

JOURNAL OF THE
FIFTY-FOURTH ANNUAL CONVENTION

DIOCESE OF THE CENTRAL GULF COAST

THE EPISCOPAL CHURCH

Destin-Fort Walton Beach Convention Center

Hosted by Christ the King Episcopal Church, Santa Rosa Beach

21-22 February, 2025

"Sing the Love Amazing"

DIRECTORY OF THE DIOCESE
PROCEEDINGS OF THE CONVENTION
ARTICLES OF INCORPORATION
RULES OF ORDER
CANONS



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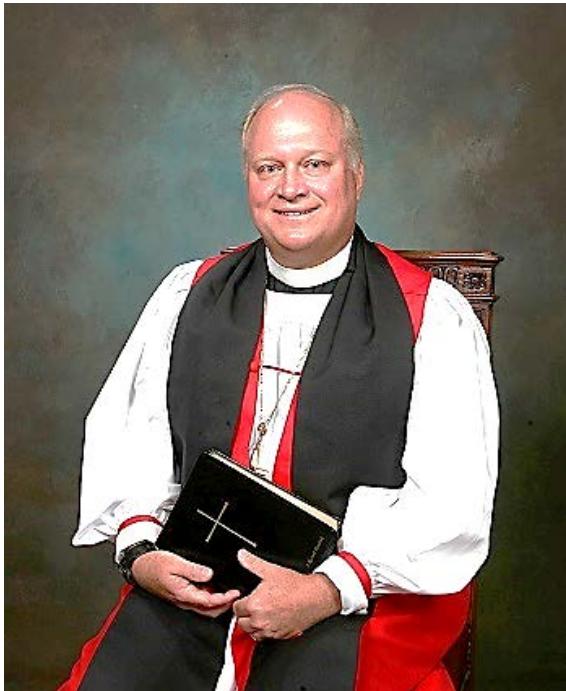
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CANONS**



THE RT. REV. JAMES RUSSELL KENDRICK
IV BISHOP OF THE CENTRAL GULF COAST
25 JULY 2015

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MAILING ADDRESS: PO Box 13330, Pensacola, FL 32591-3330

LOCATION: 201 N Baylen St, Pensacola, FL 32502

OFFICE PHONE: 850-434-7337 **FAX:** 850-434-8577

FACEBOOK: The Episcopal Church in the Central Gulf Coast

WEBSITE: www.diocgc.org

THE BISHOP

The Rt. Rev. James Russell Kendrick (Robin)

201 N Baylen St, Pensacola, FL 32502

850-434-7337 ext. 1001 wk

russell@diocgc.org

THE BISHOP'S STAFF

DIOCESAN ADMINISTRATOR: Dwight C. Babcock (Jessica)

850-434-7337 ext. 102 wk | dwight@diocgc.org

CANON MISSONER for DISCIPLESHIP/DEAN OF SCHOOL FOR MINISTRY: The Rev. Dr. Joy Blaylock (Roy)

850-434-7337 ext. 107 wk | joyblaylock@diocgc.org

CLERGY SPIRITUAL DIRECTOR: The Rev. Marshall Craver (Jan)

251-463-6650 cl | marshallcraver@bellsouth.net

CANON TO THE ORDINARY & MISSIONER FOR DISCERNMENT: The Rev. Canon B. Ashley Freeman (Annie)

850-434-7337 ext. 106 wk | ashley@diocgc.org

CANON MISSIONER for DEVELOPMENT: The Rev. Lydia Knizley Johnson (Wyatt)

850-434-7337 ext. 108 wk | lydia@diocgc.org

BISHOP'S SECRETARY/ORDINATION OFFICER: Mary R. Poss (Stuart)

850-434-7337 ext. 101 wk | mary@diocgc.org

MISSIONER for COMMUNICATIONS: Jennifer Roberts (Scott)

850-434-7337 ext. 104 wk | jenn@diocgc.org

FINANCIAL SECRETARY: Kim Weinstein

850-434-7337 ext. 103 wk | kim@diocgc.org

THE GENERAL OFFICERS

CHANCELLOR FOR ALABAMA: Kathleen Miller, Esq., St. Paul's, Mobile

CHANCELLOR FOR FLORIDA: Scott Remington, Esq., St. Christopher's, Pensacola

SECRETARY: The Rev. Mike Ballard, Immanuel, Bay Minette

ASSISTANT SECRETARY: The Rev. Kathryn Gillett, Christ Church Parish, Pensacola

TREASURER: Robert Hall | St. Paul's, Mobile

REGISTRAR-HISTORIOGRAPHER: Jane Dysart, Christ Church Parish, Pensacola

COMMISSIONS AND OTHER BODIES ESTABLISHED BY CANONS**THE STANDING COMMITTEE****nominated by the Bishop*

President: *John Griffing, St. Francis, Gulf Breeze | 2026
Lolly Holk, St. Paul's Chapel, Magnolia Springs | 2026
Bradford Moore, St. James, Eufaula | 2026
The Rev. Sara Phillips, St. Mary's by the Sea, Coden | 2026
*The Rev. Randy Sellers, Nativity, Dothan | 2026
*Michelle Anchors, St. Simon's on the Sound, Fort Walton Beach | 2027
Julie Hart, St. Monica's, Cantonment | 2027
*The Rev. Eric Mancil, St. Mary's, Andalusia | 2027
The Rev. Brent Norris, St. Paul's, Foley | 2027
Garrett Powe, St. Paul's, Mobile | 2027
The Rev. Justin Boyd, Grace and St. Thomas, Panama City Beach | 2028
*Rodney Duggins, Good Shepherd, Mobile | 2028
*The Rev. Michael Hoffman, Christ Church Parish, Pensacola | 2028
Jeannie Kienzle, All Saints, Mobile | 2028
Garrett Powe, St. Paul's, Mobile | 2028

THE COMMISSION ON FINANCE

Chair: Robert Hall, St. Paul's, Mobile | 2025
251-471-3267 wk | bobby@hallassoc-cpa.com

THE COMMISSION ON MINISTRY

Chair: The Rev. David Chatel, St. Paul's, Magnolia Springs | 2027
251-591-4328 cl | ejohnston14@comcast.net

Dorothy Briley, St. Jude's, Niceville | 2026
The Rev. Kathryn Gillett, Christ Church Parish, Pensacola | 2026
Lyn Smith, Christ the King, Santa Rosa Beach | 2026
Kelly Fountain, St. Paul's, Mobile | 2027
Joe Taylor, St. Christopher's, Pensacola | 2027
The Rev. Deacon Terry Goff, Redeemer, Mobile | 2028
Leigh Rendfey, Christ Church Cathedral, Mobile | 2028
Primus Ridgeway, III, Good Shepherd, Mobile | 2028
Tonye Frith, Nativity, Dothan | 2029
The Rev. Ted Kirchharr, St. John's, Pensacola | 2029
The Rev. Jamie McElroy, St. Luke's, Mobile | 2029
Mary Poss, Diocese of the Central Gulf Coast | *Ordination Officer*

TRUSTEES OF THE UNIVERSITY OF THE SOUTH

Eric Stevenson, Christ Church, Pensacola | 2026
The Rev. Michael Hoffman, Christ Church, Pensacola | 2027
Amy Remington, St. Christopher's, Pensacola | 2028

ARCHITECTURAL CONSULTANT

Gina Walcott, St. James, Fairhope | 2026

CATHEDRAL CHAPTER

The Rev. Dr. Mary Jayne Ledgerwood, Trinity, Mobile | 2026

Amy Hamilton, All Saints, Mobile | 2027

The Rev. Michael Ballard, Immanuel, Bay Minette | 2028

DISCIPLINARY BOARD

The Rev. Amanda Dosher, St. James, Fairhope | 2026

Joel Williams, St. Mark's, Troy | 2026

The Rev. John Coleman | 2027

Renee Larson, St. Simon's, Fort Walton Beach | 2027

The Rev. Linda Suzanne Borgen, St. Thomas, Greenville | 2028

The Rev. Richard Proctor, Christ the King, Santa Rosa Beach | 2028

Jim Smith, St. Paul's, Magnolia Springs | 2028

AGENCIES OF THE DIOCESE**BECKWITH CAMP AND CONFERENCE CENTER**

www.beckwithal.com

10400 Beckwith Ln, Fairhope, AL 36532-6060

251-928-7844 ofc, 251-928-7811 fx

Executive Director: Eleanor Reeves

Reservations Manager: Rhona Reid

Program & Summer Camp Director: Ben Linder

Board of Directors

Chair: Doug Stephen, St. Paul's, Daphne | 2028

Margaret Deakle, St. James, Fairhope | 2026

Kyrah Drasheff, St. Christopher's, Pensacola | 2026

Patricia Poe, St. Paul's, Mobile | 2026

Leigh Rendfey, Christ Church Cathedral, Mobile | 2026

Forrest Williams, St. Paul's, Mobile | 2026

Caleb Dawson, St. Mark's, Troy | 2027

Josh Hicks, Nativity, Dothan | 2027

The Rev. Forbes Sirmon, Holy Nativity | 2027

Holly Alves, St. Paul's, Daphne | 2028

Annie Freeman, St. Paul's Chapel, Magnolia Springs | 2028

Jubal Hamil, Christ Church Cathedral, Mobile | 2028

Betsy Har, Christ Church Parish, Pensacola | 2028

WILMER HALL CHILDREN'S HOME www.wilmerhall.org

3811 Old Shell Rd., Mobile, AL 36608

251-342-4931 ofc, 251-342-1782 fx | minge@wilmerhall.org

Executive Director: Pratt Paterson

Board of Directors

President: Cythia Tucker, All Saints, Mobile | 2026
Chris Alves, St. Paul's, Mobile | 2026
Dianne Jordan, St. Luke's, Mobile | 2026
Kelly McElhenny, St. Paul's, Mobile | 2026
Jill Showers Chow, Christ Church Cathedral, Mobile | 2026
The Rev. John Talbert, St. Paul's, Daphne, and St. John's, Mobile | 2026
The Rev. Bob Donnell, All Saints, Mobile | 2027
Don Gatewood, St. Paul's, Mobile | 2027
Ida Hicks, St. James, Fairhope | 2027
Douglas, Kearley, Sr., Christ Church Cathedral, Mobile | 2027
Palmer Whiting, St. Paul's, Mobile | 2027
Holly Alves, St. Paul's, Daphne | 2028
The Rev. Jody Burnette, St. Paul's, Mobile | 2028
Gerard McCants, Good Shepherd, Mobile | 2028
Leigh Rendfrey, Christ Church Cathedral, Mobile | 2028
Forrest Williams, St. Paul's, Mobile | 2028

COMMISSIONS OF THE DIOCESE**COMMISSION ON AFFIRMATIVE AGING**

Chair: The Rev. Sara Phillips, St. Mary's, Coden
Susan Bridges, St. James, Fairhope
Linda Clifford, St. Michael's, Ozark
Kay Cruthirds, Trinity, Mobile
Elaine Estefan, St. James, Fairhope
Melinda Henderson, St. Agatha's, Defuniak Springs
Cecelia King, St. James, Fairhope
Maureen McGill, Christ Church Parish, Pensacola
Elsie Moline, St. Luke's, Marianna
Cris Turnage, St. Cyprian's, Pensacola
The Rev. John Withrock, Epiphany, Enterprise

COMMISSION ON CURSILLO

Chair: Van Fuller, St. Simon's, Fort Walton Beach | 2026
Stuart Ibberson, Nativity, Dothan | 2026
Debbie Waldrop, St. Peter's, Bon Secour | 2026
David Adams, Holy Spirit, Gulf Shores | 2027
Bill Miller, St. Christopher's, Pensacola | 2027
Diane Voors, St. James, Eufaula | 2027
Selah Dryer, St. James, Fairhope | 2028
Meredith Portman, St. Paul's, Daphne | 2028
Natalie Smith, St. Mary's, Coden | 2028
Lori Bates, Holy Nativity, Panama City | *Of Counsel*
Janet Foote, St. Paul's, Magnolia Springs | *Of Counsel*
The Rev. De Freeman, St. James, Fairhope | *Head Spiritual Director*

Gary Moore, St. Paul's, Daphne | *Of Counsel*
Eleanor Reeves, Beckwith Camp and Retreat Center | *Beckwith Liaison*
Charles Roose, St. Christopher's, Pensacola | *Music Coordinator*
Scott Thompson, St. James, Fairhope | *Of Counsel*
Haden Tirey, St. John's, Monroeville | *Of Counsel*

COMMISSION ON GLOBAL MISSION ENGAGEMENT

Chair: Geary Gaston, St. Paul's, Mobile | 2028
The Rev. Deacon Clelia Garrity, St. Simon's on the Sound | 2026
Joe Taylor, St. Christopher's, Pensacola | 2026
Ann White-Spunner, St. Paul's, Mobile | 2026
Howard Wilson, St. Paul's, Daphne | 2026
Karen Anderson, Holy Spirit, Gulf Shores | 2027
The Rev. Thack Dyson, St. Paul's, Daphne | 2027
Charlie Nakash, Trinity, Mobile | 2027
Keith Greene, St. Simon's, Fort Walton Beach | 2028
Becky Vance, Trinity, Mobile | 2028

COMMISSION ON THE INTEGRITY OF CREATION

Chair: Lella Lowe, Redeemer, Mobile
Michelle Bende, St. Mary's, Andalusia
The Rev. Joy Blaylock, Episcopal Diocese of the Central Gulf Coast
Sonja Crawford, St. Christopher's, Pensacola
The Rev. Bob Donnell, All Saints, Mobile
Frank Gilliam, St. Christopher's, Pensacola
Travis Pecot, Trinity, Apalachicola
Salem Saloom, St. Stephen's, Brewton
Carrie Stevenson, Christ Church, Pensacola
Mark Waddell, St. Augustine's, Navarre
The Rev. Ken White-Spunner, St. John's, Monroeville

COMMISSION ON PRISON MINISTRY

Chair: John Olson, St. James, Fairhope
Steve Brown, St. Simon's, Fort Walton Beach
The Rev. Deacon John Kendall, St. Mary's, Milton
The Rev. Jamie McElroy, St. Luke's, Mobile
The Rev. Deacon Susan McKee, St. Paul's Chapel, Magnolia Springs
Catie Strickland, St. Mark's, Troy
Mary Ann White, All Saints, Mobile

COMMISSION ON RACIAL JUSTICE AND RECONCILIATION

Co-Chair: Joe McDaniel, Jr., Christ Church, Pensacola
Co-Chair: Valerie Mitchell, All Saints, Mobile
Nancy Bolton Beck, St. Paul's Chapel, Magnolia Springs, AL

The Rev. David Chatel, St. Paul's Chapel, Magnolia Springs, AL
Jill Showers Chow, Christ Church Cathedral, Mobile, AL
Denise D'Oliveira
The Rev. Jim Flowers, All Saints, Mobile, AL
Michael Foote, St. Paul's Chapel, Magnolia Springs, AL
James Holcomb, Epiphany, Enterprise, AL
Clyde Jones, Macedonia Missionary Baptist Church, Daphne, AL
Nichelle Jones, Macedonia Missionary Baptist Church, Daphne, AL
The Rev. Lydia Knizley Johnson, Diocese of the Central Gulf Coast
Antwon Lewis, Epiphany, Enterprise, AL
Gary Moore, St. Paul's Chapel, Magnolia Springs, AL
Dent Neilson, St. Thomas, Greenville, AL
Christopher Norman, Trinity AME Church, Bay Minette, AL
Donnise Norman, Trinity AME Church, Bay Minette, AL
Andy Price Howard, Good Shepherd, Mobile, AL
The Rev. Christian Rabone, St. Francis, Gulf Breeze, FL
Robbie Runderson, Good Shepherd, Mobile, AL
Pam Smith, St. Jude's, Niceville, FL
Ken Thomas, Nativity, Dothan, AL
Beth Wilkinson, St. Christopher's, Pensacola, FL

DIOCESAN COORDINATORS

BROTHERHOOD OF ST. ANDREW

Dick Hooper | Christ Church, Pensacola

CHAPLAINS TO RETIRED CLERGY

The Rev. Ken Cumbie | Mobile Area
The Rev. Joe Hagberg | Panama City Area
The Rev. Roger Hungerford | Pensacola Area
The Rev. Randy Sellers | Dothan Area
The Rev. Margaret Shepherd | Gulf Breeze and surrounding area
The Rev. Keith Talbert | Baldwin County Area

DAUGHTERS OF THE KING

Mary Shontz | Holy Cross, Pensacola

EDUCATION FOR MINISTRY (EFM)

The Rev. David Clothier | Epiphany, Crestview

EPISCOPAL RELIEF & DEVELOPMENT

Eugene Johnston | St. John's, Mobile

MEN'S CONFERENCE

Sam Richardson | Grace Church, Panama City Beach

MILITARY CHAPLAINS

The Rev. Susan Sowers | St. Christopher's, Pensacola

UTO CO-COORDINATORS

Joyce Landers | St. Mark's, Troy

SCHOOLS**EPISCOPAL DAY SCHOOL OF CHRIST CHURCH PARISH (K3 - 8TH)** www.edsc.org

223 N. Palafox
Pensacola, FL 32502
Robert Stephens, Head of School
850-434-6474 | rstephens@edsc.org

HOLY NATIVITY EPISCOPAL SCHOOL (K3 - 8TH) www.holynativityschool.com

205 Hamilton Ave
Panama City, FL 32401
Cynthia Fuller, Head of School
850-747-0060 | cfuller@hnes.us

ST. JAMES EPISCOPAL SCHOOL www.stjamesfairhope.school

860 N Section St
Fairhope, AL 36532
Shelley Miller, Director
251-928-2912 | pdmillerfl@aol.com

ST. LUKE'S EPISCOPAL SCHOOL (K2 - 12TH) www.slesmobile.com

3975 Japonica Ln (K2 - 5th)
Mobile, AL 36693
1400 University Blvd. (6th -12th)
Mobile, AL 36609
Phillip Cummings, Lower School Director
251-666-2991

ST. PAUL'S EPISCOPAL SCHOOL (PREK - 12TH) www.stpaulsmobile.net

161 Dogwood Ln
Mobile, AL 36606
Dr. Scott McDonald, Head of School
251-342-6700

ST. PAUL'S PRESCHOOL www.stpaulspreschooldaphne.com

8788 N Main St
Daphne, AL 36526
Elizabeth Faust, Director
251-626-2774

THE TREE HOUSE EPISCOPAL MONTESSORI SCHOOL www.thetreehousectk.org

Christ the King Episcopal Church
480 N Highway 393
Santa Rosa Beach, FL 32459
Jillian Alexander, Interim Head of School
850-622-9771 | info@thetreehousectk.org

Convocation I	Convocation II	Convocation III
Dean: The Rev. Jim Flowers All Saints, Mobile	Dean: The Rev. Thack Dyson St. Paul's, Daphne	Dean: The Rev. Christie Hord St. John's, Pensacola
Chickasaw, St. Michael's Citronelle, St. Thomas' Coden, St. Mary's Dauphin Island, St. Francis Mobile, All Saints Mobile, Christ Church Cathedral Mobile, Good Shepherd Mobile, Redeemer Mobile, St. Andrew's Mobile, St. John's Mobile, St. Luke's Mobile, St. Mark's Mobile, St. Paul's Mobile, Trinity Wilmer Hall Murray House	Bay Minette, Immanuel Bon Secour, St. Peter's Daphne, St. Paul's Fairhope, St. James Foley, St. Paul's Gulf Shores, Holy Spirit Lillian, Advent Magnolia Springs, St. Paul's Robertsdale, St. John's Beckwith Camp & Retreat Center	Cantonment, St. Monica's Crestview, Epiphany Gulf Breeze, St. Francis' Ft. Walton Beach, St. Simon's Milton, St. Mary's Navarre, St. Augustine's Niceville, St. Jude's Pensacola, Christ Church Pensacola, Holy Cross Pensacola, Holy Trinity Pensacola, St. Christopher's Pensacola, St. Cyprian's Pensacola, St. John's
Convocation IV	Convocation V	
Dean: The Rev. Linda Suzanne Borgen St. Thomas', Greenville	Dean: The Rev. Joe Hagberg	
Andalusia, St. Mary's Atmore, Chapel of St. Dismas Atmore (Poarch), St. Anna's Atmore, Trinity Brewton, St. Stephen's Dothan, Nativity Enterprise, Epiphany Eufaula, St. James' Greenville, St. Thomas' Jackson, St. Peter's Monroeville, St. John's Ozark, St. Michael's Troy, St. Mark's	Apalachicola, Trinity Chipley, St. Matthew's DeFuniak Springs, St. Agatha's Destin, St. Andrew's Marianna, St. Luke's Laguna Beach, St. Thomas' Panama City, Holy Nativity Panama City, St. Andrew's Panama City, St. Patrick's Panama City Bch, Grace Church Port St. Joe, St. James' Santa Rosa Bch, Christ the King Wewahitchka, St. John's	

Explanation of Church Listings

Clergy Staff

For the purposes of this Journal, the following Canonical titles* are used in the manner listed below:

- Rector: shall refer to a priest canonically settled in accordance with the General Canons in a parish in union with the Convention.
- Vicar: shall refer to a priest for a mission Congregation who is canonically resident in the Diocese and is appointed by the ecclesiastical authority
- Curate: shall refer to a priest serving as an assistant, by whatever title designated, in a parish, who is canonically resident in the Diocese, and who is called by the Vestry on the recommendation of the Rector after communication with the Bishop as provided in the General Canons.
- Priest-in-Charge: shall refer to a priest appointed by the Bishop, after consultation with the Vestry, to serve in any congregation in which there is no Rector, and who shall exercise the duties of Rector as provided in the General Canons.
- Transitional Deacon: shall refer to a deacon canonically resident in the Diocese who is determined by the ecclesiastical authority to be actively involved in training and preparation for ordination to the priesthood in the Diocese.
- Vocational Deacon: shall refer to any deacon who is not a Transitional Deacon.

*For additional definitions of terminology, please refer to the Canons of this diocese found in this Journal.

Note: For the complete listing of clergy in this diocese, please refer to the Clergy Directory found in this Journal.

Lay Staff

For the purposes of this Journal, the Lay Staff listing is limited to those serving in leadership roles on the Vestry and Church Staff who are initial contacts in the church office. Contact the diocesan office for a current listing of those serving other leadership roles within each church (i.e. Altar Guild Chairs, ERD Representatives, UTO Coordinators, etc.).

Parochial Statistics

Information listed in this section was taken from the most recent Parochial Report submitted by each congregation to the Episcopal Church.

To submit updates to contact information for those persons listed in this Journal or to report changes in church leadership, please contact the diocesan office at (850) 434-7337 or visit www.diocgc.org.

ANDALUSIA, ST. MARY'S EPISCOPAL CHURCH

Established 1947 (Parish)

1307 East Three Notch St, Andalusia, AL 36420

MAILING ADDRESS: 1307 East Three Notch St, Andalusia, AL 36420**OFFICE PHONE:** 334-222-2487 **FAX:** N/A**WEBSITE:** stmarysandalusia.org**EMAIL:** office@stmarysandalusia.org**CONVOCATION:** IV

SUNDAY SERVICES: 9:15 a.m.**CHURCH OFFICE HOURS:** T, W 9 a.m. -3 p.m., Th 11 a.m. - 3 p.m., F 9 a.m. - 12 p.m.**RECTOR:** The Rev. Eric N. Mancil (Chelsea)334-728-4585 | rector@stmarysandalusia.org**SENIOR WARDEN:** George Barnes334-488-9041 | barnesgee@outlook.com**JUNIOR WARDEN:** Johny Odom334-427-6492 | johnyodom55@gmail.com**TREASURER:** Ron Nall334-343-0222 | ron.nall.jkii@statefarm.com**CLERK:** Nancy Eldridge334-322-5045 | nancy.e.eldridge@gmail.com**CHURCH SECRETARY:** Sandra Green513-203-2265 | office@stmarysandalusia.org**ORGANIST/CHOIR DIR.:** John Beasley334-892-6785 | music@stmarysandalusia.org

PAROCHIAL STATISTICS (2024)

Active Baptized Members	92	Plate & Pledge Revenue	\$259818
Communicants in Good Standing	92	Total Revenue	\$278780
Average Sunday Attendance (ASA)	63	Non-Capital Expenses	\$251106
		Total Expenses	\$300171

APALACHICOLA, TRINITY EPISCOPAL CHURCH

Established 1836 (Parish)

79 6th St, Apalachicola, FL 32320

MAILING ADDRESS: PO Box 667, Apalachicola, FL 32329-0667**OFFICE PHONE:** 850-653-9550 **FAX:** 850-653-4608**WEBSITE:** trinityapalachicola.org**EMAIL:** info@trinityapalachicola.org**CONVOCATION:** V

SUNDAY SERVICES: 8 a.m. and 10:30 a.m. ET**CHURCH OFFICE HOURS:** M-Th 8 a.m. - 12:30 p.m.**RECTOR:** The Rev. Stephen Pecot (Travis)850-653-7978 | stephen@trinityapalachicola.org**SENIOR WARDEN:** Lee Bettis229-881-1698 | lbettis@mchsi.com**JUNIOR WARDEN:** Charlie Galloway850-670-4308 | c.galloway@mchsi.net**TREASURER:** Kirk Hadaway850-492-4920 | khadaway@gmail.com**CLERK:** Denise Butler850-670-8327 | denise.butler145@gmail.com**FINANCIAL SECRETARY:** Kim Davis850-653-6875 | kim32328@gmail.com**CHURCH ADMINISTRATOR:** Donna Knutson404-825-3429 | info@trinityapalachicola.org**ORGANIST/CHOIR DIR.:** Martha Gherardi850-591-4770 | marthagherardi@gmail.com

PAROCHIAL STATISTICS (2024)

Active Baptized Members	129	Plate & Pledge Revenue	\$232405
Communicants in Good Standing	116	Total Revenue	\$403103
Average Sunday Attendance (ASA)	84	Non-Capital Expenses	\$273997
		Total Expenses	\$355997

ATMORE, CHAPEL OF ST. DISMAS

Established 2009 (Mission Station)

MAILING ADDRESS: Fountain Correctional Center (Prison Ministry), Atmore, AL**OFFICE PHONE:** N/A**WEBSITE:** N/A**EMAIL:** N/A**CONVOCATION:** IV

SUNDAY SERVICES: N/A**CHURCH OFFICE HOURS:** N/A**PRIEST-IN-CHARGE AND CHAPLAIN:**

ATMORE, ST. ANNA'S EPISCOPAL CHURCH

Established 1929 (Organized Mission)

100 Lynn McGhee Dr, Atmore, AL 36502-2404

MAILING ADDRESS: 100 Lynn McGhee Dr, Atmore, AL 36502-2404**OFFICE PHONE:** 251-368-8606 **FAX:** N/A**WEBSITE:** N/A**EMAIL:** poarchstannas@frontier.com**CONVOCATION:** IV

SUNDAY SERVICES: 9 a.m.**CHURCH OFFICE HOURS:** N/A**SENIOR WARDEN-IN-CHARGE:** Jennifer Thomas

251-253-1951 | jmthomas@pci-nsn.gov

JUNIOR WARDEN: Richard Faircloth

251-253-9097 | rcfaircloth1947@gmail.com

TREASURER: Brenda Faircloth

251-253-5971 | bfaircloth@pci-nsa.gov

CLERK: Teresa Thomas

251-253-3788 | shadathomas2005@yahoo.com

ORGANIST/CHOIR DIR.: Gilda Stubben

251-253-3212 | stubben1@frontier.com

PAROCHIAL STATISTICS (2024)

Active Baptized Members	133	Plate & Pledge Revenue	\$43687
Communicants in Good Standing	107	Total Revenue	\$133790
Average Sunday Attendance (ASA)	19	Non-Capital Expenses	\$37622
		Total Expenses	\$95998

ATMORE, TRINITY EPISCOPAL CHURCH

Established 1900 (Parish)

203 South Carney St, Atmore, AL 36502-2404

MAILING ADDRESS: 203 South Carney St, Atmore, AL 36502-2404**OFFICE PHONE:** 251-368-5933 **FAX:** 251-368-5933**WEBSITE:** N/A**EMAIL:** trinityatmoreal@gmail.com**CONVOCATION:** IV

SUNDAY SERVICES: 9 a.m.**CHURCH OFFICE HOURS:** N/A**SENIOR WARDEN-IN-CHARGE:** Steven Reynolds251-655-6179 | steven.lee.reynolds@gmail.com**TREASURER:** Wanda Hall251-294-3096 | wandaahall@gmail.com**CLERK:** Susan Tuthill251-294-2288 | setuthill@gmail.com**FINANCIAL SECRETARY:** Wanda Hall251-294-3096 | wandaahall@gmail.com**ORGANIST/CHOIR DIR.:** Scott Jolly251-422-2178 | sctjoly@gmail.com

PAROCHIAL STATISTICS (2024)

Active Baptized Members	35	Plate & Pledge Revenue	\$37192
Communicants in Good Standing	27	Total Revenue	\$45184
Average Sunday Attendance (ASA)	16	Non-Capital Expenses	\$44746
		Total Expenses	\$49506

BAY MINETTE, IMMANUEL EPISCOPAL CHURCH

Established 1908 (Organized Mission)

700 McMillan Ave, Bay Minette, AL 36507-4425

MAILING ADDRESS: 700 McMillan Ave, Bay Minette, AL 36507-4425**OFFICE PHONE:** 251-937-7900 **FAX:** N/A**WEBSITE:** immanuelepiscopalchurch.org**EMAIL:** immanuelchurch1@att.net**CONVOCATION:** II

SUNDAY SERVICES: 10 a.m.**CHURCH OFFICE HOURS:** Wed afternoons, or by appt**RECTOR:** The Rev. Michael Ballard

251-463-7272 | michael.of.mobile@gmail.com

SENIOR WARDEN: Janet Moulton

281-413-1335 | moultonjd@sbcglobal.net

JUNIOR WARDEN: Martha Dismukes

251-363-2952 | marthadismukes@gmail.com

TREASURER: Marcia Pepperman

251-459-5411 | marciapepperman@gmail.com

CLERK: Ray Clark

251-261-8044 | rayandpatsy@att.net

CHURCH SECRETARY: Marcia Pepperman

251-459-5411 | marciapepperman@gmail.com

FINANCIAL SECRETARY: Marcia Pepperman

251-459-5411 | marciapepperman@gmail.com

ORGANIST/CHOIR DIR.: Marcia Pepperman251-459-5411 | marciapepperman@gmail.com

PAROCHIAL STATISTICS (2024)

Active Baptized Members	33	Plate & Pledge Revenue	\$53445
Communicants in Good Standing	33	Total Revenue	\$95989
Average Sunday Attendance (ASA)	20	Non-Capital Expenses	\$73038
		Total Expenses	\$81313

BON SECOUR, ST. PETER'S EPISCOPAL CHURCH

Established 1878 (Parish)

6270 Bon Secour Hwy, Bon Secour, AL 36511

MAILING ADDRESS: PO Box 29, Bon Secour, AL 36511**OFFICE PHONE:** 251-949-6254 **FAX:** N/A**WEBSITE:** stpetersbonsecour.com**EMAIL:** stpetersbonsecour@gmail.com**CONVOCATION:** II**SUNDAY SERVICES:** 8:15 a.m. and 10 a.m.**CHURCH OFFICE HOURS:** M, F 9 a.m. - 12 p.m., W 9 a.m. - 2 p.m.**PRIEST-IN-CHARGE:** The Rev. David K. Green (Charlotte)

251-752-0662 | fatherdavid15@gmail.com

SENIOR WARDEN-IN-CHARGE: William Griffiths

251-747-0844 | cowboys1812@live.com

JUNIOR WARDEN: Paula Mund

251-968-7971 | ladypaula1963@gmail.com

TREASURER: Leah Junkins

251-949-7402 | ljunkins@gmail.com

CLERK: Charolette Peed

251-942-7516 | cjpeed5@gmail.com

CHURCH SECRETARY: Michelle Griffiths

251-747-0851 | farmgirl04@live.com

ORGANIST/CHOIR DIR.: Donna Woerner

251-437-9185 | dwoerner49@yahoo.com

PAROCHIAL STATISTICS (2024)

Active Baptized Members	130	Plate & Pledge Revenue	\$122954
Communicants in Good Standing	81	Total Revenue	\$159171
Average Sunday Attendance (ASA)	50	Non-Capital Expenses	\$158287
		Total Expenses	\$237467

BREWTON, ST. STEPHEN'S EPISCOPAL CHURCH

Established 1950 (Parish)

1510 Escambia Ave, Brewton, AL 36426

MAILING ADDRESS: PO Box 1261, Brewton, AL 36427**OFFICE PHONE:** 251-867-4545 **FAX:** 251-867-3466**WEBSITE:** ststephensbrewton.com**EMAIL:** st.stephens4545@gmail.com**CONVOCATION:** IV**SUNDAY SERVICES:** 10 a.m.**CHURCH OFFICE HOURS:** M-F 8:30 a.m. - 1 p.m.**RECTOR:** The Rev. Caroline B. Wright (Kenneth)

504-717-9399 | rector.ststephensbrewton@gmail.com

SENIOR WARDEN: Joe Thomas

251-236-0888 | publisher@tricityledger.com

JUNIOR WARDEN: Kathy Jernigan Ellis

404-644-2301 | kathy.l.jernigan@gmail.com

TREASURER: Susan Miller

251-363-0176 | sdibrell@mchsi.com

CLERK: Vivian Layton

251-363-4324 | vivlayton@yahoo.com

CHURCH SECRETARY: Sharon Stearns

251-867-4545 | st.stephens4545@gmail.com

ORGANIST/CHOIR DIR.: Jason Beasley

251-867-4545 | beasleyjasp@hotmail.com

PAROCHIAL STATISTICS (2024)

Active Baptized Members	112	Plate & Pledge Revenue	\$254333
Communicants in Good Standing	67	Total Revenue	\$300618
Average Sunday Attendance (ASA)	31	Non-Capital Expenses	\$247443
		Total Expenses	\$262059

CANTONMENT, ST. MONICA'S EPISCOPAL CHURCH

Established 1954 (Parish)

699 Hwy 95A South, Cantonment, FL 32533

MAILING ADDRESS: 699 Hwy 95A South, Cantonment, FL 32533**OFFICE PHONE:** 850-937-0001 **FAX:** N/A**WEBSITE:** st-monicas.org**EMAIL:** stmonicasoffice@gmail.com**CONVOCATION:** III

SUNDAY SERVICES: 10 a.m.**CHURCH OFFICE HOURS:** M-Th 9 a.m. - 1 p.m.**VOCATIONAL DEACON:** The Rev. Deacon Rachel Iversen (Craig)850-293-0478 | revdeaconrachel@gmail.com**SENIOR WARDEN-IN-CHARGE:** William Garner908-397-3936 | williamgarner@yahoo.com**JUNIOR WARDEN:** Fred Woods850-450-0092 | fredrich.woods@outlook.com**TREASURER:** Judy Padgett571-221-5567 | judekaraspadgett@gmail.com**CLERK:** Connie Chamberlin850-261-7007 | clchamberlin@aol.com**ORGANIST/CHOIR DIR.:** Fred Woods850-450-0092 | fredrich.woods@outlook.com

PAROCHIAL STATISTICS (2024)

Active Baptized Members	68	Plate & Pledge Revenue	\$119819
Communicants in Good Standing	58	Total Revenue	\$162398
Average Sunday Attendance (ASA)	48	Non-Capital Expenses	\$83807
		Total Expenses	\$115984

CHICKASAW, ST. MICHAEL'S EPISCOPAL CHURCH

Established 1949 (Organized Mission)

300 Grant St, Chickasaw, AL 36671

MAILING ADDRESS: PO Box 11484, Chickasaw, AL 36671**OFFICE PHONE:** 251-457-6698 **FAX:** N/A**WEBSITE:** N/A**EMAIL:** smechickasaw@gmail.com**CONVOCATION:** I

SUNDAY SERVICES: 11 a.m.**CHURCH OFFICE HOURS:** N/A**SENIOR WARDEN-IN-CHARGE:** Johnny Lee

251-709-0416 | johnnotislee@gmail.com

JUNIOR WARDEN: Richard Davis

251-675-5729

TREASURER: Leslie Lee

251-232-4654 | wareaglegirl466@gmail.com

CLERK: Sarah Whitley

251-456-0775

ORGANIST/CHOIR DIR.: Martha Davis

251-209-4419 | marthalindseydavis@gmail.com

PAROCHIAL STATISTICS (2024)

Active Baptized Members	60	Plate & Pledge Revenue	\$51000
Communicants in Good Standing	45	Total Revenue	\$56000
Average Sunday Attendance (ASA)	35	Non-Capital Expenses	\$55000
		Total Expenses	\$71500

CHIPLEY, ST. MATTHEW'S EPISCOPAL CHURCH

Established 1957 (Organized Mission)

736 West Blvd, Chipley, FL 32428

MAILING ADDRESS: PO Box 63, Chipley, FL 32428**OFFICE PHONE:** 850-638-7837 **FAX:** N/A**WEBSITE:** N/A**EMAIL:** stmatthewsepiscopalchipleyfl@gmail.com**CONVOCATION:** V

SUNDAY SERVICES: 9 a.m.**CHURCH OFFICE HOURS:** N/A**SENIOR WARDEN-IN-CHARGE:** Linda Rall

863-698-1128 | lindacrall@yahoo.com

JUNIOR WARDEN: Jessie Sasser

850-528-0460 | jessesasser49@gmail.com

CLERK: Alice Sasser

850-251-4718 | alice194944@gmail.com

FINANCIAL SECRETARY: Betty Lewis

334-494-5977 | lewisbjune@gmail.com

ORGANIST/CHOIR DIR.: Rachel Webb

PAROCHIAL STATISTICS (2024)

Active Baptized Members	46	Plate & Pledge Revenue	\$58057
Communicants in Good Standing	45	Total Revenue	\$200253
Average Sunday Attendance (ASA)	28	Non-Capital Expenses	\$54045
		Total Expenses	\$242107

CITRONELLE, ST. THOMAS EPISCOPAL CHURCH

Established 1895 (Organized Mission)

19030 Center St, Citronelle, AL 36522

MAILING ADDRESS: 9780 Roussert Rd, Citronelle, AL 36522**OFFICE PHONE:** 251-829-4543 **FAX:** N/A**WEBSITE:** N/A**EMAIL:** N/A**CONVOCATION:** I

SUNDAY SERVICES: 3 p.m.**CHURCH OFFICE HOURS:** N/A**SENIOR WARDEN-IN-CHARGE:** Marion Platt

251-610-9748 | mdplatt54@gmail.com

TREASURER: Marion Platt

251-610-9748 | mdplatt54@gmail.com

CLERK: Sedje Sims

251-591-7061 | ssg2go@aol.com

PAROCHIAL STATISTICS (2024)

Active Baptized Members	4	Plate & Pledge Revenue	\$3582
Communicants in Good Standing	4	Total Revenue	\$3582
Average Sunday Attendance (ASA)	5	Non-Capital Expenses	\$2539
		Total Expenses	\$2639

CODEN, ST. MARY'S BY-THE-SEA EPISCOPAL CHURCH

Established 1964 (Organized Mission)

4875 Hwy 188, Coden, AL 36523

MAILING ADDRESS: 4875 Hwy 188, Coden, AL 36523**OFFICE PHONE:** 251-873-5602 **FAX:** N/A**WEBSITE:** N/A**EMAIL:** stmaryscodenal@gmail.com**CONVOCATION:** I**SUNDAY SERVICES:** 10 a.m.**CHURCH OFFICE HOURS:** N/A**VICAR:** The Rev. Sara Phillips (Gerry)

251-709-7979 | saraphillips.rev@gmail.com

SENIOR WARDEN: Garrett Smith

251-401-8846 | garrett.hartwell.smith@gmail.com

JUNIOR WARDEN: Sam Everett

251-509-3570 | samnsharone@yahoo.com

TREASURER: Becky Moore

251-633-5122 | karonbeckymoore@gmail.com

CLERK: Susan Altadonna

251-367-6981 | unic7sw@earthlink.net

CHURCH SECRETARY: Susan Altadonna

251-367-6981 | unic7sw@earthlink.net

FINANCIAL SECRETARY: Becky Moore

251-633-5122 | karonbeckymoore@gmail.com

ORGANIST/CHOIR DIR.: Kathryn Holm

251-680-0552 | kathrynholm14@gmail.com

PAROCHIAL STATISTICS (2024)

Active Baptized Members	48	Plate & Pledge Revenue	\$52797
Communicants in Good Standing	34	Total Revenue	\$82999
Average Sunday Attendance (ASA)	25	Non-Capital Expenses	\$68418
		Total Expenses	\$126887

CRESTVIEW, CHURCH OF THE EPIPHANY

Established 1973 (Organized Mission)

424 Garden St, Crestview, FL 32536

MAILING ADDRESS: 424 Garden St, Crestview, FL 32536**OFFICE PHONE:** 850-689-1410 **FAX:** N/A**WEBSITE:** epiphanycv.org**EMAIL:** epiphanycv@outlook.com**CONVOCATION:** III**SUNDAY SERVICES:** 10 a.m.**CHURCH OFFICE HOURS:** M-Th 10 a.m. - 2 p.m.

VICAR: The Rev. David Clothier (Catherine)
251-623-2359 | dmclothier51@gmail.com

SENIOR WARDEN: Tracy Kueczynski
850-461-8689 | tkueczynski@aol.com

JUNIOR WARDEN: Maurice Phillips
850-582-7445 | phil22@cox.net

TREASURER: Laura Hill
850-259-2848 | critterh@hotmail.com

CLERK: Ginny Bauer
850-803-4887 | ginnyk50@gmail.com

CHURCH ADMINISTRATOR: David Bryant
850-758-5919 | bryantacd@cox.net

ORGANIST/CHOIR DIR.: Pat Shew
850-902-5443 | theshews@fairpoint.net

PAROCHIAL STATISTICS (2024)

Active Baptized Members	63	Plate & Pledge Revenue	\$58295
Communicants in Good Standing	61	Total Revenue	\$63776
Average Sunday Attendance (ASA)	26	Non-Capital Expenses	\$95084
		Total Expenses	\$97625

DAPHNE, ST. PAUL'S EPISCOPAL CHURCH

Established 1926 (Parish)

28788 North Main St, Daphne, AL 36526

MAILING ADDRESS: 28788 North Main St, Daphne, AL 36526**OFFICE PHONE:** 251-626-2421 **FAX:** 251-626-2456**WEBSITE:** stpaulseasternshore.com**EMAIL:** officestpaulsdaphne@gmail.com**CONVOCATION:** II**SUNDAY SERVICES:** 8 a.m. and 10:30 a.m.**CHURCH OFFICE HOURS:** M-Th 8 a.m. - 4:30 p.m., F 8 a.m. - 11:30 a.m.**RECTOR:** The Rev. Thack H. Dyson (Rebecca)

251-490-2926 | tdyson1996@aol.com

SENIOR WARDEN: Michael Quinn

251-591-7202 | mquinn@bellsouth.net

JUNIOR WARDEN: Joe Cook Jr.

251-402-8467 | joeecook1@gmail.com

TREASURER: J. Mike Sirmon

251-401-1359 | johnmsirmon@gmail.com

CLERK: Martha Lathan

251-680-9843 | qmlathan@bellsouth.net

CHURCH ADMINISTRATOR: Terri McMillan

251-214-3227 | terriannmcmillan@gmail.com

ORGANIST/CHOIR DIR.: John Matson

251-250-8833 | alacoastm2005@gmail.com

PAROCHIAL STATISTICS (2024)

Active Baptized Members	903	Plate & Pledge Revenue	\$751705
Communicants in Good Standing	818	Total Revenue	\$1178365
Average Sunday Attendance (ASA)	334	Non-Capital Expenses	\$1093338
		Total Expenses	\$1134258

DAUPHIN ISLAND, ST. FRANCIS' EPISCOPAL CHURCH

Established 1985 (Organized Mission)

401 Key St, Dauphin Island, AL 36528

MAILING ADDRESS: PO Box 407, Dauphin Island, AL 36528**OFFICE PHONE:** N/A **FAX:** N/A**WEBSITE:** N/A**EMAIL:** stfrancisdi@gmail.com**CONVOCATION:** I

SUNDAY SERVICES: 10:30 a.m.**CHURCH OFFICE HOURS:** N/A**SENIOR WARDEN-IN-CHARGE:** Shirley Robinson

251-861-2007 | shirley2961@aol.com

JUNIOR WARDEN: Sam Mason Jr.

251-225-8551 | slmasonjr@hotmail.com

TREASURER: Linda Percival

251-370-8789 | lindapercival@verizon.net

CLERK: Julia Willis

251-287-1100 | juliaa2012@comcast.net

ORGANIST/CHOIR DIR.: Andra Meredith

251-423-5344 | andrameredith@yahoo.com

PAROCHIAL STATISTICS (2024)

Active Baptized Members	54	Plate & Pledge Revenue	\$183885
Communicants in Good Standing	54	Total Revenue	\$233524
Average Sunday Attendance (ASA)	45	Non-Capital Expenses	\$151520
		Total Expenses	\$151520

DEFUNIAK SPRINGS, ST. AGATHA'S EPISCOPAL CHURCH

Established 1896 (Organized Mission)

150 Circle Dr, DeFuniak Springs, FL 32435

MAILING ADDRESS: 144 Circle Dr, DeFuniak Springs, FL 32435**OFFICE PHONE:** 850-892-9754 **FAX:** N/A**WEBSITE:** stagathadefuniak.org**EMAIL:** stagathaepiscopal@gmail.com**CONVOCATION:** V**SUNDAY SERVICES:** 10:15 a.m.**CHURCH OFFICE HOURS:** T 1 p.m. - 3 p.m.**PRIEST-IN-CHARGE:** The Rt. Rev. Steven A. Miller (Cynthia)414-801-3028 | bishopstevenmiller@gmail.com**JUNIOR WARDEN:** Jacquelyn Chapel**TREASURER:** Stephen Hilliardskhilliard1@icloud.com**CLERK:** John Murphy850-419-0556 | totorx@gmail.com**CHURCH SECRETARY:** Jan Kenney850-635-5005 | ethylandme@centurylink.net**FINANCIAL SECRETARY:** Gail Brown850-496-8655 | gailbrown759@yahoo.com**CHURCH ADMINISTRATOR:** Mary Wejroch850-307-3284 | marywejroch@gmail.com**ORGANIST/CHOIR DIR.:** David Hawkins850-974-4344 | d.l.hawkins@cox.net**PAROCHIAL STATISTICS (2024)**

Active Baptized Members	58	Plate & Pledge Revenue	\$58311
Communicants in Good Standing	50	Total Revenue	\$148389
Average Sunday Attendance (ASA)	33	Non-Capital Expenses	\$71798
		Total Expenses	\$133527

DESTIN, ST. ANDREW'S BY-THE-SEA EPISCOPAL CHURCH

Established 1928 (Parish)

307 Harbor Blvd, Destin, FL 32541

MAILING ADDRESS: PO Box 1658, Destin, FL 32540-1658**OFFICE PHONE:** 850-650-2737 **FAX:** 850-650-2790**WEBSITE:** standrewsbtsepiscopal.org**EMAIL:** admin@standrewsbtsepiscopal.org**CONVOCATION:** V**SUNDAY SERVICES:** 10 a.m.**CHURCH OFFICE HOURS:** M-Th 9 a.m. - 3 p.m.**PRIEST-IN-CHARGE:** The Rev. James J. Popham (Jo)

941-445-7770 | jimpopham@gmail.com

PRIEST-IN-CHARGE: The Rev. Jo P. Popham (James)

941-445-0253 | thejomama@gmail.com

SENIOR WARDEN-IN-CHARGE: Ron Marro

585-261-6529 | rmarro52@gmail.com

JUNIOR WARDEN: Kathleen McGee

850-837-2539 | jkdestin@aol.com

TREASURER: Nicole Brueder

229-343-0961 | nebrueder@gmail.com

CLERK: Karen Lowe

850-650-2737 | sweet_n_lowe99@hotmail.com

CHURCH ADMINISTRATOR: Karen Lowe

850-650-2737 | sweet_n_lowe99@hotmail.com

ORGANIST/CHOIR DIR.: David Puckett

850-353-3751 | puckdirect@hotmail.com

PAROCHIAL STATISTICS (2024)

Active Baptized Members	50	Plate & Pledge Revenue	\$126221
Communicants in Good Standing	43	Total Revenue	\$295737
Average Sunday Attendance (ASA)	37	Non-Capital Expenses	\$356458
		Total Expenses	\$362800

DOTHAN, CHURCH OF THE NATIVITY

Established 1905 (Parish)

205 Holly Ln, Dothan, AL 36301

MAILING ADDRESS: 205 Holly Ln, Dothan, AL 36301**OFFICE PHONE:** 334-793-7616 **FAX:** N/A**WEBSITE:** nativitydothan.org**EMAIL:** randysellers55@gmail.com**CONVOCATION:** IV**SUNDAY SERVICES:** 8 a.m. and 10:30 a.m.**CHURCH OFFICE HOURS:** M-F 8 a.m. -2 p.m.**INTERIM RECTOR:** The Rev. John Coleman (Mary)334-718-6580 | john.coleman@colemanwg.com**CURATE:** The Rev. Pamela A. Christian (Christopher)978-273-9741 | pamela.a.christian@gmail.com**SENIOR WARDEN-IN-CHARGE:** Diane Steensland334-718-4533 | dsteensland@yahoo.com**JUNIOR WARDEN:** Jonas Forrester404-667-6183 | jonasforrester@hotmail.com**TREASURER:** Carole Johnson334-790-6313 | clj828@comcast.net**CLERK:** Susan Leo941-321-9320 | lundeenleo@yahoo.com**CHURCH ADMINISTRATOR:** Kristin Shultz334-793-7616 | kristin@nativitydothan.org**ORGANIST/CHOIR DIR.:** Dr. Debbie Deas334-618-2538 | debdeas@gmail.com**PAROCHIAL STATISTICS (2024)**

Active Baptized Members	498	Plate & Pledge Revenue	\$674635
Communicants in Good Standing	424	Total Revenue	\$852713
Average Sunday Attendance (ASA)	152	Non-Capital Expenses	\$715362
		Total Expenses	\$776655

ENTERPRISE, CHURCH OF THE EPIPHANY

Established 1952 (Organized Mission)

302 E Grubbs St, Enterprise, AL 36330

MAILING ADDRESS: 302 E Grubbs St, Enterprise, AL 36330**OFFICE PHONE:** 334-347-8210 **FAX:** N/A**WEBSITE:** epiphanyenterpriseal.org**EMAIL:** star8210@enter.twcbc.com**CONVOCATION:** IV

SUNDAY SERVICES: 10:30 a.m.**CHURCH OFFICE HOURS:** F 9 a.m. - 5 p.m. and by appointment**VICAR:** The Rev. John W. Withrock Jr. (Elaine)334-798-2368 | fatherjohnwithrockjr@gmail.com**SENIOR WARDEN:** Fred Pippen Jr.850-232-5173 | ippippen@gmail.com**JUNIOR WARDEN:** Terry Todd334-389-0070 | lifehiker@hotmail.com**TREASURER:** Lauren Dare-Goff334-538-7208 | nlhmmssr@roadrunner.com**CLERK:** Scott Smith334-332-6683 | scsmith811@gmail.com**ORGANIST/CHOIR DIR.:** Lenore Hample970-901-7609 | lkhinco@gmail.com

PAROCHIAL STATISTICS (2024)

Active Baptized Members	59	Plate & Pledge Revenue	\$105108
Communicants in Good Standing	53	Total Revenue	\$152114
Average Sunday Attendance (ASA)	28	Non-Capital Expenses	\$137043
		Total Expenses	\$160444

EUFALU, ST. JAMES' EPISCOPAL CHURCH

Established 1838 (Parish)

100 St. James Pl, Eufaula, AL 36027

MAILING ADDRESS: 100 St. James Pl, Eufaula, AL 36027**OFFICE PHONE:** 334-687-3619 **FAX:** N/A**WEBSITE:** stjameschurcheufaula.com**EMAIL:** stjames@eufaula.rr.com**CONVOCATION:** IV**SUNDAY SERVICES:** 8 a.m. and 10:30 a.m.**CHURCH OFFICE HOURS:** M-Th 8 a.m. - 12:30 p.m.**RECTOR:** The Rev. Neil M. Kaminski (Gwendolyn)850-642-0204 | neilkaminski59@gmail.com**SENIOR WARDEN:** Ed Garrison334-703-5064 | garrisonspeci849@bellsouth.net**JUNIOR WARDEN:** Phil Clayton334-689-8551 | philip.w.clayton@gmail.com**TREASURER:** Sallie Garrison334-740-9141 | salliegarrison@gmail.com**CLERK:** Betty Belcher334-695-6642 | beege30@bellsouth.net**CHURCH ADMINISTRATOR:** Betty Belcher334-695-6642 | beege30@bellsouth.net**FINANCIAL SECRETARY:** Betty Belcher334-695-6642 | beege30@bellsouth.net**ORGANIST/CHOIR DIR.:** Dillon King678-908-2633 | dillon.s.king@gmail.com**PAROCHIAL STATISTICS (2024)**

Active Baptized Members	150	Plate & Pledge Revenue	\$269446
Communicants in Good Standing	123	Total Revenue	\$271846
Average Sunday Attendance (ASA)	58	Non-Capital Expenses	\$259576
		Total Expenses	\$259576

FAIRHOPE, ST. JAMES EPISCOPAL CHURCH

Established 1920 (Parish)

860 N Section St, Fairhope, AL 36532

MAILING ADDRESS: 860 N Section St, Fairhope, AL 36532**OFFICE PHONE:** 251-928-2912 **FAX:** 251-928-3889**WEBSITE:** stjamesfairhope.org**EMAIL:** info@stjamesfairhope.org**CONVOCATION:** II**SUNDAY SERVICES:** 8 a.m., 9 a.m., and 10:30 a.m.**CHURCH OFFICE HOURS:** M-Th 8:30 a.m. - 5 p.m.**RECTOR:** The Rev. Denson F. Freeman (Stephanie)251-928-2912 | rector@stjamesfairhope.org**CURATE:** The Rev. Amanda Dosher850-602-0793 | amanda@stjamesfairhope.org**SENIOR WARDEN:** Pel Henry251-421-1434 | pel.henry@saswealth.com**JUNIOR WARDEN:** Roger Guilian251-928-2912 | roger.guilian@volkert.com**TREASURER:** Katie Smith251-604-6931 | katie.phillippi@gmail.com**CLERK:** Bruce Stone251-599-4396 | bbraxstone@aol.com**CHURCH ADMINISTRATOR:** Meghan Fancher251-928-2912 | meghanfancher@gmail.com**FINANCIAL SECRETARY:** Jim Ketchum251-928-2912 | finance@stjamesfairhope.org

PAROCHIAL STATISTICS (2024)

Active Baptized Members	2138	Plate & Pledge Revenue	\$1371006
Communicants in Good Standing	1571	Total Revenue	\$4394510
Average Sunday Attendance (ASA)	353	Non-Capital Expenses	\$2528013
		Total Expenses	\$2631966

FOLEY, ST. PAUL'S EPISCOPAL CHURCH

Established 1924 (Parish)

506 North Pine St, Foley, AL 36535

MAILING ADDRESS: PO Box 1745, Foley, AL 36536**OFFICE PHONE:** 251-943-2173 **FAX:** N/A**WEBSITE:** saintpaulsfoley.com**EMAIL:** saintpaulsfoleyoffice@gmail.com**CONVOCATION:** II**SUNDAY SERVICES:** 7:30 a.m. and 10 a.m.**CHURCH OFFICE HOURS:** M-Th 9 a.m. - 4 p.m.**RECTOR:** The Rev. M. Brent Norris (Cindy)

828-231-4990 | bnorris@saintpaulsfoley.com

SENIOR WARDEN: Karen Walters

404-583-0683 | kwalterand@outlook.com

JUNIOR WARDEN: Al Cowart

251-222-5315 | cowartka@gmail.com

TREASURER: Larry Parton

205-440-7810 | wixway@me.com

CLERK: Katherine Allen

251-689-0167 | kda1234@earthlink.net

CHURCH ADMINISTRATOR: Penny Seawell

251-943-2173 | saintpaulsfoleyoffice@gmail.com

FINANCIAL SECRETARY: Brenda Lake

251-943-2173 | saintpaulsfoleyoffice@gmail.com

ORGANIST/CHOIR DIR.: Diedre Cowart

251-550-5891 | diedre58@yahoo.com

PAROCHIAL STATISTICS (2024)

Active Baptized Members	200	Plate & Pledge Revenue	\$294093
Communicants in Good Standing	198	Total Revenue	\$1030091
Average Sunday Attendance (ASA)	87	Non-Capital Expenses	\$341688
		Total Expenses	\$1166659

FORT WALTON BEACH, ST. SIMON'S ON THE SOUND EPISCOPAL CHURCH

Established 1946 (Parish)

28 Miracle Strip Pkwy SW, Fort Walton Beach, FL 32548-6613

MAILING ADDRESS: 28 Miracle Strip Pkwy SW, Fort Walton Beach, FL 32548-6613**OFFICE PHONE:** 850-244-8621 **FAX:** 850-664-2327**WEBSITE:** stsimons-fwb.org**EMAIL:** office@stsimons-fwb.org**CONVOCATION:** III**SUNDAY SERVICES:** 9:30 a.m. and 11:15 a.m.**CHURCH OFFICE HOURS:** M-Th 9 a.m. - 4 p.m.**RECTOR:** The Rev. J. David Knight (Jennifer)561-400-6428 | revdknight@gmail.com**SENIOR WARDEN:** Ashleigh Pristas205-249-0900 | auash1@aol.com**JUNIOR WARDEN:** Matt Smith850-376-3863 | smithmad@live.com**CLERK:** Liz LaFollette850-797-5019 | elizabeth.lafollette@gmail.com**FINANCIAL SECRETARY:** Cyndi Gillespie850-244-8621 | clgillespie1970@gmail.com**ORGANIST/CHOIR DIR.:** John Leatherwood850-830-2062 | jndl4147@cox.net

PAROCHIAL STATISTICS (2024)

Active Baptized Members	302	Plate & Pledge Revenue	\$505164
Communicants in Good Standing	211	Total Revenue	\$606102
Average Sunday Attendance (ASA)	144	Non-Capital Expenses	\$639233
		Total Expenses	\$649864

GREENVILLE, ST. THOMAS EPISCOPAL CHURCH

Established 1859 (Parish)

210 Church St, Greenville, AL 36037

MAILING ADDRESS: 210 Church St, Greenville, AL 36037**OFFICE PHONE:** 334-382-8914 **FAX:** 334-382-6807**WEBSITE:** stthomasgreenville.org**EMAIL:** office@stthomasgreenville.org**CONVOCATION:** IV

SUNDAY SERVICES: 10 a.m.**CHURCH OFFICE HOURS:** M-Th 9 a.m. - 12 p.m.**RECTOR:** The Rev. Linda Suzanne C. Borgen850-240-1569 | rector@stthomasgreenville.org**SENIOR WARDEN:** Cleveland Poole334-399-0340 | cpoole1911@gmail.com**JUNIOR WARDEN:** Carey Stallworth| scstallworth@gmail.com**TREASURER:** Cemira Powell334-782-2096 | cemira@gmail.com**CLERK:** Laura Watts334-301-8883 | lauragwatts@yahoo.com**CHURCH ADMINISTRATOR:** Sharon Carsonoffice@stthomasgreenville.org**ORGANIST/CHOIR DIR.:** James Warren804-363-2107 | jwarren@eji.org

PAROCHIAL STATISTICS (2024)

Active Baptized Members	89	Plate & Pledge Revenue	\$228026
Communicants in Good Standing	89	Total Revenue	\$248127
Average Sunday Attendance (ASA)	41	Non-Capital Expenses	\$237263
		Total Expenses	\$252508

GULF BREEZE, ST. FRANCIS OF ASSISI EPISCOPAL CHURCH

Established 1957 (Parish)

1 St. Francis Dr, Gulf Breeze, FL 32561

MAILING ADDRESS: 1 St. Francis Dr, Gulf Breeze, FL 32561**OFFICE PHONE:** 850-932-2861 **FAX:** 850-932-4333**WEBSITE:** stfrancisgb.org**EMAIL:** sfadmin@stfrancisgb.org**CONVOCATION:** III**SUNDAY SERVICES:** 10 a.m.**CHURCH OFFICE HOURS:** M-F 8:30 a.m. - 4 p.m.**RECTOR:** The Rev. Christian Rabone (Tiffany)

512-202-8017 | frchristian@stfrancisgb.org

SENIOR WARDEN: Nancy Cooper

833-549-8891 | cooperj85@comcast.net

JUNIOR WARDEN: Willis Henderson

henderson.willis@gmail.com

TREASURER: Leon Mayberry

850-602-2599 | ljmlbm@cox.net

CLERK: Janet Wood

850-932-7557 | jad.wood@att.net

CHURCH ADMINISTRATOR: Chris Miller

850-932-2861 | sfadmin@stfrancisgb.org

FINANCIAL SECRETARY: Chris Miller

850-932-2861 | sfadmin@stfrancisgb.org

ORGANIST/CHOIR DIR.: Cathy Griffing

850-449-5380 | griffingc@bellsouth.net

PAROCHIAL STATISTICS (2024)

Active Baptized Members	149	Plate & Pledge Revenue	\$250314
Communicants in Good Standing	149	Total Revenue	\$306113
Average Sunday Attendance (ASA)	70	Non-Capital Expenses	\$332765
		Total Expenses	\$350798

GULF SHORES, HOLY SPIRIT EPISCOPAL CHURCH

Established 1984 (Parish)

616 West Fort Morgan Rd, Gulf Shores, AL 36542

MAILING ADDRESS: PO Box 2346, Gulf Shores, AL 36547-2346**OFFICE PHONE:** 251-968-5988 **FAX:** 251-968-3051**WEBSITE:** holyspiritep.com**EMAIL:** holyspiritep@gmail.com**CONVOCATION:** II**SUNDAY SERVICES:** 8 a.m. and 10:30 a.m.**CHURCH OFFICE HOURS:** M-F 9 a.m. - 2 p.m.**RECTOR:** The Rev. William M. Lowry III (Ivee)601-988-8992 | hsecrector@gmail.com**SENIOR WARDEN:** Dave Liebenow251-695-5656 | dliebenow@live.com**JUNIOR WARDEN:** Sam Nelson251-504-6404 | samnelson1889@gmail.com**TREASURER:** Alysha Miller251-504-1975 | hsec.treasurer@gmail.com**CLERK:** Nancy Campbell816-365-7878 | nancycampbell53@gmail.com**CHURCH ADMINISTRATOR:** Morgen Szapiel251-968-5988 | holyspiritep@gmail.com**ORGANIST/CHOIR DIR.:** Dr. Julian Jesubatham973-900-3314 | jjjesu@hotmail.com**PAROCHIAL STATISTICS (2024)**

Active Baptized Members	248	Plate & Pledge Revenue	\$288391
Communicants in Good Standing	226	Total Revenue	\$819499
Average Sunday Attendance (ASA)	73	Non-Capital Expenses	\$595234
		Total Expenses	\$613600

JACKSON, ST. PETER'S EPISCOPAL CHURCH

Established 1952 (Organized Mission)

200 Hospital Dr, Jackson, AL 36545

MAILING ADDRESS: 200 Hospital Dr, Jackson, AL 36545**OFFICE PHONE:** N/A **FAX:** N/A**WEBSITE:** N/A**EMAIL:** N/A**CONVOCATION:** IV**SUNDAY SERVICES:** 11 a.m.**CHURCH OFFICE HOURS:** N/A**SENIOR WARDEN-IN-CHARGE:** Beverly Garrett

251-769-2337 | bebe.garrett@aol.com

TREASURER: Beverly Garrett

251-769-2337 | bebe.garrett@aol.com

CLERK: Karen Irby

251-454-4079 | Jackson_gi@yahoo.com

PAROCHIAL STATISTICS (2024)

Active Baptized Members	14	Plate & Pledge Revenue	\$13697
Communicants in Good Standing	14	Total Revenue	\$148841
Average Sunday Attendance (ASA)	10	Non-Capital Expenses	\$30095
		Total Expenses	\$36773

LAGUANA BEACH, ST. THOMAS' BY-THE-SEA EPISCOPAL CHURCH

Established 1954 (Organized Mission)

20408 First Ave, Laguna Beach, FL 32413

MAILING ADDRESS: PO Box 9870, Laguna Beach, FL 32417**OFFICE PHONE:** 850-234-2919 **FAX:** N/A**WEBSITE:** episcopalchurchespcb.org/st-thomas**EMAIL:** stthomasbytheseapcb@gmail.com**CONVOCATION:** V

SUNDAY SERVICES: 11 a.m.**CHURCH OFFICE HOURS:** N/A**VICAR:** The Rev. Justin Boyd (Carmen)918-704-1665 | justin@stthomaspcb.org**SENIOR WARDEN:** Marna Zok703-915-7388 | marna.zok@gmail.com**JUNIOR WARDEN:** Bill Smythe402-290-7945 | jrwarden@stthomaspcb.org**TREASURER:** Marna Zok703-915-7388 | marna.zok@gmail.com**CLERK:** Nancy Johnson850-774-6495 | ngjohnson08@gmail.com**CHURCH SECRETARY:** Joanne Hoff224-430-0106 | stthomasbytheseapcb@gmail.com**ORGANIST/CHOIR DIR.:** Michael Greer678-340-2954 | mkgnpcb@aol.com

PAROCHIAL STATISTICS (2024)

Active Baptized Members	46	Plate & Pledge Revenue	\$60022
Communicants in Good Standing	26	Total Revenue	\$77619
Average Sunday Attendance (ASA)	26	Non-Capital Expenses	\$137564
		Total Expenses	\$150974

LILLIAN, EPISCOPAL CHURCH OF THE ADVENT

Established 2002 (Organized Mission)

12099 County Road 99, Lillian, AL 36549

MAILING ADDRESS: 12099 County Road 99, Lillian, AL 36549**OFFICE PHONE:** 251-961-2505 **FAX:** N/A**WEBSITE:** adventlillian.org**EMAIL:** churchoffice@adventlillian.org**CONVOCATION:** II

SUNDAY SERVICES: 10 a.m.**CHURCH OFFICE HOURS:** M-Th 8:30 a.m. - 1 p.m.**VICAR:** The Rev. Tina L. Lockett

412-400-7400 | mothertina@adventlillian.org

SENIOR WARDEN: Johnny Davis

334-300-5598 | seaprored@gmail.com

JUNIOR WARDEN: Linda Weaver-Melton**TREASURER:** Sandy Dorsett

361-720-8847 | josandor2001@yahoo.com

CLERK: Carol Lewis**CHURCH ADMINISTRATOR:** Rachael Johnston

251-269-9448 | churchoffice@adventlillian.org

ORGANIST/CHOIR DIR.: Charles Tucker

850-525-8256 | tuckercharles48129@gmail.com

PAROCHIAL STATISTICS (2024)

Active Baptized Members	65	Plate & Pledge Revenue	\$140000
Communicants in Good Standing	65	Total Revenue	\$150800
Average Sunday Attendance (ASA)	25	Non-Capital Expenses	\$150000
		Total Expenses	\$160000

MAGNOLIA SPRINGS, ST. PAUL'S EPISCOPAL CHAPEL

Established 1902 (Parish)

14755 Oak St, Magnolia Springs, AL 36555

MAILING ADDRESS: PO Box 2, Magnolia Springs, AL 36555**OFFICE PHONE:** 251-965-7452 **FAX:** N/A**WEBSITE:** stpaulsms.org**EMAIL:** N/A**CONVOCATION:** II**SUNDAY SERVICES:** 8:30 a.m. and 10:30 a.m.**CHURCH OFFICE HOURS:** T, W, Th 9 a.m. - 1 p.m.**RECTOR:** The Rev. David Chatel (Alice)

251-455-5172 | drchatel@gmail.com

VOCATIONAL DEACON: The Rev. Deacon Susan R. McKee

251-978-1144 | susan@stpaulsms.org

SENIOR WARDEN: James Smith**JUNIOR WARDEN:** Max Maxwell

205-453-4321 | max@twinstatesrec.com

TREASURER: Lolly Holk

251-979-2223 | lollyholk@gmail.com

CLERK: Martha Banks

256-997-8195 | banks_nacc@yahoo.com

CHURCH ADMINISTRATOR: Jan Pruitt

251-550-8898 | admin@stpaulsms.org

ORGANIST/CHOIR DIR.: John Hobbs

251-802-9685 | johnandgillian@bellsouth.net

PAROCHIAL STATISTICS (2024)

Active Baptized Members	119	Plate & Pledge Revenue	\$303300
Communicants in Good Standing	104	Total Revenue	\$339070
Average Sunday Attendance (ASA)	76	Non-Capital Expenses	\$299481
		Total Expenses	\$324481

MARIANNA, ST. LUKE'S EPISCOPAL CHURCH

Established 1838 (Parish)

4362 Lafayette St, Marianna, FL 32446-2917

MAILING ADDRESS: 4362 Lafayette St, Marianna, FL 32446-2917**OFFICE PHONE:** 850-482-2431 **FAX:** 850-482-6536**WEBSITE:** stlukesmarianna.org**EMAIL:** stlukes1838@yahoo.com**CONVOCATION:** V**SUNDAY SERVICES:** 7:30 a.m. and 10:30 a.m.**CHURCH OFFICE HOURS:** M, T, Th, F 8 a.m. - 2 p.m.**PRIEST-IN-CHARGE:** The Rev. Robert M. Ott (Bonnie)843-437-4999 | bobstjohnschapel@redshift.com**VOCATIONAL DEACON:** The Rev. Deacon Kay Dennis (Britton)850-272-6569 | kay.dennis@icloud.com**SENIOR WARDEN-IN-CHARGE:** Ed Smith850-482-7507 | claudiasmith593@gmail.com**JUNIOR WARDEN:** Paul Snelgrove850-482-2606 | snelgrove@snelgrovesurveying.com**TREASURER:** Pat Furr850-209-8071 | furr19@embarqmail.com**CLERK:** Patti Hutton

850-638-8020 |

CHURCH ADMINISTRATOR: Melissa Forehand850-693-1161 | parishoffice@stlukesmarianna.org**ORGANIST/CHOIR DIR.:** Cathy Connor850-960-7222 | cathysuponconnor@gmail.com

PAROCHIAL STATISTICS (2024)

Active Baptized Members	175	Plate & Pledge Revenue	\$144255
Communicants in Good Standing	155	Total Revenue	\$179052
Average Sunday Attendance (ASA)	57	Non-Capital Expenses	\$177200
		Total Expenses	\$217200

MILTON, ST. MARY'S EPISCOPAL CHURCH

Established 1867 (Parish)

6842 Oak St, Milton, FL 32570

MAILING ADDRESS: 6849 Oak St, Milton, FL 32570**OFFICE PHONE:** 850-623-2905 **FAX:** N/A**WEBSITE:** stmarysmilton.org**EMAIL:** stmarysmiltonflorida@gmail.com**CONVOCATION:** III**SUNDAY SERVICES:** 9 a.m. and 11 a.m.**CHURCH OFFICE HOURS:** M-Th 8 a.m. - 1 p.m.**PRIEST-IN-CHARGE:** The Rev. Leanne D. Beaumont (James)850-217-3730 | ldbeaumont71@gmail.com**SENIOR WARDEN-IN-CHARGE:** Mary Salinas850-777-7882 | mlydia10@gmail.com**JUNIOR WARDEN:** Don Thompson850-572-0432 | dt1962@gmail.com**TREASURER:** Allen Thompson850-602-1509 | charles.a.thompson.jr@gmail.com**CLERK:** Julia Hotmer-Drao518-596-4000 | hotmermurphy@gmail.com**CHURCH ADMINISTRATOR:** Elizabeth Hamilton850-417-5918 | stmarysmiltonflorida@gmail.com**ORGANIST/CHOIR DIR.:** Samuel Klauss850-619-9488 | sjpklauss@gmail.com**PAROCHIAL STATISTICS (2024)**

Active Baptized Members	120	Plate & Pledge Revenue	\$121100
Communicants in Good Standing	102	Total Revenue	\$234270
Average Sunday Attendance (ASA)	74	Non-Capital Expenses	\$186419
		Total Expenses	\$197749

MOBILE, ALL SAINTS EPISCOPAL CHURCH

Established 1909 (Parish)

151 South Ann St, Mobile, AL 36604

MAILING ADDRESS: 151 South Ann St, Mobile, AL 36604**OFFICE PHONE:** 251-438-2492 **FAX:** 251-432-7679**WEBSITE:** allsaintsmobile.org**EMAIL:** offcice@allsaintsmobile.org**CONVOCATION:** I**SUNDAY SERVICES:** 8 a.m. and 10:30 a.m.**CHURCH OFFICE HOURS:** M-Th 9 a.m. - 4 p.m., F 9 a.m. - 12 p.m.**RECTOR:** The Rev. James B. Flowers Jr. (Katharine)251-644-9993 | rector@allsaintsmobile.org**CURATE:** The Rev. Robert Donnell (Cynthia)251-300-4431 | drbobdonnell@gmail.com**SENIOR WARDEN:** Marilyn Owens251-689-0534 | marilynnowens@bellsouth.net**JUNIOR WARDEN:** Lucy Cope251-490-3803 | lucycope61@gmail.com**TREASURER:** Pete Mackey251-510-6905 | psmackey@bcmlawyers.com**CLERK:** Valerie Mitchell251-533-6000 | valerie.mitchell@saadhealthcare.com**CHURCH SECRETARY:** Molly Allison251-463-1595 | office@allsaintsmobile.org**FINANCIAL SECRETARY:** Angela Mayesfinance@allsaintsmobile.org**ORGANIST/CHOIR DIR.:** Dr. Jeannie Keinzlerunninchick@sbcglobal.net**PAROCHIAL STATISTICS (2024)**

Active Baptized Members	530	Plate & Pledge Revenue	\$355485
Communicants in Good Standing	430	Total Revenue	\$516558
Average Sunday Attendance (ASA)	90	Non-Capital Expenses	\$0
		Total Expenses	\$0

MOBILE, CHRIST CHURCH CATHEDRAL

Established 1822 (Parish)

115 S Conception St, Mobile, AL 36602-2606

MAILING ADDRESS: 115 S Conception St, Mobile, AL 36602-2606**OFFICE PHONE:** 251-438-1822 **FAX:** 251-433-3403**WEBSITE:** christchurchcathedralmobile.org**EMAIL:** office@christchurchcathedralmobile.org**CONVOCATION:** I

SUNDAY SERVICES: 10 a.m.**CHURCH OFFICE HOURS:** M-Th 9 a.m. - 5 p.m., F 9 a.m. - 12 p.m.**RECTOR:** The Very Rev. Beverly Findley Gibson (James)

251-438-1822 | deangibson@christchurchcathedralmobile.org

PRIEST ASSOCIATE: The Rev. Thomas K. Heard (Cheryl)

314-650-5010 | fr.thomas.heard@gmail.com

VOCATIONAL DEACON: The Rev. Pratt Paterson (Allison)

251-401-1003 | ppaterson@wilmerhall.org

SENIOR WARDEN: Robert Israel

251-454-5231 | robert.w.israel@gmail.com

JUNIOR WARDEN: Bragg Van Antwerp

917-209-5125 | bragg@mmpw.com

TREASURER: W. Kennon Drew

251-599-7405 | kennon.drew@gmail.com

CLERK: Ronald Snider

251-433-9455 | rsnider@joneswalker.com

PROVOST: Carolyn Jeffers

251-438-1822 | cjeffers@christchurchcathedralmobile.org

FINANCIAL SECRETARY: Brenda Stanton

251-438-1822 | bstanton@christchurchcathedralmobile.org

ORGANIST/CHOIR DIR.: Elizabeth Bemis

ebemis@christchurchcathedralmobile.org

PAROCHIAL STATISTICS (2024)

Active Baptized Members	664	Plate & Pledge Revenue	\$1003765
Communicants in Good Standing	622	Total Revenue	\$1175801
Average Sunday Attendance (ASA)	141	Non-Capital Expenses	\$1076951
		Total Expenses	\$1091451

MOBILE, EPISCOPAL CHURCH OF THE GOOD SHEPHERD

Established 1854 (Parish)

605 Donald St, Mobile, AL 36617

MAILING ADDRESS: 605 Donald St, Mobile, AL 36617**OFFICE PHONE:** 251-452-9596 **FAX:** 251-452-9596**WEBSITE:** goodshepherddepiscopalmobile.com**EMAIL:** churchofthegoodshepherd@cgs.edotcgc.org**CONVOCATION:** I

SUNDAY SERVICES: 10 a.m.**CHURCH OFFICE HOURS:** T, W, F 10 a.m. - 3 p.m., Sat 10 a.m. - 12 p.m.**PRIEST-IN-CHARGE:** The Rev. W. Kenneth Cumbie II (Joan)

251-423-2580 | kcumbie3@aol.com

SENIOR WARDEN-IN-CHARGE: Rodney Duggins

251-639-7107 | rodney.e.duggins@navy.mil

JUNIOR WARDEN: Gary Williams

251-533-8100

TREASURER: Valena McCants

251-433-7892

CLERK: Kris Branch

251-327-7787 | kbranch@mcpss.com

CHURCH ADMINISTRATOR: Rodney Duggins

251-639-7107 | rodney.e.duggins@navy.mil

FINANCIAL SECRETARY: Rodney Duggins

251-639-7107 | rodney.e.duggins@navy.mil

ORGANIST/CHOIR DIR.: Andrew Atkinson

251-362-3844 | atkvp24@gmail.com

PAROCHIAL STATISTICS (2024)

Active Baptized Members	137	Plate & Pledge Revenue	\$131750
Communicants in Good Standing	87	Total Revenue	\$131750
Average Sunday Attendance (ASA)	43	Non-Capital Expenses	\$125634
		Total Expenses	\$144272

MOBILE, EPISCOPAL CHURCH OF THE REDEEMER

Established 1981 (Parish)

7125 Hitt Rd, Mobile, AL 36695

MAILING ADDRESS: 7125 Hitt Rd, Mobile, AL 36695**OFFICE PHONE:** 251-639-1948 **FAX:** N/A**WEBSITE:** redeemerepiscopalmobile.com**EMAIL:** redeemer7125@gmail.com**CONVOCATION:** I

SUNDAY SERVICES: 9:30 a.m.**CHURCH OFFICE HOURS:** W 9 a.m. - 12 p.m.**PRIEST-IN-CHARGE:** The Rev. Mary Alice Mathison850-292-7371 | maryalice.mathison@gmail.com**VOCATIONAL DEACON:** The Rev. Deacon Terry L. Goff (John)251-656-1609 | terrylynngoff@yahoo.com**SENIOR WARDEN:** Diana Shaw

251-639-1547

JUNIOR WARDEN: Lee Ann Beachell251-680-0418 | iamlabeachell@gmail.com**TREASURER:** Vivian Watt251-604-5884 | vmwatt@bellsouth.net**CLERK:** Joan Chaddick**ORGANIST/CHOIR DIR.:** David Ayers251-776-3578 | djacksonay1@gmail.com

PAROCHIAL STATISTICS (2024)

Active Baptized Members	83	Plate & Pledge Revenue	\$163964
Communicants in Good Standing	80	Total Revenue	\$230866
Average Sunday Attendance (ASA)	53	Non-Capital Expenses	\$222666
		Total Expenses	\$247166

MOBILE, ST. ANDREW'S EPISCOPAL CHURCH

Established 1956 (Organized Mission)

1854 Staples Rd, Mobile, AL 36605-4560

MAILING ADDRESS: 1854 Staples Rd, Mobile, AL 36605-4560**OFFICE PHONE:** 251-479-0336 **FAX:** N/A**WEBSITE:** N/A**EMAIL:** phyllis@phyllisfindley.com**CONVOCATION:** I

SUNDAY SERVICES: 10:30 a.m.**CHURCH OFFICE HOURS:** N/A**SENIOR WARDEN-IN-CHARGE:** Spring Richardson

251-581-3292 | lingling0506@hotmail.com

JUNIOR WARDEN: Cameron Raley

251-654-1052 | cameronraleyl@gmail.com

TREASURER: Mike Mann

251-391-1024 | mmann3928@comcast.net

CLERK: Spring Richardson

251-581-3292 | lingling0506@hotmail.com

CHURCH ADMINISTRATOR: Phyllis Findley

251-391-7862 | phyllis@phyllisfindley.com

FINANCIAL SECRETARY: Phyllis Findley

251-391-7862 | phyllis@phyllisfindley.com

ORGANIST/CHOIR DIR.: Gretter Diaz

251-599-7000 | g2vilaseca@gmail.com

PAROCHIAL STATISTICS (2024)

Active Baptized Members	48	Plate & Pledge Revenue	\$55800
Communicants in Good Standing	39	Total Revenue	\$56904
Average Sunday Attendance (ASA)	26	Non-Capital Expenses	\$61845
		Total Expenses	\$61845

MOBILE, ST. JOHN'S EPISCOPAL CHURCH

Established 1853 (Parish)

1707 Government St, Mobile, AL 36604-1194

MAILING ADDRESS: 1707 Government St, Mobile, AL 36604-1194**OFFICE PHONE:** 251-479-5474 **FAX:** 251-473-1230**WEBSITE:** stjohnsmobile.org**EMAIL:** rector@stjohnsmobile.org**CONVOCATION:** I**SUNDAY SERVICES:** 10 a.m.**CHURCH OFFICE HOURS:** t 9 a.m. - 3 p.m.**RECTOR:** The Rev. John Talbert (Leslie)205-354-3699 | frjohn@stjohnsmobile.org**SENIOR WARDEN:** Charlynn Will251-331-5777 | charlynn04@comcast.net**JUNIOR WARDEN:** Eddy Velaski251-591-3362 | eddyv09@bellsouth.net**TREASURER:** Cindy Gass251-377-6818 | cindytgass@gmail.com**CLERK:** Katherine Gieseler601-394-9439 | kgbadger@yahoo.com**CHURCH SECRETARY:** Nikki Shaw251-709-2343 | nshawlevy@gmail.com**ORGANIST/CHOIR DIR.:** Louis Daniel228-990-4148 | music@stjohnmobile.org**PAROCHIAL STATISTICS (2024)**

Active Baptized Members	80	Plate & Pledge Revenue	\$278699
Communicants in Good Standing	72	Total Revenue	\$715269
Average Sunday Attendance (ASA)	32	Non-Capital Expenses	\$214497
		Total Expenses	\$214497

MOBILE, ST. LUKE'S EPISCOPAL CHURCH

Established 1959 (Parish)

1050 Azalea Rd, Mobile, AL 36693

MAILING ADDRESS: 1050 Azalea Rd, Mobile, AL 36693**OFFICE PHONE:** 251-666-2990 **FAX:** 251-666-2781**WEBSITE:** stlukesepiscopalchurch.org**EMAIL:** church@stlukesmobile.org**CONVOCATION:** I

SUNDAY SERVICES: 7:30 a.m. and 10 a.m.**CHURCH OFFICE HOURS:** M-Th 8 a.m.- 3 p.m., F 8 a.m.- 12 p.m., S 6:30 a.m. - 12:30 p.m.**RECTOR:** The Rev. James T. McElroy (Peyton)769-230-7250 | jamie@stlukesmobile.org**SENIOR WARDEN:** Dianne Jordan256-303-3014 | cdpalmore3@gmail.com**JUNIOR WARDEN:** Chance Cooper281-705-5983 | chancecooper@gmail.com**TREASURER:** Ray Thompson251-406-0370 | rayt@raycosupplyinc.com**CLERK:** Monica Cook251-508-4668 | monicahcook7@gmail.com**ORGANIST/CHOIR DIR.:** Joe Setzerjsetzer@slesmobile.org

PAROCHIAL STATISTICS (2024)

Active Baptized Members	160	Plate & Pledge Revenue	\$312623
Communicants in Good Standing	150	Total Revenue	\$342918
Average Sunday Attendance (ASA)	69	Non-Capital Expenses	\$327350
		Total Expenses	\$327350

MOBILE, ST. PAUL'S EPISCOPAL CHURCH

Established 1858 (Parish)

4051 Old Shell Rd, Mobile, AL 36608-1337

MAILING ADDRESS: 4051 Old Shell Rd, Mobile, AL 36608-1337**OFFICE PHONE:** 251-342-8521 **FAX:** 251-342-6122**WEBSITE:** stpaulschurchmobile.com**EMAIL:** N/A**CONVOCATION:** I**SUNDAY SERVICES:** 8 a.m., 10 a.m., and 6 p.m.**CHURCH OFFICE HOURS:** M-F 8 a.m. - 5 p.m.**RECTOR:** The Rev. Joseph G. Burnett (Julia)

601-517-9372 | jody@stpmobile.com

CURATE: The Rev. Brad Clark (Chellie)

251-689-2481 | bradc@stpmobile.com

PRIEST ASSOCIATE: The Rev. David Johnson

601-622-7888 | canonjohnson@gmail.com

SENIOR WARDEN: Medford Roe

medroe61@aol.com

TREASURER: Tim DeLong

251-450-0590 | tdelong@alabamashipyard.com

CLERK: Robert Shreve

251-605-0661 | lrshreve@gmail.com

FINANCIAL SECRETARY: Brenda Ferguson

251-342-8521 | brenda@stpmobile.com

ORGANIST/CHOIR DIR.: Margaret Lyden

251-342-8521 | peggy@stpmobile.com

PAROCHIAL STATISTICS (2024)

Active Baptized Members	4026	Plate & Pledge Revenue	\$1870242
Communicants in Good Standing	2185	Total Revenue	\$3522314
Average Sunday Attendance (ASA)	341	Non-Capital Expenses	\$2821268
		Total Expenses	\$3265956

MOBILE, TRINITY EPISCOPAL CHURCH

Established 1845 (Parish)

1900 Dauphin St, Mobile, AL 36606

MAILING ADDRESS: 1900 Dauphin St, Mobile, AL 36606**OFFICE PHONE:** 251-473-2779 **FAX:** 251-219-6398**WEBSITE:** trinitymobile.org**EMAIL:** trinity@trinitymobile.org**CONVOCATION:** I

SUNDAY SERVICES: 8 a.m. and 10:30 a.m.**CHURCH OFFICE HOURS:** M-Th 9 a.m. - 3 p.m.**SENIOR WARDEN-IN-CHARGE:** David Quittmeyer251-605-2900 | quitdavid@yahoo.com**JUNIOR WARDEN:** Mike Cadden251-432-2188 | mike.cadden@gmail.com**TREASURER:** Michel Nicrosi251-610-6073 | mnicrosi@joneswalker.com**CLERK:** Kate Flukinger512-810-9995 | kate.flukinger@gmail.com**CHURCH ADMINISTRATOR:** Brother Jacob Taylor, OSB251-473-2779 | brotherjacob@trinitymobile.org**FINANCIAL SECRETARY:** Susan Palmer251-473-2779 | susan@trinitymobile.org

PAROCHIAL STATISTICS (2024)

Active Baptized Members	254	Plate & Pledge Revenue	\$295670
Communicants in Good Standing	173	Total Revenue	\$331304
Average Sunday Attendance (ASA)	62	Non-Capital Expenses	\$357391
		Total Expenses	\$357391

MONROEVILLE, ST. JOHN'S EPISCOPAL CHURCH

Established 1922 (Parish)

200 Whetstone St, Monroeville, AL 36460

MAILING ADDRESS: PO Box 853, Monroeville, AL 36461**OFFICE PHONE:** 251-743-4549 **FAX:** 251-575-9813**WEBSITE:** stjohnsmonroeville.org**EMAIL:** stjohns1@frontiernet.net**CONVOCATION:** IV**SUNDAY SERVICES:** 9:30 a.m.**CHURCH OFFICE HOURS:** M-Th 8 a.m. - 3 p.m.**PRIEST-IN-CHARGE:** The Rev. Kenneth P. White-Spunner III (Caroline)512-809-6590 | ken.stjohns1@frontier.com**SENIOR WARDEN-IN-CHARGE:** Agee Broughton251-362-0332 | asb3@frontiernet.com**JUNIOR WARDEN:** Stuart Richeson251-714-6100 | stuart.richeson.g6kr@statefarm.com**TREASURER:** Lucille Calloway251-362-6578 | lucycalloway769@gmail.com**CLERK:** Sandy Smith251-282-6088 | sandracsmith100@gmail.com**CHURCH SECRETARY:** Lynn Gibson850-261-0960 | stjohns1@frontiernet.net**ORGANIST/CHOIR DIR.:** Claudia Swift251-564-1650 | claudiaswift@msn.com**PAROCHIAL STATISTICS (2024)**

Active Baptized Members	64	Plate & Pledge Revenue	\$63107
Communicants in Good Standing	64	Total Revenue	\$165493
Average Sunday Attendance (ASA)	17	Non-Capital Expenses	\$185969
		Total Expenses	\$196719

NAVARRE, ST. AUGUSTINE OF CANTERBURY EPISCOPAL CHURCH

Established 1987 (Parish)

7810 Navarre Pkwy, Navarre, FL 32566

MAILING ADDRESS: PO Box 5425, Navarre, FL 32566**OFFICE PHONE:** 850-939-2261 **FAX:** N/A**WEBSITE:** staugustines-navarre.org**EMAIL:** secretary.staugustines@gmail.com**CONVOCATION:** III**SUNDAY SERVICES:** 9:30 a.m.**CHURCH OFFICE HOURS:** N/A**SENIOR WARDEN-IN-CHARGE:** Gail Carlson

608-512-8635 | johngailwi@gmail.com

JUNIOR WARDEN: Keith Haney

559-308-2193 | dkeithhaney@yahoo.com

TREASURER: Teresa Vincent

850-272-9981 | tovfl@msn.com

CLERK: Peter Wright

850-499-9678 | secretary.staugustines@gmail.com

CHURCH SECRETARY: Sally Strickling

850-936-5516 | lighthousesally@aol.com

ORGANIST/CHOIR DIR.: Marvin Holdman

marvin.holdman@gmail.com

PAROCHIAL STATISTICS (2024)

Active Baptized Members	48	Plate & Pledge Revenue	\$59252
Communicants in Good Standing	45	Total Revenue	\$100942
Average Sunday Attendance (ASA)	33	Non-Capital Expenses	\$62424
		Total Expenses	\$88594

NICEVILLE, ST. JUDE'S EPISCOPAL CHURCH

Established 1958 (Parish)

200 N Partin Dr, Niceville, FL 32578

MAILING ADDRESS: 200 N Partin Dr, Niceville, FL 32578**OFFICE PHONE:** 850-678-7013 **FAX:** 850-678-0922**WEBSITE:** stjudes.us**EMAIL:** info@stjudes.us**CONVOCATION:** III**SUNDAY SERVICES:** 8 a.m. and 10:30 a.m.**CHURCH OFFICE HOURS:** M-Th 8 a.m. - 5 p.m.**RECTOR:** The Rev. Blake Hutson (Christina)850-217-1127 | bhutson@stjudes.us**SENIOR WARDEN:** Justin Snyder865-306-9516 | justin.snyder2@me.com**JUNIOR WARDEN:** Joe Morgan850-678-3500 | morgan3home@gmail.com**TREASURER:** Heidi Morgan850-803-5635 | morgan3home@gmail.com**CLERK:** Cathy Self850-865-4195 | bobandcathyself@cox.net**CHURCH SECRETARY:** Kris Riggskriggs@stjudes.us**CHURCH ADMINISTRATOR:** Anna Wells850-897-7006 | awells@stjudes.us**ORGANIST/CHOIR DIR.:** Lois Henry850-974-5751 | loismargarethenry@gmail.com**PAROCHIAL STATISTICS (2024)**

Active Baptized Members	255	Plate & Pledge Revenue	\$399583
Communicants in Good Standing	243	Total Revenue	\$449449
Average Sunday Attendance (ASA)	122	Non-Capital Expenses	\$452290
		Total Expenses	\$452290

OZARK, ST. MICHAEL'S EPISCOPAL CHURCH

Established 1957 (Organized Mission)

427 Camilla Ave, Ozark, AL 36360

MAILING ADDRESS: 427 Camilla Ave, Ozark, AL 36360**OFFICE PHONE:** 334-774-2617 **FAX:** N/A**WEBSITE:** N/A**EMAIL:** N/A**CONVOCATION:** IV

SUNDAY SERVICES: 10:30 a.m.**CHURCH OFFICE HOURS:** N/A**SENIOR WARDEN-IN-CHARGE:** Ken Stephens

334-432-3246 | kws19571@yahoo.com

JUNIOR WARDEN: Lori Stephens

334-432-3247 | kws1957@yahoo.com

TREASURER: Evans Olivier

334-545-1761 | evansolivier@ymail.com

CLERK: Sylvia Olivier

334-774-7382 | evansolivier@ymail.com

ORGANIST/CHOIR DIR.: Ken Stephens

334-432-3246 | kws19571@yahoo.com

PAROCHIAL STATISTICS (2024)

Active Baptized Members	24	Plate & Pledge Revenue	\$1800
Communicants in Good Standing	10	Total Revenue	\$2400
Average Sunday Attendance (ASA)	6	Non-Capital Expenses	\$23675
		Total Expenses	\$23675

PANAMA CITY, HOLY NATIVITY EPISCOPAL CHURCH

Established 1955 (Parish)

222 North Bonita Ave, Panama City, FL 32401

MAILING ADDRESS: 222 North Bonita Ave, Panama City, FL 32401**OFFICE PHONE:** 850-747-4000 **FAX:** 850-747-4004**WEBSITE:** holy-nativity.org**EMAIL:** info@holy-nativity.org**CONVOCATION:** V**SUNDAY SERVICES:** 8 a.m. and 10:30 a.m.**CHURCH OFFICE HOURS:** M, T, Th, 8 a.m. - 2 p.m., W 12 p.m. - 6 p.m.**RECTOR:** The Rev. T. Forbes Sirmon (Haden)251-928-2912 | tsirmon@gmail.com**SENIOR WARDEN:** Ivan Pereira850-303-3954 | ivanp78@hotmail.com**JUNIOR WARDEN:** Ivan Pereira850-303-3954 | ivanp78@hotmail.com**TREASURER:** Mark Godwin850-814-9283 | mgodwincpa@aol.com**FINANCIAL SECRETARY:** Kathryn Mills850-747-4000 | kathy@holy-nativity.org**ORGANIST/CHOIR DIR.:** John Durgan229-393-3336 | jrdurgan@gmail.com

PAROCHIAL STATISTICS (2024)

Active Baptized Members	382	Plate & Pledge Revenue	\$566103
Communicants in Good Standing	382	Total Revenue	\$584643
Average Sunday Attendance (ASA)	144	Non-Capital Expenses	\$572284
		Total Expenses	\$603417

PANAMA CITY, ST. ANDREW'S EPISCOPAL CHURCH

Established 1914 (Parish)

1608 Baker Ct, Panama City, FL 32401-1900

MAILING ADDRESS: 1608 Baker Ct, Panama City, FL 32401-1900**OFFICE PHONE:** 850-763-7636 **FAX:** 850-784-7830**WEBSITE:** standrewsbythebay.org**EMAIL:** standrewsbythebay@gmail.com**CONVOCATION:** V**SUNDAY SERVICES:** 10 a.m.**CHURCH OFFICE HOURS:** M-Th 9 a.m. - 2 p.m.**SENIOR WARDEN-IN-CHARGE:** Louise Crawford

850-532-2220 | loucrawford@yahoo.com

JUNIOR WARDEN: Elizabeth Waldron

904-657-9338 | elizabethw73@gmail.com

TREASURER: Jimmy Jimmerson

678-624-3454 | jwjimmerson@msn.com

CLERK: Patrick Brennan

850-276-0492 | dirtysneakers12@gmail.com

CHURCH ADMINISTRATOR: Fran Tate

850-532-9376 | fran.tate@gmail.com

FINANCIAL SECRETARY: Fran Tate

850-532-9376 | fran.tate@gmail.com

ORGANIST/CHOIR DIR.: Rafal Knap

850-628-0294 | knapkin80@gmail.com

PAROCHIAL STATISTICS (2024)

Active Baptized Members	163	Plate & Pledge Revenue	\$178911
Communicants in Good Standing	63	Total Revenue	\$375013
Average Sunday Attendance (ASA)	62	Non-Capital Expenses	\$272252
		Total Expenses	\$272252

PANAMA CITY, ST. PATRICK'S EPISCOPAL CHURCH

Established 1988 (Organized Mission)

4025 East 15th St, Panama City, FL 32404

MAILING ADDRESS: PO Box 36943, Panama City, FL 32412

OFFICE PHONE: 850-774-3190 **FAX:** N/A

WEBSITE: stpatrickspanamacitypc.org

EMAIL: stpatrickspanamacity@gmail.com

CONVOCATION: V

SUNDAY SERVICES: 10 a.m.

CHURCH OFFICE HOURS: N/A

SENIOR WARDEN-IN-CHARGE: Lynn Ferren

850-899-3966 | llmmff@aol.com

JUNIOR WARDEN: Susan Bravo

850-832-3052 | bravopanamacity@gmail.com

TREASURER: Pamela Tiernan

850-867-6116 | tiernan9@comcast.net

CLERK: Karen Creighton

850-276-1716 | karen@cmrpc.com

ORGANIST/CHOIR DIR.: Carrie Anderson

850-851-3509 | caa850@gmail.com

PAROCHIAL STATISTICS (2024)

Active Baptized Members	19	Plate & Pledge Revenue	\$20839
Communicants in Good Standing	17	Total Revenue	\$27390
Average Sunday Attendance (ASA)	10	Non-Capital Expenses	\$15625
		Total Expenses	\$15625

PANAMA CITY BEACH, GRACE EPISCOPAL CHURCH

Established 1992 (Parish)

9101 Panama City Beach Pkwy, Panama City Beach, FL 32407

MAILING ADDRESS: PO Box 9087, Panama City Beach, FL 32417-9087**OFFICE PHONE:** 850-235-4136 **FAX:** 850-235-7955**WEBSITE:** gracespirit.org**EMAIL:** secretary@gracespirit.org**CONVOCATION:** V

SUNDAY SERVICES: 9 a.m.**CHURCH OFFICE HOURS:** M-Th 9 a.m. - 3 p.m.**RECTOR:** The Rev. Justin Boyd (Carmen)918-704-1665 | justin@sthomaspcb.org**JUNIOR WARDEN:** Fred Pope314-258-0508 | fpope1@aol.com**TREASURER:** Jo Chonko850-234-2773 | jochonko11@comcast.net**CLERK:** Daphne Dove-Pierce706-315-1657 | daphnedove1@hotmail.com**CHURCH ADMINISTRATOR:** Joanne Hoff224-430-0106 | stthomasbytheseapcb@gmail.com**ORGANIST/CHOIR DIR.:** Kim Jacobson763-370-6644 | kimsue63@gmail.com

PAROCHIAL STATISTICS (2024)

Active Baptized Members	61	Plate & Pledge Revenue	\$147026
Communicants in Good Standing	61	Total Revenue	\$186345
Average Sunday Attendance (ASA)	31	Non-Capital Expenses	\$143074
		Total Expenses	\$153074

PENSACOLA, CHRIST EPISCOPAL CHURCH

Established 1827 (Parish)

18 West Wright St, Pensacola, FL 32501

MAILING ADDRESS: PO Box 12683, Pensacola, FL 32591-2683**OFFICE PHONE:** 850-432-5115 **FAX:** 850-434-8700**WEBSITE:** christ-church.net**EMAIL:** christchurchpns@aol.com**CONVOCATION:** III**SUNDAY SERVICES:** 8 a.m. and 10:30 a.m.**CHURCH OFFICE HOURS:** M-F 9 a.m. - 3 p.m.**RECTOR:** The Rev. Michael P. Hoffman (Amy)

469-400-2510 | michael@christ-church.net

CURATE: The Rev. Kathryn S. Gillett

850-432-5115 | kathryn@christ-church.net

SENIOR WARDEN: Ashley Prestwood

850-380-9623 | ashley.prestwood@gmail.com

JUNIOR WARDEN: David Taylor

850-293-3334 | hunterbuck1648@gmail.com

TREASURER: Mike Adkins

850-525-3840 | m-jadkins@cox.net

CLERK: Tony Chiarito

850-974-8335 | hmb1314@gmail.com

CHURCH SECRETARY: Kelly Heindl

850-432-5115 | secyccp@aol.com

CHURCH ADMINISTRATOR: Tim Heindl

850-432-5115 | parishadmin@christ-church.net

ORGANIST/CHOIR DIR.: Dr. Jason Hobratschk

jason@christ-church.net

PAROCHIAL STATISTICS (2024)

Active Baptized Members	1124	Plate & Pledge Revenue	\$1487300
Communicants in Good Standing	1052	Total Revenue	\$2506815
Average Sunday Attendance (ASA)	369	Non-Capital Expenses	\$1845947
		Total Expenses	\$2454000

PENSACOLA, HOLY CROSS EPISCOPAL CHURCH

Established 1974 (Parish)

7979 N 9th Ave, Pensacola, FL 32514-6460

MAILING ADDRESS: 7979 N 9th Ave, Pensacola, FL 32514-6460**OFFICE PHONE:** 850-477-8596 **FAX:** 850-478-4630**WEBSITE:** holycrosspensacola.org**EMAIL:** office@holycrosspensacola.org**CONVOCATION:** III

SUNDAY SERVICES: 8 a.m. and 10:30 a.m.**CHURCH OFFICE HOURS:** M-F 9 a.m. - 4:30 p.m.**RECTOR:** The Rev. Robert P. Dixon (Amanda)850-377-0590 | rdixon@holycrosspensacola.org**ASSISTING PRIEST:** The Rev. Matt Dollhausen850-375-4485 | mdollhausen@gmail.com**SENIOR WARDEN:** Ron BurkRonbsr@gmail.com**JUNIOR WARDEN:** Mike Spain240-520-8332 | mike-spain@gmail.com**TREASURER:** Warren Jerrems850-586-1030 | warren@jerrems.com**CLERK:** Susan Karl850-449-3786 | sakarl@bellsouth.net**CHURCH ADMINISTRATOR:** Maureen O'Donnell850-477-8596 | office@holycrosspensacola.org**FINANCIAL SECRETARY:** Lavonne Thomas850-491-5186 | treasurer@holycrosspensacola.org

PAROCHIAL STATISTICS (2024)

Active Baptized Members	413	Plate & Pledge Revenue	\$425717
Communicants in Good Standing	396	Total Revenue	\$535217
Average Sunday Attendance (ASA)	182	Non-Capital Expenses	\$602698
		Total Expenses	\$654982

PENSACOLA, HOLY TRINITY EPISCOPAL CHURCH

Established 1952 (Parish)

850 N Blue Angel Pkwy, Pensacola, FL 32506

MAILING ADDRESS: PO Box 3068, Pensacola, FL 32516-3068**OFFICE PHONE:** 850-456-5474 **FAX:** N/A**WEBSITE:** holytrinitypensacola.org**EMAIL:** holytrinityep934@bellsouth.net**CONVOCATION:** III

SUNDAY SERVICES: 9:30 a.m.**CHURCH OFFICE HOURS:** N/A**SENIOR WARDEN-IN-CHARGE:** Sally Crenshaw850-572-7640 | crenshs@cox.net**JUNIOR WARDEN:** Kelley Theriot619-384-8302 | kelley.theriot@yahoo.com**TREASURER:** Lucinda May850-346-4596 | nupiana756@gmail.com**CLERK:** Kelley Theriot619-384-8302 | kelley.theriot@yahoo.com**ORGANIST/CHOIR DIR.:** Paul Shimel

850-207-0871

PAROCHIAL STATISTICS (2024)

Active Baptized Members	101	Plate & Pledge Revenue	\$102489
Communicants in Good Standing	75	Total Revenue	\$361544
Average Sunday Attendance (ASA)	43	Non-Capital Expenses	\$93252
		Total Expenses	\$139220

PENSACOLA, ST. CHRISTOPHER'S EPISCOPAL CHURCH

Established 1957 (Parish)

3200 N 12th Ave, Pensacola, FL 32503

MAILING ADDRESS: 3200 N 12th Ave, Pensacola, FL 32503**OFFICE PHONE:** 850-433-0074 **FAX:** N/A**WEBSITE:** scpen.org**EMAIL:** jane@scpen.org**CONVOCATION:** III**SUNDAY SERVICES:** 8 a.m. and 10:30 a.m.**CHURCH OFFICE HOURS:** M-Th 8 a.m. - 4 p.m.**RECTOR:** The Rev. Susan R. Sowers (Donna)

910-398-4786 | susan@scpen.org

CURATE: The Rev. John M. Fountain (Kelly)

251-656-0690 | john@scpen.org

CURATE: The Rev. Jen Rice (Jeremy)

850-206-4050 | jen@scpen.org

VOCATIONAL DEACON: The Rev. Clelia Pinza-Garrity

561-271-2890 | garritycpg@gmail.com

SENIOR WARDEN: Ann Hall

850-434-6125 | annhall030@gmail.com

JUNIOR WARDEN: John Von Senden

202-257-8457 | jvonsenden@primeeng.com

TREASURER: Terry Preston

850-384-6884 | terry@ehsmadeeasy.com

CLERK: Travis Green

850-384-2474 | gatorgreen89@yahoo.com

CHURCH ADMINISTRATOR: Michelle Haskew

850-433-0074 | michelle@scpen.org

ORGANIST/CHOIR DIR.: Sammie Tucker

850-432-7468 | sammie@scpen.org

PAROCHIAL STATISTICS (2024)

Active Baptized Members	613	Plate & Pledge Revenue	\$833859
Communicants in Good Standing	478	Total Revenue	\$952112
Average Sunday Attendance (ASA)	238	Non-Capital Expenses	\$915153
		Total Expenses	\$954152

PENSACOLA, ST. CYPRIAN'S EPISCOPAL CHURCH

Established 1887 (Organized Mission)

500 N Reus St, Pensacola, FL 32522

MAILING ADDRESS: PO Box 17165, Pensacola, FL 32522**OFFICE PHONE:** N/A **FAX:** N/A**WEBSITE:** N/A**EMAIL:** stcyprians@gccoxmail.com**CONVOCATION:** III

SUNDAY SERVICES: 10 a.m.**CHURCH OFFICE HOURS:** W 10 a.m. - 3 p.m.**VOCATIONAL DEACON:** The Rev. Deborah Knight-Epps

850-449-4930 | dknightepps@yahoo.com

SENIOR WARDEN-IN-CHARGE: Crystal Turnage

850-293-5641 | ctulip@cox.net

JUNIOR WARDEN: Ronald Preer

850-221-4644 | r.preer@yahoo.com

TREASURER: Nettie Eaton

850-478-0658 | eatonn@bellsouth.net

CLERK: Avis Bembry

305-742-1795 | vernay10@bellsouth.net

CHURCH SECRETARY: Laura Richardson

850-478-2603

ORGANIST/CHOIR DIR.: Shirley Hudgins

850-455-5105 | shirleyfhudgins@yahoo.com

PAROCHIAL STATISTICS (2024)

Active Baptized Members	40	Plate & Pledge Revenue	\$86192
Communicants in Good Standing	37	Total Revenue	\$101128
Average Sunday Attendance (ASA)	22	Non-Capital Expenses	\$60172
		Total Expenses	\$76365

PENSACOLA, ST. JOHN'S EPISCOPAL CHURCH

Established 1850 (Parish)

401 Live Oak Ave, Pensacola, FL 32507-3431

MAILING ADDRESS: 401 Live Oak Ave, Pensacola, FL 32507-3431**OFFICE PHONE:** 850-453-9076 **FAX:** N/A**WEBSITE:** stjohnspensacola.org**EMAIL:** office@stjohnspensacola.org**CONVOCATION:** III**SUNDAY SERVICES:** 9:30 a.m.**CHURCH OFFICE HOURS:** M-Th 9 a.m. - 2 p.m.**RECTOR:** The Rev. Christine D. Hord (Rick)850-585-6712 | christie@stjohnspensacola.org**CURATE:** The Rev. Ted Kirchharr (Susan)850-341-4674 | tedkirchharr@me.com**SENIOR WARDEN:** Tim Pyle850-572-2584 | tim@perdidokey.com**JUNIOR WARDEN:** Alan James850-607-3766 | aj11764@hotmail.com**TREASURER:** Jeff Thornton954-232-7432 | jt38933@gmail.com**CLERK:** Leona Mayberry850-449-4145 | leonamayberry@cox.net**CHURCH ADMINISTRATOR:** Sarah Middletonoffice@stjohnspensacola.org**ORGANIST/CHOIR DIR.:** Jeannette Gibsonvjgibson@gmail.com

PAROCHIAL STATISTICS (2024)

Active Baptized Members	153	Plate & Pledge Revenue	\$217863
Communicants in Good Standing	92	Total Revenue	\$275715
Average Sunday Attendance (ASA)	62	Non-Capital Expenses	\$257736
		Total Expenses	\$257736

PORT ST. JOE, ST. JAMES' EPISCOPAL CHURCH

Established 1835 (Parish)

800 22nd St, Port St. Joe, FL 32456-2298

MAILING ADDRESS: 800 22nd St, Port St. Joe, FL 32456-2298**OFFICE PHONE:** 850-227-1845 **FAX:** 850-227-3418**WEBSITE:** stjamesepiscopalchurch.org**EMAIL:** stjamespsj@fairpoint.org**CONVOCATION:** V

SUNDAY SERVICES: 11 a.m. ET**CHURCH OFFICE HOURS:** N/A**PRIEST-IN-CHARGE:** The Rev. W. Rian Adams (Amber)850-272-0605 | rian.adams@gmail.com**SENIOR WARDEN-IN-CHARGE:** Rosemary Lhotan214-732-8264 | rosemary.lhotan@gmail.com**JUNIOR WARDEN:** Benjamin Gibson**TREASURER:** Alan Minzner850-527-7487 | janalminz@hotmail.com**CHURCH ADMINISTRATOR:** Tim Munnstjames@fairpoint.net

PAROCHIAL STATISTICS (2024)

Active Baptized Members	30	Plate & Pledge Revenue	\$60271
Communicants in Good Standing	29	Total Revenue	\$75580
Average Sunday Attendance (ASA)	12	Non-Capital Expenses	\$59566
		Total Expenses	\$61850

ROBERTSDALE, ST. JOHN THE EVANGELIST EPISCOPAL CHURCH

Established 1911 (Organized Mission)

22764 Hwy 59 S, Robertsdale, AL 36567

MAILING ADDRESS: PO Box 1137, Robertsdale, AL 36567**OFFICE PHONE:** 251-947-6011 **FAX:** N/A**WEBSITE:** N/A**EMAIL:** N/A**CONVOCATION:** II**SUNDAY SERVICES:** 10 a.m.**CHURCH OFFICE HOURS:** N/A**VICAR:** The Rev. Walter L. Elam III (Anne)251-510-9577 | wlelam@bellsouth.net**SENIOR WARDEN:** Ron Headronhead53@gmail.com**TREASURER:** Ashley Loper251-751-3800 | markloper@gulftel.com**CLERK:** Rebecca Hammond

251-923-6601 |

CHURCH SECRETARY: Brenda Kodish251-947-2703 | sandyandbrenda@yahoo.com**ORGANIST/CHOIR DIR.:** Diedre Cowart251-550-5891 | diedre58@yahoo.com

PAROCHIAL STATISTICS (2024)

Active Baptized Members	42	Plate & Pledge Revenue	\$44990
Communicants in Good Standing	42	Total Revenue	\$50350
Average Sunday Attendance (ASA)	26	Non-Capital Expenses	\$53907
		Total Expenses	\$53907

SANTA ROSA BEACH, CHRIST THE KING EPISCOPAL CHURCH

Established 1986 (Parish)

480 N Hwy 393, Santa Rosa Beach, FL 32549

MAILING ADDRESS: 480 N County Hwy 393, Santa Rosa Beach, FL 32459**OFFICE PHONE:** 850-267-3332 **FAX:** 850-267-0769**WEBSITE:** christthekingfl.org**EMAIL:** office@christthekingfl.org**CONVOCATION:** V**SUNDAY SERVICES:** 8 a.m. and 10:30 a.m.**CHURCH OFFICE HOURS:** M-Th 8:30 a.m. - 4 p.m., F 8 a.m. - 12 p.m.**RECTOR:** The Rev. Richard G. Proctor (Emily)

850-267-3332 | rector@christthekingfl.org

SENIOR WARDEN: Dale Dalbey

205-706-6499 | operations@christthekingfl.org

JUNIOR WARDEN: Don King**TREASURER:** Tom Potts

918-607-6078 | tpotts1748@jpwlaw.com

CHURCH ADMINISTRATOR: Stephanie Smuck

office@christthekingfl.org

FINANCIAL SECRETARY: Michelle Touchstone

bookkeeper@christthekingfl.org

ORGANIST/CHOIR DIR.: Dr. David Ott

850-687-0862 | David@Davidottcomposer.com

PAROCHIAL STATISTICS (2024)

Active Baptized Members	241	Plate & Pledge Revenue	\$657361
Communicants in Good Standing	192	Total Revenue	\$1530769
Average Sunday Attendance (ASA)	152	Non-Capital Expenses	\$708312
		Total Expenses	\$1508312

TROY, ST. MARK'S EPISCOPAL CHURCH

Established 1876 (Parish)

401 West College St, Troy, AL 36081

MAILING ADDRESS: 401 West College St, Troy, AL 36081**OFFICE PHONE:** 334-566-2619 **FAX:** N/A**WEBSITE:** saintmarkstroy.org**EMAIL:** stmarkstroy@gmail.com**CONVOCATION:** IV

SUNDAY SERVICES: 10:30 a.m.**CHURCH OFFICE HOURS:** M-Th 9 a.m. - 12 p.m.**PRIEST-IN-CHARGE:** The Rev. Michael G. Schwarte (Ying)

334-734-7165 | stmarkstroypriest@gmail.com

SENIOR WARDEN-IN-CHARGE: Joanna Taylor

334-268-0641 | tjoanna01@yahoo.com

JUNIOR WARDEN: Joanna Taylor

334-268-0641 | tjoanna01@yahoo.com

TREASURER: Diane Porter

334-670-7892 | dporter@troy.edu

CLERK: Sharon Denison

334-268-1511 | sharon_dension@yahoo.com

ORGANIST/CHOIR DIR.: Dr. Scott Sexton

601-988-2056 | choralscott@gmail.com

PAROCHIAL STATISTICS (2024)

Active Baptized Members	92	Plate & Pledge Revenue	\$163453
Communicants in Good Standing	85	Total Revenue	\$192490
Average Sunday Attendance (ASA)	64	Non-Capital Expenses	\$213968
		Total Expenses	\$213968

WEWAHITCHKA, ST. JOHN THE BAPTIST EPISCOPAL CHURCH

Established 1903 (Organized Mission)

4060 N Hwy 71, Wewahitchka, FL 32465

MAILING ADDRESS: PO Box 595, Wewahitchka, FL 32465-0595**OFFICE PHONE:** 850-819-1644 **FAX:** N/A**WEBSITE:** N/A**EMAIL:** stjohnswewa@aol.com**CONVOCATION:** V

SUNDAY SERVICES: 10 a.m.**CHURCH OFFICE HOURS:** N/A**SENIOR WARDEN-IN-CHARGE:** Peter Larkin

850-639-4543 | petehelenl@aol.com

TREASURER: Brenda Wolfram

850-896-2735 | brenda60@fairpoint.net

PAROCHIAL STATISTICS (2024)

Active Baptized Members	13	Plate & Pledge Revenue	\$14219
Communicants in Good Standing	0	Total Revenue	\$14969
Average Sunday Attendance (ASA)	9	Non-Capital Expenses	\$32524
		Total Expenses	\$32524

*attended Convention

clergy rosters as of 5/1/2025

THE BISHOP

	<u>Dcn</u> 1995	<u>Priest</u> 1996	<u>Dio</u> 2015
*KENDRICK, J. Russell (VTS)			

PAROCHIAL CLERGY

*ADAMS, W. Rian (U.So) St. James, Port Saint Joe	2014	2015	2019
*BALLARD, Michael E. L. (CGC SfM) Immanuel, Bay Minette	2020	2021	2020
BEAUMONT, Leanne D. (CGC SfM) St. Mary's Milton	2024	2024	2024
*BLAYLOCK, Joy H. (LTSS) Missioner for Discipleship Dean, School for Ministry	ELCA	2010	2017
BORGEN, Linda-Suzanne (CDSP) St. Thomas, Greenville	2014	2015	2014
*BOYD, Justin A. (ETSS) St. Thomas, Laguna Beach Grace, Panama City Beach	2017	2018	2024
BURNETT, Joseph "Jody" G. (VTS) St. Paul's, Mobile	2009	2009	2024
*CHATEL, David R. (CGC SfM) St. Paul's, Magnolia Springs	2020	2021	2020
CHRISTIAN, Pamela A. (Seabury) Nativity, Dothan	2024	2024	2024
*CLARK, Bradford L. (GCG SfM) St. Paul's, Mobile	2023	2023	2023
*CLOTHIER, David M. (CGC SfM) Epiphany, Crestview	2020	2021	2020
COLEMAN, John C. (GTS) (Mary) Nativity, Dothan	2005	2006	2005
*DIXON, Robert P. Dixon (ETSS) Holy Cross, Pensacola	2011	2012	2011
*DONNELL, Robert "Bob" M. (CGC SfM) All Saint's, Mobile	2020	2021	2020
*DOSHER, Amanda H. (VTS) St. James, Fairhope	2022	2023	2022
*DYSON, Thack H. (VTS) St. Paul's, Daphne	1996	1997	1996
*FLOWERS, James B. (ETSS) All Saints', Mobile	2004	2005	2004
*FOUNTAIN, John M. (ETSS) St. Christopher's, Pens.	2023	2023	2023
*FREEMAN, Ashley B. (ETSS) Canon to the Ordinary Missioner for Discernment	2014	2015	2022
*FREEMAN, Jr., Denson F. (ETSS) St. James, Fairhope	2007	2008	2016
*GIBSON, Beverly F. (GTS) Christ Church Cathedral, Mobile	2005	2006	2005
*GILLETT, Kathryn S. (Duke) Christ Church, Pensacola	2018	2018	2019
*HOFFMAN, Michael P. (U.So) Christ Church, Pensacola	2005	2006	2016
*HORD, Christine D. (VTS) St. John's, Pensacola	2014	2015	2014
*HUTSON, Blake R. (PrTS) St. Jude's, Niceville	2005	2006	2023
*JOHNSON, Lydia K. (CGC SfM) Missioner for Development	2020	2020	2021
*KAMINSKI, Neil M. (U.So.) St. James', Eufaula	2021	1995	2021
KIRCHHARR, Ted A. (CGC SfM) St. John's, Pensacola (Companion Church) Holy Trinity, Pensacola	2024	2024	2024

*KNIGHT, J. David (Seabury) St. Simon's, Fort Walton Beach	2002	2002	2016
*LOCKETT, Tina L. (Trinity) Advent, Lillian	2001	2002	2020
*LOWRY, III William M. (U.So) Holy Spirit, Gulf Shores	2013	2014	2019
*MANCIL, Eric N. (VTS) St. Mary's, Andalusia	2014	2015	2023
*MATHISON, Mary Alice (VTS) Redeemer, Mobile	2013	2014	2013
*McELROY, Jamie Theodore (CDSP) St. Luke's, Mobile	2009	2010	2019
*NORRIS, M. Brent (U.So.) St. Paul's, Foley	1996	1996	2021
*PECOT, Stephen D. (VTS) Trinity, Apalachicola	2023	2023	2023
*PHILLIPS, Sara D. (Trinity) St. Mary's, Coden	2018	2018	2018
*PROCTOR, Richard G. (GTS) Christ the King, Santa Rosa Bch	2010	2011	2015
*RABONE, Christian R. (ETSS) St. Francis, Gulf Breeze	2016	2017	2023
RICE, Jennifer Y. (CGC SfM) St. Christopher's, PNS <i>(Companion Church)</i> St. Monica's, Cantonment	2024	2024	2024
*SIRMON, T. Forbes (ETSS) St. James, Fairhope	2018	2018	2018
*SOWERS, Susan R. (VTS) St. Christopher's, Pensacola	2010	2010	2015
*TALBERT, John K. (CGC SfM) St. John's, Mobile	2020	2021	2020
*WHITE-SPUNNER, III (ETSS) St. John's, Monroeville	2022	2022	2022
*WRIGHT, Carrie (ETSS) St. Stephen's, Brewton	2022	2023	2023

CLERGY THAT TRANSITIONED SINCE CONVENTION

SIRMON, T. Forbes

Called as Rector of Holy Nativity, Panama City

RETIRING CLERGY SERVING UNDER CANON 3, SECTION 4 (a)

*CUMBIE, W. Kenneth (MidW. Baptist) (Joan)	1993	1993	1996
<i>Priest-in-Charge; Good Shepherd, Mobile; 251-452-9596</i>			
172 Hannon Avenue, Mobile, AL 36604			
251-478-6443 hm; 251-423-2580 cl			
kcumbie3@aol.com			
DOLLHAUSEN, Matthew M. (LTSS) (Vickie)	ELCA	1996	2015
<i>Assisting Priest; Holy Cross, Pensacola 850-477-8596</i>			
6431 Lakeshore Drive, Milton, FL 32570			
850-375-4485			
mdollhausen@gmail.com ; prieststmarys@gmail.com			
ELAM, III, Walter L. (U.So) (Anne)	1982	1982	2000
<i>Vicar; St. John's, Robertsdale; 251-947-6011</i>			
P.O. Box 1137, Fairhope, AL 36532			
[153 Orange Avenue, Fairhope, AL 36532]			
251-990-3596 hm; 251-510-9577 cl			
wlelam@bellsouth.net			

*GREEN, David K. (U.So) (Charlotte)	2014	2015	2014
<i>Priest-in-Charge; St. Peter's, Bon Secour; 251-949-6254</i> 607 Glen Eagles Avenue, Gulf Shores, AL 36542 251-752-0662 cl fatherdavid15@gmail.com			
*HEARD, Thomas K. (GTS) (Cheryl Winters-Heard)	2006	2007	2007
<i>Assistant Priest; Christ Church Cathedral, Mobile; 251-438-1822</i> 2201 Dauphin Street, Mobile, AL 36606 314-650-5010 cl fr.thomas.heard@gmail.com			
*POPHAM, James J. (ETSS) (Jo)	2008	2009	2016
<i>Co-Priest-in-Charge; St. Andrew's, Destin; 850-650-2737</i> 307 Harbor Boulevard, Destin, FL 32541 941-445-7770 cl jimpopham@gmail.com			
*POPHAM, Jo Anne P. (ETSS) (Jim)	2008	2009	2016
<i>Co-Priest-in-Charge; St. Andrew's, Destin; 850-650-2737</i> 307 Harbor Boulevard, Destin, FL 32541 941-445-0253 cl thejomama@gmail.com			
*WITHROCK, John W. (ELCA Lutheran) (Elaine)	2008	2009	2008
<i>vicar; Epiphany, Enterprise; 334-347-8210</i> P.O. Box 311265, Enterprise, AL 36331 [302 E Grubbs Street, Enterprise, AL 36330] 334-798-2368 cl fr.john@enter.twcbc.com			

**NON-CANONICAL CLERGY SERVING
NON-CANONICAL RETIRED CLERGY SERVING
UNDER CANON 3, SECTION 4 (a)**

OTT, Robert M. (Bonnie) <i>retired</i>	El Camino Real
<i>Priest-in-Charge; St. Luke's, Marianna; 850-482-2431</i> 4547 Red Oak Trace, Marianna, FL 32446 843-624-0133 bobstjohnschapel@redshift.com	

NON-PAROCHIAL CLERGY

PLOVANICH, Ede M. (ETSS) (Robert)	2006	2007	2006
1365 Selby Phillips Drive, Mobile, AL 36695 334-202-9275 cl rplovanich@aol.com			

*ZUBLER, Eric J. (U.So) (Connie)	18247 Woodland Drive, Point Clear, AL 36564 850-533-0458 cl eric_zubler@yahoo.com	2007	2007	2014
	DEACONS	Dcn	Dio	
BREWER, John L. (CGC), (Toni), <i>unassigned</i>		2011	2011	
4114 FM 2657, Briggs, TX 78608 850-384-3682 John's cl; 850-384-3522 Toni's cl dcn.john.brewer@gmail.com				
CARSON, R. Jayne (CGC) <i>retired</i>		2011	2011	
8363 Twin Lakes Drive, Mobile, AL 36695 251-633-9052 hm; 251-377-5997 cl jaynecarson@bellsouth.net				
DENNIS, Jeanie "Kay" (Britt) (CGC-SfM)				
<i>St. Luke's, Marianna; 850-482-2431</i> <i>St, Matthew's, Chipley (Companion church); 850-638-7837</i> 4757 Sheffield Dr, Marianna, FL 32446 850-272-6569 cl kay.dennis@icloud.com				
*KNIGHT-EPPS, Deborah T. (CGC-SfM)		2023	2023	
<i>St. Cyprian's, Pensacola</i> 5462 Chantilly Circle, Milton, Fl 32583 850-449-4930 cl dknightepps@yahoo.com				
*GARRITY, Clelia , (CGC)		2010	2014	
<i>Diocesan Global Mission Advocate St. Christopher's, Pensacola; 850-433-0074</i> 912 Denton Boulevard, NW, #2005, Ft. Walton Beach, FL 32547 561-271-2890 cl garritycpg@gmail.com				
*GOFF, Terry L., (CGC), (John)		2014	2014	
<i>Redeemer, Mobile; 251-639-1948</i> 6012 Timberly Road, N, Mobile, AL 36609 251-656-1609 cl terrylynngoff@yahoo.com				
HEWIS, Clara M., (CGC) <i>retired</i>		2011	2011	
1514 E. Avery Street, Pensacola, FL 32503 850-791-6342 hm; 850-304-3083 cl cmhii@aol.com				
*IVERSEN, Rachel S. (Craig) (CGC-SfM)		2020	2020	
<i>St. Monica's, Cantonment</i> 1149 Carla Drive, Cantonment, FL 32533 revdeaconrachel@gmail.com 850-293-0478 cl				

KELSON, Laura J., (CGC) <i>unassigned</i>	2014	2014
P.O. Box 13507, Pensacola, FL 32591		
[647 Buoy Drive, Pensacola, FL 32507]		
850-982-3555 cl; keltwn@gmail.com		
*KENDALL, John T. (Barbara) (CGC-SfM) <i>retired</i>	2020	2020
3030 Desert Street, Pensacola, FL 32514		
jt.k.3030.jk@gmail.com		
850-529-0207 cl		
*McKEE, Susan R., (CGC)	2011	2011
<i>St. Paul's, Magnolia Springs; 251-965-7452</i>		
213 W. Pedigo Avenue, Foley, AL 36535		
251-978-1144 cl		
susan@stpaulsms.org		
PATERSON, D. Pratt (Allison) (CGC-SfM)		
<i>Wilmer Hall Children's Home, Mobile; 251-_____</i>		
<i>Christ Church Cathedral, Mobile; 251-438-1822</i>		
3811 Old Shell Rd, Mobile, AL 36608		
251-401-1003 cl; 251-342-4931 wk		
ppaterson@wilmerhall.org		
RICHARDS, Edward T., (CGC), (Gayle Ahrens) <i>retired</i>	2011	2011
225 Jennings Mill Parkway, Apt 1421, Athens, GA 30606		
850-769-7275 hm, 850-276-0460 cl		
erichards5@icloud.com		
SPENCER, Patricia "Tricia" A (CGC) <i>retired</i>	2002	2018
The Arbors		
50 Joachim Dr., Apt 308, Gulf Breeze, FL 32561		
863-450-7412 cl		
deacontricia@yahoo.com		

RETIRED CLERGY

BAKER, Milledge L. (Logos) (Barbara)	2008	2009	2008
8100 Pine Forest Road, Walnut Hill, FL 32568			
850-327-4258 hm; 850-490-1249 cl			
frmilledge@gmail.com			
BALDWIN, Gary L. (U.So) (Kathy)	1988	1988	2003
188 Grindstone Creek Drive, Clarkesville, GA 30523			
251-363-0463 cl			
fathergary@murdercreek.com			
BATES, Steven B. (U.So) Holy Nativity, Panama City	2002	2002	2006
7115 Thomas Drive, Unit 1402			
Panama City Beach, FL 32408			
850-814-1843 cl			
sbates460@gmail.com			

		1996	1997	2004
BETENBAUGH, Helen R. (Perkins)	200 E Debbie Lane, Apt 152, Mansfield, TX 76063 940-293-7391 cl hbwheels@aol.com			
BRIGHT, Carl C. (U.So)	999 Hood Road, NE, Apt 133, Marietta, GA 30068 256-412-2129 cl padreb1976@gmail.com	1976	1976	1990
BROWN, Dennis R. A. (U.So)	<i>Ashland Place</i> P.O. Box 850697, Mobile, AL 36685 [148 Tuscaloosa Street, Rm 302 B, Mobile, AL 36607] 251-471-5431 main ofc; 251-605-9408 cl rev.dbrown@gmail.com	1983	1984	1983
BYRD, Jeffrey Y. (ETSS) (Beth Ensor)	409 Deer Stand Hill Trail, Troy, AL 36079 334-268-6227 cl fbyrd62@gmail.com	2005	2006	2005
CARTER, Cynthia C. (ETSS) St. Mary's, Andalusia	3778 Maggie's Drive, Irondale, AL 35210 334-208-0801 ccarter3778@gmail.com	2007	2007	2011
COATS, Christopher V. (VTS) (Barbara)	6982 Pine Forest Road, #110, Pensacola, FL 32526 251-223-2424 cl hsfrchris@gmail.com	1987	1988	2006
*COOK, Johnny W. (ETSS) (Mary)	206 Fig Avenue, Fairhope, AL 36532 251-605-4795 hm; 251-753-7580 cl jwcook423@gmail.com	1984	1985	2003
COOPER, IV, Francis M. (Nash) (Martha)	11702 Carrollwood Cove Dr., Tampa, FL 33624 850-585-4801 cl fmc cooper4@aol.com	1973	1973	2004
CRAVER, Marshall P. (U.So) (Jan)	<i>Diocesan Clergy Spiritual Director</i> 14685 Ridge Road, Summerdale, AL 36580 251-463-6650 cl marshallcraver@bellsouth.net	1984	1985	2003
DAY, Dennis L. (Seabury) (Marjorie)	P.O. Box 2066, Fairhope, AL 36532-2066 [199 N. Ingleside Street] 251-929-0125 hm daytime3760@yahoo.com	1961	1961	1979

		2003	2004	2009
DWYER, Thomas P. J. (VTS) (Lynn)	6003 SW 93 Circle, Ocala, FL 34481 850-247-9726 cl vetelover@gmail.com			
GARNER, Jeffrey R. (ETSS) (Angela)	P.O. Box 2346, Gulf Shores, AL 36542 [4217 Augusta Drive, Gulf Shores, AL 36542] 251-500-1589 hm; 205-753-5977 cl hsfrjeff@gmail.com	2005	2005	2014
GENTRY, B. Massey (U.So) (Jan)	624 Camden Ridge, Birmingham, AL 35226 251-459-4169 cl mgfairhope@gmail.com	1978	1978	2022
GRAVES, L. Roberts (VTS)	1302 E. Avery Street, Pensacola, FL 32503 850-432-5924 hm; 850-525-7224 cl leonardgraves963@gmail.com	1963	1964	1984
GREISER, Sr., Ronald E. (U.So) (Rita)	<i>no address forwarded</i> 828-606-7833 cl rongreiser@gmail.com	1977	1977	1990
HAGBERG, Joe A. (GTS)	6329 Causeway Road, Panama City Beach, FL 32407 850-899-1400 cl joealan@knology.net	1976	1976	2002
HARRIS, Martha C. (Emory) (Mickey)	P.O. Box 613, Apalachicola, FL 32329 [123 8 th Street, Apalachicola, FL 32320] 850-653-5856 cl mch52@icloud.com	1996	1996	2000
HEIN, C. Gregory (U.So) (Linda)	89 Brook Haven Drive, Spruce Pine, NC 28777 850-830-4705 cl ghein626@aol.com	1982	1983	2006
HICKENLOOPER, A. Morgan (ETSS) (Mary Kennedy)	3006 Oakbrook Cir, Clearwater, FL 33759 850-236-4684 hm, 850-774-3843 cl amhlooper@gmail.com	1993	1993	2001
HILL, H. Michael (U.So) (Geneva)	2255 Valley Escondido Drive, Pensacola, FL 32526 850-346-1989 cl hm.hill@cox.net	2000	2000	2000

		2012	2012	2020
HUNGERFORD, Roger A. (ETSS) (Liz)				
8853 Bellwood Circle, Pensacola, FL 32514				
757-639-5610 cl				
rog.hungerford@gmail.com				
JAMES, C. Scott (VTS) (Sylvia)		1968	1969	1996
212 Tammy Drive, Decherd, TN 37324				
931-327-2299 hm				
ssjames@bellsouth.net				
JAMES, William E. (U.So)		1965	1966	1979
2594 Hutchins Rd., Lawrenceville, GA 30044-5704				
404-290-4589 hm; 251-228-6158 cl				
JENCKS, Jeffrey A. (S. Mary R-C) (Eileen McCartan)		1986	1986	2008
6354 Ladera Trail, Pace, FL 32571				
850-377-5098 cl				
jeffreyjencks@gmail.com				
KENNINGTON, S. Albert (U.So) (Nancy)		1974	1975	1974
212 Margaret Drive, Fairhope, AL 36532				
251-928-4413 hm, 251-591-3505 cl				
revsak@gmail.com Albert ; nbkenn45@gmail.com Nancy				
*KINDERGAN, Walter B. (GTS) (Becky)		2013	2014	2013
99 Firestone Boulevard, Pensacola, FL 32503				
850-529-5944 cl				
waltkindergarten@gmail.com				
KLOPFENSTEIN, Timothy D. (U.So) (Hannah)		1984	1985	1984
106 Galaxy Avenue, Bonaire, GA 31005				
478-278-6073 hm				
timklop@yahoo.com				
*KREAMER, Martha H. (U.So)		2001	2002	2001
P.O. Box 57, Lillian, AL 36549				
[12099 County Road 99, Lillian, AL 36549]				
251-978-1972 cl				
martha.kreamer@gmail.com				
LEDGERWOOD, Mary Jayne (VTS)		2001	2002	2018
9625 Grallatorial Circle, Pensacola, Fl 32507				
410-409-5022				
mj@earthhearth.org				
LINDSTROM, Jr. D. Fredrick (VTS) (Marcia)		1969	1970	1998
27 Mar Vista Circle, Pensacola, FL 32507				
828-421-9578 cl				
frfredl@gmail.com				
LOCKETT, Donna A. (ETSS)		2003	2004	2003
11113 Starling Court, Lillian, AL 36549				
334-467-8789 cl				
dalockett1017@gmail.com				

MAYER, Sandra C. (U.So) (Robert Gilchrist)	2000	2001	2000
637 N Mt. Pleasant Avenue, Monroeville, AL 36460			
334-402-0906 cl			
neweng1@comcast.net			
McDOWELL-FLEMING, David H. (GTS) (Martha)	1987	1988	1987
1606 Ursuline Avenue, New Orleans, LA 70116			
850-516-1468 cl			
aususadm@cox.net			
McLUEN, Roy E. (U.So) (Kathy)	1990	1991	2002
17101 Military Rd., S., Seatac, WA 98188-3647			
253-277-4993 hm; 425-301-7325 cl			
rkmcluen2@gmail.com ; rkmcluen@gmail.com (Kathy)			
McMAHAN, Larry W. (Yale)	1972	1973	1993
3902 S. Jamie Lane, Bloomington, IN 47401			
812-333-0610 hm			
mcmahanlarry@ymail.com			
MURRAY, III, John W. (VTS) (Sara Ann)	1967	1968	1983
1326 Live Oak Lane, Jacksonville, FL 32207			
843-853-0201 cl			
mail@fantasiabb.com			
NIXON, Thomas E. (EDS)	1982	1983	1982
484 N. Union Avenue, Ozark, AL 36360			
334-733-5056 cl			
revdr11248@gmail.com			
PHILLIPS, II, John W. (ETSS) (Ann)	1960	1961	1976
590 Parker Circle, Pensacola, FL 32504			
850-291-7620 John cl; 850-291-7984 Ann cl			
revjwp2@gmail.com			
PORTER, Roger C. (VTS)	1960	1961	1971
6500 Middleburg Court, Mobile, AL 36608			
251-344-0794 hm; 251-656-0961 cl			
rporter33@comcast.net			
POWERS, David A. (U.So) (Celeste)	1973	1974	1995
3713 Stein Avenue, Mobile, AL 36608			
251-432-7293 hm ; 251-689-3830 cl			
dapowers959@gmail.com David ; mcelestepowers@gmail.com Celeste			
PRUITT, Albert W. (GTS) (Ellanor)	2000	2001	2000
1117 E Yonge Street, Pensacola, FL 32503			
850-261-2362 Al's cl; 850-261-2363 Ellanor's cl			
prugts422@aol.com			
RIGGALL, George G. (Seabury) (Marguerita)	1978	1979	2004
524 Artesian Spring Drive, Fairhope 36532			
251-965-6562 hm, 251-923-6310 cl			
georgeriggall@gmail.com			

		1991	1992	1991
RIGGIN, John H. (U.So) (Lauree)	3867 Old Shell Rd., Mobile, Alabama 36608 251-343-3763 hm, 251-454-7135 cl jhriggin@bellsouth.net			
ROBERT, Mary C. (U.So.)	551 W. Barksdale Drive, Mobile, AL 36606 251-458-8581 cl marybob54@aol.com	1979	1983	1982
SCHMIDT, Richard H. (Vanderbilt) (Pam)	7517 Dudley Garden Way, Louisville, KY 40222 251-517-9136 hm; 513-846-2492 Dick's cl; 513-846-2532 Pam's cl rhspbs@gmail.com	1970	1970	1990
SCHULENBERG, Michael A. (ETS) (Karen)	89 Judson Street, Canton, NY 13617 315-262-5006 cl Mike ; 315-262-4328 cl Karen masschulenbergl@hotmail.com	1969	1970	1992
SELLERS, Randal H. (VTS) (Darla)	616 Prestwick Drive, Dothan, AL 36305 205-936-3567 cl randysellers55@gmail.com	2019	2019	2021
SHEPARD, Margaret S. (U.So)	416 Shoreline Drive, Gulf Breeze, FL 32561 850-419-7440 cl revshepard@knology.net	1994	1994	2008
STARR, Mark L. (Princeton) (Barbara)	41 Olympic Boulevard, Port Townsend, WA 98368 (360) 390-5648 hm; (360) 359-1300 cl starr@shc.edu	1981	1981	2005
*TALBERT, T. Keith (U.So) (Lynn)	5644 Buerger Lane, Fairhope, AL 36532 251-975-7353 cl frkt1@gmail.com	1994	1995	1994
TRIMBLE, Sarah M. (VTS) (Henry)	10100 Hillview Drive, Apt 309, Pensacola, FL 32514 850-456-2472 hm smtrim@att.net	1989	1990	2001
VALCOURT, Theodore P-F. (Interdenominational) (Rosalyn)	102 E Ashley Street, Atmore, AL 36502	2007	2007	2007
WATKINS, Jane A. (ETSS) (John)	10100 Hillview Drive, Apt 615, Pensacola, FL 32514 850-912-4335 hm jandy4@cox.net	1989	1990	2003

		1967	1968	1990
WAVE, John E. (U.So)	3615 Phillips Lane, Panama City, FL 32404 850-784-9887 hm; 850-890-1531 cl maryjohn728@aol.com			
WELLER, Jr., Thomas C. (Luth.TX) (Linda)	3001 W 10 th Street, Unit 718, Panama City, FL 32401 850-532-0114 cl twellerpc@gmail.com	1983	1984	1984
WHITELAW, E. Drake, (VTS)	1242 Felder Avenue, Montgomery, AL 36106 334-300-3039 cl ewhitelaw1@gmail.com	1998	1998	2012
WOMELSDORF, Charles S. (Nashotah) (Sarah)	1884 Ellington Way, Auburn, AL 36830 334-857-2816 hm cwom00@windstream.net	1968	1969	1991
*YOUNG, Kammy M. B. (Seabury) (+George)	302 N. Reus Street, Pensacola, FL 32501 904-556-1634 cl kammy@diocgc.org	1992	1992	2018

RETIRED BISHOPS

BIGGERS, Jackson C. (Assistant Bishop, Upper Shire, Malawi)

Bishop in Residence

Box 967, Zomba, Malawi
(Azalea Trace - 3 months in Summer)
10100 Hillview Road, Apt 537, Pensacola, FL 32514
850-475-8717 hm
jackc.biggers@yahoo.com

DUNCAN, II, Philip M. (Kathy) (III Bishop of the Central Gulf Coast)

7208 Mitra Drive, Austin, TX 78739
850-450-1001 Philip's cl; 850-916-7474 Kathy's cl
pmduncan966@gmail.com

JONES, III, Charles I. "Ci" (Ashby) (Diocese of Montana)

Bishop in Residence

The Veranda, 6982 Pine Forrest Road, Pensacola, FL 32526
406-442-0345 cl
bpci@aol.com

MILLER, Steven Andrew (Cynthia) (Diocese of Milwaukee)

Bishop in Residence

Priest-in-Charge; St. Agatha's, DeFuniak Springs; 850-892-9754
P.O. Box 233, DeFuniak Springs, FL 32435
414-801-3028
bishopstevenmiller@gmail.com

*YOUNG, III, George D. (Kammy) (Diocese of East Tennessee)

Bishop in Residence

302 N. Reus Street, Pensacola 32501
865-312-0526 cl
georgeyoung3rd@gmail.com

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LICENSED TO OFFICIATE**

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**RESIDENT CLERGY IN COMMUNION WITH THE EPISCOPAL CHURCH
LICENSED TO OFFICIATE**

Roster of Record

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Convocation/Congregation		First Name	Last Name	Designation
Convocation I - Redeemer, Mobile	*	Cecilia	Archer	Youth Delegate
Convocation II - Daphne, St. Paul's	*	Mary Claire	McTaggart	Youth Delegate
Convocation III - Holy Cross, Pensacola	*	Lamar	Parsley	Youth Delegate
Convocation III - St. Mary's, Milton	*	Christian	Klauss	Youth Delegate - Alternate
Convocation IV - St. Mary's, Andalusia	*	Athena	Clark	Youth Delegate
Convocation V - Christ the King, SRB	*	William	Justiss	Youth Delegate
Andalusia, St. Mary's	*	Sister	Barnes	Lay Delegate
	*	April	Clark	Lay Delegate
	*	Debra	Gamble	Lay Delegate
	*	George	Barnes	Alternate Delegate
Apalachicola, Trinity	*	Debbie	Hooper	Lay Delegate
	*	Penny	Marler	Lay Delegate
Atmore, St. Anna's				
Atmore, Trinity				
Bay Minette, Immanuel	*	Randi	Evans	Lay Delegate
		Janet	Moulton	Alternate Delegate
Bon Secour, St. Peter's	*	Michael	Griffiths	Lay Delegate
	*	Michelle	Griffiths	Lay Delegate
	*	William	Griffiths	Lay Delegate
	*	Charlotte	Green	Alternate Delegate
	*	Christopher	Griffiths	Alternate Delegate

*Denotes attendance at the convention. **Denotes lay delegate that was originally certified as the alternate.

Convocation/Congregation		First Name	Last Name	Designation
Brewton, St. Stephen's	*	Kathy	Jernigan-Ellis	Lay Delegate
	*	Dennis	Joyner	Lay Delegate
	*	Wendell	Ray	Lay Delegate
	*	Christine	Flowers	Alternate Delegate
Cantonment, St. Monica's	*	Viven	Welch	Lay Delegate
	*	Beth	Woods	Lay Delegate
		Dodie	Matlock	Alternate Delegate
Chickasaw, St. Michael's				
Chipley, St. Matthew's	*	Betty	Lewis	Lay Delegate
	*	Linda	MacLellan	Alternate Delegate
Citronelle, St. Thomas				
Coden, St. Mary's	*	Ed	Weller	Lay Delegate
	*	Susan	Altadonna	Alternate Delegate
Crestview, Epiphany	*	David	Bryant	Lay Delegate
		Janice	Tyler	Alternate Delegate
Daphne, St. Paul's	*	Rhonda	Jones	Lay Delegate
	*	Terri	McMillan	Lay Delegate
	*	Michael	Quinn	Lay Delegate
	*	Cathy	Slagle	Lay Delegate
	*	Matthew	Thomason	Lay Delegate
	*	Donna	Brown	Alternate Delegate
Dauphin Island, St. Francis	*	Jamo	Ladd	Lay Delegate

*Denotes attendance at the convention. **Denotes lay delegate that was originally certified as the alternate.

Convocation/Congregation		First Name	Last Name	Designation
DeFuniak Springs, St. Agatha's	*	Barbara	Goins	Lay Delegate
Destin, St. Andrew's	*	Rick	Boyer	Lay Delegate
	*	Ericca	Cavender-Caldwell	Lay Delegate
	*	Judy	King	Alternate Delegate
	*	Jerry	Miller	Alternate Delegate
Dothan, Nativity	*	Bob	Boyle	Lay Delegate
	*	Tonye	Frith	Lay Delegate
	*	Josh	Hicks	Lay Delegate
	*	Stuart	Ibberson	Lay Delegate
	*	Traci	Newton	Alternate Delegate
Enterprise, Epiphany	*	Terry	Todd	Lay Delegate
		Scott	Smith	Alternate Delegate
Eufaula, St. James	*	Ed	Garrison	Lay Delegate
	*	Susie	McCathran	Lay Delegate
	*	Bradford	Moore	Lay Delegate
		Paige	Garrison	Alternate Delegate
Fairhope, St. James	*	Margaret	Cadden	Lay Delegate
	*	Dan	Campbell	Lay Delegate
	*	Misty	Campbell	Lay Delegate
	*	Terri	Kennedy	Lay Delegate
	*	Terry	Moore	Lay Delegate
	*	Jeanie	Smith	Lay Delegate
	*	Beth	Moore	Alternate Delegate
Foley, St. Paul's	*	Dianne	Cotton	Lay Delegate
	*	Karen	Walters	Lay Delegate

*Denotes attendance at the convention. **Denotes lay delegate that was originally certified as the alternate.

Convocation/Congregation		First Name	Last Name	Designation
Ft. Walton Beach, St. Simon's	*	Stephen	Brown	Lay Delegate
	*	Eleanor	Sheppard	Lay Delegate
	*	Matt	Smith	Lay Delegate
	*	Van	Fuller	Alternate Delegate
		Jennifer	Knight	Alternate Delegate
Greenville, St. Thomas	*	Tammi	Edwards	Lay Delegate
	*	Jim	McGowin	Lay Delegate
		Susan	Andrews	Alternate Delegate
Gulf Breeze, St. Francis	*	Nancy	Cooper	Lay Delegate
	*	John	Griffing	Lay Delegate
	*	Patsy	May	Lay Delegate
		Judith	Russell	Alternate Delegate
Gulf Shores, Holy Spirit	*	Rhonda	Barber	Lay Delegate
	*	Margaret	Griffin	Lay Delegate
	*	Steve	Griffin	Lay Delegate
	*	Joe	Barber	Alternate Delegate
	*	Ivey	Lowry	Alternate Delegate
Jackson, St. Peter's				
Laguna Beach, St. Thomas	*	Virginia "Bebe"	Traylor	Lay Delegate
	*	Nancy	Johnson	Alternate Delegate
Lillian, Advent	*	Johnny	Davis	Lay Delegate
	*	Margaret Anne	Davis	Alternate Delegate

*Denotes attendance at the convention. **Denotes lay delegate that was originally certified as the alternate.

Convocation/Congregation		First Name	Last Name	Designation
Magnolia Springs, St. Paul's	*	Sharon	Bertschi	Lay Delegate
	*	Ray	Moore	Lay Delegate
	*	Jim	Smith	Lay Delegate
	*	Lolly	Holk	Alternate Delegate
Marianna, St. Luke's		Pat	Furr	Lay Delegate
	*	Patti	Hutton	Lay Delegate
	*	Maureen	O'Dell	Lay Delegate
		George	Hutton	Alternate Delegate
		Les	Furr	Alternate Delegate
Milton, St. Mary's	*	Mimi	Hamilton	Lay Delegate
	*	Julia	Hotmer-Drao	Lay Delegate
	*	Don	Thompson	Lay Delegate
		Elizabeth	Hamilton	Alternate Delegate
Mobile, All Saints	*	Molly	Allison	Lay Delegate
	*	Cynthia	Donnell	Lay Delegate
	*	Jeannie	Kienzle	Lay Delegate
	*	Valerie	Mitchell	Lay Delegate
		Mary Louise	Durant	Alternate Delegate
Mobile, Christ Church Cathedral	*	Jill	Chow	Lay Delegate
	*	Harwell	Coale	Lay Delegate
	*	Jubal	Hamil	Lay Delegate
	*	Carolyn	Jeffers	Lay Delegate
	*	Henry	Seawell	Lay Delegate
	*	Weathers	Bolt	Alternate Delegate
Mobile, Good Shepherd	*	Carsten	Kennedy	Lay Delegate
	*	Robert	Runderson	Lay Delegate

*Denotes attendance at the convention. **Denotes lay delegate that was originally certified as the alternate.

Convocation/Congregation		First Name	Last Name	Designation
Mobile, Redeemer	*	LeRoy	Cassidey	Lay Delegate
	*	Linda	Nabors	Lay Delegate
	*	Gail	Sheldon	Lay Delegate
	*	Diana	Shaw	Alternate Delegate
Mobile, St. Andrew's	*	Dorothy	Weis	Lay Delegate
	*	Spring W.	Richardson	Alternate Delegate
Mobile, St. John's	*	Eugene	Johnston	Lay Delegate
	*	Mary	Sheffield	Lay Delegate
	*	Janet	Buckley	Alternate Delegate
Mobile, St. Luke's	*	Chance	Cooper	Lay Delegate
	*	Diane	Engels	Lay Delegate
	*	Sabrina	Evans	Lay Delegate
	*	Dianne	Jordan	Lay Delegate
	*	Karen	Jordan	Alternate Delegate
Mobile, St. Paul's	*	Pam	Bixler	Lay Delegate
	*	Jeff	Luther	Lay Delegate
	*	Peggy	Lyden	Lay Delegate
	*	Linda Lou	Parsons	Lay Delegate
	*	Catherine	Tubbs	Lay Delegate
	*	Forrest	Williams	Lay Delegate
Mobile, Trinity	*	Thomas	Holmes	Lay Delegate
	*	Thomas	Murray	Lay Delegate
Monroeville, St. John's		Dora	Pelham	Lay Delegate
	*	Ethan	Rowell	Lay Delegate
Navarre, St. Augustine's	*	Marge	Bell	Lay Delegate
	*	Janet	Wright	Alternate Delegate

*Denotes attendance at the convention. **Denotes lay delegate that was originally certified as the alternate.

Convocation/Congregation		First Name	Last Name	Designation
Niceville, St. Jude	*	Renee	Larson	Lay Delegate
	*	Steve	Larson	Lay Delegate
	*	Justin	Snyder	Lay Delegate
	*	Aaron	Miller	Alternate Delegate
Ozark, St. Michael's				
Panama City, Holy Nativity	*	Dan	Finley	Lay Delegate
	*	Ivan	Pereira	Lay Delegate
	*	Nancy	Roupp	Lay Delegate
	*	Jack	Thompson	Lay Delegate
	*	Victoria	Williams	Lay Delegate
	*	Mike	Harding	Alternate Delegate
Panama City, St. Andrew's	*	Lynn	Chester	Lay Delegate
	*	Louise	Crawford	Lay Delegate
	*	Fran	Tate	Lay Delegate
Panama City, St. Patrick's	*	Susan	Bravo	Lay Delegate
Panama City Beach, Grace	*	Deborah	Edmondson	Lay Delegate
	*	Jack	Friou	Lay Delegate
Pensacola, Christ Church Parish	*	Rita	Grayson	Lay Delegate
	*	Betsy	Hart	Lay Delegate
	*	Jake	Renfroe	Lay Delegate
	*	Ed	Rogers	Lay Delegate
	*	Becca	Schmidt	Lay Delegate
	*	Josh	Starr-Ford	Lay Delegate
	*	Joe	McDaniel	Alternate Delegate

*Denotes attendance at the convention. **Denotes lay delegate that was originally certified as the alternate.

Convocation/Congregation		First Name	Last Name	Designation
Pensacola, Holy Cross	*	Donovan	Chau	Lay Delegate
	*	Madeleine	Hutchison	Lay Delegate
		Miya	May	Lay Delegate
	*	Eden	Ridgeway	Lay Delegate
Pensacola, Holy Trinity	*	Sally	Crenshaw	Lay Delegate
	*	Jeanne	Williams	Lay Delegate
		Cheri	Honeycutt	Alternate Delegate
		Lucinda	May	Alternate Delegate
Pensacola, St. Christopher's	*	Mary Ann	Bozeman	Lay Delegate
	*	Linda	Edwards	Lay Delegate
	*	Helen	Pedigo	Lay Delegate
	*	Shane	Rice	Lay Delegate
	*	Andie	Trahan	Lay Delegate
Pensacola, St. Cyprian's	*	Carol	Matthews	Lay Delegate
Pensacola, St. John's	*	Angelia	Byers	Lay Delegate
	*	Alan	James	Lay Delegate
		Leona	Mayberry	Lay Delegate
		Carol	Patterson	Alternate Delegate
Port St. Joe, St. James	*	John	Erickson	Lay Delegate
Robertsdale, St. John	*	Dan	Pool	Lay Delegate
Santa Rosa Beach, Christ the King	*	John	French	Lay Delegate
	*	Nan	Jacobs	Lay Delegate
	*	Richard	Jacobs	Lay Delegate
		Bryan	Whitehead	Alternate Delegate

*Denotes attendance at the convention. **Denotes lay delegate that was originally certified as the alternate.

Convocation/Congregation		First Name	Last Name	Designation
Troy, St. Mark's	*	Deb	Davis	Lay Delegate
	*	Diane	Porter	Lay Delegate
	*	Adam	Rutkowski	Lay Delegate
	*	Curt	Porter	Alternate Delegate
Wewahitchka, St. John	*	John	Huft	Lay Delegate

*Denotes attendance at the convention. **Denotes lay delegate that was originally certified as the alternate.

Thursday Afternoon, February 20, 2025**Budget meeting**

An open zoom hearing on the proposed Diocesan budget for 2025 was held at 5:30 p.m. Prior to the beginning of the meeting, on Friday morning, a zoom link was provided in the material to all delegates. Opportunity was given for delegates to review and understand Diocesan finances and to ask and receive answers to questions pertaining to the proposed Diocesan budget.

Friday Morning, February 21, 2025**Registration**

The Fifty-fourth Annual Convention of The Episcopal Diocese of the Central Gulf Coast opened for registration at 8:00 a.m. at the Destin-Fort Walton Beach Convention Center. The exhibit hall opened in Emerald Grand Ballroom II at 8:00 a.m.

Prior to the start of the Convention, Bishop Russell Kendrick (President of the Convention) reminded the delegates, both Lay and Clergy to sign into the VPOLL® for purposes of determining a quorum. Bishop Kendrick also reminded the attendees that the Worship booklet contained all services for the Convention so be sure to retain the booklet.

At 9:00 a.m., The Rev. Richard Proctor, Rector of Christ the King, Santa Rosa Beach, as host church welcomed delegates and visitors to the 54th Annual Convention. He also thanked the Diocesan staff, Christ the King staff and volunteers, and all gathered for Convention. The Order for Morning Prayer, Rite II was read in the Emerald Grand Ballroom on February 21, 2025, at 9:02 a.m., with The Rev. Richard Proctor officiating. The lessons were read by Mr. Jim Moomaw, Senior Warden of Christ the King, Santa Rosa Beach. "The Priests and Hicks" band led the worship music, featuring The Reverends John Talbert, Stephen Pecot, David Chatel, Brent Norris, Eric Mancil, and Justin Boyd. Also featuring Lynn Talbert and Josh Hicks.

During the Order of Morning Prayer, The Rt. Rev. J. Russell Kendrick preached and as the homily gave his Convention Address. In his address, Bishop Kendrick named how each person brings a big bag on their soul called life. He gave context to the theme for Convention of how each person and each congregation sings a song of God's amazing love. The impetus came from hearing this lyric in a hymn sung at Nativity, Dothan. The Bishop concluded with challenging the Church to grow by 5% and to continue singing the song of love. At the conclusion, the Bishop invited those gathered to write a prayer on their heart and share with a neighbor to participate in bearing the burdens of those around us.

Following the conclusion of Morning Prayer the Convention was called to order at 9:47 a.m. on February 21, 2025, with The Rt. Rev. J. Russell Kendrick (President of the Convention) presiding. The Bishop prayed for the meeting and the Church using the prayers from BCP page 818.

Almighty and everliving God, source of all wisdom and understanding, be present with those who take counsel in the Diocese of the Central Gulf Coast for the renewal and mission of your Church.

Teach us in all things to seek first your honor and glory. Guide us to perceive what is right, and grant us both the courage to pursue it and the grace to accomplish it; through Jesus Christ our Lord. Amen.

Bishop Kendrick acknowledged that the Diocese comprises 61 worshipping communities in 30 counties in lower Alabama and Northwest Florida. As a Diocese, he gave thanks for all those who gathered for Convention and gave acknowledgment for the land and earth that does not belong to us, with special attention to the various tribes of indigenous peoples who were here before us, including: Apalachee, Chatot, Cherokee, Choctaw, Creek, Muscogee, Shawnee, Seminole, and Timucua.

Bishop Kendrick requested that Lay delegates and clergy please sit at the tables. He next invited Clergy Spouses, Alternates, and Visitors to sit in the gallery at the opposite end of the room. It was noted that it would be helpful at this time if everyone would silence all cell phones to not disturb convention business. However, tweets and posts were permitted.

The Bishop noted that various Vendors and Ministry exhibits are in Emerald II, just beyond the back wall and suggested that all take the time to look around at the good work going on and consider ways your congregation can join in.

The Bishop announced that when we vote by acclamation, only voting clergy and lay delegates should respond. Alternate delegates and those with seat & voice should abstain from responding to any call for a vote.

The Bishop reminded us that as in Conventions past, we are being prayed for by the Daughters of the King (DOK) who are in the prayer room in Sand Castle, and noted that you can stop by and leave a prayer note or pray with a DOK prayer partner.

It was also noted that anyone who wished to address the Chair and Convention, should come to one of the microphones on the floor to do so and be recognized.

As there are no scheduled breaks the delegates are free to attend to bathroom & stretching needs as needed.

Bishop Kendrick called on The Rev. Mike Ballard, Secretary of the 53rd Convention to give us a report on quorum.

Rev. Ballard responded, Mr. President, of the 140 certified lay delegates to this convention, 118 are registered and in attendance. Of the 62 eligible clergy delegates, 45 are registered and in attendance. Mr. President, I am pleased to announce we have a quorum.

Pursuant to Diocesan Canon 6, section 1, Bishop Kendrick nominated The Rev. Michael Ballard, Immanuel Church, Bay Minette, to be Secretary of the 54th Convention. The motion was duly made and seconded. The nominee was elected unanimously.

The Bishop inquired; Mr. Secretary, as Jesus said, he will be in the midst of 2 or 3. Would you like some help?

Rev Ballard replied: Yes Mr. President, I nominate Dwight Babcock, Diocesan Administrator and The Rev. Katie Gillett, as assistant Secretaries of the Convention. This also was done pursuant to Diocesan Canon 6, section 1. There was a call for a second, a second was received and the motion was approved by acclamation.

The Bishop appointed and welcomed the Diocesan Chancellors Kathy Miller – Alabama - St Paul’s, Mobile and Scott Remington - Florida - St Christopher as our Parliamentarians. He reminded the convention that they do so much more than keep us in line at convention. As chancellors, they do many things, from reviewing contracts, [quite a few in a year] settle disputes, and give advice.

The Bishop welcomed individuals new to convention.

The Bishop called on the Chancellors as Parliamentarians to give a few words about - just what is Parliamentary procedure and why it matters.

The Parliamentarians presented a short PowerPoint presentation to describe Canonical procedure, beginning with our reason for gathering as required per Section 3 of the Articles of Incorporation. A copy of the pertinent portion of the Rules of Order for Conducting the Business was provided to delegates. The procedure for addressing Convention and the special rules of order for voting for Convention by raising hands or utilizing VPOLL® were reviewed. The Parliamentarians also noted that while primarily Roberts Rules of Order applied, the convention also went under Russell’s Rules of Order to insure that minority opinions were able to be expressed, while providing that the majority could function efficiently.

At 9:59 a.m., Bishop Russell Kendrick reported that the Convention was duly organized for business. The Bishop mentioned early in his address the suggestion that we all have a bag called life that we have carried into this room with us. He asked the delegates to do something with a little bit of what may be in their bag of life, and to do so in a way to create relationship.

From the letter of Galatians, Paul calls us to “bear one another’s burdens.” One way we respond to his call is prayer. The Bishop invited the delegates to write down a prayer of something that each are carrying on their heart this morning. It may be a prayer of thanksgiving, personal petition, an intercession for another, a concern in this world. Write it down on an index card on the tables. After a pause he asked everyone to turn to a neighbor that is near you, hoping that it would be wonderful if the neighbor is not a best friend, but someone each delegate did not really know. He asked all to share a word or two about your prayer with each other. Just a minute or so each. After another pause he asked the delegates to exchange the prayer cards; and in each person’s own prayers during our time together, to hold up your neighbor’s prayer while we are here.

Acknowledgements and Gratitude

Bishop Kendrick thanked the people of Christ the King, Santa Rosa Beach for hosting the 54th Annual Convention. He reflected how 40 years ago Christ the King's current building was erected. He also thanked the Diocesan staff (Mary Poss, Dwight Babcock, Kim Weinstein, Jenn Roberts, The Rev. Lydia Johnson, The Rev. Dr. Joy Blaylock, The Rev. Canon Ashley Freeman, and Meghan Johnson).

The Bishop then took a moment to announce the upcoming change in officers including the retiring of The Rev. Albert Kennington and incoming Historiographer, Jane Dysart, Christ Church Parish, Pensacola. The President gave thanks for the ministry of The Rev. Albert Kennington as Historiographer, Secretary to Convention for many years, priest, and overall service to this diocese.

Bishop Kendrick stated there are a couple people whose ministry has served us all in the Diocese and is a ministry that does not seek or receive a lot of attention. The Bishop stated he wanted to shine a light and fuss over them. Again, The Rev. Albert Kennington who is retiring from his ministry as Historiographer, a ministry he has been involved with for some 14 years. Not to mention a long tenure at the Secretary's desk. Another is The Rev. Marshall Craver who serves as a spiritual director for the clergy of our diocese; specifically at the Bishop's request and a nominal honorarium. Marshal sees some 33 clergy and I am convinced his ministry has been essential for our clergy.

The Bishop also thanked our other General Officers: Treasurer: Robert Hall; Chancellors: Kathy Miller and Scott Remington; and Secretary: The Rev. Mike Ballard.

Bishop Kendrick announced that in order to comply with the Rules of Order, he sought a motion to enter his address during Morning Prayer as the Bishop's Address in the record of our proceedings. There was a motion from the floor, it was seconded and then approved by acclamation.

The Bishop announced that he intended to call on Dale Dalby of Christ the King, Santa Rosa Beach for a report of credentials & privileges; however as Mr. Dalby is not a delegate of Christ the King SRB this year, the Bishop moved that Mr. Dalby be given Seat and Voice so he can submit his report and continue his duties of the Convention Committee on Credentials and Privileges and the Convention Committee on Next Conventions. A motion to grant seat and voice for Dale Dalby was made from the floor, thereafter seconded, and approved by a show of hands.

Mr. Dale Dalby, Chair of the Committee on Credentials and Privileges and the Committee on Next Conventions spoke from the floor: Mr. President, The Committee on Credentials and Privileges recommends the following persons have seat and voice in this 54th Annual Convention of the Diocese of the Central Gulf Coast:

Non-Canonically resident clergy serving in the Diocese:

The Rev. Michael Schwarte (ELCA pastor); Priest-in-charge; St. Mark's, Troy
The Rt. Rev. George Young, resident bishop; retired, East Tennessee

Members of the Standing Committee:

Michelle Anchors; St. Simon's, Fort Walton Beach
Michelle Crawford; St. Jude's, Niceville
Julia Hart; St. Monica's, Cantonment
Garrett Powe; St. Paul's, Mobile
Mark Waddell; St. Augustine's, Navarre

General Officers:

Kathy Miller; St. Paul's, Mobile, Alabama Chancellor
Scott Remington; St. Christopher's, Pensacola, Florida Chancellor
Robert Hall; St. Paul's, Mobile, Diocesan Treasurer

Members of Diocesan Agencies/Diocesan Coordinators:

Joe McDaniel; Co-chair of the Commission on Racial Justice & Reconciliation
John Olson; Chair of the Commission on Prison Ministry
Eleanor Reeves; Executive Director of Beckwith Camp & Retreat Center

Keynote Speaker:

Dr. Bertice Berry; Convention Keynote Speaker

Workshop Presenters:

The Rev. Jon Davis; Rector of St. Mark's, Palatka, FL
The Rev. Paul Feheley; Archdeacon of St. Michael & All Angels, Toronto, ON
Anita Ford; St. Christopher's, Pensacola
The Rev. Paul McCabe; Rector of Church of the Annunciation, Marietta, GA; Chaplain (Major) to the Georgia Army National Guard
Sue Rollins; Redeemer, Mobile
Salem Saloom; St. Stephen's, Brewton

Other Convention Participants:

Dwight Babcock, Diocesan Administrator – Assistant Secretary/Assistant Treasurer
Jenn Roberts, Diocesan Missioner for Communications
Meghan Johnson, Happening Coordinator and Youth Shepherd

It was noted that these names were provided to the delegates in their materials packet before the start of Convention.

Mr. Dalby made the following motion: Mr. President, I move that these persons so named be given seat and voice. There was a second and thereafter the motion was approved on a hand vote

Bishop Kendrick noted that there is another bit of business, that is to help us determine our future Convention sites & dates. Mr. Dalby is also representing the Committee on the Next Convention.

Mr. Dalby stated: Mr. President I would like to remind the Convention that 55th Annual Convention will be February 27 & 28, 2026 hosted by St. Francis, Gulf Breeze and to be held at the Pensacola Beach Hilton.

The Bishop announced that the 56th Annual Convention will be February 19 & 20, 2027. Any invitations to host that convention should be communicated to Dale or Dwight Babcock. The selection of the 2027 Convention host will be announced tomorrow.

Bishop Kendrick reminded the delegates that unlike many dioceses that set the same date every year, ours is a movable feast due to Mardi Gras. Similarly, many dioceses actually have their conventions or councils in the Fall, but down here in the south, we are all well aware of the feasts of college football that tend to cause us an ethical dilemma.

The Bishop responded to a call for a point of personal privilege. Steve Brown, delegate of St. Simons on the Sound presented a prayer poster for The Rev. David Knight and asked all gathered to sign the poster to later be taken to Fr. David, to remember him and his spouse, Jennifer, in prayer. Mr. Brown reported their Rector is currently undergoing treatment at Oschner Medical Center, New Orleans, LA.

The Bishop called for prayers for David Knight.

Per Canon 9, section 1, Canon 14, and Canon 22, section 1, the Bishop presented his nominations for the agencies, officers, commissions, committees and coordinators of the Diocese. A list was previously provided to delegates in their convention packet.

Upon motion duly made and seconded, the Convention unanimously accepted the nominations of the Bishop for the posts or boards so designated. (A complete list of all commissions, committees, agency board membership and diocesan coordinators is located at the front of the Journal.)

The Bishop stated that as a function of his Official Acts as Bishop, "I file by title the summary of my official acts and other activities which shall be in the 2025 Journal."

The Bishop then asked for a motion to File by Title, the reports from Diocesan General Officers, Agencies, Commissions, & Committees, that can be accessed via a QR code on the table of contents of the Convention Booklet, which was received by delegates at registration and is on the Diocesan website.

There was a motion duly made, seconded, and thereafter approved to allow the filing by title of the reports from Diocesan General Officers, Agencies, Commissions, & Committees of the diocese. (These reports will be included in the 2025 Journal.)

Bishop Kendrick announced that there were no PRE-FILED RESOLUTIONS and noted that no one rose to propose a resolution at that time.

The Bishop invited the Chair of the Standing Committee, The Rev. De Freeman, St. James, Fairhope, to come forward and give his required report. The Rev. De Freeman, 2024 President of the Standing Committee, submitted the Report of the Standing Committee:

The Rev. De Freeman added the following comments to his report: He began by reminding Convention of the role of the Standing Committee, as defined by the Diocesan Canons. He spoke about the committee retreat with the Bishop, and the importance of John 12:20-22 to ground them in their ministry for the year. He thanked the Bishop, Diocesan Staff, outgoing members of the Standing Committee: Michelle Crawford, St. Jude's Niceville, Bob Donnell, All Saints, Mobile, Robbie Runderson, Good Shepherd, Mobile, Mark Waddell, St. Augustine's, Navarre and De Freeman.

Bishop Kendrick welcomed individuals in the Diocesan discernment process – postulants and candidates for Holy Orders.

The Bishop indicated the need for new members of the Standing Committee and noted that it was fortunate that the number of nominations for the Standing Committee matched the number of vacancies at the present time, so a vote by acclamation was possible.

He then presented the nominations for the Standing Committee who will serve a three-year term: **Clerical Order:** The Rev. Justin Boyd, Grace & St. Thomas by the Sea, Panama City Beach; **Lay Order:** Eric Stevenson, Christ Church Parish, Pensacola and Jeannie Kienzle, All Saint's, Mobile.

Upon motion to accept nominees by acclamation duly made; was seconded; and passed unanimously.

Bishop Kendrick gave thanks to the members of the Standing Committee who had completed their term and stated how the Standing Committee acted in a similar role for the Diocese as does a vestry to a church, in addition to their specific duties.

Necrology

The Bishop reminded Convention that during Evening Prayer, the names of the clergy and laity who have served as delegates of this Diocese and any clergy spouses, who have died since the last Convention will be prayed for by name as part of our annual naming of the Communion of Saints. The Bishop asked names of individuals to be given to Mary Poss for the service or to use the QR scan code on page 7 of the Convention Booklet.

Missioner Reports

At 10:20 a.m., the Bishop invited forward the three missioners of the Diocese to present their reports. In his comments, the Bishop spoke about the work of the Bishop and Diocesan staff. He indicated that the question “what is the why” of our diocese, our why is transformation, and as to the “what of the diocese” we have the 3 Ds that frame the ministry of the Duvall Center. The missioners are the resources of the Bishop’s office that are used to spread the ministry and mission of the Diocese of the Central Gulf Coast. The Bishop further stated

that this mission falls into the categories of: Discipleship, Development, and Discernment, and asked those Missioners to come forward and share a bit of their work.

Bishop Kendrick introduced The Rev. Dr. Joy Blaylock, Missioner for Discipleship, and explained the work of discipleship is all that we do to encourage and equip people to move from being members to being disciples and apostles.

The Rev. Dr. Blaylock submitted the following report:

Mr. President, I submit my report in writing with the following comments.

To her official report the Dean of the School for Ministry, The Rev. Dr. Joy Blaylock added these comments: This past year has had steep challenges culturally and personally. She reported that the School for Ministry has 45 students enrolled as either in the Lay ministry programs or the Ordination Programs. She pointed to highlights of the last year including the Mental Health alliance, a budding spiritual direction program, and a new chapel for retreat use and connected with the work of the integrity of creation on the Saloom property. The Rev. Dr. Blaylock acknowledged the uncertainty of current situation; and pointed to the witness of Jesus to remind us of our place in Salvation history. Jesus responds to questions of power with discipleship and not to respond to noise of the world. She invited Convention to look to the extent of the Power of God and turn to Scripture, such as with the Lenten study guide on Rachel Held Evan's book, *Inspired*. She reminded those gathered of the power of God is in each of us and to tell our stories. The Rev. Dr. Joy Blaylock shared part of her own story and the people she turns to that reminds her of God's work in the world and she closed with part of blessing from John O'Donohue as reported in her official report above.

The Bishop introduced The Rev. Lydia Johnson, Missioner for Development, as the second of the Ds and explained the goal of development is to help congregations to extend their mission beyond the status quo. The Bishop also noted that whenever a new idea came up, The Rev. Lydia Johnson was always ready to give it a try and see what might come of it.

The Rev. Lydia Johnson submitted her report and added the following comments.

Rev. Johnson was delayed in travel due to family circumstances but provided a video with the following highlights and comments of her report: She spoke of her ministry as seeking to support and equip all for ministry. Highlights from the past year included hosting workshops to empower lay leaders, having 20 participants for evangelism workshop, a successful fall study called Project Neighbor, and a PB (peanut butter) for PB (Presiding Bishop) food drive for those facing food insecurity. She drew attention to the growing relationship with Dwell Mobile, an Episcopal Migrant affiliate that in the past year helped resettle 96 refugees in Mobile, Alabama. She pointed to the little Jesus figures hidden around the Diocese throughout the year and invited Convention to look for little Jesus. She announced the introduction of the Invite-Welcome-Connect (IWC) on demand program available to the entire Diocese in the coming year. The Rev. Johnson concluded by inviting Convention to participate in DioCGC Bingo, found in exhibit hall.

The Bishop thanked Rev. Johnson for her work and underlined how the Diocese is subscribing to IWC on demand to provide programs for all Churches in the Diocese. He also announced that Project Resource on Stewardship is offered through the Episcopal Church, and financial assistance is available to congregations to participate.

Bishop Kendrick introduced the third D, The Rev. Canon Ashley Freeman, Missioner for Discernment, and explained that discernment is how the diocese, staff, clergy, and others help people move more deeply into the mystery of God's unique call to life and ministry.

Canon Freeman, Missioner for Discernment and Canon to the Ordinary began by calling forward the Convocation Deans of the Diocese to introduce new clergy and clergy transitions since the last Convention. Each Dean came forward and introduced those clergy in their respective Convocations.

Canon Freeman submitted his official report, adding the following comments.

Canon Freeman reminded Convention of the meaning of discernment. After introducing the Convocation Deans, he announced the following churches with openings: Trinity Episcopal, Mobile; Church of the Nativity, Dothan; St. Christopher's, Pensacola; and Holy Nativity, Panama City Beach.

Bishop Kendrick reminded that the three missioners are available to the congregations to serve as emergency supply and for other assistance and gave thanks for their ministry.

Ministry of a Deacon

The Bishop welcomed two new deacons to the diocese and spoke on the importance of the ministry of deacons in the Church. The Deacons are active ministers and invited all deacons in attendance to stand for recognition. Josh Hicks composed a video on the ministry of the deacon played for Convention. The video featured conversations from The Rev. Deacons Pratt Patterson and Terry Goff and The Rt. Rev. J. Russell Kendrick. The video spoke of the role of the Deacon to call all of us to go out into the world and to serve.

The Bishop went on to say he was convinced of the value of the deacons in the church and that it was his hope that every congregation could have a deacon to assist the work of the interaction of the church and the world. Following the video, the Bishop stated that deacons represent servant love in serving others, that they call each and every one of us to go and serve, and finally the deacons show the church the ways the church can serve the world.

Reports of Agencies

The Bishop announced that it was time to turn the attention of the convention to the agencies of the diocese and hear from the directors of Wilmer Hall and Camp Beckwith.

The Bishop stated more would be said about Murray House later in the financial report.

Bishop Kendrick called on Executive Director, Deacon Pratt Patterson, of Wilmer Hall, the grandparent of all agencies founded in 1864.

Deacon Patterson presented a video on Wilmer Hall about its founding in 1864 and purpose as a home for children and young adults in need. The video also spoke of the six programs Wilmer Hall currently serves.

Deacon Patterson submitted his official written report and added the following comments.

Wilmer Hall is entering their 161st year. Wilmer Hall is serving children of single parents in need along with young adults without skills or life training. The goal is to assist them to be better equipped to live independently and survive. Additionally, Wilmer Hall provides education services to the children on site as well as tutoring and other assistance in cooperation with several schools in the community relying on a host of high school and college students to assist in the tutoring programs centered around a community based approach. Wilmer Hall has also been serving the community as a food pantry handling large quantities of food for those in need. It was noted that Wilmer Hall has been serving needs for over 151 years. Deacon Patterson spoke of two brothers who were butchers during the Great Depression and provided food for the residents of Wilmer Hall through that terrible time and set the example of how it takes a village to support those in need. He thanked the Diocese and those who came before for their support to Wilmer Hall.

The Bishop next said it was time to turn our attention to Beckwith Camp & Conference Center or as he is wont to say God's front yard, a place for the most beautiful sunrise in the diocese and of countless opportunities. The Bishop invited Ms. Eleanor Reeves, executive director of Beckwith Camp & Conference Center to come forward give a report.

Eleanor Reeves submitted her report, adding the following comments in addition to the written report including a slideshow of pictures from highlights over the past year including the January snowfall and the new Holy Nativity Pavilion in use. She pointed to the following significant numbers: 174 groups hosted in the past year, including the Episcopal Camp and Conference Center Annual Conference, a national conference of camps and conference center directors and staff, 5,328 guests' meals served, 18,283 meals served for retreats, 48 days of summer camp with 750 youth campers served and 30 summer counselors, and 15,600 camp meals served. Mrs. Reeves gave thanks to the ten employees and many volunteers including sponsors, Board, Bay Lights and Low Country Broilers volunteers, and the many Camp Deans.

Director Reeves announced the upcoming events of April 27th as Beckwith Sunday, September 26-28 as Bay Lights 2025, and encouraged supporting Beckwith with the ongoing Beckwith Rocks fundraiser and by spending time at Beckwith. She also mentioned the ongoing campaign seeking donations for new outdoor furniture for the camp and pavilion, with possibilities of memorials in the form of rocking chairs, settees, other items. Director Reeves invited Ben Linder and Christian Williams to speak about upcoming Summer Camp.

The Bishop made a motion to give Ben Linder and Christian Williams, Beckwith, seat and voice. After being duly seconded, the convention by a show of hands granted both Mr. Linder and Mr. Williams seat and voice to present their portion of the presentation of Beckwith.

Mr. Linder spoke at length on highlights from Summer 2024 camp and invited support and participation in the Summer 2025 camp. A particular request was for any interested in coming to teach the summer camp groups to sail using the boats available at the camp. There was also a need for summer junior camp counselors and counselors in training.

The Bishop encouraged any that have not been to Beckwith to take the opportunity to go and see for themselves at any number of the retreats or other opportunities for church-sponsored visits or stays.

The Bishop thanked the agency directors and presenters for their presentations and comments.

At this time, Bishop Kendrick stated that during his preparations for the Convention he stumbled upon something that surprised him. In his address the Bishop spoke about the importance of knowing and claiming our identity. Further, he noted that at every convention during his tenure as our bishop, the convention and delegates have taken time to raise questions and have conversations. Questions have been asked about our faith and the ministry of our church; stories have been shared of forgiveness and evangelism; the convention participants, both lay and clergy have pondered our calls. The answer depends on community and values. The Bishop shared how people are curious about Episcopalians and the recent video about to be presented has been widely shared among over 125,000 views. The Bishop noted that Jesus asked some 307 questions, so asking questions is a good thing. As the delegates are the leaders of our diocese, the Bishop wanted to give some time for the convention to consider questions of faith and call that strengthens us as a community. So, like in previous years, we are going to do that. And underneath these questions is this one question. Who are you? There is so much noise in the world and in our lives that I think we sometimes forget. And over and over in the Bible the people of God get into a mess when they forget who they are. So, who are you?

As those who are trying to follow and be like Jesus, our answers about our identity are somehow interwoven with who we see and know in Jesus. Our identity is incarnational. And our answers are somehow interwoven with the community to which we belong. In other words, our identity is not just about you or me. It is not just an individual answer. Our identity is incarnational, and it is communal.

The Bishop asked the delegates to step into that question and the possibilities presented. He suggested the delegates to take about 5 minutes and enjoy a video in which David Brooks tells of his own “coming to faith” and how that began to affect and change his longing in life and how he lives. Bishop spoke about how his intent is not to simply have

business at Convention, but for it to empower the people as ministers and be a matter of the heart. The Bishop then asked, that after the video, the delegates, turn to your neighbors, in groups of 3, and answer this question:

What are you longing for and how does that longing shape how you live?

At 11:45 A.M., Following the table discussion of the question raised by the Bishop and the Brooks video, the Bishop called together the attention of the Convention, reminding once more to sign the prayer posters for The Rev. David Knight. The Bishop led Convention in a time of prayer with the Collect for Noonday (BCP 107) followed by a prayer of thanksgiving for today and then the

Bishop Kendrick blessed the food being presented for the convention's luncheon located in Emerald IV and announced that the convention would stand in recess until 1:00P.M. and at that time the convention would resume its work. Additionally, it was noted that the registration tables were open for late arrivals.

Friday Afternoon, February 21, 2025

Second Business Session

The Convention was called to order at 1:03 p.m. on Friday, February 21, 2025, in the Grand Emerald Ballroom at the Destin-Fort Walton Convention Center, with the Bishop of the Diocese, The Rt. Rev. J. Russell Kendrick, presiding. The convention, having recessed and not adjourned, the quorum was preserved.

The afternoon session began with a hymn, *Let It Show*

The Bishop reminded the convention that there were various ministries in the diocese that worked in aid of our Baptismal Covenant, showing what we do, the people who are involved in our parishes and diocese. The Bishop called for the presentations of various Diocesan Commissions.

Commission Presentations:

The Bishop began by inviting Meghan Johnson, Christ Church Parish, Pensacola to come forward and give a presentation on Diocesan Youth Ministry.

Miss Johnson presented the following report:

I want to thank you all for being here today and making the drive to see me. Good afternoon everyone! My name is Meghan Johnson and I currently serve as the Happening Coordinator. I'm the person who makes sure everyone has a pillow under their head, a schedule in their hand, and an email somewhere in their inbox.

Happening is a weekend retreat that allows high school students to grow deeper in their faith. It is presented for teenagers by teenagers which creates a really unique dynamic over the weekend. We've got our amazing God Squad (shoutout Bishop Russell and Bishop George). They offer knowledge to the youth on the sacraments, more specifically,

reconciliation, and allow youth to experience reconciliation. They guide the youth who write talks to make sure it's all theologically correct and they take part in all our shenanigans, but usually call it a night when Philip Iversen, our beloved musician, plays Love Shack / The Wobble.

We have our youth staff who dedicate their time to a staff weekend to prepare for the Happeners and to then lead them Happening weekend in their family groups.

When I say Happening is presented for teenagers by teenagers, this is what I mean. Bishop Russell and I aren't in these family groups facilitating the conversation, but it's the youth staff that are leading their family groups. These youth, along with the lay rector and Head Gopher, have experienced Happening before and decided that this was an important weekend in their faith journey. Enough so, that they needed to come back and serve their peers to create that special Happening experience for the next person.

The youth lay rector ultimately guides the group and sets the example with the help of the Head Gopher. This dynamic duo really runs the show. Together, they provide this graceful leadership to take the Happeners through a series of small group activities, praise and worship sessions, and talks. These talks include topics like faith, church and grace, reality, and one titled please listen to what I am not saying. These talks are written by the youth staff to share, and I cannot express how moving these talks are.

Gretchen Lamar is a junior at Christ Church in Pensacola. In her church and grace talk she said:

"It was [through EYC Bible Study and time on Youth Vestry] that I felt comfort from my true father - the one who is steadfast, loving, kind, and full of Grace. Ephesians 2:8-9 says "For by grace you have been saved through faith. And this is not your own doing; it is the gift of God." There's nothing you could do that could make God love you more, and there's nothing you could do that could make God love you less."

She continues: "In summary, I think of the church and God's grace as a sanctuary to share my feelings and grow my relationship with God because, especially as a teenager, there is practically nothing in my life that is ALWAYS constant- except God's love, grace, and the people who make up *my* church."

Church is not just a building, it's the people, and we know this. You can worship anywhere, but who are you praising God with? At Happening, we sing God's praises next to the person who just experienced their first heartbreak and is learning to love again, and the person who is trying to live up to their parents' expectations but fails and blames themselves, and the person who just lost a loved one and is learning to trust God again.

Ainsley Cramblet is a junior at St. Christopher's in Pensacola. She experienced the loss of her best friend, her number one supporter, her grandfather. In her faith talk she shares "I was absolutely beside myself. I felt so alone and so isolated. You don't have to say anything

aloud, but if you have ever felt alone, isolated, or just distant from God, I want you to understand that I have too. I'm willing to bet that your God Squad has as well. Even Jesus felt alone. The reason I stress this is because Faith provides a different outlook on these kinds of situations. It allows you to view the upsets and the negative through another lens. Faith is seeing the rain that is keeping you stuck inside-as the water for your food to grow. It is trusting that Gods plan is better than your own. Does it always feel fair? Absolutely not. Is it always easy? Not at all. I would bet money that some of you are 100% strong in your faith. Some of you don't really know, and some of you are totally doubtful. And that is okay. Having Faith is not knowing 100% for a fact that God is real. It is trusting that God is in your corner, and that he is good and can be trusted. If you are willing to take anything from this talk, let it be this. Faith is not belief without proof. It is trust without reservation. Let go and let God, even when it feels hard. That is Faith."

The immense vulnerability coming from these young people is ... impressive. Think back to when you were 15 or 16. What would you think if you heard those words? The reason I am here is because I did. I heard that God is for me. I was told that there were no conditions to God's love. I was told that Jesus weeps with me.

Happening is important. It creates an atmosphere of trust between individuals who have only known each other for less than 48 hours. Happening weekend builds. We start with everyone's favorite activity - icebreakers then move into creating a covenant with each other, aka rules and expectations for the weekend. We hear a talk about removing the masks that we hide behind and are told to listen to understand, not to respond. We create these God-centered relationships that can be difficult to find back at home. We care for one another, we laugh together, we serve each other. We walk through the journey of Christ's suffering and death, we do as we were told by Jesus and we break bread together. We wash each other's feet and continue to pray. We then go out into the world and plant seeds.

Happening is important. My first Happening in this position was in January 2023. We had a great turnout, and everyone was saying the same thing. Happening is back. Happening #61 followed in the fall of 2023 with an excited group of youth staff. Then 2024 was hard. Happening was pushed back then postponed. It was disheartening and difficult to see something that I hold close to my heart start to dwindle again. Then Happening #62 came to fruition. If only you saw that closing Eucharist. The bond between these strangers turned friends was undeniable. You can see it in the sharing of "Where did you see God's Light this weekend" and the laughter and parting tears that filled the room while we all prayed the Irish Blessing. You could feel the Holy Spirit.

I hope you've been able to hear the passion and dedication that goes into making Happening possible. There are many more beautiful moments that we share that are best left a cherished secret because the best is yet to come, but I encourage you all to share what you have learned today or experienced from a past Happening with the young people in your church. The youth in this diocese should have the opportunity to experience Happening. The youth in our diocese are pulled in so many directions. Academics, sports, music, college applications, friendships, relationships, and just overall the fun high school

things. While these are all equally great and important, my hope is that the lives of our future and current church remain rooted in faith.

Again, thank you all for making the drive just to see me and I hope you all have a wonderful rest of your day! You can all go home now! Just joking! Stay tuned for Dwight's budget!!!!

Miss Johnson added the following comments as an update on youth Happening from the past year: She gave thanks to all the Happening staff and volunteers. In 2024, Happening was postponed after a strong 2023. Happening #62 was very strong and held last month.

The Bishop added the significance of Happening in the formation of youth faith. The Bishop made the challenge to Convention for a full-time youth minister to continue important work in the Diocese and expressed hope that funding could be arranged.

Bishop Kendrick next invited Mr. Joe McDaniel, Christ Church Parish, Pensacola, and Ms. Valerie Mitchell, All Saint's, Mobile to give a report from the Commission on Racial Justice & Reconciliation.

Mrs. Mitchell and Mr. McDaniel presented their report with the following comments: Commission on Racial Justice and Reconciliation Presentation to Diocesan Convention

Valerie:

Greetings from the Commission on Racial Justice and Reconciliation of the Diocese of the Central Gulf Coast! I am Valerie Mitchell, and this is Joe McDaniel. We are the co-chairs of our Commission. We are grateful to Bishop Kendrick for giving us a few minutes to talk to you about what the commission is, whom it comprises, what we do, and, most importantly, why we do it. I'm going to address the last part first, and then I'll turn it over to Joe.

Why do we care about racial justice and reconciliation? Haven't we been addressing that for the last 50 years? Aren't we finished with it?

Our immediate past Presiding Bishop likes to talk about "becoming beloved community." "Beloved Community" is a term that was popularized by Dr. Martin Luther King, Jr. during the Civil Rights era, though it predates him. As used in the Episcopal Church, the term Beloved Community refers to "the body within which all people can grow to love God *and love the image of God that we find in our neighbors, in ourselves, and in creation*. It is the end toward which the Jesus Movement points."

As we envision Beloved Community, we honor the Bible's paramount commandments: to love God and love our neighbors, in whom we see the face of God. We take seriously the responsibility we undertook in our baptismal covenant to "strive for justice and peace among all people and respect the dignity of every human being." We understand Beloved Community to be the community that loves as God intends for us to love ... where we speak truth and dismantle hierarchies of human value, where we seek right relationship with one another, where each person and each culture honors and protects others as equally beloved

parts of the family of God, and where we counter human selfishness – the true root of all sin and specifically the sin of racism – with the selfless love bestowed upon all of us by God.

Racial reconciliation is not political work, but spiritual work. It is Kingdom of God work. It is also very difficult work. It requires a deep commitment to listening to others, which is often uncomfortable. It is risky and messy and haunting. But those words are applicable any time we engage in the work of the Holy Spirit. Our only chance at dismantling racial injustice is to be more curious about its origins and its effects than we are worried about our own comfort. The goal is to illuminate truth and inspire transformation, as we have been called to do.

Racial justice is not about assigning blame or feeling guilt. It's easy to believe that only "bad" people are racist and that the term should only be applied to mean-spirited, intentional acts of discrimination. The word "racism," however, is not a pejorative as much as a descriptor – a description of things that have happened and continue to happen, of systems that exist, and of the effects of those things on real people.

What does this mean for us in an era where some in our society are telling us that this is all behind us? That racial reconciliation is no longer a necessary process. I want to help answer that question by sharing with you these words from Isabel Wilkerson's book, *Caste*. America is an old house. We can never declare the work over. Wind, flood, drought, and human upheavals batter a structure that is already fighting whatever flaws were left unattended in the original foundation. When you live in an old house, you may not want to go into the basement after a storm to see what the rains have wrought. Choose not to look, however, at your own peril.

When people live in an old house, they come to adjust to the idiosyncrasies and outright dangers skulking in an old structure. The awkward becomes acceptable, and the unacceptable becomes merely inconvenient. Live with it long enough, and the unthinkable becomes normal. Exposed over the generations, we learn to believe that the incomprehensible is the way that life is supposed to be.

We are like homeowners who inherited a house on a piece of land that is beautiful on the outside, but whose soil is unstable loam and rock, heaving and contracting away for decades, centuries even. Many people may rightly say, "I had nothing to do with how this all started, I have nothing to do with the sins of the past." And yes. Not one of us was here when this house was built. But here we are, the current occupants of a property with stress cracks and bowed walls and fissures in the foundation. We are the heirs to whatever is right or wrong with it. We did not erect the uneven pillars or joists, but they are ours to deal with now.

And any further deterioration is, in fact, on our hands.

Before I turn it over to Joe, I'll quote Bishop Michael Curry once again, "Our commitment to be an inclusive church is not based on a social theory or the ways of the culture, but on

our belief that the outstretched arms of Jesus on the cross are a sign of the very love of God reaching out to us all." We follow the liberating strength of God's love and come together as the body of Christ, a spiritual community where all are equally beloved. It must be more than a slogan or a bumper sticker when we say "All are welcome."

Joe McDaniel:

And now we'd like to tell you a little about what we are doing as a Commission to bring about the Beloved Community. Our Commission has only been in existence since 2018, when Bishop Russell brought us into being, but we have done a great deal in that time. There are currently 23 persons serving on the Commission. We have reached out to members of the AME and Missionary Baptist Churches within our area, so that we can have resources from the African-American religious community, and our membership thus includes some non-Episcopalians.

We are an extremely active, hard-working Commission. We have a table in the Convention's information room, and we encourage you to visit us there, where you can pick up some of our printed materials. One of the items we have available is a calendar of events that we have planned for the coming year. In it, you can see the many and varied opportunities we make available for you to take advantage of, regardless of where in the Diocese you call home.

Our programming can be summed up in a few categories:

Participation in Community Observances. Each year we take part in the Martin Luther King, Jr. Day celebrations in both Mobile and Baldwin County. Also, each year we take a group of people to Selma in March to take part in the annual Bridge Crossing Jubilee.

We join together with folks from the Diocese of Alabama to plan and host the Jonathan Myrick Daniels pilgrimage in Hayneville, Alabama. For those of you who may not about Jonathan Daniel, he was an Episcopal seminarian killed in Hayneville in 1965 by a county deputy, while in the act of shielding a 17-year-old African-American girl from gunfire and saving her life during the civil rights struggles in Lowndes County, Alabama. This year is the 50th anniversary of the murder of Jonathan Daniel, and we are happy to announce that, in observance of this milestone, the keynote preacher for this year's pilgrimage will be the Rt. Rev. Michael Curry – in person! The pilgrimage is always a powerfully moving experience for those who attend, and, this year, it will be so more than ever.

Racial Reconciliation Workshops. One of the central components of our ministry is our Becoming Beloved Community workshop. We offer this full-day seminar to all churches within the Diocese as a basic conversation about racism and its history and component factors. Since all parish vestry members and all members of Diocesan commissions and committees are required by the Bishop and the Standing Committee to attend this training, we attempt to make it available a number of times a year and at a variety of locations within the Diocese. We have already hosted one workshop at Christ Church Cathedral in Mobile in January, and we have three more on the calendar for the remainder of 2025: in March at

St. James, Eufaula; in May at St. Paul's, Foley; and in September at St. Christopher's, Pensacola.

Pilgrimages. We host one or two trips each year to visit locations that are significant in the history of racial relations and civil rights in our larger area. In recent years we have gone to the Sixteenth Street Baptist Church in Birmingham, the Equal Justice Initiative's museum and memorial in Montgomery, the Mississippi Civil Rights Institute in Jackson, and Whitney Plantation in Louisiana (the only plantation where the story is told from the point of view of enslaved persons). In April of this year, our pilgrimage will be in Mobile, where we will take a boat trip to the site of the Clotilda, tour historic Africatown, and visit Good Shepard Episcopal Church (one of our Diocese's two historically Black parishes).

Speaker Series. The Commission presents an ongoing series of speaker events, featuring persons who are notable for their work and experience in some aspect of racial justice. These are held at various parishes around the Diocese. If you would be interested in hosting one, we would be happy to give you some information.

Visual and Performing Arts. We seek to present performances and exhibits that provide opportunities to be moved and inspired by artists as we seek racial reconciliation. This year, we are making two separate trips to the Alabama Shakespeare Festival to see plays that will help audiences delve into themes of racial justice.

We are also co-sponsoring SPEAK Poetry Conference, a youth spoken word workshop at St. Paul's Episcopal School bringing together students, educators, and community leaders for a transformative experience in art, culture, and empowerment.

As you can see, we have a lot going on! And these things are just the highlights. You can find more information at our information table. We also encourage everyone to find our page on the Diocesan website (under Ministries/Diocesan Commissions), where you can see resources we have about racial reconciliation and get specific information about attending our events.

We will close with this observation. We often use the labyrinth as a symbol of racial reconciliation work. A labyrinth is part of the Commission's logo. We're all on a lifelong journey toward God's dream, taking intentional and faithful steps as if moving through a labyrinth.

Mrs. Mitchell's comments: She reminded Convention of the importance of becoming a Beloved Community: "The Body within which all people can grow to love God and love the image of God find in our neighbors, ourselves, and creation. It is the end towards which Beloved Community points." She spoke of the spiritual work of racial reconciliation that involves deep commitment to listen to one another. She also highlighted the significance of Isabel Wilkinson's book, *Caste: The Origins of Our Discontent* for our modern-day situation.

Mr. McDaniel comments: He with shared highlights from the past year on the work of the Commission. Currently 23 members serve as part of the Commission. The Commission is working to form relationships with AME and Baptist communities. Mr. McDaniel noted the calendar of events is available to Convention in the exhibit hall, including the Jonathan Myrick Daniels pilgrimage with The Rt. Rev. Michael Curry as keynote speaker. Mr. McDaniel also invited Convention to find more resources on the Diocesan website.

The speakers sought to show the convention why we were not finished with reconciliation as it was the prior Presiding Bishop who brought for the thought of a Beloved Community and attempted to draw the denomination into harmony with it as a body in which all people can grow and love God as our God wants us to love.

The Bishop invited Mr. John Olson, St. James, Fairhope, to give a report on the Commission on Prison Ministry. The Bishop provided the context of the Commission's desire to restart post-COVID and gave thanks to Mr. Olson for his ministry. Mr. Olson described the work of prison ministry and gave a testimony of his work over the past thirty-two years. Mr. Olson asked delegates to share with their congregations to invite him to come share ways to be involved in the prison ministry. The Bishop added that prison ministry is a relational ministry and invited people to visit the exhibit hall to learn more about this ministry in fulfilling our baptismal covenant.

Budget Presentation

The Bishop noted that there had been a full presentation of the budget components, both projected income and expense allocation in an interactive video presentation on Thursday evening prior to the opening of the convention proper to allow the delegates to see and hear the budget presentation and make such question and comment as needed.

The Bishop called upon Mr. Van Fuller, St. Simon's, Fort Walton Beach, and Mr. Dwight Babcock to present the proposed budget for the coming year. The members of the Convention Committee on Finance included Robert Hall, Rita Grayson, Brad Moore, Rev. Mary Alice Mathison. The Committee recommended a 2025 Diocesan Budget of \$1,562,100. Mr. Fuller on behalf of the Committee also recommended the offering for tomorrow's service be for St. George's College, Jerusalem.

The Bishop called for a motion to approve the 2025 Diocesan Budget. A motion to approve the budget was duly made, and seconded. There was no conversation or questions. The motion to approve the budget was passed by a majority vote.

As recommended by the committee, that the offering from Saturday's Closing worship service deserved a proper motion, there was then offered a motion, a second, and the motion passed by a majority vote of Convention.

Mr. Babcock gave a presentation on the finances of the Diocese. He indicated 60 churches pledged and the average pledge is down by .5% to 7.7%. He noted 20 churches increased their pledge, 10 stayed the same, and 9 decreased their pledge in 2025. He pointed out there

were 19 churches whose pledges were still outstanding in 2025. Finally, he showed a chart of church pledging trends since 2009. Hope was expressed that the upward trend would continue to grow to the 10% level. It was also noted that the trend was generally upward following a few downward years.

Mr. Babcock also presented slides with regard to the status of the capital campaign. The GO FORWARD CAMPAIGN has received pledges totaling \$3.5 million of which \$2.5 million have been received, leaving a balance of pledges outstanding of \$1.0 million. It was noted that as the pledges were structured to be paid over several years, all was progressing reasonably. It was also noted that in some instances some of the funds have already been allocated and the diocese is seeing the results, for example the new pavilion at Beckwith. Fund utilization has been at Beckwith Camp and Conference Center of \$850,000 for the new pavilion and other renovations. Along with \$180,000 in campaign expenses completed.

This year's operating budget includes the use of campaign funds for the School for Ministry.

Mr. Babcock reminded Convention that the Campaign priorities were for the School for Ministry, Beckwith Upgrades (New Pavilion and Renovations), and Grants for Innovation. The convention is also reminded that some of the campaign funds were to be used as an endowment to fund these areas going forward.

Mr. Babcock reported on the ongoing transition of Murray House and indicated the closing was being difficult. He presented related slide(s) showing financing and ongoing work. An operating agreement with the buyer was made in October and the buyer has been operating ever since. Buyer financing was finally approved this month (February 2025) with a closing date anticipated in the near future. The sale price is \$2,100,000. Debt and expenses are estimated at \$2,100,000. There is not expected to be a net income payment to the diocese, but there are expected additional expenses post-closing including insurance. Mr. Babcock indicated that Murray House will continue to operate under new ownership. He indicated that the plans were to convert the entire first floor to a memory care unit to reflect the growing need for proper care of people residing there with memory or dementia issues. He also conveyed the intention of the new owner's need for and welcome of volunteers who have been so important in the past.

The Bishop thanked Mr. Van Fuller and Mr. Babcock for their presentations.

Convention Workshops

The Bishop observed the deep faith and leadership of all who are gathered at Convention and is continuing the practice of setting aside time for formation and learning in a variety of workshops. This year the following seven workshops were available for delegates and visitors to attend. Each workshop would be offered twice to allow better opportunity to attend workshops of choice. The workshops are as follows:

- Remaking the Mission of the Church in a Changed World – led by the Rev. Jon Davis
- Understanding the Elusive Quest for Peace - led by Archdeacon Paul Feheley

- How Every Parishioner Can Stand in the Mental Health Gap – led by Anita Ford and Sue Rollins
- Rooted in Grace: Theology and Practice of Generous Living – led by the Rev. Canon Ashley Freeman
- Practical Ideas for Parish Creation Care Ministry - led by members of the Commission on the Integrity of Creation
- Invite – Welcome – Connect – with the Rev. Mary Alice Mathison and the Rev. Lydia Knizley Johnson
- Developing Ministries for/to/with the Military with the Rev. Paul McCabe/Chaplain (Major)

The workshops ran from 2:15 p.m. – 3:15 p.m. and 3:30 p.m. – 4:30 p.m., with the ability to attend two different workshops. The Bishop noted that while most of the speakers in the workshops were familiar to the convention, there were three speakers who are visiting. The Bishop introduced them with brief remarks.

The Rev. Jon Davis, a Priest in the Diocese of Florida, began his ministry in CGC and is also associated with a group that began in the Church of England working to help churches revitalize and revision their mission called Fresh Expressions

The Rev. Major Paul McCabe, a Priest in Diocese of Atlanta and a Military Chaplain in the Army National Guard.

The Venerable Paul Feheley, a Priest in Toronto and he also serves the Anglican Communion and Diocese of the Middle East. He was awarded the Cross of St. Augustine for Outstanding Contribution to the entire Anglican Communion.

In connection with the earlier decision to donate Saturday's offering, the Bishop gave context of the giving of the offering at Saturday's Eucharist to St. George's College, Jerusalem. He showed a picture of a plaque for the peace garden and the common room at St. George's College. This part of our diocese's history and the relationship built by The Rt. Rev. Charles Duvall with St. George's College. The Bishop spoke of the desire to reconnect with our history and support the incredible work of St. George's College.



Evening Prayer

The Order for Evening Prayer was taken from The New Zealand Prayer Book and was read in the Emerald Grand Ballroom on February 21, 2025, at 4:41 p.m., with The Rt. Rev. J. Russell Kendrick officiating. "The Priests and Hicks" band led the worship music.

After the reading of Scripture in Evening Prayer, the Bishop invited those gathered to watch a scene from the television show, *This is Us*. In the scene, the characters have a conversation after the mother's death. They speak about identity and who they see in each other. They declare their covenant and how it strengthens their bond, overcoming the fear of losing their connection as family. The Bishop then asked all to reflect on the following question: "What is a value you hold and share within your circle of family/friends that keeps you connected to your community and our world in general?" The Bishop invited a time of reflection of the question in small groups. Afterward, the Bishop gave those gathered the task of thinking of "what three values, from a list of 483 values, shape how you live?" and answer the question "who are you?" in preparation for a discussion the next day. A list of over 400 values was emailed to delegates and provided in the convention materials for purposes of the evening's homework and Saturday's discussion. The Bishop concluded the Evening Prayer Service.

During Evening Prayer, Mary Claire McTaggart and William Justiss, youth delegates, prayed the necrology.

During the Evening Prayer there was a presentation of a show scene from *This is Us*, with a question posed. The Bishop announced some homework with our values.

This is Us: Earlier today we spent a short time with David Brooks and his coming to faith that was more of an inner journey. Faith is also formed in the values of the communities to which we belong. This is a scene from the TV show *This is Us*. This particular moment is a conversation between the three adult children after their Mom's death. They speak about identity and who they see in each other. And they speak about the nightmare of losing their connection as a family. Listen as well, for when they declare their covenant and how that strengthens their bond. Imagine that they are three disciples sitting on the porch just after Jesus has ascended. Think about this question

What is a value you hold and share within you circle of friends/family that keeps you connected to your community and our world in general?

Homework. In your email inbox and at QR code on your table of contents in your convention booklet there is a list of Steve Pavlina's 418 values. Also hard copies on staff desk. The Bishop indicated that honestly when he thought of values he could only name about 10. Take some time between now and in the morning and consider the values that define who you are. What are the 3 values that shape how you live? These will be part of tomorrow's discussion.

Prior to the final blessing, the Bishop invited everyone to Saturday's plenary session and conversation with The Rev. Deacon Dr. Bertice Berry Dr. Berry would appear by interactive zoom. Other housekeeping remarks were made.

The Bishop announced that the Convention stood in recess at 5:10 p.m. until 9:00 a.m. the next morning, February 22, 2025. He then made the following closing remarks and reminders:

- +We will stand in recess until tomorrow morning at 9:00 AM.
- +Registration opens at 8:00 and a hearty Breakfast also begins at 8:00.
- +Please hold onto your worship bulletin for use tomorrow.
- + Please remember to bring your electronic device log in & answer quorum question by 9:00. Please be on time. We have a lot to do.
- +Clergy Spouse Brunch is Emerald III tomorrow at 9:00 am
- + Clergy vesting is in Palm I When you arrive please leave your vestments there.
- +Worship Ministers for tomorrow's Foot Washing/Eucharist meet here by the stage after we adjourn.

Friday Evening, February 21, 2025

Convention delegates, alternates, and visitors enjoyed a reception at the Destin-Fort Walton Beach Convention Center beginning at 5:10 p.m. and continuing through 6:30 p.m. Delicious food and wine were provided.

Saturday Morning, February 22, 2025

The exhibit hall opened in the Emerald Grand Ballroom II at 8:30 a.m. A hearty breakfast and registration began at 8:30 a.m. in the lobby.

At 9:00 a.m. the Bishop announced that before we begin, if you are a clergy spouse the brunch is in Emerald III and those attendees will rejoin us at the time of worship.

The Convention was called to order at 9:01 a.m. on February 21, 2025, with the Bishop of the Diocese, The Rt. Rev. J. Russell Kendrick, presiding. The "Priests and Hicks" band led those gathered in a hymn. *This Little Light of Mine*

The Bishop called the convention to order and requested that the Voting Delegates sit at the round tables. Visitors & Alternate Delegates were requested to please sit in chairs and if there are open chairs at tables join us.

The Bishop reminded the delegates that yesterday evening he asked all to reflect on a list of values and select ones that define your identity. A month ago, we did a similar exercise, but we asked you to consider the values you see in Jesus. We will not discuss this, but an exercise for later would be to compare the list you made for yourself with that of Jesus. And if we seek to be in the same mind as Christ Jesus, how would you live in order to better align with the we collectively see in Jesus?

The Bishop then invited The Rev. Dr. Joy Blaylock to the podium to introduce the keynote speaker, The Rev. Deacon Dr. Bertice Berry. The Rev. Dr. Blaylock spoke about how a graduation speech by Howard Thurman grounded us in our reflection on identity. In it, Howard Thurman said, "There is in every person that which waits, waits, waits and listens for the sound of the genuine in herself. There is that in every person that waits—waits and listens—for the sound of the genuine in other people. And when these two sounds come together, this is the music God heard when God said, "Let us make man in our image."

Dr. Berry was last with the Diocese at the 51st Annual Diocesan Convention. The Rev. Dr. Blaylock reflected on how she connected with Dr. Berry during COVID and how Dr. Berry's phrase, "We are going to get there" has been a source of strength to her during difficult times.

The session continued at 9:09 a.m., The Rev. Deacon Dr. Berry joined the Convention live via Zoom. Dr. Berry spoke about the importance of the habitual or invariant "be" as found in African culture and in John 1:1. She led all gathered in a powerfully, reflective time of who we "be" and who we see our neighbors to be.

Dr. Berry also led the delegates through a series of interactive reflections of our values and where we stood and how we moved.

The Bishop thanked Dr. Berry for her participation and wonderful presentation.

At 10:29 a.m., the Bishop called on Mr. Dalby, on behalf of the Committee on Credentials and Privileges, to report on the proposed location of the 56th Annual Diocesan Convention. Mr. Dalby recommended the acceptance of the invitation of Holy Spirit, Gulf Shores and St. Paul's, Foley, to be held in Gulf Shores, Alabama as the host for the 56th Annual Convention of the Diocese of the Central Gulf Coast, to be held on February 19 & 20, 2027. The motion was duly made and seconded. The motion was seconded and passed unanimously by a round of applause.

The Bishop recognized Kathy Miller, parliamentarian. The Parliamentarian reported that pursuant to the Canons, Rules, and Special Rules of the Diocese, all necessary and required business of the 54th Convention had been completed.

The Chancellors made the motion to the Convention that the Secretary and Assistant Secretaries be given authority to edit minutes of the Convention prior to publication to correct any scribes errors in reports to the Convention and ensure said minutes accurately reflect the actions of the Convention. The motion was duly seconded and adopted unanimously.

At 10:33 a.m., the Bishop declared the Convention to be adjourned, upon the conclusion of the closing celebration of the Holy Eucharist.

Eucharist

The closing service of Holy Eucharist was celebrated in the Grand Ballroom of the Destin-Fort Walton Beach Convention Center at 11:00 a.m., with the Bishop of the Diocese, The Rt. Rev. J. Russell Kendrick as celebrant and preacher. The lesson was read by The Rev. De Freeman, St. James, Fairhope. Music was led by the "Priests and Hicks" band. During the service, there was an optional *pedilavium* (foot washing), following on the command Jesus gives his disciples in the appointed Gospel reading, John 13. The clergy, deacons, priests and Bishop renewed their vows to ordained ministry and all ministers both ordained and lay gathered renewed their baptismal vows. The Prayers of the People were bid by the youth delegates to Convention. The offering collected during the service went to support St. George's College, Jerusalem. Following the service, the clergy gathered for a photo and the Standing Committee gathered for a few moments for quick business and scheduling.

Respectfully submitted

The Rev. Michael E. L. Ballard

Secretary of the Convention

The Rev. Kathryn Gillett

Assistant Secretary of the Convention

Bishop Russell's Address to the Fifty-fourth Diocesan Convention**The Episcopal Diocese of the Central Gulf Coast****Destin-Fort Walton Beach Convention Center****Hosted by Christ the King Episcopal Church, Santa Rosa Beach, Florida****21 February 2025 – Friday – Morning Prayer Service***Opening Prayer*

Gracious God, thank you for gathering us here this day in your presence, where we may be still. That we might know again that you are God. And we remember who we are, and who you're calling us to be. Amen.

Good morning. I stand before you [This is the Bishop's Address by the way, so get settled in for a little while.] I stand before you as one who has no one to blame but himself. I do not know if there is a divine convergence going on, a simple coincidence, or it is God's sense of humor at work, and I am the joke. No, I'm not having an existential crisis in front of you, but I am wondering, and even a bit perplexed about how the theme of our convention coincides with this particular gospel appointed by the lectionary on this particular Sunday.

Yes, I know I could have picked another reading. I could have changed the theme. [Jenn would have never forgiven me.] To be honest, I did think about that, but I made a commitment a few years ago to play by the upcoming lectionary with the simple hope that someone might want to try to connect what we do here to what we preach and teach on Sunday, back home. So here we are.

Before I launch into my address, welcome to the 54th annual Convention in the Diocese of the Central Coast. It is good to be here. It is good to be here, and I mean that, and I hope you feel the same way too. I'm always aware that there are many paths to get here. Some of you love to be at Convention. We are your tribe, so to speak, and you've been coming to this event a lot longer than anybody expects of you. Thank you. Some of you are here because you were not paying attention during the vestry meeting or you missed the annual meeting, or you are the last one confirmed by the Bishop or the most recent one. Thank you. And an extra word thanks to the clergy of our diocese. Thank you for all that you do to nourish your people with God's riches, the riches of God's grace. And the challenges and the costs and the choices that you make that work requires you.

However you got here, I'm also aware that you've come here with a big bag on your soul called life. I don't know what is in your bag, and I'm not going to burden you with what's in mine, but we all have a bag and for some of you, this is a heavy time. You know who you are. Peace be with you.

Each year I start in the fall to ponder a theme for our annual convention. Sometimes the theme is pithy phrase, sometimes it's a Bible verse. This year it's a line from a hymn that I heard sung by the choir of Nativity, Dothan. I have to tell you that when I heard it, I actually started being lifted off of my chair. I was so moved that, afterwards, I googled this song. "Oh. God Beyond All Praising." And the tune was originally set to a patriotic text in the United Kingdom. The author of the version that we just sang loved the tune so much, but he wanted a text that focused less on politics and more on God. Imagine that. The more I learned about this hymn, the more I felt drawn to use this, specifically this line "Sing the Love Amazing". The reason for that particular verse is that I think that this may be our very moment in time to do what this text beckons us to do. To turn away from all the politics of this world and of our time. To focus on God and to "Sing the Love Amazing".

"What will it take to shift us out of this culture of anger and disconnection?" That question was asked of the columnist David Brooks in a recent interview that we will watch a brief portion of later today. Brooks answers by pointing to a book from 1981 entitled "The Politics of Disharmony". In that book, the author points out a weird pattern in our country's history that every 60 years or so, our country moves through what he calls a moral convulsion. People get disgusted with established power and a passionate young generation comes on the scene. New forms of communication technology emerge, and it feels like everything is falling apart. In the 1770s, it was a revolution. 1830s there was the Jacksonian period. 1890s it was the Industrial Revolution moving into Progressive. Then there were the 1960s that some of us still remember. Brooks points to pictures in the high school yearbook in 1964. All the guys have the same crew cut haircut and a white shirt. Then around 1968 you begin to see that about half of them still have the crew cut, but half of them have long hair and different shirts. And too, the pictures included the first results of integration. By 1974 they all had long hair and all kinds of clothes. Brooks points out how that was a sign of our move from a culture of conformity to a culture of individuality. Another 60 years and here we are.

Brooks goes on to say that we are moving from an individualistic culture to a more communal one, and we are fighting over what kind of community we want to be in the future. The social justice, or woke movement as he calls it, is a community story. The MAGA movement is another community story. These two community stories contradict each other, and we do not know yet who we will be on the other side of this. And it's hard.

I shared all of that to share this - What if this is our moment and our time to offer again into our culture an alternative way to be community? Via media, if you will. Lived out that is called the body of Christ. It is the kind of community that is messy, values the dignity of every human being; a community that revels in joy and wonder, and is built on the values we find in the shared meal that is available to all people, a community, of people bound together to live by the values that we see in Jesus Christ. Sound familiar? Thank you.

Again, I say to you, "Sing the Love Amazing". Yes, we have work to do, reports to make, a budget to pass. But this is also our time together to celebrate and to sing of God's amazing love. And I want you to know this. You are singing. One of the best parts of being a Bishop is I get to go around and see and hear the songs that you are singing. After all, contrary to popular belief, I'm not the diocese. You are!

So let's have some fun and sing. We asked you to send in your lyrics, so to speak, of when you saw God working and God's amazing love and work in your church. Some of you responded so I've come up with a little exercise [I'm not gonna sing y'all - Thank you.] But we are going to sing this: If you did your homework and you hear one of these stanzas and it sounds like a song that you've heard in your church, then stand up as I call these out. This is like calisthenics. Just stand up. Pop up fast so we can move through this.

Alright, so we sang a song that's serving Christ by serving meals to anyone who showed up in our church. Come on, somebody, I know y'all have done this. There you go, now you get the hang of it. Alright good, we'll keep moving.

We sang a song by partnering with a nearby school and helped out the children in that school. Wow there you go. If you see one and it intrigues you, go have a conversation and find out more about it.

We sang a song of generosity. Like collecting and giving money for the relief of natural disasters. A bunch of y'all better stand up. Well now, there you go. Good.

So, we sang a song of compassion to the elders in our town by way of our senior citizen center. Where's Gulf Breeze? There you there, you're singing. There you go.

We sang a song of repentance by taking ashes from our church out into places in our town. There you go.

We sang a song called The Live Last Supper in our local theater during Holy Week that over 300 people attended and 2000 watched online.

We sang a song of love and health and recovery for a family whose home burned down, and they lost everything.

We sang a song through our Hagars Closet that provides personal hygiene products to families.

We sang a song of fellowship when we celebrated 170 years as a church.

We sang a song with compassion by opening our church up during the recent snowstorm.

We sang a song of packing meals for people on Sunday that we delivered during the week. I know a lot of y'all do that. There you go.

We sang a song when we blessed backpacks. You all love doing that.

We blessed the animals. . . we blessed golf carts. We sang a song of service when we went on a mission trip to another place.

We sang a song of helping a family of immigrants in our neighborhood.

We sang a song giving away 58,000 lbs. of food and we have only 50 people in church on a Sunday. There you go.

We sang a song of restoration and respect in our relationship with the local AME church.

We sang the song of discipleship in a small group ministry using a curriculum that engaged over 250 people in places all over the city.

We sang a song of justice and advocacy in our monthly discussion called "Wade in the Water".

We sang a song in a local bar where we sang, shared food, and sang hymns. One man showed up, asked if we knew "Will the Circle be Unbroken? His father had just died the night before and it was his favorite song. We played the song we prayed too.

We sang a song of hospitality in August when we had two visitors in church. One was a pregnant woman from the Philippines. Her husband was still overseas in the Navy. Being new in the area, they knew no one. So the next Sunday we had a baby shower for her. When her baby was born, we baptized Elio. It's the first time we've heard a baby cry in our church in a long time. He sent us all when we held Trunk or Treat that connected us to our community and each other in a deeper way.

We sang a song of celebration and a series of programs that remembered Black History Month.

We sang a song of kindness and generosity by giving away food from our food pantry. There's gotta be a bunch of you on that one. Good, thank y'all.

Here's the amazing thing about your song. Apparently, it's a catchy tune. And I say that because in 2024 I confirmed and received significantly more people in our churches than any other year as your Bishop. That wasn't me. Something good is going on y'all; Something good is going on. People are hearing the sound of love in you in a way that connects to them. Might we dare to keep on and dare to sing even louder and grow even more in 2025? I wonder what would happen if you went home and took up the challenge to your people to grow your church by just 5% this year? Ever heard a Bishop say that? It's been a while. That's not an audacious goal. Last year I confirmed three people in Wewahitchka. On that day, they grew 300%.

And for all these communal songs, there are some personal solos. Each of you has a song to sing. Don't stand up now. There is a teacher in one of our smaller communities who teaches English as a second language to the children of immigrants. She organized meetings with the parents of their students and an attorney who gave them advice on how to keep their work visas updated and navigate immigration issues. There is a counselor I know who's giving away free counseling to any federal worker who has lost their job. I could go on... but y'all are singing.

The Diocese of the Central Gulf Coast thanks you for your song. Keep on singing.

But now comes the shift in the tune of our song, so to speak, and we come to a stanza that we might want to skip. Like we sometimes skip on some hymns on Sunday. Yep, we're back to the gospel. I did not forget it. This is from Eugene Peterson's paraphrase "The Message".

"To you who are ready for the truth, I say this: Love your enemies. Let them bring out the best in you, not the worst. If someone slaps you in the face, stand there and take it. If someone grabs your shirt, giftwrap your best coat and make a present of it. No more payback. Live generously. Live out this God-created identity the way our Father lives toward us, generously and graciously, even when we're at our worst. Don't pick on people, jump on their failures, criticize their faults—unless, of course, you want the same treatment. Giving, not getting, is the way."

Love your enemies. Don't pick on people. Give your life away. What are we to make of this?

So let me just say out loud what some of you are thinking. Jesus has got to be kidding. This kind of talk is weak. Turn the other cheek. That's not what my Dad told me on the day when I was bullied at school. And what about terrorists or mass murderers? Love the guy who cuts you off on the road and then flips you off as he goes by? Love the relative who has insulted you every time your family is together? And I am sure for a few of you, the face of your enemy is far more personal & painful than my tongue in cheek examples.

What do we make of this? I'm reminded of something Bishop Rob Wright, the Bishop of Atlanta, told me in a meeting. Very recently he said this: "The problem with Christianity is Jesus." That is a quote worthy of a banner.

Let's remember the context. First of all, Jesus has been preaching for a while, and you may recall the kinder, gentler version called the Sermon on the Mount from Matthew. This is the blunt version from Luke. If you were in church last Sunday, it started with those blessings and woes. Without getting stuck in the details, think of it this way. This is Jesus's vision for the way that God wants the world to be. A vision of a different reality that Jesus repeatedly calls the Kingdom of heaven.

Here's a vision of how the Kingdom of heaven will be. Those who are persecuted will be exalted; those who are cursed will be blessed. It is a reality where there is no war, grudges, or despair. It is a reality in which everyone has enough, everyone is at peace, and God's perfect love will be all that there is. This is God's reality. And then Jesus says, "so get to work building this reality today. Here are a few practical ways to do that. Love your enemies, do good to those who hate you.

Apparently for Jesus, no one is disposable. Think of it this way, John Wesley once wrote: "There is no such thing as a solitary Christian." We need each other to truly know God. For me, this is one of the most demanding parts when I say I follow Jesus ----and all the other people I get with the deal. And living with other people is not easy, especially "those people", whoever they are for you.

Howard Thurman once preached "If you love somebody, you never give that person up. He goes on to say this: "Isn't it interesting how Jesus always insisted upon this, and how completely we have missed it in our doctrine?"

The underlying point of all that Jesus is saying is that our life with God is meant to affect the values by which we live with each other. We cannot promise to love people in church on Sunday and be a bully to everyone on Monday.

Jesus is not calling us to be Christian doormats or deny evil. He's telling us that there is a more powerful way to conquer all that is wrong and in the ways of rage, retribution, and revenge. And that way involves values like forgiveness, compassion, mercy, and grace. See, the thing is, Jesus knows us better than we know ourselves. Jesus knows how we hurt and how we hurt each other. Jesus knows how the cycle of rage and revenge can consume us. Jesus knows this experienced in his own skin and bones.

Dietrich Bonhoeffer wrote this: "Jesus Christ lived in the midst of his enemies. At the end, all his disciples deserted him. On the cross he was utterly alone, surrounded by evil doers and mockers. For this cause he came to bring peace to the enemies of God. So the Christian, too, belongs not in the seclusion of a cloistered life, but in the thick of foes. There is his commission, his work.

And friends, that is now our work. It's the call to relationship. It is the call of our mission as the Church that's in the Prayer Book of restoration and reconciliation.

Again, the story from David Brooks. In an article from a few years ago, he wrote that he interviewed some young people about their fears and hopes. The article closes with these words by Brooks: I was struck by the pervasive but subtle hunger for change in the emotional tenor of life. 'We're more connected but we're more apart,' one student lamented. Again and again, students expressed a hunger for social and emotional bonding, for a shift from guilt and accusation towards empathy. 'How do you create relationship?' one student asked. That may be the longing that undergirds all others."

How do you create relationship? That may be our greatest work right now. And there are those who are singing this song too. Later today you will hear an update on the work of our commissions that focuses on prison ministry and racial justice. I know there's a lot being said about the words like diversity, equality, and inclusion. Before we get entranced by what the world is saying about such things for us who follow Jesus, our commitment and our work on the topic of racism is not about diversity. It is about dignity. It is about the dignity to respect every human being; it's about the dignity that we promise every time we do the baptismal

covenant. That work has been going on a long time in the Episcopal Church, and it will continue to go on. There are also those of you who have employed table talk, hard table talk using curriculum, small groups and studies that actually engage people who disagree, and conversation building relationships across divides. This is incredible work and I encourage that work. This is why we published our own study called Project Neighbor back in the fall.

Building relationships, the mission of restoration is not easy work. The tempter will try to convince us that it's not worth our effort and energy. That's the power of sin.

It is the sin of presuming that the future is fixed. That people cannot change. There's no hope. It is a sin because it puts us in place of God. We presume to know what's going to happen. And that leaves very little room for God to happen---to shape and move us.

Yes, there's those who follow Jesus. We say God can create something out of nothing. We trust that God can even make dead things come alive again. We believe that even at the grave we will sing our song. And if we believe those things about God, then there is no situation beyond the reach of the power of God's mercy and love. As difficult as it is, let's do our best to remain open to the reality of God's future, the work of restoration, building and creating relationships, and daring to "Sing the Love Amazing".

Frederick Buechner put it this way. "The love for equals is a human thing, of friend for friend, it is to love what is loving and lovable. The world smiles. The love for the less fortunate is a beautiful thing. The love for those who suffer, for those who are poor, the failures, the unlovable. This is compassion, and it touches the heart of the world. The love for the more fortunate is a rare thing, to love those who succeed where we fail, to rejoice without envy with those who rejoice, the love of the poor for the rich. The world has always been bewildered by its saints. And then there is the love for the enemy, love for the one who does not love you but mocks you, threatens and inflicts pain, the tortured's love for the torturer. This is God's love. It conquers the world."

This is our moment and this is our time. May we remember who we are meant to be, and may we remember God's vision for this world that we are called to build. May we be found again by the strength and courage of God to stand up, clear our weary throats, and sing of the love amazing.

Summary of the official acts of The Right Reverend James Russell Kendrick for 2024 as required by Title III, Canon 24, Section 6 of the Canons of the General Convention.

**CONFIRMATIONS/RECEPTIONS/
BAPTISMS/DEDICATIONS**

Kendrick	180/133/13/5	CLERGY RECEIVED	2
		Justin Andrew Boyd	Oklahoma
NEW MINISTRIES	2	Jody Burnett	Mississippi
Justin Boyd	1/1/2024		
Jody Burnett	7/1/2024		
ORDINATIONS		CLERGY DIMITTED	2
Priesthood	4		
Jen Rice	10/30/2024	Jen Miller Leahey	Virginia
Leanne Beaumont	11/06/2024	Ansley Elizabeth Walker	Connecticut
Pamela Christian	11/13/2024		
Ted Kirchharr	12/11/2024		
ORDINATIONS			
Transitional Diaconate	4		
CGC School for Ministry			
Leanne Beaumont	05/04/2024		
Ted Kirchharr	05/04/2024		
Jen Rice	05/04/2024		
Seminary			
Pamela Christian	05/04/2024		
Diaconate	2		
Kay Dennis	05/04/2024		
Pratt Paterson	05/04/2024		

BISHOP KENDRICK'S DAILY ACTIVITIES

January 2024

- 1 Monday; the Holy Name of Our Lord Jesus Christ: New Year's Day: Office Closed
- 2 Tuesday: at Duvall Center; 1st day of GOE's; early am ZOOM call with Province IV Bishops; am Staff Meeting.
- 3 Wednesday: at home office; 2nd day of GOE's; morning meeting with Standing Committee President in Fort Walton Beach; dinner with Catholic Bishop Bill Wack.
- 4 Thursday: at home office; attended Clergy Convocation lunch in Panama City Beach; early evening drove to Port St. Joe to meet with church leadership.
- 5 Friday; Eve of Epiphany: last day of GOE's; at Beckwith overnight for COM Nominees final Session.
- 6 Saturday; The Epiphany of Our Lord Jesus Christ: at Beckwith for COM Nominees final interviews and recommendations for Postulancy; in afternoon drove to Holy Spirit, Gulf Shores for their Chili Cook-Off; in evening prepared for tomorrow's visitation in Crestview.
- 7 Sunday; First Sunday After the Epiphany: am Visitation at Epiphany, Crestview.
- 8 Monday: Day Off; 45 Days to Convention.
- 9 Tuesday: at home office due to severe, also instructed staff outside of Pensacola to stay home and those in Pensacola folks can go to office – only if safe, otherwise work from home; am Staff Meeting via ZOOM; afterwards had phone meeting with clergy at Christ Church, Pensacola to go over funeral service details for our Deacon, Betty Jo Brenemen; early pm ZOOM meeting with Convention Keynote speaker.
- 10 Wednesday: at home office; worked on Convention items.
- 11 Thursday: at Duvall Center; worked with staff preparing for Convention.
- 12 Friday: at Duvall Center; in am officiated over funeral for Deacon Betty Jo Brenemen.
- 13 Saturday: at Duvall Center for meeting with our General Convention Deputies.
- 14 Sunday; 2nd after Epiphany: Visitation at Nativity, Dothan - Confirmed 8, Received 13; reaffirmed 1; early afternoon met with non-canonical priest-in-charge while in Dothan.
- 15 Monday: Martin Luther King Day: Office Closed.
- 16 Tuesday; at home office due to severe thunderstorms and high winds coming through the area; joined am Staff meeting via ZOOM; worked on Convention items.
- 17 Wednesday; at home office; late morning met with priests in Destin; early afternoon ZOOM meeting for General Convention Legislative Committee Officers Orientation; later met with non-canonical retired clergy living in Navarre.

- 18 Thursday; the Confession of Saint Peter the Apostle: at Duvall Center; in am had meeting with Non-Canonical priest living in our area; afterwards met with Meghan Johnson, our Diocesan Happening Coordinator.
- 19 Friday: worked from home office.
- 20 Saturday: am drove to Epiphany, Crestview to teach Lay Worship Leader Class.
- 21 Sunday; 3rd after Epiphany: morning visitation at St. Mary's, Andalusia – Baptized 1, Received 1.
- 22 Monday: Day Off.
- 23 Tuesday: at Duvall Center; 30 Days to Convention; am Staff Meeting; late am met with incoming Alter Guild Chair; in the afternoon Robin and I went to see the Movie "A Case for Love", featuring Presiding Bishop Michael Curry.
- 24 Wednesday: at home office; in am met with a CGC Deacon in Fort Walton Beach.
- 25 Thursday; The Conversion of Saint Paul the Apostle; at Duvall Center; had am Bishop to Bishop phone call; afterwards met with Supply Clergy at the Duvall Center; late afternoon held ZOOM planning meeting with Lay Worship Leaders, for Ash Wednesday services.
- 26 Friday: worked from home office; prepared for tomorrow's funeral service in Gulf Breeze.
- 27 Saturday: at home; late morning presided over funeral for The Rev. Gene Bogan, at St. Francis, Gulf Breeze; spent afternoon preparing for tomorrow's visitation in Cantonment.
- 28 Sunday: 4th After the Epiphany: am visitation at St. Monica's, Cantonment – Baptized 2; Confirmed 1; and dedicated a stained glass panel, in memory of The Rev. Anthony MacWhinnie; after brief meeting with the Vestry and a pot-luck following the service, drove to Beckwith to preside over the Opening Eucharist for the Episcopal Camp & Conference Centers annual gathering – being hosted by Beckwith.
- 29 Monday: Day Off.
- 30 Tuesday: at Duvall Center; am staff meeting; after lunch, joined House of Bishops Government Relations ZOOM meeting; followed by a College for Bishops President and Vice-President ZOOM meeting; followed by a House of Bishops Task Force ZOOM meeting on Theological Formation beyond the classroom; late afternoon attended meeting at St. Andrew's, Panama City to go over the Holy Cow consultant results.
- 31 Wednesday: at home office; in afternoon drove to Monroeville for their weekday Visitation – Baptized 1; Confirmed 2.

February 2024

- 1 Thursday; Eve of the Presentation: at Duvall Center; am called Beckwith Camp Director, Eleanor Reeves, who was awarded the Peter Bergstrom Leadership

Award yesterday, during the Episcopal Camp & Conference Centers' annual meeting. I understand this is the highest award given – after considering every Episcopal Camp; mid-day attended House of Bishops Task Force ZOOM meeting on Continued Education; afterwards joined House of Bishops ZOOM presentation on the Episcopal Landscape in today's world.

- 2 Friday; the Presentation of Our Lord Jesus Christ in the Temple: at home office; early morning had ZOOM meeting on status of a CGC congregation; later, called Missioner for Development, The Rev. Lydia Johnson, extending well wishes on her 3 year anniversary on staff.
- 3 Saturday: at home; in evening prepared for tomorrow's visitations in Panama City.
- 4 Sunday; 5th after Epiphany: am visitation at St. Andrew's, Panama City – taught Adult Formation Class prior to the service; early afternoon drove to St. Patrick's, Panama City for their visitation.
- 5 Monday: [Day Off]; had am ZOOM meeting with the diocesan Chancellors in preparation for Convention.
- 6 Tuesday: at Duvall Center; am Staff Meeting; mid-day Standing Committee meeting – both in-person and ZOOM; late afternoon held Pre-Convention ZOOM meeting for delegates.
- 7 Wednesday: at home office; worked on Convention items; after lunch attended the ZOOM General Convention Legislative Committee Orientation; late afternoon drove to Nativity, Dothan for Vestry meeting.
- 8 Thursday: at Duvall Center; had lunch with the previous diocesan administrator, Vince Currie and EW Hopkins; afterwards drove to Azalea Trace to check on one of my priests in Hospice Care.
- 9 Friday: at home office; spent most of the day working on Convention and General Convention items.
- 10 Saturday: at home; continued work on Convention items; in afternoon prepared for tomorrow's visitation in Atmore.
- 11 Sunday; Last Sunday After Epiphany; am joint Visitation for St. Anna's, Poarch and Trinity, Atmore at St. Anna's Church – for St. Anna's – Baptized 1; Confirmed 5 | for Trinity – Baptized 1; Confirmed 5; early afternoon called on a CGC Deacon having knee surgery tomorrow.
- 12 Monday: [Day Off]; early am drove to Episcopal Day School in Pensacola to preside over their Morning Devotions; afterwards drove to Destin for a Pre-development meeting review.
- 13 Tuesday: at home office for the day working on Convention service and my diocesan Commission and Committee nominations; joined am Staff Meeting via ZOOM; after lunch joined House of Bishops Education Task Force ZOOM meeting.

- 14 Wednesday; Ash Wednesday; Valentine's Day: am drove to Christ Church Cathedral, Mobile and presided over their Ash Wednesday service; afterwards had lunch with lay leadership; mid-afternoon met with CGC clergy for annual chat at Cathedral; late afternoon presided over Cathedral's afternoon Ash Wednesday service.
- 15 Thursday: at Duvall Center; early afternoon attended House of Bishops Collaborative ZOOM meeting; afterwards called on one of our Candidates for ordination having surgery tomorrow.
- 16 Friday: at home office working on various Convention items.
- 17 Saturday: drove to Epiphany, Crestview to teach the Lay Worship Leader class; drove home and prepared for tomorrow's visitation in Mobile.
- 18 Sunday; 1st in Lent: am visitation at Good Shepherd, Mobile – met with Vestry prior to service and enjoyed a generous reception following.
- 19 Monday: Day Off.
- 20 Tuesday: at Duvall Center; am staff meeting; afterward continued to work on various Convention items, meeting with staff to go over details in their respective areas.
- 21 Wednesday; Ember Day: at home office; continued to work on Convention items.
- 22 Thursday: Convention begins; at St. Paul's, Daphne – starting with a ZOOM Budget Hearing; early afternoon attended College for Bishops Salon Series on Title IV via ZOOM.
- 23 Friday; Ember Day: at St. Paul's Church to begin the Business Sessions of Convention.
- 24 Saturday; Ember Day; St. Matthias the Apostle: at St. Paul's Church for last day of Convention and conclusion of convention business.
- 25 Sunday; 2nd in Lent: visitation at St. Paul's, Magnolia Springs, preached and celebrated at both the 8:30am and 10:30am services.
- 26 Monday: Office is Closed following Convention weekend.
- 27 Tuesday: Spring House of Bishops meeting begins at Camp Allen.
- 28 Wednesday: Spring House of Bishops meeting continues.
- 29 Thursday: Spring House of Bishops meeting continues; mid-day attended a Theological Education meeting.

March 2024

- 1 Friday: Spring House of Bishops meeting continues.
- 2 Saturday: Spring House of Bishops meeting continues.
- 3 Sunday; 3rd in Lent: Spring House of Bishops meeting continues.
- 4 Monday: Spring House of Bishops meeting continues.
- 5 Tuesday: Spring House of Bishops travel day home; in am had conference call on Murray House update.

- 6 Wednesday: at home office; late afternoon held ZOOM planning meeting with Lay Worship Leaders, for Holy Week and Easter services.
- 7 Thursday: at Duvall Center in am; then drove to Christ Church Cathedral, Mobile to meet with leadership from St. Luke's.
- 8 Friday: at home office.
- 9 Saturday: at home; in afternoon prepared for visitation in Pensacola.
- 10 Sunday; 4th in Lent: am visitation at Holy Cross, Pensacola – Confirmed 2, Received 17, Reaffirmed 3; afterwards, drove to Beckwith for Cursillo #170 Closing service.
- 11 Monday: Day Off; late afternoon had phone conference for Murray House update.
- 12 Tuesday: at Duvall Center; am meeting with clergy couple; followed by weekly Staff Meeting.
- 13 Wednesday: at home office; mid-day checked in on non-canonically resident clergy having surgery.
- 14 Thursday: at Duvall Center for the day.
- 15 Friday: at home office.
- 16 Saturday: spent the day at St. Simon's, Fort Walton Beach for Standing Committee Retreat; in afternoon prepared for visitation to Fairhope.
- 17 Sunday; 5th in Lent; Patrick of Ireland, Bishop and Missionary, 461: am Visitation at St. James, Fairhope – officiated at the 7:30 service; Confirmed 8 at the 8:30am service; held a Forum at 9:45am; Confirmed 8, Received 18 at the 10:30am service; enjoyed a nice lunch following; afterwards drove to Holy Cross, Pensacola for the Convocation Youth Event; late afternoon held a Vestry Training presentation via ZOOM; in the evening attended a General Convention government Legislative Committee meeting.
- 18 Monday: Day Off; in the evening attended a General Convention Legislative Committee 03 Introductory meeting via ZOOM.
- 19 Tuesday; St. Joseph: at Duvall Center; early morning meeting with local CGC priest; followed by weekly Staff Meeting; spent the day working on General Convention items.
- 20 Wednesday: at home office; spent the day working on General Convention items.
- 21 Thursday: at Duvall Center; mid-day held ZOOM meeting with new Commission on Ministry [COM] members.
- 22 Friday: at home office; spent the day working on General Convention items; reviewed material for tomorrow's Diaconate interviews.
- 23 Saturday: at Duvall Center for Diaconate interviews by COM and certifications by SC to approve ordinations to the Diaconate.
- 24 Sunday; Eve of the Annunciation and Palm Sunday: am Visitation and Palm Sunday service at St. John's, Mobile – Confirmed 1, Received 2; after the reception,

drove to the Magnolia Grill in Fort Walton Beach for a going away party for their organist and Deacon Clelia Garrity.

- 25 Monday; the Annunciation of Our Lord Jesus Christ the Blessed Virgin Mary: [Day Off] in am met with CGC Deacon at St. Simon's, Fort Walton Beach; later drove to St. Christopher's, Pensacola for funeral service.
- 26 Tuesday: at Duvall Center; am Staff Meeting; late afternoon drove to Christ Church Cathedral, Mobile to officiate over their Seder Meal service.
- 27 Wednesday: at Duvall Center in am; late morning drove to Westminster Village in Mobile for Eucharist and lunch with residents.
- 28 Thursday; Maundy Thursday: at Duvall Center; in afternoon drove over to St. Cyprian's, Pensacola to preside over their Maundy Thursday service.
- 29 Friday; Good Friday: at home office – Duvall Center is closed $\frac{1}{2}$ day in observance of Good Friday.
- 30 Saturday; Holy Saturday: at home; prepared for three (3) Easter services tomorrow.
- 31 Sunday; Easter Day: woke early, drove to St. Thomas, Citronelle for their Easter Service and Visitation; then drove to St. Peter's, Jackson for their Easter Service and Visitation; finally drove to St. Michael's, Chickasaw for their Easter Service and Visitation; afterwards took communion to a faithful parishioner at the rehabilitation center she was in.

April 2024

- 1 Monday; Easter Monday: Duvall Center closed for Easter Monday.
- 2 Tuesday: early morning Province IV Bishops ZOOM meeting; then drove to Duvall Center; am Staff meeting; afterwards called CGC priest who is having foot surgery tomorrow; late afternoon met with contributors for the Go Forward Campaign.
- 3 Wednesday: at home office; in am met with parishioner previously in the discernment process.
- 4 Thursday: at home office; am ZOOM meeting with Men's Conference coordinators; drove to St. Agatha's, DeFuniak Springs to meet with licensed priest; drove to St. Matthew's, Chipley for special Confirmation of member from Nativity, Dothan; afterwards met with St. Matthew's, Chipley Vestry.
- 5 Friday: worked from home office!
- 6 Saturday: in the morning drove to Epiphany, Crestview to teach Lay Worship Leader class; in evening prepared for visitation in Andalusia.
- 7 Sunday; 2nd of Easter: visitation at St. Mary's, Andalusia – Baptized 1, Confirmed 8, Received 2; drove to Pensacola in afternoon to attend the Episcopal Night at the the Wahoos.

- 8 Monday: [Day Off]; drove to Mobile mid-morning to meet with St. Paul's, Mobile for Rector search.
- 9 Tuesday: at Duvall Center; am staff meeting; worked with staff on planning Senior Warden Day; in afternoon met with member of the Commission on Ministry.
- 10 Wednesday: at home office; spent most of the day attending the College for Bishops ZOOM meeting.
- 11 Thursday: at home office; reviewed Deacon video; studied General Convention items.
- 12 Friday: at home office working on General Convention items.
- 13 Saturday: at home; early afternoon attended General Convention Legislative Committee on Governance & Structure ZOOM meeting.
- 14 Sunday; 3rd of Easter: am visitation at Christ Church Cathedral, Mobile – Confirmed 5 youth, Received 5 adults.
- 15 Monday: Day Off.
- 16 Tuesday: worked at the Duvall Center; am staff meeting; later met with the Chair and new member on the Commission on Global Mission.
- 17 Wednesday: at home office; late afternoon drove to St. Andrew's, Destin for Vestry meeting.
- 18 Thursday: at Duvall Center; held mid-day ZOOM meeting with new clergy and clergy in new positions.
- 19 Friday: at home office; in afternoon drove to Panama City for a retirement celebration for The Rev. Steve Bates, Rector of Holy Nativity, Panama City.
- 20 Saturday: early am drove to St. Christopher's, Pensacola to attend a Mental Health Training workshop they sponsored.
- 21 Sunday; 4th of Easter: am visitation at Christ Church, Pensacola – Confirmed 16, Received 11, Reaffirmed 1; afterward drove to Saloom Properties in Evergreen, Alabama for the Worship in the Woods event.
- 22 Monday: Day Off; today is Financial Secretary, Kim Weinstein's 11th year on the diocesan staff! I called to wish her well.
- 23 Tuesday; at St. Peter's Church in Charlotte, North Carolina for the House of Bishops Presiding Bishop (PB) nominee interviews.
- 24 Wednesday: PB nominee interviews continue.
- 25 Thursday: PB nominee interviews continue; stepped away for a few minutes after lunch to join in a brief Lay School meeting, by speaker phone.
- 26 Friday: travel home.
- 27 Saturday: at home; in evening prepared for visitation in Ozark and Enterprise.
- 28 Sunday; Sunday; 5th of Easter: visitation at St. Michael's, Ozark; after spending some time with congregation, drove to Epiphany, Enterprise for their Visitation; late afternoon drove to St. Patrick's, Panama City for their Parish Annual meeting.
- 29 Monday: Day Off.

30 Tuesday: at home office during morning [had electrical panels replaced at home and breakers weren't working properly overnight – waiting for electrician to come back out; joined am Staff Meeting via ZOOM; drove to Pensacola mid-day; in afternoon took staff out to celebrate birthdays and CGC anniversaries; early evening attended the General Convention Legislative Committee meeting.

May 2024

- 1 Wednesday; Saint Philip and Saint James, Apostles: at home office; am call with Clergy Spiritual Director; mid-day attended Episcopal Relief and Development (ERD) ZOOM presentation to the College for Bishops; early afternoon joined a COM ZOOM Check-in with 1st and 2nd year Postulants; called priest having knee surgery tomorrow.
- 2 Thursday: at Duvall Center; called Canon Ashley Freeman to wish him a happy birthday; late morning meeting with CGC priest for annual check-in; in afternoon met with two additional CGC priests.
- 3 Friday: at home office; called the School for Ministry Dean, Joy Blaylock, to wish her a happy birthday; late morning had meeting with CGC priest; in evening prepared for tomorrow's Diaconate ordinations.
- 4 Saturday: in am drove to Christ Church Cathedral in Mobile to officiate over the ordination of our new transitional Deacons; early evening drove to Good Shepherd, Mobile to join the members for a casual supper event.
- 5 Sunday; 6th of Easter: Visitation at St. Paul's, Daphne – Confirmed 11.
- 6 Monday; Rogation Day: Day Off.
- 7 Tuesday; Rogation Day: in am called CGC priest having surgery tomorrow; then drove to Destin for a tour of Harvest House; then drove to the Duvall Center; after lunch had ZOOM meeting with CGC priest and newly ordained Transitional Deacon; afterwards met with another newly ordained T. Deacon to discuss placement; met with CGC priests of nearby churches for a joint leadership meeting; then joined ZOOM meeting regarding one of our congregations.
- 8 Wednesday; Eve of the Ascension/Rogation Day: at home office; made several calls to newly ordained T. Deacons and clergy around the diocese – working on placements.
- 9 Thursday; Ascension Day: at the Duvall Center; had two afternoon meetings with CGC clergy for their annual Check-ins.
- 10 Friday: at home office; prepared for tomorrow's Senior Warden Day.
- 11 Saturday: in am drove to St. Francis in Gulf Breeze for Senior Warden Day; in evening prepared for tomorrow's Visitation in Panama City..
- 12 Sunday; 7th of Easter and the Sunday after the Ascension; Mother's Day: am Visitation at Holy Nativity, Panama City (did both morning services) – at the later service, Confirmed 4, Received 2.

- 13 Monday: Day Off; late afternoon had ZOOM meeting with our General Convention deputation.
- 14 Tuesday: early phone meeting; drove to Duvall Center; am weekly Staff meeting; after lunch drove to Christ Church Cathedral in Mobile for two (2) scheduled clergy check-in meetings.
- 15 Wednesday: in am did Chapel service for Preschoolers at St. James in Fairhope; afterwards had three appointments with CGC clergy for their annual check-ins.
- 16 Thursday: in am all staff received picture email from our communication missioner, Jenn Johnson, that she is now engage! We are so happy for her and her new family; at St. Paul's in Daphne; had two (2) morning meetings with nominees for Discernment; afterwards met with local CGC priest for annual check-in; drove back to Duvall Center in Pensacola; in afternoon attended TEC Webinar on the "Future of The Episcopal Church"; afterwards met with Happening Coordinator; then had ZOOM meeting with priest interested in being Interim-Rector for one of our vacant churches.
- 17 Friday: at home office; mid-day attended webinar sponsored by the Center for Action and Contemplation on "Courage and Resilience".
- 18 Saturday; Eve of Pentecost: at home; in evening prepared for tomorrow's visitation in Santa Rosa Beach
- 19 Sunday; The Day of Pentecost (Whit Sunday): Officiated at both morning services; at the later service – Confirmed 4, Reaffirmed 7, then had lunch meeting with the Vestry.
- 20 Monday: Day Off.
- 21 Tuesday: at Duvall Center; am ZOOM meeting with Dean and staff member of Lay School regarding promoting upcoming school season; then held weekly staff meeting; mid-day ZOOM presentation for Disaster Prep for clergy and wardens; met with local priest at his church in afternoon.
- 22 Wednesday; Ember Day: called priest in the early morning scheduled for surgery; at home office; in afternoon drove to Destin for meeting with Nominee interested in vocational discernment; and later with two (2) priests for their annual Clergy Chat.
- 23 Thursday: at Duvall Center; held two (2) morning appointments for annual Clergy Chats; retired priest stopped by office to say hello; mid-day joined ZOOM presentation series on Eucharistic Community in a Changing Church; afterwards met with the Dean of the School for Ministry to check in; in late afternoon attended ZOOM meeting for General Convention Legislative Committee on Governance & Structure.
- 24 Friday; Ember Day: at home office; spent time on General Convention Legislative Committee matters.

- 25 Saturday; Eve of Trinity Sunday and Ember Day: drove to Apalachicola for Sunday's annual visitation.
- 26 Sunday; Trinity Sunday: am Visitation at Trinity, Apalachicola – Received 7.
- 27 Monday: Office closed for Memorial Day holiday; called Dwight, Diocesan Administrator for his 10 year anniversary on the diocesan staff.
- 28 Tuesday: at Duvall Center; am weekly staff meeting; attended late morning ZOOM meeting for the Sub-Group of the General Convention Legislative Committee; in afternoon drove to Beckwith for a meet and greet with their Summer Camp staff.
- 29 Wednesday: at home office; mid-day joined ZOOM meeting for General Convention to go over Key Resolutions; late afternoon drove to St. Augustine, Navarre for their annual visitation.
- 30 Thursday; Eve of the Visitation of the Blessed Virgin Mary: throughout the day did site visits to churches in Panama City, Destin, and Fort Walton Beach; in afternoon attended Town Hall meeting at St. Simon's in Fort Walton Beach.
- 31 Friday; The Visitation of the Blessed Virgin Mary: at home office; late morning attended ZOOM meeting for Governance & Structure sub-committee to review assigned resolutions.

June 2024

- 1 Saturday: in evening prepared for tomorrow's visitation in Mobile and for Senior High Camp at Beckwith
- 2 Sunday; 2nd after Pentecost: am Visitation at Redeemer, Mobile – Confirmed 2; then drove to Beckwith to serve on staff for Senior High Camp
- 3 Monday: Senior High Camp at Beckwith continues.
- 4 Tuesday: Senior High Camp at Beckwith continues; in am, briefly joined diocesan staff meeting, via ZOOM, to check in; during lunch break stepped away for a meeting with a CGC priest.
- 5 Wednesday: Senior High Camp at Beckwith continues.
- 6 Thursday: Senior High Camp at Beckwith continues; during morning, stepped away for a quick Clergy Chat check-in.
- 7 Friday: at home office.
- 8 Saturday: in the morning drove to St. Cyprian's, Pensacola for the School for Ministry Lay Graduation service; in the evening prepared for tomorrow's visitation in Mobile.
- 9 Sunday; 3rd after Pentecost: am Visitation at Trinity, Mobile – Confirmed 5, also celebrated Rector's last Sunday, who is retiring.
- 10 Monday: Day Off; in late afternoon drove to Fort Walton Beach for meeting with Vestry.
- 11 Tuesday; St. Barnabas the Apostle: at Duvall Center; am staff meeting; then meeting with Dean of our local School; after lunch had ZOOM meeting for final

conversations on promoting the Lay School for the upcoming school year; afterwards met with a non-canonical priest re supply work; then dinner meeting with the psychologist who does our discernment process testing and interviews.

- 12 Wednesday: in the morning drove to Westminster Village in Spanish Fort, Alabama to dedicate a Silver Eucharist Set that was donated from St. Matthew's, Mobile; and to spend time and have lunch with the residents there.
- 13 Thursday: at Duvall Center; am meeting with incoming Daughters of the King (DOK) President; held midday ZOOM meeting with Rectors, Vicars, and Priests in charge of congregations regarding General Convention; in afternoon drove to Panama City for a Vestry meeting.
- 14 Friday: at Home Office; continued to work on General Convention matters.
- 15 Saturday: in evening prepared for tomorrow's visitation in Pensacola
- 16 Sunday; 4th after Pentecost and Father's Day: am visitation at St. John's, Pensacola – Confirmed 1, Received 5, Reaffirmed 1.
- 17 Monday: Day Off.
- 18 Tuesday: at Duvall Center; am Staff meeting; afterwards at Standing Committee meeting; in afternoon drove to Niceville to meet with 2 possible Nominees and their Rector.
- 19 Wednesday; Juneteenth: Office Closed; in am joined ZOOM meeting for the College for Bishops; midday held ZOOM meeting for newly ordained Deacons on Communion under special circumstances.
- 20 Thursday: in Louisville, Kentucky for the 2024 General Convention; in evening attended Theological Education meeting with Seminary Deans.
- 21 Friday: General Convention continues; after lunch attended President of the House of Deputies forum; in evening, meeting with Seminary Deans continued.
- 22 Saturday: in am, Government and Structure Committee meeting.
- 23 Sunday; Eve of the Nativity of Saint John the Baptist: General Convention continues.
- 24 Monday; The Nativity of Saint John the Baptist: [Day Off]; General Convention continues.
- 25 Tuesday: General Convention continues; in evening attended House of Bishops dinner.
- 26 Wednesday: early morning attended Legislative Committee meeting to review a resolution.
- 27 Thursday: General Convention continues.
- 28 Friday: General Convention concludes with am Closing Eucharist.
- 29 Saturday; Saint Peter and Saint Paulk, Apostles: spent day settling back home and preparing for tomorrow's Visit in Chipley.
- 30 Sunday; 6th after Pentecost: am visitation at St. Matthew's, Chipley – dedicated renovated Parish Hall; afterwards drove to St. John's, Wewahitchka to meet with

Nominee for discernment; then drove to St. James, Port St. Joe to meet with priest in charge and wardens.

July 2024

- 1 Monday: [Day Off]; late morning drove to St. Andrew's, Destin to meet with the Priests-in-Charge there.
- 2 Tuesday: at Duvall Center; am staff meeting; worked on review of actions of General Convention.
- 3 Wednesday: worked at home office.
- 4 Thursday: Office Closed for Independence Day.
- 5 Friday: Office Closed for Independence Day Holiday
- 6 Saturday: at home
- 7 Sunday; 7th after Pentecost: Vacation with family.
- 8 Monday: Vacation.
- 9 Tuesday: Vacation.
- 10 Wednesday: Vacation.
- 11 Thursday: Vacation; Robin and I celebrated our anniversary.
- 12 Friday: Vacation
- 13 Saturday: Vacation.
- 14 Sunday; 8th after Pentecost: Vacation
- 15 Monday: Vacation.
- 16 Tuesday: Vacation.
- 17 Wednesday: Vacation.
- 18 Thursday: Vacation
- 19 Friday: Vacation:
- 20 Saturday: Vacation; in am contacted my assistant, Mary, who is celebrating her 30th anniversary on staff at the Diocesan office.
- 21 Sunday; 9th after Pentecost: Vacation.
- 22 Monday; Saint Mary Magdalene: Day Off.
- 23 Tuesday: at Duvall Center; am Staff Meeting – talked about General Convention actions.
- 24 Wednesday: at home office; in afternoon drove to Nativity, Dothan for Convocation IV School for Ministry promotion in Convocation IV.
- 25 Thursday; Saint James the Apostle: at Duvall Center; staff celebrated my 10th Anniversary as Bishop; in afternoon had phone call to catch up on happenings at Destin; afterwards had ZOOM meeting with possible discernment Nominee.
- 26 Friday: at home office.
- 27 Saturday: at home; prepared for visitation tomorrow in Destin.
- 28 Sunday; 10th after Pentecost: [Wilmer Hall Sunday]; am visitation at St. Andrew's, Destin.

- 29 Monday: [Day Off]; mid-day had ZOOM meeting with guest speaker for Clergy Conference; in evening drove to Christ Church Cathedral in Mobile for showing of “Philadelphia 11”.
- 30 Tuesday: at Duvall Center; in am all Staff gathered for training with Microsoft Teams; after lunch met with Dean of the School for Ministry; afterwards met with one of our CGC Deacons; late afternoon had ZOOM meeting with possible discernment Nominee.
- 31 Wednesday: at home office.

August 2024

- 1 Thursday: at Duvall Center; had am meeting with Happening Coordinator; after lunch met with my Missioner for Communications, Jenn Johnson, and her fiancé, Scott Roberts regarding their wedding ceremony; in afternoon drove to Holy Cross, Pensacola to meet with clergy for Annual Check-in.
- 2 Friday: at home office; received some nice texts and emails from staff in celebration of my birthday.
- 3 Saturday: at home; in afternoon prepared for joint visitation service tomorrow in Panama City.
- 4 Sunday; 11th after Pentecost: am joint visitation service at St. Thomas, Laguna Beach for St. Thomas and Grace Church, Panama City Beach.
- 5 Monday: Eve of the Transfiguration: Day Off.
- 6 Tuesday; Transfiguration of Our Lord Jesus Christ: at Duvall Center; am staff meeting; lunch meeting with the Chaplains to the Retired; mid-afternoon attended Sewanee Special Called Board of Trustees ZOOM meeting; afterwards attended webinar on “Providing Resources to Deal with Polarization...”.
- 7 Wednesday: at home office.
- 8 Thursday: in am drove to Mobile; had lunch with new Priest to the Diocese for an Annual Check-in; early afternoon drove to St. John’s, Mobile for another Clergy Check-in appointment.
- 9 Friday: at home office.
- 10 Saturday: attended Jonathan Myrick Daniels pilgrimage in Hayneville, Alabama; afterwards drove to Troy and prepared for their Visitation tomorrow.
- 11 Sunday; 12th after Pentecost: am Visitation at St. Mark’s, Troy – held a Forum prior to service, then Holy Eucharist – Received 9; met with the Vestry following the reception after the service; then met with the priest for an Annual Check-in; later drove to DeFuniak Springs to meet with lay person previously in the Discernment process, which was delayed due to medical reasons.
- 12 Monday: Day Off.
- 13 Tuesday: at Duvall Center; am staff meeting; late morning had meeting with CGC Deacon for their Annual Check-in; after lunch had Check-in with CGC Priest.

- 14 Wednesday; Jonathan Myrick Daniels, Martyr, 1965; late morning drove to Destin for meeting with clergy there; in afternoon met with CGC Priest for their Annual Check-in; afterwards drove to St. Andrew's, Panama City who was hosting the School for Ministry promotional gathering "Fan the Flames of Pentecost" for Convocation V.
- 15 Thursday; Saint Mary the Virgin, Mother of Our Lord Jesus Christ: at Duvall Center; is my Canon's, Ashley Freeman, 2 year anniversary on staff; mid-morning met with CGC Priest for Annual Check-in; afterwards had lunch with Standing Committee member.
- 16 Friday: at home office.
- 17 Saturday: in am drove to Christ Church Cathedral, Mobile for the annual CGC Choir Festival; drove home to prepare for tomorrow's Visitation in Marianna.
- 18 Sunday; 13th after Pentecost: am Visitation at St. Luke's, Marianna, met with Vestry following service; afterward our Deacons held a video shoot on St. Luke's campus.
- 19 Monday: Day Off.
- 20 Tuesday: am drove to St. Simon's, Fort Walton Beach to meet with Solar Panel Consultant they scheduled; afterwards drove to Duvall Center; in afternoon drove to St. Francis, Gulf Breeze for a clergy Annual Check-in before heading home.
- 21 Wednesday: drove to Mobile to visit with residents of Westminster Village for lunch and Holy Eucharist.
- 22 Thursday: at Duvall Center; after lunch attended a Bible Software webinar.
- 23 Friday: at home office; read through material for tomorrow's Candidacy interviews with the Commission on Ministry and Standing Committee.
- 24 Saturday; Saint Bartholomew the Apostle: at Duvall Center for Candidacy Interview – approved 4 applicants for Candidacy for ordination; drove home and in evening prepared for 2 visitations tomorrow – in Gulf Breeze and then Pensacola.
- 25 Sunday; 14th after Pentecost: am Visitation at St. Francis, Gulf Breeze – Confirmed 3, Received 1; met with Vestry following service and reception; drove to Pensacola for Visitation at St. Cyprian's, Pensacola – Baptized 1, Confirmed 2.
- 26 Monday: [Day Off]; mid-day held virtual forum to hear from our General Convention deputies on the work of General Convention and time for Q&A.
- 27 Tuesday: at Duvall Center; am staff meeting; spent day going over information from the General Convention Deputies forum last night.
- 28 Wednesday: at home suffering from brutal head cold; will work from home office as much as I can – and rest up.
- 29 Thursday: head cold is very much worse, will be going to doctor this morning for meds to get some relief.
- 30 Friday: at home office for the day.
- 31 Saturday: day at home.

September 2024

- 1 Sunday; 15th after Pentecost: No Visit today.
- 2 Monday; Labor Day: Office Closed
- 3 Tuesday: at Duvall Center; early am, Province IV Bishop's phone meeting; afterwards Staff meeting; enjoyed lunch with local parishioner who has served on diocesan committees; early afternoon joined ZOOM meeting with Summer Camp Deans for post-camp wrap-up.
- 4 Wednesday: at home office; worked on calendar to get dates for annual Clergy Chats; mid-day held ZOOM meeting with select clergy on preaching curriculum.
- 5 Thursday: at Duvall Center; am meeting with local CGC clergy for annual check-in; in afternoon had pastoral meeting with local person; before driving home called COM Chair to say prayer and wish well on upcoming surgery.
- 6 Friday: at home office.
- 7 Saturday: in am drove to Trinity Church, Mobile for funeral.
- 8 Sunday; 16th after Pentecost: early am Visitation at St. Stephen's, Brewton – Confirmed 3 [1 person from St. John's, Monroeville], Received 1.
- 9 Monday: Day Off
- 10 Tuesday: at Duvall Center; am Staff meeting; worked on curriculum for Lay Worship Leader class; also worked on my Caritas for Cursillo.
- 11 Wednesday: at home office; in afternoon drove to Santa Rosa Beach to meet with clergy for Annual Clergy Check-in; afterwards drove to St. Andrew's, Destin to meet with Vestry.
- 12 Thursday: at Duvall Center in am; early afternoon drove to Gulf Shores for CGC Clergy Check-in appointments.
- 13 Friday; Eve of Holy Cross Day: in early am drove to Mobile to meet with CGC clergy and possible discernment nominee and spouse.
- 14 Saturday: received news that one of our retired clergy's grandson was in a significant auto accident last night and is facing major surgeries on his back and face. Had my assistant send out a clergy prayer request for the grandson, parents, and grandparents.
- 15 Sunday; 17th after Pentecost: am visitation at St. Peter's, Bon Secour – Confirmed 3, Received 1.
- 16 Monday: Day Off; received notice that one of our retired priests was in a serious auto accident this past Wednesday, while traveling. His leg was broken and car totaled. Had my assistant send out clergy prayer notice. He will be recuperating at his daughter's home, which may take a couple months.
- 17 Tuesday: early am Bishop to Bishop call re: possible call for one of our priests; drove to Duvall Center afterwards; am Staff meeting; drove to St. Christopher's after lunch for several Clergy Chat appointments; on way home was rear-ended

while stopped at intersection. Car was totaled. Went to ER to be checked out – all okay except for expected soreness and aches from impact.

- 18 Wednesday; Ember Day: at home office; later in the day drove to St. Paul's, Mobile for Celebration of New Ministry of new Rector, Jody Burnett.
- 19 Thursday: at home office; mid-day attended Episcopal Church briefing for bishops and canons to the ordinary regarding upcoming elections.
- 20 Friday; Ember Day: at home office; late morning drove to meet with CGC clergy for annual Check-in; spent rest of day reviewing for COM Orientation meeting tomorrow.
- 21 Saturday; Ember Day; Saint Matthew, Apostle and Evangelist: early am drove to Pensacola for COM Orientation.
- 22 Sunday; 18th after Pentecost: am Visitation at Holy Spirit, Gulf Shores – Confirmed 2, Received 2
- 23 Monday: [Day Off]
- 24 Tuesday: at Duvall Center; was an accident on Hwy 98 – had to reroute to interstate, arrived just in time for am Staff meeting; met with retired clergy and spouse in early afternoon.
- 25 Wednesday: at home office; rescheduled Visitation to Coden due Hurricane Helene headed toward that area; to late afternoon held ZOOM meeting with Clergy and Senior Wardens re: Hurricane preparation.
- 26 Thursday: at Duvall Center; late morning attended College for Bishops board members' orientation via ZOOM; discussed with Jenn, Communications Missioner about emergency relief donations.
- 27 Friday: drove to Beckwith for annual Baylights event.
- 28 Saturday: Beckwith Baylights continues; dedicated Beckwith's new Pavillion; in afternoon had 2 meetings with nominees in the discernment process; prepared for tomorrow's visitation in Robertsdale.
- 29 Sunday; Saint Michael and All Angels: am Visitation at St. John, Robertsdale – Confirmed 9; early afternoon met with local CGC clergy for annual check-in.
- 30 Monday: Day Off

October 2024

- 1 Tuesday: at Duvall Center; am Staff meeting; late morning held ZOOM meeting with Nominee in the discernment process.
- 2 Wednesday: drove to Beckwith for annual Fall Clergy Conference.
- 3 Thursday: Fall Clergy Conference continues.
- 4 Friday; Francis of Assisi, Friar and Deacon, 1226: last day of Fall Clergy Conference; invited the Diocesan Office staff to join the conference Friday morning and share a bit about their duties [mostly for new clergy as well as updated responsibilities].

- 5 Saturday: at home; in pm prepared for tomorrow's visit in Niceville.
- 6 Sunday; 20th after Pentecost: am Visitation at St. Jude's, Niceville, presided over both the 8:30 and 10:00 am services, the later – Confirmed 4, Received 3, Reaffirmed 1; in pm called retired bishop living among us, for prayers and well-wishes on his upcoming surgery.
- 7 Monday: [Day Off]; mid-day attended College of Bishops ZOOM Board meeting.
- 8 Tuesday: at Duvall Center; late afternoon drove to St. Augustine, Navarre to bless their new Labryinth; in evening called clergy spouse having surgery tomorrow, to say prayer and wishes for the best outcome.
- 9 Wednesday: at home office; in afternoon drove to Niceville to meet with Nominee in discernment process; early evening presided over Celebration of New Ministry for Justin Boyd - new Rector of Grace Church, Panama City Beach and Vicar of St. Thomas, Laguna Beach.
- 10 Thursday: at Duvall Center.
- 11 Friday: at home office; late morning had ZOOM meeting with clergy and lay parishioner.
- 12 Saturday: at Duvall Center for COM/Standing Committee Priesthood interviews; in evening prepared for tomorrow's visits in Pensacola.
- 13 Sunday; 21st after Pentecost: Discernment Nominees begin their Church Internship assignments; am Visitation at St. Christopher's, Pensacola; presided at 8:00 and 10:30am services, at latter service – Confirmed 8, Received 10; after reception, drove to Holy Trinity, Pensacola for their Visitation, presented Forum following service, then enjoyed a wonderful lunch that was prepared.
- 14 Monday: Day Off.
- 15 Tuesday: at Duvall Center; at am Staff meeting we wished Jenn Johnson, our communications missioner happy birthday; afterwards held Standing Committee meeting; afterwards attended College for Bishops Executive Committee ZOOM meeting; early afternoon drove to St. Mary's, Coden for their Visitation – Confirmed 4, Received 2.
- 16 Wednesday: early am drove to Episcopal Day School, Pensacola for their morning Chapel service; afterwards went over to the Duvall Center for the day; early afternoon had a Bishop to Bishop call; in afternoon drove to St. Agatha's, DeFuniak Springs for their annual Visitation – confirmed 1, Received 1.
- 17 Thursday: am drove to St. Christopher's, Pensacola for annual Clergy Retiree and Spouse luncheon; in afternoon drove to Fairhope for Check-in with CGC clergy; afterwards went to the DWELL Mobile fundraiser.
- 18 Friday; Saint Luke the Evangelist: at Duvall Center; in am did pre-marriage counseling session.
- 19 Saturday: am drove to Niceville to instruct Lay Worship Leaders class; in evening prepared for tomorrow's visit in Fort Walton Beach.

- 20 Sunday: 22nd after Pentecost: am Visitation at St. Simon's, Fort Walton Beach – Baptized 3, Confirmed 5, Received 2, Reaffirmed 4.
- 21 Monday: at House of Bishops continuing education conference in Richmond, Virginia.
- 22 Tuesday: House of Bishops conference continues; received word that Julia Phillips, Vicar of St. Patrick's was not doing well at all.
- 23 Wednesday; Saint James of Jerusalem, Brother of Our Lord Jesus Christ, and Martyr: House of Bishops conference continues.
- 24 Thursday: House of Bishops conference continues.
- 25 Friday: House of Bishops conference final day.
- 26 Saturday: at home most of the day; in afternoon drove to Gulf Breeze to preside over wedding for Jenn Johnson [now Roberts] and Scott Roberts wedding; afterwards enjoyed a wonderful reception along with family, friends, and diocesan staff; in evening prepared for tomorrow's visit to Mobile.
- 27 Sunday; 23rd after Pentecost: am Visitation at St. Luke's, Mobile.
- 28 Monday; Saint Simon and Saint Jude, Apostles: Day Off; in afternoon joined ZOOM check-in with leadership of St. Andrew's, Destin.
- 29 Tuesday: at Duvall Center; am staff meeting.
- 30 Wednesday: at Duvall Center; am meeting with Cursillo Lay Leader; in afternoon drove to St. Christopher's, Pensacola for the Priesthood Ordination of Jen Rice.
- 31 Thursday; All Saint's Eve: in am drove to St. Paul's, Daphne to meet with priest and lay member interested in the discernment process.

November 2024

- 1 Friday; All Saint's Day: at home office.
- 2 Saturday: in am watched the installation of PB-Elect Sean Rowe; in evening prepared for tomorrow's Visitation in Mobile.
- 3 Sunday; 24th after Pentecost: am Visitation at Good Shepherd, Mobile and celebrated their 175th Anniversary. Bishop Young visited All Saint's, Mobile.
- 4 Monday: [Day Off].
- 5 Tuesday: at Duvall Center; early morning ZOOM meeting for Province IV Bishops; afterward drove to the Duvall Center for am Staff meeting.
- 6 Wednesday: at Duvall Center; reviewed material for Priesthood Ordination service for Leanne Beaumont; in afternoon drove to St. Mary's, Milton for Leanne's ordination.
- 7 Thursday: at Duvall Center; late morning met with Happening Coordinator; afterwards went to Christ Church, Pensacola for annual check-in with CGC priest; then drove to St. Christopher's, Pensacola to meet with local CGC priest and spouse.

- 8 Friday: at home office; in am called Lydia Johnson, Missioner for Development, to wish her a happy birthday.
- 9 Saturday: mid-day, checked in with COM Chair to see how the Session II Small Group meeting with our discernment Nominees went; in afternoon prepared for tomorrow's Visitation in Mobile.
- 10 Sunday; 25th after Pentecost: am Visitation at St. Paul's, Mobile – Baptized 1, Confirmed 30, Received 2; afterwards, Robin and I enjoyed lunch with Kathy Miller, Alabama Chancellor and her husband.
- 11 Monday: Day Off; flew to Orlando for the funeral of Bishop Dabney Smith at the Cathedral of St Luke's.
- 12 Tuesday: at Duvall Center; in am, New Wine Skins met in conference room and were introduced to Staff to learn about the areas of their respective responsibilities; early afternoon drove to Wilmer Hall in Mobile to celebrate Eucharist.
- 13 Wednesday: at home office; mid-day attended College for Bishops Orientation ZOOM meeting; early afternoon drove to Nativity, Dothan for the Priesthood ordination of Pam Christian.
- 14 Thursday: worked from home office; late morning attended webinar on Locally Grown Leaders; early afternoon attended webinar on Religion and Politics.
- 15 Friday: worked from home office.
- 16 Saturday: in am drove to St Jude's, Niceville to teach the School for Ministry Worship Leaders' class; later prepared for tomorrow's visitation in Greenville.
- 17 Sunday; 26th after Pentecost: am Visitation at St. Thomas, Greenville.
- 18 Monday: Day Off.
- 19 Tuesday: at Duvall Center; am Staff meeting.
- 20 Wednesday: at the Maritime Center in Baltimore, Maryland for a College for Bishops Board session.
- 21 Thursday: Board meeting continues.
- 22 Friday: travel home from Maryland.
- 23 Saturday: in am drove to St. Mary's, Milton to preside over Eucharist service for the Daughters of the King annual retreat.
- 24 Sunday; 27th after Pentecost: am Visitation at St. Mary's, Milton – Received 2, Reaffirmed 1.
- 25 Monday: Day Off.
- 26 Tuesday: at Duvall Center; am weekly Staff meeting.
- 27 Wednesday: at home office.
- 28 Thursday: Office Closed for Thanksgiving Day.
- 29 Friday: Office Closed for Thanksgiving Holiday.
- 30 Saturday: in the am drove to St Patrick's, Panama City to preside over the funeral for The Rev. Juli Phillips, Vicar for S. Patrick's for many, many years! In the evening prepared for tomorrow's Visitation in Lillian.

December 2024

- 1 Sunday; 1st of Advent: am Visitation at Church of the Advent, Lillian.
- 2 Monday: [Day Off]; in Minneapolis for a House of Bishops meeting.
- 3 Tuesday: House of Bishops meeting continues.
- 4 Wednesday: House of Bishops meeting continues.
- 5 Thursday: last day of House of Bishops meeting.
- 6 Friday: at home office; in am attended ZOOM workshop on Strategic Planning.
- 7 Saturday: at home; in evening prepared for tomorrow's visits to Port St. Joe and Wewahitchka.
- 8 Sunday; Immaculate Conception; 2nd of Advent: am Visitation at St. James, Port St. Joe; after service drove to St. John's, Wewahitchka for their visitation – Received 1.
- 9 Monday: [Day Off]; am ZOOM meeting for the College for Bishops Board.
- 10 Tuesday: at Duvall Center; in am drove to St. Andrew's, Mobile to preside over funeral for long-time member and leader in the congregation; spent rest of day at the office.
- 11 Wednesday: at Duvall Center; early morning attended ZOOM meeting for Florida Bishops; in afternoon drove to St. John's, Pensacola for Priesthood ordination of Ted Kirchharr.
- 12 Thursday: at Duvall Center.
- 13 Friday: at home office; in am attended Cursillo planning ZOOM meeting; in afternoon went to Open House in Destin.
- 14 Saturday: in am drove to St Jude's, Niceville to teach the School for Ministry Worship Leaders' class; later prepared for tomorrow's visitation in Eufaula.
- 15 Sunday; 3rd of Advent: am Visitation at St. James, Eufaula – Received 1; drove to Enterprise to meet with retired CGC priest.
- 16 Monday: [Day Off]; mid-morning attended College for Bishops Executive Committee ZOOM meeting.
- 17 Tuesday: at Duvall Center; am Staff meeting.
- 18 Wednesday; Ember Day: at home office; in am attended Bishops Theological Education ZOOM meeting; in afternoon had College for Bishops phone appointment.
- 19 Thursday: at Duvall Center; late morning had a Bishop to Bishop call; in the afternoon went to a local Peruvian restaurant for the Staff Christmas get together.
- 20 Friday; Ember Day: at home office.
- 21 Saturday; Ember Day; St. Thomas the Apostle: in afternoon drove to St. Paul's, Foley for their evening Gala event celebrating their Centennial year; afterwards prepared for their Visitation tomorrow.
- 22 Sunday; 4th of Advent: am Visitation at St. Paul's, Foley – Received 1, Reaffirmed 1; met with Vestry following post-service reception.

- 23 Monday: Office Closed for Christmas Holidays; in am had ZOOM meeting with CGC priest.
- 24 Tuesday; Christmas Eve: Office Closed for Christmas Holidays.
- 25 Wednesday; the Nativity of Our Lord Jesus Christ, Christmas Day: Office Closed.
- 26 Thursday; Saint Stephen, Deacon and Martyr: Office Closed for Christmas Holidays.
- 27 Friday; Saint John, Apostle and Evangelist: Office Closed for Christmas Holidays; mid-day had lunch with CGC priest for annual check-in.
- 28 Saturday; the Holy Innocents: after noon attended St. Andrew's, Destin Building meeting.
- 29 Sunday; 1st after Christmas:
- 30 Monday: Day Off.
- 31 Tuesday; New Year's Eve; at Duvall center; am weekly Staff meeting.

REPORTS OF THE GENERAL OFFICERS

STANDING COMMITTEE

President The Rev. De Freeman | St. James, Fairhope | 2025

Secretary Brad Moore | St. James, Eufaula | 2026

Members

Class of 2025

*Michelle Crawford | St. Jude's, Niceville

*The Rev. Bob Donnell | All Saints, Mobile

Robbie Runderson | Good Shepherd, Mobile

Mark Waddell | St. Augustine's, Navarre

Class of 2026

*John Griffing | St. Francis, Gulf Breeze

Lolly Holk | St. Paul's Chapel, Magnolia Springs

The Rev. Sara Phillips | St. Mary's by the Sea, Coden

*The Rev. Randy Sellers | Nativity, Dothan

Class of 2027

*Michelle Anchors | St. Simon's, Ft. Walton Beach

Julie Hart | St. Monica's, Cantonment

*The Rev. Eric Mancil | St. Mary's, Andalusia

The Rev. Brent Norris | St. Paul's, Foley

Garrett Powe | St. Paul's, Mobile

*nominated by the bishop

COMMISSION ON MINISTRY

The Commission on Ministry has two primary responsibilities. The first is to assist individuals in their response to God's call to ministry. In particular, the Commission seeks to support those who are discerning a call to ordained ministry. The second responsibility is to advise the Bishop, when requested, in matters concerning discernment and formation.

COM Mission Statement

The COM seeks to prayerfully ascertain, discriminate, and discern a sense of God's call in a person's life and in the life of the church for his/her *lay or ordained vocation and ministry*.

The Commission on Ministry will

- be a resource for aspirants for ordination*
- be an advisor to the bishop concerning aspirants, postulants, and candidates*
- be a shepherd and advocate for those being prepared for ordination, providing pastoral care and guidance on an individual basis*
- assist the bishop in developing and furthering continuing education for the clergy of the Diocese.*

In this diocese, individuals called to ordained ministry may follow one of two separate paths. One path is for those who are called to the Priesthood and the other for those called to the vocational Diaconate.

Ordinations: In March, four (4) individuals were ordained to the Transitional Diaconate (Leanne Beaumont, Pam Christian, Ted Kirchharr, and Jen Rice) and two (2) persons to the Diaconate (Kay Dennis and Pratt Paterson). Jen was ordained to the Priesthood in October; Leanne and Pam in November; Ted in December of 2024.

We had three (3) persons accepted as Postulants in the Priesthood track (Jimmy Holcomb, Dianne Jordan, and Antwon Lewis).

Seminary: At present, seminarians enrolled from this diocese at Virginia Theological Seminary (Drew Downey and Jimmy Holcomb), Seminary of the Southwest (Ellen Huckabee, Sewanee (Dianne Jordan).

Diocesan School for Ministry: At present, we have four (4) students enrolled in the Priesthood track (Antwon Lewis, Salem Saloom, Mark Waddell, and Jessica Walker).

Respectfully submitted,
Eugene Johnston, Chair/mrp

WILMER HALL BOARD OF DIRECTORS

Wilmer Hall, an agency of the Diocese located in Mobile, Alabama, has been serving young people in need since 1864. It was founded by Bishop Richard Hooker Wilmer, the second Bishop of Alabama. We currently have six programs: Transitional Living (TLP), Transitional Family (TFP), Education4Life, the Philippa Stirling Hamilton Education Center, the Max Miller Education Program, and the Food Ministry.

In 2023, we had a total of 57 residents in our three residential programs (TLP, TFP). We served 59 students in our on-site Education Program and 50 students in our two community-based education programs (the Hamilton Education Center and the Max Miller Education Program). **Our total number of children and young adults served in 2024 was 166.**

We currently serve 59 students in our on-campus education program, called Education4Life. In the 15 years since its inception, the students in the program have a

100% graduation/promotion rate. We expanded our successful education model into other areas of our community in 2018 and 2019. The Hamilton Education Center serves students at Phillips Preparatory School and the Max Miller Education Program serves students at Mobile County Training School. All of our tutors are local college students, supported by our education staff.

We launched a delivery-based food pantry in 2019. In 2024, we delivered groceries to over 400 individuals and families.

Our staff and board continue to be good stewards of our resources as we recently passed a balanced budget as we care for our historic campus. We charge no fees for our services, of course, and receive funding from the Diocese and from many donations and grants.

We greatly appreciate the support from the Diocese, its churches, and their congregants as we carry out our Mission in helping the homeless, the poor, and the needy.

We welcome visitors from around the diocese for a visit to campus, and we are also happy to come talk to your parish or group about our mission and ministry. Please contact Pratt Paterson (ppaterson@wilmerhall.org).

Respectfully submitted,
The Rev. Deacon D. Pratt Paterson, Executive Director
Cynthia Tucker, Board President

The mission of Wilmer Hall Children's Home is to provide a safe home and educational resources for children and young adults in need due to poverty, abuse, neglect, and homelessness. We serve all children and young adults without regard to race, ethnicity, or religion.

Wilmer Hall extends warm and nurturing care to every child and young adult in its care, ensuring they are surrounded by people who love and support them. Our goal is to help children succeed in four areas: physical health, emotional stability, academic achievement, and spiritual maturity.

Wilmer Hall serves children and young adults through five programs: the Residential Living Program, the Transitional Living Program, the Transitional Family Program, the on-campus Education Program, and the Community-Based Education Programs.

CHRIST CHURCH CATHEDRAL

Christ Church Cathedral Prayer

Gracious God, today we give thanks for the ministry you have entrusted to us as the cathedral church of our diocese. Help us to be faithful in answering the sacred calling to be ministers of hospitality for your people and leaders of worship to your honor and glory. May this place be a beacon of your light and love for the world. All this we ask through your Son, our Savior Jesus Christ. Amen.

The year 2024 began our third century as the people of Christ in this place. It is our honor to continue to serve as the Cathedral Church for our diocese. We were joined in ministry this year by The Reverend Deacon Pratt Paterson, and The Reverend Thomas Heard, who in retirement has joined our staff as Priest Associate.

The Cathedral Foundation was founded in 2006 as an endowed fund whose interest is used to pay for Diocesan events at the Cathedral. The Cathedral Agreement specifies that diocesan events such as ordinations, diocesan meetings, and choir and acolyte festivals held at Christ Church Cathedral will be funded by the Cathedral. The Foundation was created to provide those financial resources for the Cathedral mission and ministry and to promote investment of gifts by members and friends of the Cathedral for its ministry to the Diocese of the Central Gulf Coast. Thank you to all of the parishes who contributed to the Cathedral Foundation in support of Diocesan Cathedral events.

The following is a brief account of Cathedral functions over the past year.

- The Ordination to the Diaconate for Leanne Dawn Beaumont, Pamela Ann Christian, Jeanie Kay Dennis, Ted Allen Kirchharr, Daniel Pratt Paterson, Jennifer Young Rice was held on Saturday, May 4, 2024.
- On April 14, Bishop Russell Kendrick joined us for the Cathedral Celebration Eucharist celebrating our 19th year as the Cathedral of the Diocese of the Central Gulf Coast.
- The Reverend Marshall Craver meets with local clergy at the Cathedral on Mondays in his role as Diocesan Clergy Spiritual Director.
- The Diocesan Choir Festival was held on Saturday, August 17. Bishop Russell Kendrick welcomed over fifty adult choir members from 10 parishes to enjoy the day. It was an informative and music-filled day that culminated with a festival of hymns. We give thanks for our clinician Kyle Ritter, Canon for Music from The Cathedral of All Souls in Asheville, North Carolina, and for the leadership of Elizabeth Gatter, Organist and Choirmaster at Christ Church Cathedral, Mobile. We give thanks for all of the volunteers for their work that day and in the planning stages helped make the day a success. We also thank all of the Cathedral volunteers who acted as hosts for the day. We will see you again for the Diocesan Choir Festival in 2026.
- The Betty Coale Young Musician Scholarship grants financial awards to promising middle and high- school instrumentalists and singers from throughout our diocese and region. Recipients of this scholarship are featured during Christ Church Cathedral's summer services. Betty Coale was a cherished member of the Cathedral choir, and we are grateful that her memory lives on in the support of education & performance opportunities for aspiring music students. It is our hope that young musicians and singers from parishes across the diocese will apply for the scholarship.

The Cathedral Family supports all of our diocesan agencies. This year the Cathedral served as a sponsor for the Wilmer Hall Pancake Breakfast, and for the Friday evening Cookout for Bay Lights at Beckwith. For Back to School we provided backpacks and

school supplies for students who are tutored by Wilmer Hall, and at Christmas, we provided coats for many of these students.

Cathedral leaders continue to serve in a number of capacities within the diocese. Jill Showers Chow served as a Lay Delegate to the 81st General Convention of The Episcopal Church where she was elected to serve on the Executive Committee of the General Convention. Jill also serves on the Commission on Racial Justice and Reconciliation and on the Wilmer Hall Board. Leigh Rendfrey serves on the Commission for Ministry, as well as on the Boards for Beckwith Camp and Conference Center and Wilmer Hall. Laura Rutherford serves on the board for Murray House. Other Cathedral members also serve on the Wilmer Hall Board: Will Gamble serves as President of the Board of Directors, and Jacob Fuller, Stephen McNair, and Douglas Kearley, Sr. are Board members. We are grateful for the diocesan representatives who serve on the Cathedral Chapter; The Rev. Mary Jane Ledgerwood, now retired from Trinity, Mobile; Phyllis Findley, St. Andrew's, Mobile; and Amy St. John Hamilton, All Saints, Mobile.

The Very Reverend Beverly F. Gibson, Dean of the Cathedral, continued her pilgrim journey by traveling to Iona, Scotland with the Shalem Institute for Spiritual Formation. Dean Gibson has been invited to serve on the Shalem Board of Directors.

The Diocesan Acolyte Festival is being planned for Saturday, August 23 2025. We look forward to hosting the youth of our diocese on that day.

As we continue to grow into our ministry as Cathedral, it remains a joy for us as we serve the diocese.

Cathedral Mission Statement

Christ Church Cathedral lovingly welcomes all people to traditional Episcopal worship, to deepen our relationships, serve our community, and grow closer to God.

Institution Statement for the Cathedral Church of the Diocese of the Central Gulf Coast

The Cathedral is the spiritual center of the Diocese of the Central Gulf Coast. The Cathedral is a dynamic and evolving church that serves as a liturgical, educational, and pastoral center for Diocesan life. It serves as a visible symbol of unity and promotes growth, hope, and a deepening trust in the Lord. The Cathedral is a place where the Gospel of Jesus Christ will be faithfully preached and responded to, and it will model new concepts and ideas for education, evangelism, and outreach to which the Gospel calls us.

Respectfully submitted,
The Very Reverend Beverly F. Gibson, Dean
Carolyn S. Jeffers, Provost

MISSIONER FOR DEVELOPMENT

Over the past year, I have had the privilege of witnessing countless individuals across our diocese engage in transformative ministry, and I am eager to celebrate all that we have accomplished together.

A guiding question in my work continues to be: *How do we support and equip all the baptized for ministry?* This question fuels my passion for reimagining the ways we serve, expanding perspectives, and deepening our collective commitment to God's call.

This past year, we have offered workshops designed to empower lay worship leaders, including a highly successful **Evangelism workshop** in Cantonment that brought together over 20 participants. We have continued to develop initiatives like **Project Neighbor**, fostering deeper discussions and connections through our weekly online gatherings featuring videos and reflections. Programs like these equip us to navigate the challenges of an ever-changing world with faith and purpose.

We also organized the **PB for the PB** peanut butter drive in honor of the installation of Presiding Bishop Sean Rowe. Thanks to the generosity of our diocese, all donated peanut butter was distributed to local feeding ministries, providing direct support to those in need.

At our last diocesan convention, we announced an exciting new partnership with **Dwell Mobile**, recognizing them as an official affiliate of Episcopal Migration Ministries. With the support of our diocese and local churches, Dwell was able to assist 96 refugees in finding safe and welcoming homes in Mobile, embodying our commitment to the Gospel's call for hospitality and care for the stranger.

In my role as Missioner for Development and Evangelism, I also have the privilege of teaching Contextual Education and Licensed Lay Evangelist courses in our **School for Ministry**. These programs provide a platform for individuals to embrace both personal and communal transformation, and it is truly inspiring to witness our students grow and thrive in their callings. Education and empowerment remain at the heart of supporting the ministry of all the baptized.

Though of all these things, the thing most people seem to remember is the Little Jesus figures we have been hiding around the diocese all year! It has been an absolute delight to see how many people made the practice their own and have shared a Little Jesus with countless others around the diocese, country and even

world! A Little Jesus truly goes a long way! What a joy it is to work with all of you!

Our journey of transformation is ever-evolving—rooted in education, collaboration, and innovation. As we continue to grow together, we are becoming a church that embraces change, equips its members, and faithfully receives the abundant gifts God has given us. I am deeply grateful for the opportunity to serve alongside each of you in this sacred and meaningful work.

Respectfully submitted,

The Rev. Lydia Knizley Johnson, Missioner for Development and Evangelism

MISSIONER FOR DISCERNMENT & CANON TO THE ORDINARY

Sing the Love Amazing! To add our voices to heavenly choirs of angels and arch angels we must be a people of discernment. To serve God and love our neighbor, we must discern God's will in our lives. The work of discernment is done in many ways: reading and studying scripture, prayer and fasting, corporate worship and unity, seeking wise counsel, and host of other methods are all ways one might engage in faithful discernment.

Regardless the method, the work of discernment invites us to imagine and dream of the future to which God is calling us. This invitation is one that we are called to over and over again in our lives, as individuals and as corporate bodies. To faithfully discern God's call for us and our common life together, we must open our imaginations to God's gifts of grace and hope. Through our work of discernment, we can rest assured that as we begin to see God's plans open before us, our faithful response will empower us to Sing the Love Amazing!

As a diocese, one of the most visible and important ways we engage in corporate discernment is the call of a new priest or rector. In the past year, several of our churches have engaged in this holy work and which has lead to the new calls of the following clergy in our diocese.

Jody Burnett	Rector – St. Paul's, Mobile
Forbes Sirmon	Rector – Holy Nativity, Panama City
Ted Kirchharr	Assisting Priest – St. John's & Holy Trinity,
Pensacola	
Jen Rice	Curate – St. Christopher's, Pensacola & St. Monica's, Cantonment
Leanne Beaumont	Priest in Charge – St. Mary's, Milton
Pam Christian	Curate – Nativity, Dothan
Mary Alice Mathison	Priest in Charge – Redeemer, Mobile
John Talbert	Rector – St. John's, Mobile
David Johnson	Priest Associate – St. Paul's, Mobile

Kay Dennis	Deacon – St. Luke's, Marianna
Pratt Paterson	& St. Matthew's, Chipley
Clelia Pinza-Garrity	Deacon – Christ Church Cathedral, Mobile
	Deacon – St. Christopher's, Pensacola

In addition to these clergy transitions, we have several churches who have started the transformational work of discernment, in the form of a priest search, in the past year.

Trinity, Mobile
St. Andrew's, Panama City
Nativity, Dothan

Throughout the diocese, as I work with vestries, search committees, and other leaders it is easy to see the good and faithful people of God working to discern God's will for their parish. Whether it is clergy starting new calls, parishes beginning the search process, or vestries leading their parishes into the future, I am blessed to see faithful leaders discerning God's will and taking the next steps toward God's kingdom. May your faithful work of discernment equip our people, churches, and diocese to Sing Love Anew, this year and always.

Respectfully submitted,
The Rev. Ashley Freeman, Canon to the Ordinary & Missioner for Discernment

MISSIONER FOR DISCIPLESHIP

In this past year, we have witnessed a growing increase in societal division and distraction. At the heart of our commitment to follow Jesus is the commitment to the discipline of staying rooted in scripture, reason, and tradition.

To that end, in collaboration with Bishop Kendrick and diocesan staff, we undertook a period of discernment this past Fall in exploring the values inherent in our Anglican tradition in a series entitled, "Project Neighbors". The values we explored in study and in videos were these: hospitality, sacrifice, compassion, gratitude, and peace. I remain grateful for those who participated in the study and hope it proved fruitful.

Bishop Kendrick further encouraged us to consider a book study for Lent and we chose Rachel Held Evans' book, *Inspired*. Using the same study guide/videos approach, the Bishop and diocesan staff helped to organize and present this opportunity for the diocese. Such opportunities "inspire" us to know scripture and each other better.

As Missioner for Discipleship, I continue to join my colleagues in travel around our diocese to aid in opportunities for furthering our mission in this world of many challenges. I serve on the Commission on the Integrity of Creation and the Mental Health Alliance. If I can be of service to you or your community, please do not hesitate to reach out.

Respectfully submitted,
Joy H. Blaylock, PhD

SCHOOL FOR MINISTRY DEAN

Our 2024-2025 school year has started strong. We have five students seeking ordained tracks and over forty students in the lay school studying to be certified as lay preachers, worship leaders, pastoral care leaders, catechists, and evangelists. Thanks to the work of Mr. Joe Taylor in organizing summer information sessions about our lay school offerings, we saw a threefold increase in enrollment.

We continue to partner with the Seminary of the Southwest's Iona Program in providing seminary level coursework for those seeking ordination. We also continue to supplement that curriculum with local theologians and qualified instructors. We continue to have students in varying levels of their studies (first year, second year, third year) and have been graciously received by the St. Mary's community in Milton, FL, where we hold our weekend seminars.

I remain grateful for the monies designated for the School for Ministry in our Diocesan Capital Campaign. Bishop Kendrick and I remain active in defining ways we can increase our sustainability while also remaining relevant to the changing pedagogical landscape. Over the past seven years of the School's existence, we have seen the need for and number of part-time clergy and bi-vocational clergy grow significantly.

As seminaries gravitate to online and hybrid offerings, we will continue to explore ways to enhance our program and continue to facilitate a strong formation environment for our students.

Respectfully submitted,
Joy H. Blaylock, PhD

REPORTS OF THE COMMISSIONS

CURSILLO

The purpose of the Cursillo Ministry in the Diocese of the Central Gulf Coast is to help individuals understand and respond to their calling to Christian Leadership, whether in their parishes, social lives, or in the workplace. Join us!

Cursillo Ministry. The Commission on Cursillo hosted two weekends at Camp Beckwith, with #170 in March 2024 and #171 in September 2024. As expected, and with the help of the Holy Spirit, the weekends were extremely successful. Future Cursillo weekends are currently scheduled twice/year in the months of March and September. Special thanks to the Lay Rectors and key staff for the weekends:

Position	Cursillo #168	Cursillo #169
Lay Rector	Stuart Ibberson	Necie Borroni
Head Cha Cha	Annie Freeman	Janet Norman
Head Logistics	Joel Williams	Josh Hicks
Head Music	Sharon Bertschi	David Adams
Head Spiritual Advisor	Rev Linda Suzanne Borgen	Rev Thack Dyson

Communications. The *Cursillo in the Diocese of the Central Gulf Coast* Facebook page currently has 599 followers.

Cursillo Newsletter - there are currently 1,025 online subscribers and approximately 43% of subscribers read each email.

Website. The *Coastal Pilgrims* website had 5,800+ page views in 2024 with peak view windows being in around the March and September Cursillo weekends.

Cursillo Music Program. We continue to build resources for music teams, music team leaders, and all people interested in music. Under our “Cursillo Operations Home” page located on our Google site under “Cursillo Music Resources,” we offer the Musician’s Manual, a Music Resources Repository, and link to that Music Repository. The Music Manual was authored by Charlie Roose. It is a great resource for building music teams, leading music, appropriate music for various points in the weekend and much more.

The Cursillo Music Repository is a standard set list for the various phases of a weekend and other occasions. A music archive is also available where musicians can find individual songs. Songs are offered as sheet music and chord-and-lyric sheets. The resource also has overhead slides for Pilgrims to sing-along. We add new songs to the music archive frequently to keep it fresh. It’s a convenient way for musicians to seek and learn new songs and have easy access to traditional Cursillo favorites. This has been developed and assembled over the past three years as a team effort by a core group of music team members.

The most exciting thing now becoming a reality is our Music Workshop which has been put together by Sharon Bertschi and Helen Pedigo. It is scheduled at Camp Beckwith Friday, January 24th, 2025. It is open to all players and singers. We currently have 21 people registered for this event! The workshop is intended to help interested musicians learn about building music teams, leading music, and assembling music for a Cursillo weekend. We hope to provide our Cursillo community with an expanded pool of musicians for Lay Rectors to select from when developing a music team for their weekend.

Rev Mark H. Wilson (MHW) Scholarship. In memory of the late Fr Mark, and in honor of his inspiring wife Beth, a one-time \$2,500 seminary scholarship is available for a first-year postulant enrolled in an accredited three-year Master of Divinity program or a one-time \$1,000 scholarship for a first-year postulant enrolled in the Diocese School for Ministry. Candidates must have been active in the Cursillo Ministry in the Diocese of the Central Gulf Coast and anticipate continuing to serve as Cursillo weekend clergy upon ordination. Unfortunately, the fund is nearly exhausted. To sustain and replenish the fund, the Commission used the Cursillo emblem designed by Samantha Bates, daughter of Rev Steve and Lori Bates, to adorn clothing and accessories. The items are for sale at <https://wwwlbonfire.com/store/cursillo-merch>. A donation can also be made any time, for any amount, with a check made out to the Duvall Fund and note in the memo line: MHW Scholarship and mail your check to: Episcopal Diocese of the Central Gulf Coast, PO Box 13330, Pensacola FL 32591-3330. During 2023, we received \$105.00 from 24 items sold. The Commission on Cursillo will continue to work to replenish and sustain this important scholarship fund.

Cursillo #172 March 13 – 16. There still is space available for more pilgrims too! Please remember this weekend, its pilgrims, and Lay Rector Bryan Whitehead from Christ the King Church, Santa Rosa Beach, in your prayers.

Cursillo #173 will be led by Lay Rector Tonye Frith, Church of the Nativity, Dothan, and is scheduled to begin on Sep 11th. Interested staff and prospective pilgrims can apply online at coastalpilgrims.com. Before submitting the pilgrim form, sponsors should talk with clergy about the suitability of the prospective pilgrim. When the form is submitted, the clergy will get an email asking them to officially approve the registration.

Respectfully submitted,
Van Fuller, Chair

GLOBAL MISSION ENGAGEMENT

During the previous year the commission has continued to pursue its commitment global mission ministries throughout our diocese and the world. We have sponsored or joined with others to co-sponsor the following:

1. The US / Mexican Border:

Over the past 6 or 7 years we have sponsored and co-sponsored trips to the US / Mexican border to explore possibilities and to participate in ministries to legal immigrants.

Working primarily with a local mission known as “Team Brownsville” we have served to provide meals, clothing and support to those displaced and seeking entry in the US.

A current uncertain political climate has made this ministry uncertain and, in most cases, not possible. We plan to continue to monitor the humanitarian crisis at the border and stand ready to resume this ministry in a meaningful way when possible.

2. Baluba, Zambia, Africa:

We have successfully concluded our ministry commitment to Baluba in Zambia, Africa. Through cooperative support from local pastor Victor, his wife Rachael, local residents, and local government we have been able to help accomplish the following:

- a. Establish a sustainable source of potable water.
- b. Construction of buildings for church and school.
- c. Construction of a pharmacy.
- d. Stocking of the pharmacy with basic medicines on an on-going basis.
- e. Construction of a medical clinic and establish a means of on-going medical care.
- f. Construction of a birthing clinic.
- g. Provide scholarship grants to Rachael for her to complete schooling to become both a Registered Nurse and a government certified Midwife.
- h. Bring into fulfillment a commitment from Rachel for her to provide locals with routine nursing and midwife carefree or charge.
- i. Establish a program of education in basic medical needs and personal hygiene.

In the end we have accomplished our goal of helping the people of Baluba have permanent, sustainable access to a source of potable water, medical care, midwife care, health education, general education and worship.

3. Education Ministry to the Dominican Republic:

In partnership with others from the Diocese of Nebraska we have, over the past 5 or 6 years, sponsored conferences, workshops and seminars for the teachers and administrators of the Episcopal schools in the Dominican Republic. The subject matter of these events have been selected by the local schoolteachers and officials. All have been with the belief that the only way out of poverty is through education and with the objective of aiding them to become better teachers and administrators.

In the mission trip in March 2024 the team demonstrated and then observed real-time classroom activity and received excellent feedback for future events.

Dominican Bishop Moises has observed that the instruction and guidance of these Teams have shown significant improvement in moral and classroom performance throughout the school system of the diocese.

4. Church Furniture Construction Mission to the Dominican Republic:

In March 2024 our diocese sponsored its' 18th mission to the Dominican Republic To build furniture for Dominican Episcopal Churches. The focus of this mission is to build all furniture necessary to enable an empty room to become an attractive, comfortable and functional house of worship.

Over the course of the past 19 years these teams have furnished many Episcopal churches with altars, pulpits, lecterns, baptismal fonts, credence tables, clergy chairs, bishop's chairs, crosses, acolyte benches and such other furniture as needed.

During the most recent mission trip in March 2024 the team build such furniture for Iglesia Encarnacion in La Romana and also provided funds for the refinishing of furniture previously build for Iglesia San Andres in Santo Domingo.

The next mission trip is planned for March 2025. Participation in these mission trips is open to all adult communicants of our Diocese and neither an ability to speak Spanish nor prior experience with building furniture is necessary.

5. Global Mission Advocate:

Our last General Convention established a National Global Mission Task Force and request that each diocese name an "advocate". Our Commission member, the Rev. Deacon Clelia Garrity has been named "Advocate" for our diocese and has learned that to date our diocese is the only diocese that has a commission tasked with global mission engagement.

An objective of this task force is for the Episcopal church in the US to be part of a worldwide effort to make people aware that God is around us. We shall continue to look for ways we can support Deacon Garrity in this endeavor both in our Diocese and beyond.

6. Haiti:

Over the years we had made significant progress in pursuing our goals of helping locals in Haiti become self-sufficient in areas of church, medical care, education, potable water and an improved quality of life. Our efforts have been suspended due to internal strife if both the government of Haiti and within the internal structure of the Episcopal church in Haiti. Our local contacts have advised that for the present it is not safe for us to return to Haiti. We shall continue to monitor this situation and evaluate when or if it is feasible for us to return to Haiti.

7. Navaho Nation – Possible Youth Mission:

The Navaho Nation has been designated as a Mission Diocese by the national Episcopal church. We have contacted them to see if they have any needs that we may be able to provide. To date we have not had a response.

We shall continue to explore possibilities for youth mission trips.

8. Jerusalem Pilgrimage.

The Rev. Deacon Garrity is planning a pilgrimage to St. George in the Diocese of Jerusalem scheduled for April 22 -28, 2025. Communicants throughout the diocese are invited to participate and should contact Deacon Garrity if interested.

Rev. Paul Fehely will host an informative workshop at our Feb. 2025 convention.

Respectfully Submitted,
Geary Gaston, Commission Chair

INTEGRITY OF CREATION

The Commission on the Integrity of Creation (CIC) was formally recognized by Bishop Kendrick at the 2024 Convention. The CIC had introduced two resolutions, which were adopted by the convention body with little discussion and no opposition. The Earth Care resolution encourages each parish to adopt an [Earth Care pledge](#) themselves. Follow-up emails were sent to all convention attendees who indicated that they wanted more information on forming a creation care team.

Commission member Salem Saloom hosted an Earth Day event for Convocation IV at his property – Worship in the Woods. Commission member Bob Donnell organized a sunset service at All Saints, Mobile for Earth Day.

The CIC developed an extensive [resource list](#) for use by congregations in developing a green team at their churches. The list has been added to the [CIC webpage](#) on the diocesan website.

The CIC began publishing a [monthly newsletter](#) in June, 2024, to share ideas, resources and encouragement for doing environmental stewardship work within congregations. Jenn Roberts, diocesan Missioner for Communications, helped develop a logo for the CIC and the diocese agreed to pay for a Constant Contact subscription. The newsletter is sent monthly to over 100 subscribers.

The Commission is working on a number of new initiatives, including a creation contemplation program involving a contemplation method known as Lectio Tierra, and are planning to offer it as a workshop for each convocation.

The CIC encouraged all churches to recognize the Season of Creation in September and promoted use of a [special liturgy](#) approved by Bishop Kendrick. They also shared Season of Creation activities sponsored throughout the Diocese.

The Commission decided to include a focus on Advocacy in future newsletter. They have added a section to their webpage with suggestions on how to follow groups, including within TEC, that do advocacy on behalf of creation care.

The CIC is considering what programming we might do in conjunction with the Commission on Racial Justice and Reconciliation. Members of the CIC will be making a presentation at the Daughters of the King spring assembly at Beckwith in March.

Respectfully submitted,
Lella Lowe, Chair

RACIAL JUSTICE & RECONCILIATION

Mission Statement

As members of the Jesus Movement, our mission is to dismantle individual and institutional racism by sharing resources and creating opportunities that inspire and empower faith communities and the larger community, resulting in reconciliation and restoration of all God's People.

The Commission engaged in a wide range of activities in 2024.

Martin Luther King Birthday Celebration. We began the year with a celebration of the life of Dr. Martin Luther King, participating in a Community Worship Service at Trinity chapel AME Church in Bay Minette, Alabama, and the MLK Day March in Fairhope, Alabama.

Selma Bridge Crossing Jubilee. In March, the Commission hosted a trip to participate in the Selma Bridge Crossing Jubilee, the annual commemoration of Bloody Sunday. The event is held annually to keep alive the memory of what happened on Bloody Sunday, March 7, 1965, when state and local police attacked hundreds of civil rights activists who were marching from Selma, Alabama, to the state capitol in Montgomery.

Participation in the Jonathan Myrick Daniel Pilgrimage. The Commission participated in the planning and execution of the annual remembrance of Jonathan Daniel and the Martyrs of Alabama. Participants from our Diocese carpooled to attend the pilgrimage in Hayneville, Alabama, on August 10. Jonathan Daniel was a seminarian killed in Hayneville in 1965 by a county deputy, while in the act of shielding 17-year-old Ruby Sales from gunfire and saving her life.

Pilgrimage to Birmingham. On September 28, the Commission hosted a pilgrimage to Birmingham to visit some of the city's major civil rights sites. Traveling by motorbus, more than 40 people made the trip and visited the Sixteenth Street Baptist Church; Kelly Ingram Park, where they participated in a video discussion with Elizabeth MacQueen, the sculptor of "Four Spirits", one of the primary works of art in the park, depicting the four girls murdered at the Sixteenth Street Baptist Church; the A.G. Gaston Motel; and the Birmingham Civil Rights Institute. At lunch, participants heard from Ashley M. Jones, the Poet Laureate of the state of Alabama (2022–2026), and the first Black person to hold that position. Ms. Jones read some of her poetry and facilitated a discussion of ideas and reactions that arose from our visits to the various memorials and from seeing the history lived out in the city of Birmingham. Each pilgrim received a 16-page, full-color booklet, produced by the Commission outlining the history of the Birmingham Campaign and the significance of each of the places visited.

Racial Reconciliation Workshops. One of the central components of our ministry is our Becoming Beloved Community workshop. We offer this full-day seminar to all churches within the Diocese as a basic conversation about racism and its history and component factors. At the workshop, attendees can gain insight into the causes and effects of racism, unconscious bias, prejudice, white privilege, and ways to work together to Become Beloved Community. Since all parish vestry members and all members of Diocesan commissions and committees are required by the Bishop and the Standing Committee to attend this training, we attempt to make it available a number of times a year and at a variety of locations within the Diocese. In 2024, we conducted workshops twice, in January at St. John's, Mobile, and in May at Nativity, Dothan.

Speaker Series. The Commission presents an ongoing series of speaker events, featuring persons who are notable for their work and experience in some aspects of racial justice. In April, we hosted a large gathering at St. Paul's, Foley, to hear Patricia Foster, Professor Emerita, University of Iowa, to speak about her book, *Written in the Sky: Lessons of a Southern Daughter*. In the book, Dr. Foster, a Baldwin County native, offers a portrait of place and family in a collection of deeply personal essays that interrogate the legacy of racial tensions in the South, the constriction of caste and gender, and the ways race, class, and white privilege are entwined in her own family story.

Commission Inservice. Each year, the Commission holds an in-service to deepen our own members' knowledge and understanding on some specific aspect of racism. In November 2024, the Islamic Society of Mobile and Imam Shaikh Ghassan Barqawi hosted Commission members to help us learn about the tenets and practices of Islam and the challenges that members of the Muslim faith face living in our area. We were given a tour of the Al-Iman Academy of Mobile, a K-12 school that educates students in both academic subjects and Muslim religion and tradition. We came away with an enriched understanding of our Muslim brothers and sisters, as well as ways in which we can help make our society more accepting.

Coastline Articles. A Commission member is assigned to write an article for the Coastline each month on a topic related to racial justice. An informative and thought-provoking article was published in the Coastline every month in 2024.

For more information, go to: www.diocgc.org/racial-justice-and-reconciliation

Respectfully submitted,

Commission on Racial Justice and Reconciliation Joe McDaniel, Jr., and Valerie Mitchell,
Co-Chairs

REPORTS OF THE DIOCESAN COORDINATORS

EDUCATION FOR MINISTRY (EfM)

Effective on January 13, 2025, the diocese has six EfM mentors trained and certified by the School of Theology at the University of the South (Sewanee). Five are currently active and mentoring EfM groups at St. Christopher's, Christ Church in Pensacola, and St. Paul's in Daphne. The remaining trained and certified mentor is planning to offer EfM at Trinity in Apalachicola. There are also two others who are currently seeking training and certification.

This is obviously far fewer mentors and groups than I hoped we would have at this time. However, there is interest in at least five other churches in the diocese. There are also several people in the diocese who are participating in EfM groups based in other dioceses, either online or in person. The exact number is difficult to track.

The EfM program office in Sewanee has been dealing with computer issues on campus as the university has implemented a new system, but every indication is that these problems are being ironed out. The bulk of EfM mentor training is being done online, which has slowed the process.

I remain optimistic that EfM will continue to build and expand in this post-COVID era.

Respectfully submitted,

The Rev. David M. Clothier, Coordinator

EPISCOPAL RELIEF & DEVELOPMENT

Episcopal Relief & Development has been inspired by the faith and compassion of its supporters and partners to work together for lasting change. Its mission is to seek and serve Christ in all persons and respect the dignity of every human being.

Originally called the Presiding Bishop's Fund for World Relief (the PB Fund), the organization was established in 1940 by The Episcopal Church. Its initial mission was to assist refugees fleeing Europe during World War II. Soon after the war, the agency's efforts expanded to include additional humanitarian assistance, focusing mostly on disaster relief.

This past year Episcopal Relief & Development responded to:

- flooding in San Diego
- the Shenandoah Valley Wildfires
- devastating earthquake Turkey and Syria
- humanitarian Crisis to the Crisis in Ukraine
- Hermit's Peak/Calf Canyon Fire in New Mexico
- support the health and education efforts of the Episcopal Diocese of Jerusalem in the Gaza Strip
- Hurricane Oscar and Power Outages in Cuba

These and many more natural disasters require dedicated people and targeted responses. All these were done thanks to generous people from the Diocese of the Central Gulf Coast and other Episcopalian across the United States.

Respectfully submitted,
Eugene Johnston, Coordinator

UNITED THANK OFFERING REPORT

The 2024 ingathering total for our diocese was \$9802.28 which reflects an increase of \$1854.50. I am pleased to see that we are steadily increasing our gifts to UTO each year. If you are interested in learning more about UTO, please check our [website](#). For information on how to host an ingathering in your church please check our [coordinator's help page](#). Additionally, I am available to come speak to your congregation about UTO and the practice of gratitude. If you have any questions and would like help with hosting an ingathering or preparing a grant application, please do not hesitate to contact me at the email address found at the end of this report.

Last year, UTO was able to give out twenty grants totaling \$1,003,283.78 because of the generosity of those both here in our diocese and around the world. I am excited to announce that the Diocese of Jerusalem challenge grant was very successful. UTO was able to give the Diocese of Jerusalem \$187,260.82 to help support the UTO ministries that are struggling due to the war. I am grateful for your generosity and support. I was able to

attend the reception for Archbishop Naoum in Louisville, Ky and he expressed his sincere thanks for our help.

Please find the list of congregations that contributed to UTO in 2024 below.

Respectfully submitted,
 Joyce Landers, Coordinator
jlanderscgc@gmail.com

Trinity Ep. Church	Apalachicola, Fl	\$60.36
St. Mark's Ep. Church	Troy, Al	\$95.00
St. Matthew Ep. Church	Chipley, Fl	\$418.74
St. Mary's Ep. Church	Milton, Fl	\$422.00
St Jude's Ep. Church	Niceville, Fl	\$481.70
St. James Ep. Church ECW	Port St. Joe, Fl	\$275.00
Church of the Nativity	Dothan, Al	\$484.17
St. Paul's Ep. Church	Daphne, Al	\$2,132.27
St. James Ep. Church	Fairhope, Al	\$13.73
St. Thomas By the Sea	Panama City Beach, Fl	\$9.00
St. Peter's Ep. Church	Bon Secour, Al	\$252.11
St. Paul's Ep. Church	Mobile, Al	\$3,451.93
Christ Church Ep. Church	Pensacola, Fl	\$455.00
Holy Trinity Ep. Church	Pensacola, Fl	\$7.26
St. Monica's Ep. Church	Cantonment, Fl	\$629.01
St. Thomas Ep. Church	Greenville, Al	\$500.00
St. Andrew's Ep. Church	Mobile, Al	\$230.00
Unknown donors		\$160.00

CONVOCATION DEAN REPORTS

CONVOCATION V

Convocation V of the Diocese of the Central Gulf Coast comprises Florida's Bay, Walton, Okaloosa, Washington, Gulf, and Franklin Counties.

The clergy of Convocation V convene several times throughout the year as *Clericus*, which is an opportunity to meet over lunch for fellowship, the sharing of mutual concerns, and occasionally a program or speaker beneficial to the ordained ministry.

On January 12, 2024, clergy and their spouses enjoyed an Epiphanytide luncheon at Triple J Steaks and Seafood in Panama City Beach. Bishop Kendrick graciously offered to be our host, and the surviving spouses of clergy who reside in our Convocation were also invited to join us that day. We also welcomed the Reverend Justin Boyd, Rector of Grace Church,

Panama City Beach, and Vicar of Saint Thomas' Church, Laguna Beach, to our Diocese and Convocation.

On May 16, 2024, the clergy gathered for lunch at Alice's on Bayview in the historic Saint Andrew section of Panama City.

On September 14, 2024, the clergy enjoyed a luncheon at Saint Andrew's Church in Panama City and welcomed the Reverend John Tober, Interim Rector of Holy Nativity, Panama City to our Diocese and Convocation, and also celebrated the 90th birthday of the Reverend John Wave.

The Reverend Julia Phillips, retired Vicar of Saint Patrick's, Panama City, died on the morning of All Saints' Day, November 1, 2024; her Requiem Eucharist was celebrated by Bishop Kendrick at Saint Patrick's on Saturday, November 30, 2024.

On January 9, 2025, the clergy and their spouses and the surviving clergy spouses were once again the guests of Bishop Kendrick for lunch at the Triple J Steakhouse in Panama City Beach.

Respectfully submitted,
Joseph Hagberg, Dean

DIOCESAN BUDGET 2024-2025

INCOME			
INCOME	Budget 2024	Actual 2024	Budget 2025
Parishes and Missions	1,339,000	1,328,181	1,320,000
Total Parishes and Missions	1,339,000	1,328,181	1,320,000
CLF Interest Income	35,000	35,000	35,000
Hicks Trust	12,000	11,341	12,000
McMaster Fund	8,000	8,000	8,000
Quigley Fund	38,000	38,000	38,000
Mary Berner Fund	7,000	7,000	7,000
SFM – Go Forward Fund	15,000	15,000	48,000
Workers Comp Credit	2,100	2,100	2,100
Vocations in Ministry	32,000	32,000	32,000
New Church Development	5,000	5,000	5,000
Duvall Center Fund	48,000	47,010	48,000
Miscellaneous Fund Transfers	2,500	0	2,000
Total Fund Income	204,600	200,451	237,100
Miscellaneous (Other) Income	2,000	4,600	5,000
TOTAL ALL INCOME	\$1,545,600	\$1,533,232	\$1,562,100

DISBURSEMENTS			
DISCERNMENT	Budget 2024	Actual 2024	Budget 2025
Seminarians	7,500	5,000	7,000
Commission on Ministry	8,000	12,032	9,000
Commissions/Committees	7,000	4,212	7,000
Dom. & For. Missionary Soc.	145,000	145,000	120,000
World Mission (Mission Engagement)	5,500	3,000	7,500
Canon to the Ordinary	101,970	101,970	104,519
Canon Benefits/Pension/Travel	25,855	27,599	26,313
TOTAL DISCERNMENT	\$300,825	\$298,814	\$281,332

DISBURSEMENTS, CONTINUED			
DISCIPLESHIP	Budget 2024	Actual 2024	Budget 2025
Beckwith Camp & Conference	110,000	110,000	108,000
Wilmer Hall	75,000	75,000	73,000
Spiritual Direction Program (new)	10,000	12,241	11,000
Youth Ministries & Programs	20,000	6,081	18,000
Discipleship Programming	3,000	1,417	3,000
Racial Reconciliation Program	14,000	10,032	12,500
School for Ministry - Ops	8,000	7,654	12,000
School for Ministry - Dean	55,620	54,079	47,750
Missioner for Discipleship	55,620	55,608	47,750
Missioner for Discipleship Pension/Benefits			19,601
TOTAL DISCIPLESHIP	\$351,240	\$332,112	\$352,601
DEVELOPMENT	Budget 2024	Actual 2024	Budget 2025
Education for Ministry/TENS	1,500	4,042	1,800
Missioner for Development	32,000	27,158	35,000
Development Programming	4,000	522	5,000
Clergy Conferences	6,000	6,176	6,200
Sewanee - Univ. of the South	3,000	3,000	3,000
Deputies to General Convention	10,000	10,000	10,000
Deputies to Synod	2,000	2,000	2,000
Province IV Quota	1,600	1,486	1,600
Communications Support	6,500	8,811	7,500
Diocesan Convention	11,500	11,500	12,000
Support for Retirees	9,500	10,214	10,000
Liability Insurance (for congregations)	19,000	23,968	25,000
Diocesan Bond	1,500	2,190	2,200
TOTAL DEVELOPMENT	\$108,100	\$111,066	\$121,300

DISBURSEMENTS, CONTINUED			
ADMINISTRATIVE	Budget 2024	Actual 2024	Budget 2025
Bishop - Salary & Allowance	156,989	156,989	160,914
Pension	28,258	28,258	28,964
Bishop - Travel	15,000	13,742	14,000
Administrator - Salary	102,270	102,270	104,827
Pension	15,341	15,341	15,724
Financial Secretary-Salary	55,128	55,128	57,333
Pension	8,269	8,269	8,600
Bishop's Secretary - Salary	56,897	56,897	58,604
Pension	8,535	8,535	8,791
Communications Missioner Salary	58,769	58,768	60,530
Pension	8,815	8,815	9,080
Social Security	21,500	21,349	22,000
Medical & Life Insurance	130,000	137,868	135,000
Staff travel - reimbursement	6,500	5,771	6,500
Diocesan office maintenance	17,000	14,957	17,000
Office expense, suppl & equip	38,000	39,786	38,000
Diocesan Office Insurance	21,000	22,390	24,000
Bishop Automobile	5,000	6,051	5,000
Diocesan Audit	25,000	23,000	25,000
Workers Compensation Insurance	2,500	2,394	2,500
Reserve - Major maintenance	4,500	4,498	4,500
TOTAL Office/Admin	\$785,269	\$791,075	\$806,867
 TOTAL INCOME	1,545,600	1,533,232	1,562,100
 TOTAL EXPENSE	1,545,434	1,533,066	1,562,100
 Surplus/(Deficit)	\$166	\$166	\$0

OVERVIEW OF EXPENSES - 2025 BUDGET

DISCERNMENT:

Seminarians	\$7,000
Financial assistance to support full-time Seminarians sent from this diocese to an accredited residential Episcopal seminary.	
Commission on Ministry	\$9,000
Expenses for the Commission that receives, interviews and recommends those planning to seek ordination, including potential travel support for seminarians, and GOE registrations.	
Commission/Committees - Other	\$7,000
Expense reimbursement for committees and commissions that requested support to meet, plan and execute the programs for training, development and outreach in the Diocese. This line item also includes meeting expenses of the Standing Committee, Racial Justice, ERD, etc.	
Domestic and Foreign Missionary Society (DFMS)	\$120,000
Our annual assistance provided to support the mission and program work of The Episcopal Church. Pledge is based on DFMS formula and based on overall diocesan income (pledges/endowment)	
Mission Engagement (World Mission)	\$7,500
Funding to support the commission's work to plan / engage in mission efforts	
Canon to the Ordinary	\$104,519
Estimated salary and benefits for our full-time Canon.	
Canon Pension/Travel.....	\$26,313
Pension and estimated travel for our full-time Canon.	
Total Discernment.....	\$281,332

DISCIPLESHIP:

Beckwith Camp & Retreat Center.....	\$108,000
Diocesan support to Beckwith's operating budget to underwrite programs and staffing at Beckwith including summer camps, Cursillo, clergy conferences, scholarships, etc.	
Wilmer Hall Children's Home.....	\$73,000
Diocesan support to Wilmer Hall's operating budget to help underwrite programs and staffing that serve children and young adults in the Mobile, AL area including tutoring, on-campus living, and education programs.	

Spiritual Direction Program	\$11,000
Funding to provide active clergy support and spiritual direction focused workshops.	
Youth Ministries and Programs.....	\$18,000
Supports activities of Commission on Youth Ministries, including the Jr. High / High School Ministry, Happening, Youth Leader Training, Youth Coordinator.	
Discipleship Programming.....	\$3,000
Expense assistance for various diocesan programming including music, evangelism, vestry, pastoral care education.	
Racial Justice & Reconciliation Commission.....	\$12,500
Support for Commission on Racial Justice & Reconciliation's facilitator training, speakers, and programming.	
School for Ministry, Operations.....	\$12,000
Expense assistance for the in-diocese education and formation of future deacons and priests. Includes annual curriculum license fees.	
School for Ministry, Dean	\$47,750
Salary for the Dean of School for Ministry.	
Missioner for Discipleship	\$47,750
Salary for part time Missioner for development of discipleship/formation resources.	
Missioner Benefits / Travel	\$19,601
Benefits, travel, and training for part time Missioner for development of discipleship/formation resources.	
Total Discipleship	\$352,601
<u>DEVELOPMENT:</u>	
Education for Ministry / TENS	\$1,800
Annual fee to Sewanee for Diocese to be an EFM-sponsoring agent and annual membership in The Episcopal Network for Stewardship, providing stewardship resources to all churches.	
Missioner for Development.....	\$35,000
Expense assistance for part-time Missioner for Congregational Development salary, benefits & travel.	
Development Programming.....	\$5,000

Programming for CEV, training consultants, Convocation development, and missional engagement.

Clergy Conferences	\$6,200
Programing, accommodations, and other related expenses for clergy conferences/study days in the Diocese.	
University of the South at Sewanee.....	\$3,000
Voluntary pledge toward the operating budget of this academic institution of which we are an owning diocese.	
Deputies to General Convention	\$10,000
Budgeted annually on an accrual basis to cover expenses of our deputies to General Convention every three years.	
Delegates to Synod	\$2,000
Partial offset of expenses of delegates to annual Synod meeting (our Synod is Prov. IV dioceses in the southeastern United States.)	
Province IV Quota	\$1,600
Pro-rata share among 21 southeastern dioceses for maintaining programs of the Province. Fee waived in 2021.	
Communications Support.....	\$7,500
Expense to support website, apps, registrations, email marketing, domain name, miscellaneous programming and training for congregations.	
Diocesan Convention	\$12,000
Annual supplement to host parish and convention-related Diocesan office expenses. Convention Magazine printing expenses and technology support is now rolled into this.	
Support for Retirees.....	\$10,000
Diocesan portion of premium costs for coverage of retired diocesan employees earned Medicare Advantage benefit.	
Liability Insurance.....	\$25,000
Church portion of liability insurance that includes Directors and Officers Liability, Umbrella Liability and Non-owned and Hired Automobile Liability insurance, and other diocesan property.	

Diocesan Bond..... \$2,200
A \$500,000 Fidelity Bond as required.

Total Development..... \$121,300

OFFICE/ADMINISTRATIVE:

This includes salary and benefits for the Bishop and his Staff (plus required social security, Medicare, and workman's comp expenses) plus all operational expenses for the Duvall Center.

For the 2025 budget, the Bishop and his staff were provided with an avg. of 2.5 - 3% cost of living increase. Office/Administrative portion of the Budget includes medical insurance premiums, all office utilities, IT support, major maintenance, supplies, equipment, printing, postage, and the annual financial audit by our CPA. Diocesan Office Insurance is specifically for the Duvall Center property / liability, which increased by 12% for 2025. It also includes expenses for Bishop's automobile, all Bishop's in/out of diocese travel and in-diocese staff travel expenses. Diocesan Office Depreciation and Bishop's Automobile depreciation is taken as an audit adjustment after the end of the year and is not shown as an expense in the Budget.

Total Office / Administrative \$806,867

TOTAL ALL EXPENSES FOR 2024 \$1,562,100

PLEDGES FOR 2025 COMPARED WITH 2024

CONGREGATIONS	2024 Dollar Estimate	2024 Actual Paid	2025 Dollar Estimate
ANDALUSIA, St. Mary's	\$12,000	\$8,000	\$12,000
APALACHICOLA, Trinity	\$20,000	\$20,000	\$22,000
ATMORE, St. Anna's	\$0	\$0	\$0
Trinity	\$1,200	\$0	\$1,200
BAY MINETTE, Immanuel	\$4,300	\$4,921	\$5,230
BON SECOUR, St. Peter's	\$7,788	\$6,649	\$9,678
BREWTON, St. Stephen's	\$19,413	\$21,284	\$20,299
CANTONMENT, St. Monica's	\$2,500	\$4,500	\$10,000
CHICKASAW, St. Michael's	\$0	\$0	\$0
CHIPLEY, St. Matthew's	\$4,800	\$5,710	\$5,710
CITRONELLE, St. Thomas'	\$50	\$0	\$0
CODEN, St. Mary's	\$5,704	\$5,704	\$5,470
CRESTVIEW, Epiphany	\$3,000	\$3,000	\$3,000
DAPHNE, St. Paul's	\$30,000	\$30,000	\$30,000
DAUPHIN ISLD., St. Francis	\$12,490	\$12,491	\$11,400
DeFUNIAK SPGS, St. Agatha's	\$5,250	\$5,739	\$5,250
DESTIN, St. Andrew's	\$8,000	\$8,000	\$8,000
DOTHAN, Nativity	\$55,000	\$55,000	\$57,000
ENTERPRISE, Epiphany	\$11,740	\$11,800	\$11,026
EUFAULA, St. James'	\$15,300	\$15,300	\$15,300
FAIRHOPE, St. James'	\$130,000	\$137,927	\$80,000
FOLEY, St. Paul's	\$33,957	\$33,957	\$28,793
FT WALTON BCH, St. Simon	\$54,652	\$54,652	\$50,808
GREENVILLE, St. Thomas'	\$19,400	\$20,584	\$20,305
GULF BREEZE, St. Francis	\$10,429	\$12,304	\$11,348
GULF SHORES, Holy Spirit	\$33,750	\$33,750	\$33,750
JACKSON, St. Peter's	\$1,800	\$2,000	\$1,500
LAGUNA BEACH, St. Thomas'	\$5,787	\$4,035	\$5,787
LILLIAN, Advent	\$9,252	\$9,254	\$9,252
MAG. SPRGS., St. Paul's	\$25,000	\$25,000	\$25,000
MARIANNA, St. Luke's	\$10,000	\$10,000	\$10,000
MILTON, St. Mary's	\$6,774	\$6,774	\$7,815

PLEDGES FOR 2025 COMPARED WITH 2024 CONTINUED

CONGREGATIONS	2024 Dollar Estimate	2024 Actual Paid	2025 Dollar Estimate
MOBILE, All Saints	\$20,000	\$20,000	\$20,000
Christ	\$41,800	\$41,800	\$41,800
Good Shepherd	\$15,600	\$15,600	\$15,600
Redeemer	\$10,470	\$8,714	\$12,024
St. Andrew's	\$3,849	\$3,095	\$3,884
St. John's	\$13,300	\$13,487	\$14,200
St. Luke's	\$20,000	\$3,334	\$6,000
St. Paul's	\$195,000	\$195,000	\$198,912
Trinity	\$17,600	\$17,600	\$17,600
MONROEVILLE, St. John's	\$13,334	\$3,666	\$13,334
NAVARRE, St. Augustine's	\$4,000	\$4,000	\$5,000
NICEVILLE, St. Jude's	\$29,206	\$29,208	\$39,178
OZARK, St. Michael's	\$1,400	\$1,400	\$1,460
PANAMA CITY, Holy Nativity	\$39,930	\$39,930	\$43,000
St. Andrew's	\$20,000	\$17,890	\$21,401
St. Patrick's	\$3,000	\$4,097	\$3,000
PANAMA CITY Beach, Grace	\$14,003	\$14,003	\$12,959
PENSACOLA, Christ	\$130,500	\$130,500	\$135,500
Holy Cross	\$24,000	\$24,000	\$24,000
Holy Trinity	\$10,789	\$10,789	\$14,145
St. Christopher's	\$73,380	\$73,380	\$76,000
St. Cyprian's	\$3,286	\$3,286	\$3,286
St. John's	\$10,000	\$10,000	\$17,000
PORT ST. JOE, St. James'	\$1,500	\$0	\$1,500
ROBERTSDALE, St. John's	\$1,620	\$1,620	\$1,620
SANTA ROSA Bch, Christ/King	\$55,000	\$55,000	\$55,000
TROY, St. Mark's	\$16,450	\$16,450	\$10,000
WEWAHITCHKA, St. John's	\$2,000	\$2,000	\$2,000
TOTAL	\$1,350,353	\$1,328,181	\$1,326,324

BALANCE SHEET
DECEMBER 31, 2024

ASSETS**Current Assets**

Hancock Checking	216,676
Petty Cash	60
Total Current Assets	216,736

Investment Accounts

Hancock Money Market	236,512
State Street Global Advisors	9,712,709
Regions Bank	0
Fulfilling the Vision Stock	28,995
Tot. Investment Accounts	9,978,216

Fixed Assets

Buildings and Land	
Diocesan Office	405,766
Mission Land	25,400
Memorial Land	<u>41,550</u>
Total Buildings and Land	472,716
Total Depreciable Assets	46,878
Total Fixed Assets	519,595

Receivables

Congregational Loan Fund Receivables	1,320,201
Pledge Receivables	190,406
Total Assets	<u>\$12,225,155</u>

BALANCE SHEET CONTINUED
DECEMBER 31, 2024

LIABILITIES, FUND PRINCIPAL & RESTRICTED FUNDS

Current Liabilities	
Clearance	310,339
Amounts Held for Others	<u>2,259,700</u>
Total Current Liabilities	2,570,039
Long Term Liabilities	
Loans	\$0
Fund Principals	
Board Designated Fund	2,355,833
Real Estate Fund	431,166
Operating Fund	
Designated Equity Fund	1,701,164
Undesignated Equity Fund	976,095
Total Operating Fund	2,677,259
Total Fund Principal and Excess Cash	5,464,424
Restricted Funds	
Temporarily Restricted	1,962,170
Permanently Restricted	<u>2,228,522</u>
Total Restricted Funds	4,190,692
Total Liabilities, Fund Principal, & Restricted Funds	<u>\$12,225,155</u>

AMOUNTS HELD FOR OTHERS – DECEMBER 31, 2024

Development Grants	2,065
ECF Lilly Grant Award	5,651
Bon Secour, St. Peter's Cemetery	48,423
Bon Secour, St. Peter's Mullet	494,881
Laguna Beach, St. Thomas	0
Lillian, Advent – General Endowment	54,007
Mobile, St. Mark's	40,761
Marianna, St. Luke's	160,299
Apalachicola, Trinity - Genevieve Marshall- Altar	2,732
Apalachicola, Trinity - Restoration & Preservation	43,782
Apalachicola, Trinity – Young Fund	700,366
Apalachicola, Trinity - Marshall	26,113
Apalachicola, Trinity - Maintenance	54,892
Apalachicola, Trinity – Endowment	81,223
Ozark, St. Michael's	12,457
St. Thomas, Citronelle	274
Niceville, St. Jude Reserve Fund	274,039
Atmore, Trinity Foundation	255,298
Racial Justice & Recon Poet Laureate	2,000
Total Amount Held for Others	2,259,263

Mission Land - December 31, 2024

Loxley, St. Alban's	15,000
Pushmataha	400
Clayton, Grace	10,000
Total Real Estate	25,400

Permanently Restricted Funds - December 31, 2024

Women of the Church	151,225
Bishop's Fund	400,974
Golson Fund	118,769
McDougall Fund	216,876
Edmundson Fund	286,939
Juergen & Helen Ihns Fund	142,305
Clerical Relief Fund	112,594
Peabody Fund	30,473

Permanently Restricted Funds - December 31, 2024, continued

Henderson Fund	1,629
McMaster Fund	162,762
Dunlap Fund	126,401
McCorvey Fund	376,608
E.B. Wilson Scholarship Fund	16,075
Bishop Wilmer Scholarship Fund	16,153
M.P. Wilson Memorial Fund	3,135
Middleton Fund	6,573
Gates-Austill Fund	2,811
Niceville, St. Jude's Zoe Bush Fund	9,101
Lillian, Advent Perm Endowment	42,122
Total Permanently Restricted Funds	2,223,503

Temporarily Restricted Funds - December 31, 2024

Bishop's Discretionary Fund	96,127
Bishop Curacy Fund	(4,985)
Bishop's Continuing Education (incl Sabbatical Fund)	18,006
Clergy Marriage Fund	14,450
Bishop's Dollars Fund	5,654
Duvall Cursillo Fund	211,712
Cursillo Mark Wilson Scholarship	233
Happening (incl Lisa Dickson) Reserve Fund	23,711
Kairos Fund	16,513
Episcopal Refugee Ministries Fund	10,654
Joseph Horn Fund	2,619
New Church Development Fund	276,851
Vocations in Ministry Fund	596,145
Hurricane Relief Gift Fund	101,539
Campus Ministries Fund	13,107
Ashby M. Jones Scholarship Fund	27,472
Sarah M. Kreamer Fund	9,023
World Mission	10,928
School of Deacons Fund	14,432
Archives/Historical Project Fund	5,598
Liturgical-Altar Guild Fund	2,598

Temporarily Restricted Funds - December 31, 2024, continued

Education for Ministry Fund	4,168
Church Mice Fund	8,298
Prison Ministry Fund	1,304
Julie Quigley Fund	496,014
Total Temporarily Restricted Funds	1,962,170

Designated Equity Funds - December 31, 2024

Capital Campaign	1,519,956
Diocesan Conferences	30,581
Stewardship/Vestry Training	7,043
Comm on Young Adult	9,800
National/Regional Youth Event	2,020
Technology/Resources	5,460
Racial Justice & Reconciliation	0
Lambeth Conference	10,359
Gen Convention Deputies	(7,840)
Church Growth	10,000
Land Conference	1,099
WOC Triennial	2,005
Episcopal Community (DOK)	2,715
Biblical Study	4,634
Deputies to Synod	3,537
School for Ministry	88,733
Congregational Enrichment	4,171
Church Ins Safety Div	6,891
Total Designated Equity Funds	1,701,164

Undesignated Equity Fund - December 31, 2024

Duvall Center Fund	794,006
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Board Designated Funds - December 31, 2024

Diocesan Convention Reserve Fund	7,739
Diocesan Office - Major Maintenance	2,407
Mary Berner fund	233,594
Noel Turner Family Advancement Fund	407,456
Perdido Key Fund	33,049
Congregational Loan Fund (less outstanding loans)	346,845
Workers Compensation Audit	4,541
Total Board Designated Funds	1,035,631

Episcopal Diocese of the Central Gulf Coast
 Vital Statistics of Congregations and Missions
 Year in parentheses is last year of filing, if not 2025

City	Name	Active Members	Communicants in Good Standing	Average Sunday Attendance	Eucharists	Baptisms	Confirmed	Received
Andalusia	St. Mary's Episcopal Church	92	92	63	86	5	8	2
Apalachicola	Trinity Episcopal Church	129	116	84	102	1	0	6
Atmore	St. Annas Episcopal Church (2019)	133	107	19	48	0	0	0
Atmore	Trinity Episcopal Church (2017)	35	27	16	44	0	0	0
Bay Minette	Immanuel Episcopal Church	33	33	20	95	0	2	0
Bon Secour	St. Peter's Episcopal Church	130	81	50	94	0	3	1
Brewton	St. Stephen's Episcopal Church	112	67	31	53	1	0	3
Cantonment	St. Monica's Episcopal Church	68	58	48	62	2	1	0
Chickasaw	St. Michael's Episcopal Church (2014)	60	45	35	56	1	1	2
Chipley	St. Matthew's Episcopal Church	46	45	28	27	0	0	0
Citronelle	St. Thomas Episcopal Church	4	4	5	0	0	0	0
Coden	St. Mary's by the Sea Episcopal Ch.	48	34	25	57	1	4	2
Crestview	Episcopal Ch of the Epiphany	63	61	26	69	0	0	0
Daphne	St. Paul's Episcopal Church	903	818	639	334	15	11	0
Dauphin Island	St. Francis Episcopal Church	54	54	45	54	0	0	0
Defuniak Springs	St. Agathas Episcopal Church	58	50	33	56	0	1	1
Destin	St. Andrews by-the-Sea Epis Church	50	43	37	95	0	1	3
Dothan	Episcopal Church of the Nativity	498	424	152	162	2	9	12
Enterprise	Episcopal Church of the Epiphany	59	53	28	56	0	0	0
Eufaula	St. James Episcopal Church	150	123	58	112	1	0	1
Fairhope	St. James Episcopal Church	2138	1571	353	249	10	15	2
Foley	St. Pauls Episcopal Church	200	198	87	154	2	0	1
Fort Walton Beach	St. Simons on-the-Sound Epis Church	302	211	144	207	15	5	4
Greenville	St. Thomas Episcopal Church	89	89	41	121	1	0	0
Gulf Breeze	St. Francis of Assisi Epis Church	149	149	70	57	0	3	0
Gulf Shores	Holy Spirit Episcopal Church	248	226	73	107	0	2	2
Jackson	St. Peter's Episcopal Church (2023)	14	14	10	0	0	0	0
Laguna Beach	St. Thomas by-the-Sea Epis Church	46	26	59	0	0	0	2
Lillian	Church of the Advent	65	65	25	0	1	2	2
Magnolia Springs	St. Pauls Episcopal Church	119	104	76	152	0	8	0
Marianna	St. Lukes Episcopal Church	175	155	57	94	2	0	0

Episcopal Diocese of the Central Gulf Coast
 Vital Statistics of Congregations and Missions
 Year in parentheses is last year of filing, if not 2025

City	Name	Active Members	Communicants in Good Standing	Average Sunday Attendance	Eucharists	Baptisms	Confirmed	Received
Milton	St. Marys Episcopal Church	120	102	74	158	2	3	0
Mobile	All Saints Episcopal Church	530	430	90	153	2	4	4
Mobile	Christ Church Cathedral	664	622	141	95	2	5	5
Mobile	Church of the Good Shepherd	137	87	43	52	0	0	0
Mobile	Episcopal Ch of the Redeemer	83	80	53	54	0	2	0
Mobile	St Andrews Episcopal Ch (2018)	48	39	26	53	1	0	0
Mobile	St. Johns Episcopal Church	80	72	32	33	3	0	2
Mobile	St. Lukes Episcopal Church	160	150	69	126	0	0	0
Mobile	St. Pauls Episcopal Church	4026	2185	341	373	39	31	2
Mobile	Trinity Episcopal Church	254	173	62	124	4	5	0
Monroeville	St. Johns Episcopal Church	64	64	17	53	0	4	1
Navarre	St. Augustine of Canterbury	48	45	33	53	2	0	1
Niceville	St. J Judes Episcopal Church	255	243	122	104	2	6	3
Ozark	St. Michaels Episcopal Church	24	10	6	54	0	0	0
Panama City	Holy Nativity Episcopal Church	382	382	144	125	4	0	0
Panama City	St. Andrews Episcopal Church	163	63	62	66	1	0	0
Panama City	St. Patricks Episcopal Church	19	17	10	28	0	0	0
Panama City Beach	Grace Episcopal Church	61	61	31	51	0	0	2
Pensacola	Christ Episcopal Church	1124	1052	369	215	22	16	11
Pensacola	Holy Cross Episcopal Church	413	396	182	104	6	2	17
Pensacola	Holy Trinity Episcopal Church	101	75	43	64	1	0	0
Pensacola	St Christopher's Episcopal Church	613	478	238	151	5	7	10
Pensacola	St. Cyprians Episcopal Church	40	37	22	52	1	1	0
Port Saint Joe	St. Johns Episcopal Church (2021)	153	92	62	62	1	1	4
Robertsdale	St. John the Evangelist Epis Ch	42	42	26	61	9	8	0
Santa Rosa Beach	Christ the King Episcopal Church	241	192	152	126	8	0	0
Troy	St. Marks Episcopal Church	92	85	64	48	2	1	7
Wewahitchka	St. John the Baptist Epis. Church	13	0	9	53	0	0	1
	TOTALS	16250	12,446	4,634	5,907	178	164	124

Episcopal Diocese of the Central Gulf Coast
 Financial Statistics of Congregations and Missions
 Year in parentheses is last year of filing, if not 2025

City	Name	Pledge Cards	Pledged Amount	Plate & Pledge Revenue	Total Revenue	Non-Capital Expense	To the Diocese 2024	Total Expense
Andalusia	St Mary's Episcopal Church	30	214770	259818	278780	251106	8000	300171
Apalachicola	Trinity Episcopal Church	58	189970	232405	403103	273997	20000	355997
Atmore	St Amras Episcopal Church (2018)	0	0	43687	133790	37622	0	95998
Atmore	Trinity Episcopal Church (2017)	7	21360	37192	45184	44746	0	49506
Bay Minette	Immanuel Episcopal Church	13	43040	53445	95989	73038	4921	81313
Bon Secour	St Peters Episcopal Church	24	74880	122954	159171	158287	6649	237467
Brownsville	St Stephens Episcopal Church	32	213590	254333	300618	247443	21284	262059
Carthage	St Monicas Episcopal Church	22	82168	119819	162398	83807	4500	115984
Chickasaw	St Michael's Episcopal Church (2014)	20	45000	51000	56000	55000	0	71500
Christ	St Matthews Episcopal Church	14	45580	58057	200253	54045	5710	242107
Citronelle	St Thomas Episcopal Church	3	3000	3582	3582	2539	0	2639
Coden	St Marys by the Sea Episcopal Church	16	52480	52797	82999	68418	5704	126887
Cressview	Episcopal Church of the Epiphany	19	45580	58295	63776	95084	3000	97625
Daphne	St Pauls Episcopal Church	130	530370	751705	1178365	1093388	30000	1134258
Daphne Island	St Francis Episcopal Church	27	78635	183885	233524	151520	12491	151520
DeFuniak Springs	St Agathas Episcopal Church	19	47560	58311	148389	71798	5739	133527
Desoto	St Andrews by-the-Sea Epis Church	27	100840	126221	295737	356438	8000	362800
Dobbin	Episcopal Church of the Nativity	112	585814	674635	852713	715362	55000	776655
Enterprise	Episcopal Church of the Epiphany	19	92760	105108	152114	137043	11800	160444
Eufaula	St James Episcopal Church	61	227446	269446	271846	259576	15300	259576
Fairhope	St James Episcopal Church	279	1135850	1371006	4394510	2528013	137927	2631966
Foley	St Pauls Episcopal Church	60	268784	294093	1030091	341688	33957	116659
Forneyton Beach	St Simons on-the-Sound Epis Church	100	449864	505164	606102	639233	54652	649864
Greenville	St Thomas Episcopal Church	41	204015	228026	248127	237263	20584	252508
Gulf Breeze	St Francis of Assisi Epis Church	72	246002	250314	306113	332765	12304	350798
Gulf Shores	Holy Spirit Episcopal Church	54	255944	288391	819499	595234	33750	613600
Jackson	St Peters Episcopal Church (2023)	0	0	13697	148841	30095	2000	36773
Laguna Beach	St Thomas by-the-Sea Epis Church	16	53660	60022	77619	137564	4035	150974
Lillian	Church of the Advent	28	120000	140000	150800	150000	9254	160000
Magnolia Springs	St Pauls Episcopal Church	69	302000	303300	339070	299481	25000	324481
Marianna	St Lukes Episcopal Church	28	135000	144255	179052	177200	10000	217200

Financial Statistics of Congregations and Missions
 Year in parentheses is last year of filing, if not 2025

City	Name	Pledge Cards	Pledged Amount	Plate & Pledge Revenue	Total Revenue	Non- Capital Expense	To the Diocese	2024 Total Expense
Milton	St Mary's Episcopal Church	48	92890	121100	234270	186419	6774	197749
Mobile	All Saints Episcopal Church	84	344609	355485	516558	0	20000	0
Mobile	Christ Church Cathedral	131	889383	1003765	1175801	1076951	41800	1091451
Mobile	Church of the Good Shepherd	24	93040	131750	125634	15600	144272	
Mobile	Episcopal Ch of the Redeemer	34	111252	163964	230866	222666	8714	247166
Mobile	St Andrews Episcopal Church (2018)	15	45118	55800	56904	61845	3095	61845
Mobile	St Johns Episcopal Church	30	132292	278699	715269	214497	13487	214497
Mobile	St Lukes Episcopal Church	77	240576	312623	342918	327350	3334	327350
Mobile	St Pauls Episcopal Church	248	1324715	1870242	3522314	2821268	195000	3265956
Mobile	Trinity Episcopal Church	77	306472	295670	331304	357391	17600	357391
Monroe	St Johns Episcopal Church	13	59182	63107	165493	185769	36666	196719
Navarre	St Augustine of Canterbury	20	66052	59252	100912	62424	4000	85594
Niceville	St Jades Episcopal Church	66	317750	399583	449449	452290	29208	452290
Ozark	St Michaels Episcopal Church	4	20400	1800	2400	23675	1400	23675
Panama City	Holy Nativity Episcopal Church	60	269420	566103	584643	572284	39930	603417
Panama City	St Andrews Episcopal Church	25	81860	178911	375013	272252	17890	272252
Panama City	St Patricks Episcopal Church	9	25280	20839	27390	15625	4097	15625
Panama City Beach	Grace Episcopal Church	20	107240	147026	186345	143074	14003	153074
Pensacola	Christ Episcopal Church	337	1397342	1487342	2506817	1845947	130500	2454000
Pensacola	Holy Cross Episcopal Church	151	359102	4257300	535217	6026987	24000	654982
Pensacola	Holy Trinity Episcopal Church	29	84320	102489	361544	93252	10789	139220
Pensacola	St Christophers Episcopal Church	189	772425	833859	952112	915153	73380	954152
Pensacola	St Cyprians Episcopal Church	6	23760	86192	101128	60172	3286	76365
Pensacola	St Johns Episcopal Church	37	209706	217863	275715	257736	10000	257736
Port Saint Joe	St James Episcopal Church (2021)	15	43580	60271	75580	59566	0	61850
Robertsdale	St John the Evangelist Epis Ch	12	42038	44990	50320	53907	1620	53907
Santa Rosa Beach	Christ the King Episcopal Church	111	601656	657361	1530769	708312	55000	1508312
Troy	St Marks Episcopal Church	39	165100	163453	192490	213968	16450	213968
Wewahitchka	St John the Baptist Epis Church	0	0	14219	14969	32524	2000	32524
	TOTALS	3311	14072542	17234396	29164473	21663612	1328181	25693195

POLICY STATEMENTS OF THE STANDING COMMITTEE

VISION OF THE EPISCOPAL DIOCESE OF THE CENTRAL GULF COAST

Adopted, Standing Committee, January 25, 2010

Adopted, 39th Diocesan Convention, Christ Church, Pensacola, Florida, February 26, 2010

Vision Statement

Our vision is to share Christ crucified and God's reconciling love through effective ministry, leadership, stewardship and communication.

Mission Statement

We seek to accomplish our vision by the following:

- I. Provide and sustain ministries that enable committees, commissions, agencies, boards, clergy and congregations (CCABCC) to share the Good News of God in Christ;
- II. Develop clerical, lay and staff leadership within the diocese through effective organizational structures, human resource practices, continuing education and deployment;
- III. Proclaim our theology of stewardship to include financial, environmental, charitable and personal (mind, body, spirit) principles of Christian living; and
- IV. Convey our Vision and Mission and our progress toward their accomplishment through effective communication.

Commitment Statement

As we strive to attain this Vision via our stated Mission, we recognize our fundamental dependence upon God's grace, mercy and love and thus commit ourselves to begin all our endeavors with quiet, listening prayer to discern God's will.

STEWARDSHIP STATEMENT

Adopted, Standing Committee, April 20, 1989

Reaffirmed with Amendment, Standing Committee, January 24, 2004

Stewardship is at the heart of the main work of the Church. As the Standing Committee of the Diocese of the Central Gulf Coast, we acknowledge the importance of stewardship in the life of all Christians and call ourselves and others to responsible use of the abundant gifts God has given us.

1. We affirm the minimum standard of the tithe in personal giving and pledge ourselves individually to the tithe or to work toward the tithe in our personal giving.

2. We assert the importance of choosing leaders in the Church who are committed in Christian stewardship to tithing. We encourage that all candidates for the Standing Committee, in particular, affirm the minimum standard of the tithe in personal giving and pledge themselves individually to tithe or work toward the tithe in their personal giving.
3. We believe outside giving is also important for the Diocese. As the Standing Committee, we pledge to continue, as faithfully as possible, the Diocese's policy of giving at least 25% beyond the Diocese, including support of the national Church; and to increase funding of agencies which are our ministry beyond ourselves.
4. This statement will be reviewed annually at the first regular meeting of the new Standing Committee.

Stewardship is giving freely of what we have received. Stewardship causes us to reflect on what has been given to us. In the end, stewardship is fun! It is our way of participating in the work of Christ in the world.

**STATEMENT OF PRINCIPLE REGARDING
STEWARDSHIP TO THE DIOCESE OF THE CENTRAL GULF COAST
AND MATTERS OF CONSCIENCE**

Adopted, Standing Committee, October 19, 1995

Reaffirmed, Standing Committee, April 20, 2001

Recognizing and Reaffirming that:

1. It is our privilege and responsibility as members of the Diocese of the Central Gulf Coast to support our diocese; and
2. The Diocese of the Central Gulf Coast is dependent on our stewardship for the extension and building up of the Kingdom of God in our diocese; and
3. It is the privilege and responsibility of our Diocese to support the Domestic and Foreign Missionary Society (The Episcopal Church) for the extension and building up of the Kingdom of God beyond our Diocese; and
4. In concurrence with our Diocesan Stewardship Statement commending the tithe as the individual minimum standard of giving and 25% as the minimum standard of giving beyond the Diocese, we should continue our support beyond our Parishes and Missions, and beyond the boundaries of the Diocese of the Central Gulf Coast, as faithfully as possible; When a congregation in whole or in part cannot faithfully meet these standards for reason of conscience, it shall be embraced and loved as a full member of this diocese.

**POLICIES FOR THE
PROTECTION OF CHILDREN AND YOUTH FROM ABUSE**

Developed in partnership with the Church Pension Group and the Nathan Network

Adapted for use in the Diocese of the Central Gulf Coast

Adopted by the Standing Committee at St. Thomas, Greenville, June 27, 2008

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Responding to Problems

Appendix: Guidelines for Appropriate Affection

Copies of sample forms and other important Appendices are available on-line from the CHURCH PENSION GROUP web site. Go to www.cpg.org and search "model policies".

Code of Conduct for Protection of Children and Youth

Relationships among people are at the foundation of Christian ministry and as such are central to the life of the church. Defining healthy and safe relationships through policies and codes of conduct is not meant, in any way, to undermine the strength and importance of personal interaction in our ministries. Rather, it is to assist in more clearly defining behaviors and practices that allow the church to more fully demonstrate its love and compassion for children and youth in sincere and genuine relationships.

Relationships in ministry should, ideally, always be experienced as caring and without intention to do harm or allow harm to occur. This Code of Conduct has been adopted by the Episcopal Diocese of the Central Gulf Coast to help the church create safe environments for children and youth and for those who minister to them. All Church Personnel are asked to carefully consider each statement in the Code and within the Policies for the Protection of Children and Youth from Abuse before agreeing to agree to adhere to the statements and continue in service to the church.

Code of Conduct for Protection of Children and Youth

- Church Personnel agree to do their best to prevent abuse and neglect among children and youth involved in church activities and services.
- Church Personnel agree to not physically, sexually or emotionally abuse or neglect a child or youth.

- Church Personnel agree to comply with the policies for general conduct with children and youth as defined in these Policies for the Protection of Children and Youth from Abuse.
- All Church Personnel agree to comply with the Guidelines for Appropriate Affection with children and youth.
- In the event that Church Personnel observe any inappropriate behaviors or possible policy violations with children or youth, church personnel agree to immediately report their observations.
- All Church Personnel acknowledge their obligation and responsibility to protect children and youth and agree to report known or suspected abuse of children or youth to appropriate church leaders and state authorities in accordance with these policies.
- Church Personnel understand that the church will not tolerate abuse of children and youth and agree to comply in spirit and in action with this position.

General Definitions

A. Church Personnel: For the purposes of this policy, the following are included in the definition of Church Personnel when they are functioning in their respective roles for the church:

1. All clergy, whether stipendiary, non-stipendiary, or otherwise, who are engaged in ministry or service to the church.
2. All paid personnel, whether employed in areas of ministry or other kinds of services by the diocese, its congregations, schools or other agencies.
3. Those who contract their services to the diocese, its congregations, schools or other agencies.
4. Volunteers, including any person who enters into or offers him or herself for a church related service, or who actually assists with or performs a service, whether or not they have been selected or assigned to do so. Volunteers include members of advisory boards, vestries, Bishop's Committees, and boards of directors.

B. Children and youth: A child is defined as anyone under the age of 12 years. A youth is defined as anyone who is at least 12 years old, but not yet 18 years old. A youth may also be an individual who is 18 years old or older, but still in high school.

C. Regularly or Occasionally Work With or Around Children or Youth: For the purpose of this policy, the following are included in the definition of Church Personnel who **Regularly Work With or Around Children or Youth:**

1. All clergy, whether stipendiary, non-stipendiary, or otherwise, who are engaged in ministry or service to the church
2. All paid or volunteer Church Personnel whose work regularly takes them throughout the facility or grounds or who has keys giving them access to the buildings on the grounds
3. All persons who supervise or assist with supervising children or youth (other than church school teachers) in ministries, programs or activities more often than occasionally

4. All persons who provide transportation to children or youth without other adults in the vehicle more often than occasionally
5. Any paid personnel whose living quarters are on the grounds of the church, school or other related agency
6. All vestry members or other members of similar decision-making groups who have the authority to approve the creation of ministries, programs or activities for children or youth

Examples of Church Personnel who **Regularly Work With or Around Children or Youth** include, but are not limited to:

- Children's or youth choir directors
- Organists who work with children or youth
- Lay youth ministers
- Volunteer youth directors
- All Church Personnel who work or assist in the nursery more than four times a year
- All Church Personnel who work in the nursery if they are the only person over 21 present at any time
- All staff, whether volunteer or paid, at church camps
- Adults who participate in overnight activities with children or youth more than twice a year

For the purpose of this policy, the following are included in the definition of Church Personnel who **occasionally Work With or Around Children or Youth**:

1. Church school teachers
2. All persons who supervise or assist with supervising children or youth in ministries, programs or activities infrequently, generally no more than three times a year or for one program or activity during a year that lasts less than a month (i.e. assisting with preparation for the Christmas pageant, or teaching one "unit" of Church School for a month)
3. All persons who provide transportation to children or youth without other adults in the vehicle infrequently, generally no more than three times a year
4. All persons who work or assist in the nursery four or fewer times a year, whether on an emergency basis or otherwise
5. Adults who participate in overnight activities with children or youth once or twice a year

D. Types of abuse

1. **Physical abuse** is non-accidental injury, which is intentionally inflicted upon a child or youth.
2. **Sexual abuse perpetrated by an adult** is any contact or activity of a sexual nature that occurs between a child or youth and an adult. This includes any activity, which is meant to arouse or gratify the sexual desires of the adult, child or youth.
3. **Sexual abuse perpetrated by another child or youth** is any contact or activity of a sexual nature that occurs between a child or youth and another child or youth when there is no consent, when consent is not possible, or when one child or youth

has power over the other child or youth. This includes any activity which is meant to arouse or gratify the sexual desires of any of the children or youth.

4. **Emotional abuse** is mental or emotional injury to a child or youth that results in an observable and material impairment in the child or youth's growth, development or psychological functioning.
5. **Neglect** is the failure to provide for a child or youth's basic needs or the failure to protect a child or youth from harm.
6. **Economic exploitation** is the deliberate misplacement, exploitation, or wrongful temporary or permanent use of a child or youth's belongings or money.

Safeguards for Children and Youth

A. Screening and Selection

1. Any and all Church Personnel who Regularly Work With or Around Children or Youth shall be screened and selected utilizing at least the following:
 - a. **A standard application** completed by the applicant that includes an authorization for the release of information to conduct background checks and the Code of Conduct
 - b. **Criminal records check** in any state where the applicant has resided during the past seven (7) years, and other states, if any, as determined by the church
 - c. **Sexual offender registry check** in any state where the applicant has resided during the past seven (7) years
 - d. **Individual interview** with the applicant
 - e. **Reference checks** of persons outside the congregation who know the applicant, preferably who know how the applicant works with children
 - f. **Driving or Motor Vehicle records check** if the person may be transporting children or youth
2. Any and all Church Personnel who Occasionally Work With or Around Children or Youth shall be screened and selected utilizing at least the following:
 - a. **A standard application** completed by the applicant that includes an acknowledgment for the release of information to conduct background checks and the Code of Conduct
 - b. **Individual interview** with the applicant
 - c. **At least one Reference Check** of a person or persons outside the congregation who know the applicant, preferably who know how the applicant interacts with children
 - d. **Driving or Motor Vehicle records check** if the person will be transporting children or youth
3. All information gathered about an applicant will be carefully reviewed and evaluated to make a determination, in consultation with others as necessary, of whether or not the person is appropriate to work with children or youth.
4. Church Personnel who work with or around children or youth must have a personnel file that is kept where other church records are kept.

5. Criminal records checks and sexual offender registry checks will be conducted every five (5) years for Church Personnel who Regularly Work With or Around Children or Youth.
6. To the extent possible, no person will be permitted to supervise an immediate family member when working with or around children or youth. For the purpose of this policy, immediate family member is defined as spouse, partner, child, parent, sister, brother, similar in-law relationship, stepchild, stepparent, stepsibling, grandparent, or co-habitant.
7. Church Personnel who transfer within the Diocese of The Central Gulf Coast and apply for or are asked to or who do undertake a position working with or around children or youth are required to undergo the same screening and selection process in Section A above. This requirement may be met through a transfer of a copy of their personnel file to the new congregation, school, agency, or program together with completion of a new application, individual interview and reference checks with the congregations, schools, agencies or other programs for which the applicant has worked with or around children or youth since the screening was last done as shown in the applicant's personnel file.

B. Education and Training Requirements

1. Three hours of child abuse prevention education and training is required for all Church Personnel Who Regularly Work With or Around Children or Youth before they start their work with children or youth or, if that is not possible, one hour of child abuse awareness training before they start their work and the rest of the training within three months of starting.
2. One hour of child abuse awareness education and training is required for all Church Personnel Who Occasionally Work With or Around Children or Youth before they start their work with children or youth.
3. Church Personnel who are responsible for screening, selection and supervision of others in programs for children and youth are required to complete an additional three (3) hours of specialized education and training in screening, selection and monitoring every two years.

C. Monitoring and Supervision of Programs

The monitoring and supervision of programs and activities involving children or youth is important for safeguarding children and youth and involves several aspects. One aspect involves having structural guidelines or standards for the programs and activities for children and youth. These include such things as who approves new programs, how many adults need to be present and the like. In addition to setting structural guidelines and standards, church leaders must make sure the structural safeguards are followed. Programs and activities have to be monitored and supervised to do that.

Another aspect of monitoring and supervision is that supervisory personnel and others monitor and supervise the behavior of adults, youth and other children with children and youth, so that inappropriate behaviors and interactions can be detected and stopped. Some behaviors and interactions are potentially harmful to children or youth in and of themselves. Examples include providing alcohol or drugs to children or youth

or actually having sexual contact with a child or youth. Other behaviors and interactions are not necessarily harmful in and of themselves but are the same behaviors and interactions known to be used by those who abuse children or youth to "groom" them or their parents for eventual abuse or which provide the privacy child molesters need in order to abuse children or youth. Examples of those behaviors and interactions include holding children over the age of three on the lap, transporting a child or youth alone, and the like. The structural guidelines and standards are covered in both this Monitoring and Supervision section and in the following section, General Conduct for the Protection of Children and Youth. The behaviors and interactions of persons with children and youth that need to be monitored and supervised are covered in the section on General Conduct for the Protection of Children and Youth and in the Guidelines for Appropriate Affection.

1. Every program for children and youth must have established ratios for adults and children in compliance with the established ratio, including activities that occur off church premises.
2. Church Personnel are prohibited from being alone with a child or youth or multiple children or youth where other adults cannot easily observe them.
3. Church Personnel over the age of 21 must directly supervise Church Personnel under the age of 18 and be physically present during all activities.
4. An up to date list of approved congregation-sponsored programs for children and youth will be maintained in the church office or other place where church records are kept.
5. Church Personnel are not permitted to develop new activities for children and youth without approval from the rector or canonical equivalent. Requests to develop new activities should be submitted in writing to the rector. The rector will consider whether the plan for a new activity includes adequate adult supervision.
6. Each program will develop age-appropriate procedures to ensure the safety of children and youth using restrooms and showers or baths.
7. When supervising or assisting private activities such as dressing, showering or diapering infants or children, Church Personnel will remain in an area observable by other adults or work in pairs.
8. At least two unrelated Church Personnel must supervise activities. When both boys and girls are participating, male and female adults must be present.

D. General Conduct for the Protection of Children and Youth

The following guidelines are intended to assist Church Personnel in monitoring and supervising behaviors and interactions with children and youth to identify and stop those that may be inherently harmful to children or youth, that are the type used by child molesters to groom children, youth and their parents, or that may create the conditions where abuse can occur more easily. These guidelines should also be used to make decisions about interactions with children and youth in church sponsored and affiliated programs. They are not designed or intended to address interactions within families. When exceptions to these guidelines must be made, they should be reported to the supervisor of the Church Personnel making the exception as soon as possible.

1. All Church Personnel who work with children or youth must agree to comply with the Diocese of the Central Gulf Coast's Guidelines for Appropriate Affection (Appendix A).
2. No person will be allowed to volunteer to Regularly Work With Children or Youth until the person has been known to the clergy and congregation **for at least six months.**
3. Programs for infants and children under six (6) years old will have procedures to ensure that children are released only to their parents or legal guardians or those designated by them.
4. Church Personnel are prohibited from the use, possession, distribution, or being under the influence of alcohol, illegal drugs, or the misuse of legal drugs while participating in or assisting with programs or activities specifically for children or youth.
5. Parents or guardians must complete written permission forms before Church Personnel transport children and youth for a church sponsored activity or for any purpose on more than an occasional basis.
6. Church Personnel will respond to children and youth with respect, consideration and equal treatment, regardless of sex, race, religion, sexual orientation, culture or socio-economic status. Church Personnel will portray a positive role model for children and youth by maintaining an attitude of respect, patience, and maturity. They will avoid even the appearance of favoritism.
7. One-to-one counseling with children or youth will be done in an open or public or other place where private conversations are possible but occur in full view of others.
8. Church Personnel are prohibited from dating or becoming romantically involved with a child or youth.
9. Church Personnel are prohibited from having sexual contact with a child or youth.
10. Church Personnel are prohibited from possessing any sexually oriented materials (magazines, cards, videos, DVDs, films, clothing etc.) on church property or in the presence of children or youth except as expressly permitted as part of a pre-authorized educational program.
11. Church Personnel are prohibited from using the Internet to view or download any sexually oriented materials on church property or in the presence of children or youth.
12. Church Personnel are prohibited from discussing their own sexual activities, including dreams and fantasies, or discussing their use of sexually oriented or explicit materials such as pornography, videos or materials on or from the Internet, with children or youth.
13. Church Personnel are prohibited from sleeping in the same beds, sleeping bags, tents, hotel rooms or other rooms with children or youth unless the adult is an immediate family member of all children or youth in the bed, sleeping bag, tent, hotel room or other room. It is acceptable to have multiple adults sleep with all the children or youth participating in one open space such as a church basement or camp lodge.

14. Church Personnel are prohibited from dressing, undressing, bathing, or showering in the presence of children or youth.
15. Church Personnel are prohibited from using physical punishment in any way for behavior management of children and youth. No form of physical discipline is acceptable. This prohibition includes spanking, slapping, pinching, hitting, or any other physical force. Physical force may only be used to stop a behavior that may cause immediate harm to the individual or to a child, youth or others.
16. Church Personnel are prohibited from using harsh language, degrading punishment, or mechanical restraint such as rope or tape for behavior management.
17. Church Personnel are prohibited from participating in or allowing others to conduct any hazing activities relating to children's or youth ministry or camp activities.

Responding to Problems

A. Reporting Inappropriate Behaviors or Policy Violations with children or youth

1. When Church Personnel observe any inappropriate behaviors, behaviors that are inconsistent with the Guidelines for Appropriate Affection, or which may violate any provision of these Policies for the Protection of Children and Youth from Abuse, they must immediately report their observations. Examples of inappropriate behaviors or policy violations would be seeking private time with children or youth, taking children or youth on over-night trips without other adults, swearing or making suggestive comments to children or youth, or selecting or using staff or volunteers without the required screening.
2. Such inappropriate behaviors or possible policy violations that relate to interactions with children or youth should be reported in one of the following ways:
 - a. A telephone call or meeting with the immediate supervisor of the person;
 - b. A telephone call or meeting with the rector, if the person is not the rector;
 - c. A telephone call or meeting with a church warden if the person is the rector;
 - d. A telephone call, meeting or fax to the bishop;
 - e. Submit a Notice of Concern signed or unsigned, to the bishop.
3. All reports of inappropriate behavior or policy violations with children or youth will be taken seriously.

B. Reporting Suspected Abuse of Children or Youth

1. All Church Personnel are required by this policy to report known or suspected abuse of children or youth to the appropriate state authorities.
2. Failure to report suspected abuse of children or youth may be a crime. Reports may be made confidentially or anonymously. Every state provides immunity from civil liability for persons required to report suspected abuse in good faith and without malice. Simply stated, "in good faith" means that the person submitting the report believes what he or she is reporting to be true.

3. In addition to reporting to the state authorities, Church Personnel are required to report any suspected or known abuse of children or youth that may have been perpetrated by Church Personnel directly to the rector of the parish or institution so that immediate and proper steps may be taken to ensure the safety of alleged victims.
4. Reports of suspected or known abuse that involve Church Personnel may be reported to the Diocese of The Central Gulf Coast in the following ways:
 - a. A telephone call, meeting or fax to the bishop;
 - b. A telephone call or meeting with the rector, if the rector is not the person being complained about;
 - c. Submit a Notice of Concern signed or unsigned, to the bishop.
5. The Diocese of The Central Gulf Coast and the parish or institution will cooperate with any investigation by state authorities to the fullest extent appropriate, and inform authorities that a concurrent internal investigation will be directed by the Diocese of The Central Gulf Coast.

Appendix

A. Guidelines for Appropriate Affection

The Diocese of The Central Gulf Coast and the parish or institution are committed to creating and promoting a positive, nurturing environment for our children's and youth ministries that protect our children and youth from abuse and our Church Personnel from misunderstandings. When creating safe boundaries for children and youth, it is important to establish what types of affection are appropriate and inappropriate; otherwise that decision is left to each individual. Stating which behaviors are appropriate and inappropriate allows Church Personnel to comfortably show positive affection in ministry, and yet identify individuals who are not maintaining safe boundaries with children or youth. These Guidelines are based, in large part, on avoiding behaviors known to be used by child molesters to groom children or youth and their parents for future abuse. The following guidelines are to be carefully followed by all Church Personnel working around or with children or youth.

1. Love and affection are part of church life and ministry. There are many ways to demonstrate affection while maintaining positive and safe boundaries with children and youth. Some positive and appropriate forms of affection are listed below:
 - Brief hugs
 - Pats on the shoulder or back
 - Handshakes
 - "High-fives" and hand slapping
 - Verbal praise
 - Touching hands, faces, shoulders and arms of children or youth
 - Arms around shoulders
 - Holding hands while walking with small children
 - Sitting beside small children
 - Kneeling or bending down for hugs with small children

- Holding hands during prayer
- Pats on the head when culturally appropriate. (For example, this gesture should typically be avoided in some Asian communities)

2. The following forms of affection are considered inappropriate with children and youth in ministry setting because many of them are the behaviors that child molesters use to groom children or youth and their parents for later molestation or can be, in and of themselves, sexual abuse:

- Inappropriate or lengthy embraces
- Kisses on the mouth
- Holding children over three years old on the lap
- Touching bottoms, chests or genital areas other than for appropriate diapering or toileting of infants and toddlers
- Showing affection in isolated areas such as bedrooms, closets, staff only areas or other private rooms
- Occupying a bed with a child or youth
- Touching knees or legs of children or youth
- Wrestling with children or youth
- Tickling children or youth
- Piggyback rides
- Any type of massage given by a child or youth to an adult
- Any type of massage given by an adult to a child or youth
- Any form of unwanted affection
- Comments or compliments (spoken, written, or electronic) that relate to physique or body development. Examples would be, "You sure are developing," or "You look really hot in those jeans"
- Snapping bras or giving wedgies or similar touch of underwear whether or not it is covered by other clothing
- Giving gifts or money to individual children or youth
- Private meals with individual children or youth

GUNS AT WORK POLICY

Adopted, Standing Committee, June 22, 2001

RESOLVED, the following shall be considered a guns at work policy of the Standing Committee: "No firearm of any type shall be permitted on or in any church building, chapel, educational building, or parish house, of any parish, mission, or mission station and on the grounds or in the buildings of any diocesan institution (Beckwith Camp & Conference Center, Murray House, Wilmer Hall) in the Diocese of the Central Gulf Coast."

POLICY ON SERVING ALCOHOLIC BEVERAGES

Adopted, Standing Committee, October 12, 2015

In accordance and alignment with Resolution A158 adopted by the 78th General Convention of the Episcopal Church, the Diocesan Policy on Alcohol Use was recently

updated and approved by the Standing Committee of the Diocese of the Central Gulf Coast. The Church's new policy reads as follows:

RESOLVED, the House of Bishops concurring, that the 78th General Convention acknowledge The Episcopal Church's long-standing tolerance for the use of alcohol which, in some cases, has contributed to its misuse, and has undermined a climate of wholeness and holiness for all; that our Church culture too often avoids hard conversations about alcohol use, and the role of forgiveness and compassion in healing and recovery; and that The Episcopal Church now commits to create a new normal in our relationship with alcohol. We aspire to be a place in which conversations about alcohol, substance misuse, or addiction are not simply about treatment but about renewal, justice, wholeness, and healing. We affirm that Recovery Ministries of The Episcopal Church has long been and continues to be a valuable resource for this work; and be it further

RESOLVED, that the 78th Convention adopt the following policy on alcohol and other substance misuse and encourage dioceses, congregations, seminaries, schools, young adult ministries, and affiliated institutions to update their policies on the use of alcohol and other substances with the potential for misuse. These policies should consider the following:

1. The Church must provide a safe and welcoming environment for all people, including people in recovery.
2. All applicable federal, state and local laws should be obeyed, including those governing the serving of alcoholic beverages to minors.
3. Some dioceses and congregations may decide not to serve alcohol at events or gatherings. Others may decide to permit a limited use of alcoholic beverages at church-sponsored events. Both can be appropriate if approached mindfully.
4. When alcohol is served, it must be monitored and those showing signs of intoxication must not be served. Whenever alcohol is served, the rector, vicar, or priest-in-charge must appoint an adult to oversee its serving. That adult must not drink alcoholic beverages during the time of his or her execution of his or her responsibilities. If hard liquor is served, a certified server is required.
5. Serving alcoholic beverages at congregational events where minors are present is strongly discouraged. If minors are present, alcohol must be served at a separate station that is monitored at all times to prevent underage drinking.
6. Alcoholic and non-alcoholic beverages must be clearly labeled as such. Food prepared with alcohol does not need to be labeled provided the alcohol is completely evaporated by the cooking process; however, it is recommended that even in this case the use of alcohol in cooking be noted on a label.
7. Whenever alcohol is served, appealing non-alcoholic alternatives must always be offered with equal prominence and accessibility.
8. The serving of alcoholic beverages at church events should not be publicized as an attraction of the event, e.g. "wine and cheese reception," "cocktail party," and "beer and wine tasting."

9. Ministries inside or outside of congregations will make certain that alcohol consumption is not the focus of the ministry and that drinking alcohol is not an exclusively normative activity.
10. Food must be served when alcohol is present.
11. The groups or organizations sponsoring the activity or event at which alcoholic beverages are served must have permission from the clergy or the vestry. Such groups or organizations must also assume responsibility for those persons who might become intoxicated and must provide alternative transportation for anyone whose capacity to drive may be impaired. Consulting with liability insurance carriers is advised.
12. Recognizing the effects of alcohol as a mood-altering drug, alcoholic beverages shall not be served when the business of the Church is being conducted.
13. Clergy shall consecrate an appropriate amount of wine when celebrating the Eucharist and perform ablutions in a way that does not foster or model misuse.
14. We encourage clergy to acknowledge the efficacy of receiving the sacrament in one kind and consider providing non-alcoholic wine.

And be it further

RESOLVED, that, mindful of the emerging legalization of other addictive substances and the increasing rise of addiction, the Executive Council of The Episcopal Church provide for the ready availability, implementation, and continuing development of this policy church-wide, in consultation and coordination with Recovery Ministries of The Episcopal Church.

**STANDING COMMITTEE RESOLUTION and FORM
for PARISHES and MISSIONS TO USE WHEN MORTGAGING PROPERTY**

WHEREAS, from time to time it is necessary for congregations to borrow funds for construction or other purposes, and mortgage properties as security for such loans.

WHEREAS, standards are necessary for an orderly procedure in applying for approval of such loans and mortgages, therefore be it

RESOLVED, that the total amount of indebtedness of a Parish or Mission shall not under ordinary circumstances, exceed one-and-a-half times the average of the current and past two years' annual operating budget of the Parish or Mission, and be it

FURTHER RESOLVED, that the monthly payments on indebtedness of such Parish or Mission, including interest and housing allowance if applicable, shall not exceed twenty-five (25%) of such Parish or Mission's monthly operating budget, and be it

FURTHER RESOLVED, that if any Parish or Mission is of the opinion that such limitations imposed hereon are unacceptable, it may make application to the Bishop and the Standing Committee for an exception to these provisions, provided there is supporting evidence of the ability to pay such requested indebtedness, and be it

FURTHER RESOLVED, that all requirements and necessary data outlined in this resolution be submitted to the Commission on Finance, Diocesan Office, Post Office Box 13330, Pensacola, Florida 32591-3330, not less than one month prior to a scheduled meeting of the Standing Committee, and be it

FURTHER RESOLVED, that this resolution and the Form for Use of a Parish or Mission When Mortgaging Property or Borrowing from the Congregational Loan Fund shall be published annually in the Diocesan Journal.

THE FOLLOWING RESOLUTION WAS ADOPTED BY THE 38TH ANNUAL CONVENTION OF THE DIOCESE:

RESOLVED, that a current audit report required by Canon 10, Section 2, of the Diocesan Canons be prepared and submitted by any congregation or agency that seeks Diocesan approval for any loan transaction, including any renewal or refinancing, or that requests a loan from the Congregational Loan Fund.

GUIDELINES FOR CONGREGATIONAL LOAN FUND

Adopted March 17, 1983

Amended January 25, 2010

RESOLVED, that the Standing Committee approved the following guidelines for a CONGREGATIONAL LOAN FUND (CLF):

1. The total amount of indebtedness of a congregation shall not under ordinary circumstances, exceed one-and-a-half times the average of the current, and past two (2) years annual operating income of the congregation.
2. The monthly payments on indebtedness of such congregation, including interest, and housing allowance if applicable, shall not exceed 25% of each congregation's monthly operating income.
3. Any congregation is eligible to borrow up to \$20,000 from the CLF, regardless of the operating income formula.
4. Mission congregations are eligible to borrow up to one and one-half times average of the current, and past two (2) years' annual operating income from the CLF.
5. Parish congregations are eligible to borrow up to 75% of the average of the current, and past two (2) years annual operating income from the CLF.
6. Rates and terms for loans to mission congregations and Diocesan institutions from the CLF are 4% per annum and for loans to parishes, 5% per annum, with the amortization terms to be up to fifteen years, with a five year balloon note if more than five years is required to pay off the loan. Payments to the CLF will be monthly unless arranged otherwise.
7. Any extraordinary loan request or grant request should be submitted to the Bishop for consideration.

FORM FOR USE OF PARISH OR MISSION WHEN MORTGAGING PROPERTY OR BORROWING FROM THE CONGREGATIONAL LOAN FUND

(Application to the Commission on Finance/Standing Committee for Mortgaging Property or Borrowing from the Congregational Loan Fund)

1. Name and location of church proposing mortgage:
2. Terms of note relating to mortgage for which consent is sought:
 - a. Amount proposed to be borrowed: \$ _____
 - b. Interest rate: _____ %
 - c. Period of years: _____
 - d. Manner of payment of loan: _____
3. Name and address of lender and mortgagee:
4. If purchase money mortgage, supply the following:
 - a. Purchase price of property: \$ _____
 - b. Amount of down payment: \$ _____
 - c. Proposed use of property: _____
5. If not a purchase money mortgage, what is nature of project, etc.?
6. Estimated cost of project: \$ _____
7. Who made the cost estimates? (Attach copies of bids, etc.)
8. Has the Architectural Consultant approved the plans and specifications? Is a copy of the approval attached hereto?
9. Financial resources already assured:
 - a. Local cash \$ _____
 - b. Local pledges \$ _____
 - c. Loans from other sources \$ _____
10. When would work begin?
11. When will loan be needed? What length loan?
12. Describe present facilities and indebtedness of same.
13. Overall program: (Do plans call for other construction in the future? If so, is this project designed for eventual conversion to other use?)
14. Any other information which may be of interest to the Commission on Finance and the Standing Committee in considering this application should be set forth, i.e., does the application comply with these guidelines?
15. Attach copy of the legal description of property to be mortgaged.
 - a. Who holds title to the property?
 - b. Has there been compliance with Canon 12 of the Diocese?
 - c. If not, is action being taken to comply?
16. Number of communicants: _____
Number of financially contributing families: _____
17. Current Annual Operating Budget: \$ _____
18. Current Annual Debt Service: \$ _____
19. What is the average of the current and past two calendar years' operating budget?
20. What is the amount of current monthly payments on indebtedness, including interest?
21. Present fair market value of all buildings and improvements?
22. Percentage of income pledged to the Diocese and amount paid thereon for the past two years: _____ %
23. Do you agree to furnish quarterly reports in writing to the Standing Committee until the project is completed? _____ Yes _____ No

If answer is yes, please cover in narrative form the total contract price, contract completion date, amount paid on contract to date, percentage of time used to date and indicate if the project appears to be within the budget.

Approved by Chancellor:

Approved by Commission on Finance:

Approved by Standing Committee by 2/3 vote:

- a. By Mail:
- b. At a regular meeting:
- c. Mail Poll confirmed:

Approved by Bishop:

**VESTRY RESOLUTION TO ACCOMPANY FORM FOR PARISHES
AND MISSIONS TO USE WHEN MORTGAGING PROPERTY
OR BORROWING FROM THE CONGREGATIONAL LOAN FUND**

BE IT RESOLVED by the Vestry of (name of Parish or Mission) that a sum not exceeding \$_____ be borrowed for not exceeding _____ years at a rate of interest not in excess of _____ % per annum for the purpose of _____ and that a mortgage be given on the _____ as security for said debt, and

BE IT FURTHER RESOLVED that the Senior Warden and Rector (or Vicar) are authorized to make application to the Bishop and the Standing Committee of the Diocese of the Central Gulf Coast for the approval of said mortgage loan and to do any and all things and execute any and all papers incidental to obtaining permission to obtain and secure said loan.

I, _____, Clerk of the Vestry of _____, hereby certify that the foregoing resolution was passed by a majority vote of the Vestry at a meeting duly held on _____ at _____ on the _____ day of _____, 20____.

Clerk of the Vestry

I, _____, Rector (or Vicar) of _____, hereby consent to the action of the Vestry in authorizing the foregoing mortgage loan dated at _____, Alabama/Florida, on this the _____ day of _____, 20____.

Rector (or Vicar)

ADMINISTRATIVE PROCEDURES TO BE FOLLOWED BY VESTRY

1. Engineering, construction and other necessary contracts should be with the Diocesan corporation, as owner. In similar fashion, bonds, insurance and other underwriting should run in favor of the Diocesan corporation.

2. All such contracts, bonds, insurance and the like should be negotiated and/or procured by the Vestry undertaking such construction. Contracts should be forwarded to the Diocesan office with a statement by the vestry that such instruments have the approval of the vestry and with a request that they be executed by the Diocesan corporation.
3. Mortgages and notes to finance any such construction must be executed by the Diocesan corporation, whether it be temporary financing for construction or permanent financing.
4. Where there is temporary construction financing, it would be desirable for the Vestry to designate some local bank or other institution as a trustee to disburse funds upon requisition by a designated person. The vestry will request that the Diocese approve a named person as agent to approve requisitions for payment.
5. The Diocese should obtain from the responsible vestry a letter or statement incorporated in the request for the execution of the construction contracts, agreeing that the parish will repay the debt with all costs and expenses thereto.

**POLICY STATEMENT OF THE STANDING COMMITTEE
DIOCESE OF THE CENTRAL GULF COAST**

Adopted June 6, 1974

Diocesan Minimum Compensation for Full-Time Clergy (revised December 2022)

The Standing Committee has approved a change in the initial minimum compensation schedule for full-time active clergy, effective January 1, 2023.

The new minimum standard is a 5.0% increase from previously approved diocesan minimums. The Diocese takes into consideration a number of variables including the most recently published Episcopal Clergy Compensation Report with a focus on Dioceses in Province IV, and cost of living changes published by the Church Pension Group (CPG) and the Social Security Administration when determining changes to minimum compensation. For reference, the last approved CGC clergy minimum compensation increase was 3.0% in 2019.

Years of Service in the Episcopal Ministry	Minimum Annual Salary for Full-Time Clergy (effective 2023)
1	\$58,700
2	\$59,750
3	\$60,800
4	\$63,000
5	\$64,650

Remember that these are **minimum salary standards and not maximums**; salary levels may and can be more than the minimums referenced. Churches are highly encouraged to provide annual increases for merit, inflation, and / or local circumstances. Salaries lower

than these minimums will be permitted only with agreement between the Bishop and the clergy involved. Those working less than full-time are expected to be compensated in proportion to the scale but may negotiate compensation and benefits with approval of the Bishop. These minimums include that portion of salary also noted as housing allowance but exclude other items such as pension, health insurance, or travel.

Below is an overview of compensation / benefit information for **full-time, active clergy** (note: without church provided housing / rectory):

Salary Compensation (cash salary + cash housing)	The clergy minimum compensation standard includes the cash compensation that fits individual circumstances for full time / active clergy. It includes cash salary, and the cash portion of that salary designated by clergy as housing allowance. Housing allowance is the amount of cash compensation determined by cleric and declared by vestry annually (in accordance with IRS Code). Compensation that will include church provided housing (rectory) is calculated a bit differently; please request how this is calculated from Diocesan Administrator.
Pension (<i>required</i>)	Church employers are required by Canon law to pay pension assessment on behalf of clergy, based on total assessable compensation (TAC). The current rate is 18% of a cleric's TAC. Please visit CPG.org for a complete listing of all assessable compensation.
Health Insurance (<i>required</i>)	The plan selection / coverage level is determined jointly by clergy / vestry. Coverage is provided by the Church Medical Trust. There are Diocesan minimum coverage levels and "parity" is required (clergy / lay employees have same coverage opportunities). Please read "CGC Denominational Health Plan Policy" for the specifics. https://www.diocgc.org/benefits
Group Life (<i>required</i>)	Group term life coverage is required and paid by employer (\$40,000 coverage level). Clergy may waive this coverage if they so wish only by notifying the diocese in writing.
Dental (<i>optional</i>)	Dental coverage is available; it is considered a negotiated benefit option. https://www.diocgc.org/benefits
SECA Contribution (<i>optional</i>)	Churches may provide SECA offset / reimbursement to clergy if so negotiated. If this offset is to be provided, it is recommended it be rolled into the cash compensation

	rather than a separate SECA support account. Remember, clergy are considered self-employed for Social Security and Medicare; SECA offset can provide assistance clergy for paying employee and/or employer's portion of SS/Med. Note: this is considered compensation and is taxable and pension assessable.
Disability (optional)	It should be noted that active clergy currently are provided with full disability coverages thru CPG. Other disability insurance is considered a voluntary / negotiated option.
Other: (Continuing Education, Phone, Travel Mileage)	It is usual practice that travel required for church business be reimbursed at the IRS allowance, unless an allowance is provided. The IRS publishes an annual mileage reimbursement rate each year in late December.

Vocational Diaconate Assistance:

Historically, those called to the diaconate serve in congregations without compensation. Typically, deacons contribute time and talent of a minimum of 10-12 hours a week in ministry, in worship, and other activities. This lack of formal compensation prevents deacons from access to benefits offered through the Church Pension Group (CPG). These benefits include such items as Credo conferences that address spiritual / physical / financial well-being, life insurance, a resettlement benefit, and a Christmas benefit. These benefits are available for all eligible clergy (deacons and priests) meeting the compensation guidelines developed by CPG.

While the expectation is that deacons will continue to serve without salary compensation, churches will be required to provide a monthly stipend that will provide deacons access to required / eligible retirement benefits.

Beginning January 1, 2023, parishes in the Diocese of the Central Gulf Coast shall compensate deacons at the minimum rate of \$100 a month and pay the applicable 18% assessment to Church Pension Group (CPG). This compensation will be provided to any eligible deacon actively serving. Per CPG rules, retirement contributions cannot be made for any clergy age 72 or older.

Supply Clergy Rates:

The following are the standard rates for supply clergy (unless negotiated otherwise by the parties) and are effective beginning January 1, 2025:

- ✓ \$200 for one service + travel

- ✓ \$250 for two services on the same Sunday (at same location) + travel
- ✓ Travel expense: the 2025 IRS standard mileage rate for the business use of a vehicle is currently \$0.70 per mile. These rates will change annually; mileage is published / updated by the IRS at year end.

If you have any questions or need additional information about minimum compensation or supply rates, please do not hesitate to contact the Diocesan Office at 850-434-7337.

CANON 17

Section 6. The Parish Vestry shall pay its clergy at least the minimum salary and allowance which have been or may be established by the Standing Committee for clergy serving in this diocese.

EXPENSE ALLOWANCE: Clergy should have a Qualified Reimbursement Plan (QRP) approved by their vestry to be reimbursed for travel and automobile expenses, meals and lodging expenses, if away from home overnight, as well as allowable educational expenses.

CAR ALLOWANCE: The car allowance standard refers to Diocesan clergy, and one of the following alternatives should be utilized and mutually agreed upon between vestry and clergyman:

1. Reimbursed for use of personal automobile for business use at the IRS allowable rate for automobile mileage reimbursement.
2. The congregation supplies the car and makes provisions for work-use expense

HOUSING AND HOUSING ALLOWANCES: The Standing Committee reviewed the subject of clergy housing and reached the conclusion that it is advantageous for a clergyperson to be provided a housing allowance.

Where a congregation decides to sell an existing rectory and provide a housing allowance, every consideration should be given by said congregation to restrict use of the proceeds for capital purposes or use the income from an investment of proceeds to help provide a housing allowance.

Congregations are cautioned not to act as a financing agent for purchasers of church-owned property. Where housing is provided, it should be kept in good repair, equipped with stove and refrigerator where required, and, if possible, carpeting and drapes in the main rooms. Additionally, full payment of heat, water, gas, electricity, sewage and garbage disposal, and church-related telephone calls is standard.

MOVING EXPENSES: Where a parish issues a call to a clergyman, the payment of his moving expenses by the calling parish to the new position is standard. In the case of calls by the Bishop to mission churches, it is suggested that the local congregations and the Diocese come to an agreement on the amount of sharing the moving expenses.

GROUP LIFE INSURANCE: All active clergy, retired clergy canonically resident in the Diocese, and lay employees of the Diocese, will be enrolled through the Church Life Insurance Corporation, a subsidiary of the Church Pension Fund, for life insurance coverage. This coverage will be in the amount of \$40,000 life benefit for clergy; \$50,000 for lay employees of the diocesan office; \$40,000 Accident Death and Dismemberment coverage and \$2,000 benefit for retired clergy. Premiums for Group Life Insurance will be paid by the employing unit, except that lay employees of parishes may participate in this program by paying premiums as they become due.

COMPREHENSIVE MEDICAL INSURANCE:

adopted by the Standing Committee November 7, 2015

Updated October 15, 2024

In accordance with Resolution A177 adopted by the 76th General Convention of the Episcopal Church and Resolution B026 at the 77th General Convention of the Episcopal Church, and to comply with Title 1, Canon 8, Section 1 of the Constitution, and Canons of the Episcopal Church, effective by December 31, 2015, the following Denominational Health Plan Policy was approved by the Standing Committee of the Diocese of the Central Gulf Coast:

1. The Episcopal Diocese of the Central Gulf Coast and all of its congregations shall participate in health insurance coverage administered by the Church Pension Group through the Episcopal Church Medical Trust, for all qualified employees (those employed regularly to work at least 1,500 scheduled hours or more per year and receiving a W-2).
2. All eligible clergy and lay employees are required to have **equal access to and premium support parity within each congregation** for the healthcare benefits administered by the Church Pension Group through the Church Medical Trust.
3. Qualified employees may formally opt-out of medical insurance coverage (in writing) if they have health care benefits through other approved sources (e.g. coverage under spouse's plan, former employer, or government plan such as TRICARE or Medicare). Healthcare benefits may be provided to domestic partners of eligible clergy and lay employees, but a congregation will not be required to provide such benefits
4. Schools and other institutions (such as Camp Beckwith, Wilmer Hall, thrift stores, etc.), whether or not they operate under a separate tax ID from the sponsoring institution, are encouraged to participate in the Diocesan plan through the Episcopal Church Medical Trust on the same basis, but will not be required to do so.
5. Effective January 1, 2016, congregations within the Diocese of the Central Gulf Coast shall support a "**minimum coverage benefit***" for all eligible clergy and lay employees. This amount is defined as an amount equivalent to the premium cost of a single level coverage of the base high-deductible medical plan *plus* the deductible contribution to

the Health Savings Account. The base plan is considered to be the "*Consumer Directed Health Plan 15 with HSA*".

6. *In 2025, and until updated at a later date, the minimum coverage benefit to be provided is \$1,012/month or \$12,144 per year. Those amounts are the *equivalent* of 100% employer contribution to the monthly single premium cost of the "*Consumer Directed Health Plan 15 with HSA*" (\$862 per month in 2025) plus a monthly HSA contribution (\$150 per month) deposited in the employee's Health Savings Account (HSA). Minimum HSA contributions regardless of the CDHP plan selection is \$150 per month.
7. Each congregation may decide which plans, tier level, and cost sharing to offer its eligible employees. Again, per policy, this must be at least the 'diocesan minimum' funding requirement and must apply equally to all eligible employees.
8. Where applicable, congregations within the Diocese of the Central Gulf Coast will provide coverage to clergy consistent with existing letter of agreement. Letters of agreement that become effective after December 31, 2015 will be compliant with the parity requirements of this Denominational Health Plan.
9. It is recognized that healthcare premiums are an important benefit. The diocesan minimum coverage benefit is considered a minimum funding level and not a maximum; congregations are encouraged to fund their clergy and lay employees above the diocesan minimum, including Employee + 1 plans and Family Plans.

*Note: monthly rates for CDHP Plans include the minimum HSA contribution for all plans. In 2025, the minimum contribution to any HSA plan is \$150. Churches are encouraged to contribute additional funds into employee HSA's if "Employee + 1" or "Family" coverages are selected to assist with higher deductible levels of those plans.

MAJOR MEDICAL SUPPLEMENT TO MEDICARE:

Retired clergy canonically resident in the Diocese at the time of their retirement are eligible for a Medicare Advantage benefit from the Episcopal Church Medical Trust of the Church Pension Fund, based on years of service. One such plan may be no cost to qualified / fully vested participants. Retired lay employees of congregations may participate in this program by paying premiums when they become due. Medicare supplement premiums (approximately 85% of the appropriate premium), for retired lay employees of the Diocesan office and their dependents, will be paid by the Diocese based on the total number of years of service, which need not be continuous:

Years of Service To the Diocese	Percentage of Diocesan Portion (85%) of Group Insurance Premium Diocese Will Pay
0-4	None
5	50%

6	60%
7	70%
8	80%
9	90%
10 or more	100%

In the case of retirement before age 65 and eligibility for Medicare, clergy and spouse will pay the premium for their appropriate benefit.

LAY EMPLOYEES PENSION: The following resolution was adopted by the Standing Committee at a regular scheduled meeting October 15, 2012:

In accordance with Resolution A138 adopted by the 76th General Convention of the Episcopal Church and Resolution C042 adopted by the 77th General Convention of the Episcopal Church, and in compliance with Title 1, Canon 8, Section 1 of the Episcopal Church, no later than January 1, 2013:

- The Episcopal Diocese of the Central Gulf Coast and all of its congregations shall participate in the Lay Employee Pension Plan provided by the Church Pension Fund (CPF) of the Episcopal Church for all qualified employees (those employed to work 1,000 scheduled hours or more per year);
- Lay employees pensions systems shall offer benefits that shall include the Defined Benefit Plan(s) and Defined Contribution Plan(s);
- If the Defined Benefit Plan is selected, the employer's assessment and/or contribution shall not be less than 9% of the employee's compensation;
- If the Defined Contribution Plan is selected, the employer's contribution will be a minimum of 5% of the employee's compensation, plus a match of 1% for an employee's 1%, up to a total of an additional 4% (at the maximum, the employer's portion will be 9%);
- Employers currently providing lay pension benefits through a non-CPF Defined Benefit Plan may continue to use that plan as long as the plan delivers pension benefits not less than the pension benefits required by Resolution A138. Employers, other than schools, that are currently providing lay pension benefits through a non-CPF Defined Contribution Plan must enroll in the Church Pension Fund Defined Contribution Plan no later than January 1, 2013;
- Schools that the Diocese had determined to be subject to the authority of the church and who are not currently providing benefits through a Defined Benefit Plan must adopt either a TIAA-CREF sponsored plan or CPF sponsored pension plan no later than January 1, 2013;
- Schools have an extended phase in schedule on employer contributions, allowing them to be in full compliance by January 1, 2018.

SABBATICAL POLICY (*approved by Standing Committee August 10, 2021*)

The Diocese of the Central Gulf Coast encourages clergy to take sabbaticals for their renewal and refreshment and the benefit of the congregation. The purpose of a Sabbatical

leave is to provide an opportunity for those on Sabbatical Leave to rest. God thought it was good for God, surely it is good for God's people. In this regard, clergy are to be models to God's people. It is, therefore, incumbent on them to be deliberate in taking regular times for the rest which allows for replenishment of the body and the spirit. Sabbaticals are in addition to regularly scheduled vacation times and are not to be confused with sick leave or any other kind of leave.

When clergy are making plans for Sabbatical Leave, s/he is required to consult with and notify the Bishop well in advance. It is also recommended that the clergy work with a mentor, usually a colleague chosen by the clergy or suggested by the Bishop, to assist with developing their Sabbatical Plan. The clergy returning from Sabbatical Leave may wish to 'debrief' with the same mentor. The Bishop shall be informed of the dates of Sabbatical Leave in advance and notified when the clergy officially returns from their sabbatical.

POLICY OVERVIEW:

- The Bishop expects that all full-time clergy in the Diocese will have Sabbatical Leave included in their Letter of Agreement. Effective September 01, 2021, all clergy newly entering the Diocese will have Sabbatical Leave included in their letters of agreement. This Sabbatical Leave policy is intended for full-time clergy canonically resident in the Diocese; retired/pensioned clergy are usually not considered eligible for Sabbatical Leave.
- The Diocese recommends a sabbatical up to but no more than three (3) consecutive months, following at least six (6) years of consecutive service.
- While on sabbatical, the clergy is to receive full compensation from the congregation; they are considered "actively employed" for purposes of insurance coverage.
- Vestries should plan for Sabbatical Leave by annually setting aside a reasonable amount to be placed in a reserve fund for the benefit of the congregation and the clergy. These funds are to be used to offset the cost of the sabbatical and to pay for supply clergy coverage during the sabbatical.
- Clergy should explore whether sabbatical funding might be available through the National Clergy Renewal Program funded by the Lilly Foundation. Clergy may apply for up to a \$50,000 grant, depending on their proposed program, of which up to \$15,000 of the grant may be used to help the congregation fulfill pastoral duties during the clergy's absence. Note that deadlines are well in advance of the intended sabbatical (usually in the Spring of the year prior).
- In addition, the Diocese has developed a Sabbatical Fund for full-time, canonically resident clergy. In consultation with the Standing Committee, the Bishop shall match the local congregation's contribution to the sabbatical, up to a maximum of \$4,000. The actual amount awarded shall take into account the congregation's financial capacity, the church's annual contribution to the diocese, the length of the sabbatical, and the length of tenure in the diocese by the clergy seeking a financial grant. A Sabbatical Plan shall be provided to the Bishop prior

to any distribution of funds. In most cases part-time / retired / pensioned clergy are not eligible for this fund.

- Clergy returning from sabbatical are expected to serve at least six months post-sabbatical, except in extraordinary circumstances and only with the approval of the Bishop. Clergy should not take a sabbatical if they intend to leave the congregation or retire upon completion of the sabbatical. Clergy should not use sabbatical time to look for another call.
- Sabbatical reserve funds belong to the congregation, and clergy who leave a congregation without having taken a sabbatical are not entitled to those funds.
- Clergy may not be "compensated in lieu of" if Sabbatical Leave is not utilized.
- Paid sabbatical time is in addition to paid vacation time for the year in which the sabbatical is taken. Annual leave may be used in conjunction with Sabbatical Leave if planned in advance with their vestry. Sabbatical Leave qualifies for continuing education; therefore, the clergy's continuing education funds may be eligible for use during sabbatical.

WORKERS' COMPENSATION INSURANCE: All parish and mission clergy and all lay employees of all parishes and missions and of the Diocese, with the exception of those persons employed in Parochial schools, will be covered under a blanket Workers' Compensation Insurance policy written through the Diocese. This will cover accidental or occupational disease arising out of or in the course of employment. State laws vary, but in general, medical expense is paid, with a small weekly benefit. Congregations will be billed individually for these premiums.

PROPERTY AND CASUALTY INSURANCE: Canon 17, Section 7 provides "the parish vestry shall procure such property and liability insurance coverage as the Standing Committee may establish from time to time." The following Standing Committee Policy was adopted October 5, 1993:

- Each church and church institution in the Diocese should be covered by the same insurance carrier if possible.
- If being on the same policy is not practical, the church policy should be concurrent with the diocesan policy in dollar limits and coverage, including 90% percent to replacement value cost coverage on property insurance and the same dollar amount for liability coverage.
- Congregations or institutions must comply with minimum policy limits on the diocesan policy or must be on the diocesan policy in order to insure concurrent coverage in the case of sexual misconduct liability.
- On "outside policies", the Diocese shall be named as "an additional named insured" and the diocesan office shall be furnished a complete copy of the policy.

SOCIAL SECURITY: Both clergy and lay employees will observe the applicable Federal laws regarding participation in the Social Security Program.

ANNUAL LEAVE: All full-time active clergy are to be provided four weeks annual leave or vacation with pay, which can be taken at a time agreed upon by the Rector and/or

Vicar and the Vestry. Lay employees in the Diocesan office shall have the following annual leave schedule: 0-2 years, two weeks; 3-7 years, three weeks; over 7 years, four weeks. Lay employees of parishes, missions, and Diocesan institutions should also have an established annual leave policy.

LEAVE OF ABSENCE FOR CONTINUING EDUCATION: All employees are encouraged to continue professional or advanced education or training. This can be taken at an agreed-upon time. The amount of time for this purpose is a decision of the parties involved.

MILITARY LEAVE: Leave of absence must be granted for employees who are conscripted or enlist in the Armed Services. Payment will be made through the last day worked; and, upon return, such persons are entitled to all the re-employment benefits of the Selective Services Act. Absences for a short period (usually not more than two weeks) shall be granted for annual training and special active duty for those members of reserve units who have such obligations. Pay will be continued during the period, if possible.

JURY DUTY: Excused absence will be granted with part pay, the employing unit paying the difference between the jury fee and the employee's regular salary. If the jury duty assignment only requires a part of the work day, it is expected the employee will return to complete the balance of the normal regular work day.

DEATH IN THE FAMILY: An emergency leave with pay should be granted in the event of death in the immediate family of a regular employee with at least three months' service. Immediate family includes parent, step-parent, spouse, child, step-child, brother or sister. The length of time may be up to three days, depending on the travel distance.

SICK LEAVE - CLERGY AND EXECUTIVE LAY EMPLOYEES: It is suggested that clergy and diocesan executive lay employees be maintained on sick leave with full pay up to 13 consecutive weeks of prolonged illness. Salary payment may then reasonably be discontinued, although adjudication should be made in each instance, and there may be circumstances where this policy should be extended for a longer period.

SICK LEAVE - OTHER LAY EMPLOYEES: It is suggested that full-time lay employees, other than described above, absent from work because of illness shall during such illness receive up to 15 working days' full pay in any calendar year.

In the case of a long-term employee suffering from a long-term illness, the Vestry, the Rector, the Bishop or the Standing Committee, as the case may be, could give special consideration to extension of sick leave beyond prescribed limitations, taking into account the employee's record of use of sick leave.

Good personnel practice elaborates the right of an employer to require a medical report or evaluation where prolonged illness deprives the office of the services of a staff member or where frequent brief illnesses cut seriously into efficiency. It should be pointed out also the obligation of a staff member in justice to inform the employing unit of health factors which may interfere significantly with effective fulfillment of duties.

OFF-DAYS: Clergy and lay employees will be expected to take a minimum of one day each week away from his or her work.

OTHER TIME SPENT AWAY FROM LOCAL CONGREGATIONS: Many clergy have skills that can be utilized outside their parish, both for their own personal growth and for the assistance of other agencies. Time spent away should be on a clear agreement between a vestry and its clergy.

HOLIDAYS: The Diocesan office will observe the following holidays:

New Year's Day	Labor Day
Martin Luther King, Jr. Day	Thanksgiving Day
Good Friday (half day)	Day after Thanksgiving
Easter Monday	Christmas Eve
Memorial Day	Christmas Day
Independence Day	Day after Christmas

Should a holiday fall on a Saturday or Sunday, the day recognized by the State of Florida will be substituted.

If an employee is required to work on a holiday, compensating time off should be given within 30 days, or if that is not possible, the employee should be paid at the base rate for the holiday worked.

Parishes, missions, and Diocesan institutions should have an established holiday observance policy.

**ARTICLES OF INCORPORATION
OF
THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF THE CENTRAL GULF COAST, INC.
(A Corporation Not for Profit)**

We, the undersigned, with other persons being desirous of forming a corporation for religious purposes, under the provisions of Chapter 617 of the Florida Statutes, do agree to the following:

ARTICLE I. Name

The name of this corporation shall be: "The Protestant Episcopal Church in the Diocese of the Central Gulf Coast, Inc."

ARTICLE II. Purposes

The general nature of the objects and purposes of this corporation shall be:

- a. To propagate and disseminate the Gospel of the Lord, Jesus Christ.
- b. To do all things necessary and proper in the pursuit of such objects and purposes.
- c. To be a constituent governing part of the "Protestant Episcopal Church in the United States of America" and, subject only to any limitations in the laws of Florida, the corporation recognizes, accedes to, and adopts the Constitution of the Protestant Episcopal Church in the United States of America, and acknowledges its authority accordingly.

ARTICLE III. Location

The office of the corporation shall be in the City of Pensacola, County of Escambia, State of Florida, or such other place as may be designated from time to time by the Annual Diocesan Convention. Under the Constitution of the Protestant Episcopal Church in the United States of America, and until further action by such national body, the jurisdiction of the corporation comprises that part of south Alabama being south of the northern boundaries of the Counties of Barbour, Pike, Crenshaw, Butler, Wilcox, Clarke and Choctaw (that is, roughly south of Montgomery and Selma and north of Eufaula, Troy and Greenville), and that part of northwest Florida which lies west of the eastern boundaries of Jackson, Calhoun and Gulf counties (that is, along the Apalachicola River, including that portion of Franklin County lying west of the River), as they exist in the year 1970.

ARTICLE IV. Qualification of Members

The membership of the corporation shall consist of all persons resident within the jurisdiction of the corporation who are members of the Protestant Episcopal Church as such membership may be defined from time to time by the Canons (By-Laws) of the corporation.

ARTICLE V. Term of Existence

This corporation is to exist perpetually.

ARTICLE VI. Subscribers

The names and residences of the subscribers to these Articles are:

Name	Residence
The Rt. Rev. George M. Murray	3809 Old Shell Road, Spring Hill Mobile, Alabama 36608
Albert J. Tully	1809 Spring Hill Avenue Mobile, Alabama 36606
The Rev. Michael C. Boss	3550 Cortez Drive Pensacola, Florida 32503
Ralph E. Compagno	4550 Knight Way Drive Mobile, Alabama 36608
The Rev. B. M. Currin	300 West Moreno Street Pensacola, Florida 32501
John D. Baumhauer, Jr.	155 Roberts Street Mobile, Alabama 36604
Will G. Caffey	60 West Wimbledon Drive Mobile, Alabama 36608
Walton Colvin	1318 Wisteria Avenue Pensacola, Florida 32507
Maurice Luckie	1120 West LaRua Street Pensacola, Florida 32501
Grover C. Robinson, Jr.	1060 Dunwoody Drive Pensacola, Florida 32503

ARTICLE VII. Organization

Section 1. The affairs of the corporation are to be managed by the Bishop of the Diocese (who shall be president and chief executive officer), a Standing Committee (which shall consist of not less than three (3) persons), and such other officers and committees as may be provided from time to time by the Canons (By-Laws). The Canons shall provide for the time and manner in which the Standing Committee and other officers and committees are elected or appointed.

Section 2. The Bishop shall be the Ecclesiastical Authority of the Diocese. When there is no Bishop, the Standing Committee shall be the Ecclesiastical Authority of the Diocese for all proper purposes.

Section 3. The Diocesan Convention shall be the Legislative Authority of the Diocese. It shall be composed of Clergy and Lay Delegates as provided by the Canons. There shall be an annual meeting of the Diocesan Convention at such time and place as the Canons shall provide. The Ecclesiastical Authority of the Diocese shall have power to call a Special Diocesan Convention, provided thirty (30) days' notice thereof shall be given to all Clergy and Congregations entitled to representation, in writing, specifying the time and place of meeting and the business to be transacted.

Section 4. The Election of a Bishop of the Diocese shall be had in Regular or Special Diocesan Convention. The quorum required for the election of a Bishop shall be two-thirds of all Clergy entitled to vote and two-thirds of all Lay Delegates entitled to be members of the Diocesan Convention. The election shall be in the following manner: After nominations have been made in open Convention, the vote shall be by Orders (Clergy and Lay) and by

secret ballot, and a qualified Bishop or Presbyter shall be chosen. A concurrent majority in both Orders shall be necessary for a choice.

ARTICLE VIII. Interim Organization

The affairs of the corporation shall be managed by the following officers and bodies who shall serve until the first Annual Diocesan Convention.

Office	Name	Address
Bishop	The Rt. Rev. George M. Murray, DD, LLD, LHD	3809 Old Shell Road Spring Hill Mobile, Alabama 36608
Chancellor	Albert J. Tully	1107 Commerce Building Post Office Box 47 Mobile, Alabama 36601
Secretary	The Rev. Michael C. Boss	3550 Cortez Drive Post Office Box 2235 Pensacola, Florida 32503
Treasurer	Ralph E. Compagno	4550 Knight Way Drive Mobile, Alabama 36608
Registrar-Historiographer	The Rev. B. M. Currin	300 West Moreno Street Pensacola, Florida 32501
Standing Committee	The Rev. Lavan B. Davis	Post Office Box 2235 Pensacola, Florida 32503
	The Rev. Donald Clawson	Post Office Box 8444 Mobile, Alabama 36608
	The Rev. William Anderson	Post Office Box 545 Marianna, Florida 32446
	The Rev. Patrick M. Sanders	151 South Ann Street Mobile, Alabama 36604
	The Rev. Barnum M. McCarty	1620 West Beach Drive Panama City, Florida 32401
	The Rev. Coleman Inge	1050 Azalea Road Mobile, Alabama 36609
	Mr. Maurice Luckey	306 N. DeVilliers St. Pensacola, Florida 32501
	Mr. Betts Slingluff, Jr.	207 Blumberg Drive Dothan, Alabama 36301
	Mrs. W. M. C. Wilhoit	1711 East Lakeview Ave. Pensacola, Florida 32503
	Mrs. Robert Wilkes	Route 2 Graceville, Florida 32440
	Mr. John D. Baumhauer, Jr.	155 Roberts Street Mobile, Alabama 36604

Mr. William R. Ruffles, Jr.	Post Office Box 383
	Fairhope, Alabama 36532
Mr. Walton Colvin	1318 Wisteria Avenue
	Pensacola, Florida 32507
Mr. Howard Dammig	Post Office Box 215
	Shalimar, Florida 32579
Judge Will G. Caffey	60 West Wimbledon Drive
	Mobile, Alabama 36608

ARTICLE IX. Canons (By-Laws)

Section 1. The Diocesan Convention shall provide such Canons for the conduct of the business and the carrying out of the purposes of the corporation as it may deem necessary from time to time, consistent with the Constitution and Canons of the Protestant Episcopal Church in the United States of America and the laws of the State of Florida.

Section 2. Such Canons shall be subject to amendment from time to time by the Diocesan Convention in such manner as may be provided therein.

ARTICLE X. Amendments

These Articles of Incorporation may be amended by a resolution introduced in writing and considered in the Diocesan Convention. If approved by a majority of the Diocesan Convention it shall lie over until the next Diocesan Convention when, upon consideration again, if it be approved by a majority of each Order, voting separately, the amendment shall become effective.

ARTICLE XI. Non-Profit Status

Section 1. No part of the net earnings of the corporation shall inure to the benefit of any individual or member.

Section 2. No person, firm or corporation shall ever receive any dividends or profits from the undertakings of this corporation.

Section 3. The corporation shall not carry on propaganda, or otherwise act to influence legislation.

Section 4. In the event of dissolution, the residual assets of the corporation shall be turned over to one or more organizations which are exempt organizations as described in Section 501© (3) and Section 170© of the Internal Revenue Code of 1954 or corresponding sections of any prior or future Internal Revenue Code, or by income tax regulations, amended, or to the Federal, State or local government for exclusive public purpose.

ARTICLE XII. Powers

In order to promote the purposes of this corporation, it may acquire property by grant, gift, purchase, devise or bequest, and hold and dispose of such property as the corporation shall require for the benefit of the members and not for pecuniary profit.

(Signatures appear on original document.)

**RULES OF ORDER
FOR CONDUCTING THE BUSINESS OF THE ANNUAL CONVENTION
OF THE DIOCESE OF THE CENTRAL GULF COAST**

RULE I.

After Divine Service, the President shall take the chair, and call the Diocesan Convention to order, when the order of proceedings shall be as follows:

Section 1. The Secretary, or Assistant Secretary, of the last Diocesan Convention, if present (or the Secretary of the Standing Committee) shall determine, by roll call, or registration, which of the Clergy entitled to seats are present.

Section 2. The Secretary shall, in like manner, determine which of the Lay Delegates, for whom the Certificates of Election are in order, and who are, therefore, entitled to seats, are present.

RULE II.

A quorum being found present, the President shall declare the Diocesan Convention organized for business.

RULE III.

The Diocesan Convention shall then proceed to the election of a Secretary, who shall have the power to appoint assistants, with the concurrence of the Convention.

RULE IV.

The President shall appoint the following committees of the Diocesan Convention:

1. Dispatch of Business - to consider and recommend to the Convention an Agenda (order of business) for the Convention.
2. Credentials and Privileges - to consider and recommend to the Convention granting courtesy seat and voice to designated persons and to consider and recommend to the Convention on questioned credentials.
3. Canons and Rules of Order - to consider and recommend to the Convention actions concerning Canons and Rules of Order.
4. Status of Parishes and Missions and Admission of New Parishes - to consider and recommend to the Convention on change of status of congregations as well as admission of new congregations.
5. Finance - to consider and recommend to the Convention on the budget of the Diocese, on use of offerings during Convention liturgies, and on other matters of financial concern of the Diocese.
6. Elections - to act as tellers of votes for election of Standing Committee members, of Clerical and Lay Deputies to General Convention, and of other offices as needed except for the election of a Bishop for which special rules of order shall be adopted.
7. Such other committees as the President shall determine.

RULE V.

All reports of Officers and Committees, Agencies, Commissions, and Coordinators shall be submitted in writing to the Bishop no later than thirty (30) days prior to the opening of the Convention and distributed to each congregation no later than ten (10) days prior to the opening of the Convention.

RULE VI.

Section 1. All Resolutions to be presented by Delegates to the Convention shall be submitted, in written form, to the Secretary no later than forty-five (45) days prior to the opening of the Convention. These pre-filed Resolutions shall be distributed to each congregation within the Diocese no later than thirty (30) days prior to the first day of each Convention.

Section 2. Resolutions to alter or amend the Canons of the Diocese shall be submitted, in written form, in accordance with Canon 28, to the Secretary no later than ninety (90) days prior to the opening of the Convention and shall be distributed to the congregations of the Diocese no later than sixty (60) days prior to the opening of Convention.

Section 3. At the first business meeting of the Convention, the substance of each Resolution presented under the provisions of Sections 1 and 2 shall be made known to the Convention together with assignment of each Resolution to a committee of the President's choice. Each Resolution shall be read at length at that time if requested. Copies of all Resolutions shall be made available at Convention to all Delegates.

Section 4. Resolution not presented in accordance with Sections 1 or 2 may be introduced by a Delegate to the Convention and accepted for consideration only by a two-thirds (2/3) vote of Convention taken at the first business meeting.

Section 5. Nothing in this Rule shall prevent the Bishop from introducing new matters to the Convention for consideration or action through the Bishop's Address to Convention; and nothing in this Rule shall prevent a committee of Convention from introducing new matters to Convention through its majority report. However, neither the Bishop nor a committee of Convention may introduce proposed amendments to Canons other than in conformity with Canon 28.

RULE VII.

Nominations for Standing Committee and for Clerical and Lay Deputies to General Convention (in the years for such election) may be submitted by Delegates not later than thirty (30) days prior to the opening of Convention and distributed to each congregation no later than ten (10) days prior to the opening of Convention. This provision shall not preclude Delegates from making nominations for these offices from the floor during Convention.

RULE VIII.

Once the Convention is organized for business in accordance with Rule II, and a Secretary elected (and assistants appointed) in accordance with Rule III, the Convention shall follow an order of business adopted by the Convention in the form of an Agenda upon

presentation by the Committee on Dispatch of Business. Once adopted, this Agenda may be modified or suspended upon a two-thirds vote of the Convention. This Agenda shall include the following:

- The Bishop's Address
- The Report of the Standing Committee
- The Reports of the General Officers
- The Reports of committees of the Convention
- The Adoption of the Operating Budget for the Diocese and other financial concerns
- The Elections of the Officers and Committees, Commissions, Agencies, and Coordinators of the Diocese.

RULE IX.

No Delegate shall be absent from the sessions of the Convention without leave of the President or the Delegate is unable to attend.

RULE X.

When a Delegate is about to speak in debate, or deliver any matter to the Convention, the Delegate shall rise, as able, and, upon being recognized by the President and with due respect, address the President in an audible voice speaking only to the point in debate. No Delegate shall speak twice in the same debate without leave of the Convention.

RULE XI.

When the President is putting any question, the Delegates shall continue in their seats and not hold private discourse. Every Delegate present shall vote when a question is put, unless excused by the Convention.

Section 1. Action upon a question put by the President shall be determined by a majority of votes cast, except on a question for which a two-thirds vote is required by these Rules or the Canons.

Section 2. When the question is for the election of members of the Standing Committee, Clerical and Lay Deputies to General Convention, and to any other office in the Diocese excepting the election of a Bishop for which special rules of order shall be adopted, the following will apply: If, after the second ballot, all open positions are not filled by majority vote, then on the third and next succeeding ballots, there shall be retained only twice the number of nominees as there are unfilled positions, said nominees to be taken from those receiving the highest number of votes, until, by majority vote, a nominee is elected.

RULE XII.

When a question is under consideration, no motion shall be made unless to lay upon the table, to postpone to a certain time, to commit, to amend, or to offer a substitute. Motions for any of these purposes shall have precedence in the order named. A motion to lay on the table shall be decided without debate.

RULE XIII.

A motion to adjourn shall always be in order, and, if unqualified, shall be decided without debate.

RULE XIV.

No motion shall be considered as before the Convention, unless seconded, reduced to writing, and submitted to the Secretary before the vote.

RULE XV.

A question having been once determined shall stand as the judgment of the Convention and shall not again be considered during the session; but, a question having been decided may be reconsidered with the consent of two-thirds (2/3) of the members present on a motion to that purpose by one (1) of the majority of the first decision.

RULE XVI.

All questions of order shall be decided by the President in the first instance; but any members may appeal from such decision, and, on such appeal, no member may speak more than once without leave of the Convention.

RULE XVII.

These Rules of Order may be suspended by a vote of two-thirds (2/3) of the Delegates present.

RULE XVIII.

Except in conflict with the Constitution or Canons, or any Rule herein contained, the latest edition of *Roberts' Rules of Order* shall govern the interpretation of these Rules and the procedures to be followed.

RULE XIX.

The above shall be the Rules of Order of all future Annual Conventions of the Diocese, unless altered or rescinded.

**THE CANONS OF
THE PROTESTANT EPISCOPAL CHURCH IN THE
DIOCESE OF THE CENTRAL GULF COAST, INC.**

TERMINOLOGY

1. "**The Church**" shall refer to The Protestant Episcopal Church in the United States of America, otherwise known as The Episcopal Church (which name is hereby recognized as also designating the Church);
2. "**The Diocese**" shall refer to The Protestant Episcopal Church in the Diocese of the Central Gulf Coast, Inc., otherwise known as The Episcopal Church in the Diocese of the Central Gulf Coast (which name is hereby recognized as also designating the name of the Diocese).
3. "**The Convention**" shall refer to the Diocesan Convention of The Protestant Episcopal Church in the Diocese of the Central Gulf Coast, Inc.
4. "**The Bishop**" shall refer to the regularly elected and consecrated Bishop who is in charge of the Diocese.
5. "**Ecclesiastical Authority**" shall refer to the Standing Committee of the Diocese when, within provisions of the Constitution and Canons of the General Convention, it performs certain duties of the Bishop.
6. "**Constitution**" and "**General Canons**" shall refer to the Constitution and Canons of the Church. "**Articles**" and "**Canons**" shall refer to the Articles of Incorporation and Canons of the Diocese.
7. "**Congregation**" shall refer to a parish, an organized mission, a mission station, or a college chapel, in union with the Convention.
8. Whenever the words "he", "his", "vestry person", "vestry person", "clergyman", "clergymen" or words of similar import shall appear in these Canons, such words shall be construed as generic words, including males and females, except where the context clearly requires such words to mean male persons.
9. "**General Officers of the Diocese**" shall consist of the Chancellors, the Secretary, the Treasurer and the Registrar-Historiographer.
10. "**Rector**" shall refer to a priest canonically settled in accordance with the General Canons in a parish in union with the Convention.
11. "**Curate**" shall refer to a priest serving as an assistant, by whatever title designated, in a parish, who is canonically resident in the Diocese, and who is called by the Vestry on the recommendation of the Rector after communication with the Bishop as provided in the General Canons.
12. "**Vicar**" shall refer to a priest for a mission Congregation who is canonically resident in the Diocese and is appointed by the Ecclesiastical Authority.
13. "**Priest-in-Charge**" shall refer to a priest appointed by the Bishop, after consultation with the Vestry, to serve in any congregation in which there is no Rector, and who shall exercise the duties of Rector as provided in the General Canons.
14. "**Transitional Deacon**" shall refer to a deacon canonically resident in the Diocese who is determined by the Ecclesiastical Authority to be actively involved in training and preparation for ordination to the priesthood in the Diocese.
15. "**Vocational Deacon**" shall refer to any deacon who is not a Transitional Deacon.

16. "**College Chaplain**" shall refer to a priest or deacon for a college chapel appointed by the Ecclesiastical Authority.
17. "**Agency**" shall refer to any of the following organizations of the Diocese: Wilmer Hall Children's Home, Beckwith Camp and Conference Center, and Murray House.

CANON 1: NAME

The name of this corporation shall be THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF THE CENTRAL GULF COAST, INC.

CANON 2: ACKNOWLEDGMENT OF AUTHORITY

The Church in the Diocese of the Central Gulf Coast, Inc. declares itself to be a constituent governing part of the "Protestant Episcopal Church in the United States of America" and, subject only to any limitations in the laws of Alabama and Florida, the corporation recognizes, accedes to, and adopts the Constitution of The Protestant Episcopal Church in the United States of America, and acknowledges its authority accordingly.

CANON 3: DIOCESAN CONVENTION

Section 1. The Diocesan Convention of The Protestant Episcopal Church in the Diocese of the Central Gulf Coast, Inc. shall be the Legislative Authority.

Section 2. The time and place of each Annual Diocesan Convention shall be determined by the preceding Convention. For sufficient cause, the Ecclesiastical Authority, with the consent of the Standing Committee, may change the time or place, or both; provided that written notice of such change be given to all clergy and congregations at least thirty (30) days prior to such meeting.

Section 3. The Ecclesiastical Authority shall have power to call a Special Diocesan Convention with the advice and consent of the Standing Committee. Thirty (30) days' notice thereof shall be given to the clergy and congregations of the Diocese, stating the business to be transacted, and the time and place of meeting. Business other than that stated in said notice can be considered only by a three-fourths (3/4) vote of the Special Diocesan Convention.

Section 4. The voting membership of the convention shall consist of:

- a. Clerical Delegates, each of whom shall be either a priest canonically resident in the Diocese, and who is Rector or Curate or Priest-in-Charge in a parish, or Vicar of a mission, or who is on the staff of the Diocese or an Agency of the Diocese; or a priest canonically resident in the Diocese who has retired in accordance with the General Canons and who serves in one of the aforesaid positions with the express approval of the Bishop according to the General Canons; or a Deacon assigned by the Ecclesiastical Authority to a parish or mission or an Agency of the Diocese; and
- b. Lay Delegates from the several Congregations in the Diocese, as follows:
They shall be Confirmed Communicants in good standing, entitled to vote in Parish Meetings.
- c. Each Parish shall be entitled to the following representation, based on the last Annual Report of the Parish:
Fewer than 300 communicants in good standing -- Three Delegates
300-599 communicants in good standing -- Four Delegates

600-999 communicants in good standing -- Five Delegates
1,000 or more communicants in good standing -- Six Delegates

- d. Each Parish failing to maintain its status as a Parish in union with the Diocese shall be entitled to two (2) Delegates.
- e. Each Mission Station or Organized Missions shall be entitled to the following representation:
 - Mission Stations and Organized Mission of fewer than 100 communicants in good standing -- One Delegate
 - Organized Missions of 100 or more communicants in good standing -- Two Delegates
- f. Each Congregation entitled to the above representation shall also be entitled to elect one (1) Alternate Delegate for each Delegate.
- g. Youth Delegates from the several Convocations of the Diocese, as follows: They shall be Confirmed Communicants in good standing, entitled to vote in Parish Meetings and no older than nineteen (19) years of age at the time of the Convention for which they are elected. Each Convocation shall be entitled to one (1) Youth Delegate and one (1) Alternate Youth Delegate.

Youth Delegates entitled to vote are included with the Lay order, for Sections 9 and 10 of this Canon.

Section 5. Elections of Delegates, which may be by the congregation or be delegated by it to the Vestry, shall be held not later than sixty (60) days prior to the date of the Convention, and all Delegates so elected shall serve for one (1) year, or until their successors are elected, and shall also be the Delegates for all Special or Called Meetings of the Convention during their term of service. Elections shall be certified, according to the following form, which shall be completed and filed with the Ecclesiastical Authority not later than sixty (60) days prior to the opening of the Convention.

We do hereby certify that at a meeting of the (Congregation/Vestry) of _____ (Parish/Mission), held on the _____ day of _____, A. D. _____ DELEGATES ALTERNATES were duly elected to represent said Church in the Diocesan Convention of the Diocese of the Central Gulf Coast, to be held at _____ on the _____ day of _____, next, and that they are Confirmed Communicants in good standing and worshipers and regular contributors in the said Congregation.

Dated _____

Signed _____

(Rector, Vicar, Warden)

And _____

(Clerk)

Youth Delegates may be elected by the active youth in the Convocation or, if no meeting of

the youth is able to be conducted, shall be selected by the Dean of the Convocation in consultation with the Clergy in the Convocation, in either case, Youth Delegates and Alternate Youth Delegates shall be designated not later than sixty (60) days prior to the date of the Convention, and all Youth Delegates so designated shall serve for one (1) year, or until their successors are elected or selected, and shall also be the Delegates for all Special or Called Meetings of the Conventions during their term of service. Election or selection shall be certified, according to the following form, which shall be completed and filed with the Ecclesiastical Authority not later than sixty (60) days prior to the opening of the Convention.

The undersigned hereby certifies that (at a meeting of the Youth of the Convocation _____, held on the _____ day of _____, A.D. ____,) YOUTH DELEGATE/ALTERNATE were duly elected/selected to represent the Youth of Convocation _____ in the Diocesan Convention of the Diocese of the Central Gulf Coast, to be held at _____ on the _____ day of _____, next, and that I have confirmed that each is a Confirmed Communicant in good standing and worships and regularly contributes in their respective congregations.

Dated _____

Signed _____
(Dean for Convocation _____)

Section 6. The expenses of Delegates to the Convention.

- a. The expenses of the Clerical and Lay Delegates to the Convention shall be paid by the Congregations they represent and serve.
- b. The expenses of the Convocation Youth Delegates to the Convention shall be paid out of the diocesan youth ministries and program budget.

Section 7. All Clerical Delegates shall be required to attend the Diocesan Convention, unless excused by the Ecclesiastical Authority.

Section 8. All Officers of the Diocese, all clergy canonically resident in the Diocese but not entitled to vote in Convention shall be entitled to Seat and Voice in the Convention but no vote, unless otherwise qualified. The Convention may grant the Privileges of the Floor, including Seat and Voice, to visiting clergy and others, including clergy serving in the Diocese but not canonically resident. No Diocesan employee shall be eligible for election as a General Officer of the Diocese.

Section 9. The Convention shall sit as one (1) House, unless otherwise specified in the Canons, and each member, Clerical and Lay, shall be entitled to one (1) vote on any issue; provided that, upon call of five (5) Members, a Vote by Orders upon any issue may be required; in which case the Clerical and Lay Members shall vote separately, and concurrence in both Orders shall be required.

Section 10. One half ($\frac{1}{2}$) plus one (1) of the clergy entitled to vote in Convention, and one half ($\frac{1}{2}$) plus one (1) of the Lay Delegates entitled to vote in the Convention shall constitute a quorum, which shall be required for the transaction of business.

Section 11. The Bishop shall be the presiding Officer of the Convention. In the Bishop's absence, the Bishop Coadjutor, or the Suffragan Bishop, if there be one, shall preside. If no Bishop be present, the President of the Standing Committee shall call the Convention to order, and a President of the Convention, *pro tempore*, shall be elected by the Convention.

Section 12. All elections are to be by a majority, but the Convention may, from time to time, in elections involving several persons to the same office, e.g., Deputies to General Convention, amend this rule.

Section 13. In the event of the occurrence of a vacancy on any committee elected by the Convention, said committee shall have the power to fill such vacancy in conformity with the provisions of the Charter and Canons. If any individual elected or appointed to perform a duty is unable, for any reason, to perform the duty for which elected or appointed, the Ecclesiastical Authority shall appoint a successor for as long as may be necessary, unless otherwise provided in the and Canons.

CANON 4: SUPPORT OF THE DIOCESE

It shall be the privilege and responsibility of each Congregation to support financially and otherwise the Diocese and its programs.

CANON 5: CHANCELLOR

Section 1. Two Chancellors, one for the Alabama portion of the Diocese and one for the Florida portion of the Diocese, shall be nominated by the Ecclesiastical Authority, be elected by the Diocesan Convention annually unless the nomination be rejected in which event further nominations shall be made by the Ecclesiastical Authority until two be elected; and shall be a confirmed communicant in good standing, learned in the law. The Chancellors shall act as legal advisors of the Bishop and of the Standing Committee, and of all other committees of the Convention, whenever they may require legal advice in questions affecting the interest of the Church, in whose jurisdiction the matters rests, and shall perform such other duties as may be prescribed by Canon or by resolution of the Convention.

Section 2. Should the Ecclesiastical Authority desire a Vice-Chancellor, the same procedure as in nomination and election of the Chancellors shall be followed.

CANON 6: SECRETARY

Section 1. The Secretary shall be nominated by the Ecclesiastical Authority, be elected by the Diocesan Convention annually unless the nomination be rejected in which event further nominations shall be made by the Ecclesiastical Authority until one be elected; and shall have the power to appoint assistants, with the concurrence of the Convention. The Secretary shall not be eligible for re-election for one (1) year after having served five (5) consecutive terms.

Section 2. The Secretary shall receive the Annual Parochial Reports of each Congregation, as required by the Canons of the Church.

Section 3. At the opening of each Convention, the Secretary shall furnish a list of elected Delegates and Alternates to the Committee on Credentials. During the Convention, the Secretary shall keep a careful and exact record of the proceedings thereof. When such record has been certified by the President and Secretary, it shall serve as the official minutes

of the Convention.

Section 4. The Secretary shall be responsible for publishing the Annual Journal of the Diocese, and shall notify all persons who have been elected to any office in the Diocese of the fact that they have been chosen.

Section 5. The Secretary shall fulfill all the requirements of the General Canons of the Church relating to that office, and shall fulfill all other duties that normally pertain to the Office of Secretary.

CANON 7: TREASURER

Section 1. The Treasurer shall be nominated by the Ecclesiastical Authority, be elected by the Diocesan Convention annually unless the nomination be rejected in which event further nomination shall be made by the Ecclesiastical Authority until one can be elected. The Treasurer shall not be eligible for re-election for one (1) year after having served five (5) consecutive terms.

Section 2. The Treasurer shall be responsible for all monies collected under the authority of the Diocesan Convention, and not otherwise regulated. The Treasurer shall forward, in due time, to the Treasurer of the General Convention, the amount assessed upon the Diocese for the contingent expenses of the General Convention. The Treasurer's accounts shall be rendered to the Diocesan Convention annually, and bond shall be given in a sum, and with security, satisfactory to the Standing Committee. The Treasurer shall perform such other duties as pertain to the office, or which shall be enjoyed by the Convention. The Treasurer shall, from time to time, make such recommendations regarding finances as may seem to be for the best interests of the Diocese.

Section 3. The Treasurer shall furnish to the Secretary, prior to the convention, a list of all Congregations and their contributions to the Diocese.

Section 4. An Assistant Treasurer may be elected by the Convention, upon the nomination of the Bishop.

CANON 8: REGISTRAR-HISTORIOGRAPHER

Section 1. The Registrar-Historiographer shall be nominated by the Ecclesiastical Authority and elected annually by the Diocesan Convention.

Section 2. The Registrar-Historiographer shall gather, receive and safeguard all materials of historical significance in the Diocese and the several Parishes and Missions, and shall present to each Convention a report of all such events as may be deemed to be of permanent interest and importance.

CANON 9: STANDING COMMITTEE

Section 1. The Standing Committee shall consist of six (6) presbyters qualified to vote in Convention and nine (9) lay Confirmed Communicants in good standing. Of those to be initially elected by the Primary Convention, three (3) presbyters and three (3) lay communicants shall be nominated to the Convention by the Bishop, and three (3) presbyters and six (6) lay communicants shall be nominated by the Convention itself. At the first meeting after their election the members of the Standing Committee shall decide by drawing for terms their tenure of office as follows:

Of those nominated by the Bishop one (1) presbyter and one (1) lay communicant each

to hold office for one (1) year, and one (1) of each to hold office for two (2) years, and one (1) of each to hold office for three (3) years; and of those nominated by the Convention one (1) presbyter and two (2) lay communicants to hold office for one (1) year, one (1) presbyter and two (2) lay communicants to hold office for two (2) years, and one (1) presbyter and two (2) lay communicants to hold office for three (3) years; so that thereafter the Convention shall elect annually persons to succeed those whose terms shall have expired at the said date and who, when so elected, shall serve the full term of three (3) years and until their successors are elected. Persons elected to succeed in office predecessors elected on nomination by the Bishop also shall be elected upon nomination by the Bishop; and in like manner those elected to succeed in office predecessors elected on nomination by the Convention, shall also be elected upon nomination by the Convention. A person who has served a full three (3) year term on the Standing Committee shall be ineligible to re-election for one (1) year after the term of office shall have expired. Vacancies occurring between Annual Conventions may be filled for the unexpired term thereof by a majority vote of the remaining members.

Section 2. The Standing Committee shall:

- a. Be a council of advice to the Bishop and shall fulfill, and in no manner be contrary to, the General Constitution and General Canons.
- b. Act as a planning committee for the Diocese, and shall advise the Bishop and/or the Diocesan Convention of procedures or actions which it deems wise to be taken under consideration.
- c. Establish a Commission on Finance which shall give effect to the standard business methods in Church affairs, and which shall fulfill such other duties as may be given to it from time to time by the Convention.
- d. Have no legislative authority of its own except such as may be provided by the General Canons, and such as may be given to it from time to time by the Convention.

Section 3. The Standing Committee shall annually elect its President and such other Officers as it may determine, and shall define their duties. It shall keep a record of its proceedings and make an annual report of them to the Convention, except such as pertain to the exercise of its function as a council of advice to the Bishop.

Section 4. The Standing Committee shall hold regular meetings, not less than four (4) times each year, at such time and place as it may select, and at such other times as it may be called into session by the President thereof, by the Bishop, or by any four (4) of its members. A majority of the members shall constitute a quorum.

CANON 10: FINANCE

Section 1. The fiscal year begins January 1.

Section 2. All accounts of the Diocese shall be audited annually by a Certified Public Accountant. All accounts of Parishes, Missions or other institutions shall be audited annually by a Certified Public Accountant, or Licensed Public Accountant, or such audit committee as shall be authorized by the Finance Committee, or other appropriate Diocesan authority.

Section 3. There shall be a Diocesan blanket bond approved by the Ecclesiastical Authority, if such bond be available, covering all persons authorized to receive or disburse

monies of the Diocese or any organization thereof. If such blanket bond be not available, it shall be the duty of such persons to furnish bond in such amount and with such surety or sureties as the Bishop may deem proper, and payment for such bond shall be from the funds in the custody of each such person.

Section 4.

- a. The members of the Commission on Finance of the Diocese shall be ex officio the Trustees of all such Trust Funds as may be committed to their charge by the convention or by the Standing Committee.
- b. The Trustees of the General Trust Funds of the Diocese shall be governed in the performance of their duties by the Canons of the Diocese and by resolutions of the Convention or of the Standing Committee not inconsistent with the Canons and the Articles of Incorporation.

CANON 11: PENSION FUND

Section 1. It shall be the duty of the Standing Committee to do all things that may be required or that it may deem proper to conform to and carry out the Church Pension Fund system as established by the Church, and provided for by the General Canons.

Section 2. Any Congregation which has not paid the full amount of its annual premium due the Church Pension Fund for the preceding year shall be deprived of its right to representation in the Convention, which right shall not be restored until the said premiums have been paid in full.

CANON 12: TITLE TO PROPERTIES

Section 1. Title to all real property pertaining to the Diocese, a Parish or other congregation shall be in the Diocese; and shall be held and conveyed in accordance with the provisions of these Canons.

Section 2. All legal instruments and papers relating to title shall be submitted to the Chancellor for examination and approval prior to conveyance of title to any such properties.

Section 3. No real property of any Parish, Organized Mission, or Mission Station on which is located its Church, Chapel, Parish House or Rectory, shall ever be encumbered or alienated without the written consent of the Rector, if there be one, the written consent of the Vestry, the written consent of the Ecclesiastical Authority, and the consent of Diocesan Convention or the Standing Committee, expressed by a resolution adopted by a two-thirds (2/3) vote of such Convention or Committee.

CANON 13: CONVOCATIONS

The Diocese may be divided into Convocations if the Convention so authorizes upon request by the Bishop. The Bishop may determine from time to time the number of such Convocations, their geographical boundaries, and whether or not they shall be headed by Archdeacons or Deans.

CANON 14: BOARDS AND COMMISSIONS

The Bishop, if so desired, may establish such Boards, Commissions, and others as may

expedite the work of the Church in the Diocese, by designating such Boards Commissions, and others the number of members of the same, as the Bishop shall deem necessary to fulfill their functions. The members of such Boards, Commissions, and others shall be nominated by the Bishop and be elected annually by the Convention, except that if any nomination be rejected further nomination to such position shall be made by the Bishop until one be elected.

CANON 15: MISSIONS STATIONS

Section 1. It shall be competent for any number of persons, ten (10) of whom are Confirmed Communicants of the Church in good standing nineteen (19) years of age and above, who are desirous of maintaining services in any community according to the doctrine, discipline and worship of The Protestant Episcopal Church in the United States of America, to be formed into a Mission Station. Such persons shall make and sign a petition to the Bishop in charge of Missions, who in their discretion, may approve the same upon such terms and conditions as may be deemed expedient; and if approved, shall make and issue a certificate to that effect, stating therein the terms and conditions of the approval, and forward the same to the petitioners. The petition shall include a proposed name for the Mission Station, which shall be subject to the advice and consent of the Bishop in charge of Missions. The Bishop in charge of Missions may present to the Standing Committee a petition requesting admission of a Mission Station into union with the Convention. Upon approval by the Standing Committee, the Next Convention by majority vote may admit said Mission Station into union. The Bishop in charge of Missions may, upon the Bishop's own initiative, create a Mission Station at any place where it may deemed desirable or appropriate.

Section 2. The Bishop in charge of Missions shall annually appoint for each Mission Station not less than three (3) nor more than five (5) vestry members.

Section 3. No purchase of a church site shall be made for a Mission Station without the consent of the Bishop in charge of Missions and the Standing Committee.

CANON 16: ORGANIZED MISSIONS

Section 1.

- a. Not less than twenty-five (25) Confirmed Communicants of the Church, in good standing, of nineteen (19) years of age and upwards, may apply to become an Organized Mission in the following manner:
- b. They shall lay before the Bishop in charge of Missions and the Standing Committee a petition signed by not less than the minimum number of Confirmed Communicants as specified in **Section 1.a.** of this Canon, acknowledging and acceding to the doctrine, discipline and worship of The Protestant Episcopal Church in the United States of America, and undertaking and promising that such Organized Mission, if consent to its organization be given, shall
 - (1) Agree to pay a stated amount for the support of the salary of its Vicar.
 - (2) Agree to submit annually a proposed budget to the proper Diocesan Committee.
- c. If the Bishop in charge of Missions and the Standing Committee consent to the organization of the Congregation as an Organized Mission, the Bishop shall

appoint a Minister to perfect the same.

- d. The Vicar appointed by the Bishop in charge of Missions shall preside over the organizational meeting, and not less than three (3), nor more than nine (9), vestry members shall be elected, whose qualifications and duties insofar as applicable, shall be the same as those which devolve upon or pertain to the Vestry of a Parish, subject to interpretation by the Bishop in charge of Missions. From among their number, the Vestry shall elect two (2) Wardens, designated as Junior and Senior, although all duties belong equally to both, and from among their number or from among signers of the petition a Clerk and a Treasurer.
- e. At the meeting of the Diocesan Convention which follows the organizational meeting described in this Canon the Bishop in charge of Missions shall present the petition of the newly Organized Mission, along with the Bishop's recommendations and the recommendations of the Standing Committee. The Mission may then be admitted into union with the Convention as an Organized Mission by a majority vote of the Convention.

Section 2. No purchase of a church site shall be made for an Organized Mission without the consent of the Bishop in charge of Missions and the Standing Committee.

Section 3. The Vicar shall preside over and conduct the Vestry meetings which shall be held a minimum of once a quarter. In the absence of the Vicar, the Senior Warden, or if the Senior Warden be not present then the Junior Warden, shall conduct the Vestry meetings.

Section 4. The provisions of Canons 17, 18 and 19, which refer to Parishes, shall apply to Missions and Mission Stations where applicable.

CANON 17: PARISHES

Section 1.

- a. Notice of the desire to organize a Parish shall be given to the Ecclesiastical Authority. Said notice shall be in writing, and contain such information as may enable the Bishop and Standing Committee to judge the propriety of the proposed act, which notice shall be signed by the persons who desire to organize. Approval by the Bishop and Standing Committee shall be essential for organization, and for the admission of the Parish into union with the Convention.
- b. Every application to organize a new Parish in the general area served by an existing Parish or Parishes, shall be accompanied by a certificate showing the approval or disapproval of the Rector and Vestry of each of such existing Parishes. In all cases the consent of the Bishop and Standing Committee must be obtained.

Section 2. For the organization of a Parish, not less than one hundred (100) Confirmed Communicants nineteen (19) years of age or over, shall assemble at the specified time and place, due notice having been given at Divine Service on the two (2) preceding Sundays, and adopt and sign the Articles of Association prescribed by the Diocese in Section 3 of this Canon. Provided, however, that no such organization shall be had until a specified annual sum towards the support of the Rector and the expenses of the Parish together with the pension premium and a reasonable provision for the support of the Diocese and Diocesan expenses shall be assured to the satisfaction of the Bishop and the Standing Committee.

Section 3.

We whose names are hereto subscribed, desirous of enjoying the privileges of religious worship and instruction for ourselves and families, according to the forms and doctrines of The Protestant Episcopal Church in the Diocese of the Central Gulf Coast, Inc., and desirous of being assembled in conformity with the Canon prescribed by the Diocesan Convention, of said Church, for the government of Parishes composing same, under and by virtue of said acts, on this _____ day of _____, Anno Domini _____, do form ourselves into a Parish, and adopt the following Articles of Association, to-wit:

Article I. This Parish shall be known by the name of "The Rector, Wardens, and Vestry of

_____, at
_____,".

Article II. This Parish acknowledges, accedes to, and adopts, and shall at all times adhere to the doctrine, discipline, worship, and usages of The Protestant Episcopal Church in the United States of America, and likewise the Constitutions and Canons of said Church, as set forth by the General Convention and the Charter and Canons of the Church in the Diocese of the Central Gulf Coast, Inc., as prescribed by the Diocesan Convention.

Article III. When any person uniting with this Association shall disclaim, or refuse, conformity to the Authorities mentioned in the preceding Article, that person shall cease to be a member of this Parish.

Article IV. The Wardens and Vestry of _____ shall be elected as provided in the Canons of the Diocese, and their duties shall be such as are conferred by said Canons.

Article V. Delegates shall be elected to represent the Parish at the annual meeting of the Diocesan Convention as provided by the Canons and it shall be their duty to attend all meetings of the Diocesan Convention.

Article VI. In case of the dissolution or extinction of this Parish, for any cause whatsoever, the lands, tenements, and other estates, real or personal, if such there be, shall vest in The Protestant Episcopal Church in the Diocese of the Central Gulf Coast, Inc.

Section 4. Any Congregation complying with the provisions of Canon 17 may, upon application in writing, accompanied by the Articles of Association, or a certified copy thereof, be admitted into union with the Diocesan Convention.

Section 5. With the adoption of these Canons by the Convention, each and every Parish now located in the Diocese of the Central Gulf Coast automatically comes under the items listed in **Section 3**.

Section 6. The Parish Vestry shall pay its clergy at least the minimum salary and allowances which have been or may be established by the Standing Committee for clergy serving in this Diocese.

Section 7. The Parish Vestry shall procure such property and liability insurance coverage as the Standing Committee may establish from time to time.

CANON 18: PARISH MEETINGS

Section 1. The Congregation of each Parish shall meet at least annually, on a date to be appointed by the Vestry. Notice of such meeting shall be given by the Rector, or, if there be none, by one of the Wardens, to the members of the Congregation, at least two (2) weeks before the appointed date, either in writing or at the regular services. The meeting shall be designated as the Annual Parish Meeting. At such meeting, after election of a Secretary for the meeting, there shall be conducted the election of vestry members, unless they have been elected previously; the Rector and Parish Treasurer shall make their reports and the reports of Parish organizations shall likewise then be made; and such other business as may be properly brought before the meeting by any Communicant entitled to vote as provided by **Section 4** of this Canon shall be transacted. A vestry member may be elected at any other Parish meeting if the Vestry so determines and notice is given as in the case of the Annual Parish Meeting.

Section 2. Other Parish meetings may be held as occasion may require, at such times as may be appointed by the Rector or Vestry. Due notice shall be given as provided for the Annual Meeting.

Section 3. At Parish Meetings, the Rector shall preside, or, in the Rector's absence, one of the Wardens.

Section 4. Except when otherwise specified by existing charter, those entitled to vote shall be confirmed Communicants in good standing of not less than sixteen (16) years of age who are canonically resident as of the first day of the month in which the meeting is held. The qualified voters present shall constitute a quorum.

Section 5. All elections and other matters voted upon shall be decided by a majority of qualified voters present.

Section 6. Wardens must be chosen from those who are vestry members. The Rector may appoint one (1) person of the Vestry as Senior Warden or as Junior Warden, or the choice of both Wardens may be left to election by the Parish Meeting, which may in turn leave the selection of Wardens to the Vestry.

CANON 19: PARISH VESTRY

Section 1. The Vestry shall consist of such number of Communicants entitled to vote in Parish Meetings, not less than three (3) nor more than thirty (30), as shall be determined by the Congregation. The election of Vestry members shall be held at a Parish Meeting and this election shall ensure adequate representation for the Parish and adequate qualifications for those elected.

Section 2. It shall be the duty of the Vestry to take charge of the temporal concerns of the parish. It shall elect a rector. Upon selection by the rector, and with the concurrence of the Vestry, curates may be called. Curates and all other staff and employees shall serve under the authority and direction and at the pleasure of the rector. It shall keep order in the church during Divine Service and work with the clergy for the furtherance of the Church's program. The Vestry shall be responsible for seeing that reports and registers required by the Canons are kept in order. All reports to be sent in to the Diocese shall be the responsibility of the Vestry and Rector working together.

Section 3. The officers of the Vestry shall include a Senior Warden, Junior Warden, Clerk, Treasurer, and any other offices as they may become necessary. The Clerk and

Treasurer may be members of the Vestry but are not required to be.

Section 4. The Rector shall preside over and conduct the Vestry meetings which shall be held a minimum of once a quarter. In the absence of the Rector, the Senior Warden or if the Senior Warden be not present then the Junior Warden, shall conduct the Vestry meetings.

Section 5. The Rector may cast a vote when the Rector's vote will affect the outcome.

Section 6. The Vestry shall report to the Annual Parish Meeting each year on its activities from the previous year.

CANON 20: CHANGES IN STATUS OF PARISHES AND MISSIONS

Section 1.

- a. When a Parish has not, for the space of two (2) years, complied with the conditions required for its organization as a Parish, as provided by Canon 17, this fact may be reported to the Convention by the Standing Committee, through its Secretary, whereupon the Convention may, by a majority vote of each Order, annul the organization of said Parish and thereupon said Parish shall become a Mission.
- b. It shall be the duty of the Ecclesiastical Authority to take the necessary steps to preserve the property and records of such Parish for the benefit of the Diocese.

Section 2. If the Vestry of any Parish is of the opinion that the Parish is unable to comply with canonical conditions and requirements applicable to Parishes, it may so declare by resolution; which resolution shall be submitted to a meeting of the Congregation after notice of the time, place and purpose of the meeting has been given in writing to the members of the Congregation or from the chancel on a Sunday preceding such meeting. If the resolution is approved by a majority of the Confirmed Communicants nineteen (19) years of age and above, certified copy thereof signed by each such Confirmed Communicant approving the same shall be forwarded to the Bishop together with a certificate by the Wardens that the resolution has been considered and adopted at a meeting of the Congregation duly called as above provided. If the Bishop approves such action in writing, such Parish shall thereupon become an Organized Mission in union with the Convention. The above papers shall be filed with the Secretary of the Convention who shall notify the next convention of such action.

Section 3. The Bishop in charge of Missions may, when an Organized Mission has not, for the space of two (2) years, complied with the conditions required for its organization as an Organized Mission as provided by Canon 16, annul the organization of said Organized Mission, with the approval of the Standing Committee, reporting this fact to the next Annual Convention, and it shall thereupon become a Mission Station.

Section 4. When, in the judgment of the Bishop in charge of Missions, a Mission has not for the space of two (2) years fulfilled the purpose for which it was created, the Bishop shall, with the approval of the Standing committee, declare such mission extinct and report such action to the next Annual Convention. It shall be the duty of said Bishop, with the approval of the Standing Committee, to make such disposition of the properties of an extinct Mission as shall be deemed best for the interests of the Diocese, and said Bishop may execute conveyance of any real property with the consent of the Standing Committee.

CANON 21: CLERGY AND THEIR DUTIES

Section 1. Every Minister of this Church in charge of a Congregation shall keep a register of baptisms, confirmations, communicants, marriages, and burials within the Minister's cure, reporting the same to the Bishop ten (10) days before each Annual Diocesan Convention, stating the number of services held and official acts performed by him from January 1 through December 31.

Section 2. Each Rector of a Parish and Minister in charge of a Congregation shall send to the Bishop each year a list of communicants or members, as requested by the Bishop, of the Parish or Mission, with addresses.

Section 3. Before any clergy may be allowed to perform the Sacraments in any Church or Congregation, in this Diocese, they must first produce satisfactory evidence that they are an authorized Minister of this Church in good standing. Whenever there is a settled Rector or Minister, that person shall be the sole judge in the premises subject only to the Ecclesiastical Authority, but if the Parish is vacant, the Wardens and Vestry shall require the fulfillment of the above conditions, together with approval of the Ecclesiastical Authority.

Section 4. The staff and employees of a congregation shall serve under the direction and control and pleasure of the rector or minister in charge. Nothing in this section, however, shall prevent the rector or minister in charge from delegating to the Vestry or committee thereof, all or part of the authority to employ, direct, control, evaluate, discharge, or otherwise control the staff or employees.

CANON 22: COMMISSION ON MINISTRY

Section 1. There shall be a Commission on Ministry of five (5) learned Presbyters (of whom two (2) must be Parochial Priests) canonically resident within the Diocese; one (1) Deacon and such number of Lay Persons, not exceeding six (6), as shall be determined by the Bishop, who shall be Confirmed Communicants in good standing. Such members shall be nominated by the Bishop and subject to confirmation by the vote of Convention to serve a term of four (4) years.

Section 2. The Commission on Ministry:

- a. May adopt rules for its work, subject to the approval of the Bishop, provided the same are not inconsistent with the General Canons and the Diocesan Canons.
- b. May appoint committees of the Commission to act on its own behalf.
- c. Shall assist the Bishop in matters pertaining to the enlistment and selection of persons for Ministry and in the guidance and pastoral care of all Postulants and Candidates for Holy Orders.
- d. Assist the Bishop in the guidance and pastoral care of Deacons, Deaconesses and Professional Church Workers.
- e. Assist the Bishop in matters pertaining to the continuing education of the Ministry.
- f. In the presence of the Bishop and under the Bishop's guidance and oversight, shall interview each Candidate before their ordination, alike to the Diaconate and Priesthood, to ascertain their personal readiness for such ordination, and shall report in writing and without delay the findings of this interview to the Standing Committee.
- g. May administer examination which are prepared by the National Board of

Examining Chaplains.

CANON 23: DEPUTIES TO GENERAL CONVENTION

Section 1. At the Diocesan Convention held not less than twelve (12) months next before the regular meeting of the General Convention, four (4) clergy qualified to vote in Convention (three (3) of whom must be Parochial Priests), and four (4) laypersons who shall be Confirmed Communicants in good standing, shall be elected to represent this Diocese as Deputies, in said Convention. Such Deputies shall be furnished with a certificate of election, signed by the President and Secretary of the Diocesan Convention. The Diocesan Convention shall in the same manner elect four (4) clergy qualified to vote in Convention (three (3) of whom must be Parochial Priests), and four (4) laypersons, with like qualifications, as alternates.

Section 2. It shall be the duty of the Deputies-Elect, not less than four (4) months before the meeting of the General Convention, to signify to the Bishop their acceptance of the appointment, and intention to perform its functions, in default of which, the Bishop shall designate so many of the alternates having the greatest number of votes. Should there be an insufficient number of elected alternates to fulfill deputy vacancies, the Bishop may nominate enough lay and/or clergy persons, qualified as in Section 1 of this Canon, to insure a full representation of the Diocese. Such nomination shall be approved by the Standing Committee. The persons so designated by the Bishop, being furnished with the Bishop's certificate thereof, shall have all the power of authority of the Deputies elected by the Diocesan Convention. In case of a vacancy in the Episcopate, or the inability of the Bishop to act, this power of designation shall be exercised by the Standing Committee.

Section 3. If at a meeting of the General Convention, any Deputy elected by the Convention, or designated by the Bishop or Standing Committee, shall fail to attend, or after taking their seat, shall obtain leave of absence for the remainder of the session, such vacancy shall be supplied by the vote of the remaining Clerical and Lay Deputies who may be in attendance at said General Convention. In each case a Lay Deputy can only be replaced by a Lay Person, and a Clerical Deputy can only be replaced by a Clergy. If a deputy must be absent only for a portion of the session, the vacancy may be temporarily filled through use of the procedure provided in this Section.

Section 4. Reasonable travel and other expenses of Deputies to General Convention shall be paid by the Diocese.

CANON 24: UNIVERSITY OF THE SOUTH

Section 1. The University of the South is declared to be the institution of higher learning of the Diocese of the Central Gulf Coast.

Section 2. The diocesan Convention shall elect one priest and two lay communicants to serve for a term of three (3) years as Trustees of the University of the South, which terms shall be staggered. Trustees so elected shall meet the following criteria:

- 1) Trustees shall be personally committed to the aims and purposes of the University.
- 2) Each Trustee shall demonstrate his or her personal commitment to the University by, among other things, attending the Board of Trustee's annual May meeting, such other special meetings as may be called, and one orientation session for new Trustees, which sessions are held immediately prior to each annual meeting.

Trustees shall also familiarize themselves with the Trustee Handbook and the University's governing documents, including its Charter, as amended, Constitution and Ordinances.

- 3) Trustees shall serve as direct communicators between the University and the Diocese from which the trustee was elected, and shall timely inform that Diocese of the actions of the Boards of Trustees and Regents and the University administration.
- 4) Trustees shall provide a meaningful level of annual financial support to the University as a symbol of their commitment to its mission and financial well-being.

In the event a Trustee becomes unwilling or unable to serve, the Ecclesiastical Authority of this Diocese shall appoint a qualified communicant to complete the remainder of the term.

Section 3. The Trustees shall annually report to the Diocesan Convention.

Section 4. Reasonable travel and other expenses of the Trustees shall be paid by the Diocese.

CANON 25: ECCLESIASTICAL DISCIPLINE

Section 1. Title IV of General Canons. Those provisions of the Title IV of the General Canons which are applicable to the Diocese are hereby incorporated as part of this Title. To the extent, if any, that any of the provisions of this Title are in conflict or inconsistent with the provisions of the Title IV, the provisions of the Title IV shall govern.

Section 2. Discipline Structure.

- a. Disciplinary Board. The Board shall consist of not less than seven persons, four of whom are members of the Clergy and three of whom are Laity.
- b. Clergy Members. The Clergy members of the Board must be canonically and geographically resident with the Diocese.
- c. Lay Members. The lay members of the Board shall be Adult Communicants in Good Standing, and geographically resident in the Diocese.
- d. Election. The members of the Board shall be elected by the convention. Each member shall be elected for a three (3)-year term; except, if a member is elected to fill a vacancy, the term of such member shall be the unexpired term of the member being replaced. The term of the member shall commence on the first (1st) day of the year following election. The terms of office of the Board shall be staggered and arranged into three classes.
- e. Vacancies. Vacancies on the Board shall be filled as follows:
 - (i) Upon the determination that a vacancy exists, the President of the Board shall notify the Bishop of the vacancy and request appointment of a replacement member of the same order as the member to be replaced.
 - (ii) The Bishop shall appoint a replacement Board member in consultation with the Standing Committee.
 - (iii) Persons appointed to fill vacancies on the Board shall meet the same eligibility requirements as apply to elected Board members.
 - (iv) With respect to a vacancy created for any reason other than pursuant to a challenge as provided below, the term of any person selected as a

replacement Board member shall be until the next annual Convention. With respect to a vacancy resulting from a challenge, the replacement Board member shall serve only for the proceedings for which the elected Board member is not serving as a result of the challenge.

- f. Preserving Impartiality. In any proceeding under this Title, if any member of a Conference Panel or Hearing Panel of the Board shall become aware of a personal conflict of interest or undue bias, that member shall immediately notify the president of the Board and request a replacement member of the Panel. Respondent's Counsel and the Church Attorney shall have the right to challenge any member of a Panel for conflict of interest or undue bias by motion to the Panel for disqualification of the challenged member. The member of the Panel not the subjects of the challenge shall promptly consider the motion and determine whether the challenged Panel member shall be disqualified from participating in the proceeding.
- g. President. Within sixty (60) days following the annual Convention, the Board shall convene to elect a President to serve for the following calendar year.
- h. Intake Officer. The Intake Officer shall be appointed from time to time by the Bishop after consultation with the Board. The Bishop may appoint one or more Intake Officers according to the needs of the Diocese. The Bishop shall publish the name(s) and contact information of the Intake Officer(s) throughout the Diocese.
- i. Investigator. The Bishop shall appoint an Investigator in consultation with the President of the Board. The Investigator may, but need not, be a Member of the Church.
- j. Church Attorney. Within sixty (60) days following each annual Convention, the Standing Committee shall appoint an attorney to serve as Church Attorney to serve for the following calendar year. The person so selected must be a Member of the Church and a duly licensed attorney, but need not reside within the Diocese.
- k. Pastoral Response Coordinator. The Bishop may appoint a Pastoral Response Coordinator, to serve at the will of the Bishop in coordinating the delivery of appropriate pastoral responses provided for in Title IV.8 of the General Canons and this Title. The Pastoral Response Coordinator may be the Intake Officer, but shall not be a person serving in any other appointed or elected capacity under this Title.
- l. Advisors. In each proceeding under this Title, the Bishop shall appoint an Advisor for the Complainant and an Advisor for the Respondent. Persons serving as Advisors shall hold no other appointed or elected position provided for under this Title, and shall not include chancellors or vice chancellors of this Diocese or any person likely to be called as a witness in the proceeding.
- m. Clerk. The Board shall appoint a Board Clerk to assist the Board with records management and administrative support. The Clerk may be a member of the Board.

Section 3. Procedure.

- a. Charges for which a member of the Clergy may be made to stand trial are contained in Title IV in the Canons of The Episcopal Church.
- b. The mode and manner of making charges securing presentments and of

conducting trials shall be as established in the Canons of The Episcopal Church.

Section 4. Costs and Expenses.

- a. The reasonable costs and expenses of the Board, the Intake Officer, the Investigator, the Church Attorney, the Board Clerk and the Pastoral Response Coordinator shall be the obligation of the Diocese, subject to budgetary constraints as may be established by the Standing Committee.

Section 5. Records.

- a. Records of Proceedings. Records of active proceedings before the Board, including the period of any pending appeal, shall be preserved and maintained in the custody of the Clerk, if there be one, otherwise by the Diocesan offices.
- b. Permanent Records. The Bishop shall make provision of the permanent storage of records of all proceedings under this Title at the Diocese and the Archives of The Episcopal Church, as prescribed in Title IV of the General Canons.

CANON 26: ELECTION OF A BISHOP

Section 1. Pursuant to the provisions of Article VII, Section 4, of the Articles of Incorporation of The Protestant Episcopal Church in the Diocese of the Central Gulf Coast, Inc., the procedure for the election of a bishop shall be stated below.

Section 2. Nominees for the election of a bishop shall be chosen either by the Search Committee or by nominating petitions. The Search Committee will nominate from four to seven candidates. A nominating petition must be signed by four clergy who are eligible to vote in a diocesan convention and four lay persons eligible to serve as delegates to a diocesan convention. Nominating petitions must be submitted to the Search Committee by a deadline set by it in order for background checks on such nominees to be conducted. No nominations from the floor will be order.

Section 3. A Search Committee appointed by the Standing Committee will be charged with the responsibility of preparing and publicizing educational material on the historic episcopate; preparing a profile of the Diocese; interviewing potential nominees; choosing from four to seven nominees to be presented at the Convention at which the election will be held; verifying the validity of nominating petitions and carrying out any additional duties that may be assigned to it by the Standing Committee.

Section 4. The Standing Committee shall choose the date for the Convention at which the election will be conducted. The Standing Committee shall choose such additional committees as may be needed for securing a site for the electing convention and making all necessary arrangements for it; securing a site and making all necessary arrangements for the ordination of the new bishop; providing support to a retiring bishop and that bishop's staff and family and to the bishop elect and the family of the bishop elect and any such additional matters as the Standing Committee may deem appropriate.

CANON 27: ESTABLISHMENT OF A CATHEDRAL

Section 1. A Cathedral may be established by the Bishop in the manner provided by this Canon and when so established shall be known and used as the Cathedral Church of the Diocese.

Section 2. The Cathedral shall be established by written agreement ("Agreement") between the Diocese and the Parish to be designated as the Cathedral Parish, the terms and

provisions of which must be approved by the Bishop, the Standing Committee of the Diocese, and the Vestry of the Cathedral Parish, and, which to become effective and binding upon the Diocese and the Cathedral Parish, must be approved by the Convention in a vote by orders.

Section 3. The Cathedral shall be governed and operated as set forth in the Agreement and in accordance with the Canons of the Diocese of the Central Gulf Coast and the Constitution and Canons of the Episcopal Church in the United States of America.

CANON 28: AMENDMENT OF CANONS

All proposals altering or amending these canons shall be presented in writing by the Bishop, the Chancellors, or a delegate to the convention to the Secretary of the Diocese and the Chancellors not less than ninety (90) days prior to the opening of the Convention and shall be distributed to each congregation in the Diocese not less than sixty (60) days prior to the opening of the Convention. Any such proposal shall be referred to the Convention Committee on Canons and Rules of Order and shall be reported to the Convention as part of the report of the Committee or of the Chancellors, with or without endorsement. If it be approved by a majority of the two (2) orders voting separately thereon, it shall become effective upon adjournment of the Convention.

BEQUESTS

"The Minister of the Congregation is directed to instruct the people, from time to time, about the duty of Christian parents to make prudent provisions for the well-being of their families, and of all persons to make wills, while they are in good health, arranging for the disposal of their temporal goods, not neglecting, if they are able, to leave bequests for religious and charitable uses."

The Book of Common Prayer, p. 445

FORM OF BEQUEST TO DIOCESE OF CENTRAL GULF COAST

I _____ give and bequeath to The Protestant Episcopal Church in the Diocese of the Central Gulf Coast, Inc., a corporation created under the laws of the State of Florida, the sum of _____ dollars for the use and purpose for which it was created.

FORM OF BEQUEST TO WILMER HALL

I, _____, give and bequeath to The Protestant Episcopal Church in the Diocese of the Central Gulf Coast, Inc., a corporation created under the laws of the State of Florida, the sum of _____ dollars for the use and benefit of Wilmer Hall, a Diocesan home for children, located at 3811 Old Shell Road, Mobile, Alabama, 36608.

FORM OF BEQUEST TO BECKWITH CAMP AND CONFERENCE CENTER

I, _____, give and bequeath to The Protestant Episcopal Church in the Diocese of the Central Gulf Coast, Inc., a corporation created under the laws of the State of Florida, the sum of _____ dollars for the use and benefit of Beckwith Camp and Conference Center, a Diocesan camp and conference center, located at 10400 Beckwith Lane, Fairhope, Alabama, 36532.

FORM OF BEQUEST TO MURRAY HOUSE

I, _____, give and bequeath to The Protestant Episcopal Church in the Diocese of the Central Gulf Coast, Inc., a corporation created under the laws of the State of Florida, the sum of _____ for the use and benefit of Murray House, a Diocesan assisted living residence, located at 1256 Government Street, Mobile, Alabama, 36604.

FORM OF BEQUEST TO THE EPISCOPAL CHURCH

I, _____, give and bequeath to The Domestic and Foreign Missionary Society of the Protestant Episcopal Church in the United States of America the sum of _____ dollars for its corporate purpose. (The testator may designate the object of his/her bequest if he/she so desires.)

**THE FIFTY-FIFTH ANNUAL CONVENTION
OF THE
DIOCESE OF THE CENTRAL GULF COAST
WILL BE HOSTED BY
ST. FRANCIS OF ASSISI EPISCOPAL CHURCH
AT THE
HILTON PENSACOLA BEACH
27-28 FEBRUARY 2026**