

# STUDY MATERIAL

for

The 48<sup>th</sup> Annual Convention

Episcopal Diocese of the Central Gulf Coast



St. James Episcopal Church

Fairhope, Alabama

February 14-16, 2019

\*A printed booklet of the enclosed material will be given to  
you at convention check-in\*

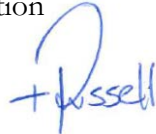




## The Episcopal Diocese of the Central Gulf Coast

4 February 2019

**MEMORANDUM TO:** Delegates to the 48<sup>th</sup> Annual Convention

**FROM:** The Rt. Rev. J. Russell Kendrick 

**REFERENCE:** Study Material for the 2019 Diocesan Convention

Enclosed is study material for Diocesan Convention which includes: Schedule of Events; List of Delegates; Diocesan Resolutions; Reports; Budgets; and Standing Committee nominations. **A PRINTED COPY OF THIS MATERIAL WILL BE IN YOUR CONVENTION REGISTRATION CHECK-IN PACKET.** If you find that you will be unable to attend the Convention, please forward this email to the alternate taking your place. Please refer to the reverse of this memorandum for some notes regarding the 2019 Diocesan Convention activities.

Also enclosed are a welcome letter from the Rector of St. James Church in Fairhope, diagrams of parking locations and meeting areas for Convention, as well as general event information.

**CONVENTION REGISTRATION** – Please register during the scheduled times: **Thursday, February 14<sup>th</sup> from 1:00 to 5:00 p.m.**; **Friday, February 15<sup>th</sup> from 7:30 to 8:30 a.m.**; and **Saturday, February 16<sup>th</sup> from 7:30 to 8:30 a.m.** If an alternate attends in place of a delegate, the alternate must register to be certified as a delegate.

**NECROLOGY** – Please complete the on-line form on the Diocesan website [2019 Diocesan Convention Necrology Reporting Form](#) or **hand into Mary Poss at the Convention registration desk or Deacon Susan McKee at Convention**, the names of former delegates to Diocesan Conventions (including the Dioceses of Alabama and Florida which once included this diocese) who have died since the 47<sup>th</sup> Annual Convention last year.

**SPECIAL NOTE TO CLERGY** – **THURSDAY OPENING SERVICE (6:00 p.m.)**, Holy Eucharist (Rite II). Clergy will vest (**Red Stole** and either **Alb** or **Cassock/Surplice**) and process. Clergy may hang their vestments in the **Green Room** Thursday afternoon. **Please assemble immediately following the service for the CLERGY PHOTO.**

JRK/mrp

## *Notes regarding 2019 Diocesan Convention*

**REPORTS** – Other than select presentations, Agency and Commission/Committee reports will be filed by title. Delegates are encouraged to read the reports included in this packet.

**RULES OF ORDER** – To assist new delegates, and possibly even some veterans, the Rules of Order for the Diocesan Convention are included in this packet for reference.

**FIRST-TIME AND SMALL CHURCH DELEGATE ORIENTATION AND GET ACQUAINTED** – The Commission on Diocesan Missions is again sponsoring this time (2:00 – 3:00 p.m. Thursday, February 14) in the **Chapel**, to help those who may be new to a convention, or a single delegate from a small church, get orientated to the workings of the Convention.

**OPEN HEARING ON THE 2019 BUDGET** – From 3:00 – 4:00 p.m. Thursday, February 14, in the **Chapel**, the proposed budget for 2019 will be presented with an open discussion with all delegates. This will provide an opportunity for delegates to better understand the Diocese's finances and have answered any questions they might have. All delegates are invited and encouraged to attend this hearing. The Convention Committee on Finance will present its report to the Convention Friday morning, for a vote on the 2019 budget.

**PRAYER ROOM** – co-sponsored by the Daughters of the King and The Episcopal Community, will be available for quiet/prayer time and a place to leave prayer requests in the designated room in the Wilson Hall Education Building.

**ELECTION OF STANDING COMMITTEE** - There are pre-filed nominations for Standing Committee members, additional nominations may be made from the floor Friday morning. The Convention will be electing two (2) lay representatives and one (1) clergy representative for the Standing Committee; plus the Bishop's nominees. These elections will be held during the Saturday morning business session. Per Rule XI, Section 2, pg 213 of the 2018 Diocesan Journal:

“If, after the second ballot, all open positions are not filled by majority vote, then on the third and next succeeding ballots, there shall be retained only twice the number of nominees as there are unfilled positions, said nominees to be taken from those receiving the highest number of votes, until, by majority vote, a nominee is elected.”

**79<sup>th</sup> GENERAL CONVENTION RESOLUTIONS** – there were nine resolutions proposed at the 79<sup>th</sup> General Convention held in 2018, that would make changes to the Constitution of The Episcopal Church. These resolutions are required to be read at our diocesan convention prior to a final vote by the 80<sup>th</sup> General Convention in 2021. Copies of these resolutions are provided in the Convention Study Material emailed to all delegates and made available on the diocesan website.



Dear Ones and Friends, Sisters and Brothers in Christ,

Greetings to you in the name of Jesus, our risen Lord. It is once again time to gather together for our family reunion of sorts as the Episcopal Diocese of the Central Gulf Coast. We come from the coastal regions, the high places and far reaches of our diocese, to celebrate the things we have in common and our many and assorted differences, to do the business of our church, and to continue moving forward as the church God is calling us to be.

We are delighted this year to be hosting the forty-eighth annual convention here in Fairhope. On behalf of the people and vestry of St. James Parish, I welcome you to our little slice of paradise here on the Eastern Shore of Mobile Bay. We have been preparing for your visit for quite some time and hope you find our parish community to be warm and welcoming. The theme of our convention this year will be "Life Together", and we look forward to further exploring and discovering what this means to all of us together as the people of The Episcopal Church. My hope for our time together as we break bread and share fellowship, is that we will find ourselves renewed and strengthened to do the things Christ has called us to do in this "Life Together": reaching out to the sick, the poor and the outcast, welcoming the strangers among us, spreading the good news to children, to those we meet, and especially to one another.

For your convenience, information about your visit here has been provided for you within your packet. With the exception of the Gala, our convention will take place here on the campus of St. James. We have approximately two hundred parking spaces (including eight designated handicap only). This means that at times parking may be somewhat of a challenge, so we are suggesting that you "love your neighbor" and carpool with other delegates as oft as possible. For your convenience, we will have volunteer parking attendants, in bright orange St. James shirts, during peak parking occasions to direct you to vacant parking spaces. We will also have several shuttle carts in order to get you to and from the parking areas, for those who may prefer a shorter walk. The Gala will be held approximately one mile to the south from our campus, at the James P. Nix Center. Ample parking is available on sight. In the event our Gala is too enjoyable on Friday evening, taxi and Uber services are readily available.

Finally, if you have questions or simply want to know more, please ask one of our many friendly volunteers. You are our guest, please relax and enjoy this time together. On behalf of the vestry and the staff we're thankful you're here. Welcome!

Joyfully in Christ,

A handwritten signature in black ink, appearing to be "De Freeman" with a stylized flourish at the end.

The Rev. De Freeman, Rector



# Table of Contents

<b>SCHEDULE OF EVENTS/AGENDA.....</b>	<b>1</b>
<b>CAMPUS MAP .....</b>	<b>2</b>
<b>GENERAL INFORMATION .....</b>	<b>3</b>
<b>DELEGATES</b>	
LAY .....	5
CLERGY .....	11
<b>NOMINATIONS FOR STANDING COMMITTEE .....</b>	<b>15</b>
<b>PRE-FILED RESOLUTIONS</b>	
AMENDMENT TO CANONS .....	20
GENERAL RESOLUTION.....	22
RESOLUTIONS REFERRED TO DIOCESES FROM THE 79 <sup>TH</sup> GENERAL CONVENTION.....	23
<b>REPORTS</b>	
SECRETARY .....	30
COMMISSION ON MINISTRY .....	30
BECKWITH .....	31
MURRAY HOUSE .....	32
WILMER HALL BOARD OF DIRECTORS .....	32
CHRIST CHURCH CATHEDRAL .....	34
DEVELOPMENT: EVANGELISM AND MISSION ENGAGEMENT .....	36
<b><i>COMMISSIONS:</i></b>	
CURSILLO .....	37
DIOCESAN MISSIONS .....	38
RACIAL JUSTICE AND RECONCILIATION .....	38
WORLD MISSIONS.....	41
<b><i>COORDINATORS:</i></b>	
CHAPLAINS TO RETIRED CLERGY AND CLERGY SPOUSES .....	44
CONGREGATIONAL ENRICHMENT VENTURE .....	45
DAUGHTERS OF THE KING .....	46
DISASTER PREPAREDNESS AND RESPONSE .....	46
ECUMENICAL OFFICER (ALABAMA/FLORIDA) .....	47
EDUCATION FOR MINISTRY .....	48
EPISCOPAL RELIEF AND DEVELOPMENT.....	48
UNITED THANK OFFERING.....	49
YOUTH MINISTRY TEAM .....	50
<b>FINANCIAL STATISTICS</b>	
DIOCESAN BUDGET FOR 2018 AND PROJECTED BUDGET FOR 2019 .....	53
2018/2019 PLEDGE REPORT .....	56
OVERVIEW OF EXPENSES (2019).....	57
<b>RULES OF ORDER .....</b>	<b>61</b>





**The Forty-Eighth Annual Convention  
The Episcopal Diocese of the Central Gulf Coast  
St. James Church, Fairhope  
14 - 16 February 2019**

**SCHEDULE OF EVENTS AND CONVENTION AGENDA**

**Thursday, February 14, 2019**

10:00 a.m.	Exhibitors may set up (Green Hall)
1:00 p.m. – 5:00 p.m.	<b>Registration (Office Lobby)</b> Exhibits Open (Green Hall)
2:00 p.m. – 3:00 p.m.	First-time and small church delegate orientation (Chapel)
2:00 p.m. – 3:00 p.m.	Convention Committee on Canons & Rules of Order meeting (Green Hall – Vestry Room)
3:00 p.m. – 4:00 p.m.	Open Hearings on 2019 Budget (Chapel)
4:00 p.m.	Convention Committee on Finance (Green Hall – Vestry Room)
5:00 p.m.	Acolytes & Liturgical Ministers Rehearsal (Church Nave)
5:30 p.m.	Clergy & Processional Participants Assemble (Parish Hall – 2 <sup>nd</sup> floor Classroom)
5:45 p.m.	Organ Prelude
6:00 p.m.	Opening Service– Holy Eucharist (St. James Church) Clergy will vest (red stole and either alb or cassock/surplice) and process. <b>***CLERGY PHOTO (<i>Priests and Deacons</i>) immediately following Opening Service***</b> Dinner on your own (see list of restaurants in packet – reserve early – this is Valentine's Day!)

**Friday, February 15, 2019**

7:00 a.m.	Exhibits open all day (Green Hall)
7:15 a.m. – 8:15 a.m.	Coffee Hour (Green Hall)
7:30 a.m.	<b>Late Registration (Office Lobby)</b>
8:30 a.m.	Morning Prayer (St. James Church)
9:00 a.m.	<b>First Business Session (Church Nave)</b> (Organize for Business; Seating of Special Guests; Presentation of New Clergy; Nominations; Adopt Budget)
11:45 a.m. – 12:00 p.m.	Noonday Prayers (St. James Church)
12:00 p.m. – 1:30 p.m.	Recess for lunch (served on-site)
1:30 p.m. – 4:45 p.m.	Life Together: A dialogue with Dr. Greg Garrett, Professor at Baylor University, Waco, TX
5:00 p.m. – 5:30 p.m.	Compline
6:30 p.m. – 10:00 p.m.	Gala (Nix Center, 1 Bayou Drive, Fairhope, AL 36532)

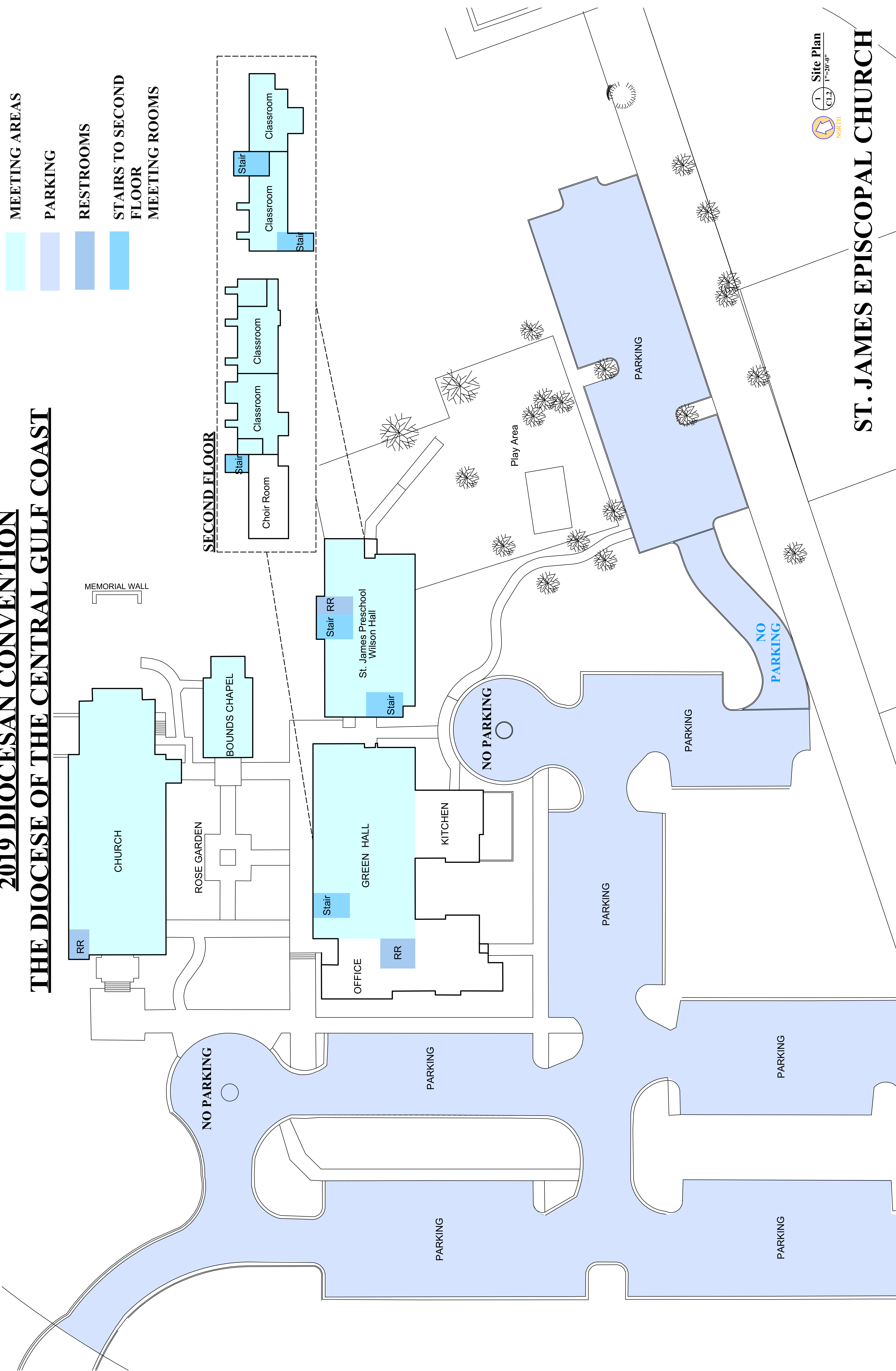
**Saturday, February 16, 2019**

7:15 a.m. – 8:15 a.m.	Coffee Hour (Green Hall)
7:30 a.m.	<b>Late Registration (Office Lobby)</b>
8:30 a.m.	Morning Prayer – w/Necrology (St. James Church)
9:00 a.m. – 12:00 p.m.	<b>Second Business Session (Church Nave)</b> (Organize for business; Elections; Resolutions; Other Business as required)
9:00 a.m.	Exhibitor's pack up
9:30 a.m. – 11:15 a.m.	<b>Clergy Spouse Brunch – (home of Teresa Smith in Pointe Clear – transportation provided)</b> (departing St. James Church campus at 9:00 a.m.)
	<b>CONVENTION IS ADJOURNED AFTER CLOSE OF BUSINESS AND BENEDICTION!</b>

2019 DIOCESAN CONVENTION  
THE DIOCESE OF THE CENTRAL GULF COAST

- MEETING AREAS
- PARKING
- RESTROOMS
- STAIRS TO SECOND FLOOR
- MEETING ROOMS

SECOND FLOOR



## **GENERAL INFORMATION**

### **BREAKFAST**

St. James will be providing continental type breakfast on Friday and Saturday mornings (i.e., muffins, fruit, juices, etc.) since ALL of the hotels will be offering complimentary breakfasts.

### **LUNCH ON FRIDAY**

Lunch will be hosted on-site this year on Friday, provided by Chicken Salad Chicks, and will be served from the ground-floor rooms in Wilson Hall. Each room for lunch pick-up will be clearly designated with signage, according to the letters corresponding to your last names.

### **THURSDAY NIGHT DINING**

As in the past, dinner Thursday evening, February 14, following the opening church service, will be on your own.

We ask that you please keep in mind the following: First, this is Valentine's Day night; and second, although there are a large number of restaurants and fine dining in the downtown Fairhope area, most of those restaurants are fairly small. Also, most will be accepting reservations since it is Valentine's Day, and some will only offer either a limited menu, or a prix-fixe menu.

If you are planning on a special Valentine's Night dinner, we would encourage you to please make reservations, or inquiries well ahead of time. There is a listing of the area restaurants for your review in making your dining decisions for Thursday evening at the end of this packet of material.

### **CHILDCARE**

Childcare will be available at St. James Church during the Thursday night service, Friday night Gala and Saturday morning Clergy Spouse Brunch. You MUST pre-register by contacting Anne McEniry at the church office at (251)928-2912 or via email, christianinformation@stjamesfairhope.org, no later than Monday, February 11. Childcare will be provided during the Gala on Friday night from 5:30 p.m. to 9:30 p.m.

### **CLERGY SPOUSE/PARTNER LUNCHEON**

Hosted by Robin Kendrick, the Clergy Spouse Luncheon will be held on Saturday, February 16, at 9:30 a.m. until 11:15 a.m., at the home of Teresa Smith in Point Clear. Transportation will be provided from St. James, departing at 9 a.m., as parking at the Smith home is limited.

### **DRESS CODE**

Convention: business casual

Gala: business

### **EXHIBITS**

Exhibits showcasing various commissions, agencies, institutions, ministries, and organizations will be open throughout Convention. Please stop by for a visit to see the wonderful displays and to learn more about what is happening in our diocese.

### **GALA INFORMATION**

**Friday, February 15, from 6:30 p.m. until 10 p.m.**

**Location:** Nix Center, One Bayou Dr, Fairhope, AL in downtown Fairhope

**Entertainment:** Hot Wire Band

**Food:** Dinner/Heavy Hors d'oeuvres.

Each clergy and delegate registration will receive one Gala ticket and two drink tickets. Additional drink tickets will be sold at the event.

Although there is an adequate amount of parking on site, you are encouraged to please consider car-pooling with others from your hotels where possible.

Childcare will be provided at St. James from 5:30 p.m. until 9:30 p.m. You **MUST** pre-register by contacting Anne McEniry at the church office at (251)928-2912 or via email, [stjameseyc@gmail.com](mailto:stjameseyc@gmail.com), no later than Monday, February 11.

## **SOCIAL MEDIA**

The hashtag for Convention is **#DIOCGC19**. Join others on Twitter for live conversation about the convention!

We welcome you to share cell phone pictures, and encourage you to engage on social media.

Facebook: DioCGC | Twitter: DioCGC | Instagram: DioCGC

## **VOLUNTEERS**

Please take the time to thank the many volunteers from St. James who have been working diligently and wholeheartedly to make our convention activities run smoothly and keep us pointed in the right direction. Thank you volunteers!

**Lay and Alternate Delegates to  
the 48<sup>th</sup> Annual Diocesan Convention  
of the Episcopal Diocese of the Central Gulf Coast**

<b>City, Congregation</b>	<b>Delegate</b>	<b>Alternate Delegate</b>
<b>Andalusia, St. Mary's</b>	George Barnes Sister Barnes Debra Gamble	
<b>Apalachicola, Trinity</b>	Rennie Edwards Tom Edwards Patti McCartney	
<b>Atmore, St. Anna's</b>	Charles Wicker	Ricky Faircloth
<b>Atmore, St. Dismas</b>	No delegates	
<b>Atmore, Trinity</b>	No delegates	
<b>Bay Minette, Immanuel</b>	Sherri Killam-Albee	Skip Albee
<b>Bon Secour, St. Peter's</b>	Suzi Davis Jan Sidorovich Debbie Waldrop	Shelley Miller
<b>Brewton, St. Stephen's</b>	Jackson Hines Dianne Saloom Salem Saloom	Lucy Hines
<b>Cantonment, St. Monica's</b>	Connie Chamberlin Viven Welch Fred Woods	Chuck Barnett Dora Giles Bill Hart
<b>Chickasaw, St. Michael's</b>	Martha Ann Robinson	Doug Macklin
<b>Chipley, St. Matthew's</b>	Vicky Patterson	Mimi Smith
<b>Citronelle, St. Thomas'</b>	Bobbie Williamson	
<b>Coden, St. Mary's</b>	Diane Herring	James Herring
<b>Crestview, Epiphany</b>	Frieda Haley	April Clark
<b>Daphne, St. Paul's</b>	Necie Borroni Donna Brown Terri McMillan Tim Michael Howard Wilson	Liston Jones Janet Norman

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<b>City, Congregation</b>	<b>Delegate</b>	<b>Alternate Delegate</b>
<b>Dauphin Island, St. Francis'</b>	No delegate	
<b>Defuniak Springs, St. Agatha's</b>	Mark Herrington	Andrea Herrington
<b>Destin, St. Andrew's</b>	Kate Gholston Jerry McGee	Joseph Gholston Kathy McGee
<b>Dothan, Nativity</b>	Tonye Frith Stuart Ibberson Karen Jackson Ken Thomas	
<b>Enterprise, Epiphany</b>	Christopher Christian	Pamela Christian
<b>Eufaula, St. James'</b>	Phil Clayton Ed Garrison Bradford Moore	Gary Jones Susie McCathran
<b>Fairhope, St. James</b>	April Bradley Drew Downey Roger Guilian Lisa Hansen Terry Moore Kenneth White-Spunner	
<b>Foley, St. Paul's</b>	John Talbert Ken Talbert Wayne Verry	Helen Lambard
<b>Fort Walton Beach, St. Simon's</b>	Gloria Battle Van Fuller Cecelia Lacey Renee Larson	Alvan Richey
<b>Greenville, St. Thomas</b>	Mary Dearing Bill Hamilton Sarah Smith	Susan Andrews Harry Dearing Magoo Hamilton
<b>Gulf Breeze, St. Francis</b>	Leon Mayberry Ann Woll Herb Woll	John Boden Ron Gilleran Alice Lane

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<b>City, Congregation</b>	<b>Delegate</b>	<b>Alternate Delegate</b>
<b>Gulf Shores, Holy Spirit</b>	Margaret Griffin Diane Livengood Dora Pelham	Sara Walker
<b>Jackson, St. Peter's</b>	No delegate	
<b>Laguna Beach, St. Thomas'</b>	Marna Zok	Loraine Chance
<b>Lillian, Advent</b>	Priscilla Condon	Evelyn Long
<b>Magnolia Springs, St. Paul's</b>	Rusty Holt Sarah Holt Paula Beth Strange	Jan Pruitt
<b>Marianna, St. Luke's</b>	Les Furr Pat Furr Jesse Snelgrove	Claudia Smith Ed Smith
<b>Milton, St. Mary's</b>	Carol Culton Gibe Moore Michelle Moore	Patricia Brasch Lillian Robertson
<b>Mobile, All Saints</b>	Molly Allison Alan Blair Martha Durant Valerie Mitchell	
<b>Mobile, Christ Church Cathedral</b>	Harwell Coale Carl Cunningham Carolyn Eichold Jubal Hamil Carolyn Jeffers	
<b>Mobile, Good Shepherd</b>	Kris Branch Tyra Lancaster Karen Raine	Ykenna Edwards Robbie Runderson
<b>Mobile, Redeemer</b>	Lois Bolter Marilyn Cepeda Sue Rollins	John Yates
<b>Mobile, St. Andrew's</b>	Spring Waldron-Richardson	Phyllis Findley

**Lay and Alternate Delegates to  
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<b>City, Congregation</b>	<b>Delegate</b>	<b>Alternate Delegate</b>
<b>Mobile, St. John's</b>	Janet Buckley James Christiansen Connie McLean	Eugene Johnston
<b>Mobile, St. Luke's</b>	Virginia Ori Patrick Robinson Ray Thompson Connie Jo Williams	Diane Engels Jean Golden Kathy Thompson
<b>Mobile, St. Mark's</b>	Francis Shaneyfelt	Nancy Day
<b>Mobile, St. Paul's</b>	Mike Ballard Brad Clark Cynthia Donnell Bob Donnell Lydia Johnson Pratt Paterson	Robert Campbell Sally Greene
<b>Mobile, Trinity</b>	David Clothier Tom Holmes Martha Jones	Bob Howard David Quittmeyer
<b>Monroeville, St. John's</b>	Agee Broughton Mary Broughton	Stuart Richeson Nancy Smith
<b>Navarre, St. Augustine</b>	Bob Rothe Terri Rothe	Charleen Clark Linda Gray
<b>Niceville, St. Jude's</b>	Mike Baugh Annabelle James Debra Kosche	Mary McKinley
<b>Ozark, St. Michael's</b>	Jeffrey Babine	Ken Stephens
<b>Panama City, Holy Nativity</b>	Lori Bates A.J. Jeffrey Beverly McDaniel Kathy Mills Madge Smith	



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<b>City, Congregation</b>	<b>Delegate</b>	<b>Alternate Delegate</b>
<b>Panama City, St. Andrew's</b>	Anne Staley Mary Wimpenny	Sally Brewer Belle Casler
<b>Panama City, St. Patrick's</b>	Lynn Ferren	Susan Bravo
<b>Panama City Beach, Grace Church</b>	Daphne Dove Peirce Deb Edmondson Basma Swearingen	Sam Richardson
<b>Pensacola, Christ Church</b>	Rita Grayson John Kendall June Linke Bradley Proctor Pam Tanner David Woodward	Joe McDaniel Bruce Melvin
<b>Pensacola, Holy Cross</b>	Jane Briscione Britt Landrum Cecil Lanier	Carmen Kimmons
<b>Pensacola, Holy Trinity</b>	Lowell Abney Sally Crenshaw Lucinda May	Chuck Hamilton
<b>Pensacola, St. Christopher's</b>	Mary Ann Bozeman Nancy Kulb Jack Lowrey Skip Snow	Audrey Snow
<b>Pensacola, St. Cyprian's</b>	Cris Turnage	Brenda Turnage
<b>Pensacola, St. John's</b>	Nina Kelson Teri MacNaughton Leona Mayberry	Fontaine Martin
<b>Port St. Joe, St. James'</b>	Bert Munn Jo Munn Bonnie Quay	Lynn Dwyer
<b>Robertsdale, St. John</b>	James Shouldis	Geneva Shouldis

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<b>City, Congregation</b>	<b>Delegate</b>	<b>Alternate Delegate</b>
<b>Santa Rosa Beach, Christ the King</b>	Tom Huff Richard Jacobs Joyce Waters Smith	
<b>Troy, St. Mark's</b>	Avie Medeiros Diane Porter Chase Taylor	Sellers Kennington
<b>Wewahitchka, St. John</b>	Jackie Huft	

CLERGY DELEGATES TO THE FORTY- EIGHTH  
ANNUAL CONVENTION  
OF THE DIOCESE OF THE CENTRAL GULF COAST

The Right Reverend James Russell Kendrick  
(Robin) Bishop

**VOTING CLERGY**

**Canon 3, Section 4 (a) - 2018 Diocesan Journal, pg 216**

“Section 4. The voting membership of the convention shall consist of:

a. Clerical Delegates, each of whom shall be either a priest canonically resident in the Diocese, and who is Rector or Curate or Priest-in-Charge in a parish, or Vicar of a mission, or who is on the staff of the Diocese or an Agency of the Diocese; or a priest canonically resident in the Diocese who has retired in accordance with the General Canons and who serves in one of the aforesaid positions with the express approval of the Bishop according to the General Canons; or a Transitional Deacon assigned by the Ecclesiastical Authority to a parish or mission or an Agency of the Diocese”

BACKUS, Timothy W.  
BATES, Stephen B. (Lori)  
BLAYLOCK, Joy H. (Roy)  
BORGAN, Linda Suzanne  
COLEMAN, John (Mary)  
CRAVER, III, P. Marshall (Jan)

DIXON, Robert P. (Amanda)  
DOLLHAUSEN, Matthew M. (Vickie)  
DWYER, Thomas P. (Lynn)  
DYSON, Thack H. (Rebecca)  
FLOWERS, James B. (Katharine)  
FREEMAN, Denson F. (Stephanie)  
GARNER, Jeffrey R. (Angela)  
GEORGE, John C. (Caren)  
GIBSON, Beverly F. (Mike)  
GREEN, David K. (Charlotte)  
HEARD, Thomas K. (Cheryl)  
HEIN, C. Gregory (Cindy)  
HOFFMAN, Michael P. (Amy)  
HORD, Christine D. (Rick)  
HOWARD, Cynthia C.  
KENNINGTON, Curtis A. (Sellers)  
KNIGHT, J. David (Jennifer)  
LEDGERWOOD, Mary Jayne  
MacWHINNIE, II, Anthony E. (Elizabeth)  
MATHISON, Mary Alice

McDONALD, Mark W. (Joni)  
NORMAN, L. Bailey (Sara)  
PAYNE-HARDIN, Molly E. (Michael)  
PHILLIPS, Sara D. (Gerry)

St. Francis, Gulf Breeze (Rector)  
Holy Nativity, Panama City (Rector)  
Redeemer, Mobile (Priest-in-Charge)  
St. Thomas, Greenville (Rector)  
St. James, Eufaula (Interim-Rector) \*  
Diocesan Office (Clergy Spiritual Advisor)  
Christ Cathedral, Mobile (Priest Associate)  
Holy Cross, Pensacola (Rector)  
St. Mary's, Milton (Rector)  
St. James', Port St. Joe (Rector)  
St. Paul's, Daphne (Rector)  
All Saints, Mobile (Rector)  
St. James, Fairhope (Rector)  
Holy Spirit, Gulf Shores (Rector)  
Good Shepherd, Mobile (Rector)  
Christ Church Cathedral, Mobile (Dean/Rector)  
St. Luke's, Marianna (Rector)  
St. John's, Mobile (Rector)  
St. Jude's, Niceville (Rector)  
Christ Church, Pensacola (Rector)  
St. John's, Pensacola (Priest-in-Charge)  
St. Mary's, Andalusia (Rector)  
St. Mark's, Troy (Rector)  
St. Simon's, Fort Walton Beach (Rector)  
St. James, Fairhope (Curate) \*  
St. Monica's, Cantonment (Rector)  
Grace, Panama City Bch (Canon Missioner of PC area)  
St. Thomas, Laguna Beach  
Advent, Lillian (Vicar)  
Trinity, Mobile (Rector)  
St. Andrew's, Panama City (Curate)  
St. Mary's, Coden (Vicar) \*

### **Voting Clergy (cont'd)**

PROCTOR, Richard G. (Emily)  
RIGGIN, John H. (Lauree)  
ROCKWELL, III, Reuben L. (Erin)  
SAWYER, Alice S.  
SIRMON, T. Forbes (Haden)  
SOWERS, Susan R. (Donna)  
TALBERT, T. Keith (Lynn)  
WITHROCK, Jr., John W. (Elaine)  
WONG, Peter R. (Katie)  
YOUNG, Kammy (+George)  
ZUBLER, Eric J. (Connie)

Christ the King, Santa Rosa Beach (Rector)  
St. Paul's, Mobile (Rector)  
St. Paul's, Mobile (Curate)  
Nativity, Dothan (Curate) \*  
St. Simon's, Fort Walton Beach (Curate) \*  
St. Christopher's, Pensacola (Rector)  
St. Paul's, Foley (Rector)  
Epiphany, Enterprise (Vicar)  
Nativity, Dothan (Rector)  
Diocesan Office (Canon Missioner for Development) \*  
St. Paul's, Magnolia Springs (Rector)

### **Retired Clergy having cures/serving under Canon 3, Section 4 (a) in the Diocese (with vote)**

ELAM, III, Walter L. (Anne)  
HAGBERG, Joe  
HICKS, John W. (Patricia)  
HUFT, Jerry R. (Jackie)  
KENNINGTON, S. Albert (Nancy)  
KINDERGAN, Walter B. (Becky)  
PHILLIPS, Julia C. (Dick)  
PORTER, Roger C. (June)  
SCHMIDT, Richard H. (Pam)  
SHEPARD, Margaret S.

St. John's, Robertsedale (Vicar)  
St. Andrew's, Destin (Priest-in-Charge) \*  
St. Andrew's, Mobile (Vicar)  
St. John, Wewahitchka (Vicar)  
Immanuel, Bay Minette (Vicar)  
Christ Church, Pensacola (Curate)  
St. Patrick's, Panama City (Vicar)  
St. Francis', Dauphin Island (Vicar)  
Diocesan Coordinator (Chaplain to the Retired)  
St. Andrew's, Panama City (Priest-in-Charge)

### **OTHER CLERGY**

#### **Non-canonically Resident Clergy appointed/serving cures in the Diocese (given seat & voice)**

ERICSON, Bill (Millie)  
GENTRY, B. Massey (Jan)  
GEROLD, Donna  
GILLET, Kathryn S.  
GOLDSMITH, Rusty  
HUNGERFORD, Roger A. (Liz)  
+JONES, CI (Ashby), *retired, Diocese of Montana*  
KEMPSON-THOMPSON, Deborah  
LaMONTE, Ruth B. (Ed)  
POWELL, David B. (Betsy)  
PHARES, Nicholas I. (Theresa)

Holy Spirit, Gulf Shores (Assisting Priest)  
St. Peter's, Bon Secour (Priest-in-Charge)  
Trinity, Apalachicola (Interim Rector) \*  
Christ Church, Pensacola (Curate) \*  
St. Luke's, Mobile (Interim Rector) \*  
Holy Cross, Pensacola (Priest Associate) \*  
Holy Spirit, Gulf Shores (Bishop in Residence)  
St. Agatha's, DeFuniak Springs (Priest-in-Charge) \*  
St. Michael's, Chickasaw (Priest-in-Charge)  
St. Peter's, Jackson (Priest-in-Charge)  
S. Christopher's, Pensacola (Curate)

#### **Resident Clergy in Communion with TEC appointed to cures in the Diocese (given seat & voice)**

KORZUN, James E.  
VIGE, C. Handlee

St. Stephen's, Brewton (ELCA Priest-in-Charge) \*  
Epiphany, Crestview (ELCA Priest-in-Charge) \*

**Non-Parochial (with seat & voice)**

BYRD, Jeffrey Y. (Beth Ensor)  
DICKY, Michael P.  
McMAHAN, Larry W.  
PLOVANICH, Ede M. (Bob)  
POPHAM, James J. (Jo)  
POPHAM, Jo A. P. (Jim)

Pastoral Care, Trinity, Bloomington, IN

**Vocational Deacons (with seat & voice)**

BRENEMEN, Betty Jo  
BREWER, John L. (Toni)  
CARSON, Jayne  
DEAN, Bobby W.  
GARRITY, Clelia  
GOFF, Terry L. (John)  
HEWIS, Clara M.  
KELSON, Laura J.  
McKEE, Susan R.  
RICHARDS, Edward T.  
SPENCER, Tricia

*retired*  
Currently unassigned - Manor, TX  
*retired*  
*retired*  
St. Simon's, Fort Walton Beach  
Trinity, Mobile  
Azalea Trace Retirement Community, Pens  
Currently unassigned  
St. Peter's, Bon Secour  
St. Thomas, Laguna Beach  
St. Cyprian's, Pensacola

**Non-Canonical Vocational Deacons appointed to cures in the Diocese (given seat & voice)**

JOHNSON, Ann E.

St. Mary's, Milton

**Retired Clergy (with seat & voice)**

BAKER, Milledge L. (Barbara)  
BALDWIN, Gary L. (Kathy)  
BAUM, Denis B. (Judith)  
BETENBAUGH, Helen R.  
BOGAN, III, L. Eugene  
BRIGHT, Carl C.  
BROWN, Dennis R. A.  
BUSH, Arnold A. (Nancy)  
COATS, Christopher V. (Barbara)  
COOK, Johnny W. (Mary)  
COOPER, IV, Francis M. (Martha)  
CUMBIE, W. Kenneth (Joan)  
DAY, Dennis L. (Marjorie)  
DOUGLAS, Dorothy R.  
+DUNCAN, II, Philip M (Kathy)  
+DUVALL, Bishop Charles F. (Nancy)  
FLOYD, Charles R.  
GILBERT, Jr., George A. (Judy)  
GRAHAM, W. Newell (Mary Hair)  
GREISER, Ronald E. (Rita)  
GRAVES, L. Roberts (Jane)  
HARRIS, Martha C. (Edward)  
HICKENLOOPER, A. Morgan (Mary Kennedy)

III Bishop of the Central Gulf Coast  
II Bishop of the Central Gulf Coast  
St. Thomas', Laguna Beach (Vicar Emeritus)

## **Retired Clergy (cont'd)**

HILL, H. Michael (Geneva)  
JAMES, C. Scott (Sylvia)  
JAMES, William. E.  
JENCKS, Jeffrey A. (Eileen)  
KLOPFENSTEIN, Timothy D. (Hannah)  
KNIGHT, Joseph S. (Anne)  
KREAMER, Martha H. (Paul)  
LAKEMAN, T. Edmund (Linda)  
LEIFUR, Teresa B.  
LINDSTROM, Jr., D. Fredrick (Marcia)  
LOCKETT, Donna A.  
MAYER, Sandra C.  
McLeod, Sandra K.  
McDOWELL-FLEMING, David H. (Martha)  
McLUEN, Roy E. (Kathy)  
MURRAY, John W. (Sara Ann)  
NIXON, Thomas E.  
PHILLIPS, II, John W. (Ann)  
POWERS, David A. (Celeste)  
PRUITT, Albert W. (Ellanor)  
RIGGALL, George G. (Marguerita)  
ROBERT, Mary C.  
ROHRER, Glenn R. (Lois) *retired*  
SCHROETER, George H.  
SCHULENBERG, Michael A. (Karen)  
STARR, Mark L. (Barbara)  
TIPTON, Harry S.  
TOTMAN, Glenn P. (Nancy)  
TRIMBLE, Sarah M. (Henry)  
VALCOURT, Theodore P-F. (Rosalyn)  
WATKINS, Jane A. (John)  
WAVE, John E. (Mary June)  
WELLER, Jr., Thomas C. (Linda) Holy Nativity, Panama City (Priest Associate)  
WHITELAW, E. Drake  
WOMELSDORF, Charles S. (Sarah)

## **OTHER CLERGY**

### **Non-canonical Clergy Visitors Resident in the Diocese (given seat and voice)**

ADAMS, Rian	Diocese of Los Angeles *
NICHOLS, III, Robert G. (Diana)	Diocese of Texas
TIFF, II, Richard O.	Navy Chaplain, NAS, Pensacola *
BIGGERS, Jackson C.	Assistant Bishop, Upper Shire Malawi, <i>retired</i>
+YOUNG, George D. (Kammy)	Bishop of East Tennessee, <i>retired</i>

\* indicates clergy new to the Diocese or in new positions

## 2019 Standing Committee Nominations

### CLERGY NOMINEE



**Nominee:** The Rev. Christie Hord

**Church:** St. John's, Pensacola

**Nominated by:** Sally Crenshaw

**Church:** Holy Trinity, Pensacola

**Occupation:** Priest

**Describe experiences and positions you have, or currently hold, in the church and the world that will have helped you prepare for serving in this position:** From December 2014 to May 2015 I served as a Transitional Deacon at St. Columba's Episcopal Church in Washington D.C.. I served as an Associate Rector at Christ Church Parish in Pensacola, Florida from July 2015 to April 2017. I am currently serving as Priest-in-Charge at St. John's Episcopal Church in Pensacola, Florida. As a lay person I served in various leadership roles at my sending parish, St. Simon's on the Sound Episcopal Church: Newcomer's Committee chairperson, Vestry member, Worship Committee chairperson, and Search Committee Member. I have also served on the Board of Trustees for Virginia Theological Seminary as an ex officio member and participated in their strategic planning process and in vision planning for the Center for Anglican Communion Studies. Most recently I served on the Development Committee for the School of Ministry for the Diocese of the Central Gulf Coast and am currently an instructor for the School for Ministry. In the secular community I have served as a campaign manager for a county office election (2010) and am currently an active member of two non-profit organizations in the Pensacola area that focus on community building and leadership development.

**What, in your opinion, are the greatest opportunities and challenges facing the Episcopal Church and the Diocese of the Central Gulf Coast at this time?** I believe the greatest opportunity facing the Episcopal Church and the Diocese of the Central Gulf Coast is exploring new ways to be the church in a 21st century context; that is, flexible, changes quickly, communicates almost effortlessly and creates endless possibilities for developing community. How does the church enter into this context and engage it, utilize it, appreciate it and, at the same time, remain faithful to its rich traditions and proclaiming the Gospel of Jesus Christ? I believe it is a wonderful opportunity to find ourselves here! The possibilities are endless. I believe the biggest challenge facing the Episcopal Church and the Diocese of the Central Gulf Coast is to stay away from conversations around challenges. In my experience, challenges can often become a crutch, an excuse, to remain stagnant and not pursue another way. Challenges such as changing demographics, location and condition of church buildings, and the culture of spiritual but not religious, can be seen as blockades to church renewal and growth. I believe if we change the way we approach the challenges, by seeing them as opportunities, we can have a much bigger impact and begin to see the Holy Spirit move in amazing ways.

**What sustains you in your spiritual life?** I am grateful to the Diocese for offering spiritual direction to active clergy. This has been a wonderful gift and one I utilize on a regular basis. I also practice contemplative prayer as taught by Thomas Keating. I read and journal. I enjoy quiet afternoons in my office preparing sermons and listening to music. Most recently I have participated in a peer learning program with clergy from other denominations. Exercise is also an important part of my spiritual life. I participate in a CrossFit class 2 to 3 days per week and, when the weather is warm, I find a 30 minute run can be a very prayerful and reflective time.

## 2019 Standing Committee Nominations

### CLERGY NOMINEE



**Nominee:** The Rev. Mary Alice Mathison

**Church:** Grace, Panama City Beach and St. Thomas by the Sea, Laguna Beach

**Nominated by:** The Rev. Molly Payne-Hardin

**Church:** St. Andrew's, Panama City

**Occupation:** Priest

**Describe experiences and positions you have, or currently hold, in the church and the world that will have helped you prepare for serving in this position:** For the last year I have served Grace and St. Thomas parishes on Panama City Beach, specifically in the context of discerning and exploring shared ministry. With the greater Church going through decline and change, these two small parishes are seeking to find ways in which the Episcopal presence can be vital and sustainable for the long-term. Bishop Russell has described our ministry as a laboratory, an opportunity to experiment with collaborative ministry that benefits not only the parish communities, but our broader community. This type of outside of the box thinking is essential as the Church moves forward in the midst of the 21st century. Prior to, I served at St. Paul's in Daphne, working extensively with youth at the local and diocesan level. The experience was immensely formative, and serves as a constant reminder of how important it is we listen and seek to understand young people. The positions in which I have served, and my life as a Millennial, would bring firsthand insight to the Standing Committee about how we can support parishes in the midst of a changing culture and Church, and insights on younger generations' experiences and hopes for the Church.

**What, in your opinion, are the greatest opportunities and challenges facing the Episcopal Church and the Diocese of the Central Gulf Coast at this time?** Our greatest opportunities exist in collaboration and creativity, when we get outside our church walls, and partner with one another, especially in areas where more than one Episcopal Church is located. It's asking questions about what the future could be, and how we can take steps to be a vital presence for that future. It means addressing formation of both clergy and lay leadership (such steps can be seen in the School of Ministry), it means engaging life-long formation of members and intergenerational relationships, and not only discussing what Episcopal evangelism looks like, but acting on it. Perhaps we have an opportunity to better integrate our faith with our daily lives. One challenge we face is our tendency to focus on "what used to work, or what has never worked," and allowing that to be our guiding principle, instead of being open to adaptive change, to God doing something new. That doesn't mean we can't learn from and celebrate past experiences and traditions, sometimes old models still work, but it also means we have to understand and confront the change of the 21st century, and to do so thoughtfully and inclusively.

**What sustains you in your spiritual life?** I try to practice things that help me seek the divine, seek the sacred, to seek God. Spending time outdoors, with my dogs, watching the sunset, and finding grace in the circumstances that require me to find a new routine, a new practice, help form me spiritually. Spiritual direction, conversations with mentors and friends are life giving and keep me open to new ways God might be encountered, and taking time, when visiting family in Pensacola, to go get Bagelheads and coffee with my dad, ground me and form me for the ministry in which I serve.



## 2019 Standing Committee Nominations

### LAY NOMINEE



**Nominee:** June Linke  
**Church:** Christ Church, Pensacola

**Nominated by:** The Rev. Michael Hoffman  
**Church:** Christ Church, Pensacola

**Occupation:** College administrator, retired

**Describe experiences and positions you have, or currently hold, in the church and the world that will have helped you prepare for serving in this position:** During my more than 20 years in academia I gained extensive experience in research, data analysis, program development and management, budget administration, group leadership, and communications. Since 2012, I have served on the Board of Directors of Children in Crisis, Inc., a foster care facility serving Florida Court Circuit I. Positions I have held or currently hold as a member of Christ Church Pensacola include: 50th Jubilee Celebration Planning Committee; 2018 General Convention House of Deputies; Christ Church Vestry 2017 to present; Christ Church Outreach Committee Co-chair 2018 to present; 2017 EfM graduate; Consecration Sunday Leadership Team 2016-2018; Rector Search Committee 2016; Women in Mission Co-chair 2016-2017; WiM Women's Summit Co-chair 2016-2017; Cuba Project; ECW president 2014-2016; ECW vice president 2013-2014; member of St. Simon ECW chapter (secretary-treasurer fall 2010 through spring 2013); Grace of Pensacola Youth Mission Week, summer 2014; Christ Church Women's Retreat Leadership Team 2014 to present; church breakfast ministry 2015-present; subcommittees for fundraising and fellowship events.

**What, in your opinion, are the greatest opportunities and challenges facing the Episcopal Church and the Diocese of the Central Gulf Coast at this time?** In my opinion, the changing demographics of the Central Gulf Coast present our greatest opportunities and our most troubling challenges. Rapid population growth in some counties inspires us to be on the forefront of welcoming new and diverse citizens. Designing and conducting ministries so as not to overlook the talents of aging congregants is a growing challenge. Keeping abreast of and making decisions about how to best utilize social media is an ever-present challenge. Gaining the attention and trust of youth throughout our communities is vital. And it goes without saying, the means and methods for helping our communities recover from Hurricane Michael will require continual review and innovation for many years to come.

**What sustains you in your spiritual life?** My spiritual life is sustained as I interact with fellow Episcopalians. The strongest friendships I have ever had formed when I began attending Christ Church in 2004. My faith and trust in God continues to deepen as I participate in church ministries with diverse people dedicated to spreading the love of Jesus. I love being an Episcopalian.

## 2019 Standing Committee Nominations

### LAY NOMINEE



**Nominee:** Teresa Phares

**Church:** St. Christopher's, Pensacola

**Nominated by:** The Rev. Susan Sowers

**Church:** St. Christopher's, Pensacola

**Occupation:** US Training Operations Manager for Godly Play Foundation

**Describe experiences and positions you have, or currently hold, in the church and the world that will have helped you prepare for serving in this position:** Before seminary, I served on vestry and several committees within our parish in Michigan. I was also the Formation Director and was one of the choral scholars for our congregational choir. I enjoyed being involved in many varying aspects of our parish life – spiritual formation, worship, finances, and the care of our building and grounds. My roles in that parish made me aware of how important it is to have leaders in the church who are connected, collaborative, gracious, and prayerful. My time as an MA student at The School of Theology in Sewanee taught me about how to integrate my faith and personal sense of call into my vocation and daily life. More recently, my roles as the Training Operations Manager with the Godly Play Foundation and being married to a priest have helped me to gain even more perspective of the dynamics and workings of the church. Each of these roles allow me to be connected with people both locally and globally, and to experience the church as both an administrator and a parishioner. I have also gained an appreciation for the ways that the church impacts, and is impacted by, both the clergy and the laity.

**What, in your opinion, are the greatest opportunities and challenges facing the Episcopal Church and the Diocese of the Central Gulf Coast at this time?** I believe that this is both a daunting and an exciting time for the Episcopal Church. Our country has recently experienced divisiveness, our overall church membership numbers have been steadily decreasing, and Christianity in general has been hijacked. All of these circumstances, though challenging, present us with opportunities to rediscover authentic Christianity, reclaim our baptismal identities, and respond in ways that are genuine, loving, and inclusive. In my opinion, the Episcopal Church and our diocese can most effectively address these challenges by focusing on community, stewardship, formation, and evangelism. We need to know who our neighbors are so we can know how to help meet their needs: taking inventory of our assets and resources so we can know best how to nurture and share them. We need to form parishioners to be so spiritually vibrant and grace-filled that they cannot help but be mission-oriented, inspired, and engaged. We need loving and trusting relationships with one another so that we can talk with each other about hard things. In the Diocese of the Central Gulf Coast, I know we have people who can accomplish this because I have only experienced people who are open-minded, passionate, humble, and anxious to engage.

**What sustains you in your spiritual life?** As an extrovert, my spiritual life thrives the most when I am in intentional relationships with people around me. My spiritual life is even more sustained when those relationships are formed around shared values, collective action, holy listening, and communal worship. My soul particularly loves worship that involves collective singing and chanting, such as Evensong. I have also found that I do need to balance that with individual devotions. Morning prayer, Lectio Divina, and theological study are practices that help to nourish my spirituality. My most fulfilling spiritual practice is being a Godly Play storyteller. The process of learning and practicing the story, meditating on the wondering questions, and participating in the session with the children brings me into the story in new ways every time, filling my soul as I see how the Spirit is present in the children. For me, my spirituality is most robust when it is both sustaining and motivating. I feel most connected with the Holy Spirit when I feel that I am being nudged to get out of my comfort zone and to challenge myself. It is during these times that I lean into God and trust in the movement of the Holy Spirit.

## 2019 Standing Committee Nominations

### LAY NOMINEE



**Nominee:** Stuart Richeson

**Church:** St. John's, Monroeville, AL

**Nominated by:** Dora Pelham

**Church:** Holy Spirit, Gulf Shores

**Occupation:** State Farm Insurance agent

**Describe experiences and positions you have, or currently hold, in the church and the world that will have helped you prepare for serving in this position:** Past Jr Warden, several terms on Vestry at St. John's, Monroeville, and All Saints', Birmingham, AL; delegate to many Diocesan Conventions in Diocese of Central Gulf Coast and Diocese of Alabama; EfM mentor 8 years; Cursillo Pilgrim at Cursillo 72 at Camp McDowell; attendee Men's Conference at Beckwith for 5 years; Enneagram seminar; EYC officer; Workboy at Camp McDowell; Kiwanis Club member & past president; Chamber of Commerce past president; enjoying God's great creation backpacking, canoeing, and participating with Boy Scouts of America as a Scout and leader.

**What, in your opinion, are the greatest opportunities and challenges facing the Episcopal Church and the Diocese of the Central Gulf Coast at this time?** Ironically, in a broken world divided by tribalism where the love of God as revealed in Jesus Christ is desperately needed, spreading the Good News is a growing challenge for the Episcopal Church due to shrinking membership and attendance in an America that is growing more secular. This challenge is the same for all mainline denominations. Last year at Diocesan Convention we were shown promising statistical trends in attendance. We need to identify and build on what's working. (Just invite someone!) Growing our ministry through the use of Camp Beckwith has promise. In a culture of short, wrong answers to complex questions and challenges, the Episcopal Church is uniquely positioned to offer the love of God without putting God in a box, while respecting intelligence and leaving room to for an individual's spiritual journey and search for answers. Rebuilding the parishes damaged by Hurricane Michael is a shorter term immediate need.

**What sustains you in your spiritual life?** Worshiping God and Holy Communion by attending church each Sunday are my biggest spiritual sustenance, reinforced by daily prayers, readings, and meditation.

## PROPOSED AMENDMENTS TO CANONS

48<sup>th</sup> Annual Convention of the Diocese of the Central Gulf Coast  
St. James Episcopal Church, Fairhope, Alabama  
February 14 – 16, 2019

### RESOLUTION I

Resolution to the 48<sup>TH</sup> Annual Convention of the Diocese of the Central Gulf Coast

Submitted by Scott Remington, Diocesan Florida Chancellor and Chair of the Bishop's Study Committee; as directed by the 47<sup>th</sup> Diocesan Convention.

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#### Vocational Deacon's having vote at Diocesan Convention

**BE IT RESOLVED THAT** this 48th Convention of the Episcopal Church in the Diocese of the Central Gulf Coast amend Canon 3, Sections 4 and 8 to read:

**Section 4.** The voting membership of the convention shall consist of:

- a. Clerical Delegates, each of whom shall be either a priest canonically resident in the Diocese, and who is Rector or Curate or Priest-in-Charge in a parish, or Vicar of a mission, or who is on the staff of the Diocese or an Agency of the Diocese; or a priest canonically resident in the Diocese who has retired in accordance with the General Canons and who serves in one of the aforesaid positions with the express approval of the Bishop according to the General Canons; or a ~~Transitional~~ Deacon assigned by the Ecclesiastical Authority to a parish or mission or an Agency of the Diocese; and

**Section 8.** All Officers of the diocese, all clergy canonically resident in the Diocese but not entitled to vote in Convention, ~~all Vocational Deacons~~, and youth representatives as may be appointed by the Ecclesiastical Authority shall be entitled to Seat and Voice in the Convention but no vote, unless otherwise qualified. The Convention may grant the Privileges of the Floor, including Seat and Voice, to visiting clergy and others, including clergy serving in the diocese but not canonically resident. No Diocesan employee shall be eligible for election as a General Officer of the Diocese.

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**EXPLANATION:** This resolution is submitted in response to the 47<sup>th</sup> Diocesan Convention adopting a resolution for a study committee to be appointed by the Bishop, to develop and submit a resolution to the 48<sup>th</sup> Convention; amending the canons to give certain Vocational Deacons who are canonically resident in this diocese and serving under a Letter of Agreement within a congregation or another institution within the Diocese, to have voting rights at Diocesan Convention.

This resolution is intended to allow the full inclusion of Deacons in Diocesan Convention – Transitional and Vocational who are actively serving within the Diocese.

## RESOLUTION II

### Resolution to the 48<sup>TH</sup> Annual Convention of the Diocese of the Central Gulf Coast

Submitted by The Rt. Rev. J. Russell Kendrick in consultation with the Committee on Youth Voting at Diocesan Convention

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**For the selecting of a Youth Delegate and Alternate from each Convocation and for Youth Delegates to have vote at Diocesan Convention**

**BE IT RESOLVED THAT** this 48th Convention of the Episcopal Church in the Diocese of the Central Gulf Coast amend Canon 3, Sections 4, 6, and 8 to read:

**Section 4.** The voting membership of the convention shall consist of:

- g. Youth Delegates from each Convocation in the Diocese, as follows: they shall be Confirmed Communicants in their congregation. Each Convocation shall be entitled to one (1) youth delegate for representation at each Annual Diocesan Convention. Each Convocation shall also be entitled to one (1) Alternate Youth Delegate.

Youth Delegates entitled to vote are included with the Lay order, for Sections 9 and 10 of this Canon.

~~**Section 6.** The expenses of the Clerical and Lay Delegates to the Convention shall be paid by the Congregations they represent and serve.~~

**Section 6.** The expenses of Delegates to the Convention

- a. The expenses of the Clerical and Lay Delegates to the Convention shall be paid by the Congregations they represent and serve.
- b. The expenses of the Convocation Youth Delegates to the Convention shall be paid out of the diocesan youth ministries and programs budget.

**Section 8.** All Officers of the diocese, all clergy canonically resident in the Diocese but not entitled to vote in Convention; ~~and all Vocational Deacons, and youth representatives as may be appointed by the Ecclesiastical Authority~~ shall be entitled to Seat and Voice in the Convention but no vote, unless otherwise qualified. The Convention may grant the Privileges of the Floor, including Seat and Voice, to visiting clergy and others, including clergy serving in the diocese but not canonically resident. No Diocesan employee shall be eligible for election as a General Officer of the Diocese.

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**EXPLANATION:** This resolution is submitted in response to the Bishop introducing for consideration in his Address to the 47<sup>th</sup> Diocesan Convention, a resolution to allow for the selection of youth delegates representing each convocation, in order to include our youth more fully in the life of the Diocese. The resolution was referred to the Convention Committee on Canons and Rules of Order, who recommended that the resolution be resubmitted within the Guidelines of Canon 28 and brought forward to the 48<sup>th</sup> Convention for consideration.

This resolution modifies the existing Canon to provide for a Youth Delegate to be selected from each Convocation, to annually attend Diocesan Convention as part of the voting membership of the Convention. The amendment also provides for payment of expenses for such Youth Delegates and for the selection of Alternate Youth Delegates in the event a Youth Delegate is unable to serve.

## PROPOSED GENERAL RESOLUTION

48<sup>th</sup> Annual Convention of the Diocese of the Central Gulf Coast  
St. James Episcopal Church, Fairhope, Alabama  
February 14 – 16, 2019

### DISABILITY ADVOCACY AND INCLUSION:

*Resolved*, that the 48<sup>th</sup> Annual Convention of the Diocese of the Central Gulf Coast affirms its commitment to the vision of our Baptismal Covenant, “to respect the dignity of every human being”, including persons with disabilities and their families; and

*Resolved*, that the 48<sup>th</sup> Annual Convention of the Diocese of the Central Gulf Coast affirms and supports the establishment of a Study Group on Disability Advocacy and Inclusion; the purpose of this Study Group will be to study the spiritual needs of persons with disabilities and their families living within communities served by the Diocese and to recommend actions to the Diocese for the full inclusion of persons with disabilities and their families within the life of the Diocese; and

*Resolved*, that the 48<sup>th</sup> Annual Convention of the Diocese of the Central Gulf Coast acknowledges the legacy of The Episcopal Church’s many legislative actions and program initiatives seeking advocacy for, and inclusion of, persons with disabilities into the life of the Church, and embraces the policies suggested by those legislative actions and program initiatives; and

*Be It Further Resolved*, that the 48<sup>th</sup> Annual Convention of the Diocese of the Central Gulf Coast approves for the Bishop to appoint a minimum of ten (10) communicants, including persons with disabilities, parents and family members of persons with disabilities, and others with experience working with persons with disabilities, who reside within the various sections of the Diocese, to serve as members of the Study Group; and that the Diocese encourages each congregation to designate a person or persons to be responsible for disability advocacy and inclusion within the congregation.

### RATIONALE:

This resolution would affirm the Diocese’s commitment to the vision of our Baptismal Covenant, “to respect the dignity of every human being”, including persons with disabilities and their families.

This resolution would affirm the establishment of a study group/program/committee/ministry on Disability Advocacy and Inclusion. Central to the establishment of this study group/program/committee/ministry is the full inclusion of persons with disabilities and their families into the life of the Diocese and its congregations.

This resolution would also acknowledge that The Episcopal Church has a legacy of numerous General Convention resolutions, policy statements and program initiatives that seek full inclusion of persons with disabilities and would commit the Diocese of the Central Gulf Coast to aligning itself with these resolutions, policies, and programs.

Finally, the resolution would approve for the Bishop to appoint members of the Study Group/Program/Committee/Ministry and encourage each parish and mission to designate a persons or persons to be responsible for disability advocacy and inclusion. Assigning responsibility is a critical step on the path toward actually achieving full inclusion.

Proposed By Thomas B. Holmes, Trinity Church, Mobile, 251-287-6828, [t\\_holmes@att.net](mailto:t_holmes@att.net)





THE EXECUTIVE OFFICE OF THE GENERAL CONVENTION  
815 SECOND AVENUE, NEW YORK, NY 10017

## RESOLUTIONS REFERRED TO DIOCESES FROM THE 79<sup>TH</sup> GENERAL CONVENTION

### Proposed Constitutional Amendments, First Reading

*The following Constitutional amendments shall be read by the Secretary of the Diocesan Convention preceding the final vote at the 80<sup>th</sup> General Convention in 2021, such reading to be certified by the Diocesan Convention with the Secretary of the General Convention.*

#### **A063: Amend Article X of the Constitution of the Episcopal Church (First Reading)**

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Resolved, That the 79th General Convention of The Episcopal Church amend Article X of the Constitution of the Episcopal Church as follows

#### ARTICLE X

The Book of Common Prayer, as now established or hereafter amended by the authority of this Church, shall be in use in all the Dioceses of this Church. No alteration thereof or addition thereto shall be made unless the same shall be first proposed in one regular meeting of the General Convention and by a resolve thereof be sent within six months to the Secretary of the Convention of every Diocese, to be made known to the Diocesan Convention at its next meeting, and be adopted by the General Convention at its next succeeding regular meeting by a majority of all Bishops, excluding retired Bishops not present, of the whole number of Bishops entitled to vote in the House of Bishops, and by a vote by orders in the House of Deputies in accordance with Article I, Sec. 5, except that concurrence by the orders shall require the affirmative vote in each order by a majority of the Dioceses entitled to representation in the House of Deputies. But notwithstanding anything herein above contained, the General Convention may at any one meeting, by a majority of the whole number of the Bishops entitled to vote in the House of Bishops, and by a majority of the Clerical and Lay Deputies of all the Dioceses entitled to representation in the House of Deputies, voting by orders as previously set forth in this Article:

- (a) Amend the Table of Lessons and all Tables and Rubrics relating to the Psalms.
- (b) Authorize for trial use throughout this Church, as an alternative at any time or times to the established Book of Common Prayer or to any section or Office thereof, a proposed revision of the whole Book or of any portion thereof, duly undertaken by the General Convention.
- (c) *Authorize for use throughout this Church, as provided by Canon, alternative and additional liturgies to supplement those provided in the Book of Common Prayer.*

And Provided that nothing in this Article shall be construed as restricting the authority of the Bishops of this Church to take such order as may be permitted by the Rubrics of the Book of Common Prayer or by the Canons of the General Convention for the use of special forms of worship.

#### **Ao89: Amend Articles VI and VIII Regarding Full Communion**

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Resolved, That the 79th General Convention amend Articles VI and VIII to read as follows:

##### ARTICLE VI

Sec. 1. The House of Bishops may establish a Mission in any area not included within the boundaries of any Diocese of this Church or of any Church in *full* communion with this Church, and elect or appoint a Bishop therefor.

##### ARTICLE VIII

No person shall be ordered Priest or Deacon to minister in this Church until the person shall have been examined by the Bishop and two (2) Priests and shall have exhibited such testimonials and other requisites as the Canons in that case provided may direct. No person shall be ordained and consecrated Bishop, or ordered Priest or Deacon to minister in this Church, unless at the time, in the presence of the ordaining Bishop or Bishops, the person shall subscribe and make the following declaration:

I do believe the Holy Scriptures of the Old and New Testaments to be the Word of God, and to contain all things necessary to salvation; and I do solemnly engage to conform to the Doctrine, Discipline, and Worship of the Episcopal Church.

Provided, however, that any person consecrated a Bishop to minister in any Diocese of an autonomous Church or Province of a Church in *full* communion with this Church may, instead of the foregoing declaration, make the promises of Conformity required by the Church in which the Bishop is to minister.



If any Bishop ordains a Priest or Deacon to minister elsewhere than in this Church, or confers ordination as Priest or Deacon upon a Christian minister who has not received Episcopal Ordination, the Bishop shall do so only in accordance with such provisions as shall be set forth in the Canons of this Church.

No person ordained by a foreign Bishop, or by a Bishop not in *full* communion with this Church, shall be permitted to officiate as a Minister of this Church until the person shall have complied with the Canon or Canons in that case provided and also shall have subscribed the aforesaid declaration.

A Bishop may permit an ordained minister in good standing in a church with which this Church is in *full* communion as specified by the Canons who has made the foregoing declaration, or a minister ordained in the Evangelical Lutheran Church in America or its predecessor bodies who has made the promise of conformity required by that Church in place of the foregoing declaration to officiate on a temporary basis as an ordained minister of this church. No minister of such a Church ordained by other than a Bishop, apart from any such ministers designated as part of the Covenant or Instrument by which full communion was established, shall be eligible to officiate under this Article.

#### **A122: Amend Article IX to Change Removal to Admonition**

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Resolved, That the Article IX of the Constitution be amended as follows:

#### **ARTICLE IX**

The General Convention may, by Canon, establish one or more Courts for the Trial of Bishops.

Presbyters and Deacons canonically resident in a Diocese shall be tried by a Court instituted by the Convention thereof; Presbyters and Deacons canonically resident in a Missionary Diocese shall be tried according to Canons adopted by the Bishop and Convocation thereof, with the approval of the House of Bishops; provided that the General Convention in each case may prescribe by Canon for a change of venue.

The General Convention, in like manner, may establish or may provide for the establishment of Courts of Review of the determination of diocesan or other trial Courts

The Court for the review of the determination of the trial Court, on the trial of a Bishop, shall be composed of Bishops only.

The General Convention, in like manner, may establish an ultimate Court of Appeal, solely for the review of the determination of any Court of Review on questions of Doctrine, Faith, or Worship.

None but a Bishop shall pronounce sentence of *admonition*, or suspension, ~~or removal~~ or deposition from the Ministry, on any Bishop, Presbyter, or Deacon; and none but a Bishop shall admonish any Bishop, Presbyter, or Deacon.

A sentence of suspension shall specify on what terms or conditions and at what time the suspension shall cease. A sentence of suspension may be remitted in such manner as may be provided by Canon.

#### **A150: Amend Article 1.2 of the Constitution**

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Resolved, That Article I, Section 2 of the Constitution is hereby amended to read as follows:

##### Article I

Sec. 2. Each Bishop of this Church having jurisdiction, every Bishop Coadjutor, every Bishop Suffragan ~~Bishop~~, every Assistant Bishop, and every Bishop who by reason of advanced age or bodily infirmity, or who, under an election to an office created by the General Convention, or for reasons of mission strategy determined by action of the General Convention or the House of Bishops, has resigned a jurisdiction, shall have a seat and a vote in the House of Bishops. A majority of all Bishops entitled to vote, exclusive of Bishops who have resigned their jurisdiction or positions, shall be necessary to constitute a quorum for the transaction of business. ~~Bishops who exercise or have jurisdiction are those who exercise ecclesiastical authority in a diocese or other jurisdiction of this Church.~~

#### **A151: Amend Article I.4-8 of the Constitution**

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Resolved, That Article II.4-8 of the Constitution is hereby amended to read as follows:

##### ARTICLE II

Sec. 4. It shall be lawful for a Diocese, at the request of the Bishop of that Diocese, to elect not more than two ~~Suffragan~~ Bishops *Suffragan*, without right of succession, and with seat and vote in the House of Bishops. A ~~Suffragan~~ Bishop *Suffragan* shall be consecrated and hold office under such conditions and limitations other than those provided in this Article as may be provided by Canons of the General Convention. A ~~Suffragan~~ Bishop *Suffragan* shall be eligible for election as Bishop *Diocesan* or Bishop Coadjutor of a Diocese, or as a Bishop Suffragan in another Diocese.

Sec. 5. It shall be lawful for a Diocese to prescribe by the Constitution and Canons of such Diocese that upon the death, *removal or deposition* of the Bishop or *if the Bishop resigns, or is removed from office pursuant to Canon III.12.12(7)*, a ~~Suffragan~~ Bishop *Suffragan* of that

Diocese may be placed in charge of such Diocese and become temporarily the Ecclesiastical Authority thereof ~~serving as the Bishop Diocesan Pro Tempore~~ until such time as a new Bishop shall be chosen and consecrated; or that during the disability or absence of the Bishop, a Bishop Suffragan of that Diocese may be placed in charge of such diocese and become temporarily the Ecclesiastical Authority thereof ~~serving as the Bishop Diocesan Pro Tempore of the Diocese.~~

Sec. 6. A Bishop may not resign jurisdiction without the consent of the House of Bishops.

Sec. 7. It shall be lawful for the House of Bishops to elect a ~~Suffragan~~ Bishop Suffragan who, under the direction of the Presiding Bishop, shall be in charge of the work of those chaplains in the Armed Forces of the United States, Veterans' Administration Medical Centers, and Federal Correctional Institutions who are ordained Ministers of this Church. The ~~Suffragan~~ Bishop Suffragan so elected shall be consecrated and hold office under such conditions and limitations other than those provided in this Article as may be provided by Canons of the General Convention. The ~~Suffragan~~ Bishop Suffragan shall be eligible for election as Bishop Diocesan, ~~or~~ Bishop Coadjutor or ~~Suffragan~~ Bishop Suffragan of a Diocese.

Sec. 8. A Bishop Diocesan or Coadjutor who has ~~for at least five years next preceding exercised jurisdiction as the Ordinary, served as the Bishop Diocesan~~ nor as the Bishop Coadjutor, of a Diocese ~~for any period of time~~, may be elected as Bishop Diocesan, Bishop Coadjutor, or ~~Suffragan~~ Bishop Suffragan of another Diocese ~~only if five or more years have passed since the Bishop first served as Bishop Diocesan or Bishop Coadjutor of the Diocese in which the Bishop is currently or last served as Bishop Diocesan or Bishop Coadjutor~~. Before acceptance of such election a resignation of jurisdiction in the Diocese in which the Bishop is then serving, conditioned on the required consents of the Bishops and Standing Committees of the Church to such election, shall be submitted to the House of Bishops, and also, if the Bishop be a Bishop Coadjutor, a renunciation of the right of succession. Such resignation, and renunciation of the right of succession in the case of a Bishop Coadjutor, shall require the consent of the House of Bishops.

#### **A152: Amend Article III of the Constitution**

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Resolved, That Article III of the Constitution is hereby amended to read as follows:

#### **ARTICLE III**

Bishops may be consecrated for foreign lands upon due application therefrom, with the approbation of a majority of the Bishops of this Church entitled to vote in the House of Bishops, certified to the Presiding Bishop; under such conditions as may be prescribed by Canons of the General Convention. Bishops so consecrated shall not be eligible to the office of Diocesan or of Bishop Coadjutor of any Diocese in the United States or be entitled to vote

in the House of Bishops, nor shall they perform any act of the episcopal office in any Diocese or Missionary Diocese of this Church, unless requested so to do by the Ecclesiastical Authority thereof. If a Bishop so consecrated shall be subsequently duly elected as a Bishop of a Missionary Diocese of this Church, such election shall then confer all the rights and privileges given in the ~~Canon~~ Canons to such Bishops.

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**A153: Amend Article IV of the Constitution**

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Resolved, That Article IV of the Constitution is hereby amended to read as follows:

ARTICLE IV

In every Diocese a Standing Committee shall be elected by the Convention thereof, except that provision for filling vacancies between meetings of the Convention may be prescribed by the Canons of the respective Dioceses. When there is a Bishop in charge of the Diocese, the Standing Committee shall be the Bishop's Council of Advice. If there be no Bishop or Bishop Coadjutor or *Bishop Suffragan* ~~Bishop~~ canonically authorized to act, the Standing Committee shall be the Ecclesiastical Authority of the Diocese for all purposes declared by the General Convention. The rights and duties of the Standing Committee, except as provided in the Constitution and Canons of the General Convention, may be prescribed by the Canons of the respective Dioceses.

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**A176: Amend Article V – Second Reading (Note: this is actually a first reading, because there was a floor amendment in 2018 and therefore must be read again in 2021)**

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Resolved, That Article V, Section 1 is amended as follows:

Sec. 1 A new Diocese may be formed, with the consent of the General Convention and under such conditions as the General Convention shall prescribe by General Canon or Canons, (1) by the division of an existing Diocese; (2) by the junction of two or more Dioceses or of parts of two or more Dioceses; or (3) by the erection into a Diocese of an unorganized area evangelized as provided in Article VI. The proceedings shall originate in a Convocation of the Clergy and Laity of the unorganized area called by the ~~Ecclesiastical Authority~~ Bishop for that purpose; or, with the approval of the Ecclesiastical Authority, in the Convention of the Diocese to be divided; or (when it is proposed to form a new Diocese by the junction of two or more existing Dioceses or of parts of two or more Dioceses) by mutual agreement of the Conventions of the Dioceses concerned, with the approval of the Ecclesiastical Authority of each Diocese. After consent of the General Convention, when a certified copy of the duly adopted Constitution of the new Diocese, including an unqualified accession to the Constitution and Canons of this Church, shall have been filed with the Secretary of the

General Convention and approved by the Executive Council of this Church, such new Diocese shall thereupon be in union with the General Convention.

### **A183: Amend Article IX – First Reading**

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Resolved, That the Constitution Article IX be amended to read as follows:

#### Article IX

The General Convention may, by Canon, establish one or more Courts for the Trial of Bishops.

Presbyters and Deacons ~~canonically resident in a Diocese shall be tried by a Court instituted by the General Convention by Canon. thereof; Presbyters and Deacons canonically resident in a Missionary Diocese shall be tried according to Canons adopted by the Bishop and Convocation thereof, with the approval of the House of Bishops; provided that the General Convention in each case may prescribe by Canon for a change of venue.~~

The General Convention, in like manner, may establish or may provide for the establishment of Courts of Review of the determination of diocesan or other trial Courts.

The Court for the review of the determination of the trial Court, on the trial of a Bishop, shall be composed of Bishops only.

The General Convention, in like manner, may establish an ultimate Court of Appeal, solely for the review of the determination of any Court of Review on questions of Doctrine, Faith, or Worship.

None but a Bishop shall pronounce sentence of suspension, or removal, or deposition from the Ministry, on any Bishop, Presbyter, or Deacon; and none but a Bishop shall admonish any Bishop, Presbyter, or Deacon.

A sentence of suspension shall specify on what terms or conditions and at what time the suspension shall cease. A sentence of suspension may be remitted in such manner as may be provided by Canon.

**REPORTS TO THE CONVENTION FROM THE GENERAL OFFICERS, AND THE  
BOARDS, COMMISSIONS AND COORDINATORS OF THE DIOCESE**

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**REPORTS OF THE GENERAL OFFICERS:**

**SECRETARY**

It is my privilege to report that the duties of the secretary of the Diocese of the Central Gulf Coast have been fulfilled in the year 2018 in accordance with Canon 6 of the Canons of the Diocese. I am very grateful for the friendship and help of two assistant secretaries: the Rev. S. Albert Kennington and Dwight Babcock. It was my first year in carrying out the duties of the secretary and would have been lost without them.

As an officer of the diocese I have attended as many of the Standing Committee meetings as possible to gain knowledge as to how the diocese functions.

Respectfully submitted,  
The Rev. Deacon Edward T. Richards

**STANDING COMMITTEE**

Report forthcoming

**COMMISSION ON FINANCE**

Report forthcoming

**REGISTRAR – HISTORIOGRAPHER**

Report forthcoming

**COMMISSION ON MINISTRY**

The Commission on Ministry has two primary responsibilities. The first is to assist individuals in their response to God's call to ministry. In particular, the Commission seeks to support those who are discerning a call to ordained ministry. The second responsibility is to advise the Bishop, when requested, in matters concerning discernment and formation.

**COM Mission Statement**

The COM seeks to prayerfully ascertain, discriminate, and discern a sense of God's call in a person's life and in the life of the church for his/her *lay or ordained vocation and ministry*.

*The Commission on Ministry will*

- *be a resource for aspirants for ordination*
- *be an advisor to the bishop concerning aspirants, postulants, and candidates*
- *be a shepherd and advocate for those being prepared for ordination,*
- *providing pastoral care and guidance on an individual basis*
- *assist the bishop in developing and furthering continuing education for the clergy of the Diocese.*

In this diocese, individuals called to ordained ministry may follow one of two separate paths. One path is for those who are called to the Priesthood. At present, seminarians from this diocese are enrolled at Virginia Theological Seminary (Pete Burgess) and Yale (Ansley Walker). Transitional Deacons Sara Phillips, Alice Sawyer, Forbes Sirmon and Josh Woods were ordained to the Priesthood in the Fall of 2018 and Ryan Currie will be ordained once he's received a call. We had two (2) individuals accepted as Postulants to attend Seminary (Craig Doshier and Kenneth White-Spunner)

## **REPORTS TO THE CONVENTION FROM THE GENERAL OFFICERS, AND THE BOARDS, COMMISSIONS AND COORDINATORS OF THE DIOCESE**

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Our Diocesan School for Ministry is now in its second year. We have eight (8) individuals that are Postulants enrolled in The School for Ministry (Mike Ballard, David Chatel, David Clothier, Bob Donnell, Rachael Iversen, Lydia Johnson, John Kendall, and John Talbert) some following the Vocational Diaconate tract and some the Priesthood tract. Deborah Epps was approved as a Postulant to attend the School for Ministry and is currently enrolled in EFM (Education for Ministry).

Discernment for those called to the Priesthood and for those called to the Diaconate requires participation by many from the community, as the individuals prayerfully seek God's direction for their lives. The Commission is grateful for the willingness of so many within this diocese to support and assist those who are examining their call to ordained ministry.

Respectfully submitted,  
The Rev. Al Pruitt, Chair/mrp

### **BECKWITH BOARD OF DIRECTORS**

“...Grant that we, who have been born again and made your children by adoption and grace, may daily be renewed by your Holy Spirit.” from a Collect for Christmas Day, BCP 213

The sun rises every morning over Weeks Bay and God's front yard. In this sunrise is the dawning of a new day with the promise of grace and renewal. I grieve for the disappointment that tarnished "God's Front Yard" in July. I also know that we do something important at Beckwith summer camp. I am grateful for those staff and volunteers who show up each summer and love on the youth of our diocese. I am excited and encouraged by the changes being made to improve all areas of Summer Camp 2019.

In January we welcomed Rachel Gilliam to Beckwith as the new program director. Rachel was born and raised in Huntington, West Virginia, and it was in West Virginia where she was introduced to church camp. She has been involved with camping ministry as a camper, counselor, and assistant program director for a total of 14 years, and it is a ministry that is very close to her heart. Rachel attended college at Transylvania University in Lexington, Kentucky, and graduate school at Duke Divinity School in Durham, North Carolina. We welcome Rachel and her dog, Aladdin, to the Beckwith family.

We are also excited to welcome Priscilla Condon as the 2019 Summer Camp nurse. Priscilla is a long-time member of the Beckwith family and has served as the camp nurse in several summers past. Priscilla, a retired family nurse practitioner and a master nutritional therapist, has a Master of Science in Nursing from Vanderbilt University. Priscilla owns Path to Wellness in Foley working with clients concerning all areas of general nutrition. We look forward to working with and learning from Priscilla as a member of the summer camp leadership team.

Mark your calendars for Beckwith Sunday and BayLights 2019. Beckwith Sunday is April 28. Help us celebrate the ministry of camp, our youth, and the role Beckwith plays in the life of our diocese. We hope you will all take the time to celebrate Beckwith in your parish. BayLights had another successful year with Sean of the South, the Bishop's BBQ, the Diocesan Ultreya, the Low Country Boil, music of Rock Bottom, and of course the Draw Down. We are grateful to all of our sponsors, donors, and those who attended the weekend. Save the date for BayLights 2019, Sept. 27-29.

Based on a recommendation from the Master Plan committee, Hardman Hall was completely renovated this past

## REPORTS TO THE CONVENTION FROM THE GENERAL OFFICERS, AND THE BOARDS, COMMISSIONS AND COORDINATORS OF THE DIOCESE

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summer. Each room received new flooring, bathroom fixtures, lighting, mattresses, and a fresh coat of paint. We are hopeful for some grant funding to paint the exterior, replace the doors, and upgrade the exterior lighting. The renovation of Wilson Hall is under way and should be completed in March. Wilson Hall will receive new kitchen appliances, flooring, lighting, windows, exterior board and batten, handicap parking and landscaping. This dining hall is home to around 900 youth each summer and an average of 5,500 adults on retreat each year. Annually, over 30,000 meals are prepared and served from the kitchen in Wilson Hall.

I would like to give a special thank you to the Commission on Cursillo for their continued commitment to Beckwith. The commission purchased all the new mattresses for Hardman Hall and a new sound system, speakers, microphones and music stands for Alves. We are grateful for the Cursillo community and their generous donations to Beckwith.

The Beckwith Board is an active board and works hard to support the camp and retreat ministry of Beckwith. The board is excited about the vision for the future of Beckwith.

Respectfully submitted,  
Wayne Brunson  
Board Chair

### **MURRAY HOUSE BOARD OF DIRECTORS**

The ministry of the diocese at Murray House continues to be positive and life-giving. Under the direction of Connie Anderson, the executive director, and Sharon Phillips, the administrator, the current census is 40 residents.

**The major goal of the Board in 2018 was to complete an exhaustive survey of major maintenance issues. After an extensive evaluation of the structure, Murray House will address approximately \$200,000 of these urgent issues in 2019.**

Murray House is an assisted living residence of the Episcopal Diocese of the Central Gulf Coast. Murray House provides a range of supportive services including: a healthy lifestyle of nutritious food, daily exercise, supportive social connections, religious services, as well as state of the art security.

Thanks to the dedicated and passionate work of the staff and Board, Murray House is financially sound and continues to provide a loving, supportive, safe and nurturing home to the residents.

Respectfully submitted,  
The Rev. Ken Cumbie,  
Chair and Chaplain

### **WILMER HALL BOARD OF DIRECTORS**

Wilmer Hall, an agency of the Diocese of the Central Gulf Coast, located in Mobile, Alabama, has been serving young people in need since 1864. It was founded by Bishop Richard Hooker Wilmer, the second bishop of Alabama. We currently have six programs: Residential, Transitional Living (TLP), Transitional Family (TFP), Education4Life, the Philippa Stirling Hamilton Education Center, and the Max Miller Education Program.



## REPORTS TO THE CONVENTION FROM THE GENERAL OFFICERS, AND THE BOARDS, COMMISSIONS AND COORDINATORS OF THE DIOCESE

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In 2018, we had a total of 50 residents in our three residential programs (Residential, TLP, TFP). For the 2018-19 academic year, we have 39 students enrolled in our on-site Education Program and 129 students enrolled in our two community based education programs (The Hamilton Education Center and the Max Miller Education Program). **Our total number of children and young adults served is currently 194.**

We are very excited to have expanded our successful education model into other areas of our community in 2018. The Hamilton Education Center, serving students in the Maysville Community at Williamson Prep Middle School, and the Max Miller Education Center, serving middle school students at Pillans Middle School, Chastang Middle School, and the Mobile County Training Center, both launched this past year. In the nine years since its inception, our education program has had a 100% graduation rate.

We are excited to expand our residential capacity from 30 to 36 in 2019. Harrell-Greene Cottage was restored and renamed in honor of the long and successful ministry of recently retired executive director, Sally Greene. Harrell-Greene Cottage is currently housing young mothers and their children. Carpenter Cottage, which was vacated by those families, will become Graduation Housing for our residents who have already entered the workforce and completed our Life Skills Training Program as they prepare to go out on their own.

Our staff and board continue to be good stewards of our resources as we recently passed a balanced budget and as we care for our historic campus. We charge no fees for our services, of course, and receive funding from the diocese, the United Way, and from many donations and grants. We greatly appreciate the support from the diocese, its churches, and their congregants.

We currently have a full time staff of 18. We added a full time social worker in 2018, as well as a full-time community-based education director. Longtime chief operating officer, the Rev. George Riggall, also a priest in the diocese, retired last month after many years of service as chairman, trustee, and chief operating officer. A festive celebration of George's ministry will take place in late March.

A three-year vision plan, or strategic plan, was adopted in late 2018. It included an updated mission statement and an official Wilmer Hall prayer, which was composed by the Rev. Albert Kennington. You will find both below.

We welcome visitors from around the diocese for a visit to our campus, and we are also happy to come talk to your parish or group about our mission and ministry. Please contact Pratt Paterson ([ppaterson@wilmerhall.org](mailto:ppaterson@wilmerhall.org)) or Mac Dennis ([mdennis@wilmerhall.org](mailto:mdennis@wilmerhall.org)) for more information.

Respectfully submitted,

Pratt Paterson, Executive Director

Christian White, Board President

The mission of Wilmer Hall Children's Home is to provide a safe home and educational resources for children and young adults in need due to poverty, abuse, neglect, and homelessness. We serve all children and young adults without regard to race, ethnicity, or religion.

Wilmer Hall extends warm and nurturing care to every child and young adult in its care, ensuring they are surrounded by people who love and support them. Our goal is to help children succeed in four areas: physical health, emotional stability, academic achievement, and spiritual maturity.

## REPORTS TO THE CONVENTION FROM THE GENERAL OFFICERS, AND THE BOARDS, COMMISSIONS AND COORDINATORS OF THE DIOCESE

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Wilmer Hall serves children and young adults through five programs: the Residential Living Program, the Transitional Living Program, the Transitional Family Program, the on-campus Education Program, and the Community-Based Education program.

### **Prayer for Wilmer Hall Children's Home**

by the Rev. Albert Kennington

November 7, 2018

*Almighty God, our heavenly Father, whose Son Jesus welcomed and blessed children with love: We give you thanks and praise for this Children's Home, for the founders, for all who have served and supported this Home through the years, and for all who have found love and family in this Home. In the faith of our founders, we spread before you our prayers for all who live within the care of Wilmer Hall and for those who will do so in years beyond us. Raise up, we pray, in every generation, faithful people to support and sustain this Home following the way of our Savior Jesus Christ with whom we are bound in the best of bonds. Amen.*

## **CHRIST CHURCH CATHEDRAL**

### **Cathedral Mission Statement**

*Christ Church Cathedral lovingly welcomes all people to traditional Episcopal worship, to deepen our relationships, serve our community, and grow closer to God.*

*The Cathedral is the spiritual center of the Diocese of the Central Gulf Coast. The Cathedral is a dynamic and evolving church that serves as a liturgical, educational, and pastoral center for Diocesan life. It serves as a visible symbol of unity and promotes growth, hope, and a deepening trust in the Lord. The Cathedral is a place where the Gospel of Jesus Christ will be faithfully preached and responded to, and it will model new concepts and ideas for education, evangelism, and outreach to which the Gospel calls us.*

*Institution Statement for the Cathedral Church of the Diocese of the Central Gulf Coast*

The Christ Church Cathedral family began the year by hosting a Regional Pre-Convention Meeting on Sunday, January 18. On the Tuesday in Holy Week, March 27, diocesan clergy were invited for a luncheon and service for Renewal of Ordination Vows. On April 22, the members of the Christ Church Cathedral family celebrated with Bishop Kendrick, marking the 13-year anniversary of being named the cathedral of the Diocese of the Central Gulf Coast.

Bishop Kendrick was in residence in his apartment at the Cathedral over 12 nights during the year while making visits to local parishes and transacting business. He celebrated the Eucharist in the Chapel on St. Matthew's Day, September 21 in honor of the parish that was decommissioned in 2016.

Five seminarians were ordained to the Diaconate on Saturday, April 28. Over 300 family and friends were in attendance. Bishop Kendrick was celebrant and The Rev. Clelia Garrity was the preacher. The ordinands were Ryan Daniel Currie, Sara Dulaney Phillips, Alice Sherman Sawyer, Thomas Forbes Sirmon, Joshua Wayne Woods. The sponsoring parishes were: St. Simon's on-the-Sound, Fort Walton Beach; St. Paul's, Mobile; St. Mary's, Coden; St. John's, Pensacola, and St. Paul's Church, Chattanooga. The deacons were vested with red stoles as gifts from the Cathedral Chapter.

On Saturday, September 15 Christ Church Cathedral hosted youth from across the diocese for the second diocesan Acolyte Festival. We give thanks to the presenters: Bishop Kendrick, Dent Neilson, The Rev. Marshall Craver, The Rev. Ben Rockwell, The Rev. Thomas Heard. We are also grateful for the support given by Stephen Ingram of

## REPORTS TO THE CONVENTION FROM THE GENERAL OFFICERS, AND THE BOARDS, COMMISSIONS AND COORDINATORS OF THE DIOCESE

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Ministry Architects. We had over 75 acolytes and sponsors from 18 parishes. It was an informative and fun-filled day that culminated with the Eucharist. The opening procession included all of the participants—a sight to behold. Our Organist and Choirmaster, Christopher Powell continues to expand our musical program offerings—another year of concerts that were well attended by members of our diocese. We have two donor-generated funds for support of our musical programs: 2018 was the fifth year for the Friends of Cathedral Music, and the need to care for our organ initiated the Cathedral Organ Fund in 2015.

Beginning in May, the Cathedral Family began a five-year journey as one of the pilot parishes for Baptized for Life, an initiative of the Virginia Theological Seminary and the Lilly Foundation.

June 2018 found the Cathedral in a state of demolition as work began on Phase II of the Master Plan for the campus. Phase II includes restoration of the Brantley and Huger Houses on the north side of the campus, the addition of a new kitchen and servery, installation of a fire stair and elevator, the installation of a new electrical transformer, installation of a chiller and boiler that will serve the entire campus, and consolidation of electrical, HVAC, and water. We are grateful to those in the diocese who have contributed to this restoration of our historic campus. Work on Phase II should be completed in 2019.

The Cathedral Foundation, initiated in the fall of 2006 to raise funds to support cathedral ministries, has become inactive. A vestry team is working with Chancellor Kathy Miller to reconstitute the Foundation Board so that funds may be drawn from the account when necessary.

Cathedral lay leaders continue to serve in a number of capacities within the diocese. Dean Beverly Gibson serves on the Standing Committee. The Reverend Marshall Craver serves as Clergy Spiritual Director. Meg McGovern serves on the Commission for Episcopal Church Women. Laura Rutherford and Clayton Ryan serve on the board at Murray House. Cart Blackwell and Stephen McNair serve on the Wilmer Hall board. Carl Cunningham and Jubal Hamil serve on the Beckwith board. Jill Chow serves on the Diocesan Youth Ministry Leadership Team and the Commission on Racial Justice and Reconciliation. Christ Church Cathedral is a proud sponsor of Bay Lights at Beckwith and the Pancake Breakfast at Wilmer Hall. At Christmas the parish family gathered sheets, towels and other household items for the residents of Murray House.

Christ Church Cathedral has begun planning for hosting the 2020 Diocesan Convention. Dean Gibson and Christopher Powell are serving on the 50th Anniversary Celebration Committee.

As we continue to grow into our ministry as Cathedral, it remains a joy for us as we serve the diocese.

### **Christ Church Cathedral Prayer**

*Gracious God, today we give thanks for the ministry you have entrusted to us as the cathedral church of our diocese. Help us to be faithful in answering the sacred calling to be ministers of hospitality for your people and leaders of worship to your honor and glory. May this place be a beacon of your light and love for the world. All this we ask through your Son, our Savior Jesus Christ. Amen.*

Respectfully submitted,  
Beverly F. Gibson  
Dean  
Carolyn S. Jeffers  
Provost

## REPORTS TO THE CONVENTION FROM THE GENERAL OFFICERS, AND THE BOARDS, COMMISSIONS AND COORDINATORS OF THE DIOCESE

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### CANON MISSIONER FOR DEVELOPMENT: EVANGELISM AND MISSION ENGAGEMENT

Last year's diocesan convention approved a budget that included funding for a part-time program position at the Duvall Center. The work of the Diocesan Canon Missioner for Development is aimed at increasing and deepening our efforts in congregational development, especially in the areas of evangelism and mission engagement.

Specific areas of focus for ministry during 2018 have included:

1. **Panama City Beach Between the Bridges Enterprise:** Working with the Panama City Beach Missioner, Rev. Mary Alice Mathison, and congregational leaders of Grace and St. Thomas by the Sea, we are engaged in a three-year exploration and determination of the most effective model for an Episcopal communal ministry between the bridges of Panama City Beach area. Shared Ministry leadership teams have been experimenting with new missional opportunities and have exciting plans for 2019.
2. **Evangelism Task Force:** Diocesan Evangelism Catalysts participated in "Evangelism Matters: Episcopal Evangelism Conference" held at St. Paul's Episcopal Church in Cleveland Heights, Ohio March 14-17, 2018. The Diocese of the Central Gulf Coast Evangelism Task Force was created over the summer of 2018 and membership has included Justine Kmiecik (Epiphany, Crestview), Mary Alice Mathison (Panama City Beach Missioner), Valerie Lynch (St. Thomas by the Sea, Panama City Beach), David Chatel (St. Luke's, Mobile), Lydia Johnson and Gillianne Sharp (St. Paul's, Mobile), Madeline Bliss (Holy Nativity, Pensacola), Clelia Garrity (St. Simon's, Ft. Walton Beach), Donna Gerold (Trinity, Apalachicola), and Kammy Young. The shared purpose of this task force is to organize the Episcopal Diocese of the Central Gulf Coast to engage spiritual practices that seek, name, and celebrate Jesus' loving presence in the stories of all people and then invite everyone to MORE with God. One way we have been supporting our congregations to move beyond existing structures and programs and provide formation opportunities for each congregation has been to create a webpage of diocesan resources for the 2019 Epiphany StorySharing project. We are currently working with Evangelism Catalysts in 30 congregations that are hosting events for those who are not already members using prompts from the "Power of Love" Royal Wedding sermon preached by Presiding Bishop Michael Curry. The team also led an "Episcopal Evangelism 101" workshop for the Daughters of the King diocesan annual assembly in September 2018. The task force also looks forward to working with the Rev. Stephanie Spellers, Canon to the Presiding Bishop for Evangelism and Reconciliation, in offering workshops during the May 4, 2019 Discipleship Day.
3. **DataStory Evangelism Project:** The Diocese of the Central Gulf Coast led the way in beta-testing DataStory for Faith Communities, missional tool developed for The Episcopal Church, as well as hosting the Rev. Ken Howard for Discipleship Day 2018 workshops during the spring of 2018. The Episcopal Church's Province IV Executive Committee awarded a \$10,500 Ministry Grant the DataStory Evangelism Project, which is being co-sponsored by the Episcopal Diocese of the Central Gulf Coast and the Episcopal Diocese of Georgia. DataStory uses cutting edge on-line demographic tools together with the traditional biblical disciplines of learning to love our neighbors as an essential part of being the church. The This project will assist our diocesan churches in learning about the story – the context and culture - of their neighborhoods, train a team of diocesan leaders to engage that story with our story and God's story more faithfully, and create a model for other dioceses and congregations to do the same. Currently, a diocesan missional strategic planning process is underway, under the leadership of Bishop Kendrick, Rev. Greg Hein, Rev. Massey Gentry, Mr. Dwight Babcock, Rev. Margaret Shepard, Ms. Lynn Ferrin, Rev. Kammy Young, Mr. Brad Moore, Rev. Dr. Joy Blaylock, Rev. Donna Gerold, Mr. Harry Hall, and Rev. Ed Richards. After studying the Missional Opportunity Map and engaging God's story with our stories we are considering three missional priorities: (1) Prioritizing Hispanic and Black neighbors we believe we are called to love and learn from for new ministry development out of existing congregations; (2) Exploring Freeport for new ministry development with people in an area where we are not currently present; and (3) exploring opportunities about potential for revitalization and re-development in the Crestview area.

## REPORTS TO THE CONVENTION FROM THE GENERAL OFFICERS, AND THE BOARDS, COMMISSIONS AND COORDINATORS OF THE DIOCESE

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4. **Freedom School:** A new collaborative missional initiative of six Pensacola congregations: St. Cyprian's (Brenda Turnage, Nettie Eaton, Patricia Spencer), Christ Church (Charla Norris, Jennifer Adkins, Katie Gillett), St. John's Cross (Leona Mayberry, Christie Hord), St. Christopher's (Bill Sloan, Nick Phares), Holy Cross (Rob Dixon), and Holy Nativity (Sally Crenshaw, Geneva Hill) began in the fall of 2018. These congregations have formed a joint leadership team working together to launch a Children's Defense Fund Freedom School during the summer of 2020, our diocesan Jubilee Year. After this successful launch of this first Freedom School within the diocese, we are anticipating the launch of a similar collaborative missional initiative among Mobile area churches.
5. **Baptized for Life:** Three congregations are working on a 4-year grant to explore discipleship: Christ Church Cathedral, Mobile; Holy Cross Episcopal Church, Pensacola; and Church of the Good Shepherd, Mobile will be exploring a variety of spiritual practices and models of ministry to grow in their own faith and engage God's mission in the world and will discern a ministry project to equip people to claim their vocations as Christian disciples in the world, with up to \$20,000 per congregation available from the BFL initiative to support their work.

Respectfully submitted,  
The Rev. Kammy Young  
Canon Missioner for Development: Evangelism and Mission Engagement

### REPORTS OF THE COMMISSIONS

#### AFFIRMATIVE AGING

Report forthcoming

#### CURSILLO

The Cursillo ministry had an amazing year in 2018. Below are a few of the highlights:

1. Hosted three Cursillo weekends for the first time in a very long time with 98 pilgrims attending – this schedule will continue in 2019 and beyond.
2. Hosted three Ultreyas throughout the diocese including one at BayLights for Camp Beckwith's fundraiser.
3. Hosted an overnight staff training at Beckwith with 24 people in attendance.
4. Made a \$14,340 gift to Beckwith for help with the Hardman Hall renovations - our gift was used for new mattresses and materials (and labor) for a new porch off Hardman Hall.
5. Made a \$5,000 contribution to the hurricane relief efforts for Hurricane Michael.
6. Spent \$15,000 upgrading our musical equipment to better equip our music teams.
7. The Commission voted to add a one day staff training opportunity in addition to our overnight staff training starting in 2019 and beyond. The one day will rotate throughout the diocese in order to accommodate other parts of the diocese and engage more parishes. The overnight staff training will continue to be held parallel to the September weekend each year at Camp Beckwith – both staff training opportunities will be offered each year.

Our focus in 2019 and beyond is to continue to spread the love of Christ while we raise up leaders in our parishes.

Respectfully submitted,  
Scott Thompson  
Chair

## REPORTS TO THE CONVENTION FROM THE GENERAL OFFICERS, AND THE BOARDS, COMMISSIONS AND COORDINATORS OF THE DIOCESE

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### DIOCESAN MISSIONS

The Commission on Diocesan Missions planned and held the 13th First Timers meeting at the beginning of the 2018 Diocesan Convention at St. Andrew's-By-The-Sea, Destin, FL. The Commission thanks Kris Branch, president of the Standing Committee, for sharing information about the workings of the Standing Committee and Convention and the Rev. Barry Crow, then-rector of St. Andrew's-By-The-Sea, for sharing more information about the Convention. Bishop Russell welcomed the delegates and thanked them for serving their congregations and the diocese by attending the convention and doing the work of the diocese.

The Commission did not meet during 2018. Many of the members were working on and attending many of the workshops and presentations being sponsored by other commissions in support of the bishop and the Standing Committee. The hope is that the Commission on Diocesan Missions will begin to meet to plan ways to continue its work of helping small congregations during 2019.

The Commission thanks Bishop Russell and the entire diocesan staff for all that they do to support the diocese. I thank the members of the Commission for their support of the diocese and hope that we will be able to make plans for 2019.

Respectfully submitted,  
Lynn M. Ferren  
Chair

### EPISCOPAL CHURCH WOMEN

Report forthcoming

### PLANNED GIVING AND STEWARDSHIP

Report forthcoming

### PRISON MINISTRY

Report forthcoming

### RACIAL JUSTICE AND RECONCILIATION

This Commission was officially announced at the 47th Annual Convention of the Diocese of the Central Gulf Coast on Feb. 24, 2018. Our Mission Statement is also a call to action: ***“As members of the Jesus Movement, our mission is to dismantle individual and institutional racism by sharing resources and creating opportunities that inspire and empower faith communities and the larger community, resulting in reconciliation and restoration of all God’s People.”*** Your personal and financial support and engagement in this work is fundamental to the Gospel. Please join in for there are many ways in which to serve. The work of racial healing and reconciliation is not limited to this commission.

### **CREATING COMMUNITY - locally, regionally and across the Episcopal Church:**

Commission representatives participated in the Rev. Dr. Martin Luther King, Jr. memorial marches, Jan. 15, 2018, in Fairhope, Alabama and Pensacola, Florida (we now have a banner which can be used in Commission events).\*

Commission representatives attended a seminar hosted by The Absalom Jones Episcopal Center for Racial Healing from Jan. 17- 19, 2018 which brought together Province IV leaders in the area of racial reconciliation.\*

## REPORTS TO THE CONVENTION FROM THE GENERAL OFFICERS, AND THE BOARDS, COMMISSIONS AND COORDINATORS OF THE DIOCESE

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Dr. Catherine Meeks, executive director of The Absalom Jones Episcopal Center for Racial Healing conducted a full day, in-service training for commission members on Saturday, April 21, 2018, at St. Cyprian's Episcopal Church, Pensacola, Florida.

Commission representatives and Bishop Kendrick attended a private prayer service for the opening of the Equal Justice Initiative's (EJI) National Memorial for Peace and Justice and the Legacy Museum, dedicated to victims of racial terror lynching, in Montgomery, Alabama, on April 25, 2018.\*

Commission representatives attended the official opening of EJI's National Memorial for Peace and Justice and the Legacy Museum and met representatives of the Episcopal Diocese of Alabama's Commission on Racial Reconciliation on April 28, 2018.\*

Commission members met at the School of Ministry St. Agatha Episcopal Church, DeFuniak Springs Saturday, June 23, 2018. \*

Commission representatives participated in the Episcopal Church's General Convention (July 4-13, 2018). There they served on the House of Deputies Committee on Racial Justice and Reconciliation. Gary Moore served as vice-chair of the committee and Joe McDaniel drafted five substantive resolutions which were passed by General Convention, including Resolution D002 entitled Funding the Beloved Community which allocates \$750,000 to the local level to further the work of creating the Beloved Community.

Commission representatives participated in a joint pilgrimage with the DuBose Chapter of The Union of Black Episcopalians, traveling to Montgomery, Alabama in Aug. 2018, to visit EJI's National Memorial for Peace and Justice and the Legacy Museum, followed by a worship service and time for reflection at Good Shepherd Episcopal Church in Montgomery. The group travelled to Hayneville to meet with other commission representatives and participated in the Jonathan Myrick Daniels and All Martyrs Annual Pilgrimage.\*

Commission representative attended The Absalom Jones Episcopal Center for Racial Healing on Nov. 2, 2018 for the "Calling Their Names: Remembering Georgia's Lynched," in which a marker was erected and placed at the Center with the names of the 600 victims of racial terror lynchings that have been identified within the geographic boundaries of the Diocese of Atlanta.\*

Commission representatives are also involved in community-wide efforts including Hope Community in the Fairhope area, the Path to Peace Community Outreach Activities in Baldwin County, Alabama, and the EJI Community Remembrance Projects of Mobile and Baldwin Counties, Alabama and Escambia County, Florida.

Committed to reaching and building community beyond our physical limits, the commission (aided by diocesan staff) created a Facebook page for current events and announcements and a website full of resources available to anyone.

The Commission is hosting (or co-hosting) one-day pilgrimages of several kinds in 2019: in Dec. 2018, we co-host with Macedonia Missionary Baptist Church, Daphne, Alabama, a pilgrimage to EJI's National Memorial for Peace and Justice and the Legacy Museum. Future dates are March 30, June 29, Aug. 31, Nov. 30 and co-hosting is encouraged. A single day pilgrimage to Selma for the Bridge Crossing Jubilee is planned for March 3. Local pilgrimage opportunities include the Dora Franklin Finley African-American Heritage Trail and the Africatown Pilgrimage hosted by the local Pensacola Area chapter of the Episcopal Peace Fellowship slated for March 9-10.

## REPORTS TO THE CONVENTION FROM THE GENERAL OFFICERS, AND THE BOARDS, COMMISSIONS AND COORDINATORS OF THE DIOCESE

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Pilgrimages have long proven helpful in starting conversations, creating community, forming friendships, providing safe and sacred spaces for spiritual growth, all of which often translated into significant service. The Commission pays for fuel costs only (and no entrance fees, meals, etc).\*

### **BUILDING CAPACITY - locally, regionally, and across the Episcopal Church:**

Six commission members have begun facilitator training track which ultimately means more workshops can be conducted in more places around the diocese on a more predictable schedule. It also makes the facilitator teams more dynamic and nimbler in response to special training requests from parishes, EfM groups, School of Ministry, local governmental bodies, other church denominations.

With only few exceptions, all commission members have completed a Becoming Beloved Community workshop preparing themselves for future work in their parishes, communities, dioceses.

We are recruiting commission members who are persons of color (in addition to Black). We recognize that racial issues are not just the binary choices of White and Black. We have many White people willing to help. We are looking for members who are Native American, Latino, Hispanic, Asian, Middle Eastern, etc. We especially need younger voices and hearts and hands included in our work.

Becoming Beloved Community workshops were hosted at St. Paul's Daphne (April 2018) and at Good Shepherd Mobile (Dec. 2018). Our scheduled event at St. Andrew's Panama City (Oct. 2018) was suspended because of Hurricane Michael. The commission extends its gratitude to all parishes hosting our events.

At least five Becoming Beloved Community workshops are planned in our diocese in 2019. (We will have future capacity for more workshops depending upon interest and attendance).

Organized and facilitated book reads and/or video series with discussion groups are being planned.

Commission representative attended the Sewanee (University of the South) Slavery Project Conversations at The Absalom Jones Episcopal Center for Racial Healing in Atlanta in June 2018.\*

Commission representative attended the 50th Annual National Meeting of The Union of Black Episcopalians, July 2018. There was a presentation of the official charter for the Rev. Dr. Robert E. DuBose Chapter of The Union of Black Episcopalians, a joint chapter created between the Diocese of the Central Gulf Coast and the Diocese of Alabama.\*

### **IDENTIFYING AND SHARING RESOURCES - locally, regionally, and across the Episcopal Church:**

Commission representatives have compiled a significant volume of resources and recommendations and has posted these on its website, welcoming everyone to join in, to suggest additional ideas, and even invites partnerships with other faith traditions as we grow into Beloved Community together. We have partnered with other Episcopal dioceses and other Episcopal provinces and have shared resources at no cost to our diocese. These resources can be located on our website at <http://www.diocgc.org/racial-justice-and-reconciliation> and frequently on our Facebook page.

Respectfully submitted,

Joe McDaniel, Jr.

Gary Moore

Co-chairs Commission on Racial Justice & Reconciliation

\* indicates the participants paid their own expenses to attend the event and no diocesan resources were utilized



## REPORTS TO THE CONVENTION FROM THE GENERAL OFFICERS, AND THE BOARDS, COMMISSIONS AND COORDINATORS OF THE DIOCESE

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### WORLD MISSIONS

In 2019 the Commission made strides in carrying out its commitment to change its philosophical approach to mission ministry. Instead of sponsoring mission trips that are singular in nature, the Commission's focus was aimed at missions that will aid local citizenry become self-sustaining in providing their own medical care, potable water, church support, education programs, salaries for teachers and training in vocational skills.

To this end, the Commission has been quite active in its global mission ministry. Since our last diocesan convention in February 2018, the Commission has lent support to, sponsored in total, or partnered with others to sponsor the following:

1. February 2018 –Bate Palave, Dominican Republic – Medical Care :
  - Held our 13<sup>th</sup> and final Medical Mission to Bate Palave, Dominican Republic.
  - Made a commitment to continue working with local leaders on a long-range project to support a community nurse so Palave and the surrounding area will become self-sufficient in providing year-round medical care.
  - Assisted in developing a program for the community nurse to hold regular health care classes to educate families in the basics of community health and personal hygiene.
  - Arranged and provided for the training and certification of twelve locals to become medical assistants to do basic triage with such matters as taking vitals and arranging for doctor visits and assisting doctors with patients.
2. March 2018 – Bate Palave, Dominican Republic – Potable Water:
  - Concluded the establishment of a well as a water source for Bate Palave, Dominican Republic and its surrounding villages.
  - Paid for and concluded installation of an osmosis type water purification system and trained local people in its maintenance and long term use thus enabling them to have a self-sustained permanent source of potable water.
  -
3. March 2018 – Iglesia Esperitu Santo, Azua, Dominican Republic – Sanctuary Furniture:
  - Held our 14<sup>th</sup> Construction Mission to the Dominican Republic where we built 20 pews, an altar, pulpit, lectern, clergy chairs, acolyte benches, credence table and a bishop's chair for Iglesia Esperitu Santo in Azua, DR.
  - Mission was to furnish this new church with all furniture necessary to convert an empty room into a comfortable, functional and attractive house of worship.
  - This congregation had been worshiping outside in a member's yard for the past forty (that's right, as in Four Zero!) years and the furniture built by our team was installed into a newly built church that has since been consecrated.
4. March 2018 and following dates – Vocational Trade School, Dominican Republic:
  - Met with Dominican Bishop Moises, other church officials and missionaries to further talks for plans to establish a trade school in the Dominican Republic with a goal of teaching local citizens skills such as basic carpentry, sewing and cooking that they might make an independent living.
  - We have since received a commitment from Bishop Moises for the use of a church owned building in Carraton for possible use as a vocational school. Discussions and plans are ongoing.
5. March 2018 – Bate, Palave Dominican Republic:

**REPORTS TO THE CONVENTION FROM THE GENERAL OFFICERS, AND THE  
BOARDS, COMMISSIONS AND COORDINATORS OF THE DIOCESE**

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- Helped establish a program of pottery art for the women of Bate Palave, DR to make objects of art for sale in order to earn an income.
6. May 2018 - Education Mission to Dominican Republic:
- Continued this mission which was started in 2017.
  - Sponsored a team of doctorate level educators from Mobile and our partners from the University of Monterey, Mexico where they organized, wrote the curriculum for and then lead their third week of professional workshops for the teachers and administrators in the Episcopal parochial schools throughout the country.
  - The Episcopal parochial school system in the Dominican Republic consist of 26 schools and approximately 6,400 students. These workshops were prepared based on the express needs of the teachers and administrators and are aimed at helping them become better teachers and educators.
  - Missionary Dr. Tom McGowan has reported to us that as a result of this ministry:
    - i. Many teachers and administrators have told him how they believe our team has had a sizable impact on their schools' quality.
    - ii. Bishop Moises stated that in his travels around the diocese he is convinced that "improvement is happening in a major way and our team has made considerable contributions to these changes".
    - iii. And that "our important work would not happen without the interest and support of the Global Mission group at the Central Gulf Coast Diocese" and "It might seem trite but I can honestly say that our team has and will continue to influence change here in the DR and that 'we couldn't have done it without you'".
  - Met with Dominican Bishop Moises and local educators to assess the need, viability, feasibility and means of making this a continuing project.
7. June 2018 – Martel, Haiti – Water, Schools, Health Care:
- Mission to Haiti where we continued to work with local leaders to establish a source of potable water, start schools for local children and set up a program providing long term health care with visits by both a nurse and MD on a bimonthly basis.
8. Summer of 2018 – Youth Mission Trip – Hurricane Recovery:
- Worked jointly with our Diocesan Youth Commission in sponsoring a youth mission to Texas to participate in a program titled "Episcopal Strong" in which youth from our diocese helped with recovery from Hurricane Harvey.
9. July 2018 – Potable Water for Iglesia San Marcos, Haina, Dominican Republic:
- Raised and provided funding to install an osmosis water purification system for the church and school of San Marcos in Haina, Dominican Republic to provide potable water for the church and approximately 900 school children.
10. September 2018 – Martel, Haiti – Water, Medical Care, School:
- Concluded our two year commitment to Martel, Haiti during which time we helped the area have a badly needed source of potable water and made arrangements for continued routine medical care by helping arrange funds to hire a community nurse and medical doctor to visit the area on a routine bimonthly schedule thus helping the locals become self-sufficient in providing year-round medical care; held a two day health care clinic; and assist in the establishment of a school for local children.

**REPORTS TO THE CONVENTION FROM THE GENERAL OFFICERS, AND THE  
BOARDS, COMMISSIONS AND COORDINATORS OF THE DIOCESE**

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11. October 2018 – Volcano Relief for Guatemala:

- From our budget we made a \$500 contribution to Episcopal Relief and Development earmarked for volcano relief to Guatemala.

12. October 2018 – University of South Alabama Scholarships for & Dominican Episcopal School Graduates:

- Had preliminary discussions with staff of the University of South Alabama about our participation in a program that might ultimately offer scholarships to students graduating from the Episcopal high school system in the Dominican Republic.

13. October 2018 – Medical Clinic in Ft Walton Beach, FL:

- Made a commitment to become a partner in support of a project known as “Cross Roads” with a view to establishing an indigent medical clinic in Ft. Walton Beach as a satellite clinic of one presently operating in Valparaiso, FL.

14. December 2018 – Fourth Education Mission to Dominican Republic:

- Sponsored our fourth Education Mission to the Dominican Republic.
- On this trip our team helped design the curriculum and present professional programs for a retreat for all diocesan priests and school administrators for the Episcopal parochial school system throughout the Dominican Republic.
- (Please see comments in paragraph “6” above.)

15. December 2018 – Zambia, Africa:

- Made a commitment to support an exploratory trip to Zambia, Africa, to determine if we should pursue participation in a Christian holistic community development ministry known as HHY (Halleluia House of Yahweh).

16. December 2018 – Guatemala:

- Made a decision to explore the possibility of becoming involved in a program of sponsoring Guatemalan families by providing assistance with food, schooling and housing.

17. December 2018 – Global Episcopal Mission Network:

- Made a decision to explore the feasibility and benefits to becoming a member of the Global Episcopal Mission Network.

18. Throughout 2018 – Within Our Diocese:

- Continued with ongoing efforts to learn of mission work being done by congregations throughout the diocese and to offer the Commission’s help and support.

19. Throughout 2018 – Dental Mission to Dominican Republic:

- Worked with a group of local dentist to assist them in starting a dental ministry to the Dominican Republic.

20. Throughout 2018:

- Continued with our program of having a “Home Team” and a “Go Team” for each mission trip. The “Go Team” being the individual missionaries actually going on the trips. The “Home Team” being the people at home who pray for the mission and help with financial support. Home Team support is essential for mission ministry to be successful.

## REPORTS TO THE CONVENTION FROM THE GENERAL OFFICERS, AND THE BOARDS, COMMISSIONS AND COORDINATORS OF THE DIOCESE

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### 21. Looking Forward to 2019:

- Many of the above ministries are ongoing and will continue into 2019.
- The Commission has a commitment to not only continue with these ministries to conclusion but also to actively seek out new opportunities in the field of global mission ministry.

The Commission stresses that mission trips sponsored by the Commission are open to all adult communicants of the diocese and that an ability to speak Spanish or French is not necessary to be a contributing member of a mission team.

In summary, the Commission on World Mission is an active, involved, passionate, dedicated and hard-working commission with a commitment to continue the expansion of our global mission ministry to the extent that prayer, manpower and finances will permit. We pray that we shall continue to be led by the Holy Spirit as this exciting ministry continues to unfold.

However, mission ministry could not exist without the prayerful and financial support from the Diocese and the "Home Team." We ask for your prayers as this exciting and rewarding ministry continues to grow and affect the lives of so many in need.

Respectfully submitted,  
Geary Gaston  
Chair

## REPORTS OF THE DIOCESAN COORDINATORS

### BROTHERHOOD OF ST. ANDREW

Report forthcoming

### CHAPLAINS TO RETIRED CLERGY & CLERGY SPOUSES

A total of 123 households of clergy and surviving spouses were related in some way to the Diocese of the Central Gulf Coast in 2018. Of these, 73 resided within the Diocese, including some canonically resident elsewhere. Most of the rest were canonically resident in the Diocese but lived elsewhere. Six had been deposed or left the Episcopal Church.

Bishop Russell Kendrick has appointed six persons to serve as Chaplains to the Retired: the Rev. John and Ann Phillips, Ms. Sheila Campbell, the Rev. Joe Hagberg, and the Rev. Richard and Pam Schmidt. The Schmidts are coordinators of the Chaplains. The Chaplains met in May 2018 and outlined the ministry they felt they could provide. This ministry involved five elements:

- **Regular contact.** Each Chaplain took a dozen or more households residing within the Diocese and agreed to contact them once or twice a year to inquire as to their wellbeing. Most contacts were made by telephone. A number of phone calls elicited news of changed place of residence, physical condition, contact information, and other things.
- **Website.** The Diocese maintains several tabs on its website to assist retirees, including a list of retirees with contact information, health insurance forms, and a list of retired clergy available for Sunday supply work.
- **Supply work.** At present, 23 retired clergy do Sunday supply work. Some take the service every week at the same congregation; others travel to several congregations on an as-needed basis.

## REPORTS TO THE CONVENTION FROM THE GENERAL OFFICERS, AND THE BOARDS, COMMISSIONS AND COORDINATORS OF THE DIOCESE

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- **Caribbean cruise.** Thirty-four retired clergy, spouses, widows, and companions went on a five-day Caribbean cruise out of Mobile in January. While most who took the cruise were from the Central Gulf Coast, eight were from the Diocese of Alabama which co-sponsored the cruise. A second cruise out of Jacksonville is being considered for 2020.
- **Annual luncheon.** Bishop Kendrick hosts an annual luncheon for retirees, spouses, and surviving spouses each fall, with a speaker and time for fellowship. The 2018 luncheon, held at St. Paul's Church in Foley, featured the Rev. Laura Queen and Mr. Sean Scheller from the Church Pension Group who explained new benefits to the 31 retirees who attended.
- **The *Geezer Gazette*.** The Chaplains publish the *Geezer Gazette*, a quarterly newsletter for retirees. It contains news of upcoming events, articles about retirement and aging, book reviews of titles of interest to retirees, meditations, and other material. The *Geezer Gazette* is mailed to all retirees on the diocesan list, including widows and those living outside the Diocese.
- **Birthday cards.** Each retiree and Pension Fund beneficiary receives a birthday card from the diocesan Chaplains.

In addition, a group of eight or so retired clergy in the Baldwin County area meet about six times a year for lunch and fellowship at Baldwin House, an assisted living facility. Spouses meet at a nearby restaurant at the same time.

Respectfully submitted,  
The Rev. Richard and Pamela Schmidt  
Coordinators of the Chaplains to the Retired

### CONGREGATIONAL ENRICHMENT VENTURE

The Congregational Enrichment Venture focused the first year on Hopeful Leadership and ended the year with a most exciting training session entitled Fight or Flight or be the Church. The event was held at Holy Trinity, Pensacola and was led by Shannon Ammons. The focus was on navigating change and conflict. As we moved into the second year-Purposeful Apostleship-we hoped to explore ways by which congregations could more fully engage in mission within and beyond our walls. Our first two sessions were rudely interrupted by Hurricane Michael. The session on Apostleship which was to be led by Shannon Ammons will be rescheduled at a later date. However, we are excited to offer this spring on March 23, a combined workshop. The first half of the day will be Stewardship led by the Rev. Reid McCormick; and the second half of the day will be Outreach and Engagement led by the Rev. Hendree Harrison. The session on stewardship will focus on stewardship as a way of life, and ways to faithfully practice stewardship. The Outreach component will focus on what outreach looks like and we will find out ways to reach out and become more involved with the community.

Then on May 4 the final session will be Living the Jesus Movement led by the Rev. Stephanie Spellers, the canon to the presiding bishop for evangelism. She will be giving us ways to deal with the fear of the "E" word: Evangelism. All churches are invited to participate in this venture. The cost is \$50 per church for each session. It is hoped that churches will bring teams to go back home and lead others. The sessions will be held at St. Jude's Niceville, 200 N Partin Drive. The sessions begin at 9 a.m. Lunch will be served. For more information, contact The Rev. Dr. Margaret Shepard at 850-419-7440, or visit [www.diocgc.org/congregational-enrichment-venture](http://www.diocgc.org/congregational-enrichment-venture).

Respectfully submitted,  
The Rev. Dr. Margaret Shepard  
Coordinator

## **REPORTS TO THE CONVENTION FROM THE GENERAL OFFICERS, AND THE BOARDS, COMMISSIONS AND COORDINATORS OF THE DIOCESE**

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### **DAUGHTERS OF THE KING**

The Diocese of the Central Gulf Coast assembly of The Order of the Daughters of the King® currently has 206 members in 21 parish chapters and 22 members called Daughters at Large who are in parishes without chapters. Members of The Order undertake a Rule of Life, incorporating two Rules:

1. Rule of Prayer: praying daily for the extension of Christ's Kingdom, their clergy, the spiritual growth of their parish, needs brought to their attention, and for members of the Order;
2. Rule of Service: participating regularly in the worship, study and work of the Church, assisting their priests in the ministry of the Church, and bringing others to a knowledge and love of Christ.

The assembly meets twice a year in the spring and fall. Last spring's assembly took place in March at Church of the Nativity in Dothan, Alabama. The inspiring teachings, led by the Rev. Tom Nixon of St. Matthew's, Chipley, Florida, were based on Micah 6:8, "He has told you, O mortal, what is good; and what does the Lord require of you but to do justice, and to love kindness, and to walk humbly with your God?" The focus was on how to apply the scripture to life as a Daughter of the King.

Last fall the assembly took place at St. James, Fairhope, Alabama in September. The Rev. Kammy Young, diocesan canon missionary for development, along with two members of the Evangelism Task Force, gave some powerful teachings and led small group activities on the theme: "Living Out Our Vows: Being Ambassadors for Christ." At the fall assembly the new executive board officers and chaplain for this Triennium were installed during the Eucharist. They are: President Beth Moore, Vice President Susan Martin, Secretary Dianne Walters, Treasurer Dana Herazo, and Chaplain the Rev. Dr. Mary Jayne Ledgerwood. The immediate past president, Vicky Patterson, remains on the board as advisor, and the Rev. Jandy Watkins now serves as diocesan chaplain emeritus.

Last summer four delegates attended the DOK Triennial Assembly in Austin, Texas, which took place immediately before the General Convention of the Episcopal Church. There were over 800 attendees with delegates from 21 countries. (There are over 26,000 members of the Order around the world.)

Each year in October, delegates from the diocese attend the Province IV DOK Fall Assembly at Kanuga Episcopal Conference Center in Hendersonville, North Carolina. Last October four diocesan Daughters attended.

During this January's Diocesan Clergy Retreat at Camp Beckwith, Daughters throughout the diocese prayed daily for the attendees by name.

Diocesan Daughters organize and attend a prayer chapel during the Diocesan Annual Conventions. Recently the Episcopal Community and the Brotherhood of St. Andrew have also participated. Prayer request forms are provided in the packets of each convention attendee. Those prayer requests are collected and lifted up throughout the convention. Individuals may also visit the prayer chapel for personal prayer.

Respectfully submitted,  
Beth Moore  
President

### **DISASTER PREPAREDNESS AND RESPONSE COORDINATOR**

In late 2017 Bishop Russell Kendrick appointed Deacon Patricia Spencer to be the disaster preparedness coordinator for the Diocese of the Central Gulf Coast. She assists parishes to prepare for disasters before they happen. The first annual diocesan workshop was held on January 13, 2018. Representatives from a number of parishes came together

## REPORTS TO THE CONVENTION FROM THE GENERAL OFFICERS, AND THE BOARDS, COMMISSIONS AND COORDINATORS OF THE DIOCESE

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to consider how best to write a plan for hurricane and weather related emergencies. The intention was to move on to a different disaster this year, but because of Hurricane Michael, we are planning to repeat the same workshop again sometime in the spring.

In the meantime, if there are any questions or needs that arise, feel free to contact Deacon Tricia at [deacontricia@yahoo.com](mailto:deacontricia@yahoo.com).

Respectfully submitted,  
The Rev. Deacon Tricia Spencer

### **ECUMENICAL OFFICER FOR ALABAMA**

Report forthcoming

### **ECUMENICAL OFFICER FOR FLORIDA**

Bishop Kendrick has established a friendship and meets informally with his Roman Catholic counterpart in Florida, the Most Rev. William Wack, C.S.C., bishop of the Diocese of Pensacola-Tallahassee. Cooperation with bishops of the Atlanta and Florida Synods of the Evangelical Lutheran Church of America has enabled the Rev. James Korzun and the Rev. Handlee Vige to serve respectively as pastors at Church of the Epiphany in Crestview, and St. Stephen's Episcopal Church in Brewton, Alabama.

Ecumenical efforts and opportunities on the grass-roots level are also abundant and fruitful in Northwest Florida. Examples include but are not limited to: A weekly dinner for the hungry at Grace Church, Panama City Beach that is served by several Episcopalian and Roman Catholic faith communities. At St. Andrew's-by-the-Sea Episcopal Church in Destin, both the Blue Door and bicycle ministries for the needy and homeless enjoy the volunteer support of those from many denominations. Christ the King Episcopal Church in Santa Rosa Beach was the springboard for launching the South Walton Community Chaplain, by the Rev. Emily Proctor, a Presbyterian minister and wife of the Rev. Richard Proctor, the rector of Christ the King. Emily has said: "Well, maybe this is an opportunity to be open to a ministry outside the box. With God, you have to be prepared to be surprised. I wondered if there was a non-traditional church ministry opportunity here, maybe a hospice chaplain, a hospital chaplain. What I kept noticing was how many folks worked the tourist industry — restaurants, retail — and the work was pretty low-paying and seasonal." In Pensacola, the clergy and people of both Christ Church, neighboring Allen African Methodist Episcopal, and other churches offered an Ecumenical Thanksgiving service in November; Christ Church also joined with other Christian communities in Pensacola to offer prayerful support at Temple Beth El in Pensacola in the aftermath of the tragedy at the Tree of Life Synagogue in the Squirrel Hill section of Pittsburgh, Pennsylvania. In Marianna, St. Luke's Episcopal Church maintains a strong relationship with the other "Clinton Street Churches": First Methodist, First Baptist, and First Presbyterian; the latter church also loaned its Christmas pageant costumes to St. Luke's whose own had been damaged by Hurricane Michael. St. Luke's also observes "Home and Away," a semi-annual joint worship service with St. James' A.M.E. Church, alternating between St. Luke's and St. James Church. One church visits the other, providing the preacher and choir, with the host church offering a luncheon for all afterward. Sadly, due to Hurricane Michael, December's annual ecumenical and interfaith World Aids Day Commemoration at St. Andrew's Church in Panama City needed to be cancelled due to storm damage inflicted upon the headquarters of its partner BASIC, an HIV/AIDS agency serving the needs of Florida's Bay, Calhoun, Gulf, Holmes, Jackson, and Washington Counties.

## REPORTS TO THE CONVENTION FROM THE GENERAL OFFICERS, AND THE BOARDS, COMMISSIONS AND COORDINATORS OF THE DIOCESE

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The words of the late Bishop Robert Terwilliger bear repeating: that ecumenism should not be mistaken for substituting smaller church headquarters for larger ones! The preceding examples are but only a few of the many other ecumenical endeavors in our diocese that enable us to accompany one another into the prayer of Our Lord, *Ut unum sint*, “That all may be one.”

Respectfully submitted,  
Joseph A. Hagberg  
Ecumenical Officer for Florida

### **EDUCATION FOR MINISTRY (EfM)**

There are currently nine EfM groups meeting in the diocese, seven of which continued from the previous year, with two new groups starting in fall 2018. There are four groups meeting in Pensacola, two in Daphne, and one each in Apalachicola, Magnolia Springs and Mobile. There were 72 participants, as of November 2018, led by a total of 11 mentors (some groups have co-mentors). Thirty-one (31) participants graduated from the four-year program in 2018.

A mentor-training event was offered June 21-23, 2018, at the Beckwith Camp and Conference Center, with two classes and a total of 17 participants. The next mentor-training event in the diocese is tentatively scheduled for January 23-25, 2020, also at Beckwith. The details of this training will be announced later through direct mailings to current mentors and congregations, and through the various diocesan communication media.

Respectfully submitted,  
David M. Clothier  
Coordinator

### **THE EPISCOPAL COMMUNITY**

Report forthcoming

### **EPISCOPAL RELIEF AND DEVELOPMENT**

This was a very busy year for Episcopal Relief & Development around the world and in the Diocese of the Central Gulf Coast. The organization responded to over 40 disasters in the United States and around world including Hurricane Michael that devastated the eastern part of our diocese. This does not include all of the places that benefited from diocesan disaster coordinators who received disaster training from Episcopal Relief & Development.

The year began with an Episcopal Relief & Development Training Day hosted by Christ Church Pensacola in January. Chad Brinkman of the Episcopal Relief & Development’s Office of Church Engagement shared many ideas on how parish representatives could learn more about Episcopal Relief & Development and how to make it known in the congregation. In addition, he taught people how to get network resources that support their efforts in the congregation. Network representatives in the diocese shared what has worked with their congregations.

In early September, Episcopal Relief & Development unveiled a new logo and tagline to inspire and deepen engagement with supporters and program partners, and to better represent our work around the world. This new logo closely connects with the 2017-2021 strategic plan, which identified three signature program priorities where we are able to make a measurable difference: Women, Children and Climate.



## REPORTS TO THE CONVENTION FROM THE GENERAL OFFICERS, AND THE BOARDS, COMMISSIONS AND COORDINATORS OF THE DIOCESE

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In mid-October, Katie Mears, the senior director of Episcopal Relief & Development's US Disaster Program visited the Episcopal Diocese of the Central Gulf Coast to meet with Bishop Russell Kendrick and to see some of the devastation resulting from Hurricane Michael which made landfall in the Panama City area.

Mears and Chris Heaney (Hurricane Michael disaster relief coordinator) visited Holy Nativity, Panama City, St. Andrew's, Panama City and Grace Episcopal Church, Panama City Beach. At each visit they spoke to the priest to learn what help was needed to aid in recovery efforts.

Episcopal Relief & Development wishes to thank the network representatives around the diocese as they work to make the organization known to all congregations. Episcopal Relief & Development would also like to express appreciation to all who supported them in the past year.

Respectfully submitted,  
Eugene Johnston  
Diocesan Coordinator

### **FRESH START**

Report forthcoming

### **MEN'S CONFERENCE**

Report forthcoming

### **UNITED THANK OFFERING REPORT**

This has been a very busy year for The United Thank Offering since it was a convention year. A UTO ingathering was held during one of the General Convention worship services and it was a very moving moment. Many of us were particularly inspired and humbled by the contributions that were made by some of the poorest dioceses in our church. Ms. Elizabeth Welch, Church of the Nativity in Dothan, represented our diocese well. Also, UTO announced the new UTO app. It is available at the google store, free of charge, and provides a new way to make gratitude an important part of our daily lives. Please check it out!

The UTO Board is trying something new this year. We are publishing the grant focus for all three years of the upcoming triennium. This will hopefully give groups time to plan their grant applications ahead of time. The focus of 2019 is **Go: Crossing boundaries created by race, culture and economics to create communities that listen deeply and learn to live like Jesus.** The focus of 2020 will be **Bless: Share faith, practice generosity and compassion, and proclaim the Good News of God in Christ with hope and humility.** Finally, 2021 will be **Act: Turn love into action by caring for God's creation to protect the most vulnerable who will bear the largest burden of pollution and climate change.**

In 2017, our total diocesan ingathering was **\$21,976.45**. Unfortunately, our ingathering for 2018 was considerably less at **\$12,239.19**. I know that Hurricane Michael is partially to blame for this decrease and I have great hope that 2019 will bring a large increase in our ingathering. UTO is encouraging everyone to send their ingathering funds directly to the PO Box in St. Louis now. Diocesan coordinators are now able to obtain ingathering reports directly from the UTO staff officers in a timely manner so there is no need to go through the diocesan office anymore. It is important to note that any ingathering money received after December 15 will most likely be attributed to the next year's ingathering so please send in your contributions early. Also, UTO keeps ingathering money in an interest-bearing account which increases the ingathering total so the sooner you send in your money, the better.

## REPORTS TO THE CONVENTION FROM THE GENERAL OFFICERS, AND THE BOARDS, COMMISSIONS AND COORDINATORS OF THE DIOCESE

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I want to thank all of you that participated in UTO this past year. As you know, 100% of all ingathering money goes towards funding new and innovative ministries in our church and around the world. Remember, our blessings can become a blessing to others.

The congregational contributions are as follows:

St. Thomas Episcopal Church	Greenville, AL	\$667.44
St. James' Episcopal Church	Port St. Joe, FL	\$103.50
Holy Trinity Episcopal Church	Pensacola, FL	\$159.00
St. Jude's Episcopal Church	Niceville, FL	\$520.25
Christ Church Cathedral	Mobile, AL	\$273.56
Christ Episcopal Church	Pensacola, FL	\$1118.50
St. Mary's Episcopal Church	Milton, FL	\$339.52
St. Paul's Episcopal Church	Mobile, AL	\$2997.29
St. Christopher's Episcopal Church	Pensacola, FL	\$1439.00
St. John's Episcopal Church	Mobile, AL	\$486.74
St. Thomas By-the Sea	Panama City Bch, FL	\$374.15
St. Peter's Episcopal Church	Bon Secour, AL	\$93.95
St. Mark's Episcopal Church	Troy, AL	\$336.00
St. Paul's Episcopal Church	Daphne, AL	\$27.00
Church of the Epiphany	Enterprise, AL	\$20.00
St. Mary's By-the-Sea	Coden, AL	\$196.00
St. Augustine of Canterbury	Navarre, FL	\$337.70
Church of the Nativity	Dothan, AL	\$809.00
St. John's Episcopal Church	Monroeville, AL	\$132.00
St. Francis of Assisi	Gulf Breeze, FL	\$1278.59
Individual donations	Diocese	\$530.00

Respectfully submitted,  
Joyce Landers  
[jlanderscgc@gmail.com](mailto:jlanderscgc@gmail.com)  
UTO Vice-President

### **YOUTH MINISTRY**

Our Committee continues under the leadership of Ministry Architects who bring highly capable and strategic leadership to this team. Our diocesan partnership with Ministry Architects began in the fall of 2016 and in 2018, together with the Youth Ministry Team, we accomplished visioning sessions throughout the diocese that laid the groundwork for our first diocesan youth ministry mission statement, core values, and three-year goals. This committee continues the two-pronged parallel process started in 2016 of providing a sustainable “way” of empowering lay leadership from around the diocese while also focusing on building up smaller congregations with the use of tools that effectively reach young people and their families.

The 2017-2019 strategic focus areas were accomplished in the following ways. Our first strategic focus was to help churches with at or near a 100 ASA with resources & support. The committee accomplished this through creation of the first Smaller Church Cohort that enrolled five church teams for quarterly workshops, reading groups, and four team-specific coaching calls with our consultant. One team, St. Andrew's (Panama City), experienced excellent results from this Cohort and coaching when they effectively enrolled 12 parishioners who had previously not been involved in children's ministry to each take one Sunday in the summer to plan and lead the thirty minute children's

## REPORTS TO THE CONVENTION FROM THE GENERAL OFFICERS, AND THE BOARDS, COMMISSIONS AND COORDINATORS OF THE DIOCESE

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chapel. Our second strategic focus was to accomplish regional events in addition to diocesan-wide events which was accomplished through Fall Fling as well as the ongoing revival of Happening in our diocese. Our third strategic focus was to provide training/support to adults/volunteers who work with youth. This was accomplished both through our Smaller Church Cohort and through the creation of our Resource Portal\*. Lastly, we had a strategic focus of managing diocesan-sponsored programs/events with an eye toward sustainability and continual improvement. This was accomplished through the use of event planning methods, after-action reports, and effective use of a shared drive. Use of those methods and tools results in enhanced reach and future viability for Worship on the Water, Happening, Diocesan Convention Lock-in and Youth Presence, Fall Fling, as well supporting parish-sponsored events like the Acolyte Festival.

Visioning sessions took place May 1-4, 2018 in Panama City, Mobile, and Pensacola to dream about the identity and future of the diocesan youth program\*. The goal of these diocesan-wide gatherings was three-fold: begin to craft a new mission statement for diocesan youth ministry, define the core values, and draft three-year goals. Over three nights, 42 youth workers, priests, and lay ministers participated. Feedback from these sessions emphasized the need for resources and the desire for sustainability of initiatives and events. For example, participants do not see the need for a staff person dedicated to diocesan youth ministry as much as they desire better access to resources. They envisioned less event-driven ministry and instead greater connections made between communities. The participants want initiatives that are even more robust, focused, and clarified to ensure that they are well-curated and continued in the coming years.

The May 2018 Visioning Sessions also led to the creation of a mission statement and core values. Using brainstorming results from the visioning sessions, the diocesan youth ministry team developed this as our mission statement: *Youth Ministry in the Episcopal Diocese of the Central Gulf Coast connects young people and their families together to nurture a welcoming, spiritually-fed community that inspires self-worth through serving Jesus Christ.* Also using input from the visioning sessions we established core values for diocesan youth ministry of:

- **Spiritually-Rooted:** We design spaces and experiences where people can truly be themselves within genuine Christian community.
- **Fun:** Fun is a sacred activity. As such, while our work is serious and with great intention, we do it with a fun-filled, community-based and a joyful attitude.
- **Sustainable:** We strive to create long-lasting ministry, knowing that our work should outlast our own tenure.
- **Welcoming:** We work to design all of our events, programs, and retreats, with an undergirding thread of holy hospitality and a sense of welcome for all who might come.

The final output from the visioning sessions was to set goals for June 2021 with one-year benchmarks. The overarching goals are summarized below; detailed text of goals and benchmarks is also available to those who are interested\*.

1. Develop and implement a diocesan-wide day of service that involves 150 youth total.
2. Hire diocesan staff to match the current needs enabling those staff people to train, develop, and offer resources.
3. Develop an online “toolbox” that is easily accessible by all parishes and organized with timely and relevant resources.

## REPORTS TO THE CONVENTION FROM THE GENERAL OFFICERS, AND THE BOARDS, COMMISSIONS AND COORDINATORS OF THE DIOCESE

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4. Identify and implement a strategy for forming and supporting youth from “cradle to college” has been developed. Share Christian formation strategy and curriculum models widely with each parish and mission family.
5. Develop and adopt a diocesan confirmation curriculum and vision across the diocese (could include a retreat, video series, etc.).
6. Launch a new diocesan-wide mission and outreach enterprise, supported by the youth of the diocese.

The team expects to recruit new members in 2019. Currently the team is: Jenn Johnson (diocesan staff liaison), Addie Boyd-Quina, Lydia Allison, John Talbert, Anne McEniry, Jill Chow, The Rev. Molly Payne-Hardin, Rachel Iversen, as well as Mark DeVries, Stephen Ingram, Leslie Manning, Krista Mulhollen, Melissa Rau, and Stephanie Caro from Ministry Architects.

*\*We're happy to make our online resources and strategic planning documents available to those who are interested in diocesan youth ministry or in replicating these methods for another ministry. Please contact Leslie Manning of Ministry Architects at [leslie.manning@ministryarchitects.com](mailto:leslie.manning@ministryarchitects.com) for links and access.*

Respectfully submitted,  
Youth Ministry Team

# **DIOCESAN BUDGET FOR 2018 AND PROJECTED BUDGET FOR 2019**

	BUDGET 2018	Actual Year End 2018	2019 Recommended To Standing Comm.	2019 Recommended To Diocesan Conv.
<b>INCOME</b>				
Parishes and Missions	1,199,507	1,208,856	1,236,283	1,236,283
Parishes/Missions (Restricted)	25,000	9,113		
<b>Total Parishes and Missions</b>	<b>1,224,507</b>	<b>1,217,969</b>	<b>1,236,283</b>	<b>1,236,283</b>
CLF Interest Income	35,000	35,000	35,000	35,000
Theological Education Funds	4,500	900		
Hicks Trust	13,500	13,127	13,500	13,500
Bishop's Fund	3,000	3,000		
McMaster Fund	8,000	8,000	8,000	8,000
Quigley Fund	40,000	40,000	40,000	40,000
Workers Comp Credit	1,800	1,800	1,800	2,100
Golson Fund (ECW)	5,000	1,396		
Vocations in Ministry	40,000	40,000	35,000	35,000
Duvall Center Fund	30,000	22,500	30,000	30,000
New Church Development Funds	8,000	8,000		
Misc. Fund Transfers	8,277	0		
Other (Misc.) Income	2,500	4,182	3,500	3,500
<b>Total Fund Income</b>	<b>\$ 199,577</b>	<b>\$ 177,905</b>	<b>\$ 166,800</b>	<b>\$ 167,100</b>
<b>TOTAL ALL INCOME</b>	<b>\$ 1,424,084</b>	<b>\$ 1,395,874</b>	<b>\$ 1,403,083</b>	<b>\$ 1,403,383</b>
	BUDGET 2018	Actual Year End 2018	2019 Recommended To Standing Comm.	2019 Recommended To Diocesan Conv.
<b>DISCERNMENT</b>				
Seminarians	\$ 15,000	\$ 8,792	\$ 11,000	\$ 11,000
Curacy Program	\$ 25,000	\$ 14,198	\$ 20,000	\$ 20,000
Young Adult Program Grant	\$ 8,000	\$ 8,000		
Commission on Ministry	\$ 10,000	\$ 7,629	\$ 8,000	\$ 8,000
Commissions/Committees	\$ 10,000	\$ 10,353	\$ 10,000	\$ 10,000
Dom. & For. Missionary Soc.	\$ 110,000	\$ 110,000	\$ 138,849	\$ 138,849
West Florida Missions - Program	\$ 20,250	\$ 13,719		
Sharing Faith Dinner	\$ 2,000	\$ 1,465	\$ 2,000	\$ 2,000

### DIOCESAN BUDGET FOR 2018 AND PROJECTED BUDGET FOR 2019

Mission Engagement (World Mission)	\$ 5,000	\$ 5,000	\$ 9,350	\$ 9,350
Grace/St. Thomas Mission Program	\$ 26,000	\$ 19,753	\$ 16,500	\$ 16,500
Canon to the Ordinary	\$ 42,400	\$ 39,974	\$ 42,400	\$ 42,400
<b>TOTAL Disc. Program</b>	<b>\$273,650</b>	<b>\$ 238,883</b>	<b>\$258,099</b>	<b>\$258,099</b>

	BUDGET 2018	Actual Year End 2018	2019 Recommended To Standing Comm.	2019 Recommended To Diocesan Conv.
<b>DISCIPLESHP</b>				
Beckwith Camp & Conference	\$ 112,000	\$ 112,000	\$ 112,000	\$ 112,000
Beckwith Program Admin Grant	\$ 15,000	\$ 14,225	\$ 15,000	\$ 15,000
Wilmer Hall	\$ 100,000	\$ 100,000	\$ 76,000	\$ 76,000
Murray House	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000
Spiritual Direction Program	\$ 7,000	\$ 8,196	\$ 8,000	\$ 8,000
Youth Ministries & Programs	\$ 22,500	\$ 28,545	\$ 35,000	\$ 35,000
Youth Missioner (new hire)	\$ 22,500			
Campus Ministry / Young Adults	\$ 2,500	\$ 1,500	\$ 5,000	\$ 5,000
Dicpleship Day (Vestry/Evalg/Music)	\$ 7,000	\$ 5,910	\$ 7,000	\$ 7,000
Stewardship / Financial Training	\$ 4,000	\$ 2,958	\$ 4,000	\$ 4,000
Racial Reconciliation Workshop	\$ 6,500	\$ 3,045	\$ 8,800	\$ 9,600
Cong. Enrichment Venture (CEV)	\$ 8,900	\$ 3,008	\$ 5,000	\$ 5,000
School for Ministry	\$ 15,000	\$ 15,000	\$ 15,000	\$ 15,000
School for Ministry - Dean	\$ 27,500	\$ 25,867	\$ 27,500	\$ 27,500
Missioner for Discipleship			\$ 20,925	\$ 20,925
<b>TOTAL Discl. Program</b>	<b>\$360,400</b>	<b>\$330,254</b>	<b>\$349,225</b>	<b>\$350,025</b>

	BUDGET 2018	Actual Year End 2018	2019 Recommended To Standing Comm.	2019 Recommended To Diocesan Conv.
<b>DEVELOPMENT</b>				
Education for Ministry/TENS memberships	\$ 3,000	\$ 1,750	\$ 1,750	\$ 1,750
Canon for Development	\$ 27,500	\$ 27,780	\$ 27,500	\$ 27,500
Clergy Conferences	\$ 6,500	\$ 4,946	\$ 8,500	\$ 8,500
Episcopal Church Women	\$ 3,000	\$ 1,396		
Sewanee - Univ. of the South	\$ 3,000	\$ 3,000	\$ 3,000	\$ 3,000
Deputies to General Convention	\$ 15,000	\$ 15,000	\$ 16,000	\$ 16,000
Deputies to Triennial	\$ 3,200	\$ 3,200	\$ 3,200	\$ 3,200
Deputies to Synod	\$ 2,500	\$ 2,500	\$ 2,800	\$ 2,800
Province IV Quota	\$ 3,600	\$ 4,018	\$ 3,600	\$ 3,600
Lambeth Conference			\$ 1,500	\$ 1,500

# **DIOCESAN BUDGET FOR 2018 AND PROJECTED BUDGET FOR 2019**

Communications Support	\$	7,000	\$	5,251	\$	7,000	\$	7,000
Diocesan Convention	\$	9,500	\$	8,807	\$	9,500	\$	9,500
Journal of the Convention	\$	1,800	\$	1,428	\$	1,800	\$	1,800
Support for Retirees	\$	14,000	\$	15,002	\$	15,000	\$	15,000
Liability Insurance (for congregations)	\$	17,000	\$	10,126	\$	17,000	\$	17,000
Diocesan Bond	\$	1,700	\$	968	\$	1,500	\$	1,500
<b>TOTAL Dev. Program</b>		<b>\$118,300</b>		<b>\$105,172</b>		<b>\$119,650</b>		<b>\$119,650</b>

	BUDGET 2018	Actual Year End 2018	2019 Recommended To Standing Comm.	2019 Recommended To Diocesan Conv.
OFFICE / ADMINISTRATIVE				
Bishop - Salary	\$ 137,904	\$ 137,904	\$ 137,904	\$ 137,904
Pension	\$ 24,823	\$ 24,823	\$ 24,823	\$ 24,823
Bishop - Travel	\$ 17,500	\$ 14,938	\$ 17,000	\$ 17,000
Administrator - Salary	\$ 86,000	\$ 86,000	\$ 90,000	\$ 90,000
Pension	\$ 12,900	\$ 12,900	\$ 13,500	\$ 13,500
Financial Mgr. -Salary	\$ 47,100	\$ 47,100	\$ 48,278	\$ 48,278
Pension	\$ 7,066	\$ 7,065	\$ 7,242	\$ 7,242
Bishop's Secretary - Salary	\$ 48,611	\$ 49,307	\$ 49,826	\$ 49,826
Pension	\$ 7,292	\$ 7,292	\$ 7,474	\$ 7,474
Communications Missioner	\$ 46,750	\$ 46,750	\$ 50,490	\$ 50,490
Pension	\$ 7,013	\$ 7,013	\$ 7,574	\$ 7,574
Admin Support	\$ 12,500	\$ 10,650	\$ 12,500	\$ 12,500
Social Security	\$ 17,700	\$ 18,774	\$ 19,000	\$ 19,000
Staff travel - reimbursement	\$ 8,000	\$ 3,042	\$ 7,500	\$ 7,500
Medical & Life Insurance -	\$ 89,500	\$ 94,360	\$ 94,500	\$ 94,500
Diocesan office maintenance	\$ 19,000	\$ 19,384	\$ 19,000	\$ 19,000
Office expense, suppl & equip	\$ 35,000	\$ 36,996	\$ 36,000	\$ 36,000
Diocesan Office Insurance	\$ 14,000	\$ 9,007	\$ 10,000	\$ 10,000
Bishop Automobile	\$ 10,000	\$ 9,208	\$ 10,000	\$ 10,000
Diocesan Audit	\$ 19,500	\$ 20,000	\$ 20,000	\$ 20,000
Workers Compensation Insurance	\$ 2,400	\$ 2,062	\$ 2,100	\$ 2,100
Reserve - Major maintenance	\$ 4,000		\$ 3,000	\$ 3,000
Administrative Subtotal	\$674,558	\$664,575	\$687,709	\$687,709
Total income	\$1,424,084	\$1,395,874	\$1,403,083	\$1,403,383
Total expenses	\$1,426,908	\$1,338,885	\$1,414,683	\$1,415,483
Surplus/(Deficit)	(\$2,824)	\$56,989	(\$11,600)	(\$12,100)

**2018/2019 PLEDGE REPORT (as of 2/4/19)**

Headings and Account	2019 PLEDGES	2018 PLEDGE ACTUAL	2018 PLEDGE BUDGETED	2018 PLEDGE VARIANCE
<b>Pledges</b>				
Andalusia, St. Mary's (121)	\$10,000 *	\$10,200	\$10,000	\$200
Apalachicola, Trinity (165)	\$15,517 *	\$15,516	\$15,517	(\$1)
Atmore, St. Anna's (143)	\$2,600 *	\$0	\$2,600	(\$2,600)
Atmore, Trinity (35)	\$2,400	\$2,400	\$2,400	\$0
Bay Minette, Immanuel (30)	\$3,160	\$3,220	\$2,892	\$328
Bon Secour, St. Peter's (175)	\$5,000	\$5,170	\$6,000	(\$830)
Brewton, St. Stephen's (184)	\$17,808	\$19,257	\$20,347	(\$1,090)
Cantonment, St. Monica's (118)	\$2,625 *	\$300	\$2,625	(\$2,325)
Chickasaw, St. Michael's (60)	\$900 *	\$706	\$900	(\$195)
Chipley, St. Matthew's (68)	\$5,400	\$5,280	\$5,280	\$0
Citronelle, St. Thomas (4)	\$82 *	\$287	\$82	\$205
Coden, St. Mary's (50)	\$4,249	\$4,764	\$4,764	\$0
Crestview, Epiphany (46)	\$6,072 *	\$7,854	\$6,072	\$1,782
Daphne, St. Paul's (931)	\$60,000	\$63,000	\$63,000	\$0
Dauphin Isld, St. Francis (56)	\$11,020	\$10,120	\$10,035	\$85
DeFnk Spgs, St Agatha's (80)	\$3,519 *	\$4,055	\$3,519	\$536
Destin, St. Andrew's (84)	\$9,703 *	\$6,449	\$9,703	(\$3,254)
Dothan, Nativity (563)	\$42,000 *	\$42,000	\$42,000	\$0
Enterprise, Epiphany (67)	\$8,588	\$8,588	\$8,588	\$0
Eufaula, St. James' (200)	\$14,400	\$12,000	\$12,000	\$0
Fairhope, St. James' (1319)	\$120,000 *	\$120,000	\$120,000	\$0
Foley, St. Paul's (540)	\$10,000	\$8,334	\$20,000	(\$11,667)
Ft. Wltn Bch, St. Simon (643)	\$59,902	\$62,029	\$55,000	\$7,029
Greenville, St. Thomas (150)	\$18,850	\$19,841	\$21,467	(\$1,626)
Gulf Breeze, St. Francis (192)	\$20,436	\$20,320	\$20,640	(\$320)
Gulf Shores, Holy Spirit (380)	\$26,948	\$26,000	\$20,000	\$6,000
Jackson, St. Peter's (30)	\$1,200 *	\$1,400	\$1,200	\$200
Laguna Beach, St. Thomas (94)	\$9,986	\$9,362	\$9,274	\$88
Lillian, Advent (68)	\$10,776	\$11,700	\$11,700	\$0
Magnolia Spgs, St. Pauls (126)	\$12,000 *	\$12,000	\$12,000	\$0
Marianna, St. Luke's (140)	\$5,750	\$6,122	\$5,750	\$372
Milton, St. Mary's (177)	\$8,500	\$8,500	\$8,500	\$0
Mobile, All Saints' (424)	\$10,000 *	\$10,000	\$10,000	\$0
Mobile, Christ (593)	\$41,800	\$41,800	\$41,800	\$0
Mobile, Good Shepherd (185)	\$6,600	\$6,600	\$6,476	\$124
Mobile, Redeemer (261)	\$9,060	\$7,876	\$7,875	\$1
Mobile, St. Andrew's (50)	\$3,709	\$4,546	\$2,600	\$1,946
Mobile, St. John's (149)	\$14,700 *	\$15,614	\$14,700	\$914
Mobile, St. Luke's (597)	\$16,500	\$15,000	\$15,000	\$0
Mobile, St. Mark's (7)	\$1,250 *	\$0	\$1,250	(\$1,250)
Mobile, St. Paul's (2407)	\$175,000	\$175,000	\$170,000	\$5,000
Mobile, Trinity (434)	\$12,000 *	\$12,000	\$12,000	\$0
Monroeville, St. John's (81)	\$8,896 *	\$8,759	\$8,896	(\$137)
Navarre, St. Augustine's (128)	\$1,812 *	\$2,063	\$1,812	\$251
Niceville, St. Jude's (281)	\$28,104 *	\$29,169	\$28,104	\$1,065
Ozark, St. Michael's (42)	\$3,410 *	\$2,632	\$3,410	(\$779)
Pnma City, Holy Nativity (671)	\$30,000	\$30,000	\$30,000	\$0
Panama City, St. Andrews (255)	\$22,631	\$20,700	\$22,662	(\$1,962)
Pnma City, St. Patrick's (67)	\$4,230 *	\$4,569	\$4,230	\$339
Panama City Beach, Grace (126)	\$12,278 *	\$12,300	\$12,278	\$22
Pensacola, Christ (2131)	\$116,000	\$114,000	\$114,000	\$0
Pensacola, Holy Cross (325)	\$28,200	\$25,536	\$25,531	\$5
Pensacola, Holy Trinity (112)	\$8,400	\$7,200	\$7,200	\$0
Pcola, St. Christopher's (1117)	\$72,500	\$66,800	\$66,800	(\$0)
Pensacola, St. Cyprian's (47)	\$3,000	\$1,250	\$1,250	\$0
Pensacola, St. John's (111)	\$1,130 *	\$930	\$1,130	(\$200)
Pt St. Joe, St. James' (122)	\$6,000	\$7,094	\$6,700	\$394
Robertsdale, St. John (112)	\$1,600 *	\$1,932	\$1,600	\$332
SRB, Christ King (305)	\$41,500	\$48,972	\$55,000	(\$6,028)
Troy, St. Mark's (195)	\$19,343	\$16,954	\$18,348	(\$1,394)
Wewahitchka, St. John's (51)	\$1,900	\$1,900	\$0	\$1,900
<b>Total Pledges</b>	<b>\$1,230,944</b>	<b>\$1,217,969</b>	<b>\$1,224,507</b>	<b>-\$6,538</b>

\* pledge form outstanding (estimated)



## OVERVIEW OF EXPENSES - 2019 BUDGET

### **DISCERNMENT:**

Seminarians.....	\$11,000
Financial assistance, in the form of partial medical insurance premium payments, to support full-time Seminarians sent from this diocese.	
Curacy Development Initiative.....	\$20,000
Financial assistance shared with congregation(s) to help foster the formation of newly ordained priest(s) in the beginning of their ministry. In 2019 the final year of diocesan funding to match 3-year ECF grant to support campus ministry & young adult programming in the Diocese has been rolled into this (for curate)	
Commission on Ministry .....	\$8,000
Expenses for the Commission that receives, interviews and recommends those planning to seek ordination, including travel for candidates and seminarians and their spouses, and GOE registrations.	
Commission/Committees - Other.....	\$10,000
Expense reimbursement for committees and commissions that requested support to meet, plan and execute the programs for training, development and outreach in the Diocese. This line item also includes meeting expenses of the Commission on Finance, the Standing Committee and staff.	
Domestic and Foreign Missionary Society (DFMS) .....	\$138,849
Our annual assistance provided to support the mission and program work of The Episcopal Church. Pledge is based on overall diocesan income reported (actuals).	
Sharing Faith Dinner.....	\$2,000
Funding to support the Sharing Faith Dinner program, a diocesan-wide evening to share stories of faith.	
Mission Engagement (World Mission).....	\$9,350
Funding to support the commission's work to plan / engage in mission efforts	
Grace/St. Thomas Mission Program .....	\$16,500
Financial assistance to congregations to support developing creative models for ministry & mission in Panama City Beach area (Grace & St. Thomas.)	
Canon to the Ordinary.....	\$42,400
Estimated salary and benefits for our part-time Canon.	
<b>Total Discernment .....</b>	<b>\$258,099</b>

### **DISCIPLESHIP:**

Beckwith Camp & Retreat Center.....	\$112,000
Diocesan support to Beckwith's operating budget to underwrite programs and staffing at Beckwith including summer camps, Cursillo, clergy conferences, scholarships, etc.	

Beckwith Program Admin Grant.....	\$15,000
Year 3 of a 3 year grant for Beckwith to help support a full-time program director who will assume diocesan summer camp and Winter-woods responsibilities.	
Wilmer Hall Children's Home.....	\$76,000
Diocesan support to Wilmer Hall's operating budget to help underwrite programs and staffing that serve children and young adults in the Mobile, AL area including tutoring, on-campus living, and education programs.	
Murray House .....	\$10,000
Established as an agency of the Diocese in 1995, Murray House is an assisted living facility adjacent to All Saints Episcopal Church in Mobile, Alabama.	
Spiritual Direction Program.....	\$8,000
Funding to provide clergy support and spiritual direction focused workshops.	
Youth Ministries and Programs.....	\$35,000
Supports activities of Commission on Youth Ministries, including the Jr. High Ministry, High School Ministry, Happening, Youth Leader Training, and current consultative services by Ministry Architects.	
Campus Ministry / Young Adult Ministries.....	\$5,000
Expense assistance for ministry outreach for colleges in the Diocese and support to develop programming for Young Adults.	
Discipleship Day.....	\$7,000
Expense assistance for diocesan programming including music, evangelism, vestry, pastoral care education.	
Stewardship/Financial Training .....	\$4,000
Expense assistance for Diocesan programs & education.	
Racial Reconciliation Workshop .....	\$9,600
Support for facilitator training, speakers, and programming to deliver race conversation workshops.	
School for Ministry.....	\$15,000
Expense assistance for the in-diocese education and formation of future deacons and priests. Includes annual curriculum license fees.	
Congregational Enrichment Venture (CEV).....	\$5,000
Program expenses for multi-year initiative for developing leadership and apostleship in the Diocese.	
School for Ministry – Dean .....	\$27,500
Salary & benefits for the Dean of School for Ministry.	
Missioner for Discipleship .....	\$20,925
Salary & benefits for part time Missioner to assists in development of discipleship/formation resources.	
<b>Total Discipleship .....</b>	<b>\$350,025</b>

## **DEVELOPMENT:**

Education for Ministry / TENS .....	\$1,750
Annual fee to Sewanee for Diocese to be an EFM-sponsoring agent and annual membership in The Episcopal Network for Stewardship.	
Canon for Development .....	\$27,500
Expense assistance for part-time Missioner for Congregational Development that includes programming for CEV, training consultants, Convocational development, and missional engagement.	
Clergy Conferences .....	\$8,500
Programing, accommodations, and other related expenses for clergy conferences/study days in the Diocese. Includes CPG Wellness Conference mid-year in 2019.	
University of the South at Sewanee .....	\$3,000
Voluntary pledge toward the operating budget of this academic institution of which we are an owning diocese.	
Deputies to General Convention .....	\$16,000
Budgeted annually on an accrual basis to cover expenses of our deputies to General Convention every three years.	
Delegates to Triennial .....	\$3,200
Budgeted annually on an accrual basis to cover expenses for up to four delegates to the Triennial meeting of the Women of the Church.	
Delegates to Synod .....	\$2,800
Partial offset of expenses of delegates to annual Synod meeting (our Synod is Prov. IV dioceses in the southeastern United States.)	
Province IV Quota .....	\$3,600
Pro-rata share among 21 southeastern dioceses for maintaining programs of the Province.	
Lambeth Conference .....	\$1,500
Budgeted annually on an accrual basis for the Bishop to attend Lambeth Conference in England held every 10 years. Scheduled for 2020.	
Communications Support .....	\$7,000
Expense to support website, apps, registrations, email marketing, domain name, miscellaneous programming and training for congregations.	
Diocesan Convention .....	\$9,500
Annual supplement to host parish and convention-related Diocesan office expenses. Convention Magazine printing expenses is now rolled into this.	
Journal of the Convention .....	\$1,800
The official Minutes of the Diocesan Convention with supporting data. The Journal is primarily produced / distributed electronically; a limited number of journals are printed as required.	

Support for Retirees .....	\$15,000
Diocesan portion of premium costs for coverage of retired diocesan employees.	
Liability Insurance .....	\$17,000
Church portion of liability insurance that includes Directors and Officers Liability, Umbrella Liability and Non-owned and Hired Automobile Liability insurance, and diocesan property.	
Diocesan Bond.....	\$1,500
A \$500,000 Fidelity Bond as required.	
<b>Total Development .....</b>	<b>\$119,650</b>

#### **OFFICE/ADMINISTRATIVE:**

This includes salary and benefits for the Bishop and his Staff (plus required social security, Medicare, and workman's comp expenses) plus all operational expenses for the Duvall Center.

In 2019 there is salary increase for non-exempt staff based on position responsibility, duty changes and/or cost of living. Communications Missioner salary has been aligned within a market compensation range for commensurate position responsibilities. In 2018, the office replaced its PBX phone system to VOIP; 2019 improvements include planned migration to cloud-based computing (embedded in office expense). Medical and life insurance expenses includes a 6% increase in medical premiums for all eligible employees. This portion of the Budget includes all office utilities, IT support, major maintenance, supplies, equipment, printing, postage, and the annual financial audit by our CPA. Diocesan Office Insurance is specifically for the Duvall Center property / liability. It also includes the Bishop's automobile, all Bishop's travel and in-diocese staff travel expenses. There is planned building maintenance to be performed in 2019. Diocesan Office Depreciation is taken as an audit adjustment after the end of the year and is not shown as an expense in the Budget.

<b>Total Office / Administrative .....</b>	<b>\$687,709</b>
<b>TOTAL ALL EXPENSES FOR 2019 .....</b>	<b><u>\$1,415,483</u></b>

**RULES OF ORDER  
FOR CONDUCTING THE BUSINESS OF THE ANNUAL CONVENTION  
OF THE DIOCESE OF THE CENTRAL GULF COAST**

**RULE I.**

After Divine Service, the President shall take the chair, and call the Diocesan Convention to order, when the order of proceedings shall be as follows:

Section 1. The Secretary, or Assistant Secretary, of the last Diocesan Convention, if present (or the Secretary of the Standing Committee) shall determine, by roll call, or registration, which of the Clergy entitled to seats are present.

Section 2. The Secretary shall, in like manner, determine which of the Lay Delegates, for whom the Certificates of Election are in order, and who are, therefore, entitled to seats, are present.

**RULE II.**

A quorum being found present, the President shall declare the Diocesan Convention organized for business.

**RULE III.**

The Diocesan Convention shall then proceed to the election of a Secretary, who shall have the power to appoint assistants, with the concurrence of the Convention.

**RULE IV.**

The President shall appoint the following committees of the Diocesan Convention:

1. Dispatch of Business - to consider and recommend to the Convention an Agenda (order of business) for the Convention.
2. Credentials and Privileges - to consider and recommend to the Convention granting courtesy seat and voice to designated persons and to consider and recommend to the Convention on questioned credentials.
3. Canons and Rules of Order - to consider and recommend to the Convention actions concerning Canons and Rules of Order.
4. Status of Parishes and Missions and Admission of New Parishes - to consider and recommend to the Convention on change of status of congregations as well as admission of new congregations.
5. Finance - to consider and recommend to the Convention on the budget of the Diocese, on use of offerings during Convention liturgies, and on other matters of financial concern of the Diocese.
6. Elections - to act as tellers of votes for election of Standing Committee members, of Clerical and Lay Deputies to General Convention, and of other offices as needed except for the election of a Bishop for which special rules of order shall be adopted.
7. Such other committees as the President shall determine.

**RULE V.**

All reports of Officers and Committees, Agencies, Commissions, and Coordinators shall be submitted in writing to the Bishop no later than thirty (30) days prior to the opening of the Convention and distributed to each congregation no later than ten (10) days prior to the opening of the Convention.

**RULE VI.**

**Section 1.** All Resolutions to be presented by Delegates to the Convention shall be submitted, in written form, to the Secretary no later than forty-five (45) days prior to the opening of the Convention. These pre-filed Resolutions shall be distributed to each congregation within the Diocese no later than thirty (30) days prior to the first day of each Convention.

**Section 2.** Resolutions to alter or amend the Canons of the Diocese shall be submitted, in written form, in accordance with Canon 28, to the Secretary no later than ninety (90) days prior to the opening of the Convention and shall be distributed to the congregations of the Diocese no later than sixty (60) days prior to the opening of Convention.

**Section 3.** At the first business meeting of the Convention, the substance of each Resolution presented under the provisions of Sections 1 and 2 shall be made known to the Convention together with assignment of each Resolution to a committee of the President's choice. Each Resolution shall be read at length at that time if requested. Copies of all Resolutions shall be made available at Convention to all Delegates.

**Section 4.** Resolution not presented in accordance with Sections 1 or 2 may be introduced by a Delegate to the Convention and accepted for consideration only by a two-thirds (2/3) vote of Convention taken at the first business meeting.

**Section 5.** Nothing in this Rule shall prevent the Bishop from introducing new matters to the Convention for consideration or action through the Bishop's Address to Convention; and nothing in this Rule shall prevent a committee of Convention from introducing new matters to Convention through its majority report. However, neither the Bishop nor a committee of Convention may introduce proposed amendments to Canons other than in conformity with Canon 28.

#### **RULE VII.**

Nominations for Standing Committee and for Clerical and Lay Deputies to General Convention (in the years for such election) may be submitted by Delegates not later than thirty (30) days prior to the opening of Convention and distributed to each congregation no later than ten (10) days prior to the opening of Convention. This provision shall not preclude Delegates from making nominations for these offices from the floor during Convention.

#### **RULE VIII.**

Once the Convention is organized for business in accordance with Rule II, and a Secretary elected (and assistants appointed) in accordance with Rule III, the Convention shall follow an order of business adopted by the Convention in the form of an Agenda upon presentation by the Committee on Dispatch of Business. Once adopted, this Agenda may be modified or suspended upon a two-thirds vote of the Convention. This Agenda shall include the following:

- The Bishop's Address
- The Report of the Standing Committee
- The Reports of the General Officers
- The Reports of committees of the Convention
- The Adoption of the Operating Budget for the Diocese and other financial concerns
- The Elections of the Officers and Committees, Commissions, Agencies, and Coordinators of the Diocese.

#### **RULE IX.**

No Delegate shall be absent from the sessions of the Convention without leave of the President or the Delegate is unable to attend.

#### **RULE X.**

When a Delegate is about to speak in debate, or deliver any matter to the Convention, the Delegate shall rise, as able, and, upon being recognized by the President and with due respect, address the President in an audible voice speaking only to the point in debate. No Delegate shall speak twice in the same debate without leave of the Convention.

#### **RULE XI.**

When the President is putting any question, the Delegates shall continue in their seats and not hold private discourse. Every Delegate present shall vote when a question is put, unless excused by the Convention.

**Section 1.** Action upon a question put by the President shall be determined by a majority of votes cast, except on a question for which a two-thirds vote is required by these Rules or the Canons.

**Section 2.** When the question is for the election of members of the Standing Committee, Clerical and Lay Deputies to General Convention, and to any other office in the Diocese excepting the election of a Bishop for which special rules of order shall be adopted, the following will apply: If, after the second ballot, all open positions

are not filled by majority vote, then on the third and next succeeding ballots, there shall be retained only twice the number of nominees as there are unfilled positions, said nominees to be taken from those receiving the highest number of votes, until, by majority vote, a nominee is elected.

#### **RULE XII.**

When a question is under consideration, no motion shall be made unless to lay upon the table, to postpone to a certain time, to commit, to amend, or to offer a substitute. Motions for any of these purposes shall have precedence in the order named. A motion to lay on the table shall be decided without debate.

#### **RULE XIII.**

A motion to adjourn shall always be in order, and, if unqualified, shall be decided without debate.

#### **RULE XIV.**

No motion shall be considered as before the Convention, unless seconded, reduced to writing, and submitted to the Secretary before the vote.

#### **RULE XV.**

A question having been once determined shall stand as the judgment of the Convention and shall not again be considered during the session; but, a question having been decided may be reconsidered with the consent of two-thirds (2/3) of the members present on a motion to that purpose by one (1) of the majority of the first decision.

#### **RULE XVI.**

All questions of order shall be decided by the President in the first instance; but any members may appeal from such decision, and, on such appeal, no member may speak more than once without leave of the Convention.

#### **RULE XVII.**

These Rules of Order may be suspended by a vote of two-thirds (2/3) of the Delegates present.

#### **RULE XVIII.**

Except in conflict with the Constitution or Canons, or any Rule herein contained, the latest edition of *Roberts' Rules of Order* shall govern the interpretation of these Rules and the procedures to be followed.

#### **RULE XIX.**

The above shall be the Rules of Order of all future Annual Conventions of the Diocese, unless altered or rescinded.

# Fairhope Area Restaurant Information

**IMPORTANT - PLEASE NOTE:** The immediate Fairhope downtown area has quite a few restaurants, and all are relatively small. Since the opening Service is Thursday evening, February 14<sup>th</sup>, which is also Valentine's Day, most will be accepting reservations only, and some may also have either a special menu, or prix fixe dinner. We would highly encourage you to make your reservations in advance should you wish to dine in the Fairhope downtown area

The restaurants that take reservations are designated with a .

Some of the restaurants close at 9 PM.

## Causeway Restaurants

[Blue Gill](#)    251- 625-1998    [www.bluegillrestaurant.com](http://www.bluegillrestaurant.com)    \$\$

3775 Battleship Parkway, Spanish Fort, AL 36527

[Ed's Seafood Shed](#)    251-625-1947    [www.edsshed.com](http://www.edsshed.com)    \$\$

3382 Battleship Parkway, Spanish Fort, AL 36527

 [Felix's Fish Camp](#)    251-626-6710    [www.felixsfishcamp.com](http://www.felixsfishcamp.com)    \$\$

1530 Battleship Parkway, Spanish Fort, AL 36527

[Original Oyster House](#)    251-625-1998    [www.originaloysterhouse.com](http://www.originaloysterhouse.com)    \$\$

3373 Battleship Parkway, Spanish Fort, AL 36527

[Ralph & Kacoo's](#)    251-626-0045    [www.ralphandkacoos.com](http://www.ralphandkacoos.com)    \$\$

1595 Battleship Parkway, Spanish Fort, AL 36527

## Spanish Fort/Daphne Area Restaurants

[Baumhower's Wings](#)    251-625-4695    [www.baumhowers.com](http://www.baumhowers.com)    \$\$

U. S. Hwy. 90, Ste. F-1, Daphne, AL 36568

[Beef O'Brady's](#)    251-447-0660    [www.beefobradys.com](http://www.beefobradys.com)    \$\$

6450 US Hwy. 90, Ste. J, Spanish Fort, AL 36527

 [Boudreaux's Cajun Grill](#)    251-621-1991    [www.boudreauxscajungrill.com](http://www.boudreauxscajungrill.com)    \$\$

29249 U.S. Highway 98, Daphne, AL 36526



<b><u>California Dreaming</u></b>	<b>251-626-9942</b>	<b><a href="http://www.californiadreaming.rest">www.californiadreaming.rest</a></b>	<b>\$\$</b>
30500 State Highway 181, Suite 700, Spanish Fort, AL 36527			
<b><u>Cousin Vinny's</u></b>	<b>251-6266082</b>		<b>\$\$</b>
1709 Main Street, Daphne, AL 36526			
<b><u>Guido's</u></b>	<b>251-626-1990</b>		<b>\$\$-\$\$\$</b>
1709 Main Street, Daphne, AL 36526			
<b><u>Half Shell Oyster House</u></b>	<b>251-206-8768</b>	<b><a href="http://www.halfshelloysterhouse.com">www.halfshelloysterhouse.com</a></b>	<b>\$\$</b>
30500 Highway 181, Suite 800, Spanish Fort, AL 36527			
<b><u>Kraver's Seafood Restaurant</u></b>	<b>251-625-1990</b>		<b>\$\$</b>
25965 Highway 181, Daphne, AL 36526			
<b><u>Longhorn Steakhouse</u></b>	<b>251-625-8960</b>	<b><a href="http://www.longhornsteakhouse.com">www.longhornsteakhouse.com</a></b>	<b>\$\$</b>
6870 US Highway 90, Daphne, AL 36526			
<b><u>Manci's Antique Club &amp; Buster's Brickoven</u></b>	<b>251-375-0543</b>		<b>\$\$</b>
1715 Main Street, Daphne, AL 36526			
<b><u>Moe's Southwest Grill</u></b>	<b>251- 626-3334</b>	<b><a href="http://www.moes.com">www.moes.com</a></b>	<b>\$\$</b>
1539 Us Highway 98, Daphne · Open until 9 PM			
<b><u>O'Charley's</u></b>	<b>251-447-0744</b>	<b><a href="http://www.ocharleys.com">www.ocharleys.com</a></b>	<b>\$\$</b>
6840 Us Highway 90, Daphne, AL 36526			
<b><u>Olive Garden</u></b>	<b>251- 625-1490</b>	<b><a href="http://www.olivegarden.com">www.olivegarden.com</a></b>	<b>\$\$</b>
30500 State Highway 181 Ste D, Spanish Fort, AL 36527			
<b><u>Papa's Pizza &amp; Pasta</u></b>	<b>251-626-1999</b>		
28691 U. S. Highway 98, Daphne, AL 36526			
<b><u>Ruby Tuesday's</u></b>	<b>251-625-3386</b>	<b><a href="http://www.rubytuesdays.com">www.rubytuesdays.com</a></b>	<b>\$\$</b>
30500 Highway 181 Suite E, Spanish Fort, AL 36527			
<b><u>Stix Restaurant</u></b>	<b>251-621-9088</b>	<b><a href="http://www.stixonline.com">www.stixonline.com</a></b>	<b>\$\$</b>
10240 Eastern Shore Blvd., Spanish Fort, AL 36527			
<b><u>Taziki's Mediterranean Cafe</u></b>	<b>251-273-3337</b>	<b><a href="http://www.tazikiscafe.com">www.tazikiscafe.com</a></b>	<b>\$\$</b>
1539 US Hwy 98 - Suite 201, Daphne, AL 36526			

## **Fairhope/Point Clear Area Restaurants**

**Agave Cocina Mexicana & Tequila Bar** 251-990-3637 [agavecocinamex.net](http://agavecocinamex.net) \$\$-\$\$\$\$

104 Ecor Rouge Pl Shop Ctr., Fairhope, AL 36532

**Big Daddy's Grill** 251-990-8555 [bigdaddysgrill.net](http://bigdaddysgrill.net) \$\$-\$\$\$\$

16542 Ferry Road, Fairhope, AL 36532 American Bar, Seafood

**Cactus Cantina** 251- 517-9896 [www.mycactuscantina.com](http://www.mycactuscantina.com) \$\$

108 N. Section Street, Fairhope, AL 36532



**Camellia Café** 251-928-4321 [camelliacafe.com](http://camelliacafe.com) \$\$\$\$

61 N. Section, Fairhope, AL 36532 Fine Dining, American, Vegetarian Friendly

**Dragonfly Foodbar** 251-990-5722 [dragonflyfoodbar.com](http://dragonflyfoodbar.com) \$\$-\$\$\$\$

7 S Church Street, Fairhope, AL 36532 Vegetarian options, Gluten Free & Vegan options



**Dumbwaiter** 251-445-3802 [www.dumbwaiterrestaurant.com](http://www.dumbwaiterrestaurant.com) \$\$\$\$

58 N. Section Street, Fairhope, AL 36532 Fine Dining

**El Mexicano of Fairhope** 251-929-7827 [el-mexicanorestaurant.com](http://el-mexicanorestaurant.com) \$\$

195 Baldwin Square Shopping Ctr Hwy 98, Fairhope, AL 36532

**Fish River Grill by the Bay** 251-928-8118 [fishrivergrill.com](http://fishrivergrill.com) \$\$-\$\$\$\$

19270 Scenic Hwy 98, Fairhope, AL 36532

**Gambino's Italian Grill** 251- 990-0995 [www.gambinositaliangrill.com](http://www.gambinositaliangrill.com) \$\$-\$\$\$

Steakhouse, Seafood, Italian, Vegetarian Friendly, Vegan

18 Laurel Avenue, Fairhope, AL 36532



**Grand Hotel Marriott** 251-928-9201 [www.marriott.com](http://www.marriott.com)

**Southern Roots**, One Grand Boulevard, Point Clear, Bayfront restaurant \$\$-\$\$\$\$

**Italian Downtown** 251-990-5535 [www.italiandowntown.com](http://www.italiandowntown.com) \$\$

312 Fairhope Avenue, Fairhope, AL 36532

**Locals** 251-517-9043 [www.localsburger.com](http://www.localsburger.com) \$\$

410 Fairhope Ave., Fairhope, AL 36532

<b><u>Master Joe's</u></b>	251-928-8668	masterjoessushi.com	\$\$-\$\$\$\$
21 N. Section Street, Fairhope, AL 36532			
<b><u>McSharry's Irish Pub</u></b>	251-990-5100	mcsharrys.com	\$\$
101 N. Bancroft Street, Fairhope, AL 36532			
<b><u>Old 27 Grill</u></b>	251-281-2663	old27grill.com	\$\$
19992 Hwy 181, Fairhope, AL 36532			
<b><u>Section Street Pizza</u></b>	251-929-499	www.sectionstpizza.com	\$\$
108 N. Section Street, Fairhope, AL 36532			
♥ <b><u>R Bistro and Pastry</u></b>	251-928-2399	<a href="http://www.rbistroandpastry.com">www.rbistroandpastry.com</a>	\$\$-\$\$\$
334 Fairhope Avenue, Fairhope, AL 36532      Fine Dining			
<b><u>Rotolo's Pizzeria</u></b>	251-990-4005	rotolos.com	\$\$
100 Eastern Shore Shopping Ctr, Highway 98, Fairhope, AL 36532			
<b><u>Ruby Tuesdays</u></b>	251- 990-507	<a href="http://www.rubytuesday.com">www.rubytuesday.com</a>	\$\$
901 Fairhope Ave, Fairhope, AL 36532			
♥ <b><u>Sage Lebanese Cuisine &amp; Cafe</u></b>	251-517-7536		\$\$-\$\$\$
319 Fairhope Avenue, Fairhope, AL 36532 <a href="http://www.sagelebanesecuisine.com">www.sagelebanesecuisine.com</a>			
<b><u>Shanghai Cottage</u></b>	251-928-6668	masterjoerestaurantgroup.com	\$\$-\$\$\$
22530 Hwy 98, Fairhope, AL 36532      Upscale Chinese Food			
<b><u>Shux on the Pier</u></b>	251-421-4554	shuxonthepier.com	\$\$-\$\$\$\$
1 Fairhope Avenue, Fairhope, AL      Casual Seafood restaurant			
<b><u>Sunflower Restaurant</u></b>	251-929-0055		\$\$-\$\$\$
280 Eastern Shore Shopping Center, Fairhope, AL 36532			
♥ <b><u>Sunset Pointe at Fly Creek Marina</u></b>	251-990-7766	<a href="http://sunsetpoint.com">sunsetpoint.com</a>	\$\$-\$\$\$
831 North Section Street, Fairhope, AL 36532      Casual Seafood			
<b><u>Sweetwater Cafe at Lakewood</u></b>	251-990-4303		\$\$-\$\$\$
6525 Battles Road, Lakewood Club, Fairhope, AL 36532			
♥ <b><u>Tamara's Downtown</u></b>	251-929-2219	<a href="http://tamarasdowntown.com">tamarasdowntown.com</a>	\$\$-\$\$\$
104 N. Section Street, Fairhope, AL 36532      Casual Fine Dining			
<b><u>The Bone and Barrel</u></b>	251-990-078		\$\$
311 Fairhope Ave, Fairhope, AL 36532      Bar & Grill			



**[The Fairhope Inn & Restaurant](#)** 251-928-6226 thefairhopeinn.com  
63 Church Street, Fairhope, AL 36532 American, Fine Dining

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**[Thyme on Section](#)** 251-990-5635 thymebythebay.com  
33 N. Section Street, Fairhope, AL 36532 American, Vegetarian, Friendly

\$\$-\$\$\$\$



**[Wash House Restaurant](#)** 251-928-4838 washhouserestaurant.com  
17111 Scenic Hwy 98, Fairhope, AL Fine Dining, Coastal Cuisine

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**[Wok by D'Bay](#)**

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420 Fairhope Avenue, Fairhope, AL 36532