

JOURNAL OF THE
FORTY-SEVENTH ANNUAL CONVENTION

DIOCESE OF THE CENTRAL GULF COAST
THE EPISCOPAL CHURCH
St. Andrew's By-the-Sea Episcopal Church, Destin, Florida
22 – 24 February 2018
"Being the Church"

DIRECTORY OF THE DIOCESE
PROCEEDINGS OF THE CONVENTION
ARTICLES OF INCORPORATION
RULES OF ORDER
CANONS

JOURNAL
OF THE
FORTY-SEVENTH ANNUAL
CONVENTION

*Diocese
of the
Central Gulf Coast*

THE EPISCOPAL CHURCH

**St. Andrew's By-the-Sea Episcopal Church
Destin, Florida**

22 – 24 February 2018
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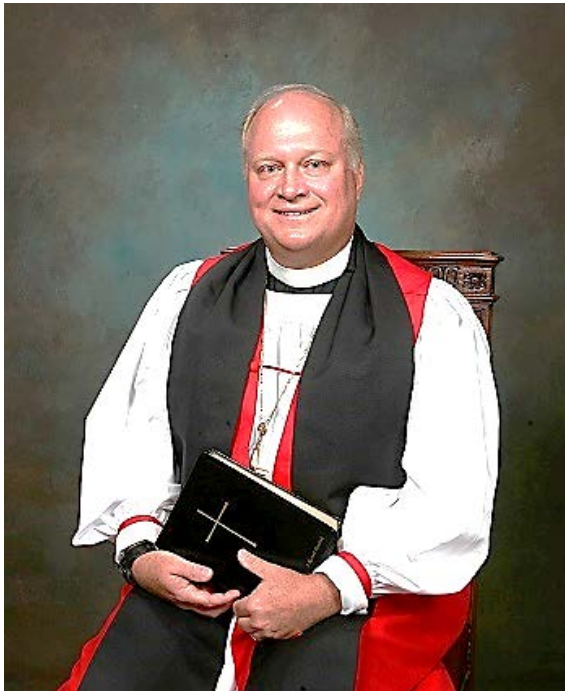
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IV BISHOP OF THE CENTRAL GULF COAST
25 JULY 2015

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WEBSITE: www.diocgc.org

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CANON TO THE ORDINARY: The Rev. Massey Gentry (Jan)

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BISHOP'S SECRETARY/ORDINATION OFFICER: Mary R. Poss

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CLERGY SPIRITUAL DIRECTOR: The Rev. Marshall Craver (Jan)

251-463-6650 cl | marshallcraver@bellsouth.net

THE GENERAL OFFICERS

CHANCELLOR FOR ALABAMA: Kathleen Miller, Esq. (Charles Fleming) | 2019

St. Paul's, Mobile | 251-476-3206 hm | mkm@ajlaw.com

CHANCELLOR FOR FLORIDA: Scott Remington, Esq. (Amie) | 2019

St. Christopher's, Pensacola | 850-384-4364 cl | sremington@cphlaw.com

SECRETARY: The Rev. Deacon Edward Richards | 2019

St. Thomas', Laguna Beach | 850-276-0460 cl | erichards5@icloud.com

TREASURER: Michel Nicrosi (Ben Harris) | 2019

Trinity, Mobile | 251-439-7538 wk | mnicrosi@joneswalker.com

REGISTRAR-HISTORIOGRAPHER: The Rev. S. Albert Kennington (Nancy) | 2019

Immanuel, Bay Minette | 251-928-4413 hm | revsak@gmail.com

COMMISSIONS AND OTHER BODIES ESTABLISHED BY CANONS

THE STANDING COMMITTEE

**nominated by the Bishop*

PRESIDENT:*The Rev. Margaret Shepard, St. Andrew's, Panama City | 2021
850-419-7440 cl | revshepard@knology.net

*Kris Branch, Good Shepherd, Mobile | 2019

*The Very Rev. Beverly Gibson, Christ Church Cathedral, Mobile | 2019

The Rev. Gregory Hein, St. Jude's, Niceville | 2019

Joe McDaniel, Jr., Christ Church, Pensacola | 2019

Gary Moore, St. Paul's, Daphne | 2019

*Harry Hall, Nativity, Dothan | 2020

*The Rev. Cynthia Howard, St. Mary's, Andalusia | 2020

Britt Landrum, Jr., Holy Cross, Pensacola | 2020

The Rev. Mark McDonald, Advent, Lillian | 2020

Becky Taylor-Scott, Nativity, Dothan | 2020

*Sally Crenshaw, Holy Trinity, Pensacola | 2021 *Secretary*

Tim Gaston, St. Paul's, Mobile | 2021

Susan Miller, St. Stephen's, Brewton | 2021

The Rev. David Knight, St. Simon's, Ft. Walton Beach | 2021

THE COMMISSION ON FINANCE

CHAIR: Michel Nicrosi, Trinity, Mobile | 2019
251-439-7538 wk | mnicrosi@joneswalker.com

Billy Seifert, St. James, Fairhope | 2019

Cecil Gardner, All Saints, Mobile | 2019

James Gambill, St. James, Fairhope | 2019

The Rev. Dr. Cynthia Howard, St. Mary's, Andalusia | 2019

Madison Currin, Christ Church, Pensacola | 2020

Dale Dalbey, Christ the King, Santa Rosa Beach | 2021

Mike Harding, Holy Nativity, Panama City | 2021

THE COMMISSION ON MINISTRY

CHAIR: The Rev. Albert Pruitt, School for Ministry team | 2021
850-261-2362 cl | prugts422@aol.com

The Rev. Tim Backus, St. Francis, Gulf Breeze | 2019

The Rev. Thomas Heard, St. John's, Mobile | 2019

Cathy Griffing, St. Francis, Gulf Breeze | 2019

The Rev. Dr. Roy Elam, III, St. John, Robertsdale | 2020

Sheila Campbell, Chaplains to Retired Clergy team | 2020

Tonye Frith, Nativity, Dothan | 2020

The Rev. Deacon Clelia Garrity, St. Simon's, Ft. Walton Beach | 2021

Eugene Johnston, St. John's, Mobile | 2021

Lyn Smith, Christ the King, Santa Rosa Beach | 2022

The Rev. De Freeman, St. James, Fairhope | 2022

Dorothy Briley, St. Jude's, Niceville | 2022
Mary Poss, Diocese of the Central Gulf Coast | *Ordination Officer*

TRUSTEES OF THE UNIVERSITY OF THE SOUTH

Holly Alves, St. Paul's, Daphne | 2019
Scott Remington, St. Christopher's, Pensacola | 2020
The Rev. John Riggan, St. Paul's, Mobile | 2021

ARCHITECTURAL CONSULTANT

Gina Walcott, St. James, Fairhope | 2019
251-680-3735 cl; gina@wavarchitects.com

CATHEDRAL CHAPTER

Magoo Hamilton, St. Thomas', Greenville | 2019
Gary Moore, St. Paul's, Daphne | 2020
The Rev. John Riggan, St. Paul's, Mobile | 2021

DISCIPLINARY BOARD

Thomas Remington | 2019
The Rev. James Popham, W. FL Regional Vicar | 2020
Geary Gaston, St. Paul's, Mobile
Renee Larson, St. Simon's, Fort Walton Beach
Joel Williams, St. Mark's, Troy
The Rev. John Phillips, Christ Church, Pensacola
The Rev. John Coleman, Nativity, Dothan
The Rev. Susan Sowers, St. Christopher's, Pensacola

AGENCIES OF THE DIOCESE

BECKWITH CAMP AND CONFERENCE CENTER

www.beckwithal.com

10400 Beckwith Ln, Fairhope, AL 36532-6060
251-928-7844 ofc, 251-928-7811 fx

Executive Director: Eleanor Reeves
251-928-7844 ext 12; eleanor@beckwithal.com

Reservations Manager: Rhona Reid
251-928-7844 ext 13; rhona@beckwithal.com

Program & Summer Camp Director: Addie Boyd-Quina
251-928-7844 ofc; addie@beckwithal.com

Board of Directors

Chair: Wayne Brunson, St. Peter's, Bon Secour | 2020
251-223-3894 hm | awayne47@hotmail.com
Shawn Alves, St. Paul's, Daphne | 2019
George Barnes, Jr., St. Mary's, Andalusia | 2019
The Rev. Susan Sowers, St. Christopher's, Pensacola | 2019
Becky Taylor-Scott, Nativity, Dothan | 2019

Carl Cunningham | 2020
 Jubal Hamil, Christ Church Cathedral, Mobile | 2020
 Skip Snow, St. Christopher's, Pensacola | 2020
 The Rev. Dr. Margaret Shepard, St. Andrew's, Panama City | 2021
 Randy Sternenberg, St. James, Fairhope | 2021
 Joel Williams, St. Mark's, Troy | 2021
 Ginny Russell, St. Paul's, Mobile | 2021
 Michael Foote, St. Paul's, Magnolia Springs | 2021

MURRAY HOUSE (Assisted Living Residence) www.murray-house.net
 1257 Government St. Mobile, AL 36604
 251-432-2272 ofc; 251-432-1935 fx
Executive Director: Connie Anderson
 connieanderson1257@yahoo.com
Administrator: Sharon Phillips
 sphillips1257@yahoo.com

Board of Directors

President: The Rev. Dr. Ken Cumbie, St. Luke's, Mobile | 2021
 251-423-2580 cl | kcumbie3@aol.com
 The Rev. Ruth LaMonte, St. Michael's, Chickasaw | 2019 *Vice President*
 Jenny Langworthy, Redeemer, Mobile | 2019
 Virginia Ori, St. Luke's, Mobile | 2019
 Laura Rutherford, Christ Church Cathedral, Mobile | 2019
 John Bedsole, St. Paul's, Mobile | 2020
 Kris Branch, Good Shepherd, Mobile | 2020
 Howard Yeager, St. John's, Mobile | 2020
 Foy Hannum, All Saints, Mobile | 2021 *Secretary*
 Denise Borroni, St. Paul's, Daphne | 2021
 Pam Koch, St. Paul's, Mobile | 2021
 Clayton Ryan, All Saints, Mobile | 2021

WILMER HALL CHILDREN'S HOME www.wilmerhall.org
 3811 Old Shell Rd., Mobile, AL 36608
 251-342-4931 ofc, 251-342-1782 fx | development@wilmerhall.org
Executive Director: Pratt Paterson
 251-342-4931 wk | ppaterson@wilmerhall.org

Board of Directors

President: Christian White, St. Paul's, Mobile | 2020
 205-529-5136 cl | christian.white@regions.com
 The Rev. Jeff Garner, Holy Spirit, Gulf Shores | 2019
 Francie Ladd, St. Paul's, Mobile | 2019
 Harris Morrisette, St. Paul's, Mobile | 2019
 The Rev. Susan Sowers, St. Christopher's, Pensacola | 2019
 Cart Blackwell, Christ Church Cathedral, Mobile | 2020
 Mindy Inge, St. Paul's, Mobile | 2020

Mitchum Jackson, St. Paul's, Mobile | 2020
 Tripp Lewis, St. Paul's, Mobile | 2020
 Bragg Van Antwerp, Christ Church Cathedral, Mobile | 2020
 The Rev. Eric Zubler, St. Paul's, Magnolia Springs, | 2021
 Nedra Crosby, St. Thomas, Greenville | 2021
 Miranda Dismukes, St. Paul's, Mobile, | 2021
 William Gamble, Christ Church Cathedral, Mobile | 2021
 Stephen McNair Jr., Christ Church Cathedral, Mobile | 2021
 Britt Landrum Jr., Holy Cross, Pensacola | *Standing Committee Liaison*

COMMISSIONS OF THE DIOCESE

COMMISSION ON AFFIRMATIVE AGING

Chair: Sara Phillips, St. Mary's, Coden
 251-709-7979 cl | sara.phillips@springhill.org

Linda Clifford, St. Michael's, Ozark
 Kay Cruthirds, Trinity, Mobile
 Elaine Estefan, St. James, Fairhope
 The Rev. Deacon Mary Gieseler, retired
 Melinda Henderson, St. Agatha's, Defuniak Springs
 Cecelia King, St. James', Fairhope
 Elsie Moline, St. Luke's, Marianna
 The Rev. John Withrock, Jr., Epiphany, Enterprise
 The Rev. Greg Hein, St. Jude's, Niceville
 The Rev. Deacon Ann Johnson, St. Mary's, Milton

COMMISSION ON CURSILLO

Chair: Scott Thompson, St. James, Fairhope | 2019
 251-599-6291 cl | wtsr@me.com
 Joe McDaniel, Jr., Christ Church, Pensacola | 2019 | *Standing Committee Liaison*
 Mary Varner, Holy Trinity, Pensacola | 2019
 Lori Bates, Holy Nativity, Panama City | 2020
 Bill Miller, St. Christopher's, Pensacola | 2020 | *Communications Coordinator*
 Cynthia Donnell, St. Paul's, Mobile | 2021
 Becky Taylor-Scott, Nativity, Dothan | 2021
 Amanda Doshier, Christ Church, Pensacola | 2022
 Stephen Pecot, St. James, Fairhope | 2022
 David Adams, Holy Spirit, Gulf Shores | 2022
 The Rev. Jeff Garner, Holy Spirit, Gulf Shores | *Head Spiritual Director*
 The Rev. Tim Backus, St. Francis, Gulf Breeze | *Spiritual Director*
 Charles Roose, St. Christopher's, Pensacola | *Music Coordinator*
 Liz Ray, St. Paul's, Daphne | *Registrar*
 Eleanor Reeves, Beckwith Camp and Retreat Center | *Beckwith Liaison*
 Janet Foote, St. Paul's, Magnolia Springs | *Of Counsel*

Haden Tirey, St. John's, Monroeville | *Of Counsel*

Gary Moore, St. Paul's, Daphne | *Of Counsel*

COMMISSION ON DIOCESAN MISSIONS

Chair: Lynn Ferren, St. Patrick's, Panama City | 2020
850-899-3966 cl | llmmff@aol.com

The Rev. John Phillips, Christ Church, Pensacola | 2019

Lael Walding, St. Michael's, Ozark | 2019

Sally Crenshaw, Holy Trinity, Pensacola | 2020

Sara Phillips, St. Mary's, Coden | 2020

Nettie Eaton, St. Cyprian's, Pensacola | 2021

The Rev. John Hicks, St. Andrew's, Mobile | 2021

Chuck Barnett, St. Monica's, Cantonment | 2021

The Rev. John Withrock, Jr., Epiphany, Enterprise | 2021

COMMISSION ON EPISCOPAL CHURCH WOMEN (ECW)

President:

Lynn Dwyer, St. James', Port St. Joe | 2019

Sarah McCarren, St. Francis, Gulf Breeze | 2019

Jo Munn, St. James', Port St. Joe | 2019

Arlene Murphy, St. Simon's, Fort Walton Beach | 2019

Rita Wells, St. James', Fairhope | 2019

Anne Hall, St. Simon's, Fort Walton Beach | *Region V Representative*

Cecelia Lacey, St. Simon's, Fort Walton Beach

Joyce Landers, St. Mark's, Troy | *UTO Coordinator*

Meg McGovern, Christ Church Cathedral, Mobile

Nancy Newman, St. Paul's, Mobile | *Region I Representative*

Vicky Patterson, St. Thomas', Laguna Beach | *Daughter's of the King Representative*

Becky Taylor Scott, Nativity, Dothan | *Treasurer*

Kris Branch, Good Shepherd, Mobile | *Standing Committee Liaison*

COMMISSION ON PLANNED GIVING & STEWARDSHIP

Chair: Mike Harding, Holy Nativity, Panama City | 2019
850-774-1955 cl | mharding@mmity.com

COMMISSION ON PRISON MINISTRY

Chair: Wayne Verry, St. Paul's, Foley | 2019
251-609-0415 hm | wverry@gulftel.com

The Rev. Matt Dollhausen, St. Mary's, Milton | 2019

Deborah Epps, St. Cyprian's, Pensacola | 2020

Libby Fisher, Christ the King, Santa Rosa Beach

The Rev. Robert Graves, Chapel of St. Dismas, Atmore

John Kendall, Christ Church, Pensacola | 2020

The Rev. Deacon Susan McKee, St. Peter's, Bon Secour | 2020

Bob Mathison, Christ Church, Pensacola | 2019

John Olson, St. James, Fairhope | 2019
 Gordon Peacock, St. John's, Pensacola
 The Rev. Richard Proctor, Christ the King, Santa Rosa Beach
 The Rev. Deacon Ed Richards, Grace & St. Thomas, Panama City Beach
 Catie Strickland, St. Mark's, Troy | 2019
 Carl Williams, St. Luke's, Marianna | 2020

COMMISSION ON RACIAL JUSTICE AND RECONCILIATION

Co-Chair: Joe McDaniel, Jr., Christ Church, Pensacola
Co-Chair: Gary Moore, St. Paul's, Daphne
 Nancy Bolton Beck, St. Paul's, Daphne
 Anthony Briley, St. Jude's Niceville
 Dorothy Briley, St. Jude's, Niceville
 Sonja Crawford, Christ Church, Pensacola
 Catherine Dickson, Christ the King, Santa Rosa Beach
 Rodney Duggins, Good Shepherd, Mobile
 Millie Ericson, Holy Spirit, Gulf Shores
 Phyllis Findley, St. Andrew's, Mobile
 The Rev. Jim Flowers, All Saints, Mobile
 Cecil Gardner, All Saints, Mobile
 The Rev. John George, Good Shepherd, Mobile
 Lauren Goff, Epiphany, Enterprise
 Barbara Green, St. Christopher's, Pensacola
 Johnson Haynes, Good Shepherd, Mobile
 The Rev. Cindy Howard, St. Mary's, Andalusia
 The Rev. Walter Kindergan, Christ Church, Pensacola
 The Rev. Mary Jayne Ledgerwood, St. James, Fairhope
 Mary Mullins Redditt, St. James, Fairhope
 Alice Sawyer
 Jill Showers Chow, Christ Church Cathedral, Mobile
 Hailey Smith
 Wayne Verry, St. Paul's, Foley
 Marianne White, St. Luke's, Mobile

COMMISSION ON MISSION ENGAGEMENT/WORLD MISSION

Chair: Geary Gaston, St. Paul's, Mobile | 2019
 251-649-7327 cl | gearygaston@bellsouth.net
 Howard Wilson, St. Paul's, Daphne | 2019
 Becky Vance, Trinity, Mobile | 2019
 Keith Greene, St. Simon's, Fort Walton Beach | 2020
 Diane Tate, St. Andrew's, Panama City | 2020
 The Rev. Deacon Clelia Garrity, St. Simon's, Ft. Walton Beach | 2020
 Karen Anderson, Holy Spirit, Gulf Shores | 2021
 The Rev. Thack Dyson, St. Paul's, Daphne | 2021
 Anne McEniry, St. James, Fairhope | 2021

Julie Porterfield, Christ the King, Santa Rosa Beach | 2021

DIOCESAN YOUTH MINISTRY LEADERSHIP TEAM

Chair: Leslie Manning, *Lead Consultant*
 Lydia Allison
 Addie Boyd-Quina, Beckwith, *Program Director*
 Steve Ingram, *Lead Consultant Onsite*
 Rachel Iversen, Holy Cross, Pensacola
 Anne McEniry, St. James, Fairhope
 Krista Mulhollen, *Staff Consultant*
 The Rev. Molly Payne-Hardin, St. Andrew's, Panama City
 Melissa Rau, *Smaller Church Cohort Committee Chair*
 Jill Showers Chow, Christ Church Cathedral, Mobile
 John Talbert, St. Paul's, Foley

COMMITTEES OF THE DIOCESE

TASK FORCE ON SCHOOL FOR MINISTRY

Chair: The Rev. Albert Pruitt, St. Agatha's, Defuniak Springs
 850-261-2362 cl | prugts422@aol.com
 The Rev. Dr. Joy Blaylock, Redeemer, Mobile
 The Rev. Dr. Ken Cumbie, St. Luke's, Mobile
 The Rev. Beverly Gibson, Christ Church Cathedral, Mobile
 The Rev. Christie Hord, St. John's, Pensacola
 The Rev. Dr. Cynthia Howard, St. Mary's, Andalusia
 Salem Saloom, St. Stephen's, Brewton
 Judith Shelton, Episcopal Day School of Christ Church (K3 - 8th)
 Kristy White, St. Mary's, Andalusia

CONGREGATIONAL ENRICHMENT VENTURE LEADERSHIP TEAM

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 Sally Crenshaw, Holy Trinity, Pensacola
 Phyllis Findley, St. Andrew's, Mobile
 Janet Foote, St. Paul's, Magnolia Springs
 The Rev. Jeff Garner, Holy Spirit, Gulf Shores
 The Rev. John Withrock, Jr., Epiphany, Enterprise

DIOCESAN COORDINATORS

BROTHERHOOD OF ST. ANDREW

Donald McShan | Christ Church, Pensacola
 850-712-5829 cl | dondle@aol.com

CHAPLAINS TO RETIRED CLERGY

The Rev. Dick and Pam Schmidt | retired
251-517-9136 hm | rhsphs@gmail.com

DAUGHTERS OF THE KING

Vicky Patterson | St. Matthew's, Chipley
850-596-0776 hm | vickypatterson@gmail.com

DISASTER PREPAREDNESS & RESPONSE

The Rev. Deacon Tricia Spencer | St. Cyprian's, Pensacola
863-450-7412 cl | decaontricia@yahoo.com

ECUMENICAL/INTERFAITH OFFICER – ALABAMA

The Rev. Thomas Heard | St. John's, Mobile
251-479-5474 wk | rector@stjohnsmobile.org

ECUMENICAL/INTERFAITH OFFICER – FLORIDA

The Rev. Joe Hagberg | Grace, Panama City Beach
850-235-4136 wk | joealan@knology.net

EDUCATION FOR MINISTRY (EFM)

EPISCOPAL RELIEF & DEVELOPMENT

Eugene Johnston | St. John's, Mobile
251-591-4328 cl | ejohnston14@comcast.net

FRESH START

The Rev. Steve Bates | Holy Nativity, Panama City
850-814-1843 cl | fr.steve@holy-nativity.org

MEN'S CONFERENCE

Ray Jones | Christ Church, Pensacola
850-438-8878 hm | crayjones@cox.net

THE EPISCOPAL COMMUNITY

Nancy Young | St. Andrew's, Panama City
850-814-6637 cl | teachdok@comcast.net

UTO CO-COORDINATORS

Joyce Landers | St. Mark's, Troy
334-672-3061 cl | jlanderscgc@gmail.com
Sarah McCarren | St. Francis, Gulf Breeze
850-932-2861 wk | sarah.mccarren@gmail.com

SCHOOLS

EPISCOPAL DAY SCHOOL OF CHRIST CHURCH PARISH (K3 - 8TH) www.edscc.org

223 N. Palafox
Pensacola, FL 32502
Ed Costello, Interim Head of School
850-434-6474 | ecostello@edscc.org

HOLY NATIVITY EPISCOPAL SCHOOL (K3 - 8TH) www.holynativityschool.com

205 Hamilton Ave
Panama City, FL 32401
Judy Hughes, Head of School
850-747-0060 | jhughes@hnes.us

ST. BENEDICT MONTESSORI PRE-SCHOOL

Trinity Episcopal Church
79 6th St
Apalachicola, FL 32320
850-653-9550

ST. JAMES EPISCOPAL PRESCHOOL

www.stjamesprek.org

860 N Section St
Fairhope, AL 36532
Shelley Miller, Director
251-928-2912 | pdmillerfl@aol.com

ST. LUKE'S EPISCOPAL SCHOOL (K4 - 12TH)

www.stlukesmobile.com

3975 Japonica Ln
Mobile, AL 36693
Mike Notaro, Headmaster
251-666-2991 | mnotaro@stlukesmobile.com

ST. PAUL'S EPISCOPAL SCHOOL (PREK - 12TH)

www.stpaulsmobile.net

161 Dogwood Ln
Mobile, AL 36606
Blair Fisher, Headmaster
251-342-6700 | bfisher@stpaulsmobile.net

ST. PAUL'S PRESCHOOL

www.stpaulseasternshore.com/Outreach/Preschool

8788 N Main St
Daphne, AL 36526
Mary Haulard, Director
251-626-2774

THE TREE HOUSE EPISCOPAL MONTESSORI SCHOOL

www.thetreehousectk.org

Christ the King Episcopal Church
480 N Highway 393
Santa Rosa Beach, FL 32459
Summer Stough, Interim Director
850-622-9771 | info@thetreehousectk.org

THE SCHOOL FOR MINISTRY

Dean: The Rev Dr. Joy Blaylock, Redeemer, Mobile
251-786-8932 | drjoyblaylock@aol.com

CLERICAL AND LAY DEPUTIES AND ALTERNATE DEPUTIES TO THE 79TH GENERAL CONVENTION OF THE EPISCOPAL CHURCH July 5 – 13, 2018

Listed in order of their election

Clerical Deputies

The Rev. Peter Wong | Nativity, Dothan
The Rev. David Knight | St. Simon's, Fort Walton Beach
The Rev. John George | Good Shepherd, Mobile
The Rev. Jim Flowers | All Saints, Mobile

Lay Deputies

Joe McDaniel, Jr. | Christ Church, Pensacola
Gary Moore | St. Paul's, Daphne
Scott Remington | St. Christopher's, Pensacola
June Linke | Christ Church, Pensacola

Alternate Clerical Deputies

The Rev. Jo Popham | St. Stephen's, Brewton

Alternate Lay Deputies

David Quittmeyer | Trinity, Mobile
Lynn Ferren | St. Patrick's, Panama City
Vincent Currie, Jr. | Christ Church, Pensacola
Eugene Johnston, Jr. | St. John's, Mobile

Convocation I**Dean:****The Rev. Jim Flowers**
All Saints, Mobile

Chickasaw, St. Michael's
 Citronelle, St. Thomas'
 Coden, St. Mary's
 Dauphin Island, St. Francis
 Jackson, St. Peter's
 Mobile, All Saints
 Mobile, Christ Church
 Cathedral
 Mobile, Good Shepherd
 Mobile, Redeemer
 Mobile, St. Andrew's
 Mobile, St. John's
 Mobile, St. Luke's
 Mobile, St. Mark's
 Mobile, St. Paul's
 Mobile, Trinity
 Wilmer Hall
 Murray House

Convocation II**Dean:****The Rev. Thack Dyson**
St. Paul's, Daphne

Bay Minette, Immanuel
 Bon Secour, St. Peter's
 Daphne, St. Paul's
 Fairhope, St. James
 Foley, St. Paul's
 Greenville, St. Thomas'
 Gulf Shores, Holy Spirit
 Lillian, Advent
 Magnolia Springs, St. Paul's
 Monroeville, St. John's
 Robertsdale, St. John's
 Beckwith Camp & Retreat
 Center

Convocation III**Dean:****The Rev. Walt Kindergan**
Christ Church, Pensacola

Atmore (Poarch), St. Anna's
 Atmore, Trinity
 Brewton, St. Stephen's
 Cantonment, St. Monica's
 Gulf Breeze, St. Francis'
 Milton, St. Mary's
 Pensacola, Christ Church
 Pensacola, Holy Cross
 Pensacola, Holy Trinity
 Pensacola, St. Christopher's
 Pensacola, St. Cyprian's
 Pensacola, St. John's

Convocation IV**Dean:****The Rev. Drake Whitelaw**
St. James', Eufaula

Andalusia, St. Mary's
 Chipley, St. Matthew's
 Dothan, Nativity
 Enterprise, Epiphany
 Eufaula, St. James'
 Marianna, St. Luke's
 Ozark, St. Michael's
 Troy, St. Mark's

Convocation V**Dean:**

Crestview, Epiphany
 DeFuniak Springs,
 St. Agatha's
 Destin, St. Andrew's
 Ft. Walton Beach,
 St. Simon's
 Navarre, St. Augustine's
 Niceville, St. Jude's
 Santa Rosa Beach,
 Christ the King

Convocation VI**Dean:****The Rev. Joe Hagberg**

Apalachicola, Trinity
 Laguna Beach, St. Thomas'
 Panama City, Holy Nativity
 Panama City, St. Andrew's
 Panama City, St. Patrick's
 Panama City Beach, Grace
 Port St. Joe, St. James'
 Wewahitchka, St. John

Explanation of Church Listings

Clergy Staff

For the purposes of this Journal, the following Canonical titles* are used in the manner listed below:

- Rector: shall refer to a priest canonically settled in accordance with the General Canons in a parish in union with the Convention
- Vicar: shall refer to a priest or deacon for a mission Congregation who is canonically resident in the Diocese and is appointed by the ecclesiastical authority
- Curate: shall refer to a priest serving as an assistant, by whatever title designated, in a parish, who is canonically resident in the Diocese, and who is called by the Vestry on the recommendation of the Rector after communication with the Bishop as provided in the General Canons
- Priest-in-Charge: shall refer to a priest appointed by the Bishop, after consultation with the Vestry, to serve in any congregation in which there is no Rector, and who shall exercise the duties of Rector as provided in the General Canons.
- Transitional Deacon: shall refer to a deacon canonically resident in the Diocese who is determined by the ecclesiastical authority to be actively involved in training and preparation for ordination to the priesthood in the Diocese.
- Vocational Deacon: shall refer to any deacon who is not a Transitional Deacon.

*For additional definitions of terminology, please refer to the Canons of this diocese found in this Journal.

Note: For the complete listing of clergy in this diocese, please refer to the Clergy Directory found in this Journal.

Lay Staff

For the purposes of this Journal, the Lay Staff listing is limited to those serving in leadership roles on the Vestry and Church Staff who are initial contacts in the church office. Visit www.diocgc.org or contact the diocesan office for a complete and current listing of those serving other leadership roles within each church (i.e. Altar Guild Chairs, ERD Representatives, UTO Coordinators, etc.).

Parochial Statistics

Information listed in this section was taken from the most recent Parochial Report submitted by each congregation to the Episcopal Church.

To submit updates to contact information for those persons listed in this Journal or to report changes in church leadership, please contact the diocesan office at (850) 434-7337 or visit www.diocgc.org.

ANDALUSIA, ST. MARY'S EPISCOPAL CHURCH

Established 1947 (Parish)

1307 East Three Notch St, Andalusia, AL 36420

MAILING ADDRESS: 1307 East Three Notch St, Andalusia, AL 36420

OFFICE PHONE: 334-222-2487

FACEBOOK: St. Mary's Episcopal Church, Andalusia, Alabama

WEBSITE: stmarysandalusia.org

EMAIL: stmarysandalusia@centurytel.net

REGION: IV

SUNDAY SERVICES: 9:15am

CHURCH OFFICE HOURS: M-W 8am-11am, and by appt

RECTOR: The Rev. Dr. Cynthia C. Howard

334-208-0801 cl | cahoward1229@gmail.com

SENIOR WARDEN: George Barnes Jr.

334-488-9041 cl | barnesge@outlook.com

JUNIOR WARDEN: Debra Gamble

678-794-4898 cl | dagamble@ymail.com

TREASURER: Ron Nall

334-343-0222 cl | ron.nall.jkii@statefarm.com

CLERK: Nancy Eldridge

334-322-5045 cl | nancy.e.eldridge@gmail.com

CHURCH SECRETARY: Gayle Mitchell

334-222-2487 of | stmarysandalusia@centurytel.net

ORGANIST/CHOIR DIR.: John Beasley

334-222-2487 of | cjandco@andycable.com

PAROCHIAL STATISTICS (2017)

Active Baptized Members	162
Communicants in Good Standing	139
Average Sunday Attendance (ASA)	59
Number of Pledging Units	29
Operating Revenue	\$189978
Operating Expenses	\$183521

APALACHICOLA, TRINITY EPISCOPAL CHURCH

Established 1836 (Parish)

79 6th St, Apalachicola, FL 32320

MAILING ADDRESS: PO Box 667, Apalachicola, FL 32329-0667

OFFICE PHONE: 850-653-9550 **FAX:** 850-653-4608

FACEBOOK: trinityapalachicola

WEBSITE: trinityapalachicola.org

EMAIL: info@trinityapalachicola.org

REGION: VI

SUNDAY SERVICES: 8am and 10:30am (EST)

CHURCH OFFICE HOURS: M-Th 8am-3pm, closed 12pm-1pm

RECTOR:

SENIOR WARDEN: Rennie Edwards

205-936-3747 cl | rennie@gtcom.net

JUNIOR WARDEN: Terry Nelson

850-545-6646 cl | ternelson@comcast.net

TREASURER: Ronald Bence

513-931-0449 cl | ronbence@runbox.com

CLERK: Landy Luther

850-229-6735 hm | landyl@mchsi.com

FINANCIAL SECRETARY: Kim Davis

850-653-6875 hm | kim32328@gmail.com

ORGANIST/CHOIR DIR.: Ina Meyer

850-653-9241 hm | inamey.206@mediacombb.net

CHURCH ADMINISTRATOR: Shannon Segree

850-653-9550 of | info@trinityapalachicola.org

PAROCHIAL STATISTICS (2017)

Active Baptized Members	133
Communicants in Good Standing	126
Average Sunday Attendance (ASA)	80
Number of Pledging Units	64
Operating Revenue	\$237316
Operating Expenses	\$234137

ATMORE, CHAPEL OF ST. DISMAS

Established (Mission Station)

MAILING ADDRESS: Fountain Correctional Center (Prison Ministry), Atmore,

OFFICE PHONE: contact Fr. Graves

FACEBOOK: N/A

WEBSITE: N/A

EMAIL: N/A

REGION: III

SUNDAY SERVICES: M 11:30am

CHURCH OFFICE HOURS: N/A

PRIEST-IN-CHARGE AND CHAPLAIN: The Rev. L. Robert Graves (Jane)

850-432-5924 hm | graves5924@bellsouth.net

PAROCHIAL STATISTICS (2017)

Active Baptized Members

Communicants in Good Standing

ATMORE, ST. ANNA'S EPISCOPAL CHURCH

Established 1929 (Organized Mission)

100 Lynn McGhee Dr, Atmore, AL 36502-2404

MAILING ADDRESS: 100 Lynn McGhee Dr, Atmore, AL 36502-2404

OFFICE PHONE: 251-368-8606

FACEBOOK: St. Anna's Episcopal Church

WEBSITE: N/A

EMAIL: poarchstannas@frontier.com

REGION: III

SUNDAY SERVICES: 9am

CHURCH OFFICE HOURS: N/A

VICAR:

SENIOR WARDEN-IN-CHARGE: Geraldine Bell

251-377-1265 cl | bell.gerrie@yahoo.com

JUNIOR WARDEN: Richard Faircloth

251-253-5971 cl

TREASURER: Brenda Faircloth

251-253-5971 cl | bfaircloth@pci-nsa.gov

CLERK: Teresa Thomas

251-253-3788 cl | shadathomas@yahoo.com

ORGANIST/CHOIR DIR.: Gilda Stubben

251-253-3212 cl | stubben1@frontier.com

PAROCHIAL STATISTICS (2017)

Active Baptized Members	142
Communicants in Good Standing	114
Average Sunday Attendance (ASA)	34
Number of Pledging Units	10
Operating Revenue	\$41419
Operating Expenses	\$35898

ATMORE, TRINITY EPISCOPAL CHURCH

Established 1900 (Parish)

203 South Carney St, Atmore, AL 36502-2404

MAILING ADDRESS: 203 South Carney St, Atmore, AL 36502-2404

OFFICE PHONE: 251-368-5933 **FAX:** 251-368-5933

FACEBOOK: trinityepiscopalchurchatmore

WEBSITE: N/A

EMAIL: trinityatmoreal@gmail.com

REGION: III

SUNDAY SERVICES: 9am

CHURCH OFFICE HOURS: N/A

RECTOR:

SENIOR WARDEN-IN-CHARGE: Steven Reynolds

251-655-6179 cl | steven.lee.reynolds@gmail.com

TREASURER: Wanda Hall

251-294-3096 cl | wandaahall@gmail.com

CLERK: Susan Tuthill

251-294-2288 cl | setuthill@gmail.com

FINANCIAL SECRETARY: Wanda Hall

251-294-3096 cl | wandaahall@gmail.com

ORGANIST/CHOIR DIR.: Scott Jolly

251-422-2178 cl | rsjolly72@hotmail.com

PAROCHIAL STATISTICS (2017)

Active Baptized Members	35
Communicants in Good Standing	27
Average Sunday Attendance (ASA)	16
Number of Pledging Units	7
Operating Revenue	\$44985
Operating Expenses	\$44746

BAY MINETTE, IMMANUEL EPISCOPAL CHURCH

Established 1908 (Organized Mission)

700 McMillan Ave, Bay Minette, AL 36507-4425

MAILING ADDRESS: 700 McMillan Ave, Bay Minette, AL 36507-4425

OFFICE PHONE: 251-937-7900

FACEBOOK: Immanuel Episcopal Church

WEBSITE: immanuelepiscopalchurch.org

EMAIL: immanuelchurch1@att.net

REGION: II

SUNDAY SERVICES: 10am

CHURCH OFFICE HOURS: N/A

VICAR: The Rev. S. Albert Kennington (Nancy)

251-928-4413 hm | revsak@gmail.com

SENIOR WARDEN: Jean Beasley

251-937-4662 hm | poppybeasley@bellsouth.net

JUNIOR WARDEN: Ryan Gillikin

251-232-7598 cl | ryangillikin@gmail.com

TREASURER: Marcia Pepperman

251-459-5411 cl | marciapepperman@gmail.com

CLERK: Sherri Killam-Williams

251-929-7210 hm | sherrikw@gmail.com

ORGANIST/CHOIR DIR.: Marcia Pepperman

251-459-5411 cl | marciapepperman@gmail.com

PAROCHIAL STATISTICS (2017)

Active Baptized Members	30
Communicants in Good Standing	29
Average Sunday Attendance (ASA)	19
Number of Pledging Units	12
Operating Revenue	\$33612
Operating Expenses	\$61690

BON SECOUR, ST. PETER'S EPISCOPAL CHURCH

Established 1878 (Parish)

6270 Bon Secour Hwy, Bon Secour, AL 36511

MAILING ADDRESS: PO Box 29, Bon Secour, AL 36511

OFFICE PHONE: 251-949-6254

FACEBOOK: N/A

WEBSITE: www.stpetersbonsecour.diocgc.com

EMAIL: stpeters@gulftel.com

REGION: II

SUNDAY SERVICES: 8:15am and 10am

CHURCH OFFICE HOURS: N/A

PRIEST-IN-CHARGE: The Rev. B. Massey Gentry (Jan)

251-4564169 cl | mgfairhope@gmail.com

VOCATIONAL DEACON: The Rev. Deacon Susan McKee

251-978-1144 cl | foleysue@gulftel.com

SENIOR WARDEN: Wayne Brunson

251-223-3894 hm | awayne47@hotmail.com

JUNIOR WARDEN: Dian Kaiser

251-978-8247 hm | diangkaiser@gmail.com

TREASURER: Susan Harlan

251-747-7894 hm | sbharlan@yahoo.com

CLERK: Janice Hudson

251-597-0429 cl | stpeters@gulftel.com

CHURCH SECRETARY: Janice Hudson

251-597-0429 cl | stpeters@gulftel.com

FINANCIAL SECRETARY: Shannon Longcrier

251-747-6040 cl | sblong2010@gmail.com

ORGANIST/CHOIR DIR.: Donna Woerner

251-424-3250 hm | dwoerner49@yahoo.com

PAROCHIAL STATISTICS (2017)

Active Baptized Members	169
Communicants in Good Standing	150
Average Sunday Attendance (ASA)	69
Number of Pledging Units	25
Operating Revenue	\$123804
Operating Expenses	\$113805

BREWTON, ST. STEPHEN'S EPISCOPAL CHURCH

Established 1950 (Parish)

1510 Escambia Ave, Brewton, AL 36426

MAILING ADDRESS: PO Box 1261, Brewton, AL 36427

OFFICE PHONE: 251-867-4545 **FAX:** 251-867-3466

FACEBOOK: ststephensbrewton

WEBSITE: ststephensbrewton.com

EMAIL: st.stephens4545@gmail.com

REGION: III

SUNDAY SERVICES: 9:30am

CHURCH OFFICE HOURS: M-F 8am-1pm

RECTOR: The Rev. Jo P. Popham (James)
941-445-0253 cl | thejomama@gmail.com

SENIOR WARDEN: Jackson Hines
251-727-2200 hm | jackson@hinesrealty.com

JUNIOR WARDEN: Steve Layton
251-583-7660 cl | srlayton.57@gmail.com

TREASURER: Susan Miller
251-363-0176 cl | sdibrell@mchsi.com

CLERK: Sarah McMillan
251-727-4039 hm | ellis052@gmail.com

CHURCH SECRETARY: Sharon Stearns
251-867-4545 of | st.stephens4545@gmail.com

ORGANIST/CHOIR DIR.: Jason Beasley
251-867-4545 of

PAROCHIAL STATISTICS (2017)

Active Baptized Members	141
Communicants in Good Standing	141
Average Sunday Attendance (ASA)	39
Number of Pledging Units	33
Operating Revenue	\$211616
Operating Expenses	\$230937

CANTONMENT, ST. MONICA'S EPISCOPAL CHURCH

Established 1954 (Parish)

699 Hwy 95A South, Cantonment, FL 32533

MAILING ADDRESS: 699 Hwy 95A South, Cantonment, FL 32533

OFFICE PHONE: 850-937-0001

FACEBOOK: SaintMonicasEpiscopal

WEBSITE: st-monicas.org

EMAIL: office@stmonicas.gccoxmail.com

REGION: III

SUNDAY SERVICES: 10am

CHURCH OFFICE HOURS: M-Th 9a-1p

RECTOR: The Rev. Anthony E. MacWhinnie II (Elizabeth)

850-937-0001 of | cynosion@gmail.com

SENIOR WARDEN: Beth Woods

850-450-6637 cl | bethw394@gmail.com

JUNIOR WARDEN: Jim Warner

850-206-6302 cl | jimwrrr@gmail.com

TREASURER: Dora Giles

850-723-2437 cl | opal15@cox.net

CLERK: Dora Giles

850-723-2437 cl | opal15@cox.net

ORGANIST/CHOIR DIR.: Twinette MacDonald

850-748-0335 cl | twinette@cox.net

PAROCHIAL STATISTICS (2017)

Active Baptized Members	118
Communicants in Good Standing	118
Average Sunday Attendance (ASA)	60
Number of Pledging Units	22
Operating Revenue	\$131957
Operating Expenses	\$135940

CHICKASAW, ST. MICHAEL'S EPISCOPAL CHURCH

Established 1949 (Organized Mission)

300 Grant St, Chickasaw, AL 36671

MAILING ADDRESS: PO Box 11484, Chickasaw, AL 36671

OFFICE PHONE: 251-457-6698

FACEBOOK: chickasawepiscopal

WEBSITE:

EMAIL: anniebr@hotmail.com

REGION: I

SUNDAY SERVICES: 11am

CHURCH OFFICE HOURS: N/A

PRIEST-IN-CHARGE: The Rev. Ruth B. LaMonte (Ed)

251-338-9518 hm | rblamonte@aol.com

SENIOR WARDEN: Martha Robinson

904-228-3398 hm | annienbr@hotmail.com

JUNIOR WARDEN: Richard Davis

251-675-5729 hm |

TREASURER: Douglas Macklin

251-660-4400 hm

CLERK: Sarah Whitley

251-456-0775 hm

ORGANIST/CHOIR DIR.: Martha Davis

251-209-4419 cl | marthalindseydavis@gmail.com

PAROCHIAL STATISTICS (2014)

(current information not available)

Active Baptized Members	60
Communicants in Good Standing	45
Average Sunday Attendance (ASA)	35
Number of Pledging Units	20
Operating Revenue	\$51000
Operating Expenses	\$55000

CHIPLEY, ST. MATTHEW'S EPISCOPAL CHURCH

Established 1957 (Organized Mission)

736 West Blvd, Chipley, FL 32428

MAILING ADDRESS: PO Box 63, Chipley, FL 32428

OFFICE PHONE: 850-638-7837

FACEBOOK: St Matthew's Episcopal Church, Chipley, Florida

WEBSITE: N/A

EMAIL: lewisbjune@gmail.com

REGION: IV

SUNDAY SERVICES: 9am

CHURCH OFFICE HOURS: N/A

VICAR: The Rev. Mike Dickey (Judy)

850-867-2550 cl | mdickey@barronredding.com

SENIOR WARDEN: Betty Lewis

334-494-5977 cl | lewisbjune@gmail.com

JUNIOR WARDEN: Keith Forehand

850-326-2255 cl | kforehand@me.com

TREASURER: Barbara James

850-326-3496 cl

CLERK: Alice Sasser

850-251-4718 cl | alice194944@gmail.com

PAROCHIAL STATISTICS (2017)

Active Baptized Members	46
Communicants in Good Standing	47
Average Sunday Attendance (ASA)	33
Number of Pledging Units	8
Operating Revenue	\$59099
Operating Expenses	\$44807

CITRONELLE, ST. THOMAS EPISCOPAL CHURCH

Established 1895 (Organized Mission)

19030 Center St, Citronelle, AL 36522

MAILING ADDRESS: 9780 Roussert Rd, Citronelle, AL 36522

OFFICE PHONE: 251-829-4543

FACEBOOK: N/A

WEBSITE: N/A

EMAIL: N/A

REGION: I

SUNDAY SERVICES: 3pm

CHURCH OFFICE HOURS: N/A

VICAR:

SENIOR WARDEN-IN-CHARGE: Bobbie Williamson

251-829-4543 hm | archerbobbie@gmail.com

TREASURER: Marion Platt

251-610-9748 cl | mdplatt54@gmail.com

CLERK: Sedje Sims

251-591-7061 hm | ssg2go@aol.com

PAROCHIAL STATISTICS (2017)

Active Baptized Members	4
Communicants in Good Standing	4
Average Sunday Attendance (ASA)	5
Number of Pledging Units	3
Operating Revenue	\$3320
Operating Expenses	\$4199

CODEN, ST. MARY'S BY-THE-SEA EPISCOPAL CHURCH

Established 1964 (Organized Mission)

4875 Hwy 188, Coden, AL 36523

MAILING ADDRESS: 4875 Hwy 188, Coden, AL 36523

OFFICE PHONE: 251-873-5602

FACEBOOK: N/A

WEBSITE: saintmarysbytheseaepiscopal.com

EMAIL: sara.phillips@springhill.org

REGION: I

SUNDAY SERVICES: 10am

CHURCH OFFICE HOURS: S 9am-12pm

TRANSITIONAL DEACON: The Rev. Deacon Sara Phillips (Gerry)

251-709-7979 | sara.phillips@springhill.org

SENIOR WARDEN: Ginger Lowery

251-633-5122 cl | gglowery@hotmail.com

JUNIOR WARDEN: Sam Everett

251-957-2838 hm | samnsharon@yahoo.com

TREASURER: Becky Moore

251-680-4055 hm | karonbeckymoore@gmail.com

CLERK: Susan Altadonna

251-367-6981 cl | unic7sw@earthlink.net

CHURCH SECRETARY: Susan Altadonna

251-367-6981 cl | unic7sw@earthlink.net

ORGANIST/CHOIR DIR.: Bert Sells

251-604-0558 cl | sells36544@gmail.com

PAROCHIAL STATISTICS (2017)

Active Baptized Members	41
Communicants in Good Standing	41
Average Sunday Attendance (ASA)	30
Number of Pledging Units	16
Operating Revenue	\$44994
Operating Expenses	\$50301

CRESTVIEW, CHURCH OF THE EPIPHANY

Established 1973 (Organized Mission)

424 Garden St, Crestview, FL 32536

MAILING ADDRESS: 424 Garden St, Crestview, FL 32536

OFFICE PHONE: 850-689-1410

FACEBOOK: epiphanyepiscopalchurchcrestview

WEBSITE: epiphanycrestview.com

EMAIL: epiphanycv@embarqmail.com

REGION: V

SUNDAY SERVICES: 9am

CHURCH OFFICE HOURS: M-Th 10am-2pm

VICAR: The Rev. James J. Popham (Jo)
941-445-7770 cl | jimpopham@gmail.com

SENIOR WARDEN: Gerald Kueczynski
850-499-9122 cl | jkueczynski@aol.com

JUNIOR WARDEN: Tracy Kueczynski
850-461-8689 cl | tkueczynski@aol.com

TREASURER: Laura Hill
850-259-2848 cl | critterh@hotmail.com

CLERK: Patricia Jackson
910-301-3484 cl | epiphanycv@embarqmail.com

ORGANIST/CHOIR DIR.: Pat Shew
850-902-5443 cl | theshews@fairpoint.net

CHURCH ADMINISTRATOR: Patricia Jackson
910-301-3484 cl | epiphanycv@embarqmail.com

PAROCHIAL STATISTICS (2017)

Active Baptized Members	44
Communicants in Good Standing	31
Average Sunday Attendance (ASA)	28
Number of Pledging Units	22
Operating Revenue	\$78676
Operating Expenses	\$89831

DAPHNE, ST. PAUL'S EPISCOPAL CHURCH

Established 1926 (Parish)

28788 North Main St, Daphne, AL 36526

MAILING ADDRESS: 28788 North Main St, Daphne, AL 36526

OFFICE PHONE: 251-626-2421 **FAX:** 251-626-2456

FACEBOOK: stpaulsdaphne

WEBSITE: stpaulseasternshore.com

EMAIL: officestpaulsdaphne@gmail.com

REGION: II

SUNDAY SERVICES: 8am and 10:30am

CHURCH OFFICE HOURS: M-Th 8am-4:30pm, F 8am-12pm

RECTOR: The Rev. Thack H. Dyson (Rebecca)

251-626-2421 of | tdyson1996@aol.com

SENIOR WARDEN: William Harrison

251-232-3810 hm | whh333@bellsouth.net

JUNIOR WARDEN: Michael Koepp

251-404-3980 hm | mkinda@bellsouth.net

TREASURER: Airrior Norwood

251-928-8490 hm | airriorn@gmail.com

CLERK: Martha Lathan

251-626-1827 hm | qmlathan@bellsouth.net

FINANCIAL SECRETARY: Terri McMillan

251-214-3227 cl | terriannmcmillan@aol.com

ORGANIST/CHOIR DIR.: Paul Anderson

251-233-6633 cl | epmusic.paul@gmail.com

CHURCH ADMINISTRATOR: Terri McMillan

251-214-3227 cl | terriannmcmillan@aol.com

PAROCHIAL STATISTICS (2017)

Active Baptized Members	871
Communicants in Good Standing	675
Average Sunday Attendance (ASA)	278
Number of Pledging Units	136
Operating Revenue	\$753753
Operating Expenses	\$753753

DAUPHIN ISLAND, ST. FRANCIS' EPISCOPAL CHURCH

Established 1985 (Organized Mission)

401 Key St, Dauphin Island, AL 36528

MAILING ADDRESS: PO Box 407, Dauphin Island, AL 36528

OFFICE PHONE: N/A

FACEBOOK: StFrancisDI

WEBSITE: N/A

EMAIL: N/A

REGION: I

SUNDAY SERVICES: 10:30am

CHURCH OFFICE HOURS: N/A

VICAR: The Rev. Roger Porter

251-344-0794 hm | rcporter33@comcast.net

SENIOR WARDEN: Julia Willis

251-287-1100 hm | thomasr2012@comcast.net

JUNIOR WARDEN: Steve Napper

318-548-8217 cl

TREASURER: Linda Percival

251-445-7170 hm | lindapercival@verizon.net

CHURCH SECRETARY: Caroline Madsen

251-861-4215 hm | carolinem106@gmail.com

FINANCIAL SECRETARY: Linda Percival

251-445-7170 hm | lindapercival@verizon.net

PAROCHIAL STATISTICS (2017)

Active Baptized Members	52
Communicants in Good Standing	52
Average Sunday Attendance (ASA)	46
Number of Pledging Units	35
Operating Revenue	\$110202
Operating Expenses	\$97447

DEFUNIAK SPRINGS, ST. AGATHA'S EPISCOPAL CHURCH

Established 1896 (Organized Mission)

150 Circle Dr, DeFuniak Springs, FL 32435

MAILING ADDRESS: 144 Circle Dr, DeFuniak Springs, FL 32435

OFFICE PHONE: 850-892-9754

FACEBOOK: St. Agatha's Episcopal Church

WEBSITE: stagathadefuniak.org

EMAIL: stagathaepiscopal@gmail.com

REGION: V

SUNDAY SERVICES: 11:15am

CHURCH OFFICE HOURS: N/A

VICAR: The Rev. James J. Popham (Jo)

941-445-7770 cl | jimpopham@gmail.com

SENIOR WARDEN: Alex Alexander

850-585-8535 cl | ivydog@mac.com

JUNIOR WARDEN: Jackie Skipper

850-307-2912 cl | jackieskipper1@gmail.com

TREASURER: Gail Brown

850-496-8655 hm | gailbrown759@yahoo.com

CLERK: Mary Wejroch

850-307-3284 cl | marywejroch@gmail.com

FINANCIAL SECRETARY: Gail Brown

850-496-8655 hm | gailbrown759@yahoo.com

ORGANIST/CHOIR DIR.: David Hawkins

850-974-4344 cl | d.l.hawkins@cox.net

CHURCH ADMINISTRATOR: Mary Wejroch

850-307-3284 cl | marywejroch@gmail.com

PAROCHIAL STATISTICS (2017)

Active Baptized Members	76
Communicants in Good Standing	76
Average Sunday Attendance (ASA)	32
Number of Pledging Units	18
Operating Revenue	\$41690
Operating Expenses	\$45834

DESTIN, ST. ANDREW'S BY-THE-SEA EPISCOPAL CHURCH

Established 1928 (Parish)

307 Harbor Blvd, Destin, FL 32541

MAILING ADDRESS: PO Box 1658, Destin, FL 32540-1658

OFFICE PHONE: 850-650-2737 **FAX:** 850-650-2790

FACEBOOK: standrewsdestin

WEBSITE: standrewsbtssepiscopal.org

EMAIL: admin@standrewsbtssepiscopal.org

REGION: V

SUNDAY SERVICES: 10am

CHURCH OFFICE HOURS: M-Th 9am-3pm

RECTOR:

SENIOR WARDEN-IN-CHARGE: Kate Gholston

248-212-3632 cl | coolmamak@aol.com

JUNIOR WARDEN: Joseph Gholston

850-424-3440 hm | joergholston@aol.com

TREASURER: Robert Holland

850-781-1497 cl | the.hollands@cox.net

CLERK: Tiffany Benitone

662-501-9859 cl | tiffanybenitone@yahoo.com

ORGANIST/CHOIR DIR.: Kelly Koontz

850-341-5615 cl | kjk829@cox.net

CHURCH ADMINISTRATOR: Connie Zubler

850-650-2737 wk | admin@standrewsbtssepiscopal.org

PAROCHIAL STATISTICS (2017)

Active Baptized Members	96
Communicants in Good Standing	71
Average Sunday Attendance (ASA)	48
Number of Pledging Units	45
Operating Revenue	\$177070
Operating Expenses	\$228128

DOTHAN, CHURCH OF THE NATIVITY

Established 1905 (Parish)

205 Holly Ln, Dothan, AL 36301

MAILING ADDRESS: 205 Holly Ln, Dothan, AL 36301

OFFICE PHONE: 334-793-7616

FACEBOOK: EpiscopalChurchoftheNativityDothan

WEBSITE: nativitydothan.org

EMAIL: administrator@nativitydothan.org

REGION: IV

SUNDAY SERVICES: 7:30am and 10:30am

CHURCH OFFICE HOURS: M-F 8am - 2pm

RECTOR: The Rev. Peter R. Wong (Katie)

850-723-8397 cl | pete1849@gmail.com

TRANSITIONAL DEACON: The Rev. Deacon Alice Sawyer

850-206-7778 cl | portlandrev@gmail.com

SENIOR WARDEN: Teri Wittenborn

334-538-6638 hm | toowitts@yahoo.com

JUNIOR WARDEN: Mike Owen

334-794-8895 hm | mowen@wiregrassconstruction.com

TREASURER: Valerie Harris

334-791-9627 cl | vwharris214@graceba.net

CLERK: Stuart Ibberson

334-375-4764 hm | stu_1963@yahoo.com

ORGANIST/CHOIR DIR.: Debbie Deas

334-673-0700 hm | debdeas@gmail.com

CHURCH ADMINISTRATOR: Kristin Shultz

334-793-7616 wk | administrator@nativitydothan.org

PAROCHIAL STATISTICS (2017)

Active Baptized Members	572
Communicants in Good Standing	516
Average Sunday Attendance (ASA)	138
Number of Pledging Units	101
Operating Revenue	\$559083
Operating Expenses	\$564187

ENTERPRISE, CHURCH OF THE EPIPHANY

Established 1952 (Organized Mission)

302 E Grubbs St, Enterprise, AL 36330

MAILING ADDRESS: 302 E Grubbs St, Enterprise, AL 36330

OFFICE PHONE: 334-347-8210

FACEBOOK: N/A

WEBSITE: www.epiphanyenterpriseal.org

EMAIL: star8210@enter.twcbc.com

REGION: IV

SUNDAY SERVICES: 10:30am

CHURCH OFFICE HOURS: F 9am-5pm, and by appointment

VICAR: The Rev. John W. Withrock Jr. (Elaine)
334-798-2368 cl | fatherjohnwithrockjr@gmail.com

SENIOR WARDEN: Maxine DeBord
979-482-4346 cl | anubis7914@hotmail.com

JUNIOR WARDEN: Richard Todd
334-389-0069 cl | toddrrd@hotmail.com

TREASURER: Pamela Christian
978-273-9741 cl | pamela.a.christian@gmail.com

CLERK: Helen Lindenmuth
334-449-0983 cl | midgelindenmuth@aol.com

ORGANIST/CHOIR DIR.: Lenore Hample
970-901-7609 cl | lkhinco@gmail.com

PAROCHIAL STATISTICS (2017)

Active Baptized Members	76
Communicants in Good Standing	44
Average Sunday Attendance (ASA)	31
Number of Pledging Units	19
Operating Revenue	\$78867
Operating Expenses	\$96937

EUFULA, ST. JAMES' EPISCOPAL CHURCH

Established 1838 (Parish)

100 St James Pl, Eufaula, AL 36027

MAILING ADDRESS: 100 St James Pl, Eufaula, AL 36027

OFFICE PHONE: 334-687-3619

FACEBOOK: St. James Episcopal Church

WEBSITE: www.stjameschurcheufaula.com

EMAIL: stjames@eufaula.rr.com

REGION: IV

SUNDAY SERVICES: 8am and 10:30am

CHURCH OFFICE HOURS: M-Th 8am-12:30pm

RECTOR: The Rev. E. Drake Whitelaw

334-300-3039 cl | ewhitelaw1@gmail.com

SENIOR WARDEN: Karen Benefield

334-355-0659 of | ksbenefield@gmail.com

JUNIOR WARDEN: Bradford Moore

334-750-7824 hm | bmooreless@gosuto.com

TREASURER: Janis Biggers

334-687-6659 wk | janis@biggersblackmon.com

CLERK: Elizabeth Gray

334-687-3619 wk | stjames@eufaula.rr.com

CHURCH SECRETARY: Elizabeth Gray

334-687-3619 of | stjames@eufaula.rr.com

ORGANIST/CHOIR DIR.: Ann Wilkinson

334-687-4682 hm | annwilkinson@yahoo.com

PAROCHIAL STATISTICS (2017)

Active Baptized Members	190
Communicants in Good Standing	162
Average Sunday Attendance (ASA)	82
Number of Pledging Units	61
Operating Revenue	\$235763
Operating Expenses	\$220060

FAIRHOPE, ST. JAMES EPISCOPAL CHURCH

Established 1920 (Parish)

860 N Section St, Fairhope, AL 36532

MAILING ADDRESS: 860 N Section St, Fairhope, AL 36532

OFFICE PHONE: 251-928-2912 **FAX:** 251-928-3889

FACEBOOK: stjamesfairhope

WEBSITE: stjamesfairhope.org

EMAIL: communications@stjames.fairhope.org

REGION: II

SUNDAY SERVICES: 7:30am, 9am, 11am

CHURCH OFFICE HOURS: M-Th 8:30am-5pm

RECTOR: The Rev. Denson F. Freeman (Stephanie)

251-928-2912 of | densonfreeman@gmail.com

CURATE: The Rev. Mary Jayne Ledgerwood

410-409-5022 cl | maryjayne@stjamesfairhope.org

SENIOR WARDEN: Robert Keyser

251-463-5340 hm | rkeyser@ahenv.com

JUNIOR WARDEN: Bruce Stone

251-599-4366 hm | bbraxstone@aol.com

TREASURER: Pel Henry

251-421-1434 cl | pel.henry@saswealth.com

CLERK: Mary Mullins Redditt

251-802-3341 cl | maryangelamullins@gmail.com

FINANCIAL SECRETARY: Jim Ketchum

251-928-2912 wk | jimketchum@bellsouth.net

CHURCH SECRETARY: Jennifer Glover

251-928-2912 of | stjames8@bellsouth.net

ORGANIST/CHOIR DIR.: Helen Rodgers

251-928-2912 of | hvar@bellsouth.net

CHURCH ADMINISTRATOR: Meghan Fancher

251-583-9487 cl | meghanfancher@gmail.com

PAROCHIAL STATISTICS (2017)

Active Baptized Members	1510
Communicants in Good Standing	1464
Average Sunday Attendance (ASA)	413
Number of Pledging Units	217
Operating Revenue	\$1273411
Operating Expenses	\$1224395

FOLEY, ST. PAUL'S EPISCOPAL CHURCH

Established 1924 (Parish)

506 North Pine St, Foley, AL 36535

MAILING ADDRESS: PO Box 1745, Foley, AL 36536

OFFICE PHONE: 251-943-2173

FACEBOOK: saintpaulsfoley

WEBSITE: saintpaulsfoley.com

EMAIL: saintpaulsfoleyoffice@gmail.com

REGION: II

SUNDAY SERVICES: 7:30am and 10am

CHURCH OFFICE HOURS: M-Th 9am-4pm

RECTOR: The Rev. Keith Talbert (Lynn)

251-943-2173 of | saintpaulsfoleyoffice@gmail.com

SENIOR WARDEN: Robert Willams

606-688-0011 cl | samsadawg@gmail.com

JUNIOR WARDEN: Donald Bobe

251-979-0171 cl | bobegwen@yahoo.com

TREASURER: Dennis Potten

251-979-9130 cl | dfpotten@mac.com

CLERK: Rocky Moore

251-550-5512 cl | rockyporchmoore@gmail.com

FINANCIAL SECRETARY: Brenda Lake

251-943-2173 wk | saintpaulsfoleyoffice@gmail.com

ORGANIST/CHOIR DIR.: John Talbert

205-354-3699 cl | jktalbert@gmail.com

CHURCH ADMINISTRATOR: Penny Seawell

251-943-2173 of | saintpaulsfoleyoffice@gmail.com

PAROCHIAL STATISTICS (2017)

Active Baptized Members	563
Communicants in Good Standing	267
Average Sunday Attendance (ASA)	156
Number of Pledging Units	65
Operating Revenue	\$347972
Operating Expenses	\$317395

FORT WALTON BEACH, ST. SIMON'S ON THE SOUND EPISCOPAL CHURCH

Established 1946 (Parish)

28 Miracle Strip Pkwy SW, Fort Walton Beach, FL 32548-6613

MAILING ADDRESS: 28 Miracle Strip Pkwy SW, Fort Walton Beach, FL 32548-6613

OFFICE PHONE: 850-244-8621 **FAX:** 850-664-2327

FACEBOOK: StSimonsOnTheSoundEpiscopalChurch

WEBSITE: stsimons-fwfb.org

EMAIL: office@stsimons-fwfb.org

REGION: V

SUNDAY SERVICES: 8am and 10:30am

CHURCH OFFICE HOURS: M-Th 9am-4pm, F 9am-12pm

RECTOR: The Rev. J. David Knight (Jennifer)

850-244-8621 of | revdknight@gmail.com

VOCATIONAL DEACON: The Rev. Deacon Clelia Garrity (Devin)

561-271-2890 cl | garritycpg@gmail.com

SENIOR WARDEN: Van Fuller

850-420-2340 cl | van.fuller@icloud.com

JUNIOR WARDEN: Frank Milhouse

850-499-3584 cl | flmilhou@earthlink.net

TREASURER: Carter Caywood

850-374-2015 cl | cjcaywood@icloud.com

CLERK: Samantha West

850-729-0584 cl | slj1989@gmail.com

FINANCIAL SECRETARY: JoAnne Labbe

850-267-3332 cl | bookkeeper@christthekingfl.org

CHURCH SECRETARY: Zoe Kahn

214-226-5266 cl | office@stsimon-fwfb.org

ORGANIST/CHOIR DIR.: John Leatherwood

850-830-2062 hm | bandj1060@cox.net

CHURCH ADMINISTRATOR: Steve Larson

850-496-2211 hm | admin@stsimons-fwfb.org

PAROCHIAL STATISTICS (2017)

Active Baptized Members	376
Communicants in Good Standing	343
Average Sunday Attendance (ASA)	250
Number of Pledging Units	150
Operating Revenue	\$678971
Operating Expenses	\$615395

GREENVILLE, ST. THOMAS EPISCOPAL CHURCH

Established 1859 (Parish)

210 Church St, Greenville, AL 36037

MAILING ADDRESS: 210 Church St, Greenville, AL 36037

OFFICE PHONE: 334-382-8914 **FAX:** 334-382-6807

FACEBOOK: St. Thomas Episcopal Church

WEBSITE: stthomasgreenville.org

EMAIL: office@stthomasgreenville.org

REGION: II

SUNDAY SERVICES: 10am

CHURCH OFFICE HOURS: M-F 9am-12pm

RECTOR: The Rev. Linda-Suzanne C. Borgen

850-240-1569 hm | rector@stthomasgreenville.org

SENIOR WARDEN: Cleveland Poole

334-399-0340 cl | cpoole@cpoole.com

JUNIOR WARDEN:

TREASURER: Kathy Till

334-453-0810 cl | tillkathryn@yahoo.com

CLERK: Mack Russell

334-399-2558 cl | mack@mackrussell.com

FINANCIAL SECRETARY: Kathy Till

334-453-0810 cl | tillkathryn@yahoo.com

ORGANIST/CHOIR DIR.: Gary Mather

334-523-1524 hm | jwarren@ej.org

CHURCH ADMINISTRATOR: Noel Seale

334-437-0872 cl | office@stthomasgreenville.org

PAROCHIAL STATISTICS (2017)

Active Baptized Members	133
Communicants in Good Standing	130
Average Sunday Attendance (ASA)	59
Number of Pledging Units	59
Operating Revenue	\$217741
Operating Expenses	\$198071

GULF BREEZE, ST. FRANCIS OF ASSISI EPISCOPAL CHURCH

Established 1957 (Parish)

1 St Francis Dr, Gulf Breeze, FL 32561

MAILING ADDRESS: 1 St Francis Dr, Gulf Breeze, FL 32561

OFFICE PHONE: 850-932-2861 **FAX:** 850-932-4333

FACEBOOK: St. Francis of Assisi Episcopal Church

WEBSITE: stfrancisgulfbreeze.org

EMAIL: stfrangb1@stfrancisgulfbreeze.org

REGION: III

SUNDAY SERVICES: 10am

CHURCH OFFICE HOURS: M-F 8:30am-5pm

RECTOR: The Rev. Timothy W. Backus (Sarah)

336-970-3732 cl | revbackus@stfrancisgulfbreeze.org

SENIOR WARDEN: Averette Culver

850-572-6644 cl | averette1222@yahoo.com

JUNIOR WARDEN: Helen Laucella

850-501-7411 cl | helen88888@aol.com

TREASURER: Leon Mayberry

850-291-6428 cl | ljmlbm@cox.net

CLERK: Amy Guidry

850-736-6376 cl | spades194@gmail.com

CHURCH SECRETARY: Chris Miller

850-292-5122 cl | stfrangb1@stfrancisgulfbreeze.org

FINANCIAL SECRETARY: Chris Miller

850-292-5122 cl | stfrangb1@stfrancisgulfbreeze.org

ORGANIST/CHOIR DIR.: Cathy Griffing

850-449-5380 cl | griffing@bellsouth.net

PAROCHIAL STATISTICS (2017)

Active Baptized Members	246
Communicants in Good Standing	246
Average Sunday Attendance (ASA)	97
Number of Pledging Units	81
Operating Revenue	\$297130
Operating Expenses	\$285234

GULF SHORES, HOLY SPIRIT EPISCOPAL CHURCH

Established 1984 (Parish)

616 West Fort Morgan Rd, Gulf Shores, AL 36542

MAILING ADDRESS: PO Box 2346, Gulf Shores, AL 36547-2346

OFFICE PHONE: 251-968-5988 **FAX:** 251-968-3051

FACEBOOK: holyspiritgulfshores

WEBSITE: www.holyspiritep.com

EMAIL: holyspiritep@gmail.com

REGION: II

SUNDAY SERVICES: 8am and 10am

CHURCH OFFICE HOURS: M-F 8am-1pm

RECTOR: The Rev. Jeffrey R. Garner (Angela)

205-753-5977 cl | hsrjeff@gmail.com

ASSISTING PRIEST: The Rev. Bill Ericson (Millie)

517-242-2743 cl | billericson@yahoo.com

SENIOR WARDEN: Dick Reid

251-978-2781 cl | dlreid626@gmail.com

JUNIOR WARDEN: Jim Hill

334-430-0782 cl | okibnoki@gmail.com

TREASURER: Judy Fraser

251-233-1290 cl | jfraser218@aol.com

CLERK: Sue Lyle

251-943-2999 hm | slyle@gulftel.com

ORGANIST/CHOIR DIR.: Denise Bribiesca

228-313-3303 cl | songbirdforthe lord@gmail.com

CHURCH ADMINISTRATOR: Morgan Szapiel

251-968-5988 of | holyspiritep@gmail.com

PAROCHIAL STATISTICS (2017)

Active Baptized Members	379
Communicants in Good Standing	117
Average Sunday Attendance (ASA)	116
Number of Pledging Units	77
Operating Revenue	\$320503
Operating Expenses	\$338532

JACKSON, ST. PETER'S EPISCOPAL CHURCH

Established 1952 (Organized Mission)

200 Hospital Dr, Jackson, AL 36545

MAILING ADDRESS: 200 Hospital Dr, Jackson, AL 36545

OFFICE PHONE: N/A

FACEBOOK: N/A

WEBSITE: N/A

EMAIL: N/A

REGION: I

SUNDAY SERVICES: 11am

CHURCH OFFICE HOURS: N/A

PRIEST-IN-CHARGE: The Rev. David Powell (Betsy)

334-407-4835 cl | dbrickmanp@aol.com

SENIOR WARDEN: Lawrence Garrett

251-589-1038 hm | bebe.garrett@aol.com

TREASURER: Beverly Garrett

251-769-2337 hm | bebe.garrett@aol.com

CLERK: Jodi Page

251-387-0669 cl

PAROCHIAL STATISTICS (2017)

Active Baptized Members	26
Communicants in Good Standing	26
Average Sunday Attendance (ASA)	15
Number of Pledging Units	
Operating Revenue	\$30013
Operating Expenses	\$28163

LAGUNA BEACH, ST. THOMAS' BY-THE-SEA EPISCOPAL CHURCH

Established 1954 (Organized Mission)

20408 Wisteria Ln, Laguna Beach, FL 32413

MAILING ADDRESS: PO Box 7359, Laguna Beach, FL 32413

OFFICE PHONE: 850-234-2919

FACEBOOK: st.thomasbytheseaepiscopal

WEBSITE: www.stthomasbytheseapcb.org

EMAIL: st.thomas.by.the.sea.office@aol.com

REGION: VI

SUNDAY SERVICES: 9:30am

CHURCH OFFICE HOURS: W-Th 9am-5pm

PRIEST-IN-CHARGE: The Rev. Mary Alice Mathison

850-234-2919 of | maryalice.mathison@gmail.com

VOCATIONAL DEACON: The Rev. Deacon Edward T. Richards

850-234-2919 of | riched@knology.net

SENIOR WARDEN: LaBron Chance

407-758-5232 cl | labronchance@msn.com

JUNIOR WARDEN: Robert Gitchell

850-230-0513 hm | marbob913@gmail.com

TREASURER: Robert Gitchell

850-230-0513 hm | marbob913@gmail.com

CLERK: Valerie Lynch-Beaudin

850-867-0316 cl | valanne00@yahoo.com

CHURCH SECRETARY: Mary Carney

850-236-1004 hm | mcarney@knology.net

FINANCIAL SECRETARY: Loraine Chance

407-491-7396 cl | lorainechance@hotmail.com

ORGANIST/CHOIR DIR.: Valerie Lynch-Beaudin

850-867-0316 cl | valanne00@yahoo.com

PAROCHIAL STATISTICS (2017)

Active Baptized Members	104
Communicants in Good Standing	104
Average Sunday Attendance (ASA)	53
Number of Pledging Units	31
Operating Revenue	\$104669
Operating Expenses	\$96028

LILLIAN, EPISCOPAL CHURCH OF THE ADVENT

Established 2002 (Organized Mission)

12099 County Road 99, Lillian, AL 36549

MAILING ADDRESS: 12099 County Road 99, Lillian, AL 36549

OFFICE PHONE: 251-961-2505

FACEBOOK: Advent Lillian

WEBSITE: www.adventlillian.org

EMAIL: churchoffice@adventlillian.org

REGION: II

SUNDAY SERVICES: 10am

CHURCH OFFICE HOURS: M-Th 8:30am-1pm

VICAR: The Rev. Mark W. McDonald (Joni)

251-213-0486 cl | mark@adventlillian.org

SENIOR WARDEN: Jean Ray

251-962-7412 hm | jeangray@gulftel.com

JUNIOR WARDEN: Paul Condit

281-414-8988 cl | cenpac@aol.com

TREASURER: Cheryl Josephson

251-961-3161 hm | cvjosephson@gmail.com

CLERK: Betsey Sullivan

251-424-4051 hm | salvabella@gulftel.com

ORGANIST/CHOIR DIR.: Charles Tucker

850-525-8256 cl | charles@adventlillian.org

CHURCH ADMINISTRATOR: Rachael Johnston

251-269-9448 cl | churchoffice@adventlillian.org

PAROCHIAL STATISTICS (2017)

Active Baptized Members	75
Communicants in Good Standing	75
Average Sunday Attendance (ASA)	46
Number of Pledging Units	37
Operating Revenue	\$202250
Operating Expenses	\$230774

MAGNOLIA SPRINGS, ST. PAUL'S EPISCOPAL CHAPEL

Established 1902 (Parish)

14755 Oak St, Magnolia Springs, AL 36555

MAILING ADDRESS: PO Box 2, Magnolia Springs, AL 36555

OFFICE PHONE: 251-965-7452

FACEBOOK: StPaulsMagnoliaSprings

WEBSITE: www.stpaulsms.org

EMAIL: admin@paulsms.org

REGION: II

SUNDAY SERVICES: 8am and 10am

CHURCH OFFICE HOURS: M-Th 9am-12pm

RECTOR: The Rev. Eric J. Zubler (Connie)

251-965-7452 of | rector@stpaulsms.org

SENIOR WARDEN: Maybelle Godwin

251-965-6210 hm | hybart1@gulftel.com

JUNIOR WARDEN: Ross Houser

251-752-1444 cl | rosshouser@bellsouth.net

TREASURER: Bill Spradling

251-591-6627 cl | treasurer@stpaulsms.org

CLERK: Jan Pruitt

251-550-8898 cl | admin@stpaulsms.org

ORGANIST/CHOIR DIR.: John Hobbs

251-802-9685 cl | johnandgillian@bellsouth.net

CHURCH ADMINISTRATOR: Jan Pruitt

251-550-8898 cl | admin@stpaulsms.org

PAROCHIAL STATISTICS (2017)

Active Baptized Members	110
Communicants in Good Standing	110
Average Sunday Attendance (ASA)	96
Number of Pledging Units	61
Operating Revenue	\$244583
Operating Expenses	\$246670

MARIANNA, ST. LUKE'S EPISCOPAL CHURCH

Established 1838 (Parish)

4362 Lafayette St, Marianna, FL 32446-2917

MAILING ADDRESS: 4362 Lafayette St, Marianna, FL 32446-2917

OFFICE PHONE: 850-482-2431 FAX: 850-482-6536

FACEBOOK: St. Luke's Episcopal Church

WEBSITE: www.stlukesmarianna.org

EMAIL: parishoffice@stlukesmarianna.org

REGION: IV

SUNDAY SERVICES: 7:30am and 10:30am

CHURCH OFFICE HOURS: M,T,Th 9am-3pm; W 1pm-3pm; F 9am-12pm

RECTOR: The Rev. David K. Green (Charlotte)

251-752-0662 cl | fatherdavid15@gmail.com

SENIOR WARDEN: Ed Smith

850-482-7507 hm | claudiasmith593@gmail.com

JUNIOR WARDEN: Steve Glenn

850-482-3368 hm | slglenn@embarqmail.com

TREASURER: Pat Furr

850-526-3142 cl | furr19@embarqmail.com

CLERK: Claudia Smith

850-482-7507 hm | claudiasmith593@gmail.com

CHURCH SECRETARY: Melissa Krebeck

850-482-2431 of | melissa.krebeck@gmail.com

FINANCIAL SECRETARY: Beth Stewart

850-499-5992 cl | beth32428@gmail.com

ORGANIST/CHOIR DIR.: Frances Stone

850-209-4575 cl | stonefrances68@gmail.com

PAROCHIAL STATISTICS (2017)

Active Baptized Members	135
Communicants in Good Standing	133
Average Sunday Attendance (ASA)	57
Number of Pledging Units	52
Operating Revenue	\$201607
Operating Expenses	\$199505

MILTON, ST. MARY'S EPISCOPAL CHURCH

Established 1867 (Parish)

6842 Oak St, Milton, FL 32570

MAILING ADDRESS: 6849 Oak St, Milton, FL 32570

OFFICE PHONE: 850-623-2905

FACEBOOK: stmarys.milton

WEBSITE: www.stmarysmiltonfl.com

EMAIL: stmarysmiltonflorida@gmail.com

REGION: III

SUNDAY SERVICES: 9am and 11am, Wed 12pm

CHURCH OFFICE HOURS: N/A

RECTOR: The Rev. Matthew M. Dollhausen (Vickie)

850-623-2905 of | prieststmarys@gmail.com

VOCATION DEACON: The Rev. Deacon Ann Johnson

928-965-6086 cl | johnsonann372@gmail.com

SENIOR WARDEN: Elizabeth Odom

850-516-1775 cl | sailo328@yahoo.com

JUNIOR WARDEN: Al Salinas

850-525-4392 hm | asalinas@salinastechnologies.com

TREASURER: Allen Thompson

850-602-1509 cl | charles.a.thompson.jr@gmail.com

CLERK: Candy McGuyre

850-626-0426 hm | candybanjo@yahoo.com

CHURCH SECRETARY: Mimi Hamilton

850-417-5918 cl | stmarysmilton@aol.com

ORGANIST/CHOIR DIR.: Carol Culton

850-994-8537 hm | cculton@bellsouth.net

CHURCH ADMINISTRATOR: Elizabeth Hamilton

850-417-5918 cl | stmarysmilton@aol.com

PAROCHIAL STATISTICS (2017)

Active Baptized Members	189
Communicants in Good Standing	189
Average Sunday Attendance (ASA)	87
Number of Pledging Units	42
Operating Revenue	\$255814
Operating Expenses	\$8541

MOBILE, ALL SAINTS EPISCOPAL CHURCH

Established 1909 (Parish)

151 South Ann St, Mobile, AL 36604

MAILING ADDRESS: 151 South Ann St, Mobile, AL 36604

OFFICE PHONE: 251-438-2492 **FAX:** 251-432-7679

FACEBOOK: All Saints Episcopal Church Mobile AL

WEBSITE: www.allsaintsmobile.org

EMAIL: office@allsaintsmobile.org

REGION: I

SUNDAY SERVICES: 8am and 10:30am

CHURCH OFFICE HOURS: M-Th 9am-4pm, F 9am-12pm

RECTOR: The Rev. James B. Flowers Jr. (Katharine)
251-438-2492 x114 of | rector@allsaintsmobile.org

SENIOR WARDEN: Martha Durant
251-214-3352 hm | martha.who@hotmail.com
251-680-0414 cl | iambeachel@gmail.com

TREASURER: Curt Doyle
251-694-3019 hm | cdoyle@geoengr.com

CLERK: Kathy McKenzie
251-473-6265 hm | kkmckenzie220@gmail.com

FINANCIAL SECRETARY: Dara Walker
251-545-2362 hm | finance@allsaintsmobile.org

ORGANIST/CHOIR DIR.: Jeannie Keinzle
| runninchick@sbcglobal.net

CHURCH ADMINISTRATOR: Dara Walker
251-545-2362 hm | finance@allsaintsmobile.org

PAROCHIAL STATISTICS (2017)

Active Baptized Members	421
Communicants in Good Standing	421
Average Sunday Attendance (ASA)	134
Number of Pledging Units	118
Operating Revenue	\$449735
Operating Expenses	\$443931

MOBILE, CHRIST CHURCH CATHEDRAL

Established 1822 (Parish)

115 S Conception St, Mobile, AL 36602-2606

MAILING ADDRESS: 115 S Conception St, Mobile, AL 36602-2606

OFFICE PHONE: 251-438-1822 **FAX:** 251-433-3403

FACEBOOK: christchurchcathedralsmobile

WEBSITE: www.christchurchcathedralsmobile.org

EMAIL: office@christchurchcathedralsmobile.org

REGION: I

SUNDAY SERVICES: 10am

CHURCH OFFICE HOURS: M-F 8am-5pm

DEAN AND RECTOR: The Very Rev. Beverly F. Gibson (James)

251-438-1822 of | deangibson@christchurchcathedralsmobile.org

PRIEST ASSOCIATE: The Rev. Marshall Craver (Jan)

251-463-6650 cl | marshallcraver@bellsouth.net

SENIOR WARDEN: Robinson McClure Jr.

251-476-7868 hm | robby.mcclure@infirmarhealth.org

JUNIOR WARDEN: Jay Watkins

251-533-8100 cl

TREASURER: W. Kennon Drew

251-599-7405 cl | kennon_drew@ml.com

CLERK: Ronald Snider

251-433-9455 hm | rsnyder@joneswalker.com

CHURCH SECRETARY: Marla Reis

251-438-1822 wk | mreis@christchurchcathedralsmobile.org

FINANCIAL SECRETARY: Brenda Stanton

251-438-1822 of | bstanton@christchurchcathedralsmobile.org

ORGANIST/CHOIR DIR.: Christopher Powell

251-438-1822 of | cpowell@christchurchcathedralsmobile.org

PROVOST: Carolyn Jeffers

251-438-1822 of | cjeffers@christchurchcathedralsmobile.org

PAROCHIAL STATISTICS (2017)

Active Baptized Members	621
Communicants in Good Standing	621
Average Sunday Attendance (ASA)	211
Number of Pledging Units	164
Operating Revenue	\$791611
Operating Expenses	\$785477

MOBILE, EPISCOPAL CHURCH OF THE GOOD SHEPHERD

Established 1854 (Parish)

605 Donald St, Mobile, AL 36617

MAILING ADDRESS: 605 Donald St, Mobile, AL 36617

OFFICE PHONE: 251-452-9596 **FAX:** 251-452-9596

FACEBOOK: The Episcopal Church of the Good Shepherd

WEBSITE: www.goodshepherdepiscopalmobile.com

EMAIL: churchofthegoodshepherd@cgs.edotcgc.org

REGION: I

SUNDAY SERVICES: 10am

CHURCH OFFICE HOURS: T,W,F 10am-3pm, S 10am-12pm

RECTOR: The Rev. John C. George (Caren)

480-371-4882 cl | jcg@cgs.edotcgc.org

SENIOR WARDEN: Tyra Lancaster

412-443-7218 hm | tlancast.99@yahoo.com

JUNIOR WARDEN: Gary Williams

918-916-6147 cl | maggie1738@gmail.com

TREASURER: Valena McCants

251-433-7892 hm

CLERK: Kris Branch

251-327-7787 cl | kbranch@mcpss.com

FINANCIAL SECRETARY: Rodney Duggins

251-639-7107 hm | rodney.e.duggins@navy.mil

ORGANIST/CHOIR DIR.: Andrew Atkinson

251-362-3844 cl | atkv24@gmail.com

CHURCH ADMINISTRATOR: Rodney Duggins

251-639-7107 hm | rodney.e.duggins@navy.mil

PAROCHIAL STATISTICS (2017)

Active Baptized Members	145
Communicants in Good Standing	0
Average Sunday Attendance (ASA)	59
Number of Pledging Units	25
Operating Revenue	\$151539
Operating Expenses	\$152135

MOBILE, EPISCOPAL CHURCH OF THE REDEEMER

Established 1981 (Parish)

7125 Hitt Rd, Mobile, AL 36695

MAILING ADDRESS: 7125 Hitt Rd, Mobile, AL 36695

OFFICE PHONE: 251-639-1948

FACEBOOK: Episcopal Church of the Redeemer

WEBSITE: www.redeemerepiscopalchurch.org

EMAIL: secretary@redeemerepiscopal.org

REGION: I

SUNDAY SERVICES: 9am

CHURCH OFFICE HOURS: T 9am-12pm

RECTOR: The Rev. Dr. Joy H. Blaylock (Roy)

251-786-8932 cl | drjoyblaylock@aol.com

SENIOR WARDEN: Sue Rollins

251-583-6018 cl | sue.rollins49@gmail.com

JUNIOR WARDEN: Lee Ann Beachell

251-476-3020 hm | jwatkins@maynardcooper.com

TREASURER: Vivian Watt

251-604-5884 cl | vmwatt@bellsouth.net

CLERK: Jeff Rester

251-401-3908 cl | ozmusofoz@gmail.com

FINANCIAL SECRETARY: Vivian Watt

251-604-5884 cl | vmwatt@bellsouth.net

ORGANIST/CHOIR DIR.: David Ayers

251-776-3578 hm | djacksonay1@gmail.com

CHURCH ADMINISTRATOR: Lois Bolter

251-458-4099 cl | lobolter@gmail.com

PAROCHIAL STATISTICS (2017)

Active Baptized Members	270
Communicants in Good Standing	129
Average Sunday Attendance (ASA)	88
Number of Pledging Units	70
Operating Revenue	\$198386
Operating Expenses	\$124117

MOBILE, ST. ANDREW'S EPISCOPAL CHURCH
Established 1956 (Organized Mission)
1854 Staples Rd, Mobile, AL 36605-4560
MAILING ADDRESS: 1854 Staples Rd, Mobile, AL 36605-4560
OFFICE PHONE: 251-479-0336
FACEBOOK: StAndrewsEpiscopalChurchMobileAlabama
WEBSITE: N/A
EMAIL: stablessed2bless@comcast.net
REGION: I

SUNDAY SERVICES: 10:30am

CHURCH OFFICE HOURS: N/A

VICAR: The Rev. John W. Hicks (Patricia)
251-753-9188 cl | padrejohn425@gmail.com
SENIOR WARDEN: Mike Hammer
251-478-5012 hm | bayviewhammer@gmail.com
JUNIOR WARDEN: Margaret Hall
251-287-6828 hm | tboldes@comcast.net
CLERK: Alma Thompson
251-510-5816 hm | thompson.alma2@yahoo.com
FINANCIAL SECRETARY: Phyllis Findley
251-391-7862 cl | phyllis@phyllisfindley.com
ORGANIST/CHOIR DIR.: Gretter Diaz-Suarez
251-599-7000 cl | grettercary86@hotmail.com
CHURCH ADMINISTRATOR: Phyllis Findley
251-391-7862 cl | phyllis@phyllisfindley.com

PAROCHIAL STATISTICS (2016)

(current information not available)

Active Baptized Members	50
Communicants in Good Standing	37
Average Sunday Attendance (ASA)	29
Number of Pledging Units	15
Operating Revenue	\$66676
Operating Expenses	\$72535

MOBILE, ST. JOHN'S EPISCOPAL CHURCH

Established 1853 (Parish)

1707 Government St, Mobile, AL 36604-1194

MAILING ADDRESS: 1707 Government St, Mobile, AL 36604-1194

OFFICE PHONE: 251-479-5474 **FAX:** 251-473-1230

FACEBOOK: Saint Johns Episcopal Church Mobile Alabama

WEBSITE: www.stjohnsmobile.org

EMAIL: office@stjohnsmobile.org

REGION: I

SUNDAY SERVICES: 10am

CHURCH OFFICE HOURS: M-Th 9am-2pm

RECTOR: The Rev. Thomas K. Heard (Cheryl)

251-479-5474 of | rector@stjohnsmobile.org

SENIOR WARDEN: Cindy Gass

251-706-8902 of | cindyg@aaronoil.com

JUNIOR WARDEN: Darren Anderson

251-401-1016 cl | ande3754@yahoo.com

TREASURER: Connie McLean

251-751-1012 cl | mclean_c@bellsouth.net

CLERK: Janet Buckley

270-991-8016 cl | Janet.buckley@wku.edu

FINANCIAL SECRETARY: Lella Lowe

251-479-5474 of | rollread@bellsouth.net

ORGANIST/CHOIR DIR.: Louis Daniel

228-990-4148 cl | ldaniel@stjohnsmobile.org

PAROCHIAL STATISTICS (2017)

Active Baptized Members	112
Communicants in Good Standing	111
Average Sunday Attendance (ASA)	47
Number of Pledging Units	37
Operating Revenue	\$238272
Operating Expenses	\$233079

MOBILE, ST. LUKE'S EPISCOPAL CHURCH

Established 1959 (Parish)

1050 Azalea Rd, Mobile, AL 36693

MAILING ADDRESS: 1050 Azalea Rd, Mobile, AL 36693

OFFICE PHONE: 251-666-2990 **FAX:** 251-666-2781

FACEBOOK: stlukeseiscopalchurchmobilealabama

WEBSITE: www.stlukeseiscopalchurch.org

EMAIL: church@stlukesmobile.org

REGION: I

SUNDAY SERVICES: 7:30am and 10am

CHURCH OFFICE HOURS: M-Th 8am-3pm

RECTOR: The Rev. Dr. W. Kenneth Cumbie II (Joan)

251-423-2580 cl | kcumbie3@aol.com

SENIOR WARDEN: Amber Martenstein

251-533-6793 cl | amber.martenstein@springhill.org

TREASURER: Ray Thompson

251-406-0370 cl | rayt@raycosupplyinc.com

CLERK: Wendy Wheeler

251-666-2990 wk | church@stlukesmobile.org

ORGANIST/CHOIR DIR.: Val Early

251-666-2990 of | organsing@gmail.com

CHURCH ADMINISTRATOR: Wendy Wheeler

251-666-2990 of | church@stlukesmobile.org

PAROCHIAL STATISTICS (2017)

Active Baptized Members	361
Communicants in Good Standing	361
Average Sunday Attendance (ASA)	138
Number of Pledging Units	103
Operating Revenue	\$302881
Operating Expenses	\$305102

MOBILE, ST. MARK'S FOR THE DEAF EPISCOPAL CHURCH

Established 1948 (Organized Mission)

6109 Howells Ferry Rd, Mobile, AL 36618

MAILING ADDRESS: PO Box 180068, Mobile, AL 36618-0068

OFFICE PHONE: **FAX:** 251-675-0174

FACEBOOK: N/A

WEBSITE: N/A

EMAIL: contact Senior Warden

REGION: I

SUNDAY SERVICES: 10am

CHURCH OFFICE HOURS: N/A

VICAR:

SENIOR WARDEN-IN-CHARGE: Dru Sweatman

251-586-7781 xTEXT cl | mesdts1993@gmail.com

PAROCHIAL STATISTICS (2015)

Active Baptized Members	7
Communicants in Good Standing	6
Average Sunday Attendance (ASA)	0
Number of Pledging Units	5
Operating Revenue	\$24205
Operating Expenses	\$27115

MOBILE, ST. PAUL'S EPISCOPAL CHURCH

Established 1858 (Parish)

4051 Old Shell Rd, Mobile, AL 36608-1337

MAILING ADDRESS: 4051 Old Shell Rd, Mobile, AL 36608-1337

OFFICE PHONE: 251-342-8521 **FAX:** 251-342-6122

FACEBOOK:

WEBSITE: www.stpaulschurchmobile.com

EMAIL: amelia@stpmobile.com

REGION: I

SUNDAY SERVICES: 7:30am, 10:30am, 11:30am & 6pm

CHURCH OFFICE HOURS: M-F 8am-5pm

RECTOR: The Rev. John H. Riggin (Lauree)
251-342-8521 of | john@stpmobile.com

CURATE: The Rev. Reuben L. Rockwell III (Erin)
251-342-8521 of | ben@stpmobile.com

SENIOR WARDEN: Melanie Rowan
251-605-3829 cl | melanierowan@comcast.net

TREASURER: Tim Gaston
251-490-7160 cl | tim@SDBLLP.com

CLERK: Robert Shreve
251-694-9393 cl | irshreve@gmail.com

CHURCH SECRETARY: Amelia Harrington
251-689-8665 cl | amelia@stpmobile.com

FINANCIAL SECRETARY: Brenda Ferguson
251-554-1659 cl | brenda@stpmobile.com

ORGANIST/CHOIR DIR.: Margaret Lyden
251-342-8521 of | peggy@stpmobile.com

PAROCHIAL STATISTICS (2017)

Active Baptized Members	2468
Communicants in Good Standing	2128
Average Sunday Attendance (ASA)	386
Number of Pledging Units	377
Operating Revenue	\$2429355
Operating Expenses	\$2385364

MOBILE, TRINITY EPISCOPAL CHURCH

Established 1845 (Parish)

1900 Dauphin St, Mobile, AL 36606

MAILING ADDRESS: PO Box 6176, Mobile, AL 36660

OFFICE PHONE: 251-473-2779 **FAX:** 251-219-6398

FACEBOOK: TrinityMobile

WEBSITE: www.trinitychurchmobile.org

EMAIL: trinity@trinitychurchmobile.org

REGION: I

SUNDAY SERVICES: 8am and 10:30am

CHURCH OFFICE HOURS: M-Th 9am-3pm

RECTOR: The Rev. L. Bailey Norman (Sara)

251-473-2779 of | rector@trinitychurchmobile.org

VOCATIONAL DEACON: The Rev. Deacon Terry Goff (John)

251-656-1609 cl | terrylynngoff@yahoo.com

SENIOR WARDEN: Cindy Nicholason

251-458-9291 cl | cindy.nicholason@gmail.com

JUNIOR WARDEN: Tom Holmes

TREASURER: Robert Howard

251-447-4883 hm | rhoward51@gmail.com

CLERK: Brenda Howard

251-447-4883 hm | eeeks89tl@gmail.com

FINANCIAL SECRETARY: Katherine Wall

| finance@trinitychurchmobile.org

ORGANIST/CHOIR DIR.: Jeremy Adcock

251-473-2779 hm | music@trinitymobile.org

CHURCH ADMINISTRATOR: Jacob Taylor

251-367-0781 cl | secretary@trinitychurchmobile.org

PAROCHIAL STATISTICS (2017)

Active Baptized Members	424
Communicants in Good Standing	230
Average Sunday Attendance (ASA)	112
Number of Pledging Units	100
Operating Revenue	\$403598
Operating Expenses	\$393074

MONROEVILLE, ST. JOHN'S EPISCOPAL CHURCH

Established 1922 (Parish)

200 Whetstone St, Monroeville, AL 36460

MAILING ADDRESS: PO Box 853, Monroeville, AL 36461

OFFICE PHONE: 251-743-4549 **FAX:** 251-575-9813

FACEBOOK: stjohnsmonroeville

WEBSITE: www.stjohnsmonroeville.org

EMAIL: stjohns1@frontiernet.net

REGION: II

SUNDAY SERVICES: 9:30am

CHURCH OFFICE HOURS: N/A

PRIEST-IN-CHARGE: The Rev. Beth B. Hoffmann (Lewis)

860-810-8800 cl | beth.hoffmann@mycomspan.com

SENIOR WARDEN: Haden Tirey

251-564-1690 cl | haden@frontiernet.net

JUNIOR WARDEN: Paula Richeson

251-714-6020 cl | stple@hotmail.com

TREASURER: Ken Prestridge

251-575-7272 hm | ransom@frontiernet.net

CLERK: Sandy Smith

251-743-4054 hm | sandracsmith100@gmail.com

CHURCH SECRETARY: Lynn Gibson

251-743-4549 of | stjohns1@frontiernet.net

FINANCIAL SECRETARY: Pamela Wiggins

251-743-4549 of | stjohns1@frontiernet.net

ORGANIST/CHOIR DIR.: Claudia Swift

251-202-9900 cl | claudiaswift@msn.com

CHURCH ADMINISTRATOR: Lynn Gibson

251-743-3307 cl | stjohns1@frontiernet.net

PAROCHIAL STATISTICS (2017)

Active Baptized Members	80
Communicants in Good Standing	52
Average Sunday Attendance (ASA)	21
Number of Pledging Units	22
Operating Revenue	\$146604
Operating Expenses	\$144619

NAVARRE, ST. AUGUSTINE OF CANTERBURY EPISCOPAL CHURCH

Established 1987 (Parish)

7810 Navarre Pkwy, Navarre, FL 32566

MAILING ADDRESS: PO Box 5425, Navarre, FL 32566

OFFICE PHONE: 850-939-2261

FACEBOOK: staug.navarre

WEBSITE: www.staugustines-navarre.org

EMAIL: secretary.staugustines@gmail.com

REGION: V

SUNDAY SERVICES: 9:30am

CHURCH OFFICE HOURS: M-F 9am-12pm

RECTOR:

VOCATION DEACON: The Rev. Deacon Laura Kelson

850-982-3555 cl | keltwn@gmail.com

SENIOR WARDEN-IN-CHARGE: Linda Gray

850-936-4869 cl | Sjglkraj@aol.com

JUNIOR WARDEN: John Tolbert

850-685-6485 hm | tolbert.john@att.net

TREASURER: Donna Narducci

850-313-6921 cl | donnannarducci@gmail.com

CLERK: Peter Wright

850-797-0111 hm | jjandbo08@gmail.com

CHURCH SECRETARY: Sally Strickling

850-936-5516 hm | lighthousesally@aol.com

FINANCIAL SECRETARY: Steve Clark

850-291-4949 cl | sclark6250@gmail.com

ORGANIST/CHOIR DIR.: Coley Purvis

305-401-0385 cl | coley.purvis@me.com

CHURCH ADMINISTRATOR: Lisa Walton

210-560-7971 cl | ldwalton4@gmail.com

PAROCHIAL STATISTICS (2017)

Active Baptized Members	127
Communicants in Good Standing	70
Average Sunday Attendance (ASA)	40
Number of Pledging Units	22
Operating Revenue	\$77780
Operating Expenses	\$67688

NICEVILLE, ST. JUDE'S EPISCOPAL CHURCH

Established 1958 (Parish)

200 N Partin Dr, Niceville, FL 32578

MAILING ADDRESS: 200 N Partin Dr, Niceville, FL 32578

OFFICE PHONE: 850-678-7013 FAX: 850-678-0922

FACEBOOK: stjudesniceville

WEBSITE: www.stjudes.us

EMAIL: info@stjudes.us

REGION: V

SUNDAY SERVICES: 8am and 10:30am

CHURCH OFFICE HOURS: M-Th 8am-5pm

RECTOR: The Rev. C. Gregory Hein (Cindy)

850-830-4705 cl | ghein626@aol.com

SENIOR WARDEN: Annabelle James

850-678-4238 hm | jameses@cox.net

JUNIOR WARDEN: John Porche

850-582-7852 cl | jpmd22@cox.net

TREASURER: Heidi Morgan

850-803-5635 cl | morgan3home@gmail.com

CLERK: Cathy Self

850-654-7470 hm | bobandcathysself@cox.net

FINANCIAL SECRETARY: Toni High

850-585-2075 cl | toni.high@cox.net

ORGANIST/CHOIR DIR.: Pamela Smith

850-621-6135 cl | pamsmith1955@yahoo.com

CHURCH ADMINISTRATOR: Anna Wells

850-497-2124 cl | info@stjudes.us

PAROCHIAL STATISTICS (2017)

Active Baptized Members	297
Communicants in Good Standing	285
Average Sunday Attendance (ASA)	112
Number of Pledging Units	68
Operating Revenue	\$292853
Operating Expenses	\$301774

OZARK, ST. MICHAEL'S EPISCOPAL CHURCH

Established 1957 (Organized Mission)

427 Camilla Ave, Ozark, AL 36360

MAILING ADDRESS: 427 Camilla Ave, Ozark, AL 36360

OFFICE PHONE: 334-774-2617

FACEBOOK: EpiscopalChurchOzarkAlabama

WEBSITE: N/A

EMAIL: N/A

REGION: IV

SUNDAY SERVICES: 10:30am

CHURCH OFFICE HOURS: N/A

VICAR:

SENIOR WARDEN-IN-CHARGE: Elizabeth Babine

334-774-7145 hm | liz.babine@gmail.com

JUNIOR WARDEN: Wendy Harden

334-797-3242 cl | ww Harden66@gmail.com

TREASURER: Sandra Holmes

334-796-7548 hm | olibrary@troycable.net

CLERK: Terry Foster

334-237-8268 cl | laidehawk1@yahoo.com

CHURCH SECRETARY: Lael Walding

334-379-7184 cl | laelwalding@troycable.net

ORGANIST/CHOIR DIR.: Ronn Roberts

334-237-5135 hm | robertsronn@yahoo.com

PAROCHIAL STATISTICS (2017)

Active Baptized Members	47
Communicants in Good Standing	47
Average Sunday Attendance (ASA)	20
Number of Pledging Units	16
Operating Revenue	\$42000
Operating Expenses	\$44526

PANAMA CITY, HOLY NATIVITY EPISCOPAL CHURCH

Established 1955 (Parish)

222 North Bonita Ave, Panama City, FL 32401

MAILING ADDRESS: 222 North Bonita Ave, Panama City, FL 32401

OFFICE PHONE: 850-747-4000 FAX: 850-747-4004

FACEBOOK: Holy Nativity Episcopal Church

WEBSITE: www.holy-nativity.org

EMAIL: info@holy-nativity.org

REGION: VI

SUNDAY SERVICES: 8am and 10:30am

CHURCH OFFICE HOURS: N/A

RECTOR: The Rev. Steven B. Bates (Lori)

850-814-1843 cl | fr.steve@holy-nativity.org

PRIEST ASSOCIATE: The Rev. Tom Weller, Jr. (Linda)

850-532-0114 cl | fr.tomhnec@holy-nativity.org

SENIOR WARDEN: George McInnis

850-234-1329 hm | gmcinnispc@comcast.net

JUNIOR WARDEN: Tom Ledman

850-258-5444 cl | tomledman@gmail.com

TREASURER: Mark Godwin

850-814-9283 cl | mgodwincpa@aol.com

CLERK: Madge Smith

850-774-6474 cl | madge@holy-nativity.org

CHURCH SECRETARY: Madge Smith

850-774-6474 cl | madge@holy-nativity.org

FINANCIAL SECRETARY: Kathryn Mills

850-913-1595 hm | kathy@holy-nativity.org

ORGANIST/CHOIR DIR.: John Durgan

850-913-3471 hm | jrdurgan@gmail.com

PAROCHIAL STATISTICS (2017)

Active Baptized Members	712
Communicants in Good Standing	712
Average Sunday Attendance (ASA)	201
Number of Pledging Units	138
Operating Revenue	\$548692
Operating Expenses	\$481362

PANAMA CITY, ST. ANDREW'S EPISCOPAL CHURCH

Established 1914 (Parish)

1608 Baker Ct, Panama City, FL 32401-1900

MAILING ADDRESS: 1608 Baker Ct, Panama City, FL 32401-1900

OFFICE PHONE: 850-763-7636 **FAX:** 850-784-7830

FACEBOOK: StAndrewsbythebay

WEBSITE: www.standrewsbythebay.org

EMAIL: standrewsbythebay@gmail.com

REGION: VI

SUNDAY SERVICES: 10am

CHURCH OFFICE HOURS: M 9am-12pm, T-Th 9am-2:30pm, F 9am-12pm

PRIEST-IN-CHARGE: The Rev. Dr. Margaret S. Shepard

850-419-7440 cl | revshepard@knology.net

CURATE: The Rev. Molly Payne-Hardin (Michael)

850-777-9572 cl | mollypaynehardin@icloud.com

SENIOR WARDEN: Tom Brewer

270-498-8638 cl | ctbrewer@yahoo.com

JUNIOR WARDEN: Tania Watts

850-630-9335 cl | watts871@hotmail.com

TREASURER: Louise Crawford

850-532-2220 cl | loucrawford@yahoo.com

CLERK: Donna Hairston

850-774-4166 cl | dhairston82@gmail.com

FINANCIAL SECRETARY: Fran Tate

850-532-9376 hm | fran.tate@gmail.com

ORGANIST/CHOIR DIR.: Sue Webb

850-896-3771 cl | psuewebb27@gmail.com

CHURCH ADMINISTRATOR: Fran Tate

850-532-9376 hm | fran.tate@gmail.com

PAROCHIAL STATISTICS (2017)

Active Baptized Members	251
Communicants in Good Standing	251
Average Sunday Attendance (ASA)	92
Number of Pledging Units	50
Operating Revenue	\$305966
Operating Expenses	\$29211

PANAMA CITY, ST. PATRICK'S EPISCOPAL CHURCH

Established 1988 (Organized Mission)

4025 East 15th St, Panama City, FL 32404

MAILING ADDRESS: PO Box 36943, Panama City, FL 32412

OFFICE PHONE: 850-769-1188

FACEBOOK: N/A

WEBSITE: www.stpatrickspanamacity.org

EMAIL: stpatrickspanamacity@gmail.com

REGION: VI

SUNDAY SERVICES: 10am

CHURCH OFFICE HOURS: N/A

VICAR: The Rev. Julia C. Phillips (Richard)

850-624-2463 cl | jjcp@comcast.net

SENIOR WARDEN: Lynn Ferren

850-899-3966 cl | llmmff@aol.com

JUNIOR WARDEN: Susan Bravo

850-832-3052 cl | bravo@knology.net

TREASURER: Pamela Tiernan

850-867-6116 cl | tiernan9@comcast.net

CLERK: Karen Creighton

850-960-0630 cl | karen@cmrpc.com

ORGANIST/CHOIR DIR.: Richard Phillips

850-763-7847 hm | raphill2@comcast.net

PAROCHIAL STATISTICS (2017)

Active Baptized Members	69
Communicants in Good Standing	68
Average Sunday Attendance (ASA)	16
Number of Pledging Units	
Operating Revenue	\$31829
Operating Expenses	\$33863

PANAMA CITY BEACH, GRACE EPISCOPAL CHURCH

Established 1992 (Parish)

9101 Panama City Beach Pkwy, Panama City Beach, FL 32407

MAILING ADDRESS: PO Box 9087, Panama City Beach, FL 32417-9087

OFFICE PHONE: 850-235-4136 **FAX:** 850-235-7955

FACEBOOK: Grace Episcopal Church

WEBSITE: www.gracespirit.org

EMAIL: gepiscopal@gracespirit.org

REGION: VI

SUNDAY SERVICES: 9am

CHURCH OFFICE HOURS: M-Th 8am-4pm

PRIEST-IN-CHARGE: The Rev. Mary Alice Mathison

850-235-4136 of | maryalice.mathison@gmail.com

VOCATIONAL DEACON: The Rev. Deacon Ed Richards

850-276-0460 cl | erichards5@icloud.com

SENIOR WARDEN: Sam Richardson

850-233-8484 hm | sam.richardson365@gmail.com

JUNIOR WARDEN: Fred Pope

850-230-1519 hm | fpope1@aol.com

TREASURER: Susan Walters

850-234-0823 cl | swalters1954@gmail.com

CLERK: Basma Swearingen

850-233-0113 hm | bmswearingen@comcast.net

CHURCH SECRETARY: Dawn Briley

850-235-4136 of | secretary@gracespirit.org

ORGANIST/CHOIR DIR.: Kim Jacobson

850-235-4136 cl | kimsue63@gmail.com

PAROCHIAL STATISTICS (2017)

Active Baptized Members	125
Communicants in Good Standing	120
Average Sunday Attendance (ASA)	63
Number of Pledging Units	26
Operating Revenue	\$155382
Operating Expenses	\$130368

PENSACOLA, CHRIST EPISCOPAL CHURCH

Established 1827 (Parish)

18 West Wright St, Pensacola, FL 32501

MAILING ADDRESS: PO Box 12683, Pensacola, FL 32591-2683

OFFICE PHONE: 850-432-5115 FAX: 850-434-8700

FACEBOOK: ChristChurchPensacola

WEBSITE: www.christ-church.net

EMAIL: parishadmin@christ-church.net

REGION: III

SUNDAY SERVICES: 8am and 10:30am

CHURCH OFFICE HOURS: M-Th 8am-5pm, F 8am-4pm

RECTOR: The Rev. Michael P. Hoffman (Amy)
469-400-2510 cl | michael@christ-church.net

PRIEST ASSOCIATE: The Rev. Walter Kindergan
850-529-5944 cl | walt@christ-church.net

SENIOR WARDEN: Chris Heaney
850-341-1346 cl | heaneych@gmail.com

JUNIOR WARDEN: Dan Rentz
850-432-6366 hm | danrentz@cox.net

TREASURER: Mike Adkins
850-525-3840 cl | m-jadkins@cox.net

CLERK: Bruce Partington
850-433-7208 hm | bpartington@clarkpartington.com

CHURCH SECRETARY: Kelly Heindl
850-432-5115 of | secycp@aol.com

ORGANIST/CHOIR DIR.: David Leahey
850-432-5115 hm | dave@christ-church.net

CHURCH ADMINISTRATOR: Tim Heindl
850-432-5115 of | parishadmin@christ-church.net

PAROCHIAL STATISTICS (2017)

Active Baptized Members	2211
Communicants in Good Standing	1370
Average Sunday Attendance (ASA)	425
Number of Pledging Units	345
Operating Revenue	\$1499162
Operating Expenses	\$1552500

PENSACOLA, HOLY CROSS EPISCOPAL CHURCH

Established 1974 (Parish)

7979 N 9th Ave, Pensacola, FL 32514-6460

MAILING ADDRESS: 7979 N 9th Ave, Pensacola, FL 32514-6460

OFFICE PHONE: 850-477-8596 **FAX:** 850-478-4630

FACEBOOK: HolyCrossEpiscopalPensacola

WEBSITE: www.holycrosspensacola.org

EMAIL: office@holycrosspensacola.org

REGION: III

SUNDAY SERVICES: 8am and 10:30am

CHURCH OFFICE HOURS: M-F 8am-5pm

RECTOR: The Rev. Robert P. Dixon (Amanda)

850-477-8596 of | rdixon@holycrosspensacola.org

PRIEST ASSOCIATE: The Rev. Glenn R. Rohrer (Lois)

850-776-0015 cl | grohrer@uwf.edu

SENIOR WARDEN: Sarah Tarkus

850-293-6265 cl | dblfcorpio113@aol.com

JUNIOR WARDEN: Warren Jerrems

850-585-1030 cl | warren@jerrems.com

TREASURER: Nancy Gibbons

850-475-5706 hm | nlgibbons@cox.net

CLERK: Laurie White

850-292-1474 cl | dory919@gmail.com

FINANCIAL SECRETARY: Eleonara Cravatt

850-292-5325 cl | ecravatt.holycross@gmail.com

ORGANIST/CHOIR DIR.: Leann Klauss

850-240-2619 cl | sonatastrings@cox.net

CHURCH ADMINISTRATOR: Tanya Bettinger

407-873-4315 cl | tanyadeone@gmail.com

PAROCHIAL STATISTICS (2017)

Active Baptized Members	263
Communicants in Good Standing	223
Average Sunday Attendance (ASA)	167
Number of Pledging Units	89
Operating Revenue	\$394694
Operating Expenses	\$190173

PENSACOLA, HOLY TRINITY EPISCOPAL CHURCH

Established 1952 (Parish)

850 N Blue Angel Pkwy, Pensacola, FL 32506

MAILING ADDRESS: PO Box 3068, Pensacola, FL 32516-3068

OFFICE PHONE: 850-456-5474

FACEBOOK: HolyTrinityPensacola

WEBSITE: www.holytrinitypensacola.org

EMAIL: N/A

REGION: III

SUNDAY SERVICES: 9:30am

CHURCH OFFICE HOURS: N/A

RECTOR:

SENIOR WARDEN-IN-CHARGE: Ted Kirchharr

850-341-4674 cl | tedkirchharr@cox.net

JUNIOR WARDEN: Scott Wall

334-306-4701 cl

TREASURER: Lucinda May

850-346-4596 cl | lucinda@airwareinc.us

CLERK: Kelley Theriot

kelly.theriot@yahoo.com

PAROCHIAL STATISTICS (2017)

Active Baptized Members	129
Communicants in Good Standing	100
Average Sunday Attendance (ASA)	65
Number of Pledging Units	43
Operating Revenue	\$112504
Operating Expenses	\$82607

PENSACOLA, ST. CHRISTOPHER'S EPISCOPAL CHURCH

Established 1957 (Parish)

3200 N 12th Ave, Pensacola, FL 32503

MAILING ADDRESS: 3200 N 12th Ave, Pensacola, FL 32503

OFFICE PHONE: 850-433-0074

FACEBOOK: StChristophersPensacola

WEBSITE: www.scpen.org

EMAIL: jane@scpen.org

REGION: III

SUNDAY SERVICES: 8am and 10:30am

CHURCH OFFICE HOURS: M-Th 8am-4pm

RECTOR: The Rev. Susan R. Sowers (Donna)

910-398-4786 cl | susan@scpen.org

CURATE: The Rev. Nicholas I. Phares (Teresa)

269-788-7063 cl | nick@scpen.org

SENIOR WARDEN: Cary Koontz

850-384-6989 cl | chkoontz@cox.net

JUNIOR WARDEN: Jim Johnson

850-332-6237 hm | jjohnson@johnsonsupplyco.com

TREASURER: Dodi Gampher

850-712-2914 cl | dgampher@cox.net

CLERK: Teresa Preston

terry@ehsmadeeasy.com

CHURCH SECRETARY: Tracy Dewey

tracy@scpen.org

ORGANIST/CHOIR DIR.: Sammie Tucker

850-432-7468 hm | sammie@scpen.org

CHURCH ADMINISTRATOR: Michelle Haskew

850-433-0074 of | michelle@scpen.org

PAROCHIAL STATISTICS (2017)

Active Baptized Members	1133
Communicants in Good Standing	507
Average Sunday Attendance (ASA)	254
Number of Pledging Units	202
Operating Revenue	\$707785
Operating Expenses	\$700293

PENSACOLA, ST. CYPRIAN'S EPISCOPAL CHURCH

Established 1887 (Organized Mission)

500 N Reus St, Pensacola, FL 32522

MAILING ADDRESS: PO Box 17165, Pensacola, FL 32522

OFFICE PHONE: 850-438-1958

FACEBOOK: St. Cyprian's Episcopal Church, 9am Sunday's

WEBSITE: N/A

EMAIL: stcyprians@gccoxmail.com

REGION: III

SUNDAY SERVICES: 9am

CHURCH OFFICE HOURS: N/A

VICAR: The Rev. James J. Popham (Jo)

941-445-7770 cl | jimpopham@gmail.com

VOCATIONAL DEACON: The Rev. Deacon Patricia Spencer

863-450-7412 cl | deacontricia@yahoo.com

SENIOR WARDEN: Crystal Turnage

850-293-5641 cl | ctulip@cox.net

JUNIOR WARDEN: Ronald Preer

850-221-4644 cl | r.preer@yahoo.com

TREASURER: Nettie Eaton

850-478-0658 hm | eatonn@bellsouth.net

CLERK: Avis Bembry

305-742-1795 cl | vernay10@bellsouth.net

CHURCH SECRETARY: Laura Kay Richardson

850-478-2603 cl

ORGANIST/CHOIR DIR.: Shirley Hudgins

850-455-5105 hm | shirleyfhudgins@yahoo.com

PAROCHIAL STATISTICS (2017)

Active Baptized Members	43
Communicants in Good Standing	39
Average Sunday Attendance (ASA)	22
Number of Pledging Units	13
Operating Revenue	\$64404
Operating Expenses	\$51845

PENSACOLA, ST. JOHN'S EPISCOPAL CHURCH

Established 1850 (Parish)

401 Live Oak Ave, Pensacola, FL 32507-3431

MAILING ADDRESS: 401 Live Oak Ave, Pensacola, FL 32507-3431

OFFICE PHONE: 850-453-9076

FACEBOOK: StJohnsPensacola

WEBSITE: www.stjohnspensacola.org

EMAIL: office@stjohnspensacola.org

REGION: III

SUNDAY SERVICES: 9:30am

CHURCH OFFICE HOURS: M-Th 9am-2pm

PRIEST-IN-CHARGE: The Rev. Christine Hord (Rick)

850-586-6712 cl | christie@stjohnspensacola.org

SENIOR WARDEN: Angelia Byers

850-426-8889 cl | angeliabyers@gmail.com

JUNIOR WARDEN: Pat Byrne

850-529-8450 cl | byrne42@cox.net

TREASURER: Joe Loftin

850-232-9295 cl | chicobungalow@gmail.com

CLERK: Dorothy White

850-346-6552 cl | patsfan762001@gmail.com

ORGANIST/CHOIR DIR.: Jeannette Gibson

vjgibson@gmail.com

CHURCH ADMINISTRATOR: Laura Stuurmans

850-453-9076 wk | office@stjohnspensacola.org

PAROCHIAL STATISTICS (2017)

Active Baptized Members	110
Communicants in Good Standing	110
Average Sunday Attendance (ASA)	42
Number of Pledging Units	21
Operating Revenue	\$89314
Operating Expenses	\$103131

PORT ST. JOE, ST. JAMES' EPISCOPAL CHURCH

Established 1835 (Parish)

800 22nd St, Port St. Joe, FL 32456-2298

MAILING ADDRESS: 800 22nd St, Port St. Joe, FL 32456-2298

OFFICE PHONE: 850-227-1845 **FAX:** 850-227-3418

FACEBOOK: StJamesPortStJoe

WEBSITE: www.stjamesepiscopalchurch.org

EMAIL: stjamespsj@fairpoint.net

REGION: VI

SUNDAY SERVICES: 8am and 11am (EST)

CHURCH OFFICE HOURS: T-Th 8am-2pm

RECTOR: The Rev. Thomas P. Dwyer (Lynn)
850-227-1845 of | vetelover@gmail.com

SENIOR WARDEN: Bert Munn
850-647-2805 hm | bmunn13@yahoo.com

JUNIOR WARDEN: James Askew
228-239-3592 cl | jaskew228@aol.com

TREASURER: Alan Minzner
850-527-7487 cl | janalminz@hotmail.com

CLERK: Rosemary Lhotan
214-732-8264 cl | rosemary.lhotan@gmail.com

CHURCH SECRETARY: Kathy Sellers
850-227-1845 of | stjamespsj@fairpoint.net

PAROCHIAL STATISTICS (2017)

Active Baptized Members	124
Communicants in Good Standing	124
Average Sunday Attendance (ASA)	28
Number of Pledging Units	27
Operating Revenue	\$116467
Operating Expenses	\$144981

ROBERTSDALE, ST. JOHN THE EVANGELIST EPISCOPAL CHURCH

Established 1911 (Organized Mission)

22764 Hwy 59 S, Robertsedale, AL 36567

MAILING ADDRESS: PO Box 1137, Robertsedale, AL 36567

OFFICE PHONE: 251-947-6011

FACEBOOK: StJohnsRobertsedale

WEBSITE: N/A

EMAIL: saintjohn@gulftel.com

REGION: II

SUNDAY SERVICES: 10am

CHURCH OFFICE HOURS: N/A

VICAR: The Rev. Dr. Walter L. Elam III (Anne)

251-510-9577 cl | wlelam@bellsouth.net

SENIOR WARDEN: James Shouldis

251-367-5138 cl | jimshouldis@gmail.com

JUNIOR WARDEN: Jim Gray

251-945-1007 hm | stinsonflyer@gmail.com

TREASURER: Ashley Loper

251-751-3800 cl | markloper@gulftel.com

CLERK: Rebecca Hammond

251-923-6601 cl

CHURCH SECRETARY: Brenda Kodish

251-947-2703 hm

ORGANIST/CHOIR DIR.: Diedre Cowart

251-550-5891 cl | diedre58@yahoo.com

PAROCHIAL STATISTICS (2017)

Active Baptized Members	102
Communicants in Good Standing	55
Average Sunday Attendance (ASA)	34
Number of Pledging Units	20
Operating Revenue	\$14850
Operating Expenses	\$47161

SANTA ROSA BEACH, CHRIST THE KING EPISCOPAL CHURCH

Established 1986 (Parish)

480 N Hwy 393, Santa Rosa Beach, FL 32549

MAILING ADDRESS: PO Box 1677, Santa Rosa Beach, FL 32459

OFFICE PHONE: 850-267-3332 FAX: 850-267-0769

FACEBOOK: CTKSRB

WEBSITE: www.christthekingfl.org

EMAIL: info@christthekingfl.org

REGION: V

SUNDAY SERVICES: 8am and 10:30 am

CHURCH OFFICE HOURS: N/A

RECTOR: The Rev. Richard Proctor (Emily)
850-267-3332 of | rector@christthekingfl.org

SENIOR WARDEN: Barbara Clark-Campbell Goins
305-345-1854 cl | bgoins347@gmail.com

JUNIOR WARDEN: Charles Fisher
513-370-4040 cl | sonelvis@gmail.com

TREASURER: Andy King
850-797-8399 cl | andy.king@williamselectric.com

CLERK: Bobbi Henson
469-271-0687 cl | bobbi.henson@verizon.net

CHURCH SECRETARY: Kirsten Smith
850-267-3332 of | info@christthekingfl.org

FINANCIAL SECRETARY: JoAnne Labbe
850-267-3332 cl | bookkeeper@christthekingfl.org

ORGANIST/CHOIR DIR.: David Ott
850-687-0862 cl | David@Davidottcomposer.com

CHURCH ADMINISTRATOR: Cathy Gross
850-267-3332 of | office@christthekingfl.org

PAROCHIAL STATISTICS (2017)

Active Baptized Members	297
Communicants in Good Standing	252
Average Sunday Attendance (ASA)	178
Number of Pledging Units	
Operating Revenue	\$564062
Operating Expenses	\$550477

TROY, ST. MARK'S EPISCOPAL CHURCH

Established 1876 (Parish)

401 West College St, Troy, AL 36081

MAILING ADDRESS: 401 West College St, Troy, AL 36081

OFFICE PHONE: 334-566-2619

FACEBOOK: stmarkstroy

WEBSITE: www.stmarkstroy.org

EMAIL: stmarkstroy@gmail.com

REGION: IV

SUNDAY SERVICES: 9:30 am, Wed 12:15 PM

CHURCH OFFICE HOURS: M-Th 9am-4pm

RECTOR: The Rev. Curtis A. Kennington (Sellers)

251-401-5427 cl | stmarkstroyrector@gmail.com

SENIOR WARDEN: Diane Porter

334-670-7892 cl | dporter@troy.edu

JUNIOR WARDEN: Caleb Dawson

662-392-2330 hm | caleb@calebdawson.com

TREASURER: Cheryl Purvis

334-434-0723 cl | cheryl.purvis@gmail.com

CLERK: Chris Schubert

334-372-4366 cl | chrisschubert@troycable.net

CHURCH SECRETARY: Mitzi Rowland

334-566-2619 of | stmarkstroy@gmail.com

ORGANIST/CHOIR DIR.: Bill Denison

334-566-3657 hm | wdenison@troy.edu

CHURCH ADMINISTRATOR: Roxy Smith

334-313-9130 hm | stmarksofficetroy@gmail.com

PAROCHIAL STATISTICS (2017)

Active Baptized Members	125
Communicants in Good Standing	125
Average Sunday Attendance (ASA)	71
Number of Pledging Units	35
Operating Revenue	\$185637
Operating Expenses	\$188360

WEWAHITCHKA, ST. JOHN THE BAPTIST EPISCOPAL CHURCH

Established 1903 (Organized Mission)
4060 N Hwy 71, Wewahitchka, FL 32465

MAILING ADDRESS: PO Box 595, Wewahitchka, FL 32465-0595

OFFICE PHONE: 850-832-0722

FACEBOOK: StJohntheBaptistWewa

WEBSITE: N/A

EMAIL: st.john.wewahitchka@aol.com

REGION: VI

SUNDAY SERVICES: 10am

CHURCH OFFICE HOURS: M-F 9am-12pm

VICAR: The Rev. Jerry R. Huft (Jacqueline)
850-832-0722 cl | st.john.wewahitchka@aol.com

SENIOR WARDEN: Manning Miller
850-363-0248 cl | millermd@fairpoint.net

JUNIOR WARDEN: Mineko Luebe
850-639-2773 hm | wainbow5119@gtcom.net

TREASURER: Brenda Wolfram
850-896-2735 cl | brenda60@fairpoint.net

PAROCHIAL STATISTICS (2016)

(current information not available)

Active Baptized Members	21
Communicants in Good Standing	16
Average Sunday Attendance (ASA)	17
Number of Pledging Units	7
Operating Revenue	\$98812
Operating Expenses	\$10999

voting clergy attending Convention**transferred to Diocese after Convention***THE BISHOP**

	<u>Dcn</u>	<u>Priest</u>	<u>Dio</u>
*KENDRICK, J. Russell (VTS)	1995	1996	2015

PAROCHIAL CLERGY

*BACKUS, Timothy W. (VTS) St. Francis, Gulf Breeze	2009	2011	2011
*BATES, Steven B. (U.So) Holy Nativity, Panama City	2002	2002	2006
*BLAYLOCK, Joy H. (LTSS) Redeemer, Mobile	ELCA	2010	2017
*BORGEN, Linda-Suzanne (CDSP) St. Thomas, Greenville	2014	2015	2014
*CUMBIE, W. Kenneth (MidW. Baptist) St. Luke's, Mobile	1993	1993	1996
*DICKY, Michael P (U.So) St. Matthew's, Chipley	2016	2018	2016
*DIXON, Robert P. Dixon (ETSS) Holy Cross, Pensacola	2011	2012	2011
*DOLLHAUSEN, Matthew M. (LTSS) St. Mary's, Milton	ELCA	1996	2015
*DWYER, Thomas P. J. (VTS) St. James', Port St. Joe	2003	2004	2009
*DYSON, Thack H. (VTS) St. Paul's, Daphne	1996	1997	1996
*FLOWERS, James B. (ETSS) All Saints', Mobile	2004	2005	2004
*FREEMAN, Jr., Denson F. (ETSS) St. James, Fairhope	2007	2008	2016
GARNER, Jeffrey R. (ETSS) Holy Spirit, Gulf Shores	2005	2005	2014
*GEORGE, John C. (VTS) Good Shepherd, Mobile	2013	2014	2016
*GIBSON, Beverly F. (GTS) Christ Church Cathedral, Mobile	2005	2006	2005
*GREEN, David K. (U.So) St. Luke's, Marianna	2014	2015	2014
*HEARD, Thomas K. (GTS) St. John's, Mobile	2006	2007	2007
*HEIN, C. Gregory (U.So) St. Jude's, Niceville	1982	1983	2006
*HOFFMAN, Michael P. (U.So) Christ Church, Pensacola	2005	2006	2016
*HORD, Christine D. (VTS) St. John's, Pensacola	2014	2015	2014
*HOWARD, Cynthia C. (ETSS) St. Mary's, Andalusia	2007	2007	2011
*KENNINGTON, Curtis A. (GTS) St. Mark's, Troy	2016	2017	2016
*KNIGHT, J. David (Seabury) St. Simon's, Fort Walton Beach	2002	2002	2016
*LEDGERWOOD, Mary Jayne (VTS) St. James, Fairhope	2001	2002	2018
*MacWHINNIE II, Anthony E.(ETSS) St. Monica's, Cantonment	2008	2009	2008
*MATHISON, Mary Alice (VTS) St. Thomas, Laguna Beach	2013	2014	2013
Grace, Panama City Beach			
*McDONALD, Mark W. (U.So) Advent, Lillian	2000	2001	2014
*NORMAN, L. Bailey (VTS), Trinity, Mobile	2006	2007	2012
*PAYNE-HARDIN, Molly (U.So), St. Andrew's, Panama City	2017	2018	2017

*POPHAM, James J. (ETSS) West Florida Vicar Epiphany, Crestview St. Agatha's, DeFuniak Springs St. Cyprian's, Pensacola	2008	2009	2016
*POPHAM, Jo Anne P. (ETSS) St. Stephen's, Brewton	2008	2009	2016
*PROCTOR, Richard G. (GTS), Christ the King, Santa Rosa Bch	2010	2011	2015
*RIGGIN, John H. (U.So) St. Paul's, Mobile	1991	1992	1991
*ROCKWELL, III, Reuben L. (VTS) St. Paul's, Mobile	2007	2007	2009
*SOWERS, Susan R. (VTS) St. Christopher's, Pensacola	2010	2010	2015
*TALBERT, T. Keith (U.So) St. Paul's, Foley	1994	1995	1994
*WHITE LAW, E. Drake, (VTS) St. James', Eufaula	1998	1998	2012
*WITHROCK, John W. (ELCA Lutheran) Epiphany, Enterprise	2008	2009	2008
*WONG, Peter R. (U.So) Nativity, Dothan	2011	2012	2011
*ZUBLER, Eric J. (U.So) St. Paul's, Magnolia Springs	2007	2007	2014

CLERGY WHO TRANSITIONED SINCE CONVENTION
(Not included in above list but did have vote at Convention)

*CROW, R. Barry (Ann)	called to St. Anne of Grace, Seminole, FL			
*HARRIS, Martha C. (Emory) (Mickey)	<i>retired</i>	1996	1996	2000

RETIRED CLERGY SERVING UNDER CANON 3, SECTION 4 (a)

*ELAM, III, Walter L. (U.So) (Anne) <i>Vicar; St. John's, Robertsedale; 251-947-6011</i> 153 Orange Ave., Fairhope, AL 36532 251-990-3596 hm; 251-510-9577 cl wlelam@bellsouth.net	1982	1982	2000
*GRAVES, L. Roberts (VTS) (Jane) <i>Priest-in-Charge/Chaplain; Chapel of St. Dismas, Atmore</i> 1302 E. Avery St., Pensacola, FL 32503 850-432-5924 hm graves5924@bellsouth.net	1963	1964	1984
*HICKS, John W. (S Mary EQ) St. Andrew's, Mobile <i>Vicar; St. Andrew's, Mobile; 251-479-0336</i> 1451 Cedar Crescent Dr., Lot #167, Mobile, AL 36605 251-721-3795 John's cl; 251-753-9188 Pat's cl padrejohn425@gmail.com	1976	1980	1981

HUFT, Jerry R. (TESM) (Jackie)	1980	1981	1984
<i>Vicar; St. John, Wewahitchka; 850-832-0722</i>			
235 E. Chipola Avenue			
P.O. Box 595, Wewahitchka, AL 32465			
850-832-0722 Jerry's cl; 850-832-2030 Jackie's cl			
st.john.wewahitchka@aol.com			
*KENNINGTON, S. Albert (U.So) (Nancy)	1974	1975	1974
<i>Vicar; Immanuel Bay Minette; 251-937-7900</i>			
212 Margaret Dr., Fairhope, AL 36532			
251-928-4413 hm, 251-591-3505 cl			
revsak@gmail.com			
*KINDERGAN, Walter B. (GTS) (Becky)	2013	2014	2013
<i>Priest Associate, Christ Church, Pensacola; 850-432-5115</i>			
99 Firestone Blvd, Pensacola, FL 32503			
850-529-5944 cl			
walt@christ-church.net ; waltkindergan@gmail.com			
*PHILLIPS, Julia C. (ETSBH) (Richard)	1989	1990	1989
<i>Vicar; St. Patrick's, Panama City; 850-769-1188</i>			
127 Hamilton Ave., Panama City, FL 32401-3815			
850-763-7847 hm; 850-624-2463 cl			
jjcp@comcast.net			
PORTER, Roger C. (VTS)	1960	1961	1971
<i>Priest-in-Charge; St. Francis, Dauphin Island; 251-861-2300</i>			
6500 Middleburg Crt., Mobile, AL 36608			
251-344-0794 hm; 251-656-0961 cl			
rcporter33@comcast.net			
RIGGALL, George G. (Seabury) (Marguerita)	1978	1979	2004
<i>Operations Officer, Wilmer Hall, Mobile, AL; 251-342-4931</i>			
524 Artesian Spring Dr., Fairhope 36532			
251-965-6562 hm, 251-923-6310 cl			
georgeriggall@gmail.com			
ROHRER, Glenn R. (Methodist) (Lois) <i>retired</i>	2011	2011	2011
<i>Priest Associate, Holy Cross, Pensacola; 850-477-8596</i>			
5636 Firestone Drive, Pace, FL 32571			
850-776-0015 cl			
grohrer@uwf.edu			
SCHMIDT, Richard H. (Vanderbilt) (Pam)	1970	1970	1990
<i>Chaplain to the Retired (Diocesan Coordinator)</i>			
101 Fairwood Blvd, Fairhope, AL 36532			
251-517-9136 hm; 513-846-2492 Dick's cl; 513-846-2532 Pam's cl			
rhsphs@gmail.com			

*SHEPARD, Margaret S. (U.So)	1994	1994	2008
<i>Priest-in-Charge, St. Andrew's, Panama City; 850-763-7636</i>			
1608 Baker Crt, Panama City, FL 32401			
850-419-7440 cl			
revshepard@knology.net			

**NON-CANONICAL RETIRED CLERGY SERVING
UNDER CANON 3, SECTION 4 (a)**

*GENTRY, B. Massey (U.So) (Jan)			Texas
<i>Priest-in-Charge; St. Peter's, Bon Secour; 251-949-6254</i>			
209 Orange Ave., Fairhope, AL 36532			
251-928-4290 hm, 251-459-4169 cl			
mgsfairhope@gmail.com			
HOFFMANN, Beth B. (Lewis)			Oregon
<i>Priest-in-Charge; St. John's, Monroeville; 251-743-4549</i>			
2409 Crescent Road, Navarre, FL 32566			
860-810-8800 cl			
beth.hoffmann@mycomspan.com			
*LaMONTE, Ruth B. (Ed)			Alabama
<i>Priest-in-Charge; St. Michael's, Chickasaw; 251-457-6698</i>			
155 Roberts St., Mobile, AL 36604			
251-338-9518 hm; 205-585-7896 cl			
rblamonte@aol.com			
POWELL, David B. (Betsy) retired			Alabama
<i>Priest-in-Charge, St. Peter's, Jackson</i>			
P.O. Box 467, Selma, AL 36702			
334-872-3080 hm; 334-407-4835 cl			
dbrickmanp@aol.com			

NON-PAROCHIAL CLERGY

BABCOCK, Jessica H. (U.So.) (Dwight)	2012	2013	2014
<i>Associate Rector; Christ Church, Ponte Vedra Beach; 904-285-6127</i>			
171 Solano Cay Circle, Ponte Vedra Beach, FL 32082			
850-912-4595 cl			
jbabcock@christepiscopalchurch.org			
BAKER, Milledge L. (Logos) (Barbara) retired	2008	2009	2008
8100 Pine Forest Rd., Walnut Hill, FL 32568			
850-327-4258 hm; 850-490-1249 cl			
frmilledge@gmail.com			

BYRD, Jeffrey Y. (ETSS) (Beth) 409 Deer Stand Hill Trail, Troy, AL 36079 334-268-6227 cl frbyrd62@gmail.com	2005	2006	2005
*COLEMAN, John Charles (GTS) (Mary) 2 Chateau Pl., Dothan, AL 36303 334-718-6580 cl johnccoleman@mac.com	2005	2006	2005
McLEOD, Sandra K. (GTS) 251-752-6592 cl sandrakm47@aol.com	2011	2012	2011
McMAHAN, Larry W. (Yale) 3902 S. Jamie Ln., Bloomington, IN 47401 812-333-0610 hm mcmahanlarry@ymail.com	1972	1973	1993
PLOVANICH, Ede M. (ETSS) (Robert) 1365 Selby Phillips Drive, Mobile, AL 36695 334-202-9275 cl rplovanich@aol.com	2006	2007	2006
YOUNG, Kammy M. B. (Seabury) (George) 302 N. Reus Street, Pensacola, FL 32501 904-556-1634 cl kammy@diocgc.org	1992	1992	2018

VOCATIONAL DEACONS

	Dcn	Dio
BRENEMEN, Betty Jo, (CGC), <i>retired</i> 2396 Brook Park Rd., Pensacola, FL 32534 850-450-3179 cl gbjmg@mykolab.com	2011	2011
BREWER, John L. (CGC), (Toni), <i>unassigned</i> 107 High Gabriel Drive, Leander, TX 78641 850-384-3682 John's cl; 850-384-3522 Toni's cl dcn.john.brewer@gmail.com	2011	2011
CARSON, R. Jayne (CGC), <i>retired</i> 8363 Twin Lakes Drive, Mobile, AL 36695 251-633-9052 hm; 251-377-5997 cl jaynecarson@bellsouth.net	2011	2011
DEAN, Bobby W. (CGC), (Patricia), <i>retired</i> 54 Nightcap St., Santa Rosa Beach, FL 32459 850-231-1686 hm bobdean@gnt.net	2011	2011

GARRITY, Clelia, (CGC), (Devin) <i>retired</i> <i>St. Simon's, Fort Walton Beach; 850-244-8621</i> 912 Denton Blvd, NW, #2005, Ft. Walton Beach, FL 32547 561-271-2890 cl garritycpg@gmail.com	2014	2014
GOFF, Terry L., (CGC), (John) <i>Trinity, Mobile; 251-473-2779</i> 6012 Timberly Rd, N, Mobile, AL 36609 251-656-1609 cl terrylynngoff@yahoo.com	2014	2014
HEWIS, Clara M., (CGC) <i>Azalea Trace Retirement Community</i> 1514 E. Avery St., Pensacola, FL 32503 850-791-6342 hm; 850-304-3083 cl cmhii@aol.com	2011	2011
KELSON, Laura J., (CGC) <i>St. Augustine's, Navarre; 850-939-2261</i> P.O. Box 13507, Pensacola, FL 32591 (647 Buoy Drive, Pensacola, FL 32507) 850-982-3555 cl; keltwn@gmail.com	2014	2014
McKEE, Susan R., (CGC) <i>St. Peter's, Bon Secour; 251-949-6254</i> 213 W. Pedigo Ave., Foley, AL 36535 251-978-1144 cl foleysue@gulftel.com	2011	2011
RICHARDS, Edward T., (CGC) <i>St. Thomas, Laguna Beach; 850-234-2919</i> <i>Grace Church, Panama City Beach; 850-235-4136</i> 1025 W. 19 th St., #2-A, Panama City, FL 32405 850-769-7275 hm, 850-276-0460 cl riched@knology.net	2011	2011
SPENCER, Patricia "Tricia" A, <i>St. Cyprian's, Pensacola</i> 3281 East Brainerd Street, Pensacola, FL 32503 863-450-7412 cl deacontricia@yahoo.com	2002	2018

 RETIRED CLERGY

BALDWIN, Gary L. (U.So) (Kathy) 188 Grindstone Creek Drive, Clarkesville, GA 30523 251-363-0463 cl fathergary@murdercreek.com	1988	1988	2003
BETENBAUGH, Helen R. (Perkins) 27040 E. US Hwy 380, Apt. 8107, Aubrey, TX 76227 940-365-2225 cl hbwheels@aol.com	1996	1997	2004
BOGAN, III, L. Eugene (ETSS) 1603 Sumatra Lane, Gulf Breeze, FL 32563 850-712-8989 cl genebogan@hotmail.com	1961	1962	1972
BRIGHT, Carl C. (U.So) 420 Chowning Pl, NW, Marietta, GA 30064 256-412-2129 cl carl.bright@yahoo.com	1976	1976	1990
BROWN, Dennis R. A. (U.So) 1257 Government St. Suite #218, Mobile, AL 36604 251-281-3334 cl rev.dbrown@gmail.com	1983	1984	1983
BUSH, Arnold A. (U.So) (Nancy) 870 Onyx Lane, Fairhope, AL 36532 205-967-8086 hm; 850-865-6420 Arnold's cl; 205-999-2730 Nancy's cl revaab60@gmail.com	1962	1963	1995
COATS, Christopher V. (VTS) (Barbara) 5715 Hwy 85 N; #1822, Crestview, FL 36536 251-223-2424 cl hsfrchris@gmail.com	1987	1988	2006
COOK, Johnny W. (ETSS) (Mary) 206 Fig Avenue, Fairhope, AL 36532 251-605-4795 hm; 251-753-7580 cl jwcook423@gmail.com	1984	1985	2003
COOPER, IV, Francis M. (Nash) (Martha) 11702 Carrollwood Cove Dr., Tampa, FL 33624 850-585-4801 cl fmcooper4@aol.com	1973	1973	2004
CRAVER, Marshall P. (U.So.) (Jan) <i>Priest Associate, Christ Church Cathedral, Mobile</i> <i>Diocesan Clergy Spiritual Director</i> 2672 W. Beach Blvd., Gulf Shores, AL 36542 251-463-6650 cl marshallcraver@bellsouth.net	1984	1985	2003

DAY, Dennis L. (Seabury) (Marjorie)	1961	1961	1979
199 N. Ingleside St. P.O. Box 2066, Fairhope, AL 36532-2066 251-929-0125 hm daytime37600@yahoo.com			
DOUGLAS, Dorothy R. (U.So)	1997	1998	1997
Chelsea's Hidden Acres – 205-678-8906 254 Hidden Acres Circle, Chelsea, AL 35043 205-678-8373 hm; intheyard2@yahoo.com			
FLOYD, Charles R. (U.So)	1990	1991	1990
<i>Vicar Emeritus; St. Thomas, Laguna Beach</i> 117 Rusty Gans Dr., Panama City Beach, FL 32408 850-234-1931 hm crf35@comcast.net			
GILBERT, Jr., George A. (BTS) (Judy)	1978	1980	1999
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GRAHAM, W. Newell (Nash) (Mary Hair)	1963	1963	1987
771 Simon Park Cir, Lawrenceville, GA 30045 678-377-8732 hm rbxmary@aol.com			
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160 Sunny Ridge Rd., Hendersonville, NC 28739-9453 828-606-7833 cl rongreiser@gmail.com			
HAGBERG, Joseph A. (GTS)	1976	1976	2002
6329 Causeway Rd. Panama City Beach, FL 32407 850-249-9605 hm joealan@knology.net			
HARRIS, Martha C. (Emory) (Mickey)	1996	1996	2000
123 8 th Street, 32320 P.O. Box 613, Apalachicola, FL 32329 850-653-5856 cl mch52@icloud.com			
HICKENLOOPER, A. Morgan (ETSS) (Mary Kennedy)	1993	1993	2001
917 Cobia Dr., Panama City Beach 32408 P.O. Box 27120, Panama City Beach, FL 32411 850-236-4684 hm, 850-774-3843 cl amhlooper@gmail.com			

HILL, H. Michael (U.So) (Geneva)	2000	2000	2000
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850-346-1989 cl			
hm.hill@cox.net			
HUFT, Jerry R. (TESM) (Jacqueline)	1980	1981	1984
235 E. Chipola Ave.			
P.O. Box 595, Wewahitchka, FL 32465			
850-832-0722 Jerry's cl; 850-832-2030 Jackie's cl			
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JAMES, C. Scott (VTS) (Sylvia)	1968	1969	1996
212 Tammy Drive, Decherd, TN 37324			
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JAMES, William E. (U.So)	1965	1966	1979
1530 University Dr., NE, Apt #15, Atlanta, GA 30306			
404-290-4589 hm; 251-228-6158 cl			
JENCKS, Jeffrey A. (S. Mary R-C) (Eileen McCartan)	1986	1986	2008
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MAYER, Sandra C. (U.So) 116 Louise St., Monroeville, AL 36460 251-575-7681 hm, 334-402-0906 cl neweng1@frontiernet.net	2000	2001	2000
McDOWELL-FLEMING, David H. (GTS) (Martha) 1606 Ursuline Avenue, New Orleans, LA 70116 850-516-1468 cl aususadm@cox.net	1987	1988	1987
McLUEN, Roy E. (U.So) (Kathy) 25450 144 th Pl., SE, Kent, WA 98042 253-277-4993 hm; 425-301-7325 cl rkmcluen2@gmail.com ; rkmcluen@gmail.com (Kathy)	1990	1991	2002
MURRAY, III, John W. (VTS) (Sara Ann) 1326 Live Oak Lane, Jacksonville, FL 32207 843-853-0201 cl mail@fantasiabb.com	1967	1968	1983
NIXON, Thomas E. (EDS) 484 N. Union Avenue, Ozark, AL 36360 334-733-5056 cl revdr112@juno.com	1982	1983	1982
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POWERS, David A. (U.So) (Celeste) 3713 Stein Ave., Mobile, AL 36608 251-432-7293 hm dapowers959@gmail.com	1973	1974	1995
PRUITT, Albert W. (GTS) (Ellanor) 17 Derby Downs Circle, Niceville, FL 32578 850-261-2362 Al's cl; 850-261-2363 Ellanor's cl prugts422@aol.com	2000	2001	2000
ROBERT, Mary C. (U.So.) 551 W. Barksdale Drive, Mobile, AL 36606 251-458-8581 cl marybob54@aol.com	1979	1983	1982
SCHROETER, George H. (VTS) 500 Spanish Fort Blvd., Apt 29, Spanish Fort, AL 36527 251-626-4429 hm ghsret@gmail.com	1956	1957	1971

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STARR, Mark L. (Princeton) (Barbara) 41 Olympic Blvd., Port Townsend, WA 98368 (360) 390-5648 hm; (360) 359-1300 cl starr@shc.edu	1981	1981	2005
TIPTON, Harry S. (Seabury) 343 Carroll Street, Mandeville, LA 70448 850-902-7782 cl revaroamin@yahoo.com	1965	1966	1991
TOTMAN, Glenn P. (VTS) (Nancy) 244 Prado Street, Apalachicola, FL 32320 850-653-4323 hm; 360-520-3057 cl glenn004@centurytel.net	1963	1964	1997
TRIMBLE, Sarah M. (VTS) (Henry) 10100 Hillview Dr., Apt 309, Pensacola, FL 32514 850-456-2472 hm smtrim@att.net	1989	1990	2001
VALCOURT, Theodore P-F. (Interdenominational) (Rosalyn) 12453 Largo Drive, Savannah, GA 31419 pressonvalcourt@yahoo.com	2007	2007	2007
WATKINS, Jane A. (John) 10100 Hillview Dr., Apt 2311, Pensacola, FL 32514 850-912-4335 hm; 850-982-3808 cl jandy4@cox.net	1989	1990	2003
WAVE, John E. (U.So) (Mary June) 3615 Phillips Ln., Panama City, FL 32404 850-784-9887 hm; 850-890-1531 cl maryjohn728@aol.com	1967	1968	1990
WELLER, Jr., Thomas C. (Luth.TX) (Linda) <i>Priest Associate, Holy Nativity, Panama City; 850-747-4000</i> 3001 W 10 th St., Unit 718, Panama City, FL 32401 850-532-0114 cl twellerpc@gmail.com ; fr.tomhnec@holy-nativity.org	1983	1983	1984
WOMELSDORF, Charles S. (Nashotah) (Sarah) 1884 Ellington Way, Auburn, AL 36830 334-857-2816 hm cwom00@windstream.net	1968	1969	1991

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DAVIOU, Albert G. (Pat)	Atlanta
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- LUCKETT, Jr., David S. (Jan) *retired* Mississippi
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- LINDER, Mark A. (Ticka), *retired* Kentucky
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- LORD, J. Raymond, *retired* Kentucky
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- POWELL, Elizabeth "Betsy" J. (David) *retired* Alabama
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SCOTT, John C. (Sheila) <i>retired</i>	Alabama
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SHIRLEY, Sarah A. (Consulting & Military Chaplain for the USAF)	Washington
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Roster of Record

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% Charles Persons
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spouse - S. Donald Palmer, M.D.; 251-517-7637 hm
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- PHILLIPS, Sara D. (Gerry) | St. Mary's, Coden (Trinity M.Div – 2018)
Transitional Deacon, St. Mary's, Coden
 200 Lakewood Drive East, Mobile, AL 36608
 251-343-7638 hm; 251-709-7979 cl
sara.phillips@springhill.org
- SAWYER, Alice S. | St. John's, Pensacola (VTS – 2018)
Transitional Deacon, Nativity, Dothan
 200 Sweetwater Lane, Apt G82, Dothan, AL 36305
 850-206-7778
portlandrev@gmail.com
- SIRMON, T. Forbes (Haden) | St. Paul's, Mobile (ETSW – 2018)
Transitional Deacon, St. Simon's, Fort Walton Beach
 20 Sherwood Rd., NW, Fort Walton Beach, FL 32547
 251-709-5044 cl
tfsirmon@gmail.com
- WOODS, Josh W. (Laura) | St. Simon's, Fort Walton Beach (ETSW – 2018)
Transitional Deacon, St. David's, San Antonio
 3819 Harry Wurzbach Rd., Apt 6107, San Antonio, TX 78209
 850-207-2781cl
joshwwoods@gmail.com

POSTULANTS for the PRIESTHOOD

- BURGESS, William "Pete" O. | All Saints, Mobile (VTS - 2019)
 8057 Deerwood Drive, Daphne, AL 36526
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wburgess577@gmail.com
- HICKS, Joshua "Josh" E. (Lisa) | Nativity, Dothan (2022)
 117 Vixen Court, Dothan, AL 36305
 334-791-6532 cl
auphan2001@gmail.com
- WALKER, Ansley E. | St. Simon's, Fort Walton Beach (Yale - 2021)
 423 Eastview Dr., Ft. Walton Beach, FL 32527
 850-545-1003 cl
walker.ansley@gmail.com

SCHOOL for MINISTRY
POSTULANTS for the PRIESTHOOD

- David Chatel (Alice) | St. Luke's, Mobile (2020)
6416 Vitoria Place S., Mobile, AL 36608
drchatel@gmail.com
251-455-5172 cl
- David Clothier (Cathy) | Trinity, Mobile (2020)
935 Grant Park Drive, Mobile, AL 36606
dmclothier51@gmail.com
251-623-2359 cl; 251-479-3258 hm
- Robert (Bob) Donnell (Cynthia) | St. Paul's, Mobile (2020)
301 Dogwood Lane, Mobile, AL 36608
drbobdonnell@gmail.com
251/300-4431cl; 251/343-7571hm
- Lydia Johnson (Wyatt) | St. Paul's, Mobile (2020)
250 Dogwood Lane, Mobile, AL 36608
lydia.knizley.johnson@gmail.com
251-377-7809 cl
- John Talbert (Leslie) | St. Paul's, Foley (2020)
101 Cross Creek, Fairhope, AL 36532
johnktalbert@gmail.com
205-354-3699 cl; 251-943-2173 wk

POSTULANTS for the VOCATIONAL DIACONATE

- Deborah T. Knight-Epps | St. Cyprian's, Pensacola
5462 Chantilly Circle, Milton, FL 32583
dknightepps@yahoo.com
850-449-4930 cl
- Rachel Iversen (Craig) | Holy Cross, Pensacola (2020)
7970 Lancelot Drive, Pensacola, FL 32514
Recre8ive@aol.com
850-293-0478 cl 850-473-0240 hm
- John Kendall | Christ Church, Pensacola (2020)
3030 Desert Street, Pensacola, FL 32514
ahotdogstand@aol.com
850/529-0207 cl

POSTULANT

- Mike Ballard | St. Paul's, Mobile (2020)
357 Tatum Avenue, Mobile, AL 36609
mballard@uhblaw.com
251/462-7272 cl; 251/473-4228 wk; 251/343-6493 hm

City, Congregation	Delegate	Alternate Delegate
Andalusia, St. Mary's	* Debra Gamble	Terry Kyzar
	* Suzi Mersmann	Jan Morris
	* Shawn Taylor	
Apalachicola, Trinity	* Rennie Edwards	Tom Edwards
	* Nancy Luther	
	* Paul McAbee	
Atmore, St. Anna's	* Theresa Thomas	* Glenda Ardis
Atmore, St. Dismas	No delegates	
Atmore, Trinity	No delegates	
Bay Minette, Immanuel	* Ryan Gillikin	* Randi Evans
Bon Secour, St. Peter's	* Shannon Longcrier	* Jan Sidorovich
	* Shelley Miller	
	* Rox Anne Safiran	
Brewton, St. Stephen's	* Jackson Hines	* Lucy Hines
	* Dianne Saloom	
	* Salem Saloom	
Cantonment, St. Monica's	* Bill Hart	Connie Chamberlin
	* Julie Hart	Twinnette McDonald
	* Viven Welch	Margaree Mills-Fitchett
Chickasaw, St. Michael's	* Martha Ann Robinson	
ChIPLEY, St. Matthew's	* Vicky Patterson	Betty Lewis
Citronelle, St. Thomas'	* Bobbie Williamson	

*denotes attendance at Convention

City, Congregation	Delegate	Alternate Delegate
Coden, St. Mary's	* Ed Weller	Susan Altadonna
Crestview, Epiphany	* Cathy Hilliard	Dennis Jackson
Daphne, St. Paul's	* Bill Harrison * Beverly Koepp * Terri McMillan * Jessica Sawyer * Howard Wilson	Adrienne LaPorte
Dauphin Island, St. Francis'	No delegate	
Defuniak Springs, St. Agatha's	* Mark Herrington	* Gail Brown
Destin, St. Andrew's	* Rick Boyer * Larry Griffin	* Nicole Brueder Jim Cooper
Dothan, Nativity	* Tonye Frith * Stuart Ibberson * Becky Taylor-Scott * Elizabeth Welch	* Harry Hall Mike Owen Teri Wittenborn
Enterprise, Epiphany	Estelle Whiddon	Jason Whiddon
Eufaula, St. James'	* Gary Jones * Brad Moore * Jo Watson	* Ed Garrison
Fairhope, St. James	* James Daniell * Drew Downey * Meghan Fancher * Bob Keyser * Bruce Stone * Travis Youngblood	Bill Goetter

*denotes attendance at Convention

City, Congregation	Delegate	Alternate Delegate
Foley, St. Paul's	* Charlie Henry * John Ochs * Wayne Verry	* John Talbert
Fort Walton Beach, St. Simon's	* Mary Margaret Correll * Kelley Fuller * Rob Newton * Alvan Richey	* Cece Allen Chuck Roland
Greenville, St. Thomas	* Susan Andrews * Bill Hamilton * Jim McGowin	* Magoo Hamilton * Lucy McGowin
Gulf Breeze, St. Francis	* John Boden * John Griffing * Alice Lane	Anna Lucas-Garcia Amy Reyes-Guidry Leon Mayberry
Gulf Shores, Holy Spirit	* Mike Jones * Yvonne Jones * Dick Reid * Lee Reid	* Mille Ericson
Jackson, St. Peter's	No delegate	
Laguna Beach, St. Thomas'	* Marna Zok	Loraine Chance
Lillian, Advent	* Kathy Cunningham	* Billy Cunningham
Magnolia Springs, St. Paul's	* Frank Martin * Leila Martin * Ed Stone	* Ginny Stone

*denotes attendance at Convention

City, Congregation	Delegate	Alternate Delegate
Marianna, St. Luke's	* Les Furr	* Claudia Smith
	* Pat Furr	
	* Ed Smith	
Milton, St. Mary's	* Patricia Brasch	Ann Odom
	* Al Thompson	Lillian Robertson
	* Norgee Thompson	
Mobile, All Saints	* Molly Allison	* Gail Bramer
	* Martha Durant	
	Cecil Gardner	
	* Michael Morrison	
Mobile, Christ Church Cathedral	* Harwell Coale	John Ferguson
	* Kennon Drew	Robert Israel
	* Carolyn Eichold	
	* Jubal Hamil	
	* Carolyn Jeffers	
Mobile, Good Shepherd	* Kris Branch	Andrew Howard, Jr.
	Angela Howard	* Karen Raine
	* Tyra Lancaster	
Mobile, Redeemer	* Lois Bolter	Marilyn Cepeda
	* Nancy Howell	John Hicks
	* John Yates	Carol George
Mobile, St. Andrew's	* Dorothy Weis	Spring Waldron-Richardson
Mobile, St. John's	* James Christiansen	* Eugene Johnston
	* Connie McLean	
	* Mary Sheffield	

*denotes attendance at Convention

City, Congregation	Delegate	Alternate Delegate
Mobile, St. Luke's	* David Chatel	Alice Chatel
	* Gail Griffith	
	* Beth Snyder	
	* Connie Jo Williams	
Mobile, St. Mark's	* Nancy Day	* Leroy Raines
Mobile, St. Paul's	* Mike Ballard	* Peggi Gaston Geep Shedd
	* Helen Childers	
	* Geary Gaston	
	* Tim Gaston	
	* Pam Shedd	
	* Kathy Sherer	
Mobile, Trinity	* David Clothier	* Whit Grace David Quittmeyer Shae Street
	* Bob Howard	
	* Cindy Nicholason	
Monroeville, St. John's	* Richard Martin	* Haden Tirey
	* Stuart Richeson	
	* Nancy Smith	
Navarre, St. Augustine	* Eugene Benz	Charleen Clark
	* Peter Birkhead	
	Bart Daughety	
Niceville, St. Jude's	* Michelle Crawford	Mike Baugh Debra Kosche
	* Annabelle James	
	* Mary McKinley	
Ozark, St. Michael's	* Jeff Babine	Angela Hope

*denotes attendance at Convention

City, Congregation	Delegate	Alternate Delegate
Panama City, Holy Nativity	* Eric Berry	* Lori Bates
	Peggy Bowen	Hercules Pettis
	* Ian Crelling	
	* Jim Hixson	
	* Daniel Melzer	
Panama City, St. Andrew's	* Tom Brewer	* Sally Brewer
	* Belle Casler	* Anne Staley
	* Mary Wimpenny	* Art Wimpenny
Panama City, St. Patrick's	* Lynn Ferren	Susan Bravo
Panama City Beach, Grace Church	* Daphne Dove Peirce	Mike Swearingen
	* Sam Richardson	
	* Basma Swearingen	
Pensacola, Christ Church	* Vince Currie, Jr.	
	* Amanda Doshier	
	* Rita Grayson	
	* Joe McDaniel, Jr.	
	* Maureen McGill	
	* Pam Tanner	
Pensacola, Holy Cross	* Rachel Iversen	Dean Craig
	Howard Johnson	
	* Britt Landrum	
Pensacola, Holy Trinity	* Sally Crenshaw	Lucinda May
	* Jan Pearce	
	* Scott Wall	

*denotes attendance at Convention

City, Congregation	Delegate	Alternate Delegate
Pensacola, St. Christopher's	* Mary Ann Bozeman	* Audrey Snow
	* Jerry Cotsonis	
	* Greg McArthur	
	* Skip Snow	
	* Joe Taylor	
Pensacola, St. Cyprian's	* Cris Turnage	Nettie Eaton
Pensacola, St. John's	* Angelia Byers	Terry Zelius
	* Nina Kelson	
	* Rick Zelius	
Port St. Joe, St. James'	* Nina Kaufmann	Bonnie Quay
	Jo Munn	
	* Lynn Dwyer	
Robertsdale, St. John	* Ashley Loper	Jim Cargill
Santa Rosa Beach, Christ the King	* Chuck Goins	Carolyn Huff
	Danny Margagliano	
	* Joyce Waters Smith	
Troy, St. Mark's	* Caleb Dawson	* Joyce Landers
	* Diane Porter	Christie Magrath
	* Joanna Taylor	Catie Strickland
Wewahitchka, St. John	No delegate	

*denotes attendance at Convention

**Youth Representatives to Convention
Appointed by Bishop Russell**

City, Congregation	Representative
Andalusia, St. Mary's	* Aubrey Nall
Chipley, St. Matthew's	* Jephri White
Daphne, St. Paul's	* Bell Jackson
Fairhope, St. James	* Mary Kathryn Sternenber
Mobile, Christ Church Cathedral	* Jordan Chow
	* Leland Moore, III
Mobile, Good Shephard	* Jaboris Raine
	* Christian White
Pensacola, Christ Church	* Sarah Morrow
Santa Rosa Beach	* Sarah Kate Paine
Santa Rosa Beach, Christ the King	* Stafford Smith
Troy, St. Mark's	* Malory Magrath

*denotes attendance at Convention

Thursday Afternoon, February 22, 2018

Registration of Delegates, alternates and visitors to the Forty-Seventh Annual Convention of the Diocese of the Central Gulf Coast began at 1:00 pm, on Thursday, February 22, 2018, at St. Andrew's By-the-Sea Episcopal Church, Destin, Florida. Exhibits of several diocesan ministries were open in the Parish Hall. An orientation meeting for first-time delegates and delegates from small churches was held in the Nave of the Church at 2:00 pm. Also at 2:00 pm the Convention Committee on Canons and Rules of Order met in the Church Office space. At 3:00 pm the Committee on Finance held an open meeting on the proposed budget in the Nave of the Church. And at 4:00 pm the Committee on Finance held a committee meeting in the Church Office space.

Thursday Evening, February 22, 2018

The Forty-Seventh Annual Convention of the Episcopal Diocese of the Central Gulf Coast, although not in official session began with a celebration of the Holy Eucharist, with The Rt. Rev. J. Russell Kendrick, Bishop of the Central Gulf Coast preaching and celebrating.

Bishop Kendrick's sermon, later incorporated in this document, was his annual address to the Convention. In his address, Bishop Kendrick introduced two resolutions to the Convention. The first dealt with a change to the Canons of the Diocese to allow Youth Delegates to have Vote in addition to Seat and Voice. The second was to form a committee to investigate giving certain Vocational Deacons Vote in addition to Seat and Voice. Both resolutions were referred to the Committee on Canon and Rules, chaired by The Rev. Bailey Norman, Trinity, Mobile; the theme for the convention, elaborated in the Bishop's address was "Being the Church". Assisting ministers were The Rev. Barry Crow, Rector of St. Andrew's By-the-Sea (the host parish); The Rev Greg Hein, St. Jude's, Niceville; The Rev. Richard Proctor, Christ the King, Santa Rosa Beach; The Rev Jim Popham, West Florida Regional Vicar; The Rev. David Knight, St. Simon's on the Sound, Ft. Walton Beach; The Rev. Deacon Clelia Garrity, St. Simon's on the Sound, Ft. Walton Beach; The Rev. Deborah Kempson-Thompson, retired; and The Rev. Deacon Coleen Hass Smith (Diocese of Southern Ohio).

Friday, February 23, 2018

Again, prior to the official session, Friday morning, February 23, began at 8:30 am with a service of Morning Prayer with The Rev. R. Barry Crow, Rector of St. Andrew's By-the-Sea officiating. The Rev. Susan Sowers, St. Christopher's, Pensacola was the preacher. In her sermon, Sowers told how World Mission plays a significant role in being the church and relayed her experiences in mission trips abroad.

The Convention was officially called to order by Bishop Kendrick at 9:03 am on Friday, February 23, 2018. He opened the convention with prayer for the meeting and the Church.

Bishop Kendrick then called on The Rev. Albert Kennington, Assistant Secretary to the 46th Convention to report as to whether or not a quorum was present. Bishop Kendrick also

thanked David Quittmeyer, Secretary to the 46th Convention, who was unable to attend, for his service to the Diocese.

Kennington reported that of the 158 certified lay delegates present, 152 are registered and in attendance. Of the 53 eligible clergy delegates, 46 are registered and in attendance. Therefore there is a quorum present.

Bishop Kendrick announced that as a courtesy to the delegation from St. Mark's for the Deaf, voting will be done by raising of hands.

Bishop Kendrick then nominated The Rev. Deacon Edward Richards, Grace Church & St. Thomas by the Sea Church, Panama City Beach, as Secretary of the 47th Convention. There was a motion a second and the motion was approved as made.

Richards then asked that Dwight Babcock, Christ Church, Pensacola, and The Rev. Albert Kennington, Immanuel, Bay Minette be Assistant Secretaries. Upon motion and second their appointments were approved by a show of hands.

Bishop Kendrick then appointed the following as Parliamentarians for the convention:

- Kathy Miller, AL Chancellor, St. Paul's, Mobile
- Scott Remington, FL Chancellor, St. Christopher's, Pensacola

Chancellor Scott Remington then made a short presentation about Parliamentary Procedure and why it matters.

Bishop Kendrick then asked that his address, given in the service of Holy Communion last night be accepted into the official records of the convention. Upon motion made and seconded the address was incorporated by a show of hands. (The Bishop's Address is included in this Journal as Appendix I.)

Bishop Kendrick then thanked several groups and individuals for their work over the past year:

- St. Andrew's Destin, The Rev. Barry Crow, Rector; Joe Gholston, Convention Committee Chair; the people and staff.
- Also the people of Convocation V, since this convention is truly a regional event, especially St. Jude's Niceville for hosting the youth lock-in; Christ the King, Santa Rosa Beach for chairing the food packing event; St. Agatha's, Epiphany, and St. Augustine's for hospitality and refreshments.
- General Officers – Treasurer; Michel Nicrosi; Historiographer; Albert Kennington; Chancellors; Kathy Miller and Scott Remington and Secretary; David Quittmeyer

Joe Gholston, St. Andrew's Destin, was then called upon as Chair of the Committee on Credentials and Privileges for a report. The Committee on Privileges recommended the following persons have seat and voice in this 47th Annual Convention of the Diocese of the Central Gulf Coast: **Non-Canonically resident clergy serving in the Diocese:** The Rev. **Bill Ericson**, Holy Spirit, Gulf Shores; The Rev. **Massey Gentry**, St. Peter's, Bon Secour & Interim Canon to the Ordinary; The Rev. **Beth Hoffmann**, St. John's, Monroeville; The Rev. Deacon **Ann Johnson**, St. Mary's, Milton; The Rt. Rev. **CI Jones**, *retired, Diocese of Montana*, Bishop in Residence; The Rev. **Ruth LaMonte**, St. Michael's, Chickasaw; The Rev. **Mary Jayne Ledgerwood**, St. Thomas, Greenville; The Rev. **Nick Phares**, St. Christopher's, Pensacola; The Rev. **David Powell**, St. Peter's, Jackson; **Members of the Standing Committee and General Officers:** **Harry Hall**, Nativity, Dothan, Standing Committee; **Kathy Miller**, St. Paul's, Mobile, Alabama Chancellor; **Gary Moore**, St. Paul's, Daphne, Standing Committee; **Michel Nicrosi**, Trinity, Mobile, Treasurer; **Scott Remington**, St. Christopher's, Pensacola, Florida Chancellor; **Member of the Diocesan staff:** **Dwight Babcock**, Diocesan Administrator - Assistant Secretary/Assistant Treasurer; **Members of Diocesan Agencies/Diocesan Coordinators:** **Eleanor Reeves**, Director of Beckwith Camp & Retreat Center; **Connie Anderson**, Director of Murray House; **Pratt Paterson**, Director of Wilmer Hall; **Eugene Johnston**, ERD; **Joyce Landers**, UTO; **Youth Representatives:** **Jordan Chow**, Christ Cathedral, Mobile; **Bell Jackson**, St. Paul's, Daphne; **Sarah Morrow**, Christ Church, Pensacola; **Malory Magrath**, St. Mark's, Troy; **Leland Moore**, Christ Cathedral, Mobile; **Aubrey Nall**, St. Mary's, Andalusia; **Sarah Kate Paine**, Santa Rosa Beach; **Jaboris Raine**, Good Shepherd, Mobile; **Stafford Smith**, Christ the King, SRB; **Mary Kathryn Sternenberg**, St. James, Fairhope; **Christian White**, Good Shepherd, Mobile; **Jephri White**, St. Matthew's, Chipley; **Other Convention Participants:** **Sarah Phillips**, Pastoral Leader, St. Mary's, Coden; **Joe Gholston**, Convention Co-Chair – Host Parish; **Forbes Sirmon**, Seminarian, Seminary of the Southwest; **Danny Grundhoefer** and **Carter Quina**, Architects for Beckwith.

Upon motion made and seconded Mr. Gholston's report was accepted by a show of hands.

Other visitors were then introduced:

- Kevin Eason, Re-Entry Alliance Pensacola (REAP), Commission on Prison Ministry
- Stephen Ingram and Leslie Manning, Ministry Architects
- Seminarians
- Deputies and alternates to the General Convention to be held later this year
- Long term delegates to the Diocesan Convention were asked to stand based upon number of years in attendance.

The nominations by Bishop Kendrick to Diocesan Officers, Commissions and Committees were presented. Listings of those nominated were distributed to all the delegates. Acceptance will be during Saturday's session. Any questions and corrections were asked to be addressed to the Diocesan Staff. (A complete list of all Commission, Committee, and Agency Board membership is located at the front of the Journal.)

Bishop Kendrick began by stating reports and presentations at this convention are organized within the context of the Baptismal Covenant. Bishop Kendrick read and showed a slide on the first promise; *“...Will you continue in the Apostles teaching and fellowship in the breaking of the bread and in the prayers.”*

Dean Beverly Gibson then gave a brief report on what’s happening at the Diocesan Cathedral.

The Rev. Joy Blaylock, Dean of the School for Ministry and Priest-in-charge of Redeemer, Mobile, showed a video featuring the school’s students and then made the following remarks:

- Let me first introduce the students who are currently enrolled:
 - Mike Ballard, David Chatel, David Clothier, Bob Donnell, Rachel Iversen, Lydia Johnson, John Kendall, and John Talbert
- Next a big thank you to the participating instructors: Professor LaBron Chance; The Rev. Marshall Craver; The Rev. Greg Hein; The Rev. David Knight; The Rev. Jim Popham; The Rev. Al Pruitt; The Rev. Dr. Richard Schmidt.
- All were invited to a special open house and celebration of our School, on Saturday afternoon at St. Agatha’s church in Defuniak Springs, It was a chance to “come and see” what is being done there, to ask some questions, get to know some of our postulants better, and to give thanks to all who have made the school possible.
- Special thanks were given to our bishop, Right Reverend Sir, for his support and vision; thanks also to all who have donated time, treasure, or prayer in support of this bold “new thing” God is doing in our midst.
- Shalom

At this point Bishop Kendrick showed a slide thanking and listing those who contributed monetarily to get the campus ready, particularly St. Paul’s, Mobile, and St. Matthew’s, Chipley.

Bishop Kendrick then introduced Historiographer, The Rev. Albert Kennington for remarks concerning his calling in this position who offered his report highlighting the new Continuing Education Policy for Clergy of the Diocese, which was included in the packet of convention materials, and opportunities to get CEUs by attending presentations about preserving the history of each parish and mission church.

Convention then returned to elections. Bishop Kendrick asked the delegates to turn to pages 18-21 in their convention booklets to view information about pre-filed nominations to the Standing Committee. The individuals nominated were: The Rev. David Knight, St. Simon’s on the Sound, Ft. Walton ; Priscilla Condon, Advent, Lillian; Tim Gaston, St. Paul’s, Mobile; Susan Miller, St. Stephen’s, Brewton; and Stuart Richeson, St. John’s, Monroeville.

Nominations were then requested from the floor for others to the lay order. None were offered. There will be a vote on Saturday to fill the open seats.

Nominations were then requested from the floor for others to the clergy order. None were offered. Since there was only one position open and one nominee, The Rev. David Knight, St. Simon's, Ft. Walton Beach, was elected by acclamation.

Convention next turned to pre-filed resolutions that would amend the Canons. There was one pre-filed resolution (reference in Appendix III). It has been referred to the Convention Committee on Canons and Rules of Order. There were also two (2) resolutions added by Bishop Kendrick during his address; convention voting privileges for youth delegates and vocational deacons meeting certain requirements. These have also been referred to the above named Committee. After the Committee's report on Saturday, these resolutions will be submitted to Convention vote.

Bishop Kendrick asked if there were any other resolutions from the floor. None were offered.

The Necrology Officer for the Convention was introduced by Bishop Kendrick. The Rev. Deacon Susan McKee was asked to stand. Attendees were requested to give Deacon McKee the names of former Convention delegates (including those from the old Dioceses of Alabama and Florida) who have died during the past year.

The Convention returned to reports from those organizations whose purpose aligned with the second promise of the Baptismal Covenant; *"Will you persevere in resisting evil and whenever you fall into sin, repent and return to the Lord."* The Bible is clear as to who is our neighbor, Widows and Children. There are two agencies in our diocese that serve in those areas, Wilmer Hall and Murray House.

A video about Wilmer Hall was then shown, followed by remarks by Pratt Paterson, Executive Director. This is the first time for a new name in this position which has long been filled by Sally Greene. The Convention via Bishop Kendrick thanked her for her years of service.

Bishop Kendrick indicated that there was a third agency that helps us to seek and find Christ and serves Christ in many, many ways, namely Beckwith Camp and Conference Center. He introduced Eleanor Reeves to make a report.

Following Reeve's report, Carter Quina from the firm of Quina Grundhoefer Architects, discussed the work his firm is doing to look at Beckwith with outside eyes as it works toward the next step in its Strategic Plan.

Special thanks were offered to those who served as Summer Camp Deans: Russell Kendrick, Christie Hord, Eric Zubler, Peter Wong, Lara Wiggins, Mary Alice Mathison, Keith Talbert, Curt Kennington, and Richard Proctor.

Bishop Kendrick continued by stating that the week he served, the campers discussed what *we believe* and made a creed. Not to replace the Nicene Creed but in order to appreciate

what it means to say; "*I believe*". The Convention then joined in stating the creed which was displayed on a screen.

WE BELIEVE.....

that Camp Beckwith is holy ground and a safe place for us to be real.
that the summer camp staff is the best ever and they help us see God.

WE BELIEVE....

that summer is the best time of the year and rain is not so bad.
that God was having a bad day when He made yellow flies and mosquitos
and we believe in dinosaurs.

WE BELIEVE....that all people have the same rights, and we do mean all.

WE BELIEVE.....

in equality
and in the right to choose.
and that God's sacraments are for everyone.

WE BELIEVE....

that laughter is good for the soul.
that miracles can and do happen.
and that once saved, always saved.

WE BELIEVE....

that there is love in the world.
that friendship is romance
in general respect.
and that nobody deserves to suffer.

WE BELIEVE....

in loyalty
that peace is obtainable
in coexistence
and in karma

WE BELIEVE...in God and that God knows everything. We don't know how, but we believe it.

WE BELIEVE....

in Jesus and that he is alive
in the power of prayer.
we hope for happiness.
and we believe that we are going to heaven.

WE BELIEVE...that we are blessed and beautiful.
We believe in love.

While not official agencies of the Diocese, the various schools, preschools and daycares in the Diocese do carry the name Episcopal on them. All individuals present that are associated with the following institutions were asked to stand and be recognized: Episcopal Day School of Christ Church Parish, Holy Nativity Episcopal School, St. Benedict Montessori Preschool, St. Luke's Episcopal School, St. Paul's Episcopal School, St. Paul's Preschool, and The Tree House Episcopal Montessori School.

Bishop Kendrick called upon Joe Gholston to report on the next Convention of the Diocese.

Gholston reported that the 48th Annual Convention will be February 14-16, 2019, and be hosted by St. James, Fairhope.

Bishop Kendrick announced that the 49th Annual Convention will be February 6-8, 2020, and he requested that invitations to host that convention be communicated to Mr. Gholston, Chair of the Commission on Credentials and Privileges. The selection of the 2020 convention host is to be announced on Saturday.

Bishop Kendrick also noted that 2020 is the 50th Anniversary of the Founding Convention. On December 3-5, 2020 there will be a special Convention in Pensacola at Christ Church.

After a brief stretch in place, the Convention turned to the report of the Commission on Finance and its chair, The Rev. Cindy Howard, St. Mary's, Andalusia, was called upon to present the budget and 2018 Convention Offering designation:

Howard first introduced the other members of the committee: The Rev. Greg Hein, Bard Moore, Bill Hamilton and Rita Grayson. She also thanked Dwight Babcock for all his assistance. Howard reported the Committee had met on Thursday evening for a final discussion of the Budget. The Committee recommends the 2018 Budget be approved as presented in the Convention booklet with one amendment; that \$5,000 be included in the 2018 Budget for the Commission on Mission Engagement. The Commission also recommend the 2018 Convention Offering be equally apportioned to: McKemie Place, Mobile, AL and to the Diocese of Puerto Rico.

The Budget was presented, debated and voted upon. It was passed without any further changes by a majority vote of those present.

Bishop Kendrick then offered the following:

"I file by title the summary of my official acts and other activities which shall be in the journal, including the official list of the clergy eligible to vote in this convention, found on the page 14-15 of the Convention Study Packet.

Upon motion made and seconded, the Diocesan Commission and Committee reports printed in the Convention Study Materials distributed in the Convention packets and sent to the delegates via email was approved as presented with a show of hands.

The Secretary made the following comments concerning reports missing from the above approved package, "The reports that go into the Journal of the Convention and in the Convention Package to delegates are one of the few chances we have to let the Diocese know what we have done in the past year. I was saddened by the many comments "No Report" instead of a report in the Convention packet. I know from experience that it is not always on the top of the priority list, but if I've managed to get a report in on time for the past three years, anyone should be capable of doing so. If you have not already done so, please send your report to Jennifer Johnson on the Diocesan staff, as soon as possible. The staff, and, most especially me, do not want to have to nag you to turn them in for inclusion in the Journal."

Bishop Kendrick thanked the churches who served as internship sites for the Commission on Ministry discernment process. They are:

- St. Mary's, Andalusia - The Rev. Cindy Howard
- St. Paul's, Foley - The Rev. Keith Talbert
- St. Jude's, Niceville - The Rev. Greg Hein
- St. Christopher's, Pensacola - The Rev. Susan Sowers

The Deans of the various Convocations of the Diocese were then called upon to introduce some folk who are newer to the Diocese:

- Convocation I - The Rev. Jim Flowers, All Saints, Mobile
 - The Rev. Joy Blaylock - Priest in Charge, Redeemer, Mobile, now accepted into the Episcopal Church
 - The Rev. Marshall Craver - Priest Associate, Christ Church Cathedral, Mobile
 - The Rev. David Powell - Priest in Charge, St. Peter's Jackson
- Convocation II - The Rev. Thack Dyson, St. Paul's, Daphne
 - The Rev. Linda Suzanne Borgen - Rector, St. Thomas, Greenville
 - The Rev. Eric Zubler - Rector, St. Paul's Chapel, Magnolia Springs
- Convocation III - The Rev. Walt Kindergan, St. Christopher's, Pensacola
 - The Rev. Deacon Clara Hewis - Vocational Deacon, Azalea Trace Retirement Community, Pensacola
 - The Rev. Christie Hord - Priest in Charge, St. John's, Pensacola
 - The Rev. Nick Phares - Curate, St. Christopher's, Pensacola
 - The Rev. Deacon Tricia Spencer - Vocational Deacon, St. Cyprian's, Pensacola
- Convocation IV - The Rev. Drake Whitelaw, St. James, Eufaula

- The Rev. Deacon Mike Dickey – Deacon, St. Matthew’s, Chipley – to be ordained Priest, 3/24 at St. Matthew’s
- The Rev. Curt Kennington – Rector, St. Mark’s, Troy
- Convocation V – The Rev. Barry Crow, St. Andrew’s, Destin
- Convocation VI – The Rev. Joe Hagberg, Retired, Grace Church, Panama City Beach
 - The Rev. Mary Alice Mathison – Canon Missioner for Panama City and Panama City Beach, St. Thomas, Laguna Beach & Grace, Panama City Beach
 - The Rev. Molly Payne-Hardin – Curate, St. Andrew’s, Panama City

Returning to the Baptismal Covenant, the Convention looked at promise three; *“Will you see and serve Christ in all persons, loving you neighbor as yourself.”*

There are so many ways that the church serves its neighbors...food pantries, serving meals, Family Promise, McKemie Place, collecting clothes, collecting dollars, Raise the Roof, Global Mission (thank you Susan Sowers for your sermon this morning about your experiences).

Joyce Landers, St. Mark’s, Troy and Province IV representative to the United Thank Offering Board of Directors, then made a report on the United Thank Offering (UTO). She asked us to remember to be thankful for all the blessing of this life on a daily basis. And she reminded us that 100% of all collection of the UTO goes directly to fund grants. She reminded everyone to pray, give thanks, put funds into the UTO box, it is a sacramental gift. She also reminded us that the UTO is now 128 years old and still going strong.

As this session was winding down, Bishop Kendrick mentioned the Mutual Ministry Review that is now available and encouraged in the Diocese. It is intended to be a dialog between the clergy and the vestry. It is there to serve as a guide – not an evaluation – but a way to plan to go forward in ministry together.

Dwight Babcock discussed the logistics of the “Meal Packing” event that took place at 2:00 pm in the Destin Community Center.

The Rev. Barry Crow gave directions concerning lunch, shuttle service to and from the Community Center and a Happy Hour that will begin under the tent at about 4:00 pm.

Bishop Russell encouraged everyone to visit the Exhibits in the Parish Hall and reminded the assembly that there is a prayer chapel staffed by the Episcopal Community/Daughters of the King/Brotherhood of St. Andrew in the office area.

The official business session was recessed until Saturday morning, February 24th at 8:45 am.

A service of Noonday Prayers was conducted. The Rev. Greg Hein, Rector, St. Jude's Niceville officiated. The sermon was a video of Brene Brown at the National Cathedral.

After a lunch break the delegates, alternates and guests who wished to participate gathered at the Destin Community Center for a Food Packing Event. Great fun was had by all who participated and 48,384 meals were packaged. After the packing process was dissembled, Bishop Kendrick presided over a Eucharist celebration.

It should be noted that all of the packaged meals were picked up by individuals representing organizations throughout the Diocese who have a relationship with one of the diocesan churches, to be distributed to those in need.

Saturday, February 24, 2018

The morning began with a service of Morning Prayer with Ryan Gillikin, Lay Minister, Immanuel Church, Bay Minette as the officiant. The Rev. Christie Hord, St. John's, Pensacola presented the homily. In keeping with the theme of "Being the Church" she talked about St. Paul's Letter to the Romans in which he talks about taking the message "to those who have never been told of Christ so that they might see him and that those who have not heard of him shall understand." And saying, "that as the Church we are called to take the message of Jesus Christ... of a loving compassionate God to those who have not yet heard it! To be the Church we must get out of the church because people are not just coming to us anymore."

Bishop Kendrick called the Convention to order, but before it was fully assembled, he reminded the clergy spouses of the transportation arrangement to the clergy spouse luncheon. He also reminded the people that voting delegates were asked to sit in the front pews as reserved.

At 8:45 am the Convention returned to the business at hand. Secretary Richards reported that a quorum was present with 152 of 158 of the certified lay delegates and 48 of the 53 of the eligible clergy delegates present.

Bishop Kendrick again thanked those who participated in the meal packing event and packed 48,384 meals which were in 284 boxes. The boxes were in turn taken by 24 churches who will distribute the meals to those who are in need.

Bishop Russell then thanked both The Rev. Susan Sowers and The Rev. Christie Hord for their homilies. He discussed how the letters he receives from those who are being baptized, confirmed or received show how we, the Episcopal Churches of the Central Gulf Coast are a sanctuary, offering a safe place to those who enter.

It was then time for the first ballot to elect lay members to the Standing Committee. The chancellors issued a statement reminding the delegates regarding compliance with the Canons for election/certifying delegates, voting and late registration.

This year there was a new process for voting and the Diocese has upgraded the procedure to an old tried and true method. This year the Diocese used Scantron, bubble technology. Dwight Babcock explained the process. The nominees were: Priscilla Condon, Tim Gaston, Susan Miller and Stuart Richeson. The ballots for the first round of voting were then distributed and when complete collected to be tallied.

Returning to the promises in the Baptismal Covenant, Bishop Kendrick presented a slide showing: *"Will you proclaim by word and example the good news of Jesus Christ?"*

There was mention of the work being done by Renewal Works and the 4 catalysts they have developed.

These come together in the work being done by The Rev. Dr. Margaret Shepard in the Congregational Enrichment Venture who offered her report. A song was presented by Shepard and a parishioner from St. Simon's on the Sound, Ft. Walton Beach, which is one of the participating congregations.

The Convention then moved on to Youth Ministry. The Rev. Mary Alice Mathison introduced the youth representatives, and a video about the recent Happening was shown. One of the youth representatives regaled the convention with a song about "Toast" and then on a more serious note, several of the youth representatives gave personal testimonies about how much being included in the youth ministries of the diocese meant to their lives. Mary Alice also gave a report on the various aspects of the youth ministries.

Steve Ingram, a consultant with Ministry Architects, gave a report on what his firm is doing to assist with the Youth Ministry Team in the diocese. He distributed a calendar showing upcoming events. He also mentioned that Friday night's youth lock-in at St. Jude's, Niceville had been a very successful event.

The Rev. Molly Payne-Hardin, St. Andrew's, Panama City mentioned the Small Church Cohort concerning Youth Ministry.

The Convention was then informed of the results of the election of members of the lay order of the Standing Committee. 192 ballots were cast in the first balloting and Susan Miller and Tim Gaston were elected. All who had been candidates were thanked for being part of the process.

The Rev. Bailey Norman, Trinity Church, Mobile then gave the report of the Convention Committee on Canons and Rule of Order. It was as follows:

**Report from the Committee on Canons and
Rules of Order**

**47th Convention of the Diocese of the Central Gulf Coast
February 24, 2018**

Right Reverend Sir, the Committee on Canons and Rules of Order has met on two occasions to review three resolutions presented for consideration to the 47th Diocesan Convention. Our committee consists of Amanda Doshier, The Rev. De Freeman, Tonye Frith, The Rev. Bailey Norman (chair), The Rev. Jo Popham, Salem Saloom, and Howard Wilson.

- 1) The first resolution under consideration is the pre-filed resolution submitted by The Rev. David Knight, St. Simon's, Fort Walton Beach, found in your Convention packet on page 22 (see addendum to this report for full text). This resolution recommends a change to Canon 23, Section 2 regarding General Convention deputation to essentially close a loophole in the unlikely (but possible) event that there are not enough alternates in either the Clergy or Lay orders to fill any vacancies that might arise in the deputation. This resolution gives the Bishop canonical authority in such a scenario to nominate candidates to fulfill such vacancies and gives the Standing Committee the authority to approve these nominees.

The Committee on Canons and Rules of Order recommends adoption of this resolution as presented.

- 2) The second resolution under consideration is also submitted by The Rev. David Knight, St. Simon's, Fort Walton Beach, but was introduced for consideration by this Convention by the Bishop in his address to the Convention (see addendum to this report for full text). Per the rules of order, the Bishop in his official address may offer any resolution that does NOT involve a canonical change for consideration. A copy of this resolution should have been distributed to all delegates this morning. This resolution proposes a study committee to be appointed by the Bishop to develop and submit a resolution at the 48th Convention amending the canons to give Deacons who are canonically resident in this Diocese and serving under a Letter of Agreement within a parish or another institution within the Diocese, to receive voting rights within Diocesan Convention. This resolution before you is NOT a canonical change but simply authorizing a committee to be appointed to propose a canonical change at next year's Convention.

The Committee on Canons and Rules of Order recommends adoption of the resolution as presented.

- 3) The third resolution was also submitted for consideration by the Bishop during his address to this convention, namely, a resolution submitted by the Committee on Youth Voting at Diocesan Convention, to amend Canon 3, Sections 4 and 5, to provide voting rights at Convention for a youth delegate selected from each Convocation. The central text of the resolution reads as such: "This resolution modifies the existing Canon to provide for a Voting Youth Delegate to Diocesan Convention to be selected from each Convocation to annually attend Diocesan Convention. The amendment provides for payment of expenses for such Youth Delegates and for the selection of Alternate Youth Delegates in the event a Delegate is unable to serve." While the Committee on Canons and Rules of Order was

delighted and eager to consider this resolution, unfortunately this resolution was not submitted in the manner prescribed by Canon 28, namely, that “all proposals altering or amending these canons ... shall be distributed to each congregation not less than sixty (60) days prior to the opening of the Convention.” The subject matter of this resolution is one that several members of the Committee on Canons and Rules of Order greatly favor. Nevertheless, Canon 28 is in place to give sufficient time for all delegates and congregations to examine, discern, and deliberate any potential changes to the canons of this Diocese. As such, this resolution cannot be submitted for a vote at this convention.

The recommendation of the Committee on Canons and Rules of Order is that this resolution be returned to the Committee on Youth Voting at Diocesan Convention and, in consultation with the Bishop and Chancellors, to be resubmitted within the guidelines of Canon 28 and brought forward to the 48th Convention for their consideration.

ADDENDUM

Resolution #2

Diocesan Convention #47

Resolution Submitted from the Floor regarding Voting Rights for Vocational Deacons

The Rev. David Knight, St. Simon's, Fort Walton Beach, on behalf of the Vocational Deacons, canonically resident within the Diocese and serving under a Letter of Agreement, signed by the Bishop and place where they are serving, requesting that the Convention adopt this resolution for a plan to study, giving these Deacons voting rights in addition to seat and voice (see Canon 3, Section 4). The study committee appointed by the Bishop is to make its recommendation to the Standing Committee by August 31, 2018, so that if the recommendation is positive, the appropriate resolutions to change the Canons of the Diocese may be pre-filed prior to the Forty-Eighth Convention.

The Committee's report was approved/adopted as presented by a show of hands.

At this point the Assistant Secretary to the Convention, The Rev. Albert Kennington asked to suspend the rules in order to introduce a resolution regarding Sally Greene. The suspension was approved by acclamation.

The Secretary, The Rev. Deacon Ed Richards, then read the resolution which follows:

“WHEREAS, Sally Greene is a faithful member of St. Paul's Episcopal Church in Mobile, Alabama, and

WHEREAS, Sally Greene began her service to Wilmer Hall as Director of Development in 2003 and was chosen to be Executive Director in 2007. IN this role, she served until she retired in 2017. She was a trusted leader, mentor, servant, and friend to hundreds of children and families throughout Mobile and South Alabama; and

WHEREAS, under Sally's leadership Wilmer Hall continued its long standing Residential Living Program for children and established new ministries including a Transition Living Program, a Transitional Family Program, and an Education Program; and

WHEREAS, Sally's genuine dedication, compassion and caring, particularly to those dealing with some of life's most difficult circumstance are readily recognized and respected all over our Diocese and beyond; and

WHEREAS, Sally's leadership of Wilmer Hall led to significant enhancement development of this vital ministry as well as growth in awareness of the positive impact of such a specific, loving and powerful program; and

WHEREAS, Sally has served our Diocese in many other ways, including being a founding chair of the board of Murray House. She served as a Deputy to General Conventions of the Episcopal Church and as a member of the Standing Committee and other committees and commissions of the Diocese.

WHEREAS, Sally's pastoral and professional presence in difficult times has touched many hearts and made a significant impact on the lives of many, particularly those living on the edges of our society; and

Now therefore be it

RESOLVED, that the Forty-Seventh Annual Convention of the Diocese of the Central Gulf Coast congratulates Sally Greene on her retirement; thanks her for her untiring determination, her limitless enthusiasm, and her unfaltering hope to further God's kingdom on earth as it is in heaven;

And be it further

RESOLVED, that a copy of this resolution be presented to Sally Greene by The Rt. Rev. Russell Kendrick on the formal occasion of her retirement as a gesture of appreciation.

"Well done, good and faithful servant!"

The resolution was passed by loud acclamation.

Bishop Kendrick then requested that the delegates turn back to the list of nominees presented yesterday morning and asked all those present to stand so that they might be seen. He continued by thanking outgoing members of the Standing Committee for their service. They were: The Rev. Barry Crow, St. Andrew's, Destin; The Rev. Margaret Shepard, St. Andrew's, Panama City (reappointed); Vincent Currie, Christ Church, Pensacola; Lynn Ferren, St. Patrick's, Panama City (Secretary); and Al Richey, St. Simon's, Fort Walton Beach.

With motion made and seconded, Bishop Kendrick's nominees were elected.

Bishop Kendrick commented on the fact that he is very much aware that he sits in a line of others...previous bishops...the fourth to do so and he is grateful for Philip, Charles, and George and all they did for the Diocese.

Returning to the Baptismal Covenant the next promise displayed was: *"Will you strive for justice and peace among all people and respect the dignity of every human being."*

This prompted an introduction of Eugene Johnston and The Rev. Deacon Patricia "Tricia" Spencer, who talked about Episcopal Relief and Development (ERD). Johnston thanked everyone for their support both financially and in other ways to further the world wide mission of the ERD and showed a video about the work being done. Spencer then discussed her calling as the Diocesan Disaster Preparedness Coordinator.

Bishop Kendrick concluded the ERD discussion with mention of the disaster relief trailer and the First Alert System, which is a phone messaging system that is to be used to assist in contacting individuals and parishes in the event of a disaster.

A final video was then shown about the work being done by Brian Stevenson and his group, Equal Justice Initiative, concerning Racial Reconciliation. Joe McDaniel then offered brief remarks concerning the renewed work of the Commission on Racial Justice and Reconciliation.

Geary Gaston then presented a report on the work of the Commission for World Mission. After Geary's presentation, Bishop Kendrick presented him with the Diocesan Distinguished Service award. Gaston was truly surprised by the honor and offered sincere thanks to everyone who has worked with him in his efforts in global mission work both within the Diocese and abroad in the field.

Bishop Kendrick called upon Joe Gholston, St. Andrew's, Destin, and Chair of the Committee on Credentials to report on the host parish for the 2020 Convention of the Diocese.

Gholston reported that The Very Rev. Beverly Gibson, Dean of Christ Church Cathedral, Mobile, had extended an invitation to the Convention of the Episcopal Diocese of the Central Gulf Coast to meet at the cathedral for its 50th Anniversary Convention in 2020, from February 6-8. This kind invitation was accepted.

Bishop Kendrick expressed his thanks to Christ Church, its Dean, Vestry, Charter and congregation for their kind invitation. He then announced that since the Diocese was actually founded in December, there will be a special Anniversary Convention at Christ Church, Pensacola, December, 3-5, 2020.

A slide was shown of upcoming events in the Diocese. All may be found on the Diocesan website.

Assistant Secretary Albert Kennington made the following motion:

“Mr. President: I move that reports which have not yet been received from General Officers, or from committees, commissions, and coordinators, will be included in the JOURNAL of the proceedings of this convention, if they are received by the Secretary within 30 days of today.”

There was a second and it was approved by a show of hands.

Chancellor Scott Remington issued the Dispatch of Business; all of the business of the Convention had been concluded. Remington then moved that the Secretary and Assistant Secretaries be given authority to edit the minutes of the convention before being published. There were no objections and Remington then moved that the convention be in adjournment until it reconvenes. The motion was seconded and approve by acclamation.

A video about “Building the Church” was shown. The Convention then turned to their worship booklets for final songs and prayers.

The Rev. Deacon Edward Richards then dismissed the convocation with the following:

“Go in peace to love and serve the Lord and to follow those promises we have made to him in our Baptismal Covenant.” To which the Convention responded: “Thanks be to God!”

Respectfully submitted,

The Rev. Deacon, Edward T. Richards, Secretary

Attest:

The Rt. Rev. J. Russell Kendrick, President/Bishop

Bishop Russell’s Address at the Forty-Seventh Diocesan Convention
The Diocese of the Central Gulf Coast
St. Andrew’s By-the-Sea Church, Destin, Florida
22 February 2018 – Thursday Evening Opening Service

SLIDE I have good news & I have bad news. The good news is that I am combining the canonically required Bishop’s address with tonight’s sermon which means less time you must listen to my pontifications. **CLICK** The bad news is the sermon just got longer than I usually preach.

SLIDE To those who read and inwardly digest the canons and rules of our diocese, yes I know that one might argue I am not supposed to do it this way. I decided to offer my address within the context of our worship because it seems a right and good thing to do. After all, the Bishop’s address is part sermon, part state of the union, part praise, and part thank you note. That’s a lot to expect from one speech so to set it within the context of our worship—which is also about the state of our union with God as well as a sacrifice of praise and thanksgiving, makes sense. Eucharist means thanksgiving, so first and foremost, thank you. Thank you for being here. You could be a lot of places and doing lots of different things, but you have given yourself to this time together as the Body of Christ, the Church. Thank you.

SLIDE Thank you to the people of St. Andrews. We should not be surprised that a parish located in the luckiest fishing village in the world, would be made up of people as tenacious and strong and as faithful as the fishing families who founded her. St. Andrews has endured storms that shook these walls and storms that shook their souls. And yet you are here. Just as the steeple atop your original building was once a beacon for navigation, thank you for being a beacon of hope and compassion for these 90 years. In addition to enjoying their hospitality, I hope that all of you will take the time to visit the Blue Door Ministry and Bike Shop. This is the site of our diocese’s first Jubilee Ministry, which is a title designated by the Episcopal Church.

SLIDE Thank you for the good news you will hear tomorrow. **CLICK** For the 3rd year, your giving to our diocese has increased. That, I hope, is a sign of your renewed trust in each other, greater confidence in your diocese, and an endorsement of the direction of our work together as the Episcopal Church. Speaking of good news for which to be thankful, we actually grew. I know numbers are just that, but it is nice to see good. **CLICK** Our ASA went up by a whopping 4 people. I know it’s not much, but given that so many trends are downward, let’s be glad for this.

SLIDE Finally, thank you for the ministry you are about as the Episcopal Church. One of the privileges of being your Bishop is that I get to see and celebrate the ministry in your communities. I get to see you seeking and serving Christ. From food pantries and raising the roof, from collecting coats for the poor to providing shelter for the homeless; from teaching children to read to offering a meal to the hungry, from pub theology to daily high mass, you are being the church. It is a great privilege to serve with you. Thank you. **CLICK**

This is my third convention w/ you. If there is a rhythm to being a Bishop it continues to elude me. I have been to your churches enough that I know which door will get me to the sacristy or vesting room. It may not sound like a big deal, but knowing where one is going is helpful. Thank you for the fusses & feasts you make when I show up. It may be time for a diocesan cooking competition to settle who has the best banana pudding, collard greens and seafood gumbo.

SLIDE One of my greatest joys as a priest in parish ministry was standing at the altar, looking out at the congregation, and not just seeing faces, but seeing and knowing lives. I have missed that greatly. Last Fall I was at the anniversary celebration of St. Cyprians. I looked up from the altar and it happened. I saw many people from around the diocese who had shown up too. Folks I have come to know and love. I saw lives. I still get you mixed up, and I am sorry. I have had to let go of my pride of remembering names. I have regularly confused you, and I think I have even confirmed a few folks by the wrong name. I beg your forgiveness and I trust that God knows our names far better than I do, and God has it figured out.

SLIDE Children continue to keep me humble and they continue to teach me about God. On a Sunday not long ago there was a young boy who kept peering at me over the pew with a guarded look in his eyes. I asked him to carry my crozier. He did, but he kept glancing over his shoulder at me, as if to be sure he knew where I was. Afterwards, his mother thanked me. She went on to tell me that on the way to church they had discussed that the Bishop was visiting. **CLICK** Apparently, this boy knew something of the Bible, and not much about the Bishop. He asked his mother: Does the Bishop have lots of hair? Does the Bishop eat bugs? **CLICK**

SLIDE I have learned that when I show up, a lot of expectations and a few misperceptions show up too. I was at one visit, enjoying a mighty fine piece of pecan pie when an older woman walked up and asked “Where am I going to go to church?” After making sure the piece of pie in my throat went down, I replied, “Don’t you go to this church?” “Well yes,” she answered, “but you’re here to close the church, so I want to know where I am supposed to go.” I am not sure she ever fully believed me when I said I was not there to close her church. I am sorry for misperceptions I have caused, and for the fears that a purple shirt seem to create.

SLIDE The theme for our convention, and one that I hope will carry on further than this weekend is *Being the Church*. It is a theme that captures the focus of my ministry long before I was ever your Bishop, and it has only become more important to me since being your Bishop. Of course, the danger of any theme is that it misses the mark, or reduces nuanced complexity to the point of absurd simplicity. However, I do believe that there is a case to be made that the issue that underlies the fear and anxiety I witness during my time in our churches is an issue of identity, which is far more about our being church rather than doing church.

I am reminded of the time a Mom asked me to talk with her daughter whose hamster had died. The 3 of us sat together in the church library. It only took a few minutes of conversation to know this little girl’s heart was broken. We talked for a while, and as we did, her eyes filled up with the biggest tears I’d seen in a very long time. I tried to give her comfort; I tried to let her know her hamster was OK. I also realized part of what was happening was she had never been in this place before. This was her first time to encounter death. She’d never felt a broken heart; she’d never been here before. The world as she knew it had given away to the unknown and she was totally disoriented. We are not unlike this little girl. We are living in a time of great disorientation with so much going on that we do not understand. Without going too far down a sociological rabbit hole, the world out there is a mess, and we are too.

SLIDE I just read an article that said in ten years quantum computers will be a part of life. They will be 100,000 times faster than our binary computers we use today. Some surmise that artificial intelligence will surpass human intelligence. **CLICK** Some are wondering what such progress will mean to the question of ‘what does it mean to be human?’

SLIDE Budweiser is using driverless beer trucks; Amazon is working on automated grocery stores; one year ago Bank of America began testing three ‘employee-less’ branch locations that offer full-service banking automatically, with access to a human, when necessary, via video teleconference.” What does this mean for vocational identity? **CLICK**

SLIDE This is the first time in history that five generations have lived at the same time. That means five different ways of communication. Digital natives and digital aliens are rubbing elbows right now. Five generations of disciples of Jesus who are articulating their hopes, concerns and expectations for our churches.

SLIDE Study after study lament the surprising side effect of isolation and division that the so-called rise of connection of social media. Tomorrow we will hear more about this from Brene Brown.

SLIDE And then there is all the hatred, mistrust, and anger. Language that would have made my Mama wash my mouth out with soap has been legitimized by the most respected figures in our culture. And too, the 5 deadliest mass shootings in history have occurred in the last 10 months.

SLIDE The church is not immune to disorientation. We contend with three demons in particular: ignorance indifference and irrelevance. Those who do not know; those who do not care; those who do not think it matters.

SLIDE Way back in 1987, Yale law professor and Episcopalian Stephen Carter wrote a book called *The Culture of Disbelief*. 30 years ago, Carter foresaw a time when “religion, far from being cherished, will be diminished, and religious belief will ultimately become a kind of hobby: something so private that it is as irrelevant to public life as the building of model airplanes.”

SLIDE If your head is spinning, that is my point. It is more than disturbing. It is disorienting. It’s no wonder we may feel like that little girl. The world we have known has given away to something unfamiliar, unimagined, unfathomable. And here we are, the people of God, trying to make sense of it all. [esp mention clergy and the challenge of standing in the pulpit, Thank you.] How we are to follow Jesus in this time of disorientation? **CLICK**

I will begin by telling you this. Disorientation is not just a 21st century issue. In fact, it is all over the Bible in the stories of people whose world gave way to the unknown. The Bible word for times of disorientation is wilderness. Back in the time of Moses, before their feet were barely dry from wading through the Red Sea, they wanted to go back to their former life as slaves. **SLIDE** “We have never been here” they cry out to Moses. Then too there is the exile when the Babylonians stripped the Israelites from their homes and their religion, forcing them to be refugees in a foreign land. The disorientation was too much, and many of them gave up on God.

CLICK Disorientation is not new, neither is it easily navigated. I wish I could give you a sure-fire formula forward, but that too is part of our issue. Disorientation means standing in the rubble for a while. It means not knowing. And it means that even when you think you know a way forward, it is not safe, nor is it easy. It means turning around, and trying again. I do not have a clear-cut answer, but I do want to offer a couple of ideas that might guide us that emerge from my understanding of tonight’s Gospel.

SLIDE “When did we see you” they ask. I am not the first preacher to note that all the examples that hold the potential to see Christ involve engagement with people that were probably not sitting in church on Sunday: hungry, thirsty, stranger, naked, sick, prisoner. The point being made is that Jesus is not just somewhere, he is everywhere, especially where the people we least expect are, which means that the best way to live is as if Jesus is always around. The word I want to suggest for this way of living is **engagement**. It is the call to a deeper awareness of the context and culture out there. And it is an essential part of being the church.

In my former life as an architect, part of the rhythm of being an architecture student was that at the end of each assignment, you presented and defended your design to a jury of professors. One of the most damning criticisms I ever got, and never forgot, was when I had clearly missed the mark about the context of the surroundings and how that affected my building design. The professor said: “if your building can sit anywhere, then it is meant to sit nowhere.” So my question is this. Do we truly know where our churches sit? Do we know the needs of our neighbors? Engagement is the work of learning about where our churches sit and responding to the context and culture around us. **VIDEO** Here is an old commercial about engagement.

Engagement is happening, I am thinking of the young girl who suggested that her church cook a meal for the hungry. Today that meal has turned into a weekly feast of some 50-70 people at Redeemer Church Mobile. I am thinking of St. John’s. At my last visit during a

vestry meeting I was stunned by their candid assessment of their future. We will not survive as we are. From that a conversation began about how to use their facility. Today McKemie Place is using their parish hall as a day shelter. Their parish hall has become a sanctuary for women in transition. During our preconvention meetings, one of their parishioners told how that event has opened her eyes to the power of God.

SLIDE Engagement underlies our creation of the Congregational Enrichment Venture. **CLICK** It is the reason I am asking you to consider funding a part-time missionary for development. It is why we are one of six dioceses who are testing an on-line demographic database that will assist churches to learn about the context and culture of where their church sits. **CLICK** This idea of engagement inspired us to go for a grant to study the ministry of/to young adults. It is still ongoing, but what we have learned is that if we seek to reach 20-something adults, we will need radically new ways of ministry and forms of teaching. They are deeply relational and want to belong, but they want to belong to a community that clearly articulates a purpose. Moreover, they care much less about ownership than us baby boomers do. They value access. An entity like Uber is an example of this trend. If true, then how does this change our time-honored teaching about stewardship to people who do not treasure ownership of ‘things’ as much as we do. Because of such learnings, maybe we should consider hiring a full-time missionary to young adults. This person would focus on building relationships and explore new models of ministry, especially on our campuses, that may not depend on past traditional institutional structures.

SLIDE Engagement is not only about learning the culture and context out there, but also examining more closely our culture in here. I have been touting the work of Renewal Works. **CLICK** Their recent study has concluded that there are four catalysts for spiritual growth in a church. I am compelled to be about the work of providing you with resources that address these four catalysts. This is a reason we have been highlighting Sharing Faith Dinners and Good Book Club. **CLICK** And I am grateful for your response to our efforts.

SLIDE Engagement can be summed up in the words of Verna Dozier a lay theologian, Episcopalian, and author of *The Dream of God*. She once remarked, “Jesus never asked people to worship him, but only to follow him. But what have we as the church done? We spend an awful lot of time in what we consider to be worship. And important as that it is. But to hear the words that we are to follow, worshiping is not enough. It is only a beginning. It seems you and I are called to be followers. That is the struggle in being the church.” What Jesus asks us to do is follow him. And where Jesus went was out into the world; he engaged the least and lost. And that is where we will find him, too.

SLIDE Now look again to this Gospel. The goal is not a game of hide and seek with Jesus, but rather to inspire us to treat every person as if they’re the Christ, especially the least and lost among us. It is not simply about encountering people. It is about relationships, which brings me to the second point I want to suggest for a way forward in a time of disorientation.

SLIDE Being the church involves the work of advocacy. Advocacy is much more than simply walking in a march or forwarding a Facebook post. When Jesus himself speaks of the idea of an Advocate, he says: *If you love me, you will keep my commandments. And I will ask the Father, and he will give you another Advocate to be with you forever. This is the Spirit of truth.*

The work of being an advocate begins in the spirit of truth. Such a spirit is at the heart of the prophetic tradition of our story. The prophets were something like God’s check and balance against the institutional powers of their time. They told the truth that was not easy to tell. They called out wrongdoing, exposed injustice, uncovered sin. But such truth-telling was always held within the hope of restoration and reconciliation. We catch a glimpse of such truth-telling in tonight’s reading from Ezekiel, “I will seek the lost, and I will bring back the strayed, and I will bind up the injured, and I will strengthen the weak, but the fat and the strong I will destroy. I will feed them with justice.”

SLIDE Now think about our world. Last year Time magazine named as its person of the year, “The Silence Breakers.” We live in a time of tremendous truth-telling. **CLICK** From Black Lives Matter, **CLICK** to the women’s Metoo movement, to the recent rising up of **CLICK** our teenagers over gun violence.

All this truth-telling can be disturbing, disorienting, even divisive. But in my sanctified imagination, I wonder if somehow God might be involved. It would not be the first time that God raised up prophets to break the silence of the status quo and disturb the powers of the world. And if God is involved, then we as a church need to be involved too. **SLIDE** Moses once said “Would that all the LORD’s people were prophets...”

SLIDE Again, I say to you, truth-telling is held within the hope of restoration, and according to the Book of Common Prayer, restoration is the ministry of the church.

When I was 7 yrs old my best friend in the world was Ernie Parker. He was the funniest and smartest kid I knew. We were inseparable at school. We ate together, played together, and we laughed a lot. One day I asked my Mom if Ernie could come to my house. With no explanation my Mom said no. I begged, I pleaded, I demanded a reason. That was the day I learned about black and white.

SLIDE I felt as if someone had shoved me across a chasm, and I am still trying to find my way back. Because of that I am deeply committed and impassioned to the truth-telling work of Bryan Stevenson, and specifically his project called the Community Remembrance Project. It focuses on telling the story of racial terror inflicted on African Americans, and includes a museum that is being built in Montgomery. **SLIDE** Mostly this project involves telling the truth so that we can find a way forward. And the truth is that in the geographic area of our diocese, between 1877 and 1950 there were 114 African American victims of racial terror lynchings.

Why stir up all this? **CLICK** Because it is clear that in the Bible the one recurring fatal flaw of the people of God is that they forget their story. And that means the entire story: the

triumphs and the tragedies and the terror. For it is only in remembering who we are, that we discover whose we are. And find our way moving towards restoration.

And while our black sisters and brothers have faced horrific terror, we are learning that women have been suffering a secretive but just as systematic and horrific terror of harassment and prejudice. As a part of this address, I want to acknowledge and give thanks for the women clergy in our diocese. We have some amazing people in our midst. There is Margaret Shepard, who was the first woman elected to serve as a Rector in the Diocese of Alabama. There is Mary Roberts, the first woman ordained to the priesthood by Charles Duvall. Mary was also the first woman ordained deacon in Tennessee, but no one would hire her. She told me a dear friend hired her and her first job as a deacon was putting out pencils and pouring lemonade. Then there is Jandy Watkins, one of the first two women ordained priest in Dallas. After her, future Bishops stopped ordaining women. I am sure that beyond each of these examples are many painful stories. I know that I have work to do, as we all do, to shine a light in the darkness of prejudice and harassment and inequality that still exist in our structures and institutions.

Advocacy is about truth-telling, but that is not all that it is about. The Greek word for advocate literally means “to stand with.” In other words, our truth-telling is not simply to hear a story, make trouble, or listen to our own voice. It is to build a relationship. Advocacy is more than a march or a speech. It can be as simple and as subversive as sitting down next to someone and listening to their story. Here is a video of advocacy.

VIDEO OF ROGERS....

SLIDE And here is a quote by someone who is living a life of advocacy. This is was part of a talk given by a teenager at our most recent Happening. “My purpose is to love” **CLICK** In other words, being an advocate is about loving our neighbor. **SLIDE** And loving our neighbor is being the church.

This call to advocacy is inspiring our diocesan work in racial reconciliation that you will hear about in this convention. It underlies a conversation about youth having not only a seat in convention, but a vote. Last year you referred this issue to me for study. Since then I appointed a committee to study ways to provide our youth with voting rights. Through this address I introduce for consideration a resolution prepared to amend the canons of the Diocese to allow for the election of youth delegates representing each convocation. A formal resolution will be referred to the Comm on Canons and Rules of Order for additional discussion, and thereafter, because it is a canonical change—I expect the proposal to amend canons to come before the 2019 Convention. While I would prefer to have the vote on this matter this year, it is important to follow the procedure set forth for amending canons. I will also be proud if this resolution passes to welcome youth delegates with seat, voice, and vote to our Diocesan Convention in 2020, our 50th anniversary as a diocese.

Another aspect of our culture and voice is the role of Deacons. By their vows, they pledge their lives to engagement and advocacy. Through this address I am also introducing for

discussion by resolution the idea of extending the rights of vocational deacons canonically resident in our diocese to have seat, voice, and vote at our conventions.

Last Fall I traveled to Alaska for HOB meeting and I met a group of people who truly are engaged with the world around them, and are courageous advocates for God. They are one of the clans of indigenous people called the Gwichin. One bit of wisdom that I learned has affected me deeply, it’s the way Gwichin talk about creation, which they refer to as the land. It is a land they have been living on and dependent to for 10,000 years. They are only indigenous tribe in North America that was not forced to move from their land. As one elder told us, “every inch of our land has a history.”

SLIDE The history of one particular place has stayed with me. It is the coastal plain at the northern shore of Alaska that Gwich’in call “the land where all life begins.” This sacred valley is the only place in the world where porcupine caribou go to birth and nurse calves.

CLICK Every Spring caribou gather from all over Canada & Alaska to this one location. So sacred is this plain, we were told, that the Gwich’in people refuse to go there. Sadly, the earth under that sacred plain holds vast amounts of oil. Even though 95% of Alaska is open for oil development, it is this 5% protected area that is the focus of politicians and developers. But here is the point I want you to consider. One of the elders said this “for us protecting the land is neither an economic issue, social issue, or a political one. For us it is a spiritual issue. All of life is a spiritual issue”.

SLIDE “For us it is a spiritual issue” Everything I have said tonight is held within that sentence.

I wonder how our lives might look if we considered the issues of our time and the matters of our life, first and foremost as spiritual? I wonder how it might affect how we treat our neighbor?

...Which is the point of this Gospel. Jesus is not just somewhere. Jesus is everywhere, especially near the people we least expect, which means that the best way to live is as if Jesus is always around, waiting to be sought and served---in the stranger and your neighbors, in adults and teenagers, in the rich and in the poor, in the person sitting next to you right now.

CLICK For in truth, all of life is a spiritual issue. And every encounter holds divine potential. May we live as if Jesus is always near, treating everyone as if they are the Christ. Because they are.

BISHOP KENDRICK’S OFFICIAL ACTS FOR 2017

Summary of the official acts of The Right Reverend James Russell Kendrick for 2017 as required by Title III, Canon 24, Section 6 of the Canons of the General Convention.

**CONFIRMATIONS/RECEPTIONS/
BAPTISMS/DEDICATIONS**

Kendrick 180/88/9/11

NEW MINISTRIES	4
Michael Hoffman	01/31/17
James Popham	02/01/17
James Popham	02/02/17
James Popham	02/26/17

CLERGY RECEIVED	0
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ORDINATIONS	
Priesthood	2
Curtis Albert Kennington	
Mary Elizabeth Payne-Hardin	

CLERGY DIMITTED	4
Steve Pankey	Kentucky
Aaron Smith	Florida
Reid McCormick	Central Florida
Dan Wagner	Upper South Carolina

ORDINATIONS	
Transitional Diaconate	0

REPORTS OF THE GENERAL OFFICERS:**SECRETARY**

No report

STANDING COMMITTEE

The Standing Committee met a number of times over the past year in different locations in the Diocese. As required by our Canons, the following is a summary of our activities and proceedings over the past year.

February 25, 2017

Location: Nativity, Dothan, AL

The members of the Standing Committee who were at the Diocesan Convention (including newly appointed or elected members) met in the Church Parlor immediately after the close of the Convention. This quick session was held to elect new President, Secretary and work through some initial housekeeping. As 2017 is the year the President is to be from the Lay members. Ms. Kris Branch (Good Shepherd, Mobile) was nominated and duly elected as President. Mrs. Lynn Ferren (St. Patrick's, Panama City) was nominated and elected as Secretary for 2017. Bishop Russell spoke briefly about his expectation, especially the retreat at Camp Beckwith. The members thanked The Rev. Reid McCormick, St. Thomas, Greenville, for his great job as President during 2016.

May 25, 2017

Location: St. Agatha's, Defuniak Springs, FL

President Kris Branch called the meeting to order at 1:00 p.m. The meeting opened with prayer by The Rev. Greg Hein. The Rev. David Johnson, Canon to the Ordinary, Retired, Episcopal Diocese of Mississippi, presented information on the "Mutual Ministry Review" for the Bishop. The survey will help focus on priorities for the Bishop, and the Standing Committee, and the Diocese for the next few years. Output will include four to six clear, concise, quantifiable, and attainable objectives. The survey will be e-mailed to all members and should be completed by June 16, 2017. The report will be presented at the August meeting.

The Bishop provided a number of updates to the attendees:

- The Second Discipleship Day was a great success with more than 170 attendees from 37 congregations.
- The Diocese has signed with Youth Ministry Architects to provide support and training for youth ministry efforts for the next eighteen months. The group will work with small congregations to have mentors to help with youth activities and training. This comes from the visioning meetings held earlier around the Diocese.
- Bishop Russell will be at Beckwith and at Bishop's School in June. He will be on the road in August to meet with Clergy to get the word out about the Mutual Ministry Review.

- Members provided liaison reports for their committee assignments as needed. There are several chair vacancies on Commissions that the Bishop will determine.

There was an update to the Province IV Synod and the 2018 General Convention. A draft schedule for the 79th General Convention was handed out to members.

An update on Seminarians was provided. Members of the Standing Committee were encouraged to attend the Ordination.

An update was provided on the School for Ministry. The Standing Committee took a tour of the facilities at St. Agatha's which will house the school. The school will meet one weekend a month. There is still work to be completed on the facilities. Other possible uses for the building will be explored once the school is under way. The Iona Collaborative hand out (provided) explains more about the curriculum. An expense estimate for the school was provided by Dwight Babcock and reviewed by committee. It was noted that The Rev. Dr. Joy Blaylock will be the Dean of the school and The Rev. Greg Hein will be one of the instructors. The number of students will be finalized by June 9, 2017.

A conference call with Michel Nicrosi (Treasurer) was held to go over the Treasurer's Report. She noted that cash flow is good for this time of the year. The Finance Commission will meet June 8, 2017, in Mobile. The May financial report, State Street Portfolio (Endowment) and property updates were provided. Motion to accept the report, seconded; motion carried.

Information about the "School for Mission" was shared. The Rev. Dr. Margaret Shepard is the Chair of the Committee working on curriculum. The school will be a multi-year process with several meetings per year. It will be open to teams from congregations. Each team must include the Clergy and remain the same for both years.

An update on the fund raising for the Cathedral was discussed. \$2 million has been raised for the steeple and other improvements. It will cost a possible \$3 million to complete the work. The Bishop asked the Standing Committee to look over information provided and to discuss possible donation for a future meeting.

The St. Luke's School refinancing/loan that was voted on and approved by email vote on May 18, 2017 was reviewed. Motion for consent, seconded, approved.

Recommendation for the Commission on Finance to approve a Congregation Loan up to \$10,000 for Advent, Lillian was reviewed. After update/discussion, there was motion to approve, seconded, and vote to approve the loan.

There were three approvals of Bishop processes which needed consent including Diocese of San Joaquin (election of The Rt. Rev. David Rice), Diocese of West Texas, and Diocese of North Carolina. Motion was made to consent to all three on one vote, unless noted. Motion seconded, passed. All were approved and all signed supporting endorsements.

Minutes of the Standing Committee meeting held on February 7, 2017. Motion moved to accept the minutes; seconded and passed.

August 11, 2017

Location: Duvall Center, Pensacola, FL

The Standing Committee met at the Duvall Center in Pensacola on Friday, August 11, 2017. The first part of the meeting, in conjunction with the Commission on Ministry (COM), was devoted to the interview / approval process for both candidacy and priesthood including a final postulant interview. These included:

Candidacy approval:

Ryan Currie – Postulant; Sewanee
Alice Sawyer – Postulant; VTS
Forbes Sirmon – Postulant; Southwest
Josh Woods – Postulant; Southwest
Sara Phillips – Pastoral Leader; St. Mary's, Coden

Postulancy interview:

Bob Donnell

Priesthood certification:

Molly Payne-Hardin
Mike Dickey
Curt Kennington

The process is confidential and therefore is not part of the minutes.

After lunch, there was a feedback opportunity to discuss a decision point on the Diocesan Convention to be held at St. Andrew's By-the-Sea, Destin, FL. February 22-24, 2018. The concern is that there is no venue available to host 400+ Gala attendees. The consensus was to host an outreach project and no gala. All cost savings would be passed on in the convention registration ticket costs.

There was a report on the Mutual Ministry Review, which was completed in June by members of the Standing Committee and the Bishop. The Rev. David Johnson, Canon to the Ordinary, retired, Episcopal Diocese of Mississippi, presented the report. There was a summary report of the answers to the online survey. There were two reports. One report was the Bishop's Position Description with several examples of elements to be included in a Bishop's Position Description. The second was a report for Diocesan Leadership Description. Other items noted included long-term diocesan finances/funding, social justice matters, and the perineal issue of different convocation needs in a geographically large diocese.

October 19, 2017

Location: Church of the Good Shepherd, Mobile, AL

The meeting was held at Church of the Good Shepherd, Mobile, AL; meeting opened at 11am with prayer by the Bishop.

The Bishop began the meeting with his comments. He noted he had enjoyed his time at HOB in Alaska with the other Bishops; the opportunity of meeting with the many different people of Alaska was a wonderful experience. Around the diocese, we are working a few administrative issues. We have two churches in transition; St. Thomas, Greenville, AL, and St. Paul's, Magnolia Springs, AL. An item to keep an eye on is the potential retirement of four or more clergy in the coming year. Bishop Russell announced that his clergy chats were completed and were very helpful.

Commission Liaison Reports were provided as needed:

- Commission on Diocesan Missions: The Commission voted to put the Small Church Conference on hold for this year.
- Beckwith: Bay Lights made \$54,000.00 and is considered to be a huge success.
- Commission on Prison Ministry: Working on plans for Kairos for November.
- Commission on Affirmative Aging: The Commission did not meet. The Bishop plans to have luncheon for retired Clergy on November 2.
- ECW: Unfortunately, the Fall Retreat had the lowest attendance in years.
- Commission on Cursillo: Cursillo 159 went well. There are three Cursillos scheduled for next year.
- Commission on Peace and Justice/Racial Reconciliation: Will send information about charitable giving. They are putting a working group together to look at issues. There will be five attendees to Love God Love Neighbor, a conference about immigration and deportation. The Bishop hopes there will be a presentation on this.

The recent storm activity and hurricane season was discussed. The Diocese office successfully tested out a new disaster communication tool during the last storm. Our disaster trailer has been refreshed; it includes four working generators. Bishop Peter Eaton paired our diocese with a church in Marathon, FL. We sponsored a volunteer team from St. Paul's, Foley that drove needed supplies directly to the impacted church.

The School for Ministry is now up and running. Eight students have met the past 2 months. Student feedback has been very positive; they thanked the Bishop for the community feeling of the school. Dwight Babcock reported congregational / donor support received year to date is about \$58,000; expenses to date have been about \$40,000.

The Congregational Enrichment Venture (CEV) report was provided by The Rev. Dr. Margaret Shepard. First weekend will be at St. Simon's on the Sound, Fort Walton Beach, FL. It will focus on church relationships and supporting systems theory. Four congregations have signed up so far for the two-year program. The Bishop has a listing of congregations that will be called to encourage more attendance (target is 8 churches).

An update on the Youth Programs / Ministry Architects was provided. Reorganization is moving forward; unfortunately, a recent scheduled event was impacted by Hurricane Nate and had to be postponed until a later date.

An update by the sub-committee tasked with crafting objectives for the joint Mutual Ministry Review was provided by The Rev. Dr. Cindy Howard. The group met at Beckwith to further develop Diocesan Leadership and the Bishop's objectives for the next three years. The next step is to bring the information back to the Standing Committee at the December meeting.

Recent information on church measurements / metrics known as "Fast Facts" was provided by Dwight Babcock. Discussion centered on how there is much more than just measuring "Average Sunday Attendance". For example, how to measure what we are doing outside the church walls. One measure under discussion is known as "average weekly impact".

After lunch, provided by Good Shepherd, the meeting continued with a look at the 2018 Budget and Bishop Priorities called "Dreaming Big". DB is the Bishops beginning blueprint of ideas for which he wished he had time and resources to complete. With the current cycle of annual events already on-going and diocesan staff working near maximum capacity, how best do we expand / develop our additional needs. In addition, some churches have clergy in transition, some facing identity issues and more wondering about the future. There are additional strategic ideas and priorities that the Bishop would like to focus on that will take more effort and funding, and might include a possible Capital Campaign.

For example, to help attain the goals he envisions, the Bishop would like three part time Canons for the Discernment, Discipleship, and Development of the Diocese. They could train people to go to congregations to do consultations. Another idea is grant funding for church missional opportunities for those churches not able to fund such work.

There was discussion on all of the plans and visions presented by the Bishop and agreement that the ideas were important. One limiting concern was the cost and best possible way to fund these priorities. After discussion, a motion was eventually made, seconded, and passed to submit the "Dreaming Big" plan to the Commission on Finance to provide the Standing Committee with initial funding recommendations around diocesan strategy, ideas, visions, and resources. They will include this as part of the input into 2018 budget they bring forward to Standing Committee.

Dwight Babcock provide the Treasures Report; the budget is on target and we should end the year on a positive note, as long as congregations fulfill their pledges (they are on track). He also provided an overview on the completed 2016 final audit. The annual audit report was very positive; no management issues and few recommendations on journal entries (which has been part of the normal post-audit cycle).

There was a motion to approve both of the recent Bishops elections (Diocese of Delaware

and Diocese of East Tennessee). Seconded, passed; approval forms were signed by all in attendance. Previous meeting minutes reviewed. A motion was made to accept the minutes of the August 11, 2017 (with attendee updates to be made). Seconded, passed.

December 05, 2017

Location: Duvall Center, Pensacola, FL

The meeting opened with prayer by The Rev. Barry Crow at 11:00 a.m. at the Duvall Center, Pensacola, FL.

The Rev. Albert Kennington, Diocesan Historiographer, gave a report on his work with the Diocesan Archives for the upcoming 50th Anniversary of the Diocese. At the 2018 Diocesan Convention, he hopes to announce training dates for archival work for people who work with the archives in their churches. He plans to publish short stories in upcoming issues of the Coastline about the last fifty years from individuals, congregations, and Bishops.

Commission Liaison Reports were provided:

- Commission on Diocesan Missions: did not have a report, as the Commission has not met since the last Standing Committee meeting.
- Commission on Peace and Justice/Racial Reconciliation: Report submitted electronically.
- Commission on Prison Ministry: There were twenty in attendance at the last Kairos Ministry with two diocesan commission members in attendance. The Commission is very active following their new Mission Statement.
- Wilmer Hall: Recent focus is five centers for educational tutoring. There are about sixty students in the tutoring program which has cooperation from the Mobile County School system.
- Commission on Affirmative Aging: Has not met. The Bishop has appointed Sara Phillips to be the chair and they are in the process of getting organized.
- Congregational Enrichment Venture: Fifty-six people from twelve Congregations attended the first of four meetings/workshops at St. Simon's on-the- Sound, Fort Walton Beach, FL. The Rev. Dr. Jacques Hadler, Jr. was the Saturday speaker. The next workshop will be January 20, 2018, at St. Andrew's Panama City, FL.

The Bishop shared comments as to current activities around the diocese. The Congregational Enrichment Venture has had a successful launch. The first weekend went well. School for Ministry is moving along nicely; the facility is working well, the students are juggling school, work, and home life. In addition, he will invite the students to a number of the clergy workshops / conferences. He is exploring the best approach to offer CPE during the second year of school.

- The Rev. Mary Alice Mathison is now the Canon Missioner for Panama City and Priest-in-charge for Grace and St. Thomas. This is a three-year commitment and includes diocesan funding. The Rev. James Popham met with the West Florida Mission churches under his care and modified his travel schedule. Three locations

per Sunday had stretched both he and the congregations a bit too thin; he will now visit two per week.

- Pre-Convention meeting schedule will be finalized soon; the expectation is there will be one held in each Convocation. This year's convention theme is "Being the Church".
- The Rev. Massey Gentry attended a Transition conference and shared information learned. Church recruitment continues to be problematic as on average there are 30% fewer clergy applying for open positions. While we targeted four senior Seminarians for placement in the Diocese, two have requested to be released; the matter is under consideration.
- The Bishop asked to hold a number of people in your prayers including Joe McDaniel, The Rev. Dr. Margaret Shepard, The Rev. Rev. Ellis Wilkins and his wife, Virginia. He also noted that The Rev. Ward Clarke died the previous week and his funeral was well attended.

An updated policy on retired Clergy was shared. After the age of 72, there will now be a renewal annually. There was some discussion; it will be shared at Diocesan Convention and approved at next Standing Committee. Please share your comments. Remember, this is not to be confused with Church Pension rules.

The new Continuing Education Policy was also reviewed. About 80% of what is in the handout is included in Diocesan Canons, but has not been looked at in a long time. For example, adding Racial Reconciliation training / workshops has been included as a requirement. This also includes retired clergy that are currently serving. This policy will be included in all future Letters of Agreement.

The Mutual Ministry Review objectives were also reviewed. Harry Hall presented two reports: one a draft of objectives for Bishop Russell and the second draft of objectives for diocesan leadership. For the Bishop, primary objective was for his self-care. This would include a day during the work-week set aside for him to study and explore new ideas. In addition: development of annual goals for parishes, train and provide a cohort of consultants to help with deployments and conflict, train and license more laity, and work up a retreat for solo priests. Objectives proposed for Diocesan Leadership included efforts to beef up clergy care, assist more in the development of Diocesan priorities, and for the Standing Committee to help be a better communication conduit for these objectives.

After Lunch, the Bishop gave a presentation on his "Dreaming Big" objectives; it was an update on Diocesan strategic goals and priorities. His view is that the job of the Episcopacy is offering resources, tools, and training to the people of the Diocese. Some of the Bishop's hopes and dreams are how to better align to the "Three D's". Some of these ideas require staffing and finances (such as a full time Missioner for Young Adults), one or two places to start new churches, and one or two places to restart existing churches.

Some of the discussion was that we needed to have a leap of faith to implement, such as implanting a Curacy Program while not having funding in hand. A key area to explore is the problem of bridging the gap of pledging to the Diocese. This may include additional

support by larger churches. There will be an opportunity with the 50th Anniversary to show “where we come from”. As we are a young Diocese (6th youngest), how do we build identity and investment in the congregations and the Diocese? There was agreement that there is a need to start the dialog at the Convocation level to help information get back to the congregations.

Dwight Babcock presented the Treasurers Report. He also shared information on the insurance changes in 2018; congregations always have questions (such as, are vestry members, directors, and officers insured?). He can help guide congregations to potentially save on premiums with changes to their deductibles and other coverages. He has worked up what diocesan minimum should look like; it will be reviewed by Finance in early 2018. Dwight then presented a handout on church violence provide by Church Insurance. It is recommended that churches should include violence preparedness in addition to weather, medical, and disaster preparations.

The Standing Committee members voted to accept the Treasurer’s Report and accept the Minutes of the October 19, 2017, meeting. There was a motion to approve the election of the Bishop of the Diocese of Virginia. Seconded; passed; approval forms were signed by all in attendance. The meeting was closed with prayer. Meeting adjourned in the afternoon.

January 30, 2018

Location: Duvall Center (Diocesan Office) Pensacola, FL

The meeting was opened with prayer led by the Bishop. Kris Branch, President, was unable to attend due to jury duty; the Bishop chaired the meeting in her absence.

The primary goal of this meeting was to work / approve the 2018 budget put forth by the Bishop, reviewed and recommended by the Commission on Finance, and forwarded to the Standing Committee.

The meeting opened with Bishop’s comments.

- There are two congregations in transition: St. Thomas. Greenville, and St. Paul’s Chapel, Magnolia Springs. Both congregations are conducting final interviews. Cursillo Closing was this past weekend; note there will be three Cursillo Weekends in 2018.
- The Rev. Darin Hyer has renounced his holy orders. Bishop Russell met with him the week before Standing Committee meeting. Bishop Russell read Canon 9 to the Standing Committee as required. A request for a resolution to accept the renunciation was put forth; it was seconded and passed.
- The Rev. Mike Dickey was scheduled to be ordained last summer; he is now ready to move forward. Mike went before the Commission on Ministry previously. Bishop Russell read the Resolution (Canon 3.8). The certification was signed by all Standing Committee members present.
- Alice Sawyer (Candidate for Holy Orders) interviewed via Zoom during the meeting today. The Standing Committee agreed to endorse her as a candidate for Holy Orders. A motion was made, seconded and passed.

- Bishop Russell is granting a release to Josh Woods; he is pursuing his desire to become a Military Chaplain. He has also provided Ryan Currie tentative permission to discuss opportunities outside the diocese. The expectation is to place Forbes Sirmon and Alice Sawyer in our Diocese in the coming year.
- There are four working through the discernment process.

Michele Nicrosi, and Dwight Babcock presented the treasurer's report, which was previously reviewed by the Commission on Finance at their most recent meeting in January. 2017 Financials and the 2018 Budget documents were provided in a budget binder for all committee members. They include Projected Income from Pledges, Congregational Pledges to date, Key Budget Highlights / Changes, the 2018 Budget, and other supporting documents. Ms. Nicrosi noted that at year end Dec. 31, 2017 there was a surplus of \$34,826. This is due to a few factors: congregational pledges received were higher than projected, savings in the Youth Missioner budget (new youth director was not hired) and the Diocese continued its tight management of expenses. It was also noted that end of year surplus was inclusive of Christmas bonus distributed to Diocesan staff, seminarians, and volunteers (approved by Standing Committee previously).

Funding for 2018 comes from church pledges and the Diocesan endowment fund. It was explained that for the third year in a row there is an increase in congregational pledging. However, the 2018 average pledge to the Diocese is currently at 8.1%. This can still change as the total number of pledges received as of now is only forty (21 are still outstanding). For 2018, the total amount of pledges received is \$999,202 and estimated pledges outstanding is projected to be \$210,088. See written reports provided for various breakdowns of the pledging. We are still projecting endowment utilization to be between 3.5-4.5% of income available. This includes a new fund approved by Commission on Finance; in 2017 a bequest to St. Andrew's, Panama City included a provision for a gift to the Diocese. These unrestricted funds were placed in the Duvall Center Fund which makes funds available to support the Episcopacy.

New program expenses are projected to include:

- The Curacy Program (\$25,000),
- Grace/ St. Thomas Mission Program (\$26,000),
- New hire for Young Adult Missioner (\$22,500),
- Congregational Enrichment Venture (\$8,900),
- Canon for Development (\$27,500).

Funding for these programs necessitate changes to the current budget model. This includes reductions to Beckwith (\$8,000.00), Wilmer Hall (\$20,000), and World Mission (\$5,000). As more than 20% of the diocesan budget goes directly to agencies that was area of focus as part of budget re-prioritization. A number of congregations give directly to Beckwith and Wilmer Hall and consider that to be included as part of their Diocesan pledge, additional education will be needed in the Diocese and with the agencies. Racial Reconciliation had requested \$6,800 to cover three sessions and Finance recommended \$4,500 as it was projected that only two would occur. Joe McDaniel provided an update that noted that three

were still scheduled and requested the full amount be supported. The proposed budget included salary and benefit changes for diocesan staff members. Medical benefits increased due to 6% avg. premium increases and alignment of staff with the Diocesan policy and travel was increased due to expanded services.

Discussions then moved to amendments to the budget. Gary Moore made a motion to add \$2,000 to the \$4,500 in the budget for Racial Reconciliation for a total of \$6,500. This was approved. Bishop moved to add to the Administrator salary; it was noted that it would be added only if it does not add to the deficit. This was approved. The amount pledged to Sewanee was reduced from \$5,000 (as recommended by Commission on Finance) to \$3,000.

With changes, it was projected that there would be a budget shortfall of about \$5,000. After discussion, a motion to accept the budget from the Commission on Finance with modifications showing a deficit. This was seconded and passed. It was understood that this amount could be reduced with receipt of the outstanding congregational pledges (21 outstanding as of meeting date).

There is one pre-filed resolution that will be presented at Convention; if there is a shortage of General Convention deputies, how are alternates determined. There is also a report for a future resolution that may be presented at next convention: providing Youth representatives to have vote at Diocesan Convention. On Friday afternoon, business will be suspended and all will be invited to “Be the Church”; packing 50,000 meals for church food pantries. Congregations may take boxes of the meals back to their Congregations to be used in local food banks. Post-convention on Saturday, February 24, at 2:00 p.m. the School of Ministry in DeFuniak Springs will be dedicated. There will be an Open House and all are invited.

The deputies to the 2018 General Convention just met and will have additional sessions to review the Blue Book and prepare for General Convention. They also hope to have public hearings before / after the Convention, as needed. A few areas of interest included Prayer Book revision, the 15% required pledge to TEC, church hymnal revisions, renewed visibility around sexual harassment, and pay for President of House of Deputies.

Two policies were then approved; these had been reviewed and discussed in full at the December 5th meeting. First was the motion concerning a new clergy continuing education policy that will also be included in all future LOA’s. This was seconded and passed. The next policy was the proposed change on retired clergy aged 72 and over, to require an annual renewal to bring them in line with the church canons; this was seconded and passed.

A motion was made to approve the annual request for the Bishop’s Housing Allowance per IRS requirements. Motion to approve made; seconded; and passed.

There was a discussion on Supply Clergy salary rates for 2018. It currently provides rates for single Sunday service at \$175 and two Sunday services in one day \$200. It was recommended that the single rate stays the same; double rate increased by \$25 to \$225; rates

will also include the requirement to provide mileage at the current IRS mileage rate (unless negotiated to be different between the supply clergy and the congregation). Seconded / passed.

After reports from Commission and Agency liaisons, there was motion to adjourn. Reminder that the next meeting to be at the end of the Diocesan Convention in Destin, FL

Respectfully submitted,
Kris Branch
Standing Committee President

COMMISSION ON FINANCE

I regret not to be with you throughout the Convention this year. I did want to tell you that not only are you in good hands with your Diocesan Administrator and all of the Diocesan staff, but also that the Diocese continues to make progress on its financial front. Overall, we are healthier as a financial operation because we are making incremental progress in rebuilding our financial health and wherewithal. There continue to be challenges (which, on behalf of the Commission on Finance, I have shared with the Bishop and the Standing Committee), but I am pleased with our progress to date and hopeful for our future.

In 2017, for the first time in several years, the total amount of pledges received from our congregations exceeded the actual amount pledged to the Diocese by \$32,468. This is a major change. For the last several years, actual pledges received fell short of the amount pledged by \$40-50,000 each year placing a great deal of pressure on the Diocese's budget. For our primary revenue source to change course in this manner is a very positive sign for the Diocese. While the Diocese continues to be a lean operation and once again brought expenses in under budget for 2017, the increase in pledge revenue allows us to decrease our reliance on expense savings and reduce our use of endowment funds to balance our budget – and (I believe) is another sign of a healthier Diocese overall.

These positive developments are expected to continue into 2018. Projected pledge income for 2018 is 6% higher than 2017 which marks the third year in the row that pledge support to the Diocese increased from the prior budget year. And the average parish pledge continues trending upward as well and stands at 8.2% for 2018 – but just think what we could do as a Diocese if the voluntary ask of 10% was made by each parish (our budget would increase by about \$300,000).

I want to thank the members of the Commission on Finance who work very hard for you – the Diocese – all year long and provide wise counsel in the management of the Diocese's financial operation. And on behalf of the Commission, I want to acknowledge and commend Bishop Russell, Dwight Babcock, and the entire Diocesan staff for their hard work and constant commitment to meeting the challenges faced by the Diocese – they remain the best stewards of the Diocese.

Respectfully submitted,

Michel Nicrosi

Treasurer & Chair of the Commission on Finance

The Episcopal Diocese for the Central Gulf Coast

REGISTRAR – HISTORIOGRAPHER

The Registrar-Historiographer is one of the General Officers of the Diocese and is charged in Canon 8 to “gather, receive, and safeguard all materials of historical significance in the Diocese and the several Parishes and Missions.” In the previous year, my focus was to make the archival collection of the Diocese as complete and safely accessible as possible so as to inform and support the celebration of the fiftieth anniversary of the Diocese in 2020. To this end, I have built upon the good work of my predecessors by adding to our collection and refining its organization. I continue to serve with this focus.

While much of my work is done at home and online, I worked with the archive collection in the Duvall Center on 14 days since the previous convention. Accomplishments include:

- Consolidating vertical files of printed congregational histories.
- Consolidating shelving of published volumes: congregational histories; histories of the Diocese of Alabama, Diocese of Florida, and the Episcopal Church; biographies of bishops; and clergy directories.
- Organization of printed photographs into archival albums.
- Transcriptions of four oral history interviews.
- Consolidating canonical registers of closed congregations and receiving the registers of St. Luke’s Church, Point Clear.
- Preparing an inventory of the diocesan archival collection and a protocol for using the archives to be posted on the diocesan website in 2018.

Since the previous convention, I have responded to 20 requests for assistance with family genealogy projects; several congregations working on their history or preparing for anniversaries; two requests for help with keeping canonical registers; and several requests from the Bishop and others with specific questions for information. I preached a 150th anniversary sermon in St. Mary’s, Milton, and I spoke at the unveiling of a historic marker at Good Shepherd, Mobile.

In the year ahead, I plan to continue to work on several of the projects named above, and I hope to conduct workshops in each convocation to assist persons caring for congregational archives.

During 2017, the following Registrar functions were performed:

- Sale of the 5-acre diocesan property off CR- 64, Daphne, AL 36526 also known as “Lot 1, Mark Trone’s Belforest Subdivision, according to map or plate thereof recorded in slide 2101-B of the records in the office of the judge of probate of Baldwin County, AL” on February 15, 2017

- Sale of the St. Matthew's Episcopal Church (Lot 1 - 2.85 acres) property located at 5901 Overlook Rd., Mobile, AL 36618 also known as "St. Matthew's II Subdivision Phase I" on July 10, 2017.
- Conveyance of title of the real property located at 0 Blackshear Street, Dothan, AL 36303, which is also known as Houston County Tax Parcel Number: 38-09-06-13-2-009-004.000 also known as Lots 33-35, Block "B" of Bee Line Subdivision in Dothan, Houston County, Alabama to the Episcopal Diocese of the Central Gulf Coast on December 20, 2017.

Respectfully submitted,
The Rev. S. Albert Kennington
Registrar-Historiographer

COMMISSION ON MINISTRY

The Commission on Ministry has two primary responsibilities. The first is to assist individuals in their response to God's call to ministry. In particular, the Commission seeks to support those who are discerning a call to ordained ministry. The second responsibility is to advise the Bishop, when requested, in matters concerning discernment and formation.

COM Mission Statement

The COM seeks to prayerfully ascertain, discriminate, and discern a sense of God's call in a person's life and in the life of the church for his/her *lay or ordained vocation and ministry*.

The Commission on Ministry will

- *be a resource for aspirants for ordination*
- *be an advisor to the bishop concerning aspirants, postulants, and candidates*
- *be a shepherd and advocate for those being prepared for ordination, providing pastoral care and guidance on an individual basis*
- *assist the bishop in developing and furthering continuing education for the clergy of the Diocese.*

In this diocese, individuals called to ordained ministry may follow one of two separate paths. One path is for those who are called to the Priesthood. At present, seminarians from this diocese are enrolled at Seminary of the Southwest (Forbes Sirmon and Josh Woods); the University of the South (Ryan Currie and Mike Dickey); and Virginia Theological Seminary (Alice Sawyer). Transitional Deacons Curt Kennington and Molly Payne-Hardin were ordained to the Priesthood in the Fall of 2017 and Mike Dickey will be ordained to the Priesthood in 2018. We had one person accepted as a Postulant to attend Seminary (Pete Burgess).

Our very own Diocesan School for Ministry is up and running with its first class having begun in the Fall. We had seven (7) individuals that were accepted as Postulants and

enrolled in The School for Ministry (Mike Ballard, David Chatel, Bob Donnell, Rachael Iversen, Lydia Johnson, John Kendall, and John Talbert) some following the Vocational Diaconate tract and some the Priesthood tract.

Discernment for those called to the Priesthood and for those called to the Diaconate requires participation by many from the community, as the individuals prayerfully seek God's direction for their lives. The Commission is grateful for the willingness of so many within this diocese to support and assist those who are examining their call to ordained ministry.

Respectfully submitted,
The Rev. Ken Cumbie/mrp
Chair

BECKWITH BOARD OF DIRECTORS

Greetings from God's Front Yard!

I am happy to report on another very busy year at Beckwith. Beckwith met our budget again for 2017 due to continued success with summer camp registration, retreat group bookings and the annual fund. Though business is increasing, annual fund donations and the money raised at BayLights are still crucial to us making the budget each year. Beckwith Summer Camp had a fabulous summer serving 808 youth in June and July. The Special Ministries camps are still very popular serving 57 Special Ministries campers and 22 Graduates. The Christopher Currie Endowment supports our camp scholarships so please consider a donation to send a child to camp.

We are especially thankful for the continued support of the Cursillo community, the Clergy, the Diocesan Men and Women, The Brotherhood of St. Andrew, Credo, and of course our diocesan youth. These along with parish vestry retreats, diocesan meetings, and parish picnics help us live out our mission as the spiritual center of the Diocese transforming lives through youth camps and adult retreats.

We are excited again this year about **Beckwith Sunday**, which is **Sunday April 29th**. Please put this on your calendar to help us celebrate the ministry of camp, our youth, and the role Beckwith plays in the life of our diocese. We hope you will all take the time to celebrate Beckwith in your parish on Sunday April 29th.

BayLights had another successful year with Sean of the South as our guest speaker Friday night. Sean entertained the crowd with his music and storytelling keeping the attention of children, youth, and adults of all ages. The Bishop's BBQ, the Diocesan Ultreya, activities for the youth, the live and silent auctions, the Low Country Boil, and of course the music of Rock Bottom were all a part of a fun filled weekend for your entire family. We are grateful to all of our sponsors, donors, and those who attended the weekend. **Save the Date for BayLights 2018, September 28th –30th.**

The renovation of Wilson Hall, Beckwith's dining hall, is the focus of several grants written in 2017. We are happy to have received funding from Impact 100 Baldwin County, The Alabama Power Foundation, and Crampton Trust. Wilson Hall is one of the most important facilities on the campus for all of its events including parish meetings, corporate meetings, planning retreats, and especially our summer campers. This dining hall is home to around 900 youth each summer and an average of 5,500 adults on retreat each year. Annually, over 30,000 meals are prepared and served from the kitchen in Wilson Hall. Wilson Hall provides all visitors with a place to meet and build community and relationships.

This year we were able to complete the next steps in Strategic Planning by hiring Quina Grundhoefer Architects to direct the master plan process for Beckwith. Quina Grundhoefer will guide us through site analysis, site studies, and design character that will guide the direction for Beckwith's future. The Beckwith campus and facilities are a critical part of the Beckwith brand of radical hospitality.

The Beckwith Board is an active board and works hard to support the camp and retreat ministry of Beckwith. The board is excited about the Master Plan process and the vision for the future of Beckwith.

Respectfully submitted,
Wayne Brunson
Chair

MURRAY HOUSE BOARD OF DIRECTORS

The Ministry of the Diocese at Murray House continues to be positive and life-giving! Under the direction of Connie Anderson, the Executive Director, and Sharon Phillips, the Administrator, almost all the rooms are occupied with a wait list. As of this report, there are 42 residents.

Murray House celebrated its 20th Anniversary in 2017! In addition to new dining room chairs, Murray House now has a beautiful banner which will be carried in procession at the Diocesan Convention in 2018.

Murray House is a significant ministry of the Diocese providing assisted living to senior adults. Pursuing a healthy lifestyle of wholesome food, daily exercise and supportive social connections means **thriving** is an achievable goal for every resident. Thanks to the dedicated and passionate work of the staff and Board, Murray House is financially sound and continues to provide a loving, supportive, safe, and nurturing home to the residents.

Respectfully submitted,
The Rev. Ken Cumbie
Chair

WILMER HALL BOARD OF DIRECTORS

Wilmer Hall, an agency of the Diocese located in Mobile, Alabama, has been serving young people in need since 1864. It was founded by Bishop Richard Hooker Wilmer, the second Bishop of Alabama. We currently have six programs: Residential, Transitional Living (TLP), Transitional Family (TFP), Education, the Philippa Stirling Hamilton Education Center, and the Max Miller Education Program.

In 2017, we had a total of 45 residents in our three residential programs (Residential, TLP, TFP). For the 2017-18 academic year, we have 38 students enrolled in our on-site Education Program and 108 students enrolled in our two community based education programs (The Hamilton Education Center and the Max Miller Education Program). **Our total number of children and young adults served is currently 171.**

The Hamilton Education Center, serving students in the Maysville Community at Williamson Prep Middle School, and the Max Miller Education Center, serving middle school students at Pillans Middle School, Chastang Middle School, and the Mobile County Training Center, both launched this year and we are very excited to expand our successful education model into other areas of our community. In the eight years since its inception, our Education Program has a 100% graduation rate.

We are excited to expand our residential capacity from 30 to 36 in 2018. Harrell Cottage is the final building to be restored as we complete our most recent campus master plan. The building will be re-dedicated as Harrell-Greene Cottage in honor of the long and successful ministry of recently retired Executive Director Sally Greene. A public dedication and a celebration of Sally's ministry will be at 3:00 p.m. on March 3 on the Wilmer Hall campus. We hope many of our friends in the Diocese will join us in thanking Sally for her years of service.

Our staff and board continue to be good stewards of our resources as we recently passed a balanced budget and as we care for our historic campus. We charge no fees for our services, of course, and receive funding from the Diocese, the United Way, and from many donations and grants. We greatly appreciate the support from the Diocese, its churches, and their congregants.

We currently have a staff of 17, including three notable additions this year. Mae Dennis started in October as Director of Development. Jacqui Virgil, Ed.D., started in August as our Community-Based Education Director. Finally, Charolette Taylor joined our growing team in November as a Licensed Clinical Social Worker. Longtime COO, The Rev. George Riggall, is also a priest in the Diocese.

We welcome visitors from around the Diocese for a visit to our campus and we are also happy to come talk to your parish or group about our mission and ministry. Please contact Pratt Paterson (ppaterson@wilmerhall.org) or Mae Dennis (mdennis@wilmerhall.org) for more information.

Respectfully submitted,
Pratt Paterson
Executive Director

The mission of Wilmer Hall Children's Home is to provide a safe home for children and young adults in need due to poverty, abuse, neglect and homelessness. We serve all children and young adults without regard to race, ethnicity, or religion.

Wilmer Hall extends to each child or young adult a warm and nurturing home where they are surrounded by people who love and support them. Our goal is to help children succeed in four areas: physical health, emotional stability, academic achievement, and spiritual maturity.

CHRIST CHURCH CATHEDRAL

The Christ Church Cathedral family worshipped together with Bishop Kendrick on May 7, the day that marked the 12 year anniversary of being named the cathedral of the Diocese of the Central Gulf Coast. Bishop Kendrick also celebrated at the Cathedral on Ash Wednesday, March 1. Bishop Kendrick was in residence in his apartment at the Cathedral over 10 nights during the year, while making visits to local parishes and transacting business. We celebrated Eucharist on St. Matthew's Day on September 21 in honor of the parish that was decommissioned in 2016.

As Dean of the Cathedral, The Very Rev. Beverly F. Gibson attended the North American Dean's Conference held in Chicago, Illinois April 27 through 30. Dean Gibson graduated from Leadership Alabama, class of 2017. She also serves on the Diocesan Standing Committee, class of 2019. Dean Gibson contributes to Faith Matters, the Diocesan magazine.

On Sunday, February 19 the Christ Church Cathedral EYC hosted youth from across the Diocese for the Neptune's Daughters Mardi Gras Parade with over 100 youth and sponsors attending. Prior to the parade party participants from Happening #53 held a reunion. The youth enjoyed icebreakers and activities inside the chapter house and then went outside for some great food and the parade. Following the parade, the youth gathered inside for a group picture and finished the evening with Compline. A special thanks to the youth groups, their leaders, and the Cathedral staff and parishioners for such a great evening.

Our Organist and Choirmaster, Christopher Powell, continues to expand our musical program offerings. Christopher planned another year of concerts that were well attended by members of our diocese. We have two donor-generated funds for support of our musical programs: 2017 was the fourth year for the Friends of Cathedral Music, and the need to care for our organ has initiated the Cathedral Organ Fund in 2015.

Beginning in May, the Cathedral Family began a three-year process to study and improve

our ministries, including our understanding of the role of Cathedral Church. We are working with Ministry Architects on the process. In May we adopted a new mission statement: *Christ Church Cathedral lovingly welcomes all people to traditional Episcopal worship, to deepen our relationships, serve our community, and grow closer to God.* We will continue to use our old mission statement as the Institution Statement for the Cathedral Church of the Diocese of the Central Gulf Coast which states: *The Cathedral is the spiritual center of the Diocese of the Central Gulf Coast. The Cathedral is a dynamic and evolving church that serves as a liturgical, educational, and pastoral center for Diocesan life. It serves as a visible symbol of unity and promotes growth, hope, and a deepening trust in the Lord. The Cathedral is a place where the Gospel of Jesus Christ will be faithfully preached and responded to, and it will model new concepts and ideas for education, evangelism, and outreach to which the Gospel calls us.*

Our new vision statement includes four values for what Christ Church Cathedral will be:

Family Friendly We offer a safe environment and engaging programs for all ages, guiding and helping each other grow closer to God.

Hospitable Christ Church Cathedral is a gracious, nurturing and inclusive place, where all members and guests feel at home and desire to belong.

Traditional Worship at Christ Church Cathedral consistently creates an atmosphere of time-honored liturgy, music, and architecture.

Inclusive We welcome people from all walks of life and faiths to worship.

We have made long-term goals to help us reinforce our values. By 2020 Christ Church Cathedral in Christian Formation will have an average weekly participation of 30 children, 18 months to 4 years old, in an entertaining and engaging program; 100% of the membership of Christ Church Cathedral will have made a pledge towards the annual budget, and established a thriving outreach ministry in Downtown Mobile, reaching 100 people quarterly. By 2022 the master plan for renovation of the Cathedral campus will have been completed within budget. By 2027 we will have 1,000 members on the rolls of Christ Church Cathedral, with an average Sunday attendance of 350 people.

2017 found the Cathedral in a Capital Campaign entitled Restore, Renew, Reimagine. The \$5 million campaign has three phases. Phase I was the restoration of our historic steeple which was blown down by a hurricane in 1906. Our steeple now serves as a beacon to those in downtown Mobile to your Cathedral Church. Phase II will begin in 2017 with restoration of the Brantley and Huger Houses on the north side of the campus and the addition of a new kitchen and servery. Phase III will follow with construction of a ground level entry on Church Street. Both phases include elevators and fire stairs which will make our campus more accessible. We are grateful to those in the diocese who have contributed to opening our historic campus.

Cathedral lay leaders continue to serve in a number of capacities within the Diocese.

Mikell Leland is a member of the Commission on Finance. Meg McGovern serves on the Commission for Episcopal Church Women. Laura Rutherford serves on the board at Murray House. Ron Snider Cart Blackwell and Bragg Van Antwerp serve on the Wilmer Hall board. Carl Cunningham and Jubal Hamil serve on the Beckwith board. Jill Chow served on the steering committee for the initial Faith Matters Dinners held in June. Christ Church Cathedral is a proud sponsor of Bay Lights at Beckwith and the Pancake Breakfast at Wilmer Hall.

As we continue to grow into our ministry as the Cathedral, it remains a joy for us as we serve the Diocese.

Respectfully submitted,
Beverly F. Gibson, Dean
Carolyn S. Jeffers, Provost

Gracious God, today we give thanks for the ministry you have entrusted to us as the cathedral church of our diocese. Help us to be faithful in answering the sacred calling to be ministers of hospitality for your people and leaders of worship to your honor and glory. May this place be a beacon of your light and love for the world. All this we ask through your Son, our Savior Jesus Christ. Amen.
Christ Church Cathedral Prayer

REPORTS OF THE COMMISSIONS

AFFIRMATIVE AGING

No report

CURSILLO

No report

DIOCESAN MISSIONS

The Commission on Diocesan Missions met several times during 2017 as it began to discern the best ways to serve the small congregations of the Diocese and support Bishop Russell as he and the Standing Committee develop plans to further the work of the Diocese. As a result of these meetings, the Commission members decided to take a year off from presenting the Small Church Conference in order to help support the many workshops and presentations being sponsored by other Commissions, by participating in as many presentations as possible. The Commission also met to plan the First Timers meeting.

The twelfth First Timers meeting was held at the 2017 Diocesan Convention at Church of the Nativity, Dothan, Alabama. Seventy-two first time delegates from thirty-six Congregations attended the meeting. The Commission thanks The Rev. Peter Wong, Rector of Church of the Nativity, The Rev. Reid McCormick, President of the Standing Committee, and David Quittmeyer, Secretary of the Diocese, for presenting very useful and interesting information to the group. Bishop Russell Kendrick welcomed the First Timers to

Convention and thanked them for taking the time to serve their Congregations and the Diocese.

The Commission would like to thank Bishop Russell and the entire Diocesan Office staff for their help and support during the year. I would like to thank the Commission members for sharing their time and talents and for all of their hard work.

Respectfully submitted,
Lynn M. Ferren
Chair

EPISCOPAL CHURCH WOMEN

No report

PLANNED GIVING AND STEWARDSHIP

No report

PRISON MINISTRY

The Commission has had a busy year, meeting monthly throughout the year. Several new members were appointed by Bishop Russell at the 46th Convention, so we began the year with a review of our Mission Statement. We also decided that in addition to the various ministries of the members we would continue to work on parts of Article 11, adopted at the 78th General Convention which “Resolved, That Convention encourage each congregation and Diocese to undertake at least one specific initiative aimed at addressing the destructive consequences of the mass incarceration system. The initiatives include such possibilities as:”.....

- 10. Joining the “Ban the Box” campaigns to remove questions about arrest records in on-line and written job application;
- 13. Advocating for immediate return of the right to vote for those who have served their sentences and left prison;

These were picked because the State of Alabama already had a movement to “Ban the Box”, supported by Alabama Arise, and the State of Florida has a movement to restore the right to vote and other rights. In these endeavors we are attempting to partner with our Episcopal Dioceses in these states. Additionally we supported Alabama Arise monetarily during the year.

We again met with Mr. Stephen Brown, Chief of Staff of the Alabama Department of Corrections (ALDOC). Mr. Brown made an excellent case for support of new prisons in Alabama which will enhance safety of both Correctional Staff and Inmates; reduce operating cost by requiring less staff; and allow for more programmatic training to assist inmates returning to society to become productive citizens. For those members of our diocese we recommend support of this endeavor by contacting your local legislative members.

Another initiative we became involved with this year was “Re-entry” of inmates back into the world. Statistics show that approximately 85% of those currently incarcerated will be returning to our communities. The Departments of Correction in both Alabama and Florida do little to ready them for this transition, instead servicing primarily as warehouses of people. We urge support of two not-for-profit groups that provide re-entry services to those recently released from prison. Physical and Spiritual Christian Outreach (PASCO) Home in Mobile and ReEntry Alliance of Pensacola (REAP) in Pensacola. We have visited both facilities and hosted their staff at Commission meetings. Both organizations do good work on shoestring budgets with limited staff. We will have more information concerning both organizations at our table in the Exhibit Hall during the convention. Also look at a recent article in the Coastline concerning Re-entry and these 2 organizations.

We also had two members of the Commission attend a Kairos Outside in Northern Alabama. Kairos Outside is for women whose lives have been impacted by incarceration. The women who come have a son or daughter, father or mother, spouse, significant other or grandchild who is or has been incarcerated or have been incarcerated themselves. The weekend is patterned after Cursillo and Kairos Inside and teaches the women who attend about the Love of God for them. Two members of the Commission will help staff the 1st Kairos Outside in Southern Alabama in April of 2018. We will have more information at our table and look for an article in an upcoming issue of the Coastline.

Additionally we continue to publish the “Prison Cycle of Prayer” and encourage all congregations to use it as part of their “Prayers of the People”. (Look for a copy in your Convention Bag of Goodies.)

Vision/Mission Statement

Vision

It is our Vision to be guided, governed, encouraged, and inspired by the words of Jesus in Matthew 25; “...when I was in prison, you came and visited me....in as much as you do it to one of the least of these, you did it unto me.” We will also be guided by the Baptismal vows, which we have taken as members of the Episcopal Church and the Christian faith.

Mission

We will endeavor to carry out our vision by being the conscience of the Diocese of the Central Gulf Coast and the larger Church, and bring to the attention of our members and others the wrongs in the whole of the criminal justice system. We will do so through speaking, writing articles, advocating in both person and writing, and encouraging the use of the Prison Cycle of Prayer.

Additionally in order to assist our brothers and sisters who are caught up in the criminal justice system we will carry out various ministries to and with them. These include but are not limited to conducting visitations and services within the prison walls, being members of formal prison ministries such as Kairos and Prison Visitation and Support, writing letters to those who are incarcerated, and encouraging others to do likewise.

We shall also be always mindful of all whose lives are affected by this system, including the inmates, the correctional officers, administrators, the victims of crime and the families of not just the victims, but those of the incarcerated as well.

Respectfully submitted,
The Rev. Deacon Edward T. Richards
Chair

WORLD MISSIONS

Of primary significance in 2017 the Commission made a deliberate change in its philosophical approach to mission ministry. Instead of sponsoring mission trips that are singular in nature the Commission's focus will be aimed at missions that will aid local citizens to become self-sustaining in providing their own medical care, potable water, church support, education programs, salaries for teachers and training in vocational skills.

To this end the Commission has been quite active in its world mission ministry. Since our last diocesan convention in February 2017 the Commission has lent support to, sponsored in total, or partnered with others to sponsor the following:

1. March 2017: Our 12th medical mission to the Dominican Republic where we held medical clinics in Bate Palave and began work with local officials on a long-range project to train and hire a community nurse to provide year-round medical service for Palave and its surrounding area.
2. March 2017: Established a potable water source for Bate Palave, Dominican Republic and its surrounding villages by completing the installation of a water well, installing a water purification system and training local people in its use.
3. March 2017: Our 13th construction mission to the Dominican Republic where we built pews, an altar, a pulpit, credence table, Bishop's chair, clergy chairs and acolyte benches for Iglesia San Filipe and additional pews for Iglesia Santa Anna. Began discussions with full-time missionary regarding a long-range project to establish a trade school in the Dominican Republic to teach locals a skill so they could become employable.
4. February and March 2017: Obtained sponsors for 30 scholarships for needy children to attend the Episcopal parochial schools in the Dominican Republic.
5. April and November, 2017: Two separate Education Missions to the Dominican Republic where we sponsored a team of doctorate level educators from Mobile and the University of Monterey, Mexico to conduct professional workshops for the teachers and administrators of the Episcopal parochial school system with a goal for helping them become better teachers and better administrators. Met with Dominican Bishop Moises and local educators to assess the need, viability, feasibility and means of making this a continuing project.
6. August, 2017: Partnered with others to send a medical mission to Martel, Haiti to provide medical care and to aid in a long-range project to build a church, supply potable water and obtain a community nurse to provide year-round medical care

where desperately needed.

7. September 2017: Organized and sponsored a Diocesan-wide meeting for representatives from congregations sponsoring independent foreign mission ministries in an effort to coordinate world mission work being done throughout our Diocese and to offer support and assistance where possible.
8. November 2018: Made a commitment to partner with others in sponsoring a two-year project with a view to aiding the village of Martel, Haiti build a church and obtain potable water. Also, hired a community nurse to initiate ground work needed to establish an ongoing health care program in that community.
9. January 2018: Medical / eye clinic mission trip to Bondeau and Martel, Haiti with the further objective of providing a full spectrum of health care for these communities.
10. January 2018: Dental and primary health care Mission to the village of Le Pretre, Haiti.
11. February 2018: Our 13th and final Medical Mission to Palave, Dominican Republic and continuing to work with local leaders on a long-range project to support a full time community nurse so they might become self-sufficient in providing year-round medical care.
12. Throughout 2017: Commenced a program of having a “Home Team” and a “Go Team” for each mission trip. The “Go Team” being the individual missionaries actually going on the trips. The “Home Team” being the people at home who pray for the mission and help with financial support. Home Team support is essential for mission ministry to be successful.

Commencing in March 2018 the Commission has plans to sponsor or to partner with others in sponsoring the following:

13. March 2018: Our 14th Construction Mission to the Dominican Republic to build 20 pews and other church furniture for Iglesia Esperitu Santo in Azua, DR, in order to provide them with all furniture necessary to convert an empty church building into a comfortable and attractive house of worship.
14. March 2018: Meet with church officials and missionaries to further plans to establish a trade school in the Dominican Republic to teach local citizens skills that they may make a living.
15. May 2018: Education Mission to Dominican Republic where a team of Doctorate level educators from Mobile and the University of Monterey, Mexico will conduct their third week of professional workshops for the teachers and administrators in the Episcopal parochial schools throughout the country.
16. June 2018: Mission to Martel, Haiti to continue a two year commitment to help the area build a church, have potable water and hire a community nurse and thus become self-sufficient in providing year-round medical care.
Also: This mission will take a small number of youth from our Diocese to Haiti to expose them to a different culture and introduce them to mission ministry work.
17. Summer of 2018: Work jointly with the Diocesan Youth Commission to sponsor youth missions both in the USA and abroad.
18. March 2018 – December 2018: Continue working with church officials and missionaries to establish a trade school in the Dominican Republic.
19. We anticipate other opportunities for world mission ministry this coming year but most assuredly additional trips will need to be made to Haiti in furtherance of the

community nurse and “medical self-sufficient” projects and to the Dominican Republic in furtherance of both the Teacher/Administrator Education project and the Trade School project.

The Commission stresses that mission trips sponsored by the Commission are open to all adult communicants of the Diocese and that an ability to speak Spanish or French is not necessary to be a contributing member of a mission team.

In summary the Commission on World Mission is an active, involved, passionate, dedicated and hard-working commission. However, mission ministry could not exist without the prayerful and financial support from the “Home Team”. We ask for your prayers as this exciting and rewarding ministry continues to grow and affect the lives of so many in need.

Respectfully submitted,
Geary Gaston
Chair

REPORTS OF THE DIOCESAN COORDINATORS

BROTHERHOOD OF ST. ANDREW

No report

CHAPLAINS TO RETIRED CLERGY & CLERGY SPOUSES

Ninety households of clergy and surviving spouses live within the geographical boundaries of the Diocese, with 28 households canonically resident in the Diocese but living elsewhere. This includes several retirees who have left the Episcopal Church but are still associated with the church through the Church Pension Fund. At the 46th Convention of the Diocese, Bishop Kendrick appointed five persons to serve as chaplains to these persons. Chaplains are The Rev. John and Ann Phillips of Pensacola, Sheila Campbell of Fort Walton Beach, and The Rev. Dr. Richard and Pamela Schmidt of Fairhope. The Schmidt’s were named coordinators of the chaplains’ ministry.

The bishop is pastor to retired clergy and their families, with the parochial clergy in the localities where they live expected to provide day-to-day pastoral care. The Chaplains provide additional support for retirees in the following ways:

- **Regular contact.** The Chaplains meet once a year with each Chaplain accepting the responsibility for an assigned group of retiree households. Chaplains make contact at least once a year with retirees to ascertain whether their status has changed and to check on their wellbeing. A few retirees have asked not to be contacted and the Chaplains honor that request.
- **Annual luncheon.** The Chaplains coordinate an annual luncheon for retirees, hosted by Bishop Kendrick. The luncheon took place in October and featured a talk by The Rev. Colette Banchard-Wood of Massachusetts, chaplain to two

retirement communities with dementia units and author of *Do This Remembering Me*. She spoke about how to relate and minister to persons with dementia.

- **The Geezer Gazette.** A quarterly newsletter called *The Geezer Gazette* is mailed quarterly to all retiree households in the Diocese and to those canonically resident in the Diocese. It contains news articles and reflection pieces by retirees.

The five Chaplains from the Central Gulf Coast attended a three-day conference of Chaplains from Province IV, hosted by the Church Pension Fund at Beckwith Camp and Conference Center in May. Colette Banchard-Wood addressed the group, which is how she became known to the Central Gulf Coast's Chaplains. Representatives of the Pension Fund also explained the Fund's operations and benefits.

Thirty retired clergy, spouses, widows, and friends from the Dioceses of Alabama and the Central Gulf Coast sailed on a Caribbean cruise out of Mobile, January 18-22, 2018. The purpose of the cruise was to provide opportunities for fellowship. The only planned event was an onboard service of Holy Eucharist on Sunday, January 21.

An informal group of eight or so retired clergy in Mobile, Baldwin, and Escambia counties meets for fellowship six or seven times a year at Baldwin House, an assisted living facility in Spanish Fort, Alabama. Spouses often go out to a nearby restaurant for lunch.

Respectfully submitted,
The Rev. Dr. Richard and Pamela Schmidt
Coordinators of the Chaplaincy to the Retired

CONGREGATIONAL ENRICHMENT VENTURE

After a year of hard work by the dedicated committee consisting of Janet Foote, Sally Crenshaw, Phyllis Findley, the Rev. Barry Crowe and The Rev. John Withrock, the first workshop was held November 17th and 18th at St. Simon's on the Sound, Ft. Walton Beach, Florida. The theme for the first year of training is Hopeful Leadership. At the first weekend we looked at knowing who we are as parishes and how it affects who we will be. The focus was on systems thinking. The Rev. Jacques Hadler, professor retired from Virginia Seminary, presented an excellent program based on the systems theory of Dr. Murray Bowen. This was aimed at enabling congregations to have a clear and shared center; to have clear but permeable boundaries; and to learn to focus outward not just inward.

The next workshop will be on January 19th and 20th at St. Andrew's, Panama City. In order to accommodate groups coming a long way, there will be a wine and cheese reception followed by a Taize service. On Saturday, the workshop will be "IF WE CLOSE OUR DOORS, WHO WOULD NOTICE? Knowing Your Context." The speaker will be The Rev. Kathryn Mary (Kammy) Young, director of contextual education and lecturer in contextual theology at the School of Theology, Sewanee, Tennessee. Prior to joining the faculty in Sewanee, she served for three years as associate rector of Christ Episcopal Church in Ponte

Vedra Beach, Florida in order to direct the church's mission in the intentional pursuit of deeper spirituality & justice ministry.

Respectfully submitted,
The Rev. Dr. Margaret Shepard
Chair

DAUGHTERS OF THE KING

The Central Gulf Coast Diocesan Assembly of the Order of the Daughters of the King, Inc.®, currently has 204 members in 24 senior chapters and 24 Daughters at Large (meaning Daughters are a member in a church where there is no chapter) in churches throughout our diocese. St. Cyprian's (Pensacola) and St. Monica's (Cantonment) started new chapters this year.

In the past year, the Daughters held two assemblies. The spring assembly was held at Christ Church, Pensacola, and was open to all women in the Diocese. Approximately 50 people attend the event. We were pleased to have Bishop Russell Kendrick celebrate the Eucharist. The fall assembly was held at Camp Beckwith in conjunction with the Episcopal Church Women Conference.

Respectfully submitted,
Vicky Patterson
Diocesan Assembly President

DISASTER PREPAREDNESS AND RESPONSE COORDINATOR

In early 2017, Bishop Kendrick appointed Deacon Patricia Spencer as Disaster Preparedness Coordinator for the Central Gulf Coast Diocese replacing David Brady. She immediately attended a workshop presented by the Episcopal Relief and Development Commission of our national church.

She spent a large part of the year familiarizing herself with the program that existed and identifying parish coordinators in almost every church in the Diocese. She also inspected and refurnished the contents of the diocesan disaster trailer.

In early January of this year she led a workshop to assist parish coordinators write a Disaster Preparedness Plan. Eleven coordinators attended. She intends to take the workshop out to the various convocations in the next few months. Because of the nature of disasters, it is important that a plan be written and disseminated to members of the church who have been invited to be a part of preparing the parish and its people for any eventuality.

Her goal for 2018 is to update the Diocesan disaster plan and to begin planning a second part of the plan having to do with worship under special circumstances, which will include such issues as a worshipper falling sick during a service, fires or explosions, community

pandemics or civil unrest to name a few. She is hoping to recruit volunteers to assist with this sort of plan and to act as a steering committee for future education and implementation of the program.

Respectfully submitted,
The Rev. Deacon Tricia Spencer
Diocesan Coordinator

ECUMENICAL OFFICER FOR ALABAMA

Ecumenical and Interfaith opportunities in the Alabama portion of the Central Gulf Coast tend to be centered around Mobile. There have been occasional events in Baldwin County, in Daphne and Fairhope as well. Part of this is a result of the sponsorship or affinity of the organization putting on the event and the locality where it is to be held. It should come as no surprise that most of the events are held on the campus of Spring Hill College. The college sponsors The Center for Interreligious Understanding, The Trialogue, and the Christus Institute, as well as being very favorable to the Mobile Christian Jewish Dialogue (MCJD).

This year I have continued to work with these organizations as a board member or member of the steering committee. As part of the MCJD program this year, Bishop Kendrick has been presenter at Ahavas Chessed Synagogue and Rabbi Silverman and Fr. Dick Schmidt collaborated on a program titled "Saints and Tzaddikim". The Christus Institute has brought speakers who have provided opportunities to expand our thinking beyond our local environ.

I was fortunate to attend the annual meeting of the Council of Centers on Jewish-Christian Relations (CCJR) in New York City as a representative of the Mobile Christian Jewish Dialogue. Much of the conference was devoted to activities and strategies for increasing understanding, cooperation, and partnering with our Muslim sisters and brothers. The work we are doing in Mobile is absolutely in line with what is occurring in other places in the United States.

I hope to be able to attend the meeting of the Episcopal Diocesan Ecumenical & Interfaith Officers conference in the spring, to learn what others are doing and share the work we are doing in this part of God's creation. I also hope to gain more visibility of the many programs through inclusion in the Coastline as well as emails to parishes.

Respectfully submitted,
The Rev. Thomas K. Heard
Ecumenical & Interfaith Officer for Alabama

ECUMENICAL OFFICER FOR FLORIDA

On May 29, 2017, it was announced that Pope Francis had appointed Bishop-elect William A. Wack, CSC, Bishop of the Roman Catholic Diocese of Pensacola-Tallahassee; Bishop Wack was consecrated and installed on August 22nd. Shortly thereafter, Bishop Kendrick met with Bishop Wack; as the only ecclesiastical authorities of any Christian denomination based in Northwest Florida, Bishops Kendrick and Wack look forward to mutual cooperation and fellowship not only between themselves but also among the people of our dioceses.

Ecumenical efforts and opportunities on the grass-roots level are also abundant and fruitful in Northwest Florida. Examples include but are not limited to: A weekly dinner for the hungry at Grace Church, Panama City Beach, where Episcopalian and Roman Catholic faith communities serve an average of 125 meals per week. In 2017, Grace Church also offered a special service and sermon to commemorate the 500th Anniversary of the Protestant Reformation. At Saint Andrew's By-the-Sea in Destin, both the Blue Door and Bicycle ministries for the needy and homeless enjoy the volunteer support of those from many denominations. In Pensacola, on the Sunday before Thanksgiving, the clergy and people of both Christ Episcopal and First Presbyterian Churches traditionally offer an ecumenical Thanksgiving service; Christ Church also joined with Allen Chapel A.M.E. Church in Pensacola to gather in prayer following the Las Vegas tragedy. Also, in Pensacola, clergy of our diocese are able to join with priests, ministers, and rabbis of other denominations in availing themselves to the opportunities of the Center for Clergy Care and Education of Baptist Hospital, under the direction of Don Winslett. In Marianna, the youth of our Saint Luke's Church along with those of the First Presbyterian Church are able to join in combined youth programs, also including the young people from the other "Clinton Street Churches" in Marianna. Saint Luke's also observes "Home and Away," an annual joint worship service with Saint James' A.M.E. Church, alternating each year between Saint Luke's and Saint James'. And, on World Aids Day, Friday, December 1st, 2017, people from many denominations and the Islamic community of Panama City came together at Saint Andrew's Church to remember those who have been lost to, and suffer from, HIV/AIDS, and to hear the Rev. Dr. Christopher M. Hamlin who serves as Chaplain and Education Specialist at the University of Alabama at Birmingham's 1917 Clinic, an HIV outpatient clinic treating more than 3,400 patients.

The late Bishop Robert Terwilliger reminded us that ecumenism should not be mistaken for substituting smaller church headquarters for larger ones! The preceding examples are but only a few of the many other ecumenical endeavors in our diocese that enable us to accompany one another into the prayer of Our Lord, *Ut unum sint*, "That all may be one."

Respectfully submitted,
The Rev. Joseph A. Hagberg
Ecumenical & Interfaith Officer for Florida

EDUCATION FOR MINISTRY (EfM)

In January of 2017 we hosted a training class for EFM mentors at St. Paul's, Daphne. There were 18 mentors in attendance for 2 groups of training.

There are 12 groups of EfM students in the Diocese.

Respectfully submitted,
Dale and Mary Miley
Diocesan Coordinators

THE EPISCOPAL COMMUNITY

No report

EPISCOPAL RELIEF AND DEVELOPMENT COORDINATOR

Unfortunately this has been a very active year for Episcopal Relief & Development with such natural disasters as Hurricanes, Irma and Harvey, and the fires in California. Episcopal Relief & Development responded to these and many other needs both in the United States and around the world. Our diocese, along with other dioceses, was very generous and the organization was able to make strong responses through dioceses in effected areas.

In our diocese, people in many of the churches serve as Network Representatives. They work to educate the congregation about Episcopal Relief & Development and the programs here in the United States (Relief after a disaster) and Development programs in approximately 40 countries around the world. As good stewards of money given, over 90 cents of every dollar goes toward program.

Before Lent began last year, Episcopal Relief & Development, highlighted the work of Michelle Crawford at St. Jude's, Niceville. It was used an example of how to have a successful Episcopal Relief & Development Sunday. Michelle was able to energize the entire parish into learning and participating.

For the past several years Episcopal Relief & Development has had a Matching Grant Campaign. The program begins in November and runs until December 31st. Each year the goal seems to get a little higher and this year's goal was \$760,000. A recent note from Dr Rob Radtke stated "I'm pleased to share that we met our \$760,000 matching gift goal. This was our largest match ever ..." Many in our diocese participated to make this goal a reality.

The new year will bring new challenges and opportunities for Episcopal Relief & Development and with the help of many, we will rise to meet what arises.

Respectfully submitted,
Eugene Johnston
Diocesan Coordinator

FRESH START

Clergy from 17 parishes participated in the Fresh Start program in 2017. Fresh Start is a program designed for clergy in new cures (whether new to the Diocese or a change in congregation or position) and assists in transitional issues that affect both clergy and the congregation. The program has evolved in our diocese into a means of sharing ministries, programs, and developing resources that benefit all involved. The group gathers each month in the diocesan office to cover modules that range from role clarity to health and wellness. In addition, the sessions offer open discussion regarding issues and opportunities as presented by the participants. One of the great benefits of the program has been the establishment of collegial relationships and friendships in a safe environment and the sharing of program and ministry offerings.

Respectfully submitted,
The Rev. Steve Bates
Diocesan Coordinator

MEN'S CONFERENCE

No report

UNITED THANK OFFERING REPORT

2017 was a good year for the Diocese of the Central Gulf Coast and UTO. Our total ingathering increased from \$16,635.21 in 2016 to \$21,976.45 in 2017. I am very grateful for the increase in participation from our diocese. Unfortunately, a number of congregations sent their money directly to UTO rather than through the diocesan office. I have tried to include those contributions in the list at the end of this report, but my information from New York was incomplete. For example, there were several deposits from St. Pauls', but the document did not specify which St. Pauls'. There were some congregations that sent money in both ways as well. Please send all contributions through the diocesan office so that your congregation can be recognized for your contributions.

We were very blessed to have the UTO Staff Officer, The Rev. Canon Heather Melton, and the Julia Chester Emery intern, Rachel McDaniel, visit our diocesan convention last year. Heather gave a very moving presentation about the importance of practicing thankfulness and how UTO takes your prayers of thanksgiving and helps create blessings for others.

In answer to problems and concerns, the UTO Board has chosen to change the distributor for boxes, brochures and other supplies. The website for materials is now [Shima of Navajoland](#). Currently, there are only a limited number of items being offered since new materials are being developed to be issued during General Convention in July. Digital copies of the publications can be found at this same website.

If your congregation does not have a UTO coordinator, please consider taking this important job. It is easy to do. Supplies are free of charge and all you have to pay is shipping.

If you have questions, please feel free to contact me or Sarah McCarren and we will be glad to assist you. We will have boxes and brochures available during convention in the exhibit hall. Come by and chat!

Respectfully submitted,
 Joyce Landers
 Province IV UTO representative to the Board
jlanderscgc@gmail.com
 Sarah McCarren Diocesan
 UTO Coordinator sarah.mccarren@gmail.com

List of Participating Congregations:

Christ Church Cathedral, Mobile, Al	\$215.50
Christ Church, Pensacola, Fl	\$1007.00
Church of the Nativity, Dothan, Al	\$1851.58
Diocesan ECW	\$103.56
St. Mark's, Troy, Al	\$608.46
Church of the Advent, Lillian, Al	\$483.32
Holy Trinity, Pensacola, Al	\$1034.42
St. Andrew's, Mobile, Al	\$228.36
St. Christopher's, Pensacola, Al	\$2265.00
St. Francis of Assisi, Gulf Breeze, Fl	\$1440.62
St. John's, Pensacola, Fl	\$287.15
St. John's, Monroeville, Al	\$275.00
St. Jude's, Niceville, Fl	\$507.40
St. Marys By-The-Sea, Coden, Al	\$260.00
St. Matthew's, Chipley, Al	\$127.17
St. Paul's, Mobile, Al	\$3451.65
St. Peter's, Bon Secour, Al	\$115.00
St. Peter's, Jackson, Al	\$49.52
St. Simons' On the Sound, Ft Walton Beach, Fl	\$1965.61
St. Thomas', Greenville, Al	\$477.42
St. Thomas' By-The-Sea, Panama City Bch, Fl	\$16.00
Trinity Episcopal Church, Mobile, Al	\$345.04
Church of the Good Shepherd, Mobile, Al	\$475.78
St. Luke's, Marianna, Fl	\$170.15

YOUTH MINISTRY

In the fall of 2016, the Bishop began a conversation with Ministry Architects regarding the future of diocesan youth ministry. Ministry Architects is a highly-skilled team of consultants that helps churches and judicatories find clear direction and sustained momentum backed up by properly aligned resources. In light of a recent staff departure in the youth ministry coordinator position (after a successful stint as the coordinator and summer camp director, James Lawrence discerned a call back to full-time parish youth

ministry), the Bishop wanted to pause, reflect and assess the situation and carefully discern the next steps.

As the Bishop began to discern how he would steward the diocesan resources, he knew that he wanted to place a special emphasis on youth ministry in the Diocese of the Central Gulf Coast. His first act in this venture was to provide the necessary funds for a full-time Program Coordinator at Camp Beckwith. Additionally, the Bishop signed a contract with Ministry Architects in late October, and plans for listening sessions were underway shortly afterward.

Throughout the assessment process led by Ministry Architects in late 2016 through early 2017, Ministry Architects heard directly from 127 people. The Bishop welcomed and attended two of the three listening sessions, in person. In addition to the in person listening groups, over 40 people filled out an online survey. These participants consisted of clergy, youth, parents, youth ministers, diocesan staff, and volunteers from across the diocese. Listening sessions took place in Daphne, Panama City, and Pensacola, and in these sessions over half of the parishes of the Diocese were represented. Participants described the Diocese as “changing,” “hopeful and growing,” and “welcoming” as well as “underfunded” and “spread out.” Diocesan Youth Ministry was described as “turning a corner and renewing” and “small in number,” “fragmented,” and “lacking.”

Bishop Kendrick and the Standing Committee of the Diocese of the Central Gulf Coast discerned a need to continue partnering with Ministry Architects to take time to reevaluate diocesan youth ministry. Bishop Kendrick called together a team of incredible volunteers to work with consultants from Ministry Architects to build upon the good work that’s been done over the last few years. The approach is a two pronged parallel process: The team will focus on creating a new vision and provide a new and sustainable “way” of empowering lay leadership from around the Diocese. At the same time they will also focus on building up smaller congregations by giving them the tools to effectively reach out to young people and their families.

The team supporting youth ministry in the Diocese is as follows, Jenn Johnson (diocesan staff liaison), Addie Boyd-Quina (Program Coordinator for Camp Beckwith & Happening Coordinator), Lydia Allison, John Talbert, Anne McEniry, Jill Chow, The Rev. Molly Payne-Hardin, Rachel Iversen, as well as Mark DeVries, Stephen Ingram, Leslie Manning, Krista Mulhollen, Melissa Rau, and Stephanie Caro from Ministry Architects.

Strategic Focus for 2017-2019:

1. Helping the smaller churches with resources & support.
2. Regional events in addition to diocesan-wide events
3. Training/Support for adults/volunteers who work with youth (including online resources).
4. Management of diocesan-sponsored programs/events.

According to diocesan records, 75% of churches in the Diocese have an average Sunday attendance (ASA) of 100 or below. 35% of these churches do not have a rector. Since the Diocese has been partnering with [Ministry Architects](#), it has become a top priority to provide access to invaluable training and education to those who want to learn and grow for the sake of our young people. [Melissa Rau](#), from Ministry Architects, will be leading four cohort trainings throughout 2018. A cohort is an amazing opportunity to bring a team from your church to be formed over four meetings a year. Additionally, you'll receive coaching and support in between the meetings. This is geared toward smaller churches, which makes it ideal for churches that do not have a full-time (or even part-time) person dedicated to staff! Although it is geared for churches without staff members that have an ASA of 100 or below, it is also wonderful training for all churches despite size or staffing structure. The cohorts will cover best practices for all types of children's and youth ministries. We look forward to inviting professional youth ministers to join in on some of these cohort trainings and will create breakout sessions specifically for them as well. For the full cohort program, all you need is dedicated clergy and lay volunteers. The diocesan budget is offsetting most of the cost for churches and a rich selection of books will be a part of the training as well as phone-coaching for each church. Email Molly (mollypaynehardin@icloud.com) for more specific information or visit the diocesan website to register your church.

Respectfully submitted,
Leslie Manning
Ministry Architects Consultant

RESOLUTION TO CANON 23 SECTION 2 – Concerning General Convention Deputation. Submitted by The Rev. David Knight, rector, St. Simon's on-the-Sound, Fort Walton Beach, Florida.

BE IT RESOLVED, that the 47th Annual Convention of the Diocese of the Central Gulf Coast, amend Canon 23, Section 2 to read:

Section 2. It shall be the duty of the Deputies-Elect, not less than four (4) months before the meeting of the General Convention, to signify to the Bishop their acceptance of the appointment, and intention to perform its functions, in default of which, the Bishop shall designate so many of the alternates having the greatest number of votes. ~~as shall insure as far as practicable a full representation of the Diocese.~~ Should there be an insufficient number of elected alternates to fulfill deputy vacancies, the Bishop may nominate enough lay and/or clergy persons, qualified as in Section 1 of this Canon, to insure a full representation of the Diocese. Such nomination shall be approved by the Standing Committee.

The persons so designated by the Bishop, being furnished with the Bishop's certificate thereof, shall have all the power of authority of the Deputies elected by the Diocesan Convention.

In case of a vacancy in the Episcopate, or the inability of the Bishop to act, this power of designation shall be exercised by the Standing Committee.

Rationale:

While the existing Canon allows the Bishop to authorize an elected alternate, in order of votes received, to replace an elected deputy who can no longer serve, there is no provision to add a deputy in a situation where there are insufficient alternates to fill all vacant deputy slots. The amendment would allow, in such rare occasions, the Bishop, with approval of the Standing Committee, to complete the deputation so our diocese is properly represented at General Convention.

DIOCESAN BUDGET 2017-2018

INCOME			
INCOME	Budget 2017	Actual 2017	Budget 2018
Parishes and Missions	1,095,500	1,144,359	1,199,507
Parishes/Missions(Redirected)	40,000	23,609	25,000
Total Parishes and Missions	1,135,500	1,167,968	1,224,507
CLF Interest Income	35,000	35,000	35,000
Theological Education Funds	15,000	12,450	4,500
Hicks Trust	13,000	13,134	13,500
Bishop's Fund	5,000	5,000	3,000
McMaster Fund	10,000	10,000	8,000
Quigley Fund	40,000	40,000	40,000
Workers Comp Credit	1,500	1,500	1,800
Golson – ECW	3,000	3,023	5,000
Vocations in Ministry	30,000	30,000	40,000
Duvall Center Fund	0	0	30,000
New Church Development Funds	10,000	10,000	8,000
Miscellaneous Fund Transfers	9,000	1,100	8,277
Total Fund Income	171,500	161,207	197,077
Miscellaneous (Other) Income	15,000	2,732	2,500
Total Other Income:	15,000	2,732	2,500
TOTAL ALL INCOME	1,322,00	1,331,907	1,424,084

DISBURSEMENTS			
DISCERNMENT	Budget 2017	Actual 2017	Budget 2018
Seminarians	24,000	24,938	15,000
Curacy Program	0	0	25,000
Commission on Ministry	8,000	9,019	10,000
Commissions/Committees	9,000	8,030	10,000
Dom. & For. Missionary Soc.	105,000	105,000	110,000
West Florida Missions - Program	16,250	16,008	20,250
Young Adult Program Grant	8,000	6,358	8,000
Sharing Faith Dinner	1,500	1,283	2,000
World Mission (Mission Engagement)	5,000	5,000	5,000
Grace/St. Thomas Mission Program	0	0	26,000
Canon to the Ordinary	37,200	37,200	37,900
Canon to Ordinary Benefits	7,000	4,281	4,500
TOTAL DISCERNMENT	\$220,950	\$217,117	\$269,150
DISCIPLESHIP	Budget 2017	Actual 2017	Budget 2018
Beckwith Camp & Conference	120,000	120,000	112,000
Beckwith Program Admin Grant	15,000	15,000	15,000
Wilmer Hall	120,000	120,000	100,000
Murray House	10,000	10,000	10,000
Spiritual Direction Program (new)	7,000	10,099	7,000
Youth Ministries & Programs	25,000	12,209	22,500
Youth Ministry Salary (Support)	20,000	11,075	22,500
Campus Ministry / Young Adults	5,000	0	2,500
Discipleship Day (Vestry/Evalg/Music)	5,000	4,496	7,000
Stewardship / Project Resource / Financial Training	5,000	4,627	4,000
Racial Reconciliation Program	3,300	3,654	6,500
School for Ministry	15,000	17,230	15,000
Cong. Enrichment Venture (CEV)	0	0	8,900
Canon for Discipleship	13,275	13,050	27,500
TOTAL DISCIPLESHIP	\$363,575	\$341,440	\$360,400

DISBURSEMENTS, CONTINUED			
DEVELOPMENT	Budget 2017	Actual 2017	Budget 2018
Education for Ministry/TENS	3,000	3,000	3,000
Canon for Development	0	0	27,500
Clergy Conferences	8,500	9,300	6,500
Communications Workshops	2,500	1,509	0
Episcopal Church Women	3,000	3,082	3,000
Sewanee - Univ. of the South	2,000	2,000	3,000
Deputies to General Convention	14,000	16,000	15,000
Deputies to Triennial	3,200	3,200	3,200
Deputies to Synod	2,000	2,000	2,500
Province IV Quota	3,556	3,556	3,600
Communications Support	7,000	4,818	7,000
Diocesan Convention	7,000	8,938	9,500
Convention Magazine	2,500	1,781	
Journal of the Convention	1,800	1,579	1,800
Support for Retirees	17,232	17,668	14,000
Liability Insurance (for congregations)	16,746	21,887	17,000
Diocesan Bond	1,600	1,613	1,700
TOTAL DEVELOPMENT	\$95,634	\$101,931	\$118,300

DISBURSEMENTS, CONTINUED			
ADMINISTRATIVE	Budget 2017	Actual 2017	Budget 2018
Bishop - Salary & Allowance	132,600	132,600	137,904
Pension	23,868	23,868	24,823
Bishop - Travel	15,000	16,980	17,500
Administrator - Salary	80,000	80,000	86,000
Pension	12,000	12,000	12,900
Financial Secretary-Salary	45,274	45,274	47,100
Pension	6,791	6,791	7,065
Bishop's Secretary - Salary	47,195	47,195	48,611
Pension	7,079	7,079	7,292
Communication Secretary - Salary	42,500	42,500	46,750
Pension	6,375	6,375	7,013
Admin Support	12,000	10,882	12,500
Social Security	16,000	17,687	17,700
Staff travel - reimbursement	8,000	5,581	8,000
Medical & Life Insurance -	82,000	81,211	89,500
Diocesan office maintenance	20,000	15,162	19,000
Office expense, suppl & equip	35,000	34,469	35,000
Diocesan Office Insurance	11,323	14,153	14,000
Bishop Automobile	10,000	9,266	10,000
Diocesan Audit	19,500	19,000	19,500
Workers Compensation Insurance	1,866	2,275	2,400
Reserve - Major maintenance	2,500	6,217	4,000
TOTAL Office/Admin	\$636,871	\$636,565	\$674,557
TOTAL INCOME	\$1,322,000	\$1,331,907	\$1,424,084
TOTAL EXPENSE	\$1,317,030	\$1,297,053	\$1,421,907
Surplus/(Deficit)	\$4,970	\$34,854	\$2,177

* The Commission on Finance Balanced the 2017 Budget by transferring surplus funds back to the Quigley Fund.

OVERVIEW OF EXPENSES - 2018

DISCERNMENT:

Seminarians	\$15,000
Financial assistance, in the form of partial medical insurance premium payments, to support our Seminarians sent from this diocese.	
Curacy Development Initiative.....	\$25,000
Financial assistance to congregation(s) to help foster the formation of newly ordained priest(s) in the beginning of their ministry (est. 6 months in 2018.)	
Commission on Ministry	\$10,000
Expenses for the Commission that receives, interviews and recommends those planning to seek ordination, including travel for candidates and seminarians and their spouses to attend the annual conference.	
Commission/Committees - Other	\$10,000
Expense reimbursement for committees and commissions that requested support to meet, plan and execute the programs for training, development and outreach in the Diocese. This line item also includes meeting expenses of the Commission on Finance, the Standing Committee and staff.	
Domestic and Foreign Missionary Society	\$110,000
Estimated to be to be 10% of unrestricted Income received from Parishes and Missions at the end of the year.	
West Florida Missions Program.....	\$20,250
Financial aid to congregations to help support the services of a priest. Grant recipients: St. Agatha's, DeFuniak Springs, St. Cyprian's, Pensacola and Church of the Epiphany, Crestview.	
Young Adult Program Grant	\$8,000
3 year funding to match Lilly Foundation / ECF grant to support campus ministry & young adult programming in the Diocese.	
Sharing Faith Dinner	\$2,000
Funding to support the Sharing Faith Dinner program, a diocesan-wide evening to share stories of faith.	
Grace/St. Thomas Mission Program.....	\$26,000
Financial assistance to congregations to support developing creative models for ministry & mission in Panama City Beach area (Grace & St. Thomas.)	

Canon to the Ordinary	\$37,900
Estimated salary for part-time Canon.	
Canon to the Ordinary Benefits	\$4,500
Includes pension, medical benefits, other benefits as required.	
Total Discernment	\$268,650

DISCIPLESHP:

Beckwith Camp & Retreat Center.....	\$112,000
Diocesan support to Beckwith's operating budget to underwrite programs and staffing at Beckwith including summer camps, Cursillo, clergy conferences, scholarships, etc.	
Beckwith Program Admin Grant.....	\$15,000
Year 2 of a 3 year grant for Beckwith to help support a full-time program director who will assume diocesan summer camp and Winter-woods responsibilities.	
Wilmer Hall Children's Home	\$100,000
Diocesan support to Wilmer Hall's operating budget to help underwrite programs and staffing that serve children and young adults in the Mobile, AL area including tutoring, on-campus living, and education programs.	
Murray House	\$10,000
Established as an agency of the Diocese in 1995, Murray House is an assisted living facility adjacent to All Saints Episcopal Church in Mobile, Alabama.	
Spiritual Direction Program	\$7,000
Funding to provide clergy support and spiritual direction focused workshops.	
Youth Ministries and Programs	\$22,500
Supports activities of Commission on Youth Ministries, including the Jr. High Ministry, High School Ministry, Happening, Youth Leader Training, grants and scholarships.	
Youth Missioner (new hire).....	\$22,500
Salary support for youth and campus ministry efforts (targeted for late 2018.)	
Campus Ministry / Young Adult Ministries	\$2,500
Expense assistance for ministry outreach for colleges in the Diocese and support to develop programming for Young Adults.	

Discipleship Day	\$7,000
Expense assistance for diocesan programming including music, evangelism, vestry, pastoral care education.	
Stewardship/Financial Training.....	\$4,000
Expense assistance for Diocesan programs & education.	
Racial Reconciliation Workshop	\$6,500
Support for facilitator training, speakers, and programming to deliver race conversation workshops.	
School for Ministry	\$15,000
Expense assistance for the in-diocese education and formation of future deacons and priests.	
Congregational Enrichment Venture (CEV)	\$8,900
Program expenses for multi-year initiative for developing leadership and apostleship in the Diocese.	
Canon for Discipleship.....	\$27,500
Salary & benefits for the Dean of School for Ministry who also assists in development of discipleship/formation resources such as Discipleship Day.	
Total Discipleship	\$360,400

DEVELOPMENT:

Education for Ministry / TENS	\$3,000
Annual fee to Sewanee for Diocese to be an EFM-sponsoring agent and annual membership in The Episcopal Network for Stewardship.	
Canon for Development.....	\$27,500
Expense assistance for part-time Missioner for Congregational Development that includes programming for CEV, training consultants, Convocational development, and missional engagement.	
Clergy Conferences	\$6,500
Programing, accommodations, and other related expenses for clergy conferences/study days in the Diocese.	
Commission for Episcopal Church Women.....	\$3,000
Funding for the Commission and its programs for women in the Diocese.	

University of the South at Sewanee.....	\$3,000
Voluntary pledge toward the operating budget of this academic institution of which we are an owning diocese.	
Deputies to General Convention	\$15,000
Budgeted annually on an accrual basis to cover expenses of our deputies to General Convention every three years.	
Delegates to Triennial	\$3,200
Budgeted annually on an accrual basis to cover expenses for up to four delegates to the Triennial meeting of the Women of the Church.	
Delegates to Synod	\$2,500
Partial offset of expenses of delegates to annual Synod meeting (our Synod is Prov. IV dioceses in the southeastern United States.)	
Province IV Quota	\$3,600
Pro-rata share among 21 southeastern dioceses for maintaining programs of the Province.	
Communications Support.....	\$7,000
Expense to support website, apps, registrations, email marketing, domain name and miscellaneous programming.	
Diocesan Convention	\$9,500
Annual supplement to host parish and convention-related Diocesan office expenses. Convention Magazine printing expenses is now rolled into this.	
Journal of the Convention	\$1,800
The official Minutes of the Diocesan Convention with supporting data. The Journal is primarily produced / distributed electronically; a limited number of journals are printed as required.	
Support for Retirees.....	\$14,000
Diocesan portion of premium costs for coverage of retired, canonically-resident clergy, and retired employees.	
Liability Insurance.....	\$17,000
Includes Directors and Officers Liability, Umbrella Liability and Non-owned and Hired Automobile Liability insurance.	
Diocesan Bond.....	\$1,700
A \$500,000 Fidelity Bond as required.	
Total Development.....	\$118,300

OFFICE/ADMINISTRATIVE:

This includes salary and benefits for the Bishop and his Staff (plus social security, Medicare, and workman’s comp expenses) plus all operational expenses for the Duvall Center. In 2018 includes salary increases for the Bishop and staff based on position responsibility, duty changes and/or cost of living. In 2018 some changes to diocesan communications, previously included in the Discipleship section, will now be included under Office/Administration. Medical and life insurance expenses includes a 6.5% increase in medical premiums and alignment with diocesan minimum policy. This portion of the Budget includes office utilities, major maintenance, supplies, equipment, printing, postage, and the annual financial audit by our CPA. Diocesan Office Insurance is specifically for the Duvall Center property / liability. It also includes the Bishop’s automobile, all Bishop’s travel and in-diocese staff travel expenses. Diocesan Office Depreciation is taken as an audit adjustment after the end of the year and is not shown as an expense in the Budget.

Total Office / Administrative \$674,557

TOTAL ALL EXPENSES FOR 2017 \$1,421,907

PLEDGES FOR 2018 COMPARED WITH 2017

CONGREGATIONS	2017 Dollar Estimate	2017 Actual Paid	2018 Dollar Estimate
ANDALUSIA, St. Mary's	\$7,200	\$7,200	\$10,000
APALACHICOLA, Trinity	\$14,000	\$17,395	\$15,517
ATMORE, St. Anna's	\$2,800	\$0	\$2,800
Trinity	\$2,400	\$2,400	\$2,400
BAY MINETTE, Immanuel	\$2,700	\$3,009	\$2,892
BON SECOUR, St. Peter's	\$5,000	\$4,829	\$6,000
BREWTON, St. Stephen's	\$22,082	\$21,900	\$20,347
CANTONMENT, St. Monica's	\$0	\$0	\$2,625
CHICKASAW, St. Michael's	\$1,753	\$939	\$1,753
CHIPLEY, St. Matthew's	\$5,100	\$5,100	\$5,280
CITRONELLE, St. Thomas'	\$77	\$109	\$82
CODEN, St. Mary's	\$2,728	\$2,728	\$4,764
CRESTVIEW, Epiphany	\$7,126	\$9,290	\$6,072
DAPHNE, St. Paul's	\$63,100	\$63,100	\$63,000
DAUPHIN ISLD., St. Francis	\$10,035	\$10,035	\$10,035
DeFUNIAK SPGS, St. Agatha's	\$3,519	\$2,767	\$3,519
DESTIN, St. Andrew's	\$11,259	\$12,235	\$9,703
DOTHAN, Nativity	\$40,000	\$40,000	\$42,000
ENTERPRISE, Epiphany	\$9,302	\$9,302	\$8,588
EUFAULA, St. James'	\$11,800	\$12,525	\$12,000
FAIRHOPE, St. James'	\$120,000	\$120,000	\$120,000
FOLEY, St. Paul's	\$20,000	\$20,000	\$20,000
FT WALTON BCH, St. Simon	\$42,000	\$43,963	\$55,000
GREENVILLE, St. Thomas'	\$19,400	\$20,028	\$21,467
GULF BREEZE, St. Francis	\$21,000	\$21,903	\$20,640
GULF SHORES, Holy Spirit	\$30,000	\$30,000	\$20,000
JACKSON, St. Peter's	\$1,400	\$1,400	\$1,400
LAGUNA BEACH, St. Thomas'	\$7,750	\$9,275	\$9,274
LILLIAN, Advent	\$11,500	\$10,538	\$11,700
MAG. SPRGS., St. Paul's	\$12,000	\$15,327	\$12,000
MARIANNA, St. Luke's	\$6,376	\$6,377	\$5,750
MILTON, St. Mary's	\$7,587	\$7,587	\$8,500

PLEDGES FOR 2018 COMPARED WITH 2017 CONTINUED

CONGREGATIONS	2017 Dollar Estimate	2017 Actual Paid	2018 Dollar Estimate
MOBILE, All Saints	\$7,650	\$7,500	\$10,000
Christ	\$40,000	\$40,000	\$41,800
Good Shepherd	\$6,600	\$6,600	\$6,600
Redeemer	\$5,500	\$8,185	\$7,875
St. Andrew's	\$3,025	\$2,865	\$2,865
St. John's	\$16,500	\$16,291	\$14,700
St. Luke's	\$15,000	\$15,143	\$15,000
St. Mark's	\$927	\$0	\$1,250
St. Paul's	\$160,000	\$160,000	\$170,000
Trinity	\$8,000	\$12,000	\$12,000
MONROEVILLE, St. John's	\$7,200	\$6,897	\$8,896
NAVARRE, St. Augustine's	\$2,932	\$1,902	\$1,937
NICEVILLE, St. Jude's	\$26,925	\$26,925	\$28,104
OZARK, St. Michael's	\$3,951	\$3,535	\$3,535
PANAMA CITY, Holy Nativity	\$27,500	\$27,500	\$30,000
St. Andrew's	\$16,962	\$20,000	\$22,662
St. Patrick's	\$5,000	\$5,552	\$4,356
PANAMA CITY Beach, Grace	\$3,200	\$3,250	\$12,278
PENSACOLA, Christ	\$106,000	\$106,772	\$114,000
Holy Cross	\$23,000	\$23,000	\$25,531
Holy Trinity	\$6,000	\$6,010	\$7,200
St. Christopher's	\$59,090	\$59,090	\$66,800
St. Cyprian's	\$800	\$0	\$1,250
St. John's	\$1,200	\$1,230	\$1,230
PORT ST. JOE, St. James'	\$6,500	\$6,765	\$6,700
ROBERTSDALE, St. John's	\$1,600	\$1,620	\$1,600
SANTA ROSA Bch, Christ/King	\$50,000	\$51,398	\$55,000
TROY, St. Mark's	\$16,737	\$16,677	\$18,348
WEWAHITCHKA, St. John's	\$2,540	\$0	\$0
TOTAL	\$1,151,333	\$1,167,968	\$1,226,625

AMOUNTS HELD FOR OTHERS – DECEMBER 31, 2017

ECF Lilly Grant Award	26,029
Bon Secour, St. Peter's Cemetery	30,892
Bon Secour, St. Peter's Mullet	402,437
Panama City, St. Thomas	16,535
Mobile, St. Mark's	135,023
Marianna, St. Luke's	103,933
Apalachicola, Trinity - Young	547,181
Apalachicola, Trinity - Marshall	24,628
Apalachicola, Trinity - Genevieve Marshall- Altar	3,653
Apalachicola, Trinity - Restoration & Preservation	30,811
Apalachicola, Trinity - Endowment	6,373
Apalachicola, Trinity – Maintenance	51,179
Ozark, St. Michael's	6,835
St. Thomas, Citronelle	327
Evergreen, St. Mary's	26,037
Niceville, St. Jude Reserve Fund	142,260
Total Amount Held for Others	1,554,133

Mission Land - December 31, 2017

Loxley, St. Alban's	15,000
Pushmataha	400
Evergreen, St. Mary's	50,000
Clayton, Grace	10,000
Total Real Estate	75,400

Permanently Restricted Funds - December 31, 2017

Women of the Church	108,391
Jernigan, St. Matthew's	9,244
Middleton Theological Fund	79,113
Bishop's Fund	291,031
Golson Fund	95,200
McDougall Fund	178,526
Edmundson Fund	202,878
Juergen & Helen Ihns Fund	101,580
Clerical Relief Fund	79,650
Peabody Fund	34,341
Henderson Fund	1,152

Permanently Restricted Funds - December 31, 2017, continued

McMaster Fund	165,104
Dunlap Fund	90,417
McCorvey Fund	305,879
E.B. Wilson Scholarship Fund	11,372
Bishop Wilmer Scholarship Fund	12,177
M.P. Wilson Memorial Fund	2,218
Middleton Fund	4,649
Gates-Austill Fund	2,781
Niceville, St. Jude's Zoe Bush Fund	6,024
Total Permanently Restricted Funds	1,781,727

Temporarily Restricted Funds - December 31, 2017

Bishop's Discretionary Fund	58,236
Bishop Curacy Fund	31,465
Bishop's Continuing Education	3,323
Clergy Marriage Fund	14,630
Bishop's Dollars Fund	590
Duvall Cursillo Fund	177,443
Cursillo Mark Wilson Scholarship	3,747
Happening (incl Lisa Dickson) Reserve Fund	34,951
Kairos Fund	13,553
Episcopal Refugee Ministries Fund	7,537
Joseph Horn Fund	1,850
New Church Development Fund	231,436
Vocations in Ministry Fund	643,886
Ashby Jones Scholarship Fund	13,429
Campus Ministries Fund	9,272
Sarah M. Kreamer Fund	6,383
World Mission	436
Disaster Relief Fund	66
School of Deacons Fund	11,174
Archives/Historical Project Fund	5,358
Liturgical-Altar Guild Fund	1,939
Education for Ministry Fund	2,948
Prison Ministry Fund	1,867

Temporarily Restricted Funds - December 31, 2017, continued

Julie Quigley Fund	517,639
Total Temporarily Restricted Funds	1,793,158

Board Designated Funds - December 31, 2017

Diocesan Convention Reserve Fund	3,605
Diocesan Office - Major Maintenance	9,304
Mary Berner fund	169,281
Perdido Key Fund	22,956
Noel Turner Family Advancement Fund	365,959
Congregational Loan Fund	1,443,799
Workers Compensation Audit	11,909
Total Board Designated Funds	2,026,813

Episcopal Diocese of the Central Gulf Coast
Vital Statistics of Congregations and Missions
Year in parentheses is last year of filing, if not 2017

City	Name	Active Members	Communicants in Good Standing	Others	Average Sunday Attendance	Sunday Eucharists	Baptisms - 16 yrs and Older	Baptisms - Under 16 Years	Confirmed or Received
Andalusia	St Marys Episcopal Church	162	139	26	59	54	0	1	7
Apalachicola	Trinity Episcopal Church	133	126	32	80	104	0	2	0
Atmore	St Annas Episcopal Church	142	114	0	34	34	0	0	0
	Trinity Episcopal Church	35	27	3	16	44	0	0	0
Bay Minette	Immanuel Episcopal Church	30	29	0	19	46	0	0	1
Bon Secour	St Peters Episcopal Church	169	150	16	69	102	4	0	2
Brewton	St Stephens Episcopal Church	141	141	0	39	63	0	1	6
Cantonment	St Monicas Episcopal Church	118	118	0	60	49	1	5	4
Chickasaw	St Michaels Episcopal Church (2014)	60	45	40	35	56	2	2	0
Chipley	St Matthews Episcopal Church	46	47	16	33	53	0	1	3
Citronelle	St Thomas Episcopal Church	4	4	1	5	13	0	0	0
Coden	St Marys by the Sea Episcopal Ch.	41	41	5	30	13	0	1	2
Crestview	Episcopal Church of the Epiphany	44	31	10	28	50	0	1	1
Daphne	St Pauls Episcopal Church	871	675	72	278	106	2	12	17
Dauphin Island	St Francis Episcopal Church	52	52	0	46	0	0	0	0
Defuniak Springs	St Agathas Episcopal Church	76	76	13	32	50	0	2	5
Destin	St Andrews by-the-Sea Epis Church	96	71	4	48	52	0	0	0
Dothan	Episcopal Church of the Nativity	572	516	82	138	95	0	5	8
Enterprise	Episcopal Church of the Epiphany	76	44	5	76	31	47	0	4
Eufaula	St James Episcopal Church	190	162	24	82	106	0	0	0
Fairhope	St James Episcopal Church	1510	1464	0	413	128	1	6	28
Foley	St Pauls Episcopal Church	563	267	0	156	105	1	2	2
Fort Walton Beach	St Simons on-the-Sound Epis Church	376	343	65	250	145	2	6	5
Greenville	St Thomas Episcopal Church	133	130	3	59	45	0	0	2
Gulf Breeze	St Francis of Assisi Epis Church	246	246	0	97	55	3	0	0
Gulf Shores	Holy Spirit Episcopal Church	379	117	78	116	95	0	1	3
Jackson	St Peters Episcopal Church	26	26	0	15	42	0	0	0
Laguna Beach	St Thomas by-the-Sea Epis Church	104	104	3	53	48	0	1	2
Lillian	Church of the Advent	75	75	13	46	52	0	0	0
Magnolia Springs	St Pauls Episcopal Church	110	110	60	96	105	0	3	0
Marianna	St Lukes Episcopal Church	135	133	15	57	96	0	2	3

Episcopal Diocese of the Central Gulf Coast
Vital Statistics of Congregations and Missions
Year in parentheses is last year of filing, if not 2017

City	Name	Active Members	Communicants in Good Standing	Others	Average Sunday Attendance	Sunday Eucharists	Baptisms - 16 yrs and Older	Baptisms - Under 16 Years	Confirmed or Received
Milton	St Marys Episcopal Church	189	189	9	87	0	0	0	6
Mobile	All Saints Episcopal Church	421	421	25	134	104	0	6	15
Mobile	Christ Church Cathedral	621	621	13	211	55	0	7	11
Mobile	Church of the Good Shepherd	145	0	0	59	55	0	2	0
Mobile	Episcopal Church of the Redeemer	270	129	0	88	53	0	4	13
Mobile	St Andrews Episcopal Church (2016)	50	37	3	29	53	0	1	0
Mobile	St Johns Episcopal Church	112	111	12	47	55	0	1	1
Mobile	St Lukes Episcopal Church	361	361	10	138	96	0	6	2
Mobile	St Marks For the Deaf (2015)	7	6	0	0	10	0	0	0
Mobile	St Pauls Episcopal Church	2468	2128	0	386	264	1	33	25
Mobile	Trinity Episcopal Church	424	230	35	112	100	0	2	1
Montroeville	St Johns Episcopal Church	80	52	1	21	54	0	2	0
Navarre	St Augustine of Canterbury	127	70	0	40	52	0	0	0
Niceville	St Judes Episcopal Church	289	0	0	112	105	1	2	10
Ozark	St Michaels Episcopal Church	47	47	0	20	38	0	0	5
Panama City	Holy Nativity Episcopal Church	712	712	0	201	108	0	10	0
Panama City	St Andrews Episcopal Church	251	251	10	92	57	0	5	2
Panama City	St Patricks Episcopal Church	69	68	0	16	0	0	1	0
Panama City Beach	Grace Episcopal Church	125	120	2	63	57	0	0	0
Pensacola	Christ Episcopal Church	2211	1370	0	425	111	0	21	37
Pensacola	Holy Cross Episcopal Church	263	223	79	167	102	6	0	2
Pensacola	Holy Trinity Episcopal Church	129	100	47	65	51	0	3	2
Pensacola	St Christophers Episcopal Church	1133	507	47	254	196	0	4	19
Pensacola	St Cyprians Episcopal Church	43	39	0	22	4	0	0	0
Pensacola	St Johns Episcopal Church	110	110	50	42	52	0	1	1
Port Saint Joe	St James Episcopal Church	124	124	3	28	54	0	1	2
Robertsdale	St John the Evangelist Epis Church	102	55	5	34	0	0	1	0
Santa Rosa Beach	Christ the King Episcopal Church	297	252	215	178	105	4	10	11
Troy	St Marks Episcopal Church	125	125	14	71	35	0	1	0
Wewahitchka	St John the Baptist Epis. Ch. (2016)	21	16	0	17	0	1	0	0
	TOTALS	18,041	14,097	1,166	5,679	4,079	27	179	270

Episcopal Diocese of the Central Gulf Coast
Financial Statistics of Congregations and Missions
Year in parentheses is last year of filing, if not 2017

City	Name	Pledge Cards	Pledged Amount	Plate & Pledge Income	Operating Revenue	Total Revenue	Operating Expense	To the Diocese	Outreach & Development	Total Expense
Andalusia	St Marys Episcopal Church	29	134322	162045	189978	189978	234137	8826	4587	183521
Apalachicola	Trinity Episcopal Church	64	131415	175865	237316	306856	234137	18553	1285	244752
Altmore	St Annas Episcopal Church	10	35000	41419	41419	41419	35098	44746	651	39898
Altmore	Trinity Episcopal Church	7	21360	37192	44985	45184	44746	2400	651	49506
Bay Minette	Immanuel Episcopal Church	12	30100	32288	33612	91832	61690	3082	1585	67171
Bon Secour	St Peters Episcopal Church	25	56440	111925	123804	163934	113805	3998	5074	134451
Brewton	St Stephens Episcopal Church	33	171080	197943	21616	213680	230937	21900	5400	233631
Cantonment	St Monicas Episcopal Church	22	73180	99421	131957	131957	135940	263	263	135940
Chickasaw	St Michaels Episcopal Church (2014)	20	45000	51000	51000	56000	55000	2000	17500	71500
Chipley	St Matthews Episcopal Church	8	15620	55906	59099	96624	44807	5100	2242	76402
Citronelle	St Thomas Episcopal Church	3	4000	3320	3320	3320	4199	109		4199
Coden	St Marys by the Sea Episcopal Church	16	37492	42492	44994	47408	50301	2728	1627	52988
Crestview	Episcopal Church of the Epiphany	22	42762	61413	78676	78676	89831	9290		103172
Daphne	St Pauls Episcopal Church	136	420461	626248	753753	1119231	753753	63100	1730	1121358
Dauphin Island	St Francis Episcopal Church	35	70070	110202	110202	120745	97447	10035		107990
DeFuniak Springs	St Agathas Episcopal Church	18	22629	30644	41690	41690	45834	2772		48151
Destin	St Andrews by-the-Sea Epis Church	45	79936	79245	177070	207822	228128	12152		260483
Dothan	Episcopal Church of the Nativity	101	432156	521370	559083	655126	564187	40000	15100	620890
Enterprise	Episcopal Church of the Epiphany	19	54780	78867	78867	98198	96937	9452		108087
Eufaula	St James Episcopal Church	61	183240	219763	235763	235763	220060	11000	10303	220060
Fairhope	St James Episcopal Church	217	807727	1265214	1273411	1518562	1224395	120000	60636	1855006
Foley	St Pauls Episcopal Church	65	264600	323155	347972	363303	317395	20000	535	339784
Fort Walton Beach	St Simons on-the-Sound Epis Church	150	543723	599020	678971	752281	615395	50570	4910	801865
Greenville	St Thomas Episcopal Church	59	213032	213334	217741	354690	198071	21503		358125
Gulf Breeze	St Francis of Assisi Epis Church	81	242392	264362	297130	299878	265234	21903	2227	292509
Gulf Shores	Holy Spirit Episcopal Church	77	198125	269488	320503	384658	338532	39941	1556	398990
Jackson	St Peters Episcopal Church			30013	30013	30013	28163	1655		28813
Laguna Beach	St Thomas by-the-Sea Epis Church	31	66580	99864	104669	110794	96028	9275	4672	98157
Lillian	Church of the Advent	37	115010	186724	202230	239000	230774	63134	6000	276228
Magnolia Springs	St Pauls Episcopal Church	61	174460	216896	244583	255865	246670	16326	10274	246670
Marianna	St Lukes Episcopal Church	52	143240	184531	201607	217585	199505	6794	420	205945

Episcopal Diocese of the Central Gulf Coast
Financial Statistics of Congregations and Missions
Year in parentheses is last year of filing, if not 2017

City	Name	Pledge Cards	Pledged Plate & Pledge Amount	Operating Revenue	Total Revenue	Operating Expense	To the Diocese	Outreach & Development	Total Expense
Milton	St Marys Episcopal Church	42	112000	227214	255814	264467	8541	6062	33541
Mobile	All Saints Episcopal Church	118	407642	415566	449735	523262	443931	7601	521391
Mobile	Christ Church Cathedral	164	721258	741159	791611	1656494	785477	40000	1722725
Mobile	Church of the Good Shepherd	25	88880	122396	151539	151539	152135	6600	132135
Mobile	Episcopal Church of the Redeemer	70	159800	182062	198386	200713	124117	7109	163395
Mobile	St Andrews Episcopal Church	15	42710	51905	66676	69361	72535	3524	72535
Mobile	St Johns Episcopal Church	37	126042	126255	238272	238851	233079	16291	233853
Mobile	St Lukes Episcopal Church	103	240957	302881	302881	305527	305102	15000	317060
Mobile	St Marks For the Deaf (2015)	5	2620	2868	24205	29030	27115	1575	27415
Mobile	St Pauls Episcopal Church	377	1393826	1750151	2429355	2614594	2385364	160000	2458086
Mobile	Trinity Episcopal Church	100	297151	353850	403598	569793	393074	12000	557718
Monroeville	St Johns Episcopal Church	22	144120	146604	146604	174482	144619	7546	171874
Navarre	St Augustine of Canterbury	22	39940	63039	77780	77780	67688	2349	67688
Niceville	St Judes Episcopal Church	68	245356	283120	292853	310335	301774	26925	317973
Ozark	St Michaels Episcopal Church	16	31800	41224	42000	52378	44526	3535	75266
Panama City	Holy Nativity Episcopal Church	138	498067	547364	548692	670843	481362	27500	539406
Panama City	St Andrews Episcopal Church	50	171000	226307	305966	305966	29211	13314	29211
Panama City Beach	St Patricks Episcopal Church	26	115220	155382	155382	190512	130368	3250	140368
Pensacola	Christ Episcopal Church	345	1140350	1123723	1499162	1588802	1552500	106772	1604329
Pensacola	Holy Cross Episcopal Church	89	256860	329967	394694	394694	190173	22800	217246
Pensacola	Holy Trinity Episcopal Church	43	110755	108480	112504	127956	82607	6000	102722
Pensacola	St Christophers Episcopal Church	202	550617	621709	707785	803984	702093	59090	768546
Pensacola	St Cyprians Episcopal Church	13	24160	46278	64404	64404	51845		51845
Pensacola	St Johns Episcopal Church	21	35997	71862	89314	95890	103131	1229	104820
Port Saint Joe	St James Episcopal Church	27	89500	102314	116467	126950	144981	6765	157492
Robertsdale	St John the Evangelist Epis Church	20	31176	14850	14850	47161	47161	1620	47161
Santa Rosa Beach	Christ the King Episcopal Church			543950	564062	581519	550477	50824	550557
Troy	St Marks Episcopal Church	35	167374	176870	185637	208100	188360	16615	220972
Wewahitchka	St John the Baptist Epis Church (2016)	7	28860	98812	98812	101812	10999		14812
	TOTALS	3,716	12,103,970	15,463,160	17,887,923	21,018,789	16,857,728	1,245,493	20,264,177

POLICY STATEMENTS OF THE STANDING COMMITTEE**VISION OF THE EPISCOPAL DIOCESE OF THE CENTRAL GULF COAST**

Adopted, Standing Committee, January 25, 2010

Adopted, 39th Diocesan Convention, Christ Church, Pensacola, Florida, February 26, 2010

Vision Statement

Our vision is to share Christ crucified and God's reconciling love through effective ministry, leadership, stewardship and communication.

Mission Statement

We seek to accomplish our vision by the following:

- I. Provide and sustain ministries that enable committees, commissions, agencies, boards, clergy and congregations (CCABCC) to share the Good News of God in Christ;
- II. Develop clerical, lay and staff leadership within the diocese through effective organizational structures, human resource practices, continuing education and deployment;
- III. Proclaim our theology of stewardship to include financial, environmental, charitable and personal (mind, body, spirit) principles of Christian living; and
- IV. Convey our Vision and Mission and our progress toward their accomplishment through effective communication.

Commitment Statement

As we strive to attain this Vision via our stated Mission, we recognize our fundamental dependence upon God's grace, mercy and love and thus commit ourselves to begin all our endeavors with quiet, listening prayer to discern God's will.

STEWARDSHIP STATEMENT

Adopted, Standing Committee, April 20, 1989

Reaffirmed with Amendment, Standing Committee, January 24, 2004

Stewardship is at the heart of the main work of the Church. As the Standing Committee of the Diocese of the Central Gulf Coast, we acknowledge the importance of stewardship in the life of all Christians and call ourselves and others to responsible use of the abundant gifts God has given us.

1. We affirm the minimum standard of the tithe in personal giving and pledge ourselves individually to the tithe or to work toward the tithe in our personal giving.

2. We assert the importance of choosing leaders in the Church who are committed in Christian stewardship to tithing. We encourage that all candidates for the Standing Committee, in particular, affirm the minimum standard of the tithe in personal giving and pledge themselves individually to tithe or work toward the tithe in their personal giving.
3. We believe outside giving is also important for the Diocese. As the Standing Committee, we pledge to continue, as faithfully as possible, the Diocese's policy of giving at least 25% beyond the Diocese, including support of the national Church; and to increase funding of agencies which are our ministry beyond ourselves.
4. This statement will be reviewed annually at the first regular meeting of the new Standing Committee.

Stewardship is giving freely of what we have received. Stewardship causes us to reflect on what has been given to us. In the end, stewardship is fun! It is our way of participating in the work of Christ in the world.

**STATEMENT OF PRINCIPLE REGARDING
STEWARDSHIP TO THE DIOCESE OF THE CENTRAL GULF COAST
AND MATTERS OF CONSCIENCE**

Adopted, Standing Committee, October 19, 1995

Reaffirmed, Standing Committee, April 20, 2001

Recognizing and Reaffirming that:

1. It is our privilege and responsibility as members of the Diocese of the Central Gulf Coast to support our diocese; and
2. The Diocese of the Central Gulf Coast is dependent on our stewardship for the extension and building up of the Kingdom of God in our diocese; and
3. It is the privilege and responsibility of our Diocese to support the Domestic and Foreign Missionary Society (The Episcopal Church) for the extension and building up of the Kingdom of God beyond our Diocese; and
4. In concurrence with our Diocesan Stewardship Statement commending the tithe as the individual minimum standard of giving and 25% as the minimum standard of giving beyond the Diocese, we should continue our support beyond our Parishes and Missions, and beyond the boundaries of the Diocese of the Central Gulf Coast, as faithfully as possible; When a congregation in whole or in part cannot faithfully meet these standards for reason of conscience, it shall be embraced and loved as a full member of this diocese.

**POLICIES FOR THE
PROTECTION OF CHILDREN AND YOUTH FROM ABUSE**

Developed in partnership with the Church Pension Group and the Nathan Network

Adapted for use in the Diocese of the Central Gulf Coast

Adopted by the Standing Committee at St. Thomas, Greenville, June 27, 2008

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Copies of sample forms and other important Appendices are available on-line from the CHURCH PENSION GROUP web site. Go to www.cpg.org and search “model policies”.

Code of Conduct for Protection of Children and Youth

Relationships among people are at the foundation of Christian ministry and as such are central to the life of the church. Defining healthy and safe relationships through policies and codes of conduct is not meant, in any way, to undermine the strength and importance of personal interaction in our ministries. Rather, it is to assist in more clearly defining behaviors and practices that allow the church to more fully demonstrate its love and compassion for children and youth in sincere and genuine relationships.

Relationships in ministry should, ideally, always be experienced as caring and without intention to do harm or allow harm to occur. This Code of Conduct has been adopted by the Episcopal Diocese of the Central Gulf Coast to help the church create safe environments for children and youth and for those who minister to them. All Church Personnel are asked to carefully consider each statement in the Code and within the Policies for the Protection of Children and Youth from Abuse before agreeing to adhere to the statements and continue in service to the church.

Code of Conduct for Protection of Children and Youth

- Church Personnel agree to do their best to prevent abuse and neglect among children and youth involved in church activities and services.
- Church Personnel agree to not physically, sexually or emotionally abuse or neglect a child or youth.

- Church Personnel agree to comply with the policies for general conduct with children and youth as defined in these Policies for the Protection of Children and Youth from Abuse.
- All Church Personnel agree to comply with the Guidelines for Appropriate Affection with children and youth.
- In the event that Church Personnel observe any inappropriate behaviors or possible policy violations with children or youth, church personnel agree to immediately report their observations.
- All Church Personnel acknowledge their obligation and responsibility to protect children and youth and agree to report known or suspected abuse of children or youth to appropriate church leaders and state authorities in accordance with these policies.
- Church Personnel understand that the church will not tolerate abuse of children and youth and agree to comply in spirit and in action with this position.

General Definitions

A. Church Personnel: For the purposes of this policy, the following are included in the definition of Church Personnel when they are functioning in their respective roles for the church:

1. All clergy, whether stipendiary, non-stipendiary, or otherwise, who are engaged in ministry or service to the church.
2. All paid personnel, whether employed in areas of ministry or other kinds of services by the diocese, its congregations, schools or other agencies.
3. Those who contract their services to the diocese, its congregations, schools or other agencies.
4. Volunteers, including any person who enters into or offers him or herself for a church related service, or who actually assists with or performs a service, whether or not they have been selected or assigned to do so. Volunteers include members of advisory boards, vestries, Bishop's Committees, and boards of directors.

B. Children and youth: A child is defined as anyone under the age of 12 years. A youth is defined as anyone who is at least 12 years old, but not yet 18 years old. A youth may also be an individual who is 18 years old or older, but still in high school.

C. Regularly or Occasionally Work With or Around Children or Youth: For the purpose of this policy, the following are included in the definition of Church Personnel who **Regularly Work With or Around Children or Youth:**

1. All clergy, whether stipendiary, non-stipendiary, or otherwise, who are engaged in ministry or service to the church
2. All paid or volunteer Church Personnel whose work regularly takes them throughout the facility or grounds or who has keys giving them access to the buildings on the grounds
3. All persons who supervise or assist with supervising children or youth (other than church school teachers) in ministries, programs or activities more often than occasionally

4. All persons who provide transportation to children or youth without other adults in the vehicle more often than occasionally
5. Any paid personnel whose living quarters are on the grounds of the church, school or other related agency
6. All vestry members or other members of similar decision-making groups who have the authority to approve the creation of ministries, programs or activities for children or youth

Examples of Church Personnel who **Regularly Work With or Around Children or Youth** include, but are not limited to:

- Children's or youth choir directors
- Organists who work with children or youth
- Lay youth ministers
- Volunteer youth directors
- All Church Personnel who work or assist in the nursery more than four times a year
- All Church Personnel who work in the nursery if they are the only person over 21 present at any time
- All staff, whether volunteer or paid, at church camps
- Adults who participate in overnight activities with children or youth more than twice a year

For the purpose of this policy, the following are included in the definition of Church Personnel who **occasionally Work With or Around Children or Youth**:

1. Church school teachers
2. All persons who supervise or assist with supervising children or youth in ministries, programs or activities infrequently, generally no more than three times a year or for one program or activity during a year that lasts less than a month (i.e. assisting with preparation for the Christmas pageant, or teaching one "unit" of Church School for a month)
3. All persons who provide transportation to children or youth without other adults in the vehicle infrequently, generally no more than three times a year
4. All persons who work or assist in the nursery four or fewer times a year, whether on an emergency basis or otherwise
5. Adults who participate in overnight activities with children or youth once or twice a year

D. Types of abuse

1. **Physical abuse** is non-accidental injury, which is intentionally inflicted upon a child or youth.
2. **Sexual abuse perpetrated by an adult** is any contact or activity of a sexual nature that occurs between a child or youth and an adult. This includes any activity, which is meant to arouse or gratify the sexual desires of the adult, child or youth.
3. **Sexual abuse perpetrated by another child or youth** is any contact or activity of a sexual nature that occurs between a child or youth and another child or youth when there is no consent, when consent is not possible, or when one child or youth

has power over the other child or youth. This includes any activity which is meant to arouse or gratify the sexual desires of any of the children or youth.

4. **Emotional abuse** is mental or emotional injury to a child or youth that results in an observable and material impairment in the child or youth's growth, development or psychological functioning.
5. **Neglect** is the failure to provide for a child or youth's basic needs or the failure to protect a child or youth from harm.
6. **Economic exploitation** is the deliberate misplacement, exploitation, or wrongful temporary or permanent use of a child or youth's belongings or money.

Safeguards for Children and Youth

A. Screening and Selection

1. Any and all Church Personnel who Regularly Work With or Around Children or Youth shall be screened and selected utilizing at least the following:
 - a. **A standard application** completed by the applicant that includes an authorization for the release of information to conduct background checks and the Code of Conduct
 - b. **Criminal records check** in any state where the applicant has resided during the past seven (7) years, and other states, if any, as determined by the church
 - c. **Sexual offender registry check** in any state where the applicant has resided during the past seven (7) years
 - d. **Individual interview** with the applicant
 - e. **Reference checks** of persons outside the congregation who know the applicant, preferably who know how the applicant works with children
 - f. **Driving or Motor Vehicle records check** if the person may be transporting children or youth
2. Any and all Church Personnel who Occasionally Work With or Around Children or Youth shall be screened and selected utilizing at least the following:
 - a. **A standard application** completed by the applicant that includes an acknowledgment for the release of information to conduct background checks and the Code of Conduct
 - b. **Individual interview** with the applicant
 - c. **At least one Reference Check** of a person or persons outside the congregation who know the applicant, preferably who know how the applicant interacts with children
 - d. **Driving or Motor Vehicle records check** if the person will be transporting children or youth
3. All information gathered about an applicant will be carefully reviewed and evaluated to make a determination, in consultation with others as necessary, of whether or not the person is appropriate to work with children or youth.
4. Church Personnel who work with or around children or youth must have a personnel file that is kept where other church records are kept.

5. Criminal records checks and sexual offender registry checks will be conducted every five (5) years for Church Personnel who Regularly Work With or Around Children or Youth.
6. To the extent possible, no person will be permitted to supervise an immediate family member when working with or around children or youth. For the purpose of this policy, immediate family member is defined as spouse, partner, child, parent, sister, brother, similar in-law relationship, stepchild, stepparent, step-sibling, grandparent, or co-habitant.
7. Church Personnel who transfer within the Diocese of The Central Gulf Coast and apply for or are asked to or who do undertake a position working with or around children or youth are required to undergo the same screening and selection process in Section A above. This requirement may be met through a transfer of a copy of their personnel file to the new congregation, school, agency, or program together with completion of a new application, individual interview and reference checks with the congregations, schools, agencies or other programs for which the applicant has worked with or around children or youth since the screening was last done as shown in the applicant's personnel file.

B. Education and Training Requirements

1. Three hours of child abuse prevention education and training is required for all Church Personnel Who Regularly Work With or Around Children or Youth before they start their work with children or youth or, if that is not possible, one hour of child abuse awareness training before they start their work and the rest of the training within three months of starting.
2. One hour of child abuse awareness education and training is required for all Church Personnel Who Occasionally Work With or Around Children or Youth before they start their work with children or youth.
3. Church Personnel who are responsible for screening, selection and supervision of others in programs for children and youth are required to complete an additional three (3) hours of specialized education and training in screening, selection and monitoring every two years.

C. Monitoring and Supervision of Programs

The monitoring and supervision of programs and activities involving children or youth is important for safeguarding children and youth and involves several aspects. One aspect involves having structural guidelines or standards for the programs and activities for children and youth. These include such things as who approves new programs, how many adults need to be present and the like. In addition to setting structural guidelines and standards, church leaders must make sure the structural safeguards are followed. Programs and activities have to be monitored and supervised to do that.

Another aspect of monitoring and supervision is that supervisory personnel and others monitor and supervise the behavior of adults, youth and other children with children and youth, so that inappropriate behaviors and interactions can be detected and stopped. Some behaviors and interactions are potentially harmful to children or youth in and of themselves. Examples include providing alcohol or drugs to children or youth

or actually having sexual contact with a child or youth. Other behaviors and interactions are not necessarily harmful in and of themselves but are the same behaviors and interactions known to be used by those who abuse children or youth to “groom” them or their parents for eventual abuse or which provide the privacy child molesters need in order to abuse children or youth. Examples of those behaviors and interactions include holding children over the age of three on the lap, transporting a child or youth alone, and the like. The structural guidelines and standards are covered in both this Monitoring and Supervision section and in the following section, General Conduct for the Protection of Children and Youth. The behaviors and interactions of persons with children and youth that need to be monitored and supervised are covered in the section on General Conduct for the Protection of Children and Youth and in the Guidelines for Appropriate Affection.

1. Every program for children and youth must have established ratios for adults and children in compliance with the established ratio, including activities that occur off church premises.
2. Church Personnel are prohibited from being alone with a child or youth or multiple children or youth where other adults cannot easily observe them.
3. Church Personnel over the age of 21 must directly supervise Church Personnel under the age of 18 and be physically present during all activities.
4. An up to date list of approved congregation-sponsored programs for children and youth will be maintained in the church office or other place where church records are kept.
5. Church Personnel are not permitted to develop new activities for children and youth without approval from the rector or canonical equivalent. Requests to develop new activities should be submitted in writing to the rector. The rector will consider whether the plan for a new activity includes adequate adult supervision.
6. Each program will develop age-appropriate procedures to ensure the safety of children and youth using restrooms and showers or baths.
7. When supervising or assisting private activities such as dressing, showering or diapering infants or children, Church Personnel will remain in an area observable by other adults or work in pairs.
8. At least two unrelated Church Personnel must supervise activities. When both boys and girls are participating, male and female adults must be present.

D. General Conduct for the Protection of Children and Youth

The following guidelines are intended to assist Church Personnel in monitoring and supervising behaviors and interactions with children and youth to identify and stop those that may be inherently harmful to children or youth, that are the type used by child molesters to groom children, youth and their parents, or that may create the conditions where abuse can occur more easily. These guidelines should also be used to make decisions about interactions with children and youth in church sponsored and affiliated programs. They are not designed or intended to address interactions within families. When exceptions to these guidelines must be made, they should be reported to the supervisor of the Church Personnel making the exception as soon as possible.

1. All Church Personnel who work with children or youth must agree to comply with the Diocese of the Central Gulf Coast's Guidelines for Appropriate Affection (Appendix A).
2. No person will be allowed to volunteer to Regularly Work With Children or Youth until the person has been known to the clergy and congregation **for at least six months.**
3. Programs for infants and children under six (6) years old will have procedures to ensure that children are released only to their parents or legal guardians or those designated by them.
4. Church Personnel are prohibited from the use, possession, distribution, or being under the influence of alcohol, illegal drugs, or the misuse of legal drugs while participating in or assisting with programs or activities specifically for children or youth.
5. Parents or guardians must complete written permission forms before Church Personnel transport children and youth for a church sponsored activity or for any purpose on more than an occasional basis.
6. Church Personnel will respond to children and youth with respect, consideration and equal treatment, regardless of sex, race, religion, sexual orientation, culture or socio-economic status. Church Personnel will portray a positive role model for children and youth by maintaining an attitude of respect, patience, and maturity. They will avoid even the appearance of favoritism.
7. One-to-one counseling with children or youth will be done in an open or public or other place where private conversations are possible but occur in full view of others.
8. Church Personnel are prohibited from dating or becoming romantically involved with a child or youth.
9. Church Personnel are prohibited from having sexual contact with a child or youth.
10. Church Personnel are prohibited from possessing any sexually oriented materials (magazines, cards, videos, DVDs, films, clothing etc.) on church property or in the presence of children or youth except as expressly permitted as part of a pre-authorized educational program.
11. Church Personnel are prohibited from using the Internet to view or download any sexually oriented materials on church property or in the presence of children or youth.
12. Church Personnel are prohibited from discussing their own sexual activities, including dreams and fantasies, or discussing their use of sexually oriented or explicit materials such as pornography, videos or materials on or from the Internet, with children or youth.
13. Church Personnel are prohibited from sleeping in the same beds, sleeping bags, tents, hotel rooms or other rooms with children or youth unless the adult is an immediate family member of all children or youth in the bed, sleeping bag, tent, hotel room or other room. It is acceptable to have multiple adults sleep with all the children or youth participating in one open space such as a church basement or camp lodge.

14. Church Personnel are prohibited from dressing, undressing, bathing, or showering in the presence of children or youth.
15. Church Personnel are prohibited from using physical punishment in any way for behavior management of children and youth. No form of physical discipline is acceptable. This prohibition includes spanking, slapping, pinching, hitting, or any other physical force. Physical force may only be used to stop a behavior that may cause immediate harm to the individual or to a child, youth or others.
16. Church Personnel are prohibited from using harsh language, degrading punishment, or mechanical restraint such as rope or tape for behavior management.
17. Church Personnel are prohibited from participating in or allowing others to conduct any hazing activities relating to children's or youth ministry or camp activities.

Responding to Problems

A. Reporting Inappropriate Behaviors or Policy Violations with children or youth

1. When Church Personnel observe any inappropriate behaviors, behaviors that are inconsistent with the Guidelines for Appropriate Affection, or which may violate any provision of these Policies for the Protection of Children and Youth from Abuse, they must immediately report their observations. Examples of inappropriate behaviors or policy violations would be seeking private time with children or youth, taking children or youth on over-night trips without other adults, swearing or making suggestive comments to children or youth, or selecting or using staff or volunteers without the required screening.
2. Such inappropriate behaviors or possible policy violations that relate to interactions with children or youth should be reported in one of the following ways:
 - a. A telephone call or meeting with the immediate supervisor of the person,
 - b. A telephone call or meeting with the rector, if the person is not the rector;
 - c. A telephone call or meeting with a church warden if the person is the rector;
 - d. A telephone call, meeting or fax to the bishop;
 - e. Submit a Notice of Concern signed or unsigned, to the bishop.
3. All reports of inappropriate behavior or policy violations with children or youth will be taken seriously.

B. Reporting Suspected Abuse of Children or Youth

1. All Church Personnel are required by this policy to report known or suspected abuse of children or youth to the appropriate state authorities.
2. Failure to report suspected abuse of children or youth may be a crime. Reports may be made confidentially or anonymously. Every state provides immunity from civil liability for persons required to report suspected abuse in good faith and without malice. Simply stated, "in good faith" means that the person submitting the report believes what he or she is reporting to be true.

3. In addition to reporting to the state authorities, Church Personnel are required to report any suspected or known abuse of children or youth that may have been perpetrated by Church Personnel directly to the rector of the parish or institution so that immediate and proper steps may be taken to ensure the safety of alleged victims.
4. Reports of suspected or known abuse that involve Church Personnel may be reported to the Diocese of The Central Gulf Coast in the following ways:
 - a. A telephone call, meeting or fax to the bishop;
 - b. A telephone call or meeting with the rector, if the rector is not the person being complained about;
 - c. Submit a Notice of Concern signed or unsigned, to the bishop.
5. The Diocese of The Central Gulf Coast and the parish or institution will cooperate with any investigation by state authorities to the fullest extent appropriate, and inform authorities that a concurrent internal investigation will be directed by the Diocese of The Central Gulf Coast.

Appendix

A. Guidelines for Appropriate Affection

The Diocese of The Central Gulf Coast and the parish or institution are committed to creating and promoting a positive, nurturing environment for our children's and youth ministries that protect our children and youth from abuse and our Church Personnel from misunderstandings. When creating safe boundaries for children and youth, it is important to establish what types of affection are appropriate and inappropriate; otherwise that decision is left to each individual. Stating which behaviors are appropriate and inappropriate allows Church Personnel to comfortably show positive affection in ministry, and yet identify individuals who are not maintaining safe boundaries with children or youth. These Guidelines are based, in large part, on avoiding behaviors known to be used by child molesters to groom children or youth and their parents for future abuse. The following guidelines are to be carefully followed by all Church Personnel working around or with children or youth.

1. Love and affection are part of church life and ministry. There are many ways to demonstrate affection while maintaining positive and safe boundaries with children and youth. Some positive and appropriate forms of affection are listed below:
 - Brief hugs
 - Pats on the shoulder or back
 - Handshakes
 - "High-fives" and hand slapping
 - Verbal praise
 - Touching hands, faces, shoulders and arms of children or youth
 - Arms around shoulders
 - Holding hands while walking with small children
 - Sitting beside small children
 - Kneeling or bending down for hugs with small children

- Holding hands during prayer
 - Pats on the head when culturally appropriate. (For example, this gesture should typically be avoided in some Asian communities)
2. The following forms of affection are considered inappropriate with children and youth in ministry setting because many of them are the behaviors that child molesters use to groom children or youth and their parents for later molestation or can be, in and of themselves, sexual abuse:
- Inappropriate or lengthy embraces
 - Kisses on the mouth
 - Holding children over three years old on the lap
 - Touching bottoms, chests or genital areas other than for appropriate diapering or toileting of infants and toddlers
 - Showing affection in isolated areas such as bedrooms, closets, staff only areas or other private rooms
 - Occupying a bed with a child or youth
 - Touching knees or legs of children or youth
 - Wrestling with children or youth
 - Tickling children or youth
 - Piggyback rides
 - Any type of massage given by a child or youth to an adult
 - Any type of massage given by an adult to a child or youth
 - Any form of unwanted affection
 - Comments or compliments (spoken, written, or electronic) that relate to physique or body development. Examples would be, "You sure are developing," or "You look really hot in those jeans"
 - Snapping bras or giving wedgies or similar touch of underwear whether or not it is covered by other clothing
 - Giving gifts or money to individual children or youth
 - Private meals with individual children or youth

GUNS AT WORK POLICY

Adopted, Standing Committee, June 22, 2001

RESOLVED, the following shall be considered a guns at work policy of the Standing Committee: "No firearm of any type shall be permitted on or in any church building, chapel, educational building, or parish house, of any parish, mission, or mission station and on the grounds or in the buildings of any diocesan institution (Beckwith Camp & Conference Center, Murray House, Wilmer Hall) in the Diocese of the Central Gulf Coast."

POLICY ON SERVING ALCOHOLIC BEVERAGES

Adopted, Standing Committee, October 12, 2015

In accordance and alignment with Resolution A158 adopted by the 78th General Convention of the Episcopal Church, the Diocesan Policy on Alcohol Use was recently

updated and approved by the Standing Committee of the Diocese of the Central Gulf Coast. The Church's new policy reads as follows:

RESOLVED, the House of Bishops concurring, that the 78th General Convention acknowledge The Episcopal Church's long-standing tolerance for the use of alcohol which, in some cases, has contributed to its misuse, and has undermined a climate of wholeness and holiness for all; that our Church culture too often avoids hard conversations about alcohol use, and the role of forgiveness and compassion in healing and recovery; and that The Episcopal Church now commits to create a new normal in our relationship with alcohol. We aspire to be a place in which conversations about alcohol, substance misuse, or addiction are not simply about treatment but about renewal, justice, wholeness, and healing. We affirm that Recovery Ministries of The Episcopal Church has long been and continues to be a valuable resource for this work; and be it further

RESOLVED, that the 78th Convention adopt the following policy on alcohol and other substance misuse and encourage dioceses, congregations, seminaries, schools, young adult ministries, and affiliated institutions to update their policies on the use of alcohol and other substances with the potential for misuse. These policies should consider the following:

1. The Church must provide a safe and welcoming environment for all people, including people in recovery.
2. All applicable federal, state and local laws should be obeyed, including those governing the serving of alcoholic beverages to minors.
3. Some dioceses and congregations may decide not to serve alcohol at events or gatherings. Others may decide to permit a limited use of alcoholic beverages at church-sponsored events. Both can be appropriate if approached mindfully.
4. When alcohol is served, it must be monitored and those showing signs of intoxication must not be served. Whenever alcohol is served, the rector, vicar, or priest-in-charge must appoint an adult to oversee its serving. That adult must not drink alcoholic beverages during the time of his or her execution of his or her responsibilities. If hard liquor is served, a certified server is required.
5. Serving alcoholic beverages at congregational events where minors are present is strongly discouraged. If minors are present, alcohol must be served at a separate station that is monitored at all times to prevent underage drinking.
6. Alcoholic and non-alcoholic beverages must be clearly labeled as such. Food prepared with alcohol does not need to be labeled provided the alcohol is completely evaporated by the cooking process; however, it is recommended that even in this case the use of alcohol in cooking be noted on a label.
7. Whenever alcohol is served, appealing non-alcoholic alternatives must always be offered with equal prominence and accessibility.
8. The serving of alcoholic beverages at church events should not be publicized as an attraction of the event, e.g. "wine and cheese reception," "cocktail party," and "beer and wine tasting."

9. Ministries inside or outside of congregations will make certain that alcohol consumption is not the focus of the ministry and that drinking alcohol is not an exclusively normative activity.
10. Food must be served when alcohol is present.
11. The groups or organizations sponsoring the activity or event at which alcoholic beverages are served must have permission from the clergy or the vestry. Such groups or organizations must also assume responsibility for those persons who might become intoxicated and must provide alternative transportation for anyone whose capacity to drive may be impaired. Consulting with liability insurance carriers is advised.
12. Recognizing the effects of alcohol as a mood-altering drug, alcoholic beverages shall not be served when the business of the Church is being conducted.
13. Clergy shall consecrate an appropriate amount of wine when celebrating the Eucharist and perform ablutions in a way that does not foster or model misuse.
14. We encourage clergy to acknowledge the efficacy of receiving the sacrament in one kind and consider providing non-alcoholic wine.

And be it further

RESOLVED, that, mindful of the emerging legalization of other addictive substances and the increasing rise of addiction, the Executive Council of The Episcopal Church provide for the ready availability, implementation, and continuing development of this policy church-wide, in consultation and coordination with Recovery Ministries of The Episcopal Church.

STANDING COMMITTEE RESOLUTION and FORM for PARISHES and MISSIONS TO USE WHEN MORTGAGING PROPERTY

WHEREAS, from time to time it is necessary for congregations to borrow funds for construction or other purposes, and mortgage properties as security for such loans.

WHEREAS, standards are necessary for an orderly procedure in applying for approval of such loans and mortgages, therefore be it

RESOLVED, that the total amount of indebtedness of a Parish or Mission shall not under ordinary circumstances, exceed one-and-a-half times the average of the current and past two years' annual operating budget of the Parish or Mission, and be it

FURTHER RESOLVED, that the monthly payments on indebtedness of such Parish or Mission, including interest and housing allowance if applicable, shall not exceed twenty-five (25%) of such Parish or Mission's monthly operating budget, and be it

FURTHER RESOLVED, that if any Parish or Mission is of the opinion that such limitations imposed hereon are unacceptable, it may make application to the Bishop and the Standing Committee for an exception to these provisions, provided there is supporting evidence of the ability to pay such requested indebtedness, and be it

FURTHER RESOLVED, that all requirements and necessary data outlined in this resolution be submitted to the Commission on Finance, Diocesan Office, Post Office Box 13330, Pensacola, Florida 32591-3330, not less than one month prior to a scheduled meeting of the Standing Committee, and be it

FURTHER RESOLVED, that this resolution and the Form for Use of a Parish or Mission When Mortgaging Property or Borrowing from the Congregational Loan Fund shall be published annually in the Diocesan Journal.

THE FOLLOWING RESOLUTION WAS ADOPTED BY THE 38TH ANNUAL CONVENTION OF THE DIOCESE:

RESOLVED, that a current audit report required by Canon 10, Section 2, of the Diocesan Canons be prepared and submitted by any congregation or agency that seeks Diocesan approval for any loan transaction, including any renewal or refinancing, or that requests a loan from the Congregational Loan Fund.

GUIDELINES FOR CONGREGATIONAL LOAN FUND

Adopted March 17, 1983

Amended January 25, 2010

RESOLVED, that the Standing Committee approved the following guidelines for a CONGREGATIONAL LOAN FUND (CLF):

1. The total amount of indebtedness of a congregation shall not under ordinary circumstances, exceed one-and-a-half times the average of the current, and past two (2) years annual operating income of the congregation.
2. The monthly payments on indebtedness of such congregation, including interest, and housing allowance if applicable, shall not exceed 25% of each congregation's monthly operating income.
3. Any congregation is eligible to borrow up to \$20,000 from the CLF, regardless of the operating income formula.
4. Mission congregations are eligible to borrow up to one and one-half times average of the current, and past two (2) years' annual operating income from the CLF.
5. Parish congregations are eligible to borrow up to 75% of the average of the current, and past two (2) years annual operating income from the CLF.
6. Rates and terms for loans to mission congregations and Diocesan institutions from the CLF are 4% per annum and for loans to parishes, 5% per annum, with the amortization terms to be up to fifteen years, with a five year balloon note if more than five years is required to pay off the loan. Payments to the CLF will be monthly unless arranged otherwise.
7. Any extraordinary loan request or grant request should be submitted to the Bishop for consideration.

**FORM FOR USE OF PARISH OR MISSION WHEN MORTGAGING
PROPERTY OR BORROWING FROM THE CONGREGATIONAL LOAN FUND**

(Application to the Commission on Finance/Standing Committee for Mortgaging Property or Borrowing from the Congregational Loan Fund)

1. Name and location of church proposing mortgage:
2. Terms of note relating to mortgage for which consent is sought:
 - a. Amount proposed to be borrowed: \$ _____
 - b. Interest rate: _____ %
 - c. Period of years: _____
 - d. Manner of payment of loan: _____
3. Name and address of lender and mortgagee:
4. If purchase money mortgage, supply the following:
 - a. Purchase price of property: \$ _____
 - b. Amount of down payment: \$ _____
 - c. Proposed use of property: _____
5. If not a purchase money mortgage, what is nature of project, etc.?
6. Estimated cost of project: \$ _____
7. Who made the cost estimates? (Attach copies of bids, etc.)
8. Has the Architectural Consultant approved the plans and specifications? Is a copy of the approval attached hereto?
9. Financial resources already assured:
 - a. Local cash \$ _____
 - b. Local pledges \$ _____
 - c. Loans from other sources \$ _____
10. When would work begin?
11. When will loan be needed? What length loan?
12. Describe present facilities and indebtedness of same.
13. Overall program: (Do plans call for other construction in the future? If so, is this project designed for eventual conversion to other use?)
14. Any other information which may be of interest to the Commission on Finance and the Standing Committee in considering this application should be set forth, i.e., does the application comply with these guidelines?
15. Attach copy of the legal description of property to be mortgaged.
 - a. Who holds title to the property?
 - b. Has there been compliance with Canon 12 of the Diocese?
 - c. If not, is action being taken to comply?
16. Number of communicants: _____
 Number of financially contributing families: _____
17. Current Annual Operating Budget: \$ _____
18. Current Annual Debt Service: \$ _____
19. What is the average of the current and past two calendar years' operating budget?
20. What is the amount of current monthly payments on indebtedness, including interest?
21. Present fair market value of all buildings and improvements?
22. Percentage of income pledged to the Diocese and amount paid thereon for the past two years: _____ %
23. Do you agree to furnish quarterly reports in writing to the Standing Committee until the project is completed? ____ Yes ____ No

If answer is yes, please cover in narrative form the total contract price, contract completion date, amount paid on contract to date, percentage of time used to date and indicate if the project appears to be within the budget.

- Approved by Chancellor:
- Approved by Commission on Finance:
- Approved by Standing Committee by 2/3 vote:
 - a. By Mail:
 - b. At a regular meeting:
 - c. Mail Poll confirmed:
- Approved by Bishop:

**VESTRY RESOLUTION TO ACCOMPANY FORM FOR PARISHES
AND MISSIONS TO USE WHEN MORTGAGING PROPERTY
OR BORROWING FROM THE CONGREGATIONAL LOAN FUND**

BE IT RESOLVED by the Vestry of (name of Parish or Mission) that a sum not exceeding \$_____ be borrowed for not exceeding _____ years at a rate of interest not in excess of _____ % per annum for the purpose of _____ and that a mortgage be given on the _____ as security for said debt, and
BE IT FURTHER RESOLVED that the Senior Warden and Rector (or Vicar) are authorized to make application to the Bishop and the Standing Committee of the Diocese of the Central Gulf Coast for the approval of said mortgage loan and to do any and all things and execute any and all papers incidental to obtaining permission to obtain and secure said loan.

I, _____, Clerk of the Vestry of _____, hereby certify that the foregoing resolution was passed by a majority vote of the Vestry at a meeting duly held on _____ at _____ on the _____ day of _____, 20____.

Clerk of the Vestry

I, _____, Rector (or Vicar) of _____, hereby consent to the action of the Vestry in authorizing the foregoing mortgage loan dated at _____, Alabama/Florida, on this the _____ day of _____, 20 ____.

Rector (or Vicar)

ADMINISTRATIVE PROCEDURES TO BE FOLLOWED BY VESTRY

1. Engineering, construction and other necessary contracts should be with the Diocesan corporation, as owner. In similar fashion, bonds, insurance and other underwriting should run in favor of the Diocesan corporation.

2. All such contracts, bonds, insurance and the like should be negotiated and/or procured by the Vestry undertaking such construction. Contracts should be forwarded to the Diocesan office with a statement by the vestry that such instruments have the approval of the vestry and with a request that they be executed by the Diocesan corporation.
3. Mortgages and notes to finance any such construction must be executed by the Diocesan corporation, whether it be temporary financing for construction or permanent financing.
4. Where there is temporary construction financing, it would be desirable for the Vestry to designate some local bank or other institution as a trustee to disburse funds upon requisition by a designated person. The vestry will request that the Diocese approve a named person as agent to approve requisitions for payment.
5. The Diocese should obtain from the responsible vestry a letter or statement incorporated in the request for the execution of the construction contracts, agreeing that the parish will repay the debt with all costs and expenses thereto.

**POLICY STATEMENT OF THE STANDING COMMITTEE
DIOCESE OF THE CENTRAL GULF COAST**

Adopted June 6, 1974

Revisions ratified by Standing Committee February 7, 2017

Diocesan Minimum Compensation for Full-Time Clergy

The Standing Committee has approved, a change in the initial minimum compensation schedule for full-time active clergy, effective January 1, 2017. **Remember that these are minimum salary standards and not maximums; salary levels may and can be more than the minimums referenced.** Churches are highly encouraged to provide increases for merit and / or local circumstances.

Years of Service in the Episcopal Ministry	Minimum Annual Salary for Full-Time Clergy
< 1 year	\$54,283
1-2	\$55,258
2-3	\$56,268
3-4	\$58,302
4+	\$59,806

The new minimum standard beginning in 2017 is a 1.0% increase from previously approved minimums in 2015. Note the Diocese takes into consideration both the annual Social Security Administration (SSA) cost of living adjustment (COLA) and the Church Pension Group (CPG) annual recommendations when determining changes to minimum compensation.

Salaries lower than these minimums will be permitted only with agreement between the Bishop and the clergy involved. Those working less than full-time are expected to be compensated in proportion to the scale but may negotiate compensation and benefits with approval of the Bishop. These minimums include that portion of salary also noted as housing allowance but exclude other items such as pension or travel. Below is additional compensation information for full-time, active clergy:

Full-Time Active Clergy

Salary Compensation	Minimums include cash compensation (both stipend and housing allowance) to fit individual circumstances.
Pension <i>(required)</i>	Church employers are required by Canon law to pay pension assessment on behalf of clergy, based on assessable compensation. The current rate is 18% of a cleric's total assessable compensation. Please visit <i>CPG.org</i> for a complete listing of all assessable compensation.
Health Insurance <i>(required)</i>	Coverage by the Church Medical Trust; the plan and amount of coverage depends on the congregation. There are Diocesan minimum coverage levels and “parity” is required (clergy / lay employees have equal access to and premium support parity within each congregation). See “CGC Denominational Health Plan Policy” for the specifics.
Dental	Dental insurance is available and considered a voluntary benefit.
Group Life <i>(required)</i>	Group term life coverage is required and paid by employer (\$40,000 coverage level).
Business Mileage	It is usual practice that business travel be reimbursed at the IRS allowance. The IRS publishes an annual mileage reimbursement rate each year in late December. The 2018 rate is .545 per mile.
SECA	Some churches may provide some SECA reimbursement to clergy (our minimum compensation amounts do not include SECA). Note: this is pension assessable.
Disability	Disability insurance is considered a voluntary / negotiated options. Note: all active clergy are currently provided with Short Term / Long Term Disability thru CPG.

Supply Clergy Rates (updated for 2018)

One Service	\$175 plus mileage
Two services on Sunday	\$225 plus mileage

Note: IRS mileage allowance is \$0.545 per mile in 2018. This rate changes annually.

CANON 17

Section 6. The Parish Vestry shall pay its clergy at least the minimum salary and allowance which have been or may be established by the Standing Committee for clergy serving in this diocese.

EXPENSE ALLOWANCE: Clergy should have a Qualified Reimbursement Plan (QRP) approved by their vestry to be reimbursed for travel and automobile expenses, meals and lodging expenses, if away from home overnight, as well as allowable educational expenses.

CAR ALLOWANCE: The car allowance standard refers to Diocesan clergy, and one of the following alternatives should be utilized and mutually agreed upon between vestry and clergyman:

1. Reimbursed for use of personal automobile for business use at the IRS allowable rate for automobile mileage reimbursement (for 2018 the rate is 54.5¢ per mile.)
2. The congregation supplies the car and makes provisions for work-use expense

HOUSING AND HOUSING ALLOWANCES: The Standing Committee reviewed the subject of clergy housing and reached the conclusion that it is advantageous for a clergyman to be provided a housing allowance. He can then select housing commensurate with the allowance and in keeping with the size of his family. This would allow the clergyman to begin accumulating an equity and at the same time take advantage of certain income tax advantages which accrue when a clergyman buys his own house. It also provides a measure of security in the event of his retirement or death. This is a major problem for clergymen who live in church-owned housing.

Where a congregation decides to sell an existing rectory and provide a housing allowance, every consideration should be given by said congregation to restrict use of the proceeds for capital purposes or use the income from an investment of proceeds to help provide a housing allowance.

Congregations are cautioned not to act as a financing agent for purchasers of church-owned property. The Standing Committee recommends that local banks or other like institutions be used by purchasers, since most churches are neither organized to keep up with amortization schedules nor able to take affirmative action when foreclosure becomes necessary due to non-payment on the note.

Where housing is provided, it should be kept in good repair, equipped with stove and refrigerator where required, and, if possible, carpeting and drapes in the main rooms. Additionally, full payment of heat, water, gas, electricity, sewage and garbage disposal, and church-related telephone calls is standard.

MOVING EXPENSES: Where a parish issues a call to a clergyman, the payment of his moving expenses by the calling parish to the new position is standard. In the case of calls by the Bishop to mission churches, it is suggested that the local congregations and the Diocese come to an agreement on the amount of sharing the moving expenses.

GROUP LIFE INSURANCE: All active clergy, retired clergy canonically resident in the Diocese, and lay employees of the Diocese, will be enrolled through the Church Life Insurance Corporation, a subsidiary of the Church Pension Fund, for life insurance coverage. This coverage will be in the amount of \$40,000 life benefit for clergy; \$50,000 for lay employees of the diocesan office; \$40,000 Accident Death and Dismemberment coverage and \$2,000 benefit for retired clergy. Premiums for Group Life Insurance will be paid by the employing unit, except that lay employees of parishes may participate in this program by paying premiums as they become due.

COMPREHENSIVE MEDICAL INSURANCE:

adopted by the Standing Committee November 7, 2015

In accordance with Resolution A177 adopted by the 76th General Convention of the Episcopal Church and Resolution B026 at the 77th General Convention of the Episcopal Church, and to comply with Title 1, Canon 8, Section 1 of the Constitution, and Canons of the Episcopal Church, effective by December 31, 2015, the following Denominational Health Plan Policy was recently updated by the Standing Committee of the Diocese of the Central Gulf Coast:

1. The Episcopal Diocese of the Central Gulf Coast and all of its congregations shall participate in health insurance coverage administered by the Church Pension Group (CPG) through the Episcopal Church Medical Trust (CMT), for all qualified employees (those employed to work 1,500 scheduled hours or more per year).
2. All eligible clergy and lay employees are required to have equal access to and premium support parity within each congregation for the healthcare benefits administered by the Church Pension Group through the Church Medical Trust.
3. Qualified employees may formally opt-out of medical insurance coverage if they have health care benefits through other approved sources (e.g. coverage under spouse's plan, former employer, or government plan such as TRICARE or Medicare).
4. Schools and other institutions (such as Beckwith, Murray House, and Wilmer Hall), whether or not they operate under a separate tax ID from the sponsoring institution, are encouraged to participate in the Diocesan plan through the Episcopal Church Medical Trust on the same basis, but will not be required to do so.
5. Beginning January 1, 2016, congregations within the Diocese of the Central Gulf Coast shall support a "minimum coverage benefit*" for all eligible clergy and lay employees. This amount is defined as the equivalent* of 100% employer contribution to the monthly premium cost of the Anthem High Deductible Plan with HSA plus a monthly contribution of \$100 (single coverage) or \$200 (employee + 1 / family coverage), deposited in the employee's Health Savings Account (HSA).

6. **In 2018, the minimum coverage benefit is equivalent to \$623 for single coverage, \$1,141 for “employee + 1” coverage, and \$1,664 for family coverage.** Those amounts are the equivalent of 100% employer contribution to the monthly premium cost of the “Consumer Directed Health Plan 20 with HSA” plus a monthly contribution of \$100 (for single coverage) and \$200 (employee + 1 / family coverage), deposited in the employee’s Health Savings Account (HSA).
7. Where applicable, congregations within the Diocese of the Central Gulf Coast will provide coverage to clergy consistent with existing letter of agreement. Letters of agreement effective after December 31, 2015 will be compliant with the parity requirements of the Denominational Health Plan.
8. Healthcare benefits may be provided to domestic partners of eligible clergy and lay employees, but a congregation will not be required to provide such benefits
9. It is recognized that healthcare premiums are an important benefit. The diocesan minimum coverage benefit is considered a minimum funding level and not a maximum; congregations are encouraged to fund their clergy and lay employees above the diocesan minimum.

**Note: The minimum coverage benefit level will be adjusted annually as required, based on annual premium changes.*

MAJOR MEDICAL SUPPLEMENT TO MEDICARE:

Retired clergy canonically resident in the Diocese at the time of their retirement are eligible for a Medicare Supplement benefit from the Episcopal Church Medical Trust of the Church Pension Fund, based on years of service. One such plan may be no cost to qualified participants. Other plans are available if a participant chooses, at their own expense.

Retired lay employees of congregations may participate in this program by paying premiums when they become due. Medicare supplement premiums (approximately 85% of the appropriate premium), for retired lay employees of the Diocesan office and their dependents, will be paid by the Diocese based on the total number of years of service, which need not be continuous:

Years of Service To the Diocese	Percentage of Diocesan Portion (85%) of Group Insurance Premium Diocese Will Pay
0-4	None
5	50%
6	60%
7	70%
8	80%
9	90%
10 or more	100%

In the case of retirement before age 65 and eligibility for Medicare, clergy and spouse will pay the premium for their appropriate benefit.

LAY EMPLOYEES PENSION: The following resolution was adopted by the Standing Committee at a regular scheduled meeting October 15, 2012:

In accordance with Resolution A138 adopted by the 76th General Convention of the Episcopal Church and Resolution C042 adopted by the 77th General Convention of the Episcopal Church, and in compliance with Title 1, Canon 8, Section 1 of the Episcopal Church, no later than January 1, 2013:

- The Episcopal Diocese of the Central Gulf Coast and all of its congregations shall participate in the Lay Employee Pension Plan provided by the Church Pension Fund (CPF) of the Episcopal Church for all qualified employees (those employed to work 1,000 scheduled hours or more per year);
- Lay employees pensions systems shall offer benefits that shall include the Defined Benefit Plan(s) and Defined Contribution Plan(s):
- If the Defined Benefit Plan is selected, the employer's assessment and/or contribution shall not be less than 9% of the employee's compensation;
- If the Defined Contribution Plan is selected, the employer's contribution will be a minimum of 5% of the employee's compensation, plus a match of 1% for an employee's 1%, up to a total of an additional 4% (at the maximum, the employer's portion will be 9%);
- Employers currently providing lay pension benefits through a non-CPF Defined Benefit Plan may continue to use that plan as long as the plan delivers pension benefits not less than the pension benefits required by Resolution A138. Employers, other than schools, that are currently providing lay pension benefits through a non-CPF Defined Contribution Plan must enroll in the Church Pension Fund Defined Contribution Plan no later than January 1, 2013;
- Schools that the Diocese had determined to be subject to the authority of the church and who are not currently providing benefits through a Defined Benefit Plan must adopt either a TIAA-CREF sponsored plan or CPF sponsored pension plan no later than January 1, 2013;
- Schools have an extended phase in schedule on employer contributions, allowing them to be in full compliance by January 1, 2018.

WORKERS' COMPENSATION INSURANCE: All parish and mission clergy and all lay employees of all parishes and missions and of the Diocese, with the exception of those persons employed in Parochial schools, will be covered under a blanket Workers' Compensation Insurance policy written through the Diocese. This will cover accidental or occupational disease arising out of or in the course of employment. State laws vary, but in general, medical expense is paid, with a small weekly benefit. Congregations will be billed individually for these premiums.

PROPERTY AND CASUALTY INSURANCE: Canon 17, Section 7 provides "the parish vestry shall procure such property and liability insurance coverage as the Standing

Committee may establish from time to time." The following Standing Committee Policy was adopted October 5, 1993:

- Each church and church institution in the Diocese should be covered by the same insurance carrier if possible.
- If being on the same policy is not practical, the church policy should be concurrent with the diocesan policy in dollar limits and coverage, including 90% percent to replacement value cost coverage on property insurance and the same dollar amount for liability coverage.
- Congregations or institutions must comply with minimum policy limits on the diocesan policy or must be on the diocesan policy in order to insure concurrent coverage in the case of sexual misconduct liability.
- On "outside policies", the Diocese shall be named as "an additional named insured" and the diocesan office shall be furnished a complete copy of the policy.

ANNUAL LEAVE: All full-time active clergy are to be provided four weeks annual leave or vacation with pay, which can be taken at a time agreed upon by the Rector and/or Vicar and the Vestry. Lay employees in the Diocesan office shall have the following annual leave schedule: 0-2 years, two weeks; 3-7 years, three weeks; over 7 years, four weeks. Lay employees of parishes, missions, and Diocesan institutions should also have an established annual leave policy.

LEAVE OF ABSENCE FOR CONTINUING EDUCATION: All employees are encouraged to continue professional or advanced education or training. This can be taken at an agreed-upon time. The amount of time for this purpose is a decision of the parties involved.

MILITARY LEAVE: Leave of absence must be granted for employees who are conscripted or enlist in the Armed Services. Payment will be made through the last day worked; and, upon return, such persons are entitled to all the re-employment benefits of the Selective Services Act. Absences for a short period (usually not more than two weeks) shall be granted for annual training and special active duty for those members of reserve units who have such obligations. Pay will be continued during the period, if possible.

JURY DUTY: Excused absence will be granted with part pay, the employing unit paying the difference between the jury fee and the employee's regular salary. If the jury duty assignment only requires a part of the work day, it is expected the employee will return to complete the balance of the normal regular work day.

DEATH IN THE FAMILY: An emergency leave with pay should be granted in the event of death in the immediate family of a regular employee with at least three months' service. Immediate family includes parent, step-parent, spouse, child, step-child, brother or sister. The length of time may be up to three days, depending on the travel distance.

SICK LEAVE - CLERGY AND EXECUTIVE LAY EMPLOYEES: It is suggested that clergy and diocesan executive lay employees be maintained on sick leave with full pay up to 13 consecutive weeks of prolonged illness. Salary payment may then reasonably be

discontinued, although adjudication should be made in each instance, and there may be circumstances where this policy should be extended for a longer period.

SICK LEAVE - OTHER LAY EMPLOYEES: It is suggested that full-time lay employees, other than described above, absent from work because of illness shall during such illness receive up to 15 working days' full pay in any calendar year.

In the case of a long-term employee suffering from a long-term illness, the Vestry, the Rector, the Bishop or the Standing Committee, as the case may be, could give special consideration to extension of sick leave beyond prescribed limitations, taking into account the employee's record of use of sick leave.

Good personnel practice elaborates the right of an employer to require a medical report or evaluation where prolonged illness deprives the office of the services of a staff member or where frequent brief illnesses cut seriously into efficiency. It should be pointed out also the obligation of a staff member in justice to inform the employing unit of health factors which may interfere significantly with effective fulfillment of duties.

OFF-DAYS: Clergy and lay employees will be expected to take a minimum of one day each week away from his or her work.

OTHER TIME SPENT AWAY FROM LOCAL CONGREGATIONS: Many clergy have skills that can be utilized outside their parish, both for their own personal growth and for the assistance of other agencies. Time spent away should be on a clear agreement between a vestry and its clergy.

HOLIDAYS: The Diocesan office will observe the following holidays:

- | | |
|-----------------------------|------------------------|
| New Year's Day | Labor Day |
| Martin Luther King, Jr. Day | Thanksgiving Day |
| Good Friday (half day) | Day after Thanksgiving |
| Easter Monday | Christmas Eve |
| Memorial Day | Christmas Day |
| Independence Day | Day after Christmas |
- Should a holiday fall on a Saturday or Sunday, the day recognized by the State of Florida will be substituted.

If an employee is required to work on a holiday, compensating time off should be given within 30 days, or if that is not possible, the employee should be paid at the base rate for the holiday worked.

Parishes, missions, and Diocesan institutions should have an established holiday observance policy.

SOCIAL SECURITY: Both clergy and lay employees will observe the applicable Federal laws regarding participation in the Social Security Program.

**ARTICLES OF INCORPORATION
OF
THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF THE CENTRAL GULF COAST, INC.
(A Corporation Not for Profit)**

We, the undersigned, with other persons being desirous of forming a corporation for religious purposes, under the provisions of Chapter 617 of the Florida Statutes, do agree to the following:

ARTICLE I. Name

The name of this corporation shall be: "The Protestant Episcopal Church in the Diocese of the Central Gulf Coast, Inc."

ARTICLE II. Purposes

The general nature of the objects and purposes of this corporation shall be:

- a. To propagate and disseminate the Gospel of the Lord, Jesus Christ.
- b. To do all things necessary and proper in the pursuit of such objects and purposes.
- c. To be a constituent governing part of the "Protestant Episcopal Church in the United States of America" and, subject only to any limitations in the laws of Florida, the corporation recognizes, accedes to, and adopts the Constitution of the Protestant Episcopal Church in the United States of America, and acknowledges its authority accordingly.

ARTICLE III. Location

The office of the corporation shall be in the City of Pensacola, County of Escambia, State of Florida, or such other place as may be designated from time to time by the Annual Diocesan Convention. Under the Constitution of the Protestant Episcopal Church in the United States of America, and until further action by such national body, the jurisdiction of the corporation comprises that part of south Alabama being south of the northern boundaries of the Counties of Barbour, Pike, Crenshaw, Butler, Wilcox, Clarke and Choctaw (that is, roughly south of Montgomery and Selma and north of Eufaula, Troy and Greenville), and that part of northwest Florida which lies west of the eastern boundaries of Jackson, Calhoun and Gulf counties (that is, along the Apalachicola River, including that portion of Franklin County lying west of the River), as they exist in the year 1970.

ARTICLE IV. Qualification of Members

The membership of the corporation shall consist of all persons resident within the jurisdiction of the corporation who are members of the Protestant Episcopal Church as such membership may be defined from time to time by the Canons (By-Laws) of the corporation.

ARTICLE V. Term of Existence

This corporation is to exist perpetually.

ARTICLE VI. Subscribers

The names and residences of the subscribers to these Articles are:

Name	Residence
The Rt. Rev. George M. Murray	3809 Old Shell Road, Spring Hill Mobile, Alabama 36608
Albert J. Tully	1809 Spring Hill Avenue Mobile, Alabama 36606
The Rev. Michael C. Boss	3550 Cortez Drive Pensacola, Florida 32503
Ralph E. Compagno	4550 Knight Way Drive Mobile, Alabama 36608
The Rev. B. M. Currin	300 West Moreno Street Pensacola, Florida 32501
John D. Baumhauer, Jr.	155 Roberts Street Mobile, Alabama 36604
Will G. Caffey	60 West Wimbledon Drive Mobile, Alabama 36608
Walton Colvin	1318 Wisteria Avenue Pensacola, Florida 32507
Maurice Luckie	1120 West LaRua Street Pensacola, Florida 32501
Grover C. Robinson, Jr.	1060 Dunwoody Drive Pensacola, Florida 32503

ARTICLE VII. Organization

Section 1. The affairs of the corporation are to be managed by the Bishop of the Diocese (who shall be president and chief executive officer), a Standing Committee (which shall consist of not less than three (3) persons), and such other officers and committees as may be provided from time to time by the Canons (By-Laws). The Canons shall provide for the time and manner in which the Standing Committee and other officers and committees are elected or appointed.

Section 2. The Bishop shall be the Ecclesiastical Authority of the Diocese. When there is no Bishop, the Standing Committee shall be the Ecclesiastical Authority of the Diocese for all proper purposes.

Section 3. The Diocesan Convention shall be the Legislative Authority of the Diocese. It shall be composed of Clergy and Lay Delegates as provided by the Canons. There shall be an annual meeting of the Diocesan Convention at such time and place as the Canons shall provide. The Ecclesiastical Authority of the Diocese shall have power to call a Special Diocesan Convention, provided thirty (30) days' notice thereof shall be given to all Clergy and Congregations entitled to representation, in writing, specifying the time and place of meeting and the business to be transacted.

Section 4. The Election of a Bishop of the Diocese shall be had in Regular or Special Diocesan Convention. The quorum required for the election of a Bishop shall be two-thirds of all Clergy entitled to vote and two-thirds of all Lay Delegates entitled to be members of the Diocesan Convention. The election shall be in the following manner: After nominations have been made in open Convention, the vote shall be by Orders (Clergy and Lay) and by

secret ballot, and a qualified Bishop or Presbyter shall be chosen. A concurrent majority in both Orders shall be necessary for a choice.

ARTICLE VIII. Interim Organization

The affairs of the corporation shall be managed by the following officers and bodies who shall serve until the first Annual Diocesan Convention.

Office	Name	Address
Bishop	The Rt. Rev. George M. Murray, DD, LLD, LHD	3809 Old Shell Road Spring Hill Mobile, Alabama 36608
Chancellor	Albert J. Tully	1107 Commerce Building Post Office Box 47 Mobile, Alabama 36601
Secretary	The Rev. Michael C. Boss	3550 Cortez Drive Post Office Box 2235 Pensacola, Florida 32503
Treasurer	Ralph E. Compagno	4550 Knight Way Drive Mobile, Alabama 36608
Registrar- Historiographer	The Rev. B. M. Currin	300 West Moreno Street Pensacola, Florida 32501
Standing Committee	The Rev. Lavan B. Davis	Post Office Box 2235 Pensacola, Florida 32503
	The Rev. Donald Clawson	Post Office Box 8444 Mobile, Alabama 36608
	The Rev. William Anderson	Post Office Box 545 Marianna, Florida 32446
	The Rev. Patrick M. Sanders	151 South Ann Street Mobile, Alabama 36604
	The Rev. Barnum M. McCarty	1620 West Beach Drive Panama City, Florida 32401
	The Rev. Coleman Inge	1050 Azalea Road Mobile, Alabama 36609
	Mr. Maurice Luckey	306 N. DeVilliers St. Pensacola, Florida 32501
	Mr. Betts Slingluff, Jr.	207 Blumberg Drive Dothan, Alabama 36301
	Mrs. W. M. C. Wilhoit	1711 East Lakeview Ave. Pensacola, Florida 32503
	Mrs. Robert Wilkes	Route 2 Graceville, Florida 32440
	Mr. John D. Baumhauer, Jr.	155 Roberts Street Mobile, Alabama 36604

Mr. William R. Ruffles, Jr.	Post Office Box 383 Fairhope, Alabama 36532
Mr. Walton Colvin	1318 Wisteria Avenue Pensacola, Florida 32507
Mr. Howard Dimmig	Post Office Box 215 Shalimar, Florida 32579
Judge Will G. Caffey	60 West Wimbledon Drive Mobile, Alabama 36608

ARTICLE IX. Canons (By-Laws)

Section 1. The Diocesan Convention shall provide such Canons for the conduct of the business and the carrying out of the purposes of the corporation as it may deem necessary from time to time, consistent with the Constitution and Canons of the Protestant Episcopal Church in the United States of America and the laws of the State of Florida.

Section 2. Such Canons shall be subject to amendment from time to time by the Diocesan Convention in such manner as may be provided therein.

ARTICLE X. Amendments

These Articles of Incorporation may be amended by a resolution introduced in writing and considered in the Diocesan Convention. If approved by a majority of the Diocesan Convention it shall lie over until the next Diocesan Convention when, upon consideration again, if it be approved by a majority of each Order, voting separately, the amendment shall become effective.

ARTICLE XI. Non-Profit Status

Section 1. No part of the net earnings of the corporation shall inure to the benefit of any individual or member.

Section 2. No person, firm or corporation shall ever receive any dividends or profits from the undertakings of this corporation.

Section 3. The corporation shall not carry on propaganda, or otherwise act to influence legislation.

Section 4. In the event of dissolution, the residual assets of the corporation shall be turned over to one or more organizations which are exempt organizations as described in Section 501©) (3) and Section 170© of the Internal Revenue Code of 1954 or corresponding sections of any prior or future Internal Revenue Code, or by income tax regulations, amended, or to the Federal, State or local government for exclusive public purpose.

ARTICLE XII. Powers

In order to promote the purposes of this corporation, it may acquire property by grant, gift, purchase, devise or bequest, and hold and dispose of such property as the corporation shall require for the benefit of the members and not for pecuniary profit.

(Signatures appear on original document.)

**RULES OF ORDER
FOR CONDUCTING THE BUSINESS OF THE ANNUAL CONVENTION
OF THE DIOCESE OF THE CENTRAL GULF COAST**

RULE I.

After Divine Service, the President shall take the chair, and call the Diocesan Convention to order, when the order of proceedings shall be as follows:

Section 1. The Secretary, or Assistant Secretary, of the last Diocesan Convention, if present (or the Secretary of the Standing Committee) shall determine, by roll call, or registration, which of the Clergy entitled to seats are present.

Section 2. The Secretary shall, in like manner, determine which of the Lay Delegates, for whom the Certificates of Election are in order, and who are, therefore, entitled to seats, are present.

RULE II.

A quorum being found present, the President shall declare the Diocesan Convention organized for business.

RULE III.

The Diocesan Convention shall then proceed to the election of a Secretary, who shall have the power to appoint assistants, with the concurrence of the Convention.

RULE IV.

The President shall appoint the following committees of the Diocesan Convention:

1. Dispatch of Business - to consider and recommend to the Convention an Agenda (order of business) for the Convention.
2. Credentials and Privileges - to consider and recommend to the Convention granting courtesy seat and voice to designated persons and to consider and recommend to the Convention on questioned credentials.
3. Canons and Rules of Order - to consider and recommend to the Convention actions concerning Canons and Rules of Order.
4. Status of Parishes and Missions and Admission of New Parishes - to consider and recommend to the Convention on change of status of congregations as well as admission of new congregations.
5. Finance - to consider and recommend to the Convention on the budget of the Diocese, on use of offerings during Convention liturgies, and on other matters of financial concern of the Diocese.
6. Elections - to act as tellers of votes for election of Standing Committee members, of Clerical and Lay Deputies to General Convention, and of other offices as needed except for the election of a Bishop for which special rules of order shall be adopted.
7. Such other committees as the President shall determine.

RULE V.

All reports of Officers and Committees, Agencies, Commissions, and Coordinators shall be submitted in writing to the Bishop no later than thirty (30) days prior to the opening of the Convention and distributed to each congregation no later than ten (10) days prior to the opening of the Convention.

RULE VI.

Section 1. All Resolutions to be presented by Delegates to the Convention shall be submitted, in written form, to the Secretary no later than forty-five (45) days prior to the opening of the Convention. These pre-filed Resolutions shall be distributed to each congregation within the Diocese no later than thirty (30) days prior to the first day of each Convention.

Section 2. Resolutions to alter or amend the Canons of the Diocese shall be submitted, in written form, in accordance with Canon 28, to the Secretary no later than ninety (90) days prior to the opening of the Convention and shall be distributed to the congregations of the Diocese no later than sixty (60) days prior to the opening of Convention.

Section 3. At the first business meeting of the Convention, the substance of each Resolution presented under the provisions of Sections 1 and 2 shall be made known to the Convention together with assignment of each Resolution to a committee of the President's choice. Each Resolutions shall be read at length at that time if requested. Copies of all Resolutions shall be made available at Convention to all Delegates.

Section 4. Resolution not presented in accordance with Sections 1 or 2 may be introduced by a Delegate to the Convention and accepted for consideration only by a two-thirds (2/3) vote of Convention taken at the first business meeting.

Section 5. Nothing in this Rule shall prevent the Bishop from introducing new matters to the Convention for consideration or action through the Bishop's Address to Convention; and nothing in this Rule shall prevent a committee of Convention from introducing new matters to Convention through its majority report. However, neither the Bishop nor a committee of Convention may introduce proposed amendments to Canons other than in conformity with Canon 28.

RULE VII.

Nominations for Standing Committee and for Clerical and Lay Deputies to General Convention (in the years for such election) may be submitted by Delegates not later than thirty (30) days prior to the opening of Convention and distributed to each congregation no later than ten (10) days prior to the opening of Convention. This provision shall not preclude Delegates from making nominations for these offices from the floor during Convention.

RULE VIII.

Once the Convention is organized for business in accordance with Rule II, and a Secretary elected (and assistants appointed) in accordance with Rule III, the Convention shall follow an order of business adopted by the Convention in the form of an Agenda upon

presentation by the Committee on Dispatch of Business. Once adopted, this Agenda may be modified or suspended upon a two-thirds vote of the Convention. This Agenda shall include the following:

- The Bishop's Address
- The Report of the Standing Committee
- The Reports of the General Officers
- The Reports of committees of the Convention
- The Adoption of the Operating Budget for the Diocese and other financial concerns
- The Elections of the Officers and Committees, Commissions, Agencies, and Coordinators of the Diocese.

RULE IX.

No Delegate shall be absent from the sessions of the Convention without leave of the President or the Delegate is unable to attend.

RULE X.

When a Delegate is about to speak in debate, or deliver any matter to the Convention, the Delegate shall rise, as able, and, upon being recognized by the President and with due respect, address the President in an audible voice speaking only to the point in debate. No Delegate shall speak twice in the same debate without leave of the Convention.

RULE XI.

When the President is putting any question, the Delegates shall continue in their seats and not hold private discourse. Every Delegate present shall vote when a question is put, unless excused by the Convention.

Section 1. Action upon a question put by the President shall be determined by a majority of votes cast, except on a question for which a two-thirds vote is required by these Rules or the Canons.

Section 2. When the question is for the election of members of the Standing Committee, Clerical and Lay Deputies to General Convention, and to any other office in the Diocese excepting the election a Bishop for which special rules of order shall be adopted, the following will apply: If, after the second ballot, all open positions are not filled by majority vote, then on the third and next succeeding ballots, there shall be retained only twice the number of nominees as there are unfilled positions, said nominees to be taken from those receiving the highest number of votes, until, by majority vote, a nominee is elected.

RULE XII.

When a question is under consideration, no motion shall be made unless to lay upon the table, to postpone to a certain time, to commit, to amend, or to offer a substitute. Motions for any of these purposes shall have precedence in the order named. A motion to lay on the table shall be decided without debate.

RULE XIII.

A motion to adjourn shall always be in order, and, if unqualified, shall be decided without debate.

RULE XIV.

No motion shall be considered as before the Convention, unless seconded, reduced to writing, and submitted to the Secretary before the vote.

RULE XV.

A question having been once determined shall stand as the judgment of the Convention and shall not again be considered during the session; but, a question having been decided may be reconsidered with the consent of two-thirds (2/3) of the members present on a motion to that purpose by one (1) of the majority of the first decision.

RULE XVI.

All questions of order shall be decided by the President in the first instance; but any members may appeal from such decision, and, on such appeal, no member may speak more than once without leave of the Convention.

RULE XVII.

These Rules of Order may be suspended by a vote of two-thirds (2/3) of the Delegates present.

RULE XVIII.

Except in conflict with the Constitution or Canons, or any Rule herein contained, the latest edition of *Roberts' Rules of Order* shall govern the interpretation of these Rules and the procedures to be followed.

RULE XIX.

The above shall be the Rules of Order of all future Annual Conventions of the Diocese, unless altered or rescinded.

THE CANONS OF
THE PROTESTANT EPISCOPAL CHURCH IN THE
DIOCESE OF THE CENTRAL GULF COAST, INC.

TERMINOLOGY

1. "**The Church**" shall refer to The Protestant Episcopal Church in the United States of America, otherwise known as The Episcopal Church (which name is hereby recognized as also designating the Church);
2. "**The Diocese**" shall refer to The Protestant Episcopal Church in the Diocese of the Central Gulf Coast, Inc., otherwise known as The Episcopal Church in the Diocese of the Central Gulf Coast (which name is hereby recognized as also designating the name of the Diocese).
3. "**The Convention**" shall refer to the Diocesan Convention of The Protestant Episcopal Church in the Diocese of the Central Gulf Coast, Inc.
4. "**The Bishop**" shall refer to the regularly elected and consecrated Bishop who is in charge of the Diocese.
5. "**Ecclesiastical Authority**" shall refer to the Standing Committee of the Diocese when, within provisions of the Constitution and Canons of the General Convention, it performs certain duties of the Bishop.
6. "**Constitution**" and "**General Canons**" shall refer to the Constitution and Canons of the Church. "**Articles**" and "**Canons**" shall refer to the Articles of Incorporation and Canons of the Diocese.
7. "**Congregation**" shall refer to a parish, an organized mission, a mission station, or a college chapel, in union with the Convention.
8. Whenever the words "he", "his", "vestry person", "vestry person", "clergyman", "clergymen" or words of similar import shall appear in these Canons, such words shall be construed as generic words, including males and females, except where the context clearly requires such words to mean male persons.
9. "**General Officers of the Diocese**" shall consist of the Chancellors, the Secretary, the Treasurer and the Registrar-Historiographer.
10. "**Rector**" shall refer to a priest canonically settled in accordance with the General Canons in a parish in union with the Convention.
11. "**Curate**" shall refer to a priest serving as an assistant, by whatever title designated, in a parish, who is canonically resident in the Diocese, and who is called by the Vestry on the recommendation of the Rector after communication with the Bishop as provided in the General Canons.
12. "**Vicar**" shall refer to a priest for a mission Congregation who is canonically resident in the Diocese and is appointed by the Ecclesiastical Authority.
13. "**Priest-in-Charge**" shall refer to a priest appointed by the Bishop, after consultation with the Vestry, to serve in any congregation in which there is no Rector, and who shall exercise the duties of Rector as provided in the General Canons.
14. "**Transitional Deacon**" shall refer to a deacon canonically resident in the Diocese who is determined by the Ecclesiastical Authority to be actively involved in training and preparation for ordination to the priesthood in the Diocese.
15. "**Vocational Deacon**" shall refer to any deacon who is not a Transitional Deacon.

16. **"College Chaplain"** shall refer to a priest or deacon for a college chapel appointed by the Ecclesiastical Authority.
17. **"Agency"** shall refer to any of the following organizations of the Diocese: Wilmer Hall Children's Home, Beckwith Camp and Conference Center, and Murray House.

CANON 1: NAME

The name of this corporation shall be THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF THE CENTRAL GULF COAST, INC.

CANON 2: ACKNOWLEDGMENT OF AUTHORITY

The Church in the Diocese of the Central Gulf Coast, Inc. declares itself to be a constituent governing part of the "Protestant Episcopal Church in the United States of America" and, subject only to any limitations in the laws of Alabama and Florida, the corporation recognizes, accedes to, and adopts the Constitution of The Protestant Episcopal Church in the United States of America, and acknowledges its authority accordingly.

CANON 3: DIOCESAN CONVENTION

Section 1. The Diocesan Convention of The Protestant Episcopal Church in the Diocese of the Central Gulf Coast, Inc. shall be the Legislative Authority.

Section 2. The time and place of each Annual Diocesan Convention shall be determined by the preceding Convention. For sufficient cause, the Ecclesiastical Authority, with the consent of the Standing Committee, may change the time or place, or both; provided that written notice of such change be given to all clergy and congregations at least thirty (30) days prior to such meeting.

Section 3. The Ecclesiastical Authority shall have power to call a Special Diocesan Convention with the advice and consent of the Standing Committee. Thirty (30) days' notice thereof shall be given to the clergy and congregations of the Diocese, stating the business to be transacted, and the time and place of meeting. Business other than that stated in said notice can be considered only by a three-fourths (3/4) vote of the Special Diocesan Convention.

Section 4. The voting membership of the convention shall consist of:

- a. Clerical Delegates, each of whom shall be either a priest canonically resident in the Diocese, and who is Rector or Curate or Priest-in-Charge in a parish, or Vicar of a mission, or who is on the staff of the Diocese or an Agency of the Diocese; or a priest canonically resident in the Diocese who has retired in accordance with the General Canons and who serves in one of the aforesaid positions with the express approval of the Bishop according to the General Canons; or a Transitional Deacon assigned by the Ecclesiastical Authority to a parish or mission or an Agency of the Diocese; and
- b. Lay Delegates from the several Congregations in the Diocese, as follows:
They shall be Confirmed Communicants in good standing, entitled to vote in Parish Meetings.
- c. Each Parish shall be entitled to the following representation, based on the last Annual Report of the Parish:
Fewer than 300 communicants in good standing -- Three Delegates

300-599 communicants in good standing -- Four Delegates
 600-999 communicants in good standing -- Five Delegates
 1,000 or more communicants in good standing -- Six Delegates

- d. Each Parish failing to maintain its status as a Parish in union with the Diocese shall be entitled to two (2) Delegates.
- e. Each Mission Station or Organized Missions shall be entitled to the following representation:
 Mission Stations and Organized Mission of fewer than 100
 communicants in good standing -- One Delegate
 Organized Missions of 100 or more
 communicants in good standing -- Two Delegates
- f. Each Congregation entitled to the above representation shall also be entitled to elect one (1) Alternate Delegate for each Delegate.

Section 5. Elections of Delegates, which may be by the congregation or be delegated by it to the Vestry, shall be held not later than sixty (60) days prior to the date of the Convention, and all Delegates so elected shall serve for one (1) year, or until their successors are elected, and shall also be the Delegates for all Special or Called Meetings of the Conventions during their term of service. Elections shall be certified, according to the following form, which shall be completed and filed with the Ecclesiastical Authority not later than sixty (60) days prior to the opening of the Convention.

We do hereby certify that at a meeting of the (Congregation/Vestry) of _____ (Parish/Mission), held on the _____ day of _____, A. D. _____, DELEGATES ALTERNATES _____ were duly elected to represent said Church in the Diocesan Convention of the Diocese of the Central Gulf Coast, to be held at _____ on the _____ day of _____, next, and that they are Confirmed Communicants in good standing and worshipers and regular contributors in the said Congregation.

Dated _____

Signed _____

(Rector, Vicar, Warden)

And _____

(Clerk)

Section 6. The expenses of the Clerical and Lay Delegates to the Convention shall be paid by the Congregations they represent and serve.

Section 7. All Clerical Delegates shall be required to attend the Diocesan Convention, unless excused by the Ecclesiastical Authority.

Section 8. All Officers of the Diocese, all clergy canonically resident in the Diocese but not entitled to vote in Convention, Vocational Deacons, and youth representatives as may be appointed by the Ecclesiastical Authority shall be entitled to Seat and Voice in the Convention but no vote, unless otherwise qualified. The Convention may grant the Privileges of the Floor, including Seat and Voice, to visiting clergy and others, including clergy serving in the Diocese but not canonically resident. No Diocesan employee shall be

eligible for election as a General Officer of the Diocese.

Section 9. The Convention shall sit as one (1) House, unless otherwise specified in the Canons, and each member, Clerical and Lay, shall be entitled to one (1) vote on any issue; provided that, upon call of five (5) Members, a Vote by Orders upon any issue may be required; in which case the Clerical and Lay Members shall vote separately, and concurrence in both Orders shall be required.

Section 10. One half (½) plus one (1) of the clergy entitled to vote in Convention , and one half (½) plus one (1) of the Lay Delegates entitled to vote in the Convention shall constitute a quorum, which shall be required for the transaction of business.

Section 11. The Bishop shall be the presiding Officer of the Convention. In the Bishop's absence, the Bishop Coadjutor, or the Suffragan Bishop, if there be one, shall preside. If no Bishop be present, the President of the Standing Committee shall call the Convention to order, and a President of the Convention, *pro tempore*, shall be elected by the Convention.

Section 12. All elections are to be by a majority, but the Convention may, from time to time, in elections involving several persons to the same office, e.g., Deputies to General Convention, amend this rule.

Section 13. In the event of the occurrence of a vacancy on any committee elected by the Convention, said committee shall have the power to fill such vacancy in conformity with the provisions of the Charter and Canons. If any individual elected or appointed to perform a duty is unable, for any reason, to perform the duty for which elected or appointed, the Ecclesiastical Authority shall appoint a successor for as long as may be necessary, unless otherwise provided in the and Canons.

CANON 4: SUPPORT OF THE DIOCESE

It shall be the privilege and responsibility of each Congregation to support financially and otherwise the Diocese and its programs.

CANON 5: CHANCELLOR

Section 1. Two Chancellors, one for the Alabama portion of the Diocese and one for the Florida portion of the Diocese, shall be nominated by the Ecclesiastical Authority, be elected by the Diocesan Convention annually unless the nomination be rejected in which event further nominations shall be made by the Ecclesiastical Authority until two be elected; and shall be a confirmed communicant in good standing, learned in the law. The Chancellors shall act as legal advisors of the Bishop and of the Standing Committee, and of all other committees of the Convention, whenever they may require legal advice in questions affecting the interest of the Church, in whose jurisdiction the matters rests, and shall perform such other duties as may be prescribed by Canon or by resolution of the Convention.

Section 2. Should the Ecclesiastical Authority desire a Vice-Chancellor, the same procedure as in nomination and election of the Chancellors shall be followed.

CANON 6: SECRETARY

Section 1. The Secretary shall be nominated by the Ecclesiastical Authority, be elected by the Diocesan Convention annually unless the nomination be rejected in which event further nominations shall be made by the Ecclesiastical Authority until one be elected; and

shall have the power to appoint assistants, with the concurrence of the Convention. The Secretary shall not be eligible for re-election for one (1) year after having served five (5) consecutive terms.

Section 2. The Secretary shall receive the Annual Parochial Reports of each Congregation, as required by the Canons of the Church.

Section 3. At the opening of each Convention, the Secretary shall furnish a list of elected Delegates and Alternates to the Committee on Credentials. During the Convention, the Secretary shall keep a careful and exact record of the proceedings thereof. When such record has been certified by the President and Secretary, it shall serve as the official minutes of the Convention.

Section 4. The Secretary shall be responsible for publishing the Annual Journal of the Diocese, and shall notify all persons who have been elected to any office in the Diocese of the fact that they have been chosen.

Section 5. The Secretary shall fulfill all the requirements of the General Canons of the Church relating to that office, and shall fulfill all other duties that normally pertain to the Office of Secretary.

CANON 7: TREASURER

Section 1. The Treasurer shall be nominated by the Ecclesiastical Authority, be elected by the Diocesan Convention annually unless the nomination be rejected in which event further nomination shall be made by the Ecclesiastical Authority until one can be elected. The Treasurer shall not be eligible for re-election for one (1) year after having served five (5) consecutive terms.

Section 2. The Treasurer shall be responsible for all monies collected under the authority of the Diocesan Convention, and not otherwise regulated. The Treasurer shall forward, in due time, to the Treasurer of the General Convention, the amount assessed upon the Diocese for the contingent expenses of the General Convention. The Treasurer's accounts shall be rendered to the Diocesan Convention annually, and bond shall be given in a sum, and with security, satisfactory to the Standing Committee. The Treasurer shall perform such other duties as pertain to the office, or which shall be enjoyed by the Convention. The Treasurer shall, from time to time, make such recommendations regarding finances as may seem to be for the best interests of the Diocese.

Section 3. The Treasurer shall furnish to the Secretary, prior to the convention, a list of all Congregations and their contributions to the Diocese.

Section 4. An Assistant Treasurer may be elected by the Convention, upon the nomination of the Bishop.

CANON 8: REGISTRAR-HISTORIOGRAPHER

Section 1. The Registrar-Historiographer shall be nominated by the Ecclesiastical Authority and elected annually by the Diocesan Convention.

Section 2. The Registrar-Historiographer shall gather, receive and safeguard all materials of historical significance in the Diocese and the several Parishes and Missions, and shall present to each Convention a report of all such events as may be deemed to be of permanent interest and importance.

CANON 9: STANDING COMMITTEE

Section 1. The Standing Committee shall consist of six (6) presbyters qualified to vote in Convention and nine (9) lay Confirmed Communicants in good standing. Of those to be initially elected by the Primary Convention, three (3) presbyters and three (3) lay communicants shall be nominated to the Convention by the Bishop, and three (3) presbyters and six (6) lay communicants shall be nominated by the Convention itself. At the first meeting after their election the members of the Standing Committee shall decide by drawing for terms their tenure of office as follows:

Of those nominated by the Bishop one (1) presbyter and one (1) lay communicant each to hold office for one (1) year, and one (1) of each to hold office for two (2) years, and one (1) of each to hold office for three (3) years; and of those nominated by the Convention one (1) presbyter and two (2) lay communicants to hold office for one (1) year, one (1) presbyter and two (2) lay communicants to hold office for two (2) years, and one (1) presbyter and two (2) lay communicants to hold office for three (3) years; so that thereafter the Convention shall elect annually persons to succeed those whose terms shall have expired at the said date and who, when so elected, shall serve the full term of three (3) years and until their successors are elected. Persons elected to succeed in office predecessors elected on nomination by the Bishop also shall be elected upon nomination by the Bishop; and in like manner those elected to succeed in office predecessors elected on nomination by the Convention, shall also be elected upon nomination by the Convention. A person who has served a full three (3) year term on the Standing Committee shall be ineligible to re-election for one (1) year after the term of office shall have expired. Vacancies occurring between Annual Conventions may be filled for the unexpired term thereof by a majority vote of the remaining members.

Section 2. The Standing Committee shall:

- a. Be a council of advice to the Bishop and shall fulfill, and in no manner be contrary to, the General Constitution and General Canons.
- b. Act as a planning committee for the Diocese, and shall advise the Bishop and/or the Diocesan Convention of procedures or actions which it deems wise to be taken under consideration.
- c. Establish a Commission on Finance which shall give effect to the standard business methods in Church affairs, and which shall fulfill such other duties as may be given to it from time to time by the Convention.
- d. Have no legislative authority of its own except such as may be provided by the General Canons, and such as may be given to it from time to time by the Convention.

Section 3. The Standing Committee shall annually elect its President and such other Officers as it may determine, and shall define their duties. It shall keep a record of its proceedings and make an annual report of them to the Convention, except such as pertain to the exercise of its function as a council of advice to the Bishop.

Section 4. The Standing Committee shall hold regular meetings, not less than four (4) times each year, at such time and place as it may select, and at such other times as it may be called into session by the President thereof, by the Bishop, or by any four (4) of its members. A majority of the members shall constitute a quorum.

CANON 10: FINANCE

Section 1. The fiscal year begins January 1.

Section 2. All accounts of the Diocese shall be audited annually by a Certified Public Accountant. All accounts of Parishes, Missions or other institutions shall be audited annually by a Certified Public Accountant, or Licensed Public Accountant, or such audit committee as shall be authorized by the Finance Committee, or other appropriate Diocesan authority.

Section 3. There shall be a Diocesan blanket bond approved by the Ecclesiastical Authority, if such bond be available, covering all persons authorized to receive or disburse monies of the Diocese or any organization thereof. If such blanket bond be not available, it shall be the duty of such persons to furnish bond in such amount and with such surety or sureties as the Bishop may deem proper, and payment for such bond shall be from the funds in the custody of each such person.

Section 4.

- a. The members of the Commission on Finance of the Diocese shall be ex officio the Trustees of all such Trust Funds as may be committed to their charge by the convention or by the Standing Committee.
- b. The Trustees of the General Trust Funds of the Diocese shall be governed in the performance of their duties by the Canons of the Diocese and by resolutions of the Convention or of the Standing Committee not inconsistent with the Canons and the Articles of Incorporation.

CANON 11: PENSION FUND

Section 1. It shall be the duty of the Standing Committee to do all things that may be required or that it may deem proper to conform to and carry out the Church Pension Fund system as established by the Church, and provided for by the General Canons.

Section 2. Any Congregation which has not paid the full amount of its annual premium due the Church Pension Fund for the preceding year shall be deprived of its right to representation in the Convention, which right shall not be restored until the said premiums have been paid in full.

CANON 12: TITLE TO PROPERTIES

Section 1. Title to all real property pertaining to the Diocese, a Parish or other congregation shall be in the Diocese; and shall be held and conveyed in accordance with the provisions of these Canons.

Section 2. All legal instruments and papers relating to title shall be submitted to the Chancellor for examination and approval prior to conveyance of title to any such properties.

Section 3. No real property of any Parish, Organized Mission, or Mission Station on which is located its Church, Chapel, Parish House or Rectory, shall ever be encumbered or alienated without the written consent of the Rector, if there be one, the written consent of the Vestry, the written consent of the Ecclesiastical Authority, and the consent of Diocesan Convention or the Standing Committee, expressed by a resolution adopted by a two-thirds (2/3) vote of such Convention or Committee.

CANON 13: CONVOCATIONS

The Diocese may be divided into Convocations if the Convention so authorizes upon request by the Bishop. The Bishop may determine from time to time the number of such Convocations, their geographical boundaries, and whether or not they shall be headed by Archdeacons or Deans.

CANON 14: BOARDS AND COMMISSIONS

The Bishop, if so desired, may establish such Boards, Commissions, and others as may expedite the work of the Church in the Diocese, by designating such Boards Commissions, and others the number of members of the same, as the Bishop shall deem necessary to fulfill their functions. The members of such Boards, Commissions, and others shall be nominated by the Bishop and be elected annually by the Convention, except that if any nomination be rejected further nomination to such position shall be made by the Bishop until one be elected.

CANON 15: MISSIONS STATIONS

Section 1. It shall be competent for any number of persons, ten (10) of whom are Confirmed Communicants of the Church in good standing nineteen (19) years of age and above, who are desirous of maintaining services in any community according to the doctrine, discipline and worship of The Protestant Episcopal Church in the United States of America, to be formed into a Mission Station. Such persons shall make and sign a petition to the Bishop in charge of Missions, who in their discretion, may approve the same upon such terms and conditions as may be deemed expedient; and if approved, shall make and issue a certificate to that effect, stating therein the terms and conditions of the approval, and forward the same to the petitioners. The petition shall include a proposed name for the Mission Station, which shall be subject to the advice and consent of the Bishop in charge of Missions. The Bishop in charge of Missions may present to the Standing Committee a petition requesting admission of a Mission Station into union with the Convention. Upon approval by the Standing Committee, the Next Convention by majority vote may admit said Mission Station into union. The Bishop in charge of Missions may, upon the Bishop's own initiative, create a Mission Station at any place where it may deemed desirable or appropriate.

Section 2. The Bishop in charge of Missions shall annually appoint for each Mission Station not less than three (3) nor more than five (5) vestry members.

Section 3. No purchase of a church site shall be made for a Mission Station without the consent of the Bishop in charge of Missions and the Standing Committee.

CANON 16: ORGANIZED MISSIONS**Section 1.**

- a. Not less than twenty-five (25) Confirmed Communicants of the Church, in good standing, of nineteen (19) years of age and upwards, may apply to become an Organized Mission in the following manner:
- b. They shall lay before the Bishop in charge of Missions and the Standing Committee a petition signed by not less than the minimum number of Confirmed Communicants as specified in **Section 1.a.** of this Canon, acknowledging and

acceding to the doctrine, discipline and worship of The Protestant Episcopal Church in the United States of America, and undertaking and promising that such Organized Mission, if consent to its organization be given, shall

(1) Agree to pay a stated amount for the support of the salary of its Vicar.

(2) Agree to submit annually a proposed budget to the proper Diocesan Committee.

- c. If the Bishop in charge of Missions and the Standing Committee consent to the organization of the Congregation as an Organized Mission, the Bishop shall appoint a Minister to perfect the same.
- d. The Vicar appointed by the Bishop in charge of Missions shall preside over the organizational meeting, and not less than three (3), nor more than nine (9), vestry members shall be elected, whose qualifications and duties insofar as applicable, shall be the same as those which devolve upon or pertain to the Vestry of a Parish, subject to interpretation by the Bishop in charge of Missions. From among their number, the Vestry shall elect two (2) Wardens, designated as Junior and Senior, although all duties belong equally to both, and from among their number or from among signers of the petition a Clerk and a Treasurer.
- e. At the meeting of the Diocesan Convention which follows the organizational meeting described in this Canon the Bishop in charge of Missions shall present the petition of the newly Organized Mission, along with the Bishop's recommendations and the recommendations of the Standing Committee. The Mission may then be admitted into union with the Convention as an Organized Mission by a majority vote of the Convention.

Section 2. No purchase of a church site shall be made for an Organized Mission without the consent of the Bishop in charge of Missions and the Standing Committee.

Section 3. The Vicar shall preside over and conduct the Vestry meetings which shall be held a minimum of once a quarter. In the absence of the Vicar, the Senior Warden, or if the Senior Warden be not present then the Junior Warden, shall conduct the Vestry meetings.

Section 4. The provisions of Canons 17, 18 and 19, which refer to Parishes, shall apply to Missions and Mission Stations where applicable.

CANON 17: PARISHES

Section 1.

- a. Notice of the desire to organize a Parish shall be given to the Ecclesiastical Authority. Said notice shall be in writing, and contain such information as may enable the Bishop and Standing Committee to judge the propriety of the proposed act, which notice shall be signed by the persons who desire to organize. Approval by the Bishop and Standing Committee shall be essential for organization, and for the admission of the Parish into union with the Convention.
- b. Every application to organize a new Parish in the general area served by an existing Parish or Parishes, shall be accompanied by a certificate showing the approval or disapproval of the Rector and Vestry of each of such existing Parishes. In all cases the consent of the Bishop and Standing Committee must be obtained.

Section 2. For the organization of a Parish, not less than one hundred (100) Confirmed

Communicants nineteen (19) years of age or over, shall assemble at the specified time and place, due notice having been given at Divine Service on the two (2) preceding Sundays, and adopt and sign the Articles of Association prescribed by the Diocese in Section 3 of this Canon. Provided, however, that no such organization shall be had until a specified annual sum towards the support of the Rector and the expenses of the Parish together with the pension premium and a reasonable provision for the support of the Diocese and Diocesan expenses shall be assured to the satisfaction of the Bishop and the Standing Committee.

Section 3.

We whose names are hereto subscribed, desirous of enjoying the privileges of religious worship and instruction for ourselves and families, according to the forms and doctrines of The Protestant Episcopal Church in the Diocese of the Central Gulf Coast, Inc., and desirous of being assembled in conformity with the Canon prescribed by the Diocesan Convention, of said Church, for the government of Parishes composing same, under and by virtue of said acts, on this ____day of _____, Anno Domini_____, do form ourselves into a Parish, and adopt the following Articles of Association, to-wit:

Article I. This Parish shall be known by the name of "The Rector, Wardens, and Vestry of _____, at _____".

Article II. This Parish acknowledges, accedes to, and adopts, and shall at all times adhere to the doctrine, discipline, worship, and usages of The Protestant Episcopal Church in the United States of America, and likewise the Constitutions and Canons of said Church, as set forth by the General Convention and the Charter and Canons of the Church in the Diocese of the Central Gulf Coast, Inc., as prescribed by the Diocesan Convention.

Article III. When any person uniting with this Association shall disclaim, or refuse, conformity to the Authorities mentioned in the preceding Article, that person shall cease to be a member of this Parish.

Article IV. The Wardens and Vestry of _____ shall be elected as provided in the Canons of the Diocese, and their duties shall be such as are conferred by said Canons.

Article V. Delegates shall be elected to represent the Parish at the annual meeting of the Diocesan Convention as provided by the Canons and it shall be their duty to attend all meetings of the Diocesan Convention.

Article VI. In case of the dissolution or extinction of this Parish, for any cause whatsoever, the lands, tenements, and other estates, real or personal, if such there be, shall vest in The Protestant Episcopal Church in the Diocese of the Central Gulf Coast, Inc.

Section 4. Any Congregation complying with the provisions of Canon 17 may, upon application in writing, accompanied by the Articles of Association, or a certified copy thereof, be admitted into union with the Diocesan Convention.

Section 5. With the adoption of these Canons by the Convention, each and every Parish

now located in the Diocese of the Central Gulf Coast automatically comes under the items listed in **Section 3**.

Section 6. The Parish Vestry shall pay its clergy at least the minimum salary and allowances which have been or may be established by the Standing Committee for clergy serving in this Diocese.

Section 7. The Parish Vestry shall procure such property and liability insurance coverage as the Standing Committee may establish from time to time.

CANON 18: PARISH MEETINGS

Section 1. The Congregation of each Parish shall meet at least annually, on a date to be appointed by the Vestry. Notice of such meeting shall be given by the Rector, or, if there be none, by one of the Wardens, to the members of the Congregation, at least two (2) weeks before the appointed date, either in writing or at the regular services. The meeting shall be designated as the Annual Parish Meeting. At such meeting, after election of a Secretary for the meeting, there shall be conducted the election of vestry members, unless they have been elected previously; the Rector and Parish Treasurer shall make their reports and the reports of Parish organizations shall likewise then be made; and such other business as may be properly brought before the meeting by any Communicant entitled to vote as provided by **Section 4** of this Canon shall be transacted. A vestry member may be elected at any other Parish meeting if the Vestry so determines and notice is given as in the case of the Annual Parish Meeting.

Section 2. Other Parish meetings may be held as occasion may require, at such times as may be appointed by the Rector or Vestry. Due notice shall be given as provided for the Annual Meeting.

Section 3. At Parish Meetings, the Rector shall preside, or, in the Rector's absence, one of the Wardens.

Section 4. Except when otherwise specified by existing charter, those entitled to vote shall be confirmed Communicants in good standing of not less than sixteen (16) years of age who are canonically resident as of the first day of the month in which the meeting is held. The qualified voters present shall constitute a quorum.

Section 5. All elections and other matters voted upon shall be decided by a majority of qualified voters present.

Section 6. Wardens must be chosen from those who are vestry members. The Rector may appoint one (1) person of the Vestry as Senior Warden or as Junior Warden, or the choice of both Wardens may be left to election by the Parish Meeting, which may in turn leave the selection of Wardens to the Vestry.

CANON 19: PARISH VESTRY

Section 1. The Vestry shall consist of such number of Communicants entitled to vote in Parish Meetings, not less than three (3) nor more than thirty (30), as shall be determined by the Congregation. The election of Vestry members shall be held at a Parish Meeting and this election shall insure adequate representation for the Parish and adequate qualifications for those elected.

Section 2. It shall be the duty of the Vestry to take charge of the temporal concerns of the parish. It shall elect a rector. Upon selection by the rector, and with the concurrence of

the Vestry, curates may be called. Curates and all other staff and employees shall serve under the authority and direction and at the pleasure of the rector. It shall keep order in the church during Divine Service and work with the clergy for the furtherance of the Church's program. The Vestry shall be responsible for seeing that reports and registers required by the Canons are kept in order. All reports to be sent in to the Diocese shall be the responsibility of the Vestry and Rector working together.

Section 3. The officers of the Vestry shall include a Senior Warden, Junior Warden, Clerk, Treasurer, and any other offices as they may become necessary. The Clerk and Treasurer may be members of the Vestry but are not required to be.

Section 4. The Rector shall preside over and conduct the Vestry meetings which shall be held a minimum of once a quarter. In the absence of the Rector, the Senior Warden or if the Senior Warden be not present then the Junior Warden, shall conduct the Vestry meetings.

Section 5. The Rector may cast a vote when the Rector's vote will affect the outcome.

Section 6. The Vestry shall report to the Annual Parish Meeting each year on its activities from the previous year.

CANON 20: CHANGES IN STATUS OF PARISHES AND MISSIONS

Section 1.

- a. When a Parish has not, for the space of two (2) years, complied with the conditions required for its organization as a Parish, as provided by Canon 17, this fact may be reported to the Convention by the Standing Committee, through its Secretary, whereupon the Convention may, by a majority vote of each Order, annul the organization of said Parish and thereupon said Parish shall become a Mission.
- b. It shall be the duty of the Ecclesiastical Authority to take the necessary steps to preserve the property and records of such Parish for the benefit of the Diocese.

Section 2. If the Vestry of any Parish is of the opinion that the Parish is unable to comply with canonical conditions and requirements applicable to Parishes, it may so declare by resolution; which resolution shall be submitted to a meeting of the Congregation after notice of the time, place and purpose of the meeting has been given in writing to the members of the Congregation or from the chancel on a Sunday preceding such meeting. If the resolution is approved by a majority of the Confirmed Communicants nineteen (19) years of age and above, certified copy thereof signed by each such Confirmed Communicant approving the same shall be forwarded to the Bishop together with a certificate by the Wardens that the resolution has been considered and adopted at a meeting of the Congregation duly called as above provided. If the Bishop approves such action in writing, such Parish shall thereupon become an Organized Mission in union with the Convention. The above papers shall be filed with the Secretary of the Convention who shall notify the next convention of such action.

Section 3. The Bishop in charge of Missions may, when an Organized Mission has not, for the space of two (2) years, complied with the conditions required for its organization as an Organized Mission as provided by Canon 16, annul the organization of said Organized Mission, with the approval of the Standing Committee, reporting this fact to the next Annual Convention, and it shall thereupon become a Mission Station.

Section 4. When, in the judgment of the Bishop in charge of Missions, a Mission has

not for the space of two (2) years fulfilled the purpose for which it was created, the Bishop shall, with the approval of the Standing committee, declare such mission extinct and report such action to the next Annual Convention. It shall be the duty of said Bishop, with the approval of the Standing Committee, to make such disposition of the properties of an extinct Mission as shall be deemed best for the interests of the Diocese, and said Bishop may execute conveyance of any real property with the consent of the Standing Committee.

CANON 21: CLERGY AND THEIR DUTIES

Section 1. Every Minister of this Church in charge of a Congregation shall keep a register of baptisms, confirmations, communicants, marriages, and burials within the Minister's cure, reporting the same to the Bishop ten (10) days before each Annual Diocesan Convention, stating the number of services held and official acts performed by him from January 1 through December 31.

Section 2. Each Rector of a Parish and Minister in charge of a Congregation shall send to the Bishop each year a list of communicants or members, as requested by the Bishop, of the Parish or Mission, with addresses.

Section 3. Before any clergy may be allowed to perform the Sacraments in any Church or Congregation, in this Diocese, they must first produce satisfactory evidence that they are an authorized Minister of this Church in good standing. Whenever there is a settled Rector or Minister, that person shall be the sole judge in the premises subject only to the Ecclesiastical Authority, but if the Parish is vacant, the Wardens and Vestry shall require the fulfillment of the above conditions, together with approval of the Ecclesiastical Authority.

Section 4. The staff and employees of a congregation shall serve under the direction and control and pleasure of the rector or minister in charge. Nothing in this section, however, shall prevent the rector or minister in charge from delegating to the Vestry or committee thereof, all or part of the authority to employ, direct, control, evaluate, discharge, or otherwise control the staff or employees.

CANON 22: COMMISSION ON MINISTRY

Section 1. There shall be a Commission on Ministry of five (5) learned Presbyters (of whom two (2) must be Parochial Priests) canonically resident within the Diocese; one (1) Deacon and such number of Lay Persons, not exceeding six (6), as shall be determined by the Bishop, who shall be Confirmed Communicants in good standing. Such members shall be nominated by the Bishop and subject to confirmation by the vote of Convention to serve a term of four (4) years.

Section 2. The Commission on Ministry:

- a. May adopt rules for its work, subject to the approval of the Bishop, provided the same are not inconsistent with the General Canons and the Diocesan Canons.
- b. May appoint committees of the Commission to act on its own behalf.
- c. Shall assist the Bishop in matters pertaining to the enlistment and selection of persons for Ministry and in the guidance and pastoral care of all Postulants and Candidates for Holy Orders.
- d. Assist the Bishop in the guidance and pastoral care of Deacons, Deaconesses and

Professional Church Workers.

- e. Assist the Bishop in matters pertaining to the continuing education of the Ministry.
- f. In the presence of the Bishop and under the Bishop's guidance and oversight, shall interview each Candidate before their ordination, alike to the Diaconate and Priesthood, to ascertain their personal readiness for such ordination, and shall report in writing and without delay the findings of this interview to the Standing Committee.
- g. May administer examination which are prepared by the National Board of Examining Chaplains.

CANON 23: DEPUTIES TO GENERAL CONVENTION

Section 1. At the Diocesan Convention held not less than twelve (12) months next before the regular meeting of the General Convention, four (4) clergy qualified to vote in Convention (three (3) of whom must be Parochial Priests), and four (4) laypersons who shall be Confirmed Communicants in good standing, shall be elected to represent this Diocese as Deputies, in said Convention. Such Deputies shall be furnished with a certificate of election, signed by the President and Secretary of the Diocesan Convention. The Diocesan Convention shall in the same manner elect four (4) clergy qualified to vote in Convention three (3) of whom must be Parochial Priests), and four (4) laypersons, with like qualifications, as alternates.

Section 2. It shall be the duty of the Deputies-Elect, not less than four (4) months before the meeting of the General Convention, to signify to the Bishop their acceptance of the appointment, and intention to perform its functions, in default of which, the Bishop shall designate so many of the alternates having the greatest number of votes. Should there be an insufficient number of elected alternates to fulfill deputy vacancies, the Bishop may nominate enough lay and/or clergy persons, qualified as in Section 1 of this Canon, to insure a full representation of the Diocese. Such nomination shall be approved by the Standing Committee. The persons so designated by the Bishop, being furnished with the Bishop's certificate thereof, shall have all the power of authority of the Deputies elected by the Diocesan Convention. In case of a vacancy in the Episcopate, or the inability of the Bishop to act, this power of designation shall be exercised by the Standing Committee.

Section 3. If at a meeting of the General Convention, any Deputy elected by the Convention, or designated by the Bishop or Standing Committee, shall fail to attend, or after taking their seat, shall obtain leave of absence for the remainder of the session, such vacancy shall be supplied by the vote of the remaining Clerical and Lay Deputies who may be in attendance at said General Convention. In each case a Lay Deputy can only be replaced by a Lay Person, and a Clerical Deputy can only be replaced by a Clergy. If a deputy must be absent only for a portion of the session, the vacancy may be temporarily filled through use of the procedure provided in this Section.

Section 4. Reasonable travel and other expenses of Deputies to General Convention shall be paid by the Diocese.

CANON 24: UNIVERSITY OF THE SOUTH

Section 1. The University of the South is declared to be the institution of higher learning of the Diocese of the Central Gulf Coast.

Section 2. The diocesan Convention shall elect one priest and two lay communicants to serve for a term of three (3) years as Trustees of the University of the South, which terms shall be staggered. Trustees so elected shall meet the following criteria:

- 1) Trustees shall be personally committed to the aims and purposes of the University.
- 2) Each Trustee shall demonstrate his or her personal commitment to the University by, among other things, attending the Board of Trustee's annual May meeting, such other special meetings as may be called, and one orientation session for new Trustees, which sessions are held immediately prior to each annual meeting. Trustees shall also familiarize themselves with the Trustee Handbook and the University's governing documents, including its Charter, as amended, Constitution and Ordinances.
- 3) Trustees shall serve as direct communicators between the University and the Diocese from which the trustee was elected, and shall timely inform that Diocese of the actions of the Boards of Trustees and Regents and the University administration.
- 4) Trustees shall provide a meaningful level of annual financial support to the University as a symbol of their commitment to its mission and financial well-being.

In the event a Trustee becomes unwilling or unable to serve, the Ecclesiastical Authority of this Diocese shall appoint a qualified communicant to complete the remainder of the term.

Section 3. The Trustees shall annually report to the Diocesan Convention.

Section 4. Reasonable travel and other expenses of the Trustees shall be paid by the Diocese.

CANON 25: ECCLESIASTICAL DISCIPLINE

Section 1. Title IV of General Canons. Those provisions of the Title IV of the General Canons which are applicable to the Diocese are hereby incorporated as part of this Title. To the extent, if any, that any of the provisions of this Title are in conflict or inconsistent with the provisions of the Title IV, the provisions of the Title IV shall govern.

Section 2. Discipline Structure.

- a. **Disciplinary Board.** The Board shall consist of not less than seven persons, four of whom are members of the Clergy and three of whom are Laity.
- b. **Clergy Members.** The Clergy members of the Board must be canonically and geographically resident with the Diocese.
- c. **Lay Members.** The lay members of the Board shall be Adult Communicants in Good Standing, and geographically resident in the Diocese.
- d. **Election.** The members of the Board shall be elected by the convention. Each member shall be elected for a three (3)-year term; except, if a member is elected to fill a vacancy, the term of such member shall be the unexpired term of the member being replaced. The term of the member shall commence on the first (1st) day of the year following election. The terms of office of the Board shall be staggered and arranged into three classes.
- e. **Vacancies.** Vacancies on the Board shall be filled as follows:
 - (i) Upon the determination that a vacancy exists, the President of the Board

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- shall notify the Bishop of the vacancy and request appointment of a replacement member of the same order as the member to be replaced.
 - (ii) The Bishop shall appoint a replacement Board member in consultation with the Standing Committee.
 - (iii) Persons appointed to fill vacancies on the Board shall meet the same eligibility requirements as apply to elected Board members.
 - (iv) With respect to a vacancy created for any reason other than pursuant to a challenge as provided below, the term of any person selected as a replacement Board member shall be until the next annual Convention. With respect to a vacancy resulting from a challenge, the replacement Board member shall serve only for the proceedings for which the elected Board member is not serving as a result of the challenge.
 - f. Preserving Impartiality. In any proceeding under this Title, if any member of a Conference Panel or Hearing Panel of the Board shall become aware of a personal conflict of interest or undue bias, that member shall immediately notify the president of the Board and request a replacement member of the Panel. Respondent's Counsel and the Church Attorney shall have the right to challenge any member of a Panel for conflict of interest or undue bias by motion to the Panel for disqualification of the challenged member. The member of the Panel not the subjects of the challenge shall promptly consider the motion and determine whether the challenged Panel member shall be disqualified from participating in the proceeding.
 - g. President. Within sixty (60) days following the annual Convention, the Board shall convene to elect a President to serve for the following calendar year.
 - h. Intake Officer. The Intake Officer shall be appointed from time to time by the Bishop after consultation with the Board. The Bishop may appoint one or more Intake Officers according to the needs of the Diocese. The Bishop shall publish the name(s) and contact information of the Intake Officer(s) throughout the Diocese.
 - i. Investigator. The Bishop shall appoint an Investigator in consultation with the President of the Board. The Investigator may, but need not, be a Member of the Church.
 - j. Church Attorney. Within sixty (60) days following each annual Convention, the Standing Committee shall appoint an attorney to serve as Church Attorney to serve for the following calendar year. The person so selected must be a Member of the Church and a duly licensed attorney, but need not reside within the Diocese.
 - k. Pastoral Response Coordinator. The Bishop may appoint a Pastoral Response Coordinator, to serve at the will of the Bishop in coordinating the delivery of appropriate pastoral responses provided for in Title IV.8 of the General Canons and this Title. The Pastoral Response Coordinator may be the Intake Officer, but shall not be a person serving in any other appointed or elected capacity under this Title.
 - l. Advisors. In each proceeding under this Title, the Bishop shall appoint an Advisor for the Complainant and an Advisor for the Respondent. Persons serving as Advisors shall hold no other appointed or elected position provided for under this Title, and shall not include chancellors or vice chancellors of this Diocese or any

person likely to be called as a witness in the proceeding.

- m. Clerk. The Board shall appoint a Board Clerk to assist the Board with records management and administrative support. The Clerk may be a member of the Board.

Section 3. Procedure.

- a. Charges for which a member of the Clergy may be made to stand trial are contained in Title IV in the Canons of The Episcopal Church.
- b. The mode and manner of making charges securing presentments and of conducting trials shall be as established in the Canons of The Episcopal Church.

Section 4. Costs and Expenses.

- a. The reasonable costs and expenses of the Board, the Intake Officer, the Investigator, the Church Attorney, the Board Clerk and the Pastoral Response Coordinator shall be the obligation of the Diocese, subject to budgetary constraints as may be established by the Standing Committee.

Section 5. Records.

- a. Records of Proceedings. Records of active proceedings before the Board, including the period of any pending appeal, shall be preserved and maintained in the custody of the Clerk, if there be one, otherwise by the Diocesan offices.
- b. Permanent Records. The Bishop shall make provision of the permanent storage of records of all proceedings under this Title at the Diocese and the Archives of The Episcopal Church, as prescribed in Title IV of the General Canons.

CANON 26: ELECTION OF A BISHOP

Section 1. Pursuant to the provisions of Article VII, Section 4, of the Articles of Incorporation of The Protestant Episcopal Church in the Diocese of the Central Gulf Coast, Inc., the procedure for the election of a bishop shall be stated below.

Section 2. Nominees for the election of a bishop shall be chosen either by the Search Committee or by nominating petitions. The Search Committee will nominate from four to seven candidates. A nominating petition must be signed by four clergy who are eligible to vote in a diocesan convention and four lay persons eligible to serve as delegates to a diocesan convention. Nominating petitions must be submitted to the Search Committee by a deadline set by it in order for background checks on such nominees to be conducted. No nominations from the floor will be order.

Section 3. A Search Committee appointed by the Standing Committee will be charged with the responsibility of preparing and publicizing educational material on the historic episcopate; preparing a profile of the Diocese; interviewing potential nominees; choosing from four to seven nominees to be presented at the Convention at which the election will be held; verifying the validity of nominating petitions and carrying out any additional duties that may be assigned to it by the Standing Committee.

Section 4. The Standing Committee shall choose the date for the Convention at which the election will be conducted. The Standing Committee shall choose such additional committees as may be needed for securing a site for the electing convention and making all necessary arrangements for it; securing a site and making all necessary arrangements for the ordination of the new bishop; providing support to a retiring bishop and that bishop's staff and family and to the bishop elect and the family of the bishop elect and any such

additional matters as the Standing Committee may deem appropriate.

CANON 27: ESTABLISHMENT OF A CATHEDRAL

Section 1. A Cathedral may be established by the Bishop in the manner provided by this Canon and when so established shall be known and used as the Cathedral Church of the Diocese.

Section 2. The Cathedral shall be established by written agreement ("Agreement") between the Diocese and the Parish to be designated as the Cathedral Parish, the terms and provisions of which must be approved by the Bishop, the Standing Committee of the Diocese, and the Vestry of the Cathedral Parish, and, which to become effective and binding upon the Diocese and the Cathedral Parish, must be approved by the Convention in a vote by orders.

Section 3. The Cathedral shall be governed and operated as set forth in the Agreement and in accordance with the Canons of the Diocese of the Central Gulf Coast and the Constitution and Canons of the Episcopal Church in the United States of America.

CANON 28: AMENDMENT OF CANONS

All proposals altering or amending these canons shall be presented in writing by the Bishop, the Chancellors, or a delegate to the convention to the Secretary of the Diocese and the Chancellors not less than ninety (90) days prior to the opening of the Convention and shall be distributed to each congregation in the Diocese not less than sixty (60) days prior to the opening of the Convention. Any such proposal shall be referred to the Convention Committee on Canons and Rules of Order and shall be reported to the Convention as part of the report of the Committee or of the Chancellors, with or without endorsement. If it be approved by a majority of the two (2) orders voting separately thereon, it shall become effective upon adjournment of the Convention.

BEQUESTS

"The Minister of the Congregation is directed to instruct the people, from time to time, about the duty of Christian parents to make prudent provisions for the well-being of their families, and of all persons to make wills, while they are in good health, arranging for the disposal of their temporal goods, not neglecting, if they are able, to leave bequests for religious and charitable uses."

The Book of Common Prayer, p. 445

FORM OF BEQUEST TO DIOCESE OF CENTRAL GULF COAST

I _____ give and bequeath to The Protestant Episcopal Church in the Diocese of the Central Gulf Coast, Inc., a corporation created under the laws of the State of Florida, the sum of _____ dollars for the use and purpose for which it was created.

FORM OF BEQUEST TO WILMER HALL

I, _____, give and bequeath to The Protestant Episcopal Church in the Diocese of the Central Gulf Coast, Inc., a corporation created under the laws of the State of Florida, the sum of _____ dollars for the use and benefit of Wilmer Hall, a Diocesan home for children, located at 3811 Old Shell Road, Mobile, Alabama, 36608.

FORM OF BEQUEST TO BECKWITH CAMP AND CONFERENCE CENTER

I, _____, give and bequeath to The Protestant Episcopal Church in the Diocese of the Central Gulf Coast, Inc., a corporation created under the laws of the State of Florida, the sum of _____ dollars for the use and benefit of Beckwith Camp and Conference Center, a Diocesan camp and conference center, located at 10400 Beckwith Lane, Fairhope, Alabama, 36532.

FORM OF BEQUEST TO MURRAY HOUSE

I, _____, give and bequeath to The Protestant Episcopal Church in the Diocese of the Central Gulf Coast, Inc., a corporation created under the laws of the State of Florida, the sum of _____ for the use and benefit of Murray House, a Diocesan assisted living residence, located at 1256 Government Street, Mobile, Alabama, 36604.

FORM OF BEQUEST TO THE EPISCOPAL CHURCH

I, _____, give and bequeath to The Domestic and Foreign Missionary Society of the Protestant Episcopal Church in the United States of America the sum of _____ dollars for its corporate purpose. (The testator may designate the object of his/her bequest if he/she so desires.)

THE FORTY-EIGHTH ANNUAL CONVENTION
OF THE
DIOCESE OF THE CENTRAL GULF COAST
WILL BE HELD AT
ST. JAMES EPISCOPAL CHURCH, FAIRHOPE, ALABAMA
14 – 16 FEBRUARY, 2019