### **CONVENTION BOOKLET**



## Ephesians 2:22

~ And in him you too are being built together to become a dwelling in which God lives by his spirit ~

#### THE BISHOP

The Rt. Rev. James Russell Kendrick

#### THE BISHOP'S STAFF

Diocesan Administrator | Dwight C. Babcock

Canon to the Ordinary | The Rev. Massey Gentry

Canon Missioner for Development | The Rev. Kammy Young

Canon Missioner for Discipleship | The Rev. Dr. Joy Blaylock

Bishop's Secretary/Ordination Officer | Mary Poss

Financial Secretary | Kim Weinstein

Missioner for Communications | Jenn Johnson

Office Assistant | Sarah Chau

Clergy Spiritual Director | The Rev. Marshall Craver

#### THE GENERAL OFFICERS

Chancellor for Alabama | Kathy Miller

Chancellor for Florida | Scott Remington

Secretary | The Rev. Ed Richards

Treasurer | Ronald Snider

Registrar-Historiographer | The Rev. Albert Kennington

#### THE STANDING COMMITTEE

President | \*Harry Hall, Nativity, Dothan | 2020

Secretary | \*Sally Crenshaw | Holy Trinity, Pensacola | 2021

\*\*The Rev. John George, Good Shepherd, Mobile | 2020

\*The Rev. Dr. Cynthia Howard, St. Mary's, Andalusia | 2020

Britt Landrum, Holy Cross, Pensacola | 2020

Becky Taylor-Scott, Nativity, Dothan | 2020

Tim Gaston, St. Paul's, Mobile | 2021

The Rev. David Knight, St. Simon's, Ft. Walton Beach | 2021

\*The Rev. Dr. Margaret Shepard, St. Mary's, Milton | 2021

Susan Miller, St. Stephen's, Brewton | 2021

The Rev. Mary Alice Mathison, Grace and St. Thomas

churches, Panama City Beach | 2022

\*The Rev. Bailey Norman | Trinity, Mobile | 2022

Stuart Richeson, St. John's, Monroeville | 2022

\*Cris Turnage, St. Cyprian's, Pensacola | 2022



The office of the bishop is located at:

### The Duvall Center 201 N Baylen St Pensacola, FL 32502

**OFFICE HOURS:** 

Monday - Friday | 8 a.m. to 4 p.m.

PHONE:

850.434.7337

**MAILING ADDRESS:** 

P.O. Box 13330

Pensacola, FL 32591-3330

www.diocgc.org

<sup>\*</sup>nominated by the Bishop

<sup>\*\*</sup>completing term vacated by the Rev. Mark McDonald | Advent, Lillian | 2020

## **Table of Contents**

Welcome to the 49th Annual Diocesan Convention of the Episcopal Diocese of the Central Gulf Coast! This booklet will be referred to throughout convention business, so please keep it handy.



### This year the Episcopal Diocese of the Central Gulf Coast turns 50!

Throughout Convention you will be hearing a bit about our Jubilee Anniversary and ways you can help us celebrate!

To learn more visit: www.diocgc.org/jubilee-celebration

Receive our monthly, special edition Jubilee newsletter:

TEXT diocgc to 22828 to subscribe

LIKE us on Facebook: DioCGC

#### SAVE-THE-DATE

December 3-5, 2020
50th Jubilee Celebration and Revival in Pensacola with Presiding Bishop Michael Curry and Bryan Stevenson

4	General Information
5	Schedule of Events & Agenda
6	Lay Delegates & Alternates
11	Clergy Delegates
15	Congregations by Convocations
16	Standing Committee Nominations
19	General Convention Deputy Nominations
33	Proposed Budget
36	Pledge Report
37	Overview of Expenses
41	Rules of Order
45	Exhibitors
46	Cathedral Campus Maps



#### **Breakfast**

Christ Church Cathedral will provide continental breakfast on Friday and Saturday mornings.



#### Lunch on Friday

Lunch on Friday will be served in the Cathedral's Servery and Chapter House following the Opening Service. Sandwich choices and vegetarian options will be clearly designated with signage.



### Mardi Gras Party

The Mardi Gras Party will be held Friday evening in the Cathedral Garden from 5 p.m. to 8 p.m.

### Daughters of the King Prayer Room

Co-sponsored by the Daughters of the King and The Episcopal Community, will be available for quiet/prayer time and a place to leave prayer requests in the designated room in the Brantley House living room on the 2nd Floor.

## General Info

Look for your **PURPLE WRISTBAND** in your registration packet - you'll need it for lunch and entry to the Friday evening party!

# First-time and Small Church Delegate Orientation

Those who are new to Convention or are a single delegate from a small church, are welcome and encouraged to come get oriented to the workings of Convention.

Friday, Feb 7 | 9:00 a.m. - 9:30 a.m. in the Chapel

### Open Hearing on the 2020 Budget

The proposed budget for 2020 will be presented with an open discussion, providing an opportunity for delegates to better understand the Diocese's finances and have any questions answered.

All delegates are invited and encouraged to attend this hearing.

Friday, Feb 7 | 9:30 a.m. - 10:00 a.m. in the Chapel

### **Clergy Spouse Brunch**

All clergy spouses are cordially invited to brunch hosted by Robin Kendrick

Saturday, Feb 8 | 10:00 a.m. - 11:30 a.m. in the Huger Meeting Room

## Schedule of Events & Convention Agenda

	Friday, February 7, 2020
8:30 a.m. – 11:00 a.m.	Registration (Chapter House) Exhibits Open (Chapel Undercroft)
9:00 a.m. – 9:30 a.m.	First-time and small church delegate orientation (Chapel)
9:30 a.m. – 10:00 a.m.	Open Hearings on 2020 Budget (Chapel)
10:00 a.m. – 11:00 a.m.	Convention Committee on Finance meeting (Brantley Parlor)
10:00 a.m.	Acolytes & Liturgical Ministers Rehearsal (Church Nave)
10:30 a.m.	Clergy Vesting & Processional Participants Assemble (Huger Meeting room)
10:45 a.m.	Organ Prelude
11:00 a.m. – 12:30 p.m.	Opening Service— Holy Eucharist (Christ Church Cathedral)  Clergy will vest (red stole and either alb or cassock/surplice) and process.  ***CLERGY PHOTO (Priests and Deacons) immediately following Opening Service***
12:30 p.m. – 1:30 p.m.	Lunch on site
1:30 p.m. – 4:45 p.m.	First Business Session (Church Nave) (Organize for Business; Seating of Special Guests; Presentation of New Clergy; Nominations; Adopt Budget)
4:45 p.m. – 5:00 p.m.	Evening Prayer (Christ Church Cathedral)
5:00 p.m. – 6:30 p.m.	Mardi Pardi social
6:30 p.m.	Parade
	Saturday, February 8, 2020
7:00 a.m.	Exhibits open all day (Chapel Undercroft)
7:00 a.m. – 7:45 a.m.	Coffee Hour (Chapter House)
7:30 a.m. – 8:00 a.m.	Late Registration (Chapter House)
8:00 a.m. – 8:30 a.m.	Morning Prayer (Christ Church Cathedral)
8:30 a.m. – 11:30 a.m.	Second Business Session (Church Nave) (Organize for business; Elections; Resolutions; Other Business as required)
10:00 a.m. – 11:30 a.m.	Clergy Spouse Brunch – (Christ Church Cathedral – Huger Meeting room)
11:30 a.m. – 12:00 p.m.	Noonday Prayers (Christ Church Cathedral)

"Section 4. The voting membership of the convention shall consist of..."

### Voting Delegates - Canon 3, Section 4b

"Lay Delegates from the several Congregations in the Diocese, as follows: They shall be Confirmed Communicants in good standing, entitled to vote in Parish Meetings."

#### Alternate Delegates - Canon 3, Section 4f

"Each Congregation entitled to the above representation shall also be entitled to elect one (1) Alternate Delegate for each Delegate."

#### **Voting Youth Delegates - Canon 3, Section 4g**

"Youth Delegates from the several Convocations of the Diocese, as follows: They shall be Confirmed Communicants in good standing, entitled to vote in Parish Meetings and no older than nineteen (19) years of age at the time of the Convention for which they are elected. Each Convocation shall be entitled to one (1) Youth Delegate and one (1) Alternate Youth Delegate. Youth Delegates entitled to vote are included with the Lay order, for Sections 9 and 10 of this Canon."

Convocation	Youth Delegate - Church	
Convocation I	Jordan Chow - Christ Church Cathedral, Mobile	
Convocation II	Ernest Ladd - St. James, Fairhope	
Convocation III	Emma Morrow - Christ Church Parish, Pensacola	Piper Taylor - St. Simon's On the Sound, Ft Walton Beach
Convocation IV	No delegate	
Convocation V	Ginny Leebrick - Holy Nativity, Panama City	

### Delegate change? Make it official!

Please see a diocesan staff member to complete a **Delegate Change Form.** 

City   Congregation	Delegate	Alternate
Andalusia   St. Mary's	George Barnes	Sister Barnes
	Nancy Eldridge	Terry Kyzar
	Debra Gamble	
Apalachicola   Trinity	Kristin Anderson	Tom Edwards
	Rennie Edwards	
	Randy Mims	
Atmore   St. Anna's (Poarch)	No delegate	
Atmore   Trinity	Scott Jolly	
Bay Minette   Immanuel	Jean (Poppy) Beasley	Janet Moulton
Bon Secour   St. Peter's	Michelle Griffiths	Suzy Davis
	Roxanne Safiran	Darryl Russell
	Debbie Waldrop	
Brewton   St. Stephen's	Jackson Hines	Lucy Hines
- -	Dianne Saloom	
	Salem Saloom	
Cantonment   St. Monica's	Bill Hart	Viv Welch
	Julia Hart	
	Elizabeth MacWhinnie	
Chickasaw   St. Michael's	Ann Robinson	Doug Macklin
Chipley   St. Matthew's	Betty Lewis	Barbara James
Citronelle   St. Thomas	Bobbie Williamson	20.20.0 00.1100
		N. C. C. W.
Coden   St. Mary's by the Sea	Garrett Smith	Natalie Smith
Crestview   Epiphany	Flo Bryant	Patricia Jackson
Daphne   St. Paul's	Donna Brown	Necie Barroni
	Mark Costlow	Roxanna Carpenter
	Vivian Gartman Silliman	
	Terri McMillan	
	Howard Wilson	
Dauphin Island   St. Francis	Howard Fleming	Dana Herazo
DeFuniak Springs   St. Agatha's	Melinda Henderson	Harley Henderson
Destin   St. Andrew's by the Sea	Susan Black-Burns	Terry Burns
	Kate Gholston	Joe Gholston
Dothan   Nativity	Tonye Frith	David Deal
	Harry Hall	Jenna Hall
	Stuart Ibberson	Nancy Lucas
	Ken Thomas	Rebecca Taylor Scott
Enterprise   Epiphany	Ann Shepard	Valinda Johnson
Eufaula   St. James	Phil Clayton	Karen Benefield
	Ed Garrison	Gary Jones
	Susie McCathran	•

City   Congregation	Delegate	Alternate
Fairhope   St. James	Gabe Chamblin	Meghan Fancher
	Drew Downey	
	Mary Hopkins Chamblin	
	Gerry Lester	
	Terry Moore	
	Holly Parks	
Foley   St. Paul's	Paul Kent	Wayne Verry
	Larry Parton	
	Ken Talbert	
Fort Walton Beach   St. Simon's on the Sound	Gloria Battle	Kelley Fuller
	Van Fuller	
	Cecelia Lacey	
	Mark Sheltra	
Greenville   St. Thomas	Susan Andrews	Judy Gettys
	Kathy Till	Bill Hamilton
Gulf Breeze   St. Francis of Assisi	John Boden	Nancy Storey
	Judy Holmes	David Stratford
	Carol Boden	
Gulf Shores   Holy Spirit	Rhonda Barber	John Pierce
•	Joy Branch	Joe Barber
	Linda Ryall	
Jackson   St. Peter's	No delegate	
Laguna Beach   St. Thomas by the Sea	Ellana Roland	
	Marna Zok	
Lillian   Advent	Priscilla Condon	Sharon Linquist
Magnolia Springs   St. Paul's Chapel	Chip Groner	Ross Houser
	Paul Harriman	
	Lolly Holk	
Marianna   St. Luke's	Les Furr	Steve Glenn
	Pat Furr	Charlotte Green
	Jesse Snelgrove	
Milton   St. Mary's	Carol Culton	Ann Odom
•	Mark Starr	Jim Tucker
	Mary Starr	
Mobile   All Saints	Molly Allison	Marion Elledge
	Mary Louise Durant	Gail Bramer
	Jeannie Kienzle	
	Marilyn Owens	
Mobile   Christ Church Cathedral	Harwell Coale	
	Carl Cunningham	
	Carolyn Eichold	
	Jubal Hamil	
	Carolyn Jeffers	
Mobile   Church of the Good Shepherd	Ykenna Edwards	Tyra Lancaster
	Vera Finley	. j. a Editedatel
	Robbie Runderson	

City   Congregation	Delegate	Alternate
Mobile   Church of the Redeemer	Bridget Archer Irene Fawole Ellen Pittman	Lois Bolter Sue Rollins
Mobile   St. Andrew's	Margaret Hall	Spring Richardson
Mobile   St. John's	Cindy Gass Connie McLean Mary Sheffield	Eugene Johnston
Mobile   St. Luke's	Diane Engels Marilyn Fisher Sam Fisher Virginia Ori	Robin Roberts
Mobile   St. Mark's for the Deaf	Fred Waldrip	
Mobile   St. Paul's	Brad Clark Miranda Dismukes John Fountain Amelia Harrington Ann Marie Russell Forrest Williams	Ted Merry Kathy Sherer
Mobile   Trinity	Anne Gill Bob Howard Daphne Marcum	Tom Holmes Bill Howell Susan Warley
Monroeville   St. John's	Nancy Smith Haden Tirey	Stuart Richeson
Navarre   St. Augustine's	Donna Narducci William Satterfield	
Niceville   St. Jude's	Debra Kosche Elizabeth Ray Lynn Smith	Mike Baugh Cathy Self Kristen Corderman
Ozark   St. Michael's	Jeff Babine	Wendy Harden
Panama City   Holy Nativity	John Durgan Andrew Jeffery Beverly McDaniel Kathryn Mills Madge Smith	Brian Leebrick
Panama City   St. Andrew's	John Coats Elizabeth Waldron Margaret Yon	
Panama City   St. Patrick's	Lynn Ferren	Susan Bravo
Panama City Beach   Grace	Bill Demo Daphne Dove Pierce Carl Walters	Phyllis Demo

Pensacola   Christ Church Parish	
Jen Leahey Dave Woodward June Linke John Matthews Pam Tanner	
June Linke John Matthews Pam Tanner	
John Matthews Pam Tanner	I
Pam Tanner	
Pensacola I Holy Cross Ryan Etheredge Ed Austin	
Leanne Klauss	
Melodie Rowland	
Pensacola   Holy Trinity Sally Crenshaw Karen Abney	
Lucinda May Roline Harris	
Pensacola   St. Christopher's Maryann Bozeman Skip Snow	
Jerry Cotsonis	
Laura Grimm	
Teresa Phares	
Pensacola   St. Cyprian's         Cris Turnage         Nettie Eaton	
Pensacola   St. John's Angelia Byers Simone Sandifer	
Nina Kelson	
Melvin Maxwell	
Port St. Joe   St. James Lynn Dwyer	
Bonnie Quay	
Maggie Ray	
Robertsdale   St. John the Evangelist Geneva Shouldis Jim Shouldis	
Santa Rosa Beach   Christ the King Barbie Goins	
Nan Jacobs	
Richard Jacobs	
Troy   St. Mark's Natalie Bryant Caleb Dawson	
Elizabeth Dawson Sellers Kenningt	on
Diane Porter	
Wewahitchka   St. John the Baptist No delegate	

### Voting Clergy - Canon 3, Section 4a

"Section 4. The voting membership of the convention shall consist of:

a. Clerical Delegates, each of whom shall be either a priest canonically resident in the Diocese, and who is Rector or Curate or Priest-in-Charge in a parish, or Vicar of a mission, or who is on the staff of the Diocese or an Agency of the Diocese; or a priest canonically resident in the Diocese who has retired in accordance with the General Canons and who serves in one of the aforesaid positions with the express approval of the Bishop according to the General Canons; or a Deacon assigned by the Ecclesiastical Authority to a parish or mission or an Agency of the Diocese"

#### **Voting Clergy**

KENDRICK, J. Russell (Robin) ADAMS, W. Rian (Amber) BACKUS, Timothy W. (Sarah) BATES, Steven B. (Lori) BLAYLOCK, Joy H. (Roy) BORGEN, Linda Suzanne BURGESS, William P. (Emma) COLEMAN, John C. (Mary) CRAVER, III, P. Marshall (Jan) DIXON, Robert P. (Amanda) DYSON, Thack H. (Rebecca) FLOWERS, James B. (Katharine) FREEMAN, Denson F. (Stephanie) GEORGE, John C. (Caren) GIBSON, Beverly F. (Mike) GILLETT, Kathryn S. GREEN, David K. (Charlotte) HEARD, Thomas K. (Cheryl) St. John's, Mobile (Rector)

St. Andrew's, Panama City (P-i-C)\* St. Francis, Gulf Breeze (Rector) Holy Nativity, Panama City (Rector) Diocesan School for Ministry (Dean) Diocesan Office (Canon Missioner for Discipleship) St. Cyprian's, Pensacola (Vicar) St. Thomas, Greenville (Rector) St. Paul's, Mobile (Curate) St. James, Eufaula (Interim Rector) Diocesan Office (Clergy Spiritual Advisor) Christ Church Cathedral, Mobile (Priest Associate) Holy Cross, Pensacola (Rector) St. Paul's, Daphne (Rector) All Saints, Mobile (Rector) St. James, Fairhope (Rector) Good Shepherd, Mobile (Rector) Christ Church Cathedral, Mobile (Dean/Rector) Christ Church, Pensacola (Curate) St. Luke's, Marianna (Rector)

St. Jude's, Niceville (Rector)

HEIN, C. Gregory (Cindy)

Bishop

<sup>\*</sup> indicates clergy new to the Diocese or in new positions

#### **Voting Clergy (continued)**

HOFFMAN, Michael P. (Amy)

HORD, Christine D. (Rick)

HOWARD, Cynthia C.

HUNGERFORD, Roger A. (Liz)

KENNINGTON, Curtis A. (Sellers)

KNIGHT, J. David (Jennifer)

LEDGERWOOD, Mary Jayne

LOWRY, III, William M. (Ivee)

MacWHINNIE, II, Anthony E. (Elizabeth)

MATHISON, Mary Alice

McELROY, James T. (Peyton)

NORMAN, L. Bailey (Sara)

PHARES, Nicholas I. (Theresa)

PHILLIPS, Sara D. (Gerry)

PROCTOR, Richard G. (Emily)

RIGGIN, John H. (Lauree)

ROCKWELL, III, Reuben L. (Erin)

SIRMON, T. Forbes (Haden)

SOWERS, Susan R. (Donna)

TALBERT, T. Keith (Lynn)

WITHROCK, Jr., John W. (Elaine)

WONG, Peter R. (Katie)

YOUNG, Kammy (+George)

ZILE, Eric N.

ZUBLER, Eric J. (Connie)

Christ Church, Pensacola (Rector)

St. John's, Pensacola (Rector) \*

St. Mary's, Andalusia (Rector)

Holy Cross, Pensacola (Priest Associate)

St. Mark's, Troy (Rector)

St. Simon's, Fort Walton Beach (Rector)

St. James, Fairhope (Curate)

Holy Spirit, Gulf Shores (Rector) \*

St. Monica's, Cantonment (Rector)

Grace, Panama City Bch (Canon Missioner of PC area)

St. Thomas, Laguna Beach St. Luke's, Mobile (Rector) \*

Trinity, Mobile (Rector)

St. Christopher's, Pensacola (Curate)

St. Mary's, Coden (Vicar)

Christ the King, Santa Rosa Beach (Rector)

St. Paul's, Mobile (Rector)
St. Paul's, Mobile (Curate)

St. James, Fairhope (Curate) \*

St. Christopher's, Pensacola (Rector)

St. Paul's, Foley (Rector)

Epiphany, Enterprise (Vicar)

Nativity, Dothan (Rector)

Diocesan Office (Canon Missioner for Development)

Trinity, Apalachicola (Rector) \*

St. Paul's, Magnolia Springs (Rector)

#### Retired Clergy having cures/serving under Canon 3, Section 4 (a) in the Diocese (with vote)

CUMBIE, W. Kenneth (Joan)

DWYER, Thomas P. (Lynn)

ELAM, III, Walter L. (Anne)

HAGBERG, Joseph A.

HICKS, John W. (Patricia)

Redeemer, Mobile (P-i-C) \*

St. James', Port St. Joe (P-i-C) \*

St. John's, Robertsdale (Vicar)

St. Andrew's, Destin (P-i-C)

St. Andrew's, Mobile (Vicar)

#### Retired Clergy having cures/serving under Canon 3, Section 4 (a) in the Diocese (with vote) (continued)

HUFT, Jerry R. (Jackie) St. John, Wewahitchka (Vicar) JENCKS, Jeffrey A. (Eileen) St. John's, Monroeville (P-i-C) \* KENNINGTON, S. Albert (Nancy) Immanuel, Bay Minette (Vicar) KINDERGAN, Walter B. (Becky) Christ Church, Pensacola (Curate) KREAMER, Martha H. Church of the Advent, Lillian (P-i-C) \* PHILLIPS, Julia C. (Dick) St. Patrick's, Panama City (Vicar) PORTER, Roger C. St. Francis', Dauphin Island (Vicar) SCHMIDT, Richard H. (Pam) Diocesan Coordinator (Chaplain to the Retired) SHEPARD, Margaret S. St. Mary's, Milton (Priest-in-Charge) \*

#### Vocational Deacons assigned to cures (with vote)

GARRITY, Clelia

St. Simon's, Fort Walton Beach

Trinity, Mobile

HEWIS, Clara M.

Azalea Trace Retirement Community, Pensacola

MCKEE, Susan R.

St. Peter's, Bon Secour

RICHARDS, Edward T. (Gayle)

St. Thomas, Laguna Beach
Grace Church, Panama City Beach

#### Non-canonically Resident Clergy appointed/serving cures in the Diocese (given seat & voice)

LAMONTE, Ruth B. (Ed) St. Michael's, Chickasaw (Priest-in-Charge)

#### Resident Clergy in Communion with TEC appointed to cures in the Diocese (given seat & voice)

KORZUN, James E. (Charlotte)

St. Stephen's, Brewton (ELCA Priest-in-Charge)

VIGE, C. Handlee (Lynne)

Epiphany, Crestview (ELCA Priest-in-Charge)

#### Non-Parochial (with seat & voice)

MCMAHAN, Larry W. Pastoral Care, Trinity, Bloomington, IN

PLOVANICH, Ede M. (Bob)

SAWYER, Alice S. Trinity, Belleville, MI (P-i-C) \*

#### Non-Canonical Vocational Deacons appointed to cures in the Diocese (given seat & voice)

JOHNSON, Ann E. St. Mary's, Milton

#### Retired Clergy (with seat & voice)

BAKER, Milledge L. (Barbara)

BALDWIN, Gary L. (Kathy)

BETENBAUGH, Helen R. BOGAN, III, L. Eugene

BRIGHT, Carl C.

BROWN, Dennis R. A.

BYRD, Jeffrey Y. (Beth Ensor)

COATS, Christopher V. (Barbara)

COOK, Johnny W. (Mary)

COOPER, IV, Francis M. (Martha)

DAY, Dennis L. (Marjorie)

DOLLHAUSEN, Matthew M. (Vickie) \*

DOUGLAS, Dorothy R.

+DUNCAN, II, Philip M (Kathy) III Bishop of the Central Gulf Coast

+DUVALL, Bishop Charles F. (Nancy) Il Bishop of the Central Gulf Coast

ERICSON, Bill (Millie)

\*GARNER, Jeffrey R. (Angela)

GRAHAM, W. Newell (Mary Hair)

GREISER, Ronald E. (Rita) GRAVES, L. Roberts (Jane)

HARRIS, Martha C. (Edward)

HICKENLOOPER, A. Morgan (Mary Kennedy)

HILL, H. Michael (Geneva)

JAMES, C. Scott (Sylvia)

JAMES, William. E.

KLOPFENSTEIN, Timothy D. (Hannah)

KNIGHT, Joseph S. (Anne)

LEIFUR, Teresa B.

LINDSTROM, Jr., D. Fredrick (Marcia)

LOCKETT, Donna A.

MAYER, Sandra C.

McDOWELL-FLEMING, David H. (Martha)

McLUEN, Roy E. (Kathy)

MURRAY, John W. (Sara Ann)

NIXON, Thomas E.

PHILLIPS, II, John W. (Ann)

POPHAM, James J. (Jo)

POPHAM, Jo A. P. (Jim)

POWERS, David A. (Celeste)

PRUITT, Albert W. (Ellanor)

RIGGALL, George G. (Marguerita)

ROBERT, Mary C.

ROHRER, Glenn R. (Lois) retired

SCHROETER, George H.

SCHULENBERG, Michael A. (Karen)

STARR, Mark L. (Barbara)

TIPTON, Harry S.

TOTMAN, Glenn P. (Nancy)

TRIMBLE, Sarah M. (Henry)

VALCOURT, Theodore P-F. (Rosalyn)

WATKINS, Jane A. (John)

WAVE, John E. (Mary June)

WELLER, Jr., Thomas C. (Linda) Holy Nativity, Panama City (Priest

Associate)

WHITELAW, E. Drake

WOMELSDORF, Charles S. (Sarah

#### Non-canonical Clergy Visitors Resident in the Diocese (given seat and voice)

+BIGGERS, Jackson C.

GENTRY, B. Massey (Jan)

+JONES, CI (Ashby)

JUCHTER, Mark R.

NICHOLS, III, Robert G. (Diana)

TIFF, II, Richard O.

+YOUNG, George D. (Kammy)

Assistant Bishop, Upper Shire Malawi, retired

Canon to the Ordinary (Part-time)

Bishop of Montana, retired

Chaplain, Tyndall AFB, Panama City \*

Diocese of Texas

Navy Chaplain, NAS, Pensacola \*

Bishop of East Tennessee, retired

## Convocations

### Convocation I

Chickasaw, St. Michael's Citronelle, St. Thomas' Coden, St. Mary's Dauphin Island, St. Francis Mobile, All Saints Mobile, Christ Church Cathedral Mobile, Good Shepherd Mobile, Redeemer Mobile, St. Andrew's Mobile, St. John's Mobile, St. Luke's Mobile, St. Mark's Mobile, St. Paul's Mobile, Trinity Wilmer Hall Murray House

Congregations are divided into "convocations" within particular geographical boundaries of this diocese as designated by the bishop. Each convocation is served by a dean.

### Convocation II

Bay Minette, Immanuel
Bon Secour, St. Peter's
Daphne, St. Paul's
Fairhope, St. James
Foley, St. Paul's
Gulf Shores, Holy Spirit
Lillian, Advent
Magnolia Springs, St. Paul's
Robertsdale, St. John's
Beckwith Camp & Retreat
Center

### Convocation IV

Andalusia, St. Mary's
Atmore, Chapel of St. Dismas
Atmore (Poarch), St. Anna's
Atmore, Trinity
Brewton, St. Stephen's
Dothan, Nativity
Enterprise, Epiphany
Eufaula, St. James'
Greenville, St. Thomas'
Jackson, St. Peter's
Monroeville, St. John's
Ozark, St. Michael's
Troy, St. Mark's

### Convocation III

Cantonment, St. Monica's
Crestview, Epiphany
Gulf Breeze, St. Francis'
Ft. Walton Beach, St. Simon's
Milton, St. Mary's
Navarre, St. Augustine's
Niceville, St. Jude's
Pensacola, Christ Church
Pensacola, Holy Cross
Pensacola, Holy Trinity
Pensacola, St. Christopher's
Pensacola, St. Cyprian's
Pensacola, St. John's

### Convocation V

Apalachicola, Trinity
Chipley, St. Matthew's
DeFuniak Springs, St. Agatha's
Destin, St. Andrew's
Marianna, St. Luke's
Laguna Beach, St. Thomas'
Panama City, Holy Nativity
Panama City, St. Andrew's
Panama City, St. Patrick's
Panama City Bch, Grace
Church
Port St. Joe, St. James'
Santa Rosa Bch, Christ the
King

Wewahitchka, St. John's

# Standing Committee Nominations

The Standing Committee is the body of lay and clergy members of the Diocese who serve as the bishop's council of advice. Members are elected by the annual Diocesan Convention or appointed by the bishop.



**The Rev. Christie Hord**St. John's Episcopal Church
Pensacola, Florida

Nominated by: The Rev. Mary Alice Mathison Grace and St. Thomas Bythe-Sea, Panama City

**Clergy Nominee** 

# Describe experiences and positions you have, or currently hold, in the church and the world that will have helped you prepare for serving in this position:

I have served in the church in varying capacities since I was confirmed in 1999. As a lay leader I served as chairperson for various church committees. I served on a search committee and served as a vestry member. As an ordained member of the church I have served in 3 different congregations of various size, resources and cultures. All of the above have offered many opportunities to learn, grow, and better understand the multifaceted nature of ministry in a broad context. I grew up in The Central Gulf Coast and believe that familiarity offers insight into what makes this part of Florida/Alabama tick. I have a grasp of the local culture and have seen how changes in that culture are at times widely welcome and at other times strongly opposed.

# What, in your opinion, are the greatest opportunities and challenges facing the Episcopal Church and the Diocese of the Central Gulf Coast at this time?

In my opinion, the biggest challenge facing the Episcopal Church and the Diocese of the Central Gulf Coast is to continue to worship, preach, invite, encourage, pray and teach from a position of abundance and not from a position of scarcity. God will provide whatever we need if we are willing to let go of fear and step out into what may seem unknown to us but has always proven to be one of the biggest truths of our faith - if we are faithful followers, committed in prayer and discernment, and practice the Way of Love, God will make available to us what we will need in ministry. This, of course, does not mean it will be easy. Functioning out of a mindset of abundance rather than scarcity is a great challenge and a wonderful life giving opportunity.

#### What sustains you in your spiritual life?

I am grateful to have a group of close friends who are supportive and encouraging and who know me well. I am lucky to have found great camaraderie with the other clergy in our diocese. I appreciate the Spiritual Direction the diocese offers to the clergy and I have a standing appointment with my spiritual director once a month. I have recently re-engaged in practicing yoga and Centering Prayer (meditation). I work hard to maintain a daily devotion time of at least 30 minutes. All of the above practices help to sustain me in my spiritual life though none seem to be as effective as practicing daily gratitude - at least three things, every day, I am grateful for. This gratitude practice keeps me mindful of the many ways God is made known in our daily life.

## **Standing Committee Nominations**



**Terry Moore III**St. James Episcopal Church
Fairhope, Alabama

Nominated by: Gabriel Chamblin St. James, Fairhope

**Lay Nominee** 

# Describe experiences and positions you have, or currently hold, in the church and the world that will have helped you prepare for serving in this position:

Spent youth in different parts of the world - Mobile, Washington DC, Japan. College at Virginia Military Institute, BSCE (1967). Joined USAF; obtained Professional CE Registration (1972) and MS degree Administration (1975). Married Vera (Beth) Elizabeth Caldwell of Mobile. Three children: son Terry IV; twins Serena and Frances; four grandchildren. Deacon (Mobile, AL and Stamford, CT) and Elder (Reedsport, OR) in the Presbyterian Church; Tres Dias (interdenominational Cursillo) & leadership training (Stamford, CT). Member St. George's Episcopal Church (1991-95, Germantown, TN; St. John's Episcopal Church (1995-2008, Memphis, TN); Vestry member St. George's Episcopal Church and Board member of the St. George's Episcopal School (Germantown, TN; Member St James Episcopal Church since 2008; Member 2016 Rector Search Committee -St James); Member & Co-chair 2017 Preschool Project Committee for St. James; Ushering, men's group, BOSA, Bible study, work parties, financial committees, supper groups, etc.; USAF (1967-74): Engineering management positions- Florida, South Korea, and Virginia; International Paper Co (1974-2008): Construction, Product Mgmt/Mkt, Sales. Retired and relocated to Daphne, AL (2008). Interests: church, genealogy, travel, stamps, and woodworking.

# What, in your opinion, are the greatest opportunities and challenges facing the Episcopal Church and the Diocese of the Central Gulf Coast at this time?

Challenges: 1) Involving the youth & getting them involved in the church early on so they incorporate their faith into their everyday life; 2) Developing a program to incorporate endowment for all to increase the diocese resources to focus on forward thinking and programs; 3) Including senior parishioners in parish activities; 4) Understanding our faith, prayer, and commitment to Christ.

#### What sustains you in your spiritual life?

Interaction with parishioners to fortify my faith in our Lord, Bible study, prayer, and personal involvement in church life.

#### How many members will be elected?

Delegates will elect one (1) clergy nominee and two (2) lay nominees as Standing Committee members during this convention. The bishop will appoint one (1) clergy person and one (1) lay person as members to serve on the Standing Committee.

#### How will members be elected?

When it is time to vote, the Election Committee will pass out Scantron ballots and pencils, then everyone will receive further instructions from the assisting secretary to the convention. Be sure to mark your selection(s) clearly so your vote will count! All elections are to be by a majority.

## **Standing Committee Nominations**



**Bruce Partington**Christ Church Parish
Pensacola

Nominated by: Scott Remington St. Christopher's, Pensacola

**Lav Nominee** 

# Describe experiences and positions you have, or currently hold, in the church and the world that will have helped you prepare for serving in this position:

I have served on the Vestry at Christ Church three terms, including one year as Senior Warden, and three as Clerk. I am a Trustee of our Endowment Trust. I attended Beckwith for some number of years (that I cannot recall) as a child. I deeply treasure all that is the Episcopal Church --- its theology, its polity, its history, its openness, and particularly its appreciation for diversity of perspectives, thought and opinion. I have also served on three discernment committees, and in a host of other roles within Christ Church. As my term on our Vestry concludes, I appreciate the opportunity to serve the wider Diocese of the Central Gulf Coast.

# What, in your opinion, are the greatest opportunities and challenges facing the Episcopal Church and the Diocese of the Central Gulf Coast at this time?

The greatest opportunities for the Church are presented through our openness and tolerance, even encouragement, for diversity of perspectives. If media reports are correct, there is an ongoing exodus of young people from the rigidity of fundamentalism. This coincides with many of the demographic trends in American society. Those leaving fundamentalist denominations come from a faith tradition, and are likely casting about for another. Our message of love and inclusion and tolerance is a "room" that we need to find a way to ensure they can find. The greatest challenges come from the same trends -- unfortunately the rigidity and intolerance that is so often incorrectly presented as what "Christianity" broadly is and what "Christians" believe is harmful to us as well. While "The Episcopal Church Welcomes You" is a succinct and enduring message, it does not communicate enough about what folks will find when they come here. The challenges and opportunities for the Central Gulf Coast are largely the same, with the additional challenges posed by the devastation of Hurricane Michael in the eastern portion of the Diocese.

#### What sustains you in your spiritual life?

The Book of Common Prayer is a profound and enduring resource for me. I can almost always find the prayer that I need at a particular time, and the structures of the liturgies and sacraments are an important link not just to our own history as a denomination, but to the history of Christianity itself. I am also sustained by the beauty and consistency (and the variety within that consistency) of traditional Anglican liturgy, both through the liturgical structure itself and music. That present touch to the past, and the continuing relevance and wisdom reflected in that liturgical tradition speak deeply to me. Finally, I have found sustenance in various means of contemplative prayer and traditions over time. And, of course, my wife and children are a constant source of joy and love which keep me grounded and my priorities in line.



General Convention deputies and alternates are elected by Diocesan Convention every three years. General Convention deputies, along with bishops, participate in the governance and discernment of The Episcopal Church through activities before, during, and after the General Convention for which they are elected.



**The Rev. Pete Burgess**St. Paul's Episcopal Church
Mobile, Alabama

Nominated by: The Rev. Mary Alice Mathison Grace and St. Thomas Bythe-Sea, Panama City

**Clergy Nominee** 

# Describe experiences and positions you have, or currently hold, in the church and the world that will have helped you prepare for serving in this position:

I believe the most important position I have held in preparation for this one is that of a lay-person. As a lifelong Episcopalian, who loves the church and considers it home, I have experienced the potential for disconnect between General Convention and parish life at the ground level. As a result I feel passionate about the need for effective and grace-filled communication. As a recent seminary graduate, I feel well-prepared to engage in the conversations of the church. As a newly ordained priest, I would be honored to share in the representation of the people and clergy of our diocese.

# What, in your opinion, are the greatest opportunities and challenges facing the Episcopal Church and the Diocese of the Central Gulf Coast at this time?

I believe that our greatest current challenge is also our greatest opportunity - to share the spiritual gifts of our church with the world. While not immune to the forces of dissolution and isolation at work in the rest of society, I truly believe the Episcopal Church offers something different and uniquely transformative. Our challenge is in being situated between religious fundamentalism and extremism on one hand and cheap individualism on the other. Our opportunity is boldly and effectively to offer the world a faith that favors prayer over dogma, mystery over certitude, and discipleship over membership. While we are not the whole of Christ's body, our share in that mystical union gives more than we need to greet this opportunity with hope.

#### What sustains you in your spiritual life?

I find spiritual sustenance in prayer (especially with beads), worship (especially in the evening), and music (especially choral music). But, I am most powerfully sustained by the people I am privileged to meet and work alongside. I am frequently brought up short by the meagerness of my faith in the face of the abundance of the Spirit - in the kindness, patience, and love of other people, not to mention the beauty of creation. Finally, I am sustained in all ways by my family, especially my wife Emma.





The Rev. Thack Dyson
St. Paul's Episcopal Church
Daphne, Alabama

Nominated by: Scott Remington St. Christopher's, Pensacola

**Clergy Nominee** 

# Describe experiences and positions you have, or currently hold, in the church and the world that will have helped you prepare for serving in this position:

I am the rector of St. Paul's, Daphne. I have served in this position for over eighteen years. Before that I was the associate rector at St. Christopher's, Pensacola and rector at St. Mark's, Troy, respectively. I have served on many commissions and agencies in the DIOCGC, including four terms on the Standing Committee. I represented the diocese as a Deputy to the General Convention in 2006, 2009, 2012 and 2015. My experience as a priest in the church, member of the Standing Committee, and as a former Deputy to four General Conventions has provided me with a wealth of knowledge about the inner workings of the broader Episcopal Church. I also love our Church and am proud of our identity among other Christian traditions.

# What, in your opinion, are the greatest opportunities and challenges facing the Episcopal Church and the Diocese of the Central Gulf Coast at this time?

Baptized membership and average Sunday attendance continue to decline in The Episcopal Church. This has been felt in the DIOCGC as well. While the number of Baptized members within the DIOCGC have remained fairly level, average Sunday attendance has been declining since the early 2000's. This reality has spawned some creative ways of rediscovering who we are. For example, our diocese has been proactive in addressing these issues in recent years with its evangelism initiatives. It has forced us to step out of our comfort zones and become "active" evangelists, reaching out into our communities and getting to know our neighbors. We have also added a Saturday afternoon "seeker" service with the hope to make our congregation more accessible to the unchurched in our community. I am excited about the possibilities for growth and look forward to "thinking outside the box." Other issues facing TEC and the DIOCGC include racial reconciliation and justice, Prayer Book revision, care for creation, retaining our young people after they leave home for college and employment, and keeping TEC relevant in the decades to come. While these are major challenges, they also present real opportunities for us rethink our identity and how we do church.

#### What sustains you in your spiritual life?

Daily prayer is foundational to my spiritual life. I begin each day in prayer by reading the Daily Office on my Mission St. Clare app and devotionals including Forward Day by Day and Jesus Calling. I study Scripture as a part of the Daily Office, in my Tuesday morning Bible study, in sermon preparation and for Sunday school. Worship is important for me, especially the Eucharist. We have five services of the Holy Eucharist each week and this satisfies this need for the sacrament. I took up Journaling again a couple of years ago and this complements my prayer life and is a great way to exercise self-examination. Journaling has helped me to be more aware of God's presence in my life and taking the time to daily record those experiences has been a blessing. Group Reunion has been a part of my spiritual discipline for thirty years and the accountability aspect has helped me to maintain my spiritual discipline.





The Rev. Jim Flowers

All Saints Episcopal Church

Mobile, Alabama

Nominated by: The Rev. Thack Dyson St. Paul's, Daphne

**Clergy Nominee** 

Describe experiences and positions you have, or currently hold, in the church and the world that will have helped you prepare for serving in this position:

Four time member of the Standing Committee; six time deputy to General Convention; former diocesan treasurer; member of the Commission on Racial Justice & Reconciliation; member of the state of Alabama board of the ACLU; dean of the Mobile area convocation.

What, in your opinion, are the greatest opportunities and challenges facing the Episcopal Church and the Diocese of the Central Gulf Coast at this time?

To be a relevant voice and an agent for change and restoration in the public sphere. That would be principally focused on matters of justice and inclusion as taught by Jesus in the Gospels. We have been, over our history, inordinately concerned with our own preservation. Archbishop William Temple challenged that mentality by saying the church only exists for those outside its doors.

#### What sustains you in your spiritual life?

The liturgy of the church not only sustains my spiritual life, but shapes it as well. As Episcopalians we value the beauty of our prayers and praises, and I am nurtured week to week by our Sunday worship. In that regard, I believe our spiritual life has more resonance when practiced in community. I have found that to be true.





The Rev. John George Church of the Good Shepherd Mobile, Alabama

Nominated by: The Rev. David Knight St. Simon's On the Sound, Ft. Walton Beach

**Clergy Nominee** 

# Describe experiences and positions you have, or currently hold, in the church and the world that will have helped you prepare for serving in this position:

The things that have prepared me to serve in this position are my knowledge, experience, priesthood, passion and interest in our church polity. Our church's structure, governance and commitment to equipping saints for ministry. I am the rector at the church of Good Shepherd Mobile and serve on the Standing Committee. As a member of the Commission on Racial Justice & Reconciliation, we work toward manifesting unity in the one holy Catholic and Apostolic Church. I was also elected as a clergy deputy to the 79th General Convention in Austin Texas. This enabled to me attend Province IV Synod in preparation for the convention, which wet my appetite and desire to participate more fully in and learn more about our church's governance. It's important that we grow in the knowledge and love of God but also to help our congregants and greater church come to value that knowledge. Thank you for the prior opportunity and look forward with your vote to serving again as a clergy delegate to the 80th General Convention in Baltimore.

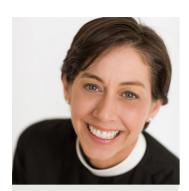
# What, in your opinion, are the greatest opportunities and challenges facing the Episcopal Church and the Diocese of the Central Gulf Coast at this time?

It is said that "among the 22,000 Christian groups and denominations in the United States, Episcopalians are the best-educated group but drop to nearly last when it comes to biblical literacy."\* Our greatest strength is our current weakness. Making our Christian life a lived experience along with complementary church governance, bible and catechist literacy can transform our church into the hope we have in Jesus Christ. \* Excerpt from *A Journey with John* by Marek P. Zabriskie.

#### What sustains you in your spiritual life?

My rule for life of prayer, reflection and listening.





The Rev. Christie Hord
St. John's Episcopal Church
Pensacola, Florida

Nominated by:
Gloria Battle
St. Simon's On the Sound, Ft.
Walton Beach

**Clergy Nominee** 

# Describe experiences and positions you have, or currently hold, in the church and the world that will have helped you prepare for serving in this position:

I was confirmed in the Episcopal Church in 1999 at St. Simon's on the Sound Episcopal Church in Fort Walton Beach, Florida. As a lay person, I have served on a Newcomer's committee, on a Rector Search Committee, as a life time member of the Altar Guild, and on a parish Vestry. As an ordained minister, I have had the privilege to serve at St. Columba's Episcopal Church in Washington D.C., as an Associate Rector at Christ Church Parish in Pensacola, Florida, and as Priest-in-Charge/now Rector of St. John's Episcopal Church in Pensacola, Florida. While I was a student at Virginia Theological Seminary (2012 - 2015) I served as the Student Body President (2014). As Student Body President I was a member ex-officio of the Board of Trustees, I was active in the further development of our Center for Anglican Studies, as well as leading through the everyday dynamics of a thriving, diverse, student body population. I have been active in The Consortium for Endowed Episcopal Parish's annual conference and the FORMA conference in 2017. I was an active assistant for the Anglican Center in Rome and the Anglican Communion Compass Rose Society at General Convention 2015.

# What, in your opinion, are the greatest opportunities and challenges facing the Episcopal Church and the Diocese of the Central Gulf Coast at this time?

I believe all challenges present opportunities. I believe the greatest opportunity facing the Episcopal Church and the Diocese of the Central Gulf Coast at this time, is navigating the complexities of a highly engaged and knowledgeable society with a tradition and culture, that to many, may seem archaic and outdated. How do we invite people into a community of fellow travelers asking the same questions? We meet them where they are. We offer good, thoughtful, honest information and we show people where to find the resources to explore further. As a child of this Diocese (DCGC) and now as a parent of teenage children, in the Diocese of the Central Gulf Coast, I can offer at least 2 observable truths...young people want to do good and the church has not always done a good job of juxtaposing knowledge (Biblical, Theological, Historical) with action (how is this going to change the way I live?). The opportunity is transformation. If we as Christians, as leaders of this particular expression of The Jesus Movement, are unable to express how we ourselves are transformed by Biblical, Theological, and Historical truths, how can we expect others to do the same? Wow! What a tremendous opportunity!

#### What sustains you in your spiritual life?

My spiritual life is sustained by many different avenues. First and foremost, I have a fantastic Spiritual Director. I am grateful for our Bishop, the Rt. Rev. Russell Kendrick, who makes available a wonderful Spiritual Director, Rev. Marshall Craver, to all clergy in the diocese. I have worked to develop and maintain a healthy, diverse group of clergy colleagues. I participate in counseling on a regular basis with someone well versed in the dynamics and complexities of church leadership. I maintain a network of mentors (business, ministry, academics, family-life) that have proven invaluable. I am an avid reader. I find the works of Henry Nouwen a valuable and timely resource. I practice Centering Prayer and have found Yoga to be a positive experience for my spiritual well-being. I do believe it takes a village. I am very lucky to serve a congregation that is both a part of, and an advocate for, a spiritual support network. Most importantly, I have a family who love and support this unique expression of God's call that is ordained ministry. My husband, my children, our family friends, my children's friends, they are all a part of supporting my spiritual life. I am grateful.





The Rev. David Knight
St. Simon's On the Sound
Ft. Walton Beach, Florida

Nominated by: The Rev. Clelia Garrity St. Simon's On the Sound, Ft. Walton Beach

**Clergy Nominee** 

# Describe experiences and positions you have, or currently hold, in the church and the world that will have helped you prepare for serving in this position:

I have served as Rector or Interim Rector for medium to corporate sized parishes over last 17 years. I am currently on the Standing Committee for this Diocese and a member of the 50th Anniversary Committee. I served the Diocese of Mississippi as a member of the deputation to General Convention in 2006, 2009, 2012, and 2015, and this past General Convention (2018) I was chair of the deputation for the Diocese of the Central Gulf Coast. I served on the General Convention Task Force for the Study of Marriage appointed by the Presiding Bishop from 2012-2015. I served on the Executive Council's Commission on Anti-Racism 2009-2012.

# What, in your opinion, are the greatest opportunities and challenges facing the Episcopal Church and the Diocese of the Central Gulf Coast at this time?

The opportunities and challenges are quite similar I believe. With Presiding Bishop Curry and our own Bishop Kendrick, we have a renewed investment and interest in evangelism, in bringing others to Christ, in letting the world know the unique and wonderful things the Episcopal church has to offer such as ancient liturgy grounded in common prayer, ongoing work in racial reconciliation, acceptance of all types and sorts of people, and the adage which I think is true and important - we don't ask you to check your mind at the door! Hopefully this helps counter the challenges - shrinking congregations, an older demographic, and a kind of built in reluctance to talk about our church. I have been blessed to have the opportunity to preach and teach on stewardship in six churches in this diocese, and I have found each of them to be full of such wonderful, caring people eager to witness Christ's love in their communities. While the challenges we face of decline may be the story of the day, I think the church always does better when our back is against the wall. This can be an exciting time to be an Episcopalian!

#### What sustains you in your spiritual life?

Daily Office prayers, knowing thousands of people are saying the same prayers, reading the same Bible lessons each day and joining across the centuries with that great cloud of witnesses we hear about in Hebrews. In addition to this prayer and Bible time, I love preparing and leading Bible studies. And preparing and giving sermons keeps me deeply invested in the Word of God constantly. I also have a close group of friends who serve one another as spiritual guides and accountability partners. I cherish their friendship and their honesty with me. I must add serving on Cursillo staff always re-awakens joy and the love of God and the presence of the Holy Spirit within me.





The Rev. Ed Richards
Grace and St. Thomas By-theSea
Panama City Beach, Florida

Nominated by: The Rev. Margaret Shepard St. Mary's, Milton

**Clergy Nominee** 

# Describe experiences and positions you have, or currently hold, in the church and the world that will have helped you prepare for serving in this position:

I serve as the Deacon at St. Thomas by the Sea and Grace Churches, Panama City Beach, the Secretary of the Diocese, a member of the Jubilee Year Planning Committee and the Commission on Prison Ministry (10 years, chair for 3 yrs.) I also serves as the Treasurer of the Association of Episcopal Deacons (AED) and as a a member of its Board of Directors and Executive Committee. Outside of the Church, I am active in Kairos Inside Prison Ministry at the Northwest Florida Reception Center in Chipley, FL. Before Hurricane Michael I was a visitor with Prison Visitation & Support at Federal Correctional Institution in Marianna. I serve as a volunteer Chaplain at Gulf Coast Medical Center. I have attended the past two General Conventions serving as a Table Deacon at worship services and working at the AED booth. I have attended various committee and general sessions and have testified in favor and against some resolutions being considered. Prior to retirement, I worked for the Bay County Health Department in the HIV/AIDs area; United Way of NWFL as Financial Manager, VP and President; and worked in banking for 23 years.

# What, in your opinion, are the greatest opportunities and challenges facing the Episcopal Church and the Diocese of the Central Gulf Coast at this time?

The greatest opportunities available to the Episcopal Church is its ability to allow large variances of opinions without singling out members for thinking and doing things incorrectly. We can agree to disagree and still work together in love. This means we are unique from many other religious organization which tell people what they must believe in order to belong. What a tremendous opportunity for us to be able to tell folk that God loves them just the way they are. Also as a church centered around the Eucharist and liturgies we offer something very different to a world that is more and more forcing us in to set ways

The biggest challenge is telling the rest of the world about God's love for them, especially the least of them, because we, as Episcopalians have generally shied away from telling others of God's love for them. Sharing our faith, our liturgies, and our way of looking at the world is hard for many of us, which is something we must overcome.

#### What sustains you in your spiritual life?

Prayer on a daily basis, quiet time alone with God, studying the bible and other writings, leaning new ideas or viewpoints, all church services (the Eucharist, and the daily offices). Sharing what I believe and have learned with others, especially in one on one and small group discussions. I find that pastoral care visits renew me and strengthen my faith.





The Rev. Peter Wong Church of the Nativity Dothan, Alabama

Nominated by: Harry Hall Church of the Nativity, Dothan

**Clergy Nominee** 

# Describe experiences and positions you have, or currently hold, in the church and the world that will have helped you prepare for serving in this position:

I have served as a deputy to the 2015 and 2018 General Conventions. Currently, I am a member the Taskforce on the Formation and Ministry the Baptized, serving on that committee with Bishop Russell. At the 2018 General Convention I served the Committee on the Dispatch of Business as the liaison to the Committee for Program Budget & Finance. I have served as the Rector of Nativity in Dothan since 2013 and in many other parishes as a lay person. In seminary at the University of the South I was the School of Theology member of the Board of Trustees and have maintained close relationships there through the Doctor of Ministry program. I've been active in this diocese in leadership and formation since 1997 and hope to have another opportunity to continue to engage the governance of the Episcopal Church.

# What, in your opinion, are the greatest opportunities and challenges facing the Episcopal Church and the Diocese of the Central Gulf Coast at this time?

The great opportunity lies in our greatest challenge, the church and the world are changing, transforming and moving quickly. The church's greatest challenge is the continuing failure of many of our old models of being church, but we have before us blessed possibilities which we get to imagine as we discern how God calls us into fearless failure.

#### What sustains you in your spiritual life?

Prayer, worship and resting in the Trinity.





Jill Chow Christ Church Cathedral Mobile, Alabama

Nominated by: The Very Rev. Beverly Gibson Christ Church Cathedral, Mobile

**Lav Nominee** 

# Describe experiences and positions you have, or currently hold, in the church and the world that will have helped you prepare for serving in this position:

I have served from within the dioceses as a Sharing Faith Coordinator, Diocesan Youth Minister, Racial Reconciliation Committee, and Baptized for Life Community. Within Christ Church Cathedral, I participated on the Vestry, the Outreach Team, the Hospitality team, and the Raise the Roof ministries. Each one of the positions have allowed me to open my heart and engage with my fellow Christians to follow Jesus' word and path.

# What, in your opinion, are the greatest opportunities and challenges facing the Episcopal Church and the Diocese of the Central Gulf Coast at this time?

The greatest opportunities within our diocese lies within our community. Through a certain level outreach, we are able to locate our brothers and sisters who are in need of love and support. To fulfill this need as Christians, we have to follow examples of the seven ways of love. By following the way of Turning, we learn to listen before acting. We are turning in the direction towards Christ, creating genuine relationships. The challenges that the diocese of the Central Gulf Coast face include acceptance towards the LGBT community and the lack of understanding of those who differ from us. I learned from the Racial Reconciliation committee that when posing open dialogue among groups, it creates a level of discomfort. Individuals seem to think that race is an issue of the past; it does not concern them, or they sweep the discussion under rug. Even though I have seen dramatic improvements regarding the issue, our discussions can be further expanded. This matter is not solely confined to the discussion of same sex marriage practices within our denomination, but can be expanded to the issue of accepting our brothers and sisters with Christ's love.

#### What sustains you in your spiritual life?

What strengthens me the most in my spiritual life is daily devotion with Forward Day By Day which allows me to read scripture daily, reflect on additional scriptures, and respond by living with co-workers, family, and friends, as Christ wants us to.





**John Griffing**St. Francis of Assisi
Gulf Breeze, Florida

Nominated by:
The Rev. David Knight
St. Simon's On the Sound, Ft.
Walton Beach

**Lay Nominee** 

# Describe experiences and positions you have, or currently hold, in the church and the world that will have helped you prepare for serving in this position:

Served as parish delegate to the Diocesan Convention on multiple occasions; served as parish Senior Warden, Junior Warden, and on Vestry; Co-Coordinator for parish Lenten Taize' Series; served on Diocesan elected and ad-hoc committees appointed by the Bishop; active in the Cursillo Ministry for many years. Have served as lay rector, on many music teams, staff, and on the Cursillo Commission-long-time outside palanca coordinator; past Chairman, Society of Industrial and Office Realtors (SIOR), Four State Chapter; past Chairman, National Association of Industrial and Office Properties (NAIOP) Florida state and local chapters; Catechist at SFOA; Rotary International Paul Harris Fellow.

# What, in your opinion, are the greatest opportunities and challenges facing the Episcopal Church and the Diocese of the Central Gulf Coast at this time?

Declining memberships in parishes related to apathy, aging parishioners, etc. will call for what some will consider radical, non-traditional changes within some parishes. Parish mergers and part-time priests may the norm for some. "Our dioceses must continue to set the rules of the road. Diminished resources require smarter use of those resources, and dioceses must set and enforce standards for financial accountability/ transparency, ethical employment practices, fair treatment of volunteers, and other aspects of good governance." Jon White, Episcopal Cafe, March 6, 2016.

#### What sustains you in your spiritual life?

I practice Centering Prayer on a daily basis as taught by Father Thomas Keating. The Holy Eucharist for me is the real presence of Christ in my life.





Jeannie Kienzle All Saints Episcopal Church Mobile, Alabama

Nominated by: The Rev. Jim Flowers All Saints, Mobile

**Lav Nominee** 

# Describe experiences and positions you have, or currently hold, in the church and the world that will have helped you prepare for serving in this position:

I believe that my varied career and life experiences are positive factors that I would bring as a lay deputy of this diocese to general convention. With a church music degree from Westminster Choir College, I continued a life-long love of church music and liturgy. Some of my many "hats": professional church musician, youth minister, lay delegate to the diocesan convention, director of diocesan children's choir(Diocese of West Tennessee), member of the national executive board of the Association of Anglican Musicians, mentor and coach for Girls on the Run (a self-esteem running program for elementary- aged girls, a long distance runner. I have lived and worked in a number of dioceses across the country, including the Diocese of New Jersey, Diocese of Oregon, Diocese of West Tennessee, Diocese of Ohio, Diocese of Southern Ohio. Through these various experiences, I have gained a working knowledge of the canons of the church, and the practical experience of helping to create a meaningful liturgy through word and music. As a youth mentor, children's choir and adult choir director in the church and in the secular world I have gained leadership and relational skills with people of all ages. As a member of the national executive board of the Association of Anglican Musicians, I was party to issues of the national church, music and liturgy questions, and clergy/musician relationships. Long distance running may seem totally unrelated to being a deputy at general convention. As a veteran of ten marathons and fifteen plus half marathons, I have developed mental and physical endurance. These highly useful skills have been helpful in every aspect of my life. Running has given me the ability to concentrate for very long periods of time. Twelve hour days at general convention would not be difficult.

# What, in your opinion, are the greatest opportunities and challenges facing the Episcopal Church and the Diocese of the Central Gulf Coast at this time?

We, in the Episcopal Church at large and in the Central Gulf Coast, have so many opportunities to make a difference in the world. The most important of these is to spread the message that love makes a difference, that we are all points of light in the darkness. We all have the opportunity to serve the poor, the needy, the hungry, the disenfranchised, and the immigrant. Challenges are just opportunities in waiting. There will be difficult decisions ahead for the diocese and for the greater church. We as a church need to do what is right, not what the secular world around us might be directing. One challenge in our diocese is that it is so big and spread out across a couple of states. Electronic communication has made this easier but personal contact has become more difficult.

#### What sustains you in your spiritual life?

For me, spiritual renewal comes from the quiet and unexpected moments: preparing for corporate worship in a quiet, empty church, running alone through the woods, finding beauty and peace in the ordinary. The journey feeds my soul more than the destination. A commitment to corporate worship, instilled in me as a child, is an important weekly ritual. As an organist/choirmaster, part of mu spiritual journey is to offer thoughtful, beautiful music to enhance the communal worship experience for others in their spiritual journey.





**June Linke**Christ Church Parish
Pensacola, Florida

Nominated by: Rita Grayson Christ Church Parish, Pensacola

**Lay Nominee** 

# Describe experiences and positions you have, or currently hold, in the church and the world that will have helped you prepare for serving in this position:

Currently, in addition to serving on Standing Committee, I serve on the diocesan 50th Jubilee Celebration Committee as convener of the history subcommittee. Workshops I have completed include Evangelism 101 and Becoming Beloved Community-Sacred Conversations on Racial Reconciliation. Since 2013, I have served on the Board of Directors of Children in Crisis, Inc. In 2018, I was elected as a lay deputy to General Convention. At Christ Church, Pensacola, I have chaired the Outreach Committee since 2018. Recently, I completed a three-year term on Christ Church Vestry. In 2017, I completed the Education for Ministry Program (EfM). Other service to Christ Church includes: Rector Search Committee 2016; Women in Mission Co-chair 2016-2017; WiM Women's Summit Co-chair 2016-2017; Cuba Project; ECW president 2014-2016; ECW vice president 2013-2014; member of St. Simon ECW chapter (secretary-treasurer fall 2010 through spring 2013); Grace of Pensacola Youth Mission Week, summer 2014; Christ Church Women's Retreat, hospitality chair 2013; church breakfast assistance on 2nd Sunday each month 2015-present.

# What, in your opinion, are the greatest opportunities and challenges facing the Episcopal Church and the Diocese of the Central Gulf Coast at this time?

The Episcopal Church has a growing opportunity to open the way for more people to find the unconditional love and peace of God by reclaiming and demonstrating the true meaning of evangelism. Living as true Christians includes recognizing and constructively addressing socially-constructed biases to alleviate the marginalization of fellow human beings. The Episcopal Church at all levels provides resources to stimulate conversations and self-examination. Convincing people to genuinely participate in discussions on subjects which draw them outside of their comfort zones is our greatest challenge. Making wise decisions about using social media to share The Good News is a huge challenge. Believing "it is okay to agree to disagree" is a cornerstone of our lives as Episcopalians. Holding to this belief can be difficult in today's world of extreme rhetoric on several fronts. Strengthening our fellowship as a diocese is essential for maintaining our shared tenets. As congregations, we face challenges to meet our responsibilities in being a vital part of a diocese.

Accordingly, younger people discerning God's call to the clergy need to see clear paths for education and for service among caring congregations throughout a hopeful, vibrant diocese.

#### What sustains you in your spiritual life?

The true sense that Jesus always has and always will accept me unconditionally is the basis of my faith. The strong connection I feel to the people of Christ Church sustains me. Since joining Christ Church, Pensacola in 2004, I have been privileged to develop friendships throughout our diocese. Participating in ministries providing help at the individual level makes me very hopeful for the future of our world. It's great to be an Episcopalian!





Joe McDaniel, Jr. Christ Church Parish Pensacola, Florida

Nominated by: The Rev. John Riggin St. Paul's, Mobile

**Lav Nominee** 

# Describe experiences and positions you have, or currently hold, in the church and the world that will have helped you prepare for serving in this position:

As a Deputy to the 79th GC, I drafted five substantive resolutions which were all passed by the GC, and served on The House of Deputies (the "HOD") Committee on Racial Justice & Reconciliation ("RJ&R") and I was elected to The Joint Nominating Committee to elect The Presiding Bishop; Legislative Aide to The HODs Committee for The Confirmation of The Presiding Bishop at the 78th GC for The Episcopal Church (the "TEC"); Alternate Lay Deputy who attended the 78th GC for the TEC;The National Vice President of The Brotherhood of St. Andrew's Committee on RJ&R; Co-Chair of The Diocese of The Central Gulf Coast's (the "CGC") Commission on RJ&R; Member of the Diocesan Nominating Committee to select the Fourth Bishop of the CGC; Former member of the Standing Committee for the Diocese of The CGC; Former Member of the Diocese Commission on Ministry; Former Member of the Diocese Commission on Finance; Former Member of the Diocese Cursillo Commission; Former Senior Warden of Christ Episcopal Church; Currently represent The Union of Black Episcopalians on The GC's Task Force and The Network Collaborative Council.

# What, in your opinion, are the greatest opportunities and challenges facing the Episcopal Church and the Diocese of the Central Gulf Coast at this time?

The TEC is in the midst of profound transformation at every level of its corporate life. Our national structures of governance and program implementation have changed. As with other mainline traditions, our overall trends in giving and attendance are in decline over the past generation. However, I believe that we are also regaining a sense of mission more typical of the early American Church and a concurrent desire to have greater impact on issues of social justice. From the top on down, TEC is reimagining itself as a more flexible organization, one which wants to be both better able to adapt to local circumstances in mission/parish development as well as more creative in potential models of local leadership, training and education. The people of our diocese seek a spiritually authentic relationship with one another and with our bishop. We are informed by a desire to share of what we have and to be a mutually safe community, and I share the same desires. I believe this is the greatest challenge we face in our diocese, however, if properly executed, I also believe it a great opportunity to live into our baptismal covenant: "to respect the dignity of every human being."

#### What sustains you in your spiritual life?

In our common vocation as the Baptized, we must hold ourselves to a standard of interpersonal and organizational interaction that incarnates what we say we believe. This is foundational to the success of our mutual work in the Church that we be equally committed to values of respect, justice, reconciliation and peace. Christ's teachings are summarized in these words, "'Love your neighbor as yourself.' When I or someone that I observe fails in the law of love (which will and is bound to happen for all of us at some time or another and with some repetition), we are still obliged to one another to seek greater mutual understanding, greater commitment to a larger purpose and greater appreciation of the genuinely challenging work of love that God asks of us. Together, we must engage this spiritual labor of sincere fellowship which is so essential that it is a foundational requirement upon which all else is even possible. I seek forgiveness where I have wronged, and I pester/admonish/encourage/support others to do their own spiritual labor. I believe that we all want a better world for all God's Children. It is this fundamental belief that sustains me in my spiritual life.





**David Quittmeyer**Trinity Episcopal Church
Mobile, Alabama

Nominated by: The Very Rev. Beverly Gibson Christ Church Cathedral, Mobile

**Lay Nominee** 

# Describe experiences and positions you have, or currently hold, in the church and the world that will have helped you prepare for serving in this position:

Diocesan Experience: Standing Committee (President 2003, 2007); Secretary of the Diocese (2017); Special Committee Canons-Rules of Order (2017); Prison Ministry Comm.; Special Comm. to Study the Diocese; Wilmer Hall Board; Murray House Board; Diocesan Ecclesiastical Court. Episcopal Church: Deputy or Alternate to General Conventions 2006, 2009, 2012, 2015, 2018; Currently: Special Task Force on Budget Process; Official Liaison of Pres. of House of Deputies to Program, Budget & Finance Committee ("PB&F"); 2018: PB&F (Secretary); Special Task Force-Church Leadership & Compensation (Vice-Chair); 2015: PB&F (member); 2012: PB&F (Secretary); Special Budgetary Task Force; 2009: Rules of Order Committee (Secretary). Prior local service: Senior Warden; Chancellor; Treasurer; Stewardship Chair; Finance Committee; Capital Campaign Committee; Lay Reader; Choir Section Leader; Chair, Rector Search Committee; lay clerk, St. Mary's Episcopal Cathedral, Edinburgh Scotland; grew up in historic Bruton Parish Church, Williamsburg, VA. Community Activities: Mobile Symphony (Artistic VP, past chairman); WHIL Public Radio (director, secretary); Volunteer Mobile (director); Mobile Bar Association (former treasurer); local pro bono legal service program; University of Virginia Alumni Association; Springhill Avenue Temple vocal quartet under direction of Christopher Powell. Personal Interests: Music, reading, keeping up with children ages 24 and 29; and assisting wife Nancy at Murray House.

# What, in your opinion, are the greatest opportunities and challenges facing the Episcopal Church and the Diocese of the Central Gulf Coast at this time?

My great hope is to continue to serve the Diocese and the wider Church at General Convention as I have faithfully done for the past 14 years. Those years have taught me not always to be bound to the "old way" of doing things, but to be adaptive and creative in the life and growth of The Episcopal Church, with respect for our traditions, but also with knowledge of the need to work thoughtfully to respond to everchanging needs and realities, both spiritual and practical. The greatest opportunities of the Church and the Diocese are based on principles of both stability and flexibility. General Convention is a critical part of these principles because, unlike many traditions and denominations, it gives voice and power to both clergy and laity. The changing world is what presents the greatest challenges: how to support a mainstream tradition respectful of values, family models, and economic realities. Here again the structure and polity of the Episcopal Church – including the Diocese -- allow all members to participate in addressing those challenges. Mission and ministry do not exist without challenges. Our greatest tool is evangelism, our greatest obstacle is complacency.

#### What sustains you in your spiritual life?

Daily prayer and reflection. Corporate worship. Dedication of time and talent to church and community activities to enrich the lives of all people. A commitment to serve where called. Being part of the Jesus Movement as proclaimed by The Episcopal Church through our Presiding Bishop. I have a special and perhaps unique devotion to our Diocese, having served in leadership for many years, and for the past seven years being dedicated to the work and mission of Murray House, where my wife, our former parish nurse, has been a resident after an unexpected life-changing event. I continue to grow spiritually through the rewards and challenges of life in a community of faith.

# 2020 Proposed Budget

	בטטום	-	Voor End	2020 Beenmended	2020 Beenmanded
	ביים מים	_	Actual Teal Lind	ZOZO NECOIIIIIeilded	ZOZO Necolillielided
INCOME	2019		2019	To Standing Comm.	To Diocesan Conv.
Parishes and Missions	1,5	1,245,838	1,233,599	1,286,250	1,286,250
Parishes/Missions (Restricted)					
Total Parishes and Missions	1,2	1,245,838	1,233,599	1,286,250	1,286,250
CLF Interest Income		35,000	35,000	35,000	35,000
Hicks Trust		13,500	13,473	13,500	13,500
McMaster Fund		8,000	8,000	8,000	8,000
Quigley Fund		40,000	40,000	35,000	35,000
Workers Comp Credit		2,100	2,100	2,100	2,100
Vocations in Ministry (FTV)		35,000	35,000	30,000	30,000
New Church Development Funds (FTV)			0	5,000	2,000
Duvall Center Fund		30,000	0	29,000	29,000
Misc. Funds Transfer		0	0	4,000	4,000
Other (Misc.) Income		3,500	2,935		3,500
Total Fund Income	\$	167,100	\$ 136,508	\$ 165,100	\$ 165,100
_					
TOTAL ALL INCOME	\$ 1,41	1,412,938	\$ 1,370,107	\$ 1,451,350	\$ 1,451,350
	BUDGE	T	Actual Year End	2020 Recommended	2020 Recommended
DISCERNMENT	2019		2019	To Standing Comm.	To Diocesan Conv.
Seminarians	\$	11,000	\$ 7,974	\$ 15,000	\$ 15,000
Curacy Program	\$	20,000	\$ 20,000	- \$	-
Beckwith Program Admin.Grant	\$	15,000	\$ 15,000	- \$	- \$
Commission on Ministry	\$	8,000	\$ 5,419	\$ 9,000	\$ 8,000
Commissions/Committees	\$	10,000	\$ 8,784	\$ 9,000	\$ 9,000
Dom. & For. Missionary Soc. (TEC)		138,849	\$ 138,849	\$ 166,682	\$ 166,682
Sharing Faith Dinner	\$	2,000		- \$	\$
Mission Engagement (World Mission)	\$	9,350	\$ 7,300	\$ 11,000	\$ 11,000
Grace/St. Thomas Mission Program		16,500		\$ 9,000	\$ 9,000
Canon to the Ordinary	<del>6</del>	42,400	\$ 38,733	\$ 36,000	\$ 36,000

DIOCESAN BUDGET FOR 2019 AND PROJECTED BUDGET FOR 2020

## 2020 Proposed Budget

\$22	\$255,682	\$ 260,559	\$273,099	TOTAL Disc. Program
	<b>BUDGET FOR 2020</b>	<b>PROJECTED I</b>	OCESAN BUDGET FOR 2019 AND PROJECTED BUDGET FOR	DIOCESAN BUD

	BUDGET	Actua	Actual Year End	2020 Recommended	2020 Recommended
DISCIPLESHIP	2019		2019	To Standing Comm.	To Diocesan Conv.
Beckwith Camp & Conference	\$ 112,000	<del>S</del>	112,000	\$ 112,000	\$ 112,000
Wilmer Hall	\$ 76,000	\$	76,000	\$ 76,000	\$ 76,000
Murray House	\$ 10,000	\$	10,000	\$ 10,000	\$ 10,000
Spiritual Direction Program	\$ 8,000	\$	8,682	\$ 0000	\$ 9,000
Youth Ministries & Programs	32,000	\$	19,070	\$ 35,000	\$ 35,000
Campus Ministry / Young Adults	\$ 2,000	\$	2,000	\$ 10,000	\$ 10,000
Dicipleship Programming	\$ 7,000	\$	7,000	\$ 7,000	\$ 7,000
Stewardship/Planned Giving/Capital	\$ 4,000	\$	4,000	-	· \$
Campaign					
Racial Justice & Reconciliation Comm.	009'6 \$	\$	6,472	\$ 11,420	\$ 11,420
School for Ministry (operations)	\$ 15,000	\$	15,141	\$ 7,000	\$ 2,000
School for Ministry - Dean	\$ 27,500	\$	27,039	\$ 27,500	\$ 27,500
Missioner for Discipleship	\$ 20,925	\$	11,586	\$ 47,016	\$ 47,016
Congregational Enrichment Venture	\$ 2,000	\$	4,969		
TOTAL Discpl. Program	\$335,025		\$306,959	\$351,936	\$351,936

	BUDGET	Actual Year End	2020 Recommended	2020 Recommended
DEVELOPMENT	2019	2019	To Standing Comm.	To Diocesan Conv.
EFM/TENS memberships	\$ 1,750	\$ 1,750	1,750	\$ 1,750
Canon for Development	\$ 27,500	\$ 30,352	\$ 39,500	\$ 39,500
Development Programming	\$	-	\$ 6,000	000'9 \$
Clergy Conferences/Study Day	\$ 8,500	\$ 8,469	\$ 8,500	\$ 8,500
Sewanee - Univ. of the South	3,000	3,000	3,000	3,000
Deputies to General Convention	\$ 16,000	\$ 16,000	\$ 16,000	\$ 16,000
Deputies to Triennial	3,200	\$ 3,200	\$ 3,200	\$ 3,200
Deputies to Synod	\$ 2,800	\$ 2,800	\$ 2,800	\$ 2,800
Province IV Quota	\$ 2,275	\$ 2,275	\$ 2,275	\$ 2,275
Lambeth Conference	1,500	1,500	1,500	1,500
Communications Support	\$ 2,000	\$ 6,512	\$ 2,000	\$ 2,000
Diocesan Convention	009'6 \$	\$ 9,270	\$ 10,000	\$ 10,000

## 2020 Proposed Budget

Journal of the Convention	s	1,800	\$		€	1,800	\$	1,800
Support for Retirees	S	15,000	<del>.</del> ↔	15,659		15,000		15,000
Liability Insurance (for congregations)	s	15,200	\$	14,766	s	15,200	\$ 15	15,200
Diocesan Bond	s	1,500	\$	1,290		1,300	\$	,300
TOTAL Dev. Program		\$116,525		\$116,843	\$1	\$134,825	\$134	\$134,825
		THE CHIEF	· ·		0000	-	0000	-
OFFICE / ADMINISTRATIVE		80DGE1 2019	Actua	Actual Year End 2019	ZUZU Recommended To Standing Comm.		ZUZU Recommended To Diocesan Conv.	ged ≥
Bishop - Salary	မာ	137,904		137,904		144,799		144,799
Pension	ક	24,823	s	24,823	\$	26,064	\$ 26	26,064
Bishop - Travel	↔	17,000	s	15,372		17,000		17,000
Administrator - Salary	\$	90,000	\$	90,000		91,800		91,800
Pension	\$	13,500	\$	13,500	\$	13,770		13,770
Financial Secretary - Salary	\$	48,278	\$	48,278		49,485	\$ 49	49,485
Pension	\$	7,242	\$	7,242	\$	7,423	\$ 7.	,423
Bishop's Secretary - Salary	\$	49,826	\$	50,338		51,072		51,072
Pension	\$	7,474	\$	7,474	\$	7,661	2 \$	,661
Communications Missioner	\$	50,490	\$	50,490		51,752		51,752
Pension	\$	7,574	\$	7,574	\$	7,763	2 \$	7,763
Admin Support	\$	12,500	\$	10,995	\$	13,500	\$ 13	13,500
Social Security/Medicare	\$	19,000	\$	19,561		20,000		20,000
Medical & Life Insurance	\$	94,500	\$	93,274	\$	98,869	\$6 \$	98,869
Staff travel/Reimbursement	\$	7,500	\$	3,100	\$	8,000	8 \$	8,000
Diocesan office maintenance	\$	19,000	\$	18,382		19,000		19,000
Office expense, suppl & equip	\$	36,000	\$	43,140		37,500	\$ 37	37,500
Diocesan Office Insurance	\$	10,000	\$	11,078	\$	11,000	1	11,000
Bishop Automobile	\$	10,000	\$	3,583	\$	7,500		7,500
Diocesan Audit	\$	20,000	\$	19,000	\$	19,500		19,500
Workers Compensation Insurance	\$	2,100	\$	2,324	\$	2,400		2,400
Reserve - Major maintenance	\$	3,000	\$	3,000	\$	3,000	\$	3,000
Administrative Subtotal		\$687,710		\$680,431		708,857	\$708,857	,857
Total income		\$1,412,938		\$1,370,107		,451,350	\$1,451	,451,350
Total expenses		\$1,412,359		ഗ്	\$1,4	,451,300	\$1,451	,300
Surplus/(Deficit)		<b>6</b> 670		64 243		024		<b>CEO</b>

## Congregational Pledge Report

2019/2020 PLEDGE REPORT (as of 1/21/20)

Apabachicola, Printry (165)   \$18,000   \$17,196,00   \$317,597   \$130   \$14,470   \$5.   \$2,470   \$2,470   \$5.   \$2,470   \$5.   \$2,470   \$5.   \$2,400   \$5.4	2019/2020 PLEDGE REPORT (as of 1/21/20)  2019 2019 2019 2019					
PRESENT   Andalusia, St. Mary's (2121)   \$12,000   \$10,000   \$30		2020	PLEDGE	PLEDGE	PLEDGE	
Andrausia, St. Mary's (121) Apalechicols, Trinity (165) Amore, St. Anna's (143) Apalechicols, Trinity (165) Amore, St. Anna's (143) Amore, Trinity (155) St. 2400 St.	Headings and Account	PLEDGES	ACTUAL	BUDGETED	VARIANCE	
Appalachicola, Trinity (165)   \$18,000   \$17,367 (0)   \$21,587 (3)		4.0.00	4.0.00	Ć10.000		
Atmore, St. Anna's (143)	. , , , , ,				\$200	
Atmore, Trinity (25)	, , , ,	\$18,000			\$0	
Bay Mirette, Immanuel (30)		\$2,400			\$0	
Brewton, St. Stephen's (134)					\$1,117	
Cantonment, St. Monica's (118)	Bon Secour,St. Peter's (175)	*	\$9,789.84	\$5,000	\$4,790	
Chricksaws, St. Michael (10)	Brewton, St. Stephen's (184)	\$19,798			\$221	
Chipley, St. Matthew's (68) Citronelle, St. Thomas (4) Citronelle, St. Thomas (4) Coden, St. Many's (50) Crestview, Epiphany (46) S375 S276,00 S3,000,00 S5,760 S280 S6,2276 Crestview, Epiphany (46) S3,000 S5,000,00 S5,000,00 S5,768 S220 Crestview, Epiphany (46) S3,000 S5,000,00 S5,768 S227 S5,768		*			(\$1,953	
Citronelle, St. Thomas (a)		¢5.400			(\$332	
Coden, St. Mary's (501					\$0	
Crestview, Epiphany (46)		\$3/3 *	·		\$0	
Daphne, St. Paul's (931)		\$3,000				
Dauphin Isid, St. Francis (56)					\$0	
Dertin Spgs, St Agatha's (80)					\$0	
Destin, St. Andrew's (8a)		¥11,020				
Dothan, Nativity (563)		*				
Enterprise, Epiphany (67)		*			(\$6,000	
Eufaula, St. James' (200) \$18,243 \$14,400.00 \$14,400 \$5 Fairhope, St. James' (1319) * \$126,000.00 \$126,521 \$(55) Fairhope, St. James' (1319) \$20,000 \$91,66,67 \$10,000 \$(58) Ft.Witn Bch, St. Simon (643) \$520,000 \$91,66,67 \$10,000 \$(58) Ft.Witn Bch, St. Simon (643) \$54,630 \$55,392.26 \$59,902 \$(54,51) Greenville, St. Thomas (150) \$18,850 \$18,067.10 \$18,850 \$(57) Greenville, St. Thomas (150) \$18,850 \$18,067.10 \$18,850 \$(57) Gulf Breeze, St. Francis (192) \$22,2930 \$22,214.00 \$20,436 \$1,77 Gulf Shores, Holy Spirit (380) \$28,800 \$26,948.04 \$26,948 \$5 Jackson, St. Peter's (30) \$1,350 \$1,500.00 \$11,410 \$36 Laguna Beach, St. Thomas (94) \$1,350 \$1,500.00 \$11,410 \$36 Laguna Beach, St. Thomas (94) \$12,000 \$10,776.00 \$10,777.00 \$10,777.00 \$10,777.00 \$10,777.00 \$10,777.00 \$10,777.00 \$10,777.00 \$10,777.00 \$10,777.00 \$10,777.00 \$1		\$9,600		\$8,588	\$0	
Fairhope, St. James' (1319)					\$0	
Foley, St. Paul's (540)		*	. ,			
Ft.With Bch,St.Simon (643) \$54,630 \$55,392.26 \$59,902 (\$4,51 Greenville, St. Thomas (150) \$18,850 \$18,867.10 \$18,855 (\$78 Greenville, St. Thomas (150) \$21,8550 \$18,867.10 \$18,855 (\$78 Greenville, St. Thomas (152) \$22,930 \$22,214.00 \$20,436 \$1,77 (\$41,645) \$1,750 (\$41,645) \$1,750 (\$41,645) \$1,750 (\$41,645) \$1,750 (\$41,645) \$1,750 (\$41,645) \$1,750 (\$41,645) \$1,750 (\$41,645) \$1,750 (\$41,645) \$1,750 (\$41,645) \$1,750 (\$41,645) \$1,750 (\$41,645) \$1,776 (\$41,645) \$1,77		\$20,000				
Greenville, St. Thomas (150)   \$18,850   \$18,067.10   \$18,850   \$18,067.10   \$22,930   \$22,214.00   \$20,436   \$1.77   \$20,000   \$26,948   \$22,930   \$22,214.00   \$20,436   \$1.77   \$20,000   \$26,948   \$26,9	, , ,				•	
Gulf Breeze, St. Francis (192)	, , ,				(\$783	
Jackson, St. Peter's (30)				\$20,436	\$1,778	
Laguna Beach, St. Thomas (94)	Gulf Shores, Holy Spirit (380)	\$28,800	\$26,948.04	\$26,948	\$0	
Lillian, Advent (68) \$12,000 \$10,776.00 \$10,776 \$ \$ Magnolia Spgs, St. Pauls (126) \$ \$14,000.04 \$14,000 \$ \$ \$14,000.04 \$14,000 \$ \$ \$ \$75,750 \$ \$4 \$ Marianna, St. Luke's (140) \$ \$ \$5,796.37 \$5,750 \$ \$4 \$ Milton, St. Mary's (177) \$17,000 \$6,375.00 \$8,500 \$(\$2,12 \$ Mobile, All Saints' (424) \$18,000 \$9,166.74 \$9,500 \$(\$33 \$ Mobile, Christ (593) \$ \$ \$6,050.00 \$56,600 \$(\$55 \$ Mobile, Good Shepherd (185) \$ \$ \$6,050.00 \$6,600 \$(\$55 \$ Mobile, St. Andrew's (50) \$ \$4,464 \$4,368.00 \$3,709 \$65 \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	Jackson, St. Peter's (30)	\$1,350	\$1,500.00		\$360	
Magnolia Spgs,St.Pauls(126)	Laguna Beach, St. Thomas (94)	*	\$9,432.28		(\$554	
Marianna, St. Luke's (140)		\$12,000			\$0	
Milton, St. Mary's (177)		*			\$0	
Mobile, All Saints' (424)		* \$47,000			\$46	
Mobile, Christ (593)						
Mobile, Good Shepherd (185)					•	
Mobile, Redeemer (261)         \$15,036         \$12,096.01         \$9,060         \$3,03           Mobile, St. Andrew's (50)         \$4,464         \$4,368.00         \$3,709         \$65           Mobile, St. Luke's (597)         \$20,000         \$16,500.00         \$16,500         \$           Mobile, St. Luke's (597)         \$20,000         \$16,500.00         \$16,500         \$           Mobile, St. Mark's (7)         \$2,500         \$2,500.00         \$2,500         \$2,		*			\$0	
Mobile, St. Andrew's (50)	i i i	\$15,036			•	
Mobile, St. John's (149)	i i				\$659	
Mobile, St. Luke's (597)   \$20,000   \$16,500.00   \$16,500   \$5		*			\$219	
Mobile, St. Paul's (2407)         *         \$175,000.00         \$175,000         \$           Mobile, Trinity (434)         *         \$12,000.00         \$12,000         \$           Monroeville, St. John's (81)         *         \$4,805.25         \$7,755         \$(\$2,95           Navarre, St. Augustine's (128)         \$2,870         \$2,554.10         \$1,721         \$83           Niceville, St. Jude's (281)         \$29,997         \$27,630.25         \$27,578         \$5           Ozark, St. Michael's (42)         *         \$2,870.92         \$3,240         \$3           Pnma City, Holy Nativity (671)         *         \$30,000.00         \$30,000         \$           Panama City, St. Andrews (255)         *         \$22,631.00         \$22,662         \$3           Pnma City, St. Patrick's (67)         *         \$3,805.46         \$4,019         \$4           Pensacola, Christ (2131)         \$12,2100         \$116,000.00         \$116,000         \$12,278         \$1,29           Pensacola, Holy Cross (325)         \$30,600         \$25,850.00         \$28,200         \$22,35           Pensacola, Holy Trinity (112)         \$10,841         \$9,400.00         \$8,400         \$1,00           Pensacola, St. Cyprian's (47)         *         \$4,628.00	i i i	\$20,000		\$16,500	\$0	
Mobile, Trinity (344)         *         \$12,000.00         \$12,000         \$           Mobile, Trinity (344)         *         \$12,000.00         \$12,000         \$           Monroeville, St. John's (81)         *         \$4,805.25         \$7,755         \$(\$2,95           Niceville, St. Jude's (281)         \$2,870         \$2,554.10         \$1,721         \$83           Niceville, St. Jude's (281)         \$29,997         \$27,630.25         \$27,578         \$5           Ozark, St. Michael's (42)         *         \$2,870.92         \$3,240         \$38           Pnma City, Holy Nativity (671)         *         \$30,000.00         \$30,000         \$30,000         \$22,662         \$3           Pnama City, St. Patrick's (67)         *         \$33,805.46         \$4,019         \$21         \$1,29         \$3,205         \$3,205         \$3,200         \$3,206         \$3,206         \$3,206         \$3,206         \$3,206         \$3,206         \$3,206         \$3,206         \$3,206         \$3,207         \$3,207         \$3,208         \$3,209         \$3,209         \$3,209         \$3,200         \$3,200         \$3,200         \$3,200         \$3,200         \$3,200         \$3,200         \$3,200         \$3,200         \$3,200         \$3,200         \$3,200 <t< td=""><td>Mobile, St. Mark's (7)</td><td>\$2,500</td><td>\$2,500.00</td><td>\$2,500</td><td>\$0</td></t<>	Mobile, St. Mark's (7)	\$2,500	\$2,500.00	\$2,500	\$0	
Monroeville, St. John's (81)	Mobile, St. Paul's (2407)	*	\$175,000.00	\$175,000	\$0	
Navarre, St. Augustine's (128)   \$2,870   \$2,554.10   \$1,721   \$83	Mobile, Trinity (434)	*	\$12,000.00	\$12,000	\$0	
Niceville, St. Jude's (281) \$29,997 \$27,630.25 \$27,578 \$55 Ozark, St. Michael's (42) * \$2,870.92 \$3,240 (\$36 Pnma City, Holy Nativity (671) * \$30,000.00 \$30,000 \$\$ Panama City, St. Andrews (255) * \$22,631.00 \$22,662 (\$3 Pnma City, St. Patrick's (67) * \$3,805.46 \$4,019 (\$21 Panama City Beach, Grace (126) * \$13,575.00 \$12,278 \$1,29 Pensacola, Christ (2131) \$122,100 \$116,000.00 \$116,000 \$\$ Pensacola, Holy Cross (325) \$30,600 \$25,850.00 \$28,200 (\$2,35 Pensacola, Holy Trinity (112) \$10,841 \$9,400.00 \$8,400 \$1,00 Pcola, St. Christopher's (1117) \$70,000 \$72,499.92 \$72,500 (\$9,200 \$1,000 Pensacola, St. Cyprian's (47) * \$4,628.00 \$3,000 \$3,720 \$\$ Pensacola, St. John's (111) \$6,000 \$3,720.00 \$3,720 \$\$ Robertsdale, St. John's (112) * \$1,884 \$1,620.00 \$1,485 \$13 SRB, Christ King (305) * \$41,864 \$19,340.40 \$19,343 (\$770,510 \$10,000 \$10,000 \$10,000 \$11,900	Monroeville, St. John's (81)	*	\$4,805.25	\$7,755	(\$2,950	
Ozark, St. Michael's (42)         *         \$2,870.92         \$3,240         (\$36           Pnma City, Holy Nativity (671)         *         \$30,000.00         \$30,000         \$           Panama City, St. Andrews (255)         *         \$22,631.00         \$22,662         (\$3           Pnma City, St. Patrick's (67)         *         \$3,805.46         \$4,019         (\$21           Panama City Beach, Grace (126)         *         \$13,575.00         \$12,278         \$1,29           Pensacola, Christ (2131)         \$122,100         \$116,000.00         \$116,000         \$           Pensacola, Holy Cross (325)         \$30,600         \$25,850.00         \$28,200         (\$2,35           Pensacola, Holy Trinity (112)         \$10,841         \$9,400.00         \$8,400         \$1,00           Pcola, St. Christopher's (1117)         \$70,000         \$72,499.92         \$72,500         (\$           Pensacola, St. Cyprian's (47)         *         \$4,628.00         \$3,000         \$1,62           Pensacola, St. John's (111)         \$6,000         \$3,720.00         \$3,720         \$           Pt St. Joe, St. James' (122)         \$6,000         \$6,380.87         \$6,000         \$3,88           Robertsdale, St. John (112)         *         \$1,485         \$13 </td <td></td> <td></td> <td></td> <td></td> <td>\$833</td>					\$833	
Pnma City, Holy Nativity (671)					\$52	
Panama City, St. Andrews (255)					(\$369	
Parlama City, St. Patrick's (67)   * \$3,805.46   \$4,019   \$2,100     Panama City, St. Patrick's (67)   * \$3,805.46   \$4,019   \$2,210     Panama City Beach, Grace (126)   * \$13,575.00   \$12,278   \$1,29     Pensacola, Christ (2131)   \$122,100   \$116,000.00   \$116,000   \$1,278     Pensacola, Holy Cross (325)   \$30,600   \$25,850.00   \$28,200   \$28,200     Pensacola, Holy Trinity (112)   \$10,841   \$9,400.00   \$8,400   \$1,00     Pensacola, Holy Trinity (112)   \$70,000   \$72,499.92   \$72,500   \$1,00     Pensacola, St. Cyprian's (47)   * \$4,628.00   \$3,000   \$1,62     Pensacola, St. John's (111)   \$6,000   \$3,720.00   \$3,720   \$9,400.00     Pensacola, St. John's (111)   \$6,000   \$6,380.87   \$6,000   \$3,800     Pt. St. Joe, St. James' (122)   \$6,000   \$6,380.87   \$6,000   \$3,88     Robertsdale, St. John (112)   * \$1,620.00   \$1,485   \$13     SRB, Christ King (305)   * \$41,426.05   \$41,500   \$1,700     Troy, St. Mark's (195)   \$18,864   \$19,340.40   \$19,343   \$10     Wewahitchka, St. John's (51)   \$2,000   \$2,000.00   \$1,900   \$10     Princh City, St. Mark's (195)   \$10,000   \$1,000   \$1,000     Princh City, St. Mark's (195)   \$10,000   \$1,000   \$1,000     Princh City, St. Mark's (195)   \$10,000     Princh City, St. Mark's (195)   \$					\$0	
Panama City Beach, Grace (126)					(\$31 (\$314	
Pensacola, Christ (2131) \$122,100 \$116,000.00 \$116,000.00 \$  Pensacola, Holy Cross (325) \$30,600 \$25,850.00 \$28,200 \$2,35  Pensacola, Holy Trinity (112) \$10,841 \$9,400.00 \$8,400 \$1,00  Pcola, St. Christopher's (1117) \$70,000 \$72,499.92 \$72,500 \$(\$2,35)  Pensacola, St. Cyprian's (47) * \$4,628.00 \$3,000 \$1,62  Pensacola, St. John's (111) \$6,000 \$3,720.00 \$3,720 \$  Pt St. Joe, St. James' (122) \$6,000 \$6,380.87 \$6,000 \$38  Robertsdale, St. John (112) * \$1,620.00 \$1,485 \$13  SRB, Christ King (305) * \$41,426.05 \$41,500 \$1,900 \$10  Wewahitchka, St. John's (51) \$2,000 \$1,900 \$1,900 \$10						
Pensacola, Holy Cross (325)         \$30,600         \$25,850.00         \$28,200         \$2,55           Pensacola, Holy Trinity (112)         \$10,841         \$9,400.00         \$8,400         \$1,00           Pcola, St. Christopher's (1117)         \$70,000         \$72,499.92         \$72,500         \$72,600		l .				
Pensacola, Holy Trinity (112)         \$10,841         \$9,400.00         \$8,400         \$1,00           Pcola, St. Christopher's (1117)         \$70,000         \$72,499.92         \$72,500         (\$           Pensacola, St. Cyprian's (47)         * \$4,628.00         \$3,000         \$1,62           Pensacola, St. John's (111)         \$6,000         \$3,720.00         \$3,720         \$           Pt St. Joe, St. James' (122)         \$6,000         \$6,380.87         \$6,000         \$38           Robertsdale, St. John (112)         * \$1,620.00         \$1,485         \$13           SRB, Christ King (305)         * \$41,426.05         \$41,500         (\$7           Troy, St. Mark's (195)         \$18,864         \$19,340.40         \$19,343         (\$           Wewahitchka, St. John's (51)         \$2,000.00         \$1,900         \$10					\$0	
Pcola,St.Christopher's (1117)         \$70,000         \$72,499.92         \$72,500         (\$           Pensacola, St.Cyprian's (47)         *         \$4,628.00         \$3,000         \$1,62           Pensacola, St. John's (111)         \$6,000         \$3,720.00         \$3,720         \$           Pt St. Joe, St. James' (122)         \$6,000         \$6,380.87         \$6,000         \$38           Robertsdale, St. John (112)         *         \$1,620.00         \$1,485         \$13           SRB, Christ King (305)         *         \$41,426.05         \$41,500         (\$7           Troy, St. Mark's (195)         \$18,864         \$19,340.40         \$19,343         (\$           Wewahitchka, St. John's (51)         \$2,000         \$2,000.00         \$1,900         \$10						
Pensacola, St. Cyprian's (47)         *         \$4,628.00         \$3,000         \$1,62           Pensacola, St. John's (111)         \$6,000         \$3,720.00         \$3,720         \$           Pt St. Joe, St. James' (122)         \$6,000         \$6,380.87         \$6,000         \$38           Robertsdale, St. John (112)         *         \$1,620.00         \$1,485         \$13           SRB, Christ King (305)         *         \$41,426.05         \$41,500         \$47           Troy, St. Mark's (195)         \$18,864         \$19,340.40         \$19,343         \$10           Wewahitchka, St. John's (51)         \$2,000.00         \$1,900         \$10		+				
Pensacola, St. John's (111)         \$6,000         \$3,720.00         \$3,720         \$           Pt St. Joe, St. James' (122)         \$6,000         \$6,380.87         \$6,000         \$38           Robertsdale, St. John (112)         * \$1,620.00         \$1,485         \$13           SRB, Christ King (305)         * \$41,426.05         \$41,500         \$47           Troy, St. Mark's (195)         \$18,864         \$19,340.40         \$19,343         (\$           Wewahitchka, St. John's (51)         \$2,000         \$2,000.00         \$1,900         \$10		\$70,000			(\$0 \$1.639	
Pt St. Joe, St. James' (122)         \$6,000         \$6,380.87         \$6,000         \$38           Robertsdale, St. John (112)         * \$1,620.00         \$1,485         \$13           SRB, Christ King (305)         * \$41,620.05         \$41,500         \$7           Troy, St. Mark's (195)         \$18,864         \$19,340.40         \$19,343         \$1           Wewahitchka, St. John's (51)         \$2,000         \$2,000.00         \$1,900         \$10		\$6,000			\$1,628	
Robertsdale, St. John (112)         *         \$1,620.00         \$1,485         \$13           SRB, Christ King (305)         *         \$41,426.05         \$41,500         (\$7           Troy, St. Mark's (195)         \$18,864         \$19,340.40         \$19,343         (\$           Wewahitchka, St. John's (51)         \$2,000         \$2,000.00         \$1,900         \$10					•	
SRB, Christ King (305)   \$1,864   \$19,340.40   \$19,343   \$1,500   \$1,900		, -,			\$381	
Troy, St. Mark's (195)         \$18,864         \$19,340.40         \$19,343         (\$           Wewahitchka, St. John's (51)         \$2,000         \$2,000.00         \$1,900         \$10		*			\$135	
Wewahitchka, St. John's (51) \$2,000 \$2,000.00 \$1,900 \$10	* '	¢10 0C1				
7,500					(\$3 \$100	
Total Pledges   \$698,758   \$1,233,559   \$1,245,838   -\$12,27						
* pledge form outstanding (estimated pledge used for budget development)	Total Pledges				-\$12,279	

# Overview of 2020 Expenses

Below is an overview of the expenses as proposed for the 2020 Budget

Seminarians	\$15,000
Financial assistance, in the form of partial medical insurance premium payments, to support	
full–time Seminarians sent from this diocese.	
Commission on Ministry	\$9,000
Expenses for the Commission that receives, interviews and recommends those planning	* - 7
to seek ordination, including travel for candidates and seminarians and their spouses, and	
GOE registrations.	
Commission/Committees - Other	\$9,000
Expense reimbursement for committees and commissions that requested support to meet,	, , , , , ,
plan and execute the programs for training, development and outreach in the Diocese.	
This line item also includes meeting expenses of the Commission on Finance, the Standing	
Committee and staff.	
Domestic and Foreign Missionary Society (DFMS)	\$166,682
Our annual assistance provided to support the mission and program work of The Epis-	• •
copal Church. Pledge is based on DFMS formula and based on overall diocesan income	
(pledges/endowment)	
Mission Engagement (World Mission)	\$11,000
Funding to support the commission's work to plan / engage in mission efforts	. ,
Grace/St. Thomas Mission Program	\$9,000
Financial assistance to congregations to support developing creative models for ministry &	, , , , , ,
mission in Panama City Beach area (Grace & St. Thomas.)	
Canon to the Ordinary	\$36,000
Estimated salary and benefits for our part-time Canon.	

## Overview of Expenses

Bookwith Comm & Betweet Conton	¢442.000
Beckwith Camp & Retreat Center  Diocesan support to Beckwith's operating budget to underwrite programs and staffing at	\$112,000
Beckwith including summer camps, Cursillo, clergy conferences, scholarships, etc.	
Deckman including sammer eamps, oursine, elergy connecences, samoursinps, etc.	
Wilmer Hall Children's Home	\$76,000
Diocesan support to Wilmer Hall's operating budget to help underwrite programs and	
staffing that serve children and young adults in the Mobile, AL area including tutoring, on-	
campus living, and education programs.	
Murray House	\$10,000
Established as an agency of the Diocese in 1995, Murray House is an assisted living facility	ψ.ο,οοο
adjacent to All Saints Episcopal Church in Mobile, Alabama.	
Spiritual Direction Program	\$9,000
Funding to provide active clergy support and spiritual direction focused workshops.	φ9,000
runding to provide delive elergy support and spiritual direction rocused workshops.	
Youth Ministries and Programs	\$35,000
Supports activities of Commission on Youth Ministries, including the Jr. High / High School	
Ministry, Happening, Youth Leader Training, Youth Coordinator, consultative services by	
Ministry Architects.	
Campus Ministry / Young Adult Ministries	\$10,000
Expense assistance for ministry outreach for colleges in the Diocese and support to de-	φ10,000
velop programming for Young Adults.	
Discipleship Programming	\$7,000
Expense assistance for various diocesan programming including music, evangelism, vestry,	Ψ7,000
pastoral care education.	
Commission on Racial Justice & Reconciliation	\$11,420
Support for Commission on Racial Justice & Reconciliation's facilitator training, speakers,	
and programming.	
School for Ministry, Operations	\$7,000
Expense assistance for the in-diocese education and formation of future deacons and	, ,,,,,
priests. Includes annual curriculum license fees.	
School for Ministry, Dean	\$27,500
Salary & benefits for the Dean of School for Ministry.	φ27,500
cala, a zonemo ioi die zean of concornor ministry.	
Missioner for Discipleship	\$47,016
Salary & benefits for part time Missioner to assists in development of discipleship/formation	
resources.	

## Overview of Expenses

Education for Ministry / TENS  Annual fee to Sewanee for Diocese to be an EFM-sponsoring agent and annual member- ship in The Episcopal Network for Stewardship, providing stewardship resources to all  churches.	\$1,750
Canon for Development  Expense assistance for part-time Missioner for Congregational Development salary, benefits & travel.	\$39,500
Development Programming Programming for CEV, training consultants, Convocational development, and missional engagement.	\$6,000
Clergy Conferences Programing, accommodations, and other related expenses for clergy conferences/study days in the Diocese.	\$8,500
University of the South at Sewanee Voluntary pledge toward the operating budget of this academic institution of which we are an owning diocese.	\$3,000
Deputies to General Convention  Budgeted annually on an accrual basis to cover expenses of our deputies to General Convention every three years.	\$16,000
Delegates to Triennial  Budgeted annually on an accrual basis to cover expenses for up to four delegates to the  Triennial meeting of the Women of the Church.	\$3,200
Delegates to Synod Partial offset of expenses of delegates to annual Synod meeting (our Synod is Prov. IV dioceses in the southeastern United States.)	\$2,800
Province IV Quota Pro-rata share among 21 southeastern dioceses for maintaining programs of the Province.	\$2,275
Lambeth Conference Budgeted annually on an accrual basis for the Bishop to attend Lambeth Conference in England held every 10 years. Scheduled for Summer 2020.	\$1,500
Communications Support  Expense to support website, apps, registrations, email marketing, domain name, miscella-	\$7,000

## Overview of Expenses

Diocesan Convention	\$10,000
Annual supplement to host parish and convention-related Diocesan office expenses	
Convention Magazine printing expenses and technology support is now rolled into this.	
Journal of Convention	\$1,800
The official Minutes of the Diocesan Convention with supporting data. The Journal is	
primarily produced / distributed electronically; a limited number of journals are printed as	
required.	
Support for Retirees	\$15,000
Diocesan portion of premium costs for coverage of retired diocesan employees.	
Liability Insurance	\$15,200
Church portion of liability insurance that includes Directors and Officers Liability, Umbrella	, ,, ,,
Liability and Non-owned and Hired Automobile Liability insurance, and diocesan property.	
Diocesan Bond	\$1,300
A \$500,000 Fidelity Bond as required.	, , , , , , ,
Total	\$134,825
	<b>4.5.</b> ,5 <b>2.</b>

#### Office / Administrative

This includes salary and benefits for the Bishop and his Staff (plus required social security, Medicare, and workman's comp expenses) plus all operational expenses for the Duvall Center

\$708,857

In 2020 there is salary increase for the Bishop (5%) and diocesan staff (2.5%) based on cost of living and aligned with average salaries for roles and responsibilities. Medical and life insurance expenses include a 5.5% increase in medical premiums for all eligible employees. This portion of the Budget includes all office utilities, IT support, major maintenance, supplies, equipment, printing, postage, and the annual financial audit by our CPA. Diocesan Office Insurance is specifically for the Duvall Center property / liability. It includes the Bishop's automobile, all Bishop's travel and in-diocese staff travel expenses. Diocesan Office Depreciation is taken as an audit adjustment after the end of the year and is not shown as an expense in the Budget.

Total

\$708,857

**TOTAL ALL EXPENSES FOR 2020** 

\$1,451,300

## Rules of Order

Rules of Order for conducting the business of the Annual Convention of the Diocese of the Central Gulf Coast

#### RULE I.

After Divine Service, the President shall take the chair, and call the Diocesan Convention to order, when the order of proceedings shall be as follows:

Section 1. The Secretary, or Assistant Secretary, of the last Diocesan Convention, if present (or the Secretary of the Standing Committee) shall determine, by roll call, or registration, which of the Clergy entitled to seats are present.

Section 2. The Secretary shall, in like manner, determine which of the Lay Delegates, for whom the Certificates of Election are in order, and who are, therefore, entitled to seats, are present.

#### RULE II.

A quorum being found present, the President shall declare the Diocesan Convention organized for business.

#### RULE III.

The Diocesan Convention shall then proceed to the election of a Secretary, who shall have the power to appoint assistants, with the concurrence of the Convention.

#### **RULE IV.**

The President shall appoint the following committees of the Diocesan Convention:

- 1. Dispatch of Business to consider and recommend to the Convention an Agenda (order of business) for the Convention.
- 2. Credentials and Privileges to consider and recommend to the Convention granting courtesy seat and voice to designated persons and to consider and recommend to the Convention on questioned credentials.
- 3. Canons and Rules of Order to consider and recommend to the Convention actions concerning Canons and Rules of Order.
- 4. Status of Parishes and Missions and Admission of New Parishes to consider and recommend to the Convention on change of status of congregations as well as admission of new congregations.
- 5. Finance to consider and recommend to the Convention on the budget of the Diocese, on use of offerings during Convention liturgies, and on other matters of financial concern of the Diocese.
- 6. Elections to act as tellers of votes for election of Standing Committee members, of Clerical and Lay Deputies to General Convention, and of other offices as needed except for the election of a Bishop for which special rules of order shall be adopted.
- 7. Such other committees as the President shall determine.

#### **RULE V.**

All reports of Officers and Committees, Agencies, Commissions, and Coordinators shall be submitted in writing to the Bishop no later than thirty (30) days prior to the opening of the Convention and distributed to each congregation no later than ten (10) days prior to the opening of the Convention.

## Rules of Order

#### **RULE VI.**

Section 1. All Resolutions to be presented by Delegates to the Convention shall be submitted, in written form, to the Secretary no later than forty-five (45) days prior to the opening of the Convention. These pre-filed Resolutions shall be distributed to each congregation within the Diocese no later than thirty (30) days prior to the first day of each Convention.

Section 2. Resolutions to alter or amend the Canons of the Diocese shall be submitted, in written form, in accordance with Canon 28, to the Secretary no later than ninety (90) days prior to the opening of the Convention and shall be distributed to the congregations of the Diocese no later than sixty (60) days prior to the opening of Convention.

Section 3. At the first business meeting of the Convention, the substance of each Resolution presented under the provisions of Sections 1 and 2 shall be made known to the Convention together with assignment of each Resolution to a committee of the President's choice. Each Resolution shall be read at length at that time if requested. Copies of all Resolutions shall be made available at Convention to all Delegates.

Section 4. Resolution not presented in accordance with Sections 1 or 2 may be introduced by a Delegate to the Convention and accepted for consideration only by a two-thirds (2/3) vote of Convention taken at the first business meeting.

Section 5. Nothing in this Rule shall prevent the Bishop from introducing new matters to the Convention for considration or action through the Bishop's Address to Convention; and nothing in this Rule shall prevent a committee of Convention from introducing new matters to Convention through its majority report. However, neither the Bishop nor a committee of Convention may introduce proposed amendments to Canons other than in conformity with Canon 28.

#### **RULE VII.**

Nominations for Standing Committee and for Clerical and Lay Deputies to General Convention (in the years for such election) may be submitted by Delegates not later than thirty (30) days prior to the opening of Convention and distributed to each congregation no later than ten (10) days prior to the opening of Convention. This provision shall not preclude Delegates from making nominations for these offices from the floor during Convention.

#### **RULE VIII.**

Once the Convention is organized for business in accordance with Rule II, and a Secretary elected (and assistants appointed) in accordance with Rule III, the Convention shall follow an order of business adopted by the Convention in the form of an Agenda upon presentation by the Committee on Dispatch of Business. Once adopted, this Agenda may be modified or suspended upon a two-thirds vote of the Convention. This Agenda shall include the following:

The Bishop's Address

The Report of the Standing Committee

The Reports of the General Officers

The Reports of committees of the Convention

The Adoption of the Operating Budget for the Diocese and other financial concerns

The Elections of the Officers and Committees, Commissions, Agencies, and Coordinators of the Diocese.

#### **RULE IX.**

No Delegate shall be absent from the sessions of the Convention without leave of the President or the Delegate is unable to attend.

#### RULE X.

When a Delegate is about to speak in debate, or deliver any matter to the Convention, the Delegate shall rise, as able, and, upon being recognized by the President and with due respect, address the President in an audible voice speaking only to the point in debate. No Delegate shall speak twice in the same debate without leave of the Convention.

## **Rules of Order**

#### **RULE XI.**

When the President is putting any question, the Delegates shall continue in their seats and not hold private discourse. Every Delegate present shall vote when a question is put, unless excused by the Convention.

Section 1. Action upon a question put by the President shall be determined by a majority of votes cast, except on a question for which a two-thirds vote is required by these Rules or the Canons.

Section 2. When the question is for the election of members of the Standing Committee, Clerical and Lay Deputies to General Convention, and to any other office in the Diocese excepting the election of a Bishop for which special rules of order shall be adopted, the following will apply: If, after the second ballot, all open positions are not filled by majority vote, then on the third and next succeeding ballots, there shall be retained only twice the number of nominees as there are unfilled positions, said nominees to be taken from those receiving the highest number of votes, until, by majority vote, a nominee is elected.

#### **RULE XII.**

When a question is under consideration, no motion shall be made unless to lay upon the table, to postpone to a certain time, to commit, to amend, or to offer a substitute. Motions for any of these purposes shall have precedence in the order named. A motion to lay on the table shall be decided without debate.

#### **RULE XIII.**

A motion to adjourn shall always be in order, and, if unqualified, shall be decided without debate.

#### **RULE XIV.**

No motion shall be considered as before the Convention, unless seconded, reduced to writing, and submitted to the Secretary before the vote.

#### **RULE XV.**

A question having been once determined shall stand as the judgment of the Convention and shall not again be considered during the session; but, a question having been decided may be reconsidered with the consent of two-thirds (2/3) of the members present on a motion to that purpose by one (1) of the majority of the first decision.

#### **RULE XVI.**

All questions of order shall be decided by the President in the first instance; but any members may appeal from such decision, and, on such appeal, no member may speak more than once without leave of the Convention.

#### **RULE XVII.**

These Rules of Order may be suspended by a vote of two-thirds (2/3) of the Delegates present.

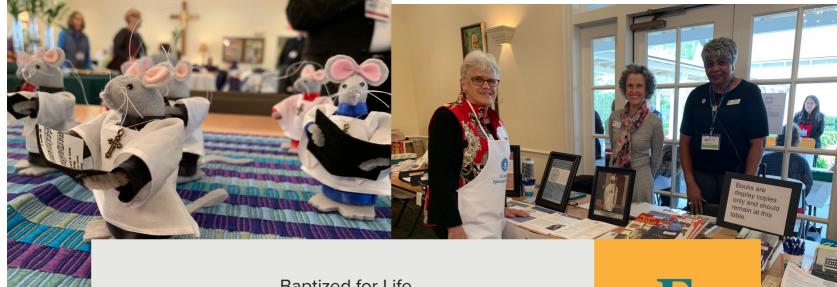
#### **RULE XVIII.**

Except in conflict with the Constitution or Canons, or any Rule herein contained, the latest edition of Roberts' Rules of Order shall govern the interpretation of these Rules and the procedures to be followed.

#### **RULE XIX.**

The above shall be the Rules of Order of all future Annual Conventions of the Diocese, unless altered or rescinded.

## Notes:



Baptized for Life Beckwith Camp & Retreat Center Christ Church Cathedral Commission on Affirmative Aging Commission on Global Mission Engagement Commission on Prison Ministry Commission on Racial Justice & Reconciliation Daughter's of the King Diocesan Evangelism & Mission Engagement **Education for Ministry** Episcopal Relief & Development CDF Freedom Schools Good Book Club Liturgical Church Mice Murray House Assisted Living Residence St. John's Thee Store St. Mary's, Coden ECW Standing Committee University of the South - Sewanee **United Thank Offering** Wilmer Hall Children's Home

E H B O R S

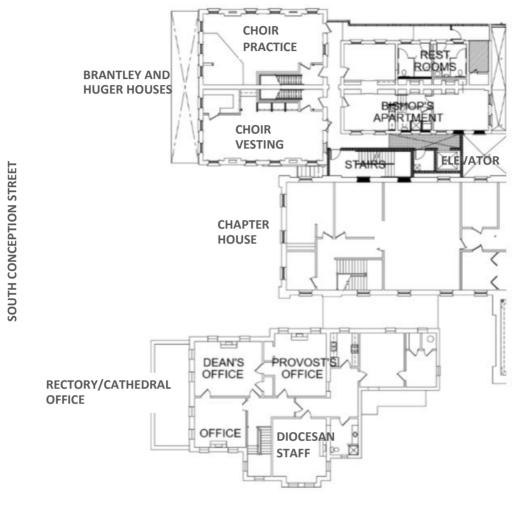
### Be sure to visit our EXHIBIT HALL located in the Chapel's Undercroft

Representatives from various ministries and programs would love to share with you more information about what they are doing in our communities and how you can get involved!

### Christ Church Cathedral

Mobile, Alabama

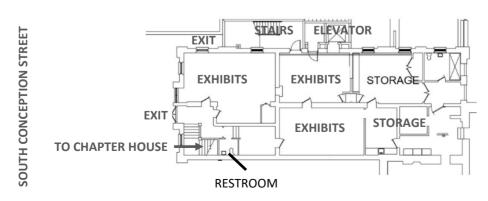
### Second Floor



**CHURCH STREET** 

## Chapel Undercroft

#### **Exhibits**



**CHURCH STREET** 

## Christ Church Cathedral ST. EMANUEL STREET GARDEN ENTRANCE Mobile, Alabama ST. EMANUEL STREET RESTROOM TRAILER Main Floor HANDICAPPED PARKING 1 Φ CHURCH CHAPTER HOUSE CHURCH STREET TO EXHIBITS ۵ CHAPEL HUGER MEETING ROOM **PARLORS** BRANTLEY AND HUGER HOUSES SOUTH CONCEPTION STREET

# Looking ahead throughout 2020

#### **February**

- 14-16 YOUTH: Happening at St. Paul's, Daphne
  - 22 WORKSHOP: Racial Reconciliation Sacred Conversations at St. Paul's, Magnolia Springs
- 29-Mar 2 PILGRIMAGE to Civil Rights Sites in Montgomery, Selma and Birmingham, AL

#### March

- 3 Clergy Renewal of Vows and Workday at Beckwith
- 6-8 Men's Conference at Beckwith
  - 7 WORKSHOP: Dementia at St. Agatha's, DeFuniak Springs
  - 7 Daughter's of the King Spring Assembly at St. James, Fairhope
- 14 or 21 WORKSHOP: Racial Reconciliation Sacred Conversations, location TBD
- 20-29 Construction Mission to the Dominican Republic
  - 28 PILGRIMAGE: Equal Justice Initiative National Memorial for Peace & Justice and Legacy Museum in Montgomery, AL

#### **April**

- 17-19 Clergy Spouse Retreat at Beckwith
  - 25 Ordination to the Diaconate for School for Ministry Students at Christ Church Cathedral
  - 25 WORKSHOP: Racial Reconciliation Sacred Conversations at St. John's, Mobile
  - 26 Beckwith Sunday special worship materials available at www.beckwithal.com/beckwith-sunday
- 30-May 3 Cursillo at Beckwith

#### May

- 9 Senior Warden's Day at St. Cyprian's
- 15 Episcopal Night at the Ballpark, Wahoo's Stadium, Pensacola
- 16 WORKSHOP: Racial Reconciliation Sacred Conversations at St. Cyprian's, Pensacola
- 24 Diocesan-wide Tree Planting Sunday

#### **June**

- 13 Diocesan School for Ministry Graduation at St. Agatha's, DeFuniak Springs
- 13 PILGRIMAGE: Equal Justice Initiative National Memorial for Peace & Justice and Legacy Museum in Montgomery, AL

#### July

- 23-Aug 2 Lambeth Conference, England
  - 26 Wilmer Hall Sunday

#### **August**

- 1 Special Event with Dr. Catherine Meeks, location TBD
- 15 Jonathan Myrick Daniels Pilgrimage to Hayneville, Alabama
- 22 YOUTH: Worship on the Water at Beckwith
- 29 Diocesan Acolyte Festival at Christ Church Cathedral

#### September

- 10-13 Cursillo at Beckwith
  - 12 WORKSHOP: Racial Reconciliation Sacred Conversations at St. Thomas by the Sea, Panama City Beach
  - 19 Discipleship Day: Baptized for Life with Lisa Kimball, location TBA
- 25-27 Rayl ights at Reckwith
- 26 PILGRIMAGE: Equal Justice Initiative National Memorial for Peace & Justice and Legacy Museum in Montgomery, AL

#### October

- 10 WORKSHOP: Racial Reconciliation Sacred Conversations at St. James, Fairhope
- 11 Murray House Sunday
- 25 Bring a Friend to Church Sunday

#### **November**

- 7 WORKSHOP: Racial Reconciliation Sacred Conversations at St. Mary's, Andalusia
- 8 Diocese-wide Stock the Pantry Sunday

#### December

3-5 50th Jubilee Celebration and Revival in Pensacola with Presiding Bishop Michael Curry and Bryan Stevenson

