, are the greatest opportunities and challenges facing the Episcopal Church and the Diocese of the Central Gulf Coast at this time?** Ironically, in a broken world divided by tribalism where the love of God as revealed in Jesus Christ is desperately needed, spreading the Good News is a growing challenge for the Episcopal Church due to shrinking membership and attendance in an America that is growing more secular. This challenge is the same for all mainline denominations. Last year at Diocesan Convention we were shown promising statistical trends in attendance. We need to identify and build on what's working. (Just invite someone!) Growing our ministry through the use of Camp Beckwith has promise. In a culture of short, wrong answers to complex questions and challenges, the Episcopal Church is uniquely positioned to offer the love of God without putting God in a box, while respecting intelligence and leaving room to for an individual's spiritual journey and search for answers. Rebuilding the parishes damaged by Hurricane Michael is a shorter term immediate need.

**What sustains you in your spiritual life?** Worshiping God and Holy Communion by attending church each Sunday are my biggest spiritual sustenance, reinforced by daily prayers, readings, and meditation.

## How many members will be elected?

Delegates will elect one (1) clergy nominee and two (2) lay nominees as Standing Committee members during this convention. The bishop will appoint one (1) clergy person and one (1) lay person as members to serve on the Standing Committee.

## How will members be elected?

When it is time to vote, the Election Committee will pass out Scantron ballots and pencils, then everyone will receive further instructions from the assisting secretary to the convention. Be sure to mark your selection(s) clearly so your vote will count! All elections are to be by a majority.

## CLERGY NOMINEE



**Nominee:** The Rev. Christie Hord

**Church:** St. John's, Pensacola

**Nominated by:** Sally Crenshaw

**Church:** Holy Trinity, Pensacola

**Occupation:** Priest

**Describe experiences and positions you have, or currently hold, in the church and the world that will have helped you prepare for serving in this position:** From December 2014 to May 2015 I served as a Transitional Deacon at St. Columba's Episcopal Church in Washington D.C.. I served as an Associate Rector at Christ Church Parish in Pensacola, Florida from July 2015 to April 2017. I am currently serving as Priest-in-Charge at St. John's Episcopal Church in Pensacola, Florida. As a lay person I served in various leadership roles at my sending parish, St. Simon's on the Sound Episcopal Church: Newcomer's Committee chairperson, Vestry member, Worship Committee chairperson, and Search Committee Member. I have also served on the Board of Trustees for Virginia Theological Seminary as an ex officio member and participated in their strategic planning process and in vision planning for the Center for Anglican Communion Studies. Most recently I served on the Development Committee for the School of Ministry for the Diocese of the Central Gulf Coast and am currently an instructor for the School for Ministry. In the secular community I have served as a campaign manager for a county office election (2010) and am currently an active member of two non-profit organizations in the Pensacola area that focus on community building and leadership development.

**What, in your opinion, are the greatest opportunities and challenges facing the Episcopal Church and the Diocese of the Central Gulf Coast at this time?** I believe the greatest opportunity facing the Episcopal Church and the Diocese of the Central Gulf Coast is exploring new ways to be the church in a 21st century context; that is, flexible, changes quickly, communicates almost effortlessly and creates endless possibilities for developing community. How does the church enter into this context and engage it, utilize it, appreciate it and, at the same time, remain faithful to its rich traditions and proclaiming the Gospel of Jesus Christ? I believe it is a wonderful opportunity to find ourselves here! The possibilities are endless. I believe the biggest challenge facing the Episcopal Church and the Diocese of the Central Gulf Coast is to stay away from conversations around challenges. In my experience, challenges can often become a crutch, an excuse, to remain stagnant and not pursue another way. Challenges such as changing demographics, location and condition of church buildings, and the culture of spiritual but not religious, can be seen as blockades to church renewal and growth. I believe if we change the way we approach the challenges, by seeing them as opportunities, we can have a much bigger impact and begin to see the Holy Spirit move in amazing ways.

**What sustains you in your spiritual life?** I am grateful to the Diocese for offering spiritual direction to active clergy. This has been a wonderful gift and one I utilize on a regular basis. I also practice contemplative prayer as taught by Thomas Keating. I read and journal. I enjoy quiet afternoons in my office preparing sermons and listening to music. Most recently I have participated in a peer learning program with clergy from other denominations. Exercise is also an important part of my spiritual life. I participate in a CrossFit class 2 to 3 days per week and, when the weather is warm, I find a 30 minute run can be a very prayerful and reflective time.

# Standing Committee Nominations

## CLERGY NOMINEE



**Nominee:** The Rev. Mary Alice Mathison

**Church:** Grace, Panama City Beach and St. Thomas by the Sea, Laguna Beach

**Nominated by:** The Rev. Molly Payne-Hardin

**Church:** St. Andrew's, Panama City

**Occupation:** Priest

**Describe experiences and positions you have, or currently hold, in the church and the world that will have helped you prepare for serving in this position:** For the last year I have served Grace and St.

Thomas parishes on Panama City Beach, specifically in the context of discerning and exploring shared ministry. With the greater Church going through decline and change, these two small parishes are seeking to find ways in which the Episcopal presence can be vital and sustainable for the long-term. Bishop Russell has described our ministry as a laboratory, an opportunity to experiment with collaborative ministry that benefits not only the parish communities, but our broader community. This type of outside of the box thinking is essential as the Church moves forward in the midst of the 21st century. Prior to, I served at St. Paul's in Daphne, working extensively with youth at the local and diocesan level. The experience was immensely formative, and serves as a constant reminder of how important it is we listen and seek to understand young people. The positions in which I have served, and my life as a Millennial, would bring firsthand insight to the Standing Committee about how we can support parishes in the midst of a changing culture and Church, and insights on younger generations' experiences and hopes for the Church.

**What, in your opinion, are the greatest opportunities and challenges facing the Episcopal Church and the Diocese of the Central Gulf Coast at this time?** Our greatest opportunities exist in collaboration and creativity, when we get outside our church walls, and partner with one another, especially in areas where more than one Episcopal Church is located. It's asking questions about what the future could be, and how we can take steps to be a vital presence for that future. It means addressing formation of both clergy and lay leadership (such steps can be seen in the School of Ministry), it means engaging life-long formation of members and intergenerational relationships, and not only discussing what Episcopal evangelism looks like, but acting on it. Perhaps we have an opportunity to better integrate our faith with our daily lives. One challenge we face is our tendency to focus on "what used to work, or what has never worked," and allowing that to be our guiding principle, instead of being open to adaptive change, to God doing something new. That doesn't mean we can't learn from and celebrate past experiences and traditions, sometimes old models still work, but it also means we have to understand and confront the change of the 21st century, and to do so thoughtfully and inclusively.

**What sustains you in your spiritual life?** I try to practice things that help me seek the divine, seek the sacred, to seek God. Spending time outdoors, with my dogs, watching the sunset, and finding grace in the circumstances that require me to find a new routine, a new practice, help form me spiritually. Spiritual direction, conversations with mentors and friends are life giving and keep me open to new ways God might be encountered, and taking time, when visiting family in Pensacola, to go get Bagelheads and coffee with my dad, ground me and form me for the ministry in which I serve.

# Proposed Budget

## DIOCESAN BUDGET FOR 2018 AND PROJECTED BUDGET FOR 2019

	BUDGET 2018	Actual Year End 2018	2019 Recommended To Standing Comm.	2019 Recommended To Diocesan Conv.
<b>INCOME</b>				
Parishes and Missions	1,199,507	1,208,856	1,236,283	1,236,283
Parishes/Missions (Restricted)	25,000	9,113		
<b>Total Parishes and Missions</b>	<b>1,224,507</b>	<b>1,217,969</b>	<b>1,236,283</b>	<b>1,236,283</b>
CLF Interest Income	35,000	35,000	35,000	35,000
Theological Education Funds	4,500	900		
Hicks Trust	13,500	13,127	13,500	13,500
Bishop's Fund	3,000	3,000		
McMaster Fund	8,000	8,000	8,000	8,000
Quigley Fund	40,000	40,000	40,000	40,000
Workers Comp Credit	1,800	1,800	1,800	2,100
Golson Fund (ECW)	5,000	1,396		
Vocations in Ministry	40,000	40,000	35,000	35,000
Duvall Center Fund	30,000	22,500	30,000	30,000
New Church Development Funds	8,000	8,000		
Misc. Fund Transfers	8,277	0		
Other (Misc.) Income	2,500	4,182	3,500	3,500
<b>Total Fund Income</b>	<b>\$ 199,577</b>	<b>\$ 177,905</b>	<b>\$ 166,800</b>	<b>\$ 167,100</b>
<b>TOTAL ALL INCOME</b>	<b>\$ 1,424,084</b>	<b>\$ 1,395,874</b>	<b>\$ 1,403,083</b>	<b>\$ 1,403,383</b>
	BUDGET 2018	Actual Year End 2018	2019 Recommended To Standing Comm.	2019 Recommended To Diocesan Conv.
<b>DISCERNMENT</b>				
Seminarists	\$ 15,000	\$ 8,792	\$ 11,000	\$ 11,000
Curacy Program	\$ 25,000	\$ 14,198	\$ 20,000	\$ 20,000
Young Adult Program Grant	\$ 8,000	\$ 8,000		
Commission on Ministry	\$ 10,000	\$ 7,629	\$ 8,000	\$ 8,000
Commissions/Committees	\$ 10,000	\$ 10,353	\$ 10,000	\$ 10,000
Dom. & For. Missionary Soc.	\$ 110,000	\$ 110,000	\$ 138,849	\$ 138,849
West Florida Missions - Program	\$ 20,250	\$ 13,719		
Sharing Faith Dinner	\$ 2,000	\$ 1,465	\$ 2,000	\$ 2,000

## DIOCESAN BUDGET FOR 2018 AND PROJECTED BUDGET FOR 2019

Mission Engagement (World Mission)	\$ 5,000	\$ 5,000	\$ 9,350	\$ 9,350
Grace/St. Thomas Mission Program	\$ 26,000	\$ 19,753	\$ 16,500	\$ 16,500
Canon to the Ordinary	\$ 42,400	\$ 39,974	\$ 42,400	\$ 42,400
<b>TOTAL Disc. Program</b>	<b>\$273,650</b>	<b>\$ 238,883</b>	<b>\$258,099</b>	<b>\$258,099</b>

	BUDGET 2018	Actual Year End 2018	2019 Recommended To Standing Comm.	2019 Recommended To Diocesan Conv.
<b>DISCIPLESHIP</b>				
Beckwith Camp & Conference	\$ 112,000	\$ 112,000	\$ 112,000	\$ 112,000
Beckwith Program Admin Grant	\$ 15,000	\$ 14,225	\$ 15,000	\$ 15,000
Wilmer Hall	\$ 100,000	\$ 100,000	\$ 76,000	\$ 76,000
Murray House	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000
Spiritual Direction Program	\$ 7,000	\$ 8,196	\$ 8,000	\$ 8,000
Youth Ministries & Programs	\$ 22,500	\$ 28,545	\$ 35,000	\$ 35,000
Youth Missioner (new hire)	\$ 22,500			
Campus Ministry / Young Adults	\$ 2,500	\$ 1,500	\$ 5,000	\$ 5,000
Dicpleship Day (Vestry/Evalg/Music)	\$ 7,000	\$ 5,910	\$ 7,000	\$ 7,000
Stewardship / Financial Training	\$ 4,000	\$ 2,958	\$ 4,000	\$ 4,000
Racial Reconciliation Workshop	\$ 6,500	\$ 3,045	\$ 8,800	\$ 9,600
Cong. Enrichment Venture (CEV)	\$ 8,900	\$ 3,008	\$ 5,000	\$ 5,000
School for Ministry	\$ 15,000	\$ 15,000	\$ 15,000	\$ 15,000
School for Ministry - Dean	\$ 27,500	\$ 25,867	\$ 27,500	\$ 27,500
Missioner for Discipleship			\$ 20,925	\$ 20,925
<b>TOTAL Discpl. Program</b>	<b>\$360,400</b>	<b>\$330,254</b>	<b>\$349,225</b>	<b>\$350,025</b>

	BUDGET 2018	Actual Year End 2018	2019 Recommended To Standing Comm.	2019 Recommended To Diocesan Conv.
<b>DEVELOPMENT</b>				
Education for Ministry/TENS memberships	\$ 3,000	\$ 1,750	\$ 1,750	\$ 1,750
Canon for Development	\$ 27,500	\$ 27,780	\$ 27,500	\$ 27,500
Clergy Conferences	\$ 6,500	\$ 4,946	\$ 8,500	\$ 8,500
Episcopal Church Women	\$ 3,000	\$ 1,396		
Sewanee - Univ. of the South	\$ 3,000	\$ 3,000	\$ 3,000	\$ 3,000
Deputies to General Convention	\$ 15,000	\$ 15,000	\$ 16,000	\$ 16,000
Deputies to Triennial	\$ 3,200	\$ 3,200	\$ 3,200	\$ 3,200
Deputies to Synod	\$ 2,500	\$ 2,500	\$ 2,800	\$ 2,800
Province IV Quota	\$ 3,600	\$ 4,018	\$ 3,600	\$ 3,600
Lambeth Conference			\$ 1,500	\$ 1,500



# Proposed Budget

## DIOCESAN BUDGET FOR 2018 AND PROJECTED BUDGET FOR 2019

Communications Support	\$	7,000	\$	5,251	\$	7,000	\$	7,000
Diocesan Convention	\$	9,500	\$	8,807	\$	9,500	\$	9,500
Journal of the Convention	\$	1,800	\$	1,428	\$	1,800	\$	1,800
Support for Retirees	\$	14,000	\$	15,002	\$	15,000	\$	15,000
Liability Insurance (for congregations)	\$	17,000	\$	10,126	\$	17,000	\$	17,000
Diocesan Bond	\$	1,700	\$	968	\$	1,500	\$	1,500
<b>TOTAL Dev. Program</b>		<b>\$118,300</b>		<b>\$105,172</b>		<b>\$119,650</b>		<b>\$119,650</b>

	BUDGET 2018	Actual Year End 2018	2019 Recommended To Standing Comm.	2019 Recommended To Diocesan Conv.
OFFICE / ADMINISTRATIVE				
Bishop - Salary	\$ 137,904	\$ 137,904	\$ 137,904	\$ 137,904
Pension	\$ 24,823	\$ 24,823	\$ 24,823	\$ 24,823
Bishop - Travel	\$ 17,500	\$ 14,938	\$ 17,000	\$ 17,000
Administrator - Salary	\$ 86,000	\$ 86,000	\$ 90,000	\$ 90,000
Pension	\$ 12,900	\$ 12,900	\$ 13,500	\$ 13,500
Financial Mgr. -Salary	\$ 47,100	\$ 47,100	\$ 48,278	\$ 48,278
Pension	\$ 7,066	\$ 7,065	\$ 7,242	\$ 7,242
Bishop's Secretary - Salary	\$ 48,611	\$ 49,307	\$ 49,826	\$ 49,826
Pension	\$ 7,292	\$ 7,292	\$ 7,474	\$ 7,474
Communications Missioner	\$ 46,750	\$ 46,750	\$ 50,490	\$ 50,490
Pension	\$ 7,013	\$ 7,013	\$ 7,574	\$ 7,574
Admin Support	\$ 12,500	\$ 10,650	\$ 12,500	\$ 12,500
Social Security	\$ 17,700	\$ 18,774	\$ 19,000	\$ 19,000
Staff travel - reimbursement	\$ 8,000	\$ 3,042	\$ 7,500	\$ 7,500
Medical & Life Insurance -	\$ 89,500	\$ 94,360	\$ 94,500	\$ 94,500
Diocesan office maintenance	\$ 19,000	\$ 19,384	\$ 19,000	\$ 19,000
Office expense, suppl & equip	\$ 35,000	\$ 36,996	\$ 36,000	\$ 36,000
Diocesan Office Insurance	\$ 14,000	\$ 9,007	\$ 10,000	\$ 10,000
Bishop Automobile	\$ 10,000	\$ 9,208	\$ 10,000	\$ 10,000
Diocesan Audit	\$ 19,500	\$ 20,000	\$ 20,000	\$ 20,000
Workers Compensation Insurance	\$ 2,400	\$ 2,062	\$ 2,100	\$ 2,100
Reserve - Major maintenance	\$ 4,000		\$ 3,000	\$ 3,000
Administrative Subtotal	\$674,558	\$664,575	\$687,709	\$687,709
Total income	\$1,424,084	\$1,395,874	\$1,403,083	\$1,403,383
Total expenses	\$1,426,908	\$1,338,885	\$1,414,683	\$1,415,483
Surplus/(Deficit)	(\$2,824)	\$56,989	(\$11,600)	(\$12,100)

# Pledge Report

## 2018/2019 PLEDGE REPORT (as of 2/4/19)

Headings and Account	2019 PLEDGES	2018 PLEDGE ACTUAL	2018 PLEDGE BUDGETED	2018 PLEDGE VARIANCE
<b>Pledges</b>				
Andalusia, St. Mary's (121)	\$10,000 *	\$10,200	\$10,000	\$200
Apalachicola, Trinity (165)	\$15,517 *	\$15,516	\$15,517	(\$1)
Atmore, St. Anna's (143)	\$2,600 *	\$0	\$2,600	(\$2,600)
Atmore, Trinity (35)	\$2,400	\$2,400	\$2,400	\$0
Bay Minette, Immanuel (30)	\$3,160	\$3,220	\$2,892	\$328
Bon Secour, St. Peter's (175)	\$5,000	\$5,170	\$6,000	(\$830)
Brewton, St. Stephen's (184)	\$17,808	\$19,257	\$20,347	(\$1,090)
Cantonment, St. Monica's (118)	\$2,625 *	\$300	\$2,625	(\$2,325)
Chickasaw, St. Michael's (60)	\$900 *	\$706	\$900	(\$195)
Chiplew, St. Matthew's (68)	\$5,400	\$5,280	\$5,280	\$0
Citronelle, St. Thomas (4)	\$82 *	\$287	\$82	\$205
Coden, St. Mary's (50)	\$4,249	\$4,764	\$4,764	\$0
Crestview, Epiphany (46)	\$6,072 *	\$7,854	\$6,072	\$1,782
Daphne, St. Paul's (931)	\$60,000	\$63,000	\$63,000	\$0
Dauphin Isld, St. Francis (56)	\$11,020	\$10,120	\$10,035	\$85
DeFnk Spgs, St. Agatha's (80)	\$3,519 *	\$4,055	\$3,519	\$536
Destin, St. Andrew's (84)	\$9,703 *	\$6,449	\$9,703	(\$3,254)
Dothan, Nativity (563)	\$42,000 *	\$42,000	\$42,000	\$0
Enterprise, Epiphany (67)	\$8,588	\$8,588	\$8,588	\$0
Eufaula, St. James' (200)	\$14,400	\$12,000	\$12,000	\$0
Fairhope, St. James' (1319)	\$120,000 *	\$120,000	\$120,000	\$0
Foley, St. Paul's (540)	\$10,000	\$8,334	\$20,000	(\$11,667)
Ft. Wltn Bch, St. Simon (643)	\$59,902	\$62,029	\$55,000	\$7,029
Greenville, St. Thomas (150)	\$18,850	\$19,841	\$21,467	(\$1,626)
Gulf Breeze, St. Francis (192)	\$20,436	\$20,320	\$20,640	(\$320)
Gulf Shores, Holy Spirit (380)	\$26,948	\$26,000	\$20,000	\$6,000
Jackson, St. Peter's (30)	\$1,200 *	\$1,400	\$1,200	\$200
Laguna Beach, St. Thomas (94)	\$9,986	\$9,362	\$9,274	\$88
Lillian, Advent (68)	\$10,776	\$11,700	\$11,700	\$0
Magnolia Spgs, St. Pauls (126)	\$12,000 *	\$12,000	\$12,000	\$0
Marianna, St. Luke's (140)	\$5,750	\$6,122	\$5,750	\$372
Milton, St. Mary's (177)	\$8,500	\$8,500	\$8,500	\$0
Mobile, All Saints' (424)	\$10,000 *	\$10,000	\$10,000	\$0
Mobile, Christ (593)	\$41,800	\$41,800	\$41,800	\$0
Mobile, Good Shepherd (185)	\$6,600	\$6,600	\$6,476	\$124
Mobile, Redeemer (261)	\$9,060	\$7,876	\$7,875	\$1
Mobile, St. Andrew's (50)	\$3,709	\$4,546	\$2,600	\$1,946
Mobile, St. John's (149)	\$14,700 *	\$15,614	\$14,700	\$914
Mobile, St. Luke's (597)	\$16,500	\$15,000	\$15,000	\$0
Mobile, St. Mark's (7)	\$1,250 *	\$0	\$1,250	(\$1,250)
Mobile, St. Paul's (2407)	\$175,000	\$175,000	\$170,000	\$5,000
Mobile, Trinity (434)	\$12,000 *	\$12,000	\$12,000	\$0
Monroeville, St. John's (81)	\$8,896 *	\$8,759	\$8,896	(\$137)
Navarre, St. Augustine's (128)	\$1,812 *	\$2,063	\$1,812	\$251
Niceville, St. Jude's (281)	\$28,104 *	\$29,169	\$28,104	\$1,065
Ozark, St. Michael's (42)	\$3,410 *	\$2,632	\$3,410	(\$779)
Pnma City, Holy Nativity (671)	\$30,000	\$30,000	\$30,000	\$0
Panama City, St. Andrews (255)	\$22,631	\$20,700	\$22,662	(\$1,962)
Pnma City, St. Patrick's (67)	\$4,230 *	\$4,569	\$4,230	\$339
Panama City Beach, Grace (126)	\$12,278 *	\$12,300	\$12,278	\$22
Pensacola, Christ (2131)	\$116,000	\$114,000	\$114,000	\$0
Pensacola, Holy Cross (325)	\$28,200	\$25,536	\$25,531	\$5
Pensacola, Holy Trinity (112)	\$8,400	\$7,200	\$7,200	\$0
Pcola, St. Christopher's (1117)	\$72,500	\$66,800	\$66,800	(\$0)
Pensacola, St. Cyprian's (47)	\$3,000	\$1,250	\$1,250	\$0
Pensacola, St. John's (111)	\$1,130 *	\$930	\$1,130	(\$200)
Pt St. Joe, St. James' (122)	\$6,000	\$7,094	\$6,700	\$394
Robertsdale, St. John (112)	\$1,600 *	\$1,932	\$1,600	\$332
SRB, Christ King (305)	\$41,500	\$48,972	\$55,000	(\$6,028)
Troy, St. Mark's (195)	\$19,343	\$16,954	\$18,348	(\$1,394)
Wewahitchka, St. John's (51)	\$1,900	\$1,900	\$0	\$1,900
<b>Total Pledges</b>	<b>\$1,230,944</b>	<b>\$1,217,969</b>	<b>\$1,224,507</b>	<b>-\$6,538</b>

\* pledge form outstanding (estimated)

# Overview of Expenses

## **DISCERNMENT:**

Seminarians.....	\$11,000
Financial assistance, in the form of partial medical insurance premium payments, to support full-time Seminarians sent from this diocese.	
Curacy Development Initiative.....	\$20,000
Financial assistance shared with congregation(s) to help foster the formation of newly ordained priest(s) in the beginning of their ministry. In 2019 the final year of diocesan funding to match 3-year ECF grant to support campus ministry & young adult programming in the Diocese has been rolled into this (for curate)	
Commission on Ministry .....	\$8,000
Expenses for the Commission that receives, interviews and recommends those planning to seek ordination, including travel for candidates and seminarians and their spouses, and GOE registrations.	
Commission/Committees - Other.....	\$10,000
Expense reimbursement for committees and commissions that requested support to meet, plan and execute the programs for training, development and outreach in the Diocese. This line item also includes meeting expenses of the Commission on Finance, the Standing Committee and staff.	
Domestic and Foreign Missionary Society (DFMS) .....	\$138,849
Our annual assistance provided to support the mission and program work of The Episcopal Church. Pledge is based on overall diocesan income reported (actuals).	
Sharing Faith Dinner.....	\$2,000
Funding to support the Sharing Faith Dinner program, a diocesan-wide evening to share stories of faith.	
Mission Engagement (World Mission).....	\$9,350
Funding to support the commission's work to plan / engage in mission efforts	
Grace/St. Thomas Mission Program .....	\$16,500
Financial assistance to congregations to support developing creative models for ministry & mission in Panama City Beach area (Grace & St. Thomas.)	
Canon to the Ordinary.....	\$42,400
Estimated salary and benefits for our part-time Canon.	
<b>Total Discernment .....</b>	<b>\$258,099</b>

## **DISCIPLESHIP:**

Beckwith Camp & Retreat Center.....	\$112,000
Diocesan support to Beckwith's operating budget to underwrite programs and staffing at Beckwith including summer camps, Cursillo, clergy conferences, scholarships, etc.	



Beckwith Program Admin Grant.....	\$15,000
Year 3 of a 3 year grant for Beckwith to help support a full-time program director who will assume diocesan summer camp and Winter-woods responsibilities.	
Wilmer Hall Children's Home.....	\$76,000
Diocesan support to Wilmer Hall's operating budget to help underwrite programs and staffing that serve children and young adults in the Mobile, AL area including tutoring, on-campus living, and education programs.	
Murray House .....	\$10,000
Established as an agency of the Diocese in 1995, Murray House is an assisted living facility adjacent to All Saints Episcopal Church in Mobile, Alabama.	
Spiritual Direction Program.....	\$8,000
Funding to provide clergy support and spiritual direction focused workshops.	
Youth Ministries and Programs.....	\$35,000
Supports activities of Commission on Youth Ministries, including the Jr. High Ministry, High School Ministry, Happening, Youth Leader Training, and current consultative services by Ministry Architects.	
Campus Ministry / Young Adult Ministries.....	\$5,000
Expense assistance for ministry outreach for colleges in the Diocese and support to develop programming for Young Adults.	
Discipleship Day.....	\$7,000
Expense assistance for diocesan programming including music, evangelism, vestry, pastoral care education.	
Stewardship/Financial Training .....	\$4,000
Expense assistance for Diocesan programs & education.	
Racial Reconciliation Workshop .....	\$9,600
Support for facilitator training, speakers, and programming to deliver race conversation workshops.	
School for Ministry.....	\$15,000
Expense assistance for the in-diocese education and formation of future deacons and priests. Includes annual curriculum license fees.	
Congregational Enrichment Venture (CEV).....	\$5,000
Program expenses for multi-year initiative for developing leadership and apostleship in the Diocese.	
School for Ministry – Dean .....	\$27,500
Salary & benefits for the Dean of School for Ministry.	
Missioner for Discipleship .....	\$20,925
Salary & benefits for part time Missioner to assists in development of discipleship/formation resources.	
<b>Total Discipleship .....</b>	<b>\$350,025</b>

## **DEVELOPMENT:**

Education for Ministry / TENS .....	\$1,750
Annual fee to Sewanee for Diocese to be an EFM-sponsoring agent and annual membership in The Episcopal Network for Stewardship.	
Canon for Development .....	\$27,500
Expense assistance for part-time Missioner for Congregational Development that includes programming for CEV, training consultants, Convocational development, and missional engagement.	
Clergy Conferences .....	\$8,500
Programing, accommodations, and other related expenses for clergy conferences/study days in the Diocese. Includes CPG Wellness Conference mid-year in 2019.	
University of the South at Sewanee .....	\$3,000
Voluntary pledge toward the operating budget of this academic institution of which we are an owning diocese.	
Deputies to General Convention.....	\$16,000
Budgeted annually on an accrual basis to cover expenses of our deputies to General Convention every three years.	
Delegates to Triennial.....	\$3,200
Budgeted annually on an accrual basis to cover expenses for up to four delegates to the Triennial meeting of the Women of the Church.	
Delegates to Synod.....	\$2,800
Partial offset of expenses of delegates to annual Synod meeting (our Synod is Prov. IV dioceses in the southeastern United States.)	
Province IV Quota.....	\$3,600
Pro-rata share among 21 southeastern dioceses for maintaining programs of the Province.	
Lambeth Conference.....	\$1,500
Budgeted annually on an accrual basis for the Bishop to attend Lambeth Conference in England held every 10 years. Scheduled for 2020.	
Communications Support .....	\$7,000
Expense to support website, apps, registrations, email marketing, domain name, miscellaneous programming and training for congregations.	
Diocesan Convention .....	\$9,500
Annual supplement to host parish and convention-related Diocesan office expenses. Convention Magazine printing expenses is now rolled into this.	
Journal of the Convention .....	\$1,800
The official Minutes of the Diocesan Convention with supporting data. The Journal is primarily produced / distributed electronically; a limited number of journals are printed as required.	

Support for Retirees .....	\$15,000
Diocesan portion of premium costs for coverage of retired diocesan employees.	
Liability Insurance .....	\$17,000
Church portion of liability insurance that includes Directors and Officers Liability, Umbrella Liability and Non-owned and Hired Automobile Liability insurance, and diocesan property.	
Diocesan Bond.....	\$1,500
A \$500,000 Fidelity Bond as required.	
<b>Total Development .....</b>	<b>\$119,650</b>

#### **OFFICE/ADMINISTRATIVE:**

This includes salary and benefits for the Bishop and his Staff (plus required social security, Medicare, and workman's comp expenses) plus all operational expenses for the Duvall Center.

In 2019 there is salary increase for non-exempt staff based on position responsibility, duty changes and/or cost of living. Communications Missioner salary has been aligned within a market compensation range for commensurate position responsibilities. In 2018, the office replaced its PBX phone system to VOIP; 2019 improvements included planned migration to cloud-based computing (embedded in office expense). Medical and life insurance expenses includes a 6% increase in medical premiums for all eligible employees. This portion of the Budget includes all office utilities, IT support, major maintenance, supplies, equipment, printing, postage, and the annual financial audit by our CPA. Diocesan Office Insurance is specifically for the Duvall Center property / liability. It includes the Bishop's automobile, all Bishop's travel and in-diocese staff travel expenses. There is planned building maintenance to be performed in 2019. Diocesan Office Depreciation is taken as an audit adjustment after the end of the year and is not shown as an expense in the Budget.

<b>Total Office / Administrative .....</b>	<b>\$687,709</b>
<b>TOTAL ALL EXPENSES FOR 2019 .....</b>	<b><u>\$1,415,483</u></b>

# Proposed Resolutions to Amend Canons

## RESOLUTION I

### Resolution to the 48<sup>TH</sup> Annual Convention of the Diocese of the Central Gulf Coast

Submitted by Scott Remington, Diocesan Florida Chancellor and Chair of the Bishop's Study Committee; as directed by the 47<sup>th</sup> Diocesan Convention.

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#### Vocational Deacon's having vote at Diocesan Convention

**BE IT RESOLVED THAT** this 48th Convention of the Episcopal Church in the Diocese of the Central Gulf Coast amend Canon 3, Sections 4 and 8 to read:

**Section 4.** The voting membership of the convention shall consist of:

- a. Clerical Delegates, each of whom shall be either a priest canonically resident in the Diocese, and who is Rector or Curate or Priest-in-Charge in a parish, or Vicar of a mission, or who is on the staff of the Diocese or an Agency of the Diocese; or a priest canonically resident in the Diocese who has retired in accordance with the General Canons and who serves in one of the aforesaid positions with the express approval of the Bishop according to the General Canons; or a ~~Transitional~~ Deacon assigned by the Ecclesiastical Authority to a parish or mission or an Agency of the Diocese; and

**Section 8.** All Officers of the diocese, all clergy canonically resident in the Diocese but not entitled to vote in Convention, ~~all Vocational Deacons~~, and youth representatives as may be appointed by the Ecclesiastical Authority shall be entitled to Seat and Voice in the Convention but no vote, unless otherwise qualified. The Convention may grant the Privileges of the Floor, including Seat and Voice, to visiting clergy and others, including clergy serving in the diocese but not canonically resident. No Diocesan employee shall be eligible for election as a General Officer of the Diocese.

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**EXPLANATION:** This resolution is submitted in response to the 47<sup>th</sup> Diocesan Convention adopting a resolution for a study committee to be appointed by the Bishop, to develop and submit a resolution to the 48<sup>th</sup> Convention; amending the canons to give certain Vocational Deacons who are canonically resident in this diocese and serving under a Letter of Agreement within a congregation or another institution within the Diocese, to have voting rights at Diocesan Convention.

This resolution is intended to allow the full inclusion of Deacons in Diocesan Convention – Transitional and Vocational who are actively serving within the Diocese.

## RESOLUTION II

### Resolution to the 48<sup>TH</sup> Annual Convention of the Diocese of the Central Gulf Coast

Submitted by The Rt. Rev. J. Russell Kendrick in consultation with the Committee on Youth Voting at Diocesan Convention

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**For the selecting of a Youth Delegate and Alternate from each Convocation and for Youth Delegates to have vote at Diocesan Convention**

**BE IT RESOLVED THAT** this 48th Convention of the Episcopal Church in the Diocese of the Central Gulf Coast amend Canon 3, Sections 4, 6, and 8 to read:

**Section 4.** The voting membership of the convention shall consist of:

- g. Youth Delegates from each Convocation in the Diocese, as follows: they shall be Confirmed Communicants in their congregation. Each Convocation shall be entitled to one (1) youth delegate for representation at each Annual Diocesan Convention. Each Convocation shall also be entitled to one (1) Alternate Youth Delegate.

Youth Delegates entitled to vote are included with the Lay order, for Sections 9 and 10 of this Canon.

~~**Section 6.** The expenses of the Clerical and Lay Delegates to the Convention shall be paid by the Congregations they represent and serve.~~

**Section 6.** The expenses of Delegates to the Convention

- a. The expenses of the Clerical and Lay Delegates to the Convention shall be paid by the Congregations they represent and serve.
- b. The expenses of the Convocation Youth Delegates to the Convention shall be paid out of the diocesan youth ministries and programs budget.

**Section 8.** All Officers of the diocese, all clergy canonically resident in the Diocese but not entitled to vote in Convention; ~~and all Vocational Deacons, and youth representatives as may be appointed by the Ecclesiastical Authority~~ shall be entitled to Seat and Voice in the Convention but no vote, unless otherwise qualified. The Convention may grant the Privileges of the Floor, including Seat and Voice, to visiting clergy and others, including clergy serving in the diocese but not canonically resident. No Diocesan employee shall be eligible for election as a General Officer of the Diocese.

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**EXPLANATION:** This resolution is submitted in response to the Bishop introducing for consideration in his Address to the 47<sup>th</sup> Diocesan Convention, a resolution to allow for the selection of youth delegates representing each convocation, in order to include our youth more fully in the life of the Diocese. The resolution was referred to the Convention Committee on Canons and Rules of Order, who recommended that the resolution be resubmitted within the Guidelines of Canon 28 and brought forward to the 48<sup>th</sup> Convention for consideration.

This resolution modifies the existing Canon to provide for a Youth Delegate to be selected from each Convocation, to annually attend Diocesan Convention as part of the voting membership of the Convention. The amendment also provides for payment of expenses for such Youth Delegates and for the selection of Alternate Youth Delegates in the event a Youth Delegate is unable to serve.

# Proposed General Resolution

## DISABILITY ADVOCACY AND INCLUSION:

***Resolved***, that the 48<sup>th</sup> Annual Convention of the Diocese of the Central Gulf Coast affirms its commitment to the vision of our Baptismal Covenant, “to respect the dignity of every human being”, including persons with disabilities and their families; and

***Resolved***, that the 48th Annual Convention of the Diocese of the Central Gulf Coast affirms and supports the establishment of a Study Group on Disability Advocacy and Inclusion; the purpose of this Study Group will be to study the spiritual needs of persons with disabilities and their families living within communities served by the Diocese and to recommend actions to the Diocese for the full inclusion of persons with disabilities and their families within the life of the Diocese; and

***Resolved***, that the 48th Annual Convention of the Diocese of the Central Gulf Coast acknowledges the legacy of The Episcopal Church’s many legislative actions and program initiatives seeking advocacy for, and inclusion of, persons with disabilities into the life of the Church, and embraces the policies suggested by those legislative actions and program initiatives; and

***Be It Further Resolved***, that the 48th Annual Convention of the Diocese of the Central Gulf Coast approves for the Bishop to appoint a minimum of ten (10) communicants, including persons with disabilities, parents and family members of persons with disabilities, and others with experience working with persons with disabilities, who reside within the various sections of the Diocese, to serve as members of the Study Group; and that the Diocese encourages each congregation to designate a person or persons to be responsible for disability advocacy and inclusion within the congregation.

## RATIONALE:

This resolution would affirm the Diocese’s commitment to the vision of our Baptismal Covenant, “to respect the dignity of every human being”, including persons with disabilities and their families.

This resolution would affirm the establishment of a study group/program/committee/ministry on Disability Advocacy and Inclusion. Central to the establishment of this study group/program/committee/ministry is the full inclusion of persons with disabilities and their families into the life of the Diocese and its congregations.

This resolution would also acknowledge that The Episcopal Church has a legacy of numerous General Convention resolutions, policy statements and program initiatives that seek full inclusion of persons with disabilities and would commit the Diocese of the Central Gulf Coast to aligning itself with these resolutions, policies, and programs.

Finally, the resolution would approve for the Bishop to appoint members of the Study Group/Program/Committee/Ministry and encourage each parish and mission to designate a persons or persons to be responsible for disability advocacy and inclusion. Assigning responsibility is a critical step on the path toward actually achieving full inclusion.

Proposed By Thomas B. Holmes, Trinity Church, Mobile, 251-287-6828, [t\\_holmes@att.net](mailto:t_holmes@att.net)

# Rules of Order

## FOR CONDUCTING THE BUSINESS OF THE ANNUAL CONVENTION OF THE DIOCESE OF THE CENTRAL GULF COAST

### RULE I.

After Divine Service, the President shall take the chair, and call the Diocesan Convention to order, when the order of proceedings shall be as follows:

Section 1. The Secretary, or Assistant Secretary, of the last Diocesan Convention, if present (or the Secretary of the Standing Committee) shall determine, by roll call, or registration, which of the Clergy entitled to seats are present.

Section 2. The Secretary shall, in like manner, determine which of the Lay Delegates, for whom the Certificates of Election are in order, and who are, therefore, entitled to seats, are present.

### RULE II.

A quorum being found present, the President shall declare the Diocesan Convention organized for business.

### RULE III.

The Diocesan Convention shall then proceed to the election of a Secretary, who shall have the power to appoint assistants, with the concurrence of the Convention.

### RULE IV.

The President shall appoint the following committees of the Diocesan Convention:

1. Dispatch of Business - to consider and recommend to the Convention an Agenda (order of business) for the Convention.
2. Credentials and Privileges - to consider and recommend to the Convention granting courtesy seat and voice to designated persons and to consider and recommend to the Convention on questioned credentials.
3. Canons and Rules of Order - to consider and recommend to the Convention actions concerning Canons and Rules of Order.
4. Status of Parishes and Missions and Admission of New Parishes - to consider and recommend to the Convention on change of status of congregations as well as admission of new congregations.
5. Finance - to consider and recommend to the Convention on the budget of the Diocese, on use of offerings during Convention liturgies, and on other matters of financial concern of the Diocese.
6. Elections - to act as tellers of votes for election of Standing Committee members, of Clerical and Lay Deputies to General Convention, and of other offices as needed except for the election of a Bishop for which special rules of order shall be adopted.
7. Such other committees as the President shall determine.

### RULE V.

All reports of Officers and Committees, Agencies, Commissions, and Coordinators shall be submitted in writing to the Bishop no later than thirty (30) days prior to the opening of the Convention and distributed to each congregation no later than ten (10) days prior to the opening of the Convention.

### RULE VI.

**Section 1.** All Resolutions to be presented by Delegates to the Convention shall be submitted, in written form, to the Secretary no later than forty-five (45) days prior to the opening of the Convention. These pre-filed Resolutions shall be distributed to each congregation within the Diocese no later than thirty (30) days prior to the first day of each Convention.

**Section 2.** Resolutions to alter or amend the Canons of the Diocese shall be submitted, in written form, in accordance with Canon 28, to the Secretary no later than ninety (90) days prior to the opening of the Convention and shall be distributed to the congregations of the Diocese no later than sixty (60) days prior to the opening of Convention.



**Section 3.** At the first business meeting of the Convention, the substance of each Resolution presented under the provisions of Sections 1 and 2 shall be made known to the Convention together with assignment of each Resolution to a committee of the President's choice. Each Resolution shall be read at length at that time if requested. Copies of all Resolutions shall be made available at Convention to all Delegates.

**Section 4.** Resolution not presented in accordance with Sections 1 or 2 may be introduced by a Delegate to the Convention and accepted for consideration only by a two-thirds (2/3) vote of Convention taken at the first business meeting.

**Section 5.** Nothing in this Rule shall prevent the Bishop from introducing new matters to the Convention for consideration or action through the Bishop's Address to Convention; and nothing in this Rule shall prevent a committee of Convention from introducing new matters to Convention through its majority report. However, neither the Bishop nor a committee of Convention may introduce proposed amendments to Canons other than in conformity with Canon 28.

## **RULE VII.**

Nominations for Standing Committee and for Clerical and Lay Deputies to General Convention (in the years for such election) may be submitted by Delegates not later than thirty (30) days prior to the opening of Convention and distributed to each congregation no later than ten (10) days prior to the opening of Convention. This provision shall not preclude Delegates from making nominations for these offices from the floor during Convention.

## **RULE VIII.**

Once the Convention is organized for business in accordance with Rule II, and a Secretary elected (and assistants appointed) in accordance with Rule III, the Convention shall follow an order of business adopted by the Convention in the form of an Agenda upon presentation by the Committee on Dispatch of Business. Once adopted, this Agenda may be modified or suspended upon a two-thirds vote of the Convention. This Agenda shall include the following:

- The Bishop's Address
- The Report of the Standing Committee
- The Reports of the General Officers
- The Reports of committees of the Convention
- The Adoption of the Operating Budget for the Diocese and other financial concerns
- The Elections of the Officers and Committees, Commissions, Agencies, and Coordinators of the Diocese.

## **RULE IX.**

No Delegate shall be absent from the sessions of the Convention without leave of the President or the Delegate is unable to attend.

## **RULE X.**

When a Delegate is about to speak in debate, or deliver any matter to the Convention, the Delegate shall rise, as able, and, upon being recognized by the President and with due respect, address the President in an audible voice speaking only to the point in debate. No Delegate shall speak twice in the same debate without leave of the Convention.

## **RULE XI.**

When the President is putting any question, the Delegates shall continue in their seats and not hold private discourse. Every Delegate present shall vote when a question is put, unless excused by the Convention.

**Section 1.** Action upon a question put by the President shall be determined by a majority of votes cast, except on a question for which a two-thirds vote is required by these Rules or the Canons.

**Section 2.** When the question is for the election of members of the Standing Committee, Clerical and Lay Deputies to General Convention, and to any other office in the Diocese excepting the election of a Bishop for which special rules of order shall be adopted, the following will apply: If, after the second ballot, all open positions



are not filled by majority vote, then on the third and next succeeding ballots, there shall be retained only twice the number of nominees as there are unfilled positions, said nominees to be taken from those receiving the highest number of votes, until, by majority vote, a nominee is elected.

#### **RULE XII.**

When a question is under consideration, no motion shall be made unless to lay upon the table, to postpone to a certain time, to commit, to amend, or to offer a substitute. Motions for any of these purposes shall have precedence in the order named. A motion to lay on the table shall be decided without debate.

#### **RULE XIII.**

A motion to adjourn shall always be in order, and, if unqualified, shall be decided without debate.

#### **RULE XIV.**

No motion shall be considered as before the Convention, unless seconded, reduced to writing, and submitted to the Secretary before the vote.

#### **RULE XV.**

A question having been once determined shall stand as the judgment of the Convention and shall not again be considered during the session; but, a question having been decided may be reconsidered with the consent of two-thirds (2/3) of the members present on a motion to that purpose by one (1) of the majority of the first decision.

#### **RULE XVI.**

All questions of order shall be decided by the President in the first instance; but any members may appeal from such decision, and, on such appeal, no member may speak more than once without leave of the Convention.

#### **RULE XVII.**

These Rules of Order may be suspended by a vote of two-thirds (2/3) of the Delegates present.

#### **RULE XVIII.**

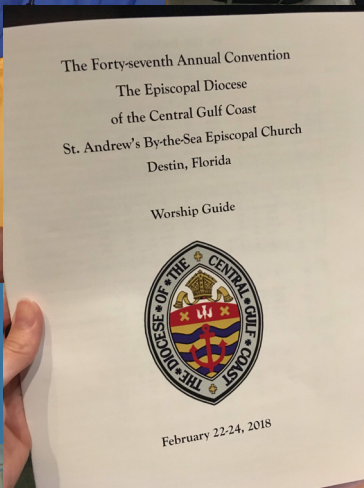
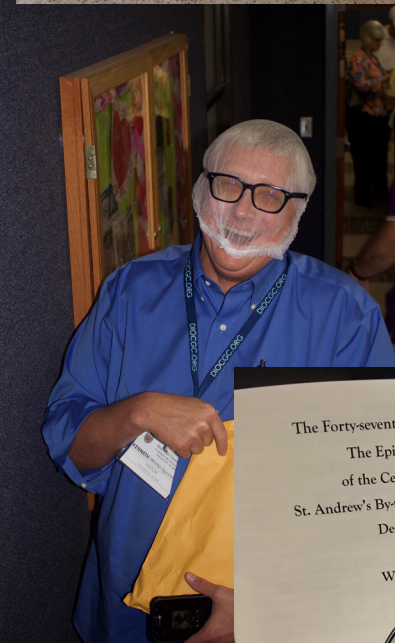
Except in conflict with the Constitution or Canons, or any Rule herein contained, the latest edition of *Roberts' Rules of Order* shall govern the interpretation of these Rules and the procedures to be followed.

#### **RULE XIX.**

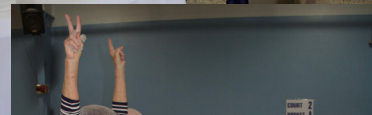
The above shall be the Rules of Order of all future Annual Conventions of the Diocese, unless altered or rescinded.



# SNAPSHOTS FROM THE 2018 CONVENTION









**Notes:**

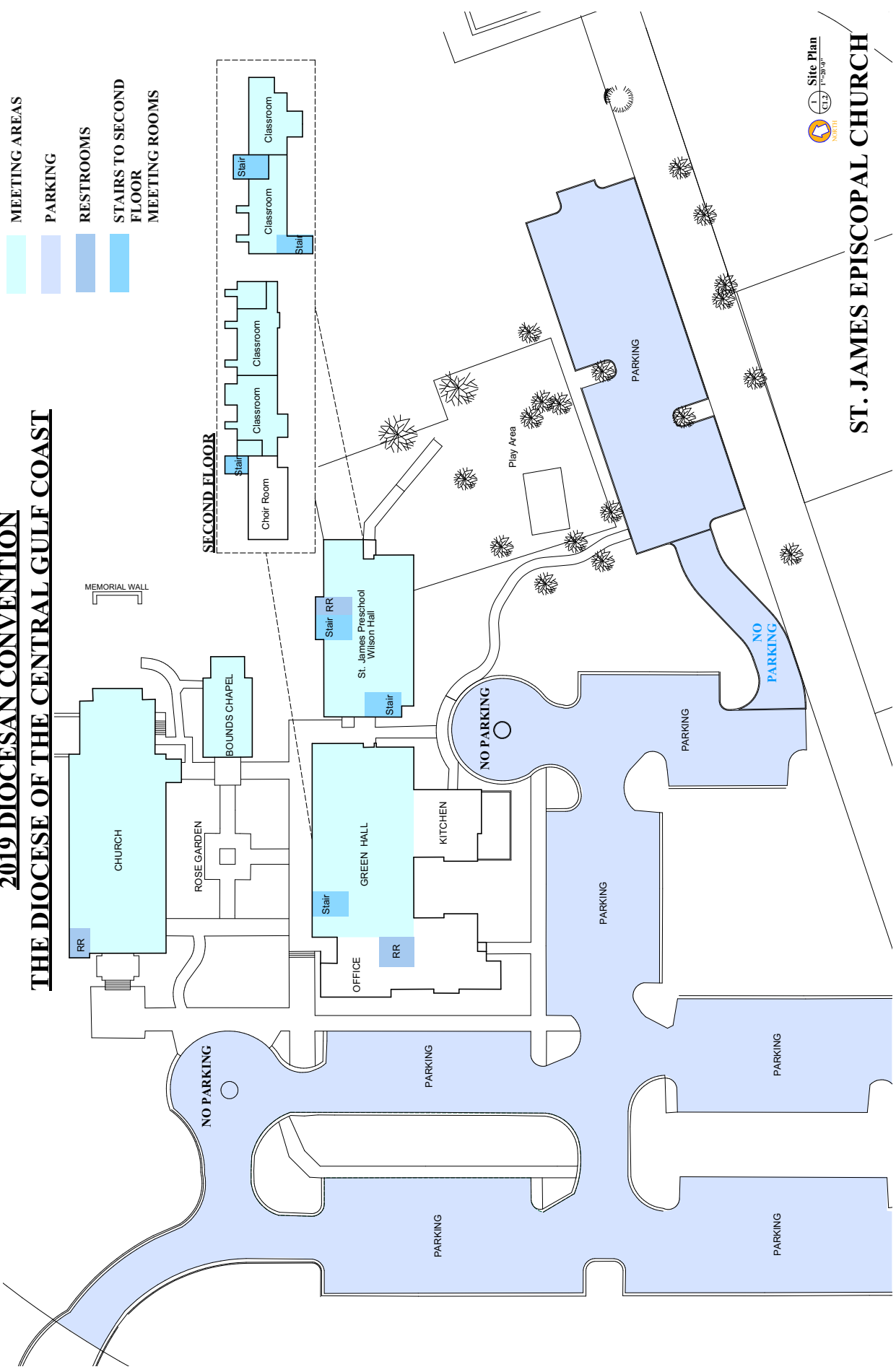
Notes:

**Notes:**



# St. James Campus Map

## 2019 DIOCESAN CONVENTION THE DIOCESE OF THE CENTRAL GULF COAST



ST. JAMES EPISCOPAL CHURCH

# Looking ahead...

## MARCH

1-3	Men's Conference	Beckwith
3	Commission on Racial Justice and Reconciliation Pilgrimage Across Selma's Edmund Pettus Bridge	Selma, Alabama
15-24	Commission on World Mission Construction mission	Dominican Republic
23	Congregational Enrichment Venture Stewardship/Outreach Workshop	St. Jude's, Niceville
30	The Order of the Daughters of the King Lenten Assembly	St. Simon's, Ft. Walton Beach

## APRIL

5-7	Clergy Spouse Retreat	Beckwith
5-6	Standing Committee Retreat	Beckwith
16	Clergy Renewal of Vows	Christ Church Cathedral, Mobile
27	Ordination to the Diaconate	All Saints, Mobile

## MAY

4	Discipleship Day/Congregational Enrichment Venture w/the Rev. Canon Stephanie Spellers	St. Jude's, Niceville
9-12	Cursillo #164	Beckwith
11	Senior Warden Day	St. Cyprian's, Pensacola
16-17	Clergy Retreat - Planning for Tomorrow w/Church Pension Group	Pensacola Beach

## JULY

21-27	YOUTH Mission Trip	Houston, Texas
26	Episcopal Night at the Wahoos	Pensacola

## AUGUST

24	YOUTH Worship on the Water	Beckwith
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## SEPTEMBER

12-15	Cursillo #165	Beckwith
14	Choral Festival	Christ Church Cathedral, Mobile
21	Commission on Affirmative Aging Workshop	St. James, Fairhope
27-29	BayLights	Beckwith

FOR ALL UPCOMING EVENT DATES, VISIT [www.diocgc.org/calendar-of-events](http://www.diocgc.org/calendar-of-events)

2019



*2020 is the 50th Anniversary of the  
Episcopal Diocese of the Central Gulf Coast*

**49th Annual Diocesan  
Convention**  
February 6 - 8  
Christ Church Cathedral  
Mobile, Alabama

&

**50th Celebration of the  
Primary Convention**  
December 3 - 5  
Christ Church Parish  
Pensacola, Florida