



JOURNAL OF THE
FORTY-EIGHTH ANNUAL CONVENTION

DIOCESE OF THE CENTRAL GULF COAST
THE EPISCOPAL CHURCH
St. James Episcopal Church, Fairhope, Alabama
14 – 16 February 2019
"Life Together"

DIRECTORY OF THE DIOCESE
PROCEEDINGS OF THE CONVENTION
ARTICLES OF INCORPORATION
RULES OF ORDER
CANONS

JOURNAL
OF THE
FORTY-EIGHTH ANNUAL
CONVENTION

*Diocese
of the
Central Gulf Coast*

THE EPISCOPAL CHURCH

**St. James Episcopal Church
Fairhope, Alabama**

14 – 16 February 2019

“Life Together”

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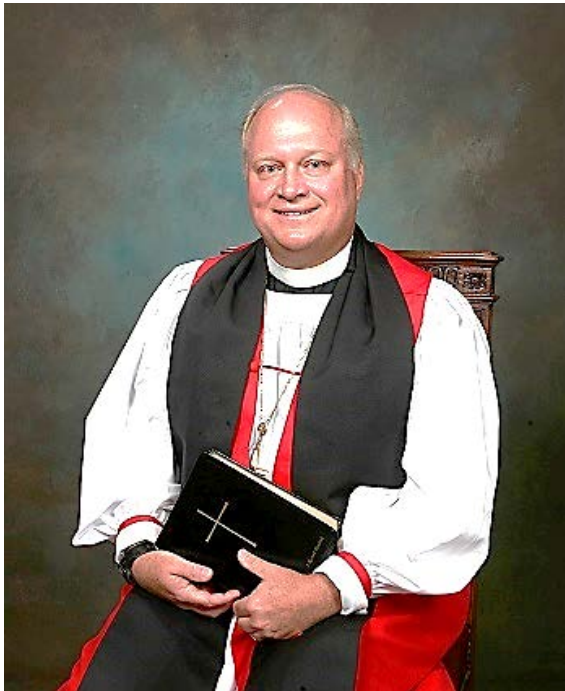
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THE RT. REV. JAMES RUSSELL KENDRICK
IV BISHOP OF THE CENTRAL GULF COAST
25 JULY 2015

MAILING ADDRESS: PO Box 13330, Pensacola, FL 32591-3330

LOCATION: 201 N Baylen St, Pensacola, FL 32502

OFFICE PHONE: 850-434-7337 **FAX:** 850-434-8577

FACEBOOK: The Episcopal Church in the Central Gulf Coast

WEBSITE: www.diocgc.org

THE BISHOP

The Rt. Rev. James Russell Kendrick (Robin)

201 N Baylen St, Pensacola, FL 32502

850-434-7337 ext. 1001 wk

russell@diocgc.org

THE BISHOP'S STAFF

DIOCESAN ADMINISTRATOR: Dwight C. Babcock (Jessica)

850-434-7337 ext. 1002 wk | dwright@diocgc.org

CANON TO THE ORDINARY: The Rev. Massey Gentry (Jan)

251-459-4169 cl | mgfairhope@gmail.com

BISHOP'S SECRETARY/ORDINATION OFFICER: Mary R. Poss

850-434-7337 ext. 1003 wk | mary@diocgc.org

FINANCIAL SECRETARY: Kim Weinstein

850-434-7337 ext. 1004 wk | kim@diocgc.org

MISSIONER for COMMUNICATIONS: Jennifer Johnson

850-434-7337 ext. 1005 wk | jenn@diocgc.org

OFFICE ASSISTANT: Sarah Chau (Donovan)

850-434-7337 ext. 1006 wk | sarah@diocgc.org

CANON MISSIONER for DEVELOPMENT: Kammy Young (George)

850-434-7337 ext. 1007 wk | kammy@diocgc.org

CLERGY SPIRITUAL DIRECTOR: The Rev. Marshall Craver (Jan)

251-463-6650 cl | marshallcraver@bellsouth.net

THE GENERAL OFFICERS

CHANCELLOR FOR ALABAMA: Kathleen Miller, Esq. (Charles Fleming) | 2020

St. Paul's, Mobile | 251-405-1220 wk | mkm@ajlaw.com

CHANCELLOR FOR FLORIDA: Scott Remington, Esq. (Amie) | 2020

St. Christopher's, Pensacola | 850-384-4364 cl | sremington@cphlaw.com

SECRETARY: The Rev. Deacon Edward Richards | 2020

St. Thomas', Laguna Beach | 850-276-0460 cl | erichards5@icloud.com

TREASURER: Ronald Snider (Virginia) | 2020

Christ Church Cathedral, Mobile | 251-439-7548 wk | rsnider@joneswalker.com

REGISTRAR-HISTORIOGRAPHER: The Rev. S. Albert Kennington (Nancy) | 2020

Immanuel, Bay Minette | 251-928-4413 hm | revsak@gmail.com

COMMISSIONS AND OTHER BODIES ESTABLISHED BY CANONS

THE STANDING COMMITTEE

**nominated by the Bishop*

PRESIDENT: *Harry Hall, Nativity, Dothan | 2020

334-797-9378 cl | hhall@fphw-law.com

*The Rev. Dr. Cynthia Howard, St. Mary's, Andalusia | 2020

Britt Landrum, Jr., Holy Cross, Pensacola | 2020

The Rev. John George, Good Shepherd, Mobile | 2020

Becky Taylor Scott, Nativity, Dothan | 2020

*Sally Crenshaw, Holy Trinity, Pensacola | 2021 *Secretary*

Tim Gaston, St. Paul's, Mobile | 2021

Susan Miller, St. Stephen's, Brewton | 2021

The Rev. David Knight, St. Simon's, Ft. Walton Beach | 2021

*The Rev. Dr. Margaret Shepard, St. Andrew's, Panama City | 2021

*The Rev. Bailey Norman, Trinity, Mobile | 2022

*Cris Turnage, St. Cyprian's, Pensacola | 2022

The Rev. Mary Alice Mathison, Grace, Panama City Beach and St. Thomas by the Sea, Laguna Beach | 2022

Stuart Richeson, St. John's, Monroeville | 2022

June Linke, Christ Church, Pensacola | 2022

THE COMMISSION ON FINANCE

CHAIR: Ronald Snider, Christ Church Cathedral, Mobile | 2022

251-439-7548 wk | rsnider@joneswalker.com

The Rev. Dr. Cynthia Howard, St. Mary's, Andalusia | 2019

Madison Currin, Christ Church, Pensacola | 2020

Dale Dalbey, Christ the King, Santa Rosa Beach | 2021

The Rev. Sara Phillips, St. Mary's, Coden | 2022

THE COMMISSION ON MINISTRY

CHAIR: The Rev. Albert Pruitt, School for Ministry team | 2021

850-261-2362 cl | prugts422@aol.com

The Rev. Dr. Roy Elam, III, St. John, Robertsedale | 2020

Sheila Campbell, Chaplains to Retired Clergy team | 2020

Tonye Frith, Nativity, Dothan | 2020

The Rev. Deacon Clelia Garrity, St. Simon's, Ft. Walton Beach | 2021

Eugene Johnston, St. John's, Mobile | 2021

Lyn Smith, Christ the King, Santa Rosa Beach | 2022

The Rev. De Freeman, St. James, Fairhope | 2022

Dorothy Briley, St. Jude's, Niceville | 2022

The Rev. Thomas Heard, St. John's, Mobile | 2023

Teresa Phares, St. Christopher's, Pensacola | 2023

Mary Poss, Diocese of the Central Gulf Coast | *Ordination Officer*

TRUSTEES OF THE UNIVERSITY OF THE SOUTH

Scott Remington, St. Christopher's, Pensacola | 2020

The Rev. John Riggan, St. Paul's, Mobile | 2021

Dr. Kai Rodning, St. Paul's, Mobile | 2022

ARCHITECTURAL CONSULTANT

Gina Walcott, St. James, Fairhope | 2020

251-680-3735 cl; gina@wavarchitects.com

CATHEDRAL CHAPTER

Gary Moore, St. Paul's, Daphne | 2020

The Rev. John Riggan, St. Paul's, Mobile | 2021

Becky Schulte, St. Luke's, Mobile | 2022

DISCIPLINARY BOARD

Thomas Remington, St. Simon's, Fort Walton Beach

Geary Gaston, St. Paul's, Mobile

Renee Larson, St. Simon's, Fort Walton Beach

Joel Williams, St. Mark's, Troy

The Rev. John Phillips, Christ Church, Pensacola

The Rev. John Coleman, St. James, Eufaula

The Rev. Susan Sowers, St. Christopher's, Pensacola

AGENCIES OF THE DIOCESE

BECKWITH CAMP AND CONFERENCE CENTER

www.beckwithal.com

10400 Beckwith Ln, Fairhope, AL 36532-6060

251-928-7844 ofc; 251-928-7811 fx

Executive Director: Eleanor Reeves

251-928-7844 ext 12; eleanor@beckwithal.com

Reservations Manager: Rhona Reid

251-928-7844 ext 13; rhona@beckwithal.com

Program & Summer Camp Director: Rachel Gilliam

251-928-7844 ofc; rachel@beckwithal.com

Board of Directors

Chair: Wayne Brunson, St. Peter's, Bon Secour | 2020

awayne47@hotmail.com

Carl Cunningham, Christ Church Cathedral, Mobile | 2020

Jubal Hamil, Christ Church Cathedral, Mobile | 2020

Skip Snow, St. Christopher's, Pensacola | 2020

The Rev. Dr. Margaret Shepard, St. Andrew's, Panama City | 2021

Randy Sternenberg, St. James, Fairhope | 2021

Joel Williams, St. Mark's, Troy | 2021

Ginny Russell, St. Paul's, Mobile | 2021

Michael Foote, St. Paul's, Magnolia Springs | 2021

Warren Jerrems, Holy Cross, Pensacola | 2022

MURRAY HOUSE (Assisted Living Residence)

www.murrayhouseliving.com

1257 Government St. Mobile, AL 36604

251-432-2272 ofc; 251-432-1935 fx

Executive Director: Connie Anderson

connieanderson1257@yahoo.com

Administrator: Sharon Phillips

sphillips1257@yahoo.com

Board of Directors

President: The Rev. Dr. Ken Cumbie, St. Luke's, Mobile | 2021

251-423-2580 cl | kcumbie3@aol.com

John Bedsole, St. Paul's, Mobile | 2020

Kris Branch, Good Shepherd, Mobile | 2020

Cindy Gass, St. John's, Mobile | 2020

Foy Hannum, All Saints, Mobile | 2021 *Secretary*

Laura Rutherford, Christ Church Cathedral, Mobile | 2021

Pam Koch, St. Paul's, Mobile | 2021

Clayton Ryan, All Saints, Mobile | 2021

Janet Buckley, St. John's, Mobile | 2022

Eugene Johnston, St. John's, Mobile | 2022

Connie Mclean, St. John's, Mobile | 2022

The Rev. Dr. Joy Blaylock, Redeemer, Mobile | 2022

WILMER HALL CHILDREN'S HOME

www.wilmerhall.org

3811 Old Shell Rd., Mobile, AL 36608

251-342-4931 ofc, 251-342-1782 fx | development@wilmerhall.org

Executive Director: Pratt Paterson

251-342-4931 wk | ppaterson@wilmerhall.org

Board of Directors

President: Christian White, St. Paul's, Mobile | 2020

205-529-5136 cl | christian.white@regions.com

Cart Blackwell, Christ Church Cathedral, Mobile | 2020

Mindy Inge, St. Paul's, Mobile | 2020

Mitchum Jackson, St. Paul's, Mobile | 2020

Tripp Lewis, St. Paul's, Mobile | 2020

Bragg Van Antwerp, Christ Church Cathedral, Mobile | 2020

The Rev. Eric Zubler, St. Paul's, Magnolia Springs, | 2021

Nedra Crosby, St. Thomas, Greenville | 2021

Miranda Dismukes, St. Paul's, Mobile, | 2021

William Gamble, Christ Church Cathedral, Mobile | 2021

Stephen McNair Jr., Christ Church Cathdral, Mobile | 2021

Doug Anderson, St. Paul's, Mobile | 2022

Amy Hamilton, All Saints, Mobile | 2022

George Shedd Jr., St. Paul's, Mobile | 2022
 Cynthia Tucker, Good Shepherd, Mobile | 2022
 Britt Landrum Jr., Holy Cross, Pensacola | *Standing Committee Liaison*

COMMISSIONS OF THE DIOCESE

COMMISSION ON AFFIRMATIVE AGING

Chair: The Rev. Sara Phillips, St. Mary's, Coden
 251-709-7979 cl | sara.phillips@springhill.org

Linda Clifford, St. Michael's, Ozark
 Kay Cruthirds, Trinity, Mobile
 Elaine Estefan, St. James, Fairhope
 The Rev. Deacon Mary Gieseler, retired
 Melinda Henderson, St. Agatha's, Defuniak Springs
 Cecelia King, St. James, Fairhope
 Elsie Moline, St. Luke's, Marianna
 The Rev. John Withrock, Jr., Epiphany, Enterprise
 The Rev. Greg Hein, St. Jude's, Niceville
 The Rev. Deacon Ann Johnson, St. Mary's, Milton

COMMISSION ON CURSILLO

Chair: Lori Bates, Holy Nativity, Panama City | 2020
 256-426-5894 cl | loribatesinteriors@hotmail.com

Bill Miller, St. Christopher's, Pensacola | 2020 | *Communications Coordinator*
 Cynthia Donnell, St. Paul's, Mobile | 2021
 Becky Taylor-Scott, Nativity, Dothan | 2021
 Amanda Doshier, Christ Church, Pensacola | 2022
 Stephen Pecot, St. James, Fairhope | 2022
 David Adams, Holy Spirit, Gulf Shores | 2022
 Van Fuller, St. Simon's, Fort Walton Beach | 2023
 Debbie Waldrop, St. Peter's, Bon Secour | 2023
 The Rev. De Freeman, St. James, Fairhope | *Head Spritual Director*
 The Rev. Tim Backus, St. Francis, Gulf Breeze | *Spiritual Director*
 Charles Roose, St. Christopher's, Pensacola | *Music Coordinator*
 Liz Ray, St. Paul's, Daphne | *Registrar*
 Eleanor Reeves, Beckwith Camp and Retreat Center | *Beckwith Liaison*
 Janet Foote, St. Paul's, Magnolia Springs | *Of Counsel*
 Haden Tirey, St. John's, Monroeville | *Of Counsel*
 Gary Moore, St. Paul's, Daphne | *Of Counsel*

COMMISSION ON DIOCESAN MISSIONS

Chair: Lynn Ferren, St. Patrick's, Panama City | 2020
 850-899-3966 cl | llmmff@aol.com

Sally Crenshaw, Holy Trinity, Pensacola | 2020
 The Rev. Sara Phillips, St. Mary's, Coden | 2020
 Nettie Eaton, St. Cyprian's, Pensacola | 2021
 The Rev. John Hicks, St. Andrew's, Mobile | 2021
 Chuck Barnett, St. Monica's, Cantonment | 2021
 The Rev. John Withrock, Jr., Epiphany, Enterprise | 2021
 The Rev. John Phillips, Christ Church, Pensacola | 2022
 Lael Walding, Epiphany, Enterprise | 2022

COMMISSION ON EPISCOPAL CHURCH WOMEN (ECW)

President:

Lynn Dwyer, St. James', Port St. Joe | 2019
 Sarah McCarren, St. Francis, Gulf Breeze | 2019
 Jo Munn, St. James', Port St. Joe | 2019
 Arlene Murphy, St. Simon's, Fort Walton Beach | 2019
 Rita Wells, St. James, Fairhope | 2019
 Anne Hall, St. Simon's, Fort Walton Beach | *Region V Representative*
 Cecelia Lacey, St. Simon's, Fort Walton Beach
 Joyce Landers, St. Mark's, Troy | *UTO Coordinator*
 Meg McGovern, Christ Church Cathedral, Mobile
 Nancy Newman, St. Paul's, Mobile | *Region I Representative*
 Beth Moore, St. James, Fairhope | *Daughter's of the King Representative*
 Becky Taylor Scott, Nativity, Dothan | *Treasurer*
 Kris Branch, Good Shepherd, Mobile | *Standing Committee Liaison*

COMMISSION ON PLANNED GIVING & STEWARDSHIP

Chair: Mike Harding, Holy Nativity, Panama City | 2019
 850-774-1955 cl | mharding@mmitv.com

COMMISSION ON PRISON MINISTRY

Chair: Wayne Verry, St. Paul's, Foley
 wverry@gulftel.com
 The Rev. Matt Dollhausen, St. Mary's, Milton
 Deborah Epps, St. Cyprian's, Pensacola
 Libby Fisher, Christ the King, Santa Rosa Beach
 The Rev. Robert Graves, Chapel of St. Dismas, Atmore
 John Kendall, Christ Church, Pensacola
 The Rev. Deacon Susan McKee, St. Peter's, Bon Secour
 Bob Mathison, Christ Church, Pensacola
 John Olson, St. James, Fairhope
 Gordon Peacock, St. John's, Pensacola
 The Rev. Richard Proctor, Christ the King, Santa Rosa Beach
 The Rev. Deacon Ed Richards, Grace & St. Thomas, Panama City Beach
 Catie Strickland, St. Mark's, Troy
 Carl Williams, St. Luke's, Marianna

The Rev. John George, Good Shepherd, Mobile
 Mary Ann White, All Saints, Mobile

COMMISSION ON RACIAL JUSTICE AND RECONCILIATION

Co-Chair: Joe McDaniel, Jr., Christ Church, Pensacola
Co-Chair: Gary Moore, St. Paul's, Daphne
 Nancy Bolton Beck, St. Paul's, Daphne
 Anthony Briley, St. Jude's Niceville
 Dorothy Briley, St. Jude's, Niceville
 Ozie Christian, Christ Church, Pensacola
 Sonja Crawford, Christ Church, Pensacola
 Catherine Dickson, Christ the King, Santa Rosa Beach
 Rodney Duggins, Good Shepherd, Mobile
 Millie Ericson, Holy Spirit, Gulf Shores
 Phyllis Findley, St. Andrew's, Mobile
 The Rev. Jim Flowers, All Saints, Mobile
 Cecil Gardner, All Saints, Mobile
 The Rev. John George, Good Shepherd, Mobile
 The Rev. Dick Gilchrist, *retired*
 Lauren Goff, Epiphany, Enterprise
 Barbara Green, St. Christopher's, Pensacola
 Johnson Haynes, Good Shepherd, Mobile
 The Rev. Cindy Howard, St. Mary's, Andalusia
 Patrick Israel, Christ Church, Pensacola
 The Rev. Walter Kindergan, Christ Church, Pensacola
 The Rev. Mary Jayne Ledgerwood, St. James, Fairhope
 Susan Miller, St. Stephen's, Brewton
 Mary Mullins Redditt, St. James, Fairhope
 Dent Nelson, St. Thomas, Greenville
 Robbie Runderson, Good Shepherd, Mobile
 The Rev. Alice Sawyer, Nativity, Dothan
 Elizabeth Schlosser, Good Shepherd, Mobile
 Jill Showers Chow, Christ Church Cathedral, Mobile
 Hailey Smith
 Ken Thomas, Nativity, Dothan
 Wayne Verry, St. Paul's, Foley
 Marianne White, St. Luke's, Mobile

COMMISSION ON MISSION ENGAGEMENT/WORLD MISSION

Chair: Geary Gaston, St. Paul's, Mobile | 2022
 251-649-7327 cl | gearygaston@bellsouth.net
 Keith Greene, St. Simon's, Fort Walton Beach | 2020
 Diane Tate, St. Andrew's, Panama City | 2020
 The Rev. Deacon Clelia Garrity, St. Simon's, Ft. Walton Beach | 2020
 Karen Anderson, Holy Spirit, Gulf Shores | 2021

The Rev. Thack Dyson, St. Paul's, Daphne | 2021
 Anne McEniry, St. James, Fairhope | 2021
 Julie Porterfield, Christ the King, Santa Rosa Beach | 2021
 Howard Wilson, St. Paul's, Daphne | 2022
 Becky Vance, Trinity, Mobile | 2022

DIOCESAN YOUTH MINISTRY LEADERSHIP TEAM

Chair: Leslie Manning, *Lead Consultant*
 Lydia Allison
 Addie Boyd-Quina, St. Christopher's, Pensacola
 Steve Ingram, *Lead Consultant Onsite*
 Rachel Iversen, Holy Cross, Pensacola
 Anne McEniry, St. James, Fairhope
 Krista Mulhollen, *Staff Consultant*
 Melissa Rau, *Smaller Church Cohort Committee Chair*
 Jill Showers Chow, Christ Church Cathedral, Mobile
 John Talbert, St. Paul's, Foley

COMMITTEES OF THE DIOCESE

TASK FORCE ON SCHOOL FOR MINISTRY

Chair: The Rev. Albert Pruitt, St. Agatha's, Defuniak Springs
 850-261-2362 cl | prugts422@aol.com
 The Rev. Dr. Joy Blaylock, Redeemer, Mobile
 The Rev. Dr. Ken Cumbie, St. Luke's, Mobile
 The Very Rev. Beverly Gibson, Christ Church Cathedral, Mobile
 The Rev. Christie Hord, St. John's, Pensacola
 The Rev. Dr. Cynthia Howard, St. Mary's, Andalusia
 Salem Saloom, St. Stephen's, Brewton
 Judith Shelton, Episcopal Day School of Christ Church (K3 - 8th)
 Kristy White, St. Mary's, Andalusia

CONGREGATIONAL ENRICHMENT VENTURE LEADERSHIP TEAM

Chair: The Rev. Dr. Margaret Shepard, St. Andrew's, Panama City
 850-419-7440 cl | revshepard@knology.net
 Sally Crenshaw, Holy Trinity, Pensacola
 Phyllis Findley, St. Andrew's, Mobile
 Janet Foote, St. Paul's, Magnolia Springs
 The Rev. John Withrock, Jr., Epiphany, Enterprise

DIOCESAN COORDINATORS

BROTHERHOOD OF ST. ANDREW

Donald McShan | Christ Church, Pensacola
850-712-5829 cl | dondle@aol.com

CHAPLAINS TO RETIRED CLERGY

The Rev. Dick and Pam Schmidt | retired
251-517-9136 hm | rhsphs@gmail.com

DAUGHTERS OF THE KING

Beth Moore | St. James, Fairhope
901-834-0091 cl | bethcmoore@bellsouth.net

DISASTER COORDINATOR HURRICANE MICHAEL RELIEF

Chris Heaney, Christ Church, Pensacola
850-341-1346 cl | chris@diocgc.org

DISASTER PREPAREDNESS & RESPONSE

The Rev. Deacon Tricia Spencer | St. Cyprian's, Pensacola
863-450-7412 cl | decaontricia@yahoo.com

ECUMENICAL/INTERFAITH OFFICER – ALABAMA

The Rev. Thomas Heard | St. John's, Mobile
251-479-5474 wk | rector@stjohnsmobile.org

ECUMENICAL/INTERFAITH OFFICER – FLORIDA

The Rev. Joe Hagberg | St. Andrew's, Destin
850-650-2737 wk | joealan@knology.net

EDUCATION FOR MINISTRY (EFM)

David Clothier | Trinity, Mobile
251-623-2359 cl | dmclothier51@gmail.com

EPISCOPAL RELIEF & DEVELOPMENT

Eugene Johnston | St. John's, Mobile
251-591-4328 cl | ejohnston14@comcast.net

FRESH START

The Rev. Steve Bates | Holy Nativity, Panama City
850-814-1843 cl | fr.steve@holy-nativity.org

MEN'S CONFERENCE

Dick Hooper | Christ Church, Pensacola
850-572-2338 cl | wihoop@cox.net

THE EPISCOPAL COMMUNITY

Becky Taylor Scott | Nativity, Dothan
903-571-0652 cl | bekatay@me.com

UTO CO-COORDINATORS

Joyce Landers | St. Mark's, Troy
334-672-3061 cl | jlanderscgc@gmail.com
Sarah McCarren | St. Francis, Gulf Breeze
850-932-2861 wk | sarah.mccarren@gmail.com

SCHOOLS**EPISCOPAL DAY SCHOOL OF CHRIST CHURCH PARISH (K3 - 8TH)** www.edscc.org

223 N. Palafox
Pensacola, FL 32502
Robert Stephens, Head of School
850-434-6474 | rstephens@edscc.org

HOLY NATIVITY EPISCOPAL SCHOOL (K3 - 8TH) www.holynativitieschool.com

205 Hamilton Ave
Panama City, FL 32401
Judy Hughes, Head of School
850-747-0060 | jhughes@hnes.us

ST. BENEDICT MONTESSORI PRE-SCHOOL

Trinity Episcopal Church
79 6th St
Apalachicola, FL 32320
850-653-9550

ST. JAMES EPISCOPAL SCHOOLwww.stjamesprek.org

860 N Section St
Fairhope, AL 36532
Shelley Miller, Director
251-928-2912 | pdmillerfl@aol.com

ST. LUKE'S EPISCOPAL SCHOOL (K4 - 12TH)www.stlukesmobile.com

3975 Japonica Ln
Mobile, AL 36693
Mike Notaro, Headmaster
251-666-2991 | mnotaro@stlukesmobile.com

ST. PAUL'S EPISCOPAL SCHOOL (PREK - 12TH)www.stpaulsmobile.net

161 Dogwood Ln
Mobile, AL 36606
Blair Fisher, Headmaster
251-342-6700 | bfisher@stpaulsmobile.net

ST. PAUL'S PRESCHOOL

www.stpaulseasternshore.com/Outreach/Preschool

8788 N Main St
Daphne, AL 36526
Mary Haulard, Director
251-626-2774

THE TREE HOUSE EPISCOPAL MONTESSORI SCHOOL

www.thetreehousectk.org

Christ the King Episcopal Church
480 N Highway 393
Santa Rosa Beach, FL 32459
Summer Stough, Interim Director
850-622-9771 | info@thetreehousectk.org

THE DIOCESAN SCHOOL FOR MINISTRY

150 Circle Dr
DeFuniak Springs, FL 32435
The Rev Dr. Joy Blaylock, Dean
251-786-8932 | drjoyblaylock@aol.com

Convocation I**Dean:****The Rev. Jim Flowers**
All Saints, Mobile

Chickasaw, St. Michael's
 Citronelle, St. Thomas'
 Coden, St. Mary's
 Dauphin Island, St. Francis
 Mobile, All Saints
 Mobile, Christ Church
 Cathedral
 Mobile, Good Shepherd
 Mobile, Redeemer
 Mobile, St. Andrew's
 Mobile, St. John's
 Mobile, St. Luke's
 Mobile, St. Mark's
 Mobile, St. Paul's
 Mobile, Trinity
 Wilmer Hall
 Murray House

Convocation IV**Dean:****The Rev. Peter Wong**
Nativity, Dothan

Andalusia, St. Mary's
 Atmore (Poarch), St. Anna's
 Atmore, Trinity
 Brewton, St. Stephen's
 Dothan, Nativity
 Enterprise, Epiphany
 Eufaula, St. James'
 Greenville, St. Thomas'
 Jackson, St. Peter's
 Monroeville, St. John's
 Ozark, St. Michael's
 Troy, St. Mark's

Convocation II**Dean:****The Rev. Thack Dyson**
St. Paul's, Daphne

Bay Minette, Immanuel
 Bon Secour, St. Peter's
 Daphne, St. Paul's
 Fairhope, St. James
 Foley, St. Paul's
 Gulf Shores, Holy Spirit
 Lillian, Advent
 Magnolia Springs, St. Paul's
 Robertsdale, St. John's
 Beckwith Camp & Retreat
 Center

Convocation V**Dean:****The Rev. Joe Hagberg**
St. Andrew's, Destin

Apalachicola, Trinity
 Chipley, St. Matthew's
 DeFuniak Springs, St. Agatha's
 Destin, St. Andrew's
 Marianna, St. Luke's
 Laguna Beach, St. Thomas'
 Panama City, Holy Nativity
 Panama City, St. Andrew's
 Panama City, St. Patrick's
 Panama City Bch, Grace
 Church
 Port St. Joe, St. James'
 Santa Rosa Bch, Christ the
 King
 Wewahitchka, St. John's

Convocation III**Dean:****The Rev. Walt Kindergan**
Christ Church, Pensacola

Cantonment, St. Monica's
 Crestview, Epiphany
 Gulf Breeze, St. Francis'
 Ft. Walton Beach, St. Simon's
 Milton, St. Mary's
 Navarre, St. Augustine's
 Niceville, St. Jude's
 Pensacola, Christ Church
 Pensacola, Holy Cross
 Pensacola, Holy Trinity
 Pensacola, St. Christopher's
 Pensacola, St. Cyprian's
 Pensacola, St. John's

Explanation of Church Listings

Clergy Staff

For the purposes of this Journal, the following Canonical titles* are used in the manner listed below:

- Rector: shall refer to a priest canonically settled in accordance with the General Canons in a parish in union with the Convention
- Vicar: shall refer to a priest for a mission Congregation who is canonically resident in the Diocese and is appointed by the ecclesiastical authority
- Curate: shall refer to a priest serving as an assistant, by whatever title designated, in a parish, who is canonically resident in the Diocese, and who is called by the Vestry on the recommendation of the Rector after communication with the Bishop as provided in the General Canons
- Priest-in-Charge: shall refer to a priest appointed by the Bishop, after consultation with the Vestry, to serve in any congregation in which there is no Rector, and who shall exercise the duties of Rector as provided in the General Canons.
- Transitional Deacon: shall refer to a deacon canonically resident in the Diocese who is determined by the ecclesiastical authority to be actively involved in training and preparation for ordination to the priesthood in the Diocese.
- Vocational Deacon: shall refer to any deacon who is not a Transitional Deacon.

*For additional definitions of terminology, please refer to the Canons of this diocese found in this Journal.

Note: For the complete listing of clergy in this diocese, please refer to the Clergy Directory found in this Journal.

Lay Staff

For the purposes of this Journal, the Lay Staff listing is limited to those serving in leadership roles on the Vestry and Church Staff who are initial contacts in the church office. Contact the diocesan office for a complete and current listing of those serving other leadership roles within each church (i.e. Altar Guild Chairs, ERD Representatives, UTO Coordinators, etc.).

Parochial Statistics

Information listed in this section was taken from the most recent Parochial Report submitted by each congregation to the Episcopal Church.

To submit updates to contact information for those persons listed in this Journal or to report changes in church leadership, please contact the diocesan office at (850) 434-7337 or visit www.diocgc.org.

ANDALUSIA, ST. MARY'S EPISCOPAL CHURCH

Established 1947 (Parish)

1307 East Three Notch St, Andalusia, AL 36420

MAILING ADDRESS: 1307 East Three Notch St, Andalusia, AL 36420

OFFICE PHONE: 334-222-2487

WEBSITE: stmarysandalusia.org

EMAIL: stmarysandalusia@centurytel.net

CONVOCATION: IV

SUNDAY SERVICES: 9:15 am

CHURCH OFFICE HOURS: M-W, 8 am-11 am, and by appt

RECTOR: The Rev. Dr. Cynthia C. Howard
334-208-0801 cl | cahoward1229@gmail.com

SENIOR WARDEN: Debra Gamble
678-794-4898 cl | dagamble@ymail.com

JUNIOR WARDEN: Terry Kyzar
334-343-5055 hml | tkyzar@centurytel.net

TREASURER: Ron Nall
334-343-0222 cl | ronfsu84@gmail.com

CLERK: Nancy Eldridge
334-322-5045 cl | nancy.e.eldridge@gmail.com

CHURCH SECRETARY: Gayle Mitchell
334-222-2487 of | stmarysandalusia@centurytel.net

ORGANIST/CHOIR DIR.: John Beasley
334-222-2487 wk | cjandco@mediacombb.net

PAROCHIAL STATISTICS (2018)

Active Baptized Members	181
Communicants in Good Standing	160
Average Sunday Attendance (ASA)	62
Number of Pledging Units	39
Operating Revenue	\$205337
Operating Expenses	\$208771

APALACHICOLA, TRINITY EPISCOPAL CHURCH

Established 1836 (Parish)

79 6th St, Apalachicola, FL 32320

MAILING ADDRESS: PO Box 667, Apalachicola, FL 32329-0667

OFFICE PHONE: 850-653-9550 **FAX:** 850-653-4608

WEBSITE: trinityapalachicola.org

EMAIL: info@trinityapalachicola.org

CONVOCATION: V

SUNDAY SERVICES: 8 am and 10:30 am (EST)

CHURCH OFFICE HOURS: M-Th 8 am-3 pm, closed 12pm-1pm

INTERIM-RECTOR: The Rev. Donna J. Gerold

850-653-5813 cl | gerold.d@gmail.com

SENIOR WARDEN: Gary Ulrich

850-566-2078 hm | garyu@ulrichconstruction.com

JUNIOR WARDEN: Charlie Galloway

850-323-0357 cl | c.galloway@mchsi.net

TREASURER: Lee Bettis

207-829-1698 cl | lbettis@mchsi.com

CLERK: Angela Knox

850-899-1771 cl | aknox@franklin.k12.fl.edu

FINANCIAL SECRETARY: Kim Davis

850-653-6875 hm | kim32328@gmail.com

ORGANIST/CHOIR DIR.: Ina Margaret Meyer

850-653-9241 hm | inamey.206@mediacombb.net

CHURCH ADMINISTRATOR: Shannon Segree

850-597-1309 cl | shannon@trinityapalachicola.org

PAROCHIAL STATISTICS (2018)

Active Baptized Members	134
Communicants in Good Standing	134
Average Sunday Attendance (ASA)	80
Number of Pledging Units	57
Operating Revenue	\$226566
Operating Expenses	\$15517

ATMORE, CHAPEL OF ST. DISMAS

Established 2009 (Mission Station)

MAILING ADDRESS: Fountain Correctional Center (Prison Ministry), Atmore,

OFFICE PHONE: contact Fr. Graves

FACEBOOK: N/A

WEBSITE: N/A

EMAIL: N/A

CONVOCATION: IV

SUNDAY SERVICES: M 11:30 am

CHURCH OFFICE HOURS: N/A

PRIEST-IN-CHARGE AND CHAPLAIN: The Rev. L. Robert Graves (Jane)

850-432-5924 hm | graves5924@bellsouth.net

PAROCHIAL STATISTICS

Active Baptized Members

Communicants in Good Standing

ATMORE, ST. ANNA'S EPISCOPAL CHURCH

Established 1929 (Organized Mission)

100 Lynn McGhee Dr, Atmore, AL 36502-2404

MAILING ADDRESS: 100 Lynn McGhee Dr, Atmore, AL 36502-2404

OFFICE PHONE: 251-368-8606

WEBSITE: N/A

EMAIL: poarchstannas@frontier.com

CONVOCATION: IV

SUNDAY SERVICES: 9 am

CHURCH OFFICE HOURS: N/A

VICAR:

SENIOR WARDEN-IN-CHARGE: Gerrie Bell

251-377-1265 hm | bell.gerrie@yahoo.com

JUNIOR WARDEN: Richard Faircloth

251-253-9097 cl | rcfaircloth1947@gmail.com

TREASURER: Brenda Faircloth

251-253-5971 cl | bfaircloth@pci-nsa.gov

CLERK: Teresa Thomas

251-253-3788 cl | shadathomas@yahoo.com

ORGANIST/CHOIR DIR.: Gilda Stubben

251-253-3212 cl | stubben1@frontier.com

PAROCHIAL STATISTICS (2018)

Active Baptized Members	140
Communicants in Good Standing	102
Average Sunday Attendance (ASA)	19
Number of Pledging Units	10
Operating Revenue	\$95383
Operating Expenses	\$53062

ATMORE, TRINITY EPISCOPAL CHURCH

Established 1900 (Parish)

203 South Carney St, Atmore, AL 36502-2404

MAILING ADDRESS: 203 South Carney St, Atmore, AL 36502-2404

OFFICE PHONE: 251-368-5933 **FAX:** 251-368-5933

WEBSITE: N/A

EMAIL: trinityatmoreal@gmail.com

CONVOCATION: IV

SUNDAY SERVICES: 9 am

CHURCH OFFICE HOURS: N/A

RECTOR:

SENIOR WARDEN-IN-CHARGE: Steven Reynolds

251-655-6179 cl | steven.lee.reynolds@gmail.com

TREASURER: Wanda Hall

251-294-3096 cl | wandaahall@gmail.com

CLERK: Susan Tuthill

251-294-2288 cl | setuthill@gmail.com

FINANCIAL SECRETARY: Wanda Hall

251-294-3096 cl | wandaahall@gmail.com

ORGANIST/CHOIR DIR.: Scott Jolly

251-422-2178 cl | rsjolly72@hotmail.com

PAROCHIAL STATISTICS (2018)

Active Baptized Members	35
Communicants in Good Standing	27
Average Sunday Attendance (ASA)	16
Number of Pledging Units	7
Operating Revenue	\$44985
Operating Expenses	\$44746

BAY MINETTE, IMMANUEL EPISCOPAL CHURCH

Established 1908 (Organized Mission)

700 McMillan Ave, Bay Minette, AL 36507-4425

MAILING ADDRESS: 700 McMillan Ave, Bay Minette, AL 36507-4425

OFFICE PHONE: 251-937-7900

WEBSITE: immanuelepiscopalchurch.org

EMAIL: immanuelchurch1@att.net

CONVOCATION: II

SUNDAY SERVICES: 10 am

CHURCH OFFICE HOURS: N/A

VICAR: The Rev. S. Albert Kennington (Nancy)

251-928-4413 hm | revsak@gmail.com

SENIOR WARDEN: Jean Beasley

251-937-4664 hm | poppybeasley@bellsouth.net

JUNIOR WARDEN: Ryan Gillikin

251-232-7598 cl | ryangillikin@gmail.com

TREASURER: Marcia Pepperman

251-459-5411 cl | marciapepperman@gmail.com

CLERK: Jan Ingram

256-324-0432 cl | janlingram@gmail.com

ORGANIST/CHOIR DIR.: Marcia Pepperman

251-459-5411 cl | marciapepperman@gmail.com

PAROCHIAL STATISTICS (2018)

Active Baptized Members	36
Communicants in Good Standing	35
Average Sunday Attendance (ASA)	22
Number of Pledging Units	11
Operating Revenue	\$82927
Operating Expenses	\$73373

BON SECOUR, ST. PETER'S EPISCOPAL CHURCH
Established 1878 (Parish)
6270 Bon Secour Hwy, Bon Secour, AL 36511
MAILING ADDRESS: PO Box 29, Bon Secour, AL 36511
OFFICE PHONE: 251-949-6254
WEBSITE: stpetersbonsecour.com
EMAIL: stpetersbonsecour@gmail.com
CONVOCATION: II

SUNDAY SERVICES: 8:15 am and 10 am

CHURCH OFFICE HOURS: W 8 am-12 pm

PRIEST-IN-CHARGE: The Rev. B. Massey Gentry (Jan)
251-459-4169 cl | mgfairhope@gmail.com
SENIOR WARDEN: Debbie Waldrop
251-747-3684 hm | stillafool39@hotmail.com
JUNIOR WARDEN: Michelle Griffiths
251-747-0851 cl | farmgirl04@live.com
TREASURER: Susan Harlan
251-747-7894 hm | susanharlan2@gmail.com
CLERK: Janice Hudson
251-597-0429 cl | stpeters@gulftel.com
CHURCH SECRETARY: Janice Hudson
251-597-0429 cl | stpeters@gulftel.com
FINANCIAL SECRETARY: Shannon Longcrier
251-747-6040 cl | sblong2010@gmail.com
ORGANIST/CHOIR DIR.: Donna Woerner
251-424-3250 hm | dwoerner49@yahoo.com

PAROCHIAL STATISTICS (2018)

Active Baptized Members	189
Communicants in Good Standing	189
Average Sunday Attendance (ASA)	77
Number of Pledging Units	20
Operating Revenue	\$128750
Operating Expenses	\$118640

BREWTON, ST. STEPHEN'S EPISCOPAL CHURCH

Established 1950 (Parish)

1510 Escambia Ave, Brewton, AL 36426

MAILING ADDRESS: PO Box 1261, Brewton, AL 36427

OFFICE PHONE: 251-867-4545 **FAX:** 251-867-3466

WEBSITE: ststephensbrewton.com

EMAIL: st.stephens4545@gmail.com

CONVOCATION: IV

SUNDAY SERVICES: 10 am

CHURCH OFFICE HOURS: M-F 8 am-1 pm

ELCA PRIEST-IN-CHARGE: The Rev. James E. Korzun (Charlotte)

251-867-4545 of | jekorzun@gmail.com

SENIOR WARDEN: Jackson Hines Jr.

251-727-2200 hm | jackson@hinesrealty.com

JUNIOR WARDEN: Michael Watson

251-809-0364 hm | watsonaccounting@hotmail.com

TREASURER: Susan Miller

251-363-0176 cl | sdibrell@mchsi.com

CLERK: Martha Dismukes

251-867-7629 hm | marthadismukes@gmail.com

CHURCH SECRETARY: Sharon Stearns

251-867-4545 of | st.stephens4545@gmail.com

ORGANIST/CHOIR DIR.: Jason Beasley

251-867-4545 of

PAROCHIAL STATISTICS (2018)

Active Baptized Members	142
Communicants in Good Standing	142
Average Sunday Attendance (ASA)	34
Number of Pledging Units	31
Operating Revenue	\$206975
Operating Expenses	\$229285

CANTONMENT, ST. MONICA'S EPISCOPAL CHURCH

Established 1954 (Parish)

699 Hwy 95A South, Cantonment, FL 32533

MAILING ADDRESS: 699 Hwy 95A South, Cantonment, FL 32533

OFFICE PHONE: 850-937-0001

WEBSITE: st-monicas.org

EMAIL: stmonicasoffice@gmail.com

CONVOCATION: III

SUNDAY SERVICES: 10 am

CHURCH OFFICE HOURS: M-Th 9 am-1pm

RECTOR: The Rev. Anthony E. MacWhinnie II (Elizabeth)

850-937-0001 of | cynosion@gmail.com

SENIOR WARDEN: Beth Woods

850-450-6637 cl | bethw394@gmail.com

JUNIOR WARDEN: Jim Warner

850-206-6302 cl | jimwrrr@gmail.com

TREASURER: Dora Giles

850-723-2437 cl | opal15@cox.net

CLERK: Dora Giles

850-723-2437 cl | opal15@cox.net

ORGANIST/CHOIR DIR.: Twinette MacDonald

850-748-0335 cl | twinette@cox.net

PAROCHIAL STATISTICS (2018)

Active Baptized Members	119
Communicants in Good Standing	119
Average Sunday Attendance (ASA)	52
Number of Pledging Units	27
Operating Revenue	\$123031
Operating Expenses	\$121333

CHICKASAW, ST. MICHAEL'S EPISCOPAL CHURCH

Established 1949 (Organized Mission)

300 Grant St, Chickasaw, AL 36671

MAILING ADDRESS: PO Box 11484, Chickasaw, AL 36671

OFFICE PHONE: 251-457-6698

WEBSITE: N/A

EMAIL: anniebr@hotmail.com

CONVOCATION: I

SUNDAY SERVICES: 11 am

CHURCH OFFICE HOURS: N/A

PRIEST-IN-CHARGE: The Rev. Ruth B. LaMonte (Ed)

251-338-9518 hm | rblamonte@aol.com

SENIOR WARDEN: Martha Ann Robinson

904-228-3398 hm | annienbr@hotmail.com

JUNIOR WARDEN: Richard Davis

251-675-5729 hm

TREASURER: Douglas Macklin

251-660-4400 hm

CLERK: Sarah Whitley

251-456-0775 hm

ORGANIST/CHOIR DIR.: Martha Davis

251-209-4419 cl | marthalindseydavis@gmail.com

PAROCHIAL STATISTICS (2018)

Active Baptized Members	60
Communicants in Good Standing	45
Average Sunday Attendance (ASA)	35
Number of Pledging Units	20
Operating Revenue	\$51000
Operating Expenses	\$55000

CHIPLEY, ST. MATTHEW'S EPISCOPAL CHURCH

Established 1957 (Organized Mission)

736 West Blvd, Chipley, FL 32428

MAILING ADDRESS: PO Box 63, Chipley, FL 32428

OFFICE PHONE: 850-638-7837

WEBSITE: N/A

EMAIL: lewisbjune@gmail.com

CONVOCATION: V

SUNDAY SERVICES: 9 am

CHURCH OFFICE HOURS: N/A

VICAR:

SENIOR WARDEN: Betty Lewis

334-494-5977 cl | lewisbjune@gmail.com

JUNIOR WARDEN: Ruth Nallick

850-849-9527 cl | ruthnallick@hotmail.com

TREASURER: Barbara James

850-326-3496 cl

CLERK: Alice Sasser

850-251-4718 cl | alice194944@gmail.com

ORGANIST/CHOIR DIR.: Rachel Webb

PAROCHIAL STATISTICS (2018)

Active Baptized Members	51
Communicants in Good Standing	51
Average Sunday Attendance (ASA)	34
Number of Pledging Units	19
Operating Revenue	\$65460
Operating Expenses	\$61496

CITRONELLE, ST. THOMAS EPISCOPAL CHURCH

Established 1895 (Organized Mission)

19030 Center St, Citronelle, AL 36522

MAILING ADDRESS: 9780 Roussert Rd, Citronelle, AL 36522

OFFICE PHONE: 251-829-4543

WEBSITE: N/A

EMAIL: N/A

CONVOCATION: I

SUNDAY SERVICES: 3 pm

CHURCH OFFICE HOURS: N/A

VICAR:

SENIOR WARDEN-IN-CHARGE: Bobbie Williamson

251-829-4513 hm | archerbobbie@gmail.com

TREASURER: Marion Platt

251-610-9748 cl | mdplatt54@gmail.com

CLERK: Sedje Sims

251-591-7061 hm | ssg2go@aol.com

PAROCHIAL STATISTICS (2018)

Active Baptized Members	4
Communicants in Good Standing	4
Average Sunday Attendance (ASA)	5
Number of Pledging Units	3
Operating Revenue	\$5093
Operating Expenses	\$3823

CODEN, ST. MARY'S BY-THE-SEA EPISCOPAL CHURCH

Established 1964 (Organized Mission)

4875 Hwy 188, Coden, AL 36523

MAILING ADDRESS: 4875 Hwy 188, Coden, AL 36523

OFFICE PHONE: 251-873-5602

WEBSITE: saintmarysbytheseaepiscopal.com

EMAIL: sara.phillips@springhill.org

CONVOCATION: I

SUNDAY SERVICES: 10 am

CHURCH OFFICE HOURS: S 9 am-11 am

VICAR: The Rev. Sara Phillips (Gerry)
251-709-7979 cl | sara.phillips@springhill.org

SENIOR WARDEN: James Herring
251-873-4026 hm | jherring@centurytel.net

JUNIOR WARDEN: Sam Everett
251-957-2838 hm | samnsharon@yahoo.com

TREASURER: Becky Moore
251-680-4055 hm | karonbeckymoore@gmail.com

CLERK: Susan Altadonna
251-367-6981 cl | unic7sw@earthlink.net

CHURCH SECRETARY: Susan Altadonna
251-367-6981 cl | unic7sw@earthlink.net

ORGANIST/CHOIR DIR.: Bert Sells
251-604-0558 cl | sells36544@gmail.com

PAROCHIAL STATISTICS (2018)

Active Baptized Members	49
Communicants in Good Standing	49
Average Sunday Attendance (ASA)	36
Number of Pledging Units	17
Operating Revenue	\$54375
Operating Expenses	\$56511

CRESTVIEW, CHURCH OF THE EPIPHANY

Established 1973 (Organized Mission)

424 Garden St, Crestview, FL 32536

MAILING ADDRESS: 424 Garden St, Crestview, FL 32536

OFFICE PHONE: 850-689-1410

WEBSITE: epiphanycrestview.com

EMAIL: epiphanycv@outlook.com

CONVOCATION: III

SUNDAY SERVICES: 9 am

CHURCH OFFICE HOURS: T-F 10 am-2 pm

ELCA PRIEST-IN-CHARGE: The Rev. Handlee C. Vige (Lynne)

813-833-0957 cl | pastervige@gmail.com

SENIOR WARDEN: Dennis Jackson

910-301-3483 hm | jacksondb49@live.com

JUNIOR WARDEN: Nathan Clark

571-422-3026 cl | clarkscouting@gmail.com

TREASURER: Laura Hill

850-259-2848 cl | critterh@hotmail.com

CLERK: Patricia Jackson

910-301-3485 cl | epiphanycv@outlook.com

ORGANIST/CHOIR DIR.: Pat Shew

850-902-5443 cl | theshews@fairpoint.net

CHURCH ADMINISTRATOR: Patricia Jackson

910-301-3485 cl | epiphanycv@outlook.com

PAROCHIAL STATISTICS (2018)

Active Baptized Members	53
Communicants in Good Standing	52
Average Sunday Attendance (ASA)	33
Number of Pledging Units	23
Operating Revenue	\$49113
Operating Expenses	\$69399

DAPHNE, ST. PAUL'S EPISCOPAL CHURCH

Established 1926 (Parish)

28788 North Main St, Daphne, AL 36526

MAILING ADDRESS: 28788 North Main St, Daphne, AL 36526

OFFICE PHONE: 251-626-2421 **FAX:** 251-626-2456

WEBSITE: stpaulseasternshore.com

EMAIL: officestpaulsdaphne@gmail.com

CONVOCATION: II

SUNDAY SERVICES: 8 am and 10:30 am

CHURCH OFFICE HOURS: M-Th 8 am-4:30 pm, F 8 am-11:30 pm

RECTOR: The Rev. Thack H. Dyson (Rebecca)

251-626-2421 of | tdyson1996@aol.com

SENIOR WARDEN: William Harrison

251-232-3810 hm | whh333@bellsouth.net

JUNIOR WARDEN: Michael Koepp

251-689-9960 cl | mkinda@bellsouth.net

TREASURER: Airrior Norwood

251-928-8490 hm | airriorn@gmail.com

CLERK: Martha Lathan

251-680-9843 cl | qmlathan@bellsouth.net

FINANCIAL SECRETARY: Terri McMillan

251-214-3227 cl | terriannmcmillan@gmail.com

ORGANIST/CHOIR DIR.: Paul Anderson

251-233-6633 cl | epmusic.paul@gmail.com

CHURCH ADMINISTRATOR: Terri McMillan

251-214-3227 cl | terriannmcmillan@gmail.com

PAROCHIAL STATISTICS (2018)

Active Baptized Members	870
Communicants in Good Standing	669
Average Sunday Attendance (ASA)	262
Number of Pledging Units	152
Operating Revenue	\$718631
Operating Expenses	\$718631

DAUPHIN ISLAND, ST. FRANCIS' EPISCOPAL CHURCH

Established 1985 (Organized Mission)

401 Key St, Dauphin Island, AL 36528

MAILING ADDRESS: PO Box 407, Dauphin Island, AL 36528

OFFICE PHONE: N/A

WEBSITE: N/A

EMAIL: N/A

CONVOCATION: I

SUNDAY SERVICES: 10:30 am

CHURCH OFFICE HOURS: N/A

VICAR: The Rev. Roger Porter

251-344-0794 hm | rcporter33@comcast.net

SENIOR WARDEN: Julia Willis

251-287-1100 hm | juliaa2012@comcast.net

JUNIOR WARDEN: Mark Uithoven

662-386-2246 cl | mcuithoven@yahoo.com

TREASURER: Linda Percival

215-370-8789 cl | lindapercival@verizon.net

CLERK: Carroll Uithoven

662-251-2046 cl | mcuithoven@yahoo.com

ORGANIST/CHOIR DIR.: Andra Meredith

251-423-5344 hm | andrameredith@yahoo.com

PAROCHIAL STATISTICS (2018)

Active Baptized Members	51
Communicants in Good Standing	0
Average Sunday Attendance (ASA)	42
Number of Pledging Units	32
Operating Revenue	\$130931
Operating Expenses	\$99990

DEFUNIAK SPRINGS, ST. AGATHA'S EPISCOPAL CHURCH

Established 1896 (Organized Mission)

150 Circle Dr, DeFuniak Springs, FL 32435

MAILING ADDRESS: 144 Circle Dr, DeFuniak Springs, FL 32435

OFFICE PHONE: 850-892-9754

WEBSITE: stagathadefuniak.org

EMAIL: stagathaepiscopal@gmail.com

CONVOCATION: V

SUNDAY SERVICES: 10:15 am

CHURCH OFFICE HOURS: T 1 pm-3 pm

PRIEST-IN-CHARGE: The Rev. Deborah Kempson Thompson

831-277-8047 cl | revdebkt@gmail.com

SENIOR WARDEN: Alex Alexander

850-585-8535 cl | ivydog@mac.com

JUNIOR WARDEN: Jacquelyn Chapel

TREASURER: Gail Brown

850-496-8655 hm | gailbrown759@yahoo.com

CLERK: John Murphy

850-419-0556 hm | totorx@gmail.com

FINANCIAL SECRETARY: Gail Brown

850-496-8655 hm | gailbrown759@yahoo.com

CHURCH SECRETARY: Jan Kenney

850-635-5005 cl | ethylandme@centurylink.net

ORGANIST/CHOIR DIR.: David Hawkins

850-974-4344 cl | d.l.hawkins@cox.net

CHURCH ADMINISTRATOR: Mary Wejroch

850-307-3284 cl | marywejroch@gmail.com

PAROCHIAL STATISTICS (2018)

Active Baptized Members	77
Communicants in Good Standing	77
Average Sunday Attendance (ASA)	31
Number of Pledging Units	18
Operating Revenue	\$53426
Operating Expenses	\$49143

DESTIN, ST. ANDREW'S BY-THE-SEA EPISCOPAL CHURCH

Established 1928 (Parish)

307 Harbor Blvd, Destin, FL 32541

MAILING ADDRESS: PO Box 1658, Destin, FL 32540-1658

OFFICE PHONE: 850-650-2737 **FAX:** 850-650-2790

WEBSITE: standrewsbtsepiscopal.org

EMAIL: admin@standrewsbtsepiscopal.org

CONVOCATION: V

SUNDAY SERVICES: 10 am

CHURCH OFFICE HOURS: M-W 8:30 am-1:30 pm, Th 11 am-4 pm

PRIEST-IN-CHARGE: The Rev. Joseph A. Hagberg

850-899-1400 cl | joealan@knology.net

SENIOR WARDEN: Kate Gholston

850-424-3440 hm | coolmamak@aol.com

JUNIOR WARDEN: Joseph Gholston

248-212-3643 cl | joergholston@aol.com

TREASURER: Robert Holland

850-781-1497 cl | the.hollands@cox.net

CLERK: Tiffany Benitone

662-501-9859 cl | tiffanybenitone@yahoo.com

ORGANIST/CHOIR DIR.: Kate Driggers

850-496-7409 cl | katedriggers@cox.net

CHURCH ADMINISTRATOR: Connie Zubler

850-650-2737 of | admin@standrewsbtsepiscopal.org

PAROCHIAL STATISTICS (2018)

Active Baptized Members	93
Communicants in Good Standing	69
Average Sunday Attendance (ASA)	43
Number of Pledging Units	38
Operating Revenue	\$185965
Operating Expenses	\$175657

DOTHAN, CHURCH OF THE NATIVITY

Established 1905 (Parish)

205 Holly Ln, Dothan, AL 36301

MAILING ADDRESS: 205 Holly Ln, Dothan, AL 36301

OFFICE PHONE: 334-793-7616

WEBSITE: nativitydothan.org

EMAIL: administrator@nativitydothan.org

CONVOCATION: IV

SUNDAY SERVICES: 7:30 am and 10:30 am

CHURCH OFFICE HOURS: M-F 8 am-2 pm

RECTOR: The Rev. Peter R. Wong (Katie Huelsbeck)

850-723-8397 cl | pete1849@gmail.com

CURATE: The Rev. Alice Sawyer

850-206-7778 hm | portlandrev@gmail.com

SENIOR WARDEN: Carole Johnson

334-790-6313 cl | clj828@comcast.net

JUNIOR WARDEN: Mike Owen

334-790-6450 cl | mo@transportationmatters.net

TREASURER: Valerie Harris

334-791-9627 cl | vwharris214@graceba.net

CLERK: Stuart Ibberson

334-718-3509 cl | stu_1963@yahoo.com

ORGANIST/CHOIR DIR.: Debbie Deas

334-673-0700 cl | debbie.deas@am.dodea.edu

CHURCH ADMINISTRATOR: Kristin Shultz

334-793-7616 of | administrator@nativitydothan.org

PAROCHIAL STATISTICS (2018)

Active Baptized Members	568
Communicants in Good Standing	511
Average Sunday Attendance (ASA)	149
Number of Pledging Units	99
Operating Revenue	\$601230
Operating Expenses	\$591040

ENTERPRISE, CHURCH OF THE EPIPHANY

Established 1952 (Organized Mission)

302 E Grubbs St, Enterprise, AL 36330

MAILING ADDRESS: 302 E Grubbs St, Enterprise, AL 36330

OFFICE PHONE: 334-347-8210

WEBSITE: epiphanyenterpriseal.org

EMAIL: star8210@enter.twcbc.com

CONVOCATION: IV

SUNDAY SERVICES: 10:30 am

CHURCH OFFICE HOURS: F 9 am-5 pm, and by appointment

VICAR: The Rev. John W. Withrock Jr. (Elaine)

334-798-2368 cl | fr.john@enter.twcbc.com

SENIOR WARDEN: Maxine DeBord

979-482-4346 cl | anubis7914@hotmail.com

JUNIOR WARDEN: Richard Todd

334-389-0069 cl | toddrd@hotmail.com

TREASURER: Pamela Christian

978-273-9741 cl | pamela.a.christian@gmail.com

CLERK: Helen Lindenmuth

334-449-0983 cl | midgelindenmuth@aol.com

ORGANIST/CHOIR DIR.: Lenore Hample

970-901-7609 cl | lkhinco@gmail.com

PAROCHIAL STATISTICS (2018)

Active Baptized Members	76
Communicants in Good Standing	40
Average Sunday Attendance (ASA)	32
Number of Pledging Units	
Operating Revenue	\$129497
Operating Expenses	\$128830

EUFAULA, ST. JAMES' EPISCOPAL CHURCH

Established 1838 (Parish)

100 St. James Pl, Eufaula, AL 36027

MAILING ADDRESS: 100 St. James Pl, Eufaula, AL 36027

OFFICE PHONE: 334-687-3619

WEBSITE: stjameschurcheufaula.com

EMAIL: stjames@eufaula.rr.com

CONVOCATION: IV

SUNDAY SERVICES: 8 am and 10:30 am

CHURCH OFFICE HOURS: M-Th 8 am-12:30 pm

INTERIM-RECTOR: The Rev. John C. Coleman (Mary)

334-718-6580 cl | johnccoleman@mac.com

SENIOR WARDEN: Karen Benefield

334-355-0659 wk | ksbenefield@gmail.com

JUNIOR WARDEN: Phil Clayton

334-689-8551 cl | philip.w.clayton@gmail.com

TREASURER: Janis Biggers

334-703-0684 cl | janis.biggers@gmail.com

CLERK: Christy Buchan

229-321-1549 cl | stjames@eufaula.rr.com

FINANCIAL SECRETARY: Christy Buchan

229-321-1549 cl | stjames@eufaula.rr.com

ORGANIST/CHOIR DIR.: Daniell Hamby

267-566-9702 cl | daniellhamby@gmail.com

CHURCH ADMINISTRATOR: Christy Buchan

229-321-1549 cl | stjames@eufaula.rr.com

PAROCHIAL STATISTICS (2018)

Active Baptized Members	189
Communicants in Good Standing	160
Average Sunday Attendance (ASA)	66
Number of Pledging Units	60
Operating Revenue	\$204194
Operating Expenses	\$214065

FAIRHOPE, ST. JAMES EPISCOPAL CHURCH

Established 1920 (Parish)

860 N Section St, Fairhope, AL 36532

MAILING ADDRESS: 860 N Section St, Fairhope, AL 36532

OFFICE PHONE: 251-928-2912 **FAX:** 251-928-3889

WEBSITE: stjamesfairhope.org

EMAIL: info@stjamesfairhope.org

CONVOCATION: II

SUNDAY SERVICES: 7:30 am, 9 am, and 11 am

CHURCH OFFICE HOURS: M-Th 8:30 am-5 pm

RECTOR: The Rev. Denson F. Freeman (Stephanie)

251-928-2912 of | densonfreeman@gmail.com

CURATE: The Rev. Dr. Mary Jayne Ledgerwood

410-409-5022 cl | maryjayne@stjamesfairhope.org

SENIOR WARDEN: Robert Keyser

251-463-5340 hm | rkeyser@ahenv.com

JUNIOR WARDEN: Bruce Stone

251-599-4396 hm | bbraxstone@aol.com

TREASURER: Pel Henry

251-421-1434 cl | pel.henry@saswealth.com

CLERK: Anderson McKean

251-656-3600 cl | andersonmckean@hotmail.com

CHURCH SECRETARY: Jennifer Glover

251-928-2912 of | communications@stjamesfairhope

FINANCIAL SECRETARY: Jim Ketchum

251-928-2912 of | jimketchum@bellsouth.net

ORGANIST/CHOIR DIR.: Helen Rodgers

251-928-2912 of | hvar@bellsouth.net

CHURCH ADMINISTRATOR: Meghan Fancher

251-583-9487 cl | mfancher1@bellsouth.net

PAROCHIAL STATISTICS (2018)

Active Baptized Members	1526
Communicants in Good Standing	1490
Average Sunday Attendance (ASA)	419
Number of Pledging Units	233
Operating Revenue	\$1211520
Operating Expenses	\$1362031

FOLEY, ST. PAUL'S EPISCOPAL CHURCH
Established 1924 (Parish)
506 North Pine St, Foley, AL 36535
MAILING ADDRESS: PO Box 1745, Foley, AL 36536
OFFICE PHONE: 251-943-2173
WEBSITE: saintpaulsfoley.com
EMAIL: saintpaulsfoleyoffice@gmail.com
CONVOCATION: II

SUNDAY SERVICES: 7:30 am and 10 am

CHURCH OFFICE HOURS: M-Th 9 am-4 pm

RECTOR: The Rev. Keith Talbert (Lynn)
251-943-2173 of | keith@saintpaulsfoley.com
SENIOR WARDEN: Ken Talbert
251-533-7779 cl | kltalbert1@gmail.com
JUNIOR WARDEN: Paul Kent
251-747-2754 hm | prken81@gmail.com
TREASURER: Dennis Potten
251-979-9130 cl | dfpotten@mac.com
CLERK: Mell Davis
251-978-4721 cl | mkdavis219@gmail.com
FINANCIAL SECRETARY: Brenda Lake
251-943-2173 of | saintpaulsfoleyoffice@gmail.com
ORGANIST/CHOIR DIR.: John Talbert
205-353-3699 cl | johnktalbert@gmail.com
CHURCH ADMINISTRATOR: Penny Seawell
251-943-2173 of | saintpaulsfoleyoffice@gmail.com

PAROCHIAL STATISTICS (2018)

Active Baptized Members	567
Communicants in Good Standing	289
Average Sunday Attendance (ASA)	140
Number of Pledging Units	56
Operating Revenue	\$343981
Operating Expenses	\$329204

FORT WALTON BEACH, ST. SIMON'S ON THE SOUND EPISCOPAL CHURCH

Established 1946 (Parish)

28 Miracle Strip Pkwy SW, Fort Walton Beach, FL 32548-6613

MAILING ADDRESS: 28 Miracle Strip Pkwy SW, Fort Walton Beach, FL 32548-6613

OFFICE PHONE: 850-244-8621 **FAX:** 850-664-2327

WEBSITE: stsimons-fwfb.org

EMAIL: office@stsimons-fwfb.org

CONVOCATION: III

SUNDAY SERVICES: 8 am and 10:30 am

CHURCH OFFICE HOURS: M-Th 9 am-4 pm, F 9 am-12 pm

RECTOR: The Rev. J. David Knight (Jennifer)

850-244-8621 of | revdknight@gmail.com

CURATE: The Rev. T. Forbes Sirmon (Haden)

251-709-5044 hm | curate@stsimons-fwfb.org

VOCATIONAL DEACON: The Rev. Deacon Clelia Garrity

561-271-2890 cl | garritycpg@gmail.com

SENIOR WARDEN: Van Fuller

850-420-2340 cl | van.fuller@yahoo.com

JUNIOR WARDEN: Frank Milhouse

850-499-3584 cl | flmilhou@earthlink.net

TREASURER: Jon Morris

850-651-6998 hm | j3morris2@cox.net

CLERK: Samantha West

850-729-0584 cl | slj1989@gmail.com

FINANCIAL SECRETARY: Nancy Sandler

finance@stsimons-fwfb.org

ORGANIST/CHOIR DIR.: John Leatherwood

850-830-2062 hm | jandl4147@cox.net

CHURCH ADMINISTRATOR: Zoe Kahn

214-226-5266 cl | office@stsimon-fwfb.org

PAROCHIAL STATISTICS (2018)

Active Baptized Members	360
Communicants in Good Standing	360
Average Sunday Attendance (ASA)	244
Number of Pledging Units	123
Operating Revenue	\$616361
Operating Expenses	\$650504

GREENVILLE, ST. THOMAS EPISCOPAL CHURCH

Established 1859 (Parish)

210 Church St, Greenville, AL 36037

MAILING ADDRESS: 210 Church St, Greenville, AL 36037

OFFICE PHONE: 334-382-8914 **FAX:** 334-382-6807

WEBSITE: stthomasgreenville.org

EMAIL: office@stthomasgreenville.org

CONVOCATION: IV

SUNDAY SERVICES: 10 am

CHURCH OFFICE HOURS: M-Th 8 am-1 pm

RECTOR: The Rev. Linda-Suzanne C. Borgen

850-240-1569 hm | rector@stthomasgreenville.org

SENIOR WARDEN: Cleveland Poole

334-399-0340 cl | cpoole@cpoole.com

JUNIOR WARDEN: Vivian McGowin

334-303-7049 cl | vsmcg@hotmail.com

TREASURER: Kathy Till

334-453-0810 cl | tillkathryn@yahoo.com

CLERK: Laura Watts

334-382-6801 hm | lwatts@fortdale.com

FINANCIAL SECRETARY: Noel Seale

334-437-0872 cl | office@stthomasgreenville.org

ORGANIST/CHOIR DIR.: James Warren

804-363-2107 cl | jwarren@ej.org

CHURCH ADMINISTRATOR: Noel Seale

334-437-0872 cl | office@stthomasgreenville.org

PAROCHIAL STATISTICS (2018)

Active Baptized Members	121
Communicants in Good Standing	98
Average Sunday Attendance (ASA)	64
Number of Pledging Units	54
Operating Revenue	\$203527
Operating Expenses	\$214265

GULF BREEZE, ST. FRANCIS OF ASSISI EPISCOPAL CHURCH

Established 1957 (Parish)

1 St. Francis Dr, Gulf Breeze, FL 32561

MAILING ADDRESS: 1 St. Francis Dr, Gulf Breeze, FL 32561

OFFICE PHONE: 850-932-2861 **FAX:** 850-932-4333

WEBSITE: stfrancislgbreeze.org

EMAIL: stfrangb1@stfrancislgbreeze.org

CONVOCATION: III

SUNDAY SERVICES: 10 am

CHURCH OFFICE HOURS: M-F 8:30 am-5 pm

RECTOR: The Rev. Timothy W. Backus (Sarah)

336-970-3732 cl | revbackus@stfrancislgbreeze.org

SENIOR WARDEN: Leon Mayberry

850-602-2599 cl | ljmlbm@cox.net

JUNIOR WARDEN: Helen Laucella

850-501-7411 cl | helen8888@aol.com

TREASURER: Leon Mayberry

850-602-2599 cl | ljmlbm@cox.net

CLERK: Amy Guidry

850-736-6376 cl | spades194@gmail.com

FINANCIAL SECRETARY: Chris Miller

850-292-5122 cl | stfrangb1@stfrancislgbreeze.org

ORGANIST/CHOIR DIR.: Cathy Griffing

850-449-5380 cl | griffingc@bellsouth.net

CHURCH ADMINISTRATOR: Chris Miller

850-292-5122 cl | stfrangb1@stfrancislgbreeze.org

PAROCHIAL STATISTICS (2018)

Active Baptized Members	248
Communicants in Good Standing	248
Average Sunday Attendance (ASA)	93
Number of Pledging Units	76
Operating Revenue	\$278138
Operating Expenses	\$291141

GULF SHORES, HOLY SPIRIT EPISCOPAL CHURCH

Established 1984 (Parish)

616 West Fort Morgan Rd, Gulf Shores, AL 36542

MAILING ADDRESS: PO Box 2346, Gulf Shores, AL 36547-2346

OFFICE PHONE: 251-968-5988 **FAX:** 251-968-3051

WEBSITE: holyspiritep.com

EMAIL: holyspiritep@gmail.com

CONVOCATION: II

SUNDAY SERVICES: 8 am and 10 am

CHURCH OFFICE HOURS: M-F 8 am-1 pm

INTERIM-RECTOR: The Rev. Maurice L. Goldsmith
205-873-3723 cl | mauricegoldsmith@gmail.com

ASSISTING PRIEST: The Rev. Bill Ericson (Millie)
517-242-2743 cl | billericson@yahoo.com

SENIOR WARDEN: Dick Reid
251-978-2782 cl | dlreid626@gmail.com

JUNIOR WARDEN: Jim Hill
334-430-0782 cl | okibnoki@gmail.com

TREASURER: Ron Meehan
404-867-7319 cl | ronaldmeehan@bellsouth.net

CLERK: John Pierce
251-610-0610 cl | jpierce@sirote.com

ORGANIST/CHOIR DIR.: Denise Stinson
228-313-3303 cl | songbirdforthe lord@gmail.com

CHURCH ADMINISTRATOR: Morgan Szapiel
251-968-5988 of | holyspiritep@gmail.com

PAROCHIAL STATISTICS (2018)

Active Baptized Members	382
Communicants in Good Standing	123
Average Sunday Attendance (ASA)	116
Number of Pledging Units	82
Operating Revenue	\$314870
Operating Expenses	\$312338

JACKSON, ST. PETER'S EPISCOPAL CHURCH

Established 1952 (Organized Mission)

200 Hospital Dr, Jackson, AL 36545

MAILING ADDRESS: 200 Hospital Dr, Jackson, AL 36545

OFFICE PHONE: N/A

WEBSITE: N/A

EMAIL: N/A

CONVOCATION: IV

SUNDAY SERVICES: 11 am

CHURCH OFFICE HOURS: N/A

PRIEST-IN-CHARGE: The Rev. David Powell (Betsy)

334-407-4835 cl | dbrickmanp@aol.com

SENIOR WARDEN: Lawrence Garrett

251-589-1038 hm | bebe.garrett@aol.com

TREASURER: Beverly Garrett

251-769-2337 hm | bebe.garrett@aol.com

CLERK: Jodi Page

251-387-0669 cl

PAROCHIAL STATISTICS (2018)

Active Baptized Members	22
Communicants in Good Standing	22
Average Sunday Attendance (ASA)	15
Number of Pledging Units	
Operating Revenue	\$28759
Operating Expenses	\$28759

LAGUNA BEACH, ST. THOMAS' BY-THE-SEA EPISCOPAL CHURCH

Established 1954 (Organized Mission)

20408 Wisteria Ln, Laguna Beach, FL 32413

MAILING ADDRESS: PO Box 7359, Panama City Beach, FL 32413

OFFICE PHONE: 850-234-2919

WEBSITE: stthomasbytheseapcb.org

EMAIL: st.thomas.by.the.sea.office@aol.com

CONVOCATION: V

SUNDAY SERVICES: 9:30 am

CHURCH OFFICE HOURS: W-Th 9 am-5 pm

PRIEST-IN-CHARGE: The Rev. Mary Alice Mathison

850-912-9601 cl | maryalice.mathison@gmail.com

VOCATIONAL DEACON: The Rev. Deacon Edward T. Richards

850-234-2919 of | erichards5@icloud.com

SENIOR WARDEN: LaBron Chance

407-758-5232 cl | labronchance@msn.com

JUNIOR WARDEN: Robert Gitchell

850-230-0513 hm | marbob913@gmail.com

TREASURER: Robert Gitchell

850-230-0513 hm | marbob913@gmail.com

CLERK: Valerie Lynch-Beaudin

850-867-0316 cl | valanne00@yahoo.com

CHURCH SECRETARY: Mary Carney

850-236-1004 hm | mcarney@knology.net

FINANCIAL SECRETARY: Loraine Chance

407-491-7396 cl | lorainechance@hotmail.com

ORGANIST/CHOIR DIR.: Valerie Lynch-Beaudin

850-867-0316 cl | valanne00@yahoo.com

PAROCHIAL STATISTICS (2018)

Active Baptized Members	105
Communicants in Good Standing	105
Average Sunday Attendance (ASA)	51
Number of Pledging Units	31
Operating Revenue	\$105785
Operating Expenses	\$108155

LILLIAN, EPISCOPAL CHURCH OF THE ADVENT

Established 2002 (Organized Mission)

12099 County Road 99, Lillian, AL 36549

MAILING ADDRESS: 12099 County Road 99, Lillian, AL 36549

OFFICE PHONE: 251-961-2505

WEBSITE: adventlillian.org

EMAIL: churchoffice@adventlillian.org

CONVOCATION: II

SUNDAY SERVICES: 10 am

CHURCH OFFICE HOURS: M-Th 8:30 am-1 pm

INTERIM-VICAR: The Rev. Martha H. Kreamer

251-978-1972 cl | martha.kreamer@gmail.com

SENIOR WARDEN: David Long

251-985-3445 hm | longwoodfarmdcl@gmail.com

JUNIOR WARDEN: John Linquist

719-330-4933 cl | jlinquist@me.com

TREASURER: Deborah Burke

850-851-1778 hm | deborah.h.burke@gmail.com

CLERK: Betsey Sullivan

251-961-1390 hm | salvebella@gulftel.com

ORGANIST/CHOIR DIR.: Charles Tucker

850-525-8256 cl | charles@adventlillian.org

CHURCH ADMINISTRATOR: Rachael Johnston

251-269-9448 cl | churchoffice@adventlillian.org

PAROCHIAL STATISTICS (2018)

Active Baptized Members	77
Communicants in Good Standing	77
Average Sunday Attendance (ASA)	43
Number of Pledging Units	35
Operating Revenue	\$206806
Operating Expenses	\$213147

MAGNOLIA SPRINGS, ST. PAUL'S EPISCOPAL CHAPEL

Established 1902 (Parish)

14755 Oak St, Magnolia Springs, AL 36555

MAILING ADDRESS: PO Box 2, Magnolia Springs, AL 36555

OFFICE PHONE: 251-965-7452

WEBSITE: stpaulsms.org

EMAIL: admin@paulsms.org

CONVOCATION: II

SUNDAY SERVICES: 8 am and 10 am

CHURCH OFFICE HOURS: M-Th 9:30 am-1:30 pm

RECTOR: The Rev. Eric J. Zubler (Connie)

251-965-7452 of | rector@stpaulsms.org

SENIOR WARDEN: Maybelle Godwin

251-965-6210 hm | hybart1@gulftel.com

JUNIOR WARDEN: Ross Houser

251-752-1444 cl | rosshouser@bellsouth.net

TREASURER: Bill Spradling

251-591-6627 cl | treasurer@stpaulsms.org

CLERK: Jan Pruitt

251-550-8898 cl | pruit.jan@gmail.com

ORGANIST/CHOIR DIR.: John Hobbs

251-802-9685 cl | johnandgillian@bellsouth.net

CHURCH ADMINISTRATOR: Jan Pruitt

251-550-8898 cl | pruit.jan@gmail.com

PAROCHIAL STATISTICS (2018)

Active Baptized Members	129
Communicants in Good Standing	129
Average Sunday Attendance (ASA)	109
Number of Pledging Units	58
Operating Revenue	\$269687
Operating Expenses	\$304010

MARIANNA, ST. LUKE'S EPISCOPAL CHURCH

Established 1838 (Parish)

4362 Lafayette St, Marianna, FL 32446-2917

MAILING ADDRESS: 4362 Lafayette St, Marianna, FL 32446-2917

OFFICE PHONE: 850-482-2431 **FAX:** 850-482-6536

WEBSITE: stlukesmarianna.org

EMAIL: parishoffice@stlukesmarianna.org

CONVOCATION: V

SUNDAY SERVICES: 7:30 am and 10:30 am

CHURCH OFFICE HOURS: M,T,Th 9 am-3 pm; W 1 pm-3 pm; F 9 am-12 pm

RECTOR: The Rev. David K. Green (Charlotte)

251-752-0662 cl | fatherdavid15@gmail.com

SENIOR WARDEN: Steve Glenn

850-209-9899 cl | slglenn@embarqmail.com

JUNIOR WARDEN: Jesse Snelgrove

850-482-2419 cl | jsnelgrove@snelgrovesurveying.com

TREASURER: Pat Furr

850-209-8071 cl | furr19@embarqmail.com

CLERK: Claudia Smith

850-482-7507 hm | claudiasmith593@gmail.com

CHURCH SECRETARY: Melissa Krebeck

850-482-2431 of | melissa.krebeck@gmail.com

ORGANIST/CHOIR DIR.: Frances Stone

850-209-4575 cl | stonefrances68@gmail.com

PAROCHIAL STATISTICS (2018)

Active Baptized Members	136
Communicants in Good Standing	135
Average Sunday Attendance (ASA)	55
Number of Pledging Units	50
Operating Revenue	\$181336
Operating Expenses	\$197609

MILTON, ST. MARY'S EPISCOPAL CHURCH

Established 1867 (Parish)

6842 Oak St, Milton, FL 32570

MAILING ADDRESS: 6849 Oak St, Milton, FL 32570

OFFICE PHONE: 850-623-2905

WEBSITE: st.marysmilton.wix.com/church

EMAIL: stmarysmiltonflorida@gmail.com

CONVOCATION: III

SUNDAY SERVICES: 9 am and 11 am

CHURCH OFFICE HOURS: M-TH 8 am-1 pm

RECTOR: The Rev. Matthew M. Dollhausen (Vickie)

850-623-2905 of | prieststmarys@gmail.com

SENIOR WARDEN: Mark Starr

850-382-1626 cl | markstarr44@gmail.com

JUNIOR WARDEN: Tom Gee

850-564-4430 hm | tgee27@mchsi.com

TREASURER: Allen Thompson

850-602-1509 cl | charles.a.thompson.jr@gmail.com

CLERK: Tim Bryan

850-665-4417 hm | troyb55@gmail.com

ORGANIST/CHOIR DIR.: Carol Culton

850-377-9594 cl | cculton@bellsouth.net

CHURCH ADMINISTRATOR: Mimi Hamilton

850-417-5918 cl | stmarysmiltonflorida@gmail.com

PAROCHIAL STATISTICS (2018)

Active Baptized Members	179
Communicants in Good Standing	179
Average Sunday Attendance (ASA)	86
Number of Pledging Units	54
Operating Revenue	\$192050
Operating Expenses	\$11000

MOBILE, ALL SAINTS EPISCOPAL CHURCH

Established 1909 (Parish)

151 South Ann St, Mobile, AL 36604

MAILING ADDRESS: 151 South Ann St, Mobile, AL 36604

OFFICE PHONE: 251-438-2492 **FAX:** 251-432-7679

WEBSITE: allsaintsmobile.org

EMAIL: finance@allsaintsmobile.org

CONVOCATION: I

SUNDAY SERVICES: 8 am and 10:30 am

CHURCH OFFICE HOURS: M-Th 9 am-4 pm, F 9 am-12 pm

RECTOR: The Rev. James B. Flowers Jr. (Katharine)

251-644-9993 cl | rector@allsaintsmobile.org

SENIOR WARDEN: Joe Basenberg

251-433-8682 hm | jjabase@comcast.net

JUNIOR WARDEN: Cecil Gardner

251-510-8909 hm | jcg@thegardnerfirm.com

TREASURER: Pete Mackey

251-510-6905 cl | psmackey@bcmlawyers.com

CLERK: Kathy McKenzie

251-473-6265 hm | kkmckenzie220@gmail.com

FINANCIAL SECRETARY: Dara Walker

251-438-2490 hm | finance@allsaintsmobile.org

ORGANIST/CHOIR DIR.: Jeannie Keinzle

runninchick@sbcglobal.net

CHURCH ADMINISTRATOR: Dara Walker

251-438-2490 hm | finance@allsaintsmobile.org

PAROCHIAL STATISTICS (2018)

Active Baptized Members	412
Communicants in Good Standing	412
Average Sunday Attendance (ASA)	130
Number of Pledging Units	117
Operating Revenue	\$414667
Operating Expenses	\$499902

MOBILE, CHRIST CHURCH CATHEDRAL

Established 1822 (Parish)

115 S Conception St, Mobile, AL 36602-2606

MAILING ADDRESS: 115 S Conception St, Mobile, AL 36602-2606

OFFICE PHONE: 251-438-1822 **FAX:** 251-433-3403

WEBSITE: christchurchcathedralmobile.org

EMAIL: office@christchurchcathedralmobile.org

CONVOCATION: I

SUNDAY SERVICES: 10 am

CHURCH OFFICE HOURS: M-F 8 am-5 pm

DEAN AND RECTOR: The Very Rev. Beverly F. Gibson (James)

251-438-1822 of | deangibson@christchurchcathedralmobile.org

PRIEST ASSOCIATE: The Rev. Marshall Craver (Jan)

251-463-6650 cl | marshallcraver@bellsouth.net

SENIOR WARDEN: Robinson McClure Jr.

251-476-7868 hm | robby.mcclure@infirmaryhealth.org

JUNIOR WARDEN: James Watkins

251-533-8100 cl | jwatkins@maynardcooper.com

TREASURER: W. Kennon Drew

251-599-7405 cl | kennon_drew@ml.com

CLERK: Ronald Snider

251-433-9455 hm | rsnider@joneswalker.com

CHURCH SECRETARY: Marla Reis

251-438-1822 wk | mreis@christchurchcathedralmobile.org

FINANCIAL SECRETARY: Brenda Stanton

251-438-1822 of | bstanton@christchurchcathedralmobile.org

ORGANIST/CHOIR DIR.: Christopher Powell

251-438-1822 of | cpowell@christchurchcathedralmobile.org

PROVOST: Carolyn Jeffers

251-438-1822 of | cjeffers@christchurchcathedralmobile.org

PAROCHIAL STATISTICS (2018)

Active Baptized Members	631
Communicants in Good Standing	631
Average Sunday Attendance (ASA)	196
Number of Pledging Units	170
Operating Revenue	\$802063
Operating Expenses	\$817429

MOBILE, EPISCOPAL CHURCH OF THE GOOD SHEPHERD

Established 1854 (Parish)

605 Donald St, Mobile, AL 36617

MAILING ADDRESS: 605 Donald St, Mobile, AL 36617

OFFICE PHONE: 251-452-9596 **FAX:** 251-452-9596

WEBSITE: N/A

EMAIL: churchofthegoodshepherd@cgs.edotcgc.org

CONVOCATION: I

SUNDAY SERVICES: 10 am

CHURCH OFFICE HOURS: T,W,F 10 am-3 pm, Sa 10 am-12 pm

RECTOR: The Rev. John C. George (Caren)

480-371-4882 cl | jcg@cgs.edotcgc.org

SENIOR WARDEN: Tyra Lancaster

412-443-7218 hm | tlancast_99@yahoo.com

JUNIOR WARDEN: Gary Williams

251-533-8100 cl

TREASURER: Valena McCants

251-433-7892 hm

CLERK: Kris Branch

251-327-7787 cl | kbranch@mcpss.com

FINANCIAL SECRETARY: Rodney Duggins

251-639-7107 hm | rodney.e.duggins@navy.mil

ORGANIST/CHOIR DIR.: Andrew Atkinson

251-362-3844 cl | atkvp24@gmail.com

CHURCH ADMINISTRATOR: Rodney Duggins

251-639-7107 hm | rodney.e.duggins@navy.mil

PAROCHIAL STATISTICS (2018)

Active Baptized Members	145
Communicants in Good Standing	82
Average Sunday Attendance (ASA)	56
Number of Pledging Units	27
Operating Revenue	\$155079
Operating Expenses	\$156645

MOBILE, EPISCOPAL CHURCH OF THE REDEEMER

Established 1981 (Parish)

7125 Hitt Rd, Mobile, AL 36695

MAILING ADDRESS: 7125 Hitt Rd, Mobile, AL 36695

OFFICE PHONE: 251-639-1948

WEBSITE: redeemerepiscopalchurch.org

EMAIL: N/A

CONVOCATION: I

SUNDAY SERVICES: 9 am

CHURCH OFFICE HOURS: T 8 am-12 pm

RECTOR: The Rev. Dr. Joy H. Blaylock (Roy)

251-786-8932 cl | drjoyblaylock@aol.com

SENIOR WARDEN: Sue Rollins

251-583-6018 cl | sue.rollins49@gmail.com

JUNIOR WARDEN: Lee Ann Beachell

251-680-0418 cl | iamlabeachell@gmail.com

TREASURER: Vivian Watt

251-604-5884 cl | vmwatt@bellsouth.net

CLERK: David Crouse

513-442-9040 cl | dac45205@yahoo.com

FINANCIAL SECRETARY: Vivian Watt

251-604-5884 cl | vmwatt@bellsouth.net

ORGANIST/CHOIR DIR.: David Ayers

251-776-3578 hm | djacksonay1@gmail.com

CHURCH ADMINISTRATOR: Lois Bolter

251-458-4099 cl | lobolter@gmail.com

PAROCHIAL STATISTICS (2018)

Active Baptized Members	270
Communicants in Good Standing	131
Average Sunday Attendance (ASA)	81
Number of Pledging Units	62
Operating Revenue	\$222074
Operating Expenses	\$127894

MOBILE, ST. ANDREW'S EPISCOPAL CHURCH

Established 1956 (Organized Mission)

1854 Staples Rd, Mobile, AL 36605-4560

MAILING ADDRESS: 1854 Staples Rd, Mobile, AL 36605-4560

OFFICE PHONE: 251-479-0336

WEBSITE: N/A

EMAIL: N/A

CONVOCATION: I

SUNDAY SERVICES: 10:30 am

CHURCH OFFICE HOURS: N/A

VICAR: The Rev. John W. Hicks (Patricia)

251-753-9188 Pat's cl | padrejohn425@gmail.com

SENIOR WARDEN: Alma Thompson

251-510-5816 hm | thompson.alma2@yahoo.com

JUNIOR WARDEN: Carey Findley

251-391-7862 cl | phyllis@phyllisfindley.com

TREASURER: Mike Mann

251-661-3176 hm

CLERK: Margaret Hall

918-916-6147 cl | maggie1738@gmail.com

FINANCIAL SECRETARY: Phyllis Findley

251-391-7862 cl | phyllis@phyllisfindley.com

ORGANIST/CHOIR DIR.: Gretter Diaz-Suarez

251-599-7000 cl | grettercary86@hotmail.com

CHURCH ADMINISTRATOR: Phyllis Findley

251-391-7862 cl | phyllis@phyllisfindley.com

PAROCHIAL STATISTICS (2018)

Active Baptized Members	48
Communicants in Good Standing	39
Average Sunday Attendance (ASA)	26
Number of Pledging Units	15
Operating Revenue	\$56904
Operating Expenses	\$61845

MOBILE, ST. JOHN'S EPISCOPAL CHURCH

Established 1853 (Parish)

1707 Government St, Mobile, AL 36604-1194

MAILING ADDRESS: 1707 Government St, Mobile, AL 36604-1194

OFFICE PHONE: 251-479-5474 **FAX:** 251-473-1230

WEBSITE: stjohnsmobile.org

EMAIL: office@stjohnsmobile.org

CONVOCATION: I

SUNDAY SERVICES: 10 am

CHURCH OFFICE HOURS: M-Th 9 am-2 pm

RECTOR: The Rev. Thomas K. Heard (Cheryl)
251-479-5474 of | rector@stjohnsmobile.org

SENIOR WARDEN: Katherine Gieseler
601-394-9439 cl | kgbadger@aol.com

JUNIOR WARDEN: Darren Anderson
251-401-1016 cl | ande3754@yahoo.com

TREASURER: Connie McLean
251-751-1012 cl | mclean_c@bellsouth.net

CLERK: Janet Buckley
270-991-8016 cl | Janet.buckley@wku.edu

FINANCIAL SECRETARY: Lella Lowe
251-455-5073 cl | rollread@bellsouth.net

ORGANIST/CHOIR DIR.: Louis Daniel
228-990-4148 cl | ldaniel@stjohnsmobile.org

PAROCHIAL STATISTICS (2018)

Active Baptized Members	82
Communicants in Good Standing	82
Average Sunday Attendance (ASA)	47
Number of Pledging Units	38
Operating Revenue	\$219049
Operating Expenses	\$237391

MOBILE, ST. LUKE'S EPISCOPAL CHURCH

Established 1959 (Parish)

1050 Azalea Rd, Mobile, AL 36693

MAILING ADDRESS: 1050 Azalea Rd, Mobile, AL 36693

OFFICE PHONE: 251-666-2990 **FAX:** 251-666-2781

WEBSITE: stlukesepiscopalchurch.org

EMAIL: church@stlukesmobile.org

CONVOCATION: I

SUNDAY SERVICES: 7:30 am and 10 am

CHURCH OFFICE HOURS: M-Th 8 am-3 pm

RECTOR: The Rev. James T. McElroy (Peyton)

769-230-7250 cl | jamie@stlukesmobile.org

SENIOR WARDEN: Patrick Robinson

251-554-4160 cl | p_roblmt@yahoo.com

JUNIOR WARDEN: Joe Ruffer

251-605-5745 cl | joeruffer@bellsouth.net

TREASURER: Ray Thompson

251-406-0370 cl | rayt@raycosupplyinc.com

CLERK: Jeff Krause

425-478-4503 cl | krause_jeffrey@gmail.com

ORGANIST/CHOIR DIR.: Val Early

251-666-2990 of | organsing@gmail.com

CHURCH ADMINISTRATOR: Wendy Wheeler

251-666-2990 of | church@stlukesmobile.org

PAROCHIAL STATISTICS (2018)

Active Baptized Members	353
Communicants in Good Standing	353
Average Sunday Attendance (ASA)	126
Number of Pledging Units	104
Operating Revenue	\$319370
Operating Expenses	\$350298

MOBILE, ST. MARK'S FOR THE DEAF EPISCOPAL CHURCH

Established 1948 (Organized Mission)
6109 Howells Ferry Rd, Mobile, AL 36618

MAILING ADDRESS: PO Box 180068, Mobile, AL 36618-0068

OFFICE PHONE: **FAX:** 251-675-0174

WEBSITE: N/A

EMAIL: N/A

CONVOCATION: I

SUNDAY SERVICES: 10 am

CHURCH OFFICE HOURS:

VICAR:

SENIOR WARDEN-IN-CHARGE: Dru Sweatman
251-586-7781 xTEXT cl | mesdts1993@gmail.com

PAROCHIAL STATISTICS (2018)

Active Baptized Members	7
Communicants in Good Standing	0
Average Sunday Attendance (ASA)	6
Number of Pledging Units	5
Operating Revenue	\$24205
Operating Expenses	\$27115

MOBILE, ST. PAUL'S EPISCOPAL CHURCH

Established 1858 (Parish)

4051 Old Shell Rd, Mobile, AL 36608-1337

MAILING ADDRESS: 4051 Old Shell Rd, Mobile, AL 36608-1337

OFFICE PHONE: 251-342-8521 **FAX:** 251-342-6122

WEBSITE: stpaulschurchmobile.com

EMAIL: pam@stpmobile.com

CONVOCATION: I

SUNDAY SERVICES: 7:30 am, 10 am, 11:30 am and 6 pm

CHURCH OFFICE HOURS: M-F 8 am-5 pm

RECTOR: The Rev. John H. Riggin (Lauree)

251-342-8521 of | john@stpmobile.com

CURATE: The Rev. Reuben L. Rockwell III (Erin)

251-591-6382 cl | ben@stpmobile.com

TRANSITIONAL DEACON: Pete Burgess

251-423-6058 cl | wburgess577@gmail.com

SENIOR WARDEN: Brad Clark

251-689-2481 cl | bradford.clark@coastalpointofsale.com

JUNIOR WARDEN: John Arendall III

251-379-0933 cl | johnarendall@gmail.com

TREASURER: Tim Gaston

251-490-7160 cl | tim@smithdukes.com

CLERK: Robert Shreve

251-605-0661 cl | irshreve@gmail.com

CHURCH SECRETARY: Amelia Harrington

251-689-8665 cl | amelia@stpmobile.com

FINANCIAL SECRETARY: Brenda Ferguson

251-342-8521 of | brenda@stpmobile.com

ORGANIST/CHOIR DIR.: Margaret Lyden

251-342-8521 of | peggy@stpmobile.com

PAROCHIAL STATISTICS (2018)

Active Baptized Members	2512
Communicants in Good Standing	2512
Average Sunday Attendance (ASA)	360
Number of Pledging Units	372
Operating Revenue	\$2493094
Operating Expenses	\$2475320

MOBILE, TRINITY EPISCOPAL CHURCH

Established 1845 (Parish)

1900 Dauphin St, Mobile, AL 36606

MAILING ADDRESS: PO Box 6176, Mobile, AL 36660

OFFICE PHONE: 251-473-2779 **FAX:** 251-219-6398

WEBSITE: trinitychurchmobile.org

EMAIL: trinity@trinitychurchmobile.org

CONVOCATION: I

SUNDAY SERVICES: 9 am

CHURCH OFFICE HOURS: M-Th 9 am-3 pm

RECTOR: The Rev. L. Bailey Norman (Sara)
251-473-2779 of | rectortrinitychurchmobile@gmail.com

VOCATIONAL DEACON: The Rev. Deacon Terry Goff (John)
251-656-1609 cl | terrylynngoff@yahoo.com

SENIOR WARDEN: Cindy Nicholason
251-458-9291 cl | cindy.nicholason@gmail.com

JUNIOR WARDEN: Tom Holmes
334-546-2392 cl | t_holmes@att.net

TREASURER: Robert Howard
251-423-2605 cl | rwhoward51@gmail.com

CLERK: Brenda Howard
251-447-4883 hm | eeeeks89tl@gmail.com

FINANCIAL SECRETARY: Katherine Wall
251-473-2779 of | finance@trinitychurchmobile.org

ORGANIST/CHOIR DIR.: Jeremy Adcock
251-473-2779 of | music@trinitymobile.org

CHURCH ADMINISTRATOR: Jacob Taylor
251-367-0781 cl | secretary@trinitychurchmobile.org

PAROCHIAL STATISTICS (2018)

Active Baptized Members	371
Communicants in Good Standing	244
Average Sunday Attendance (ASA)	112
Number of Pledging Units	115
Operating Revenue	\$417449
Operating Expenses	\$404324

MONROEVILLE, ST. JOHN'S EPISCOPAL CHURCH

Established 1922 (Parish)

200 Whetstone St, Monroeville, AL 36460

MAILING ADDRESS: PO Box 853, Monroeville, AL 36461

OFFICE PHONE: 251-743-4549 **FAX:** 251-575-9813

WEBSITE: stjohsmonroeville.org

EMAIL: stjohs1@frontiernet.net

CONVOCATION: IV

SUNDAY SERVICES: 9:30 am

CHURCH OFFICE HOURS: M-Th 8 am-1 pm

RECTOR:

SENIOR WARDEN: Haden Tirey

251-564-1690 cl | haden@frontiernet.net

JUNIOR WARDEN: Paula Richeson

251-714-6020 cl | stple@hotmail.com

TREASURER: Ken Prestridge

251-575-7272 hm | ransom@frontiernet.net

CLERK: Sandy Smith

251-282-6088 cl | sandracsmith100@gmail.com

FINANCIAL SECRETARY: Pamela Wiggins

251-743-4549 of | stjohs1@frontiernet.net

ORGANIST/CHOIR DIR.: Claudia Swift

251-564-1650 cl | claudiaswift@msn.com

CHURCH ADMINISTRATOR: Lynn Gibson

850-261-0960 cl | stjohs1@frontiernet.net

PAROCHIAL STATISTICS (2018)

Active Baptized Members	80
Communicants in Good Standing	
Average Sunday Attendance (ASA)	
Number of Pledging Units	22
Operating Revenue	\$146604
Operating Expenses	\$144619

NAVARRE, ST. AUGUSTINE OF CANTERBURY EPISCOPAL CHURCH

Established 1987 (Parish)

7810 Navarre Pkwy, Navarre, FL 32566

MAILING ADDRESS: PO Box 5425, Navarre, FL 32566

OFFICE PHONE: 850-939-2261

WEBSITE: staugustines-navarre.org

EMAIL: secretary.staugustines@gmail.com

CONVOCATION: III

SUNDAY SERVICES: 9:30 am

CHURCH OFFICE HOURS: N/A

RECTOR:

SENIOR WARDEN: Peter Birckhead

713-819-1980 hm | peterbirckhead@gmail.com

JUNIOR WARDEN: Bart Daughety

423-333-5558 cl | bartdaughety@gmail.com

TREASURER: Teresa Vincent

850-272-9981 cl | tovfl@msn.com

CLERK: Peter Wright

850-499-9678 cl | jjandb08@gmail.com

FINANCIAL SECRETARY: Steve Clark

850-291-4949 cl | sclark6250@gmail.com

CHURCH SECRETARY: Sally Stricking

850-936-5516 hm | lighthousesally@aol.com

ORGANIST/CHOIR DIR.: Coley Purvis

305-401-0385 cl | coley.purvis@me.com

CHURCH ADMINISTRATOR: Lisa Walton

210-560-7971 cl | ldwalton4@gmail.com

PAROCHIAL STATISTICS (2018)

Active Baptized Members	127
Communicants in Good Standing	70
Average Sunday Attendance (ASA)	45
Number of Pledging Units	24
Operating Revenue	\$81054
Operating Expenses	\$84547

NICEVILLE, ST. JUDE'S EPISCOPAL CHURCH

Established 1958 (Parish)

200 N Partin Dr, Niceville, FL 32578

MAILING ADDRESS: 200 N Partin Dr, Niceville, FL 32578

OFFICE PHONE: 850-678-7013 **FAX:** 850-678-0922

WEBSITE: stjudes.us

EMAIL: info@stjudes.us

CONVOCATION: III

SUNDAY SERVICES: 8 am and 10:30 am

CHURCH OFFICE HOURS: M-Th 8 am-5 pm

RECTOR: The Rev. C. Gregory Hein (Cindy)

850-830-4705 cl | ghein626@aol.com

SENIOR WARDEN: Cathy Self

850-654-7470 hm | bobandcathysself@cox.net

JUNIOR WARDEN: John Porche

850-582-2247 cl | jpmd22@cox.net

TREASURER: Heidi Morgan

850-803-5635 cl | morgan3home@gmail.com

CLERK: Cathy Self

850-654-7470 hm | bobandcathysself@cox.net

FINANCIAL SECRETARY: Katherine Vinson

850-339-9055 cl | vinson.kat@gmail.com

ORGANIST/CHOIR DIR.: Pamela Smith

850-621-6135 cl | pamsmith1955@yahoo.com

CHURCH ADMINISTRATOR: Anna Wells

850-497-2124 cl | info@stjudes.us

PAROCHIAL STATISTICS (2018)

Active Baptized Members	306
Communicants in Good Standing	291
Average Sunday Attendance (ASA)	103
Number of Pledging Units	68
Operating Revenue	\$307888
Operating Expenses	\$317385

OZARK, ST. MICHAEL'S EPISCOPAL CHURCH

Established 1957 (Organized Mission)

427 Camilla Ave, Ozark, AL 36360

MAILING ADDRESS: 427 Camilla Ave, Ozark, AL 36360

OFFICE PHONE: 334-774-2617

WEBSITE: N/A

EMAIL: N/A

CONVOCATION: IV

SUNDAY SERVICES: 10:30 am

CHURCH OFFICE HOURS: N/A

VICAR:

SENIOR WARDEN: Evans Olivier

334-774-7382 hm | evansolivier@ymail.com

JUNIOR WARDEN: Wendy Harden

334-698-4076 hm | wwwarden66@gmail.com

TREASURER: Ken Stephens

334-432-3246 cl | kws1957@yahoo.com

CLERK: Terry Foster

334-237-8268 cl | laidehawk1@yahoo.com

ORGANIST/CHOIR DIR.: Ronn Roberts

334-237-5135 hm | robertsronn@yahoo.com

PAROCHIAL STATISTICS (2018)

Active Baptized Members	30
Communicants in Good Standing	27
Average Sunday Attendance (ASA)	16
Number of Pledging Units	16
Operating Revenue	\$35366
Operating Expenses	\$28873

PANAMA CITY, HOLY NATIVITY EPISCOPAL CHURCH

Established 1955 (Parish)

222 North Bonita Ave, Panama City, FL 32401

MAILING ADDRESS: 222 North Bonita Ave, Panama City, FL 32401

OFFICE PHONE: 850-747-4000 **FAX:** 850-747-4004

WEBSITE: holy-nativity.org

EMAIL: info@holy-nativity.org

CONVOCATION: V

SUNDAY SERVICES: 8 am and 10:30 am

CHURCH OFFICE HOURS: N/A

RECTOR: The Rev. Steven Bates (Lori)

850-814-1843 cl | fr.steve@holy-nativity.org

PRIEST ASSOCIATE: The Rev. Tom Weller, Jr. (Linda)

850-532-0114 cl | fr.tomhnec@holy-nativity.org

SENIOR WARDEN: George McInnis

850-234-1329 hm | gmcinnispc@comcast.net

JUNIOR WARDEN: Tom Ledman

850-258-5444 cl | tomledman@gmail.com

TREASURER: Mark Godwin

850-814-9283 cl | mgodwincpa@aol.com

CLERK: Madge Smith

850-774-6474 cl | madge@holy-nativity.org

CHURCH SECRETARY: Madge Smith

850-774-6474 cl | madge@holy-nativity.org

FINANCIAL SECRETARY: Kathryn Mills

850-774-3526 cl | kathy@holy-nativity.org

ORGANIST/CHOIR DIR.: John Durgan

229-393-3336 cl | jrdurgan@gmail.com

PAROCHIAL STATISTICS (2018)

Active Baptized Members	724
Communicants in Good Standing	724
Average Sunday Attendance (ASA)	183
Number of Pledging Units	130
Operating Revenue	\$535995
Operating Expenses	\$475800

PANAMA CITY, ST. ANDREW'S EPISCOPAL CHURCH

Established 1914 (Parish)

1608 Baker Ct, Panama City, FL 32401-1900

MAILING ADDRESS: 1608 Baker Ct, Panama City, FL 32401-1900

OFFICE PHONE: 850-763-7636 FAX: 850-784-7830

WEBSITE: standrewsbythebay.org

EMAIL: standrewsbythebay@gmail.com

CONVOCATION: V

SUNDAY SERVICES: 10 am

CHURCH OFFICE HOURS: M-Th 9 am-2 pm, F 9 am-12 pm

RECTOR: The Rev. Dr. Margaret S. Shepard
850-419-7440 cl | revshepard@knology.net

SENIOR WARDEN: Frank Lopez
850-785-9604 hm | donpaco46@comcast.net

JUNIOR WARDEN: Teresa Floore
312-544-2407 cl | tlfloore@knology.net

TREASURER: Louise Crawford
850-532-2220 cl | loucrawford@yahoo.com

CLERK: Gail Harris
850-832-1154 cl | gmhpt@hotmail.com

FINANCIAL SECRETARY: Fran Tate
850-532-9376 hm | fran.tate@gmail.com

ORGANIST/CHOIR DIR.: Sue Webb
850-896-3771 cl | psuewebb27@gmail.com

CHURCH ADMINISTRATOR: Fran Tate
850-532-9376 hm | fran.tate@gmail.com

PAROCHIAL STATISTICS (2018)

Active Baptized Members	245
Communicants in Good Standing	237
Average Sunday Attendance (ASA)	89
Number of Pledging Units	51
Operating Revenue	\$290289
Operating Expenses	\$276646

PANAMA CITY, ST. PATRICK'S EPISCOPAL CHURCH

Established 1988 (Organized Mission)

4025 East 15th St, Panama City, FL 32404

MAILING ADDRESS: PO Box 36943, Panama City, FL 32412

OFFICE PHONE: 850-774-3190

WEBSITE: stpatrickspanamacity.org

EMAIL: stpatrickspanamacity@gmail.com

CONVOCATION: V

SUNDAY SERVICES: 10 am

CHURCH OFFICE HOURS: N/A

VICAR: The Rev. Julia C. Phillips

850-624-2463 cl | jjcp@comcast.net

SENIOR WARDEN: Lynn Ferren

850-899-3966 cl | llmmff@aol.com

JUNIOR WARDEN: Susan Bravo

850-832-3052 cl | bravopanamacity@gmail.com

TREASURER: Pamela Tiernan

850-867-6116 cl | tiernan9@comcast.net

CLERK: Karen Creighton

850-960-0630 cl | karen@cmrpc.com

ORGANIST/CHOIR DIR.: Susan Bravo

850-832-3052 cl | bravopanamacity@gmail.com

PAROCHIAL STATISTICS (2018)

Active Baptized Members	69
Communicants in Good Standing	
Average Sunday Attendance (ASA)	
Number of Pledging Units	
Operating Revenue	\$31829
Operating Expenses	\$33863

PANAMA CITY BEACH, GRACE EPISCOPAL CHURCH

Established 1992 (Parish)

9101 Panama City Beach Pkwy, Panama City Beach, FL 32407

MAILING ADDRESS: PO Box 9087, Panama City Beach, FL 32417-9087

OFFICE PHONE: 850-235-4136 FAX: 850-235-7955

WEBSITE: gracespirit.org

EMAIL: gepiscopal@gracespirit.org

CONVOCATION: V

SUNDAY SERVICES: 9 am

CHURCH OFFICE HOURS: M-Th 8 am-4 pm

PRIEST-IN-CHARGE: The Rev. Mary Alice Mathison
850-912-9601 cl | maryalice.mathison@gmail.com

VOCATIONAL DEACON: The Rev. Deacon Ed Richards
850-276-0460 cl | erichards5@icloud.com

SENIOR WARDEN: Sam Richardson
850-233-8484 hm | sam.richardson@gmail.com

JUNIOR WARDEN: Fred Pope
850-230-1519 hm | fpope1@aol.com

TREASURER: Susan Walters
850-234-0823 cl | swalters1954@gmail.com

CLERK: Basma Swearingen
850-532-0110 cl | bmswearingen@comcast.net

CHURCH SECRETARY: Dawn Briley
850-235-4136 of | secretary@gracespirit.org

ORGANIST/CHOIR DIR.: Kim Jacobson
850-235-4136 cl | kimsue63@gmail.com

PAROCHIAL STATISTICS (2018)

Active Baptized Members	125
Communicants in Good Standing	121
Average Sunday Attendance (ASA)	45
Number of Pledging Units	20
Operating Revenue	\$156274
Operating Expenses	\$143789

PENSACOLA, CHRIST EPISCOPAL CHURCH

Established 1827 (Parish)

18 West Wright St, Pensacola, FL 32501

MAILING ADDRESS: PO Box 12683, Pensacola, FL 32591-2683

OFFICE PHONE: 850-432-5115 **FAX:** 850-434-8700

WEBSITE: christ-church.net

EMAIL: parishadmin@christ-church.net

CONVOCATION: III

SUNDAY SERVICES: 8 am, 10:30 am, and 5 pm

CHURCH OFFICE HOURS: M-Th 8:30 am-4:30 pm, F 8:30 am-3:30 pm

RECTOR: The Rev. Michael P. Hoffman (Amy)

469-400-2510 cl | michael@christ-church.net

CURATE: The Rev. Kathryn S. Gillett

407-952-1812 hm | kathryn@christ-church.net

PRIEST ASSOCIATE: The Rev. Walter Kindergan

850-529-5944 cl | walt@christ-church.net

SENIOR WARDEN: Chris Heaney

850-341-1346 cl | chris@cpq.org

JUNIOR WARDEN: Dan Rentz

850-432-6366 hm | danrentz@cox.net

TREASURER: Mike Adkins

850-525-3840 cl | m-jadkins@cox.net

CLERK: Bruce Partington

850-433-7208 hm | bpartington@clarkpartington.com

CHURCH SECRETARY: Kelly Heindl

850-432-5115 of | secycp@aol.com

ORGANIST/CHOIR DIR.: David Leahey

850-432-5115 of | dave@christ-church.net

CHURCH ADMINISTRATOR: Tim Heindl

850-432-5115 of | parishadmin@christ-church.net

PAROCHIAL STATISTICS (2018)

Active Baptized Members	2247
Communicants in Good Standing	1424
Average Sunday Attendance (ASA)	395
Number of Pledging Units	346
Operating Revenue	\$1560645
Operating Expenses	\$1503814

PENSACOLA, HOLY CROSS EPISCOPAL CHURCH

Established 1974 (Parish)

7979 N 9th Ave, Pensacola, FL 32514-6460

MAILING ADDRESS: 7979 N 9th Ave, Pensacola, FL 32514-6460

OFFICE PHONE: 850-477-8596 FAX: 850-478-4630

WEBSITE: holycrosspensacola.org

EMAIL: office@holycrosspensacola.org

CONVOCATION: III

SUNDAY SERVICES: 8 am and 10:30 am

CHURCH OFFICE HOURS: M-F 8 am - 5 pm

RECTOR: The Rev. Robert P. Dixon (Amanda)

850-377-0590 cl | rdixon@holycrosspensacola.org

PRIEST ASSOCIATE: The Rev. Roger A. Hungerford (Liz)

757-639-5610 cl | rog.hungerford@gmail.com

SENIOR WARDEN: Melodie Rowland

850-291-4694 cl | musicodiemel@gmail.com

JUNIOR WARDEN: Warren Jerrems

850-586-1030 cl | warren@jerrems.com

TREASURER: Nancy Gibbons

850-475-5706 hm | treasurer@holycrosspensacola.org

CLERK: Laurie White

850-292-1474 cl | dory919@gmail.com

FINANCIAL SECRETARY: Eleonara Cravatt

850-292-5325 cl | ecravatt.holycross@gmail.com

ORGANIST/CHOIR DIR.: Leanne Klauss

850-240-2619 cl | music@holycrosspensacola.org

CHURCH ADMINISTRATOR: Maureen O'Donnell

850-477-8596 of | office@holycrosspensacola.org

PAROCHIAL STATISTICS (2018)

Active Baptized Members	283
Communicants in Good Standing	189
Average Sunday Attendance (ASA)	165
Number of Pledging Units	128
Operating Revenue	\$405878
Operating Expenses	\$446776

PENSACOLA, HOLY TRINITY EPISCOPAL CHURCH

Established 1952 (Parish)

850 N Blue Angel Pkwy, Pensacola, FL 32506

MAILING ADDRESS: PO Box 3068, Pensacola, FL 32516-3068

OFFICE PHONE: 850-456-5474

WEBSITE: holytrinitypensacola.org

EMAIL: N/A

CONVOCATION: III

SUNDAY SERVICES: 9:30 am

CHURCH OFFICE HOURS: N/A

RECTOR:

SENIORE WARDEN-IN-CHARGE: Ted Kirchharr

850-341-4674 cl | tedkirchharr@cox.net

JUNIOR WARDEN: Scott Wall

334-306-4701 cl | scowall2014@hotmail.com

TREASURER: Lucinda May

850-346-4596 cl | lucinda@airwareinc.us

CLERK: Kelley Theriot

619-384-8302 cl | kelley.theriot@yahoo.com

PAROCHIAL STATISTICS (2018)

Active Baptized Members	137
Communicants in Good Standing	90
Average Sunday Attendance (ASA)	58
Number of Pledging Units	35
Operating Revenue	\$116794
Operating Expenses	\$110253

PENSACOLA, ST. CHRISTOPHER'S EPISCOPAL CHURCH
Established 1957 (Parish)
3200 N 12th Ave, Pensacola, FL 32503
MAILING ADDRESS: 3200 N 12th Ave, Pensacola, FL 32503
OFFICE PHONE: 850-433-0074
WEBSITE: scpen.org
EMAIL: jane@scpen.org
CONVOCATION: III

SUNDAY SERVICES: 8 am and 10:30 am

CHURCH OFFICE HOURS: M-Th 8 am-4 pm

RECTOR: The Rev. Susan R. Sowers (Donna)
910-398-4786 cl | susan@scpen.org

CURATE: The Rev. Nicholas I. Phares (Teresa)
269-788-7063 cl | nick@scpen.org

SENIOR WARDEN: Jim Hall
850-434-6125 hm | jhall681@cox.net

JUNIOR WARDEN: John Townsend
850-937-0100 hm | jhtown77@gmail.com

TREASURER: John Fogg
850-479-9962 hm | thefoggroup@aol.com

CLERK: Teresa Preston
terry@ehsmadeeasy.com

ORGANIST/CHOIR DIR.: Sammie Tucker
850-432-7468 hm | sammie@scpen.org

CHURCH ADMINISTRATOR: Michelle Haskew
850-433-0074 of | michelle@scpen.org

PAROCHIAL STATISTICS (2018)

Active Baptized Members	1169
Communicants in Good Standing	583
Average Sunday Attendance (ASA)	276
Number of Pledging Units	210
Operating Revenue	\$795802
Operating Expenses	\$757981

PENSACOLA, ST. CYPRIAN'S EPISCOPAL CHURCH

Established 1887 (Organized Mission)

500 N Reus St, Pensacola, FL 32522

MAILING ADDRESS: PO Box 17165, Pensacola, FL 32522

OFFICE PHONE: N/A

WEBSITE: N/A

EMAIL: stcyprians@gccoxmail.com

CONVOCATION: III

SUNDAY SERVICES: 10 am

CHURCH OFFICE HOURS: N/A

VICAR:

VOCATIONAL DEACON: The Rev. Deacon Patricia Spencer

863-450-7412 cl | deacontricia@yahoo.com

SENIOR WARDEN-IN-CHARGE: Crystal Turnage

850-293-5641 cl | ctulip@cox.net

JUNIOR WARDEN: Ronald Preer

850-221-4644 cl | r.preer@yahoo.com

TREASURER: Nettie Eaton

850-478-0658 hm | eatonn@bellsouth.net

CLERK: Avis Bembry

305-742-1795 cl | vernay10@bellsouth.net

CHURCH SECRETARY: Laura Kay Richardson

850-478-2603 cl

ORGANIST/CHOIR DIR.: Shirley Hudgins

850-455-5105 hm | shirleyfhudgins@yahoo.com

PAROCHIAL STATISTICS (2018)

Active Baptized Members	43
Communicants in Good Standing	39
Average Sunday Attendance (ASA)	22
Number of Pledging Units	13
Operating Revenue	\$64404
Operating Expenses	\$51845

PENSACOLA, ST. JOHN'S EPISCOPAL CHURCH

Established 1850 (Parish)

401 Live Oak Ave, Pensacola, FL 32507-3431

MAILING ADDRESS: 401 Live Oak Ave, Pensacola, FL 32507-3431

OFFICE PHONE: 850-453-9076

WEBSITE: stjohndpensacola.org

EMAIL: office@stjohnspensacola.org

CONVOCATION: III

SUNDAY SERVICES: 9:30 am

CHURCH OFFICE HOURS: M-Th 9 am-2 pm

RECTOR: The Rev. Christie Hord (Rick)

850-453-9076 of | christie@stjohnspensacola.org

SENIOR WARDEN: Angelia Byers

850-426-8889 cl | angeliabyers@gmail.com

JUNIOR WARDEN: Gordon Peacock

850-292-3622 cl | gordonpeacock@gmail.com

TREASURER: Melvin Maxwell

850-572-6008 cl | mmaxw33439@aol.com

CLERK: Dorothy White

850-346-6552 cl | patsfan762001@gmail.com

ORGANIST/CHOIR DIR.: Jeannette Gibson

vjgibson@gmail.com

CHURCH ADMINISTRATOR: Laura Stuurmans

850-453-9076 of | office@stjohnspensacola.org

PAROCHIAL STATISTICS (2018)

Active Baptized Members	126
Communicants in Good Standing	126
Average Sunday Attendance (ASA)	50
Number of Pledging Units	
Operating Revenue	\$122834
Operating Expenses	\$132870

PORT ST. JOE, ST. JAMES' EPISCOPAL CHURCH

Established 1835 (Parish)

800 22nd St, Port St. Joe, FL 32456-2298

MAILING ADDRESS: 800 22nd St, Port St. Joe, FL 32456-2298

OFFICE PHONE: 850-227-1845 **FAX:** 850-227-3418

WEBSITE: stjamesepiscopalchurch.org

EMAIL: stjamespsj@fairpoint.net

CONVOCATION: V

SUNDAY SERVICES: 8 am and 11 am (EST)

CHURCH OFFICE HOURS: M-Th 8 am-12 pm

PRIEST-IN-CHARGE: The Rev. Thomas P. Dwyer (Lynn)

850-227-1845 of | vetelover@gmail.com

SENIOR WARDEN: Bert Munn

850-647-2805 hm | bmun13@yahoo.com

JUNIOR WARDEN: James Askew

228-239-3592 cl | jaskew228@aol.com

TREASURER: Alan Minzner

850-527-7487 cl | janalminz@hotmail.com

CLERK: Rosemary Lhotan

214-732-8264 cl | rosemary.lhotan@gmail.com

CHURCH SECRETARY: Kathy Sellers

850-227-1845 of | stjamespsj@fairpoint.net

PAROCHIAL STATISTICS (2018)

Active Baptized Members	119
Communicants in Good Standing	119
Average Sunday Attendance (ASA)	30
Number of Pledging Units	27
Operating Revenue	\$104888
Operating Expenses	\$143935

ROBERTSDALE, ST. JOHN THE EVANGELIST EPISCOPAL CHURCH

Established 1911 (Organized Mission)

22764 Hwy 59 S, Robertsdale, AL 36567

MAILING ADDRESS: PO Box 1137, Robertsdale, AL 36567

OFFICE PHONE: 251-947-6011

WEBSITE: N/A

EMAIL: N/A

CONVOCATION: II

SUNDAY SERVICES: 10 am

CHURCH OFFICE HOURS: N/A

VICAR: The Rev. Dr. Walter L. Elam III (Anne)

251-510-9577 cl | wlelam@bellsouth.net

SENIOR WARDEN: James Shouldis

251-367-5138 cl | jimshouldis@gmail.com

JUNIOR WARDEN: Jim Gray

251-945-1007 hm | stinsonflyer@gmail.com

TREASURER: Ashley Loper

251-751-3800 cl | markloper@gulftel.com

CLERK: Rebecca Hammond

251-923-6601 cl

CHURCH SECRETARY: Brenda Kodish

251-947-2703 hm | saintjohn@gulftel.com

ORGANIST/CHOIR DIR.: Diedre Cowart

251-550-5891 cl | diedre58@yahoo.com

PAROCHIAL STATISTICS (2018)

Active Baptized Members	102
Communicants in Good Standing	54
Average Sunday Attendance (ASA)	31
Number of Pledging Units	20
Operating Revenue	\$15178
Operating Expenses	\$45181

SANTA ROSA BEACH, CHRIST THE KING EPISCOPAL CHURCH

Established 1986 (Parish)

480 N Hwy 393, Santa Rosa Beach, FL 32549

MAILING ADDRESS: 480 N Hwy 393, Santa Rosa Beach, FL 32549

OFFICE PHONE: 850-267-3332 **FAX:** 850-267-0769

WEBSITE: christthekingfl.org

EMAIL: office@christthekingfl.org

CONVOCATION: V

SUNDAY SERVICES: 8 am and 10:30 am

CHURCH OFFICE HOURS: M-Th 8:30 am-4 pm, F 8 am-12 pm

RECTOR: The Rev. Richard G. Proctor (Emily)

850-267-3332 of | rector@christthekingfl.org

SENIOR WARDEN: Ben Ward

850-267-3332 of | benfward@gmail.com

JUNIOR WARDEN: Bill Dowdle

bill.dowdle@millmasters.com

TREASURER: Clinton Berry

ccberryy2214@gmail.com

CLERK: Sheila Gray

ctkvestryclerk@gmail.com

FINANCIAL SECRETARY: Michelle Touchstone

bookkeeper@christthekingfl.org

ORGANIST/CHOIR DIR.: David Ott

850-687-0862 cl | David@Davidottcomposer.com

CHURCH ADMINISTRATOR: Stephanie Smuck

850-267-3332 of | office@christthekingfl.org

PAROCHIAL STATISTICS (2018)

Active Baptized Members	334
Communicants in Good Standing	334
Average Sunday Attendance (ASA)	175
Number of Pledging Units	123
Operating Revenue	\$529288
Operating Expenses	\$564720

TROY, ST. MARK'S EPISCOPAL CHURCH
Established 1876 (Parish)
401 West College St, Troy, AL 36081
MAILING ADDRESS: 401 West College St, Troy, AL 36081
OFFICE PHONE: 334-566-2619
WEBSITE: saintmarkstroy.org
EMAIL: stmarkstroy@gmail.com
CONVOCATION: IV

SUNDAY SERVICES: 9:30 am

CHURCH OFFICE HOURS: M-Th 9 am-4 pm

RECTOR: The Rev. Curtis A. Kennington (Sellers)
251-401-5427 hm | stmarkstroyrector@gmail.com
SENIOR WARDEN: Diane Porter
334-670-7892 cl | dporter@troy.edu
JUNIOR WARDEN: Caleb Dawson
662-392-2330 hm | caleb@calebdawson.com
TREASURER: Cheryl Purvis
334-434-0723 cl | cheryl.purvis@gmail.com
CLERK: Chris Schubert
334-372-4366 cl | chrisschubert@troycable.net
ORGANIST/CHOIR DIR.: Bill Denison
334-566-3657 hm | wdenison@troy.edu
CHURCH ADMINISTRATOR: Roxy O'Fearghail
334-566-2619 of | stmarksofficetroy@gmail.com

PAROCHIAL STATISTICS (2018)

Active Baptized Members	143
Communicants in Good Standing	143
Average Sunday Attendance (ASA)	91
Number of Pledging Units	40
Operating Revenue	\$191466
Operating Expenses	\$161216

WEWAHITCHKA, ST. JOHN THE BAPTIST EPISCOPAL CHURCH

Established 1903 (Organized Mission)

4060 N Hwy 71, Wewahitchka, FL 32465

MAILING ADDRESS: PO Box 595, Wewahitchka, FL 32465-0595

OFFICE PHONE: 850-832-0722

WEBSITE: N/A

EMAIL: st.john.wewahitchka@aol.com

CONVOCATION: V

SUNDAY SERVICES: 10 am

CHURCH OFFICE HOURS: N/A

VICAR: The Rev. Jerry R. Huft (Jacqueline)

850-832-0722 cl | st.john.wewahitchka@aol.com

SENIOR WARDEN: Manning Miller

850-363-0248 cl | millermd@fairpoint.net

JUNIOR WARDEN: Peter Larkin

850-639-4543 hm | petehelen1@aol.com

TREASURER: Brenda Wolfram

850-896-2735 cl | brenda60@fairpoint.net

PAROCHIAL STATISTICS (2018)

Active Baptized Members	21
Communicants in Good Standing	16
Average Sunday Attendance (ASA)	17
Number of Pledging Units	7
Operating Revenue	\$98812
Operating Expenses	\$10999

**voting clergy attending Convention*

***transferred to Diocese after Convention*

THE BISHOP

	<u>Dcn</u>	<u>Priest</u>	<u>Dio</u>
*KENDRICK, J. Russell (VTS)	1995	1996	2015

PAROCHIAL CLERGY

*BACKUS, Timothy W. (VTS) St. Francis, Gulf Breeze	2009	2011	2011
*BATES, Steven B. (U.So) Holy Nativity, Panama City	2002	2002	2006
*BLAYLOCK, Joy H. (LTSS) Redeemer, Mobile	ELCA	2010	2017
*BORGEN, Linda-Suzanne (CDSP) St. Thomas, Greenville	2014	2015	2014
*COLEMAN, John Charles (GTS) (Mary)	2005	2006	2005
*DIXON, Robert P. Dixon (ETSS) Holy Cross, Pensacola	2011	2012	2011
*DOLLHAUSEN, Matthew M. (LTSS) St. Mary's, Milton	ELCA	1996	2015
*DWYER, Thomas P. J. (VTS) St. James', Port St. Joe	2003	2004	2009
*DYSON, Thack H. (VTS) St. Paul's, Daphne	1996	1997	1996
*FLOWERS, James B. (ETSS) All Saints', Mobile	2004	2005	2004
*FREEMAN, Jr., Denson F. (ETSS) St. James, Fairhope	2007	2008	2016
*GEORGE, John C. (VTS) Good Shepherd, Mobile	2013	2014	2016
*GIBSON, Beverly F. (GTS) Christ Church Cathedral, Mobile	2005	2006	2005
**GILLET, Kathryn S. (Duke) Christ Church, Pensacola	2018	2018	2019
*GREEN, David K. (U.So) St. Luke's, Marianna	2014	2015	2014
*HEARD, Thomas K. (GTS) St. John's, Mobile	2006	2007	2007
*HEIN, C. Gregory (U.So) St. Jude's, Niceville	1982	1983	2006
*HOFFMAN, Michael P. (U.So) Christ Church, Pensacola	2005	2006	2016
*HORD, Christine D. (VTS) St. John's, Pensacola	2014	2015	2014
*HOWARD, Cynthia C. (ETSS) St. Mary's, Andalusia	2007	2007	2011
*KENNINGTON, Curtis A. (GTS) St. Mark's, Troy	2016	2017	2016
*KNIGHT, J. David (Seabury) St. Simon's, Fort Walton Beach	2002	2002	2016
*LEDGERWOOD, Mary Jayne (VTS) St. James, Fairhope	2001	2002	2018
*MacWHINNIE, II, Anthony E. (ETSS) St. Monica's, Cantonment	2008	2009	2008
*MATHISON, Mary Alice (VTS) St. Thomas, Laguna Beach	2013	2014	2013
Grace, Panama City Beach			
**McELROY, Jamie Theodore (CDSP) St. Luke's, Mobile	1992	1992	2019
*NORMAN, L. Bailey (VTS), Trinity, Mobile	2006	2007	2012
*PHILLIPS, Sara D. (Trinity), St. Mary's, Coden	2018	2018	2018
*PROCTOR, Richard G. (GTS), Christ the King, Santa Rosa Bch	2010	2011	2015
*RIGGIN, John H. (U.So) St. Paul's, Mobile	1991	1992	1991
*ROCKWELL, III, Reuben L. (VTS) St. Paul's, Mobile	2007	2007	2009
*SAWYER, Alice S. (VTS) Nativity, Dothan	2018	2018	2018

*SIRMON, T. Forbes (ETSS) St. Simon's, Fort Walton Beach	2018	2018	2018
*SOWERS, Susan R. (VTS) St. Christopher's, Pensacola	2010	2010	2015
*TALBERT, T. Keith (U.So) St. Paul's, Foley	1994	1995	1994
*WITHROCK, John W. (ELCA Lutheran) Epiphany, Enterprise	2008	2009	2008
*WONG, Peter R. (U.So) Nativity, Dothan	2011	2012	2011
*ZUBLER, Eric J. (U.So) St. Paul's, Magnolia Springs	2007	2007	2014

CLERGY WHO TRANSITIONED SINCE CONVENTION
(Not included in above list but did have vote at Convention)

*GARNER, Jeffrey R. (Angela)	<i>retired</i>	2005	2005	2014
*McDONALD, Mark W. (Joni)	called to Church of Ascension, Houston, TX			
*PAYNE-HARDIN, Molly E. (Michael)	called to Trinity Church, Watertown, NY			

RETIRED CLERGY SERVING UNDER CANON 3, SECTION 4 (a)

CRAVER, Marshall P. (U.So) (Jan)	1984	1985	2003
<i>Priest Associate, Christ Church Cathedral, Mobile</i>			
<i>Diocesan Clergy Spiritual Director</i>			
2672 W. Beach Blvd., Gulf Shores, AL 36542			
251-463-6650 cl			
marshallcraver@bellsouth.net			
*ELAM, III, Walter L. (U.So) (Anne)	1982	1982	2000
<i>Vicar; St. John's, Robertsedale; 251-947-6011</i>			
153 Orange Ave., Fairhope, AL 36532			
251-990-3596 hm; 251-510-9577 cl			
wlelam@bellsouth.net			
*HAGBERG, Joe A. (GTS)	1976	1976	2002
<i>Priest-in-Charge; St. Andrew's, Destin; 850-650-2737</i>			
6329 Causeway Rd., Panama City Beach, FL 32407			
850-249-9605 hm			
joealan@knology.net			
*HICKS, John W. (S Mary EQ) St. Andrew's, Mobile	1976	1980	1981
<i>Vicar; St. Andrew's, Mobile; 251-479-0336</i>			
1451 Cedar Crescent Dr., Lot #167, Mobile, AL 36605			
251-721-3795 John's cl; 251-753-9188 Pat's cl			
padrejohn425@gmail.com			
HUFT, Jerry R. (TESM) (Jackie)	1980	1981	1984
<i>Vicar; St. John, Wewahitchka; 850-832-0722</i>			
235 E. Chipola Avenue			
P.O. Box 595, Wewahitchka, AL 32465			
850-832-0722 Jerry's cl; 850-832-2030 Jackie's cl			
st.john.wewahitchka@aol.com			

*KENNINGTON, S. Albert (U.So) (Nancy) <i>Vicar; Immanuel Bay Minette; 251-937-7900</i> 212 Margaret Dr., Fairhope, AL 36532 251-928-4413 hm, 251-591-3505 cl revsak@gmail.com	1974	1975	1974
*KINDERGAN, Walter B. (GTS) (Becky) <i>Priest Associate, Christ Church, Pensacola; 850-432-5115</i> 99 Firestone Blvd, Pensacola, FL 32503 850-529-5944 cl walt@christ-church.net ; waltkindergan@gmail.com	2013	2014	2013
*KREAMER, Martha H. (U.So) (Paul) <i>Interim Rector, Church of the Advent, Lillian</i> P.O. Box 57, Lillian, AL 36549 251-978-1972 Martha's cl; 251-978-1958 Paul's cl martha.kreamer@gmail.com	2001	2002	2001
*PHILLIPS, Julia C. (ETSBH) <i>Vicar; St. Patrick's, Panama City; 850-774-3190</i> 127 Hamilton Ave., Panama City, FL 32401-3815 850-763-7847 hm; 850-624-2463 cl jjcp@comcast.net	1989	1990	1989
PORTER, Roger C. (VTS) <i>Priest-in-Charge; St. Francis, Dauphin Island; 251-861-2300</i> 6500 Middleburg Crt., Mobile, AL 36608 251-344-0794 hm; 251-656-0961 cl rcporter33@comcast.net	1960	1961	1971
*SCHMIDT, Richard H. (Vanderbilt) (Pam) <i>Chaplain to the Retired (Diocesan Coordinator)</i> 101 Fairwood Blvd, Fairhope, AL 36532 251-517-9136 hm; 513-846-2492 Dick's cl; 513-846-2532 Pam's cl rhsphs@gmail.com	1970	1970	1990
*SHEPARD, Margaret S. (U.So) <i>Priest-in-Charge, St. Andrew's, Panama City; 850-763-7636</i> 1608 Baker Crt, Panama City, FL 32401 850-419-7440 cl revshepard@knology.net	1994	1994	2008

**NON-CANONICAL RETIRED CLERGY SERVING
UNDER CANON 3, SECTION 4 (a)**

*GENTRY, B. Massey (U.So) (Jan) <i>Priest-in-Charge; St. Peter's, Bon Secour; 251-949-6254</i> 209 Orange Ave., Fairhope, AL 36532 251-928-4290 hm, 251-459-4169 cl mngfairhope@gmail.com	Texas
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GEROLD, Donna J. (ETSS)	Alabama
<i>Priest-in-Charge, Trinity, Apalachicola; 850-653-9550</i>	
79 6 th Street, Apalachicola, FL 32320	
850-653-5813 cl	
gerold.d@gmail.com	
KEMPSON-THOMPSON, Deborah (Berkeley)	Nevada
<i>Priest-in-Charge, St. Agatha's, DeFuniak Springs</i>	
P.O. Box 594, DeFuniak Springs, FL 32435	
(446 S. 11 th Street, DeFuniak Springs, FL 32435)	
831-277-8047	
revdebkt@gmail.com	
*LaMONTE, Ruth B. (U.So) (Ed)	Alabama
<i>Priest-in-Charge; St. Michael's, Chickasaw; 251-457-6698</i>	
155 Roberts St., Mobile, AL 36604	
251-338-9518 hm; 205-585-7896 cl	
rblamonte@aol.com	
POWELL, David B. (GTS) (Betsy) retired	Alabama
<i>Priest-in-Charge, St. Peter's, Jackson</i>	
P.O. Box 467, Selma, AL 36702	
334-872-3080 hm; 334-407-4835 cl	
dbrickmanp@aol.com	

NON-PAROCHIAL CLERGY

BYRD, Jeffrey Y. (ETSS) (Beth)	2005	2006	2005
409 Deer Stand Hill Trail, Troy, AL 36079			
334-268-6227 cl			
frbyrd62@gmail.com			
DICKEY, Michael P (U.So)	2016	2018	2016
151 Shady Pines Dr., Santa Rosa Beach, FL 32459			
850-867-2550 cl			
mdickey@dunlapshipman.com			
McMAHAN, Larry W. (Yale)	1972	1973	1993
3902 S. Jamie Ln., Bloomington, IN 47401			
812-333-0610 hm			
mcmahanlarry@ymail.com			
PLOVANICH, Ede M. (ETSS) (Robert)	2006	2007	2006
1365 Selby Phillips Drive, Mobile, AL 36695			
334-202-9275 cl			
rplovanich@aol.com			
POPHAM, James J. (ETSS)	2008	2009	2016
310 Erin Avenue, Monroe, LA 71201			
941-445-7770 cl			
jimpopham@gmail.com			

POPHAM, Jo Anne P. (ETSS) 310 Erin Avenue, Monroe, LA 71201 941-445-0253 cl thejomama@gmail.com	2008	2009	2016
WOODS, Josh W. (ETSS) (Laura) <i>Assistant Rector, St. David's, San Antonio</i> 3819 Harry Wurzbach Rd., Apt 6107, San Antonio, TX 78209 850-207-2781cl joshwwoods@gmail.com	2018	2018	2018
*YOUNG, Kammy M. B. (Seabury) (George) <i>CGC Missioner for Development</i> 302 N. Reus Street, Pensacola, FL 32501 904-556-1634 cl kammy@diocgc.org	1992	1992	2018

VOCATIONAL DEACONS

	Dcn	Dio
BRENEMEN, Betty Jo, (CGC), <i>retired</i> 2396 Brook Park Rd., Pensacola, FL 32534 850-450-3179 cl bettybrenemen@att.net	2011	2011
BREWER, John L. (CGC), (Toni), <i>unassigned</i> 107 High Gabriel Drive, Leander, TX 78641 850-384-3682 John's cl; 850-384-3522 Toni's cl dcn.john.brewer@gmail.com	2011	2011
CARSON, R. Jayne (CGC), <i>retired</i> 8363 Twin Lakes Drive, Mobile, AL 36695 251-633-9052 hm; 251-377-5997 cl jaynecarson@bellsouth.net	2011	2011
DEAN, Bobby W. (CGC), (Patricia), <i>retired</i> 54 Nightcap St., Santa Rosa Beach, FL 32459 850-231-1686 hm bobdean@gnt.net	2011	2011
*GARRITY, Clelia, (CGC), <i>retired</i> <i>St. Simon's, Fort Walton Beach; 850-244-8621</i> 912 Denton Blvd, NW, #2005, Ft. Walton Beach, FL 32547 561-271-2890 cl garritycpg@gmail.com	2010	2014
GOFF, Terry L., (CGC), (John) <i>Trinity, Mobile; 251-473-2779</i> 6012 Timberly Rd, N, Mobile, AL 36609 251-656-1609 cl terrylynngoff@yahoo.com	2014	2014

HEWIS, Clara M., (CGC), <i>retired</i> <i>Chaplain, Azalea Trace Retirement Community</i> 1514 E. Avery St., Pensacola, FL 32503 850-791-6342 hm; 850-304-3083 cl cmhii@aol.com	2011	2011
KELSON, Laura J., (CGC) P.O. Box 13507, Pensacola, FL 32591 (647 Buoy Drive, Pensacola, FL 32507) 850-982-3555 cl; keltwn@gmail.com	2014	2014
*McKEE, Susan R., (CGC) <i>St. Peter's, Bon Secour; 251-949-6254</i> 213 W. Pedigo Ave., Foley, AL 36535 251-978-1144 cl foleysue@gulftel.com	2011	2011
*RICHARDS, Edward T., (CGC) <i>St. Thomas, Laguna Beach; 850-234-2919</i> <i>Grace Church, Panama City Beach; 850-235-4136</i> 1025 W. 19 th St., #2-A, Panama City, FL 32405 850-769-7275 hm, 850-276-0460 cl erichards5@icloud.com	2011	2011
*SPENCER, Patricia "Tricia" A (Central FL), <i>St. Cyprian's, Pensacola</i> 3281 East Brainerd Street, Pensacola, FL 32503 863-450-7412 cl deacontricia@yahoo.com	2002	2018

RETIRED CLERGY

BAKER, Milledge L. (Logos) (Barbara) 8100 Pine Forest Rd., Walnut Hill, FL 32568 850-327-4258 hm; 850-490-1249 cl frmilledge@gmail.com	2008	2009	2008
BALDWIN, Gary L. (U.So) (Kathy) 188 Grindstone Creek Drive, Clarkesville, GA 30523 251-363-0463 cl fathergary@murdercreek.com	1988	1988	2003
BETENBAUGH, Helen R. (Perkins) 200 E. Debbie Lane, Apt 152, Mansfield, TX 76063 940-365-2225 cl hbwheels@aol.com	1996	1997	2004
BOGAN, III, L. Eugene (ETSS) 1603 Sumatra Lane, Gulf Breeze, FL 32563 850-712-8989 cl genebogan@hotmail.com	1961	1962	1972

BRIGHT, Carl C. (U.So) 420 Chowning Pl, NW, Marietta, GA 30064 256-412-2129 cl carl.bright@yahoo.com	1976	1976	1990
BROWN, Dennis R. A. (U.So) <i>Ashland Place</i> 148 Tuscaloosa St., Rm 302 B, Mobile, AL 36607 P.O. Box 850697, Mobile, AL 36685 251-471-5431 main ofc; 251-281-3334 cl rev.dbrown@gmail.com	1983	1984	1983
*BUSH, Arnold A. (U.So) (Nancy) 870 Onyx Lane, Fairhope, AL 36532 850-865-6420 Arnold's cl; 205-999-2730 Nancy's cl revaab60@gmail.com	1962	1963	1995
COATS, Christopher V. (VTS) (Barbara) 101 E Romana St. #311, Pensacola, FL 32502 251-223-2424 cl hsfrchris@gmail.com	1987	1988	2006
COOK, Johnny W. (ETSS) (Mary) 206 Fig Avenue, Fairhope, AL 36532 251-605-4795 hm; 251-753-7580 cl jwcook423@gmail.com	1984	1985	2003
COOPER, IV, Francis M. (Nash) (Martha) 11702 Carrollwood Cove Dr., Tampa, FL 33624 850-585-4801 cl fmcooper4@aol.com	1973	1973	2004
CUMBIE, W. Kenneth (MidW. Baptist) (Joan) 172 Hannon Ave., Mobile, AL 36604 251-478-6443 hm; 251-423-2580 cl kcumbie3@aol.com	1993	1993	1996
DAY, Dennis L. (Seabury) (Marjorie) 199 N. Ingleside St. P.O. Box 2066, Fairhope, AL 36532-2066 251-929-0125 hm daytime37600@yahoo.com	1961	1961	1979
DOUGLAS, Dorothy R. (U.So) Chelsea's Hidden Acres – 205-678-8906 254 Hidden Acres Circle, Chelsea, AL 35043 205-678-8373 hm; intheyard2@yahoo.com	1997	1998	1997
*GARNER, Jeffrey R. (ETSS) (Angela) 4217 Augusta Dr., Gulf Shores, AL 36542 251-500-1589 hm; 205-753-5977 cl hsfrjeff@gmail.com	2005	2005	2014

GILBERT, Jr., George A. (BTS) (Judy) (Azalea Trace) 10100 Hillview Rd., # 432, Pensacola, FL 32514 850-542-0498 hm; 850-255-8113 cl epivicar1@cox.net	1978	1980	1999
GRAHAM, W. Newell (Nash) (Mary Hair) 771 Simon Park Cir, Lawrenceville, GA 30045 678-377-8732 hm rbxmary@aol.com	1963	1963	1987
*GRAVES, L. Roberts (VTS) (Jane) 1302 E. Avery St., Pensacola, FL 32503 850-432-5924 hm graves5924@bellsouth.net	1963	1964	1984
GREISER, Sr., Ronald E. (U.So) (Rita) 160 Sunny Ridge Rd., Hendersonville, NC 28739-9453 828-606-7833 cl rongreiser@gmail.com	1977	1977	1990
HAGBERG, Joseph A. (GTS) 6329 Causeway Rd. Panama City Beach, FL 32407 850-249-9605 hm joealan@knology.net	1976	1976	2002
HARRIS, Martha C. (Emory) (Mickey) 123 8 th Street, Apalachicola, FL 32320 P.O. Box 613, Apalachicola, FL 32329 850-653-5856 cl mch52@icloud.com	1996	1996	2000
HICKENLOOPER, A. Morgan (ETSS) (Mary Kennedy) 917 Cobia Dr., Panama City Beach 32408 P.O. Box 27120, Panama City Beach, FL 32411 850-236-4684 hm, 850-774-3843 cl amhlooper@gmail.com	1993	1993	2001
HILL, H. Michael (U.So) (Geneva) 2255 Valley Escondido Dr., Pensacola, FL 32526 850-346-1989 cl hm.hill@cox.net	2000	2000	2000
HUFT, Jerry R. (TESM) (Jacqueline) 235 E. Chipola Ave., Wewahitchka, FL 32465 P.O. Box 595, Wewahitchka, FL 32465 850-832-0722 Jerry's cl; 850-832-2030 Jackie's cl st.john.wewahitchka@aol.com	1980	1981	1984
JAMES, C. Scott (VTS) (Sylvia) 212 Tammy Drive, Decherd, TN 37324 931-327-2299 hm ssjames@bellsouth.net	1968	1969	1996

JAMES, William E. (U.So)	1965	1966	1979
1530 University Dr., NE, Apt #15, Atlanta, GA 30306			
404-290-4589 hm; 251-228-6158 cl			
*JENCKS, Jeffrey A. (S. Mary R-C) (Eileen McCartan)	1986	1986	2008
6354 Ladera Trail, Pace, FL 32571 (<i>eff</i> 9/1/17)			
850-377-5098 cl			
jeffreyjencks@gmail.com			
KLOPFENSTEIN, Timothy D. (U.So) (Hannah)	1984	1985	1984
106 Galaxy Ave., Bonaire, GA 31005			
478-278-6073 hm			
timklop@yahoo.com			
KNIGHT, Joseph S. (NOBS) (Anne)	1988	1989	2000
436 Lapley St., Selma, AL 36701			
334-874-7128 hm			
hazenone@bellsouth.net			
LAKEMAN, T. Edmund (ETSS) (Linda)	1959	1960	1972
127 Oak Bend Crt., Fairhope, AL 36532-6314			
251-990-5580 hm			
edlakeman@aol.com			
LEIFUR, Teresa B. (Emory)	1995	1996	1995
1110 E. Gadsden St., Pensacola, FL 32501			
850-434-0628 hm, 850-723-4968 cl			
leifurd@bellsouth.net			
LINDSTROM, Jr., D. Fredrick (VTS) (Marcia)	1969	1970	1998
269 Rainbow Falls Rd., Franklin, NC 28734			
828-349-4955 hm; 828-421-9578 cl			
frfredl@gmail.com			
LOCKETT, Donna A. (ETSS)	2003	2004	2003
530 Beverly Dr., West Columbia, SC 29169			
334-467-8789 cl			
dalockett1017@gmail.com			
MAYER, Sandra C. (U.So)	2000	2001	2000
338 N 10 th Street, Quincy, FL 32351			
334-402-0906 cl			
newengl@comcast.net			
McDOWELL-FLEMING, David H. (GTS) (Martha)	1987	1988	1987
1606 Ursuline Avenue, New Orleans, LA 70116			
850-516-1468 cl			
aususadm@cox.net			
McLUEN, Roy E. (U.So) (Kathy)	1990	1991	2002
25450 144 th Pl., SE, Kent, WA 98042			
253-277-4993 hm; 425-301-7325 cl			
rkmcluen2@gmail.com ; rkmcluen@gmail.com (Kathy)			

MURRAY, III, John W. (VTS) (Sara Ann) 1326 Live Oak Lane, Jacksonville, FL 32207 843-853-0201 cl mail@fantasiabb.com	1967	1968	1983
NIXON, Thomas E. (EDS) 484 N. Union Avenue, Ozark, AL 36360 334-733-5056 cl revdr112@juno.com	1982	1983	1982
PHILLIPS, II, John W. (ETSS) (Ann) 590 Parker Cir., Pensacola, FL 32504 850-479-3886 hm jwp2@cox.net	1960	1961	1976
POWERS, David A. (U.So) (Celeste) 3713 Stein Ave., Mobile, AL 36608 251-432-7293 hm dapowers959@gmail.com	1973	1974	1995
PRUITT, Albert W. (GTS) (Ellanor) 1117 E Yonge St., Pensacola, FL 32503 850-261-2362 Al's cl; 850-261-2363 Ellanor's cl prugts422@aol.com	2000	2001	2000
RIGGALL, George G. (Seabury) (Marguerita) 524 Artesian Spring Dr., Fairhope 36532 251-965-6562 hm, 251-923-6310 cl georgeriggall@gmail.com	1978	1979	2004
ROBERT, Mary C. (U.So.) 551 W. Barksdale Drive, Mobile, AL 36606 251-458-8581 cl marybob54@aol.com	1979	1983	1982
ROHRER, Glenn R. (Methodist) (Lois) 536 Pinesborough Estates Rd., Semora, NC 27343 850-776-0015 cl grohrer@uwf.edu	2011	2011	2011
SCHROETER, George H. (VTS) 500 Spanish Fort Blvd., Apt 29, Spanish Fort, AL 36527 251-626-4429 hm ghsret@gmail.com	1956	1957	1971
SCHULENBERG, Michael A. (ETS) (Karen) 89 Judson Street, Canton, NY 13617 651-345-2179 hm masschulenberg@hotmail.com	1969	1970	1992
STARR, Mark L. (Princeton) (Barbara) 41 Olympic Blvd., Port Townsend, WA 98368 (360) 390-5648 hm; (360) 359-1300 cl starr@shc.edu	1981	1981	2005

TIPTON, Harry S. (Seabury) <i>Windsor Senior Residence</i> 1770 N. Causeway Blvd., Apt 111, Mandeville, LA 70471 985-237-5038 cl revaroamin@yahoo.com	1965	1966	1991
TOTMAN, Glenn P. (VTS) (Nancy) 244 Prado Street, Apalachicola, FL 32320 850-559-8993 hm; 360-520-3057 cl glenn004@centurytel.net	1963	1964	1997
TRIMBLE, Sarah M. (VTS) (Henry) 10100 Hillview Dr., Apt 309, Pensacola, FL 32514 850-456-2472 hm smtrim@att.net	1989	1990	2001
VALCOURT, Theodore P-F. (Interdenominational) (Rosalyn) 10050 Newport Ct., Mobile, AL 36695 pressonvalcourt@yahoo.com	2007	2007	2007
WATKINS, Jane A. (ETSS) (John) 10100 Hillview Dr., Apt 2311, Pensacola, FL 32514 850-912-4335 hm	1989	1990	2003
WAVE, John E. (U.So) (Mary June) 3615 Phillips Ln., Panama City, FL 32404 850-784-9887 hm; 850-890-1531 cl maryjohn728@aol.com	1967	1968	1990
WELLER, Jr., Thomas C. (Luth.TX) (Linda) <i>Priest Associate, Holy Nativity, Panama City; 850-747-4000</i> 3001 W 10 th St., Unit 718, Panama City, FL 32401 850-532-0114 cl twellerpc@gmail.com ; fr.tomhnec@holy-nativity.org	1983	1983	1984
WHITELAW, E. Drake, (VTS) 343 N. Randolph Ave., Eufaula, AL 36027 334-300-3039 cl ewhitelaw1@gmail.com	1998	1998	2012
WOMELSDORF, Charles S. (Nashotah) (Sarah) 1884 Ellington Way, Auburn, AL 36830 334-857-2816 hm cwom00@windstream.net	1968	1969	1991

RETIRED BISHOPS

BIGGERS, Jackson C. (Assistant Bishop, Upper Shire, Malawi)

Bishop in Residence

Box 967, Zomba, Malawi

(Azalea Trace - 3 months in Summer)

10100 Hillview Rd., Apt 537, Pensacola, FL 32514

850-475-8717 hm

jackc.biggers@yahoo.com

DUNCAN, II, Philip M. (Kathy) (III Bishop of the Central Gulf Coast)

7208 Mitra Drive, Austin, TX 78739

850-450-1001 Philip's cl; 850-916-7474 Kathy's cl

pmduncan966@gmail.com

DUVALL, Charles F. (Nancy) (II Bishop of the Central Gulf Coast)

4301 Exum Drive, West Columbia, SC 26169

803-419-7484 hm

cfdbish8101@aol.com

JONES, III, Charles I. "Ci" (Ashby) (Diocese of Montana)

Bishop in Residence

7438 Riverwood Dr., East, Foley, AL 36535

406-442-0345 cl

bpcci@aol.com

YOUNG, III, George D. (Kammy) (Diocese of East Tennessee)

Bishop in Residence

302 N. Reus Street, Pensacola 32501

865-312-0526 cl

georgeyoung3rd@gmail.com

**NON-CANONICALLY RESIDENT CLERGY
LICENSED TO OFFICIATE**

Canonical Residence

*ADAMS, Rian W. (Amber)

Western North Carolina

11581 NW Glory Hill Road, Altha, FL 32421

850-272-0605

fr.rian@gmail.com

BONEY, Sam A., *retired*

Mississippi

10100 Hillview Dr., Apt. 433, Pensacola, FL 32514-5458

850-476-1333 hm

mkboney@cox.net

BUICE, William R. (Lillian), *retired*

Honduras

(Azalea Trace) 10100 Hillview Dr., Apt 4-A, Pensacola, FL 32514

850-474-6417 hm, 850-206-9571 cl

buice@cox.net

COMER, John F. (Judith), <i>retired</i> 6665 Jackson Square, Daphne, AL 36526 256-239-1413 cl comer8469@gmail.com	Alabama
COMER, Judith W. (John), <i>retired</i> 6665 Jackson Square, Daphne, AL 36526 334-507-8241 cl pertpriest@gmail.com	Alabama
DUNN, Sr., Patrick H. (Phyllis), <i>retired</i> 204 Grand Ave., Fairhope, AL 36532 251-478-2246 hm; 251-404-4199 cl phylsdunn@aol.com	Mississippi
DUNNAM, T. Mark (GTS Dottie) (Honorary Canon to the Ordinary) 1008 Palmetto Street, Mobile, AL 36604 251-327-0089 cl markdunnam@aol.com	Europe
*ERICSON, William D. (Millie), <i>retired</i> (<i>Holy Spirit, Gulf Shores, October - April</i>) 3176 Bellingrath Drive, Foley, AL 36535 517-242-2743 cl billericson@yahoo.com	Michigan
GILCHRIST, John R., <i>retired</i> 414 Patlynn Drive, Fairhope, AL 36532 251-517-7545 hm jrgilchrist@yahoo.com	Connecticut
*GOLDSMITH, Maurice (Rusty) L., <i>retired</i> 732 Montgomery Dr., Mountain Brook, AL 35213 205-873-3723 cl mauricegoldsmith@gmail.com	Texas
HAMBY, Daniell C. Hamby (Virginia) 10 Lorile Circle, Eufaula, AL 36027 267-566-9702 cl daniellhamby@gmail.com	Pennsylvania
*HUNGERFORD, Roger Alan (Liz) <i>Priest Associate, Holy Cross, Pensacola</i> 8853 Bellawood Cir., Pensacola, FL 32514 757-639-5610 cl rog.hungerford@gmail.com	Chicago
JOHNSON, David H. (Nora) 116 Cedar Pointe, Fairhope, AL 36532 601-622-7888 cl canonjohnson@gmail.com	Mississippi

-
- *LUCKETT, Jr., David S. (Jan) *retired* Mississippi
 4241 Otterlake Cv., Niceville, FL 32578
 850-897-6700 hm; 850-585-9287 cl
david.s.luckett@standrewsbtssepiscopal.org; jld11@cox.net
- LINDER, Mark A. (Ticka), *retired* Kentucky
 P.O. Box 112, 629 Hernando Pl., Dauphin Island, AL 36528
 270-991-0608 cl
m.linder@twc.com
- LORD, J. Raymond, *retired* Kentucky
 3001 Myrshire Dr., Pensacola, FL 32506
 850-542-7248 hm; 270 244-0432 cl
raymondlord@bellsouth.net
- NICHOLS, III, Robert G. (Diana) Texas
 15 Hannon Ave., Mobile, AL 36604
 251-471-9773 hm, 251-402-6093 cl
robnichols0216@att.net
- *PHARES, Nicholas “Nick” I. (Teresa) Western Michigan
Curate, St. Christopher’s, Pensacola
 3720 Bonner Road, Pensacola, FL 32503
 269-788-7063 cl
nick@scpen.org
- POWELL, Elizabeth “Betsy” J. (David) *retired* Alabama
 P.O. Box 467, Selma, AL 36702
 334-407-4831cl
betsyjpowell@gmail.com
- RAMIREZ, Lucia, *retired* Puerto Rico
 2944 Charter Oaks Lane, Pensacola, FL 32514
 850-476-6163 hm
luciamirez415@gmail.com
- RICE, Winston Edwrd (Barbara) Louisiana
Chaplain, Gulf of Mexico Coastal Region, Maritime Pastoral Institute – 985-893-8949 wk
 512 East Boston St., Covington, LA 70433
 985-893-8934 hm
chapwin@maritimepastoral.org
- SCOTT, John C. (Sheila) *retired* Alabama
 2204 Marshall Drive, Dunedin, FL 34698
 205-301-0483 cl John; 850-628-2080 cl Sheila
jsscott75@att.net
- TIFF, Richard O. Los Angeles
Chaplain, Naval Air Station, Pensacola
 546 Shiloh Drive, Pensacola, FL 32503
 808-781-0426 cl
ricktiff@gmail.com

WYSONG, Terry M. (Bryan) *retired*
(visits Mobile in the Fall)
 (7 Hearthstone Court) P.O. Box 606, Marion, CT 06444
 860-930-8495 cl; 860-426-1856 hm
revtw@cox.net

Local address: 6300 Grelot Rd, Ste G-101, Mobile, AL 36609

**RESIDENT CLERGY IN COMMUNION WITH THE EPISCOPAL CHURCH
 LICENSED TO OFFICIATE**

Roster of Record

PETERSON, Mary E. (Wartburg) (Joel Lindemann), <i>retired</i> 5813 Anderson Lane, Milton, FL 32570 850-375-2594cl petersonmary@bellsouth.net	Florida-Bahamas Synod (ELCA)
*KORZUN, James E. (Harvard Divinity) (Charlotte) <i>Priest-in-Charge, St. Stephen's, Brewton</i> 6106 Colonial Parkway #7104, gulf Shores, AL 36542 251-424-7092 cl jekorzun@gmail.com	Southeastern Synod (ELCA)
*VIGE, C. Handlee (TSS) (Lynne), <i>retired</i> <i>Priest-in-Charge, Epiphany, Crestview</i> 1127 N. Bayshore Drive, Valparaiso, FL 32580 813-833-0957cl pastorvige@gmail.com	Florida-Bahamas Synod (ELCA)

**NON-CANONICALLY RESIDENT DEACONS
 LICENSED TO OFFICIATE**

Canonical Residence

BURKE, Geneva F., <i>retired</i> 3300 W. Scott St., # 9B, Pensacola, FL 32505 850-470-0233 hm	Michigan
GIESELER, Mary M., <i>retired</i> 5927 Couton Dr., Mobile, AL 36693 228-696-9224 wk; 251-602-1805 hm; 601-394-7256 cl mmgieseler@gmail.com	Mississippi
*JOHNSON, Ann E., (James) <i>retired</i> <i>St. Mary's, Milton -</i> 850-623-2905 4833 Perspective Dr., Milton, FL 32570 850-983-2466 hm; 928-965-6086 cl johnsonann372@gmail.com	Arizona
SEIBERT, Joanna J. (Robert) <i>retired</i> <i>(Available for supply in Foley/Gulf Shores/Lillian areas when in town)</i> 27 River Ridge Rd, Little Rock, AZ 72227 501-225-5002 hm; 501-425-8525 cl joannaseibert@me.com	Arkansas

SURVIVING SPOUSES OF CLERGY

ALLENDER, Carolyn (*Bill Allender*)

5104 Dixie Garden Dr., Shreveport, LA 71105
251-661-3810 hm

BATTIN, Charlotte (*Bob Battin*)

Beehive Homes of Lynn Haven; 850-271-3115 office
4621 Hilltop Lane, Panama City, FL 32405
850-277-0068

BAUM, Judith (*Denis Baum*)

532 Skyline Ave., N. Little Rock, AR 72116
501-353-0946 hm

baum532@comcast.net

BOZEMAN, Maryann (*William Bozeman*)

SW Florida

3400 Wimbledon Drive, Pensacola, FL 32504
850-332-6261 hm; 352-650-6986 cl

maryannbozeman@gmail.com

BRAY, Eileen (*Norman Bray*)

16891 Halo Ct., Loxley, AL 36551
850-482-7885 hm; 850-272-9600

eileen_bray@outlook.com

BUTTERBAUGH, Tim (*Marie Butterbaugh*)

126 Hope Street, Pensacola, FL 32524
850-324-2298 cl

tb17003@aol.com

CAMPBELL, Sheila (*Ed Campbell, Jr.*)

1038 Blue Ridge Dr., Fort Walton Beach, FL 32547
850-685-2290 cl

camlaw4344@aol.com

COBBS, Sue (*Richard Cobbs*)

SW Florida

3150 Leesburg Square, Pensacola, FL 32504
850-465-3040 hm

suecobbs@att.net

CURRIN, Eleanor (*Matt Currin*)

510 N. 20th Ave., Pensacola, FL 32501
850-434-1836 hm

DURST, Carolyn (*Lester Durst*)

5409 Twin Creeks Dr., Valrico, FL 33596
813-643-4983 hm, 850-712-0924 cl

carolyn.durst@gmail.com

FARRINGTON, Juanita (*Bill Farrington*)

5414 Timber Creek Dr., Pace, FL 32571
850-995-9741 hm

j.farrington@mchsi.com

FORBES, Sylvia (*Terry Forbes*)

7841 Landing Eagle Dr., Daphne, AL 36526-9101

251-621-3991 hm

forbessylvia@yahoo.com

FORD, Julie (*Rus Ford*)

500 Spanish Fort Blvd, Apt 339, Spanish Fort, AL 36527

251-626-4339 hm

GREEN, III, Rita (*Gil Green*)

2985 Kelham Grove Way, Birmingham, AL 35242

251-533-8827 hm

HARPER, Alice (*Melvin Harper*)

2105 Hardwick Dr., Dothan, AL 36303

334-793-1791 hm; 334-618-0273 cl

theharcos@graceba.net

HAYNIE, Kathy (John) (*Ernie Oliver*)

86597 Tallassee Hwy., Tallassee, AL 36078

INGE, Jean (*Coleman Inge*)

1117 Williamsburg Dr., Mobile, AL 36695

251-607-7975 hm

theinges@bellsouth.net

JOHNSON, Mary (*Robert Johnson*)

6901 N. La Lagoon Dr., #23, Panama City Beach, FL 32408

850-236-9492 hm

jhnsonmb@hotmail.com

LANCASTER, Nancy (*Murray Lancaster*)

1 Creek Run, Mobile, AL 36695

251-602-1855 hm

nancymlancaster@comcast.net

McMAHON, Martha (*Chuck McMahon*)

203 Port Royal Way, Pensacola, FL 32502

850-496-2194 cl

tinkerboat3@yahoo.com

MORGAN, Jan (*George Morgan*)

4710 Sam Peck Rd., Apt 1148, Little Rock, AR 72223

501-747-2228 hm

MURRAY, Margaret (*George Murray - I Bishop of the Central Gulf Coast*)

200 Pensacola Beach Blvd, Gulf Breeze, FL 32561

251-610-9022 cl

mmmurray2@gmail.com

PALMER, Elaine (*Stan Persons*)

% Charles Persons

803 W. Fern Avenue, Foley, AL 36535

spouse - S. Donald Palmer, M.D.; 251-517-7637 hm

W Tennessee

California

- SHULER, Alma (*Clyde Shuler*)
43 Lee Road, Phenix City, AL 36870
- SLINGLUFF, Margaret (*Betts Slingluff*)
207 Blumberg Dr., Dothan, AL 36303
334-792-1410 hm
mmsling@aol.com
- STIRLING, Wylly (*Doug Stirling*)
19 Quinine Hill, Columbia, SC 29204
803-708-2881 cl
wrstirling@aol.com
- WALLER, Margaret (*Jack Waller*)
(Westminster Village)
500 Spanish Fort Blvd., #94, Spanish Fort, AL 36527
251-626-4494 hm
mwallier@wvsf.org
- WILKINS, Virginia(*Ellis Wilkins*)
6604 Carolina Ct., Mobile, AL 36695-2605
virlis@bellsouth.net
- WILSON, Beth (*Mark Wilson*)
7281 Jubilee Lane, Fairhope, AL 36532
251-490-7281 cl
bethwwilson@gmail.com
- WOOD, Ann (*Milton Wood – retired Bishop of the Diocese of Alabama*)
7216 Key Hole Rd, Elberta, AL 36530
251-987-1334 hm

SEMINARIANS

TRANSITIONAL DEACONS for the PRIESTHOOD

- BURGESS, William “Pete” O. † All Saints, Mobile (VTS - 2019)
Transitional Deacon, St. Paul’s, Mobile
10 Japonica Avenue, Mobile, AL 36606
251-423-6058 cl
wburgess577@gmail.com
- | | | | |
|--|------|------|------|
| CURRIE, Ryan D (U.So) | 2018 | 2019 | 2018 |
| Priest-in-Community, St. Clement’s, St. Paul, MN | | | |
| 1170 Cushing Circle #236, St. Paul, MN 55108 | | | |
| 251-401-0823 cl | | | |
| revrdcurrie@gmail.com | | | |

POSTULANTS for the PRIESTHOOD

DOSHER, Craig D. (Amanda) | Christ Church, Pensacola (VTS - 2022)

5565 Leesway Blvd., Pensacola, FL 32504

850-602-0885 cl

southburden@gmail.com

HICKS, Joshua "Josh" E. (Lisa) | Nativity, Dothan (2022)

117 Vixen Court, Dothan, AL 36305

334-791-6532 cl

auphan2001@gmail.com

WALKER, Ansley E. | St. Simon's, Fort Walton Beach (Yale - 2021)

423 Eastview Dr., Ft. Walton Beach, FL 32527

850-545-1003 cl

walker.ansley@gmail.com

WHITE-SPUNNER, III, Kenneth P. | St. James, Fairhope (ETSS - 2022)

3001 Duval Street, #206, Austin, TX 78705

251-229-8609 cl

kwhitespunner@gmail.com

SCHOOL for MINISTRY
POSTULANTS for the PRIESTHOOD

CHATEL, David R. (Alice) | All Saint's, Mobile (2020)

6416 Vitoria Place S., Mobile, AL 36608

drchatel@gmail.com

251-455-5172 cl

CLOTHIER, David M. (Cathy) | Trinity, Mobile (2020)

935 Grant Park Drive, Mobile, AL 36606

dmclothier51@gmail.com

251-623-2359 cl; 251-479-3258 hm

DONNELL, Robert (Bob) M. (Cynthia) | St. Paul's, Mobile (2020)

301 Dogwood Lane, Mobile, AL 36608

drbobdonnell@gmail.com

251-300-4431cl; 251-343-7571hm

JOHNSON, Lydia K. (Wyatt) | St. Paul's, Mobile (2020)

250 Dogwood Lane, Mobile, AL 36608

lydia.knizley.johnson@gmail.com

251-377-7809 cl

TALBERT, John K. (Leslie) | St. Paul's, Foley (2020)

101 Cross Creek, Fairhope, AL 36532

johnktalbert@gmail.com

205-353-3699 cl; 251-943-2173 wk

POSTULANTS for the VOCATIONAL DIACONATE

KNIGHT-EPPS, Deborah T. | St. Cyprian's, Pensacola
5462 Chantilly Circle, Milton, FL 32583
dknightepps@yahoo.com
850-449-4930 cl

IVERSEN, Rachel S. (Craig) | Holy Cross, Pensacola (2020)
7970 Lancelot Drive, Pensacola, FL 32514
Recre8ive@aol.com
850-293-0478 cl 850-473-0240 hm

KENDALL, John T. | Christ Church, Pensacola (2020)
3030 Desert Street, Pensacola, FL 32514
ahotdogstand@aol.com
850-529-0207 cl

POSTULANT

BALLARD, Michael E. L. | St. Paul's, Mobile (2020)
357 Tatum Avenue, Mobile, AL 36609
mballard@uhblaw.com
251-463-7272 cl; 251/473-4228 wk; 251-343-6493 hm

City, Congregation	Delegate	Alternate Delegate
Andalusia, St. Mary's	* George Barnes * Sister Barnes * Debra Gamble	
Apalachicola, Trinity	* Rennie Edwards * Tom Edwards * Patti McCartney	
Atmore, St. Anna's	* Charles Wicker	Ricky Faircloth
Atmore, St. Dismas	No delegates	
Atmore, Trinity	No delegates	
Bay Minette, Immanuel	* Sherri Killam-Albee	* Skip Albee
Bon Secour, St. Peter's	* Suzi Davis * Jan Sidorovich * Debbie Waldrop	* Shelley Miller
Brewton, St. Stephen's	* Jackson Hines * Dianne Saloom * Salem Saloom	* Lucy Hines
Cantonment, St. Monica's	* Connie Chamberlin * Viven Welch * Fred Woods	Chuck Barnett Dora Giles Bill Hart
Chickasaw, St. Michael's	* Martha Ann Robinson	* Doug Macklin
Chipley, St. Matthew's	* Vicky Patterson	Mimi Smith
Citronelle, St. Thomas'	* Bobbie Williamson	

*denotes attendance at Convention

City, Congregation	Delegate	Alternate Delegate
Coden, St. Mary's	* Diane Herring	* James Herring
Crestview, Epiphany	* Frieda Haley	April Clark
Daphne, St. Paul's	* Necie Berroni	Liston Jones
	* Donna Brown	Janet Norman
	* Terri McMillan	
	* Tim Michael	
	* Howard Wilson	
Dauphin Island, St. Francis'	No delegate	
Defuniak Springs, St. Agatha's	* Mark Herrington	* Andrea Herrington
Destin, St. Andrew's	* Kate Gholston	* Joseph Gholston
	* Jerry McGee	* Kathy McGee
Dothan, Nativity	* Tonye Frith	
	* Stuart Ibberson	
	* Karen Jackson	
	* Ken Thomas	
Enterprise, Epiphany	* Christopher Christian	Pamela Christian
Eufaula, St. James'	* Phil Clayton	Gary Jones
	* Ed Garrison	* Susie McCathran
	* Bradford Moore	
Fairhope, St. James	* April Bradley	
	* Drew Downey	
	* Roger Guilian	
	* Lisa Hansen	
	* Terry Moore	
	* Kenneth White-Spunner	

*denotes attendance at Convention

City, Congregation	Delegate	Alternate Delegate
Foley, St. Paul's	* John Talbert * Ken Talbert * Wayne Verry	* Helen Lambard
Fort Walton Beach, St. Simon's	* Gloria Battle * Van Fuller * Cecelia Lacey * Renee Larson	* Alvan Richey
Greenville, St. Thomas	* Mary Dearing * Bill Hamilton * Sarah Smith	* Susan Andrews * Harry Dearing * Magoo Hamilton
Gulf Breeze, St. Francis	* Leon Mayberry * Ann Woll * Herb Woll	John Boden Ron Gilleran Alice Lane
Gulf Shores, Holy Spirit	* Margaret Griffin * Diane Livengood * Dora Pelham	Sara Walker
Jackson, St. Peter's	No delegate	
Laguna Beach, St. Thomas'	* Bebe Traylor * Marna Zok	Loraine Chance
Lillian, Advent	* Priscilla Condon	* Evelyn Long
Magnolia Springs, St. Paul's	* Rusty Holt * Sarah Holt * Paula Beth Strange	Jan Pruitt

*denotes attendance at Convention

City, Congregation	Delegate	Alternate Delegate
Marianna, St. Luke's	* Les Furr	Claudia Smith
	* Pat Furr	Ed Smith
	* Jesse Snelgrove	
Milton, St. Mary's	* Carol Culton	Patricia Brasch
	* Gib Moore	Lillian Robertson
	* Michelle Moore	
Mobile, All Saints	* Molly Allison	
	* Alan Blair	
	* Martha Durant	
	* Valerie Mitchell	
Mobile, Christ Church Cathedral	* Harwell Coale	
	* Carl Cunningham	
	* Carolyn Eichold	
	* Jubal Hamil	
	* Carolyn Jeffers	
Mobile, Good Shepherd	* Kris Branch	Ykenna Edwards
	* Tyra Lancaster	* Robbie Runderson
	Karen Raine	
Mobile, Redeemer	* Lois Bolter	John Yates
	* Marilyn Cepeda	
	* Sue Rollins	
Mobile, St. Andrew's	* Spring Waldron Richardson	* Phyllis Findley
Mobile, St. John's	* Janet Buckley	* Eugene Johnston
	* James Christiansen	
	* Connie McLean	

*denotes attendance at Convention

City, Congregation	Delegate	Alternate Delegate
Mobile, St. Luke's	* Virginia Ori	* Diane Engels
	* Patrick Robinson	Jean Golden
	* Ray Thompson	Kathy Thompson
Mobile, St. Mark's	* Francis Shaneyfelt	* Nancy Day
Mobile, St. Paul's	* Mike Ballard	Robert Campbell
	* Brad Clark	Sally Greene
	* Cynthia Donnell	
	* Bob Donnell	
	* Lydia Johnson	
	* Pratt Paterson	
Mobile, Trinity	* David Clothier	Bob Howard
	* Tom Holmes	David Quittmeyer
	* Martha Jones	
Monroeville, St. John's	* Agee Broughton	* Stuart Richeson
	* Mary Broughton	Nancy Smith
Navarre, St. Augustine	* Bob Rothe	Charleen Clark
	* Terri Rothe	Linda Gray
Niceville, St. Jude's	* Mike Baugh	Mary McKinley
	Annabelle James	* Eric Kosche
	* Debra Kosche	
Ozark, St. Michael's	Jeffrey Babine	Ken Stephens
Panama City, Holy Nativity	* Lori Bates	
	* A.J. Jeffrey	
	* Beverly Daniel	
	* Kathy Mills	
	* Madge Smith	

*denotes attendance at Convention

City, Congregation	Delegate	Alternate Delegate
Panama City, St. Andrew's	* Tom Brewer * Anne Staley * Mary Wimpenny	* Sally Brewer * Belle Casler * Art Wimpenny
Panama City, St. Patrick's	* Lynn Ferren	* Susan Bravo
Panama City Beach, Grace Church	Daphne Dove Pierce * Deb Edmondson * Basma Swearingen	* Sam Richardson * Mike Swearingen
Pensacola, Christ Church	* Rita Grayson * John Kendall * June Linke * Bradley Proctor * Pam Tanner * David Woodward	* Joe McDaniel Bruce Melvin
Pensacola, Holy Cross	* Jane Briscione * Britt Landrum * Cecil Lanier	* Carmen Kimmons
Pensacola, Holy Trinity	* Lowell Abney * Sally Crenshaw * Lucinda May	Chuck Hamilton
Pensacola, St. Christopher's	* Mary Ann Bozeman * Nancy Kulb * Jack Lowery * Skip Snow	* Audrey Snow
Pensacola, St. Cyprian's	* Cris Turnage	Brenda Turnage

*denotes attendance at Convention

City, Congregation	Delegate	Alternate Delegate
Pensacola, St. John's	* Nina Kelson	* Fontaine Martin
	* Teri MacNaughton	
	* Leona Mayberry	
Port St. Joe, St. James'	* Bert Munn	* Lynn Dwyer
	* Jo Munn	
	* Bonnie Quay	
Robertsdale, St. John	* James Shouldis	Geneva Smith
Santa Rosa Beach, Christ the King	* Tom Huff	
	* Richard Jacobs	
	* Joyce Waters-Smith	
Troy, St. Mark's	* Avie Medeiros	Sellers Kennington
	* Diane Porter	
	* Chase Taylor	
Wewahitchka, St. John	Jackie Huft	

Youth Representatives to Convention
Appointed by Bishop Russell

City, Congregation	Representative
Daphne, St. Paul's	* Emmie Smith
Daphne, St. Paul's	* Olivia Smith
Daphne, St. Paul's	* Jack Taylor
Marianna, St. Luke's	* Emmie Grimsley
Mobile, Christ Church Cathedral	* Jordan Chow
Pensacola, Holy Cross	* Tyler Kimmons

*denotes attendance at Convention

Thursday, February 14, 2019

Registration of delegates, alternates and visitors to the Forty-Eighth Annual Convention of the Diocese of the Central Gulf Coast began at 1 p.m., on Thursday, February 14, 2019, at St. James Episcopal Church, Fairhope, Alabama. Exhibits of several diocesan ministries were open in the parish hall. An orientation meeting for first time delegates and delegates from small churches was held in the chapel at 2 p.m. Also, at 2 p.m. the Convention Committee on Canons and Rules of Order met in Green Hall-Vestry Room. At 3 p.m. the Committee on Finance held an open meeting on the proposed budget in the chapel.

Thursday Evening, February 14, 2019

The Forty-Eighth Annual Convention of the Episcopal Diocese of the Central Gulf Coast, although not in official session, began with a celebration of the Holy Eucharist, with The Rt. Rev. J. Russell Kendrick, bishop of the Central Gulf Coast preaching and celebrating.

Bishop Kendrick's sermon, later incorporated in this document, also served as his annual address to the Convention. The theme for this year's Convention was "Life Together." Assisting ministers were: The Rev. De Freeman, rector of St. James (the host parish); The Rev. Dr. Mary Jane Ledgerwood, curate of St. James, Fairhope; and The Rev. Deacon Terry Goff of Trinity Church, Mobile.

Friday Morning, February 15, 2019

Again, prior to the official opening session; Friday morning, February 15, began at 8:30 a.m. with a service of Morning Prayer with The Rev. Katheryn Gillett of Christ Church, Pensacola, officiating. The homily was offered by Liam Ayres of St. James, Fairhope. Ayres talked about his experiences of starting an Episcopal campus ministry called Canterbury at the University of Alabama in Huntsville. He also relayed his life experiences and his "falling in love with God."

The Convention was officially called to order by Bishop Kendrick promptly at 9 a.m. of Friday, February 15, 2019. He opened the convention with a prayer for the meeting and the church.

Bishop Kendrick then called on The Rev. Deacon Edward Richards, secretary to the 47th Convention, to report as to whether a quorum was present.

Richards reported that of the 154 certified lay delegates to this convention, 147 are registered and in attendance. Of the 52 eligible clergy delegates, 48 are registered and in attendance. Therefore, a quorum was present.

The bishop announced that as a courtesy to the delegation from St. Mark's for the Deaf, voting will be done by raising of hands.

Bishop Kendrick then nominated The Rev. Deacon Edward Richards, Grace Church and St. Thomas by the Sea Church, Panama City Beach, as the secretary of the 48th Convention. There was a motion, a second, and the motion was approved as made by a show of hands.

Richards then asked that Dwight Babcock, diocesan administrator and member of Christ Church, Pensacola, and The Rev. Albert Kennington of Immanuel, Bay Minette, be assistant secretaries. Upon motion and second their appointments were approved by a show of hands.

Bishop Kendrick then appointed the following as parliamentarians for the convention:

- Kathy Miller, Alabama chancellor, St. Paul's, Mobile
- Scott Remington, Florida chancellor, St. Christopher's, Pensacola.

The bishop continued with comments regarding how this past year had been particularly eventful, showed a video about them and called on The Rev. Thack Dyson to present a tribute to them which was done.

Following the presentation, Chancellor Scott Remington made a short presentation about parliamentary procedure and why it matters.

Now that the convention was duly organized for business and in order to comply with the rules of order, the bishop asked for a motion to enter his sermon from the prior evening in the record of the proceedings. The motion was made, seconded and passed by a show of hands. (The Bishop's Address is included in this journal as Appendix I.)

Bishop Kendrick then thanked several groups and individuals for their work over the past year:

- St. James, Fairhope, The Rev. De Freeman, rector; The Rev. Dr. Mary Jane Ledgerwood, curate; and Bruce Stone and Ann Fargason, co-chairs of this convention. The vestry and people who are scurrying around and doing things we do not even know about.
- General Officers: Michel Nicrosi, treasurer; The Rev. Albert Kennington, historiographer; Kathy Miller and Scott Remington, chancellors.

Bruce Stone and Ann Fargason of St. James, Fairhope were then called upon for a report of credentials and privileges. The Commission of Privileges recommended the following persons have seat and voice in this 48th Annual Convention of the Diocese of the Central Gulf Coast: Non-Canonically resident clergy serving in the Diocese: The Rev. Bill Ericson, Holy Spirit, Gulf Shores; The Rev. Massey Gentry, St. Peter's, Bon Secour and canon to the ordinary; The Rev. Donna Gerold, Trinity, Apalachicola; The Rev. Katie Gillett, Christ Church, Pensacola; The Rev. Rusty Goldsmith, St. Luke's, Mobile; Deacon Ann Johnson, St. Mary's, Milton; The Rt. Rev. CI Jones, *retired, Diocese of Montana*; The Rev. Deborah Kempson-Thompson, St. Agatha's, DeFuniak Springs; The Rev. James Korzun, ELCA pastor, St. Stephen's, Brewton; The Rev. Ruth LaMonte, St. Michael's, Chickasaw; The Rev. Nick Phares, St. Christopher's, Pensacola; The Rev. Handlee Vige, ELCA pastor, Epiphany, Crestview. Members of the Standing Committee: Sally Crenshaw, Holy Trinity, Pensacola; Tim Gaston, St. Paul's, Mobile; Harry Hall, Nativity, Dothan; Joe McDaniel, Christ Church, Pensacola; Susan Miller, St.

Stephen's, Brewton; Gary Moore, St. Paul's, Daphne; Becky Taylor-Scott, Nativity, Dothan. General Officers: Kathy Miller, St. Paul's, Mobile, Alabama chancellor; Michel Nicrosi, Trinity, Mobile, treasurer; Scott Remington, St. Christopher's, Pensacola, Florida chancellor. Members of Diocesan Agencies/Diocesan Coordinators: Eleanor Reeves, director of Beckwith Camp & Retreat Center; Connie Anderson, director of Murray House; Geary Gaston, Mission Engagement and World Mission; Eugene Johnston, Episcopal Relief & Development; Dwight Babcock, diocesan administrator/assistant secretary/assistant treasurer. Youth Representatives: Jordan Chow, Christ Church Cathedral, Mobile; Ellie Grimsley, St. Luke's, Marianna; Tyler Kimmons, Holy Cross, Pensacola; Emmie Smith, St. Paul's, Daphne; Olivia Smith, St. Paul's, Daphne; Jack Taylor, St. Paul's, Daphne. Other Convention Participants: Bruce Stone and Ann Fargason, convention co-chairs; Dr. Greg Garrett, professor at Baylor University, Waco, Texas and our convention guest speaker; The Rt. Rev. George Young, resident bishop - *retired, Diocese of East Tennessee*; The Rev. Rian Adams, Diocese of Los Angeles - recently moved to Marianna area; The Rev. Rick Tiff, chaplain at Naval Air Station, Pensacola; Walker Adams, University of the South, Seawee; Merrilee Nestande, evangelism catalyst.

Upon motion and second the Report was accepted by a show of hands.

Other visitors were then introduced: Episcopal Relief and Development chaplains, Karl Andrews, Russ Oechsel and Jennifer Wickham; Rocque Waite, director of the Physical & Christian Spiritual Outreach (PASCO) Home, Mobile.

It was also mentioned that at the Commission on Prison Ministry table in the exhibit area, there are copies of the book "The Sun Does Rise" and a bible study to go with it for each church to pick up.

The individuals nominated by Bishop Kendrick to diocesan agencies, commissions and committees were presented. Listings of those nominated were distributed to all delegates. Acceptance will be during Saturday's session. Any questions and corrections were asked to be addressed to the diocesan staff. (A complete list of all commission, committee, and agency board membership is located at the front of the Journal.)

At last summer's General Convention of the Episcopal Church, several constitutional changes were made and as required by Canon, the secretary was called upon by Bishop Kendrick to read these changes into the proceedings of this Convention.

Secretary Richards noted that the constitution changes of the Church were included in each delegate's registration packet and in the second packet of convention study material (pages 23-29). Each delegate was asked to take a moment to again read those changes. Those changes are found in Appendix III of this Journal and are hereby made part of the proceedings of this Convention:

Life Together – reports and presentations – Bishop Kendrick introduced this by stating "part of our work together involves sharing and celebrating the work that each of us is

doing as *the Diocese*. He framed the reports and presentations within the context of the promises of Baptismal Covenant. The first being: **“Will you continue in the Apostles teaching and fellowship in the breaking of the bread and the prayers.”** Two ways by which we practice these promises are the work of our Cathedral and the Central Gulf Coast School for Ministry.”

The Very Rev. Beverly Gibson reported on the happenings at the Cathedral and the renovations taking place.

The Rev. Dr. Joy Blaylock, dean of the School for Ministry then showed a video concerning the school and presented an update on the happenings at the school in DeFuniak Springs.

The bishop followed with remarks concerning the discernment process for both the priest (via seminary and the School for Ministry) and diaconal tracks (only at the SfM) to ordained ministry.

Returning to the business of the convention, Bishop Kendrick asked the delegates to turn to pages 17-21 in their convention booklet which detailed pre-filed nominations for the Standing Committee. (He announced that Teresa Phares was no longer running as she has been nominated by the bishop to the Commission on Ministry and cannot do both jobs.) He then asked for nominations from the floor for this important job.

The assembly was asked if there were any nominations from the floor for the lay order. There were none offered. The nominations were closed by motion and second and show of hands. Since there were two openings in the lay order and there were two nominees, they were appointed as nominated, and nominations were closed by motion, and seconded, and was carried by show of hands for June Linke, Christ Church of Pensacola and Stuart Richeson of St. John’s, Monroeville.

Turning to the clergy order, the assembly was again asked if there were any nominations from the floor. As before, none were offered so the nominations were closed by motion and second and was carried by a show of hands. Since there are two nominees and one opening the clergy opening will be filled by vote in Saturday’s session.

The Rev. Dr. Margaret Shepard, current president of the Standing Committee gave her report on the committee’s activities during the year (listed in the reports section of the Journal).

Shepard also reported on the Congregational Enrichment Venture and its upcoming event at St. Jude’s Church in Niceville, FL.

Bishop Kendrick next turned to resolutions to come before the Convention. He stated that there were two pre-filed resolutions that would amend the Canons of the Diocese. Those were referred to the Convention Committee on Canons and Rules of Order who met on Thursday afternoon. They will give their report for action on Saturday morning.

The bishop then asked for resolutions from the floor. None were offered.

The necrology officer of the convention, The Rev. Deacon Susan McKee, was asked to stand and be recognized. On Saturday morning, McKee will read the names of those delegates to prior conventions, who have passed this life during the year since the last convention. It was asked that if anyone was aware of someone who fits this category, to please give their name to McKee.

Bishop Kendrick next returned to the promises made during the Baptismal Covenant, namely the second promise: **“Will you persevere in resisting evil and whenever you fall into sin, repent and return to the Lord?”** And the third: **“Will you proclaim by word and example the good news of God in Christ?”**

Resources offered this past year were: Good Book Club, Sharing Faith Dinners, and Praying the Collects. A special thank you was given to Sallie Crenshaw and Jennifer Johnson for their assistance in these initiatives.

Continuing, the bishop stated that “Proclamation is evangelism (it’s a word that many Episcopalians shudder about). However, to share our efforts in this field, he introduces The Rev. Kammy Young, canon missionary for development, who joined the diocesan staff last year and has hit the ground running. The bishop asked Young to share what she has been doing. Young presented a slide show and had several other persons help her with her presentation. The presenters were The Rev. Mary Alice Mathison, Sally Crenshaw, Brad Moore, and Merrilee Ndstande.

The bishop also showed a slide of upcoming events that are part of the Congregational Enrichment Venture. He mentioned Cursillo, Happening and Kairos as ways that we live into this promise.

The next promise is: **“Will you seek and serve Christ in all persons, loving your neighbor as yourself?”** The bishop stated the Bible is very clear about who is our neighbor ... most particularly in the Old Testament, it is widows and children. We have three agencies of the diocese that serve those in our area, Wilmer Hall, Murray House and Beckwith Camp & Retreat Center. Bishop Kendrick asked to hear from each of them.

Pratt Paterson, executive director of Wilmer Hall, showed a video about the agency followed by brief remarks.

Next Connie Anderson, executive director of Murray House gave a presentation about the agency and the clients it serves.

The bishop then called on Eleanor Reeves, executive director, of Beckwith Camp and Retreat Center, who made a report on developments and programs there. She also announced that Sunday, April 28, will be Beckwith Sunday in the Diocese. Reeves

introduced the new Beckwith program director, Rachel Gilliam, who spoke a few words about the upcoming program year and Camp Beckwith summer camp.

Bishop Kendrick then noted that 783 children attended summer camp last year! He especially thanked the clergy who served as Camp deans last summer: Bishop Kendrick; Tim Backus, St. Francis, Gulf Breeze; Massey Gentry, St. Peter's, Bon Secour; Christie Hord, St. John's, Pensacola; Curt Kennington, St. Mark's, Troy; Molly Payne-Hardin, St. Andrew's, Panama City; Mary Alice Mathison, Grace, Panama City Beach; Nick Phares, St. Christopher's, Pensacola; Alice Sawyer, Nativity, Dothan; Eric Zubler, St. Paul's, Magnolia Springs.

Bishop Kendrick also noted that the week he served he asked the teens to write a "letter to the church" about love. He then showed the result, which is called the "Beckwith Creed":

WE BELIEVE...that Camp Beckwith is holy ground and a safe place for us to be real; that the summer camp staff is the best ever and they help us see God.

WE BELIEVE...that summer is the best time of the year and rain is not so bad; that God was having a bad day when He made yellow flies and mosquitos and we believe in dinosaurs.

WE BELIEVE...that all people have the same rights, and we do mean all

WE BELIEVE...in equality and in the right to choose and that God's sacraments are for everyone.

WE BELIEVE...that laughter is good for the soul; that miracles can and do happen; and that once saved, always saved.

WE BELIEVE...that there is love in the world; that friendship is romance in general respect; and that nobody deserves to suffer.

WE BELIEVE...in loyalty; that peace is obtainable; in coexistence; and in karma.

WE BELIEVE...in God and that God knows everything. We don't know how, but we believe it.

WE BELIEVE...in Jesus and that he is alive; in the power of prayer; we hope for happiness; and we believe that we are going to heaven.

WE BELIEVE...that we are blessed and beautiful.

WE BELIEVE IN LOVE...

The bishop recognized organizations, that while not agencies of the diocese do carry the name Episcopal on them, namely the schools, preschools and daycares, especially those

associated with the National Association of Episcopal Schools. As he read the names he asked those present and associated with these organizations to stand and be recognized for their efforts: Episcopal Day School of Christ Church, Pensacola; Holy Nativity Episcopal School, Panama City; St. James Episcopal School, Fairhope; St. Luke's Episcopal School, Mobile; St. Paul's Episcopal School, Mobile; St. Paul's Pre-school, Daphne; the Tree House Episcopal Montessori School, Santa Rosa Beach.

Bishop Kendrick also recognized St. Mark's, Troy, celebrating their work in establishing a Canterbury Club and an official Episcopal presence on the campus of Troy University. It was noted that the club had recently been given its charter.

He commented on our diocese being one of the owning dioceses of the University of the South in Sewanee, Tennessee. The bishop then introduced Walker Adams, University of the South, who showed a video and made remarks about their successful fund-raising campaign.

The bishop then called on Bruce Stone who announced that the 49th Annual Convention will be held, February 6-8, 2020 and hosted by Christ Church Cathedral, Mobile; and asked all to reserve that date in their calendars.

The bishop announced that the 50th Annual Convention will be February 25-27, 2021. He requested invitations to host that convention be communicated to either Bruce Stone or Ann Fargason, Committee on Credentials and Privileges, during the remainder of the meeting. The selection of the 2021 host will be announced Saturday. Also announced that 2020 is the 50th Anniversary of our founding convention. There will be a special anniversary convention to celebrate that occasion. (He noted of interest, that the Central Gulf Coast Primary Convention was held December 3-5, 1970.)

There followed a trivia break in which the bishop read from the Founding Convention Journal, the names put forth and discussed and debated at that time before finally selecting "The Protestant Episcopal Church in the Diocese of the Central Gulf Coast" as the official name.

After a brief stretch break, the bishop called on The Rev. Dr. Cindy Howard of St. Mary's, Andalusia, chair of the Convention Committee on Finance, to present the 2019 Budget and 2019 Convention Offering designation. Howard stated that the Convention Committee on Finance met on February 14, following the 2019 Convention budget hearing. The committee proposes the 2019 budget recommended by the Standing Committee be amended from \$1,415,483 to \$1,412,356. These changes are due actual pledges received from a few churches being less than initially estimated and the actual expenses for Province IV Quota and diocesan property insurance also being lower than projected. These changes provide for a solid, realistic, and balanced budget. The committee recommend the budget be adopted by the Convention as proposed. The recommendation was passed by a raise of hands. Howard continued, in addition, the committee recommends that the 2019 convention offering be

directed to: Episcopal Relief and Development – Hurricane Michael fund. This recommendation was also adopted by a show of hands.

The bishop then filed by title the summary of his official acts and other activities, which are shown in the front section of the journal; including the official list of the clergy eligible to vote in this convention.

He then asked for a motion to file by title, the Diocesan Commission and Committee reports printed in the convention study material, which was given out the day before and emailed to all delegates. The motion was made, seconded and approved by a show of hands.

The bishop asked the secretary to give a word or two about missing committee/commission reports.

Secretary Richards stated the reports that go into the Journal of the Convention and in the convention packet given to delegates are one of the few chances we have to let the Diocese know what we have done in the past year. He stated he was saddened by the many listings of “No Report.” He continued by stating he knew from experience that it’s not always on the top of the priority list, but if he’s managed to get a report in on time for the past several years, all should be able to do so. Secretary Richards requested that any commission or committee chair that has not already done so, to please send their report to Jennifer Johnson on the diocesan staff, as soon as possible. Neither staff nor most especially he, wanted to have to nag people to turn them in for inclusion in the Journal.

Bishop Kendrick asked the deans of the Convocations to recognize some folks who are new (or in new positions) to the diocese. Each dean came forward and introduced those clergy.

The bishop then asked if someone was missed, to please give a note to the secretary so that their names may be added to the list.

Next Bishop Kendrick recognized clergy who have retired or announced their retirement in the past year.

He then continued with the Baptismal Covenant promise; “Will you seek and serve Christ in all persons, loving your neighbor as yourself”

Bishop Kendrick reminded the gathering that 2018 was the year that Hurricane Michael ravaged the eastern side of our diocese. He stated that “even there too we witnessed remarkable generosity by the churches in those regions as well as generosity of many of our congregations across this diocese, as well as the entire nation. Nearly \$360,000 has been collected and that does not include monies donated directly to the churches affected.” He thanked again, Episcopal Relief and Development for all their assistance and shared that the diocese has received a grant for \$20,000 and another \$250,000 is pending. The bishop gave a special thanks to Chris Heaney, who has been our diocesan disaster coordinator, (paid for by a grant received from Episcopal Relief and Development). And he commended

the churches in the affected area: St. Thomas by the Sea, Laguna Beach; Grace Church, Panama City Beach; St. Andrews by the Bay, Holy Nativity, and St. Patrick's, Panama City; St. James', Port St. Joe; St. John the Baptist, Wewahitchka; Trinity Church, Apalachicola; St. Luke's, Marianna; St. Matthew's, Chipley; and Nativity Church, Dothan.

The Rev. De Freeman announced the procedure for lunch and gave directions to the Gala.

The bishop encouraged everyone to visit the exhibits in the parish hall. He also mentioned that there was a prayer chapel set up in Wilson Hall, that was being staffed by the Episcopal Community, Daughters of the King and the Brotherhood of St. Andrew.

The bishop announced the clergy spouse lunch will be Saturday at 9:30 a.m. and that transportation would be provided - departing St. James church campus at 9 a.m.

The convention body then recessed for Noonday Prayers. The Rev. Molly Payne-Hardin, Curate, St. Andrews Panama City, officiated. The homilist was Marnie Yon, also from St. Andrew's. Yon shared the joy and acceptance she has experienced at St. Andrew's, especially when Margaret Shepard "looked me in the eye and said, 'You are not going to hell. You can come to church. You are a child of God!'"

Friday Afternoon, February 15, 2019

After lunch, Bishop Kendrick introduced Dr. Greg Garrett. Dr. Garrett is the author of two dozen works of fiction, nonfiction, and a spiritual autobiography (among them *My Church is Not Dying*, *The Other Jesus*, *The Prodigal*, and *Crossing Myself*). He is a professor of English at Baylor University, and theologian in residence at the American Cathedral in Paris. He is a proud M. Div. graduate of the Seminary of the Southwest, and a licensed lay preacher in the Episcopal Church. He and his wife Jeanie live in Austin, Texas with their daughters, Lily and Sophia.

Dr. Garrett led a Discussion concerning "Life Together", the theme of the convention. Dr. Garrett had the convention participants, gather into several small groups for discussions on:

- Knowing and Telling Our Stories
 - What draws us to the Episcopal Tradition and to our individual Churches?
 - What would we want a stranger to know about them that might be life-giving?
- Life Together: Conversation and Our Covenant
 - What divisions do we see in our families, churches, and communities?
 - How does the Episcopal tradition ask us to seek reconciliation and invite people into conversation based on love, listening, and mutual respect?
- Looking Outward: Our Story in the World.
 - How are our churches working to engage people during the week?

- What programs and ideas might introduce the Jesus Movement into the life of your community?

The discussions were lively and the reports back from the small groups were enlightening.

At 5 p.m. there was Evening Prayer. The Rev. Dr. Mary Jane Ledgerwood was the officiant. Ken Thomas, Church of the Nativity, Dothan, was the homilist. Compline was sung by the choir of St. James.

At 6:30 p.m. there was a Gala reception.

Saturday, February 16, 2019

At 8:30 a.m. there was a service of Morning Prayer. The Rev. Forbes Sirmon, curate of St. Simon on the Sound, Ft. Walton Beach, officiated. Mr. Josh Wimberly of Church of the Redeemer, Mobile was the homilist. Wimberly talked about growing up and finding acceptance in the Episcopal Church after trying several other denominations. He also told the story of growing up and trying to fit into a society where he was not accepted for who he was. His Episcopal experience started as an employee and grew into full membership in the body of Christ.

At 9 a.m. Bishop Kendrick re-convened the convention. He reminded those assembled that Voting delegates were to sit in the front pews as reserved; others were to please sit in the remaining unreserved pews.

Secretary Richards reported that of the 154 certified lay delegates, 152 were in attendance. And of the 52 clergy delegates, 49 were present. A quorum was present.

Bishop Kendrick then asked the Convention to thank, by acclamation, the people of St. James for the wonderful Gala event the previous evening, especially, John Glover and Jean Smith, co-chairs of the event. Those gathered thanked them with resounding applause.

Bishop Kendrick then thanked his staff for all their help and assistance namely: Mary Poss, Dwight Babcock, Kim Weinstein, Jenn Johnson, Sarah Chau, Massey Gentry, Kammy Young, Joy Blaylock, Marshall Craver, Chris Heaney, and volunteer Sam Shilling.

The bishop, returning to the Baptismal Covenant, stated: "Will you proclaim by word and example the good news of God in Christ."

The youth delegation gave a report on their activities within the diocese. Jordan Chow of Christ Church Cathedral, started the youth presentation. It began with a song followed by several presentations, including a video presentation. Youth events included the Acolyte Festival (held every other year), Worship on the Water, Happening, training and support for our new youth leaders. The Rev.'s Katie Gillett of Christ Church, Pensacola and Ben

Rockwell of St. Paul's, Mobile; and Jack Taylor of St. Paul's, Daphne and Ellie Grimsley of St. Luke's, Marianna, all gave moving testimonies.

The next order of business was the election of clergy members to the Standing Committee.

A motion was made, seconded and approved by show of hands to suspend the Rules of Order and accept by acclamation the two lay nominees to the Standing Committee. June Linke of Christ Church, Pensacola, and Stuart Richeson of St. John's, Monroeville, were so approved for lay positions on the Standing Committee.

Bishop Kendrick then called on the chancellor's for a statement reminding compliance with the Canons for election/certifying delegates, voting and late registration.

Bishop Kendrick called on Dwight Babcock to explain the method of voting using Scantron bubble technology. Babcock explained the process. There will only be voting for one (1) clergy member of the Standing Committee. The nominees names were read: The Rev. Christie Hord of St. John's, Pensacola, and The Rev. Mary Alice Mathison of Grace Church, Panama City Beach and St. Thomas by the Sea, Laguna Beach.

The ballots were then distributed for the first round of balloting and when completed collected for tabulation.

It was then time to take up the resolutions. Bishop Kendrick asked for the report of the Convention Committee on Canons and Rule of Order. The Rev. Bailey Norman of Trinity, Mobile, chair of the committee presented the report.

Report from the Committee on Canons and
Rules of Order
48th Convention of the Diocese of the Central Gulf Coast
February 16, 2019

Right Reverend Sir, the Committee on Canons and Rules of Order has met on two occasions to review three resolutions presented for consideration to the 48th Diocesan Convention. Our committee consists of Drew Downey, Jubal Hamil, Mark Herrington, AJ Jeffrey, The Rev. David Knight, Debra Kosche, The Rev. Mary Alice Mathison, The Rev. Bailey Norman (chair), The Rev. Susan Sowers, and The Rev. Peter Wong.

- 1) The first resolution to be reported on is the general resolution submitted by Tom Holmes (Trinity, Mobile), the original version being found on p. 32 in your Convention Booklet. This resolution expresses the desire for the people of the Diocese to further live out our baptismal covenant by engaging in a process to explore and discern ways to be more intentionally inclusive of persons with disabilities and their families. The resolution proposes that the Bishop appoint a Study Group consisting of not less than 10 members to address how the Diocese may serve in a greater advocacy role for those with disabilities and their families.

In addition, the resolution asks the Diocese to encourage each congregation to designate a person(s) who will be responsible for advocacy on the local level.

The Committee proposed an amendment to lend a bit more specificity to the action requested by the resolution. The amendment is included at the end of the 4th paragraph of the resolution and reads as follows: "The Study Group will report and make recommendations to the 49th Diocesan Convention to include any recommendation for appropriations to fund the work of the Study Group." (please see Exhibit 1 in addendum for full text).

The Committee on Canons and Rules of Order recommends adoption of this resolution as amended.

- 2) The next resolution to report on is a proposed amendment to Sections 4 and 8 of Canon 3, to authorize voting rights for Deacons at Diocesan Convention. The original text of this resolution is found on p. 30 of the Convention Booklet. This resolution arises from the approval of the 47th Convention to create a study committee appointed by the Bishop, to propose a resolution granting Deacons who are canonically resident and serving under a Letter of Agreement with a congregation or another institution within the Diocese, voting rights and full inclusion at Diocesan Convention.

The original proposed alterations to the canons are the following:

- Canon 3, Section 4, paragraph a. – the word "Transitional" is struck, leaving "Deacon assigned by the Ecclesiastical Authority" as the language under those who have voting membership.
- Canon 3, Section 8 – the phrase "all Vocational Deacons" is struck in the section that enumerates those parties who receive seat and voice but no vote in Diocesan Convention.

The Committee has amended the resolution by adding a sentence to the end of the Explanation as follows: "If approved, this resolution will take effect upon the adjournment of the 48th Diocesan Convention."

The Committee on Canons and Rules of Order recommends adoption of this resolution as amended.

- 3) The final resolution to report on is an amendment to Canon 3, Sections 4, 5, 6, and 8, namely to allow the selecting of one (1) Youth Delegate and one (1) Youth Alternate from each Convocation to have voting rights at Diocesan Convention. The original text of the resolution is found on p. 31 in the Convention Booklet. This resolution is a response to action taken at the 47th Convention at which a similar resolution was brought to Convention also by the Committee on Youth Voting, but which was outside the timeline prescribed in Canon 28. The Committee on

Canons and Rules of Order recommended that the resolution be resubmitted for consideration at the 48th Convention.

The original resolution proposed the following changes:

- Canon 3, Section 4 – add paragraph g – “Youth Delegates from the several Convocations of the Diocese, as follows: They shall be Confirmed Communicants in good standing, entitled to vote in congregational meetings. Each Convocation shall be entitled to one (1) Youth Delegate and one (1) Alternate Delegate. Youth Delegates entitled to vote are included with the Lay order, for Section 9 and 10 of this canon.
- Canon 3, Section 6 – it has been altered to read: “The expenses of Delegates to the Convention:
 - a. The expenses of the Clerical and Lay Delegates to the Convention shall be paid by the Congregations they represent and serve.
 - b. The expenses of the Convocation Youth Delegates to the Convention shall be paid out of the diocesan youth ministries and program budget.
- Canon 3, Section 8 – the line shall be stricken which reads, “and youth representatives as may be appointed by the Ecclesiastical Authority”

The resolution has been amended by the committee with the following changes:

- Canon 3, Section 4, paragraph g. – an additional line was added to specify the demographics of a Youth Delegate: “...and no older than nineteen (19) years of age at the time of the Convention for which they were elected.”
- Canon 3, Section 5 – An additional paragraph is added to specify the process of certification for Lay Delegates:

Youth Delegates may be elected by the active youth in the Convocation or, if no meeting of the youth is able to be conducted, shall be selected by the Dean of the Convocation in consultation with the Clergy in the Convocation, in either case, Youth Delegates and Alternate Youth Delegates shall be designated not later than sixty (60) days prior to the date of the Convention, and all Youth Delegates so designated shall serve for one (1) year, or until their successors are elected or selected, and shall also be the Delegates for all Special or Called Meetings of the Conventions during their term of service. Election or selection shall be certified, according to the following form, which shall be completed and filed with the Ecclesiastical Authority not later than sixty (60) days prior to the opening of the Convention.

The undersigned hereby certifies that (at a meeting of the Youth of Convocation _____, held on the _____ day of _____, A. D. _____,) YOUTH DELEGATE/ALTERNATE were duly elected/selected to represent the Youth of Convocation _____ in the Diocesan Convention of the Diocese of the Central Gulf Coast, to be held at _____ on the _____ day of _____, next, and that I have confirmed that each is a Confirmed Communicant in good standing and worships and regular contributes in their respective congregations.

Dated

Signed

(Dean for Convocation _____)

- In the explanation, the following sentences were added at the conclusion: "At present there are five (5) convocations in the Diocese. If adopted this Amendment to the Canons shall be effective at the time for election/selection of delegates for the 49th Diocesan Convention."

A number of issues were considered by the Committee in their deliberations:

- 1) What is the mechanism for how delegates are selected? The Committee spent a great deal of time in discussion on this subject, particularly due to the fact that Convocations in their current form are a relatively new entity within our diocese and the mechanism for how they operate is not entirely clear. The Committee considered the possibility of adding an amendment that gave the Bishop authority to call a special convocation of Diocesan youth who would then split into separate regional Convocations and select their own delegates, but it was decided to give the Bishop the flexibility (at least initially) to determine the appropriate way that these delegates would be selected within Convocations. A number of our Committee members expressed the desire for the Bishop and the Convocation Deans to further flesh out the expectations and work of a Convocation.
- 2) Who do these delegates represent? The language of this resolution makes it very clear that the Youth Delegates and Alternates as proposed are representatives of the Convocations and NOT the Diocesan Youth Commission or of individual parishes. The Committee does want to acknowledge that, while the Youth Delegates are representative of the Convocation, their delegation is the size of one of our largest parishes in the Diocese.
- 3) How does this engage youth in local congregations? Committee members had conversations within and outside of our meetings with current Convention

delegates who expressed concern that this resolution does not address the importance of raising up youth on a local parish level. Most of the Committee members agreed from their own observations that, while there are youth in parishes who are active both locally and in the diocese, there are also many youth who are active only locally, and some who are very active at the diocesan level but are minimally engaged in their local parish. This resolution is clearly bent towards engaging the youth who are active on the Diocesan level. A proposed amendment was discussed that would additionally mandate that each of our large congregations (i.e., those who have 4 or more delegates) elect one youth in their delegation as a means to engage and raise up youth who are active on the local level. The Committee was generally not in favor of this resolution because 1) it likely falls outside the bounds of Canon 28; and 2) it seems to fairly aggressively mandate inclusion of youth when the work of this resolution is in keeping with a natural progression of including youth in the Diocesan governance structure. While not part of our official work, the Committee stresses the importance of this Convention and especially future Conventions, in considering ways in which local congregations may raise up their youth to be more active in governance and leadership at the local level and, from that, to have greater representation on the Diocesan level as well. Nevertheless, one of our subsequent amendments to the Resolution was to add language in Canon 3, Section 5 that emphasizes the vetting of each Youth Delegate and Alternate by the Convocation Dean, i.e., the Dean speaks with the potential Delegate's local clergy to confirm that the potential Delegate is indeed a communicant in good standing as defined by the Canons of the Episcopal Church.

- 4) The Committee was well-informed by our Florida Chancellor Scott Remington of the fact that, in helping to draft this resolution with the Bishop, its basic structure was consistent and in keeping with the work of 26 other dioceses in the Episcopal Church who also permit voting youth delegates in their respective conventions. Each of these dioceses is very different in their specific implementation, but the general manner and mechanism of how youth delegates are selected and participate in these other dioceses is very much present in the Resolution as it is now presented.

While the Committee does not find this Resolution to be a perfect solution for implementation of the Bishop's stated desire to more fully include youth in the governance of the Diocese, the Committee acknowledges that this Resolution allows for canonical changes that will and should continue the conversation for ways in which this desired inclusion and participation of our active youth should continue to grow, not on a legislative level but by the Holy Spirit and the encouragement of our clerical and lay leaders in intentionally seeking to raise up youth for the leadership of this Diocese.

The Committee on Canons and Rules of Order recommends adoption of this resolution as amended.

Bailey offered a special thank you to our Chancellors, Kathy Miller and Scott Remington and to Mary Poss, the Bishop's assistant, for their good work in catching and identifying

errors and omissions which were corrected to be consistent with our other canons; the final version being what is before the Convention for vote.

The first resolution regarding discerning ways to more intentionally inclusive of persons with disabilities was passed as amended by the Committee, show of hands.

The second resolution regarding giving vote at diocesan conventions to all Deacons was passed as amended by the Committee, by a show of hands.

The third resolution, as amended by the Committee, which would give vote at diocesan conventions to youth delegates generated much discussion with both pros and cons presented by delegates. After considerable discussion a motion was made, seconded, and passed by show of hand to have this resolution voted upon by order. The Lay Order overwhelming approved the resolution and the Clergy Order unanimously approved the resolution.

The next order of business was the approval of the Bishop's nominees to various Commissions, Committees, and Boards. This listing had been distributed to all the delegates on Friday. The Bishop requested approval of his nominees. Upon motion made and seconded, the list was approved by a show of hands.

The Bishop then thanked the outgoing members of the Standing Committee for their service. They are Kris Branch, Good Shepherd, Mobile; The Very Rev. Beverly Gibson, Christ Church Cathedral, Mobile; The Rev. Greg Hein, St. Jude's, Niceville; Joe McDaniel, Jr., Christ Church, Pensacola; and Gary Moore, St. Paul's Daphne.

The Bishop then announced that Mary Alice Mathison had been elected to the Standing Committee on the first ballot.

The Bishop then stated that whenever he "takes this seat, he is aware that he sits in a line of others...previous Bishops have taken this seat...I am the fourth to do so...I do so with humility, hope, and gratitude for Phillip, Charles, and George."

A slide was then shown of the last promise in the Baptismal Covenant: **"Will you strive for justice and peace among all people and respect the dignity of every human being."**

The Bishop continued; there is a particular order of ministry that focuses our attention and efforts on this Promise – Deacons. I want to get the word out about their work. A video concerning Deacons was shown followed by remarks by The Rev. Deacon Clelia Garritty of St. Simons on the Sound, Ft. Walton Beach and then the Bishop.

The Bishop next called on Joe McDaniel to tell the Convention about the work of the Commission on Justice and Racial Reconciliation. McDaniel first showed a video about the work of the Commission and then augmented with remarks.

The Bishop addressed other Commissions at the Diocesan level who are working hard on behalf of the Diocese, namely:

- Commission on Prison Ministry – special thanks to The Rev. Matt Dollhausen, The Rev. Jeff Jencks, The Rev. Dick Schmidt, and The Rev. Bob Graves for their work at St. Dismas, a Mission Station of the Diocese in Fountain Prison, Atmore, AL. The Bishop invited all, that if they had not done so, to pick up a book and bible study at their exhibit table.
- The Commission on Affirmative Aging and Sara Phillips, Chair, for their work on dementia.
- The Cycle of Prayer for the Diocese
- Episcopal Peace Fellowship and their pilgrimage
- Commission on Mission Engagement/World Mission who conduct both domestic and international trips.

There was a revote by orders for the second resolution listed above, regarding Deacons having vote. It again passed with both the Lay Order and Clergy Order approving it by a show of hands.

The Bishop then called on the Convention Hosts, Bruce Stone and Ann Fargason, Committee on Credential and Privileges to present a report. They reported on behalf of the Convention Committee; “after receiving very gracious offers to host the 50th Annual Convention of the Diocese of the Central Gulf Coast, February 25-27, 2021; it is a great honor to recommend accepting the invitation of St. Simons on the Sound, Ft. Walton Beach, FL as host for the February 25-27, 2021 Diocesan Convention”. The report was accepted, seconded and approved by a show of hands.

Final Announcement was made, including a listing of upcoming diocesan events.

There being no further business, the Bishop recognized Scott Remington for the Dispatch of Business. Remington moved that the Secretary and Assistant Secretaries be given authority to edit minutes of the Convention before it is published. The motion was seconded and passed with a show of hands.

Remington also moved, if no objections were presented, adjournment until the Convention reconvenes next year. There were no objections and Scott declared that the business was complete and the Convention was adjourned at 11:45 am.

The Secretary, The Rev. Deacon Ed Richards, then issued the dismissal: “Go in peace to love and serve the Lord and to follow those promises we have made in our Baptismal Covenant.”

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Bishop Russell’s Address to the Forty-Eighth Diocesan Convention
The Diocese of the Central Gulf Coast
St. James Church, Fairhope, Alabama
14 February 2019 – Thursday Evening Opening Service

The first word of this address is the most essential word. Thank you. Thank you to the people of St. James for their amazing generosity and radical hospitality. Do you feel the life in this place and people? I am reminded of the quote I have heard attributed to several different people. When asked “Do you believe in the resurrection?” The person replied. “Believe in it, why I have seen it.” I’ve seen it too and it’s all around us in their way of welcome and service. St. James is an outward and visible sign of the unifying redeeming life-giving power of Easter.

Thank you for being here; for who you are as a beloved child of God and for who you are striving to be for God in this world. Thank you for your trust in me as your Bishop and for your trust in the staff at the Duvall Center who work so gracefully and carefully for you and for our church. I am grateful for, and to, each of them. Thank you for the good news you will hear tomorrow. There is much to celebrate. I will not spend much time in this address reciting all the work accomplished. This work is possible because of your giving. While we still have room to grow up to our goal of 10% pledge to the diocese by all churches, we are getting closer.

Thank you to the leadership of our diocese---to our clergy whose 90% of work goes unnoticed by 90% of the people in their churches. Thank you to Sr. Wardens who are the unsung heroes in our churches. And thank you to all the clergy spouses and families, for your support and for your patience of your spouse or parents’ vocation.

Finally, thank you for the ministry you are about as the Episcopal Church. 2018 will go down as the year when a Bishop named Michael took the world by storm with a wedding sermon and a storm by the same name changed the landscape and lives of many in our diocese. Between and beyond those seminal stories, are many stories of God’s presence in our life together. God’s spirit is alive and well in our congregations, large & small, rural & coastal, Florid & Alabama. God’s work is being accomplished through you in so many ways. Thank you.

I have a confession to make. Earlier this month I was listening to Dr. Catherine Meeks, Executive Director of the Absalom Jones Center for Racial Healing in Atlanta. She said something that resonated deeply in my soul. You need to know that Dr. Meeks does not mince words. She talked about how she was tired of sermons. She was tired of folks trying to come up with clever ways to say the same thing, or folks trying to say something more eloquent than it needed to be said. And she said this: “The day has come to get down to the core and to figure out what we really care about and what we have the courage to do.”

So in the words that follow I want to talk about what I really care about, and what I am hoping we will have the courage to do. And what I care about is our life together.

I settled on this theme back in late September which is much earlier than I usually settle on a theme for convention. I was thinking about the challenges we face as those who call Jesus our Lord and Savior. We live in a time when confessing a living loving, life-giving relationship with Jesus Christ is no longer the norm in our society, and the church finds herself at the margins of culture rather than in the mainstream. We live in a time of increasing siloed existence.

So said researcher Brene Brown in a sermon we watched at last year’s convention. Brown argued that we live in a time of a crisis of connection. In her words, “we have sorted ourselves into bunkers and factions. We now live with, worship with, hangout with, people like us. And we have very little interest in people who don’t believe like us. We have sorted ourselves into siloes.” But she goes on with a word of hope. “No matter what, we are connected to one another---you, me, the Syrian refugee, a mother in Congo. It is a connection that cannot be severed, but it can be forgotten. We have severed our memory around that. What is needed is greater connection with people we do not know.”

Just what does life together look like for us? How do we remember and foster that deep connection between us? I suspect that is a much larger conversation, but for tonight I want to offer a few ideas that I have teased out of our readings for you to ponder and possibly take back to your churches for further conversation.

In our first reading, things are not going well for Moses. The people are moaning and groaning about a lot of things. And Moses has had about all he can take. So God tells Moses what to do, Moses does it, and the first diocesan convention is convened. Everything is going just fine until word reaches the convention floor that Medad and Eldad apparently missed the email about the canons and rules of order. Rather than preaching in the tent, Medad and Eldad are out in the camp. They are out on the street corner---the very first Pentecostals in the Bible.

Well that does not sit too well with other folks, like Joshua, the first Episcopalian in the Bible, who says, “Stop them! That’s not how we do things in here. Get that spirit back in this building where it belongs.” I’m always amazed how the most religious people in the Bible are the ones who often have the hardest time accepting that God does not always play by our rules. Before things get out of hand, Moses chimes in, “Would that all the Lord’s people were prophets, and that the Lord would put his spirit on them!”

Never mind the tent, how about the church. This is my first point about our life together. We might do well to be seized by that wild, untamed, curious spirit that seized Eldad and Medad. Being seized by that same spirit means being curious about new expressions of our life together.

Initiatives like the one in Panama City Beach and the just completed West Florida cluster will continue to be vital to our future life together. Verbs like sharing, clustering, relocating, merging, closing & restarting must become a part of our vocabulary. For example, there are over 10 churches in our diocese currently served by a full-time priest who is at least 65 years

old. When their priest leaves, those churches will no longer be able to afford a full-time priest. This is not just an issue for our small churches. This is not just a quandary for me. This involves and impacts all of us.

Such a reality is why we have devoted resources to the development of our diocesan School for Ministry. And to welcome the spirit of Medad and Eldad into our tent of meeting, our four preachers during this convention are usually found in the pews of a church, not in a pulpit. “Would that all the Lord’s people were prophets.”

“Would that all the Lord’s people were prophets.” I know. This is scary talk. This is not how we do things, and I don’t know many of us who want the title of prophet. After all, their success rate in the Bible is relatively low, not to mention their life expectancy.

What may be even scarier is what I think such a title involves---speaking about God in public ways, or to put it in more modern language---would that all the Lord’s people were evangelists. We have been talking about evangelism over the last year. I have been fascinated by reactions to the mere mention of the word. There is flat out denial, like when in a forum I spoke of doing evangelism and a man blurted out, “No way!” as if I had asked them to consider donating a body part. In addition to denial, there is the way of redirection which is when someone responds: “Oh you mean outreach.” Then too are those who are in our church because they are recovering from a painful past from such words like evangelism, witnessing, testifying. So we conclude that talking about Jesus is for those other Christians, not us Episcopalians, and that the promise we make is by word or example. And we settle on the latter.

If that is how you feel, then I have bad news and good news. The bad news is that Episcopalians are called to proclaim that good news. In fact you will make that promise once I finish this address. The good news is that evangelism may not be all that you think it is. And that is what I hope we can learn together over the next year.

I have learned in our work with evangelism that there are two significant obstacles to our efforts. First, folks are not confident in their story. Even if they are confident, they lack the courage to be vulnerable. Learning our stories---from the Bible and our tradition---involves discipleship. It has inspired our work to publish video-based curriculum on prayer, as well as our association with the Good Book Club and Sharing Faith Dinners. In this year’s budget you will notice that calling a part-time missionary for discipleship is the one substantial programmatic increase in our 2019 budget.

“Would that all God’s people were prophets.” We live in a time that all of us, priests, deacons, and lay people are called to learn and give voice to the language of God in the world, a language that is desperately needed. I am not alone in my thinking. In a New York Times article entitled “It’s Getting Harder to Talk about God” Jonathan Merritt puts it this way: *“Many people now avoid spiritual language because they don’t like the way its been used, misused, and abused by others...but when people stop speaking God...those who are causing the problem get to hog the microphone. The televangelist using spiritual language to call for donations*

to buy a 2nd jet. The politician using God talk to push unjust legislation. The street preacher peddling the fear of a fiery hell. Christians in 21st-century America now face our own serious “rhetorical problem.” We must work together to revive sacred speech and rekindle confidence in the vocabulary of faith. If we cannot rise to this occasion, sacred speech will continue its rapid decline —and the worst among us will continue to define what the word “Christian” means.”

The sacred speech of God is not as much about the intricacies of religious dogma and doctrine. I’m speaking of that deeper language of heaven that has come to us in Christ Jesus, which brings us to our second reading.

While we do not know all the particular issues going on in the church of Ephesus, as it was for Moses, once again things are not going well in their life together. At the very least, folks are bickering about who belongs and who does not. *“Therefore, I beg you to lead a life worthy of the calling to which you have been called, with all humility and gentleness, with patience, bearing with one another in love, making every effort to maintain unity of the Spirit in the bond of peace”.*

It should not come as a surprise that the language of our life together is rooted in the way of love. We have heard much about this way from our Presiding Bishop. “Bear with one another in love.” Given what I read from the letters written to me by candidates for confirmation and reception into our church, you all are doing a mighty fine job at this. From these sacred notes, it is evident to me that our church may never be a megachurch, but we are a place for those who are looking for something real and relevant, something that I call sanctuary---people who are bearing with one another in love. I have read about it. And I have witnessed it.

I am thinking of a visit I made to Apalachicola a couple of years ago. I showed up for my visit and the priest asked if I would pay a visit to a parishioner who was too sick to get to church “last year you confirmed him” she explained. “Since then he was diagnosed with an aggressive form of cancer. They’ve done all that they can do.” So after church we made our way to his house. He was sitting on the sofa, the effect of chemo was evident. He tried to stand; I told him to please sit. One of the things I love about Apalachicola, it’s a place where people still maintain a certain level of southern hospitality that seems lost on much of the world. “Would you like something to drink?” “No thanks.” “How about a cookie?” “No I’m fine.” “How was church?” “Seemed to go quite well.” The mood changed as he leaned into the reality of his life. “Well, I did not expect this.” The silence crept in. “Bishop, I never knew how much I am loved. I am surrounded by love.” Again there was silence, broken by a few snuffles. “It does not make sense does it?” I asked.

“No” he went on. “Amidst so much pain....only to discover so much love.” So I laid my hands on his head just as I had done a year ago, only it was a different type of journey for which I was praying for him, “May you continue to know you are surrounded by love.”

This story is not just about a man who was surprised by the reality of love. It’s a story of a collective community who chose to bear this painful path with him in love. This is the power of collective love that makes our life together unique and even peculiar to the world. To

stand at the grave and make our song. Friends, please do not underestimate the power of that song to bear up people in this helpless, frantic world. In other words, relationships built on the bonds of peace and love matter far more than maintaining the tenets of religion. And people are seeking such life together.

David Brooks who writes for the New York Times interviewed young adults asking them about their fears and hopes. The article closes with these words. “I was struck by the pervasive but subtle hunger for change in the emotional tenor of life. ‘We’re more connected but we’re more apart,’ one student lamented. Again and again, students expressed a hunger for social and emotional bonding, for a shift from guilt and accusation towards empathy. ‘How do you create relationship?’ one student asked. That may be the longing that undergirds all others.”

How do you create relationship? Would our life together look differently, if that all we did---worship, discipleship, outreach---focused on answering that question. How do we create relationships?

Let me be clear, creating relationships is not meant for just within the walls of our buildings, but it involves being more engaged in our neighborhoods---especially with those who do not look like us, worship like us, believe like us---as Brene Brown puts it. Creating relationships involves an inquiring and discerning heart, the courage to will and persevere, and listening intensely to the needs of the neighbors around you.

Such relationships can be created in the rubble of life. I am thinking of the man in Panama City who talked about his neighbor with whom he had feuded for years. They had argued about petty things, like dogs messing in the yard, children crossing property lines. So in order to avoid each other, a big fence was built. Each planted trees and shrubs to further block their view to each other’s property. Then, in a powerful wind called Hurricane Michael, the fence was gone and so too the trees. The man said: “When the fence was gone, we had to learn to live together. It was that same neighbor who let me plug an electrical cord into his generator. He gave me a pallet of bottled water. When the fence came down, we learned to become friends.”

Creating such relationships undergirds the work of our commission on racial justice and reconciliation. I want to encourage you to attend a workshop or even better, get involved with a pilgrimage our commission is co-hosting with folks who are not Episcopalians. Such relationships lead us to see a far greater mission for our life together, a mission stated so clearly in our BCP: “To restore all people to unity with God and each other,” which brings us to this mysterious and mystical Gospel.

It’s the night before Jesus died. By the time of this reading, Jesus has washed their feet and given them a meal. He then launches into a very long sermon, preaching to them about what is most important. He promises to never leave them. He tells them to stay together and he gives them the most important charge of all---to love. This is how the world will know that you belong to me. Love one another. No matter the risk or cost. Love.

Then almost in mid-sentence, Jesus stops preaching to them and goes to praying for them, a portion of which we heard tonight. “I ask not only on behalf of these, but also on behalf of those who will believe in me through their word, that they may all be one.” This prayer holds the deepest yearning in the heart of Jesus for his followers, then and now. That we all be one and that our life together is meant as a gift for the entire world. Talk about a big prayer, not to mention a big dream! But it does happen.

Did you hear about the 96 day worship service in a church in the Netherlands? Nearly 1,000 priests, pastors, and preachers from many denominations from across Europe and beyond, took turns playing a kind of ritual relay that lasted non-stop for over 2,300 hours. It was not a publicity stunt; it was not a way to proselytize people. It was done in order to protect a family of five Armenian refugees from being deported. Talk about being one!

On a more humble level and much closer to home is what I witnessed at last year’s convention. I am speaking of when we spent Friday afternoon packing 20,000 meals. There was a moment when I was up on the stage and I looked out at all the activity. Some were packing, some were loading, some were singing, some were dancing badly; but we were all one. I could not tell who was a priest or a lay person, liberal or conservative, old or young, Alabamian or Floridian. All I saw was a sea of silly plastic hats. I saw the kingdom of God, held together by the love of God which is far more powerful than all the ways we are separated, sorted, or siloed.

I believe that such stories are about the sacred reality that is all around us all the time. I yearn to do all that I can to see more of this reality in our world. What then would it look like for us to cast a bigger narrative for our life together? How might we work more intentionally to restore the unity between us in this tent of meeting?

How might we discover a broader, fuller mission that speaks to all of us and for all of us. Would we look differently if we gave ourselves to the question: what is God’s mission for us?

Next year is our diocese’s 50th anniversary. It is my fervent prayer that it will be a time for us to remember, reorient, and renew ourselves to God’s narrative, God’s prayer, God’s dream for our life together. To make a right start, we will do some of that tomorrow afternoon with Dr. Greg Garrett.

This then is what I care about---our life together. It is a life together that is rooted in love, dedicated to relationships, and forged by a curious, creative, courageous spirit. And it is a life that is far bigger than we often realize from the pews of our buildings.

We began this address in the wilderness with Medad and Eldad. They may seem so distant and different than us. And yet! In Hebrew their names mean Loved by God and Beloved.

In other words, they are each of us and all of us. Loved by God. Beloved. Maybe Medad and Eldad were simply seized by their birthright. Maybe that is how God’s spirit is always

set loose in people’s lives. So beloved, let us be seized by our namesake. Be whom God wants you to be. Nothing more. Nothing less. Do not let our fear and worries get the best of us.

For the best of us is held within eternal embrace of God’s love for us. Forever.

Or as Catherine Meeks put it: “Open yourself to the biggest dreams. Open your heart to the best message and let yourself see where God takes you. Dream. Dream big. Dream well. Pay attention. Be faithful. And be half a shade braver.”

THE BISHOP KENDRICK’S OFFICIAL ACTS FOR 2018

Summary of the official acts of The Right Reverend James Russell Kendrick for 2018 as required by Title III, Canon 24, Section 6 of the Canons of the General Convention.

CONFIRMATIONS/RECEPTIONS/
BAPTISMS/DEDICATIONS

Kendrick 197/50/47/5

NEW MINISTRIES 2
Linda-Suzanne Borgen 04/22/18
Eric Zubler 05/02/18

CLERGY RECEIVED 3
Mary Jayne Ledgerwood Virginia
Patricia Ann Spencer Central FL
Kathryn Mary Beich Young Florida

ORDINATIONS
Priesthood 5
Michael Patrick Dickey 03/24/18
Thomas Forbes Sirmon 10/27/18
Alice Sherman Sawyer 11/03/18
Joshua Wayne Woods 11/15/18
Sara Dulaney Phillips 12/01/18

CLERGY DIMITTED 2
Jeff Hual Maryland
Barry Crow Southwest FL

ORDINATIONS
Transitional Diaconate 5
Ryan Daniel Currie 04/28/18
Sara Dulaney Phillips 04/28/18
Alice Sherman Sawyer 04/28/18
Thomas Forbes Sirmon 04/28/18
Joshua Wayne Woods 04/28/18

BISHOP KENDRICK’S DAILY ACTIVITIES

January 2018

- 1 Monday; New Year’s Day: Office Closed
- 2 Tuesday: worked from home; doctor’s appointment early afternoon
- 3 Wednesday: worked at the Duvall Center; wrote letter of congratulations for clergy’s 40th anniversary of ordination to the priesthood
- 4 Thursday: worked from home; attended Convocation VI Clericus luncheon in Panama City; appointment with priest in afternoon at St. Andrew’s, Panama City
- 5 Friday; the Eve of Epiphany: appointment with priest in Fort Walton Beach in am; COM meeting at office for the afternoon, to interview applicants for postulancy, applicant for candidacy, and applicant for priesthood
- 6 Saturday; the Epiphany of our Lord Jesus Christ: COM meeting to continue interviews from yesterday
- 7 Sunday; 1st after Epiphany: visitation in early am at Grace Church, Panama City Beach; visitation in late am at St. Thomas, Laguna Beach
- 8 Monday: Day Off
- 9 Tuesday: at Duvall Center; staff meeting in am; several appointments throughout the day with COM applicants from the weekend, to discuss COM’s recommendations and my decision
- 10 Wednesday: continued meetings with COM applicants, appointment with one person at St. Simon’s, Fort Walton Beach and another at Holy Nativity, Panama City; PM visitation at Holy Nativity, Panama City: confirmed 7, received 1
- 11 Thursday: worked at Duvall Center; appointment with Standing Committee member in am; appointment with Deacon in the afternoon; appointment with COM applicant in late afternoon
- 12 Friday: worked at Duvall Center; appointment with priest in am; appointment with Deacon in afternoon; attended Equal Justice Initiative (EJI) Remembrance Project meeting late afternoon at the Bowden building in Pensacola
- 13 Saturday: attended ERD Training day at Christ Church, Pensacola
- 14 Sunday; 2nd after Epiphany: visitation at St. Peter’s, Bon Secour: 3 baptized, 2 confirmed; checked on clergy spouse having surgery today
- 15 Monday: Martin Luther King holiday: Office Closed
- 16 Tuesday: in the am, visited with Beckwith Director having last chemo session; visited priest in assisted living facility; midday, attended Mobile Clericus meeting in Mobile; late afternoon, attended Murray House Board meeting; early evening met with a vestry in Mobile
- 17 Wednesday: worked at the Duvall Center; am appointment with priest; midday, worked with Jenn on video recordings for website; met with Virginia Theological Seminary Dean, visiting Pensacola for an Alumni gathering and talk on Christian-Muslim relations being presented tomorrow
- 18 Thursday; the Confession of Saint Peter the Apostle: early afternoon, attended VTS Alumni gathering in Pensacola with the Dean of VTS; early evening, attended the Dean’s talk on Christian-Muslim relations being presented at Palafox House

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- 19 Friday: travel to Atlanta, Georgia for friend’s wedding taking place tomorrow
 - 20 Saturday: friend’s wedding at the Cathedral in Atlanta, Georgia; traveled back home in evening
 - 21 Sunday; 3rd after Epiphany: visitation at St. Augustine’s, Navarre
 - 22 Monday: Day Off
 - 23 Tuesday: worked at the Duvall Center; am appointment with a priest; lunch appointment with a Deacon; early afternoon, appointment with Wardens of local congregation
 - 24 Wednesday: in am, appointment with priest at Christ the King, Santa Rosa Beach; afternoon appointment with clergy spouse at Grace Church, Panama City Beach; early evening, Diocesan Pre-Convention meeting at Grace Church, Panama City
 - 25 Thursday; the Conversion of Saint Paul the Apostle: worked at the Duvall Center; Commission on Finance meeting in am; officiated Funeral at the Cathedral for Ellis Wilkins, a retired priest who died; drove to Beckwith for appointment with Beckwith Director
 - 26 Friday: am Dr’s appointment; in the evening hosted General Convention deputies for dinner at the Kendrick home
 - 27 Saturday: General Convention deputies meeting to prepare for upcoming General Convention, at St. Simon’s, Ft. Walton Beach
 - 28 Sunday; 4th after Epiphany: visitation at St. Francis, Dauphin Island
 - 29 Monday: Day Off
 - 30 Tuesday: worked at the Duvall Center; Standing Committee meeting, zoomed in Seminary postulant for interview for Candidacy endorsement; several phone calls throughout the day; Pre-Convention meeting at St. James, Fairhope
 - 31 Wednesday: worked at the Duvall Center, met with priest in early morning; did Palanca for Happening attendees; late afternoon met with Kammy to discuss ongoing Diocesan projects; dinner with Episcopal Preaching Foundation leaders

February 2018

- 1 Thursday; the Eve of the Presentation: Clergy Study Day at Holy Cross, Pensacola, Judy Fentress-Williams was guest presenter
- 2 Friday; the Presentation of Our Lord Jesus Christ in the Temple: with youth attending Happening at St. Christopher’s, Pensacola
- 3 Saturday: Happening continues
- 4 Sunday; 5th after Epiphany: last day of Happening
- 5 Monday: Dentist appointment in am; at the Duvall Center late morning; in afternoon, appointment with Postulant attending School for Ministry; afternoon appointment with retired priest serving as one of our Prison Ministry Chaplains
- 6 Tuesday: spent morning with Staff at St. Andrew’s, Destin for Pre-Convention walk-through; met with newly ordained clergy in DeFuniak Springs for training
- 7 Wednesday: worked from home in am; lunch meeting with retired priest serving a congregation under Canon 3; late afternoon drove to Wilmer Hall for Board meeting; drove to St. John’s, Wewahitchka for meeting with Vestry

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- 8 Thursday: worked at the Duvall Center in am, met with Happening staff for post-event evaluation, appointment with Chair of World Mission commission; lunch appointment with priest; following lunch appointment, drove to Birmingham for meeting tomorrow
 - 9 Friday: am worked remotely; phone appointment mid-morning; lunch meeting in Birmingham; drove to Trinity Atmore for meeting with Vestry
 - 10 Saturday: did some work from home; prepared for tomorrow’s visitation
 - 11 Sunday; Last after Epiphany: visitation at St. Andrew’s, Destin: 1 baptized, 3 confirmed, 1 received; Diocesan Pre-Convention meeting at St. Mary’s, Andalusia; attended St. Mary’s, Andalusia Mardi Gras party hosted at Sr. Warden’s home
 - 12 Monday: am, attended funeral for parishioner of St. Stephen’s, Brewton, then spent time with family members in early afternoon
 - 13 Tuesday: worked at the Duvall Center preparing for Diocesan Convention; staff meeting in am
 - 14 Wednesday; Ash Wednesday: in am, worked at the Duvall Center; then drove to Mobile to preside over Ash Wednesday service at Christ Church Cathedral at noon; early evening did 2nd Ash Wednesday service at the Cathedral
 - 15 Thursday: worked at the Duvall Center preparing for Convention; early afternoon, appointment with Dean and an instructor for the CGC School for Ministry; late afternoon worked on Convention schedule and Working Agenda
 - 16 Friday: spent day with family, attended daughter Hannah’s Senior Recital in Tuscaloosa
 - 17 Saturday: worked on Convention items at home and prepared for visitation tomorrow and Diocesan Pre-Convention meeting in Mobile
 - 18 Sunday; 1st in Lent: visitation at St. Peter’s, Jackson; late afternoon, Diocesan Pre-Convention meeting at Christ Church Cathedral, Mobile
 - 19 Monday: worked at the Duvall Center; late morning had meeting with parishioner; worked on Convention items
 - 20 Tuesday: worked at the Duvall Center on Convention items; staff meeting in am;
 - 21 Wednesday; Ember Day: worked at the Duvall Center on Convention items
 - 22 Thursday: at St. Andrew’s, Destin for Convention registration, Diocesan Pre-Convention meetings; and Convention Opening service
 - 23 Friday; Ember Day: Diocesan Convention, first business session and Gala
 - 24 Saturday; Ember Day/Saint Matthias the Apostle: Diocesan Convention second business session and closing service; following Convention, with youth at Youth Lock-in hosted at St. Jude’s, Niceville
 - 25 Sunday; 2nd in Lent: visitation at Epiphany, Enterprise: 1 baptized, 2 received
 - 26 Monday: Day Off
 - 27 Tuesday: worked at the Duvall Center; staff meeting in am; met with possible postulant late morning; participated in Equal Justice Initiative Remembrance Project at St. Paul’s, Daphne in afternoon
 - 28 Wednesday: worked at the Duvall Center for the day; led Lenten Program at Christ Church, Pensacola in late afternoon

March 2018

- 1 Thursday: worked from home in am; spent rest of day at St. Agatha’s, DeFuniak Springs for appointments and meetings; appointment with Chair of the Commission on Ministry late morning; afternoon with new ordinands for continued training; appointment with priest in late afternoon
- 2 Friday: spent time at annual Men’s conference at Beckwith; meeting with Dwight and Jenn while at Beckwith
- 3 Saturday: Men’s conference continued at Beckwith; lunch meeting with Dean of the Diocesan School for Ministry; late afternoon at Wilmer Hall for public celebration of Sally Green’s retirement as Director of Wilmer Hall; attended formal evening dinner with Sally, the Wilmer Hall Board, and Wilmer Hall staff
- 4 Sunday; 3rd in Lent: visitation at Holy Cross, Pensacola: 12 baptized, 19 confirmed
- 5 Monday: early morning travel to Camp Allen, Texas for House of Bishop’s meeting; early afternoon attended Peer Coaches meeting with other bishops who are coaches
- 6 Tuesday: House of Bishops meeting continues
- 7 Wednesday: House of Bishops meeting continues
- 8 Thursday: House of Bishops meeting continues
- 9 Friday: House of Bishops meeting continues
- 10 Saturday: travel back home from House of Bishops meeting at Camp Allen, Texas
- 11 Sunday; 4th in Lent: visitation at Holy Spirit, Gulf Shores: 3 confirmed, 2 received
- 12 Monday: Vacation time
- 13 Tuesday: Vacation time
- 14 Wednesday: Vacation time
- 15 Thursday: Vacation time
- 16 Friday: worked at Duvall Center; afternoon with Commission on Ministry for interviews with seminarians for Transitional Diaconate recommendations
- 17 Saturday: worked at Duvall Center; Commission on Ministry interviews continued
- 18 Sunday; 5th in Lent: visitation at St. James, Eufaula: 1 baptized, 3 confirmed
- 19 Monday; Saint Joseph: worked at the Duvall Center; late morning had meeting with staff person
- 20 Tuesday: joined Episcopal Church Women luncheon at St. James, Port St. Joe; met with St. Andrew’s Destin Vestry late afternoon
- 21 Wednesday: worked from home
- 22 Thursday: worked from home
- 23 Friday: attended funeral in am; worked at the Duvall Center following funeral; appointment with Transitional Deacon to discuss placement
- 24 Saturday; Eve of the Annunciation: presided over Priesthood ordination for Mike Dickey at St. Matthew’s, Chipley
- 25 Sunday; Palm Sunday: visitation and Palm Sunday service at St. Michael’s, Chickasaw
- 26 Monday: Day Off

- 27 Tuesday: at Christ Church Cathedral, Mobile for annual Clergy Renewal of Vows service and gathering; worked in Cathedral office space for the rest of the day; appointment with priest regarding retirement mid-afternoon; meeting with Dean of the School for Ministry late afternoon
- 28 Wednesday: at the Duvall Center; met with Massey to discuss transitions; afternoon appointment with student attending School for Ministry; meeting with Kammy for the afternoon to discuss Datastory project
- 29 Thursday: worked from home most of day; late morning drove to St. Jude’s, Niceville for appointment with ELCA priest currently resident, to discuss possible placement as Priest-in-Charge
- 30 Friday; Good Friday: worked from home; Office Closed at noon
- 31 Saturday; the Eve of Easter: presided over Holy Saturday service at St. Thomas, Laguna Beach in am

April 2018

- 1 Sunday; Easter Day: visitation and Easter Sunday service at St. Matthew’s, Chipley: 1 confirmed
- 2 Monday: office closed for Easter Monday holiday
- 3 Tuesday: appointment with priest at St. Simon’s, Fort Walton Beach early am; at the Duvall Center following meeting; appointment with Mobile priest late morning
- 4 Wednesday: worked at the Duvall Center; attended Episcopal Church Women gathering at Christ Church, Pensacola where I celebrated Eucharist, enjoyed a good lunch with the ECW, and was guest speaker for their meeting; late afternoon appointment with Seminarian who was in town to discuss placement
- 5 Thursday: worked at the Duvall Center
- 6 Friday: worked at the Duvall Center; mid-morning, worked with Jenn preparing video for the Good Book Club program
- 7 Saturday: at Small Church Cohort Training Session hosted at St. Francis, Gulf Breeze for the day
- 8 Sunday; 2nd of Easter: visitation at St. Paul’s, Daphne: 15 confirmed
- 9 Monday: worked at the Duvall Center in am; mid-day attended Interfaith Clergy conference at Allen AME church in Pensacola; after lunch, appointment with priest interested in doing occasional supply at one of our mission congregations
- 10 Tuesday: worked at the Duvall Center; late morning met with Dean of School for Ministry; mid-day met with group working on diocesan programs; early evening attended parish meeting at St. Andrew’s, Destin
- 11 Wednesday: worked at the Duvall Center
- 12 Thursday: worked at the Duvall Center; early morning appointment with member of a diocesan commission; late morning appointment with priest; early afternoon picked up Colette Wood from airport who is the guest presenter for tomorrow’s clergy study day
- 13 Friday: Clergy Study Day on dementia, hosted at St. Jude’s, Niceville
- 14 Saturday: presented at Discipleship Day, hosted at St. Simon’s, Fort Walton Beach
- 15 Sunday; 3rd of Easter: visitation at St. James, Fairhope: 25 confirmed, 1 received

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- 16 Monday: Day Off
 - 17 Tuesday: worked at the Duvall Center; staff meeting in am; appointment with clergy spouse following staff meeting
 - 18 Wednesday: worked at the Duvall Center; wrote article on my 1,000 days as Bishop; after lunch met with priest who is transferring out of Diocese
 - 19 Thursday: in Indianapolis for Missional Voices conference
 - 20 Friday: Missional Voices conference continues
 - 21 Saturday: Missional Voices conference concludes; travel home
 - 22 Sunday; 4th of Easter: visitation at Christ Church Cathedral, Mobile in am; 3 baptized, 3 confirmed, 3 received; Celebrated New Ministry service at St. Thomas, Greenville in the afternoon
 - 23 Monday: did some work from home; conference call mid-day
 - 24 Tuesday: worked at the Duvall Center; staff meeting in am; worked on video with Jenn, following staff meeting; continued work in the afternoon
 - 25 Wednesday; Saint Mark the Evangelist: worked at the Duvall Center in am; drove to Troy for evening visitation service at St. Mark’s, Troy: 6 confirmed
 - 26 Thursday: worked at the Duvall Center; meeting with General Convention deputation during the morning
 - 27 Friday: worked from home; attended marriage rehearsal in San Destin late afternoon
 - 28 Saturday: late morning, Celebrant for Diaconate ordinations at Christ Church Cathedral, Mobile for those in the Seminary tract; early evening, in San Destin for marriage of friends
 - 29 Sunday; 5th of Easter: Beckwith Sunday; visitation at St. Simon’s, Fort Walton Beach in am: 6 confirmed, 2 received; attended Hymn Sing in Mobile in the afternoon
 - 30 Monday: Day Off

May 2018

- 1 Tuesday; Saint Philip and Saint James, Apostles: worked at the Duvall Center; Standing Committee meeting in am; Youth Ministry Visioning Event, hosted at St. Andrew’s, Panama City in early evening
- 2 Wednesday: worked at the Duvall Center; checked on priest having surgery this morning in Ohio; drove to Beckwith for meeting with Director early afternoon; presided over Celebration of New Ministry at St. Paul’s, Magnolia Springs early evening.
- 3 Thursday: worked at the Duvall Center; met with auditors for the Diocese mid-morning; Youth Ministry Visioning Event, hosted at St. Paul’s, Mobile
- 4 Friday: drive to Birmingham for daughter’s college graduation ceremony
- 5 Saturday: enjoying daughter’s college graduation ceremony with family
- 6 Sunday; 6th of Easter: visitation at Christ Church, Pensacola: 17 confirmed, 7 received; had brunch with parishioners following visitation; met with St. Luke’s, Mobile Vestry early afternoon
- 7 Monday; Rogation Day: Day Off
- 8 Tuesday; Rogation Day: worked at the Duvall Center

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- 9 Wednesday; Rogation Day/Eve of the Ascension: worked at the Duvall Center; appointment late morning; evening visitation at Nativity, Dothan: 2 confirmed, 3 received; also confirmed 2 members for St. Mark’s, Troy
 - 10 Thursday; Ascension Day: worked at the Duvall Center; did Palanca for Cursillo pilgrims; late morning had zoom meeting with leaders, on Diocesan Missions; evening visitation at St. John’s, Mobile: 2 received for Christ Church Cathedral
 - 11 Friday: at Beckwith for Cursillo Welcome early morning; drove to Panama City for appointment with priest early afternoon; enjoyed dinner with School for Ministry students and staff in DeFuniak Springs
 - 12 Saturday: Diocesan Sr. Warden’s meeting hosted at St. Cyprian’s, Pensacola
 - 13 Sunday; 7th of Easter and Mother’s Day: visitation at Holy Trinity, Pensacola in am: 1 confirmed, 1 received; Cursillo Closing service at Beckwith early evening
 - 14 Monday: travel to Richmond, Virginia for College for Bishops “Living Our Vows” residency training program for newly consecrated Bishops
 - 15 Tuesday: College for Bishops continues
 - 16 Wednesday: College for Bishops continues
 - 17 Thursday: College for Bishops continues
 - 18 Friday: last day of College for Bishops training; travel home
 - 19 Saturday; Eve of Pentecost: afternoon at St. Luke’s School graduation; dinner with St. Luke’s Vestry following graduation
 - 20 Sunday; Pentecost: visitation at St. Luke’s, Mobile: 3 confirmed
 - 21 Monday: Day Off; sent notes to graduating Seminary students
 - 22 Tuesday: worked at the Duvall Center; staff meeting in am; late afternoon at Episcopal Day School, Pensacola’s graduation
 - 23 Wednesday; Ember Day: at Beckwith for appointment with priest mid-day; drove to St. Paul’s, Daphne for appointment with a Transitional Deacon; early evening attended Annual Prison Ministry certification training at City of Hope Church in Fairhope.
 - 24 Thursday: worked at the Duvall Center; late morning appointment with retired priest; following lunch time, met with clergy of the Diocese for conversation on the new Diocesan School for Ministry; mid-afternoon meeting with Dean and instructor for the School for Ministry
 - 25 Friday; Ember Day: worked at the Duvall Center; enjoyed lunch with Vince, retired diocesan administrator
 - 26 Saturday; Ember Day/Eve of Trinity Sunday: drive to Apalachicola for next day’s visitation
 - 27 Sunday; Trinity Sunday: visitation at Trinity, Apalachicola: 1 received
 - 28 Monday: Office Closed for Memorial Day holiday; drive home from Apalachicola
 - 29 Tuesday: worked at the Duvall Center; staff meeting in am; met with clinician who does evaluations for those in the discernment process
 - 30 Wednesday; Eve of the Visitation of the Blessed Virgin Mary: worked at the Duvall Center; conference call in early afternoon
 - 31 Thursday; the Visitation of the Blessed Virgin Mary: drive to Beckwith to kick off their staff retreat prior to Summer Camp beginning; mid-day conference call for Episcopal Church Fund Foundation Steering committee meeting

June 2018

- 1 Friday: at Beckwith as one of the Sr. High Summer Camp staff
- 2 Saturday: Sr. High Summer Camp continues
- 3 Sunday; 2nd of Pentecost: Sr. High Summer Camp continues
- 4 Monday: Sr. High Summer Camp continues
- 5 Tuesday: Sr. High Summer Camp continues
- 6 Wednesday: Sr. High Summer Camp continues
- 7 Thursday: last day of Sr. High Summer Camp; travel to Hendersonville, NC for Province IV Synod at Kanuga
- 8 Friday: Province IV Synod continues
- 9 Saturday: travel home from Kanuga
- 10 Sunday; 3rd of Pentecost: visitation at Redeemer, Mobile early morning: 5 confirmed, 3 received; evening visitation at St. Mark’s for the Deaf, Mobile
- 11 Monday; Saint Barnabas the Apostle: worked at Cathedral office space; spent day meeting with students enrolled in diocesan School for Ministry on process update; meeting with St. Paul’s, Daphne Vestry late afternoon
- 12 Tuesday: took car in for repair work early morning; staff meeting in am; meeting with Dean of the School for Ministry mid-morning; Zoom meeting for Diocesan Program Team mid-day; appointment in late afternoon.
- 13 Wednesday: worked at the Duvall Center; mid-morning meeting with West Florida Vicar and Wardens of the 3 congregations being served; afternoon drove to Beckwith for Master Plan meeting with the Beckwith Board
- 14 Thursday: worked at the Duvall Center; mid-morning appointment with individual to discuss Cuba mission trip local congregation is planning; late morning meeting with co-Coordinator for Diocesan Men’s Conferences; afterward had appointment with retired clergy living in our area; after lunch, met with Kammy regarding future programs; late afternoon participated in conference call for the General Convention Diocesan Vitality discussions
- 15 Friday: at Beckwith for Summer Camp Closing service for Grades 6, 7, 8 camp; late morning appointment with seminarian in town to discuss possible placement; later in day Standing Committee retreat at Beckwith began
- 16 Saturday: at Beckwith; Standing Committee retreat continues
- 17 Sunday; 4th of Pentecost: Father’s Day; visitation at St. John’s, Wewahitchka
- 18 Monday: Day Off
- 19 Tuesday: worked at the Duvall Center; staff meeting in am; after lunch, had appointment with School for Ministry student for update in process; early evening attended a birthday dinner party for a Pensacola priest
- 20 Wednesday: worked at the Duvall Center; mid-morning zoom meeting regarding FaithX project; lunch to mid-afternoon met with new Rectors of the Diocese; early evening had appointment with a board member of a Mobile school
- 21 Thursday: worked at the Duvall Center; Congregational Enrichment Venture (CEV) meeting mid-morning; following lunch held appointments with School for Ministry students regarding process updates; early afternoon appointment with a Transitional Deacon to discuss priesthood ordination

- 22 Friday: early morning at Beckwith to lead Summer Camp closing service for grades 3, 4, 5 camp session; early afternoon, at St. James, Fairhope for appointment with applicant in the discernment process
- 23 Saturday: Panama City in am for meeting with Wardens of two Panama City churches in Panama City area; following meeting drove to DeFuniak Springs for Racial Justice & Reconciliation conference being hosted at St. Agatha’s, DeFuniak Springs
- 24 Sunday; 5th of Pentecost/Nativity of Saint John the Baptist: visitation at St. John’s, Robertsedale in am: 2 confirmed, 2 received; early evening, in Mobile, AL for priest’s retirement party
- 25 Monday: Day Off; enjoyed a fishing trip in Destin
- 26 Tuesday: worked at the Duvall Center; mid-morning had meeting with Beckwith Director and Dwight; conference call late morning
- 27 Wednesday: worked from home; early afternoon appointment at Christ the King, Santa Rosa Beach with retired priest to discuss interim work
- 28 Thursday: Celebrated with staff, Dwight Babcock’s 4th anniversary working in the diocesan office; conference call in the morning; attended Convocation III clericus luncheon meeting at Christ Church in Pensacola; attended the Raise the Roof event in Mobile late afternoon
- 29 Friday; Saint Peter and Saint Paul, Apostles: at Beckwith to lead Summer Camp closing service for grades 7, 8, 9 camp session; drove to Auburn immediately following to attend reception at the Dixon Conference Center in the Auburn University Hotel.
- 30 Saturday: dinner with clergy and spouse for next day’s visitation

July 2018

- 1 Sunday; 6th of Pentecost: Visitation to St. Mary’s, Coden: Baptized 2, Confirmed 1, Received 1, Reaffirmed 2
- 2 Monday: Travel to General Convention in Austin Texas
- 3 Tuesday: at General Convention; attended Legislative Committee Secretary training in am; attending Legislative Committee Officer Orientation early pm; serving on the Congregational and Diocesan Vitality legislative committee in the afternoon session; in evening attended Bishops United Against Gun Violence Orientation
- 4 Wednesday: at General Convention, serving on the Congregational and Diocesan Vitality legislative committee in am and into late pm; attended PB Presentation to Convention in early pm; attended Orientation for each House mid-pm; attended House of Bishops Listening Session following last session of the day
- 5 Thursday: at General Convention, serving on the Congregational and Diocesan Vitality legislative committee in early am and late into pm; attended Joint Session on Racial Reconciliation; attended gathering of the Brotherhood of St. Andrew’s in the early afternoon
- 6 Friday: at General Convention, serving on the Congregational and Diocesan Vitality legislative committee; attended Racial Reconciliation workshop late morning; attended UTO Ingathering late afternoon

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- 7 Saturday: at General Convention, serving on the Congregational and Diocesan Vitality legislative committee; attended evening gathering of Texas hosts
 - 8 Sunday; 7th of Pentecost: at General Convention, serving on the Congregational and Diocesan Vitality legislative committee attended the Gathering of Leaders reception
 - 9 Monday: at General Convention, serving on the Congregational and Diocesan Vitality legislative committee; is Beckwith Camp Day; all deputies and attendees from the CGC are wearing Beckwith shirts; Province IV Bishops met in afternoon following last legislative session
 - 10 Tuesday: at General Convention, serving on the Congregational and Diocesan Vitality legislative committee; attended Care of Creation presentation; dinner with CGC deputies and attendees
 - 11 Wednesday: at General Convention, serving on the Congregational and Diocesan Vitality legislative committee
 - 12 Thursday: at General Convention, serving on the Congregational and Diocesan Vitality legislative committee; attended Altar Guild’s Distinguished Woman luncheon, where our own Dianne Walters was installed as President of the National Altar Guild Association (NAGA)
 - 13 Friday: General Convention final day and travel home
 - 14 Saturday: Vacation time
 - 15 Sunday; 8th of Pentecost: Vacation
 - 16 Monday: Vacation
 - 17 Tuesday: Vacation
 - 18 Wednesday: Vacation
 - 19 Thursday: Vacation
 - 20 Friday: Vacation; notified of incident at Beckwith during a Summer Camp session that needed my attention
 - 21 Saturday: Vacation; various communications regarding summer camp incident
 - 22 Sunday; 9th of Pentecost/Saint Mary Magdalene: returned from Vacation early to follow-up on summer camp issue and review of policies and procedures used during Summer Camp sessions
 - 23 Monday: worked at Duvall Center; reviewed communications regarding summer camp session; placed calls to those involved
 - 24 Tuesday: worked at Duvall Center; continued to follow up on Summer Camp incident
 - 25 Wednesday; Saint James the Apostle: celebrated with staff my 3rd anniversary as Bishop; worked at Duvall Center; continued communications and work on summer camp incident; stayed up to date on reports
 - 26 Thursday: worked at Duvall Center; sent out notice to the Diocese regarding summer camp incident and that policies and procedures were being reviewed with camp staff
 - 27 Friday: meeting regarding summer camp incident
 - 28 Saturday:
 - 29 Sunday; 10th of Pentecost: Visitation at St. James’, Port St. Joe; several annual clergy chat appointments in afternoon at St. James

- 30 Monday: worked at Duvall Center; continued to address summer camp incident and respond to inquiries
- 31 Tuesday: spent morning at Nativity, Dothan for annual clergy chat appointments; afternoon appointment in Dothan with priest for annual clergy chat appointment; meeting with St. James Vestry in Eufaula

August 2018

- 1 Wednesday: responded to inquiries regarding summer camp; drove to Troy, AL for meeting to discuss Capital Campaign possibilities; late morning drove to Brewton for meeting to discuss Capital Campaign possibilities
- 2 Thursday: my birthday; in am checked on clergy spouse having surgery; worked rest of day at the Duvall Center
- 3 Friday: worked at the Duvall Center
- 4 Saturday: met with General Convention deputies for post-convention meeting in Pensacola during the morning; drove home to Fort Walton Beach to prepare for next day’s visitation
- 5 Sunday; 11th of Pentecost/Eve of the Transfiguration: visitation at St. Mary’s, Milton
- 6 Monday; the Transfiguration of Our Lord Jesus Christ: worked at the Duvall Center; in am had nice visit with Vince, previous diocesan administrator; early afternoon had appointment with member of local congregation
- 7 Tuesday: early morning in Mobile for St. Luke’s School opening day; enjoyed lunch with the church Rector; following lunch drove back to office; mid-day appointment with parishioner
- 8 Wednesday: worked at the Duvall Center; following lunch met with Vestry at St. Cyprian’s, Pensacola
- 9 Thursday: worked at the Duvall Center; mid-morning had appointment with parishioner; Beckwith Board meeting following; before lunch, had meeting with mentors for Clinical Pastoral Education (CPE) for our School for Ministry students; afternoon meeting with the School for Ministry instructors
- 10 Friday: worked at the Duvall Center; late morning prayed for mother of priest, whose funeral was taking place
- 11 Saturday: participated in day-long pilgrimage for Jonathan Myrick Daniels in Hayneville, AL
- 12 Sunday; 12th of Pentecost: visitation at St. John’s, Monroeville in am; appointment with priest for annual clergy chat, at St. John’s; following visitation, went to house blessing for area parishioner
- 13 Monday: Day Off
- 14 Tuesday: Standing Committee meeting at Murray House in Mobile in am; drove to Crestview for Epiphany Church vestry meeting
- 15 Wednesday; Saint Mary the Virgin Mother of Our Lord Jesus Christ: spent morning in Panama City Beach meeting with clergy for their annual clergy chats; in afternoon met with clergy in Panama City for annual chats
- 16 Thursday: worked at the Duvall Center; in am joined Prison Ministry meeting for a time; late morning, in Congregation Enrichment Venture meeting; appointment

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- with Summer Camp counselor before lunch; following lunch, worked with Jenn on the Praying the Collect video
- 17 Friday: spent morning in Fort Walton Beach with COM members to update the Diocesan Discernment Manual; early evening enjoyed a 90th birthday party for my Mom
 - 18 Saturday: worked at the Duvall Center; held Training Day with Deacons
 - 19 Sunday; 13th of Pentecost: visitation at Trinity, Mobile in am: 4 confirmed; held Eucharistic Visitor training for our School for Ministry students at the Cathedral in Mobile in the afternoon
 - 20 Monday: spent day at the Cathedral office space in Mobile, meeting with clergy for annual clergy chats
 - 21 Tuesday: continued clergy chats at the Cathedral for the day
 - 22 Wednesday: spent day in Fort Walton Beach meeting with clergy for annual clergy chats; early evening met with Vestry in Destin to discuss Data Story initiative
 - 23 Thursday: worked at the Duvall Center; sent out news release to local media regarding summer camp incident and steps taken; late morning appointment with School for Ministry student for process update; following lunch, worked with Jenn on the Praying the Collects video; late afternoon drove to Gulf Breeze to meet with clergy and parishioner interested in Vocational Discernment
 - 24 Friday; Saint Bartholomew the Apostle: worked at Duvall Center; enjoyed lunch with retired bishop living in the Diocese; following lunch met with computer techs to work on my computer; spent evening at the Wahoo’s baseball game for our Episcopal Night at the Wahoo’s in Pensacola
 - 25 Saturday: at home; preparing for tomorrow’s visitation
 - 26 Sunday; 14th of Pentecost: visitation at St. Paul’s, Magnolia Springs: baptized 2, confirmed 9, received 1; then drove to Beckwith for the Worship on the Water youth event; met with the Beckwith Director following the event
 - 27 Monday: early am in Fairhope for annual clergy chat meeting; then drove to Daphne for clergy chat meeting; drove to Pensacola for clergy chat meeting at the Duvall Center; then had meeting with Beckwith leadership and Chancellor
 - 28 Tuesday: worked at the Duvall Center; staff meeting in am; spent rest of morning having clergy chat appointments; drove to DeFuniak Springs for Vestry meeting in early evening
 - 29 Wednesday: worked at the Duvall Center; morning appointment with priest for annual clergy chat; afternoon meetings with clergy for annual clergy chats; late afternoon at Christ Church, Pensacola for ordination service run-through; early evening con-celebrated Priesthood ordination service at Christ Church, Pensacola
 - 30 Thursday: worked at the Duvall Center; sent out notice to diocese regarding conclusion of summer camp incident matters; rest of the morning was spent having appointments with clergy for annual clergy chats; following lunch, dropped in on Commission on Affirmative Aging meeting in conference room; afternoon appointments with clergy for clergy chats
 - 31 Friday: worked at the Duvall Center; morning meeting with Commission on Ministry Chair; late morning phone conference with Ministry Architects

September 2018

- 1 Saturday: at home; enjoying Labor Day weekend with family
- 2 Sunday; 15th of Pentecost: Labor Day weekend continues
- 3 Monday: office closed for Labor Day holiday
- 4 Tuesday: at Kanuga with Dwight for Episcopal Church Fund workshop; phone conference in afternoon
- 5 Wednesday: Episcopal Church Fund meeting continues; called daughter to wish her happy birthday
- 6 Thursday: Episcopal Church Fund meeting continues; in afternoon stopped to pray for clergy spouse who is dying
- 7 Friday: Episcopal Church Fund meeting continues; afternoon phone conference with ELCA clergy living in the diocese
- 8 Saturday: travel home from Kanuga
- 9 Sunday; 16th of Pentecost: visitation at St. Cyprian’s, Pensacola
- 10 Monday: Day Off; in am prayed for clergy spouse having surgery
- 11 Tuesday: worked at the Duvall Center; staff meeting in am; mid-day zoom meeting for CGC Program team
- 12 Wednesday: in Destin in am for morning meeting; worked from home rest of day
- 13 Thursday; Eve of Holy Cross Day: spent day in Fairhope meeting with clergy for annual clergy chats
- 14 Friday; Holy Cross Day: spent morning in Daphne for annual clergy chat meetings; drove to Mobile for campaign meeting; met with Beckwith Summer Camp committee at Cathedral in Mobile during afternoon
- 15 Saturday: spent day at Cathedral in Mobile for Acolyte Festival; early evening at Christ the King, Santa Rosa Beach to do blessing of new chalice and paten
- 16 Sunday; 17th of Pentecost: visitation at St. Francis, Gulf Breeze in am: confirmed 6; at Beckwith for afternoon Cursillo #162 Cleanup and Closing service
- 17 Monday: Day Off
- 18 Tuesday: worked at the Duvall Center; staff meeting in am; after lunch met with Dean of the School for Ministry; enjoyed late lunch out with staff and Jerry Cotsonis, in recognition of Jerry’s many years of volunteering at the Duvall Center and the special lunches she brought the staff on the day of the week she volunteered
- 19 Wednesday; Ember Day: worked at the Duvall Center; early morning said prayer for friend having surgery; had several clergy chat appointments throughout the day; evening visitation at St. Monica’s, Cantonment: 1 baptized
- 20 Thursday: spent day at the Duvall Center having several annual clergy chat appointments throughout the day; took a lunch break to join Prison Commission members for lunch hosted at a staff person’s home nearby
- 21 Friday; Ember Day/Saint Matthew, Apostle and Evangelist:
- 22 Saturday; Ember Day: at the Duvall Center; Commission on Ministry for those interested in Discernment in the am; afternoon joint meeting of the Commission on Ministry and the Standing Committed to interview seminarians being interviewed for ordination to the Transitional Diaconate

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- 23 Sunday; 18th of Pentecost: visitation at St. Stephen’s, Brewton in am: Confirmed 4, received 2; afternoon visitation at Trinity, Atmore: confirmed 1
 - 24 Monday: visitation at St. Dismas, Fountain Prison, Atmore in am
 - 25 Tuesday: worked from home; Diocesan College and Young Adult Ministry mtg at St. Simon’s, Fort Walton Beach in morning; phone appointment early afternoon
 - 26 Wednesday: spent day in Ozark meeting with clergy for annual clergy chats; early evening led Bible Study at St. Michael’s, Ozark
 - 27 Thursday: in Brewton attending a Tree Farm event for preserving natural resources; in afternoon
 - 28 Friday: at Beckwith for BayLights; am mtg with individual; time with Beckwith Director in afternoon
 - 29 Saturday Saint Michael and All Angels: BayLights continues
 - 30 Sunday; 19th of Pentecost: BayLights continues; presided over Eucharist in am

October 2018

- 1 Monday: Day Off
- 2 Tuesday: worked at the Duvall Center; staff meeting in am; joined World Mission meeting in conference room, for short time; met with chair of World Mission after their meeting concluded; meeting with individual following lunch
- 3 Wednesday: in Greenville, AL for the day meeting with clergy for annual clergy chats; mid-day at St. Thomas, Greenville for ECW meeting, enjoyed lunch with the ECW and was guest speaker for their meeting
- 4 Thursday: worked at the Duvall Center following appointment; worked on Videos with Jenn in early afternoon; went to St. Peter’s, Bon Secour with staff for their monthly Fish Fry event in the afternoon
- 5 Friday: worked from home; had some clergy appointments at St. Simon’s, Fort Walton Beach in am
- 6 Saturday: Attended Direct Action Research and Training (DART) Bible Study at the 1st United Methodist Church in Pensacola for the morning; late morning drove to St. Francis, Gulf Breeze to join them for their Fall Festival; spent evening with the Dean of VTS who was in town, enjoyed dinner and conversation at the Pensacola Grand Hotel
- 7 Sunday; 20th of Pentecost: visitation at St. Mary’s, Andalusia in am: confirmed 1, received 3
- 8 Monday: Day Off
- 9 Tuesday: Hurricane Michael is making landfall on the East Coast; worked from home checking on clergy and churches; had assistant cancel afternoon appointments scheduled at the Duval Center
- 10 Wednesday: in Fort Walton Beach contacting clergy and churches affected by Hurricane Michael; contacted Dwight who had been in touch with Episcopal Relief and Development (ERD) for next steps
- 11 Thursday: worked at Duvall Center to continue work on Hurricane Michael resources and next steps with staff; had Mary start list of churches and clergy affected, and adding updates to status as people began calling in

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- 12 Friday: worked at Duvall Center working with staff to review information received so far on Hurricane Michael damage.
 - 13 Saturday: continued to make phone calls to those affected by Hurricane Michael; went with Dwight to damaged areas
 - 14 Sunday; 21st of Pentecost: visitation at St. Luke’s, Marianna: 4 confirmed, 4 received
 - 15 Monday: worked at Duvall Center continuing damage assessments and working with Dwight and ERD to begin to coordinate relief efforts
 - 16 Tuesday: worked at Duvall Center; staff meeting in am; CGC Program Team meeting led by Kammy, mid-day; Zoom meeting for General Convention Office of Government Relations Bishops Legislative meeting early afternoon
 - 17 Wednesday: worked at Duvall Center; met with Daughter’s of the King president in am to talk about moving forward
 - 18 Thursday; Saint Luke the Evangelist: met with clergy in Niceville mid-day; drove to St. Agatha’s, DeFuniak Springs to meet with couple in afternoon
 - 19 Friday: worked at Duvall Center; met with clergy and parishioner (and spouse) interested in vocational discernment in am; drove to Crestview mid-afternoon
 - 20 Saturday: worked at Duvall Center to start Commission on Ministry meeting for Session I of those beginning the discernment process; drove to St. Paul’s, Mobile to join last half of Cursillo 163 Staff meeting
 - 21 Sunday; 22nd of Pentecost: visitation at St. Christopher’s, Pensacola in am: Baptized 16, confirmed 7; early afternoon joined Youth Event at St. John’s, Pensacola (there were other Youth Events occurring at various locations around the Diocese); evening visitation at St. John’s, Pensacola: confirmed 3; received 2
 - 22 Monday: spent most of the day at Christ the King, Santa Rosa Beach for Clergy meeting with Gay Jennings as guest speaker
 - 23 Tuesday; Saint James of Jerusalem, Brother of Our Lords Jesus Christ, and Martyr: worked at Duvall Center for Standing Committee meeting for the morning through lunch; drove to Spanish Fort to attend Equal Justice Initiative (EJI) presentation at Spanish Fort Presbyterian, early evening
 - 24 Wednesday: worked at Duvall Center in am; drove to Daphne for meeting with clergy for clergy chat following lunch; phone meeting mid-afternoon; drove to Mobile to attended Legacy Society Dinner and presentation at Wilmer Hall in the evening
 - 25 Thursday: worked at Duvall Center; met with member of Standing Committee in am; met with individual to discuss being Hurricane Michael Disaster Relief Coordinator for the Diocese; later afternoon met with clergy for annual clergy chat; joined staff for dinner and program to support Children in Crisis at the Corrine Jones Community Center in Pensacola
 - 26 Friday: worked at Duvall Center; mid-morning met with representative with the Episcopal Church Fund
 - 27 Saturday: presided over priesthood ordination at St. Simon’s, Fort Walton Beach in early afternoon
 - 28 Sunday; 23rd Pentecost/Saint Simon and Saint Jude, Apostles: at St. James’, Port St. Joe to meet with clergy and leadership re Hurricane Michael relief efforts for the

surrounding area during the morning time; drove to Apalachicola to meet with Priest-in-Charge and Wardens of Trinity, Apalachicola to discuss Hurricane Michael updates and relief needs and efforts

- 29 Monday: worked at Duvall Center working with staff on Hurricane Michael relief and support
- 30 Tuesday: at Murray House in Mobile mid-morning to meet with clergy for annual clergy chat; enjoyed a nice visit, lunch and officiated Eucharist for Murray House residents and Board members mid-day; early evening attended Prayer Vigil at the Ahavas Chesed Synagogue in Mobile, AL, for those killed at a Pittsburg Synagogue this past Saturday
- 31 Wednesday; All Saints’ Eve: worked at Duvall Center; met with Kammy in morning to discuss ongoing projects as the Diocesan Canon Missioner for Development

November 2018

- 1 Thursday; All Saints’ Day: worked at Duvall Center
- 2 Friday: worked at Duvall Center; mid-morning attended funeral with diocesan staff, at Christ Church, Pensacola for Bob Gaines, former Diocesan Leader who served in many, many roles over the years for the Diocese i.e. Florida Chancellor, Chair of the Disciplinary Board, recipient of the Bishop’s Distinguished Service Award, Coordinator for the Bishop’s Search Process, to name a few
- 3 Saturday: presided over Priesthood ordination for Alice Sawyer at Church of the Nativity, Dothan in am; early evening, had dinner meeting with Rector and Vestry of All Saint’s, Mobile, in preparation for tomorrow’s annual visitation
- 4 Sunday; 24th of Pentecost: early morning met with Episcopal Relief and Development Chaplains in town to discuss Hurricane Michael relief and support needs; visitation at All Saint’s, Mobile in am: baptized 2, received 2
- 5 Monday: spent day with ERD Chaplains, Dwight, and Chris Heaney (newly appointed Hurricane Michael Disaster Relief Coordinator) touring affected areas
- 6 Tuesday: select staff and I continued tours and assessments with ERD Chaplains; in afternoon met with members of Epiphany, Crestview
- 7 Wednesday: select staff and I continued tours with ERD Chaplains
- 8 Thursday: select staff and I continued tours with ERD Chaplains; took time out mid-day to be with clergy at Apalachicola for Panama City Beach Clericus gathering
- 9 Friday: worked at Duvall Center continuing to work on Hurricane Michael efforts
- 10 Saturday: at the School for Ministry at St. Agatha’s, DeFuniak Springs to teach Homiletics Class to students
- 11 Sunday; 25th of Pentecost: visitation at St. Paul’s, Mobile in am: confirmed 23, received 1; following lunch, had nice conversation with spouse of student in the School for Ministry, while at St. Paul’s
- 12 Monday: Veteran’s Day: early am, checked on clergy having surgery in Pensacola
- 13 Tuesday: early am did blood work for health check; worked at Duvall center following; staff meeting in am; CGC Program Team meeting with Kammy, mid-day

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- 14 Wednesday: at St. Paul’s, Foley for a Retired Clergy lunch and program presented by Church Pension Group (CPG)
 - 15 Thursday: worked at Duvall Center; sat in on Commission on Affirmative Aging meeting early afternoon
 - 16 Friday: worked at Duvall Center; no appointments, worked on Convention preparation
 - 17 Saturday: worked at home on Convention preparation and prepared for tomorrow’s visitation
 - 18 Sunday; 26th of Pentecost: visitation at Good Shepherd, Mobile: 6 confirmed, 2 received
 - 19 Monday: Day Off
 - 20 Tuesday: worked at Duvall Center for the day; zoom meeting for CGC Missional Journey with Kammy; staff meeting in am
 - 21 Wednesday: worked at Duvall Center
 - 22 Thursday: Thanksgiving Day: Office Closed; enjoyed Thanksgiving with family
 - 23 Friday: Office Closed for Thanksgiving holiday
 - 24 Saturday: worked at home some; prepared for tomorrow’s visitation
 - 25 Sunday; 27th of Pentecost: visitation at Christ the King, Santa Rosa Beach: baptized 4; confirmed 6; received 4
 - 26 Monday: Day Off
 - 27 Tuesday: worked at Duvall Center; staff meeting in am; appointment with parishioner late morning
 - 28 Wednesday: worked at Duvall Center; appointment with ELCA pastor regarding interim work
 - 29 Thursday: worked at Duvall Center; in the morning joined clergy meeting for Fresh Start for a while; after lunch; appointment with leadership regarding church thrift store; late afternoon Youth Leadership Summit meeting
 - 30 Friday; Saint Andrew the Apostle: worked at Duvall Center; Youth Leadership Summit continued the entire day; afternoon phone appointment

December 2018

- 1 Saturday: presided over Priesthood Ordination for Sara Phillips at St. Mary’s, Coden in the late morning; prepared for tomorrow’s visitation
- 2 Sunday; 1st of Advent: visitation at St. Andrew’s, Panama City: 3 confirmed, 1 received
- 3 Monday: DAY OFF
- 4 Tuesday: worked at Duvall Center; staff meeting in am
- 5 Wednesday: travel to Atlanta for Province IV Bishop’s meeting
- 6 Thursday: Province IV Bishop’s meeting continues
- 7 Friday: Province IV Bishop’s meeting continues; travel home following noonday prayers
- 8 Saturday: worked at home some, preparing for tomorrow’s visitation
- 9 Sunday; 2nd of Advent: visitation at Advent, Lillian: confirmed 1; received 2
- 10 Monday: Day Off; worked from home reviewing material for tomorrow’s Standing Committee

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- 11 Tuesday: worked at Duvall Center; Standing Committee meeting in am; drove to St. Simon’s, Fort Walton Beach early afternoon for appointment with applicant in the discernment process to review evaluation
 - 12 Wednesday: worked at Duvall Center; after lunch met with applicant in the discernment process to review evaluation
 - 13 Thursday: worked at Duvall Center for part of morning; drove to St. Paul’s, Daphne for Convocation II meeting; had appointment with Dean of the School for Ministry mid-afternoon; appointment with applicant in the discernment process to review evaluation afternoon
 - 14 Friday: worked at Duvall Center; mid-morning appointment with Director of Wilmer Hall; afternoon enjoyed progressive Christmas party dinner with staff
 - 15 Saturday: worked from home some, preparing for tomorrow’s visitation; afternoon drove to Foley for meeting with clergy and vestry for visitation
 - 16 Sunday; 3rd of Advent: visitation at St. Paul’s, Foley: confirmed 2; received 1
 - 17 Monday: worked at Duvall Center
 - 18 Tuesday: worked at Duvall Center in morning for a short while; drove to Brewton for vestry lunch meeting
 - 19 Wednesday; Ember Day: worked at Duvall Center; Zoom meeting mid-morning; appointment following Zoom meeting; after lunch; appointment with priest; early afternoon appointment with student in the CGC School for Ministry program
 - 20 Thursday: morning appointment at Holy Nativity, Panama City; afternoon appointments at St. Andrew’s, Panama City with clergy for annual clergy chats; enjoyed nice supper with folks at Grace Church, Panama City Beach
 - 21 Friday; Ember Day/Saint Thomas the Apostle: worked at Duvall Center; morning appointment with priest; late morning appointment with priest assisting me for Christmas Eve visit and service for St. Dismas at Fountain Prison, AL, to go over service details
 - 22 Saturday; Ember Day: spent some time preparing for tomorrow’s visitation
 - 23 Sunday; 4th of Advent: visitation at St. Thomas, Greenville
 - 24 Monday; Christmas Eve: Office Closed; St. Dismas visitation and service was cancelled due to prison lock-down – will reschedule time to visit; Christmas Eve service and visitation at Immanuel, Bay Minette early evening
 - 25 Tuesday; the Nativity of Our Lord Jesus Christ, Christmas Day: Office Closed for Christmas holidays; did some work from home
 - 26 Wednesday; Saint Stephen, Deacon and Martyr: Office Closed for Christmas holidays; did some work from home
 - 27 Thursday; Saint John, Apostle and Evangelist: worked at Duvall Center
 - 28 Friday; the Holy Innocents: worked at Duvall Center; enjoyed nice lunch with priest in town for a trip
 - 29 Saturday: prepared for tomorrow’s visitation
 - 30 Sunday; the 1st after Christmas Day: combined visitation for Grace Church, Panama City Beach and St. Thomas, Laguna Beach at St. Thomas’
 - 31 Monday Eve of Holy Name: New Year’s Eve: Day Off

REPORTS OF THE GENERAL OFFICERS:

SECRETARY

It is my privilege to report that the duties of the secretary of the Diocese of the Central Gulf Coast have been fulfilled in the year 2018 in accordance with Canon 6 of the Canons of the Diocese. I am very grateful for the friendship and help of two assistant secretaries: the Rev. S. Albert Kennington and Dwight Babcock. It was my first year in carrying out the duties of the secretary and would have been lost without them.

As an officer of the diocese I have attended as many of the Standing Committee meetings as possible to gain knowledge as to how the diocese functions.

Respectfully submitted,
The Rev. Deacon Edward T. Richards

CHANCELLORS

No report

STANDING COMMITTEE

It has truly been a joy to be the president of the Standing Committee this year. The members have worked well as a team with seriousness of situations, and with humor needed to keep us fresh. We so appreciate the help of Jenn Johnson, Mary Poss, Sarah Chau and Kim Weinstein who helped make our job so much easier. And the reports by Chris Heaney who was hired to connect with the areas of our diocese affected by Hurricane Michael were so helpful to understand what was going on in the eastern end of the diocese. The following is a summary of our meetings through the year as required by the Canons of the Episcopal Church.

January 30, 2018 (budget session)

- 2017 - Treasurers Report
2017 Financials – end of year / State Street Portfolio – end of year
- 2018 Pre-Convention Info Sessions / Bishop's Priorities
2018 – Budget (Projected Income from Pledges, Congregational Pledges, Key Budget Highlights / Changes
- Commission on Ministry
Interview (via Zoom) - Alice Sawyer (Candidate for Holy Orders)
Certification: Mike Dickey (Ord. to Priesthood)
These remain within the confines of the Commission on Ministry and the Standing Committee.
- Update on 2018 Diocesan Convention
Resolution(s); Food Packing – Friday Feb. 23
- Update on 2018 General Convention (Austin, TX)

February 24, 2018

The standing Committee met briefly following the Diocesan Convention at St. Andrew's, Destin.

Committee members who were present at the convention, along with the newly appointed or elected members met in the worship space following the close of convention. New members provided contact information and it was noted that the 2018 Liaison appointments would be worked out at the first scheduled meeting. Nominations were opened for President of the Standing Committee for 2018. The Rev. Dr. Margaret Shepard (St. Andrew's, Panama City) was nominated and elected unanimously. Nominations were opened for secretary and Sally Crenshaw (Holy Trinity, Pensacola) was nominated and elected.

Bishop Kendrick announced that a schedule of meetings would be sent out, and that an overnight retreat would be held at a later date at Beckwith Camp and Retreat Center.

April 5, 2018 Meeting: rescheduled**May 1, 2018 at the Duvall Center**

- Bishop Kendrick offered his Comments followed by Commission Liaison Reports, New Liaison assignments for 2018
- Commission on Ministry - Overview of the COM Process; Ordination to the Transitional Diaconate (certification)
- Mutual Ministry Review – next steps
- Change to Convocation Boundaries from 6 to 5 was discussed.
- Sewanee – School of Theology request for fund commitment
- An update on 2018 General Convention (Austin, TX) was given.
- Loans / Property:
 - Christ the King – church school building on church property
 - Trinity, Mobile – sale of vacant lot
 - Christ Church – extension of Line of Credit
 - Sale of St. Mary's, Evergreen

June 15 – 16, 2018 Standing Committee Retreat at Beckwith Camp and Conference Center:

- Rev. Dr. Margaret Shepard. "What is something important for us to practice/remember as the Standing Committee?"
- An overview of the Beckwith Master Plan and discussion of a possible Capital Campaign was led by Eleanor Reeves and Bishop Russell.
- Lay of the Land: "Church trends, a few resources, program updates, upcoming items to work" was facilitated by Dwight Babcock.
- Goals for year: Complete the study of the Mutual Ministry Review
- Review goals and make a plan to move forward on them: Facilitated by Russell

August 14, 2018 at Murray House, Mobile

- Bishop offered comments, and Liaison reports were given.
- The incident at camp Beckwith was discussed.

- Program Team reports were given by Kammy Young, Joy Blaylock, and Massey Gentry.
- Post General Convention - Update on 2018 General Convention (Austin, TX)
- Mutual Ministry Review – Status / Updates SC MMR#1: Clergy Wellness SC MMR#3: Leadership Communications
- Convocation Consolidation was discussed
- Loans / Property: Camp Beckwith – Forever Wild offer on 10 acre parcel Camp Beckwith – Loan extension for 20 acre parcel Holy Trinity, Pensacola – Loan extension

September 22, 2018 – Commission on ministry / Standing Committee Interviews (jointly)

Information is confidential.

October 23, 2018 at the Duvall Center

- Hurricane Michael – impacts, status, updates
 - Chris Heaney, Senior Warden at Christ Church Pensacola, has been hired as the Disaster Relief Coordinator. His job is to take charge of coordinating details for Hurricane and disaster relief. The Rev. Dr. Roy Elam was hired as a follow-up on the clergy wellness day. A report of the damages to diocesan churches was given.
 - ERD support to diocese
 - Discussion on long term effects of storm
- Data Story - We are a part of a grant initiative with the Diocese of Georgia
- We are one of ten dioceses that sent a team to the Diocesan Leadership Initiative
- Bishop: clergy transition updates
- The Candidacy Endorsement for Pete Burgess was approved.
- The Priesthood Certifications for Ryan Currie, Sara Phillips (ordination is in Coden on 12/1), Alice Sawyer (Nativity, Dothan, on 11/3), Forbes Sirmon (St. Simon's on 10/27), and Josh Woods (San Antonio on Nov. 15) were approved.
- Various transitions in clergy/churches was reported.

December 11, 2018 at St. Simons, Fort Walton Beach

The meeting was opened with prayer.

- Kammy Young offered a report on various Evangelism Programs
- Hurricane Michael Update report was given by Diocesan Disaster Coordinator Chris Heaney
 - Status / Updates
 - Emergency Relief Funds
- Preparation for 2019 Diocesan Convention
- Diocesan Canonical Resolutions: changes to youth representation & deacon vote
- Notice of resolutions for proposed changes to Constitution – 2018 General Convention
- CGC 50th Anniversary – Creation of Jubilee Committee
- Capital Campaign Feasibility Study - results

- 2018 Update to “Model Policy for the Protection of Youth and Children” (revisions / updates can be made if they meet / exceed these requirement)
- 2019 Budget impacts: 15% pledge to TEC and potential storm impacts to budget
- 2019 Minimum Clergy Compensation change
- Bishop Diocesan Consents
 - Diocese of Kansas: The Rev. Dr. Cathleen Chittenden Bascom
 - Diocese of Colorado: The Rev. Kimberly D. Lucas

January 29, 2019 at the Duvall Center:

The meeting was opened with prayer.

- 2019 Diocesan Budget was reviewed (Dwight / Michel)
 - 2018 Review
 - 2019 Budget Development
- Preparation for 2019 Diocesan Convention were discussed.
- Diocesan Canonical and General Resolutions
- Update: CGC 50th Anniversary – Creation of Jubilee Committee
- COM notice: Standing Committee certification of canonical documents for Transitional Diaconate (to be sent in conjunction with next Commission on Ministry session)
- Bishop Diocesan Consents
 - Diocese of West. Tennessee: Rev. Phoebe A. Roaf
 - Diocese of Arizona: Rev. Jennifer Reddall
 - Diocese of Ecuador: Rev. Canon Cristobal Leon
 - Convocation of Episcopal Churches in Europe: Rev. Mark Edington

The next meeting will be held following the Diocesan Convention, Feb.14-16 at St. James, Fairhope.

Respectfully submitted,

The Rev. Dr. Margaret Shepard, President

COMMISSION ON FINANCE

No report

REGISTRAR – HISTORIOGRAPHER

As one of the General Officers of the Diocese, I have continued to serve the duties set forth in Canon 8 to "gather, receive, and safeguard all materials of historical significance in the Diocese and the several Parishes and Missions."

I have continued my effort to make the archival collection of the Diocese in the Duvall Center as complete and safely accessible as possible, not only for time beyond ourselves, but to inform and support the observance of the fiftieth anniversary of our Diocese in 2020. To this end, I have built upon the good work of my predecessors, and by our previous

bishops and the members of their staffs, by adding to our collection and refining its organization. I continue to serve with this focus. Throughout the year, I worked some days with the archives in the Duvall Center. I also worked at home, thanks to the usefulness of the internet.

I cite two major accomplishments in 2018:

- An inventory of the archival records collection in the Duvall Center listed by Record Groups (RG) was posted on the Diocesan website and kept current during the year. Also posted were Guidelines for Access and Use of the Archives.
- Workshops for archivists in congregations and agencies were conducted in three of the six convocations of our Diocese. These workshops were offered in all six of our convocations, but were cancelled for insufficient participation in three of them. From some of the participants in these workshops, good works have been since reported. Sadly, given our location in perennial hurricane seasons and with memories of Hurricane Michael all too fresh in our experience, very few of our coastal churches participated in the workshops for the care of precious records.

In our time when digital technology is dominant, the choice between "paper" and "digital" continues. Paper records have survived for millennia. Digital technology changes rapidly. Our diocesan archives contains records of technologies only a decade or two old for which there are scant means of retrieval except at high cost. Yet, it continues to be a challenge to get current paper records of recent diocesan and other official publications just to make sure accessible records are preserved.

In the year ahead, I plan to continue the work assigned by canon, with special attention to making the archives in the Duvall Center safely accessible for work preparing for the first Jubilee of our Diocese.

The report of the Registrar for 2018 is as follows:

- Sale of the Trinity Episcopal Church, Mobile parking lot located at 1861 Dauphine, St. Mobile, AL 36606, on May 25, 2018 and described as: Lots 5 and 6 in Dauphin Heights Number 3 as per map thereof recorded in Deed Book 102 N.S., Page 30 of the records in the Office of the Judge of the Probate Court of Mobile County, Alabama; said Lot 6 being located at the Southeast Corner of Dauphin and Rickarby Streets, and having a front of 52 feet on Dauphin Street by a depth between parallel lines of 152 feet along Rickarby Street and said Lot 5 lying immediately East of Lot 6 and having a frontage of 52 feet on Dauphin Street, and a depth Southwardly of 152 feet between parallel lines.
- Purchases of property in the city of Dothan, AL on September 2018 and described as follows: beginning at a point the inside edge of the curb on the West side of E. Woodland Dr. at a point 200 feet North of the curb on the North side of Boulevard Street. (formerly Catalpa St.) and running thence N83-25', 212.10 feet to an existing iron on the East side of the Episcopal Church lot; thence run N1-20'W 100.39 feet to an existing iron; thence running S83-20'E, 212.73 feet to the curb on the West

side of said E. Woodland Dr.; thence run 81-00'E along said curb line, 100 feet to the point of beginning and being in the NW1/4 of the NE1/4 of Section 23, T3N, R26E and continuing 0.482 acres together with all improvements thereon.

- Purchase of property for St. James in Fairhope, AL located at 508 Washington Drive, Fairhope, AL 36532 legal description 6208/46-03-08-0-003-034.000, PPIN 6208, on October 29, 2018.

Respectfully submitted,
The Rev. S. Albert Kennington

COMMISSION ON MINISTRY

The Commission on Ministry has two primary responsibilities. The first is to assist individuals in their response to God's call to ministry. In particular, the Commission seeks to support those who are discerning a call to ordained ministry. The second responsibility is to advise the Bishop, when requested, in matters concerning discernment and formation.

COM Mission Statement

The COM seeks to prayerfully ascertain, discriminate, and discern a sense of God's call in a person's life and in the life of the church for his/her *lay or ordained vocation and ministry*.

The Commission on Ministry will

- *be a resource for aspirants for ordination*
- *be an advisor to the bishop concerning aspirants, postulants, and candidates*
- *be a shepherd and advocate for those being prepared for ordination,*
- *providing pastoral care and guidance on an individual basis*
- *assist the bishop in developing and furthering continuing education for the clergy of the Diocese.*
-

In this diocese, individuals called to ordained ministry may follow one of two separate paths. One path is for those who are called to the Priesthood. At present, seminarians from this diocese are enrolled at Virginia Theological Seminary (Pete Burgess) and Yale (Ansley Walker). Transitional Deacons Sara Phillips, Alice Sawyer, Forbes Sirmon and Josh Woods were ordained to the Priesthood in the Fall of 2018 and Ryan Currie will be ordained once he's received a call. We had two (2) individuals accepted as Postulants to attend Seminary (Craig Doshier and Kenneth White-Spunner).

Our Diocesan School for Ministry is now in its second year. We have eight (8) individuals that are Postulants enrolled in The School for Ministry (Mike Ballard, David Chatel, David Clothier, Bob Donnell, Rachael Iversen, Lydia Johnson, John Kendall, and John Talbert) some following the Vocational Diaconate tract and some the Priesthood tract. Deborah Epps was approved as a Postulant to attend the School for Ministry and is currently enrolled in EFM (Education for Ministry).

Discernment for those called to the Priesthood and for those called to the Diaconate requires participation by many from the community, as the individuals prayerfully seek God's

direction for their lives. The Commission is grateful for the willingness of so many within this diocese to support and assist those who are examining their call to ordained ministry.

Respectfully submitted,
The Rev. Al Pruitt, Chair/mrp

BECKWITH BOARD OF DIRECTORS

“...Grant that we, who have been born again and made your children by adoption and grace, may daily be renewed by your Holy Spirit.” from a Collect for Christmas Day, BCP 213

The sun rises every morning over Weeks Bay and God’s front yard. In this sunrise is the dawning of a new day with the promise of grace and renewal. I grieve for the disappointment that tarnished "God's Front Yard" in July. I also know that we do something important at Beckwith summer camp. I am grateful for those staff and volunteers who show up each summer and love on the youth of our diocese. I am excited and encouraged by the changes being made to improve all areas of Summer Camp 2019.

In January we welcomed Rachel Gilliam to Beckwith as the new program director. Rachel was born and raised in Huntington, West Virginia, and it was in West Virginia where she was introduced to church camp. She has been involved with camping ministry as a camper, counselor, and assistant program director for a total of 14 years, and it is a ministry that is very close to her heart. Rachel attended college at Transylvania University in Lexington, Kentucky, and graduate school at Duke Divinity School in Durham, North Carolina. We welcome Rachel and her dog, Aladdin, to the Beckwith family.

We are also excited to welcome Priscilla Condon as the 2019 Summer Camp nurse. Priscilla is a long-time member of the Beckwith family and has served as the camp nurse in several summers past. Priscilla, a retired family nurse practitioner and a master nutritional therapist, has a Master of Science in Nursing from Vanderbilt University. Priscilla owns Path to Wellness in Foley working with clients concerning all areas of general nutrition. We look forward to working with and learning from Priscilla as a member of the summer camp leadership team.

Mark your calendars for Beckwith Sunday and BayLights 2019. Beckwith Sunday is April 28. Help us celebrate the ministry of camp, our youth, and the role Beckwith plays in the life of our diocese. We hope you will all take the time to celebrate Beckwith in your parish. BayLights had another successful year with Sean of the South, the Bishop’s BBQ, the Diocesan Ultreya, the Low Country Boil, music of Rock Bottom, and of course the Draw Down. We are grateful to all of our sponsors, donors, and those who attended the weekend. Save the date for BayLights 2019, Sept. 27-29.

Based on a recommendation from the Master Plan committee, Hardman Hall was completely renovated this past summer. Each room received new flooring, bathroom fixtures, lighting, mattresses, and a fresh coat of paint. We are hopeful for some grant funding to paint the

exterior, replace the doors, and upgrade the exterior lighting.

The renovation of Wilson Hall is under way and should be completed in March. Wilson Hall will receive new kitchen appliances, flooring, lighting, windows, exterior board and batten, handicap parking and landscaping. This dining hall is home to around 900 youth each summer and an average of 5,500 adults on retreat each year. Annually, over 30,000 meals are prepared and served from the kitchen in Wilson Hall.

I would like to give a special thank you to the Commission on Cursillo for their continued commitment to Beckwith. The commission purchased all the new mattresses for Hardman Hall and a new sound system, speakers, microphones and music stands for Alves. We are grateful for the Cursillo community and their generous donations to Beckwith.

The Beckwith Board is an active board and works hard to support the camp and retreat ministry of Beckwith. The board is excited about the vision for the future of Beckwith.

Respectfully submitted,
Wayne Brunson
Board Chair

MURRAY HOUSE BOARD OF DIRECTORS

The ministry of the diocese at Murray House continues to be positive and life-giving. Under the direction of Connie Anderson, the executive director, and Sharon Phillips, the administrator, the current census is 40 residents.

The major goal of the Board in 2018 was to complete an exhaustive survey of major maintenance issues. After an extensive evaluation of the structure, Murray House will address approximately \$200,000 of these urgent issues in 2019.

Murray House is an assisted living residence of the Episcopal Diocese of the Central Gulf Coast. Murray House provides a range of supportive services including: a healthy lifestyle of nutritious food, daily exercise, supportive social connections, religious services, as well as state of the art security.

Thanks to the dedicated and passionate work of the staff and Board, Murray House is financially sound and continues to provide a loving, supportive, safe and nurturing home to the residents.

Respectfully submitted,
The Rev. Ken Cumbie,
Chair and Chaplain

WILMER HALL BOARD OF DIRECTORS

Wilmer Hall, an agency of the Diocese of the Central Gulf Coast, located in Mobile, Alabama, has been serving young people in need since 1864. It was founded by Bishop Richard Hooker Wilmer, the second bishop of Alabama. We currently have six programs: Residential, Transitional Living (TLP), Transitional Family (TFP), Education4Life, the Philippa Stirling Hamilton Education Center, and the Max Miller Education Program.

In 2018, we had a total of 50 residents in our three residential programs (Residential, TLP, TFP). For the 2018-19 academic year, we have 39 students enrolled in our on-site Education Program and 129 students enrolled in our two community based education programs (The Hamilton Education Center and the Max Miller Education Program). **Our total number of children and young adults served is currently 194.**

We are very excited to have expanded our successful education model into other areas of our community in 2018. The Hamilton Education Center, serving students in the Maysville Community at Williamson Prep Middle School, and the Max Miller Education Center, serving middle school students at Pillans Middle School, Chastang Middle School, and the Mobile County Training Center, both launched this past year. In the nine years since its inception, our education program has had a 100% graduation rate.

We are excited to expand our residential capacity from 30 to 36 in 2019. Harrell-Greene Cottage was restored and renamed in honor of the long and successful ministry of recently retired executive director, Sally Greene. Harrell-Greene Cottage is currently housing young mothers and their children. Carpenter Cottage, which was vacated by those families, will become Graduation Housing for our residents who have already entered the workforce and completed our Life Skills Training Program as they prepare to go out on their own.

Our staff and board continue to be good stewards of our resources as we recently passed a balanced budget and as we care for our historic campus. We charge no fees for our services, of course, and receive funding from the diocese, the United Way, and from many donations and grants. We greatly appreciate the support from the diocese, its churches, and their congregants.

We currently have a full time staff of 18. We added a full time social worker in 2018, as well as a full-time community-based education director. Longtime chief operating officer, the Rev. George Riggall, also a priest in the diocese, retired last month after many years of service as chairman, trustee, and chief operating officer. A festive celebration of George's ministry will take place in late March.

A three-year vision plan, or strategic plan, was adopted in late 2018. It included an updated mission statement and an official Wilmer Hall prayer, which was composed by the Rev. Albert Kennington. You will find both below.

We welcome visitors from around the diocese for a visit to our campus, and we are also happy to come talk to your parish or group about our mission and ministry. Please contact Pratt Paterson (ppaterson@wilmerhall.org) or Mae Dennis (mdennis@wilmerhall.org) for more information.

Respectfully submitted,
Pratt Paterson, Executive Director
Christian White, Board President

The mission of Wilmer Hall Children's Home is to provide a safe home and educational resources for children and young adults in need due to poverty, abuse, neglect, and homelessness. We serve all children and young adults without regard to race, ethnicity, or religion.

Wilmer Hall extends warm and nurturing care to every child and young adult in its care, ensuring they are surrounded by people who love and support them. Our goal is to help children succeed in four areas: physical health, emotional stability, academic achievement, and spiritual maturity.

Wilmer Hall serves children and young adults through five programs: the Residential Living Program, the Transitional Living Program, the Transitional Family Program, the on-campus Education Program, and the Community-Based Education program.

Prayer for Wilmer Hall Children's Home

by the Rev. Albert Kennington

November 7, 2018

Almighty God, our heavenly Father, whose Son Jesus welcomed and blessed children with love: We give you thanks and praise for this Children's Home, for the founders, for all who have served and supported this Home through the years, and for all who have found love and family in this Home. In the faith of our founders, we spread before you our prayers for all who live within the care of Wilmer Hall and for those who will do so in years beyond us. Raise up, we pray, in every generation, faithful people to support and sustain this Home following the way of our Savior Jesus Christ with whom we are bound in the best of bonds. Amen.

CHRIST CHURCH CATHEDRAL

Cathedral Mission Statement

Christ Church Cathedral lovingly welcomes all people to traditional Episcopal worship, to deepen our relationships, serve our community, and grow closer to God.

The Cathedral is the spiritual center of the Diocese of the Central Gulf Coast. The Cathedral is a dynamic and evolving church that serves as a liturgical, educational, and pastoral center for Diocesan life. It serves as a visible symbol of unity and promotes growth, hope, and a deepening trust in the

Lord. The Cathedral is a place where the Gospel of Jesus Christ will be faithfully preached and responded to, and it will model new concepts and ideas for education, evangelism, and outreach to which the Gospel calls us.

Institution Statement for the Cathedral Church of the Diocese of the Central Gulf Coast

The Christ Church Cathedral family began the year by hosting a Regional Pre-Convention Meeting on Sunday, January 18. On the Tuesday in Holy Week, March 27, diocesan clergy were invited for a luncheon and service for Renewal of Ordination Vows. On April 22, the members of the Christ Church Cathedral family celebrated with Bishop Kendrick, marking the 13-year anniversary of being named the cathedral of the Diocese of the Central Gulf Coast.

Bishop Kendrick was in residence in his apartment at the Cathedral over 12 nights during the year while making visits to local parishes and transacting business. He celebrated the Eucharist in the Chapel on St. Matthew's Day, September 21 in honor of the parish that was decommissioned in 2016.

Five seminarians were ordained to the Diaconate on Saturday, April 28. Over 300 family and friends were in attendance. Bishop Kendrick was celebrant and The Rev. Clelia Garrity was the preacher. The ordinands were Ryan Daniel Currie, Sara Dulaney Phillips, Alice Sherman Sawyer, Thomas Forbes Sirmon, Joshua Wayne Woods. The sponsoring parishes were: St. Simon's on-the-Sound, Fort Walton Beach; St. Paul's, Mobile; St. Mary's, Coden; St. John's, Pensacola, and St. Paul's Church, Chattanooga. The deacons were vested with red stoles as gifts from the Cathedral Chapter.

On Saturday, September 15 Christ Church Cathedral hosted youth from across the diocese for the second diocesan Acolyte Festival. We give thanks to the presenters: Bishop Kendrick, Dent Neilson, The Rev. Marshall Craver, The Rev. Ben Rockwell, The Rev. Thomas Heard. We are also grateful for the support given by Stephen Ingram of Ministry Architects. We had over 75 acolytes and sponsors from 18 parishes. It was an informative and fun-filled day that culminated with the Eucharist. The opening procession included all of the participants—a sight to behold.

Our Organist and Choirmaster, Christopher Powell continues to expand our musical program offerings—another year of concerts that were well attended by members of our diocese. We have two donor-generated funds for support of our musical programs: 2018 was the fifth year for the Friends of Cathedral Music, and the need to care for our organ initiated the Cathedral Organ Fund in 2015.

Beginning in May, the Cathedral Family began a five-year journey as one of the pilot parishes for Baptized for Life, an initiative of the Virginia Theological Seminary and the Lilly Foundation.

June 2018 found the Cathedral in a state of demolition as work began on Phase II of the Master Plan for the campus. Phase II includes restoration of the Brantley and Huger Houses on the north side of the campus, the addition of a new kitchen and servery, installation of a fire stair and elevator, the installation of a new electrical transformer, installation of a chiller and boiler that will serve the entire campus, and consolidation of electrical, HVAC, and water. We are grateful to those in the diocese who have contributed to this restoration of

our historic campus. Work on Phase II should be completed in 2019.

The Cathedral Foundation, initiated in the fall of 2006 to raise funds to support cathedral ministries, has become inactive. A vestry team is working with Chancellor Kathy Miller to reconstitute the Foundation Board so that funds may be drawn from the account when necessary.

Cathedral lay leaders continue to serve in a number of capacities within the diocese. Dean Beverly Gibson serves on the Standing Committee. The Reverend Marshall Craver serves as Clergy Spiritual Director. Meg McGovern serves on the Commission for Episcopal Church Women. Laura Rutherford and Clayton Ryan serve on the board at Murray House. Cart Blackwell and Stephen McNair serve on the Wilmer Hall board. Carl Cunningham and Jubal Hamil serve on the Beckwith board. Jill Chow serves on the Diocesan Youth Ministry Leadership Team and the Commission on Racial Justice and Reconciliation. Christ Church Cathedral is a proud sponsor of Bay Lights at Beckwith and the Pancake Breakfast at Wilmer Hall. At Christmas the parish family gathered sheets, towels and other household items for the residents of Murray House.

Christ Church Cathedral has begun planning for hosting the 2020 Diocesan Convention. Dean Gibson and Christopher Powell are serving on the 50th Anniversary Celebration Committee.

As we continue to grow into our ministry as Cathedral, it remains a joy for us as we serve the diocese.

Christ Church Cathedral Prayer

Gracious God, today we give thanks for the ministry you have entrusted to us as the cathedral church of our diocese. Help us to be faithful in answering the sacred calling to be ministers of hospitality for your people and leaders of worship to your honor and glory. May this place be a beacon of your light and love for the world. All this we ask through your Son, our Savior Jesus Christ. Amen.

Respectfully submitted,
Beverly F. Gibson, Dean
Carolyn S. Jeffers, Provost

CANON MISSIONER FOR DEVELOPMENT: EVANGELISM AND MISSION ENGAGEMENT

Last year's diocesan convention approved a budget that included funding for a part-time program position at the Duvall Center. The work of the Diocesan Canon Missioner for Development is aimed at increasing and deepening our efforts in congregational development, especially in the areas of evangelism and mission engagement.

Specific areas of focus for ministry during 2018 have included:

1. **Panama City Beach Between the Bridges Enterprise:** Working with the Panama City Beach Missioner, Rev. Mary Alice Mathison, and congregational leaders of Grace and St. Thomas by the Sea, we are engaged in a three-year exploration and determination of

the most effective model for an Episcopal communal ministry between the bridges of Panama City Beach area. Shared Ministry leadership teams have been experimenting with new missional opportunities and have exciting plans for 2019.

2. **Evangelism Task Force:** Diocesan Evangelism Catalysts participated in “Evangelism Matters: Episcopal Evangelism Conference” held at St. Paul’s Episcopal Church in Cleveland Heights, Ohio March 14-17, 2018. The Diocese of the Central Gulf Coast Evangelism Task Force was created over the summer of 2018 and membership has included Justine Kmiecik (Epiphany, Crestview), Mary Alice Mathison (Panama City Beach Missioner), Valerie Lynch (St. Thomas by the Sea, Panama City Beach), David Chatel (St. Luke’s, Mobile), Lydia Johnson and Gillianne Sharp (St. Paul’s, Mobile), Madeline Bliss (Holy Nativity, Pensacola), Clelia Garrity (St. Simon’s, Ft. Walton Beach), Donna Gerold (Trinity, Apalachicola), and Kammy Young. The shared purpose of this task force is to organize the Episcopal Diocese of the Central Gulf Coast to engage spiritual practices that seek, name, and celebrate Jesus’ loving presence in the stories of all people and then invite everyone to MORE with God. One way we have been supporting our congregations to move beyond existing structures and programs and provide formation opportunities for each congregation has been to create a webpage of diocesan resources for the 2019 Epiphany StorySharing project. We are currently working with Evangelism Catalysts in 30 congregations that are hosting events for those who are not already members using prompts from the “Power of Love” Royal Wedding sermon preached by Presiding Bishop Michael Curry. The team also led an “Episcopal Evangelism 101” workshop for the Daughters of the King diocesan annual assembly in September 2018. The task force also looks forward to working with the Rev. Stephanie Spellers, Canon to the Presiding Bishop for Evangelism and Reconciliation, in offering workshops during the May 4, 2019 Discipleship Day.
3. **DataStory Evangelism Project:** The Diocese of the Central Gulf Coast led the way in beta-testing DataStory for Faith Communities, missional tool developed for The Episcopal Church, as well as hosting the Rev. Ken Howard for Discipleship Day 2018 workshops during the spring of 2018. The Episcopal Church’s Province IV Executive Committee awarded a \$10,500 Ministry Grant the DataStory Evangelism Project, which is being co-sponsored by the Episcopal Diocese of the Central Gulf Coast and the Episcopal Diocese of Georgia. DataStory uses cutting edge on-line demographic tools together with the traditional biblical disciplines of learning to love our neighbors as an essential part of being the church. The This project will assist our diocesan churches in learning about the story – the context and culture - of their neighborhoods, train a team of diocesan leaders to engage that story with our story and God’s story more faithfully, and create a model for other dioceses and congregations to do the same. Currently, a diocesan missional strategic planning process us underway, under the leadership of Bishop Kendrick, Rev. Greg Hein, Rev. Massey Gentry, Mr. Dwight Babcock, Rev. Margaret Shepard, Ms. Lynn Ferrin, Rev. Kammy Young, Mr. Brad Moore, Rev. Dr. Joy Blaylock, Rev. Donna Gerold, Mr. Harry Hall, and Rev. Ed Richards. After studying the Missional Opportunity Map and engaging God’s story with our stories we are considering three missional priorities: (1) Prioritizing Hispanic and Black neighbors we believe we are called to love and learn from for new ministry development out of

existing congregations; (2) Exploring Freeport for new ministry development with people in an area where we are not currently present; and (3) exploring opportunities about potential for revitalization and re-development in the Crestview area.

4. **Freedom School:** A new collaborative missional initiative of six Pensacola congregations: St. Cyprian's (Brenda Turnage, Nettie Eaton, Patricia Spencer), Christ Church (Charla Norris, Jennifer Adkins, Katie Gillett), St. John's Cross (Leona Mayberry, Christie Hord), St. Christopher's (Bill Sloan, Nick Phares), Holy Cross (Rob Dixon), and Holy Nativity (Sally Crenshaw, Geneva Hill) began in the fall of 2018. These congregations have formed a joint leadership team working together to launch a Children's Defense Fund Freedom School during the summer of 2020, our diocesan Jubilee Year. After this successful launch of this first Freedom School within the diocese, we are anticipating the launch of a similar collaborative missional initiative among Mobile area churches.
5. **Baptized for Life:** Three congregations are working on a 4-year grant to explore discipleship: Christ Church Cathedral, Mobile; Holy Cross Episcopal Church, Pensacola; and Church of the Good Shepherd, Mobile will be exploring a variety of spiritual practices and models of ministry to grow in their own faith and engage God's mission in the world and will discern a ministry project to equip people to claim their vocations as Christian disciples in the world, with up to \$20,000 per congregation available from the BFL initiative to support their work.

Respectfully submitted,

The Rev. Kammy Young

Canon Missioner for Development: Evangelism and Mission Engagement

THE SCHOOL FOR MINISTRY

We are now half-way through year two of studies in the School of Ministry using the Iona Curriculum from the Seminary of the Southwest as our guide.

The main focus of year two has been on Church History. We have had many instructors who have given of their time and expertise and who will do so in the future: The Rev. Walter Kindergan, The Rev. Christine Hord, The Reverend Thack Dyson, and The Rev. Dr. Joy Blaylock.

The other corollary subjects that have been taught this year include: Liturgical History (The Rev. Albert Pruitt), Pastoral Care (The Rev. Thomas Nixon and The Rev. Dr. Joy Blaylock), Homiletics (The Rev. Dr. Cindy Howard and The Rt. Rev. J. Russell Kendrick), Leadership/Systems Theory (The Rev. Dr. Margaret Shepard), and New Testament (Mr. LaBron Chance).

The students also added a carefully designed CPE (Clinical Pastoral Education) unit to their practical studies this year. With the help of selected CPE mentors in designated parishes, the students have worked with The Rev. Deacon Clelia Garrity as their main supervisor in going out on visitations and interviews in both parish and institutional settings. They have produced verbatims for review in monthly group work along with individual direction and designated didactic instruction and readings.

The students have kept up with a very rigorous schedule this year with the addition of the CPE unit extending the School weekend until late Sunday afternoons. However, this practical piece continues to give the students essential training and discernment/reflection of their ministerial identities. We remain grateful for the worshipping communities and persons who have welcomed their ministry.

Under the direction of Bishop Kendrick, we are forming the year three curriculum which will have a main focus on Systematic Theology and Ethics. We are also designing a field education experience that will hopefully further expose the students to the essential elements and experiences of parish ministry.

I remain grateful for the students, for the bond of community they share, and for the many good people of this Diocese who have supported their journey in faith and learning. I am also grateful to St. Agatha's Church in DeFuniak Springs, FL, for their hospitality and ongoing assistance with the School.

Respectfully submitted,
The Rev. Joy H. Blaylock, Ph.D, Dean

REPORTS OF THE COMMISSIONS

AFFIRMATIVE AGING

No report

CURSILLO

The Cursillo ministry had an amazing year in 2018. Below are a few of the highlights:

1. Hosted three Cursillo weekends for the first time in a very long time with 98 pilgrims attending – this schedule will continue in 2019 and beyond.
2. Hosted three Ultreyas throughout the diocese including one at BayLights for Camp Beckwith's fundraiser.
3. Hosted an overnight staff training at Beckwith with 24 people in attendance.
4. Made a \$14,340 gift to Beckwith for help with the Hardman Hall renovations - our gift was used for new mattresses and materials (and labor) for a new porch off Hardman Hall.
5. Made a \$5,000 contribution to the hurricane relief efforts for Hurricane Michael.
6. Spent \$15,000 upgrading our musical equipment to better equip our music teams.
7. The Commission voted to add a one day staff training opportunity in addition to our overnight staff training starting in 2019 and beyond. The one day will rotate throughout the diocese in order to accommodate other parts of the diocese and engage more parishes. The overnight staff training will continue to be held parallel to the September weekend each year at Camp Beckwith – both staff training opportunities will be offered each year.

Our focus in 2019 and beyond is to continue to spread the love of Christ while we raise up leaders in our parishes.

Respectfully submitted,
Scott Thompson, Chair

DIOCESAN MISSIONS

The Commission on Diocesan Missions planned and held the 13th First Timers meeting at the beginning of the 2018 Diocesan Convention at St. Andrew's-By-The-Sea, Destin, FL. The Commission thanks Kris Branch, president of the Standing Committee, for sharing information about the workings of the Standing Committee and Convention and the Rev. Barry Crow, then-rector of St. Andrew's-By-The-Sea, for sharing more information about the Convention. Bishop Russell welcomed the delegates and thanked them for serving their congregations and the diocese by attending the convention and doing the work of the diocese.

The Commission did not meet during 2018. Many of the members were working on and attending many of the workshops and presentations being sponsored by other commissions in support of the bishop and the Standing Committee. The hope is that the Commission on Diocesan Missions will begin to meet to plan ways to continue its work of helping small congregations during 2019.

The Commission thanks Bishop Russell and the entire diocesan staff for all that they do to support the diocese. I thank the members of the Commission for their support of the diocese and hope that we will be able to make plans for 2019.

Respectfully submitted,
Lynn M. Ferren, Chair

EPISCOPAL CHURCH WOMEN

No report

PLANNED GIVING AND STEWARDSHIP

No report

PRISON MINISTRY

No report

RACIAL JUSTICE AND RECONCILIATION

This Commission was officially announced at the 47th Annual Convention of the Diocese of the Central Gulf Coast on Feb. 24, 2018. Our Mission Statement is also a call to action: *"As members of the Jesus Movement, our mission is to dismantle individual and institutional racism by sharing resources and creating opportunities that inspire and empower faith communities and the larger community, resulting in reconciliation and restoration of all God's People."* Your personal and financial support and engagement in this work is fundamental to the Gospel. Please join in for there are many ways in which to serve. The work of racial healing and reconciliation is not limited to this commission.

CREATING COMMUNITY - locally, regionally and across the Episcopal Church:

Commission representatives participated in the Rev. Dr. Martin Luther King, Jr. memorial marches, Jan. 15, 2018, in Fairhope, Alabama and Pensacola, Florida (we now have a banner which can be used in Commission events).*

Commission representatives attended a seminar hosted by The Absalom Jones Episcopal Center for Racial Healing from Jan. 17- 19, 2018 which brought together Province IV leaders in the area of racial reconciliation.*

Dr. Catherine Meeks, executive director of The Absalom Jones Episcopal Center for Racial Healing conducted a full day, in-service training for commission members on Saturday, April 21, 2018, at St. Cyprian's Episcopal Church, Pensacola, Florida.

Commission representatives and Bishop Kendrick attended a private prayer service for the opening of the Equal Justice Initiative's (EJI) National Memorial for Peace and Justice and the Legacy Museum, dedicated to victims of racial terror lynching, in Montgomery, Alabama, on April 25, 2018.*

Commission representatives attended the official opening of EJI's National Memorial for Peace and Justice and the Legacy Museum and met representatives of the Episcopal Diocese of Alabama's Commission on Racial Reconciliation on April 28, 2018.*

Commission members met at the School of Ministry St. Agatha Episcopal Church, DeFuniak Springs Saturday, June 23, 2018.*

Commission representatives participated in the Episcopal Church's General Convention (July 4-13, 2018). There they served on the House of Deputies Committee on Racial Justice and Reconciliation. Gary Moore served as vice-chair of the committee and Joe McDaniel drafted five substantive resolutions which were passed by General Convention, including Resolution D002 entitled Funding the Beloved Community which allocates \$750,000 to the local level to further the work of creating the Beloved Community.

Commission representatives participated in a joint pilgrimage with the DuBose Chapter of The Union of Black Episcopalians, traveling to Montgomery, Alabama in Aug. 2018, to visit EJI's National Memorial for Peace and Justice and the Legacy Museum, followed by a worship service and time for reflection at Good Shepherd Episcopal Church in Montgomery. The group travelled to Hayneville to meet with other commission representatives and participated in the Jonathan Myrick Daniels and All Martyrs Annual Pilgrimage.*

Commission representative attended The Absalom Jones Episcopal Center for Racial Healing on Nov. 2, 2018 for the "Calling Their Names: Remembering Georgia's Lynched," in which a marker was erected and placed at the Center with the names of the 600 victims of racial terror lynchings that have been identified within the geographic boundaries of the Diocese of Atlanta.*

Commission representatives are also involved in community-wide efforts including Hope Community in the Fairhope area, the Path to Peace Community Outreach Activities in

Baldwin County, Alabama, and the EJI Community Remembrance Projects of Mobile and Baldwin Counties, Alabama and Escambia County, Florida.

Committed to reaching and building community beyond our physical limits, the commission (aided by diocesan staff) created a Facebook page for current events and announcements and a website full of resources available to anyone.

The Commission is hosting (or co-hosting) one-day pilgrimages of several kinds in 2019: in Dec. 2018, we co-host with Macedonia Missionary Baptist Church, Daphne, Alabama, a pilgrimage to EJI's National Memorial for Peace and Justice and the Legacy Museum. Future dates are March 30, June 29, Aug. 31, Nov. 30 and co-hosting is encouraged. A single day pilgrimage to Selma for the Bridge Crossing Jubilee is planned for March 3. Local pilgrimage opportunities include the Dora Franklin Finley African-American Heritage Trail and the Africatown Pilgrimage hosted by the local Pensacola Area chapter of the Episcopal Peace Fellowship slated for March 9-10.

Pilgrimages have long proven helpful in starting conversations, creating community, forming friendships, providing safe and sacred spaces for spiritual growth, all of which often translated into significant service. The Commission pays for fuel costs only (and no entrance fees, meals, etc).*

BUILDING CAPACITY - locally, regionally, and across the Episcopal Church:

Six commission members have begun facilitator training track which ultimately means more workshops can be conducted in more places around the diocese on a more predictable schedule. It also makes the facilitator teams more dynamic and nimbler in response to special training requests from parishes, EfM groups, School of Ministry, local governmental bodies, other church denominations.

With only few exceptions, all commission members have completed a Becoming Beloved Community workshop preparing themselves for future work in their parishes, communities, dioceses.

We are recruiting commission members who are persons of color (in addition to Black). We recognize that racial issues are not just the binary choices of White and Black. We have many White people willing to help. We are looking for members who are Native American, Latino, Hispanic, Asian, Middle Eastern, etc. We especially need younger voices and hearts and hands included in our work.

Becoming Beloved Community workshops were hosted at St. Paul's Daphne (April 2018) and at Good Shepherd Mobile (Dec. 2018). Our scheduled event at St. Andrew's Panama City (Oct. 2018) was suspended because of Hurricane Michael. The commission extends its gratitude to all parishes hosting our events.

At least five Becoming Beloved Community workshops are planned in our diocese in 2019. (We will have future capacity for more workshops depending upon interest and attendance).

Organized and facilitated book reads and/or video series with discussion groups are being planned.

Commission representative attended the Sewanee (University of the South) Slavery Project Conversations at The Absalom Jones Episcopal Center for Racial Healing in Atlanta in June 2018.*

Commission representative attended the 50th Annual National Meeting of The Union of Black Episcopalians, July 2018. There was a presentation of the official charter for the Rev. Dr. Robert E. DuBose Chapter of The Union of Black Episcopalians, a joint chapter created between the Diocese of the Central Gulf Coast and the Diocese of Alabama.*

IDENTIFYING AND SHARING RESOURCES - locally, regionally, and across the Episcopal Church:

Commission representatives have compiled a significant volume of resources and recommendations and has posted these on its website, welcoming everyone to join in, to suggest additional ideas, and even invites partnerships with other faith traditions as we grow into Beloved Community together. We have partnered with other Episcopal dioceses and other Episcopal provinces and have shared resources at no cost to our diocese. These resources can be located on our website at <http://www.diocgc.org/racial-justice-and-reconciliation> and frequently on our Facebook page.

Respectfully submitted,

Joe McDaniel, Jr. and Gary Moore, Co-chairs Commission on Racial Justice & Reconciliation
* indicates the participants paid their own expenses to attend the event and no diocesan resources were utilized.

MISSION ENGAGEMENT (formerly known as WORLD MISSION)

In 2018 the Commission made strides in carrying out its commitment to change its philosophical approach to mission ministry. Instead of sponsoring mission trips that are singular in nature, the Commission's focus was aimed at missions that will aid local citizenry become self-sustaining in providing their own medical care, potable water, church support, education programs, salaries for teachers and training in vocational skills.

To this end, the Commission has been quite active in its global mission ministry. Since our last diocesan convention in February 2018, the Commission has lent support to, sponsored in total, or partnered with others to sponsor the following:

1. February 2018 –Bate Palave, Dominican Republic – Medical Care :

- Held our 13th and final Medical Mission to Bate Palave, Dominican Republic.
- Made a commitment to continue working with local leaders on a long-range project to support a community nurse so Palave and the surrounding area will become self-sufficient in providing year-round medical care.
- Assisted in developing a program for the community nurse to hold regular health care classes to educate families in the basics of community health and personal hygiene.
- Arranged and provided for the training and certification of twelve locals to become medical assistants to do basic triage with such matters as taking vitals and arranging for doctor visits and assisting doctors with patients.

2. March 2018 – Bate Palave, Dominican Republic – Potable Water:
 - Concluded the establishment of a well as a water source for Bate Palave, Dominican Republic and its surrounding villages.
 - Paid for and concluded installation of an osmosis type water purification system and trained local people in its maintenance and long term use thus enabling them to have a self-sustained permanent source of potable water.
3. March 2018 – Iglesia Esperitu Santo, Azua, Dominican Republic – Sanctuary Furniture:
 - Held our 14th Construction Mission to the Dominican Republic where we built 20 pews, an altar, pulpit, lectern, clergy chairs, acolyte benches, credence table and a bishop's chair for Iglesia Esperitu Santo in Azua, DR.
 - Mission was to furnish this new church with all furniture necessary to convert an empty room into a comfortable, functional and attractive house of worship.
 - This congregation had been worshipping outside in a member's yard for the past forty (that's right, as in Four Zero!) years and the furniture built by our team was installed into a newly built church that has since been consecrated.
4. March 2018 and following dates – Vocational Trade School, Dominican Republic:
 - Met with Dominican Bishop Moises, other church officials and missionaries to further talks for plans to establish a trade school in the Dominican Republic with a goal of teaching local citizens skills such as basic carpentry, sewing and cooking that they might make an independent living.
 - We have since received a commitment from Bishop Moises for the use of a church owned building in Carraton for possible use as a vocational school. Discussions and plans are ongoing.
5. March 2018 – Bate, Palave Dominican Republic:
 - Helped establish a program of pottery art for the women of Bate Palave, DR to make objects of art for sale in order to earn an income.
6. May 2018 - Education Mission to Dominican Republic:
 - Continued this mission which was started in 2017.
 - Sponsored a team of doctorate level educators from Mobile and our partners from the University of Monterey, Mexico where they organized, wrote the curriculum for and then lead their third week of professional workshops for the teachers and administrators in the Episcopal parochial schools throughout the country.
 - The Episcopal parochial school system in the Dominican Republic consist of 26 schools and approximately 6,400 students. These workshops were prepared based on the express needs of the teachers and administrators and are aimed at helping them become better teachers and educators.
 - Missionary Dr. Tom McGowan has reported to us that as a result of this ministry:
 - i. Many teachers and administrators have told him how they believe our team has had a sizable impact on their schools' quality.
 - ii. Bishop Moises stated that in his travels around the diocese he is convinced that "improvement is happening in a major way and

- our team has made considerable contributions to these changes”.
- iii. And that “our important work would not happen without the interest and support of the Global Mission group at the Central Gulf Coast Diocese” and “It might seem trite but I can honestly say that our team has and will continue to influence change here in the DR and that ‘we couldn’t have done it without you’”.
 - Met with Dominican Bishop Moises and local educators to assess the need, viability, feasibility and means of making this a continuing project.
7. June 2018 – Martel, Haiti – Water, Schools, Health Care:
 - Mission to Haiti where we continued to work with local leaders to establish a source of potable water, start schools for local children and set up a program providing long term health care with visits by both a nurse and MD on a bimonthly basis.
 8. Summer of 2018 – Youth Mission Trip – Hurricane Recovery:
 - Worked jointly with our Diocesan Youth Commission in sponsoring a youth mission to Texas to participate in a program titled “Episcopal Strong” in which youth from our diocese helped with recovery from Hurricane Harvey.
 9. July 2018 – Potable Water for Iglesia San Marcos, Haina, Dominican Republic:
 - Raised and provided funding to install an osmosis water purification system for the church and school of San Marcos in Haina, Dominican Republic to provide potable water for the church and approximately 900 school children.
 10. September 2018 – Martel, Haiti – Water, Medical Care, School:
 - Concluded our two year commitment to Martel, Haiti during which time we helped the area have a badly needed source of potable water and made arrangements for continued routine medical care by helping arrange funds to hire a community nurse and medical doctor to visit the area on a routine bimonthly schedule thus helping the locals become self-sufficient in providing year-round medical care; held a two day health care clinic; and assist in the establishment of a school for local children.
 11. October 2018 – Volcano Relief for Guatemala:
 - From our budget we made a \$500 contribution to Episcopal Relief and Development earmarked for volcano relief to Guatemala.
 12. October 2018 – University of South Alabama Scholarships for & Dominican Episcopal School Graduates:
 - Had preliminary discussions with staff of the University of South Alabama about our participation in a program that might ultimately offer scholarships to students graduating from the Episcopal high school system in the Dominican Republic.
 13. October 2018 – Medical Clinic in Ft Walton Beach, FL:
 - Made a commitment to become a partner in support of a project known as “Cross Roads” with a view to establishing an indigent medical clinic in Ft. Walton Beach as a satellite clinic of one presently operating in Valparaiso, FL.
 14. December 2018 – Fourth Education Mission to Dominican Republic:
 - Sponsored our fourth Education Mission to the Dominican Republic.

- On this trip our team helped design the curriculum and present professional programs for a retreat for all diocesan priests and school administrators for the Episcopal parochial school system throughout the Dominican Republic.
 - (Please see comments in paragraph “6” above.)
15. December 2018 – Zambia, Africa:
 - Made a commitment to support an exploratory trip to Zambia, Africa, to determine if we should pursue participation in a Christian holistic community development ministry known as HHY (Halleluiaah House of Yahweh).
 16. December 2018 – Guatemala:
 - Made a decision to explore the possibility of becoming involved in a program of sponsoring Guatemalan families by providing assistance with food, schooling and housing.
 17. December 2018 – Global Episcopal Mission Network:
 - Made a decision to explore the feasibility and benefits to becoming a member of the Global Episcopal Mission Network.
 18. Throughout 2018 – Within Our Diocese:
 - Continued with ongoing efforts to learn of mission work being done by congregations throughout the diocese and to offer the Commission’s help and support.
 19. Throughout 2018 – Dental Mission to Dominican Republic:
 - Worked with a group of local dentist to assist them in starting a dental ministry to the Dominican Republic.
 20. Throughout 2018:
 - Continued with our program of having a “Home Team” and a “Go Team” for each mission trip. The “Go Team” being the individual missionaries actually going on the trips. The “Home Team” being the people at home who pray for the mission and help with financial support. Home Team support is essential for mission ministry to be successful.
 21. Looking Forward to 2019:
 - Many of the above ministries are ongoing and will continue into 2019.
 - The Commission has a commitment to not only continue with these ministries to conclusion but also to actively seek out new opportunities in the field of global mission ministry.

The Commission stresses that mission trips sponsored by the Commission are open to all adult communicants of the diocese and that an ability to speak Spanish or French is not necessary to be a contributing member of a mission team.

In summary, the Commission on World Mission is an active, involved, passionate, dedicated and hard-working commission with a commitment to continue the expansion of our global mission ministry to the extent that prayer, manpower and finances will permit. We pray that we shall continue to be led by the Holy Spirit as this exciting ministry continues to unfold.

However, mission ministry could not exist without the prayerful and financial support from the Diocese and the “Home Team.” We ask for your prayers as this exciting and rewarding ministry continues to grow and affect the lives of so many in need.

Respectfully submitted,
Geary Gaston, Chair

REPORTS OF THE DIOCESAN COORDINATORS

BROTHERHOOD OF ST. ANDREW

No report

CHAPLAINS TO RETIRED CLERGY & CLERGY SPOUSES

A total of 123 households of clergy and surviving spouses were related in some way to the Diocese of the Central Gulf Coast in 2018. Of these, 73 resided within the Diocese, including some canonically resident elsewhere. Most of the rest were canonically resident in the Diocese but lived elsewhere. Six had been deposed or left the Episcopal Church.

Bishop Russell Kendrick has appointed six persons to serve as Chaplains to the Retired: the Rev. John and Ann Phillips, Ms. Sheila Campbell, the Rev. Joe Hagberg, and the Rev. Richard and Pam Schmidt. The Schmidts are coordinators of the Chaplains. The Chaplains met in May 2018 and outlined the ministry they felt they could provide. This ministry involved five elements:

- **Regular contact.** Each Chaplain took a dozen or more households residing within the Diocese and agreed to contact them once or twice a year to inquire as to their wellbeing. Most contacts were made by telephone. A number of phone calls elicited news of changed place of residence, physical condition, contact information, and other things.
- **Website.** The Diocese maintains several tabs on its website to assist retirees, including a list of retirees with contact information, health insurance forms, and a list of retired clergy available for Sunday supply work.
- **Supply work.** At present, 23 retired clergy do Sunday supply work. Some take the service every week at the same congregation; others travel to several congregations on an as-needed basis.
- **Caribbean cruise.** Thirty-four retired clergy, spouses, widows, and companions went on a five-day Caribbean cruise out of Mobile in January. While most who took the cruise were from the Central Gulf Coast, eight were from the Diocese of Alabama which co-sponsored the cruise. A second cruise out of Jacksonville is being considered for 2020.
- **Annual luncheon.** Bishop Kendrick hosts an annual luncheon for retirees, spouses, and surviving spouses each fall, with a speaker and time for fellowship. The 2018 luncheon, held at St. Paul’s Church in Foley, featured the Rev. Laura Queen and Mr. Sean Scheller from the Church Pension Group who explained new benefits to the 31 retirees who attended.

- **The Geezer Gazette.** The Chaplains publish the *Geezer Gazette*, a quarterly newsletter for retirees. It contains news of upcoming events, articles about retirement and aging, book reviews of titles of interest to retirees, meditations, and other material. The *Geezer Gazette* is mailed to all retirees on the diocesan list, including widows and those living outside the Diocese.
- **Birthday cards.** Each retiree and Pension Fund beneficiary receives a birthday card from the diocesan Chaplains.

In addition, a group of eight or so retired clergy in the Baldwin County area meet about six times a year for lunch and fellowship at Baldwin House, an assisted living facility. Spouses meet at a nearby restaurant at the same time.

Respectfully submitted,
The Rev. Richard and Pamela Schmidt
Coordinators of the Chaplains to the Retired

CONGREGATIONAL ENRICHMENT VENTURE

The Congregational Enrichment Venture focused the first year on Hopeful Leadership and ended the year with a most exciting training session entitled Fight or Flight or be the Church. The event was held at Holy Trinity, Pensacola and was led by Shannon Ammons. The focus was on navigating change and conflict. As we moved into the second year-Purposeful Apostleship-we hoped to explore ways by which congregations could more fully engage in mission within and beyond our walls. Our first two sessions were rudely interrupted by Hurricane Michael. The session on Apostleship which was to be led by Shannon Ammons will be rescheduled at a later date. However, we are excited to offer this spring on March 23, a combined workshop. The first half of the day will be Stewardship led by the Rev. Reid McCormick; and the second half of the day will be Outreach and Engagement led by the Rev. Hendree Harrison. The session on stewardship will focus on stewardship as a way of life, and ways to faithfully practice stewardship. The Outreach component will focus on what outreach looks like and we will find out ways to reach out and become more involved with the community.

Then on May 4 the final session will be Living the Jesus Movement led by the Rev. Stephanie Spellers, the canon to the presiding bishop for evangelism. She will be giving us ways to deal with the fear of the “E” word: Evangelism.

All churches are invited to participate in this venture. The cost is \$50 per church for each session. It is hoped that churches will bring teams to go back home and lead others. The sessions will be held at St. Jude’s Niceville, 200 N Partin Drive. The sessions begin at 9 a.m. Lunch will be served. For more information, contact The Rev. Dr. Margaret Shepard at 850-419-7440, or visit www.diocgc.org/congregational-enrichment-venture.

Respectfully submitted,
The Rev. Dr. Margaret Shepard, Coordinator

DAUGHTERS OF THE KING

The Diocese of the Central Gulf Coast assembly of The Order of the Daughters of the King® currently has 206 members in 21 parish chapters and 22 members called Daughters at Large who are in parishes without chapters. Members of The Order undertake a Rule of Life, incorporating two Rules:

1. Rule of Prayer: praying daily for the extension of Christ's Kingdom, their clergy, the spiritual growth of their parish, needs brought to their attention, and for members of the Order;
2. Rule of Service: participating regularly in the worship, study and work of the Church, assisting their priests in the ministry of the Church, and bringing others to a knowledge and love of Christ.

The assembly meets twice a year in the spring and fall. Last spring's assembly took place in March at Church of the Nativity in Dothan, Alabama. The inspiring teachings, led by the Rev. Tom Nixon of St. Matthew's, Chipley, Florida, were based on Micah 6:8, "He has told you, O mortal, what is good; and what does the Lord require of you but to do justice, and to love kindness, and to walk humbly with your God?" The focus was on how to apply the scripture to life as a Daughter of the King.

Last fall the assembly took place at St. James, Fairhope, Alabama in September. The Rev. Kammy Young, diocesan canon missionary for development, along with two members of the Evangelism Task Force, gave some powerful teachings and led small group activities on the theme: "Living Out Our Vows: Being Ambassadors for Christ." At the fall assembly the new executive board officers and chaplain for this Triennium were installed during the Eucharist. They are: President Beth Moore, Vice President Susan Martin, Secretary Dianne Walters, Treasurer Dana Herazo, and Chaplain the Rev. Dr. Mary Jayne Ledgerwood. The immediate past president, Vicky Patterson, remains on the board as advisor, and the Rev. Jandy Watkins now serves as diocesan chaplain emeritus.

Last summer four delegates attended the DOK Triennial Assembly in Austin, Texas, which took place immediately before the General Convention of the Episcopal Church. There were over 800 attendees with delegates from 21 countries. (There are over 26,000 members of the Order around the world.)

Each year in October, delegates from the diocese attend the Province IV DOK Fall Assembly at Kanuga Episcopal Conference Center in Hendersonville, North Carolina. Last October four diocesan Daughters attended.

During this January's Diocesan Clergy Retreat at Camp Beckwith, Daughters throughout the diocese prayed daily for the attendees by name.

Diocesan Daughters organize and attend a prayer chapel during the Diocesan Annual Conventions. Recently the Episcopal Community and the Brotherhood of St. Andrew have also participated. Prayer request forms are provided in the packets of each convention

attendee. Those prayer requests are collected and lifted up throughout the convention. Individuals may also visit the prayer chapel for personal prayer.

Respectfully submitted,
Beth Moore, President

DISASTER PREPAREDNESS AND RESPONSE COORDINATOR

In late 2017 Bishop Russell Kendrick appointed Deacon Patricia Spencer to be the disaster preparedness coordinator for the Diocese of the Central Gulf Coast. She assists parishes to prepare for disasters before they happen. The first annual diocesan workshop was held on January 13, 2018. Representatives from a number of parishes came together to consider how best to write a plan for hurricane and weather related emergencies. The intention was to move on to a different disaster this year, but because of Hurricane Michael, we are planning to repeat the same workshop again sometime in the spring.

In the meantime, if there are any questions or needs that arise, feel free to contact Deacon Tricia at deacontricia@yahoo.com.

Respectfully submitted,
The Rev. Deacon Tricia Spencer

ECUMENICAL OFFICER FOR ALABAMA

No report

ECUMENICAL OFFICER FOR FLORIDA

Bishop Kendrick has established a friendship and meets informally with his Roman Catholic counterpart in Florida, the Most Rev. William Wack, C.S.C., bishop of the Diocese of Pensacola-Tallahassee. Cooperation with bishops of the Atlanta and Florida Synods of the Evangelical Lutheran Church of America has enabled the Rev. James Korzun and the Rev. Handlee Vige to serve respectively as pastors at Church of the Epiphany in Crestview, and St. Stephen's Episcopal Church in Brewton, Alabama.

Ecumenical efforts and opportunities on the grass-roots level are also abundant and fruitful in Northwest Florida. Examples include but are not limited to: A weekly dinner for the hungry at Grace Church, Panama City Beach that is served by several Episcopalian and Roman Catholic faith communities. At St. Andrew's-by-the-Sea Episcopal Church in Destin, both the Blue Door and bicycle ministries for the needy and homeless enjoy the volunteer support of those from many denominations. Christ the King Episcopal Church in Santa Rosa Beach was the springboard for launching the South Walton Community Chaplain, by the Rev. Emily Proctor, a Presbyterian minister and wife of the Rev. Richard Proctor, the rector of Christ the King. Emily has said: "Well, maybe this is an opportunity to be open to a ministry outside the box. With God, you have to be prepared to be surprised. I wondered if there was a non-traditional church ministry opportunity here, maybe a hospice chaplain, a hospital chaplain. What I kept noticing was how many folks worked the tourist industry — restaurants, retail — and the work was pretty low-paying and seasonal." In Pensacola, the

clergy and people of both Christ Church, neighboring Allen African Methodist Episcopal, and other churches offered an Ecumenical Thanksgiving service in November; Christ Church also joined with other Christian communities in Pensacola to offer prayerful support at Temple Beth El in Pensacola in the aftermath of the tragedy at the Tree of Life Synagogue in the Squirrel Hill section of Pittsburgh, Pennsylvania. In Marianna, St. Luke's Episcopal Church maintains a strong relationship with the other "Clinton Street Churches": First Methodist, First Baptist, and First Presbyterian; the latter church also loaned its Christmas pageant costumes to St. Luke's whose own had been damaged by Hurricane Michael. St. Luke's also observes "Home and Away," a semi-annual joint worship service with St. James' A.M.E. Church, alternating between St. Luke's and St. James Church. One church visits the other, providing the preacher and choir, with the host church offering a luncheon for all afterward. Sadly, due to Hurricane Michael, December's annual ecumenical and interfaith World Aids Day Commemoration at St. Andrew's Church in Panama City needed to be cancelled due to storm damage inflicted upon the headquarters of its partner BASIC, an HIV/AIDS agency serving the needs of Florida's Bay, Calhoun, Gulf, Holmes, Jackson, and Washington Counties.

The words of the late Bishop Robert Terwilliger bear repeating: that ecumenism should not be mistaken for substituting smaller church headquarters for larger ones! The preceding examples are but only a few of the many other ecumenical endeavors in our diocese that enable us to accompany one another into the prayer of Our Lord, *Ut unum sint*, "That all may be one."

Respectfully submitted,
Joseph A. Hagberg, Ecumenical Officer for Florida

EDUCATION FOR MINISTRY (EfM)

There are currently nine EfM groups meeting in the diocese, seven of which continued from the previous year, with two new groups starting in fall 2018. There are four groups meeting in Pensacola, two in Daphne, and one each in Apalachicola, Magnolia Springs and Mobile. There were 72 participants, as of November 2018, led by a total of 11 mentors (some groups have co-mentors). Thirty-one (31) participants graduated from the four-year program in 2018.

A mentor-training event was offered June 21-23, 2018, at the Beckwith Camp and Conference Center, with two classes and a total of 17 participants. The next mentor-training event in the diocese is tentatively scheduled for January 23-25, 2020, also at Beckwith. The details of this training will be announced later through direct mailings to current mentors and congregations, and through the various diocesan communication media.

Respectfully submitted,
David M. Clothier, Coordinator

THE EPISCOPAL COMMUNITY

No report

EPISCOPAL RELIEF AND DEVELOPMENT

This was a very busy year for Episcopal Relief & Development around the world and in the Diocese of the Central Gulf Coast. The organization responded to over 40 disasters in the United States and around world including Hurricane Michael that devastated the eastern part of our diocese. This does not include all of the places that benefited from diocesan disaster coordinators who received disaster training from Episcopal Relief & Development.

The year began with an Episcopal Relief & Development Training Day hosted by Christ Church Pensacola in January. Chad Brinkman of the Episcopal Relief & Development's Office of Church Engagement shared many ideas on how parish representatives could learn more about Episcopal Relief & Development and how to make it known in the congregation. In addition, he taught people how to get network resources that support their efforts in the congregation. Network representatives in the diocese shared what has worked with their congregations.

In early September, Episcopal Relief & Development unveiled a new logo and tagline to inspire and deepen engagement with supporters and program partners, and to better represent our work around the world. This new logo closely connects with the 2017-2021 strategic plan, which identified three signature program priorities where we are able to make a measurable difference: Women, Children and Climate.

In mid-October, Katie Mears, the senior director of Episcopal Relief & Development's US Disaster Program visited the Episcopal Diocese of the Central Gulf Coast to meet with Bishop Russell Kendrick and to see some of the devastation resulting from Hurricane Michael which made landfall in the Panama City area.

Mears and Chris Heaney (Hurricane Michael disaster relief coordinator) visited Holy Nativity, Panama City, St. Andrew's, Panama City and Grace Episcopal Church, Panama City Beach. At each visit they spoke to the priest to learn what help was needed to aid in recovery efforts.

Episcopal Relief & Development wishes to thank the network representatives around the diocese as they work to make the organization known to all congregations. Episcopal Relief & Development would also like to express appreciation to all who supported them in the past year.

Respectfully submitted,
Eugene Johnston, Coordinator

FRESH START

No report

MEN'S CONFERENCE

No report

UNITED THANK OFFERING REPORT

This has been a very busy year for The United Thank Offering since it was a convention year. A UTO ingathering was held during one of the General Convention worship services and it was a very moving moment. Many of us were particularly inspired and humbled by the contributions that were made by some of the poorest dioceses in our church. Ms. Elizabeth Welch, Church of the Nativity in Dothan, represented our diocese well. Also, UTO announced the new UTO app. It is available at the google store, free of charge, and provides a new way to make gratitude an important part of our daily lives. Please check it out!

The UTO Board is trying something new this year. We are publishing the grant focus for all three years of the upcoming triennium. This will hopefully give groups time to plan their grant applications ahead of time. The focus of 2019 is **Go: Crossing boundaries created by race, culture and economics to create communities that listen deeply and learn to live like Jesus**. The focus of 2020 will be **Bless: Share faith, practice generosity and compassion, and proclaim the Good News of God in Christ with hope and humility**. Finally, 2021 will be **Act: Turn love into action by caring for God's creation to protect the most vulnerable who will bear the largest burden of pollution and climate change**.

In 2017, our total diocesan ingathering was **\$21,976.45**. Unfortunately, our ingathering for 2018 was considerably less at **\$12,239.19**. I know that Hurricane Michael is partially to blame for this decrease and I have great hope that 2019 will bring a large increase in our ingathering. UTO is encouraging everyone to send their ingathering funds directly to the PO Box in St. Louis now. Diocesan coordinators are now able to obtain ingathering reports directly from the UTO staff officers in a timely manner so there is no need to go through the diocesan office anymore. It is important to note that any ingathering money received after December 15 will most likely be attributed to the next year's ingathering so please send in your contributions early. Also, UTO keeps ingathering money in an interest-bearing account which increases the ingathering total so the sooner you send in your money, the better.

I want to thank all of you that participated in UTO this past year. As you know, 100% of all ingathering money goes towards funding new and innovative ministries in our church and around the world. Remember, our blessings can become a blessing to others.

The congregational contributions are as follows:

St. Thomas Episcopal Church	Greenville, AL	\$667.44
St. James' Episcopal Church	Port St. Joe, FL	\$103.50
Holy Trinity Episcopal Church	Pensacola, FL	\$159.00
St. Jude's Episcopal Church	Niceville, FL	\$520.25
Christ Church Cathedral	Mobile, AL	\$273.56
Christ Episcopal Church	Pensacola, FL	\$1118.50
St. Mary's Episcopal Church	Milton, FL	\$339.52
St. Paul's Episcopal Church	Mobile, AL	\$2997.29
St. Christopher's Episcopal Church	Pensacola, FL	\$1439.00

St. John’s Episcopal Church	Mobile, AL	\$486.74
St. Thomas By-the Sea	Panama City Bch, FL	\$374.15
St. Peter’s Episcopal Church	Bon Secour, AL	\$93.95
St. Mark’s Episcopal Church	Troy, AL	\$336.00
St. Paul’s Episcopal Church	Daphne, AL	\$27.00
Church of the Epiphany	Enterprise, AL	\$20.00
St. Mary’s By-the-Sea	Coden, AL	\$196.00
St. Augustine of Canterbury	Navarre, FL	\$337.70
Church of the Nativity	Dothan, AL	\$809.00
St. John’s Episcopal Church	Monroville, AL	\$132.00
St. Francis of Assisi	Gulf Breeze, FL	\$1278.59
Individual donations	Diocese	\$530.00

Respectfully submitted,
 Joyce Landers
jlanderscgc@gmail.com
 UTO Vice-President

YOUTH MINISTRY

Our Committee continues under the leadership of Ministry Architects who bring highly capable and strategic leadership to this team. Our diocesan partnership with Ministry Architects began in the fall of 2016 and in 2018, together with the Youth Ministry Team, we accomplished visioning sessions throughout the diocese that laid the groundwork for our first diocesan youth ministry mission statement, core values, and three-year goals. This committee continues the two-pronged parallel process started in 2016 of providing a sustainable “way” of empowering lay leadership from around the diocese while also focusing on building up smaller congregations with the use of tools that effectively reach young people and their families.

The 2017-2019 strategic focus areas were accomplished in the following ways. Our first strategic focus was to help churches with at or near a 100 ASA with resources & support. The committee accomplished this through creation of the first Smaller Church Cohort that enrolled five church teams for quarterly workshops, reading groups, and four team-specific coaching calls with our consultant. One team, St. Andrew’s (Panama City), experienced excellent results from this Cohort and coaching when they effectively enrolled 12 parishioners who had previously not been involved in children’s ministry to each take one Sunday in the summer to plan and lead the thirty minute children’s chapel. Our second strategic focus was to accomplish regional events in addition to diocesan-wide events which was accomplished through Fall Fling as well as the ongoing revival of Happening in our diocese. Our third strategic focus was to provide training/support to adults/volunteers who work with youth. This was accomplished both through our Smaller Church Cohort and through the creation of our Resource Portal*. Lastly, we had a strategic focus of managing diocesan-sponsored programs/events with an eye toward sustainability and continual improvement. This was accomplished through the use of event planning methods, after-action reports, and effective use of a shared drive. Use of those methods and tools results

in enhanced reach and future viability for Worship on the Water, Happening, Diocesan Convention Lock-in and Youth Presence, Fall Fling, as well supporting parish-sponsored events like the Acolyte Festival.

Visioning sessions took place May 1-4, 2018 in Panama City, Mobile, and Pensacola to dream about the identity and future of the diocesan youth program*. The goal of these diocesan-wide gatherings was three-fold: begin to craft a new mission statement for diocesan youth ministry, define the core values, and draft three-year goals. Over three nights, 42 youth workers, priests, and lay ministers participated. Feedback from these sessions emphasized the need for resources and the desire for sustainability of initiatives and events. For example, participants do not see the need for a staff person dedicated to diocesan youth ministry as much as they desire better access to resources. They envisioned less event-driven ministry and instead greater connections made between communities. The participants want initiatives that are even more robust, focused, and clarified to ensure that they are well-curated and continued in the coming years.

The May 2018 Visioning Sessions also led to the creation of a mission statement and core values. Using brainstorming results from the visioning sessions, the diocesan youth ministry team developed this as our mission statement: *Youth Ministry in the Episcopal Diocese of the Central Gulf Coast connects young people and their families together to nurture a welcoming, spiritually-fed community that inspires self-worth through serving Jesus Christ.* Also using input from the visioning sessions we established core values for diocesan youth ministry of:

- **Spiritually-Rooted:** We design spaces and experiences where people can truly be themselves within genuine Christian community.
- **Fun:** Fun is a sacred activity. As such, while our work is serious and with great intention, we do it with a fun-filled, community-based and a joyful attitude.
- **Sustainable:** We strive to create long-lasting ministry, knowing that our work should outlast our own tenure.
- **Welcoming:** We work to design all of our events, programs, and retreats, with an undergirding thread of holy hospitality and a sense of welcome for all who might come.

The final output from the visioning sessions was to set goals for June 2021 with one-year benchmarks. The over-arching goals are summarized below; detailed text of goals and benchmarks is also available to those who are interested*.

1. Develop and implement a diocesan-wide day of service that involves 150 youth total.
2. Hire diocesan staff to match the current needs enabling those staff people to train, develop, and offer resources.
3. Develop an online “toolbox” that is easily accessible by all parishes and organized with timely and relevant resources.
4. Identify and implement a strategy for forming and supporting youth from “cradle to college” has been developed. Share Christian formation strategy and curriculum models widely with each parish and mission family.

5. Develop and adopt a diocesan confirmation curriculum and vision across the diocese (could include a retreat, video series, etc.).
6. Launch a new diocesan-wide mission and outreach enterprise, supported by the youth of the diocese.

The team expects to recruit new members in 2019. Currently the team is: Jenn Johnson (diocesan staff liaison), Addie Boyd-Quina, Lydia Allison, John Talbert, Anne McEniry, Jill Chow, The Rev. Molly Payne-Hardin, Rachel Iversen, as well as Mark DeVries, Stephen Ingram, Leslie Manning, Krista Mulhollen, Melissa Rau, and Stephanie Caro from Ministry Architects.

**We're happy to make our online resources and strategic planning documents available to those who are interested in diocesan youth ministry or in replicating these methods for another ministry. Please contact Leslie Manning of Ministry Architects at leslie.manning@ministryarchitects.com for links and access.*

Respectfully submitted,
Youth Ministry Team

PREPOSED RESOLUTIONS TO AMEND DIOCESAN CANONS**RESOLUTION I****Resolution to the 48TH Annual Convention of the Diocese of the Central Gulf Coast**

Submitted by Scott Remington, Diocesan Florida Chancellor and Chair of the Bishop's Study Committee; as directed by the 47th Diocesan Convention.

Vocational Deacon's having vote at Diocesan Convention

BE IT RESOLVED THAT this 48th Convention of the Episcopal Church in the Diocese of the Central Gulf Coast amend Canon 3, Sections 4 and 8 to read:

Section 4. The voting membership of the convention shall consist of:

- a. Clerical Delegates, each of whom shall be either a priest canonically resident in the Diocese, and who is Rector or Curate or Priest-in-Charge in a parish, or Vicar of a mission, or who is on the staff of the Diocese or an Agency of the Diocese; or a priest canonically resident in the Diocese who has retired in accordance with the General Canons and who serves in one of the aforesaid positions with the express approval of the Bishop according to the General Canons; or a ~~Transitional~~ Deacon assigned by the Ecclesiastical Authority to a parish or mission or an Agency of the Diocese; and

Section 8. All Officers of the diocese, all clergy canonically resident in the Diocese but not entitled to vote in Convention, ~~all Vocational Deacons~~, and youth representatives as may be appointed by the Ecclesiastical Authority shall be entitled to Seat and Voice in the Convention but no vote, unless otherwise qualified. The Convention may grant the Privileges of the Floor, including Seat and Voice, to visiting clergy and others, including clergy serving in the diocese but not canonically resident. No Diocesan employee shall be eligible for election as a General Officer of the Diocese.

EXPLANATION: This resolution is submitted in response to the 47th Diocesan Convention adopting a resolution for a study committee to be appointed by the Bishop, to develop and submit a resolution to the 48th Convention; amending the canons to give certain Vocational Deacons who are canonically resident in this diocese and serving under a Letter of Agreement within a congregation or another institution within the Diocese, to have voting rights at Diocesan Convention.

This resolution is intended to allow the full inclusion of Deacons in Diocesan Convention – Transitional and Vocational who are actively serving within the Diocese.

RESOLUTION II**Resolution to the 48TH Annual Convention of the Diocese of the Central Gulf Coast**

Submitted by The Rt. Rev. J. Russell Kendrick in consultation with the Committee on Youth Voting at Diocesan Convention

For the selecting of a Youth Delegate and Alternate from each Convocation and for Youth Delegates to have vote at Diocesan Convention

BE IT RESOLVED THAT this 48th Convention of the Episcopal Church in the Diocese of the Central Gulf Coast amend Canon 3, Sections 4, 6, and 8 to read:

Section 4. The voting membership of the convention shall consist of:

- g. *Youth Delegates from each Convocation in the Diocese, as follows: they shall be Confirmed Communicants in their congregation. Each Convocation shall be entitled to one (1) youth delegate for representation at each Annual Diocesan Convention. Each Convocation shall also be entitled to one (1) Alternate Youth Delegate.*

Youth Delegates entitled to vote are included with the Lay order, for Sections 9 and 10 of this Canon.

~~**Section 6.** The expenses of the Clerical and Lay Delegates to the Convention shall be paid by the Congregations they represent and serve.~~

Section 6. *The expenses of Delegates to the Convention*

- a. *The expenses of the Clerical and Lay Delegates to the Convention shall be paid by the Congregations they represent and serve.*
- b. *The expenses of the Convocation Youth Delegates to the Convention shall be paid out of the diocesan youth ministries and programs budget.*

Section 8. All Officers of the diocese, all clergy canonically resident in the Diocese but not entitled to vote in Convention, ~~and all Vocational Deacons, and youth representatives as may be appointed by the Ecclesiastical Authority~~ shall be entitled to Seat and Voice in the Convention but no vote, unless otherwise qualified. The Convention may grant the Privileges of the Floor, including Seat and Voice, to visiting clergy and others, including clergy serving in the diocese but not canonically resident. No Diocesan employee shall be eligible for election as a General Officer of the Diocese.

EXPLANATION: This resolution is submitted in response to the Bishop introducing for consideration in his Address to the 47th Diocesan Convention, a resolution to allow for the selection of youth delegates representing each convocation, in order to include our youth

more fully in the life of the Diocese. The resolution was referred to the Convention Committee on Canons and Rules of Order, who recommended that the resolution be resubmitted within the Guidelines of Canon 28 and brought forward to the 48th Convention for consideration.

This resolution modifies the existing Canon to provide for a Youth Delegate to be selected from each Convocation, to annually attend Diocesan Convention as part of the voting membership of the Convention. The amendment also provides for payment of expenses for such Youth Delegates and for the selection of Alternate Youth Delegates in the event a Youth Delegate is unable to serve.

PROPOSED GENERAL RESOLUTION

DISABILITY ADVOCACY AND INCLUSION:

Resolved, that the 48th Annual Convention of the Diocese of the Central Gulf Coast affirms its commitment to the vision of our Baptismal Covenant, “to respect the dignity of every human being”, including persons with disabilities and their families; and

Resolved, that the 48th Annual Convention of the Diocese of the Central Gulf Coast affirms and supports the establishment of a Study Group on Disability Advocacy and Inclusion; the purpose of this Study Group will be to study the spiritual needs of persons with disabilities and their families living within communities served by the Diocese and to recommend actions to the Diocese for the full inclusion of persons with disabilities and their families within the life of the Diocese; and

Resolved, that the 48th Annual Convention of the Diocese of the Central Gulf Coast acknowledges the legacy of The Episcopal Church’s many legislative actions and program initiatives seeking advocacy for, and inclusion of, persons with disabilities into the life of the Church, and embraces the policies suggested by those legislative actions and program initiatives; and

Be It Further Resolved, that the 48th Annual Convention of the Diocese of the Central Gulf Coast approves for the Bishop to appoint a minimum of ten (10) communicants, including persons with disabilities, parents and family members of persons with disabilities, and others with experience working with persons with disabilities, who reside within the various sections of the Diocese, to serve as members of the Study Group; and that the Diocese encourages each congregation to designate a person or persons to be responsible for disability advocacy and inclusion within the congregation.

RATIONALE:

This resolution would affirm the Diocese’s commitment to the vision of our Baptismal Covenant, “to respect the dignity of every human being”, including persons with disabilities and their families.

This resolution would affirm the establishment of a study group/program/committee/ministry on Disability Advocacy and Inclusion. Central to the

establishment of this study group/program/committee/ministry is the full inclusion of persons with disabilities and their families into the life of the Diocese and its congregations.

This resolution would also acknowledge that The Episcopal Church has a legacy of numerous General Convention resolutions, policy statements and program initiatives that seek full inclusion of persons with disabilities and would commit the Diocese of the Central Gulf Coast to aligning itself with these resolutions, policies, and programs.

Finally, the resolution would approve for the Bishop to appoint members of the Study Group/Program/Committee/Ministry and encourage each parish and mission to designate a persons or persons to be responsible for disability advocacy and inclusion. Assigning responsibility is a critical step on the path toward actually achieving full inclusion.

Proposed by Thomas B. Holmes, Trinity Church, Mobile, 251-287-6828, t_holmes@att.net

**RESOLUTIONS REFERRED TO DIOCESES FROM
THE 79TH GENERAL CONVENTION**

Proposed Constitutional Amendments, First Reading

The following Constitutional amendments shall be read by the Secretary of the Diocesan Convention preceding the final vote at the 80th General Convention in 2021, such reading to be certified by the Diocesan Convention with the Secretary of the General Convention.

A063: Amend Article X of the Constitution of the Episcopal Church (First Reading)

Resolved, That the 79th General Convention of The Episcopal Church amend Article X of the Constitution of the Episcopal Church as follows:

ARTICLE X

The Book of Common Prayer, as now established or hereafter amended by the authority of this Church, shall be in use in all the Dioceses of this Church. No alteration thereof or addition thereto shall be made unless the same shall be first proposed in one regular meeting of the General Convention and by a resolve thereof be sent within six months to the Secretary of the Convention of every Diocese, to be made known to the Diocesan Convention at its next meeting, and be adopted by the General Convention at its next succeeding regular meeting by a majority of all Bishops, excluding retired Bishops not present, of the whole number of Bishops entitled to vote in the House of Bishops, and by a vote by orders in the House of Deputies in accordance with Article I, Sec. 5, except that concurrence by the orders shall require the affirmative vote in each order by a majority of the Dioceses entitled to representation in the House of Deputies. But notwithstanding anything herein above contained, the General Convention may at any one meeting, by a majority of the whole number of the Bishops entitled to vote in the House of Bishops, and by a majority of the Clerical and Lay Deputies of all the Dioceses entitled to representation in the House of Deputies, voting by orders as previously set forth in this Article:

- (a) Amend the Table of Lessons and all Tables and Rubrics relating to the Psalms.
- (b) Authorize for trial use throughout this Church, as an alternative at any time or times to the established Book of Common Prayer or to any section or Office thereof, a proposed revision of the whole Book or of any portion thereof, duly undertaken by the General Convention.
- (c) *Authorize for use throughout this Church, as provided by Canon, alternative and additional liturgies to supplement those provided in the Book of Common Prayer.*

And Provided that nothing in this Article shall be construed as restricting the authority of the Bishops of this Church to take such order as may be permitted by the Rubrics of the Book of Common Prayer or by the Canons of the General Convention for the use of special forms of worship.

A089: Amend Articles VI and VIII Regarding Full Communion

Resolved, That the 79th General Convention amend Articles VI and VIII to read as follows:

ARTICLE VI

Sec. 1. The House of Bishops may establish a Mission in any area not included within the boundaries of any Diocese of this Church or of any Church in *full* communion with this Church, and elect or appoint a Bishop therefor.

ARTICLE VIII

No person shall be ordered Priest or Deacon to minister in this Church until the person shall have been examined by the Bishop and two (2) Priests and shall have exhibited such testimonials and other requisites as the Canons in that case provided may direct. No person shall be ordained and consecrated Bishop, or ordered Priest or Deacon to minister in this Church, unless at the time, in the presence of the ordaining Bishop or Bishops, the person shall subscribe and make the following declaration:

I do believe the Holy Scriptures of the Old and New Testaments to be the Word of God, and to contain all things necessary to salvation; and I do solemnly engage to conform to the Doctrine, Discipline, and Worship of the Episcopal Church.

Provided, however, that any person consecrated a Bishop to minister in any Diocese of an autonomous Church or Province of a Church in *full* communion with this Church may, instead of the foregoing declaration, make the promises of Conformity required by the Church in which the Bishop is to minister.

If any Bishop ordains a Priest or Deacon to minister elsewhere than in this Church, or confers ordination as Priest or Deacon upon a Christian minister who has not received Episcopal Ordination, the Bishop shall do so only in accordance with such provisions as shall be set forth in the Canons of this Church.

No person ordained by a foreign Bishop, or by a Bishop not in *full* communion with this Church, shall be permitted to officiate as a Minister of this Church until the person shall have complied with the Canon or Canons in that case provided and also shall have subscribed the aforesaid declaration.

A Bishop may permit an ordained minister in good standing in a church with which this Church is in *full* communion as specified by the Canons who has made the foregoing declaration, or a minister ordained in the Evangelical Lutheran Church in America or its predecessor bodies who has made the promise of conformity required by that Church in place of the foregoing declaration to officiate on a temporary basis as an ordained minister of this church. No minister of such a Church ordained by other than a Bishop, apart from any such ministers designated as part of the Covenant or Instrument by which full communion was established, shall be eligible to officiate under this Article.

A122: Amend Article IX to Change Removal to Admonition

Resolved, That the Article IX of the Constitution be amended as follows:

ARTICLE IX

The General Convention may, by Canon, establish one or more Courts for the Trial of Bishops.

Presbyters and Deacons canonically resident in a Diocese shall be tried by a Court instituted by the Convention thereof; Presbyters and Deacons canonically resident in a Missionary Diocese shall be tried according to Canons adopted by the Bishop and Convocation thereof, with the approval of the House of Bishops; provided that the General Convention in each case may prescribe by Canon for a change of venue.

The General Convention, in like manner, may establish or may provide for the establishment of Courts of Review of the determination of diocesan or other trial Courts

The Court for the review of the determination of the trial Court, on the trial of a Bishop, shall be composed of Bishops only.

The General Convention, in like manner, may establish an ultimate Court of Appeal, solely for the review of the determination of any Court of Review on questions of Doctrine, Faith, or Worship.

None but a Bishop shall pronounce sentence of *admonition*, or suspension, or removal or deposition from the Ministry, on any Bishop, Presbyter, or Deacon; and none but a Bishop shall admonish any Bishop, Presbyter, or Deacon.

A sentence of suspension shall specify on what terms or conditions and at what time the suspension shall cease. A sentence of suspension may be remitted in such manner as may be provided by Canon.

A150: Amend Article 1.2 of the Constitution

Resolved, That Article I, Section 2 of the Constitution is hereby amended to read as follows:

Article I

Sec. 2. Each Bishop of this Church having jurisdiction, every Bishop Coadjutor, every Bishop Suffragan Bishop, every Assistant Bishop, and every Bishop who by reason of advanced age or bodily infirmity, or who, under an election to an office created by the General Convention, or for reasons of mission strategy determined by action of the General Convention or the House of Bishops, has resigned a jurisdiction, shall have a seat

and a vote in the House of Bishops. A majority of all Bishops entitled to vote, exclusive of Bishops who have resigned their jurisdiction or positions, shall be necessary to constitute a quorum for the transaction of business. ~~Bishops who exercise or have jurisdiction are those who exercise ecclesiastical authority in a diocese or other jurisdiction of this Church.~~

A151: Amend Article I.4-8 of the Constitution

Resolved, That Article II.4-8 of the Constitution is hereby amended to read as follows:

ARTICLE II

Sec. 4. It shall be lawful for a Diocese, at the request of the Bishop of that Diocese, to elect not more than two ~~Suffragan~~ Bishops *Suffragan*, without right of succession, and with seat and vote in the House of Bishops. A ~~Suffragan~~ Bishop *Suffragan* shall be consecrated and hold office under such conditions and limitations other than those provided in this Article as may be provided by Canons of the General Convention. A ~~Suffragan~~ Bishop *Suffragan* shall be eligible for election as Bishop *Diocesan* or Bishop Coadjutor of a Diocese, or as a *Bishop Suffragan* in another Diocese.

Sec. 5. It shall be lawful for a Diocese to prescribe by the Constitution and Canons of such Diocese that upon the death, *removal or deposition* of the Bishop or if the Bishop resigns ~~or is removed from office pursuant to Canon III.12.12(7)~~, a ~~Suffragan~~ Bishop *Suffragan* of that Diocese may be placed in charge of such Diocese and become temporarily the Ecclesiastical Authority thereof ~~serving as the Bishop Diocesan Pro Tempore~~ until such time as a new Bishop shall be chosen and consecrated; or that during the disability or absence of the Bishop, a Bishop *Suffragan* of that Diocese may be placed in charge of such diocese and become temporarily the Ecclesiastical Authority thereof ~~serving as the Bishop Diocesan Pro Tempore of the Diocese.~~

Sec. 6. A Bishop may not resign jurisdiction without the consent of the House of Bishops.

Sec. 7. It shall be lawful for the House of Bishops to elect a ~~Suffragan~~ Bishop *Suffragan* who, under the direction of the Presiding Bishop, shall be in charge of the work of those chaplains in the Armed Forces of the United States, Veterans' Administration Medical Centers, and Federal Correctional Institutions who are ordained Ministers of this Church. The ~~Suffragan~~ Bishop *Suffragan* so elected shall be consecrated and hold office under such conditions and limitations other than those provided in this Article as may be provided by Canons of the General Convention. The ~~Suffragan~~ Bishop *Suffragan* shall be eligible for election as Bishop *Diocesan*, or Bishop Coadjutor or ~~Suffragan~~ Bishop *Suffragan* of a Diocese.

Sec. 8. A Bishop *Diocesan* or Coadjutor who has ~~for at least five years next preceding exercised jurisdiction as the Ordinary~~, served as the Bishop *Diocesan* nor as the Bishop Coadjutor, of a Diocese ~~for any period of time~~, may be elected as Bishop *Diocesan*, Bishop Coadjutor, or ~~Suffragan~~ Bishop *Suffragan* of another Diocese ~~only if five or more years have~~

passed since the Bishop first served as Bishop Diocesan or Bishop Coadjutor of the Diocese in which the Bishop is currently or last served as Bishop Diocesan or Bishop Coadjutor. Before acceptance of such election a resignation of jurisdiction in the Diocese in which the Bishop is then serving, conditioned on the required consents of the Bishops and Standing Committees of the Church to such election, shall be submitted to the House of Bishops, and also, if the Bishop be a Bishop Coadjutor, a renunciation of the right of succession. Such resignation, and renunciation of the right of succession in the case of a Bishop Coadjutor, shall require the consent of the House of Bishops.

A152: Amend Article III of the Constitution

Resolved, That Article III of the Constitution is hereby amended to read as follows:

ARTICLE III

Bishops may be consecrated for foreign lands upon due application therefrom, with the approbation of a majority of the Bishops of this Church entitled to vote in the House of Bishops, certified to the Presiding Bishop; under such conditions as may be prescribed by Canons of the General Convention. Bishops so consecrated shall not be eligible to the office of Diocesan or of Bishop Coadjutor of any Diocese in the United States or be entitled to vote in the House of Bishops, nor shall they perform any act of the episcopal office in any Diocese or Missionary Diocese of this Church, unless requested so to do by the Ecclesiastical Authority thereof. If a Bishop so consecrated shall be subsequently duly elected as a Bishop of a Missionary Diocese of this Church, such election shall then confer all the rights and privileges given in the ~~Canon~~ Canons to such Bishops.

A153: Amend Article IV of the Constitution

Resolved, That Article IV of the Constitution is hereby amended to read as follows:

ARTICLE IV

In every Diocese a Standing Committee shall be elected by the Convention thereof, except that provision for filling vacancies between meetings of the Convention may be prescribed by the Canons of the respective Dioceses. When there is a Bishop in charge of the Diocese, the Standing Committee shall be the Bishop's Council of Advice. If there be no Bishop or Bishop Coadjutor or *Bishop Suffragan Bishop* canonically authorized to act, the Standing Committee shall be the Ecclesiastical Authority of the Diocese for all purposes declared by the General Convention. The rights and duties of the Standing Committee, except as provided in the Constitution and Canons of the General Convention, may be prescribed by the Canons of the respective Dioceses.

A176: Amend Article V – Second Reading (Note: this is actually a first reading, because there was a floor amendment in 2018 and therefore must be read again in 2021)

Resolved, That Article V, Section 1 is amended as follows:

Sec. 1 A new Diocese may be formed, with the consent of the General Convention and under such conditions as the General Convention shall prescribe by General Canon or Canons, (1) by the division of an existing Diocese; (2) by the junction of two or more Dioceses or of parts of two or more Dioceses; or (3) by the erection into a Diocese of an unorganized area evangelized as provided in Article VI. The proceedings shall originate in a Convocation of the Clergy and Laity of the unorganized area called by the ~~Ecclesiastical Authority~~ *Bishop* for that purpose; or, with the approval of the Ecclesiastical Authority, in the Convention of the Diocese to be divided; or (when it is proposed to form a new Diocese by the junction of two or more existing Dioceses or of parts of two or more Dioceses) by mutual agreement of the Conventions of the Dioceses concerned, with the approval of the Ecclesiastical Authority of each Diocese. After consent of the General Convention, when a certified copy of the duly adopted Constitution of the new Diocese, including an unqualified accession to the Constitution and Canons of this Church, shall have been filed with the Secretary of the General Convention and approved by the Executive Council of this Church, such new Diocese shall thereupon be in union with the General Convention.

A183: Amend Article IX – First Reading

Resolved, That the Constitution Article IX be amended to read as follows:

Article IX

The General Convention may, by Canon, establish one or more Courts for the Trial of Bishops.

Presbyters and Deacons ~~canonically resident in a Diocese~~ shall be tried by a Court instituted by the ~~General Convention by Canon. thereof.~~ *Presbyters and Deacons canonically resident in a Missionary Diocese shall be tried according to Canons adopted by the Bishop and Convocation thereof, with the approval of the House of Bishops; provided that the General Convention in each case may prescribe by Canon for a change of venue.*

The General Convention, in like manner, may establish or may provide for the establishment of Courts of Review of the determination of diocesan or other trial Courts. The Court for the review of the determination of the trial Court, on the trial of a Bishop, shall be composed of Bishops only.

The General Convention, in like manner, may establish an ultimate Court of Appeal, solely for the review of the determination of any Court of Review on questions of Doctrine, Faith, or Worship.

None but a Bishop shall pronounce sentence of suspension, or removal, or deposition from the Ministry, on any Bishop, Presbyter, or Deacon; and none but a Bishop shall admonish any Bishop, Presbyter, or Deacon.

A sentence of suspension shall specify on what terms or conditions and at what time the suspension shall cease. A sentence of suspension may be remitted in such manner as may be provided by Canon.

DIOCESAN BUDGET 2018-2019

INCOME			
INCOME	Budget 2018	Actual 2018	Budget 2019
Parishes and Missions	1,199,507	1,208,856	1,245,838
Parishes/Missions(Redirected)	25,000	9,113	0
Total Parishes and Missions	1,224,507	1,217,969	1,245,838
CLF Interest Income	35,000	35,000	35,000
Theological Education Funds	4,500	900	0
Hicks Trust	13,500	13,127	13,500
Bishop's Fund	3,000	3,000	0
McMaster Fund	8,000	8,000	8,000
Quigley Fund	40,000	40,000	40,000
Workers Comp Credit	1,800	1,800	2,100
Golson – ECW	5,000	1,396	0
Vocations in Ministry	40,000	40,000	35,000
Duvall Center Fund	30,000	22,500	30,000
New Church Development Funds	8,000	8,000	0
Miscellaneous Fund Transfers	8,277	0	0
Total Fund Income	197,077	161,207	163,600
Miscellaneous (Other) Income	2,500	4,182	3,500
Total Other Income:	2,500	4,182	3,500
TOTAL ALL INCOME	1,424,084	1,777,905	1,412,938

DISBURSEMENTS			
DISCERNMENT	Budget 2018	Actual 2018	Budget 2019
Seminarians	15,000	8,792	11,000
Curacy Program	25,000	14,198	20,000
Commission on Ministry	10,000	7,629	8,000
Commissions/Committees	10,000	10,353	10,000
Dom. & For. Missionary Soc.	110,000	110,000	138,849
West Florida Missions - Program	20,250	13,719	0
Young Adult Program Grant	8,000	8,000	0
Sharing Faith Dinner	2,000	1,465	2,000
World Mission (Mission Engagement)	5,000	5,000	9,350
Grace/St. Thomas Mission Program	26,000	19,753	16,500
Canon to the Ordinary	37,900	37,900	37,900
Canon to Ordinary Benefits	4,500	2,074	4,500
TOTAL DISCERNMENT	\$273,650	\$238,883	\$258,099
DISCIPLESHIP	Budget 2018	Actual 2018	Budget 2019
Beckwith Camp & Conference	112,000	112,000	112,000
Beckwith Program Admin Grant	15,000	14,225	15,000
Wilmer Hall	100,000	100,000	76,000
Murray House	10,000	10,000	10,000
Spiritual Direction Program (new)	7,000	8,196	8,000
Youth Ministries & Programs	22,500	28,545	35,000
Youth Ministry Salary (Support)	22,500	0	0
Campus Ministry / Young Adults	2,500	1,500	5,000
Discipleship Day (Vestry/Evalg/Music)	7,000	5,910	7,000
Stewardship / Project Resource / Financial Training	4,000	2,958	4,000
Racial Reconciliation Program	6,500	3,045	9,600
School for Ministry	15,000	15,000	15,000
Cong. Enrichment Venture (CEV)	8,900	3,008	5,000
School for Ministry - Dean	27,500	25,867	27,500
Canon for Discipleship	0	0	20,925
TOTAL DISCIPLESHIP	\$360,400	\$330,254	\$350,025

DISBURSEMENTS, CONTINUED			
DEVELOPMENT	Budget 2018	Actual 2018	Budget 2019
Education for Ministry/TENS	3,000	1,750	1,750
Canon for Development	27,500	27,780	27,500
Clergy Conferences	6,500	4,946	8,500
Episcopal Church Women	3,000	1,396	0
Sewanee - Univ. of the South	3,000	3,000	3,000
Deputies to General Convention	15,000	15,000	16,000
Deputies to Triennial	3,200	3,200	3,200
Deputies to Synod	2,500	2,500	2,800
Province IV Quota	3,600	4,018	2,275
Lambeth Conference	0	0	1,500
Communications Support	7,000	5,251	7,000
Diocesan Convention	9,500	8,807	9,500
Journal of the Convention	1,800	1,428	1,800
Support for Retirees	14,000	15,002	15,000
Liability Insurance (for congregations)	17,000	10,126	15,200
Diocesan Bond	1,700	968	1,500
TOTAL DEVELOPMENT	\$118,300	\$105,172	\$116,525

DISBURSEMENTS, CONTINUED			
ADMINISTRATIVE	Budget 2018	Actual 2018	Budget 2019
Bishop - Salary & Allowance	137,904	137,904	137,904
Pension	24,823	24,823	24,823
Bishop - Travel	17,500	14,938	17,000
Administrator - Salary	86,000	86,000	90,000
Pension	12,900	12,900	13,500
Financial Secretary-Salary	47,100	47,100	48,278
Pension	7,065	7,065	7,241
Bishop's Secretary - Salary	48,611	49,307	49,826
Pension	7,292	7,292	7,474
Communication Secretary - Salary	46,750	46,750	50,490
Pension	7,013	7,013	7,573
Admin Support	12,500	10,650	12,500
Social Security	17,700	18,774	19,000
Staff travel - reimbursement	8,000	3,042	7,500
Medical & Life Insurance -	89,500	94,360	94,500
Diocesan office maintenance	19,000	19,384	19,000
Office expense, suppl & equip	35,000	36,996	36,000
Diocesan Office Insurance	14,000	9,007	10,000
Bishop Automobile	10,000	9,208	10,000
Diocesan Audit	19,500	20,000	20,000
Workers Compensation Insurance	2,400	2,062	2,100
Reserve - Major maintenance	4,000	0	3,000
TOTAL Office/Admin	\$674,558	\$664,575	\$687,709
TOTAL INCOME	\$1,424,084	\$1,395,874	\$1,412,938
TOTAL EXPENSE	\$1,426,908	\$1,338,885	\$1,412,358
Surplus/(Deficit)	(\$2,824)	\$56,989	\$580

* The Commission on Finance Balanced the 2018 Budget by transferring surplus funds to the 50th Anniversary Jubilee Fund and Bishop's Continuing Education Fund.

OVERVIEW OF EXPENSES - 2019

DISCERNMENT:

Seminarians	\$11,000
Financial assistance, in the form of partial medical insurance premium payments, to support our Seminarians sent from this diocese.	
Curacy Development Initiative.....	\$20,000
Financial shared with congregation(s) to help foster the formation of newly ordained priest(s) in the beginning of their ministry. In 2019 the final year of diocesan funding to match 3-year ECF grant to support campus ministry & young adult programming in the Diocese has been rolled into this (for curate.)	
Commission on Ministry	\$8,000
Expenses for the Commission that receives, interviews and recommends those planning to seek ordination, including travel for candidates and seminarians and their spouses to attend the annual conference.	
Commission/Committees - Other	\$10,000
Expense reimbursement for committees and commissions that requested support to meet, plan and execute the programs for training, development and outreach in the Diocese. This line item also includes meeting expenses of the Commission on Finance, the Standing Committee and staff.	
Domestic and Foreign Missionary Society	\$138,849
Our annual assistance provided to support the mission and program work of The Episcopal Church. Pledge is based on overall diocesan income reported (actuals.)	
Mission Engagement (World Mission)	\$9,350
3 year funding to match Lilly Foundation / ECF grant to support campus ministry & young adult programming in the Diocese.	
Sharing Faith Dinner	\$2,000
Funding to support the Sharing Faith Dinner program, a diocesan-wide evening to share stories of faith.	
Grace/St. Thomas Mission Program.....	\$16,500
Financial assistance to congregations to support developing creative models for ministry & mission in Panama City Beach area (Grace & St. Thomas.)	
Canon to the Ordinary	\$42,400
Estimated salary & benefits for our part-time Canon.	
Total Discernment	\$258,099

DISCIPLESHIP:

Beckwith Camp & Retreat Center.....	\$112,000
Diocesan support to Beckwith's operating budget to underwrite programs and staffing at Beckwith including summer camps, Cursillo, clergy conferences, scholarships, etc.	
Beckwith Program Admin Grant.....	\$15,000
Year 3 of a 3 year grant for Beckwith to help support a full-time program director who will assume diocesan summer camp and Winter-woods responsibilities..	
Wilmer Hall Children's Home	\$76,000
Diocesan support to Wilmer Hall's operating budget to help underwrite programs and staffing that serve children and young adults in the Mobile, AL area including tutoring, on-campus living, and education programs.	
Murray House	\$10,000
Established as an agency of the Diocese in 1995, Murray House is an assisted living facility adjacent to All Saints Episcopal Church in Mobile, Alabama.	
Spiritual Direction Program	\$8,000
Funding to provide clergy support and spiritual direction focused workshops.	
Youth Ministries and Programs.....	\$35,000
Supports activities of Commission on Youth Ministries, including the Jr. High Ministry, High School Ministry, Happening, Youth Leader Training, grants and scholarships.	
Campus Ministry / Young Adult Ministries	\$5,000
Expense assistance for ministry outreach for colleges in the Diocese and support to develop programming for Young Adults.	
Discipleship Day	\$7,000
Expense assistance for diocesan programming including music, evangelism, vestry, pastoral care education.	
Stewardship/Financial Training.....	\$4,000
Expense assistance for Diocesan programs & education.	
Racial Reconciliation Workshop	\$9,600
Support for facilitator training, speakers, and programming to deliver race conversation workshops.	
School for Ministry	\$15,000

Expense assistance for the in-diocese education and formation of future deacons and priests. Includes annual curriculum license fees.	
Congregational Enrichment Venture (CEV)	\$5,000
Program expenses for multi-year initiative for developing leadership and apostleship in the Diocese.	
School for Ministry – Dean	\$27,500
Salary & benefits for the Dean of School for Ministry.	
Canon for Discipleship.....	\$20,925
Salary & benefits for part time Missioner to assists in development of discipleship/formation resources.	
Total Discipleship	\$350,025

DEVELOPMENT:

Education for Ministry / TENS	\$1,750
Annual fee to Sewanee for Diocese to be an EFM-sponsoring agent and annual membership in The Episcopal Network for Stewardship.	
Canon for Development.....	\$27,500
Expense assistance for part-time Missioner for Congregational Development that includes programming for CEV, training consultants, Convocational development, and missional engagement.	
Clergy Conferences	\$8,500
Programing, accommodations, and other related expenses for clergy conferences/study days in the Diocese. Includes CPG Wellness Conference mid-year in 2019.	
University of the South at Sewanee.....	\$3,000
Voluntary pledge toward the operating budget of this academic institution of which we are an owning diocese.	
Deputies to General Convention	\$16,000
Budgeted annually on an accrual basis to cover expenses of our deputies to General Convention every three years.	
Delegates to Triennial	\$3,200
Budgeted annually on an accrual basis to cover expenses for up to four delegates to the Triennial meeting of the Women of the Church.	
Delegates to Synod	\$2,800

Partial offset of expenses of delegates to annual Synod meeting (our Synod is Prov. IV dioceses in the southeastern United States.)

Province IV Quota	\$2,275
Pro-rata share among 21 southeastern dioceses for maintaining programs of the Province.	
Lambeth Conference	\$1,500
Budgeted annually on an accrual basis for the Bishop to attend Lambeth Conference in England held every 10 years. Scheduled for 2020.	
Communications Support.....	\$7,000
Expense to support website, apps, registrations, email marketing, domain name and miscellaneous programming.	
Diocesan Convention	\$9,500
Annual supplement to host parish and convention-related Diocesan office expenses. Convention Magazine printing expenses is now rolled into this.	
Journal of the Convention	\$1,800
The official Minutes of the Diocesan Convention with supporting data. The Journal is primarily produced / distributed electronically; a limited number of journals are printed as required.	
Support for Retirees.....	\$15,000
Diocesan portion of premium costs for coverage of retired, canonically-resident clergy, and retired employees.	
Liability Insurance.....	\$15,200
Church portion of liability insurance that includes Directors and Officers Liability, Umbrella Liability and Non-owned and Hired Automobile Liability insurance, and diocesan property.	
Diocesan Bond.....	\$1,500
A \$500,000 Fidelity Bond as required.	
Total Development.....	\$116,525

OFFICE/ADMINISTRATIVE:

This includes salary and benefits for the Bishop and his Staff (plus required social security, Medicare, and workman’s comp expenses) plus all operational expenses for the Duvall Center.

In 2019 there is salary increase for non-exempt staff based on position responsibility, duty changes and/or cost of living. Communications Missioner salary has been aligned within a market compensation range for commensurate position responsibilities. In 2018, the office replaced its PBX phone system to VOIP; 2019 improvements included planned migration to cloud-based computing (embedded in office expense). Medical and life insurance expenses includes a 6% increase in medical premiums for all eligible employees. This portion of the Budget includes all office utilities, IT support, major maintenance, supplies, equipment, printing, postage, and the annual financial audit by our CPA. Diocesan Office Insurance is specifically for the Duvall Center property / liability. It includes the Bishop’s automobile, all Bishop’s travel and in-diocese staff travel expenses. There is planned building maintenance to be performed in 2019. Diocesan Office Depreciation is taken as an audit adjustment after the end of the year and is not shown as an expense in the Budget.

Total Office / Administrative	\$687,709
TOTAL ALL EXPENSES FOR 2019	\$1,412,358

PLEDGES FOR 2019 COMPARED WITH 2018

CONGREGATIONS	2018 Dollar Estimate	2018 Actual Paid	2019 Dollar Estimate
ANDALUSIA, St. Mary's	\$7,200	\$10,200	\$10,000
APALACHICOLA, Trinity	\$14,000	\$15,516	\$17,587
ATMORE, St. Anna's	\$2,800	\$0	\$2,470
Trinity	\$2,400	\$2,400	\$2,400
BAY MINETTE, Immanuel	\$2,700	\$3,220	\$3,160
BON SECOUR, St. Peter's	\$5,000	\$5,170	\$5,000
BREWTON, St. Stephen's	\$22,082	\$19,257	\$17,808
CANTONMENT, St. Monica's	\$0	\$300	\$2,494
CHICKASAW, St. Michael's	\$1,753	\$706	\$855
CHIPLEY, St. Matthew's	\$5,100	\$5,280	\$5,400
CITRONELLE, St. Thomas'	\$77	\$287	\$280
CODEN, St. Mary's	\$2,728	\$4,764	\$4,249
CRESTVIEW, Epiphany	\$7,126	\$7,854	\$5,768
DAPHNE, St. Paul's	\$63,100	\$63,000	\$60,000
DAUPHIN ISLD., St. Francis	\$10,035	\$10,120	\$11,020
DeFUNIAK SPGS, St. Agatha's	\$3,519	\$4,055	\$3,690
DESTIN, St. Andrew's	\$11,259	\$6,449	\$7,925
DOTHAN, Nativity	\$40,000	\$42,000	\$48,000
ENTERPRISE, Epiphany	\$9,302	\$8,588	\$8,588
EUFAULA, St. James'	\$11,800	\$12,000	\$14,400
FAIRHOPE, St. James'	\$120,000	\$120,000	\$126,521
FOLEY, St. Paul's	\$20,000	\$8,334	\$10,000
FT WALTON BCH, St. Simon	\$42,000	\$62,029	\$59,902
GREENVILLE, St. Thomas'	\$19,400	\$19,841	\$18,850
GULF BREEZE, St. Francis	\$21,000	\$20,320	\$20,436
GULF SHORES, Holy Spirit	\$30,000	\$26,000	\$26,948
JACKSON, St. Peter's	\$1,400	\$1,400	\$1,140
LAGUNA BEACH, St. Thomas'	\$7,750	\$9,362	\$9,986
LILLIAN, Advent	\$11,500	\$11,700	\$10,776
MAG. SPRGS., St. Paul's	\$12,000	\$12,000	\$14,000
MARIANNA, St. Luke's	\$6,376	\$6,122	\$5,750
MILTON, St. Mary's	\$7,587	\$8,500	\$8,500

PLEDGES FOR 2019 COMPARED WITH 2018 CONTINUED

CONGREGATIONS	2018 Dollar Estimate	2018 Actual Paid	2019 Dollar Estimate
MOBILE, All Saints	\$7,650	\$10,000	\$9,500
Christ	\$40,000	\$41,800	\$41,800
Good Shepherd	\$6,600	\$6,600	\$6,600
Redeemer	\$5,500	\$7,876	\$9,060
St. Andrew's	\$3,025	\$4,546	\$3,709
St. John's	\$16,500	\$15,614	\$13,965
St. Luke's	\$15,000	\$15,000	\$16,500
St. Mark's	\$927	\$0	\$2,500
St. Paul's	\$160,000	\$175,000	\$175,000
Trinity	\$8,000	\$12,000	\$12,000
MONROEVILLE, St. John's	\$7,200	\$8,759	\$7,755
NAVARRE, St. Augustine's	\$2,932	\$2,063	\$1,721
NICEVILLE, St. Jude's	\$26,925	\$29,169	\$27,578
OZARK, St. Michael's	\$3,951	\$2,632	\$3,240
PANAMA CITY, Holy Nativity	\$27,500	\$30,000	\$30,000
St. Andrew's	\$16,962	\$20,700	\$22,662
St. Patrick's	\$5,000	\$4,569	\$4,019
PANAMA CITY Beach, Grace	\$3,200	\$12,300	\$12,278
PENSACOLA, Christ	\$106,000	\$114,000	\$116,000
Holy Cross	\$23,000	\$25,536	\$28,200
Holy Trinity	\$6,000	\$7,200	\$8,400
St. Christopher's	\$59,090	\$66,800	\$72,500
St. Cyprian's	\$800	\$1,250	\$3,000
St. John's	\$1,200	\$930	\$3,720
PORT ST. JOE, St. James'	\$6,500	\$7,094	\$6,000
ROBERTSDALE, St. John's	\$1,600	\$1,932	\$1,485
SANTA ROSA Bch, Christ/King	\$50,000	\$48,972	\$41,500
TROY, St. Mark's	\$16,737	\$16,954	\$19,343
WEWAHITCHKA, St. John's	\$2,540	\$1,900	\$1,900
TOTAL	\$1,224,507	\$1,217,969	\$1,245,838

BALANCE SHEET
DECEMBER 31, 2018

ASSETS**Current Assets**

Hancock Checking	\$1,456,887
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Petty Cash	\$60
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Investment Accounts

Hancock Money Market	286,772
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State Street Global Advisors	6,227,824
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Regions Bank	79,113
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Fulfilling the Vision Stock	23,355
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Total Current Assets	\$8,074,011
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Fixed Assets**Buildings and Land**

Diocesan Office	\$523,065	
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Mission Land	75,400	
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Memorial Land	41,550	
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Total Buildings and Land	640,015
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Vehicle	1,719	
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Total Fixed Assets	641,734
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Receivables

Congregational Loan Fund Receivables	450,963
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Insurance/Misc. Receivables	1,195
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Pledges Receivables	87,924
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Total Receivables	540,082
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Prepaid Expenses

	0.00
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Total Assets

	<u>\$9,255,827</u>
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BALANCE SHEET CONTINUED
DECEMBER 31, 2018

LIABILITIES, FUND PRINCIPAL & RESTRICTED FUNDS

Current Liabilities

Operating Liabilities

Prepaid Income	1,085,164
Accounts Payable	<u>0</u>

Total Operating Liabilities \$1,085,164

Amounts Held for Others 1,375,193

Total Current Liabilities \$2,460,357

Long Term Liabilities

Hancock Bank (auto loan) \$6,762

Fund Principals

Board Designated Fund 1,880,163

Real Estate Fund 598,465

Operating Fund

Designated Equity Fund 189,937

Undesignated Equity Fund 645,953

Total Operating Fund 835,890

Total Fund Principals 3,314,518

Restricted Funds

Temporarily Restricted 1,811,720

Permanently Restricted 1,662,470

Total Restricted Funds 3,474,190

Total Liabilities, Fund Principal, & Restricted Funds

\$9,255,827

AMOUNTS HELD FOR OTHERS – DECEMBER 31, 2018

ECF Lilly Grant Award	26,085
Bon Secour, St. Peter's Cemetery	28,333
Bon Secour, St. Peter's Mullet	369,092
Laguna Beach, St. Thomas	15,165
Mobile, St. Mark's	90,988
Marianna, St. Luke's	97,928
Apalachicola, Trinity - Young	499,239
Apalachicola, Trinity - Marshall	20,727
Apalachicola, Trinity - Genevieve Marshall- Altar	2,420
Apalachicola, Trinity - Restoration & Preservation	28,258
Apalachicola, Trinity - Endowment	7,394
Apalachicola, Trinity – Maintenance	36,009
Ozark, St. Michael's	6,269
St. Thomas, Citronelle	129
Evergreen, St. Mary's	16,685
Niceville, St. Jude Reserve Fund	130,473
Total Amount Held for Others	1,375,193

Mission Land - December 31, 2018

Loxley, St. Alban's	15,000
Pushmataha	400
Evergreen, St. Mary's	50,000
Clayton, Grace	10,000
Total Real Estate	75,400

Permanently Restricted Funds - December 31, 2018

Women of the Church	98,114
Jernigan, St. Matthew's	8,478
Middleton Theological Fund	79,113
Bishop's Fund	264,121
Golson Fund	83,623
McDougall Fund	167,177
Edmundson Fund	186,069
Juergen & Helen Ihns Fund	92,326
Clerical Relief Fund	73,051
Peabody Fund	31,496
Henderson Fund	1,057

Permanently Restricted Funds - December 31, 2018, continued

McMaster Fund	143,968
Dunlap Fund	82,008
McCorvey Fund	270,905
E.B. Wilson Scholarship Fund	10,429
Bishop Wilmer Scholarship Fund	10,480
M.P. Wilson Memorial Fund	2,034
Middleton Fund	4,264
Gates-Austill Fund	2,223
Niceville, St. Jude's Zoe Bush Fund	5,525
Pensacola, Holy Cross Endowment	46,009
Total Permanently Restricted Funds	1,662,470

Temporarily Restricted Funds - December 31, 2018

Bishop's Discretionary Fund	63,945
Bishop Curacy Fund	32,858
Bishop's Continuing Education	3,316
Clergy Marriage Fund	13,418
Bishop's Dollars Fund	1,132
Duvall Cursillo Fund	127,216
Cursillo Mark Wilson Scholarship	2,545
Happening (incl Lisa Dickson) Reserve Fund	30,905
Kairos Fund	12,430
Episcopal Refugee Ministries Fund	6,912
Joseph Horn Fund	1,697
New Church Development Fund	205,850
Vocations in Ministry Fund	553,253
Hurricane Relief Gift Fund	271,108
Campus Ministries Fund	8,504
Sarah M. Kreamer Fund	5,854
World Mission	400
Disaster Relief Fund	61
School of Deacons Fund	9,698
Archives/Historical Project Fund	4,393
Liturgical-Altar Guild Fund	1,685
Education for Ministry Fund	2,704
Prison Ministry Fund	1,895

Temporarily Restricted Funds - December 31, 2018, continued

Julie Quigley Fund	437,466
Total Temporarily Restricted Funds	1,811,720

Board Designated Funds - December 31, 2018

Diocesan Convention Reserve Fund	4,643
Diocesan Office - Major Maintenance	8,541
Mary Berner fund	155,404
Perdido Key Fund	21,074
Noel Turner Family Advancement Fund	323,399
Congregational Loan Fund	1,357,853
Workers Compensation Audit	9,248
Total Board Designated Funds	1,880,163

Episcopal Diocese of the Central Gulf Coast
Vital Statistics of Congregations and Missions
Year in parentheses is last year of filing, if not 2018

City	Name	Active Members	Communicants in Good Standing	Others	Average Sunday Attendance	Sat/Sun Eucharists	Baptisms - 16 yrs and Older	Baptisms - Under 16 Years	Confirmed or Received
Andalusia	St Marys Episcopal Church	181	160	11	62	48	1	5	4
Apalachicola	Trinity Episcopal Church	134	134	34	80	0	0	0	1
Altmore	St Annas Episcopal Church	140	102	0	19	46	0	0	0
Altmore	Trinity Episcopal Church (2017)	35	27	3	16	44	0	0	0
Bay Minette	Immanuel Episcopal Church	36	35	0	22	46	0	0	0
Bon Secour	St Peters Episcopal Church	189	189	10	77	94	0	2	2
Brewton	St Stephens Episcopal Church	142	142	0	34	58	0	4	4
Cantonment	St Monicas Episcopal Church	119	119	0	52	3	1	1	0
Chickasaw	St Michaels Episcopal Church (2014)	60	45	40	35	56	0	1	3
Chipley	St Matthews Episcopal Church	51	51	12	34	52	0	4	0
Citronelle	St Thomas Episcopal Church	4	4	2	5	9	0	0	0
Coden	St Marys by the Sea Episcopal Ch.	49	49	4	36	18	1	2	2
Crestview	Episcopal Church of the Epiphany	53	52	0	33	28	0	0	0
Daphne	St Pauls Episcopal Church	870	669	68	262	106	3	6	16
Dauphin Island	St Francis Episcopal Church	51	0	0	42	0	0	1	1
Defuniak Springs	St Agathas Episcopal Church	77	77	13	31	0	1	1	0
Destin	St Andrews by-the-Sea Epis Church	93	69	6	43	49	0	1	2
Dothan	Episcopal Church of the Nativity	568	511	57	149	100	0	2	5
Enterprise	Episcopal Church of the Epiphany	76	40	24	32	48	0	1	2
Eufaula	St James Episcopal Church	189	160	30	66	2	1	1	3
Fairhope	St James Episcopal Church	1526	1490	0	419	145	0	70	25
Foley	St Pauls Episcopal Church	567	289	0	140	105	0	1	3
Fort Walton Beach	St Simons on-the-Sound Epis Church	360	360	93	244	137	2	6	6
Greenville	St Thomas Episcopal Church	121	98	6	64	48	1	0	0
Gulf Breeze	St Francis of Assisi Epis Church	248	248	0	93	52	0	3	7
Gulf Shores	Holy Spirit Episcopal Church	382	123	67	116	83	0	1	5
Jackson	St Peters Episcopal Church	22	22	0	15	40	0	0	0
Laguna Beach	St Thomas by-the-Sea Epis Church	105	105	1	51	54	1	1	4
Lillian	Church of the Advent	77	77	13	43	51	0	0	3
Magnolia Springs	St Pauls Episcopal Church	129	129	60	109	135	0	3	11
Marianna	St Lukes Episcopal Church	136	135	12	55	93	0	1	4

Episcopal Diocese of the Central Gulf Coast
Vital Statistics of Congregations and Missions
Year in parentheses is last year of filing, if not 2018

City	Name	Active Members	Communicants in Good Standing	Others	Average Sunday Attendance	Sat/Sun Eucharists	Baptisms - 16 yrs and Older	Baptisms - Under 16 Years	Confirmed or Received
Milton	St Marys Episcopal Church	179	179	8	86	10	0	0	4
Mobile	All Saints Episcopal Church	412	412	27	130	104	0	5	8
Mobile	Christ Church Cathedral	631	631	12	196	52	0	7	8
Mobile	Church of the Good Shepherd	145	82	0	56	94	0	2	0
Mobile	Episcopal Church of the Redeemer	270	131	0	81	53	1	1	4
Mobile	St Andrews Episcopal Church	48	39	4	26	53	0	1	0
Mobile	St Johns Episcopal Church	82	82	5	47	55	0	0	1
Mobile	St Lukes Episcopal Church	353	353	10	126	96	0	5	2
Mobile	St Marks For the Deaf	7	0	2	6		0	0	0
Mobile	St Pauls Episcopal Church	2512	2512	2213	360	171	0	41	23
Mobile	Trinity Episcopal Church	371	244	48	112	102	0	4	5
Monroeville	St Johns Episcopal Church	80							
Navarre	St Augustine of Canterbury	127	70	0	45	52	1	0	0
Niceville	St Judes Episcopal Church	306	291	10	103	102	0	2	0
Ozark	St Michaels Episcopal Church	30	27	0	16	0	0	2	0
Panama City	Holy Nativity Episcopal Church	724	724	0	183	103	0	6	8
Panama City	St Andrews Episcopal Church	245	237	15	89	55	0	0	4
Panama City	St Patricks Episcopal Church	69							
Panama City Beach	Grace Episcopal Church	125	121	2	45	57	0	1	0
Pensacola	Christ Episcopal Church	2247	1424	0	395	107	2	16	24
Pensacola	Holy Cross Episcopal Church	283	189	60	165	102	0	4	18
Pensacola	Holy Trinity Episcopal Church	137	90	46	58	52	0	2	2
Pensacola	St Christophers Episcopal Church	1169	583	40	276	195	0	3	23
Pensacola	St Cyprians Episcopal Church (2017)	43	39	0	22	4	0	1	1
Pensacola	St Johns Episcopal Church	126	126	30	50	52	0	0	6
Port Saint Joe	St James Episcopal Church	119	119	3	30	68	0	0	0
Robertsdale	St John the Evangelist Epis Church	102	54	0	31	0	0	4	0
Santa Rosa Beach	Christ the King Episcopal Church	334	334	175	175	102	1	10	10
Troy	St Marks Episcopal Church	143	143	11	91	54	1	1	8
Wewahitchka	St John the Baptist Epis. Ch. (2016)	21	16	0	17	0	1	0	0
	TOTALS	18,230	14,963	3,287	5,496	3,645	19	236	272

Episcopal Diocese of the Central Gulf Coast
Financial Statistics of Congregations and Missions
Year in parentheses is last year of filing, if not 2018

City	Name	Pledge Cards	Pledged Amount	Plate & Pledge Income	Operating Revenue	Total Revenue	Operating Expense	To the Diocese	Outreach & Development	Total Expense
Andalusia	St Marys Episcopal Church	39	150000	177204	205337	205337	208771	10200		208771
Apalachicola	Trinity Episcopal Church	57	146357	178166	226566	246964	15517	15517		15517
Atmore	St Annas Episcopal Church	10	35000	44583	95383	95383	53062		1067	104962
Atmore	Trinity Episcopal Church (2017)	7	21360	37192	44985	45184	44746	2400	651	49506
Bay Minette	Immanuel Episcopal Church	11	30840	32927	88148	88148	73373	9963	1322	78388
Bon Secour	St Peters Episcopal Church	20	52100	119500	128750	144425	118640	5171	2148	129790
Brewton	St Stephens Episcopal Church	31	162840	177713	206975	207919	229385	19257	5127	232934
Cantonment	St Monicas Episcopal Church	27	62360	107561	124031	123137	121333	1500	485	124263
Chickasaw	St Michaels Episcopal Church (2014)	20	45000	51000	51000	56000	55000	2000	17500	71500
Chipley	St Matthews Episcopal Church	19	53316	62025	65460	70887	61496	5705	2452	63098
Citronelle	St Thomas Episcopal Church	3	4000	5093	5093	5093	3823	287		4111
Coden	St Marys by the Sea Episcopal Church	17	40980	44375	54375	96503	56511	4764		95065
Crestview	Episcopal Church of the Epiphany	23	42210	46996	49113	49113	69999	6109		74462
Daphne	St Pauls Episcopal Church	152	474122	579949	718631	1165324	718631	63000	1500	1165324
Dauphin Island	St Francis Episcopal Church	32	82000	124725	130931	130766	99990	10120	500	108825
DeFuniak Springs	St Agathas Episcopal Church	18	33157	39807	53426	53426	49143	3742		51559
Destin	St Andrews by-the-Sea Epis Church	38	95866	82918	189965	202561	175657	7037		186226
Dothan	Episcopal Church of the Nativity	99	436805	527684	601230	634711	591040	42000	16080	646790
Enterprise	Episcopal Church of the Epiphany			92424	129497	146666	128830	8591	153	140033
Fairhope	St James Episcopal Church	60	192010	182433	204194	207265	214065	12000	9060	214065
Fairhope	St James Episcopal Church	233	871901	1121647	1211520	1412321	1362031	120000	99612	1677226
Foley	St Pauls Episcopal Church	56	250000	328014	343981	362515	329204	8333		352169
Fort Walton Beach	St Simons on-the-Sound Epis Church	123	490268	546298	616361	729907	650504	55484	7354	781830
Greenville	St Thomas Episcopal Church	54	194281	210837	210327	502614	214265	19874		656140
Gulf Breeze	St Francis of Assisi Epis Church	76	221030	259187	278138	280363	291141	20320	2228	296041
Gulf Shores	Holy Spirit Episcopal Church	82	214280	261330	314870	363074	312338	23004	1319	359763
Jackson	St Peters Episcopal Church			28759	28759	28759	28759	1400		29859
Laguna Beach	St Thomas by-the-Sea Epis Church	31	71430	100239	105785	134139	108155	9362	1731	125995
Lillian	Church of the Advent			187737	206806	210866	213147	11700	7500	226458
Magnolia Springs	St Pauls Episcopal Church	58	195060	237004	206687	278716	304010	12998	13342	304010
Marianna	St Lukes Episcopal Church	50	141726	137148	181336	189582	197609	5750	500	253837

Episcopal Diocese of the Central Gulf Coast
Financial Statistics of Congregations and Missions
Year in parentheses is last year of filing, if not 2018

City	Name	Pledge Cards	Pledged Amount	Pledge & Pledge Income	Operating Revenue	Total Revenue	Operating Expense	To the Diocese	Outreach & Development	Total Expense
Millon	St Marys Episcopal Church	54	136065	192050	192050	241050	11000	8500	2500	11000
Mobile	All Saints Episcopal Church	117	387319	372800	414667	488042	49902	10000	335	58842
Mobile	Christ Church Cathedral	170	744696	747582	802063	1393287	817429	41800	56455	1996183
Mobile	Church of the Good Shepherd	27	85096	135120	155079	155079	156645	6600	15645	15645
Mobile	Episcopal Church of the Redeemer	62	170720	187958	22074	224634	8124	2560	161331	161331
Mobile	St Andrews Episcopal Church	15	45118	55800	56904	56904	61845	4546	6028	61845
Mobile	St Johns Episcopal Church	38	137468	162552	219049	219795	227391	15614	5653	228137
Mobile	St Lukes Episcopal Church	104	224091	256317	319370	321416	330298	15000	2998	330298
Mobile	St Marks For the Deaf (2015)	5	2620	2868	24205	29030	27115	1575		27415
Mobile	St Pauls Episcopal Church	372	1418929	1712654	2493094	2568503	2475320	175000	8054	2728559
Mobile	Trinity Episcopal Church	115	305584	401249	417449	533813	404324	12000	735	498922
Monroeville	St Johns Episcopal Church (2017)	22	144120	146604	146604	174482	143619	7546		171874
Navarre	St Augustine of Canterbury	24	35165	64121	81054	81174	84547	2625	259	84647
Niceville	St Judes Episcopal Church	68	262557	294209	307888	317209	317385	26925		336738
Ozark	St Michaels Episcopal Church	16	29540	29163	35366	38373	28873	2564	1650	39583
Panama City	Holy Nativity Episcopal Church	130	466919	535041	535995	838609	475800	30000		806445
Panama City	St Andrews Episcopal Church	51	34340	240603	290289	290289	276646	14290	10079	276646
Panama City	St Patricks Episcopal Church (2017)			31829	31829	31829	33863	5000		33863
Panama City Beach	Grace Episcopal Church	20	88780	152537	156274	168840	143789	12300	6360	154700
Pensacola	Christ Episcopal Church	346	1141550	1220839	1560645	1617825	1503814	114000	45636	1590955
Pensacola	Holy Cross Episcopal Church	128	347260	392656	405878	406378	446776	25536	4067	481393
Pensacola	Holy Trinity Episcopal Church	35	97224	108405	116794	126645	110253	7200	805	120952
Pensacola	St Christophers Episcopal Church	210	605202	698884	795802	864138	757981	66799	14800	826595
Pensacola	St Cyprians Episcopal Church (2017)	13	24160	46278	64404	64404	51845			51845
Pensacola	St Johns Episcopal Church			92088	122834	145417	132870	930	600	178795
Port Saint Joe	St James Episcopal Church	27	93800	100358	104888	124206	143935			151218
Robertsdale	St John the Evangelist Epis Church	20	29463	15178	15178	15178	45181	1620	1485	45181
Santa Rosa Beach	Christ the King Episcopal Church	123	425401	501760	529288	730290	564720	48972	48972	801638
Troy	St Marks Episcopal Church	40	183486	182627	191466	243141	161216	18349	6883	225321
Wewahutchka	St John the Baptist Epis Church (2016)	7	28860	98812	98812	101812	10999	10999		14812
	TOTALS	3,840	12,599,314	15,302,537	18,030,931	21,088,560	17,703,750	1,212,002	378,245	22,022,485

POLICY STATEMENTS OF THE STANDING COMMITTEE**VISION OF THE EPISCOPAL DIOCESE OF THE CENTRAL GULF COAST**

Adopted, Standing Committee, January 25, 2010

Adopted, 39th Diocesan Convention, Christ Church, Pensacola, Florida, February 26, 2010

Vision Statement

Our vision is to share Christ crucified and God's reconciling love through effective ministry, leadership, stewardship and communication.

Mission Statement

We seek to accomplish our vision by the following:

- I. Provide and sustain ministries that enable committees, commissions, agencies, boards, clergy and congregations (CCABCC) to share the Good News of God in Christ;
- II. Develop clerical, lay and staff leadership within the diocese through effective organizational structures, human resource practices, continuing education and deployment;
- III. Proclaim our theology of stewardship to include financial, environmental, charitable and personal (mind, body, spirit) principles of Christian living; and
- IV. Convey our Vision and Mission and our progress toward their accomplishment through effective communication.

Commitment Statement

As we strive to attain this Vision via our stated Mission, we recognize our fundamental dependence upon God's grace, mercy and love and thus commit ourselves to begin all our endeavors with quiet, listening prayer to discern God's will.

STEWARDSHIP STATEMENT

Adopted, Standing Committee, April 20, 1989

Reaffirmed with Amendment, Standing Committee, January 24, 2004

Stewardship is at the heart of the main work of the Church. As the Standing Committee of the Diocese of the Central Gulf Coast, we acknowledge the importance of stewardship in the life of all Christians and call ourselves and others to responsible use of the abundant gifts God has given us.

1. We affirm the minimum standard of the tithe in personal giving and pledge ourselves individually to the tithe or to work toward the tithe in our personal giving.

2. We assert the importance of choosing leaders in the Church who are committed in Christian stewardship to tithing. We encourage that all candidates for the Standing Committee, in particular, affirm the minimum standard of the tithe in personal giving and pledge themselves individually to tithe or work toward the tithe in their personal giving.
3. We believe outside giving is also important for the Diocese. As the Standing Committee, we pledge to continue, as faithfully as possible, the Diocese's policy of giving at least 25% beyond the Diocese, including support of the national Church; and to increase funding of agencies which are our ministry beyond ourselves.
4. This statement will be reviewed annually at the first regular meeting of the new Standing Committee.

Stewardship is giving freely of what we have received. Stewardship causes us to reflect on what has been given to us. In the end, stewardship is fun! It is our way of participating in the work of Christ in the world.

**STATEMENT OF PRINCIPLE REGARDING
STEWARDSHIP TO THE DIOCESE OF THE CENTRAL GULF COAST
AND MATTERS OF CONSCIENCE**

Adopted, Standing Committee, October 19, 1995

Reaffirmed, Standing Committee, April 20, 2001

Recognizing and Reaffirming that:

1. It is our privilege and responsibility as members of the Diocese of the Central Gulf Coast to support our diocese; and
2. The Diocese of the Central Gulf Coast is dependent on our stewardship for the extension and building up of the Kingdom of God in our diocese; and
3. It is the privilege and responsibility of our Diocese to support the Domestic and Foreign Missionary Society (The Episcopal Church) for the extension and building up of the Kingdom of God beyond our Diocese; and
4. In concurrence with our Diocesan Stewardship Statement commending the tithe as the individual minimum standard of giving and 25% as the minimum standard of giving beyond the Diocese, we should continue our support beyond our Parishes and Missions, and beyond the boundaries of the Diocese of the Central Gulf Coast, as faithfully as possible; When a congregation in whole or in part cannot faithfully meet these standards for reason of conscience, it shall be embraced and loved as a full member of this diocese.

**POLICIES FOR THE
PROTECTION OF CHILDREN AND YOUTH FROM ABUSE**

Developed in partnership with the Church Pension Group and the Nathan Network

Adapted for use in the Diocese of the Central Gulf Coast

Adopted by the Standing Committee at St. Thomas, Greenville, June 27, 2008

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Copies of sample forms and other important Appendices are available on-line from the CHURCH PENSION GROUP web site. Go to www.cpg.org and search “model policies”.

Code of Conduct for Protection of Children and Youth

Relationships among people are at the foundation of Christian ministry and as such are central to the life of the church. Defining healthy and safe relationships through policies and codes of conduct is not meant, in any way, to undermine the strength and importance of personal interaction in our ministries. Rather, it is to assist in more clearly defining behaviors and practices that allow the church to more fully demonstrate its love and compassion for children and youth in sincere and genuine relationships.

Relationships in ministry should, ideally, always be experienced as caring and without intention to do harm or allow harm to occur. This Code of Conduct has been adopted by the Episcopal Diocese of the Central Gulf Coast to help the church create safe environments for children and youth and for those who minister to them. All Church Personnel are asked to carefully consider each statement in the Code and within the Policies for the Protection of Children and Youth from Abuse before agreeing to adhere to the statements and continue in service to the church.

Code of Conduct for Protection of Children and Youth

- Church Personnel agree to do their best to prevent abuse and neglect among children and youth involved in church activities and services.
- Church Personnel agree to not physically, sexually or emotionally abuse or neglect a child or youth.

- Church Personnel agree to comply with the policies for general conduct with children and youth as defined in these Policies for the Protection of Children and Youth from Abuse.
- All Church Personnel agree to comply with the Guidelines for Appropriate Affection with children and youth.
- In the event that Church Personnel observe any inappropriate behaviors or possible policy violations with children or youth, church personnel agree to immediately report their observations.
- All Church Personnel acknowledge their obligation and responsibility to protect children and youth and agree to report known or suspected abuse of children or youth to appropriate church leaders and state authorities in accordance with these policies.
- Church Personnel understand that the church will not tolerate abuse of children and youth and agree to comply in spirit and in action with this position.

General Definitions

A. Church Personnel: For the purposes of this policy, the following are included in the definition of Church Personnel when they are functioning in their respective roles for the church:

1. All clergy, whether stipendiary, non-stipendiary, or otherwise, who are engaged in ministry or service to the church.
2. All paid personnel, whether employed in areas of ministry or other kinds of services by the diocese, its congregations, schools or other agencies.
3. Those who contract their services to the diocese, its congregations, schools or other agencies.
4. Volunteers, including any person who enters into or offers him or herself for a church related service, or who actually assists with or performs a service, whether or not they have been selected or assigned to do so. Volunteers include members of advisory boards, vestries, Bishop's Committees, and boards of directors.

B. Children and youth: A child is defined as anyone under the age of 12 years. A youth is defined as anyone who is at least 12 years old, but not yet 18 years old. A youth may also be an individual who is 18 years old or older, but still in high school.

C. Regularly or Occasionally Work With or Around Children or Youth: For the purpose of this policy, the following are included in the definition of Church Personnel who Regularly Work With or Around Children or Youth:

1. All clergy, whether stipendiary, non-stipendiary, or otherwise, who are engaged in ministry or service to the church
2. All paid or volunteer Church Personnel whose work regularly takes them throughout the facility or grounds or who has keys giving them access to the buildings on the grounds
3. All persons who supervise or assist with supervising children or youth (other than church school teachers) in ministries, programs or activities more often than occasionally

4. All persons who provide transportation to children or youth without other adults in the vehicle more often than occasionally
5. Any paid personnel whose living quarters are on the grounds of the church, school or other related agency
6. All vestry members or other members of similar decision-making groups who have the authority to approve the creation of ministries, programs or activities for children or youth

Examples of Church Personnel who **Regularly Work With or Around Children or Youth** include, but are not limited to:

- Children's or youth choir directors
- Organists who work with children or youth
- Lay youth ministers
- Volunteer youth directors
- All Church Personnel who work or assist in the nursery more than four times a year
- All Church Personnel who work in the nursery if they are the only person over 21 present at any time
- All staff, whether volunteer or paid, at church camps
- Adults who participate in overnight activities with children or youth more than twice a year

For the purpose of this policy, the following are included in the definition of Church Personnel who **occasionally Work With or Around Children or Youth**:

1. Church school teachers
2. All persons who supervise or assist with supervising children or youth in ministries, programs or activities infrequently, generally no more than three times a year or for one program or activity during a year that lasts less than a month (i.e. assisting with preparation for the Christmas pageant, or teaching one "unit" of Church School for a month)
3. All persons who provide transportation to children or youth without other adults in the vehicle infrequently, generally no more than three times a year
4. All persons who work or assist in the nursery four or fewer times a year, whether on an emergency basis or otherwise
5. Adults who participate in overnight activities with children or youth once or twice a year

D. Types of abuse

1. **Physical abuse** is non-accidental injury, which is intentionally inflicted upon a child or youth.
2. **Sexual abuse perpetrated by an adult** is any contact or activity of a sexual nature that occurs between a child or youth and an adult. This includes any activity, which is meant to arouse or gratify the sexual desires of the adult, child or youth.
3. **Sexual abuse perpetrated by another child or youth** is any contact or activity of a sexual nature that occurs between a child or youth and another child or youth when there is no consent, when consent is not possible, or when one child or youth

has power over the other child or youth. This includes any activity which is meant to arouse or gratify the sexual desires of any of the children or youth.

4. **Emotional abuse** is mental or emotional injury to a child or youth that results in an observable and material impairment in the child or youth's growth, development or psychological functioning.
5. **Neglect** is the failure to provide for a child or youth's basic needs or the failure to protect a child or youth from harm.
6. **Economic exploitation** is the deliberate misplacement, exploitation, or wrongful temporary or permanent use of a child or youth's belongings or money.

Safeguards for Children and Youth

A. Screening and Selection

1. Any and all Church Personnel who Regularly Work With or Around Children or Youth shall be screened and selected utilizing at least the following:
 - a. **A standard application** completed by the applicant that includes an authorization for the release of information to conduct background checks and the Code of Conduct
 - b. **Criminal records check** in any state where the applicant has resided during the past seven (7) years, and other states, if any, as determined by the church
 - c. **Sexual offender registry check** in any state where the applicant has resided during the past seven (7) years
 - d. **Individual interview** with the applicant
 - e. **Reference checks** of persons outside the congregation who know the applicant, preferably who know how the applicant works with children
 - f. **Driving or Motor Vehicle records check** if the person may be transporting children or youth
2. Any and all Church Personnel who Occasionally Work With or Around Children or Youth shall be screened and selected utilizing at least the following:
 - a. **A standard application** completed by the applicant that includes an acknowledgment for the release of information to conduct background checks and the Code of Conduct
 - b. **Individual interview** with the applicant
 - c. **At least one Reference Check** of a person or persons outside the congregation who know the applicant, preferably who know how the applicant interacts with children
 - d. **Driving or Motor Vehicle records check** if the person will be transporting children or youth
3. All information gathered about an applicant will be carefully reviewed and evaluated to make a determination, in consultation with others as necessary, of whether or not the person is appropriate to work with children or youth.
4. Church Personnel who work with or around children or youth must have a personnel file that is kept where other church records are kept.

5. Criminal records checks and sexual offender registry checks will be conducted every five (5) years for Church Personnel who Regularly Work With or Around Children or Youth.
6. To the extent possible, no person will be permitted to supervise an immediate family member when working with or around children or youth. For the purpose of this policy, immediate family member is defined as spouse, partner, child, parent, sister, brother, similar in-law relationship, stepchild, stepparent, step-sibling, grandparent, or co-habitant.
7. Church Personnel who transfer within the Diocese of The Central Gulf Coast and apply for or are asked to or who do undertake a position working with or around children or youth are required to undergo the same screening and selection process in Section A above. This requirement may be met through a transfer of a copy of their personnel file to the new congregation, school, agency, or program together with completion of a new application, individual interview and reference checks with the congregations, schools, agencies or other programs for which the applicant has worked with or around children or youth since the screening was last done as shown in the applicant's personnel file.

B. Education and Training Requirements

1. Three hours of child abuse prevention education and training is required for all Church Personnel Who Regularly Work With or Around Children or Youth before they start their work with children or youth or, if that is not possible, one hour of child abuse awareness training before they start their work and the rest of the training within three months of starting.
2. One hour of child abuse awareness education and training is required for all Church Personnel Who Occasionally Work With or Around Children or Youth before they start their work with children or youth.
3. Church Personnel who are responsible for screening, selection and supervision of others in programs for children and youth are required to complete an additional three (3) hours of specialized education and training in screening, selection and monitoring every two years.

C. Monitoring and Supervision of Programs

The monitoring and supervision of programs and activities involving children or youth is important for safeguarding children and youth and involves several aspects. One aspect involves having structural guidelines or standards for the programs and activities for children and youth. These include such things as who approves new programs, how many adults need to be present and the like. In addition to setting structural guidelines and standards, church leaders must make sure the structural safeguards are followed. Programs and activities have to be monitored and supervised to do that.

Another aspect of monitoring and supervision is that supervisory personnel and others monitor and supervise the behavior of adults, youth and other children with children and youth, so that inappropriate behaviors and interactions can be detected and stopped. Some behaviors and interactions are potentially harmful to children or youth in and of themselves. Examples include providing alcohol or drugs to children or youth

or actually having sexual contact with a child or youth. Other behaviors and interactions are not necessarily harmful in and of themselves but are the same behaviors and interactions known to be used by those who abuse children or youth to “groom” them or their parents for eventual abuse or which provide the privacy child molesters need in order to abuse children or youth. Examples of those behaviors and interactions include holding children over the age of three on the lap, transporting a child or youth alone, and the like. The structural guidelines and standards are covered in both this Monitoring and Supervision section and in the following section, General Conduct for the Protection of Children and Youth. The behaviors and interactions of persons with children and youth that need to be monitored and supervised are covered in the section on General Conduct for the Protection of Children and Youth and in the Guidelines for Appropriate Affection.

1. Every program for children and youth must have established ratios for adults and children in compliance with the established ratio, including activities that occur off church premises.
2. Church Personnel are prohibited from being alone with a child or youth or multiple children or youth where other adults cannot easily observe them.
3. Church Personnel over the age of 21 must directly supervise Church Personnel under the age of 18 and be physically present during all activities.
4. An up to date list of approved congregation-sponsored programs for children and youth will be maintained in the church office or other place where church records are kept.
5. Church Personnel are not permitted to develop new activities for children and youth without approval from the rector or canonical equivalent. Requests to develop new activities should be submitted in writing to the rector. The rector will consider whether the plan for a new activity includes adequate adult supervision.
6. Each program will develop age-appropriate procedures to ensure the safety of children and youth using restrooms and showers or baths.
7. When supervising or assisting private activities such as dressing, showering or diapering infants or children, Church Personnel will remain in an area observable by other adults or work in pairs.
8. At least two unrelated Church Personnel must supervise activities. When both boys and girls are participating, male and female adults must be present.

D. General Conduct for the Protection of Children and Youth

The following guidelines are intended to assist Church Personnel in monitoring and supervising behaviors and interactions with children and youth to identify and stop those that may be inherently harmful to children or youth, that are the type used by child molesters to groom children, youth and their parents, or that may create the conditions where abuse can occur more easily. These guidelines should also be used to make decisions about interactions with children and youth in church sponsored and affiliated programs. They are not designed or intended to address interactions within families. When exceptions to these guidelines must be made, they should be reported to the supervisor of the Church Personnel making the exception as soon as possible.

1. All Church Personnel who work with children or youth must agree to comply with the Diocese of the Central Gulf Coast's Guidelines for Appropriate Affection (Appendix A).
2. No person will be allowed to volunteer to Regularly Work With Children or Youth until the person has been known to the clergy and congregation **for at least six months.**
3. Programs for infants and children under six (6) years old will have procedures to ensure that children are released only to their parents or legal guardians or those designated by them.
4. Church Personnel are prohibited from the use, possession, distribution, or being under the influence of alcohol, illegal drugs, or the misuse of legal drugs while participating in or assisting with programs or activities specifically for children or youth.
5. Parents or guardians must complete written permission forms before Church Personnel transport children and youth for a church sponsored activity or for any purpose on more than an occasional basis.
6. Church Personnel will respond to children and youth with respect, consideration and equal treatment, regardless of sex, race, religion, sexual orientation, culture or socio-economic status. Church Personnel will portray a positive role model for children and youth by maintaining an attitude of respect, patience, and maturity. They will avoid even the appearance of favoritism.
7. One-to-one counseling with children or youth will be done in an open or public or other place where private conversations are possible but occur in full view of others.
8. Church Personnel are prohibited from dating or becoming romantically involved with a child or youth.
9. Church Personnel are prohibited from having sexual contact with a child or youth.
10. Church Personnel are prohibited from possessing any sexually oriented materials (magazines, cards, videos, DVDs, films, clothing etc.) on church property or in the presence of children or youth except as expressly permitted as part of a pre-authorized educational program.
11. Church Personnel are prohibited from using the Internet to view or download any sexually oriented materials on church property or in the presence of children or youth.
12. Church Personnel are prohibited from discussing their own sexual activities, including dreams and fantasies, or discussing their use of sexually oriented or explicit materials such as pornography, videos or materials on or from the Internet, with children or youth.
13. Church Personnel are prohibited from sleeping in the same beds, sleeping bags, tents, hotel rooms or other rooms with children or youth unless the adult is an immediate family member of all children or youth in the bed, sleeping bag, tent, hotel room or other room. It is acceptable to have multiple adults sleep with all the children or youth participating in one open space such as a church basement or camp lodge.

14. Church Personnel are prohibited from dressing, undressing, bathing, or showering in the presence of children or youth.
15. Church Personnel are prohibited from using physical punishment in any way for behavior management of children and youth. No form of physical discipline is acceptable. This prohibition includes spanking, slapping, pinching, hitting, or any other physical force. Physical force may only be used to stop a behavior that may cause immediate harm to the individual or to a child, youth or others.
16. Church Personnel are prohibited from using harsh language, degrading punishment, or mechanical restraint such as rope or tape for behavior management.
17. Church Personnel are prohibited from participating in or allowing others to conduct any hazing activities relating to children's or youth ministry or camp activities.

Responding to Problems

A. Reporting Inappropriate Behaviors or Policy Violations with children or youth

1. When Church Personnel observe any inappropriate behaviors, behaviors that are inconsistent with the Guidelines for Appropriate Affection, or which may violate any provision of these Policies for the Protection of Children and Youth from Abuse, they must immediately report their observations. Examples of inappropriate behaviors or policy violations would be seeking private time with children or youth, taking children or youth on over-night trips without other adults, swearing or making suggestive comments to children or youth, or selecting or using staff or volunteers without the required screening.
2. Such inappropriate behaviors or possible policy violations that relate to interactions with children or youth should be reported in one of the following ways:
 - a. A telephone call or meeting with the immediate supervisor of the person,
 - b. A telephone call or meeting with the rector, if the person is not the rector;
 - c. A telephone call or meeting with a church warden if the person is the rector;
 - d. A telephone call, meeting or fax to the bishop;
 - e. Submit a Notice of Concern signed or unsigned, to the bishop.
3. All reports of inappropriate behavior or policy violations with children or youth will be taken seriously.

B. Reporting Suspected Abuse of Children or Youth

1. All Church Personnel are required by this policy to report known or suspected abuse of children or youth to the appropriate state authorities.
2. Failure to report suspected abuse of children or youth may be a crime. Reports may be made confidentially or anonymously. Every state provides immunity from civil liability for persons required to report suspected abuse in good faith and without malice. Simply stated, "in good faith" means that the person submitting the report believes what he or she is reporting to be true.

3. In addition to reporting to the state authorities, Church Personnel are required to report any suspected or known abuse of children or youth that may have been perpetrated by Church Personnel directly to the rector of the parish or institution so that immediate and proper steps may be taken to ensure the safety of alleged victims.
4. Reports of suspected or known abuse that involve Church Personnel may be reported to the Diocese of The Central Gulf Coast in the following ways:
 - a. A telephone call, meeting or fax to the bishop;
 - b. A telephone call or meeting with the rector, if the rector is not the person being complained about;
 - c. Submit a Notice of Concern signed or unsigned, to the bishop.
5. The Diocese of The Central Gulf Coast and the parish or institution will cooperate with any investigation by state authorities to the fullest extent appropriate, and inform authorities that a concurrent internal investigation will be directed by the Diocese of The Central Gulf Coast.

Appendix

A. Guidelines for Appropriate Affection

The Diocese of The Central Gulf Coast and the parish or institution are committed to creating and promoting a positive, nurturing environment for our children's and youth ministries that protect our children and youth from abuse and our Church Personnel from misunderstandings. When creating safe boundaries for children and youth, it is important to establish what types of affection are appropriate and inappropriate; otherwise that decision is left to each individual. Stating which behaviors are appropriate and inappropriate allows Church Personnel to comfortably show positive affection in ministry, and yet identify individuals who are not maintaining safe boundaries with children or youth. These Guidelines are based, in large part, on avoiding behaviors known to be used by child molesters to groom children or youth and their parents for future abuse. The following guidelines are to be carefully followed by all Church Personnel working around or with children or youth.

1. Love and affection are part of church life and ministry. There are many ways to demonstrate affection while maintaining positive and safe boundaries with children and youth. Some positive and appropriate forms of affection are listed below:
 - Brief hugs
 - Pats on the shoulder or back
 - Handshakes
 - "High-fives" and hand slapping
 - Verbal praise
 - Touching hands, faces, shoulders and arms of children or youth
 - Arms around shoulders
 - Holding hands while walking with small children
 - Sitting beside small children
 - Kneeling or bending down for hugs with small children

- Holding hands during prayer
 - Pats on the head when culturally appropriate. (For example, this gesture should typically be avoided in some Asian communities)
2. The following forms of affection are considered inappropriate with children and youth in ministry setting because many of them are the behaviors that child molesters use to groom children or youth and their parents for later molestation or can be, in and of themselves, sexual abuse:
- Inappropriate or lengthy embraces
 - Kisses on the mouth
 - Holding children over three years old on the lap
 - Touching bottoms, chests or genital areas other than for appropriate diapering or toileting of infants and toddlers
 - Showing affection in isolated areas such as bedrooms, closets, staff only areas or other private rooms
 - Occupying a bed with a child or youth
 - Touching knees or legs of children or youth
 - Wrestling with children or youth
 - Tickling children or youth
 - Piggyback rides
 - Any type of massage given by a child or youth to an adult
 - Any type of massage given by an adult to a child or youth
 - Any form of unwanted affection
 - Comments or compliments (spoken, written, or electronic) that relate to physique or body development. Examples would be, "You sure are developing," or "You look really hot in those jeans"
 - Snapping bras or giving wedgies or similar touch of underwear whether or not it is covered by other clothing
 - Giving gifts or money to individual children or youth
 - Private meals with individual children or youth

GUNS AT WORK POLICY

Adopted, Standing Committee, June 22, 2001

RESOLVED, the following shall be considered a guns at work policy of the Standing Committee: "No firearm of any type shall be permitted on or in any church building, chapel, educational building, or parish house, of any parish, mission, or mission station and on the grounds or in the buildings of any diocesan institution (Beckwith Camp & Conference Center, Murray House, Wilmer Hall) in the Diocese of the Central Gulf Coast."

POLICY ON SERVING ALCOHOLIC BEVERAGES

Adopted, Standing Committee, October 12, 2015

In accordance and alignment with Resolution A158 adopted by the 78th General Convention of the Episcopal Church, the Diocesan Policy on Alcohol Use was recently

updated and approved by the Standing Committee of the Diocese of the Central Gulf Coast. The Church's new policy reads as follows:

RESOLVED, the House of Bishops concurring, that the 78th General Convention acknowledge The Episcopal Church's long-standing tolerance for the use of alcohol which, in some cases, has contributed to its misuse, and has undermined a climate of wholeness and holiness for all; that our Church culture too often avoids hard conversations about alcohol use, and the role of forgiveness and compassion in healing and recovery; and that The Episcopal Church now commits to create a new normal in our relationship with alcohol. We aspire to be a place in which conversations about alcohol, substance misuse, or addiction are not simply about treatment but about renewal, justice, wholeness, and healing. We affirm that Recovery Ministries of The Episcopal Church has long been and continues to be a valuable resource for this work; and be it further

RESOLVED, that the 78th Convention adopt the following policy on alcohol and other substance misuse and encourage dioceses, congregations, seminaries, schools, young adult ministries, and affiliated institutions to update their policies on the use of alcohol and other substances with the potential for misuse. These policies should consider the following:

1. The Church must provide a safe and welcoming environment for all people, including people in recovery.
2. All applicable federal, state and local laws should be obeyed, including those governing the serving of alcoholic beverages to minors.
3. Some dioceses and congregations may decide not to serve alcohol at events or gatherings. Others may decide to permit a limited use of alcoholic beverages at church-sponsored events. Both can be appropriate if approached mindfully.
4. When alcohol is served, it must be monitored and those showing signs of intoxication must not be served. Whenever alcohol is served, the rector, vicar, or priest-in-charge must appoint an adult to oversee its serving. That adult must not drink alcoholic beverages during the time of his or her execution of his or her responsibilities. If hard liquor is served, a certified server is required.
5. Serving alcoholic beverages at congregational events where minors are present is strongly discouraged. If minors are present, alcohol must be served at a separate station that is monitored at all times to prevent underage drinking.
6. Alcoholic and non-alcoholic beverages must be clearly labeled as such. Food prepared with alcohol does not need to be labeled provided the alcohol is completely evaporated by the cooking process; however, it is recommended that even in this case the use of alcohol in cooking be noted on a label.
7. Whenever alcohol is served, appealing non-alcoholic alternatives must always be offered with equal prominence and accessibility.
8. The serving of alcoholic beverages at church events should not be publicized as an attraction of the event, e.g. "wine and cheese reception," "cocktail party," and "beer and wine tasting."

9. Ministries inside or outside of congregations will make certain that alcohol consumption is not the focus of the ministry and that drinking alcohol is not an exclusively normative activity.
10. Food must be served when alcohol is present.
11. The groups or organizations sponsoring the activity or event at which alcoholic beverages are served must have permission from the clergy or the vestry. Such groups or organizations must also assume responsibility for those persons who might become intoxicated and must provide alternative transportation for anyone whose capacity to drive may be impaired. Consulting with liability insurance carriers is advised.
12. Recognizing the effects of alcohol as a mood-altering drug, alcoholic beverages shall not be served when the business of the Church is being conducted.
13. Clergy shall consecrate an appropriate amount of wine when celebrating the Eucharist and perform ablutions in a way that does not foster or model misuse.
14. We encourage clergy to acknowledge the efficacy of receiving the sacrament in one kind and consider providing non-alcoholic wine.

And be it further

RESOLVED, that, mindful of the emerging legalization of other addictive substances and the increasing rise of addiction, the Executive Council of The Episcopal Church provide for the ready availability, implementation, and continuing development of this policy church-wide, in consultation and coordination with Recovery Ministries of The Episcopal Church.

STANDING COMMITTEE RESOLUTION and FORM for PARISHES and MISSIONS TO USE WHEN MORTGAGING PROPERTY

WHEREAS, from time to time it is necessary for congregations to borrow funds for construction or other purposes, and mortgage properties as security for such loans.

WHEREAS, standards are necessary for an orderly procedure in applying for approval of such loans and mortgages, therefore be it

RESOLVED, that the total amount of indebtedness of a Parish or Mission shall not under ordinary circumstances, exceed one-and-a-half times the average of the current and past two years' annual operating budget of the Parish or Mission, and be it

FURTHER RESOLVED, that the monthly payments on indebtedness of such Parish or Mission, including interest and housing allowance if applicable, shall not exceed twenty-five (25%) of such Parish or Mission's monthly operating budget, and be it

FURTHER RESOLVED, that if any Parish or Mission is of the opinion that such limitations imposed hereon are unacceptable, it may make application to the Bishop and the Standing Committee for an exception to these provisions, provided there is supporting evidence of the ability to pay such requested indebtedness, and be it

FURTHER RESOLVED, that all requirements and necessary data outlined in this resolution be submitted to the Commission on Finance, Diocesan Office, Post Office Box 13330, Pensacola, Florida 32591-3330, not less than one month prior to a scheduled meeting of the Standing Committee, and be it

FURTHER RESOLVED, that this resolution and the Form for Use of a Parish or Mission When Mortgaging Property or Borrowing from the Congregational Loan Fund shall be published annually in the Diocesan Journal.

THE FOLLOWING RESOLUTION WAS ADOPTED BY THE 38TH ANNUAL CONVENTION OF THE DIOCESE:

RESOLVED, that a current audit report required by Canon 10, Section 2, of the Diocesan Canons be prepared and submitted by any congregation or agency that seeks Diocesan approval for any loan transaction, including any renewal or refinancing, or that requests a loan from the Congregational Loan Fund.

GUIDELINES FOR CONGREGATIONAL LOAN FUND

Adopted March 17, 1983

Amended January 25, 2010

RESOLVED, that the Standing Committee approved the following guidelines for a CONGREGATIONAL LOAN FUND (CLF):

1. The total amount of indebtedness of a congregation shall not under ordinary circumstances, exceed one-and-a-half times the average of the current, and past two (2) years annual operating income of the congregation.
2. The monthly payments on indebtedness of such congregation, including interest, and housing allowance if applicable, shall not exceed 25% of each congregation's monthly operating income.
3. Any congregation is eligible to borrow up to \$20,000 from the CLF, regardless of the operating income formula.
4. Mission congregations are eligible to borrow up to one and one-half times average of the current, and past two (2) years' annual operating income from the CLF.
5. Parish congregations are eligible to borrow up to 75% of the average of the current, and past two (2) years annual operating income from the CLF.
6. Rates and terms for loans to mission congregations and Diocesan institutions from the CLF are 4% per annum and for loans to parishes, 5% per annum, with the amortization terms to be up to fifteen years, with a five year balloon note if more than five years is required to pay off the loan. Payments to the CLF will be monthly unless arranged otherwise.
7. Any extraordinary loan request or grant request should be submitted to the Bishop for consideration.

**FORM FOR USE OF PARISH OR MISSION WHEN MORTGAGING
PROPERTY OR BORROWING FROM THE CONGREGATIONAL LOAN FUND**

(Application to the Commission on Finance/Standing Committee for Mortgaging Property or Borrowing from the Congregational Loan Fund)

1. Name and location of church proposing mortgage:
2. Terms of note relating to mortgage for which consent is sought:
 - a. Amount proposed to be borrowed: \$ _____
 - b. Interest rate: _____ %
 - c. Period of years: _____
 - d. Manner of payment of loan: _____
3. Name and address of lender and mortgagee:
4. If purchase money mortgage, supply the following:
 - a. Purchase price of property: \$ _____
 - b. Amount of down payment: \$ _____
 - c. Proposed use of property: _____
5. If not a purchase money mortgage, what is nature of project, etc.?
6. Estimated cost of project: \$ _____
7. Who made the cost estimates? (Attach copies of bids, etc.)
8. Has the Architectural Consultant approved the plans and specifications? Is a copy of the approval attached hereto?
9. Financial resources already assured:
 - a. Local cash \$ _____
 - b. Local pledges \$ _____
 - c. Loans from other sources \$ _____
10. When would work begin?
11. When will loan be needed? What length loan?
12. Describe present facilities and indebtedness of same.
13. Overall program: (Do plans call for other construction in the future? If so, is this project designed for eventual conversion to other use?)
14. Any other information which may be of interest to the Commission on Finance and the Standing Committee in considering this application should be set forth, i.e., does the application comply with these guidelines?
15. Attach copy of the legal description of property to be mortgaged.
 - a. Who holds title to the property?
 - b. Has there been compliance with Canon 12 of the Diocese?
 - c. If not, is action being taken to comply?
16. Number of communicants: _____
 Number of financially contributing families: _____
17. Current Annual Operating Budget: \$ _____
18. Current Annual Debt Service: \$ _____
19. What is the average of the current and past two calendar years' operating budget?
20. What is the amount of current monthly payments on indebtedness, including interest?
21. Present fair market value of all buildings and improvements?
22. Percentage of income pledged to the Diocese and amount paid thereon for the past two years: _____ %
23. Do you agree to furnish quarterly reports in writing to the Standing Committee until the project is completed? ____ Yes ____ No

If answer is yes, please cover in narrative form the total contract price, contract completion date, amount paid on contract to date, percentage of time used to date and indicate if the project appears to be within the budget.

- Approved by Chancellor:
- Approved by Commission on Finance:
- Approved by Standing Committee by 2/3 vote:
 - a. By Mail:
 - b. At a regular meeting:
 - c. Mail Poll confirmed:
- Approved by Bishop:

**VESTRY RESOLUTION TO ACCOMPANY FORM FOR PARISHES
AND MISSIONS TO USE WHEN MORTGAGING PROPERTY
OR BORROWING FROM THE CONGREGATIONAL LOAN FUND**

BE IT RESOLVED by the Vestry of (name of Parish or Mission) that a sum not exceeding \$_____ be borrowed for not exceeding _____ years at a rate of interest not in excess of _____ % per annum for the purpose of _____ and that a mortgage be given on the _____ as security for said debt, and
BE IT FURTHER RESOLVED that the Senior Warden and Rector (or Vicar) are authorized to make application to the Bishop and the Standing Committee of the Diocese of the Central Gulf Coast for the approval of said mortgage loan and to do any and all things and execute any and all papers incidental to obtaining permission to obtain and secure said loan.

I, _____, Clerk of the Vestry of _____, hereby certify that the foregoing resolution was passed by a majority vote of the Vestry at a meeting duly held on _____ at _____ on the _____ day of _____, 20____.

Clerk of the Vestry

I, _____, Rector (or Vicar) of _____, hereby consent to the action of the Vestry in authorizing the foregoing mortgage loan dated at _____, Alabama/Florida, on this the _____ day of _____, 20____.

Rector (or Vicar)

ADMINISTRATIVE PROCEDURES TO BE FOLLOWED BY VESTRY

1. Engineering, construction and other necessary contracts should be with the Diocesan corporation, as owner. In similar fashion, bonds, insurance and other underwriting should run in favor of the Diocesan corporation.

2. All such contracts, bonds, insurance and the like should be negotiated and/or procured by the Vestry undertaking such construction. Contracts should be forwarded to the Diocesan office with a statement by the vestry that such instruments have the approval of the vestry and with a request that they be executed by the Diocesan corporation.
3. Mortgages and notes to finance any such construction must be executed by the Diocesan corporation, whether it be temporary financing for construction or permanent financing.
4. Where there is temporary construction financing, it would be desirable for the Vestry to designate some local bank or other institution as a trustee to disburse funds upon requisition by a designated person. The vestry will request that the Diocese approve a named person as agent to approve requisitions for payment.
5. The Diocese should obtain from the responsible vestry a letter or statement incorporated in the request for the execution of the construction contracts, agreeing that the parish will repay the debt with all costs and expenses thereto.

**POLICY STATEMENT OF THE STANDING COMMITTEE
DIOCESE OF THE CENTRAL GULF COAST**

Adopted June 6, 1974

Revisions ratified by Standing Committee December 11, 2018

Diocesan Minimum Compensation for Full-Time Clergy

The Standing Committee has approved a change in the initial minimum compensation schedule for full-time active clergy, effective January 1, 2019.

The new minimum standard is a 3.0% increase from previously approved diocesan minimums in 2016. The Diocese takes into consideration both the annual Social Security Administration (SSA) cost of living adjustment (COLA) and the Church Pension Group (CPG) annual recommendations when determining changes to minimum compensation. For reference, SSA & CPG cost of living adjustments announced were 2.8% in 2018 and 2.0% in 2017; the last approved clergy minimum compensation increase was 1% in 2016.

Years of Service in the Episcopal Ministry	Minimum Annual Salary for Full-Time Clergy
0 - 1	\$55,911
2	\$56,916
3	\$57,956
4	\$60,051
5+	\$61,600

Remember that these are **minimum salary standards and not maximums**; salary levels may and can be more than the minimums referenced. Churches are highly encouraged to provide increases for merit and / or local circumstances. Salaries lower than these minimums will be permitted only with agreement between the Bishop and the clergy

involved. Those working less than full-time are expected to be compensated in proportion to the scale but may negotiate compensation and benefits with approval of the Bishop. These minimums include that portion of salary also noted as housing allowance but exclude other items such as pension, health insurance, or travel.

In addition, the standard for supply clergy approved earlier in 2018 is \$175 for one service and \$225 for two services on the same Sunday, plus the IRS standard mileage rate for the business use of a vehicle (2019 rate is .58 per mile).

Below is an overview of compensation / benefit information for full-time, active clergy (without church provided housing / rectory):

Salary Compensation	The clergy minimum compensation standard includes the cash compensation that fits individual circumstances for full time / active clergy. It includes cash salary and the portion of that salary designate as housing allowance. Housing allowance is the amount of cash compensation determined by cleric and declared by vestry annually (in accordance with IRS Code).
Pension <i>(required)</i>	Church employers are required by Canon law to pay pension assessment on behalf of clergy, based on total assessable compensation (TAC). The current rate is 18% of a cleric's TAC. Please visit CPG.org for a complete listing of all assessable compensation.
Health Insurance <i>(required)</i>	The plan selection / coverage level is determined jointly by clergy / vestry. Coverage is provided by the Church Medical Trust. There are Diocesan minimum coverage levels and "parity" is required (clergy / lay employees have same coverage opportunities). Please read "CGC Denominational Health Plan Policy" for the specifics.
Group Life <i>(required)</i>	Group term life coverage is required and paid by employer (\$40,000 coverage level). Clergy may waive this coverage if they so wish only by notifying the diocese in writing.
Dental <i>(optional)</i>	Dental coverage is available; it is considered a negotiated benefit option.
SECA Contribution <i>(optional)</i>	Churches may provide SECA offset / reimbursement to clergy if so negotiated (minimum compensation amounts do not include SECA). Clergy are considered self-employed for Social Security and Medicare; this compensates clergy for paying both employee & employer's portion of SS/Med. Note: this is considered compensation and is pension assessable.

Disability (<i>optional</i>)	Disability insurance is considered a voluntary / negotiated option. It should be noted that active clergy are now provided with some disability coverages thru CPG beginning in 2018.
Other: (<i>Continuing Education, Phone, Travel Mileage</i>)	It is usual practice that travel required for church business be reimbursed at the IRS allowance. The IRS publishes an annual mileage reimbursement rate each year in late December (2019 rate is .58 per mile.)

CANON 17

Section 6. The Parish Vestry shall pay its clergy at least the minimum salary and allowance which have been or may be established by the Standing Committee for clergy serving in this diocese.

EXPENSE ALLOWANCE: Clergy should have a Qualified Reimbursement Plan (QRP) approved by their vestry to be reimbursed for travel and automobile expenses, meals and lodging expenses, if away from home overnight, as well as allowable educational expenses.

CAR ALLOWANCE: The car allowance standard refers to Diocesan clergy, and one of the following alternatives should be utilized and mutually agreed upon between vestry and clergyman:

1. Reimbursed for use of personal automobile for business use at the IRS allowable rate for automobile mileage reimbursement (for 2018 the rate is 54.5¢ per mile.)
2. The congregation supplies the car and makes provisions for work-use expense

HOUSING AND HOUSING ALLOWANCES: The Standing Committee reviewed the subject of clergy housing and reached the conclusion that it is advantageous for a clergyman to be provided a housing allowance. He can then select housing commensurate with the allowance and in keeping with the size of his family. This would allow the clergyman to begin accumulating an equity and at the same time take advantage of certain income tax advantages which accrue when a clergyman buys his own house. It also provides a measure of security in the event of his retirement or death. This is a major problem for clergymen who live in church-owned housing.

Where a congregation decides to sell an existing rectory and provide a housing allowance, every consideration should be given by said congregation to restrict use of the proceeds for capital purposes or use the income from an investment of proceeds to help provide a housing allowance.

Congregations are cautioned not to act as a financing agent for purchasers of church-owned property. The Standing Committee recommends that local banks or other like institutions be used by purchasers, since most churches are neither organized to keep up with amortization schedules nor able to take affirmative action when foreclosure becomes necessary due to non-payment on the note.

Where housing is provided, it should be kept in good repair, equipped with stove and refrigerator where required, and, if possible, carpeting and drapes in the main rooms. Additionally, full payment of heat, water, gas, electricity, sewage and garbage disposal, and church-related telephone calls is standard.

MOVING EXPENSES: Where a parish issues a call to a clergyman, the payment of his moving expenses by the calling parish to the new position is standard. In the case of calls by the Bishop to mission churches, it is suggested that the local congregations and the Diocese come to an agreement on the amount of sharing the moving expenses.

GROUP LIFE INSURANCE: All active clergy, retired clergy canonically resident in the Diocese, and lay employees of the Diocese, will be enrolled through the Church Life Insurance Corporation, a subsidiary of the Church Pension Fund, for life insurance coverage. This coverage will be in the amount of \$40,000 life benefit for clergy; \$50,000 for lay employees of the diocesan office; \$40,000 Accident Death and Dismemberment coverage and \$2,000 benefit for retired clergy. Premiums for Group Life Insurance will be paid by the employing unit, except that lay employees of parishes may participate in this program by paying premiums as they become due.

COMPREHENSIVE MEDICAL INSURANCE:

adopted by the Standing Committee November 7, 2015

In accordance with Resolution A177 adopted by the 76th General Convention of the Episcopal Church and Resolution B026 at the 77th General Convention of the Episcopal Church, and to comply with Title 1, Canon 8, Section 1 of the Constitution, and Canons of the Episcopal Church, effective by December 31, 2015, the following Denominational Health Plan Policy was recently updated by the Standing Committee of the Diocese of the Central Gulf Coast:

1. The Episcopal Diocese of the Central Gulf Coast and all of its congregations shall participate in health insurance coverage administered by the Church Pension Group (CPG) through the Episcopal Church Medical Trust (CMT), for all qualified employees (those employed to work 1,500 scheduled hours or more per year).
2. All eligible clergy and lay employees are required to have equal access to and premium support parity within each congregation for the healthcare benefits administered by the Church Pension Group through the Church Medical Trust.
3. Qualified employees may formally opt-out of medical insurance coverage if they have health care benefits through other approved sources (e.g. coverage under spouse's plan, former employer, or government plan such as TRICARE or Medicare).
4. Schools and other institutions (such as Beckwith, Murray House, and Wilmer Hall), whether or not they operate under a separate tax ID from the sponsoring institution, are encouraged to participate in the Diocesan plan through the

Episcopal Church Medical Trust on the same basis, but will not be required to do so.

5. Beginning January 1, 2016, congregations within the Diocese of the Central Gulf Coast shall support a “minimum coverage benefit*” for all eligible clergy and lay employees. This amount is defined as the equivalent* of 100% employer contribution to the monthly premium cost of the Anthem High Deductible Plan with HSA plus a monthly contribution of \$100 (single coverage) or \$200 (employee + 1 / family coverage), deposited in the employee’s Health Savings Account (HSA).
6. **In 2018, the minimum coverage benefit is equivalent to \$623 for single coverage, \$1,141 for “employee + 1” coverage, and \$1,664 for family coverage.** Those amounts are the equivalent of 100% employer contribution to the monthly premium cost of the “Consumer Directed Health Plan 20 with HSA” plus a monthly contribution of \$100 (for single coverage) and \$200 (employee + 1 / family coverage), deposited in the employee’s Health Savings Account (HSA).
7. Where applicable, congregations within the Diocese of the Central Gulf Coast will provide coverage to clergy consistent with existing letter of agreement. Letters of agreement effective after December 31, 2015 will be compliant with the parity requirements of the Denominational Health Plan.
8. Healthcare benefits may be provided to domestic partners of eligible clergy and lay employees, but a congregation will not be required to provide such benefits
9. It is recognized that healthcare premiums are an important benefit. The diocesan minimum coverage benefit is considered a minimum funding level and not a maximum; congregations are encouraged to fund their clergy and lay employees above the diocesan minimum.

**Note: The minimum coverage benefit level will be adjusted annually as required, based on annual premium changes.*

MAJOR MEDICAL SUPPLEMENT TO MEDICARE:

Retired clergy canonically resident in the Diocese at the time of their retirement are eligible for a Medicare Supplement benefit from the Episcopal Church Medical Trust of the Church Pension Fund, based on years of service. One such plan may be no cost to qualified participants. Other plans are available if a participant chooses, at their own expense.

Retired lay employees of congregations may participate in this program by paying premiums when they become due. Medicare supplement premiums (approximately 85% of the appropriate premium), for retired lay employees of the Diocesan office and their dependents, will be paid by the Diocese based on the total number of years of service, which need not be continuous:

Years of Service To the Diocese	Percentage of Diocesan Portion (85%) of Group Insurance Premium Diocese Will Pay
0-4	None
5	50%
6	60%
7	70%
8	80%
9	90%
10 or more	100%

In the case of retirement before age 65 and eligibility for Medicare, clergy and spouse will pay the premium for their appropriate benefit.

LAY EMPLOYEES PENSION: The following resolution was adopted by the Standing Committee at a regular scheduled meeting October 15, 2012:

In accordance with Resolution A138 adopted by the 76th General Convention of the Episcopal Church and Resolution C042 adopted by the 77th General Convention of the Episcopal Church, and in compliance with Title 1, Canon 8, Section 1 of the Episcopal Church, no later than January 1, 2013:

- The Episcopal Diocese of the Central Gulf Coast and all of its congregations shall participate in the Lay Employee Pension Plan provided by the Church Pension Fund (CPF) of the Episcopal Church for all qualified employees (those employed to work 1,000 scheduled hours or more per year);
- Lay employees pensions systems shall offer benefits that shall include the Defined Benefit Plan(s) and Defined Contribution Plan(s);
- If the Defined Benefit Plan is selected, the employer’s assessment and/or contribution shall not be less than 9% of the employee’s compensation;
- If the Defined Contribution Plan is selected, the employer’s contribution will be a minimum of 5% of the employee’s compensation, plus a match of 1% for an employee’s 1%, up to a total of an additional 4% (at the maximum, the employer’s portion will be 9%);
- Employers currently providing lay pension benefits through a non-CPF Defined Benefit Plan may continue to use that plan as long as the plan delivers pension benefits not less than the pension benefits required by Resolution A138. Employers, other than schools, that are currently providing lay pension benefits through a non-CPF Defined Contribution Plan must enroll in the Church Pension Fund Defined Contribution Plan no later than January 1, 2013;
- Schools that the Diocese had determined to be subject to the authority of the church and who are not currently providing benefits through a Defined Benefit Plan must adopt either a TIAA-CREF sponsored plan or CPF sponsored pension plan no later than January 1, 2013;
- Schools have an extended phase in schedule on employer contributions, allowing them to be in full compliance by January 1, 2018.

WORKERS' COMPENSATION INSURANCE: All parish and mission clergy and all lay employees of all parishes and missions and of the Diocese, with the exception of those persons employed in Parochial schools, will be covered under a blanket Workers' Compensation Insurance policy written through the Diocese. This will cover accidental or occupational disease arising out of or in the course of employment. State laws vary, but in general, medical expense is paid, with a small weekly benefit. Congregations will be billed individually for these premiums.

PROPERTY AND CASUALTY INSURANCE: Canon 17, Section 7 provides "the parish vestry shall procure such property and liability insurance coverage as the Standing Committee may establish from time to time." The following Standing Committee Policy was adopted October 5, 1993:

- Each church and church institution in the Diocese should be covered by the same insurance carrier if possible.
- If being on the same policy is not practical, the church policy should be concurrent with the diocesan policy in dollar limits and coverage, including 90% percent to replacement value cost coverage on property insurance and the same dollar amount for liability coverage.
- Congregations or institutions must comply with minimum policy limits on the diocesan policy or must be on the diocesan policy in order to insure concurrent coverage in the case of sexual misconduct liability.
- On "outside policies", the Diocese shall be named as "an additional named insured" and the diocesan office shall be furnished a complete copy of the policy.

ANNUAL LEAVE: All full-time active clergy are to be provided four weeks annual leave or vacation with pay, which can be taken at a time agreed upon by the Rector and/or Vicar and the Vestry. Lay employees in the Diocesan office shall have the following annual leave schedule: 0-2 years, two weeks; 3-7 years, three weeks; over 7 years, four weeks. Lay employees of parishes, missions, and Diocesan institutions should also have an established annual leave policy.

LEAVE OF ABSENCE FOR CONTINUING EDUCATION: All employees are encouraged to continue professional or advanced education or training. This can be taken at an agreed-upon time. The amount of time for this purpose is a decision of the parties involved.

MILITARY LEAVE: Leave of absence must be granted for employees who are conscripted or enlist in the Armed Services. Payment will be made through the last day worked; and, upon return, such persons are entitled to all the re-employment benefits of the Selective Services Act. Absences for a short period (usually not more than two weeks) shall be granted for annual training and special active duty for those members of reserve units who have such obligations. Pay will be continued during the period, if possible.

JURY DUTY: Excused absence will be granted with part pay, the employing unit paying the difference between the jury fee and the employee's regular salary. If the jury duty

assignment only requires a part of the work day, it is expected the employee will return to complete the balance of the normal regular work day.

DEATH IN THE FAMILY: An emergency leave with pay should be granted in the event of death in the immediate family of a regular employee with at least three months' service. Immediate family includes parent, step-parent, spouse, child, step-child, brother or sister. The length of time may be up to three days, depending on the travel distance.

SICK LEAVE - CLERGY AND EXECUTIVE LAY EMPLOYEES: It is suggested that clergy and diocesan executive lay employees be maintained on sick leave with full pay up to 13 consecutive weeks of prolonged illness. Salary payment may then reasonably be discontinued, although adjudication should be made in each instance, and there may be circumstances where this policy should be extended for a longer period.

SICK LEAVE - OTHER LAY EMPLOYEES: It is suggested that full-time lay employees, other than described above, absent from work because of illness shall during such illness receive up to 15 working days' full pay in any calendar year.

In the case of a long-term employee suffering from a long-term illness, the Vestry, the Rector, the Bishop or the Standing Committee, as the case may be, could give special consideration to extension of sick leave beyond prescribed limitations, taking into account the employee's record of use of sick leave.

Good personnel practice elaborates the right of an employer to require a medical report or evaluation where prolonged illness deprives the office of the services of a staff member or where frequent brief illnesses cut seriously into efficiency. It should be pointed out also the obligation of a staff member in justice to inform the employing unit of health factors which may interfere significantly with effective fulfillment of duties.

OFF-DAYS: Clergy and lay employees will be expected to take a minimum of one day each week away from his or her work.

OTHER TIME SPENT AWAY FROM LOCAL CONGREGATIONS: Many clergy have skills that can be utilized outside their parish, both for their own personal growth and for the assistance of other agencies. Time spent away should be on a clear agreement between a vestry and its clergy.

HOLIDAYS: The Diocesan office will observe the following holidays:

- | | |
|-----------------------------|------------------------|
| New Year's Day | Labor Day |
| Martin Luther King, Jr. Day | Thanksgiving Day |
| Good Friday (half day) | Day after Thanksgiving |
| Easter Monday | Christmas Eve |
| Memorial Day | Christmas Day |
| Independence Day | Day after Christmas |
- Should a holiday fall on a Saturday or Sunday, the day recognized by the State of Florida will be substituted.

If an employee is required to work on a holiday, compensating time off should be given within 30 days, or if that is not possible, the employee should be paid at the base rate for the holiday worked.

Parishes, missions, and Diocesan institutions should have an established holiday observance policy.

SOCIAL SECURITY: Both clergy and lay employees will observe the applicable Federal laws regarding participation in the Social Security Program.

**ARTICLES OF INCORPORATION
OF
THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF THE CENTRAL GULF COAST, INC.
(A Corporation Not for Profit)**

We, the undersigned, with other persons being desirous of forming a corporation for religious purposes, under the provisions of Chapter 617 of the Florida Statutes, do agree to the following:

ARTICLE I. Name

The name of this corporation shall be: "The Protestant Episcopal Church in the Diocese of the Central Gulf Coast, Inc."

ARTICLE II. Purposes

The general nature of the objects and purposes of this corporation shall be:

- a. To propagate and disseminate the Gospel of the Lord, Jesus Christ.
- b. To do all things necessary and proper in the pursuit of such objects and purposes.
- c. To be a constituent governing part of the "Protestant Episcopal Church in the United States of America" and, subject only to any limitations in the laws of Florida, the corporation recognizes, accedes to, and adopts the Constitution of the Protestant Episcopal Church in the United States of America, and acknowledges its authority accordingly.

ARTICLE III. Location

The office of the corporation shall be in the City of Pensacola, County of Escambia, State of Florida, or such other place as may be designated from time to time by the Annual Diocesan Convention. Under the Constitution of the Protestant Episcopal Church in the United States of America, and until further action by such national body, the jurisdiction of the corporation comprises that part of south Alabama being south of the northern boundaries of the Counties of Barbour, Pike, Crenshaw, Butler, Wilcox, Clarke and Choctaw (that is, roughly south of Montgomery and Selma and north of Eufaula, Troy and Greenville), and that part of northwest Florida which lies west of the eastern boundaries of Jackson, Calhoun and Gulf counties (that is, along the Apalachicola River, including that portion of Franklin County lying west of the River), as they exist in the year 1970.

ARTICLE IV. Qualification of Members

The membership of the corporation shall consist of all persons resident within the jurisdiction of the corporation who are members of the Protestant Episcopal Church as such membership may be defined from time to time by the Canons (By-Laws) of the corporation.

ARTICLE V. Term of Existence

This corporation is to exist perpetually.

ARTICLE VI. Subscribers

The names and residences of the subscribers to these Articles are:

Name	Residence
The Rt. Rev. George M. Murray	3809 Old Shell Road, Spring Hill Mobile, Alabama 36608
Albert J. Tully	1809 Spring Hill Avenue Mobile, Alabama 36606
The Rev. Michael C. Boss	3550 Cortez Drive Pensacola, Florida 32503
Ralph E. Compagno	4550 Knight Way Drive Mobile, Alabama 36608
The Rev. B. M. Currin	300 West Moreno Street Pensacola, Florida 32501
John D. Baumhauer, Jr.	155 Roberts Street Mobile, Alabama 36604
Will G. Caffey	60 West Wimbledon Drive Mobile, Alabama 36608
Walton Colvin	1318 Wisteria Avenue Pensacola, Florida 32507
Maurice Luckie	1120 West LaRua Street Pensacola, Florida 32501
Grover C. Robinson, Jr.	1060 Dunwoody Drive Pensacola, Florida 32503

ARTICLE VII. Organization

Section 1. The affairs of the corporation are to be managed by the Bishop of the Diocese (who shall be president and chief executive officer), a Standing Committee (which shall consist of not less than three (3) persons), and such other officers and committees as may be provided from time to time by the Canons (By-Laws). The Canons shall provide for the time and manner in which the Standing Committee and other officers and committees are elected or appointed.

Section 2. The Bishop shall be the Ecclesiastical Authority of the Diocese. When there is no Bishop, the Standing Committee shall be the Ecclesiastical Authority of the Diocese for all proper purposes.

Section 3. The Diocesan Convention shall be the Legislative Authority of the Diocese. It shall be composed of Clergy and Lay Delegates as provided by the Canons. There shall be an annual meeting of the Diocesan Convention at such time and place as the Canons shall provide. The Ecclesiastical Authority of the Diocese shall have power to call a Special Diocesan Convention, provided thirty (30) days' notice thereof shall be given to all Clergy and Congregations entitled to representation, in writing, specifying the time and place of meeting and the business to be transacted.

Section 4. The Election of a Bishop of the Diocese shall be had in Regular or Special Diocesan Convention. The quorum required for the election of a Bishop shall be two-thirds of all Clergy entitled to vote and two-thirds of all Lay Delegates entitled to be members of the Diocesan Convention. The election shall be in the following manner: After nominations have been made in open Convention, the vote shall be by Orders (Clergy and Lay) and by

secret ballot, and a qualified Bishop or Presbyter shall be chosen. A concurrent majority in both Orders shall be necessary for a choice.

ARTICLE VIII. Interim Organization

The affairs of the corporation shall be managed by the following officers and bodies who shall serve until the first Annual Diocesan Convention.

Office	Name	Address
Bishop	The Rt. Rev. George M. Murray, DD, LLD, LHD	3809 Old Shell Road Spring Hill Mobile, Alabama 36608
Chancellor	Albert J. Tully	1107 Commerce Building Post Office Box 47 Mobile, Alabama 36601
Secretary	The Rev. Michael C. Boss	3550 Cortez Drive Post Office Box 2235 Pensacola, Florida 32503
Treasurer	Ralph E. Compagno	4550 Knight Way Drive Mobile, Alabama 36608
Registrar- Historiographer	The Rev. B. M. Currin	300 West Moreno Street Pensacola, Florida 32501
Standing Committee	The Rev. Lavan B. Davis	Post Office Box 2235 Pensacola, Florida 32503
	The Rev. Donald Clawson	Post Office Box 8444 Mobile, Alabama 36608
	The Rev. William Anderson	Post Office Box 545 Marianna, Florida 32446
	The Rev. Patrick M. Sanders	151 South Ann Street Mobile, Alabama 36604
	The Rev. Barnum M. McCarty	1620 West Beach Drive Panama City, Florida 32401
	The Rev. Coleman Inge	1050 Azalea Road Mobile, Alabama 36609
	Mr. Maurice Luckey	306 N. DeVilliers St. Pensacola, Florida 32501
	Mr. Betts Slingluff, Jr.	207 Blumberg Drive Dothan, Alabama 36301
	Mrs. W. M. C. Wilhoit	1711 East Lakeview Ave. Pensacola, Florida 32503
	Mrs. Robert Wilkes	Route 2 Graceville, Florida 32440
	Mr. John D. Baumhauer, Jr.	155 Roberts Street Mobile, Alabama 36604

Mr. William R. Ruffles, Jr.	Post Office Box 383 Fairhope, Alabama 36532
Mr. Walton Colvin	1318 Wisteria Avenue Pensacola, Florida 32507
Mr. Howard Dimmig	Post Office Box 215 Shalimar, Florida 32579
Judge Will G. Caffey	60 West Wimbledon Drive Mobile, Alabama 36608

ARTICLE IX. Canons (By-Laws)

Section 1. The Diocesan Convention shall provide such Canons for the conduct of the business and the carrying out of the purposes of the corporation as it may deem necessary from time to time, consistent with the Constitution and Canons of the Protestant Episcopal Church in the United States of America and the laws of the State of Florida.

Section 2. Such Canons shall be subject to amendment from time to time by the Diocesan Convention in such manner as may be provided therein.

ARTICLE X. Amendments

These Articles of Incorporation may be amended by a resolution introduced in writing and considered in the Diocesan Convention. If approved by a majority of the Diocesan Convention it shall lie over until the next Diocesan Convention when, upon consideration again, if it be approved by a majority of each Order, voting separately, the amendment shall become effective.

ARTICLE XI. Non-Profit Status

Section 1. No part of the net earnings of the corporation shall inure to the benefit of any individual or member.

Section 2. No person, firm or corporation shall ever receive any dividends or profits from the undertakings of this corporation.

Section 3. The corporation shall not carry on propaganda, or otherwise act to influence legislation.

Section 4. In the event of dissolution, the residual assets of the corporation shall be turned over to one or more organizations which are exempt organizations as described in Section 501©) (3) and Section 170© of the Internal Revenue Code of 1954 or corresponding sections of any prior or future Internal Revenue Code, or by income tax regulations, amended, or to the Federal, State or local government for exclusive public purpose.

ARTICLE XII. Powers

In order to promote the purposes of this corporation, it may acquire property by grant, gift, purchase, devise or bequest, and hold and dispose of such property as the corporation shall require for the benefit of the members and not for pecuniary profit.

(Signatures appear on original document.)

**RULES OF ORDER
FOR CONDUCTING THE BUSINESS OF THE ANNUAL CONVENTION
OF THE DIOCESE OF THE CENTRAL GULF COAST**

RULE I.

After Divine Service, the President shall take the chair, and call the Diocesan Convention to order, when the order of proceedings shall be as follows:

Section 1. The Secretary, or Assistant Secretary, of the last Diocesan Convention, if present (or the Secretary of the Standing Committee) shall determine, by roll call, or registration, which of the Clergy entitled to seats are present.

Section 2. The Secretary shall, in like manner, determine which of the Lay Delegates, for whom the Certificates of Election are in order, and who are, therefore, entitled to seats, are present.

RULE II.

A quorum being found present, the President shall declare the Diocesan Convention organized for business.

RULE III.

The Diocesan Convention shall then proceed to the election of a Secretary, who shall have the power to appoint assistants, with the concurrence of the Convention.

RULE IV.

The President shall appoint the following committees of the Diocesan Convention:

1. Dispatch of Business - to consider and recommend to the Convention an Agenda (order of business) for the Convention.
2. Credentials and Privileges - to consider and recommend to the Convention granting courtesy seat and voice to designated persons and to consider and recommend to the Convention on questioned credentials.
3. Canons and Rules of Order - to consider and recommend to the Convention actions concerning Canons and Rules of Order.
4. Status of Parishes and Missions and Admission of New Parishes - to consider and recommend to the Convention on change of status of congregations as well as admission of new congregations.
5. Finance - to consider and recommend to the Convention on the budget of the Diocese, on use of offerings during Convention liturgies, and on other matters of financial concern of the Diocese.
6. Elections - to act as tellers of votes for election of Standing Committee members, of Clerical and Lay Deputies to General Convention, and of other offices as needed except for the election of a Bishop for which special rules of order shall be adopted.
7. Such other committees as the President shall determine.

RULE V.

All reports of Officers and Committees, Agencies, Commissions, and Coordinators shall be submitted in writing to the Bishop no later than thirty (30) days prior to the opening of the Convention and distributed to each congregation no later than ten (10) days prior to the opening of the Convention.

RULE VI.

Section 1. All Resolutions to be presented by Delegates to the Convention shall be submitted, in written form, to the Secretary no later than forty-five (45) days prior to the opening of the Convention. These pre-filed Resolutions shall be distributed to each congregation within the Diocese no later than thirty (30) days prior to the first day of each Convention.

Section 2. Resolutions to alter or amend the Canons of the Diocese shall be submitted, in written form, in accordance with Canon 28, to the Secretary no later than ninety (90) days prior to the opening of the Convention and shall be distributed to the congregations of the Diocese no later than sixty (60) days prior to the opening of Convention.

Section 3. At the first business meeting of the Convention, the substance of each Resolution presented under the provisions of Sections 1 and 2 shall be made known to the Convention together with assignment of each Resolution to a committee of the President's choice. Each Resolution shall be read at length at that time if requested. Copies of all Resolutions shall be made available at Convention to all Delegates.

Section 4. Resolution not presented in accordance with Sections 1 or 2 may be introduced by a Delegate to the Convention and accepted for consideration only by a two-thirds (2/3) vote of Convention taken at the first business meeting.

Section 5. Nothing in this Rule shall prevent the Bishop from introducing new matters to the Convention for consideration or action through the Bishop's Address to Convention; and nothing in this Rule shall prevent a committee of Convention from introducing new matters to Convention through its majority report. However, neither the Bishop nor a committee of Convention may introduce proposed amendments to Canons other than in conformity with Canon 28.

RULE VII.

Nominations for Standing Committee and for Clerical and Lay Deputies to General Convention (in the years for such election) may be submitted by Delegates not later than thirty (30) days prior to the opening of Convention and distributed to each congregation no later than ten (10) days prior to the opening of Convention. This provision shall not preclude Delegates from making nominations for these offices from the floor during Convention.

RULE VIII.

Once the Convention is organized for business in accordance with Rule II, and a Secretary elected (and assistants appointed) in accordance with Rule III, the Convention shall follow an order of business adopted by the Convention in the form of an Agenda upon

presentation by the Committee on Dispatch of Business. Once adopted, this Agenda may be modified or suspended upon a two-thirds vote of the Convention. This Agenda shall include the following:

- The Bishop's Address
- The Report of the Standing Committee
- The Reports of the General Officers
- The Reports of committees of the Convention
- The Adoption of the Operating Budget for the Diocese and other financial concerns
- The Elections of the Officers and Committees, Commissions, Agencies, and Coordinators of the Diocese.

RULE IX.

No Delegate shall be absent from the sessions of the Convention without leave of the President or the Delegate is unable to attend.

RULE X.

When a Delegate is about to speak in debate, or deliver any matter to the Convention, the Delegate shall rise, as able, and, upon being recognized by the President and with due respect, address the President in an audible voice speaking only to the point in debate. No Delegate shall speak twice in the same debate without leave of the Convention.

RULE XI.

When the President is putting any question, the Delegates shall continue in their seats and not hold private discourse. Every Delegate present shall vote when a question is put, unless excused by the Convention.

Section 1. Action upon a question put by the President shall be determined by a majority of votes cast, except on a question for which a two-thirds vote is required by these Rules or the Canons.

Section 2. When the question is for the election of members of the Standing Committee, Clerical and Lay Deputies to General Convention, and to any other office in the Diocese excepting the election of a Bishop for which special rules of order shall be adopted, the following will apply: If, after the second ballot, all open positions are not filled by majority vote, then on the third and next succeeding ballots, there shall be retained only twice the number of nominees as there are unfilled positions, said nominees to be taken from those receiving the highest number of votes, until, by majority vote, a nominee is elected.

RULE XII.

When a question is under consideration, no motion shall be made unless to lay upon the table, to postpone to a certain time, to commit, to amend, or to offer a substitute. Motions for any of these purposes shall have precedence in the order named. A motion to lay on the table shall be decided without debate.

RULE XIII.

A motion to adjourn shall always be in order, and, if unqualified, shall be decided without debate.

RULE XIV.

No motion shall be considered as before the Convention, unless seconded, reduced to writing, and submitted to the Secretary before the vote.

RULE XV.

A question having been once determined shall stand as the judgment of the Convention and shall not again be considered during the session; but, a question having been decided may be reconsidered with the consent of two-thirds (2/3) of the members present on a motion to that purpose by one (1) of the majority of the first decision.

RULE XVI.

All questions of order shall be decided by the President in the first instance; but any members may appeal from such decision, and, on such appeal, no member may speak more than once without leave of the Convention.

RULE XVII.

These Rules of Order may be suspended by a vote of two-thirds (2/3) of the Delegates present.

RULE XVIII.

Except in conflict with the Constitution or Canons, or any Rule herein contained, the latest edition of *Roberts' Rules of Order* shall govern the interpretation of these Rules and the procedures to be followed.

RULE XIX.

The above shall be the Rules of Order of all future Annual Conventions of the Diocese, unless altered or rescinded.

THE CANONS OF
THE PROTESTANT EPISCOPAL CHURCH IN THE
DIOCESE OF THE CENTRAL GULF COAST, INC.

TERMINOLOGY

1. "**The Church**" shall refer to The Protestant Episcopal Church in the United States of America, otherwise known as The Episcopal Church (which name is hereby recognized as also designating the Church);
2. "**The Diocese**" shall refer to The Protestant Episcopal Church in the Diocese of the Central Gulf Coast, Inc., otherwise known as The Episcopal Church in the Diocese of the Central Gulf Coast (which name is hereby recognized as also designating the name of the Diocese).
3. "**The Convention**" shall refer to the Diocesan Convention of The Protestant Episcopal Church in the Diocese of the Central Gulf Coast, Inc.
4. "**The Bishop**" shall refer to the regularly elected and consecrated Bishop who is in charge of the Diocese.
5. "**Ecclesiastical Authority**" shall refer to the Standing Committee of the Diocese when, within provisions of the Constitution and Canons of the General Convention, it performs certain duties of the Bishop.
6. "**Constitution**" and "**General Canons**" shall refer to the Constitution and Canons of the Church. "**Articles**" and "**Canons**" shall refer to the Articles of Incorporation and Canons of the Diocese.
7. "**Congregation**" shall refer to a parish, an organized mission, a mission station, or a college chapel, in union with the Convention.
8. Whenever the words "he", "his", "vestry person", "vestry person", "clergyman", "clergymen" or words of similar import shall appear in these Canons, such words shall be construed as generic words, including males and females, except where the context clearly requires such words to mean male persons.
9. "**General Officers of the Diocese**" shall consist of the Chancellors, the Secretary, the Treasurer and the Registrar-Historiographer.
10. "**Rector**" shall refer to a priest canonically settled in accordance with the General Canons in a parish in union with the Convention.
11. "**Curate**" shall refer to a priest serving as an assistant, by whatever title designated, in a parish, who is canonically resident in the Diocese, and who is called by the Vestry on the recommendation of the Rector after communication with the Bishop as provided in the General Canons.
12. "**Vicar**" shall refer to a priest for a mission Congregation who is canonically resident in the Diocese and is appointed by the Ecclesiastical Authority.
13. "**Priest-in-Charge**" shall refer to a priest appointed by the Bishop, after consultation with the Vestry, to serve in any congregation in which there is no Rector, and who shall exercise the duties of Rector as provided in the General Canons.
14. "**Transitional Deacon**" shall refer to a deacon canonically resident in the Diocese who is determined by the Ecclesiastical Authority to be actively involved in training and preparation for ordination to the priesthood in the Diocese.
15. "**Vocational Deacon**" shall refer to any deacon who is not a Transitional Deacon.

16. "College Chaplain" shall refer to a priest or deacon for a college chapel appointed by the Ecclesiastical Authority.
17. "Agency" shall refer to any of the following organizations of the Diocese: Wilmer Hall Children's Home, Beckwith Camp and Conference Center, and Murray House.

CANON 1: NAME

The name of this corporation shall be THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF THE CENTRAL GULF COAST, INC.

CANON 2: ACKNOWLEDGMENT OF AUTHORITY

The Church in the Diocese of the Central Gulf Coast, Inc. declares itself to be a constituent governing part of the "Protestant Episcopal Church in the United States of America" and, subject only to any limitations in the laws of Alabama and Florida, the corporation recognizes, accedes to, and adopts the Constitution of The Protestant Episcopal Church in the United States of America, and acknowledges its authority accordingly.

CANON 3: DIOCESAN CONVENTION

Section 1. The Diocesan Convention of The Protestant Episcopal Church in the Diocese of the Central Gulf Coast, Inc. shall be the Legislative Authority.

Section 2. The time and place of each Annual Diocesan Convention shall be determined by the preceding Convention. For sufficient cause, the Ecclesiastical Authority, with the consent of the Standing Committee, may change the time or place, or both; provided that written notice of such change be given to all clergy and congregations at least thirty (30) days prior to such meeting.

Section 3. The Ecclesiastical Authority shall have power to call a Special Diocesan Convention with the advice and consent of the Standing Committee. Thirty (30) days' notice thereof shall be given to the clergy and congregations of the Diocese, stating the business to be transacted, and the time and place of meeting. Business other than that stated in said notice can be considered only by a three-fourths (3/4) vote of the Special Diocesan Convention.

Section 4. The voting membership of the convention shall consist of:

- a. Clerical Delegates, each of whom shall be either a priest canonically resident in the Diocese, and who is Rector or Curate or Priest-in-Charge in a parish, or Vicar of a mission, or who is on the staff of the Diocese or an Agency of the Diocese; or a priest canonically resident in the Diocese who has retired in accordance with the General Canons and who serves in one of the aforesaid positions with the express approval of the Bishop according to the General Canons; or a ~~Transitional~~ Deacon assigned by the Ecclesiastical Authority to a parish or mission or an Agency of the Diocese; and
- b. Lay Delegates from the several Congregations in the Diocese, as follows:
They shall be Confirmed Communicants in good standing, entitled to vote in Parish Meetings.
- c. Each Parish shall be entitled to the following representation, based on the last Annual Report of the Parish:
Fewer than 300 communicants in good standing -- Three Delegates

- 300-599 communicants in good standing -- Four Delegates
- 600-999 communicants in good standing -- Five Delegates
- 1,000 or more communicants in good standing -- Six Delegates
- d. Each Parish failing to maintain its status as a Parish in union with the Diocese shall be entitled to two (2) Delegates.
- e. Each Mission Station or Organized Missions shall be entitled to the following representation:
 - Mission Stations and Organized Mission of fewer than 100 communicants in good standing -- One Delegate
 - Organized Missions of 100 or more communicants in good standing -- Two Delegates
- f. Each Congregation entitled to the above representation shall also be entitled to elect one (1) Alternate Delegate for each Delegate.
- g. Youth Delegates from the several Convocations of the Diocese, as follows: They shall be Confirmed Communicants in good standing, entitled to vote in Parish Meetings and no older than nineteen (19) years of age at the time of the Convention for which they are elected. Each Convocation shall be entitled to one (1) Youth Delegate and one (1) Alternate Youth Delegate.

Youth Delegates entitled to vote are included with the Lay order, for Sections 9 and 10 of this Canon.

Section 5. Elections of Delegates, which may be by the congregation or be delegated by it to the Vestry, shall be held not later than sixty (60) days prior to the date of the Convention, and all Delegates so elected shall serve for one (1) year, or until their successors are elected, and shall also be the Delegates for all Special or Called Meetings of the Convention during their term of service. Elections shall be certified, according to the following form, which shall be completed and filed with the Ecclesiastical Authority not later than sixty (60) days prior to the opening of the Convention.

We do hereby certify that at a meeting of the (Congregation/Vestry) of _____ (Parish/Mission), held on the _____ day of _____, A. D. _____, DELEGATES ALTERNATES _____ were duly elected to represent said Church in the Diocesan Convention of the Diocese of the Central Gulf Coast, to be held at _____ on the _____ day of _____, next, and that they are Confirmed Communicants in good standing and worshipers and regular contributors in the said Congregation.

Dated _____

Signed _____
(Rector, Vicar, Warden)

And _____
(Clerk)

Youth Delegates may be elected by the active youth in the Convocation or, if no meeting of the youth is able to be conducted, shall be selected by the Dean of the Convocation in consultation with the Clergy in the Convocation, in either case, Youth Delegates and Alternate Youth Delegates shall be designated not later than sixty (60) days prior to the date of the Convention, and all Youth Delegates so designated shall serve for one (1) year, or until their successors are elected or selected, and shall also be the Delegates for all Special or Called Meetings of the Conventions during their term of service. Election or selection shall be certified, according to the following form, which shall be completed and filed with the Ecclesiastical Authority not later than sixty (60) days prior to the opening of the Convention.

The undersigned hereby certifies that (at a meeting of the Youth of the Convocation _____, held on the _____ day of _____, A.D. _____) YOUTH DELEGATE/ALTERNATE were duly elected/selected to represent the Youth of Convocation _____ in the Diocesan Convention of the Diocese of the Central Gulf Coast, to be held at _____ on the _____ day of _____, next, and that I have confirmed that each is a Confirmed Communicant in good standing and worships and regularly contributes in their respective congregations.

Dated _____

Signed _____

(Dean for Convocation _____)

Section 6. The expenses of Delegates to the Convention.

- a. The expenses of the Clerical and Lay Delegates to the Convention shall be paid by the Congregations they represent and serve.
- b. The expenses of the Convocation Youth Delegates to the Convention shall be paid out of the diocesan youth ministries and program budget.

Section 7. All Clerical Delegates shall be required to attend the Diocesan Convention, unless excused by the Ecclesiastical Authority.

Section 8. All Officers of the Diocese, all clergy canonically resident in the Diocese but not entitled to vote in Convention, ~~all Vocational Deacons, and youth representatives as may be appointed by the Ecclesiastical Authority~~ shall be entitled to Seat and Voice in the Convention but no vote, unless otherwise qualified. The Convention may grant the Privileges of the Floor, including Seat and Voice, to visiting clergy and others, including clergy serving in the Diocese but not canonically resident. No Diocesan employee shall be eligible for election as a General Officer of the Diocese.

Section 9. The Convention shall sit as one (1) House, unless otherwise specified in the Canons, and each member, Clerical and Lay, shall be entitled to one (1) vote on any issue; provided that, upon call of five (5) Members, a Vote by Orders upon any issue may be required; in which case the Clerical and Lay Members shall vote separately, and concurrence in both Orders shall be required.

Section 10. One half (½) plus one (1) of the clergy entitled to vote in Convention, and

one half (½) plus one (1) of the Lay Delegates entitled to vote in the Convention shall constitute a quorum, which shall be required for the transaction of business.

Section 11. The Bishop shall be the presiding Officer of the Convention. In the Bishop's absence, the Bishop Coadjutor, or the Suffragan Bishop, if there be one, shall preside. If no Bishop be present, the President of the Standing Committee shall call the Convention to order, and a President of the Convention, *pro tempore*, shall be elected by the Convention.

Section 12. All elections are to be by a majority, but the Convention may, from time to time, in elections involving several persons to the same office, e.g., Deputies to General Convention, amend this rule.

Section 13. In the event of the occurrence of a vacancy on any committee elected by the Convention, said committee shall have the power to fill such vacancy in conformity with the provisions of the Charter and Canons. If any individual elected or appointed to perform a duty is unable, for any reason, to perform the duty for which elected or appointed, the Ecclesiastical Authority shall appoint a successor for as long as may be necessary, unless otherwise provided in the and Canons.

CANON 4: SUPPORT OF THE DIOCESE

It shall be the privilege and responsibility of each Congregation to support financially and otherwise the Diocese and its programs.

CANON 5: CHANCELLOR

Section 1. Two Chancellors, one for the Alabama portion of the Diocese and one for the Florida portion of the Diocese, shall be nominated by the Ecclesiastical Authority, be elected by the Diocesan Convention annually unless the nomination be rejected in which event further nominations shall be made by the Ecclesiastical Authority until two be elected; and shall be a confirmed communicant in good standing, learned in the law. The Chancellors shall act as legal advisors of the Bishop and of the Standing Committee, and of all other committees of the Convention, whenever they may require legal advice in questions affecting the interest of the Church, in whose jurisdiction the matters rests, and shall perform such other duties as may be prescribed by Canon or by resolution of the Convention.

Section 2. Should the Ecclesiastical Authority desire a Vice-Chancellor, the same procedure as in nomination and election of the Chancellors shall be followed.

CANON 6: SECRETARY

Section 1. The Secretary shall be nominated by the Ecclesiastical Authority, be elected by the Diocesan Convention annually unless the nomination be rejected in which event further nominations shall be made by the Ecclesiastical Authority until one be elected; and shall have the power to appoint assistants, with the concurrence of the Convention. The Secretary shall not be eligible for re-election for one (1) year after having served five (5) consecutive terms.

Section 2. The Secretary shall receive the Annual Parochial Reports of each Congregation, as required by the Canons of the Church.

Section 3. At the opening of each Convention, the Secretary shall furnish a list of elected Delegates and Alternates to the Committee on Credentials. During the Convention,

the Secretary shall keep a careful and exact record of the proceedings thereof. When such record has been certified by the President and Secretary, it shall serve as the official minutes of the Convention.

Section 4. The Secretary shall be responsible for publishing the Annual Journal of the Diocese, and shall notify all persons who have been elected to any office in the Diocese of the fact that they have been chosen.

Section 5. The Secretary shall fulfill all the requirements of the General Canons of the Church relating to that office, and shall fulfill all other duties that normally pertain to the Office of Secretary.

CANON 7: TREASURER

Section 1. The Treasurer shall be nominated by the Ecclesiastical Authority, be elected by the Diocesan Convention annually unless the nomination be rejected in which event further nomination shall be made by the Ecclesiastical Authority until one can be elected. The Treasurer shall not be eligible for re-election for one (1) year after having served five (5) consecutive terms.

Section 2. The Treasurer shall be responsible for all monies collected under the authority of the Diocesan Convention, and not otherwise regulated. The Treasurer shall forward, in due time, to the Treasurer of the General Convention, the amount assessed upon the Diocese for the contingent expenses of the General Convention. The Treasurer's accounts shall be rendered to the Diocesan Convention annually, and bond shall be given in a sum, and with security, satisfactory to the Standing Committee. The Treasurer shall perform such other duties as pertain to the office, or which shall be enjoyed by the Convention. The Treasurer shall, from time to time, make such recommendations regarding finances as may seem to be for the best interests of the Diocese.

Section 3. The Treasurer shall furnish to the Secretary, prior to the convention, a list of all Congregations and their contributions to the Diocese.

Section 4. An Assistant Treasurer may be elected by the Convention, upon the nomination of the Bishop.

CANON 8: REGISTRAR-HISTORIOGRAPHER

Section 1. The Registrar-Historiographer shall be nominated by the Ecclesiastical Authority and elected annually by the Diocesan Convention.

Section 2. The Registrar-Historiographer shall gather, receive and safeguard all materials of historical significance in the Diocese and the several Parishes and Missions, and shall present to each Convention a report of all such events as may be deemed to be of permanent interest and importance.

CANON 9: STANDING COMMITTEE

Section 1. The Standing Committee shall consist of six (6) presbyters qualified to vote in Convention and nine (9) lay Confirmed Communicants in good standing. Of those to be initially elected by the Primary Convention, three (3) presbyters and three (3) lay communicants shall be nominated to the Convention by the Bishop, and three (3) presbyters and six (6) lay communicants shall be nominated by the Convention itself. At the first meeting after their election the members of the Standing Committee shall decide by

drawing for terms their tenure of office as follows:

Of those nominated by the Bishop one (1) presbyter and one (1) lay communicant each to hold office for one (1) year, and one (1) of each to hold office for two (2) years, and one (1) of each to hold office for three (3) years; and of those nominated by the Convention one (1) presbyter and two (2) lay communicants to hold office for one (1) year, one (1) presbyter and two (2) lay communicants to hold office for two (2) years, and one (1) presbyter and two (2) lay communicants to hold office for three (3) years; so that thereafter the Convention shall elect annually persons to succeed those whose terms shall have expired at the said date and who, when so elected, shall serve the full term of three (3) years and until their successors are elected. Persons elected to succeed in office predecessors elected on nomination by the Bishop also shall be elected upon nomination by the Bishop; and in like manner those elected to succeed in office predecessors elected on nomination by the Convention, shall also be elected upon nomination by the Convention. A person who has served a full three (3) year term on the Standing Committee shall be ineligible to re-election for one (1) year after the term of office shall have expired. Vacancies occurring between Annual Conventions may be filled for the unexpired term thereof by a majority vote of the remaining members.

Section 2. The Standing Committee shall:

- a. Be a council of advice to the Bishop and shall fulfill, and in no manner be contrary to, the General Constitution and General Canons.
- b. Act as a planning committee for the Diocese, and shall advise the Bishop and/or the Diocesan Convention of procedures or actions which it deems wise to be taken under consideration.
- c. Establish a Commission on Finance which shall give effect to the standard business methods in Church affairs, and which shall fulfill such other duties as may be given to it from time to time by the Convention.
- d. Have no legislative authority of its own except such as may be provided by the General Canons, and such as may be given to it from time to time by the Convention.

Section 3. The Standing Committee shall annually elect its President and such other Officers as it may determine, and shall define their duties. It shall keep a record of its proceedings and make an annual report of them to the Convention, except such as pertain to the exercise of its function as a council of advice to the Bishop.

Section 4. The Standing Committee shall hold regular meetings, not less than four (4) times each year, at such time and place as it may select, and at such other times as it may be called into session by the President thereof, by the Bishop, or by any four (4) of its members. A majority of the members shall constitute a quorum.

CANON 10: FINANCE

Section 1. The fiscal year begins January 1.

Section 2. All accounts of the Diocese shall be audited annually by a Certified Public Accountant. All accounts of Parishes, Missions or other institutions shall be audited annually by a Certified Public Accountant, or Licensed Public Accountant, or such audit committee as shall be authorized by the Finance Committee, or other appropriate Diocesan authority.

Section 3. There shall be a Diocesan blanket bond approved by the Ecclesiastical Authority, if such bond be available, covering all persons authorized to receive or disburse monies of the Diocese or any organization thereof. If such blanket bond be not available, it shall be the duty of such persons to furnish bond in such amount and with such surety or sureties as the Bishop may deem proper, and payment for such bond shall be from the funds in the custody of each such person.

Section 4.

- a. The members of the Commission on Finance of the Diocese shall be ex officio the Trustees of all such Trust Funds as may be committed to their charge by the convention or by the Standing Committee.
- b. The Trustees of the General Trust Funds of the Diocese shall be governed in the performance of their duties by the Canons of the Diocese and by resolutions of the Convention or of the Standing Committee not inconsistent with the Canons and the Articles of Incorporation.

CANON 11: PENSION FUND

Section 1. It shall be the duty of the Standing Committee to do all things that may be required or that it may deem proper to conform to and carry out the Church Pension Fund system as established by the Church, and provided for by the General Canons.

Section 2. Any Congregation which has not paid the full amount of its annual premium due the Church Pension Fund for the preceding year shall be deprived of its right to representation in the Convention, which right shall not be restored until the said premiums have been paid in full.

CANON 12: TITLE TO PROPERTIES

Section 1. Title to all real property pertaining to the Diocese, a Parish or other congregation shall be in the Diocese; and shall be held and conveyed in accordance with the provisions of these Canons.

Section 2. All legal instruments and papers relating to title shall be submitted to the Chancellor for examination and approval prior to conveyance of title to any such properties.

Section 3. No real property of any Parish, Organized Mission, or Mission Station on which is located its Church, Chapel, Parish House or Rectory, shall ever be encumbered or alienated without the written consent of the Rector, if there be one, the written consent of the Vestry, the written consent of the Ecclesiastical Authority, and the consent of Diocesan Convention or the Standing Committee, expressed by a resolution adopted by a two-thirds (2/3) vote of such Convention or Committee.

CANON 13: CONVOCATIONS

The Diocese may be divided into Convocations if the Convention so authorizes upon request by the Bishop. The Bishop may determine from time to time the number of such Convocations, their geographical boundaries, and whether or not they shall be headed by Archdeacons or Deans.

CANON 14: BOARDS AND COMMISSIONS

The Bishop, if so desired, may establish such Boards, Commissions, and others as may expedite the work of the Church in the Diocese, by designating such Boards Commissions, and others the number of members of the same, as the Bishop shall deem necessary to fulfill their functions. The members of such Boards, Commissions, and others shall be nominated by the Bishop and be elected annually by the Convention, except that if any nomination be rejected further nomination to such position shall be made by the Bishop until one be elected.

CANON 15: MISSIONS STATIONS

Section 1. It shall be competent for any number of persons, ten (10) of whom are Confirmed Communicants of the Church in good standing nineteen (19) years of age and above, who are desirous of maintaining services in any community according to the doctrine, discipline and worship of The Protestant Episcopal Church in the United States of America, to be formed into a Mission Station. Such persons shall make and sign a petition to the Bishop in charge of Missions, who in their discretion, may approve the same upon such terms and conditions as may be deemed expedient; and if approved, shall make and issue a certificate to that effect, stating therein the terms and conditions of the approval, and forward the same to the petitioners. The petition shall include a proposed name for the Mission Station, which shall be subject to the advice and consent of the Bishop in charge of Missions. The Bishop in charge of Missions may present to the Standing Committee a petition requesting admission of a Mission Station into union with the Convention. Upon approval by the Standing Committee, the Next Convention by majority vote may admit said Mission Station into union. The Bishop in charge of Missions may, upon the Bishop's own initiative, create a Mission Station at any place where it may deemed desirable or appropriate.

Section 2. The Bishop in charge of Missions shall annually appoint for each Mission Station not less than three (3) nor more than five (5) vestry members.

Section 3. No purchase of a church site shall be made for a Mission Station without the consent of the Bishop in charge of Missions and the Standing Committee.

CANON 16: ORGANIZED MISSIONS**Section 1.**

- a. Not less than twenty-five (25 Confirmed Communicants of the Church, in good standing, of nineteen (19) years of age and upwards, may apply to become an Organized Mission in the following manner:
- b. They shall lay before the Bishop in charge of Missions and the Standing Committee a petition signed by not less than the minimum number of Confirmed Communicants as specified in **Section 1.a.** of this Canon, acknowledging and acceding to the doctrine, discipline and worship of The Protestant Episcopal Church in the United States of America, and undertaking and promising that such Organized Mission, if consent to its organization be given, shall
 - (1) Agree to pay a stated amount for the support of the salary of its Vicar.
 - (2) Agree to submit annually a proposed budget to the proper Diocesan Committee.

- c. If the Bishop in charge of Missions and the Standing Committee consent to the organization of the Congregation as an Organized Mission, the Bishop shall appoint a Minister to perfect the same.
- d. The Vicar appointed by the Bishop in charge of Missions shall preside over the organizational meeting, and not less than three (3), nor more than nine (9), vestry members shall be elected, whose qualifications and duties insofar as applicable, shall be the same as those which devolve upon or pertain to the Vestry of a Parish, subject to interpretation by the Bishop in charge of Missions. From among their number, the Vestry shall elect two (2) Wardens, designated as Junior and Senior, although all duties belong equally to both, and from among their number or from among signers of the petition a Clerk and a Treasurer.
- e. At the meeting of the Diocesan Convention which follows the organizational meeting described in this Canon the Bishop in charge of Missions shall present the petition of the newly Organized Mission, along with the Bishop's recommendations and the recommendations of the Standing Committee. The Mission may then be admitted into union with the Convention as an Organized Mission by a majority vote of the Convention.

Section 2. No purchase of a church site shall be made for an Organized Mission without the consent of the Bishop in charge of Missions and the Standing Committee.

Section 3. The Vicar shall preside over and conduct the Vestry meetings which shall be held a minimum of once a quarter. In the absence of the Vicar, the Senior Warden, or if the Senior Warden be not present then the Junior Warden, shall conduct the Vestry meetings.

Section 4. The provisions of Canons 17, 18 and 19, which refer to Parishes, shall apply to Missions and Mission Stations where applicable.

CANON 17: PARISHES

Section 1.

- a. Notice of the desire to organize a Parish shall be given to the Ecclesiastical Authority. Said notice shall be in writing, and contain such information as may enable the Bishop and Standing Committee to judge the propriety of the proposed act, which notice shall be signed by the persons who desire to organize. Approval by the Bishop and Standing Committee shall be essential for organization, and for the admission of the Parish into union with the Convention.
- b. Every application to organize a new Parish in the general area served by an existing Parish or Parishes, shall be accompanied by a certificate showing the approval or disapproval of the Rector and Vestry of each of such existing Parishes. In all cases the consent of the Bishop and Standing Committee must be obtained.

Section 2. For the organization of a Parish, not less than one hundred (100) Confirmed Communicants nineteen (19) years of age or over, shall assemble at the specified time and place, due notice having been given at Divine Service on the two (2) preceding Sundays, and adopt and sign the Articles of Association prescribed by the Diocese in Section 3 of this Canon. Provided, however, that no such organization shall be had until a specified annual sum towards the support of the Rector and the expenses of the Parish together with the pension premium and a reasonable provision for the support of the Diocese and Diocesan

expenses shall be assured to the satisfaction of the Bishop and the Standing Committee.

Section 3.

We whose names are hereto subscribed, desirous of enjoying the privileges of religious worship and instruction for ourselves and families, according to the forms and doctrines of The Protestant Episcopal Church in the Diocese of the Central Gulf Coast, Inc., and desirous of being assembled in conformity with the Canon prescribed by the Diocesan Convention, of said Church, for the government of Parishes composing same, under and by virtue of said acts, on this ____day of _____, Anno Domini_____, do form ourselves into a Parish, and adopt the following Articles of Association, to-wit:

Article I. This Parish shall be known by the name of "The Rector, Wardens, and Vestry of

_____, at _____".

Article II. This Parish acknowledges, accedes to, and adopts, and shall at all times adhere to the doctrine, discipline, worship, and usages of The Protestant Episcopal Church in the United States of America, and likewise the Constitutions and Canons of said Church, as set forth by the General Convention and the Charter and Canons of the Church in the Diocese of the Central Gulf Coast, Inc., as prescribed by the Diocesan Convention.

Article III. When any person uniting with this Association shall disclaim, or refuse, conformity to the Authorities mentioned in the preceding Article, that person shall cease to be a member of this Parish.

Article IV. The Wardens and Vestry of _____ shall be elected as provided in the Canons of the Diocese, and their duties shall be such as are conferred by said Canons.

Article V. Delegates shall be elected to represent the Parish at the annual meeting of the Diocesan Convention as provided by the Canons and it shall be their duty to attend all meetings of the Diocesan Convention.

Article VI. In case of the dissolution or extinction of this Parish, for any cause whatsoever, the lands, tenements, and other estates, real or personal, if such there be, shall vest in The Protestant Episcopal Church in the Diocese of the Central Gulf Coast, Inc.

Section 4. Any Congregation complying with the provisions of Canon 17 may, upon application in writing, accompanied by the Articles of Association, or a certified copy thereof, be admitted into union with the Diocesan Convention.

Section 5. With the adoption of these Canons by the Convention, each and every Parish now located in the Diocese of the Central Gulf Coast automatically comes under the items listed in **Section 3.**

Section 6. The Parish Vestry shall pay its clergy at least the minimum salary and allowances which have been or may be established by the Standing Committee for clergy serving in this Diocese.

Section 7. The Parish Vestry shall procure such property and liability insurance

coverage as the Standing Committee may establish from time to time.

CANON 18: PARISH MEETINGS

Section 1. The Congregation of each Parish shall meet at least annually, on a date to be appointed by the Vestry. Notice of such meeting shall be given by the Rector, or, if there be none, by one of the Wardens, to the members of the Congregation, at least two (2) weeks before the appointed date, either in writing or at the regular services. The meeting shall be designated as the Annual Parish Meeting. At such meeting, after election of a Secretary for the meeting, there shall be conducted the election of vestry members, unless they have been elected previously; the Rector and Parish Treasurer shall make their reports and the reports of Parish organizations shall likewise then be made; and such other business as may be properly brought before the meeting by any Communicant entitled to vote as provided by **Section 4** of this Canon shall be transacted. A vestry member may be elected at any other Parish meeting if the Vestry so determines and notice is given as in the case of the Annual Parish Meeting.

Section 2. Other Parish meetings may be held as occasion may require, at such times as may be appointed by the Rector or Vestry. Due notice shall be given as provided for the Annual Meeting.

Section 3. At Parish Meetings, the Rector shall preside, or, in the Rector's absence, one of the Wardens.

Section 4. Except when otherwise specified by existing charter, those entitled to vote shall be confirmed Communicants in good standing of not less than sixteen (16) years of age who are canonically resident as of the first day of the month in which the meeting is held. The qualified voters present shall constitute a quorum.

Section 5. All elections and other matters voted upon shall be decided by a majority of qualified voters present.

Section 6. Wardens must be chosen from those who are vestry members. The Rector may appoint one (1) person of the Vestry as Senior Warden or as Junior Warden, or the choice of both Wardens may be left to election by the Parish Meeting, which may in turn leave the selection of Wardens to the Vestry.

CANON 19: PARISH VESTRY

Section 1. The Vestry shall consist of such number of Communicants entitled to vote in Parish Meetings, not less than three (3) nor more than thirty (30), as shall be determined by the Congregation. The election of Vestry members shall be held at a Parish Meeting and this election shall insure adequate representation for the Parish and adequate qualifications for those elected.

Section 2. It shall be the duty of the Vestry to take charge of the temporal concerns of the parish. It shall elect a rector. Upon selection by the rector, and with the concurrence of the Vestry, curates may be called. Curates and all other staff and employees shall serve under the authority and direction and at the pleasure of the rector. It shall keep order in the church during Divine Service and work with the clergy for the furtherance of the Church's program. The Vestry shall be responsible for seeing that reports and registers required by the Canons are kept in order. All reports to be sent in to the Diocese shall be the responsibility of the Vestry and Rector working together.

Section 3. The officers of the Vestry shall include a Senior Warden, Junior Warden, Clerk, Treasurer, and any other offices as they may become necessary. The Clerk and Treasurer may be members of the Vestry but are not required to be.

Section 4. The Rector shall preside over and conduct the Vestry meetings which shall be held a minimum of once a quarter. In the absence of the Rector, the Senior Warden or if the Senior Warden be not present then the Junior Warden, shall conduct the Vestry meetings.

Section 5. The Rector may cast a vote when the Rector's vote will affect the outcome.

Section 6. The Vestry shall report to the Annual Parish Meeting each year on its activities from the previous year.

CANON 20: CHANGES IN STATUS OF PARISHES AND MISSIONS

Section 1.

- a. When a Parish has not, for the space of two (2) years, complied with the conditions required for its organization as a Parish, as provided by Canon 17, this fact may be reported to the Convention by the Standing Committee, through its Secretary, whereupon the Convention may, by a majority vote of each Order, annul the organization of said Parish and thereupon said Parish shall become a Mission.
- b. It shall be the duty of the Ecclesiastical Authority to take the necessary steps to preserve the property and records of such Parish for the benefit of the Diocese.

Section 2. If the Vestry of any Parish is of the opinion that the Parish is unable to comply with canonical conditions and requirements applicable to Parishes, it may so declare by resolution; which resolution shall be submitted to a meeting of the Congregation after notice of the time, place and purpose of the meeting has been given in writing to the members of the Congregation or from the chancel on a Sunday preceding such meeting. If the resolution is approved by a majority of the Confirmed Communicants nineteen (19) years of age and above, certified copy thereof signed by each such Confirmed Communicant approving the same shall be forwarded to the Bishop together with a certificate by the Wardens that the resolution has been considered and adopted at a meeting of the Congregation duly called as above provided. If the Bishop approves such action in writing, such Parish shall thereupon become an Organized Mission in union with the Convention. The above papers shall be filed with the Secretary of the Convention who shall notify the next convention of such action.

Section 3. The Bishop in charge of Missions may, when an Organized Mission has not, for the space of two (2) years, complied with the conditions required for its organization as an Organized Mission as provided by Canon 16, annul the organization of said Organized Mission, with the approval of the Standing Committee, reporting this fact to the next Annual Convention, and it shall thereupon become a Mission Station.

Section 4. When, in the judgment of the Bishop in charge of Missions, a Mission has not for the space of two (2) years fulfilled the purpose for which it was created, the Bishop shall, with the approval of the Standing committee, declare such mission extinct and report such action to the next Annual Convention. It shall be the duty of said Bishop, with the approval of the Standing Committee, to make such disposition of the properties of an extinct Mission as shall be deemed best for the interests of the Diocese, and said Bishop may execute conveyance of any real property with the consent of the Standing Committee.

CANON 21: CLERGY AND THEIR DUTIES

Section 1. Every Minister of this Church in charge of a Congregation shall keep a register of baptisms, confirmations, communicants, marriages, and burials within the Minister's cure, reporting the same to the Bishop ten (10) days before each Annual Diocesan Convention, stating the number of services held and official acts performed by him from January 1 through December 31.

Section 2. Each Rector of a Parish and Minister in charge of a Congregation shall send to the Bishop each year a list of communicants or members, as requested by the Bishop, of the Parish or Mission, with addresses.

Section 3. Before any clergy may be allowed to perform the Sacraments in any Church or Congregation, in this Diocese, they must first produce satisfactory evidence that they are an authorized Minister of this Church in good standing. Whenever there is a settled Rector or Minister, that person shall be the sole judge in the premises subject only to the Ecclesiastical Authority, but if the Parish is vacant, the Wardens and Vestry shall require the fulfillment of the above conditions, together with approval of the Ecclesiastical Authority.

Section 4. The staff and employees of a congregation shall serve under the direction and control and pleasure of the rector or minister in charge. Nothing in this section, however, shall prevent the rector or minister in charge from delegating to the Vestry or committee thereof, all or part of the authority to employ, direct, control, evaluate, discharge, or otherwise control the staff or employees.

CANON 22: COMMISSION ON MINISTRY

Section 1. There shall be a Commission on Ministry of five (5) learned Presbyters (of whom two (2) must be Parochial Priests) canonically resident within the Diocese; one (1) Deacon and such number of Lay Persons, not exceeding six (6), as shall be determined by the Bishop, who shall be Confirmed Communicants in good standing. Such members shall be nominated by the Bishop and subject to confirmation by the vote of Convention to serve a term of four (4) years.

Section 2. The Commission on Ministry:

- a. May adopt rules for its work, subject to the approval of the Bishop, provided the same are not inconsistent with the General Canons and the Diocesan Canons.
- b. May appoint committees of the Commission to act on its own behalf.
- c. Shall assist the Bishop in matters pertaining to the enlistment and selection of persons for Ministry and in the guidance and pastoral care of all Postulants and Candidates for Holy Orders.
- d. Assist the Bishop in the guidance and pastoral care of Deacons, Deaconesses and Professional Church Workers.
- e. Assist the Bishop in matters pertaining to the continuing education of the Ministry.
- f. In the presence of the Bishop and under the Bishop's guidance and oversight, shall interview each Candidate before their ordination, alike to the Diaconate and Priesthood, to ascertain their personal readiness for such ordination, and shall report in writing and without delay the findings of this interview to the Standing

Committee.

- g. May administer examination which are prepared by the National Board of Examining Chaplains.

CANON 23: DEPUTIES TO GENERAL CONVENTION

Section 1. At the Diocesan Convention held not less than twelve (12) months next before the regular meeting of the General Convention, four (4) clergy qualified to vote in Convention (three (3) of whom must be Parochial Priests), and four (4) laypersons who shall be Confirmed Communicants in good standing, shall be elected to represent this Diocese as Deputies, in said Convention. Such Deputies shall be furnished with a certificate of election, signed by the President and Secretary of the Diocesan Convention. The Diocesan Convention shall in the same manner elect four (4) clergy qualified to vote in Convention three (3) of whom must be Parochial Priests), and four (4) laypersons, with like qualifications, as alternates.

Section 2. It shall be the duty of the Deputies-Elect, not less than four (4) months before the meeting of the General Convention, to signify to the Bishop their acceptance of the appointment, and intention to perform its functions, in default of which, the Bishop shall designate so many of the alternates having the greatest number of votes. Should there be an insufficient number of elected alternates to fulfill deputy vacancies, the Bishop may nominate enough lay and/or clergy persons, qualified as in Section 1 of this Canon, to insure a full representation of the Diocese. Such nomination shall be approved by the Standing Committee. The persons so designated by the Bishop, being furnished with the Bishop's certificate thereof, shall have all the power of authority of the Deputies elected by the Diocesan Convention. In case of a vacancy in the Episcopate, or the inability of the Bishop to act, this power of designation shall be exercised by the Standing Committee.

Section 3. If at a meeting of the General Convention, any Deputy elected by the Convention, or designated by the Bishop or Standing Committee, shall fail to attend, or after taking their seat, shall obtain leave of absence for the remainder of the session, such vacancy shall be supplied by the vote of the remaining Clerical and Lay Deputies who may be in attendance at said General Convention. In each case a Lay Deputy can only be replaced by a Lay Person, and a Clerical Deputy can only be replaced by a Clergy. If a deputy must be absent only for a portion of the session, the vacancy may be temporarily filled through use of the procedure provided in this Section.

Section 4. Reasonable travel and other expenses of Deputies to General Convention shall be paid by the Diocese.

CANON 24: UNIVERSITY OF THE SOUTH

Section 1. The University of the South is declared to be the institution of higher learning of the Diocese of the Central Gulf Coast.

Section 2. The diocesan Convention shall elect one priest and two lay communicants to serve for a term of three (3) years as Trustees of the University of the South, which terms shall be staggered. Trustees so elected shall meet the following criteria:

- 1) Trustees shall be personally committed to the aims and purposes of the University.
- 2) Each Trustee shall demonstrate his or her personal commitment to the University by, among other things, attending the Board of Trustee's annual May meeting,

such other special meetings as may be called, and one orientation session for new Trustees, which sessions are held immediately prior to each annual meeting. Trustees shall also familiarize themselves with the Trustee Handbook and the University's governing documents, including its Charter, as amended, Constitution and Ordinances.

- 3) Trustees shall serve as direct communicators between the University and the Diocese from which the trustee was elected, and shall timely inform that Diocese of the actions of the Boards of Trustees and Regents and the University administration.
- 4) Trustees shall provide a meaningful level of annual financial support to the University as a symbol of their commitment to its mission and financial well-being.

In the event a Trustee becomes unwilling or unable to serve, the Ecclesiastical Authority of this Diocese shall appoint a qualified communicant to complete the remainder of the term.

Section 3. The Trustees shall annually report to the Diocesan Convention.

Section 4. Reasonable travel and other expenses of the Trustees shall be paid by the Diocese.

CANON 25: ECCLESIASTICAL DISCIPLINE

Section 1. Title IV of General Canons. Those provisions of the Title IV of the General Canons which are applicable to the Diocese are hereby incorporated as part of this Title. To the extent, if any, that any of the provisions of this Title are in conflict or inconsistent with the provisions of the Title IV, the provisions of the Title IV shall govern.

Section 2. Discipline Structure.

- a. **Disciplinary Board.** The Board shall consist of not less than seven persons, four of whom are members of the Clergy and three of whom are Laity.
- b. **Clergy Members.** The Clergy members of the Board must be canonically and geographically resident with the Diocese.
- c. **Lay Members.** The lay members of the Board shall be Adult Communicants in Good Standing, and geographically resident in the Diocese.
- d. **Election.** The members of the Board shall be elected by the convention. Each member shall be elected for a three (3)-year term; except, if a member is elected to fill a vacancy, the term of such member shall be the unexpired term of the member being replaced. The term of the member shall commence on the first (1st) day of the year following election. The terms of office of the Board shall be staggered and arranged into three classes.
- e. **Vacancies.** Vacancies on the Board shall be filled as follows:
 - (i) Upon the determination that a vacancy exists, the President of the Board shall notify the Bishop of the vacancy and request appointment of a replacement member of the same order as the member to be replaced.
 - (ii) The Bishop shall appoint a replacement Board member in consultation with the Standing Committee.
 - (iii) Persons appointed to fill vacancies on the Board shall meet the same eligibility requirements as apply to elected Board members.

- (iv) With respect to a vacancy created for any reason other than pursuant to a challenge as provided below, the term of any person selected as a replacement Board member shall be until the next annual Convention. With respect to a vacancy resulting from a challenge, the replacement Board member shall serve only for the proceedings for which the elected Board member is not serving as a result of the challenge.
- f. **Preserving Impartiality.** In any proceeding under this Title, if any member of a Conference Panel or Hearing Panel of the Board shall become aware of a personal conflict of interest or undue bias, that member shall immediately notify the president of the Board and request a replacement member of the Panel. Respondent's Counsel and the Church Attorney shall have the right to challenge any member of a Panel for conflict of interest or undue bias by motion to the Panel for disqualification of the challenged member. The member of the Panel not the subjects of the challenge shall promptly consider the motion and determine whether the challenged Panel member shall be disqualified from participating in the proceeding.
- g. **President.** Within sixty (60) days following the annual Convention, the Board shall convene to elect a President to serve for the following calendar year.
- h. **Intake Officer.** The Intake Officer shall be appointed from time to time by the Bishop after consultation with the Board. The Bishop may appoint one or more Intake Officers according to the needs of the Diocese. The Bishop shall publish the name(s) and contact information of the Intake Officer(s) throughout the Diocese.
- i. **Investigator.** The Bishop shall appoint an Investigator in consultation with the President of the Board. The Investigator may, but need not, be a Member of the Church.
- j. **Church Attorney.** Within sixty (60) days following each annual Convention, the Standing Committee shall appoint an attorney to serve as Church Attorney to serve for the following calendar year. The person so selected must be a Member of the Church and a duly licensed attorney, but need not reside within the Diocese.
- k. **Pastoral Response Coordinator.** The Bishop may appoint a Pastoral Response Coordinator, to serve at the will of the Bishop in coordinating the delivery of appropriate pastoral responses provided for in Title IV.8 of the General Canons and this Title. The Pastoral Response Coordinator may be the Intake Officer, but shall not be a person serving in any other appointed or elected capacity under this Title.
- l. **Advisors.** In each proceeding under this Title, the Bishop shall appoint an Advisor for the Complainant and an Advisor for the Respondent. Persons serving as Advisors shall hold no other appointed or elected position provided for under this Title, and shall not include chancellors or vice chancellors of this Diocese or any person likely to be called as a witness in the proceeding.
- m. **Clerk.** The Board shall appoint a Board Clerk to assist the Board with records management and administrative support. The Clerk may be a member of the Board.

Section 3. Procedure.

- a. Charges for which a member of the Clergy may be made to stand trial are

contained in Title IV in the Canons of The Episcopal Church.

- b. The mode and manner of making charges securing presentments and of conducting trials shall be as established in the Canons of The Episcopal Church.

Section 4. Costs and Expenses.

- a. The reasonable costs and expenses of the Board, the Intake Officer, the Investigator, the Church Attorney, the Board Clerk and the Pastoral Response Coordinator shall be the obligation of the Diocese, subject to budgetary constraints as may be established by the Standing Committee.

Section 5. Records.

- a. Records of Proceedings. Records of active proceedings before the Board, including the period of any pending appeal, shall be preserved and maintained in the custody of the Clerk, if there be one, otherwise by the Diocesan offices.
- b. Permanent Records. The Bishop shall make provision of the permanent storage of records of all proceedings under this Title at the Diocese and the Archives of The Episcopal Church, as prescribed in Title IV of the General Canons.

CANON 26: ELECTION OF A BISHOP

Section 1. Pursuant to the provisions of Article VII, Section 4, of the Articles of Incorporation of The Protestant Episcopal Church in the Diocese of the Central Gulf Coast, Inc., the procedure for the election of a bishop shall be stated below.

Section 2. Nominees for the election of a bishop shall be chosen either by the Search Committee or by nominating petitions. The Search Committee will nominate from four to seven candidates. A nominating petition must be signed by four clergy who are eligible to vote in a diocesan convention and four lay persons eligible to serve as delegates to a diocesan convention. Nominating petitions must be submitted to the Search Committee by a deadline set by it in order for background checks on such nominees to be conducted. No nominations from the floor will be order.

Section 3. A Search Committee appointed by the Standing Committee will be charged with the responsibility of preparing and publicizing educational material on the historic episcopate; preparing a profile of the Diocese; interviewing potential nominees; choosing from four to seven nominees to be presented at the Convention at which the election will be held; verifying the validity of nominating petitions and carrying out any additional duties that may be assigned to it by the Standing Committee.

Section 4. The Standing Committee shall choose the date for the Convention at which the election will be conducted. The Standing Committee shall choose such additional committees as may be needed for securing a site for the electing convention and making all necessary arrangements for it; securing a site and making all necessary arrangements for the ordination of the new bishop; providing support to a retiring bishop and that bishop's staff and family and to the bishop elect and the family of the bishop elect and any such additional matters as the Standing Committee may deem appropriate.

CANON 27: ESTABLISHMENT OF A CATHEDRAL

Section 1. A Cathedral may be established by the Bishop in the manner provided by this Canon and when so established shall be known and used as the Cathedral Church of the Diocese.

Section 2. The Cathedral shall be established by written agreement (“Agreement”) between the Diocese and the Parish to be designated as the Cathedral Parish, the terms and provisions of which must be approved by the Bishop, the Standing Committee of the Diocese, and the Vestry of the Cathedral Parish, and, which to become effective and binding upon the Diocese and the Cathedral Parish, must be approved by the Convention in a vote by orders.

Section 3. The Cathedral shall be governed and operated as set forth in the Agreement and in accordance with the Canons of the Diocese of the Central Gulf Coast and the Constitution and Canons of the Episcopal Church in the United States of America.

CANON 28: AMENDMENT OF CANONS

All proposals altering or amending these canons shall be presented in writing by the Bishop, the Chancellors, or a delegate to the convention to the Secretary of the Diocese and the Chancellors not less than ninety (90) days prior to the opening of the Convention and shall be distributed to each congregation in the Diocese not less than sixty (60) days prior to the opening of the Convention. Any such proposal shall be referred to the Convention Committee on Canons and Rules of Order and shall be reported to the Convention as part of the report of the Committee or of the Chancellors, with or without endorsement. If it be approved by a majority of the two (2) orders voting separately thereon, it shall become effective upon adjournment of the Convention.

BEQUESTS

"The Minister of the Congregation is directed to instruct the people, from time to time, about the duty of Christian parents to make prudent provisions for the well-being of their families, and of all persons to make wills, while they are in good health, arranging for the disposal of their temporal goods, not neglecting, if they are able, to leave bequests for religious and charitable uses."

The Book of Common Prayer, p. 445

FORM OF BEQUEST TO DIOCESE OF CENTRAL GULF COAST

I _____ give and bequeath to The Protestant Episcopal Church in the Diocese of the Central Gulf Coast, Inc., a corporation created under the laws of the State of Florida, the sum of _____ dollars for the use and purpose for which it was created.

FORM OF BEQUEST TO WILMER HALL

I, _____, give and bequeath to The Protestant Episcopal Church in the Diocese of the Central Gulf Coast, Inc., a corporation created under the laws of the State of Florida, the sum of _____ dollars for the use and benefit of Wilmer Hall, a Diocesan home for children, located at 3811 Old Shell Road, Mobile, Alabama, 36608.

FORM OF BEQUEST TO BECKWITH CAMP AND CONFERENCE CENTER

I, _____, give and bequeath to The Protestant Episcopal Church in the Diocese of the Central Gulf Coast, Inc., a corporation created under the laws of the State of Florida, the sum of _____ dollars for the use and benefit of Beckwith Camp and Conference Center, a Diocesan camp and conference center, located at 10400 Beckwith Lane, Fairhope, Alabama, 36532.

FORM OF BEQUEST TO MURRAY HOUSE

I, _____, give and bequeath to The Protestant Episcopal Church in the Diocese of the Central Gulf Coast, Inc., a corporation created under the laws of the State of Florida, the sum of _____ for the use and benefit of Murray House, a Diocesan assisted living residence, located at 1256 Government Street, Mobile, Alabama, 36604.

FORM OF BEQUEST TO THE EPISCOPAL CHURCH

I, _____, give and bequeath to The Domestic and Foreign Missionary Society of the Protestant Episcopal Church in the United States of America the sum of _____ dollars for its corporate purpose. (The testator may designate the object of his/her bequest if he/she so desires.)

THE FORTY-NINTH ANNUAL CONVENTION
OF THE
DIOCESE OF THE CENTRAL GULF COAST
WILL BE HELD AT
CHRIST CHURCH CATHEDRAL, MOBILE, ALABAMA
7 – 8 FEBRUARY, 2020