

DIOCGC

THE GREEN SHEET



A newsletter for clergy and church leadership

XXVIV

MARCH 2020

ISSUE #2

CLERGY NEWS

Registration is open for the annual **Clergy Spouse Retreat at Beckwith, April 17-19**. All clergy spouses/partners are invited by Robin Kendrick for this special time away. [REGISTRATION AND DETAILS](#).

MITIGATING THE SPREAD OF ILLNESS IN CHURCHES

Episcopal Relief & Development has developed a Faith-Based Response to Epidemics which provides general guidelines and resources. Find their information, including helpful bulletin inserts here:

<https://www.episcopalrelief.org/what-we-do/us-disaster-program/faith-based-response-to-epidemics/>

This video from the bishop of the Diocese of Olympia thoroughly addresses communion practices:

<https://ecww.org/covid19response/>

Here is the link to Bishop Russell's recent message regarding concerns about contagious diseases in churches:

<https://www.diocgc.org/post/bishop-russell-concerns-about-contagious-diseases-in-churches-care-to-help-ensure-good-health>

DIOCESAN CONVENTION

All **49th Annual Diocesan Convention** was held **February 7-8, 2020**, at Christ Church Cathedral, Mobile. Visit www.diocgc.org/2020-diocesan-convention-wrap-up for convention materials, videos, presentations, and voting results for Standing Committee and General Convention nominations.

REMINDER: CONGREGATIONAL PLEDGES OUTSTANDING

Please ensure your church has completed / submitted your 2020 Congregational Pledge form. We have a number of churches that are still outstanding; it does impact our ability to meet financial reporting requirements. Please complete your pledge form <https://www.diocgc.org/administrative-resources> or just send us an email confirming your pledge. If you wish the original to be re-sent, please give us a call or contact Kim (kim@diocgc.org). Thanks for your attention.

PAROCHIAL REPORT DUE MARCH 1 (PAST DUE)

Downloadable forms and instructions are available on The Episcopal Church website at:

www.episcopalchurch.org/research/forms-and-instructions.

NEW INFORMATION Beginning January 2, you are asked to create a new login. You will need your Unique Episcopal Identifier (UEID) to begin the process. Use the following site to locate your UEID <https://sites.google.com/view/episcopal-eparish-lookup/>. Note your new login will need to be an active email address and your password will be case sensitive.

NEW 2020 LOGIN CREDENTIALS FOR TENS STEWARDSHIP MATERIALS

We are a diocesan member of TENS, [The Episcopal Network for Stewardship](#). With our membership comes the ability for all of our churches to use the materials advertised by TENS. They include all the printable materials and resources for an eight week giving campaign.

The login credentials change each year for members. Website: <https://www.tens.org/resources/member-resources/>

Please note the login credentials for 2019: **Username:** 1PETER **Password:** FOUR:10

50TH JUBILEE TOOLKIT

The 50th Jubilee Celebration Committee has worked to plan an exciting year for 2020 by creating an easy-to-use monthly toolkit filled with helpful resources, stories, information, and ways to engage your church community

throughout the year as a part of our larger diocesan community. These Jubilee Toolkits were given to clergy and or delivered to churches in January. All Jubilee Toolkit materials are now available on our website at www.diocgc.org/jubilee-celebration-resources. We look forward to celebrating with everyone throughout 2020.

[DOWNLOAD THE FLYER](#)

GREEK AND HEBREW STUDY RESOURCES AVAILABLE

A complete ten-volume set of Gerhard Kittel's and Gerhard Friedrich's *Theological Dictionary of the New Testament* (Eerdmans, copyrights 1964 through 1976) and several Greek and Hebrew lexicons have been donated to the Thrift Shop of St. Paul's, Daphne. Rather than sell them, the shop wishes to give them to someone in the Diocese who will use them. The books are at the home of Dick Schmidt. If you want them, call him at (513) 846-2492.

CLERGY / RESOURCE REMINDERS

- 2020 Tax Guides are now available at CPG.org. For clergy personal income tax returns: [2020 Clergy Tax Return Preparation Guide for 2019 Returns](#)
[CPG Supplement to the 2020 Clergy Tax Return Preparation Guide](#)
- The IRS has announced the new standard mileage rates for 2020. Starting on January 1, 2020, the standard mileage rates will be 57.5 cents per mile driven for business use, down one half of a cent from the 2019 rate.
- The Department of Labor issued a new overtime rule effective Jan. 1, 2020, raising the minimum salary threshold required for workers to qualify for the Fair Labor Standards Act's 'white collar' exemptions to \$35,308 per year. Employees who previously were categorized with white-collar exemptions will now become eligible for overtime pay if they earn less than the new threshold amount and meet the "duties test." (The employee's job duties must primarily involve executive, administrative, or professional duties as defined by the regulations including the exercise of discretion and independent judgment). Remember, many church roles are already considered non-exempt and eligible for overtime. If you have questions, please contact Dwight at 850-434-7337.

CONGREGATIONAL RESOURCE REMINDER

Thank you to each congregation's work to participate in the Episcopal Diocese of the Central Gulf Coast's Congregational Vitality Survey! As we move into our 50th Anniversary Jubilee Celebration at convention this year, we are preparing to sing a new song, as Psalm 96 proclaims! We are so grateful for your taking the time to listen for that new song during the Advent and Christmas seasons so that we can better prepare for life together as we "Go Forward!"

With almost all our congregations using the same assessment tool we will have a snapshot of the diocese as a whole around seven aspects of vitality which will assist us all in determining diocesan priorities for the future: discipleship, mission engagement, evangelism, leadership, worship, belonging, and health.

So, we'll share the good news from the USCVS Diocesan Report at convention next month and continue going from strength to strength as a vital diocese. In the meantime, here is a link to all the resources available through this survey: <http://www.uscongregations.org/>. For more information, please contact The Rev. Kammy Young at kammy@diocgc.org.

SAFEGUARDING TRAINING (ONLINE)

Our ministries to children and youth are a vital part of the mission of our church; training in the prevention, detection, and reporting of sexual abuse helps us to provide a safe environment. Safeguarding is primarily about *abuse prevention training* and is **mandatory** for those working with and around children and youth. Anyone can take these online modules at any time and at your own pace. Enrolling is simple; just follow the few steps in our short guideline document available on the diocesan website: https://docs.wixstatic.com/ugd/ca270f_efa8f4dca14f48a3ada58d6efc090309.pdf

INSURANCE UPDATES / INFORMATION

- During Sr. Warden Day (May 9) Church Insurance will be in attendance and providing a church property / liability insurance overview. Please save the date!
- There will be a one-time "Open Enrollment" period later in the year (est. May 2020) for eligible employees that may wish to add a short-term and/or long-term disability benefit (without medical underwriting). We will share this information when CPG makes it available.
- Please visit our website for additional insurance info: <https://www.diocgc.org/congregational-resources>
 - [Risk Management & Insurance Basics for Religious Organizations \(recommended\)](#)
 - [Safety and Insurance Handbook for Churches \(recommended\)](#)

GOOD BOOK CLUB FOR EPIPHANY 2020

While the Good Book Club during Epiphany has come to a close, the video reflections from Bishop Russell have their permanent home on our website at www.diocgc.org/good-book-club.

CONGREGATIONS IN TRANSITION (as of 3/1/2020)

Destin, St. Andrew’s	Receiving names
Eufaula, St. James	Interim in place
Lillian, Advent	Search closed
Milton, St. Mary’s	Interim in place
Mobile, Trinity	Interim in place

For information, please contact:
The Rev. Massey Gentry, Canon to the Ordinary, at mgfairhope@gmail.com or (251) 459-4169.
Please do not contact the openings directly.

JOB POSTINGS

Summer Job and Service/Leadership Development Opportunity

The Central Gulf Coast Children’s Defense (CDF) Freedom Schools® program is launching in Pensacola, FL during the summer of 2020 to become a model for CDF Freedom Schools nationwide. We plan to serve 50 young scholars from the 1st Grade to the 5th Grade for six weeks (June 15th – July 24th). This educational and cultural enrichment program strengthens parent and community involvement in the year-round achievement of children and integrates reading, conflict resolution, and social action in an activity-based curriculum to promote social, cultural, and historical awareness. College students with at least one year of college and plans to complete their college degree can earn \$2,900 during 6 weeks over the summer, but even more importantly be part of one of the most exciting young adult leadership training and service opportunities available. You can find the Servant Leader Intern Position Description and Applications on our website at <https://www.diocgc.org/mission-engagement> or contact a member of our leadership team, The Rev. John Phillips at jwp2@cox.net.

Part-time Organist | St. Paul’s Episcopal Church, Daphne, Alabama

St. Paul’s seeks a part-time organist to assist the choir director with the development of our already strong music program. The organist serves at the pleasure of the rector. He/she assists in ensuring the quality, substance and appropriateness of the music that serves an integral part in the rector's and the parish's vision of ministry, to include maintaining our strong Anglican & classical musical tradition while recognizing the opportunity to introduce less traditional musical offerings in certain services or settings. The candidate for this position should demonstrate an ability to have a good working relationship with the rector, choir director, and choir, have proven experience in organ performance, and preferably experience in the Anglican tradition. St. Paul's pipe organ was built by the Wicks Organ Company. [See the full job description and details.](#)

Contact: Tim Op't Holt at toptholt@southalabama.edu.

Full-time Director of Family Faith Formation | Christ the King, Santa Rosa Beach

Christ the King Episcopal Church in Santa Rosa Beach, Florida is seeking a full-time Director of Family Faith Formation. This individual will oversee the discipleship programs designed to help children and youth embrace a lifelong commitment of knowing and loving Christ. Ideal for this role would be a joyful, detail-oriented, collaborative leader who has experience organizing and supporting teams within a sustainable model of ministry and has a heart to actively serve with children and youth. A hands-on minister who also builds and empowers volunteers. This position would report directly to the Rector. [See the full job description and details.](#)

Contact: Renee Wilson at renee.wilson@ministryarchitects.com.

FACEBOOK GROUP FOR CHURCH COMMUNICATORS

Jenn Johnson, diocesan missionary for communications, moderates a closed Facebook Group for anyone who is involved in church communications within our diocese. It is a way to share ideas and resources, or pose questions and concerns. To join, contact Jenn at jenn@diocgc.org.

COMMUNICATIONS QUICK LINKS

[Submit an article for publication](#) [Submit a church/community event](#) [Submit a job posting](#)

CYCLES OF PRAYER FOR DIOCESE AND PRISON MINISTRY

Congregations are asked to include both our Diocesan Cycle of Prayer and our Prison Ministry Cycle of Prayer in their Prayers of the People, newsletters and/or bulletins. Both are available at www.diocgc.org/cycle-of-prayer.

BOOKMARK THE DIOCESAN CALENDAR

Stay up-to-date on diocesan events by bookmarking our calendar: <https://www.diocgc.org/calendar-of-events>.

UPCOMING DIOCESAN EVENTS

WHAT	WHEN	WHERE
Men’s Conference	Mar 6-8	Beckwith
Daughters of the King Spring Assembly	Mar 7	St. James, Fairhope
The Silver Tsunami Workshop on Dementia	Mar 7	St. Agatha’s, DeFuniak Springs
Commission on Prison Ministry Meeting	Mar 19	Duvall Center
Youth Ministry Team Meeting	Mar 31	Duvall Center
Standing Committee Retreat	Apr 3-4	Beckwith
Good Friday - Duvall Center closes at noon	Apr 10	Duvall Center
Easter Monday - Duvall Center closed	Apr 13	Duvall Center
Beckwith Board of Directors Meeting	Apr 16	Duvall Center
Clergy Spouse Retreat	Apr 17-19	Beckwith
Ordinations to the Diaconate	Apr 25	Christ Church Cathedral, Mobile
Beckwith Sunday	Apr 26	Across the diocese
Cursillo #167	Apr 30-May 3	Beckwith

BISHOP RUSSELL’S SCHEDULE

WHAT	WHEN	WHERE
Diocesan Men’s Conference	Mar 6	Beckwith
Spring DOK Annual Assembly	Mar 7	St. James, Fairhope
Visitation	Mar 8	Holy Cross, Pensacola
House of Bishops Spring meeting	Mar 8 - 14	Camp Allen, TX
Visitation	Mar 15	St. Matthew’s, Chipley
Visitation	Mar 15 pm	St. Patrick’s, Panama City
Commission on Ministry meeting	Mar 21	Duvall Center
Visitation	Mar 22	St. James, Fairhope
Visitation	Mar 22 pm	St. Thomas, Citronelle
Visitation	Mar 23	St. Dismas, Atmore
Wednesday Visitation	Mar 25	Immanuel, Bay Minette
Visitation	Mar 29	St. John’s, Mobile
Celebration of New Ministry (Will Lowry)	Mar 29 pm	Holy Spirit, Gulf Shores

Episcopal Diocese of the Central Gulf Coast

Green Sheet 2020

Treasurer's Report - February 2020

(Please Note: Report reflects funds received as of February 27, 2020)

Congregational Pledges	MTD Actual (2020)	YTD Rec'd (2020)	YTD Budget Variance	Annual Pledge (2020)
Pledges				
Andalusia, St. Mary's (131)	\$1,000.00	\$1,000.00	(\$1,000)	\$12,000.00
Apalachicola,Trinity (120)	\$1,500.00	\$1,500.00	(\$1,500)	\$18,000.00
Atmore, St. Anna's (114)	\$0.00	\$0.00	(\$412)	\$2,470.00
Atmore, Trinity (27)	\$200.00	\$400.00	\$0	\$2,400.00
Bay Minette, Immanuel (29)	\$517.10	\$517.10	(\$165)	\$4,090.00
Bon Secour,St. Peter's (165)	\$0.00	\$3,132.15	\$1,299	\$11,000.00
Brewton, St. Stephen's (168)	\$2,579.07	\$2,579.07	(\$721)	\$19,798.00
Cantonment,St. Monica's (118)	\$0.00	\$0.00	(\$416)	\$2,494.00
Chickasaw,St.Michael's (45)	\$0.00	\$27.00	(\$116)	\$855.00
Chipley, St. Matthew's (46)	\$450.00	\$900.00	\$0	\$5,400.00
Citronelle, St. Thomas (4)	\$0.00	\$0.00	(\$63)	\$375.00
Coden, St. Mary's (33)	\$0.00	\$0.00	(\$740)	\$4,438.00
Crestview, Epiphany (40)	\$250.00	\$500.00	\$0	\$3,000.00
Daphne, St. Paul's (675)	\$10,000.00	\$10,000.00	\$0	\$60,000.00
Dauphin Isld,St.Francis (55)	\$920.00	\$1,820.00	\$0	\$11,020.00
DeFnk Spgs, St Agatha's (52)	\$220.29	\$220.29	(\$221)	\$2,650.00
Destin, St. Andrew's (83)	\$3,338.29	\$3,338.29	\$2,379	\$5,754.00
Dothan, Nativity (511)	\$0.00	\$0.00	(\$7,000)	\$42,000.00
Enterprise, Epiphany (47)	\$1,600.00	\$1,600.00	\$0	\$9,600.00
Eufaula, St. James' (196)	\$1,500.00	\$3,000.00	(\$41)	\$18,243.00
Fairhope, St. James' (1453)	\$9,848.06	\$9,848.06	(\$8,852)	\$112,200.00
Foley, St. Paul's (263)	\$3,333.40	\$3,333.40	\$0	\$20,000.00
Ft.Wltn Bch,St.Simon (516)	\$5,436.00	\$5,436.00	(\$3,669)	\$54,630.00
Greenville, St. Thomas (130)	\$1,977.67	\$5,447.67	\$2,306	\$18,850.00
Gulf Breeze,St.Francis (243)	\$3,198.00	\$3,198.00	(\$624)	\$22,930.00
Gulf Shores,Holy Spirit (375)	\$2,400.00	\$2,400.00	(\$2,400)	\$28,800.00
Jackson, St. Peter's (29)	\$0.00	\$0.00	(\$225)	\$1,350.00
Laguna Beach,St.Thomas (96)	\$1,399.30	\$2,288.00	\$617	\$10,024.00
Lillian, Advent (75)	\$1,000.00	\$1,898.00	(\$102)	\$12,000.00
Magnolia Spgs,St.Pauls(201)	\$0.00	\$0.00	(\$3,950)	\$23,700.00
Marianna, St. Luke's (132)	\$0.00	\$0.00	(\$1,961)	\$11,764.00
Milton, St. Mary's (160)	\$0.00	\$2,125.00	(\$708)	\$17,000.00
Mobile, All Saints' (418)	\$2,000.00	\$3,000.00	\$0	\$18,000.00
Mobile, Christ (607)	\$0.00	\$3,483.33	(\$3,483)	\$41,800.00
Mobile, Good Shepherd (146)	\$0.00	\$0.00	(\$1,100)	\$6,600.00
Mobile, Redeemer (270)	\$1,463.04	\$1,463.04	(\$1,043)	\$15,037.00
Mobile, St. Andrew's (37)	\$0.00	\$250.00	(\$494)	\$4,464.00
Mobile, St. John's (119)	\$1,653.71	\$1,653.71	(\$1,713)	\$20,200.00
Mobile, St. Luke's (331)	\$3,332.00	\$3,332.00	\$0	\$20,000.00
Mobile, St. Mark's (6)	\$0.00	\$0.00	(\$417)	\$2,500.00
Mobile, St. Paul's (2033)	\$14,584.00	\$29,168.00	\$0	\$175,000.00
Mobile, Trinity (215)	\$1,000.00	\$1,000.00	(\$1,200)	\$13,200.00
Monroeville,St.John's (45)	\$6,804.55	\$6,804.55	\$5,512	\$7,755.00
Navarre,St.Augustine's (127)	\$241.90	\$557.80	\$79	\$2,870.00
Niceville, St. Jude's (238)	\$2,298.00	\$2,298.00	(\$2,702)	\$29,997.00
Ozark, St. Michael's (44)	\$0.00	\$0.00	(\$317)	\$1,900.00
Pnma City,Holy Nativity (706)	\$5,000.00	\$5,000.00	\$0	\$30,000.00
Panama City,St.Andrews (250)	\$0.00	\$1,000.00	(\$3,010)	\$24,060.00
Panama City, St.Patrick's (64)	\$307.23	\$307.23	(\$223)	\$3,183.00
Panama City Beach,Grace (123)	\$0.00	\$0.00	(\$2,542)	\$15,254.00
Pensacola, Christ (1307)	\$0.00	\$10,175.00	(\$10,175)	\$122,100.00
Pensacola, Holy Cross (211)	\$2,350.00	\$2,350.00	(\$2,750)	\$30,600.00
Pensacola,Holy Trinity (90)	\$903.38	\$1,806.76	(\$0)	\$10,841.00
Pcola,St.Christopher's (603)	\$5,833.33	\$11,666.66	(\$0)	\$70,000.00
Pensacola, St.Cyprian's (45)	\$0.00	\$0.00	(\$820)	\$4,920.00
Pensacola, St. John's (104)	\$0.00	\$0.00	(\$1,000)	\$6,000.00
Pt St. Joe,St.James' (125)	\$0.00	\$0.00	(\$1,000)	\$6,000.00
Robertsdale,St.John (61)	\$135.00	\$270.00	\$0	\$1,518.00
SRB, Christ King (255)	\$4,718.23	\$4,718.23	(\$3,615)	\$50,000.00
Troy, St. Mark's (116)	\$3,144.00	\$3,144.00	\$0	\$18,864.00
Wewahitchka, St. John's (16)	\$0.00	\$0.00	(\$333)	\$2,000.00
Total Pledges	\$108,436	\$159,956	(\$60,627)	\$1,323,498