

DIOCGC

THE GREEN SHEET



A newsletter for clergy and church leadership

VOLUME XXVIII

OCTOBER 2019

ISSUE #9

CLERGY NEWS

Congratulations to The Rev. Margaret Shepard, Priest-in-Charge of St. Andrew's, Panama City, who will be retiring October 31; to **The Rev. Rian Adams**, who has been appointed Priest-in-Charge of St. Andrew's, Panama City, effective November 1; and to **The Rev. Ken Cumbie**, who has been appointed Priest-in-Charge of Redeemer, Mobile, effective November 1.

New dates for **Clergy Conference is January 8-10, 2020** at Beckwith. Clergy are asked to reserve this time on their calendars. Please refer to the latest Clergy Notes (emailed August 30) for information for the upcoming **Clergy Gathering in Panama City on October 10-11**.

Retired clergy, spouses, and surviving spouses are invited to the annual **lunch for retirees on October 24, at St. Paul's, Episcopal Church in Daphne from 10 a.m. to 2 p.m.** Please RSVP to Sarah at 850-434-7337 or sarah@diocgc.org.

Priesthood Ordination:

Congratulations to Pete Burgess, who will be ordained Priest, on Wednesday, October 23, at St. Paul's, Mobile. Pete is currently serving at St. Paul's as a Transitional Deacon and after ordination, will continue to serve as their Curate.

2020 HEALTH BENEFITS - ANNUAL ENROLLMENT

The Annual Enrollment period runs October 7 - October 25. Enrollment information will be mailed / emailed to all Clergy, Parish Administrators, and Other Benefit Personnel by mid-September; Please share / forward this to all church employees! This is the time of year when you have the opportunity to review and make changes to your health and/or dental benefits for the upcoming plan year. This is also a good time to review your personal and dependent information and make any necessary updates. Please visit our Diocesan Annual Enrollment webpage to for supporting documents; you will find premium rates, plan / benefit summaries, and other helpful information at www.diocgc.org/benefits. You can also visit CPG's Annual Enrollment homepage for other in-depth information at www.cpg.org/annualenrollment.

Note: Retiree Open Enrollment dates for Med. Supplement are Oc. 15 - Dec. 6.

DIOCESAN CONVENTION

The **49th Annual Diocesan Convention will be held February 7-8, 2020**, at Christ Church Cathedral, Mobile. This will be a two day convention and earlier in the year than normal. *The first round of convention details and deadlines will be available in mid-October. Please be on the lookout. Information will be emailed and mailed to churches.*

Election of lay delegates is required by December 9, 2019 this year.

50TH JUBILEE CELEBRATION FOR 2020

Our diocese turns 50 next year! The 50th Jubilee Celebration Committee has been working to plan an exciting year for 2020. A representative from the committee will be contacting each church to schedule a time when they can visit your congregation to share all that we have planned and how everyone can participate. Additionally, the committee is also creating an easy-to-use monthly toolkit filled with helpful resources, stories, information, and ways to engage your church community throughout the year as a part of our larger diocesan community. The toolkit will be available in mid-November. We look forward to celebrating with everyone throughout 2020.

[Here is a short video](#) to give you a glimpse of the monthly themes for the 50th Jubilee Celebration year.

[DOWNLOAD THE FLYER](#)

CLERGY RESOURCE REMINDERS

- MyCPG Accounts Enhancements: In addition to viewing benefits, employees can now update their addresses, emails, phone numbers, and other personal information, quickly, conveniently, and safely at MyCPG Accounts on www.CPG.org. Remember employees sign in using their email address, username, or client number and password.
- Colleague Group Benefit - The colleague group benefit is available to employees and spouses on Episcopal Church Medical Trust insurance plans for a total of 24, 90-minute sessions per year per person or family. The plan will cover 70% to the maximum reimbursable fee (MRF) of \$40.00. For example, if you participate in a colleague group and your facilitator charges \$75.00 a session, the plan will reimburse \$40.00 (70% of \$75.00 is \$52.50, but the MRF is \$40.00). Member will be responsible for the remaining charges. Click here for the [Colleague Group Claim Reimbursement Form](#). For more information, please contact The Rev. Kammy Young.

ANNUAL CHURCH AUDIT

Reminder that your annual church audit for the year ending 2018 were to be provided to the Diocese by September 1, 2019. This is one of the very few canonical requirements that all Episcopal churches need to complete. The audit form can be found on the Diocesan website at: <https://www.diocgc.org/clergy-resources>. Please do take the time to check your submission status and start your audit if you have not already done so.

EVANGELISM GRANT OPPORTUNITY

The Episcopal Evangelism Grants Committee is accepting applications through October 1. Contact The Rev. Kammy Young, a member of the grants committee, for more information or assistance at kammy@diocgc.org and apply here [Evangelism Grants](#). The Episcopal Evangelism Grants Program is designed to grow Episcopal ministries, resources and gatherings, - new and established- both local and regional, that energize the Church to boldly and fearlessly share and celebrate the Good News of Jesus Christ. The Grants Committee will consider proposals for up to \$2,000 for an individual congregation and up to \$8,000 for multi-church, diocesan, provincial and other regional collaborations.

WORKSHOP | INVITE – WELCOME – CONNECT TRAINING

Saturday, October 26, 2109 , 9 a.m. to 3 p.m. at St. Christopher’s Episcopal Church, Pensacola

In the last five years, clergy and lay leaders from congregations and dioceses across the country have attended this dynamic training and report measurable results after using the materials. This transformational relational evangelism method has brought new energy and spirit to congregations and sustained, real growth where the essentials of Invite Welcome Connect are followed. **The Diocesan Mission of Development is sponsoring this full training for teams of clergy and lay leaders with Invite Welcome Connect Senior Certified Facilitator – The Rev. Donna Gerold.** Contact The Rev. Kammy Young at kammy@diocgc.org.

Event cost is \$50 for congregational teams of a clergy person and 2-7 lay leaders. Lunch will be provided.

[REGISTRATION LINK](#)

WORKSHOP | CHURCH PLANTING

[Genesis Gathering: Mission Developer Intensive](#)

November 12-14 at St. Stephen's Episcopal Church in Birmingham, AL

Registration deadline: October 28, 2019

Registration cost: \$130.00

The Rev. Katie Nakamura Rengers, Interim Staff Officer for Church Planting Infrastructure extends a special invitation to leaders in the Episcopal Diocese of the Central Gulf Coast with excitement about the projects we are initiating here. The Genesis Gathering for Church Planters and Mission Developers will be in Birmingham this year! Bishop Russell will be participating in the track for Diocesan leadership as well. Register here at [Genesis 2019](#). If you have any questions please contact The Rev. Kammy Young at kammy@diocgc.org.

CONFERENCE | ROOTED IN JESUS 2020

January 21-24, 2020 in Atlanta, GA

Rooted in Jesus 2020 features the following tracks -- but know that you can take an interdisciplinary approach: Evangelism, Formation, Mission, Leadership, Communications, Preaching, Stewardship. We will also be featuring 4 Pre-Conference tracks: Evangelism - Evangelism Matters Team; Asset Based Community Development - Missional Voices and Episcopal Relief and Development; The Forma Pre-Conference - Forma, ECF, Office of Lifelong Formation @DFMS; Discipleship Intensive - Forward Movement. This event will also include a Revival with Presiding Bishop Curry at Forbes Arena on Jan 22.

To learn more and register visit here: <https://rootedinjesus.church/>. More info about the pre-conference and slate of Evangelism workshop leaders will be coming soon.

DAUGHTERS OF THE KING EVENTS

Saturday, October 12, from 9 a.m. to 3 p.m. at Christ Church, Pensacola. Fall Assembly with keynote guest: The Rev. Katie Gillett, associate rector of Christ Church. Event cost \$15. Registration is required by October 4. All Daughters of the King, as well as Inquirers, are welcome. Event contact: Beth Moore, bethcmoore@bellsouth.net.

[REGISTRATION FORM](#)

Sunday, November 2, 11 a.m. at St. Cyprian's, Pensacola. All Saints Corporate Communion, hosted by St. Katharine Drexel Chapter, followed by lunch at a local restaurant.

EFM MENTOR TRAINING EVENT - SAVE-THE-DATE

David Clothier, the diocesan coordinator for Education for Ministry, has scheduled an **EfM mentor training event for January 16-18, 2020** at Beckwith Camp and Retreat Center. Contact David at dmclothier51@gmail.com or 251-623-2359.

STEWARDSHIP MATERIALS AVAILABLE

We are a diocesan member of TENS, [The Episcopal Network for Stewardship](#). With our membership comes the ability for all of our churches to use the materials advertised by TENS. They include all the printable materials and resources for an eight week giving campaign.

The login credentials change each year for members. Website: <https://www.tens.org/resources/member-resources/>
Please note the login credentials for 2019: **Username:** Matthew **Password:** five:16

SAFEGUARDING TRAINING (ONLINE)

Our ministries to children and youth are a vital part of the mission of our church; training in the prevention, detection, and reporting of sexual abuse helps us to provide a safe environment. Safeguarding is primarily about *abuse prevention training* and is **mandatory** for those working with and around children and youth. Anyone can take these online modules at any time and at your own pace. Enrolling is simple; just follow the few steps in our short guideline document available on the diocesan website: https://docs.wixstatic.com/ugd/ca270f_efa8f4dca14f48a3ada58d6efc090309.pdf

INSURANCE UPDATES / INFORMATION

- Zurich American Life Insurance Company (Zurich) has been selected as the new administrator for CPG's group short-term and long-term disability benefits programs, effective January 1, 2020. There will be a one-time "Open Enrollment" period later this year for those eligible employees that wish to add STD/LTD benefits (without medical underwriting). We will share this information when CPG makes it available.
- Effective June 1, 2019, all hurricane and flood deductibles will be reduced to 2% with no additional premiums due in 2019. Church Insurance will incorporate this change into our base rates when our policies are next renewed. Please do plan on attending our annual insurance workshop in the fall to better understand your church coverages (stay tuned for date / locations). Video about CIC: <http://bit.ly/2YQcygJ>

CYCLES OF PRAYER FOR DIOCESE AND PRISON MINISTRY

Congregations are asked to include both our Diocesan Cycle of Prayer and our Prison Ministry Cycle of Prayer in their Prayers of the People, newsletters and/or bulletins. Both are available at www.diocgc.org/cycle-of-prayer.

CONGREGATIONS IN TRANSITION (as of 10/1/2019)

Brewton, St. Stephen’s	Interim in place
Destin, St. Andrew’s	Interim in place, profile being developed
Gulf Shores, Holy Spirit	Call made
Lillian, Advent	Interim in place, profile being developed

For information, please contact:
The Rev. Massey Gentry, Canon to the Ordinary, at mgfairhope@gmail.com or (251) 459-4169.
Please do not contact the openings directly.

HURRICANE MICHAEL RELIEF

Needs of our impacted neighbors are being assessed on an ongoing basis. Monetary donations are the greatest need. Donations can be made at www.diocgc.org/hurricane-relief-donations. Contact Hurricane Michael Relief coordinator, Chris Heaney at chris@diocgc.org with relief related questions or visit www.diocgc.org/hurricane-relief-hub.

FACEBOOK GROUP FOR CHURCH COMMUNICATORS

Jenn Johnson, diocesan missionary for communications, moderates a closed Facebook Group for anyone who is involved in church communications within our diocese. It is a way to share ideas and resources, or pose questions and concerns. To join, contact Jenn at jenn@diocgc.org.

ORGANISTS/PIANISTS NEEDED FOR SUPPLY LIST

Have you ever tried to find a supply organist or pianist at the last minute for a service? Or, perhaps, your organist/pianist simply needs to take a Sunday or two off. This task can be very difficult and sometimes impossible. We would like to put together a list of organists and pianists who are available to supply from time to time to offer as a resource to our parishes. Previous experience as a church organist or pianist is required. Please email your contact information to Jenn Johnson at jenn@diocgc.org.

JOB POSTINGS

Part-time Organist/Choirmaster | St. Paul’s Episcopal Church, Daphne

The organist/choirmaster serves at the pleasure of the rector and is the central figure ensuring the quality, substance and appropriateness of the music that serves an integral part in the rector's and the parish's vision of ministry, to include maintaining our strong Anglican & classical musical tradition while recognizing the opportunity for less traditional musical offerings. The candidate should demonstrate an ability to have a good working relationship with the rector and choir, have proven experience in choral directing and organ performance, and experience in the Anglican tradition. Saint Paul's organ was built by the Wicks Organ Company. [See the full job description and details](#).

Contact: Tim Op't Holt at toptholt@southalabama.edu.

Full-time Parish Secretary and Communications | St. Christopher’s Episcopal Church, Pensacola

Monday through Thursday, office hours 8 a.m. - 4 p.m. Reports to the rector and parish administrator. Performs general secretarial duties: answering the phone; greeting visitors; preparing service bulletins and other printed material; serving as administrative support for the rector, associate rector and parish administrator; serves as communications coordinator for parish, updating social media accounts and web page as needed as well as preparing weekly emails and monthly newsletters to parish members. Requires knowledge of Microsoft Word, Excel, Publisher, Xara & G-suite. Prior experience in churches or non-profit organizations preferred.

Send resume by **October 17** to Michelle Haskew at michelle@scpen.org.

BOOKMARK THE DIOCESAN CALENDAR

Stay up-to-date on diocesan events by bookmarking our calendar: <https://www.diocgc.org/calendar-of-events>

COMMUNICATIONS QUICK LINKS

[Submit an article for publication in the Coastline](#)

[Submit a church/community event](#)

[Submit a job posting](#) for a paid, full or part-time position at a church or diocesan organization. Posting will run for one month, unless otherwise notified.

IMPORTANT DUE DATES

WHAT IS DUE?	WHEN IS IT DUE?	HOW TO SUBMIT?
Church Audits for Year 2018	Sep 1 (past due)	Mail completed FORMS to Dio CGC PO Box 13330 Pensacola FL 32591-3330

UPCOMING DIOCESAN EVENTS For more upcoming events, visit www.diocgc.org.

WHAT	WHEN	WHERE
Standing Committee Meeting	Oct 3	Duvall Center
Beloved Community Sacred Conversations Workshop	Oct 5	St. Mark’s, Troy
Clergy Gathering	Oct 10-11	Panama City
Daughters of the King Fall Assembly	Oct 12	Christ Church, Pensacola
Celebration of New Ministry - Eric Zile	Oct 16	Trinity, Apalachicola
50th Jubilee Committee Meeting	Oct 19	Duvall Center
Ordination to the Priesthood - Pete Burgess	Oct 23	St. Paul’s, Mobile
Retired Clergy Luncheon	Oct 24	St. Paul’s, Daphne
Invite. Welcome. Connect. Workshop	Oct 26	St. Christopher’s, Pensacola
Pilgrimage to National Memorial for Peace and Justice	Nov 23	Depart/return: Macedonia Missionary Baptist Church, Daphne AL
Duvall Center Closed for Thanksgiving Holiday	Nov 28-29	Duvall Center Closed

BISHOP RUSSELL’S SCHEDULE

WHAT	WHEN	WHERE
General Convention Task Force mtg	Oct 1 - 3	Virginia Seminary
Standing Committee mtg	Oct 3	Duvall Center
Visitation	Oct 6	St. Francis, Gulf Breeze
Clergy Gathering	Oct 10 - 11	Panama City Beach
Visitation	Oct 13	Trinity, Mobile
Fish Fry	Oct 13 pm	St. Luke’s, Marianna
Celebration of New Ministry - Eric Zile	Oct 16	Trinity, Apalachicola
50th Anniversary Committee meeting	Oct 19	Duvall Center
Visitation	Oct 20	St. Christopher’s, Pensacola
Priesthood Ordination - Pete Burgess	Oct 23	St. Paul’s, Mobile
Retired Clergy luncheon	Oct 24	St. Paul’s, Daphne

Visitation	Oct 27	St. Mary’s, Andalusia
Wednesday Visitation	Oct 30 pm	St. Jude’s, Niceville
Visitation	Nov 3 am	All Saints, Mobile
Visitation	Nov 3 pm	St. Mark’s, Mobile
Visitation	Nov 10	St. Paul’s, Mobile
Genesis New Ministry gathering	Nov 12 - 14	St. Stephen’s, Birmingham
Brotherhood mtg	Nov 16	Christ Church, Pensacola
Visitation	Nov 17	St. Luke’s, Marianna
Visitation	Nov 24	Good Shepherd, Mobile

Episcopal Diocese of the Central Gulf Coast
Green Sheet 2019
Treasurer's Report - September 2019
(Please Note: Report reflects funds received as of September 30, 2019)

Congregational Pledges	MTD Actual (2019)	YTD Rec'd (2019)	YTD Budget Variance	Annual Pledge (2019)
Pledges				
Andalusia, St. Mary's (131)	\$0.00	\$5,950.00	(\$1,550.00)	\$10,000
Apalachicola,Trinity (120)	\$0.00	\$11,464.00	(\$1,726.25)	\$17,587
Atmore, St. Anna's (114)	\$0.00	\$0.00	(\$1,852.50)	\$2,470
Atmore, Trinity (27)	\$200.00	\$1,800.00	\$0.00	\$2,400
Bay Minette, Immanuel (29)	\$0.00	\$2,836.02	\$466.02	\$3,160
Bon Secour,St. Peter's (165)	\$0.00	\$6,743.84	\$2,993.84	\$5,000
Brewton, St. Stephen's (168)	\$789.72	\$11,947.93	(\$1,408.07)	\$17,808
Cantonment,St. Monica's (118)	\$0.00	\$541.00	(\$1,329.50)	\$2,494
Chickasaw,St.Michael's (45)	\$0.00	\$371.60	(\$269.65)	\$855
Chipley, St. Matthew's (46)	\$450.00	\$4,500.00	\$450.00	\$5,400
Citronelle, St. Thomas (4)	\$0.00	\$126.00	(\$84.00)	\$280
Coden, St. Mary's (33)	\$0.00	\$4,249.00	\$1,062.25	\$4,249
Crestview, Epiphany (40)	\$250.00	\$2,250.00	(\$2,076.00)	\$5,768
Daphne, St. Paul's (675)	\$10,000.00	\$45,000.00	\$0.00	\$60,000
Dauphin Isld,St.Francis (55)	\$920.00	\$8,280.00	\$15.00	\$11,020
DeFnk Spgs, St Agatha's (52)	\$355.82	\$2,581.11	(\$186.39)	\$3,690
Destin, St. Andrew's (83)	\$0.00	\$3,409.66	(\$2,534.09)	\$7,925
Dothan, Nativity (511)	\$3,500.00	\$31,500.00	(\$4,500.00)	\$48,000
Enterprise, Epiphany (47)	\$715.67	\$6,441.03	\$0.00	\$8,588
Eufaula, St. James' (196)	\$1,200.00	\$10,800.00	\$0.00	\$14,400
Fairhope, St. James' (1453)	\$9,368.06	\$77,662.94	(\$16,837.06)	\$126,000
Foley, St. Paul's (263)	\$833.33	\$6,666.64	(\$833.36)	\$10,000
Ft.Wltn Bch,St.Simon (516)	\$8,108.99	\$35,386.82	(\$9,539.68)	\$59,902
Greenville, St. Thomas (130)	\$3,090.65	\$15,304.40	\$1,166.90	\$18,850
Gulf Breeze,St.Francis (243)	\$1,365.00	\$15,129.00	(\$198.00)	\$20,436
Gulf Shores,Holy Spirit (375)	\$4,491.34	\$20,211.03	\$0.00	\$26,948
Jackson, St. Peter's (29)	\$0.00	\$1,500.00	\$600.00	\$1,200
Laguna Beach,St.Thomas (96)	\$500.80	\$7,591.88	\$102.38	\$9,986
Lillian, Advent (75)	\$898.00	\$8,082.00	\$0.00	\$10,776
Magnolia Spgs,St.Pauls(201)	\$1,166.67	\$10,500.03	\$0.00	\$14,000
Marianna, St. Luke's (132)	\$0.00	\$2,921.37	(\$1,391.13)	\$5,750
Milton, St. Mary's (160)	\$0.00	\$4,250.00	(\$2,125.00)	\$8,500
Mobile, All Saints' (418)	\$833.34	\$7,500.06	\$0.00	\$10,000
Mobile, Christ (607)	\$3,483.33	\$31,349.97	\$0.00	\$41,800
Mobile, Good Shepherd (146)	\$1,100.00	\$4,400.00	(\$550.00)	\$6,600
Mobile, Redeemer (270)	\$842.42	\$8,406.16	\$1,611.16	\$9,060
Mobile, St. Andrew's (37)	\$125.00	\$3,383.00	\$601.25	\$3,709
Mobile, St. John's (119)	\$815.28	\$8,803.23	(\$2,221.77)	\$14,700
Mobile, St. Luke's (331)	\$0.00	\$9,625.00	(\$2,750.00)	\$16,500
Mobile, St. Mark's (6)	\$0.00	\$0.00	(\$1,875.00)	\$2,500
Mobile, St. Paul's (2033)	\$14,584.00	\$131,256.00	\$0.00	\$175,000
Mobile, Trinity (215)	\$2,000.00	\$7,000.00	(\$2,000.00)	\$12,000
Monroeville,St.John's (45)	\$368.55	\$3,498.70	(\$3,173.30)	\$8,896
Navarre,St.Augustine's (127)	\$154.10	\$1,773.20	(\$379.30)	\$2,870
Niceville, St. Jude's (238)	\$2,298.00	\$18,438.25	(\$2,245.25)	\$27,578
Ozark, St. Michael's (44)	\$0.00	\$854.20	(\$1,575.80)	\$3,240
Pnma City,Holy Nativity (706)	\$2,500.00	\$22,500.00	\$0.00	\$30,000
Panama City,St.Andrews (250)	\$2,000.00	\$12,500.00	(\$4,496.50)	\$22,662
Panama City, St.Patrick's (64)	\$309.96	\$2,635.57	(\$378.68)	\$4,019
Panama City Beach,Grace (123)	\$1,025.00	\$9,475.00	(\$875.00)	\$13,800
Pensacola, Christ (1307)	\$9,550.00	\$85,950.00	(\$1,050.00)	\$116,000
Pensacola, Holy Cross (211)	\$2,350.00	\$16,450.00	(\$4,700.00)	\$28,200
Pensacola,Holy Trinity (90)	\$700.00	\$7,300.00	\$250.00	\$9,400
Pcola,St.Christopher's (603)	\$6,041.66	\$54,374.94	\$0.00	\$72,500
Pensacola, St.Cyprian's (45)	\$1,157.00	\$2,314.00	\$64.00	\$3,000
Pensacola, St. John's (104)	\$0.00	\$1,860.00	(\$930.00)	\$3,720
Pt St. Joe,St.James' (125)	\$0.00	\$2,997.00	(\$1,503.00)	\$6,000
Robertsdale,St.John (61)	\$135.00	\$1,215.00	\$15.00	\$1,600
SRB, Christ King (255)	\$2,386.00	\$31,653.45	\$528.45	\$41,500
Troy, St. Mark's (116)	\$1,611.70	\$12,893.60	(\$1,613.65)	\$19,343
Wewahitchka, St. John's (16)	\$0.00	\$0.00	(\$1,425.00)	\$1,900
Total Pledges	\$104,574	\$866,404	(\$72,257)	\$1,251,539