



XXXIV

NOVEMBER 2025

ISSUE #11

CLERGY NEWS

CONGRATULATIONS to **Mark Waddell**, who was ordained to the priesthood on October 29, 2025, and will serve as priest-in-charge of St. Augustine's, Navarre. **RETIREMENT BLESSINGS** for **Susan Sowers**, who served her last Sunday at St. Christopher's, Pensacola, on October 5. And more **RETIREMENT BLESSINGS** for **Jo and Jim Popham**, who served St. Andrew's, Destin, until October 19. We wish Susan and Donna, and Jo and Jim, all the best!

NEW UPDATE ASSET MAP WITH FOOD PANTRY MINISTRY

With the suspension of SNAP benefits, local food pantries and feeding ministries will play an even more vital role in supporting our communities. Did you know you can add your church's food pantry or feeding ministry to the [Episcopal Asset Map](#)? This interactive, searchable map highlights every Episcopal church and related ministry, helping people connect with the Church's work in their area. Anyone can update their congregation's "pin" — simply find your church, click **"Update This Place,"** and add your ministry's details.

NEW SCAM ALERT

Another scam has been circulating in our churches. The perpetrator will email the church, pretending to be a current or new member, and request access to the church directory or to have the directory emailed to them. This is an effort to mine information such as member emails and phone numbers.

Here are some steps you can take:

- Send periodic reminders that no one should share the church directory or other member data based on an email request.
- Teach staff and volunteers to check "from" addresses carefully and look for subtle misspellings (like [@gmail.com](#)).
- Encourage everyone to verify unusual requests through a known phone number or in person.

UPDATE BILL PAYMENT CHANGES BY CHURCH PENSION GROUP (CPG)

Remember that CPG now only accepts bill payments online (no paper checks). The Online Billing and Payment platform is provided through a new vendor partner, Paymentus. **Effective October 1, all billing and payments of CPG benefits and products will be done electronically only.** Any church institution that receives a bill (pension, group health/life/disability, and property/liability) will need a designated church administrator to access and pay their bills electronically (no checks). All our churches now have a bill pay administrator. If changes / additions are needed, please contact Kim Weinstein (kim@diocgc.org) to update your administrator access to the bill pay portal.

NEW PLEASE VERIFY PLEDGES

As we near the end of 2025, please take a moment to look at the attached financials and verify that the total pledge listed received by October 31st matches your church records and notify Kim (kim@diocgc.org) of any discrepancies. This will expedite accurate reports to Convention at year's end.

Also, the following **UTO funds** have been received to date:

St. Paul's, Daphne \$6	St. Mary's, Milton \$600	Holy Trinity, Pensacola \$32
Nativity, Dothan \$40	St. Patrick's, Panama City \$254	

NEW IMPUTED INCOME

The annual notices regarding Imputed Income on Life Insurance for clergy members will be mailed to your church accounts payable the first week of December. Clergy will also receive notices from Church Pension Group. If you have any questions, please contact Kim (kim@diocgc.org) at the diocesan office.

DUE 2024 CHURCH AUDITS

Remember that annual church audits for the year ending 2024 were due to the Diocese in September. This is one of the very few canonical requirements that all Episcopal churches need to complete. An updated audit checklist and directions can be found on the Diocesan website at: <https://www.diocgc.org/administrative-resources> An audit checklist was developed to assist and guide any church with an Audit Committee and to help identify and track those processes that may need strengthening. Any questions, please contact Kim or Dwight at: kim@diocgc.org or dwight@diocgc.org or call the office at 850-434-7337.

NEW 2025 ANNUAL ENROLLMENT (MEDICAL/DENTAL)

Annual Enrollment has been underway since October 15 and will end on November 7. Churches and employees received information from both CPG and the Diocese about health plan choices available and premium costs later in September. Our website has been updated with this new information or you can visit the CPG website for additional information. Quantum Health will be available (at 866-871-0629) to help members review existing benefits, understand plan options, and choose the right plans for themselves and their dependents. Please validate your current selections or make changes before Nov. 7; after that date, the system is cut off for any changes.

SAVE-THE-DATE FOR 2026 DIOCESAN CONVENTION

Please ensure that you add our next diocesan convention to your planning calendars. **The 55th Annual Diocesan Convention will be held February 27 and 28, 2026, at the Pensacola Beach Hilton and hosted by St. Francis of Assisi, Gulf Breeze.**

An essential part of our convention is electing delegates from your congregation. According to our diocesan canons, elections must be made and reported to the diocesan office no later than 60 days prior to the start of convention. Please plan accordingly!

INSURANCE UPDATES

Church Insurance has notified the Diocese that 2026 premium notices may be delayed for some churches.. They usually are available 60 days prior to the effective date (Jan. 01). However, they have migrated to a new quoting system, which has caused a slight delay. You should expect notices to arrive later in November.

CLERGY REMINDER: NEW ASSIGNMENT FORM

Remember that clergy/employers need to submit updated employment/compensation changes with CPG. Clergy/employers need to submit this form to CPG when:

- A cleric's employment status has changed, including retirement, beginning a new assignment, changing employers, etc.

- A cleric's or lay employee's compensation changes, including when a one-time payment is made (such as an end-of-year bonus or "love" offering).

You can find the CPG form at: <https://www.diocgc.org/administrative-resources> or call Kim at the diocesan office.

CONGREGATIONS IN TRANSITION (as of 11/1/2025)

Brewton, St. Stephen's	In process; starting transition
Destin, St. Andrew's	Very beginning of process
Eufaula, St. James	Search committee formed; building profile
Monroeville, St. John's	In process; starting transition
Panama City, St. Andrew's	Accepting applications
Pensacola, St. Christopher's	Profile posted; interim in place

Please do not contact the openings directly. For information, please contact the Rev. Ashley Freeman, Canon to the Ordinary, at ashley@diocgc.org.

ONLINE SAFEGUARDING / RISK MANAGEMENT SYSTEM

Our Safeguarding system uses a program from Presidium Academy. You can find links and guidelines on the diocesan website at: <https://www.diocgc.org/administrative-resources>. Each church must identify church Administrators; Admins can be added to the system by contacting the Diocesan Office. These Admins will add their church members to the Academy system and generate "invitations" to those needing to take Safeguarding modules.

1. **To Sign Up for the Safeguarding system:**
E-mail the Safeguarding Online Administrator assigned to your parish.
2. Your designated church Administrator will facilitate your access to Praesidium Academy by generating an "invitation email" which will be sent to you from donotreply@praesidiuminc.com.
3. Fill in the required information (including your desired password).
4. Click Accept Invite.
5. You will be redirected to the login screen - please log in with your email address and the password you just created.
6. You can now proceed to find and complete the required modules.

If your coursework is over 4 years old, it will be considered dated/expired and may not have been moved over into your new account. If you have any questions, please contact Dwight Babcock or Mary Poss at 850-434-7337.

STEWARDSHIP MATERIALS AVAILABLE FROM TENS

2025 password: **Luke1:46** (Note: a username is no longer required)

Annual pledge campaign materials are available on the TENS website. This year's theme is "Tell Out My Soul: Annual Pledge Campaign." Resources include graphics and logos in various standard formats, customizable letters from clergy, the Stewardship Committee, and wardens, as well as customizable pledge/promise cards. All churches have access to TENS materials as they are included in our diocesan membership. The login credentials are changed annually for members. LOGIN at: <https://www.tens.org/>.

RESOURCE: LAY LEADERS DIRECTORY

The list of Lay Leaders who have been canonically certified as Lay Worship Leaders and Lay Preachers is available on the diocesan website. We have provided this list for many of our smaller parishes that occasionally need assistance when supply clergy are not available. Bishop Kendrick and Dean Joy Blaylock work in conjunction with those who are invited to lead worship or preach at a church different than their

own. This has been found to be a joyful fruit of the Lay School as it deepens the bonds of relationship and ministry across our diocese.

If you have any questions, please feel free to contact Dean Joy Blaylock at joyblaylock@diocgc.org. You can find the Lay Leader list here: <https://www.diocgc.org/lay-ministry>.

SUPPLY CLERGY LIST

[Here is the link to the supply clergy list](#). Should you need help securing a supply priest for church services, please contact the Rev. Lydia Johnson at lydia@diocgc.org.

LINK TO SUBSCRIBE TO THE DIOCESAN EMAIL LIST

Please consider adding the link below to your regular church communications and website so that members can subscribe and stay connected to news from around the diocese. Thank you! [SUBSCRIBE TO DIOCESAN COMMUNICATIONS](#).

MUSIC LICENSING

If your church offers music during services, it is important to follow all copyright guidelines, which include maintaining a license to perform, broadcast, or print copyrighted music. Review your church’s licensing agreements, and be sure to add the streaming option if you are broadcasting services online. Recommended licensing companies include [One License](#), [Christian Copyright Licensing International](#)(CCLI), and [Christian Copyright Solutions](#).

CYCLES OF PRAYER FOR DIOCESE AND PRISON MINISTRY

Congregations are invited to include both our Diocesan Cycle of Prayer and our Prison Ministry Cycle of Prayer in their Prayers of the People, newsletters, and/or bulletins, www.diocgc.org/cycle-of-prayer.

CHURCH LEADERSHIP DIRECTORY - SUBMIT UPDATES

Annually, we request that churches update their leadership directory for the diocesan database. The update is especially important to report changes in vestry membership. Please submit your completed form, linked below, as soon as possible. Thank you! Direct questions to jenn@diocgc.org. [CHURCH LEADERSHIP DIRECTORY FORM](#)

UPCOMING DIOCESAN EVENTS Stay up-to-date on diocesan events by bookmarking our calendar: <https://www.diocgc.org/calendar-of-events>.

WHAT	WHEN	WHERE
Ordination to the Priesthood: Antwon Lewis	Nov 5; 6 p.m.	St. Mary’s, Andalusia
Clergy Monthly Zoom Meeting	Nov 13	Zoom
Standing Committee Meeting	Nov 18	Duvall Center
Ordination to the Priesthood: Drew Downey	Nov 19	Christ Church, Glen Allen VA
Thanksgiving Holiday	Nov 27-28	Duvall Center Closed

BISHOP RUSSELL’S SCHEDULE

WHAT	WHEN	WHERE
Visitation	Nov 2	All Saints, Mobile
New Wineskins	Nov 4	Duvall Center
Priesthood Ordination - Antwon Lewis	Nov 5	St. Mary’s, Andalusia
Center for Clergy Care conf	Nov 6	First United Methodist, Pensacola, FL
St. John’s 175th Anniversary	Nov 7	St. John’s, Pensacola

Lay Worship Leader class	Nov 8	St. Cyprian's, Pensacola
Visitation	Nov 9	Holy Spirit, Gulf Shores
Wilmer Hall Board & Dedications	Nov 11	Mobile, AL
Clergy Zoom Meeting	Nov 13	Zoom
Commission on Ministry Session	Nov 15	Duvall Center
Visitation	Nov 16	St. Paul's, Mobile
Standing Committee Meeting	Nov 18	Duvall Center
Priesthood Ordination: Drew Downey	Nov 19	Christ Church, Glen Allen VA
Visitation	Nov 23	Christ the King, Santa Rosa Beach
Thanksgiving Holiday	Nov 27-28	Duvall Center Closed
Visitation	Nov 30	St. Thomas, Greenville
Province IV House of Bishops & Spouses Meeting	Dec 3-5	Camp McDowell
Visitation	Dec 7 a.m.	St. James, Port St. Joe
Visitation	Dec 7 p.m.	St. John, Wewahitchka
Visitation	Dec 10 p.m.	Advent, Lillian

Episcopal Diocese of the Central Gulf Coast
Green Sheet 2025
Treasurer's Report - October 2025
(Please Note: Report reflects funds received as of 10/31/25)

Congregational Pledges	MTD Actual (2025)	YTD Rec'd (2025)	YTD Budget Variance	Annual Pledge (2025)
Pledges				
Andalusia, St. Mary's	\$0.00	\$6,000.00	(\$4,000)	\$12,000.00
Apalachicola,Trinity	\$1,833.00	\$18,330.00	\$0	\$22,000.00
Atmore, St. Anna's	\$0.00	\$0.00	\$0	\$0.00
Atmore, Trinity	\$100.00	\$300.00	(\$700)	\$1,200.00
Bay Minette, Immanuel	\$457.60	\$5,771.19	\$1,413	\$5,230.00
Bon Secour,St. Peter's	\$542.60	\$7,130.08	(\$935)	\$9,678.00
Brewton, St. Stephen's	\$1,241.00	\$16,229.38	(\$686)	\$20,299.00
Cantonment,St. Monica's	\$0.00	\$10,000.00	\$0	\$10,000.00
Chickasaw,St.Michael's	\$0.00	\$0.00	\$0	\$0.00
Chipley, St. Matthew's	\$476.00	\$4,760.00	\$0	\$5,710.00
Citronelle, St. Thomas	\$0.00	\$0.00	\$0	\$0.00
Coden, St. Mary's	\$0.00	\$5,470.00	\$0	\$5,470.00
Crestview, Epiphany	\$250.00	\$2,500.00	\$0	\$3,000.00
Daphne, St. Paul's	\$2,500.00	\$25,000.00	\$0	\$30,000.00
Dauphin Isld, St. Francis	\$3,800.00	\$12,350.00	\$2,850	\$11,400.00
DeFnk Spgs, St. Agatha's	\$460.90	\$4,631.75	\$257	\$5,250.00
Destin, St. Andrew's	\$0.00	\$2,000.00	(\$4,667)	\$8,000.00
Dothan, Nativity	\$4,750.00	\$42,750.00	(\$4,750)	\$57,000.00
Enterprise, Epiphany	\$0.00	\$8,240.00	(\$948)	\$11,026.00
Eufaula, St. James'	\$1,275.00	\$12,750.00	\$0	\$15,300.00
Fairhope, St. James'	\$6,666.64	\$59,999.94	(\$6,667)	\$80,000.00
Foley, St. Paul's	\$2,399.42	\$23,994.20	\$0	\$28,793.00
Ft.Wltn Bch,St. Simon	\$4,234.00	\$42,340.00	\$0	\$50,808.00
Greenville, St. Thomas	\$190.90	\$19,288.02	\$2,367	\$20,305.00
Gulf Breeze, St. Francis	\$837.00	\$10,154.00	\$698	\$11,347.50
Gulf Shores, Holy Spirit	\$2,812.50	\$28,125.00	\$0	\$33,750.00
Jackson, St. Peter's	\$0.00	\$1,500.00	\$0	\$1,500.00
Laguna Beach, St.Thomas	\$0.00	\$1,971.70	(\$2,851)	\$5,787.00
Lillian, Advent	\$795.00	\$7,950.00	\$240	\$9,252.00
Magnolia Spgs, St. Pauls	\$0.00	\$18,750.00	(\$2,083)	\$25,000.00
Marianna, St. Luke's	\$0.00	\$5,000.00	(\$3,333)	\$10,000.00
Milton, St. Mary's	\$0.00	\$3,907.50	(\$2,605)	\$7,815.00
Mobile, All Saints'	\$1,666.67	\$16,666.70	\$0	\$20,000.00
Mobile, Christ	\$3,483.33	\$34,933.30	\$100	\$41,800.00
Mobile, Good Shepherd	\$1,300.00	\$13,000.00	\$0	\$15,600.00
Mobile, Redeemer	\$1,002.00	\$10,020.00	\$0	\$12,024.00
Mobile, St. Andrew's	\$248.00	\$5,952.00	\$2,715	\$3,884.00
Mobile, St. John's	\$529.10	\$10,603.14	(\$1,230)	\$14,200.00
Mobile, St. Luke's	\$0.00	\$0.00	(\$5,000)	\$6,000.00
Mobile, St. Paul's	\$16,576.00	\$165,760.00	\$0	\$198,912.00
Mobile, Trinity	\$1,041.67	\$10,416.70	\$0	\$12,500.00
Monroeville, St. John's	\$173.25	\$2,719.12	(\$8,393)	\$13,334.00
Navarre, St. Augustine's	\$0.00	\$3,200.00	(\$967)	\$5,000.00
Niceville, St. Jude's	\$0.00	\$29,383.47	(\$3,265)	\$39,178.00
Ozark, St. Michael's	\$0.00	\$1,460.00	\$0	\$1,460.00
Pnma City, Holy Nativity	\$3,634.50	\$35,731.00	(\$102)	\$43,000.00
Panama City, St. Andrew's	\$1,133.00	\$14,242.81	(\$3,591)	\$21,401.00
Panama City, St. Patrick's	\$352.80	\$3,334.91	\$835	\$3,000.00
Panama City Beach, Grace	\$1,079.92	\$10,799.12	\$0	\$12,959.00
Pensacola, Christ	\$11,275.00	\$101,040.00	(\$11,877)	\$135,500.00
Pensacola, Holy Cross	\$0.00	\$18,000.00	(\$2,000)	\$24,000.00
Pensacola,Holy Trinity	\$1,178.78	\$11,787.80	\$0	\$14,145.00
Pcola, St. Christopher's	\$6,333.50	\$63,335.00	\$0	\$76,000.00
Pensacola, St. Cyprian's	\$750.00	\$2,300.00	(\$438)	\$3,286.00
Pensacola, St. John's	\$0.00	\$2,500.00	(\$11,667)	\$17,000.00
Pt St. Joe, St. James'	\$0.00	\$0.00	(\$1,250)	\$1,500.00
Robertsdale, St. John	\$270.00	\$1,350.00	\$0	\$1,620.00
SRB, Christ King	\$4,583.33	\$46,031.26	\$198	\$55,000.00
Troy, St. Mark's	\$833.00	\$8,334.00	\$0	\$10,000.00
Wewahitchka, St. John's	\$0.00	\$2,000.00	\$0	\$2,000.00
Total Pledges	\$93,065	\$1,032,093	(\$72,332)	\$1,321,224