

# DIOCGC

# THE GREEN SHEET



A newsletter for clergy and church leadership

XXVIV

JANUARY 2020

ISSUE #1

## CLERGY NEWS

**Congratulations to The Rev. Margaret Shepard**, who has been appointed Priest-in-Charge of St. Mary's, Milton, effective January 1, 2020; **The Rev. Alice Sawyer**, who has accepted a call to Priest-in-Charge of Trinity Church in Belleville, MI, effective February 1, 2020; **The Rev. Bailey Norman** who has accepted a call to be Priest-in-Charge of St. Stephen's Church in Oak Ridge, TN, effective February 26, 2020. We wish them all the best in their new ministries.

## DIOCESAN CONVENTION

The **49th Annual Diocesan Convention** will be held **February 7-8, 2020**, at Christ Church Cathedral, Mobile. Visit the [Diocesan Convention Website](#) for the latest information, details, forms, and schedule.

The recording of the Pre-Convention Meeting is available here:

[https://zoom.us/rec/play/uJYodOmrrD83T92SsQSDA6IsW47uLv6s1XJM-vAOyEy8UnMCMVuvY7dBYepwTv\\_IYQOBCEXesjZxTf5P?startTime=1578862640000](https://zoom.us/rec/play/uJYodOmrrD83T92SsQSDA6IsW47uLv6s1XJM-vAOyEy8UnMCMVuvY7dBYepwTv_IYQOBCEXesjZxTf5P?startTime=1578862640000)

DUE DATE	WHAT IS DUE?	DETAILS
Jan. 24	Early Bird Registration ends	<a href="#">Registration Link</a>

## REMINDER: CONGREGATIONAL PLEDGES DUE

Please ensure your church has completed / submitted your 2020 Congregational Pledge form. Our 2020 budget is presented at Convention Feb. 7; it is very difficult to finalize without your input. If you need to be re-sent your pledge form, do not hesitate to request it as soon as possible from Kim ([kim@diocgc.org](mailto:kim@diocgc.org)). Thanks for your attention.

## PAROCHIAL REPORT FILING OPENED JANUARY 2, 2020

To begin preparing for the upcoming filing year, downloadable forms and instructions are available on The Episcopal Church website at: [www.episcopalchurch.org/research/forms-and-instructions](http://www.episcopalchurch.org/research/forms-and-instructions).

**NEW INFORMATION** Beginning January 2, you will be asked to create a new login. You will need your Unique Episcopal Identifier (UEID) to begin the process. Use the following site to locate your UEID <https://sites.google.com/view/episcopal-eparish-lookup/>. Note your new login will need to be an active email address and your password will be case sensitive.

**The canonical deadline to submit your reports to the Diocese of the Central Gulf Coast is March 1, 2020.**

## 50TH JUBILEE CELEBRATION FOR 2020

The 50th Jubilee Celebration Committee has been working to plan an exciting year for 2020 by creating an easy-to-use monthly toolkit filled with helpful resources, stories, information, and ways to engage your church community throughout the year as a part of our larger diocesan community. All Jubilee resources are now available on our website at [www.diocgc.org/jubilee-celebration](http://www.diocgc.org/jubilee-celebration). We look forward to celebrating with everyone throughout 2020.

[Here is a short video](#) to give you a glimpse of the monthly themes for the 50th Jubilee Celebration year.

[DOWNLOAD THE FLYER](#)

## GOOD BOOK CLUB FOR EPIPHANY 2020

Once again, we are happy to announce our participation in the Good Book Club during Epiphany 2020, January 6 through February 25. Bishop Russell will be doing short video reflections for each e readings on the Gospel of John. In the past, videos have been used by congregations to supplement their adult Bible study classes, groups have used them for their own book clubs, and individuals have used them as a spiritual practice throughout the season of Epiphany.

Videos will be posted and shared each Thursday prior to the week's reading. We invite you to participate along with us. If you would like information on how to use the videos for group discussion, contact our diocesan coordinator for the Good Book Club, Sally Crenshaw at [crenshs@cox.net](mailto:crenshs@cox.net); she will be happy to help.

[The Good Book Club website](#) - here you will find many resources, including the list of readings.

[Bishop Russell's Good Book Club videos](#) - here you will find all of Bishop Russell's videos from previous series.

## CLERGY / RESOURCE REMINDERS

- Reminder that you'll want to make sure your vestry designates the appropriate amount of housing allowance for the coming year and document in the minutes of the meeting. It is recommended to adopt a housing allowance resolution by the end of each calendar year (usually the last vestry meeting of year) for the up-coming year (2020). If not, do so as soon as possible. If you have questions, please contact Dwight in the Diocesan Office.
- Clergy were mailed their annual notice from CPF the amount of imputed income related to group term life insurance that they will need to report on their income tax return. Churches also received notice from the diocese that included the appropriate imputed income amount to be reported on clergy W-2. If you have questions, please contact Kim in the Diocesan Office.
- The IRS has announced the new standard mileage rates for 2020. Starting on January 1, 2020, the standard mileage rates will be 57.5 cents per mile driven for business use, down one half of a cent from the 2019 rate.
- The Church Pension Fund Board of Trustees (CPF Board) approved an annual 1.6% COLA, effective January 1, 2020, to the monthly pension benefit for participants and beneficiaries of The Church Pension Fund Clergy Pension Plan.
- The so called "Parking Lot Tax" has been repealed effective Dec. 2019. As you may remember, the original provision was an unrelated business income tax on qualified transportation fringe benefits, including employer-provided parking, provided by nonprofits and churches.
- The Department of Labor issued a new overtime rule effective Jan. 1, 2020, raising the minimum salary threshold required for workers to qualify for the Fair Labor Standards Act's 'white collar' exemptions to \$35,308 per year. Employees who previously were categorized with white-collar exemptions will now become eligible for overtime pay if they earn less than the new threshold amount and meet the "duties test." (The employee's job duties must primarily involve executive, administrative, or professional duties as defined by the regulations including the exercise of discretion and independent judgment). Remember, many church roles are already considered non-exempt and eligible for overtime. If you have questions, please contact Dwight at 850-434-7337.

## CONGREGATIONAL RESOURCE REMINDER

Thank you to each congregation's work to participate in the Episcopal Diocese of the Central Gulf Coast's Congregational Vitality Survey! As we move into our 50th Anniversary Jubilee Celebration at convention this year, we are preparing to sing a new song, as Psalm 96 proclaims! We are so grateful for your taking the time to listen for that new song during the Advent and Christmas seasons so that we can better prepare for life together as we "Go Forward!"

With almost all our congregations using the same assessment tool we will have a snapshot of the diocese as a whole around seven aspects of vitality which will assist us all in determining diocesan priorities for the future: discipleship, mission engagement, evangelism, leadership, worship, belonging, and health.

So, we'll share the good news from the USCVS Diocesan Report at convention next month and continue going from strength to strength as a vital diocese. In the meantime, here is a link to all the resources available through this survey: <http://www.uscongregations.org/>. For more information, please contact The Rev. Kammy Young at [kammy@diocgc.org](mailto:kammy@diocgc.org).

## EFM MENTOR TRAINING EVENT

David Clothier, the diocesan coordinator for Education for Ministry, has scheduled an **EfM mentor training event for January 16-18, 2020** at Beckwith Camp and Retreat Center. Contact David at [dmclothier51@gmail.com](mailto:dmclothier51@gmail.com) or 251-623-2359.

## SAFEGUARDING TRAINING (ONLINE)

Our ministries to children and youth are a vital part of the mission of our church; training in the prevention, detection, and reporting of sexual abuse helps us to provide a safe environment. Safeguarding is primarily about *abuse prevention training* and is **mandatory** for those working with and around children and youth. Anyone can take these online

modules at any time and at your own pace. Enrolling is simple; just follow the few steps in our short guideline document available on the diocesan website: [https://docs.wixstatic.com/ugd/ca270f\\_efa8f4dca14f48a3ada58d6efc090309.pdf](https://docs.wixstatic.com/ugd/ca270f_efa8f4dca14f48a3ada58d6efc090309.pdf)

## INSURANCE UPDATES / INFORMATION

- Church Insurance has sent out annual property / liability renewals for 2020. Remember that in June, 2019, all hurricane and flood deductibles were reduced to 2%. Note that CIC has incorporated this change into the 2020 base rates when our policies renew. If you have questions about your recent renewal, please contact Dwight who can connect you with our Church Insurance representative.
- Zurich American Life Insurance Company (Zurich) has been selected as the new administrator for CPG’s group short-term and long-term disability benefits programs, effective January 1, 2020. A one-time enrollment is currently underway for 7 churches with policyholders; all have been notified by CPG and will work directly with them. There will later be a one-time “Open Enrollment” period early next year for all other eligible employees that wish to add STD/LTD benefits (without medical underwriting). We will share this information when CPG makes it available.
- Please visit our website for additional insurance info: <https://www.diocgc.org/congregational-resources>
  - [Risk Management & Insurance Basics for Religious Organizations \(recommended\)](#)
  - [Safety and Insurance Handbook for Churches \(recommended\)](#)
  - Video about Church Insurance: <http://bit.ly/2YQcygJ>

## STEWARDSHIP MATERIALS AVAILABLE

We are a diocesan member of TENS, [The Episcopal Network for Stewardship](#). With our membership comes the ability for all of our churches to use the materials advertised by TENS. They include all the printable materials and resources for an eight week giving campaign.

The login credentials change each year for members. Website: <https://www.tens.org/resources/member-resources/>  
Please note the login credentials for 2019: **Username:** Matthew **Password:** five:16

## CONGREGATIONS IN TRANSITION (as of 1/1/2020)

Brewton, St. Stephen’s	Interim in place
Destin, St. Andrew’s	Interim in place, profile being developed
Lillian, Advent	Interim in place, profile being developed

For information, please contact:  
The Rev. Massey Gentry, Canon to the Ordinary, at [mgfairhope@gmail.com](mailto:mgfairhope@gmail.com) or (251) 459-4169.  
**Please do not contact the openings directly.**

## JOB POSTINGS

### Summer Job and Service/Leadership Development Opportunity

The Central Gulf Coast Children’s Defense (CDF) Freedom Schools® program is launching in Pensacola, FL during the summer of 2020 to become a model for CDF Freedom Schools nationwide. We plan to serve 50 young scholars from the 1st Grade to the 5th Grade for six weeks (June 15th – July 24th). This educational and cultural enrichment program strengthens parent and community involvement in the year-round achievement of children and integrates reading, conflict resolution, and social action in an activity-based curriculum to promote social, cultural, and historical awareness. College students with at least one year of college and plans to complete their college degree can earn \$2,900 during 6 weeks over the summer, but even more importantly be part of one of the most exciting young adult leadership training and service opportunities available. You can find the Servant Leader Intern Position Description and Applications on our website at <https://www.diocgc.org/mission-engagement> or contact a member of our leadership team, The Rev. John Phillips at [jwp2@cox.net](mailto:jwp2@cox.net).

### Full-time Organist | St. Augustine of Canterbury Episcopal Church, Navarre, Florida

St. Augustine of Canterbury Episcopal Church seeks a full-time organist for one regular Sunday service at 9:30 a.m. and one abbreviated Wednesday service at noon.

Please contact Peter Birckhead, senior warden, at [peterbirckhead@gmail.com](mailto:peterbirckhead@gmail.com) or 713-819-1980 with questions and/or interest.

FACEBOOK GROUP FOR CHURCH COMMUNICATORS

Jenn Johnson, diocesan missionary for communications, moderates a closed Facebook Group for anyone who is involved in church communications within our diocese. It is a way to share ideas and resources, or pose questions and concerns. To join, contact Jenn at [jenn@diocgc.org](mailto:jenn@diocgc.org).

COMMUNICATIONS QUICK LINKS

[Submit an article for publication in the Coastline](#)

[Submit a church/community event](#)

[Submit a job posting](#) for a paid, full or part-time position at a church or diocesan organization. Posting will run for one month, unless otherwise notified.

CYCLES OF PRAYER FOR DIOCESE AND PRISON MINISTRY

Congregations are asked to include both our Diocesan Cycle of Prayer and our Prison Ministry Cycle of Prayer in their Prayers of the People, newsletters and/or bulletins. Both are available at [www.diocgc.org/cycle-of-prayer](http://www.diocgc.org/cycle-of-prayer).

BOOKMARK THE DIOCESAN CALENDAR

Stay up-to-date on diocesan events by bookmarking our calendar: <https://www.diocgc.org/calendar-of-events>.

UPCOMING DIOCESAN EVENTS

WHAT	WHEN	WHERE
Standing Committee Meeting	Jan 16	Duvall Center
EfM Mentor Training	Jan 16-18	Beckwith
Workshop: Racial Reconciliation Sacred Conversations	Jan 18	St. Mary’s, Milton
Happening Staff Training	Jan 17-19	St. Paul’s, Daphne
Duvall Center Closed Martin Luther King Jr Day	Jan 20	Duvall Center Closed
Commission on Affirmative Aging Meeting	Jan 30	Duvall Center
Diocesan Convention	Feb 7-8	Christ Church Cathedral, Mobile
Duvall Center Closed-Post Convention Day Off	Feb 10	Duvall Center Closed
Deacons Day with the Bishop	Feb 13	Duvall Center
Happening #56	Feb 14-16	St. Paul’s, Daphne
Commission on Global Mission Engagement Meeting	Feb 20	Duvall Center
Workshop: Racial Reconciliation Sacred Conversations	Feb 22	St. Paul’s, Magnolia Springs

BISHOP RUSSELL’S SCHEDULE

WHAT	WHEN	WHERE
Standing Committee mtg	Jan 16	Duvall Center
Happening #56 Staff Training	Jan 17 - 18	St. Paul’s, Daphne
Clergy Funeral (Arnold Bush)	Jan 18	St. James, Fairhope
Visitation	Jan 19	Nativity, Dothan
Rooted in Jesus Conference	Jan 20 - 24	Atlanta
Visitation	Jan 26 am	Holy Trinity, Pensacola
Canterbury Club	Jan 29 pm	St. Mark’s, Troy
Freeport Parents’ Night	Feb 1	Christ the King Catholic, Freeport, FL
Visitation	Feb 2	Eufaula, AL

Wednesday Visitation	Feb 5 pm	St. Agatha’s, DeFuniak Springs
CGC Convention	Feb 7 - 8	Christ Church Cathedral, Mobile
Joint Visitation	Feb 9	St. Anna’s, Poarch & Trinity, Atmore
Genesis Church Planting mtg	Feb 11	ZOOM
General Convention Task Force meeting	Feb 13	Phone conference
Happening #56	Feb 14 - 16	St. Paul’s, Daphne
Visitation	Feb 16	St. John, Robertsdale
Visitation	Feb 23	Troy, AL
Ash Wednesday service	Feb 26	Christ Church Cathedral, Mobile

**Episcopal Diocese of the Central Gulf Coast**  
**Green Sheet 2019**  
**Treasurer's Report - December 2019**  
(Please Note: Report reflects funds received as of **January 14, 2020**)

<b>Congregational Pledges</b>	<b>MTD Actual (2019)</b>	<b>YTD Rec'd (2019)</b>	<b>YTD Budget Variance</b>	<b>Annual Pledge (2019)</b>
Pledges				
Andalusia, St. Mary's (131)	\$2,550.00	\$10,200.00	\$200.00	\$10,000
Apalachicola, Trinity (120)	\$2,866.00	\$17,196.00	(\$391.00)	\$17,587
Atmore, St. Anna's (114)	\$2,470.00	\$2,470.00	\$0.00	\$2,470
Atmore, Trinity (27)	\$200.00	\$2,400.00	\$0.00	\$2,400
Bay Minette, Immanuel (29)	\$931.50	\$4,277.12	\$1,117.12	\$3,160
Bon Secour, St. Peter's (165)	\$0.00	\$9,789.84	\$4,789.84	\$5,000
Brewton, St. Stephen's (168)	\$4,208.10	\$18,029.23	\$221.23	\$17,808
Cantonment, St. Monica's (118)	\$0.00	\$541.00	(\$1,953.00)	\$2,494
Chickasaw, St. Michael's (45)	\$90.20	\$522.80	(\$332.20)	\$855
Chipley, St. Matthew's (46)	\$0.00	\$5,400.00	\$0.00	\$5,400
Citronelle, St. Thomas (4)	\$0.00	\$276.00	(\$4.00)	\$280
Coden, St. Mary's (33)	\$0.00	\$4,249.00	\$0.00	\$4,249
Crestview, Epiphany (40)	\$250.00	\$3,000.00	(\$2,768.00)	\$5,768
Daphne, St. Paul's (675)	\$5,000.00	\$60,000.00	\$0.00	\$60,000
Dauphin Isld, St. Francis (55)	\$900.00	\$11,020.00	\$0.00	\$11,020
DeFnk Spgs, St Agatha's (52)	\$463.65	\$3,375.81	(\$314.19)	\$3,690
Destin, St. Andrew's (83)	\$2,344.50	\$5,754.16	(\$2,170.84)	\$7,925
Dothan, Nativity (511)	\$7,000.00	\$42,000.00	(\$6,000.00)	\$48,000
Enterprise, Epiphany (47)	\$715.67	\$8,588.04	\$0.00	\$8,588
Eufaula, St. James' (196)	\$1,200.00	\$14,400.00	\$0.00	\$14,400
Fairhope, St. James' (1453)	\$28,859.00	\$126,000.00	\$0.00	\$126,000
Foley, St. Paul's (263)	\$1,666.70	\$9,166.67	(\$833.33)	\$10,000
Ft. Wltn Bch, St. Simon (516)	\$12,416.97	\$55,392.26	(\$4,509.74)	\$59,902
Greenville, St. Thomas (130)	\$2,762.70	\$18,067.10	(\$782.90)	\$18,850
Gulf Breeze, St. Francis (243)	\$3,392.00	\$22,214.00	\$1,778.00	\$20,436
Gulf Shores, Holy Spirit (375)	\$4,491.34	\$26,948.04	\$0.00	\$26,948
Jackson, St. Peter's (29)	\$0.00	\$1,500.00	\$300.00	\$1,200
Laguna Beach, St. Thomas (96)	\$717.90	\$9,432.28	(\$553.72)	\$9,986
Lillian, Advent (75)	\$898.00	\$10,776.00	\$0.00	\$10,776
Magnolia Spgs, St. Pauls (201)	\$1,166.67	\$14,000.04	\$0.00	\$14,000
Marianna, St. Luke's (132)	\$1,437.50	\$5,796.37	\$46.37	\$5,750
Milton, St. Mary's (160)	\$0.00	\$6,375.00	(\$2,125.00)	\$8,500
Mobile, All Saints' (418)	\$0.00	\$9,166.74	(\$833.26)	\$10,000
Mobile, Christ (607)	\$3,483.37	\$41,800.00	\$0.00	\$41,800
Mobile, Good Shepherd (146)	\$1,100.00	\$6,050.00	(\$550.00)	\$6,600
Mobile, Redeemer (270)	\$2,006.66	\$12,096.01	\$3,036.01	\$9,060
Mobile, St. Andrew's (37)	\$300.00	\$4,368.00	\$659.00	\$3,709
Mobile, St. John's (119)	\$3,125.11	\$14,184.27	(\$515.73)	\$14,700
Mobile, St. Luke's (331)	\$5,500.00	\$16,500.00	\$0.00	\$16,500
Mobile, St. Mark's (6)	\$2,500.00	\$2,500.00	\$0.00	\$2,500
Mobile, St. Paul's (2033)	\$14,576.00	\$175,000.00	\$0.00	\$175,000
Mobile, Trinity (215)	\$2,000.00	\$12,000.00	\$0.00	\$12,000
Monroeville, St. John's (45)	\$693.70	\$4,805.25	(\$4,090.75)	\$8,896
Navarre, St. Augustine's (127)	\$238.10	\$2,554.10	(\$315.90)	\$2,870
Niceville, St. Jude's (238)	\$4,596.00	\$27,630.25	\$52.25	\$27,578
Ozark, St. Michael's (44)	\$2,016.72	\$2,870.92	(\$369.08)	\$3,240
Pnma City, Holy Nativity (706)	\$2,500.00	\$30,000.00	\$0.00	\$30,000
Panama City, St. Andrews (250)	\$7,131.00	\$22,631.00	\$0.00	\$22,631
Panama City, St. Patrick's (64)	\$578.67	\$3,805.46	(\$213.54)	\$4,019
Panama City Beach, Grace (123)	\$2,050.00	\$13,575.00	(\$225.00)	\$13,800
Pensacola, Christ (1307)	\$10,950.00	\$116,000.00	\$0.00	\$116,000
Pensacola, Holy Cross (211)	\$4,700.00	\$25,850.00	(\$2,350.00)	\$28,200
Pensacola, Holy Trinity (90)	\$700.00	\$9,400.00	\$0.00	\$9,400
Pcola, St. Christopher's (603)	\$6,041.66	\$72,499.92	\$0.00	\$72,500
Pensacola, St. Cyprian's (45)	\$2,314.00	\$4,628.00	\$1,628.00	\$3,000
Pensacola, St. John's (104)	\$1,860.00	\$3,720.00	\$0.00	\$3,720
Pt St. Joe, St. James' (125)	\$3,383.87	\$6,380.87	\$380.87	\$6,000
Robertsdale, St. John (61)	\$135.00	\$1,620.00	\$20.00	\$1,600
SRB, Christ King (255)	\$4,084.00	\$41,426.05	(\$73.95)	\$41,500
Troy, St. Mark's (116)	\$3,223.40	\$19,340.40	(\$2.60)	\$19,343
Wewahitchka, St. John's (16)	\$2,000.00	\$2,000.00	\$100.00	\$1,900
<b>Total Pledges</b>	<b>\$182,786</b>	<b>\$1,233,559</b>	<b>(\$17,949)</b>	<b>\$1,251,508</b>