

JOURNAL OF THE
FORTY-SIXTH ANNUAL CONVENTION

DIOCESE OF THE CENTRAL GULF COAST
THE EPISCOPAL CHURCH
Church of the Nativity, Dothan, Alabama
23 – 25 February 2017

“For the means of Grace, for the hope of Glory”

DIRECTORY OF THE DIOCESE
PROCEEDINGS OF THE CONVENTION
ARTICLES OF INCORPORATION
RULES OF ORDER
CANONS

JOURNAL
OF THE
FORTY-SIXTH ANNUAL
CONVENTION

*Diocese
of the
Central Gulf Coast*

THE EPISCOPAL CHURCH

Church of the Nativity
Dothan, Alabama

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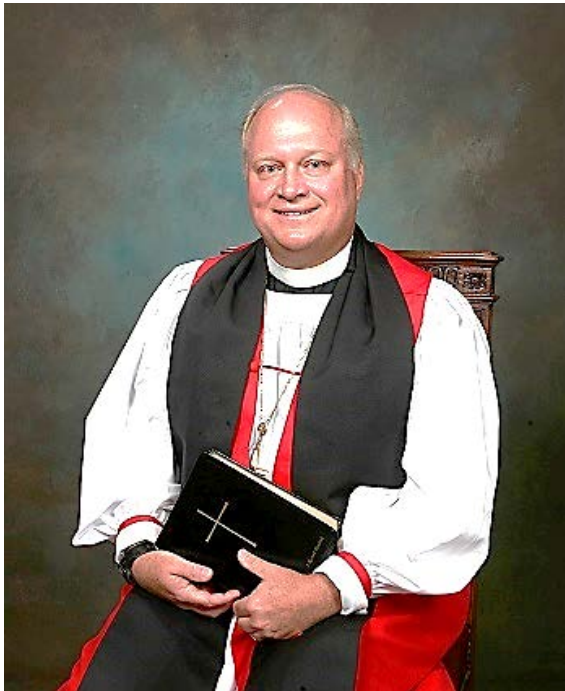
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IV BISHOP OF THE CENTRAL GULF COAST
25 JULY 2015

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WEBSITE: www.diocgc.org

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The Rt. Rev. James Russell Kendrick (Robin)

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russell@diocgc.org

THE BISHOP'S STAFF

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CANON TO THE ORDINARY: The Rev. Massey Gentry (Jan)

251-459-4169 cl | mgfairhope@gmail.com

BISHOP'S SECRETARY/ORDINATION OFFICER: Mary R. Poss

850-434-7337 wk | mary@diocgc.org

FINANCIAL SECRETARY: Kim Weinstein

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MISSIONER FOR COMMUNICATIONS: Jennifer Johnson (Mark)

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CLERGY SPIRITUAL DIRECTOR: The Rev. Marshall Craver (Jan)

251-463-6650 cl | marshallcraver@bellsouth.net

OFFICE ASSISTANT: Sarah Chau (Donovan)

850-434-7337 wk | sarah@diocgc.org

THE GENERAL OFFICERS

CHANCELLOR FOR ALABAMA: Kathleen Miller, Esq. (Charles Fleming) | 2018

St. Paul's, Mobile | 251-476-3206 hm | mkm@ajlaw.com

CHANCELLOR FOR FLORIDA: Scott Remington, Esq. (Amie) | 2018

St. Christopher's, Pensacola | 850-384-4364 cl | sremington@cphlaw.com

SECRETARY: David Quittmeyer (Nancy) | 2018

Trinity, Mobile | 251-605-2900 cl | dquittmeyer@handarendall.com | 2018

TREASURER: Michel Nicrosi (Ben Harris) | 2018

Trinity, Mobile | 251-439-7538 wk | mnicrosi@joneswalker.com

REGISTRAR-HISTORIOGRAPHER: The Rev. S. Albert Kennington (Nancy) | 2018

Immanuel, Bay Minette | 251-928-4413 hm | revsak@gmail.com

COMMISSIONS AND OTHER BODIES ESTABLISHED BY CANONS

THE STANDING COMMITTEE

**nominated by the Bishop*

PRESIDENT: *Kris Branch, Good Shephard | 2019
 251-327-7787 cl | kris@cgs.edotcgc.org

*The Rev. Barry Crow, St. Andrew's, Destin | 2018
 The Rev. Dr. Margaret Shepard, St. Andrew's, Panama City | 2018
 Vincent Currie, Jr., Christ Church, Pensacola | 2018
 Lynn Ferren, St. Patrick's, Panama City | 2018 *Secretary*

*Alvan Richey, St. Simon's, Fort Walton Beach | 2018

*The Very Rev. Beverly Gibson, Christ Cathedral, Mobile | 2019
 The Rev. Gregory Hein, St. Jude's, Niceville | 2019
 Joe McDaniel, Jr., Christ Church, Pensacola | 2019
 Gary Moore, St. Paul's, Daphne | 2019

*The Rev. Cynthia Howard, St. Mary's, Andalusia | 2020
 The Rev. Mark McDonald, Advent, Lillian | 2020

*Harry Hall, Nativity, Dothan | 2020
 Britt Landrum, Jr., Holy Cross, Pensacola | 2020
 Becky Taylor-Scott, Nativity, Dothan | 2020

THE COMMISSION ON FINANCE

CHAIR: Michel Nicrosi, Trinity, Mobile | 2019
 251-439-7538 wk | mnicrosi@joneswalker.com

Mikell Leland, Christ Cathedral, Mobile | 2018
 The Rev. Dr. Glenn Rohrer, Holy Cross, Pensacola | 2018
 Billy Seifert, St. James, Fairhope | 2019
 Cecil Gardner, All Saints, Mobile | 2019
 James Gambill, St. James, Fairhope | 2019
 The Rev. Dr. Cynthia Howard, St. Mary's, Andalusia | 2019
 Madison Currin, Christ Church, Pensacola | 2020

THE COMMISSION ON MINISTRY

CHAIR: The Rev. Dr. Ken Cumbie, St. Luke's, Mobile | 2018
 251-423-2580 cl | kcumbie3@aol.com

Joe McDaniel, Jr., Christ Church, Pensacola | 2018
 Lyn Smith, Christ the King, Santa Rosa Beach | 2018
 The Rev. Tim Backus, St. Francis, Gulf Breeze | 2019
 The Rev. Thomas Heard, St. John's, Mobile | 2019
 Cathy Griffing, St. Francis, Gulf Breeze | 2019
 The Rev. Dr. Roy Elam, III, St. John, Robertsdale | 2020
 Sheila Campbell | 2020 *Chaplain to Retired Clergy team*
 Tonye Frith, Nativity, Dothan | 2020
 The Rev. Deacon Clelia Garrity, St. Simon's, Ft. Walton Beach |
 2021 The Rev. Al Pruitt | 2021 *School for Ministry*

Eugene Johnston, St. John's, Mobile | 2021
 Mary Poss, Diocese of the Central Gulf Coast | *Ordination Officer*

TRUSTEES OF THE UNIVERSITY OF THE SOUTH

The Rev. John Riggan, St. Paul's, Mobile | 2018
 Holly Alves, St. Paul's, Daphne | 2019
 Scott Remington, St. Christopher's, Pensacola | 2020

ARCHITECTURAL CONSULTANT

Gina Walcott, St. James, Fairhope | 2017
 251-680-3735 cl; gina@wavarchitects.com

CATHEDRAL CHAPTER

The Rev. John Riggan, St. Paul's, Mobile | 2019
 Magoo Hamilton, St. Thomas', Greenville | 2019

DISCIPLINARY BOARD

Thomas Remington | 2019
 The Rev. James Popham, W. FL Regional Vicar | 2020

AGENCIES OF THE DIOCESE

BECKWITH CAMP AND CONFERENCE CENTER

www.beckwithal.com

10400 Beckwith Ln, Fairhope, AL 36532-6060
 251-928-7844 ofc; 251-928-7811 fx

Executive Director: Eleanor Reeves
 251-928-7844 ext 12; eleanor@beckwithal.com

Reservations Manager: Rhona Reid
 251-928-7844 ext 13; rhona@beckwithal.com

Program & Summer Camp Director: Addie Boyd-Quina
 251-928-7844 ofc; addie@beckwithal.com

Board of Directors

Chair: Wayne Brunson, St. Peter's, Bon Secour | 2020
 251-223-3894 hm | awayne47@hotmail.com
 Belle Casler, St. Andrew's, Panama City | 2018 *Secretary*
 Sam Richardson, Grace, Panama City Beach | 2018
 Joel Williams, St. Mark's, Troy | 2018
 The Rev. Dr. Margaret Shepard, St. Andrew's, Panama City | 2018
 Randy Sternenberg, St. James, Fairhope | 2018
 Shawn Alves, St. Paul's, Daphne | 2019
 George Barnes, Jr., St. Mary's, Andalusia | 2019
 The Rev. Susan Sowers, St. Christopher's, Pensacola | 2019
 Becky Taylor-Scott, Nativity, Dothan | 2019
 Ann Crow, St. Andrew's, Destin | 2020
 Carl Cunningham | 2020

Jubal Hamil, Christ Church Cathedral, Mobile | 2020

Skip Snow, St. Christopher's, Pensacola | 2020

MURRAY HOUSE (Assisted Living Residence)

www.murray-house.net

1257 Government St. Mobile, AL 36604

251-432-2272 ofc; 251-432-1935 fx

Executive Director: Connie Anderson

connieanderson1257@yahoo.com

Administrator: Sharon Phillips

sphillips1257@yahoo.com

Board of Directors

President: The Rev. Dr. Ken Cumbie, St. Luke's, Mobile | 2018

251-423-2580 cl | kcumbie3@aol.com

Denise Borroni, St. Paul's, Daphne | 2018

Pam Koch, St. Paul's, Mobile | 2018

Clayton Ryan, All Saints, Mobile | 2018

The Rev. Ruth LaMonte, All Saints, Mobile | 2019 *Vice President*

Jenny Langworthy, Redeemer, Mobile | 2019

Virginia Ori, St. Luke's, Mobile | 2019

Laura Rutherford, Christ Cathedral, Mobile | 2019

John Bedsole, St. Paul's, Mobile | 2020

Kris Branch, Good Shepherd, Mobile | 2020

Foy Hannum, All Saints, Mobile | 2020 *Secretary*

Howard Yeager, St. John's, Mobile | 2020

WILMER HALL CHILDREN'S HOME

www.wilmerhall.org

3811 Old Shell Rd., Mobile, AL 36608

251-342-4931 ofc, 251-342-1782 fx | development@wilmerhall.org

Executive Director: Pratt Paterson

251-342-4931 wk | ppaterson@wilmerhall.org

Board of Directors

Chair: Jim Jeffries, St. Paul's, Mobile | 2018

251-422-6002 cl | jimjeffries@comcast.net

Bill Hamilton, St. Thomas', Greenville | 2018

Ronald Snider, Christ Cathedral, Mobile | 2018

Casey Whiting, St. Paul's, Mobile | 2018 *Secretary*

The Rev. Jeff Garner, Holy Spirit, Gulf Shores | 2019

Francie Ladd, St. Paul's, Mobile | 2019

Harris Morrisette, St. Paul's, Mobile | 2019

The Rev. Susan Sowers, St. Christopher's, Pensacola | 2019

Cart Blackwell, Christ Church Cathedral, Mobile | 2020

Mindy Inge, St. Paul's, Mobile | 2020

Mitchum Jackson, St. Paul's, Mobile | 2020

Tripp Lewis, St. Paul's, Mobile | 2020

Bragg Van Antwerp, Christ Church Cathedral, Mobile | 2020

Christian White, St. Paul's, Mobile | 2020

COMMISSIONS OF THE DIOCESE

COMMISSION ON AFFIRMATIVE AGING

Chair:

Linda Clifford, St. Michael's, Ozark
 Kay Cruthirds, Trinity, Mobile
 Elaine Estefan, St. James, Fairhope
 The Rev. Deacon Mary Gieseler, retired
 Melinda Henderson, St. Agatha's, Defuniak Springs
 Cecelia King, St. James', Fairhope
 Elsie Moline, St. Luke's, Marianna
 Sara Phillips, St. Mary's, Coden
 The Rev. John Withrock, Jr., Epiphany, Enterprise

COMMISSION ON CURSILLO

Chair: Scott Thompson, St. James, Fairhope | 2019
 251-599-6291 cl | wtsr@me.com

Joanna Hardin, St. Paul's, Foley | 2018
 Meredith Portman, St. Paul's, Daphne | 2018
 Daniel Ratliff, Holy Spirit, Gulf Shores | 2018
 Joe McDaniel, Jr., Christ Church, Pensacola | 2019 | *Standing Committee Liaison*
 Mary Varner, Advent, Lillian | 2019
 Lori Bates, Holy Nativity, Panama City | 2019
 Bill Miller, St. Christopher's, Pensacola | 2020 | *Communications Coordinator*
 Cynthia Donnell, St. Paul's, Mobile | 2021
 Becky Taylor-Scott, Nativity, Dothan | 2021
 The Rev. Jessica Babcock, Christ Church, Pensacola | *Head Spiritual Director*
 The Rev. Tim Backus, St. Francis, Gulf Breeze | *Spiritual Director*
 Charles Roose, St. Christopher's, Pensacola | *Music Coordinator*
 John Griffing, St. Francis, Gulf Breeze | *Outside Palanca Coordinator*
 Liz Ray, St. Paul's, Daphne | *Registrar*
 Janet Foote, St. Paul's, Magnolia Springs | *Of Counsel*
 Haden Tirey, St. John's, Monroeville | *Of Counsel*
 Clay Rankin, St. Paul's, Daphne | *Of Counsel*
 Gary Moore, St. Paul's, Daphne | *Of Counsel*

COMMISSION ON DIOCESAN MISSIONS

Chair: Lynn Ferren, St. Patrick's, Panama City | 2020
 850-899-3966 cl | llmmff@aol.com

Sally Crenshaw, Holy Trinity, Pensacola | 2020
 Sara Phillips, St. Mary's, Coden | 2020
 Chuck Barnett, St. Monica's, Cantonment | 2018

Nettie Eaton, St. Cyprian's, Pensacola | 2018
 The Rev. John Hicks, St. Andrew's, Mobile | 2018
 The Rev. John Withrock, Jr., Epiphany, Enterprise | 2018
 The Rev. John Phillips, Christ Church, Pensacola | 2019
 Lael Walding, St. Michael's, Ozark | 2019

COMMISSION ON EPISCOPAL CHURCH WOMEN (ECW)

President: Liz Babine, St. Michael's, Ozark | 2020
 334-774-7145 hm | liz.babine@gmail.com
 Judy Hale, St. Paul's, Daphne | 2018 | *Women of Vision Coordinator*
 Lynn Dwyer, St. James', Port St. Joe | 2019
 Sarah McCarren, St. Francis, Gulf Breeze | 2019
 Jo Munn, St. James', Port St. Joe | 2019
 Arlene Murphy, St. Simon's, Fort Walton Beach | 2019
 Rita Wells, St. James', Fairhope | 2019
 Anne Hall, St. Simon's, Fort Walton Beach | *Convocation V Representative*
 Ceil Lacey, St. Simon's, Fort Walton Beach
 Joyce Landers, St. Mark's, Troy | *UTO Coordinator*
 Meg McGovern, Christ Church Cathedral, Mobile
 Nancy Newman, St. Paul's, Mobile | *Convocation I Representative*
 Vicky Patterson, St. Thomas', Laguna Beach | *Daughter's of the King Representative*
 Becky Taylor Scott, Nativity, Dothan | *Treasurer*

COMMISSION ON PEACE & JUSTICE AND RACIAL RECONCILIATION

Chair:

The Rev. Linda-Suzanne Borgen, Nativity, Dothan | 2018
 Catherine Dickson, Christ the King, Santa Rosa Beach | 2018
 Sharon Coulter-Gibb, St. Christopher's, Pensacola | 2019
 Dennis Guion, St. Luke's, Mobile | 2019
 The Rev. Jim Flowers, All Saints, Mobile
 Judy Holmes, St. Francis, Gulf Breeze
 The Rev. Martha Kreamer, retired
 Gary Moore, St. Paul's, Daphne
 The Rev. Tom Nixon, retired
 The Rev. Dr. Glenn Rohrer, Holy Cross, Pensacola
 Eric Stevenson, Christ Church, Pensacola

COMMISSION ON PLANNED GIVING & STEWARDSHIP

Chair: The Rev. Jessica Babcock, Christ Church, Pensacola | 2019
 850-432-5115 wk | jessica@christ-church.net
 Jim Anderson, Trinity, Apalachicola | 2017
 Eleanor Reeves, Beckwith Camp & Retreat Center | 2017
 The Rev. Bailey Norman, Trinity, Mobile | 2018
 The Rev. Tommy Dwyer, St. James, Port St. Joe | 2019

Bruce Stone, St. James, Fairhope | 2019
 Carl Walters, Grace, Panama City Beach | 2019
 Mike Harding, Holy Nativity, Panama City | 2020
 Donald McShan, Christ Church, Pensacola | 2020
 Carl Walters, Grace, Panama City Beach | 2020

COMMISSION ON PRISON MINISTRY

Chair: The Rev. Deacon Edward Richards, St. Thomas', Laguna Beach | 2019
 850-276-0460 cl | erichards5@icloud.com
 The Rev. Matt Dollhausen, St. Mary's, Milton | 2019
 Deborah Epps, St. Cyprian's, Pensacola | 2020
 The Rev. Robert Graves, Chapel of St. Dismas, Atmore
 John Kendall, Christ Church, Pensacola | 2020
 The Rev. Deacon Susan McKee, St. Peter's, Bon Secour | 2020
 Bob Mathison, Christ Church, Pensacola | 2019
 Bill Nobles, Christ Church, Pensacola
 John Olson, St. James, Fairhope | 2019
 Gordon Peacock, St. John's, Pensacola
 Catie Strickland, St. Mark's, Troy | 2019
 The Rev. Harry Tipton, retired
 Wayne Verry, St. Paul's, Foley
 Carl Williams, St. Luke's, Marianna | 2020

COMMISSION ON WORLD MISSION

Chair: Geary Gaston, St. Paul's, Mobile | 2019
 251-649-7327 cl | gearygaston@bellsouth.net
 Karen Anderson, Holy Spirit, Gulf Shores | 2018
 The Rev. Thack Dyson, St. Paul's, Daphne | 2018
 Elizabeth Welch, Nativity, Dothan | 2018
 Howard Wilson, St. Paul's, Daphne | 2019
 Becky Vance, Trinity, Mobile | 2019
 Keith Greene, St. Simon's, Fort Walton Beach | 2020
 Diane Tate, St. Andrew's, Panama City | 2020
 The Rev. Deacon Clelia Garrity, St. Simon's, Ft. Walton Beach | 2020

COMMISSION ON YOUTH & YOUNG ADULT MINISTRIES

Chair:

The Rev. Tim Backus, St. Francis, Gulf Breeze | 2018
 Sarah McCarren, St. Francis, Gulf Breeze | 2018
 Alicia Moore, St. Jude's, Niceville | 2018
 Virginia Flowers, Navity, Dothan | 2019
 Brenda Hinson, St. Luke's, Mobile | 2019
 Andrew Jeffery, Holy Nativity, Panama City | 2019
 The Rev. Mary Alice Mathison, St. Paul's, Daphne | 2019

Anne McEniry, St. James, Fairhope | 2020
 Maria Spotts, St. Jude's, Niceville | 2020
 The Rev. Eric Zubler, St. James, Fairhope | 2020
 Rachel Iversen, Holy Cross, Pensacola | *Chair, Happening Steering Committee*

COMMITTEES OF THE DIOCESE

TASK FORCE ON SCHOOL FOR MINISTRY

Chair: The Rev. Albert Pruitt, St. Agatha's, Defuniak Springs
 850-261-2362 cl | prugts422@aol.com
 The Rev. Dr. Joy Blaylock, Redeemer, Mobile
 The Rev. Dr. Ken Cumbie, St. Luke's, Mobile
 The Rev. Christie Hord, St. John's, Pensacola
 The Rev. Dr. Cynthia Howard, St. Mary's, Andalusia
 Salem Saloom, St. Stephen's, Brewton
 Judith Shelton, Episcopal Day School of Christ Church (K3 - 8th)
 Kristy White, St. Mary's, Andalusia

TASK FORCE ON SCHOOL FOR MISSION/VITALITY

Chair: The Rev. Dr. Margaret Shepard, St. Andrew's, Panama City
 850-419-7440 cl | revshepard@knology.net
 Sally Crenshaw, Holy Trinity, Pensacola
 The Rev. Barry Crow, St. Andrew's, Destin
 Phyllis Findley, St. Andrew's, Mobile
 Janet Foote, St. Paul's, Magnolia Springs
 The Rev. Jeff Garner, Holy Spirit, Gulf Shores
 The Rev. John Withrock, Jr., Epiphany, Enterprise

DIOCESAN COORDINATORS

BROTHERHOOD OF ST. ANDREW

Donald McShan | Christ Church, Pensacola
 850-712-5829 cl | dondle@aol.com

CHAPLAINS TO RETIRED CLERGY

The Rev. Dick and Pam Schmidt | retired
 251-517-9136 hm | rhsphs@gmail.com

DAUGHTERS OF THE KING

Vicky Patterson | St. Thomas', Laguna Beach
 850-596-0776 hm | vickypatterson@gmail.com

DISASTER PREPAREDNESS & RESPONSE

The Rev. Deacon Tricia Spencer | St. Cyprian's, Pensacola
 863-450-7412 cl | deacontricia@yahoo.com

ECUMENICAL/INTERFAITH OFFICER – ALABAMA

The Rev. Thomas Heard | St. John's, Mobile
251-479-5474 wk | rector@stjohnsmobile.org

ECUMENICAL/INTERFAITH OFFICER – FLORIDA

The Rev. Joe Hagberg | Grace, Panama City Beach
850-235-4136 wk | gracector@knology.net

EDUCATION FOR MINISTRY (EFM)

Dale and Mary Miley | St. Paul's, Daphne
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EPISCOPAL RELIEF & DEVELOPMENT

Eugene Johnston | St. John's, Mobile
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FRESH START

The Rev. Steve Bates | Holy Nativity, Panama City
850-814-1843 cl | fr.steve@holy-nativity.org

MEN'S CONFERENCE

Ray Jones | Christ Church, Pensacola
850-438-8878 hm | crayjones@cox.net

THE EPISCOPAL COMMUNITY

Nancy Young | St. Andrew's, Panama City
850-814-6637 cl | teachdok@comcast.net

UTO COORDINATOR

Joyce Landers | St. Mark's, Troy
334-672-3061 cl | jlanderscgc@gmail.com

SCHOOLS

EPISCOPAL DAY SCHOOL OF CHRIST CHURCH PARISH (K3 - 8TH) www.edscc.org

223 N. Palafox
Pensacola, FL 32502
Ed Costello, Interim Head of School
850-434-6474 | ecostello@edscc.org

HOLY NATIVITY EPISCOPAL SCHOOL (K3 - 8TH) www.holynativityschool.com

205 Hamilton Ave
Panama City, FL 32401
Judy Hughes, Head of School
850-747-0060 | jhughes@hnes.us

ST. BENEDICT MONTESSORI PRE-SCHOOL

Trinity Episcopal Church
79 6th St
Apalachicola, FL 32320
850-653-9550

ST. LUKE'S EPISCOPAL SCHOOL (K4 - 12TH) www.stlukesmobile.com

3975 Japonica Ln
Mobile, AL 36693
Mike Notaro, Headmaster
251-666-2991 | mnotaro@stlukesmobile.com

ST. PAUL'S EPISCOPAL SCHOOL (PREK - 12TH) www.stpaulsmobile.net

161 Dogwood Ln
Mobile, AL 36606
Blair Fisher, Headmaster
251-342-6700 | bfisher@stpaulsmobile.net

ST. PAUL'S PRESCHOOL www.stpaulseasternshore.com/Outreach/Preschool

8788 N Main St
Daphne, AL 36526
Mary Haulard, Director
251-626-2774

THE TREE HOUSE EPISCOPAL MONTESSORI SCHOOL www.thetreehousectk.org

Christ the King Episcopal Church
480 N Highway 393
Santa Rosa Beach, FL 32459
Summer Stough, Interim Director
850-622-9771 | info@thetreehousectk.org

CLERICAL AND LAY DEPUTIES AND ALTERNATE DEPUTIES TO THE
79TH GENERAL CONVENTION OF THE EPISCOPAL CHURCH
July 5 – 13, 2018

Listed in order of their election

Clerical Deputies

The Rev. Peter Wong | Nativity, Dothan
The Rev. David Knight | St. Simon's, Fort Walton Beach
The Rev. Jessica Babcock | Christ Church, Pensacola
The Rev. John George | Good Shepherd, Mobile

Lay Deputies

Joe McDaniel, Jr. | Christ Church, Pensacola
Gary Moore | St. Paul's, Daphne
Scott Remington | St. Christopher's, Pensacola
June Linke | Christ Church, Pensacola

Alternate Clerical Deputies

The Rev. Jim Flowers | All Saints, Mobile
The Rev. Jeff Garner | Holy Spirit, Gulf Shores
The Rev. Jo Popham | St. Stephen's, Brewton

Alternate Lay Deputies

David Quittmeyer | Trinity, Mobile
Lynn Ferren | St. Patrick's, Panama City
Vincent Currie, Jr. | Christ Church, Pensacola
Eugene Johnston, Jr. | St. John's, Mobile

Convocation I

Dean:

The Rev. Jim Flowers
All Saints, Mobile

Chickasaw, St. Michael's
Citronelle, St. Thomas'
Codan, St. Mary's
Dauphin Island, St. Francis
Jackson, St. Peter's
Mobile, All Saints
Mobile, Christ Church
Cathedral
Mobile, Good Shepherd
Mobile, Redeemer
Mobile, St. Andrew's
Mobile, St. John's
Mobile, St. Luke's
Mobile, St. Mark's
Mobile, St. Paul's
Mobile, Trinity
Wilmer Hall
Murray House

Convocation II

Dean:

The Rev. Thack Dyson
St. Paul's, Daphne

Bay Minette, Immanuel
Bon Secour, St. Peter's
Daphne, St. Paul's
Fairhope, St. James
Foley, St. Paul's
Greenville, St. Thomas'
Gulf Shores, Holy Spirit
Lillian, Advent
Magnolia Springs, St. Paul's
Monroeville, St. John's
Robertsdale, St. John's
Beckwith Camp & Retreat
Center

Convocation III

Dean:

The Rev. Walt Kindergan
Christ Church, Pensacola

Atmore (Poarch), St. Anna's
Atmore, Trinity
Brewton, St. Stephen's
Cantonment, St. Monica's
Gulf Breeze, St. Francis'
Milton, St. Mary's
Pensacola, Christ Church
Pensacola, Holy Cross
Pensacola, Holy Trinity
Pensacola, St. Christopher's
Pensacola, St. Cyprian's
Pensacola, St. John's

Convocation IV

Dean:

The Rev. Drake Whitelaw
St. James', Eufaula

Andalusia, St. Mary's
Chipley, St. Matthew's
Dothan, Nativity
Enterprise, Epiphany
Marianna, St. Luke's
Ozark, St. Michael's
Troy, St. Mark's

Convocation V

Dean:

The Rev. Barry Crow
St. Andrew's, Destin

Crestview, Epiphany
DeFuniak Springs,
St. Agatha's
Ft. Walton Beach,
St. Simon's
Navarre, St. Augustine's
Niceville, St. Jude's
Santa Rosa Beach,
Christ the King

Convocation VI

Dean:

The Rev. Joe Hagberg
Grace, Panama City Beach

Apalachicola, Trinity
Laguna Beach, St. Thomas'
Panama City, Holy Nativity
Panama City, St. Andrew's
Panama City, St. Patrick's
Panama City Beach, Grace
Port St. Joe, St. James'
Wewahitchka, St. John

Explanation of Church Listings

Clergy Staff

For the purposes of this Journal, the following Canonical titles* are used in the manner listed below:

- Rector: shall refer to a priest canonically settled in accordance with the General Canons in a parish in union with the Convention
- Vicar: shall refer to a priest or deacon for a mission Congregation who is canonically resident in the Diocese and is appointed by the ecclesiastical authority
- Curate: shall refer to a priest serving as an assistant, by whatever title designated, in a parish, who is canonically resident in the Diocese, and who is called by the Vestry on the recommendation of the Rector after communication with the Bishop as provided in the General Canons
- Priest-in-Charge: shall refer to a priest appointed by the Bishop, after consultation with the Vestry, to serve in any congregation in which there is no Rector, and who shall exercise the duties of Rector as provided in the General Canons.
- Transitional Deacon: shall refer to a deacon canonically resident in the Diocese who is determined by the ecclesiastical authority to be actively involved in training and preparation for ordination to the priesthood in the Diocese.
- Vocational Deacon: shall refer to any deacon who is not a Transitional Deacon.

*For additional definitions of terminology, please refer to the Canons of this diocese found in this Journal.

Note: For the complete listing of clergy in this diocese, please refer to the Clergy Directory found in this Journal.

Lay Staff

For the purposes of this Journal, the Lay Staff listing is limited to those serving in leadership roles on the Vestry and Church Staff who are initial contacts in the church office. Visit www.diocgc.org or contact the diocesan office for a complete and current listing of those serving other leadership roles within each church (i.e. Altar Guild Chairs, ERD Representatives, UTO Coordinators, etc.).

Parochial Statistics

Information listed in this section was taken from the most recent Parochial Report submitted by each congregation to the Episcopal Church.

To submit updates to contact information for those persons listed in this Journal or to report changes in church leadership, please contact the diocesan office at (850) 434-7337 or visit www.diocgc.org.

ANDALUSIA, ST. MARY'S EPISCOPAL CHURCH

Established 1947 (Parish)

1307 East Three Notch St, Andalusia, AL 36420

MAILING ADDRESS: 1307 East Three Notch St, Andalusia, AL 36420

OFFICE PHONE: 334-222-2487

FACEBOOK: St. Mary's Episcopal Church, Andalusia, Alabama

WEBSITE: www.stmarysandalusia.org

EMAIL: stmarysandalusia@centurytel.net

CONVOCATION: IV

SUNDAY SERVICES: 9:15 am

CHURCH OFFICE HOURS: N/A

RECTOR: The Rev. Dr. Cynthia C. Howard
334-208-0801 cl | cahoward1229@gmail.com

SENIOR WARDEN: Jan Morris
334-301-9478 cl | jmorris@ala-law.com

JUNIOR WARDEN: George Barnes Jr.
334-388-9041 cl | barnesge@outlook.com

TREASURER: Ron Nall
334-343-0222 cl | nallfsu94@gmail.com

CLERK: Nancy Eldridge
334-322-5045 cl | nancy.e.eldridge@gmail.com

CHURCH SECRETARY: Gayle Mitchell
334-222-2487 wk | gaylemitchell@andycable.com

ORGANIST/CHOIR DIR.: John Beasley
334-222-2487 wk | cjandco@andycable.com

PAROCHIAL STATISTICS (2016)

Active Baptized Members	152
Communicants in Good Standing	131
Average Sunday Attendance (ASA)	56
Number of Pledging Units	23
Operating Revenue	\$159404
Operating Expenses	\$166173

APALACHICOLA, TRINITY EPISCOPAL CHURCH

Established 1836 (Parish)

79 6th St, Apalachicola, FL 32320

MAILING ADDRESS: PO Box 667, Apalachicola, FL 32329-0667

OFFICE PHONE: 850-653-9550 **FAX:** 850-653-4608

FACEBOOK: N/A

WEBSITE: www.trinityapalachicola.org

EMAIL: info@trinityapalachicola.org

CONVOCATION: VI

SUNDAY SERVICES: 8:00 am and 10:30 am (EST)

CHURCH OFFICE HOURS: M-Th 8:00 am-3:00 pm, closed 12:00 pm-1:00 pm

RECTOR: The Rev. Martha Harris (Edward)

850-653-9550 wk | martha@trinityapalachicola.org

SENIOR WARDEN: Rennie Edwards

205-936-3747 cl | rennie@gtcom.net

JUNIOR WARDEN: Terry Nelson

850-545-6646 cl | ternelson@comcast.net

TREASURER: Ronald Bence

513-931-0449 cl | ronbence@runbox.com

CLERK: Landy Luther

850-229-6735 hm | landyl@mchsi.com

FINANCIAL SECRETARY: Kim Davis

850-653-6875 hm | kim32328@gmail.com

ORGANIST/CHOIR DIR.: Ina Meyer

850-653-9241 hm | inamey.206@mediacombb.net

CHURCH ADMINISTRATOR: Shannon Segree

850-653-9550 wk | info@trinityapalachicola.org

PAROCHIAL STATISTICS (2016)

Active Baptized Members	132
Communicants in Good Standing	120
Average Sunday Attendance (ASA)	88
Number of Pledging Units	61
Operating Revenue	\$216237
Operating Expenses	\$210826

ATMORE, ST. ANNA'S EPISCOPAL CHURCH

Established 1929 (Organized Mission)

100 Lynn McGhee Dr, Atmore, AL 36502-2404

MAILING ADDRESS: 100 Lynn McGhee Dr, Atmore, AL 36502-2404

OFFICE PHONE: 251-368-8606

FACEBOOK: N/A

WEBSITE: N/A

EMAIL: poarchstannas@frontier.com

CONVOCATION: III

SUNDAY SERVICES: 9:00 am

CHURCH OFFICE HOURS: N/A

VICAR:

SENIOR WARDEN: Geraldine Bell

251-377-1265 hm | bell.gerrie@yahoo.com

JUNIOR WARDEN: Richard Faircloth

251-253-5971 cl

TREASURER: Brenda Faircloth

251-253-5971 cl | bfaircloth@pci-nsa.gov

CLERK: Teresa Thomas

251-253-3788 cl | shadathomas@yahoo.com

ORGANIST/CHOIR DIR.: Gilda Stubben

251-253-3212 cl | stubben1@frontier.com

PAROCHIAL STATISTICS (2016)

Active Baptized Members	142
Communicants in Good Standing	114
Average Sunday Attendance (ASA)	34
Number of Pledging Units	8
Operating Revenue	\$57926
Operating Expenses	\$29318

ATMORE, CHAPEL OF ST. DISMAS

(Mission Station)

Fountain Correctional Center (Prison Ministry)

MAILING ADDRESS: N/A

OFFICE PHONE: N/A

FACEBOOK: N/A

WEBSITE: N/A

EMAIL: graves5924@bellsouth.net

CONVOCATION: III

SERVICES: Monday, 11:30 am

CHURCH OFFICE HOURS: N/A

PRIEST-IN-CHARGE AND CHAPLAIN: The Rev. L. Robert Graves (Jane)

850-432-5924 hm | graves5924@bellsouth.net

PAROCHIAL STATISTICS (2015)

Active Baptized Members	20
Communicants in Good Standing	5

ATMORE, TRINITY EPISCOPAL CHURCH

Established 1900 (Parish)

203 South Carney St, Atmore, AL 36502-2404

MAILING ADDRESS: 203 South Carney St, Atmore, AL 36502-2404

OFFICE PHONE: 251-368-5933 **FAX:** 251-368-5933

FACEBOOK: Trinity Episcopal Church Atmore AL

WEBSITE: N/A

EMAIL: trinityatmoreal@gmail.com

CONVOCATION: III

SUNDAY SERVICES: 9:00 am

CHURCH OFFICE HOURS: N/A

RECTOR:

SENIOR WARDEN: Robert Goforth

850-327-6472 hm | m.n.goforth@att.net

TREASURER: Wanda Hall

251-294-3096 cl | wandaahall@gmail.com

CLERK: Susan Tuthill

251-294-2288 cl | setuthill@gmail.com

FINANCIAL SECRETARY: Wanda Hall

251-294-3096 cl | wandaahall@gmail.com

ORGANIST/CHOIR DIR.: Scott Jolly

251-422-2178 cl | rsjolly72@hotmail.com

PAROCHIAL STATISTICS (2016)

Active Baptized Members	35
Communicants in Good Standing	27
Average Sunday Attendance (ASA)	16
Number of Pledging Units	7
Operating Revenue	\$42804
Operating Expenses	\$47732

BAY MINETTE, IMMANUEL EPISCOPAL CHURCH

Established 1908 (Organized Mission)

700 McMillan Ave, Bay Minette, AL 36507-4425

MAILING ADDRESS: 700 McMillan Ave, Bay Minette, AL 36507-4425

OFFICE PHONE: 251-937-7900

FACEBOOK: N/A

WEBSITE: www.immanuelepiscopalchurch.org

EMAIL: immanuelchurch1@att.net

CONVOCATION: II

SUNDAY SERVICES: 10:00 am

CHURCH OFFICE HOURS: N/A

VICAR: The Rev. S. Albert Kennington (Nancy)

251-928-4413 hm | revsak@gmail.com

SENIOR WARDEN: Jean Beasley

251-937-4662 hm | poppybeasley@bellsouth.net

JUNIOR WARDEN: Ryan Gillikin

251-232-7598 cl | ryangillikin@gmail.com

TREASURER: Marcia Pepperman

251-459-5411 cl | marciapepperman@gmail.com

CLERK: Sherri Killam-Williams

251-929-7210 hm | sherrikillamwilliams@yahoo.com

ORGANIST/CHOIR DIR.: Marcia Pepperman

251-459-5411 cl | marciapepperman@gmail.com

PAROCHIAL STATISTICS (2016)

Active Baptized Members	30
Communicants in Good Standing	29
Average Sunday Attendance (ASA)	25
Number of Pledging Units	12
Operating Revenue	\$86390
Operating Expenses	\$67434

BON SECOUR, ST. PETER'S EPISCOPAL CHURCH
Established 1878 (Parish)
6270 Bon Secour Hwy, Bon Secour, AL 36511
MAILING ADDRESS: PO Box 29, Bon Secour, AL 36511
OFFICE PHONE: 251-949-6254
FACEBOOK: N/A
WEBSITE: N/A
EMAIL: stpeters@gulftel.com
CONVOCATION: II

SUNDAY SERVICES: 8:15 am and 10:00 am

CHURCH OFFICE HOURS: N/A

PRIEST-IN-CHARGE: The Rev. B. Massey Gentry (Jan)
251-459-4169 cl | mgfairhope@gmail.com
VOCATIONAL DEACON: The Rev. Deacon Susan R. McKee
251-978-1144 cl | foleysue@gulftel.com
SENIOR WARDEN: Wayne Brunson
251-223-3894 hm | awayne47@hotmail.com
JUNIOR WARDEN: Dian Kaiser
251-978-8247 hm | diangkaiser@gmail.com
TREASURER: Susan Harlan
251-747-7894 hm | sbharlan@yahoo.com
CLERK: Janice Hudson
251-597-0429 cl | stpeters@gulftel.com
CHURCH SECRETARY: Janice Hudson
251-597-0429 cl | stpeters@gulftel.com
FINANCIAL SECRETARY: Shannon Longcrier
251-747-6040 cl | sblong2010@gmail.com
ORGANIST/CHOIR DIR.: Donna Woerner
251-424-3250 hm | dwoerner49@yahoo.com

PAROCHIAL STATISTICS (2016)

Active Baptized Members	165
Communicants in Good Standing	165
Average Sunday Attendance (ASA)	74
Number of Pledging Units	23
Operating Revenue	\$117915
Operating Expenses	\$115086

BREWTON, ST. STEPHEN'S EPISCOPAL CHURCH

Established 1950 (Parish)

1510 Escambia Ave, Brewton, AL 36426

MAILING ADDRESS: PO Box 1261, Brewton, AL 36427

OFFICE PHONE: 251-867-4545 **FAX:** 251-867-3466

FACEBOOK: ststephensbrewton

WEBSITE: www.ststephensbrewton.com

EMAIL: st.stephens4545@gmail.com

CONVOCATION: III

SUNDAY SERVICES: 9:30 am

CHURCH OFFICE HOURS: M-F 8:00 am-1:00 pm

RECTOR: The Rev. Jo P. Popham (James)

941-445-0253 cl | thejomama@gmail.com

SENIOR WARDEN: Jack Hines

251-867-2828 hm | jackson@hinesrealty.com

JUNIOR WARDEN: Steve Layton

251-583-7660 cl | srlayton.57@gmail.com

TREASURER: Susan Miller

251-363-0176 cl | sdibrell@mchsi.com

CLERK: Sarah McMillan

251-727-4039 hm | ellis052@gmail.com

CHURCH SECRETARY: Sharon Stearns

251-867-4545 wk | st.stephens4545@gmail.com

ORGANIST/CHOIR DIR.: Jason Beasley

251-867-4545 wk

PAROCHIAL STATISTICS (2016)

Active Baptized Members	168
Communicants in Good Standing	168
Average Sunday Attendance (ASA)	43
Number of Pledging Units	34
Operating Revenue	\$268029
Operating Expenses	\$219379

CANTONMENT, ST. MONICA'S EPISCOPAL CHURCH

Established 1954 (Parish)

699 Hwy 95A South, Cantonment, FL 32533

MAILING ADDRESS: 699 Hwy 95A South, Cantonment, FL 32533

OFFICE PHONE: 850-937-0001

FACEBOOK: SaintMonicasEpiscopal

WEBSITE: www.st-monicas.org

EMAIL: office@stmonicas.gccoxmail.com

CONVOCATION: III

SUNDAY SERVICES: 10:00am

CHURCH OFFICE HOURS: M-Th 9:00 am-1:00 pm

RECTOR: The Rev. Anthony E. MacWhinnie II (Elizabeth)
850-937-0001 wk | cynosion@gmail.com

SENIOR WARDEN: Charles Barnett
850-261-7709 cl | chdabarnett@netscape.net

JUNIOR WARDEN: Jim Warner
850-206-6302 cl | warn4236@bellsouth.net

TREASURER: Dora Giles
850-476-3638 cl | opal15@cox.net

ORGANIST/CHOIR DIR.: Twinette MacDonald
850-748-0335 cl | twinette@cox.net

PAROCHIAL STATISTICS (2015)

(Current information not available)

Active Baptized Members	118
Communicants in Good Standing	118
Average Sunday Attendance (ASA)	50
Number of Pledging Units	21
Operating Revenue	\$77442
Operating Expenses	\$108756

CHICKASAW, ST. MICHAEL'S EPISCOPAL CHURCH

Established 1949 (Organized Mission)

300 Grant St, Chickasaw, AL 36671

MAILING ADDRESS: PO Box 11484, Chickasaw, AL 36671

OFFICE PHONE: 251-457-6698

FACEBOOK: N/A

WEBSITE: N/A

EMAIL: N/A

CONVOCATION: I

SUNDAY SERVICES: 11:00 am

CHURCH OFFICE HOURS: N/A

PRIEST-IN-CHARGE: The Rev. Ruth B. LaMonte (Ed)

251-338-9518 hm | rblamonte@aol.com

SENIOR WARDEN: Martha Robinson

904-228-3398 hm | annienbr@hotmail.com

JUNIOR WARDEN: Richard Davis

251-675-5729 hm

TREASURER: Douglas Macklin

251-660-4400 hm

CLERK: Sarah Whitley

251-456-0775 hm

ORGANIST/CHOIR DIR.: Martha Davis

251-209-4419 cl | marthalindseydavis@gmail.com

PAROCHIAL STATISTICS (2014)

(CURRENT INFORMATION NOT AVAILABLE)

Active Baptized Members	60
Communicants in Good Standing	45
Average Sunday Attendance (ASA)	35
Number of Pledging Units	20
Operating Revenue	\$51000
Operating Expenses	\$55000

CHIPLEY, ST. MATTHEW'S EPISCOPAL CHURCH
Established 1957 (Organized Mission)
736 West Blvd, Chipley, FL 32428
MAILING ADDRESS: PO Box 63, Chipley, FL 32428
OFFICE PHONE: 850-638-7837
FACEBOOK: N/A
WEBSITE: N/A
EMAIL: dblewis2007@yahoo.com
CONVOCATION: IV

SUNDAY SERVICES: 9:00 am

CHURCH OFFICE HOURS: N/A

TRANSITIONALAL DEACON: The Rev. Deacon Mike Dickey (Judy)
850-248-6624 cl | mdickey@barronredding.com
SENIOR WARDEN: Betty Lewis
850-547-9280 hm | lewisbjune@gmail.com
JUNIOR WARDEN: Linda Rall
863-698-1128 cl | lindacrall@yahoo.com
TREASURER: Barbara James
850-326-3496 cl
CLERK: Mary Smith
850-832-7789 cl | smithrrjmv@yahoo.com

PAROCHIAL STATISTICS (2016)

Active Baptized Members	46
Communicants in Good Standing	46
Average Sunday Attendance (ASA)	30
Number of Pledging Units	17
Operating Revenue	\$55211
Operating Expenses	\$42317

CITRONELLE, ST. THOMAS EPISCOPAL CHURCH

Established 1895 (Organized Mission)

19030 Center St, Citronelle, AL 36522

MAILING ADDRESS: 9780 Roussert Rd, Citronelle, AL 36522

OFFICE PHONE: 251-829-4543

FACEBOOK: N/A

WEBSITE: N/A

EMAIL: N/A

CONVOCATION: I

SUNDAY SERVICES: 3:00 pm

CHURCH OFFICE HOURS: N/A

VICAR:

SENIOR WARDEN: Bobbie Williamson

251-829-4543 hm | archerbobbie@gmail.com

TREASURER: Marion Platt

251-610-9748 cl | mdplatt54@gmail.com

CLERK: Sedje Sims

251-591-7061 hm | ssg2go@aol.com

PAROCHIAL STATISTICS (2016)

Active Baptized Members	4
Communicants in Good Standing	4
Average Sunday Attendance (ASA)	4
Number of Pledging Units	
Operating Revenue	\$1685
Operating Expenses	\$2245

CODEN, ST. MARY'S BY-THE-SEA EPISCOPAL CHURCH

Established 1964 (Organized Mission)

4875 Hwy 188, Coden, AL 36523

MAILING ADDRESS: 4875 Hwy 188, Coden, AL 36523

OFFICE PHONE: 251-873-5602

FACEBOOK: N/A

WEBSITE: N/A

EMAIL: N/A

CONVOCATION: I

SUNDAY SERVICES: 10:00 am

CHURCH OFFICE HOURS: N/A

PASTORAL LEADER: Sara Phillips (Gerry)

251-709-7979 cl | sara.phillips@springhill.org

SENIOR WARDEN: Judy Morris

251-824-7550 hm | jemorris1@centurylink.net

JUNIOR WARDEN: Ginger Lowery

251-633-5122 cl | gglowery@hotmail.com

TREASURER: Becky Moore

251-680-4055 hm | karonbeckymoore@gmail.com

CLERK: Susan Altadonna

251-367-6981 cl | unic7sw@earthlink.net

CHURCH SECRETARY: Susan Altadonna

251-367-6981 cl | unic7sw@earthlink.net

ORGANIST/CHOIR DIR.: Bert Sells

251-604-0558 cl | sells36544@gmail.com

PAROCHIAL STATISTICS (2016)

Active Baptized Members	60
Communicants in Good Standing	33
Average Sunday Attendance (ASA)	30
Number of Pledging Units	18
Operating Revenue	\$47645
Operating Expenses	\$46921

CRESTVIEW, CHURCH OF THE EPIPHANY

Established 1973 (Organized Mission)

424 Garden St, Crestview, FL 32536

MAILING ADDRESS: 424 Garden St, Crestview, FL 32536

OFFICE PHONE: 850-689-1410

FACEBOOK: Epiphany Episcopal Church

WEBSITE: www.epiphanycrestview.com

EMAIL: epiphanycv@embarqmail.com

CONVOCATION: V

SUNDAY SERVICES: 10:00 am

CHURCH OFFICE HOURS: M,W, F 8:00 am-12:00 pm

VICAR: The Rev. James J. Popham (Jo)

941-445-7770 cl | jimpopham@gmail.com

SENIOR WARDEN: Stephen O'Brien

850-758-1266 cl | steveandbuni@cox.net

JUNIOR WARDEN: Mike Thurber

850-902-5938 hm | michael.thurber76@gmail.com

TREASURER: Laura Hill

850-537-4261 hm | critterh@hotmail.com

CLERK: Patricia Jackson

910-301-3484 cl | aunty.tish@live.com

ORGANIST/CHOIR DIR.: Pat Shew

850-652-3289 hm | theshews@fairpoint.net

CHURCH ADMINISTRATOR: Courtney Thurber

850-902-5936 hm | cbmills02@gmail.com

PAROCHIAL STATISTICS (2016)

Active Baptized Members	44
Communicants in Good Standing	40
Average Sunday Attendance (ASA)	39
Number of Pledging Units	21
Operating Revenue	\$63534
Operating Expenses	\$69888

DAPHNE, ST. PAUL'S EPISCOPAL CHURCH

Established 1926 (Parish)

28788 North Main St, Daphne, AL 36526

MAILING ADDRESS: 28788 North Main St, Daphne, AL 36526

OFFICE PHONE: 251-626-2421 **FAX:** 251-626-2456

FACEBOOK: St. Paul's Daphne

WEBSITE: www.stpaulseasternshore.com

EMAIL: officestpaulsdaphne@gmail.com

CONVOCATION: II

SUNDAY SERVICES: 8:00 am and 10:30 am

CHURCH OFFICE HOURS: M-Th 8:00 am-4:00 pm, F 8:00 am-12:00 pm

RECTOR: The Rev. Thack H. Dyson (Rebecca)
251-626-2421 wk | tdyson1996@aol.com

CURATE: The Rev. Mary Alice Mathison
251-626-2421 wk | maryalice.mathison@gmail.com

SENIOR WARDEN: Tim Michael
251-423-1681 cl | timmichael@zebra.net

JUNIOR WARDEN: Howard Wilson
251-408-1111 cl | howardwilson25@yahoo.com

TREASURER: Airrior Norwood
251-928-8490 hm | airriorn@gmail.com

CLERK: Martha Lathan
251-626-1827 hm | qmlathan@bellsouth.net

CHURCH SECRETARY: Terri McMillan
251-214-3227 cl | stpauls@stpaulseasternshore.com

FINANCIAL SECRETARY: Terri McMillan
251-214-3227 cl | stpauls@stpaulseasternshore.com

ORGANIST/CHOIR DIR.: Paul Anderson
251-233-6633 cl | epmusic.paul@gmail.com

CHURCH ADMINISTRATOR: Terri McMillan
251-214-3227 cl | stpauls@stpaulseasternshore.com

PAROCHIAL STATISTICS (2016)

Active Baptized Members	868
Communicants in Good Standing	675
Average Sunday Attendance (ASA)	265
Number of Pledging Units	156
Operating Revenue	\$793098
Operating Expenses	\$793098

DAUPHIN ISLAND, ST. FRANCIS' EPISCOPAL CHURCH

Established 1985 (Organized Mission)

401 Key St, Dauphin Island, AL 36528

MAILING ADDRESS: PO Box 407, Dauphin Island, AL 36528

OFFICE PHONE: N/A

FACEBOOK: N/A

WEBSITE: N/A

EMAIL: N/A

CONVOCATION: I

SUNDAY SERVICES: 10:30 am

CHURCH OFFICE HOURS: N/A

RECTOR: The Rev. Roger Porter

251-344-0794 hm | rcporter33@comcast.net

SENIOR WARDEN: Julia Willis

251-287-1100 hm | thomasr2012@comcast.net

JUNIOR WARDEN: Steve Napper

318-548-8217 cl

TREASURER: Linda Percival

251-445-7170 hm | lindapercival@verizon.net

CHURCH SECRETARY: Caroline Madsen

251-861-4215 hm | carolinem106@gmail.com

FINANCIAL SECRETARY: Linda Percival

251-445-7170 hm | lindapercival@verizon.net

PAROCHIAL STATISTICS (2016)

Active Baptized Members	55
Communicants in Good Standing	55
Average Sunday Attendance (ASA)	46
Number of Pledging Units	35
Operating Revenue	\$106132
Operating Expenses	\$68503

DEFUNIAK SPRINGS, ST. AGATHA'S EPISCOPAL CHURCH

Established 1896 (Organized Mission)

150 Circle Dr, DeFuniak Springs, FL 32435

MAILING ADDRESS: 144 Circle Dr, DeFuniak Springs, FL 32435

OFFICE PHONE: 850-892-9754

FACEBOOK: N/A

WEBSITE: www.saintagathaepiscopalchurch.org

EMAIL: stagathachurch@hotmail.com

CONVOCATION: V

SUNDAY SERVICES: 10:15 am

CHURCH OFFICE HOURS: N/A

VICAR: The Rev. James J. Popham (Jo)
941-445-7770 cl | jimpopham@gmail.com

SENIOR WARDEN: Gail Brown
850-496-8655 hm | gbrown@jgmdevelopment.com

JUNIOR WARDEN: Jackie Skipper
850-836-2912 cl | jackieskipper@gmail.com

TREASURER: Gail Brown
850-496-8655 hm | gbrown@jgmdevelopment.com

CLERK: Jan Kenney
850-635-5005 cl | ethylandme@centurylink.net

ORGANIST/CHOIR DIR.: David Hawkins
850-974-4344 cl | dl.hawkins@cox.net

CHURCH ADMINISTRATOR: Jan Kenney
850-635-5005 cl | ethylandme@centurylink.net

PAROCHIAL STATISTICS (2016)

Active Baptized Members	77
Communicants in Good Standing	52
Average Sunday Attendance (ASA)	33
Number of Pledging Units	16
Operating Revenue	\$76372
Operating Expenses	\$61630

DESTIN, ST. ANDREW'S BY-THE-SEA EPISCOPAL CHURCH

Established 1928 (Parish)

307 Harbor Blvd, Destin, FL 32541

MAILING ADDRESS: PO Box 1658, Destin, FL 32540-1658

OFFICE PHONE: 850-650-2737 **FAX:** 850-650-2790

FACEBOOK: St-Andrews-By-The-Sea

WEBSITE: www.standrewsbtssepiscopal.org

EMAIL: admin@standrewsbtssepiscopal.org

CONVOCATION: V

SUNDAY SERVICES: 10:00 am

CHURCH OFFICE HOURS: M-Th 9:00 am-3:00 pm

RECTOR: The Rev. R. Barry Crow (Ann)

850-650-2737 wk | rbarrycrow@gmail.com

SENIOR WARDEN: Rick Boyer

850-436-6659 cl | wxwiseone@aol.com

JUNIOR WARDEN: Joseph Gholston

850-424-3440 hm | joergholston@aol.com

TREASURER: Robert Holland

850-781-1497 cl | the.hollands@cox.net

CLERK: Tiffany Benitone

662-501-9859 cl | tiffanybenitone@yahoo.com

ORGANIST/CHOIR DIR.: Kelly Koontz

850-341-5615 cl | kjk829@cox.net

CHURCH ADMINISTRATOR: Connie Zubler

850-650-2737 wk | admin@standrewsbtssepiscopal.org

PAROCHIAL STATISTICS (2016)

Active Baptized Members	95
Communicants in Good Standing	83
Average Sunday Attendance (ASA)	64
Number of Pledging Units	51
Operating Revenue	\$306328
Operating Expenses	\$274126

DOTHAN, CHURCH OF THE NATIVITY

Established 1905 (Parish)

205 Holly Ln, Dothan, AL 36301

MAILING ADDRESS: 205 Holly Ln, Dothan, AL 36301

OFFICE PHONE: 334-793-7616

FACEBOOK: The Episcopal Church of the Nativity

WEBSITE: www.nativitydothan.org

EMAIL: administrator@nativitydothan.org

CONVOCATION: IV

SUNDAY SERVICES: 7:30 am and 10:30 am

CHURCH OFFICE HOURS: M-F 8:00 am-2:00 pm

RECTOR: The Rev. Peter R. Wong (Katie Huelsbeck)

850-723-8397 cl | pete1849@gmail.com

CURATE: The Rev. Linda-Suzanne C. Borgen

850-240-1569 hm | revlinborgen@gmail.com

SENIOR WARDEN: Elizabeth Welch

334-797-4617 cl | elizawelch51@hotmail.com

JUNIOR WARDEN: Wendell Switzer

334-258-5942 cl | weelswit@hotmail.com

TREASURER: Valerie Harris

334-791-9627 cl | vwharris214@graceba.net

CLERK: Mary Plunkett

334-701-4352 cl | cialdake@yahoo.com

ORGANIST/CHOIR DIR.: Debbie Deas

334-673-0700 hm | debbie.deas@am.dodea.edu

CHURCH ADMINISTRATOR: Kristin Shultz

334-793-7616 wk | administrator@nativitydothan.org

PAROCHIAL STATISTICS (2016)

Active Baptized Members	592
Communicants in Good Standing	511
Average Sunday Attendance (ASA)	158
Number of Pledging Units	106
Operating Revenue	\$581069
Operating Expenses	\$560421

ENTERPRISE, CHURCH OF THE EPIPHANY

Established 1952 (Organized Mission)

302 E Grubbs St, Enterprise, AL 36330

MAILING ADDRESS: 302 E Grubbs St, Enterprise, AL 36330

OFFICE PHONE: 334-347-8210

FACEBOOK: N/A

WEBSITE: www.epiphany-episcopal.com

EMAIL: star8210@enter.twcbc.com

CONVOCATION: IV

SUNDAY SERVICES: 10:30 am

CHURCH OFFICE HOURS: W 9:00 am-12:00 pm, F 9:00 am-5:00 pm

VICAR: The Rev. John W. Withrock Jr. (Elaine)

334-798-2368 cl | fatherjohnwithrockjr@gmail.com

SENIOR WARDEN: Lauren Goff

334-538-7208 cl | nlhmmssr@roadrunner.com

JUNIOR WARDEN: Maxine DeBord

979-482-4346 cl | anubis7914@hotmail.com

TREASURER: Dianne Walters

334-308-3420 cl | dirdh68@gmail.com

CLERK: Helen Lindenmuth

334-449-0683 cl | midgelindenmuth@aol.com

ORGANIST/CHOIR DIR.: Cynthia Campbell

334-793-7520 hm | rcampbell@graceba.net

PAROCHIAL STATISTICS (2016)

Active Baptized Members	74
Communicants in Good Standing	47
Average Sunday Attendance (ASA)	30
Number of Pledging Units	20
Operating Revenue	\$86226
Operating Expenses	\$91063

EUFAULA, ST. JAMES' EPISCOPAL CHURCH

Established 1838 (Parish)

100 St. James Pl, Eufaula, AL 36027

MAILING ADDRESS: 100 St. James Pl, Eufaula, AL 36027

OFFICE PHONE: N/A

FACEBOOK: N/A

WEBSITE: www.stjameschurcheufaula.com

EMAIL: stjames@eufaula.rr.com

CONVOCATION: IV

SUNDAY SERVICES: 8:00 am and 10:30 am

CHURCH OFFICE HOURS: M-Th 8:00 am-12:30 pm

RECTOR: The Rev. E. Drake Whitelaw

334-300-3039 cl | ewhitelaw1@gmail.com

SENIOR WARDEN: Jo Watson

334-687-2098 wk | jo.watson1969@gmail.com

JUNIOR WARDEN: Dan Alexander

828-850-7547 cl | mrfixxit83@hotmail.com

TREASURER: Janis Biggers

334-687-9643 hm | janis@biggersblackmon.com

CLERK: Elizabeth Gray

334-750-9903 hm

CHURCH SECRETARY: Elizabeth Gray

334-750-9903 hm

ORGANIST/CHOIR DIR.: Ann Wilkinson

334-687-4682 hm | annwilkinson@yahoo.com

PAROCHIAL STATISTICS (2016)

Active Baptized Members	196
Communicants in Good Standing	196
Average Sunday Attendance (ASA)	86
Number of Pledging Units	66
Operating Revenue	\$219861
Operating Expenses	\$239410

FAIRHOPE, ST. JAMES EPISCOPAL CHURCH

Established 1920 (Parish)

860 N Section St, Fairhope, AL 36532

MAILING ADDRESS: 860 N Section St, Fairhope, AL 36532

OFFICE PHONE: N/A **FAX:** 251-928-3889

FACEBOOK: St-James-Episcopal-Church-Fairhope

WEBSITE: www.stjamesfairhope.org

EMAIL: stjames8@bellsouth.net

CONVOCATION: II

SUNDAY SERVICES: 7:30 am and 9:00 am

CHURCH OFFICE HOURS: M-Th 8:30-5:00 pm, F 8:30am-12:00 pm

RECTOR: The Rev. Denson F. Freeman (Stephanie)
251-928-2912 wk | densonfreeman@gmail.com

CURATE: The Rev. Eric J. Zubler (Connie)
251-928-2912 wk | eric_zubler@yahoo.com

SENIOR WARDEN: Robert Keyser
251-463-5340 hm | rkeyser@ahenv.com

JUNIOR WARDEN: John Glover
251-422-5202 cl | jglover@al-flaplastics.com

TREASURER: James Gambill
251-626-6147 hm | jhgambill@gmail.com

CLERK: Mary Mullins Redditt
251-802-3341 cl | maryangelamullins@gmail.com

CHURCH SECRETARY: Jennifer Glover
251-928-2912 wk | stjames8@bellsouth.net

FINANCIAL SECRETARY: Jim Ketchum
251-928-2912 wk | jimketchum@bellsouth.net

ORGANIST/CHOIR DIR.: Helen Rodgers
251-928-2912 wk | hvar@bellsouth.net

CHURCH ADMINISTRATOR: Meghan Fancher
251-928-2912 wk | mfancher1@bellsouth.net

PAROCHIAL STATISTICS (2016)

Active Baptized Members	1453
Communicants in Good Standing	1453
Average Sunday Attendance (ASA)	378
Number of Pledging Units	199
Operating Revenue	\$1215522
Operating Expenses	\$1101992

FOLEY, ST. PAUL'S EPISCOPAL CHURCH
Established 1924 (Parish)
506 North Pine St, Foley, AL 36535
MAILING ADDRESS: PO Box 1745, Foley, AL 36536
OFFICE PHONE: 251-943-2173
FACEBOOK: saintpaulsfoley
WEBSITE: www.saintpaulsfoley.com
EMAIL: saintpaulsfoleyoffice@gmail.com
CONVOCATION: II

SUNDAY SERVICES: 7:30 am and 10:00 am

CHURCH OFFICE HOURS: M-Th 9:00 am-4:00 pm

RECTOR: The Rev. Keith Talbert (Lynn)
251-943-2173 wk | keith@saintpaulsfoley.com
SENIOR WARDEN: Ellen Henry
251-923-8287 hm | ellenhenry4@gmail.com
JUNIOR WARDEN: Donald Bobe
251-979-0171 cl | bobegwen@yahoo.com
TREASURER: Dennis Potten
251-979-9130 cl | dfpotten@mac.com
CLERK: Frank Reed
251-233-3888 cl | frank.reed@heronvaluation.com
FINANCIAL SECRETARY: Brenda Lake
251-943-2173 wk | saintpaulsfoleyoffice@gmail.com
ORGANIST/CHOIR DIR.: John Talbert
205-354-3699 cl | johnktalbert@gmail.com
CHURCH ADMINISTRATOR: Penny Seawell
251-943-2173 wk | saintpaulsfoleyoffice@gmail.com

PAROCHIAL STATISTICS (2016)

Active Baptized Members	563
Communicants in Good Standing	263
Average Sunday Attendance (ASA)	144
Number of Pledging Units	59
Operating Revenue	\$371250
Operating Expenses	\$385969

FORT WALTON BEACH, ST. SIMON'S ON THE SOUND EPISCOPAL CHURCH

Established 1946 (Parish)

28 Miracle Strip Pkwy SW, Fort Walton Beach, FL 32548-6613

MAILING ADDRESS: 28 Miracle Strip Pkwy SW, Fort Walton Beach, FL 32548-6613

OFFICE PHONE: 850-244-8621 **FAX:** 850-664-2327

FACEBOOK: N/A

WEBSITE: www.stsimons-fwb.org

EMAIL: office@stsimons-fwb.org

CONVOCATION: V

SUNDAY SERVICES: 8:00 am, 10:30 am and 5:00 pm

CHURCH OFFICE HOURS: M-Th 9:00 am-4:00 pm, F 9:00 am-12:00 pm

RECTOR: The Rev. J. David Knight (Jennifer)

561-400-6428 cl | revdknight@gmail.com

VOCATIONAL DEACON: The Rev. Deacon Clelia Garrity

850-244-8621 wk | garritycpg@gmail.com

SENIOR WARDEN: Van Fuller

850-420-2340 cl | van.fuller@yahoo.com

JUNIOR WARDEN: Paul Wheelless

850-737-0112 cl | pwheelless@cox.net

TREASURER: Carter Caywood

850-374-2015 cl | cjcaywood@icloud.com

CLERK: Ellen Dodson

850-226-6290 hm | par4wendy@gmail.com

CHURCH SECRETARY: Krystal Turla

850-244-8621 cl | office@stsimons-fwb.org

FINANCIAL SECRETARY: JoAnne Labbe

850-244-8621 wk | finance@stsimons-fwb.org

ORGANIST/CHOIR DIR.: Lynda Cast

850-651-2591 hm | lynwcast@cox.net

CHURCH ADMINISTRATOR: Steve Larson

850-496-2211 hm

PAROCHIAL STATISTICS (2016)

Active Baptized Members	528
Communicants in Good Standing	516
Average Sunday Attendance (ASA)	238
Number of Pledging Units	151
Operating Revenue	\$612955
Operating Expenses	\$591046

GREENVILLE, ST. THOMAS EPISCOPAL CHURCH

Established 1859 (Parish)

210 Church St, Greenville, AL 36037

MAILING ADDRESS: 210 Church St, Greenville, AL 36037

OFFICE PHONE: 334-382-8914 **FAX:** 334-382-6807

FACEBOOK: N/A

WEBSITE: www.stthomasgreenville.org

EMAIL: office@stthomasgreenville.org

CONVOCATION: II

SUNDAY SERVICES: 10:00 am

CHURCH OFFICE HOURS: M-F 9:00 am-12:00 pm

PRIEST-IN-CHARGE: The Rev. Mary Jayne Ledgerwood

410-409-5022 cl | mj@priestandpotter.com

SENIOR WARDEN: Mints McGowin

334-313-6836 cl | maxoilco@gmail.com

JUNIOR WARDEN: Cleveland Poole

334-399-0340 cl | cpoole@cpoole.com

TREASURER: Kathy Till

334-376-0215 hm | tillkathryn@yahoo.com

CLERK: Mack Russell

334-399-2558 cl | mack@mackrussell.com

CHURCH SECRETARY: Noel Seale

334-437-0872 cl | office@stthomasgreenville.org

FINANCIAL SECRETARY: Noel Seale

334-437-0872 cl | office@stthomasgreenville.org

ORGANIST/CHOIR DIR.: James Warren

804-363-2107 cl | jwarren@ejj.org

PAROCHIAL STATISTICS (2016)

Active Baptized Members	130
Communicants in Good Standing	130
Average Sunday Attendance (ASA)	60
Number of Pledging Units	68
Operating Revenue	\$214668
Operating Expenses	\$216719

GULF BREEZE, ST. FRANCIS OF ASSISI EPISCOPAL CHURCH

Established 1957 (Parish)

1 St. Francis Dr, Gulf Breeze, FL 32561

MAILING ADDRESS: 1 St. Francis Dr, Gulf Breeze, FL 32561

OFFICE PHONE: N/A **FAX:** 850-932-4333

FACEBOOK: St. Francis of Assisi Episcopal Church

WEBSITE: www.stfrancisculgulfbreeze.org

EMAIL: stfrangb1@stfrancisculgulfbreeze.org

CONVOCATION: III

SUNDAY SERVICES: 10:00 am

CHURCH OFFICE HOURS: M-F 8:30 am-5:00 pm

RECTOR: The Rev. Timothy W. Backus (Sarah)

336-970-3732 cl | revbackus@stfrancisculgulfbreeze.org

SENIOR WARDEN: Jim Arnold

850-934-4498 cl | arnoldjim3@gmail.com

JUNIOR WARDEN: Averette Culver

850-932-6469 hm | averette1222@yahoo.com

TREASURER: Leon Mayberry

850-469-1300 hm | ljlmbm@cox.net

CLERK: Sally Weber

850-677-9832 hm | sailbird09@aol.com

CHURCH SECRETARY: Chris Miller

850-932-2861 wk | stfrangb1@stfrancisculgulfbreeze.org

FINANCIAL SECRETARY: Chris Miller

850-932-2861 wk | stfrangb1@stfrancisculgulfbreeze.org

ORGANIST/CHOIR DIR.: Cathy Griffing

850-932-2861 wk | griffing@bellsouth.net

PAROCHIAL STATISTICS (2016)

Active Baptized Members	243
Communicants in Good Standing	243
Average Sunday Attendance (ASA)	109
Number of Pledging Units	80
Operating Revenue	\$275707
Operating Expenses	\$283202

GULF SHORES, HOLY SPIRIT EPISCOPAL CHURCH

Established 1984 (Parish)

616 West Fort Morgan Rd, Gulf Shores, AL 36542

MAILING ADDRESS: PO Box 2346, Gulf Shores, AL 36547-2346

OFFICE PHONE: 251-968-5988 **FAX:** 251-968-3051

FACEBOOK: N/A

WEBSITE: www.holyspiritep.com

EMAIL: holyspiritep@gmail.com

CONVOCATION: II

SUNDAY SERVICES: 8:00 am and 10:00 am

CHURCH OFFICE HOURS: M-F 8:00 am-1:00 pm

RECTOR: The Rev. Jeffrey R. Garner (Angela)

205-753-5977 cl | hsfrjeff@gmail.com

SENIOR WARDEN: Rhonda Barber

256-572-4700 cl | rbarber2dabeach@yahoo.com

JUNIOR WARDEN: Mike Jones

251-979-9475 cl | mdjonespe@aol.com

TREASURER: Judy Fraser

251-233-1290 cl | jfraser218@aol.com

CLERK: Mike Jones

251-979-9475 cl | mdjonespe@aol.com

ORGANIST/CHOIR DIR.: Daphne Grimsley

251-752-9535 cl | holyspiritep@gmail.com

CHURCH ADMINISTRATOR: Morgan Szapiel

251-968-5988 wk | holyspiritep@gmail.com

PAROCHIAL STATISTICS (2016)

Active Baptized Members	379
Communicants in Good Standing	375
Average Sunday Attendance (ASA)	120
Number of Pledging Units	74
Operating Revenue	\$365176
Operating Expenses	\$293330

JACKSON, ST. PETER'S EPISCOPAL CHURCH

Established 1952 (Organized Mission)

200 Hospital Dr, Jackson, AL 36545

MAILING ADDRESS: 200 Hospital Dr, Jackson, AL 36545

OFFICE PHONE: N/A

FACEBOOK: N/A

WEBSITE: N/A

EMAIL: N/A

CONVOCATION: I

SUNDAY SERVICES: 11:00 am

CHURCH OFFICE HOURS: N/A

VICAR:

SENIOR WARDEN: Lawrence Garrett

251-589-1038 hm | bebe.garrett@aol.com

JUNIOR WARDEN: Peggy Stewart

251-246-2185 hm | PGStew@yahoo.com

TREASURER: Beverly Garrett

251-769-2337 hm | bebe.garrett@aol.com

CLERK: Jodi Page

251-387-0669 cl

PAROCHIAL STATISTICS (2016)

Active Baptized Members	29
Communicants in Good Standing	29
Average Sunday Attendance (ASA)	17
Number of Pledging Units	
Operating Revenue	\$29161
Operating Expenses	\$25691

LAGUNA BEACH, ST. THOMAS' BY-THE-SEA EPISCOPAL CHURCH

Established 1954 (Organized Mission)

20408 Wisteria Ln, Laguna Beach, FL 32413

MAILING ADDRESS: PO Box 7359, Laguna Beach, FL 32413

OFFICE PHONE: 850-234-2919

FACEBOOK: N/A

WEBSITE: www.stthomasbytheseapcb.org

EMAIL: st.thomas.by.the.sea.office@aol.com

CONVOCATION: VI

SUNDAY SERVICES: 9:30 am

CHURCH OFFICE HOURS: W-Th 9:00 am-5:00pm

VICAR:

VICAR EMERITUS: The Rev. Charles R. Floyd

850-234-1931 hm | crf35@comcast.net

VOCATIONAL DEACON: The Rev. Deacon Edward T. Richards

850-276-0460 cl | riched@knology.net

SENIOR WARDEN: LaBron Chance

407-758-5232 cl | labronchance@msn.com

JUNIOR WARDEN: Robert Gitchell

850-230-0513 hm | marbob913@gmail.com

TREASURER: Robert Gitchell

850-230-0513 hm | marbob913@gmail.com

CLERK: Valerie Lynch-Beaudin

850-867-0316 cl | valanne00@yahoo.com

CHURCH SECRETARY: Mary Carney

850-236-1004 hm | mcarney@knology.net

FINANCIAL SECRETARY: Loraine Chance

407-491-7396 cl | lorainechance@hotmail.com

ORGANIST/CHOIR DIR.: Valerie Lynch-Beaudin

850-867-0316 cl | valanne00@yahoo.com

PAROCHIAL STATISTICS (2016)

Active Baptized Members	96
Communicants in Good Standing	96
Average Sunday Attendance (ASA)	48
Number of Pledging Units	30
Operating Revenue	\$101193
Operating Expenses	\$92398

LILLIAN, EPISCOPAL CHURCH OF THE ADVENT

Established 2002 (Organized Mission)

12099 County Road 99, Lillian, AL 36549

MAILING ADDRESS: 12099 County Road 99, Lillian, AL 36549

OFFICE PHONE: 251-961-2505

FACEBOOK: Advent Lillian

WEBSITE: www.adventlillian.com

EMAIL: episcopal@gulftel.com

CONVOCATION: II

SUNDAY SERVICES: 10:00 am

CHURCH OFFICE HOURS: M-Th 8:30 am-1:00 pm

VICAR: The Rev. Mark W. McDonald (Joni)

251-213-0486 cl | mark@adventlillian.org

SENIOR WARDEN: Jean Ray

850-529-8396 cl | jeanray@gulftel.com

JUNIOR WARDEN: Kenny Lomers

251-604-5887 cl | ktlomers@aol.com

TREASURER: Cheryl Josephson

251-961-3161 hm | cvjosephson@gmail.com

CLERK: Kathy Cunningham

251-987-1639 hm | kncham@gmail.com

ORGANIST/CHOIR DIR.: Dan Olsen

251-961-2505 cl | dan.olsen1957@gmail.com

CHURCH ADMINISTRATOR: Rachael Johnston

251-961-2505 wk | churchoffice@adventlillian.org

PAROCHIAL STATISTICS (2016)

Active Baptized Members	75
Communicants in Good Standing	75
Average Sunday Attendance (ASA)	45
Number of Pledging Units	42
Operating Revenue	\$284007
Operating Expenses	\$163798

MAGNOLIA SPRINGS, ST. PAUL'S EPISCOPAL CHAPEL

Established 1902 (Parish)

14755 Oak St, Magnolia Springs, AL 36555

MAILING ADDRESS: PO Box 2, Magnolia Springs, AL 36555

OFFICE PHONE: 251-965-7452

FACEBOOK: St Pauls Magnolia Springs

WEBSITE: www.stpaulsms.org

EMAIL: donna@stpaulsms.org

CONVOCATION: II

SUNDAY SERVICES: 8:00 am and 10:00 am

CHURCH OFFICE HOURS: M-Th 9:00 am-2:00 pm

RECTOR:

VOCATIONAL DEACON: The Rev. Deacon Susan R. McKee

251-978-1144 cl | foleysue@gulftel.com

SENIOR WARDEN: Maybelle Godwin

251-965-6210 hm | hybart1@gulftel.com

JUNIOR WARDEN: Ross Houser

rosshouser@bellsouth.net

TREASURER: Racnel Jablonski

251-978-6755 cl | mspencer10@gmail.com

CLERK: Jan Pruitt

251-550-8898 cl | pruitt.jan@gmail.com

ORGANIST/CHOIR DIR.: John Hobbs

251-661-7700 wk | johnandgillian@bellsouth.net

CHURCH ADMINISTRATOR: Donna Esslinger

251-923-6220 cl | donna@stpaulsms.org

PAROCHIAL STATISTICS (2016)

Active Baptized Members	211
Communicants in Good Standing	201
Average Sunday Attendance (ASA)	108
Number of Pledging Units	58
Operating Revenue	\$262240
Operating Expenses	\$252515

MARIANNA, ST. LUKE'S EPISCOPAL CHURCH

Established 1838 (Parish)

4362 Lafayette St, Marianna, FL 32446-2917

MAILING ADDRESS: 4362 Lafayette St, Marianna, FL 32446-2917

OFFICE PHONE: 850-482-2431 **FAX:** 850-482-6536

FACEBOOK: St. Luke's Marianna FL

WEBSITE: www.stlukesmarianna.org

EMAIL: parishoffice@stlukesmarianna.org

CONVOCATION: IV

SUNDAY SERVICES: 7:30 am and 10:30 am

CHURCH OFFICE HOURS: M,T,Th 9:00 am-3:00 pm;W 1:00 pm-3:00 pm

RECTOR: The Rev. David K. Green (Charlotte)

251-752-0662 cl | fatherdavid15@gmail.com

SENIOR WARDEN: Les Furr

JUNIOR WARDEN: Carl Williams

941-932-1276 cl | carldwilliams@earthlink.net

TREASURER: Claudia Smith

850-272-2706 cl | claudiasmith593@gmail.com

CLERK: Claudia Smith

850-272-2706 hm | claudiasmith593@gmail.com

CHURCH SECRETARY: Melissa Krebeck

850-482-2431 wk | parishoffice@stlukesmarianna.org

FINANCIAL SECRETARY: Beth Stewart

850-499-5992 cl | beth32428@gmail.com

ORGANIST/CHOIR DIR.: Frances Stone

850-209-4575 cl | stonefrances68@gmail.com

PAROCHIAL STATISTICS (2016)

Active Baptized Members	134
Communicants in Good Standing	132
Average Sunday Attendance (ASA)	57
Number of Pledging Units	57
Operating Revenue	\$177825
Operating Expenses	\$202668

MILTON, ST. MARY'S EPISCOPAL CHURCH

Established 1867 (Parish)

6842 Oak St, Milton, FL 32570

MAILING ADDRESS: 6849 Oak St, Milton, FL 32570

OFFICE PHONE: 850-623-2905

FACEBOOK: N/A

WEBSITE: www.stmarysmiltonfl.com

EMAIL: stmarysmiltonflorida@gmail.com

CONVOCATION: III

SUNDAY SERVICES: 9:00 am and 11:00 am

CHURCH OFFICE HOURS: N/A

RECTOR: The Rev. Matthew M. Dollhausen (Vickie)

850-623-2905 wk | fathermatt@hotmail.com

VOCATIONAL DEACON: The Rev. Deacon Ann E. Johnson

850-983-2466 hm | johnsonann372@gmail.com

SENIOR WARDEN: Ann Odom

850-516-1775 cl | sailo328@yahoo.com

JUNIOR WARDEN: Al Salinas

850-525-4392 hm | asalinas@salinastechnologies.com

TREASURER: Allen Thompson

850-602-1509 cl | charles.a.thompson.jr@gmail.com

CLERK: Candy McGuyre

850-626-0426 hm | candybanjo@yahoo.com

CHURCH SECRETARY: Elizabeth Hamilton

850-417-5918 cl | stmarysmilton@aol.com

ORGANIST/CHOIR DIR.: Carol Culton

850-994-8537 hm | cculton@bellsouth.net

CHURCH ADMINISTRATOR: Elizabeth Hamilton

850-417-5918 cl | stmarysmilton@aol.com

PAROCHIAL STATISTICS (2016)

Active Baptized Members	179
Communicants in Good Standing	160
Average Sunday Attendance (ASA)	87
Number of Pledging Units	78
Operating Revenue	\$11400
Operating Expenses	\$139001

MOBILE, ALL SAINTS EPISCOPAL CHURCH

Established 1909 (Parish)

151 South Ann St, Mobile, AL 36604

MAILING ADDRESS: 151 South Ann St, Mobile, AL 36604

OFFICE PHONE: 251-438-2492 **FAX:** 251-432-7679

FACEBOOK: N/A

WEBSITE: www.allsaintsmobile.org

EMAIL: office@allsaintsmobile.org

CONVOCATION: I

SUNDAY SERVICES: 8:00 am and 10:30 am

CHURCH OFFICE HOURS: N/A

RECTOR: The Rev. James B. Flowers Jr. (Katharine)

251-438-2492 x114 wk | rector@allsaintsmobile.org

SENIOR WARDEN: Mark Williams

251-344-4611 cl | mark.williams@osram.com

JUNIOR WARDEN: Woody Hannum

251-433-2056 cl | ehannum@southalabama.edu

TREASURER: Curt Doyle

251-694-3019 hm | cdoyle@geoengr.com

CLERK: Elizabeth Jenkins

251-438-7959 cl | liz@frankkruselaw.com

FINANCIAL SECRETARY: Dara Walker

251-675-2133 hm | finance@allsaintsmobile.org

ORGANIST/CHOIR DIR.: Jefferey Clearman

251-662-3196 hm | jeff@allsaintsmobile.org

CHURCH ADMINISTRATOR: Dara Walker

251-675-2133 hm | finance@allsaintsmobile.org

PAROCHIAL STATISTICS (2016)

Active Baptized Members	418
Communicants in Good Standing	418
Average Sunday Attendance (ASA)	132
Number of Pledging Units	126
Operating Revenue	\$512941
Operating Expenses	\$646948

MOBILE, CHRIST CHURCH CATHEDRAL

Established 1822 (Parish)

115 S Conception St, Mobile, AL 36602-2606

MAILING ADDRESS: 115 S Conception St, Mobile, AL 36602-2606

OFFICE PHONE: 251-438-1822 **FAX:** 251-433-3403

FACEBOOK: christchurchcathedralmobile

WEBSITE: www.christchurchcathedralmobile.org

EMAIL: office@christchurchcathedralmobile.org

CONVOCATION: I

SUNDAY SERVICES: 10:00 am

CHURCH OFFICE HOURS: M-Th 8:00 am-5:00 pm, F 8:00 am-4:00 pm

DEAN AND RECTOR: The Very Rev. Beverly F. Gibson (James)
251-438-1822 wk | deangibson@christchurchcathedralmobile.org

SENIOR WARDEN: Robinson McClure Jr.
251-476-7868 hm | robby.mcclure@infirmarhealth.org

JUNIOR WARDEN: Jay Watkins
251-476-3020 hm | jwatkins@maynardcooper.com

TREASURER: W. Kennon Drew
251-599-7405 cl | kennon_drew@ml.com

CLERK: Ronald Snider
251-433-9455 hm | rsnider@joneswalker.com

CHURCH SECRETARY: Marla Reis
251-438-1822 wk | mreis@christchurchcathedralmobile.org

FINANCIAL SECRETARY: Brenda Stanton
251-438-1822 wk | bstanton@christchurchcathedralmobile.org

ORGANIST/CHOIR DIR.: Christopher Powell
251-438-1822 wk | cpowell@christchurchcathedralmobile.org

PROVOST: Carolyn Jeffers
251-438-1822 wk | cjeffers@christchurchcathedralmobile.org

PAROCHIAL STATISTICS (2016)

Active Baptized Members	607
Communicants in Good Standing	607
Average Sunday Attendance (ASA)	196
Number of Pledging Units	157
Operating Revenue	\$781619
Operating Expenses	\$788736

MOBILE, EPISCOPAL CHURCH OF THE GOOD SHEPHERD

Established 1854 (Parish)

605 Donald St, Mobile, AL 36617

MAILING ADDRESS: 605 Donald St, Mobile, AL 36617

OFFICE PHONE: 251-452-9596 **FAX:** 251-452-9596

FACEBOOK: N/A

WEBSITE: www.goodshepherdepiscopalmobile.com

EMAIL: churchofthegoodshepherd@cgs.edotcgc.org

CONVOCATION: I

SUNDAY SERVICES: 10:00 am

CHURCH OFFICE HOURS: T-F 11:00 am-1:00 pm

RECTOR: The Rev. John C. George (Caren)
480-371-4882 cl | jcg@cgs.edotcgc.org

SENIOR WARDEN: Kris Branch
251-327-7787 cl | kris@cgs.edotcgc.org

JUNIOR WARDEN: Eric Finley
251-648-3742 cl | eric.finley@att.net

TREASURER: Valena McCants
251-433-7892 hm

CLERK: Kris Branch
251-327-7787 cl | kris@cgs.edotcgc.org

FINANCIAL SECRETARY: Rodney Duggins
251-639-7107 hm | rodney.e.duggins@navy.mil

ORGANIST/CHOIR DIR.: Andrew Atkinson
251-362-3844 cl | atkvp24@gmail.com

CHURCH ADMINISTRATOR: Rodney Duggins
251-639-7107 hm | rodney.e.duggins@navy.mil

PAROCHIAL STATISTICS (2016)

Active Baptized Members	146
Communicants in Good Standing	146
Average Sunday Attendance (ASA)	66
Number of Pledging Units	40
Operating Revenue	\$127618
Operating Expenses	\$148388

MOBILE, EPISCOPAL CHURCH OF THE REDEEMER
Established 1981 (Parish)
7125 Hitt Rd, Mobile, AL 36695
MAILING ADDRESS: 7125 Hitt Rd, Mobile, AL 36695
OFFICE PHONE: 251-639-1948
FACEBOOK: Episcopal Church of the Redeemer
WEBSITE: www.redeemerepiscopal.org
EMAIL: secretary@redeemerepiscopal.org
CONVOCATION: I

SUNDAY SERVICES: 8:30 am

CHURCH OFFICE HOURS: T 9:00 am-12:00pm

PRIEST-IN-CHARGE: The Rev. Dr. Joy H. Blaylock (Roy)
251-786-8932 cl | drjoyblaylock@aol.com
SENIOR WARDEN: Richard Daughenbaugh
251-402-1846 cl | rickdmob@mac.com
JUNIOR WARDEN: Lee Ann Beachell
251-680-0414 cl | iambeachel@gmail.com
TREASURER: Vivian Watt
251-649-2517 hm | wmwatt@bellsouth.net
CLERK: Jeff Rester
251-401-3908 cl | ozmusofoz@gmail.com
CHURCH SECRETARY: Lois Bolter
251-661-9463 hm | lbolter@bellsouth.net
FINANCIAL SECRETARY: Vivian Watt
251-649-2517 hm | wmwatt@bellsouth.net
ORGANIST/CHOIR DIR.: David Ayers
251-776-3578 hm | djackson@aol.com
CHURCH ADMINISTRATOR: Richard Daughenbaugh
251-402-1846 cl | rickdmob@mac.com

PAROCHIAL STATISTICS (2016)

Active Baptized Members	270
Communicants in Good Standing	270
Average Sunday Attendance (ASA)	73
Number of Pledging Units	63
Operating Revenue	\$158012
Operating Expenses	\$142839

MOBILE, ST. ANDREW'S EPISCOPAL CHURCH

Established 1956 (Organized Mission)

1854 Staples Rd, Mobile, AL 36605-4560

MAILING ADDRESS: 1854 Staples Rd, Mobile, AL 36605-4560

OFFICE PHONE: 251-479-0336

FACEBOOK: St. Andrew's Episcopal Church, Mobile AL

WEBSITE: N/A

EMAIL: stablessed2bless@comcast.net

CONVOCATION: I

SUNDAY SERVICES: 10:30 am

CHURCH OFFICE HOURS: N/A

VICAR: The Rev. John W. Hicks (Patricia)

251-721-3795 cl | padrejohn425@gmail.com

SENIOR WARDEN: Mike Hammer

251-478-5012 hm | bayviewhammer@gmail.com

JUNIOR WARDEN: Margaret Hall

918-916-6147 cl | maggie1738@gmail.com

CLERK: Dorothy Weis

251-232-9734 cl | weisd@bellsouth.net

ORGANIST/CHOIR DIR.: Gretter Diaz-Suarez

251-599-7000 cl | gdiaz@employeeefiduciary.com

CHURCH ADMINISTRATOR: Phyllis Findley

251-391-7862 cl | phyllis@phyllisfindley.com

PAROCHIAL STATISTICS (2016)

Active Baptized Members	50
Communicants in Good Standing	37
Average Sunday Attendance (ASA)	29
Number of Pledging Units	15
Operating Revenue	\$66676
Operating Expenses	\$72535

MOBILE, ST. JOHN'S EPISCOPAL CHURCH

Established 1853 (Parish)

1707 Government St, Mobile, AL 36604-1194

MAILING ADDRESS: 1707 Government St, Mobile, AL 36604-1194

OFFICE PHONE: 251-479-5474 **FAX:** 251-473-1230

FACEBOOK: Saint Johns Episcopal Church Moible Alabama

WEBSITE: www.stjohnsmobile.org

EMAIL: office@stjohnsmobile.org

CONVOCATION: I

SUNDAY SERVICES: 10:00 am

CHURCH OFFICE HOURS: M-Th 9:00 am-2:00 pm

RECTOR: The Rev. Thomas K. Heard (Cheryl)
251-479-5474 wk | rector@stjohnsmobile.org

SENIOR WARDEN: Cindy Gass
251-706-8902 wk | cindyg@aaronoil.com

JUNIOR WARDEN: James Christiansen
251-533-4936 cl | jamesc1416@yahoo.com

TREASURER: Connie McLean
251-741-1012 cl | mclean_c@bellsouth.net

CLERK: Nikki Shaw
251-433-2274 hm | nshawlevy@comcast.net

FINANCIAL SECRETARY: Lella Lowe
251-455-5073 cl | rollread@bellsouth.net

ORGANIST/CHOIR DIR.: Louis Daniel
228-990-4148 cl | ldaniel@stjohnsmobile.org

PAROCHIAL STATISTICS (2016)

Active Baptized Members	132
Communicants in Good Standing	119
Average Sunday Attendance (ASA)	53
Number of Pledging Units	38
Operating Revenue	\$218355
Operating Expenses	\$248417

MOBILE, ST. LUKE'S EPISCOPAL CHURCH

Established 1959 (Parish)

1050 Azalea Rd, Mobile, AL 36693

MAILING ADDRESS: 1050 Azalea Rd, Mobile, AL 36693

OFFICE PHONE: 251-666-2990 **FAX:** 251-666-2781

FACEBOOK: St. Luke's Episcopal Church Mobile Alabama

WEBSITE: www.stlukesepiscopalchurch.org

EMAIL: church@stlukesmobile.org

CONVOCATION: I

SUNDAY SERVICES: 7:30 am and 10:00 am

CHURCH OFFICE HOURS: M-Th 8:00 am-3:00 pm

RECTOR: The Rev. Dr. W. Kenneth Cumbie II (Joan)

251-423-2580 cl | kcumbie3@aol.com

SENIOR WARDEN: Amber Martenstein

251-533-6793 cl | amber.martenstein@springhill.org

JUNIOR WARDEN: Doug Goudie

251-689-7403 cl | doudie@bellsouth.net

TREASURER: Ray Thompson

251-406-0370 cl | rayt@raycosupplyinc.com

CLERK: Wendy Wheeler

251-666-2990 wk | church@stlukesmobile.org

ORGANIST/CHOIR DIR.: Val Early

251-666-2990 wk | organsing@gmail.com

CHURCH ADMINISTRATOR: Wendy Wheeler

251-666-2990 wk | church@stlukesmobile.org

PAROCHIAL STATISTICS (2016)

Active Baptized Members	331
Communicants in Good Standing	331
Average Sunday Attendance (ASA)	135
Number of Pledging Units	83
Operating Revenue	\$323531
Operating Expenses	\$303953

MOBILE, ST. MARK'S FOR THE DEAF EPISCOPAL CHURCH

Established 1948 (Organized Mission)

6109 Howells Ferry Rd, Mobile, AL 36618

MAILING ADDRESS: PO Box 180068, Mobile, AL 36618-0068

OFFICE PHONE: N/A **FAX:** 251-675-0174

FACEBOOK: N/A

WEBSITE: N/A

EMAIL: N/A

CONVOCATION: I

SUNDAY SERVICES: 10:00 am

CHURCH OFFICE HOURS: N/A

VICAR:

SENIOR WARDEN: Dru Sweatman

251-586-7781 xTEXT cl | mesdts1993@gmail.com

PAROCHIAL STATISTICS (2015)

(Current information not available)

Active Baptized Members	7
Communicants in Good Standing	6
Average Sunday Attendance (ASA)	0
Number of Pledging Units	5
Operating Revenue	\$24205
Operating Expenses	\$27115

MOBILE, ST. PAUL'S EPISCOPAL CHURCH

Established 1858 (Parish)

4051 Old Shell Rd, Mobile, AL 36608-1337

MAILING ADDRESS: 4051 Old Shell Rd, Mobile, AL 36608-1337

OFFICE PHONE: 251-342-8521 **FAX:** 251-342-6122

FACEBOOK: N/A

WEBSITE: www.stpaulschurchmobile.com

EMAIL: amelia@stpmobile.com

CONVOCATION: I

SUNDAY SERVICES: 7:30 am, 10:00am, 11:30am and 6:00pm

CHURCH OFFICE HOURS: M-F 8:00 am-5:00 pm

RECTOR: The Rev. John H. Riggin (Lauree)
251-342-8521 wk | john@stpmobile.com

CURATE: The Rev. Reuben L. Rockwell III (Erin)
251-342-8521 wk | ben@stpmobile.com

SENIOR WARDEN: Richard Deas
251-591-1271 cl | richard@cunninghamdelaney.com

JUNIOR WARDEN: Melanie Rowan
252-605-3829 cl | melanierowan@comcast.net

TREASURER: Tim Gaston
251-490-7160 cl | tim@smithdukes.com

CLERK: Robert Shreve
251-694-9393 cl | irshreve@gmail.com

CHURCH SECRETARY: Amelia Harrington
251-342-8521 wk | amelia@stpmobile.com

FINANCIAL SECRETARY: Brenda Ferguson
251-342-8521 wk | brenda@stpmobile.com

ORGANIST/CHOIR DIR.: Margaret Lyden
251-342-8521 wk | peggy@stpmobile.com

PAROCHIAL STATISTICS (2016)

Active Baptized Members	2423
Communicants in Good Standing	2033
Average Sunday Attendance (ASA)	345
Number of Pledging Units	391
Operating Revenue	\$2317419
Operating Expenses	\$2282750

MOBILE, TRINITY EPISCOPAL CHURCH

Established 1845 (Parish)

1900 Dauphin St, Mobile, AL 36606

MAILING ADDRESS: PO Box 6176, Mobile, AL 36660

OFFICE PHONE: 251-473-2779 **FAX:** 251-479-7406

FACEBOOK: Trinity Mobile

WEBSITE: www.trinitychurchmobile.org

EMAIL: trinity@trinitychurchmobile.org

CONVOCATION: I

SUNDAY SERVICES: 8:00 am and 10:30 am

CHURCH OFFICE HOURS: M-Th 9:00 am-3:00 pm, F 9:00 am-12:00 pm

RECTOR: The Rev. L. Bailey Norman (Sara)

251-473-2779 wk | rector@trinitychurchmobile.org

VOCATIONAL DEACON: The Rev. Deacon Terry L. Goff (John)

251-473-2779 wk | Tgoff@trinitychurchmobile.org

SENIOR WARDEN: Cindy Nicholason

251-458-9291 cl | cindy.nicholason@gmail.com

JUNIOR WARDEN: Tom Holmes

251-287-6828 hm | tbolmes@comcast.net

TREASURER: Robert Howard

251-447-4883 hm | rwhoward51@gmail.com

CLERK: Connie Ewing

251-438-2444 hm | khani51@comcast.net

CHURCH SECRETARY: Cathy Williams

251-473-2779 wk | secretary@trinitychurchmobile.org

FINANCIAL SECRETARY: Katherine Wall

| finance@trinitychurchmobile.org

ORGANIST/CHOIR DIR.: Jeremy Adcock

251-473-2779 wk | music@trinitychurchmobile.org

PAROCHIAL STATISTICS (2016)

Active Baptized Members	415
Communicants in Good Standing	215
Average Sunday Attendance (ASA)	114
Number of Pledging Units	108
Operating Revenue	\$394501
Operating Expenses	\$386144

MONROEVILLE, ST. JOHN'S EPISCOPAL CHURCH

Established 1922 (Parish)

200 Whetstone St, Monroeville, AL 36460

MAILING ADDRESS: PO Box 853, Monroeville, AL 36461

OFFICE PHONE: 251-743-4549 **FAX:** 251-575-9813

FACEBOOK: N/A

WEBSITE: www.stjohnsmonroeville.org

EMAIL: stjohns1@frontiernet.net

CONVOCATION: II

SUNDAY SERVICES: 9:30 am

CHURCH OFFICE HOURS: N/A

PRIEST-IN-CHARGE: The Rev. Beth B. Hoffmann (Lewis)

860-810-8800 cl | beth.hoffmann@mycomspan.com

SENIOR WARDEN: Haden Tirey

251-564-1690 cl | haden@frontiernet.net

JUNIOR WARDEN: Richard Martin

251-564-8312 cl | trm0007@tigermail.auburn.edu

TREASURER: Patsy McLain

251-282-0343 cl | patriciaamclain@gmail.com

CLERK: Sandy Smith

251-743-4054 cl | sandy@monroecountyal.com

CHURCH SECRETARY: Claudia Swift

251-202-9900 cl | claudiaswift@msn.com

FINANCIAL SECRETARY: Pamela Wiggins

251-743-4549 wk | stjohns1@frontiernet.net

ORGANIST/CHOIR DIR.: Claudia Swift

251-202-9900 cl | claudiaswift@msn.com

CHURCH ADMINISTRATOR: Pamela Wiggins

251-743-4549 wk | stjohns1@frontiernet.net

PAROCHIAL STATISTICS (2016)

Active Baptized Members	75
Communicants in Good Standing	45
Average Sunday Attendance (ASA)	26
Number of Pledging Units	22
Operating Revenue	\$152507
Operating Expenses	\$123638

NAVARRE, ST. AUGUSTINE OF CANTERBURY EPISCOPAL CHURCH

Established 1987 (Parish)

7810 Navarre Pkwy, Navarre, FL 32566

MAILING ADDRESS: PO Box 5425, Navarre, FL 32566

OFFICE PHONE: 850-939-2261

FACEBOOK: St Augustine of Canterbury Episcopal Church

WEBSITE: www.staugustines-navarre.org

EMAIL: secretary.staugustines@gmail.com

CONVOCATION: V

SUNDAY SERVICES: 9:30 am

CHURCH OFFICE HOURS: M-F 9:00 am-12:00 pm

RECTOR:

SENIOR WARDEN: Linda Gray

850-936-4869 cl | Sjglkrajg@aol.com

JUNIOR WARDEN: John Tolbert

850-685-6485 hm | tolbert.john@att.net

TREASURER: Donna Narducci

850-313-6921 cl | donnanarducci@gmail.com

CLERK: Peter Wright

850-797-0111 hm | jjandbo08@gmail.com

CHURCH SECRETARY: Sally Strickling

850-936-5516 hm | lighthousesally@aol.com

FINANCIAL SECRETARY: Steve Clark

850-710-3215 hm | sclark6250@gmail.com

ORGANIST/CHOIR DIR.: Coley Purvis

305-401-0385 cl | coley.purvis@me.com

CHURCH ADMINISTRATOR: Lisa Walton

210-560-7971 cl | ldwalton4@gmail.com

PAROCHIAL STATISTICS (2016)

Active Baptized Members	127
Communicants in Good Standing	127
Average Sunday Attendance (ASA)	40
Number of Pledging Units	25
Operating Revenue	\$85052
Operating Expenses	\$79830

NICEVILLE, ST. JUDE'S EPISCOPAL CHURCH

Established 1958 (Parish)

200 N Partin Dr, Niceville, FL 32578

MAILING ADDRESS: 200 N Partin Dr, Niceville, FL 32578

OFFICE PHONE: 850-678-7013 **FAX:** 850-678-0922

FACEBOOK: N/A

WEBSITE: www.stjudes.us

EMAIL: info@stjudes.us

CONVOCATION: V

SUNDAY SERVICES: 8:00 am and 10:30 am

CHURCH OFFICE HOURS: M-Th 8:00 am-5:00 pm

RECTOR: The Rev. C. Gregory Hein (Cindy)

850-830-4705 cl | ghein626@aol.com

SENIOR WARDEN: Michelle Crawford

850-420-4596 hm | michellemariemcrawford@gmail.com

JUNIOR WARDEN: Scott Clines

850-797-4308 cl | sclines16@gmail.com

TREASURER: Heidi Morgan

850-803-5635 cl | morganh@fwbnet.com

CLERK: Cathy Self

850-865-4195 cl | bobandcathysself@cox.net

FINANCIAL SECRETARY: Toni High

850-585-2075 cl | toni.high@cox.net

CHURCH ADMINISTRATOR: Anna Wells

850-497-2124 cl | info@stjudes.us

PAROCHIAL STATISTICS (2015)

(CURRENT INFORMATION NOT AVAILABLE)

Active Baptized Members	289
Communicants in Good Standing	238
Average Sunday Attendance (ASA)	110
Number of Pledging Units	62
Operating Revenue	\$267041
Operating Expenses	\$279807

OZARK, ST. MICHAEL'S EPISCOPAL CHURCH

Established 1957 (Organized Mission)

427 Camilla Ave, Ozark, AL 36360

MAILING ADDRESS: 427 Camilla Ave, Ozark, AL 36360

OFFICE PHONE: N/A

FACEBOOK: N/A

WEBSITE: N/A

EMAIL: N/A

CONVOCATION: IV

SUNDAY SERVICES: 10:30 am

CHURCH OFFICE HOURS: N/A

VICAR:

SENIOR WARDEN: Elizabeth Babine

334-774-7145 hm | liz.babine@gmail.com

JUNIOR WARDEN: Chris Schauble

334-299-3255 hm | chrisschauble@hotmail.com

TREASURER: Sandra Holmes

334-796-7548 hm | olibrary@troycable.net

CLERK: Kathy Martin

334-684-0304 hm | superklm@hotmail.com

ORGANIST/CHOIR DIR.: Ronn Roberts

| robertsronn@yahoo.com

CHURCH ADMINISTRATOR: Elizabeth Babine

334-774-7145 hm | liz.babine@gmail.com

PAROCHIAL STATISTICS (2016)

Active Baptized Members	44
Communicants in Good Standing	44
Average Sunday Attendance (ASA)	24
Number of Pledging Units	14
Operating Revenue	\$41353
Operating Expenses	\$34542

PANAMA CITY, HOLY NATIVITY EPISCOPAL CHURCH

Established 1955 (Parish)

222 North Bonita Ave, Panama City, FL 32401

MAILING ADDRESS: 222 North Bonita Ave, Panama City, FL 32401

OFFICE PHONE: 850-747-4000 **FAX:** 850-747-4004

FACEBOOK: Holy Nativity Episcopal Church

WEBSITE: www.holy-nativity.org

EMAIL: info@holy-nativity.org

CONVOCATION: VI

SUNDAY SERVICES: 8:00 am and 10:30 am

CHURCH OFFICE HOURS: N/A

RECTOR: The Rev. Steve Bates (Lori)

850-814-1843 cl | fr.steve@holy-nativity.org

SENIOR WARDEN: Beth Brock

850-814-3957 hm | bethbrock96@comcast.net

JUNIOR WARDEN: Tom Ledman

850-258-5444 cl | tomledman@gmail.com

TREASURER: Mark Godwin

850-814-9282 cl | nwgodwin@gmail.com

CLERK: Madge Smith

850-774-6474 cl | madge@holy-nativity.org

CHURCH SECRETARY: Madge Smith

850-774-6474 cl | madge@holy-nativity.org

FINANCIAL SECRETARY: Kathryn Mills

850-913-1595 hm | kathy@holy-nativity.org

ORGANIST/CHOIR DIR.: John Durgan

850-913-3471 hm | jrdurgan@gmail.com

PAROCHIAL STATISTICS (2016)

Active Baptized Members	706
Communicants in Good Standing	706
Average Sunday Attendance (ASA)	208
Number of Pledging Units	135
Operating Revenue	\$514395
Operating Expenses	\$477805

PANAMA CITY, ST. ANDREW'S EPISCOPAL CHURCH

Established 1914 (Parish)

1608 Baker Ct, Panama City, FL 32401-1900

MAILING ADDRESS: 1608 Baker Ct, Panama City, FL 32401-1900

OFFICE PHONE: 850-763-7636 FAX: 850-784-7830

FACEBOOK: N/A

WEBSITE: www.standrewsbythebay.org

EMAIL: email4standrews@knology.net

CONVOCATION: VI

SUNDAY SERVICES: 10:00 am

CHURCH OFFICE HOURS: T-F 9:00 am-3:00 pm

PRIEST-IN-CHARGE: The Rev. Dr. Margaret S. Shepard

850-419-7440 cl | revshepard@knology.net

TRANSITIONAL DEACON: The Rev. Deacon Molly Payne-Hardin (Michael)

850-777-9572 cl | mollypaynehardin@icloud.com

SENIOR WARDEN: Tom Brewer

850-498-8638 cl | ctbrewer@yahoo.com

JUNIOR WARDEN: Tania Watts

850-630-9335 cl | watts871@hotmail.com

TREASURER: Fran Tate

850-763-7636 wk | email4standrews@knology.net

CLERK: Daniel Finley

dfinley@gulfcoast.edu

FINANCIAL SECRETARY: Fran Tate

850-763-7636 wk | email4standrews@knology.net

ORGANIST: Miriam Gladstone

850-303-3860 hm | tghomes@comcast.net

CHURCH ADMINISTRATOR: Fran Tate

850-763-7636 wk | email4standrews@knology.net

PAROCHIAL STATISTICS (2016)

Active Baptized Members	250
Communicants in Good Standing	250
Average Sunday Attendance (ASA)	94
Number of Pledging Units	49
Operating Revenue	\$288534
Operating Expenses	\$308353

PANAMA CITY, ST. PATRICK'S EPISCOPAL CHURCH

Established 1988 (Organized Mission)

4025 East 15th St, Panama City, FL 32404

MAILING ADDRESS: PO Box 36943, Panama City, FL 32412

OFFICE PHONE: 850-769-1188

FACEBOOK: N/A

WEBSITE: www.stpatrickspanamacity.org

EMAIL: stpatrickspanamacity@gmail.com

CONVOCATION: VI

SUNDAY SERVICES: 10:00 am

CHURCH OFFICE HOURS: N/A

VICAR: The Rev. Julia C. Phillips (Richard)

850-624-2463 cl | jjcp@comcast.net

SENIOR WARDEN: Lynn Ferren

850-899-3966 cl | llmmff@aol.com

JUNIOR WARDEN: Susan Bravo

850-832-3052 cl | bravo@knology.net

TREASURER: Pamela Tiernan

850-867-6116 cl | tiernan9@comcast.net

CLERK: Karen Creighton

850-960-0630 cl | karen@cmrpc.com

ORGANIST/CHOIR DIR.: Richard Phillips

850-763-7847 hm | raphill2@comcast.net

PAROCHIAL STATISTICS (2016)

Active Baptized Members	70
Communicants in Good Standing	64
Average Sunday Attendance (ASA)	16
Number of Pledging Units	
Operating Revenue	\$24983
Operating Expenses	\$25933

PANAMA CITY BEACH, GRACE EPISCOPAL CHURCH

Established 1992 (Parish)

9101 Panama City Beach Pkwy, Panama City Beach, FL 32407

MAILING ADDRESS: PO Box 9087, Panama City Beach, FL 32417-9087

OFFICE PHONE: 850-235-4136 **FAX:** 850-235-7955

FACEBOOK: N/A

WEBSITE: www.gracespirit.org

EMAIL: gepiscopal@gracespirit.org

CONVOCATION: VI

SUNDAY SERVICES: 8:00 am and 10:30 am

CHURCH OFFICE HOURS: M-Th 8:00 am-4:00 pm

RECTOR: The Rev. Joseph A. Hagberg

850-235-4136 wk | gracerector@knology.net

SENIOR WARDEN: Sam Richardson

850-233-8484 hm | sam.richardson365@gmail.com

JUNIOR WARDEN: Fred Pope

850-230-1519 hm | fpope1@aol.com

TREASURER: Susan Walters

850-234-0823 cl | swalters1954@gmail.com

CLERK: Basma Swearingen

850-233-0113 hm | bmswearingen@comcast.net

CHURCH SECRETARY: Dawn Briley

850-235-4136 wk | secretary@gracespirit.org

ORGANIST/CHOIR DIR.: Kim Jacobson

850-235-4136 cl | kimsue63@gmail.com

PAROCHIAL STATISTICS (2016)

Active Baptized Members	131
Communicants in Good Standing	123
Average Sunday Attendance (ASA)	67
Number of Pledging Units	28
Operating Revenue	\$154317
Operating Expenses	\$186979

PENSACOLA, CHRIST EPISCOPAL CHURCH

Established 1827 (Parish)

18 West Wright St, Pensacola, FL 32501

MAILING ADDRESS: PO Box 12683, Pensacola, FL 32591-2683

OFFICE PHONE: 850-432-5115 **FAX:** 850-434-8700

FACEBOOK: Christ Church Parish (Pensacola)

WEBSITE: www.christ-church.net

EMAIL: parishadmin@christ-church.net

CONVOCATION: III

SUNDAY SERVICES: 8:00 am and 10:30 am

CHURCH OFFICE HOURS: M-Th 8:00 am-5:00pm, F 8:00 am-4:00 pm

RECTOR: The Rev. Michael P. Hoffman (Amy)
469-400-2510 cl | michael@christ-church.net

CURATE: The Rev. Jessica H. Babcock (Dwight)
850-432-5115 wk | jessica@christ-church.net

SENIOR WARDEN: Eric Stevenson
850-435-7505 hm | eric@stevensonklotz.com

JUNIOR WARDEN: Dan Rentz
850-432-6366 hm | danrentz@cox.net

TREASURER: Ray Jones
850-438-8878 hm | crayjones@cox.net

CLERK: Bruce Partington
850-433-7208 hm | bpartington@clarkpartington.com

CHURCH SECRETARY: Kelly Heindl
850-432-5115 wk | secycpp@aol.com

ORGANIST/CHOIR DIR.: Kenneth Karadin
850-432-5115 wk | ccpns@aol.com

CHURCH ADMINISTRATOR: Tim Heindl
850-432-5115 wk | parishadmin@christ-church.net

PAROCHIAL STATISTICS (2016)

Active Baptized Members	2158
Communicants in Good Standing	1307
Average Sunday Attendance (ASA)	337
Number of Pledging Units	327
Operating Revenue	\$1388258
Operating Expenses	\$1370740

PENSACOLA, HOLY CROSS EPISCOPAL CHURCH

Established 1974 (Parish)

7979 N 9th Ave, Pensacola, FL 32514-6460

MAILING ADDRESS: 7979 N 9th Ave, Pensacola, FL 32514-6460

OFFICE PHONE: 850-477-8596 **FAX:** 850-478-4630

FACEBOOK: Holy Cross Episcopal Church

WEBSITE: www.holycrosspensacola.org

EMAIL: office@holycrosspensacola.org

CONVOCATION: III

SUNDAY SERVICES: 8:00 am and 10:00 am

CHURCH OFFICE HOURS: M-Th 9:00am-3:00pm, F 9:00 am-12:00pm

RECTOR: The Rev. Robert P. Dixon (Amanda)

850-377-0590 cl | rdixon@holycrosspensacola.org

SENIOR WARDEN: Cecil Lanier

850-476-3035 hm | clanier504@bellsouth.net

JUNIOR WARDEN: Hunter Walker

850-994-1939 hm | whunterwalker@gmail.com

TREASURER: Nancy Gibbons

850-475-5706 hm | nlgibbons@cox.net

CLERK: Laurie White

850-292-1474 cl | dory919@gmail.com

FINANCIAL SECRETARY: Ann Young

850-438-4204 hm | ayoung@holycrosspensacola.org

ORGANIST/CHOIR DIR.: Leann Klauss

850-217-3730 cl | sonatastrings@cox.net

CHURCH ADMINISTRATOR: Rachel Iversen

850-293-0478 cl | recre8ive@aol.com

PAROCHIAL STATISTICS (2016)

Active Baptized Members	228
Communicants in Good Standing	211
Average Sunday Attendance (ASA)	112
Number of Pledging Units	89
Operating Revenue	\$291976
Operating Expenses	\$272974

PENSACOLA, HOLY TRINITY EPISCOPAL CHURCH

Established 1952 (Parish)

850 N Blue Angel Pkwy, Pensacola, FL 32506

MAILING ADDRESS: PO Box 3068, Pensacola, FL 32516-3068

OFFICE PHONE: 850-456-5474

FACEBOOK: N/A

WEBSITE: www.holytrinitypensacola.org

EMAIL: N/A

CONVOCATION: III

SUNDAY SERVICES: 9:30 am

CHURCH OFFICE HOURS: N/A

RECTOR:

SENIOR WARDEN: Charles Hamilton

850-456-4555 hm | chamil@bellsouth.net

JUNIOR WARDEN: Lowell Abney

843-618-2520 cl | lwa29205@gmail.com

TREASURER: Lucinda May

850-346-4596 cl | lucinda@airwareinc.us

CLERK: Jan Pearce

904-377-3382 hm | janpearce43@gmail.com

PAROCHIAL STATISTICS (2016)

Active Baptized Members	127
Communicants in Good Standing	90
Average Sunday Attendance (ASA)	65
Number of Pledging Units	46
Operating Revenue	\$110779
Operating Expenses	\$111118

PENSACOLA, ST. CHRISTOPHER'S EPISCOPAL CHURCH
Established 1957 (Parish)
3200 N 12th Ave, Pensacola, FL 32503
MAILING ADDRESS: 3200 N 12th Ave, Pensacola, FL 32503
OFFICE PHONE: 850-433-0074
FACEBOOK: St. Christopher's Episcopal Church
WEBSITE: www.scpen.org
EMAIL: jane@scpen.org
CONVOCATION: III

SUNDAY SERVICES: 8:00 am and 10:30 am

CHURCH OFFICE HOURS: M-Th 8:00 am-4:00 pm

RECTOR: The Rev. Susan R. Sowers (Donna)
910-398-4786 cl | susan@scpen.org
TRANSITIONAL DEACON: The Rev. Deacon Nicholas Phares (Theresa)
269-788-7063 | nick@scpen.org
SENIOR WARDEN: Jim Johnson
850-332-6237 hm | jjohnson@johnsonsupplyco.com
JUNIOR WARDEN: N.M. Snow
850-384-0385 cl | skipsnow@bellsouth.net
TREASURER: Dodi Gampher
850-484-7676 hm | dgampher@cox.net
CHURCH ADMINISTRATOR: Michelle Haskew
850-433-0074 wk | michelle@scpen.org

PAROCHIAL STATISTICS (2016)

Active Baptized Members	1100
Communicants in Good Standing	603
Average Sunday Attendance (ASA)	258
Number of Pledging Units	176
Operating Revenue	\$639831
Operating Expenses	\$639831

PENSACOLA, ST. CYPRIAN'S EPISCOPAL CHURCH

Established 1887 (Organized Mission)

500 N Reus St, Pensacola, FL 32522

MAILING ADDRESS: PO Box 17165, Pensacola, FL 32522

OFFICE PHONE: N/A

FACEBOOK: N/A

WEBSITE: N/A

EMAIL: stcyprians@gccoxmail.com

CONVOCATION: III

SUNDAY SERVICES: 10:00 am

CHURCH OFFICE HOURS: N/A

VICAR: The Rev. James J. Popham (Jo)

941-445-7770 cl | jimpopham@gmail.com

SENIOR WARDEN: Crystal Turnage

850-293-5641 cl | ctulip@cox.net

JUNIOR WARDEN: Ronald Preer

850-221-4644 cl | r.preer@yahoo.com

TREASURER: Carol Matthews

850-748-4528 hm | justanothergirl@cox.net

CLERK: Avis Bembry

305-742-1795 cl | vernay10@bellsouth.net

CHURCH SECRETARY: Laura Richardson

850-478-2603 cl

ORGANIST/CHOIR DIR.: Shirley Hudgins

850-455-5105 hm | shirleyfhudgins@yahoo.com

PAROCHIAL STATISTICS (2012)

(Current information not available)

Active Baptized Members	45
Communicants in Good Standing	45
Average Sunday Attendance (ASA)	32
Number of Pledging Units	37
Operating Revenue	\$48281
Operating Expenses	\$2745

PENSACOLA, ST. JOHN'S EPISCOPAL CHURCH

Established 1850 (Parish)

401 Live Oak Ave, Pensacola, FL 32507-3431

MAILING ADDRESS: 401 Live Oak Ave, Pensacola, FL 32507-3431

OFFICE PHONE: 850-453-9076

FACEBOOK: N/A

WEBSITE: www.stjohnspensacola.org

EMAIL: stjohnspensacola@hotmail.com

CONVOCATION: III

SUNDAY SERVICES: 9:30 am

CHURCH OFFICE HOURS: M-Th 9:00 am-2:00 pm

PRIEST-IN-CHARGE: The Rev. Christine D. Hord (Rick)

850-453-9076 wk | christie.hord@gmail.com

VOCATIONAL DEACON: The Rev. Deacon Clara Hewis

850-791-6342 cl | cmhii@aol.com

SENIOR WARDEN: Angelia Byers

850-426-8889 cl | angeliabyers@gmail.com

JUNIOR WARDEN: Jerry Frymire

850-453-9076 wk | stjohnspensacola@hotmail.com

TREASURER: Laura Stuurmans

850-453-9076 wk | stjohnspensacola@hotmail.com

CLERK: Margaret Cushing

850-453-9076 cl | macbooklady29@gmail.com

ORGANIST/CHOIR DIR.: Jeannette Gibson

vjgibson@gmail.com

CHURCH ADMINISTRATOR: Laura Stuurmans

850-453-9076 wk | stjohnspensacola@hotmail.com

PAROCHIAL STATISTICS (2016)

Active Baptized Members	104
Communicants in Good Standing	104
Average Sunday Attendance (ASA)	31
Number of Pledging Units	22
Operating Revenue	\$104064
Operating Expenses	\$103402

PORT ST. JOE, ST. JAMES' EPISCOPAL CHURCH

Established 1835 (Parish)

800 22nd St, Port St. Joe, FL 32456-2298

MAILING ADDRESS: 800 22nd St, Port St. Joe, FL 32456-2298

OFFICE PHONE: 850-227-1845 **FAX:** 850-227-3418

FACEBOOK: St. James Episcopal Church

WEBSITE: www.stjamesepiscopalchurch.org

EMAIL: stjamespsj@fairpoint.net

CONVOCATION: VI

SUNDAY SERVICES: 8:00 am and 11:00 am (EST)

CHURCH OFFICE HOURS: T-Th 9:00 am-12:00 pm

RECTOR: The Rev. Thomas P. Dwyer (Lynn)

850-227-1845 wk | vetelover@gmail.com

SENIOR WARDEN: Mick Winchester

850-340-1932 cl | lultoretire@gmail.com

JUNIOR WARDEN: Patricia Franzen

TREASURER: Alan Minzner

850-227-3747 hm | janalminz@hotmail.com

CLERK: Sharon Winchester

850-340-0780 cl | lultoretire@gmail.com

CHURCH ADMINISTRATOR: Kathy Sellers

850-227-5274 cl | mexbeachsellers@gmail.com

PAROCHIAL STATISTICS (2016)

Active Baptized Members	125
Communicants in Good Standing	125
Average Sunday Attendance (ASA)	22
Number of Pledging Units	26
Operating Revenue	\$118501
Operating Expenses	\$144551

ROBERTSDALE, ST. JOHN THE EVANGELIST EPISCOPAL CHURCH

Established 1911 (Organized Mission)

22764 Hwy 59 S, Robertsedale, AL 36567

MAILING ADDRESS: PO Box 1137, Robertsedale, AL 36567

OFFICE PHONE: 251-947-6011

FACEBOOK: N/A

WEBSITE: N/A

EMAIL: saintjohn@gulftel.com

CONVOCATION: II

SUNDAY SERVICES: 10:00 am

CHURCH OFFICE HOURS: N/A

VICAR: The Rev. Dr. Walter L. Elam III (Anne)
251-510-5977 cl | wlelam@bellsouth.net

SENIOR WARDEN: John Cherry
251-510-2902 cl | jwcherry@gulftel.com

JUNIOR WARDEN: John Loeffler
251-459-5305 cl | loef19@ymail.com

TREASURER: Ashley Loper
251-751-3800 cl | markloper@gulftel.com

CLERK: Rebecca Hammond
251-947-4642 cl

ORGANIST/CHOIR DIR.: Diedre Cowart
251-550-5891 cl | diedre58@yahoo.com

PAROCHIAL STATISTICS (2016)

Active Baptized Members	71
Communicants in Good Standing	61
Average Sunday Attendance (ASA)	37
Number of Pledging Units	20
Operating Revenue	\$44868
Operating Expenses	\$41720

SANTA ROSA BEACH, CHRIST THE KING EPISCOPAL CHURCH

Established 1986 (Parish)

480 N Hwy 393, Santa Rosa Beach, FL 32549

MAILING ADDRESS: PO Box 1677, Santa Rosa Beach, FL 32459

OFFICE PHONE: 850-267-3332 **FAX:** 850-267-0769

FACEBOOK: N/A

WEBSITE: www.christthekingepiscopal.org

EMAIL: office@christthekingfl.org

CONVOCATION: V

SUNDAY SERVICES: 8:00 am and 10:30 am

CHURCH OFFICE HOURS: N/A

RECTOR: The Rev. Richard G. Proctor (Emily)

850-830-5681 hm | rector@christthekingfl.org

SENIOR WARDEN: Dale Dalbey

205-706-6499 cl | daledalbey@synergyhomecare.com

JUNIOR WARDEN: Brian Kellenberger

850-259-1397 cl | brian.k@cox.net

TREASURER: William McCalmont

214-912-2879 hm | mccalmontw@aol.com

CLERK: Colleen Coffield-Sachs

850-582-3952 hm | coffieldpc@aol.com

FINANCIAL SECRETARY: JoAnne Labbe

850-244-8621 wk | finance@stsimons.fwb.org

ORGANIST/CHOIR DIR.: David Ott

850-687-0862 cl | David@Davidottcomposer.com

PAROCHIAL STATISTICS (2016)

Active Baptized Members	327
Communicants in Good Standing	255
Average Sunday Attendance (ASA)	188
Number of Pledging Units	
Operating Revenue	\$583140
Operating Expenses	\$542881

TROY, ST. MARK'S EPISCOPAL CHURCH

Established 1876 (Parish)

401 West College St, Troy, AL 36081

MAILING ADDRESS: 401 West College St, Troy, AL 36081

OFFICE PHONE: 334-566-2619

FACEBOOK: St. Mark's Episcopal Church

WEBSITE: www.stmarkstroy.org

EMAIL: stmarkstroy@gmail.com

CONVOCATION: IV

SUNDAY SERVICES: 9:30 am

CHURCH OFFICE HOURS: M-F 9:00 am-12:00 pm

TRANSITIONAL DEACON: The Rev. Deacon Curtis Kennington (Sellers)

334-566-2619 wk | curtiskennington@gmail.com

SENIOR WARDEN: Nina McNamara

334-566-2619 wk | nina.mcnamara@gmail.com

JUNIOR WARDEN: Nigel Purvis

334-807-0669 hm | npurvisal@troycable.net

TREASURER: Christi Magrath

334-465-9599 hm | christimagrath@gmail.com

CLERK: Jan Cooper

334-770-0207 hm | jcooper52371@gmail.com

CHURCH SECRETARY: Mitzi Rowland

334-566-2619 wk | stmarkstroy@gmail.com

ORGANIST/CHOIR DIR.: Bill Denison

334-566-3657 hm | wdenison@troy.edu

PAROCHIAL STATISTICS (2016)

Active Baptized Members	126
Communicants in Good Standing	116
Average Sunday Attendance (ASA)	53
Number of Pledging Units	38
Operating Revenue	\$177157
Operating Expenses	\$181629

WEWAHITCHKA, ST. JOHN THE BAPTIST EPISCOPAL CHURCH

Established 1903 (Organized Mission)

4060 N Hwy 71, Wewahitchka, FL 32465

MAILING ADDRESS: PO Box 595, Wewahitchka, FL 32465-0595

OFFICE PHONE: 850-832-0722

FACEBOOK: N/A

WEBSITE: N/A

EMAIL: st.john.wewahitchka@aol.com

CONVOCATION: VI

SUNDAY SERVICES: 10:00 am

CHURCH OFFICE HOURS: M-F 9:00 am-12:00 pm

VICAR: The Rev. Jerry R. Huft (Jacqueline)

850-832-0722 cl | st.john.wewahitchka@aol.com

SENIOR WARDEN: Manning Miller

850-363-0248 cl | millermd@fairpoint.net

JUNIOR WARDEN: Mineko Luebe

850-639-2773 hm | wainbow5119@gtcom.net

TREASURER: Brenda Wolfram

850-896-2735 cl | brenda60@fairpoint.net

PAROCHIAL STATISTICS (2016)

Active Baptized Members	21
Communicants in Good Standing	16
Average Sunday Attendance (ASA)	17
Number of Pledging Units	7
Operating Revenue	\$98812
Operating Expenses	\$10999

**voting clergy attending Convention*

***transferred to Diocese after Convention*

THE BISHOP

	<u>Dcn</u>	<u>Priest</u>	<u>Dio</u>
*KENDRICK, J. Russell (VTS)	1995	1996	2015

PAROCHIAL CLERGY

*BABCOCK, Jessica H. (U.So) Christ Church, Pensacola	2012	2013	2014
*BACKUS, Timothy W. (VTS) St. Francis, Gulf Breeze	2009	2011	2011
BATES, Steven B. (U.So) Holy Nativity, Panama City	2002	2002	2006
**BLAYLOCK, Joy H. (LTSS) Redeemer, Mobile	ELCA	2010	2017
*BORGEN, Linda-Suzanne (CDSP) Nativity, Dothan	2014	2015	2014
*CROW, R. Barry (U.So) St. Andrew's, Destin	2011	2012	2011
*CUMBIE, W. Kenneth (MidW. Baptist) St. Luke's, Mobile	1993	1993	1996
*DIXON, Robert P. Dixon (ETSS) Holy Cross, Pensacola	2011	2012	2011
*DOLLHAUSEN, Matthew M. (LTSS) St. Mary's, Milton	ELCA	1996	2015
*DWYER, Thomas P. J. (VTS) St. James', Port St. Joe	2003	2004	2009
*DYSON, Thack H. (VTS) St. Paul's, Daphne	1996	1997	1996
*FLOWERS, James B. (ETSS) All Saints', Mobile	2004	2005	2004
*FREEMAN, Jr., Denson F. (ETSS) St. James, Fairhope	2007	2008	2016
*GARNER, Jeffrey R. (ETSS) Holy Spirit, Gulf Shores	2005	2005	2014
*GEORGE, John C. (VTS) Good Shepherd, Mobile	2013	2014	2016
*GIBSON, Beverly F. (GTS) Christ Church Cathedral, Mobile	2005	2006	2005
*GREEN, David K. (U.So) St. Luke's, Marianna	2014	2015	2014
*HAGBERG, Joseph A. (GTS) Grace, Panama City Beach	1976	1976	2002
*HARRIS, Martha C. (Emory) Trinity, Apalachicola	1996	1996	2000
*HEARD, Thomas K. (GTS) St. John's, Mobile	2006	2007	2007
*HEIN, C. Gregory (U.So) St. Jude's, Niceville	1982	1983	2006
*HOFFMAN, Michael P. (U.So) Christ Church, Pensacola	2005	2006	2016
HORD, Christine D. (VTS) St. John's, Pensacola	2014	2015	2014
*HOWARD, Cynthia C. (ETSS) St. Mary's, Andalusia	2007	2007	2011
*KNIGHT, J. David (Seabury) St. Simon's, Fort Walton Beach	2002	2002	2016
*MacWHINNIE II, Anthony E.(ETSS) St. Monica's, Cantonment	2008	2009	2008
*MATHISON, Mary Alice (VTS) St. Paul's, Daphne	2013	2014	2013
*McDONALD, Mark W. (U.So) Advent, Lillian	2000	2001	2014
*NORMAN, L. Bailey (VTS), Trinity, Mobile	2006	2007	2012
*POPHAM, James J. (ETSS) West Florida Vicar Epiphany, Crestview St. Agatha's, DeFuniak Springs St. Cyprian's, Pensacola	2008	2009	2016

*POPHAM, Jo Anne P. (ETSS) St. Stephen's, Brewton	2008	2009	2016
*PROCTOR, Richard G. (GTS), Christ the King, Santa Rosa Bch	2010	2011	2015
*RIGGIN, John H. (U.So) St. Paul's, Mobile	1991	1992	1991
*ROCKWELL, III, Reuben L. (VTS) St. Paul's, Mobile	2007	2007	2009
*SOWERS, Susan R. (VTS) St. Christopher's, Pensacola	2010	2010	2015
*TALBERT, T. Keith (U.So) St. Paul's, Foley	1994	1995	1994
*WHITE LAW, E. Drake, (VTS) St. James', Eufaula	1998	1998	2012
*WITHROCK, John W. (ELCA Lutheran) Epiphany, Enterprise	2008	2009	2008
*WONG, Peter R. (U.So) Nativity, Dothan	2011	2012	2011
*ZUBLER, Eric J. (U.So) St. James, Fairhope	2007	2007	2014

**CLERGY TRANSFERRED OUT since CONVENTION
(Not included in above list, but did have vote at Convention)**

SMITH, Aaron W. (Meredith)	called to Diocesan office, Diocese of FL
WAGNER, Daniel A.	called to St. Augustine's, Aiken, SC
*McCORMICK, Reid T. (Jackie)	called to St. Andrew's, Ft. Pierce, FL

RETIRED CLERGY SERVING UNDER CANON 3, SECTION 4 (a)

*ELAM, III, Walter L. (U.So) (Anne) <i>Vicar; St. John's, Robertsedale; 251-947-6011</i> 153 Orange Ave., Fairhope, AL 36532 251-990-3596 hm; 251-510-9577 cl wlelam@bellsouth.net	1982	1982	2000
*GRAVES, L. Roberts (VTS) (Jane) <i>Priest-in-Charge/Chaplain; Chapel of St. Dismas, Atmore</i> <i>Assisting Priest; Christ Church, Pensacola</i> 1302 E. Avery St., Pensacola, FL 32503 850-432-5924 hm graves5924@bellsouth.net	1963	1964	1984
*HICKS, John W. (S Mary EQ) St. Andrew's, Mobile <i>Vicar; St. Andrew's, Mobile; 251-479-0336</i> 502 LaRose Drive, Mobile, AL 36609-2317 251-721-3795 cl padrejohn425@gmail.com	1976	1980	1981
*KENNINGTON, S. Albert (U.So) (Nancy) <i>Vicar; Immanuel Bay Minette; 251-937-7900</i> 212 Margaret Dr., Fairhope, AL 36532 251-928-4413 hm, 251-591-3505 cl revsak@gmail.com	1974	1975	1974

PHILLIPS, Julia C. (ETSBH) (Richard)	1989	1990	1989
<i>Vicar; St. Patrick's, Panama City; 850-769-1188</i> 127 Hamilton Ave., Panama City, FL 32401-3815 850-763-7847 hm; 850-624-2463 cl jjcp@comcast.net			
PORTER, Roger C. (VTS)	1960	1961	1971
<i>Vicar; St. Francis, Dauphin Island 251-861-2300</i> 6500 Middleburg Crt., Mobile, AL 36608 251-344-0794 hm; 251-656-0961 cl rcporter33@comcast.net			
RIGGALL, George G. (Seabury) (Marguerita)	1978	1979	2004
<i>Operations Officer, Wilmer Hall, Mobile, AL; 251-342-4931</i> 524 Artesian Spring Dr., Fairhope 36532 251-965-6562 hm, 251-923-6310 cl georgeriggall@gmail.com			
SCHMIDT, Richard H. (Vanderbilt) (Pam)	1970	1970	1990
<i>Chaplain to the Retired (Diocesan Coordinator)</i> 101 Fairwood Blvd, Fairhope, AL 36532 251-517-9136 hm; 513-846-2492 Dick's cl; 513-846-2532 Pam's cl rhspchs@gmail.com			
*SHEPARD, Margaret S. (U.So)	1994	1994	2008
<i>Priest-in-Charge, St. Andrew's, Panama City 850-763-7636</i> 1608 Baker Crt, Panama City, FL 32401 850-419-7440 cl revshepard@knology.net			

**NON-CANONICAL RETIRED CLERGY SERVING
UNDER CANON 3, SECTION 4 (a)**

GENTRY, B. Massey (U.So) (Jan)	Texas
<i>Priest-in-Charge; St. Peter's, Bon Secour; 251-949-6254</i> 209 Orange Ave., Fairhope, AL 36532 251-928-4290 hm, 251-459-4169 cl mngfairhope@gmail.com	
HOFFMANN, Beth B. (Lewis)	Oregon
<i>Priest-in-Charge; St. John's, Monroeville; 251-743-4549</i> 2409 Crescent Road, Navarre, FL 32566 860-810-8800 cl beth.hoffmann@mycomspan.com	
LaMONTE, Ruth B. (Ed)	Alabama
<i>Priest-in-Charge; St. Michael's, Chickasaw; 251-457-6698</i> 155 Roberts St., Mobile, AL 36604 251-338-9518 hm; 205-585-7896 cl rblamonte@aol.com	

NON-PAROCHIAL CLERGY

BAKER, Milledge L. (Logos) (Barbara) <i>retired</i> 8100 Pine Forest Rd., Walnut Hill, FL 32568 850-327-4258 hm; 850-490-1249 cl frmilledge@gmail.com	2008	2009	2008
BYRD, Jeffrey Y. (ETSS) (Beth) 409 Deer Stand Hill Trail, Troy, AL 36079 334-268-6227 cl frbyrd62@gmail.com	2005	2006	2005
COLEMAN, John Charles (GTS) (Mary) 2 Chateau Pl., Dothan, AL 36303 334-718-6580 cl johnccoleman@mac.com	2005	2006	2015
HUAL, Jeffrey C. (VTS) (Kerry) <i>Asst. Priest, St. Paul's, Washington, DC; 202 - 337-2020</i> 2422 Menokin Drive #12, Alexandria, VA 22302 850-218-6618 Jeff's cl; 850-910-1776 Kerry's cl hual@stpauls-kst.com ; jhual1969@gmail.com	2014	2015	2014
HYER, Darin S. (Emery) <i>Chaplain/Bereavement Coord., Compassionate Care Hospice</i> 617 E 57th St., Savannah, GA 31405 darin_hyer@yahoo.com	2011	2012	2011
KINDERGAN, Walter B. (GTS) (Becky) <i>retired</i> <i>Asst. Priest, Christ Church, Pensacola; 850-432-5115</i> 99 Firestone Blvd, Pensacola, FL 32503 850-529-5944 cl waltkindergan@gmail.com	2013	2014	2013
McLEOD, Sandra K. (GTS) 251-752-6592 cl sandrakm47@aol.com	2011	2012	2011
McMAHAN, Larry W. (Yale) 3902 S. Jamie Ln., Bloomington, IN 47401 812-333-0610 hm mcmahanlarry@ymail.com	1972	1973	1993
PLOVANICH, Ede M. (ETSS) (Robert) 1365 Selby Phillips Drive, Mobile, AL 36695 334-202-9275 cl rplovanich@aol.com	2006	2007	2006
ROHRER, Glenn R. (Methodist) (Lois) <i>retired</i> 5636 Firestone Drive, Pace, FL 32571 850-776-0015 cl grohrer@uwf.edu	2011	2011	2011

VOCATIONAL DEACONS	Dcn	Dio
BRENEMEN, Betty Jo, (CGC), <i>retired</i> 2396 Brook Park Rd., Pensacola, FL 32534 850-450-3179 cl gbjmg@mykolab.com	2011	2011
BREWER, John L. (CGC), (Toni), <i>unassigned</i> 14920 Johnson Rd. Trls, Manor, TX 78653 850-384-3682 John's cl; 850-384-3522 Toni's cl dcn.john.brewer@gmail.com	2011	2011
CARSON, R. Jayne (CGC), <i>retired</i> 800 Energy Center Blvd., Apt 4303, Northpoint, AL 35473 251-377-5997 cl jaynecarson@bellsouth.net	2011	2011
DEAN, Bobby W. (CGC), (Patricia), <i>retired</i> 54 Nightcap St., Santa Rosa Beach, FL 32459 850-231-1686 hm bobdean@gnt.net	2011	2011
GARRITY, Clelia, (CGC), <i>retired</i> <i>St. Simon's, Fort Walton Beach; 850-244-8621</i> 912 Denton Blvd, NW, #2005, Ft. Walton Beach, FL 32547 261-271-2890 cl garritycpg@gmail.com	2014	2014
GOFF, Terry L., (CGC), (John) <i>Trinity, Mobile; 251-473-2779</i> 6012 Timberly Rd N, Mobile, AL 36609 251-656-1609 cl terrylynngoff@yahoo.com	2014	2014
HEWIS, Clara M., (CGC) <i>St. John's, Pensacola; 850-453-9076</i> 1514 E. Avery St., Pensacola, FL 32503 850-791-6342 hm; 850-304-3083 cl cmhii@aol.com	2011	2011
KELSON, Laura J., (CGC) <i>St. Augustine's, Navarre; 850-939-2261</i> P.O. Box 13507, Pensacola, FL 32591 (647 Buoy Drive, Pensacola, FL 32507) 850-982-3555 cl; keltwn@gmail.com	2014	2014
McKEE, Susan R., (CGC) <i>St. Peter's, Bon Secour; 251-949-6254</i> 213 W. Pedigo Ave., Foley, AL 36535 251-978-1144 cl foleysue@gulftel.com	2011	2011

RICHARDS, Edward T., (CGC)	2011	2011
<i>St. Thomas, Laguna Beach; 850-234-2919</i>		
1025 W. 19 th St., #2-A, Panama City, FL 32405		
850-769-7275 hm, 850-276-0460 cl		
riched@knology.net		

RETIRED CLERGY

BALDWIN, Gary L. (U.So) (Kathy)	1988	1988	2003
188 Grindstone Creek Drive, Clarkesville, GA 30523			
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BAUM, Denis B. (ETS) (Judith)	1963	1963	1984
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BETENBAUGH, Helen R. (Perkins)	1996	1997	2004
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BUSH, Arnold A. (U.So) (Nancy)	1962	1963	1995
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COOPER, IV, Francis M. (Nash) (Martha) 11702 Carrollwood Cove Dr., Tampa, FL 33624 850-585-4801 cl fmcooper4@aol.com	1973	1973	2004
CRAVER, Marshall P. (U.So.) (Jan) 613 Highland Woods, Mobile, AL 36608 251-463-6650 cl marshallcraver@bellsouth.net	1984	1985	2003
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DOUGLAS, Dorothy R. (U.So) Chelsea's Hidden Acres – 205-678-8906 254 Hidden Acres Circle, Chelsea, AL 35043 205-678-8373 hm; intheyard2@yahoo.com	1997	1998	1997
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HUFT, Jerry R. (TESM) (Jacqueline) 235 E. Chipola Ave. P.O. Box 595, Wewahitchka, FL 32465 850-832-0722 Jerry's cl; 850-832-2030 Jackie's cl st.john.wewahitchka@aol.com	1980	1981	1984
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JAMES, William E. (U.So) 1530 University Dr., NE, Apt #15, Atlanta, GA 30306 404-290-4589 hm; 251-228-6158 cl	1965	1966	1979
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KLOPFENSTEIN, Timothy D. (U.So) (Hannah) 106 Galaxy Ave., Bonaire, GA 31005 478-278-6073 hm timklop@yahoo.com	1984	1985	1984
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	*	Terry	Kyzar		
Apalachicola	*	Rennie	Edwards	*	Tom Edwards
Trinity	*	Ralph	Wagoner		
	*	Susie	Wagoner		
Atmore		Gerrie	Bell		Charles Wicker
St. Anna's					
Atmore		No delegate			
St. Dismas					
Atmore		No delegate			
Trinity					
Bay Minette	*	Poppy	Beasley	*	Jennifer Huggins
Immanuel					
Bon Secour	*	Shelly	Miller		
St. Peter's	*	Bunny	Munoz		
	*	Roxanne	Safirán		
Brewton	*	Steve	Layton		Sarah McMillan
St. Stephen's	*	Susan	Miller		
	*	Dianne	Saloom		
Cantonment	*	Ray	Farrel		Chuck Barnett
St. Monica's	*	John	Velaski		Twinnette McDonald
	*	Beth	Woods		
Chickasaw	*	Martha Ann	Robinson		
St. Michael's					
Chipley		James	Park	*	Van Smith
St. Matthew's					
Citronelle		No delegate			
St. Thomas'					
Coden	*	Ed	Weller		Susan Altadonna
St. Mary's					

*denotes attendance at Convention/ Y denotes Youth Representative to Convention

CONGREGATION	LAY DELEGATES			ALTERNATES		
Crestview Epiphany	*	Dennis	Jackson	*	Patricia	Jackson
Daphne St. Paul's	*	Dave	Hale	Y	Julia	Johnson
	*	William	Harrison			
		Beverly	Koepp			
	*	Emily	Sheets			
	*	Tara	Smith			
Dauphin Island St. Francis	*	Lamona	Lucas	*	Mel	Lucas
DeFuniak Springs St. Agatha's	*	Cindy	Miller	*	Melinda	Henderson
Destin St. Andrew's	*	Brantley	Cook		Tiffany	Benitone
	*	Kate	Driggers		Nicole	Brueder
		Larry	Griffin	*	Kate	Gholston
Dothan Nativity	*	David	Deal	*	Collier	Espy
	*	Bonnie	Kennedy	*	Carole Lea	Flowers
		Wendell	Switzer			
	*	Elizabeth	Welch			
Enterprise Epiphany	*	Maxine	DeBord	*	Lauren	Goff
Eufaula St. James'	*	Ann	Blondheim		Gary	Jones
	*	Ed	Garrison		Scott	McCathran
	*	Brad	Moore		Susie	McCathran
Fairhope St. James'	*	James	Daniell	*	Kenneth	White-
	*	Drew	Downey			Spinner
	*	Michele	Doyle			
	*	Bud	Doyle			
	*	Holly	Parks			
	*	Bruce	Stone			

*denotes attendance at Convention/ Y denotes Youth Representative to Convention

CONGREGATION	LAY DELEGATES		ALTERNATES	
Foley St. Paul's	* * *	Ellen John Wayne	Henry Talbert Verry	* Charlie Henry
Fort Walton Beach St. Simon's	* * * *	Cece Renee Jennifer William	Allen Larson Lee Lee	Joan * Cecelia Y Morgan Bomar Lacey Lawhorn
Greenville St. Thomas	* * *	Susan Dent Lori	Andrews Neilson Neilson	* Bill Hamilton
Gulf Breeze St. Francis	* * *	Alice Leon Herb	Lane Mayberry Woll	Jim Don Robert Arnold Johnson Menzer
Gulf Shores Holy Spirit	* * * *	Wiley Christine Millie Ashby	Ashley Cramer Ericson Jones	Daniel Dick Ratliff Reid
Jackson St. Peter's	* 	Bebe	Garrett	
Laguna Beach St. Thomas'	* 	Marna	Zok	Lorraine Chance
Lillian Advent	* 	Cheryl	Josephson	* Priscilla Condon
Magnolia Springs St. Paul's	* * *	Paul Jan Bob	Kaplerchak Pruitt Zeanah	Shannon Fountain
Marianna St. Luke's	* * *	Pat Claudia Ed	Furr Smith Smith	Les Furr

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CONGREGATION		LAY DELEGATES	ALTERNATES		
Milton	*	Carol	Culton		
St. Mary's	*	Al	Thompson		
	*	Norgee	Thompson		
Mobile	*	Cecil	Gardner		
All Saints	*	Elizabeth	Jenkins		
	*	Michael	Morrison		
	*	Clayton	Ryan		
Mobile	*	Carolyn	Eichold	Bob	Israel
Christ Cathedral	*	Jubal	Hamil	* Harwell	Coal
	*	Carolyn	Jeffers		
		Rick	Mitchell		
Mobile		Kris	Branch		
Good Shepherd	*	Caren	George		
Mobile	*	Lois	Bolter	Josh	Wimberly
Redeemer	*	Marilyn	Cepeda	Sue	Eckel
	*	Harry	Eckel		
Mobile	*	Phyllis	Findley	* Carey	Findley
St. Andrew's					
Mobile	*	James	Christiansen	Janet	Buckley
St. John's	*	Eugene	Johnston		
	*	Connie	McLean		
Mobile		Brenda	Hinson	* Patricia	Ramage
St. Luke's	*	Becky	Schulte	* Virginia	Droke
	*	Bill	Schulte		
	*	Beth	Snyder		
Mobile	*	Dru	Sweatman	* Suzy	Onderdonk
St. Mark's					

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CONGREGATION	LAY DELEGATES		ALTERNATES	
Mobile	*	Mike Ballard	*	Pratt Paterson
St. Paul's	*	Brad Clark		Jan Craver
	*	Tim Gaston		
	*	Lydia Johnson		
	*	Ann Marie Russell		
	*	Kathy Sherer		
Mobile	*	David Arnett		Dottie Gill
Trinity	*	David Doolittle		Tom Holmes
	*	Cindy Nicholason		Bob Howard
	*	David Quittmeyer		
Monroeville	*	Richard Martin	*	Paula Richeson
St. John's	*	Stuart Richeson		Tim Tirey
	*	Haden Tirey		
Navarre	*	Linda Gray	*	Sid Gray
St. Augustine's	*	Coley Purvis		
Niceville	*	Michelle Crawford		Dorothy Briley
St. Jude's	*	Annabelle James		Bert Moore
		Elizabeth Ray	*	Cathy Self
Ozark	*	Jeff Babine		Lou Harry
St. Michael's				
Panama City	*	Beth Brock		Lori Bates
Holy Nativity	*	Mike Harding		
	*	Brian Leebrick		
	*	Hercules Pettis		
	*	Joy Thompson		
Panama City	*	Tom Brewer	*	Sally Brewer
St. Andrew's	*	Anne Staley		Belle Casler
	*	Nancy Young		Art Wimpenny

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CONGREGATION		LAY DELEGATES		ALTERNATES	
Panama City St. Patrick's	*	Lynn	Ferren	Susan	Bravo
Panama City Bch Grace	*	Daphne	Peirce	* Deb	Edmondson
	*	Dave	Steere	* Sayre	Steere
	*	Basma	Swearingen	* Mike	Swearingen
Pensacola Christ Church	*	Sarah	Chau	* John	Kendall
		Owen	Drey	* Bradley	Proctor
	*	Rita	Grayson	Y Brent	Sawyer
	*	Bob	Moulton		
		Bob	Stumpf		
	*	Greg	Vannoy		
Pensacola Holy Cross	*	Albert	Bressler	* Wendy	McGuigan
	*	Jane	Briscone	Y Tyler	Kimmons
	*	Rachel	Iversen		
Pensacola Holy Trinity	*	Lowell	Abnay	* Sally	Crenshaw
	*	Chuck	Hamilton	* Roline	Harris
	*	Jan	Pearce		
Pensacola St. Christopher's	*	Jerry	Cotsonis	* Audrey	Snow
	*	Anne	French	* Joe	Taylor
	*	Margaret	Platt		
	*	Barbara	Shilling		
	*	Skip	Snow		
Pensacola St. Cyprian's	*	Nettie	Eaton	Cris	Turnage
Pensacola St. John's	*	Gordon	Peacock	* Fontaine	Martin
	*	Rick	Zelius		
	*	Terry	Zelius		
Port St. Joe St. James'	*	Lynn	Dwyer	Diana	Burkett
	*	Bert	Munn		
	*	Jo	Munn		

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CONGREGATION	LAY DELEGATES		ALTERNATES		
Robertsdale St. John	*	John	Cherry	Jim	Shoulis
Santa Rosa Beach	*	Catherine	Dickson		
Christ the King	*	Chuck	Goins		
	*	Richard	Jacobs		
Troy	*	Joyce	Landers	Y	Mallory
St. Mark's	*	Christi	Magrath		
	*	Catie	Strickland		
Wewahitchka	*	Manning	Miller		
St. John					

*denotes attendance at Convention/ Y denotes Youth Representative to Convention

Journal of the Proceedings of the Forty-Sixth Annual Convention of the Diocese of the Central Gulf Coast

Thursday Afternoon, February 23, 2017 – Registration and Committee Meetings

Registration of delegates, alternates, and visitors to the Forty-Sixth Annual Convention of the Diocese of the Central Gulf Coast began at 1:00 p.m. on Thursday, February 23, 2017, at the Church of the Nativity, Dothan, Alabama. Exhibits of several diocesan ministries were open in Parish Hall. An orientation meeting for first-time delegates and delegates from small churches was held in the nave of the church at 2:00 p.m. Also at 2:00 p.m., the Convention Committee on Canons and Rules of Order met in a classroom of the parish hall. The Committee on Finance met at 3:00 p.m. in the nave of the church and conducted an open hearing on the proposed budget for 2017.

Thursday Evening, February 23, 2017 – Opening Service

The Forty-Sixth Annual Convention of the Diocese of the Central Gulf Coast opened with a celebration of the Holy Eucharist at 6:00 p.m. on Thursday, February 23, 2017, in the Church of the Nativity, Dothan, Alabama, with the Rt. Rev. J. Russell Kendrick, IV Bishop of the Central Gulf Coast, as Celebrant and Preacher. Assisting ministers were the Rev. Peter R. Wong, Rector of Church of the Nativity, Dothan (the host parish); the Rev. Linda-Suzanne Borgen, Church of the Nativity, Dothan; and the Rev. John C. Coleman, Church of the Nativity, Dothan. Also assisting were the Rev. Drake Whitelaw, St. James', Eufaula; the Rev. Tom Nixon, St. Matthew's, Chipley; the Rev. Dr. Cynthia Howard, St. Mary's, Andalusia; the Rev. David Green, St. Luke's, Marianna; and the Rev. Deacon Edward T. Richards, St. Thomas', Laguna Beach.

Lectors were the Rev. Reid McCormick, President of the Standing Committee; and Nettie Eaton, delegate of St. Cyprian's, Pensacola.

Diocesan Youth Representatives were the Intercessors. Oblationers were members of the Daughters of the King. Musicians included the choir of the host parish under the direction of Dr. Debbie Deas, who also served as organist. Acolytes and ushers were members of the host parish. Following the service, the vested clergy gathered before the altar for a photograph.

Friday Morning, February 24, 2017 – Morning Prayer

At 8:15 a.m., the Order for Morning Prayer was read in the Church of the Nativity, Dothan, by the Rev. Peter R. Wong, as officiant. The homilist was the Rev. David Knight, Rector of St. Simon's, Fort Walton Beach.

Friday Morning, February 24, 2017 – First Business Session

The Convention was called into session on Friday, February 24, 2017, with the Rt. Rev. J. Russell Kendrick presiding. The Rev. S. Albert Kennington, Immanuel, Bay

Minette, the Acting Secretary of the Convention, reported the presence of a quorum: of the 158 certified lay delegates, 147 were registered and in attendance; of the 48 eligible clerical delegates, 40 were registered and in attendance. In accordance with Canon 6.1, the President nominated David R. Quittmeyer, Esq., Trinity, Mobile, to be Secretary of the Convention. The nominee was elected unanimously.

The Convention concurred with the Secretary's appointment of the Rev. S. Albert Kennington, Immanuel, Bay Minette, and Dwight Babcock, Christ Church, Pensacola, as Assistant Secretaries in accordance with Canon 6.1. The President appointed Florida Chancellor Scott Remington, Esq., St. Christopher's, Pensacola, to be the Parliamentarian. The President called upon the Parliamentarian to explain the parliamentary procedures that would govern the manner of business of the Convention, including a statement regarding compliance with Canons for elections, certifying delegates, voting, and late registration.

The President reported that the Convention was organized for business.

Upon motion by Becky Taylor-Scott, Nativity, Dothan, and Rebecca Marsella, Nativity, Dothan, on behalf of the Committee of Credentials and Privileges, the Convention unanimously granted seat and voice in the Convention to the following:

Non-Canonically Resident Clergy Serving in the Diocese:

The Rev. Joy Blaylock, ELCA Priest-in-Charge, Redeemer, Mobile;
 The Rev. Bill Ericson, Assisting Priest, Holy Spirit, Gulf Shores;
 The Rev. Massey Gentry, Priest-in-Charge, St. Peter's, Bon Secour and Interim Canon to the Ordinary;
 The Rev. Beth Hoffmann, Priest-in-Charge, St. John's, Monroeville;
 The Rt. Rev. C.I. Jones, Bishop in Residence, assisting Holy Spirit, Gulf Shores;
 The Rev. Ruth LaMonte, Priest-in-Charge, St. Michael's, Chickasaw; and
 Deacon Ann Johnson, Vocational Deacon, St. Mary's, Milton.

Members of the Standing Committee and General Officers:

Billy Jones, St. John's, Monroeville, Standing Committee;
 Joe McDaniel, Jr., Christ Church, Pensacola, Standing Committee;
 Kathy Miller, Esq., St. Paul's, Mobile, Alabama Chancellor;
 Michel Nicrosi, Esq., Trinity, Mobile, Commission on Finance Chair and Standing Committee;
 Scott Remington, Esq., St. Christopher's, Pensacola, Florida Chancellor;
 Al Richey, St. Simon's, Fort Walton Beach, Standing Committee; and
 Gary Moore, Esq., St. Paul's, Daphne, Standing Committee.

Members of the Diocesan Staff:

Dwight Babcock, Diocesan Administrator, Assistant Secretary and Assistant Treasurer.

Members of Diocesan Agencies:

Eleanor Reeves, Executive Director of Beckwith Camp and Retreat Center;
Connie Anderson, Executive Director of Murray House; and
Sally Greene, Executive Director of Wilmer Hall.

Youth Representatives:

Tyler Kimmons, Holy Cross, Pensacola;
Julia Johnson, St. Paul's, Daphne;
Brent Sawyer, Christ Church, Pensacola;
Jonathan Weed, St. Mary's, Andalusia;
Malory Magrath, St. Mark's, Troy; and
Morgan Lawhorn, St. Simon's, Fort Walton Beach.

Other Convention Visitors:

Sara Phillips, Pastoral Leader, St. Mary's, Coden;
Nancy Day and Paige Garrison, interpreters for the deaf;
Rebecca Marsella, Nativity, Dothan, Convention Co-Chair of the host parish;
Becky Taylor-Scott, Nativity, Dothan, Convention Co-Chair of the host parish; and
Scott Thompson, St. James', Fairhope, Cursillo Chair.

The Bishop published his nominations for General Officers, Architectural Consultants, members of the Standing Committee, diocesan agency boards, commissioners, committees, and coordinators. The President then called upon Eleanor Reeves, Executive Director of Beckwith Camp and Retreat Center, to add comments to the pre-filed report for that agency. Ms. Addie Quina made an additional oral and video presentation regarding the agency.

The following pre-filed nominations to the Standing Committee were received: in the lay order: Britt Landrum, Jr., Holy Cross, Pensacola; in the clergy order: the Rev. Cynthia Howard, St. Mary's, Andalusia; the Rev. Mark McDonald, Church of the Advent, Lillian; and the Rev. Margaret Shepard, St. Andrew's, Panama City.

Nominations to the Standing Committee were made from the floor for the following: in the lay order: Becky Taylor-Scott, Church of the Nativity, Dothan; and Melinda Henderson, St. Agatha's, DeFuniak Springs. There were no nominations from the floor for the clergy order. The following pre-filed nominations for deputies to the 79th General Convention of the Episcopal Church in 2018 were received: in the lay order: Wylie Ashley, Jr., Church of the Holy Spirit, Gulf Shores; Vincent Currie, Jr., Christ Church, Pensacola; Lynn Ferren, St. Patrick's, Panama City; Eugene Johnston, Jr., St. John's, Mobile; June Linke, Christ Church, Pensacola; Joe McDaniel, Jr., Christ Church, Pensacola; Gary Moore,

St. Paul's, Daphne; David Quittmeyer, Trinity, Mobile; and Scott Remington, St. Christopher's, Pensacola.

Nominations from the floor for deputies to General Convention were the following: in the lay order: none; in the clergy order: the Rev. John George, Good Shepherd, Mobile; and the Rev. James B. Flowers, Jr., All Saints, Mobile.

Pre-filed resolutions were received in accordance with Rule VI(a) and referred to the Convention Committee on Canons and Rules of Order. There were 26 pre-filed resolutions from the Special Committee on Canons and Rules of Order and two from individuals regarding amendments to the Canons and Rules of Order of the diocese. (Appendix III). These resolutions were referred to the Convention Committee on Canons and Rules of Order, who met the previous afternoon, and who as announced would give their report for action on the Saturday morning business session of Convention. The Bishop reminded the Convention that, according to Rule VI(c) of the Rules of Order, if anyone were to rise to propose a resolution from the floor, consideration would require a two-thirds vote of the Convention to be admitted and in order.

Morgan Lawhorn, St. Simon's, Fort Walton Beach, on behalf of the Youth Representatives, requested that the Convention consider adopting a resolution for a plan to study giving youth representatives voting rights in addition to seat and voice at future Conventions of the diocese. The proposal was approved for consideration upon a two-thirds vote of the Convention for suspension of the Rules of Order, and the proposal was referred to the Committee on Canons and Rules of Order of the Convention, through its chair, the Rev. Thack Dyson, St. Paul's, Daphne, for consideration and a report back to Convention during Saturday morning's business session.

The Bishop advised delegates that the Rev. Deacon Terry Goff, Chair of the Convention Committee on Necrology, would receive names of persons who had died since the last Convention of this diocese and who, in their lifetimes, served as delegates to any previous Conventions of this diocese or who served as delegates from congregations now within this diocese, namely to Conventions of the Diocese of Alabama or the Diocese of Florida.

The President then called upon Ms. Sally Greene, Executive Director of Wilmer Hall Children's Home, to add comments to the pre-filed report of that agency. Ms. Greene presented a supplemental video and oral presentation.

The President then called upon the Rev. Peter Wong regarding future dates for the diocesan Convention. The Rev. Mr. Wong announced that the Forty-Seventh Annual Convention of the diocese will be held February 22 through 24, 2018, at St. Andrew's Church, Destin, Florida. He further announced that the Forty-Eighth Annual Convention will be held February 21 through 23, 2019, and solicited invitations from congregations to be hosts for the Forty-Eighth Annual Convention, and asked that invitations be communicated to Becky Taylor-Scott and Rebecca Marsella, Nativity, Dothan, Co-Chairs on the Committee on Next Convention.

The President then called on the Rev. David Knight, Chair of the Convention Committee on Finance, to present the 2017 budget and the proposed 2017 Convention offering designation. The Rev. Mr. Knight, on behalf of the Committee, submitted a resolution to adopt the budget, as proposed by the Standing Committee, as amended to include an additional \$1,000 for The University of the South. Under his motion, the Convention adopted the budget unanimously. (Appendix IV). The Rev. Mr. Knight, on behalf of the Committee on Finance, then submitted a resolution to designate offerings received during the current Convention for use by the new School for Ministry to be located in DeFuniak Springs, Florida. The Convention unanimously approved the designation.

The Bishop then stated that he filed by title the summary of his official acts and other activities to be reported in the Journal of the Convention. (Appendix I).

The Bishop asked for a motion to file by title the reports of the General Officers, the Standing Committee, and the several boards, commissions and committees of the diocese, as previously distributed to the delegates, and to be published in the Journal of the Convention. The motion was adopted by unanimous consent. (Appendix II).

The Secretary reminded those committees and commissions who had not yet submitted written reports to do so at their earliest convenience.

The Bishop then said words of gratitude for the following persons:

Cecelia Lacey, St. Simon's, Fort Walton Beach, for 14 years as Altar Guild representative;

Becky Schulte, St. Luke's, Mobile, for 17 years on the Commission on Ministry;

James Lawrence, Christ Church, Pensacola, for 3 years as Diocesan Youth Coordinator;

Elizabeth MacWhinnie, St. Monica's, Cantonment, Eleanor Reeves, Beckwith Camp and Retreat Center; and the Rev. Dick Schmidt, as Coastline Editors and communications support staff; and

Church internship sites for the Commission on Ministry discernment process, namely:

St. Peter's, Bon Secour;
St. Michael's, Chickasaw;
Nativity, Dothan;
St. Simon's, Fort Walton Beach;
St. Thomas, Laguna Beach;
St. Mary's, Milton;
All Saints, Mobile;

Good Shepherd, Mobile;
Redeemer, Mobile; and
St. John's, Robertsedale.

The Bishop then asked that new clergy in the diocese be presented by the respective deans of the diocesan regional convocations.

For Region I, the Rev. Jim Flowers of All Saints, Mobile, introduced the Rev. John George, Rector of Good Shepherd, Mobile; and the Rev. Ruth LaMonte, Priest-in-Charge, St. Michael's, Chickasaw.

For Region II, the Rev. Thack Dyson of St. Paul's, Daphne, presented the Rev. De Freeman, Rector, St. James', Fairhope; and the Rev. Eric Zubler, Curate, St. James', Fairhope.

For Region III, the Rev. Walt Kindergan of St. Christopher's, Pensacola, introduced the Rev. Rob Dixon, Rector, Holy Cross, Pensacola; the Rev. Jo Popham, Rector, St. Stephen's, Brewton; the Rev. Michael Hoffman, Rector, Christ Church, Pensacola; the Rev. Mary Jayne Ledgerwood, Pensacola, Florida (licensed to officiate); and the Rev. Deacon Trisha Spencer, Vocational Deacon of the Diocese of Central Florida, for ministry in the Pensacola area.

For Region V, the Rev. Barry Crow of St. Andrew's, Destin, introduced the Rev. David Knight, Rector, St. Simon's, Fort Walton Beach; the Rev. Deacon Clelia Garrity, Vocational Deacon, St. Simon's, Fort Walton Beach; the Rev. Jim Popham, Vicar of Northwest Florida in Convocations III and V, serving Epiphany, Crestview, St. Agatha's, DeFuniak Springs, and St. Cyprian's, Pensacola.

For Region VI, the Rev. Joe Hagberg of Grace Church, Panama City Beach, introduced the Rev. Mike Dickey, Vocational Deacon, Holy Nativity, Panama City

There is no report for Region IV.

The Bishop proceeded to announce the placement of the following Senior Seminarians, contingent upon their fulfillment of all canonical requirements. The Rev. Deacon Curtis Kennington has received a call to be Rector of St. Mark's, Troy, upon graduation and ordination. The Rev. Deacon Molly Payne-Hardin has received a call to be Curate of St. Andrew's, Panama City, upon graduation and ordination.

The Bishop further announced that the Rev. Mike Dickey will be serving St. Matthew's, Chipley.

The Bishop then called upon the Rev. Heather Melton, Staff Officer to the United Thank Offering ("UTO"), to give an oral presentation about the UTO. As part of her presentation, she mentioned the good work of Joyce Landers of St. Mark's, Troy, and Rachel McDaniel, an intern at Standing Rock Indian Reservation.

The Bishop then called upon the Very Rev. Beverly Gibson, Dean of Christ Church Cathedral, who presented the report of the Cathedral Chapter.

The Bishop then introduced the nominees for Standing Committee and for deputies for General Convention, both in the lay order and in the clerical order.

The Rev. Peter Wong, rector of the host parish, then made announcements about arrangements for lunch and evening activities. The Bishop added announcements about a Men's Conference to be held at Beckwith Camp and Retreat Center on March 3 through 5, 2017, and a Discipleship Day to take place at St. Jude's, Niceville, on March 25, 2017.

The President then called upon the Rev. Cynthia Howard to lead noonday prayers. Upon completion of the Office, the Convention stood in recess and boxed lunches were served in various rooms throughout the church.

Friday Afternoon, February 24, 2017 – Second Business Session

The Convention reconvened for business beginning 1:30 p.m. The first order of business was the election of Standing Committee members and General Convention deputies.

Scott Remington, Esq., as Parliamentarian and Florida Chancellor, reminded the delegates of compliance with Canons for election and certifying delegates, for voting, and late registration. Mr. Remington then proposed the following motion as a special rule for the elections:

If, after two ballots, no person has received a majority vote, on the third and succeeding ballots there shall be retained on the ballot only twice the number of nominees as there are unfilled positions, said nominees to be taken from those receiving the highest number of votes, until, by majority vote, a nominee is elected.

The special rule was adopted unanimously by the Convention. Mr. Remington also offered the following special rule for election of deputies and alternate deputies for General Convention:

In the election of deputies and alternate deputies for General Convention, the four alternate deputies shall be elected from those receiving the highest number of votes on the last ballot taken in which all such nominees are present, but not otherwise elected as a deputy.

The special rule was adopted unanimously by the Convention. Voting was preceded by prayer and the singing of Hymn 488 "Be Thou My Vision." The first ballot was for the clergy member for Standing Committee, the second ballot was for lay members of the Standing Committee, the third ballot was for clergy members for deputies for General Convention, and the fourth ballot was for lay deputies for General Convention. Ballots

were distributed, marked, and collected, and were to be tallied during the afternoon breakout groups.

After ballots were taken up, at approximately 2:00 p.m., the Bishop delivered his Convention Address. (Appendix I). At approximately 2:30 p.m., delegates received instructions about the breakout groups and sessions to be held in various rooms throughout the church. Delegates proceeded to these table conversations, beginning at 2:45 p.m.

At 4:15 p.m., the business meeting resumed in the church. The initial results of the elections were announced. In the course of subsequent balloting during the afternoon and carrying over to the Saturday morning business session, the following persons were elected:

As members of the Standing Committee, in the clerical order: the Rev. Mark McDonald, Church of the Advent, Lillian; in the lay order: Britt Landrum, Holy Cross, Pensacola; and Becky Taylor-Scott, Nativity, Dothan.

As General Convention deputies in the clerical order: the Rev. Peter Wong, Nativity, Dothan; the Rev. David Knight, St. Simon's, Fort Walton Beach; the Rev. Jessica Babcock, Christ Church, Pensacola; and the Rev. John George, Good Shepherd, Mobile.

As General Convention deputies in the lay order: Joe McDaniel, Jr., Christ Church, Pensacola; Gary Moore, St. Paul's, Daphne; Scott Remington, St. Christopher's, Pensacola; and June Linke, Christ Church, Pensacola.

As alternate deputies to General Convention in the clerical order: the Rev. Jim Flowers, All Saints, Mobile; the Rev. Jeff Garner, Holy Spirit, Gulf Shores; and the Rev. Jo Popham, St. Stephen's, Brewton.

As alternate deputies to General Convention in the lay order: David Quittmeyer, Trinity, Mobile; Lynn Ferren, St. Patrick's, Panama City; Vincent Currie, Jr., Christ Church, Pensacola; and Eugene Johnston, Jr., St. John's, Mobile.

At the conclusion of the Friday afternoon business session, Rebecca Marsella, Convention Co-Chair of the host parish, provided additional information and instructions about the evening gala.

Friday Evening, February 24, 2017 – Diocesan Gala

Convention delegates, alternates, and visitors enjoyed dinner at Bella's Restaurant in the Penney, beginning with a social hour at 6:00 p.m.

Saturday Morning, February 25, 2017 – Morning Prayer

Morning prayer was read in the church at 8:15 a.m. by The Rev. Thack Dyson, St. Paul's, Daphne. A band from St. Mark's, Troy, provided music for the service. During the service the Rev. Deacon Terri Goff read the names of persons who died since the previous convention and who, in their lifetime, served as delegates to the convention of this diocese or to the Diocese of Alabama or the Diocese of Florida: the Rev. Lester Durst, St. Christopher's, Pensacola; Dick Deas, St. John's, Monroeville; Rosemary Long, St. Andrew's, Panama City; Herbert Morton, St. Thomas', Greenville; Michael R. Norman, St. Thomas', Greenville; Melonie Petithory, All Saints', Mobile; and Frances Yeo, St. John's, Pensacola. The following member of the clergy and spouses of clergy who died since the previous convention were also included in prayers: the Rev. Deacon Ray Wishart, St. Andrew's, Panama City; Caroline Bright, wife of the Rev. Carl Bright; Ted Carson, husband of the Rev. Deacon Jayne Carson; Betty Ellis, widow of the Rev. Sidney Ellis; Tom McLeod, husband of the Rev. Sandra McLeod; Jan Miller, widow of the Rev. John C. Miller; and June Porter, wife of the Rev. Roger C. Porter.

Before the service, a standup breakfast was served in the Parish Hall.

Saturday Morning, February 25, 2017 – Third Business Session

The President called the Convention to order at 9:10 a.m. on Saturday, February 25, 2017, in the Church of the Nativity, Dothan, with the Bishop of the Diocese, the Rt. Rev. J. Russell Kendrick, presiding. After announcements, the Secretary reported the presence of a quorum. Of the 158 certified lay delegates, 153 were registered and in attendance; of the 50 eligible clergy delegates, 44 were registered and in attendance.

In the course of the session, balloted elections were completed, with the results as hereinabove reported. Also during the session, the clergy spouses' lunch began at 10:00 a.m., with shuttle service provided. The Bishop made some general announcements, after which a video presentation on Cursillo was presented by Scott Thompson, St. James', Fairhope. There followed a report on youth and young adult ministries, presented by the Rev. Mary Alice Mathison, St. Paul's, Daphne, with participation of Youth Representatives to the Convention Jonathan Weed, St. John's, Andalusia; Brent Sawyer, Christ Church, Pensacola; Malory Magrath, St. Mark's, Troy; and Julia Johnson, St. Paul's, Daphne.

The Rev. Ken Cumbie, St. Luke's, Mobile, presented the report of Murray House, as Chair of the Board.

The Rev. Thack Dyson, St. Paul's, Daphne, as Chair of the Convention Committee on Canons and Rules of Order, presented the report of that committee recommending adoption of the pre-filed resolutions proposed by the Special Committee on Canons and Rules of Order regarding amendments to the Canons and to the Rules of Order. (Appendix III). His motion to adopt the resolution to amend the Canons was adopted by unanimous standing vote of the clerical and lay orders. His motion to adopt the resolution to amend the Rules of Order was adopted by hand vote of all the delegates. The pre-filed resolution regarding Convocations was adopted unanimously, as

presented, in a vote by orders, and the pre-filed resolution regarding Canon 22.1 and the Commission on Ministry was adopted, as presented, in a vote by orders. (Appendix III).

The pre-filed resolution regarding Convocations was adopted unanimously in a vote by orders.

The pre-filed resolution regarding Canon 22.1 and the Commission on Ministry was adopted unanimously in a vote by orders.

The resolution proposed from the floor during the Friday morning session from the Youth Representatives about their having voting rights in future Conventions was referred to the Bishop for further study and consideration.

The President called for the election of the Bishop's nominees for General Officers, Standing Committee members, Architectural Consultants, and the members of diocesan commissions, Agency boards, committees, and coordinators. Upon motion duly made and seconded, all of the Bishop's nominees were elected. (See the Directory of the Diocese.)

The Rev. Al Pruitt, Chair of the School for Ministry Task Force, made a presentation regarding the School for Ministry. The presentation is attached as an appendix hereto.

The Rev. Margaret Shepard, St. Andrew's, Panama City, made a presentation regarding congregational vitality.

Becky Taylor-Scott and Rebecca Marsella, Nativity, Dothan, as Co-Chairs of the Convention Committee on Next Convention, presented a report proposing that Christ Church, Pensacola be the host for the Forty-Eighth Diocesan Convention in 2019. The proposal was adopted by unanimous consent of the delegates.

After the report of the Parliamentarian that all business of the Convention was complete, and upon motion duly made without objection, the Bishop gave his benediction and, at approximately 11:15 a.m., declared the Convention to be adjourned, *sine die*.

The Bishop ended the session with the reading of Baptismal Vows and the singing of Hymn 137, "O Wondrous Type, O Vision Fair."

Respectfully submitted,

David R. Quittmeyer, Secretary

Attest:

J. Russell Kendrick, President

Bishop Russell’s Address at the Forty-sixth Diocesan Convention
The Diocese of the Central Gulf Coast
Church of the Nativity, Dothan, Alabama
24 February 2017 - Saturday Morning

At this time last year, I stood before you at about the 7th month mark as your IV Bishop, which means that today I am up to about 19th months. I don’t know when one begins to count one’s time as a Bishop by years, but I am not there yet. Because of that, I suspect one could make the argument that such enumeration makes me something of a toddler Bishop. I am still wobbling as I make my way around the Diocese. I fall on my face at least once a week, but thankfully, I have some wonderful people around me who pick me up. Like a toddler, I am also full of energy. I am very curious about this new world, but apparently I have yet to learn the true language of a Bishop. Someone recently told me, you sure don’t talk like any Bishop I’ve known. I am not sure whether or not that was a compliment, but I took it as one and thanked him.

I still have a lot to learn, but I have learned enough to know how deeply grateful I am to be your Bishop, which is not the same thing as being A Bishop. I am deeply privileged to serve our Lord with you in this part of God’s kingdom. I want to especially thank you for your kindness and understanding this last year upon Robin’s Father’s death and the addition of one more Mother into our house. That addition now puts us at two mothers, one son, and three dogs all living under one roof. [It’s OK to laugh]

I am grateful for the fuss and feasts that people make for me wherever and whenever I show up. I try my best to say thank you to the folks in the kitchens, and I want to say that again right now. There are lots of good cooks in the CGC, but please understand that if I don’t eat everything put in front of me. It is not for a lack of desire or appetite, but because my doctor told me to.

I am grateful for being invited into very meaningful, though sometimes painful, moments in your communal lives. I have looked out at a sea of smiles, and I have endured a few storms of frowns. I love celebrations of new ministry. I have laughed with some of you until we cried, including a few hilarious snafus at the altar. I have cried with some of you until we actually found a laugh.

I am humbled by the symbols of this office, of which for me the primary one is the crozier. I promise to do my best to hold it with careful humble hands. I’m into this ministry long enough that I’ve developed a few quirky habits, not the least of which is to ask a child to carry my crozier on our way out into the world. I know that for some it seems sappy or even sacrilegious. But I do so, to remind myself, and you, that we are all children of grace.

It is humbling and thrilling and inspiring to know that each time I’m asked to sign a prayer book, or pose for a photo, or listen to a story, I am invited into a deeper relationship with someone. And in so doing, I am being invited into a deeper relationship with God. All of this is to simply say this, thank you for helping me to see Jesus.

*Let us pray. Gracious God, thank you for the bonds of grace and hope
that bind us to you, to each other, and to your world. Amen*

In late 1864 or early 1865, Bishop Richard Hooker Wilmer, then Bishop of AL, wrote a letter to Rebecca Hewitt, one of three women he had set apart to be the first deaconesses in the Diocese of Alabama. The letter put these women in charge of a fledgling home for orphans that we know today as Wilmer Hall. Bishop Wilmer concluded his letter with this line “in the best of bonds.” Ever since Albert Kennington told me this story, I have been captivated by that closing. And it is in the spirit of Bishop Wilmer that I greet you, in the best of bonds.

That is, after all, what we share as the people of God. We are the Body of Christ, bound together by the powerful sustaining spirit of God. It is a spirit of joy, generosity, justice, love. It is indeed the best of bonds, and I dare say, it is a bond much needed in our world.

We live in a fractured world. The bonds of this world are precarious at best, and include ideologies that are far from the Gospel of Jesus Christ. Mistrust, fear, resentment and self-righteousness seem to rule the day. The tone and temperament of conversations has become downright cruel. As the people of God, what do we have to offer to such a world?

I have been thinking a lot about that question. I am still convinced that our framework of discernment, discipleship, and development is a good one to guide our programmatic work as a diocese, but there is a deeper vision that is needed. I am speaking now of the values and culture of our communities. I am talking about who we are, and what we show forth to the world. I am talking about those so called best of bonds referred to in Bishop Wilmer’s letter. This bond is what I want to discuss with you in this address. For me, this bond is rooted in two ideas---grace and hope. Let me explain how this evolved. I will confess I am integrating and working out some new theology for me, so I apologize if it is not completely thought out or falls short.

Surely you know my slogan-like greeting “My name is Russell. I love Jesus, I am proud to be an Episcopalian, & I want the same two things for you too.” About a year ago, the question dawned on me---why. Why do I love Jesus? Why am I proud to be an Episcopalian? After all, part of the problem with Christianity is that the world out there does not know what to think of us in here. And too often the Christianity that makes the

news, is closer to alternative truth, than the reality we are trying to live in our lives. So I spent some time creating my own answer to why I am proud to be an Episcopalian. Some of you have heard my teaching on the “Episcopal Room in God’s Mansion.” If you have not heard it, invite me to your church and I will share it. [Sunday forum or Wednesday night]

But then I began to ponder the other question, “Why do I love Jesus?” I don’t have a dramatic story of conversion. Dick Schmidt once wrote that there are two kinds of Christians in the world, crockpot Christians and Microwave Christians. One stews all day; one is zapped. Both methods work; what matters is you get cooked. I am a crockpot Christian; I don’t have a moment when I was zapped. So why do I love Jesus? Why do I put my whole trust in him and follow him as my Lord?

I stewed on this---pun intended----for several months. Then one morning as I was praying Morning Prayer, I read a line I have read thousands of times, and it jumped off the page. It’s from the Prayer of Great Thanksgiving. *“but above all [we thank you] for your immeasurable love in the redemption of the world by our Lord Jesus Christ; for the means of grace, and for the hope of glory.”*

For the means of grace & for the hope of glory. That was the answer I was seeking! And that is my answer. This is why I love Jesus----He is the means of grace; He is my hope. For me, this is the best of bonds. And I dare say, grace and hope are what we have to give to bind up this fractured world. This is a vision for us as a church---that we would be bound together, and bind ourselves to this world with the cords of grace and hope.

Grace is the eternal absolute love of God that created us, sustains us, and will never lose us. As Phillip Yancey wrote, *‘There is nothing we can do to make God love us more and there is nothing we can do to make God love us less.’* Grace is seared onto our souls in baptism----when we are marked as Christ’s own forever.

Grace is the best of bonds for dealing with the burden of all that weighs us down. As Yancey also wrote, there are two great forces in the universe----gravity and grace. We know gravity. It keeps our feet on the ground, but it can also weigh us down. Grace is the surprising power of God that raises us up, even from the dead. Grace is the cord that pulls us from our fractured past into the present moment. But just what does grace look like? For one thing, grace seeks understanding more than it seeks being right. That is a central principle for us Episcopalians. We believe that being together is more important than being right. In other words, we need each other to find God. And when we enter into communities with such a mindset, grace abounds.

Last summer amidst the turbulence and turmoil of the racial unrest in our country, I went to our two African American churches to simply listen. I wrote about my experience in my blog. The conversations were summed up in one man’s comment when he said to me, “The problem is you don’t know me. You do not know the reality I live. And I don’t know you.” He was right. And nothing will change if we do not first take the time to know each other. Grace seeks understanding.

Those visits led to our recent Racial Reconciliation workshop. About 15 years ago our Episcopal church dictated that everyone involved in church leadership would participate in anti-racism training. Thankfully, we have refined the phrase ‘anti-racism’ into more appropriate terms like ‘dismantling racism’ or ‘racial reconciliation’ to describe such workshops. No matter the name, such training has been dormant in our diocese for at least 8 years. So in January about 30 people gathered together: black, white, oriental. We did not solve anything, but everyone had a chance to speak. For me it was a day of grace. New relationships were made and I believe that a bond between us was begun. We will host our next workshop on May 6. Anyone here is invited to attend. It is also my hope that resources will be developed that can be used with your congregations.

In a similar spirit of seeking understanding, two weeks ago I invited clergy of our diocese to my office for what I called a “safe day.” Whether conservative or liberal, right or left, progressive or traditional, standing in a pulpit right now can be an intimidating task. Some of our clergy have felt isolated, even persecuted. I wanted to offer something and all I had to offer was my time. About 20 clergy gathered. I gave strict rules that it was not a time to preach, persuade or convert. It was a time to share, to understand, and to remember the bond between us. It was, for me, a time of grace. Not every clergy was there. We have much work to do to deepen that bond between us, but I pray that was a start. And I commend this goal to all of our clergy---that we find and deepen that best of bond between us.

Grace seeks understanding. On June 1, our diocese will join with other dioceses to host Sharing Faith Dinners. This is a program that invites people to gather at tables for a meal, to tell their stories and deepen the bond between them. [Please see the table in the Exhibit area]

The bond of grace is a common theme in the letters I receive from people I confirm, receive, and reaffirm. You need to know that many of these wandering souls have found in you a community based not on rules, doctrine or righteousness, but on grace.

Another thing about the bond of grace is that it compels radical generosity that is often seen when we are being the church rather than doing church. Last week I was at St. Mary’s, Andalusia to witness their monthly beans and rice ministry. Many of our churches participate in a similar ministry, but as far as I can surmise, St. Mary’s brought the idea to our diocese. I was not expecting what I saw. They not only were giving out bags of food, they had put out a feast to be shared. Every person who walked through their doors was fed a breakfast that would put Waffle House to shame. The tables were set with decorations,

the food was served in silver trays, people were treated like angels, hugged like old friends, and they called many of them by their names. That kind of abundant, almost foolish generosity is grace at work, and it was evident to me that it is building a bond in that town that is significant.

This kind of generosity is all over our churches, from feeding the homeless, to hosting a reading camp, raising a roof, to teaching children to fish. Last week I joined with a handful of folks at Trinity Church, Mobile. The primary service center for the homeless suddenly shut their doors. So several of our churches have bound together to fill in as they can. People dropping their usual plans at the end of a long day to gather to prepare lunches.

Ever Sunday morning, a group from Saint Mark’s, Troy literally takes church into the local jail. They take communion, they preach a sermon, and they sing songs. If only for a short time, their presence binds those prisoners to the power of grace. Tomorrow morning their band will lead our worship

Grace compels generosity. We see it in our giving to the Diocese. Michel Nicrosi has even declared a ‘trend’ because our giving has increased in the last two years. Thank you!

The next thing to say about grace is that it fuels an abundant, even foolish joy that makes the world, and some Episcopalians, nervous. Take for example Happening and Cursillo, when Episcopalians actually clap and sing at the same time. Such events once bound this diocese together in a powerful way, and I think we are beginning to see that happen again. For those of you who still linger in the past wounds of such programs, I urge you to talk with me so that we might find ways to move forward.

Finally, grace seeks value in each person’s ministry, or to borrow the words of Eugene Peterson, “Each person has been given something that shows who God is.” In one of our smallest churches, I saw this kind of valuing in action. It is a church that is supported by supply clergy; their ASA is about 20. When it came time for the announcements, the Senior Warden stood up and began to thank people. I mean he really thanked people. He pointed to the flowers and thanked those who arranged them. He remarked about the hymns and thanked the musician. He recognized the servers, commented on the readers, and praised the cooks. By the time he was done, he had bound up that congregation on praise. It was truly a Eucharistic moment before we ever got to the altar. Praise and gratitude is a sign of the bond of grace.

This is the bond of grace. But we need to move on. “For the means of grace and for the hope of glory.” If grace is the divine cord that wrenches us from the weight of our past into today, then hope is the cord to God’s future that we are pulling into the present.

The Hebrew word for hope in the Bible is *tiqvah*, which actually comes from the root word for cord or rope. In other words, for the Hebrew people, hope was the cord guiding them into a future day of fulfilment and glory with God. The difference between the Hebrew people and the followers of Jesus is that we believe that Jesus took hold of that future and yanked it into today. The kingdom of God is here, he tells us. And by our baptism, we are bound to that future too.

“Do you not know that all of us who have been baptized into Christ Jesus were baptized into his death? Therefore we have been buried with him by baptism into death, so that, just as Christ was raised from the dead by the glory of the Father, so we too might walk in newness of life. For if we have been united with him in a death like his, we will certainly be united with him in a resurrection like his.”

For me, hope is not so much rooted in the idea of glory, as it is rooted in the reality of peace. It is so fundamental to my spirituality that the Hebrew word for peace---shalom---is carved into my crozier.

Peace be with you. That is what Jesus said to his disciples on that first Easter afternoon. He stood in a doorway between an old world and a new one, between death and life. Peace be with you, he said to them. It was not just a greeting, but a declaration that restored them and bound them together as a new creation. Peace. Shalom. As Verna Dozier once wrote, this is the dream of God.

One day there will be a day when death will be no more and sorrow is not the last song; a time when wars will cease and the hungry will be fed; a day when the power and politics of this world will give way to the justice of God, which is peace. All that is lost will be found and all that has been wasted will be redeemed, and God’s perfect love will reign.

That is the hope to which we are bound in this new life that we share with Christ Jesus. However, the real point to this bond of hope is that it has consequences for today. As my friend John Riffin told me, hope changes reality. And when we bind ourselves to the hope of God’s future, we are pledging to live this reality into today. How then does this bond of hope change our reality?

For one thing, hope frees us from the fear of letting things die, as painful as it may be, because we know that on the other side of death is new life. The most painful moment of my first 19 months of being your Bishop was standing with the people of Saint Matthew’s Church in Mobile, as they announced to me they had voted in a duly called parish meeting to close their doors. It was deeply painful, but it was powerfully hopeful. This was a decision of faith; it was a matter of life. Death is not the final word, and they were

witnessing to that truth. Still, in accordance with our diocesan canons, and as a part of this address, I do hereby declare the extinction [that is the canonical term] of Saint Matthew’s Episcopal Church, Mobile AL.

Being bound to hope means that we look for new life, even in places that had once been tombs. That seems to be happening too. As St. Matthew’s was closing, just up the road at Saint Michael’s, Chickasaw, something new is emerging. When I showed up for my last visit, I was surprised by what I found. Someone had rolled away a stone. The place looked brand new. The flowers were fresh, the pews had been cleaned, the people were laughing. They presented to me eight persons for confirmation. Joy had taken hold of them. There are several reasons for this new life, but I would suggest to you that somehow it had to do with the bonds of grace and hope between them. I share their story with you to encourage you that you have it in you to roll away the stones and open the way for life.

The next thing to say about being bound to hope, is that it frees us of the tyranny of the status quo. It means we can let go of “how we have always done things”, and try new ones. It means experimenting with new models and new ministries.

I want to thank the people of St. Agatha’s, DeFuniak Springs; Epiphany, Crestview; and St. Cyprian’s, Pensacola. With God’s help and their courage, we have bound them together with one Vicar, The Reverend Jim Popham. He is the one priest in the Diocese who may drive more miles on a Sunday than I do. The remarkable thing to note about this new model for ministry, is that each church had to let go of their usual worship time. Epiphany, Crestview is now worshipping at 4 pm on Sunday afternoon, and I look forward to being with them this Sunday afternoon to celebrate their new ministry with Jim+.

We must continue to explore new expressions and imaginative forms of ministry in our congregations, be they parishes or missions, large or small, that move us beyond the traditional Episcopal paradigm of a priest in every place for Sunday worship at 10 am.

To that goal, tomorrow you will hear about our School for Ministry and our School for Mission. One will focus on developing clergy leaders; one will focus on developing the mission of our churches. Both are rooted in the hope of new life.

Finally, being bound to our hope in God reorients us to the world in a new way. By being bound to hope, we are not bound by the powers of this world, then we are free to truly live in a way that is not of this world, no matter the cost or sacrifice. Jurgen Moltmann put it this way, “That is why faith, wherever it develops into hope, causes not rest but unrest, not patience but impatience. It does not calm the unquiet heart, but is itself this unquiet heart in man. Those who hope in Christ can no longer put up with reality as it is, but begin to

suffer under it, to contradict it. Peace with God means conflict with the world, for the goad of the promised future stabs inexorably into the flesh of every unfulfilled present.”

I believe strongly that this type of reorientation lies at the heart of the ministry of the Diaconate. I am spending a lot of energy and time to invigorate and enrich the ministry of the vocational diaconate in our diocese. By their vows, it is their hands that are most tightly gripping that cord of hope in God’s future, pulling us and pointing us to ways we can indeed live God’s dream into today, in real and meaningful ways. I believe that there are many churches in our diocese that would benefit having a Deacon.

Last spring I attended my first House of Bishops’, and it was Michael Curry’s first House as the Presiding Bishop. HOB is a week-long gathering of all the Bishops in the Episcopal Church, both active and retired, which together number about 250. It is a week of meetings, reports, presentations, and teaching. On the last day there was a recognition of all the retiring Bishops. Bishop Curry called each one to the podium. He made a funny remark or two, and then he reached out, laid his hands on each one and prayed for them aloud. I was sitting next to a Bishop of some 15 years who whispered, “Well I have never seen that in this house before.” I leaned over and asked his meaning. “I’ve never seen a PB pray for another Bishop like he just did.” Something good is happening across our church, even in the House of Bishops. I am persuaded that it involves the best of bonds---which is rooted in the cords of grace and hope. I yearn that is what the world will find in this house.

So I simply close by saying to you that it is in the best of bonds---which are grace and hope; that I look forward to what God has in store for us in the next few years.

BISHOP KENDRICK’S OFFICIAL ACTS FOR 2016

Summary of the official acts of The Right Reverend James Russell Kendrick for 2016 as required by Title III, Canon 24, Section 6 of the Canons of the General Convention.

**CONFIRMATIONS/RECEPTIONS/
BAPTISMS/DEDICATIONS**

Kendrick 179/84/24/3

NEW MINISTRIES 6

Susan R. Sowers	01/20/16
John C. George	04/24/16
Robert P. Dixon	09/28/16
D. David Knight	10/02/16
JoAnne P. Popham	10/23/16
Denson Freeman	11/02/16

CLERGY RECEIVED 7

Denson F. Freeman	Colorado
John C. George	Virgin Islands
Clelia C. Garrity	Easton
Michael P. Hoffman	Dallas
J. David Knight	Mississippi
James J. Popham	Southwest Florida
JoAnne P. Popham	Southwest Florida

ORDINATIONS

Transitional Diaconate 3

Michael Patrick Dickey	12/03/16
Curtis Albert Kennington	12/03/16
Mary Elizabeth Payne-Hardin	12/03/16

CLERGY DIMITTED 2

Donald M. Smith	Alabama
C. Neal Goldsborough	Virginia

REPORTS OF THE GENERAL OFFICERS

SECRETARY

The Rev. Steven J. Pankey was elected Secretary of the Diocese in the 45th Annual Convention of the Diocese. He fulfilled the duties of this office in accordance with Canon 6 of the Canons of the Diocese until his resignation on January 1, 2017, upon his move from the Diocese to begin a new ministry in the Diocese of Kentucky. After his resignation, I fulfilled the duties of Secretary as needed until the election of the next Secretary in the 46th Annual Convention.

Respectfully submitted,
The Rev. S. Albert Kennington, Assistant Secretary

CHANCELLORS

During 2016, the Chancellors represented the Diocese of the Central Gulf Coast by performing various legal services. We have had the opportunity to work on several real estate and trust matters, to advise the Bishop and staff on matters involving claims and insurance questions, to review proposed contracts, and to otherwise respond to inquiries from the Bishop and the Diocesan staff. The contributions of the Parish Chancellors have been outstanding and are much appreciated.

We express our appreciation for the assistance given to us by the Bishop, Dwight Babcock, and everyone else on the Diocesan staff.

Respectfully submitted,
M. Kathleen Miller, Chancellor (Alabama)
Scott A. Remington, Chancellor (Florida)

REPORT OF THE TREASURER AND THE COMMISSION ON FINANCE

In 2016, the Diocese's budget was projected to be \$1,271,061. Income from congregational pledges totaled \$1,068,409; this was short of the budget projection by (\$21,580). Other income of \$172,960 also fell short of the budget by (\$8,040). However, the Diocese managed expenses for \$30,560 worth of savings resulting in a net budget surplus of \$940.

2016 Budget:	\$1,271,061
2016 Total Income:	\$1,241,369
2016 Total Expenses:	\$1,240,500
2016 Budget Surplus:	<u>\$940</u>

The Diocese's yearly budget and consequent support of its mission are dependent on the payment of parish pledges. The Diocese's continued reliance on expense savings to cover shortfalls in revenue to balance its budget – while helpful in the short term – remains a concern of the Commission on Finance for the long term financial health of the Diocese.

The Diocesan endowment funds as of the end of 2016 had a value of approximately \$5.6 million. These are funds entrusted to the care of the Diocese but are not necessarily funds available for the Diocese's use and support. Many of the funds are restricted or are simply held for the benefit of others:

Permanently restricted funds:	\$1,418,596
Temporarily restricted funds:	\$1,582,591
Board designated funds:	\$1,057,053
Amounts held for others:	\$1,502,824
Operating funds:	\$60,050

Pledge support for the Diocese for the 2017 budget year increased by 4.3% over 2016. This marked the second year in a row that projected pledging to the Diocese increased with over half of those pledging parishes increasing their pledged amounts.

The 2017 budget projects a small surplus of \$4,970. Highlights from the 2017 budget include: projected income from parishes and missions of \$1,135,500; new budget items including the Young Adult Program Grant, Spiritual Direction Program, and Sharing Faith Dinners (discernment); Beckwith Program Director Grant, Canon for Discipleship, and School for Ministry (discipleship); West Florida Missions Program, Communications Workshop, and Convention magazine (development); and Communications Missioner and part-time office staff employee (administrative).

The Commission on Finance met quarterly during 2015. In addition to its work with the Diocesan budget and operations, the Commission continued its regular reviews of the Diocese's investment portfolio managed by State Street Global Advisors. The Commission also continued its review of Diocesan real estate holdings and began actively marketing certain properties at the direction of the Standing Committee. The Commission expects to close certain sales on behalf of the Diocese in early 2017.

The Treasurer and the Commission desire to acknowledge and commend the Bishop, Diocesan administrator, and the entire Diocesan staff for their hard work and constant commitment to meeting the challenges faced by the Diocese – they remain the best stewards of the Diocese.

Respectfully submitted,
 Michel Nicrosi
 Treasurer &
 Chairman of the Commission on Finance

REGISTRAR – HISTORIOGRAPHER

It is my privilege to report that the duties of the Registrar—Historiographer of the Diocese have been fulfilled in accordance with Canon 8 of the Canons of the Diocese.

Specific work in 2016 included:

- Caring for the collection in the archives room of the Duvall Center.
- Receiving for the archives the gift of rare bound copies of Journals of the earliest General Conventions of The Protestant Episcopal Church in the United States of America (beginning in 1785); these were gifts through the Bishop from Mrs. Sue Cobbs from the library of her late husband, the Rev. Richard Hooker Cobbs, IV.
- Assisting a member of our Diocese in searching for his family history.
- Assisting a member of our Diocese working on the history of her parish.
- Assisting a member of the Diocese of Alabama working on the history of the first African American to be ordained to the priesthood in the Episcopal Church in Alabama.
- Leading a workshop on July 12 for archivists in Mobile and Baldwin County congregations. A similar workshop scheduled on September 5 for archivists in other congregations was cancelled because of illness in my family.
- Receiving for the diocesan archives the canonical Register and other historical materials of St. Matthew's, Mobile, on November 15 when this congregation was closed.

Veteran teammates in this work continue to serve. My predecessor, Kit Caffey, recorded two oral history interviews, and Paula Ross is working on typed transcriptions of earlier oral history interviews.

I look forward to continuing the work of this office in the year ahead.

During the year 2016, the following Registrar functions were performed:

- Sale of the property known as "Lot 7 Block B Granvue S/D, Eufaula, AL" that was held by St. James's Episcopal Church, 100 St. James Pl, Eufaula, AL on April 18, 2016.
- Sale of property with 1/3 interest known as 4450 Old Shell Rd, Mobile, AL (Lot 1 and 3, H. Austill Addition to Spring Hill per plat deed book 106, page 110) on behalf of Wilmer Hall Children's Home, Mobile, AL on April 29, 2016.
- Sale of recently bequeathed property known as "2506 West Jackson St., Pensacola, FL (Lot 19-22, Block 194, West King Tract)" for the benefit of St. John's Episcopal Church, Pensacola, FL on June 3, 2016.
- Sale of small 20 foot wide parcel known as "South 20 feet of Calhoun S/D Destin Lots 235 & 236 Blk B (parcel id 00-2S-22-0310-000B-2350) held by St. Andrew's by the Sea Episcopal Church, Destin, AL on June 13, 2016.
- Conveyance of title to the Diocese of the property located at 904 Chaumont Ave., Dauphin Island, AL known as "West fractional part of Lot C-10, Block 148" on October 13, 2016.
- Sale of a 20 acre land parcel known as Parcel ID#29-5N-09-0000-0050-0010 / 000 Hartsfield Rd, Marianna, FL held by St. Luke's Episcopal Church, Marianna, FL on October 18, 2016.

- Sale of rectory property known as “Lot 15, Block 6, West Village Chickasaw” held by St. Luke’s Episcopal Church, Chickasaw, located at 306 Grand Street, Chickasaw, AL on December 16, 2016.

Respectfully submitted,
The Rev. S. Albert Kennington
Registrar-Historiographer

REPORT OF THE STANDING COMMITTEE

As required by our Canons, following is a summary of our activities and proceedings over the past year.

Meeting of February 22, 2016

A special session of Standing Committee met with the newly installed members immediately after the close of the 2016 Diocesan Convention at St. Paul’s Episcopal Church, Daphne, AL. The meeting was called to order by out-going President Michael Foote who then introduced the new members:

Kris Branch, Good Shepard, Mobile, 2019
The Rev. Walt Kindergan, St. Christopher’s, Pensacola, 2017
The Very Rev. Beverly Gibson, Christ Church Cathedral, Mobile, 2019
Joe McDaniel, Christ Church, Pensacola, 2019
Gary Moore, St. Paul’s, Daphne, 2019
The Rev. Greg Hein, St. Jude’s, Niceville, 2019

Next order of business was election of new Standing Committee President. The Rev. Reid McCormick, St. Thomas, Greenville, AL was the only nominee. A vote was taken and passed. Bill Hamilton was elected as Secretary.

A list of candidates for the 2016 Commission on Finance from Bishop Russell was distributed to the members. The list was approved. New members are:

Michel Nicrosi, Trinity, Mobile, 2019, Chair & Treasurer
Jim Gambill, St. James, Fairhope, 2019
Cecil Gardner, All Saint’s, Mobile, 2019
Billy Seifert, St. James, Fairhope, 2019
The Rev. Cindy Howard, St. Mary’s, Andalusia, 2019

The Diocesan Administrator, Dwight Babcock, noted that a vote by e-mail for a sale of property belonging to St. James, Eufaula, AL will be sent shortly. Reid will establish a calendar for future meetings soon. The next meeting will be at the Diocesan Office; Good Shepard, Mobile requested to host the one following. Motion to adjourn.

Meeting of April 19, 2016

The meeting began at 10am with a bible study and prayer lead by The Rev. Reid McCormick. An overview of change in format of the meeting agenda was noted to better assist the structure of discussions.

The Bishop's Letter of Agreement (document provided) included a provision for a "Mutual Ministry" review. Article 20 of the agreement notes that the first mutual ministry review will occur no later than January 1, 2017. The Bishop would like this to help set the tone for mutual ministry reviews for clergy in our Diocese.

Key calendar dates were reviewed, including reminders of audits and parochial reports. The Bishop shared a few good news items including:

- Our selection as a recipient of a Lilly Foundation / Church Pension Fund grant providing clergy salary support of up to \$75,000 over a three-year period.
- Our first Discipleship Day on April 9 at St. Christopher's, Pensacola was very successful with over 40 churches and 180 participants.
- The Clergy Spouse Retreat had over 25 spouses in attendance last weekend at Camp Beckwith.

The Bishop also shared information of those on the Clergy Prayer List including The Rev. Dennis Brown. In addition, he provided updates on clergy deployments including St. James, Fairhope; St. Simons, Fort Walton Beach; St. Stephen's, Brewton.

Commission/Agency Liaison reports were provided; in addition, updates were the provided about two new "temporary" committees: the Committee for Church Development Process and the Committee for Ministry School Development.

The "sticky note" results from the roundtable discussion exercise from the 2016 Convention (document provided) were consolidated and reviewed. The expectation is that this document will be shared with convention delegates in the near future.

The development of an objective / compassionate process to determine future status of churches was discussed. An example scenario was shared; it was agreed that a process needs to be developed to help guide others in similar circumstance way to determine next steps.

The Standing Committee took up the business of three Bishop Elect notifications received since the previous meeting including those from the Diocese of Pennsylvania (Bishop Diocesan), Diocese of Northern Indiana (Bishop Diocesan), and Diocese of Eastern Oregon (Bishop Diocesan). Each were reviewed; motions for each were made, seconded, and approved.

The Standing Committee looked over two "Consent of Elections" received since the most recent meeting including Diocese of Los Angeles (Bishop Suffragan) and Diocese of West Texas (Bishop Suffragan). Each were reviewed; motions for each were made, seconded, and approved.

Trinity, Apalachicola, FL requested to borrow \$10,000 from the Congregational Loan Fund. They have completed the appropriate application and it has been reviewed / recommend to move forward by the Commission on Finance. The application was discussed, motions to vote made, seconded, and approved.

St. Thomas, Greenville, AL also presented loan refinance options for their rectory payments as they look to refinance their bank loan for up to \$100,000 with BankTrust. The options were reviewed / recommend to move forward by the Commission on Finance. The options were discussed, motions to vote made, seconded,

and approved.

Dwight provided updates on the St. Andrew's property sale and noted that St. James, Port St. Joe may need to request a CLF loan due to parking lot issue. In addition, a motion was made, seconded to ratify the Standing Committee actions which were voted on and approved by e-mail vote since the February 20, 2016 meeting ("Lot 7 Granvue S/D, Eufaula, AL" that is held by St. James's Episcopal Church, Eufaula, AL).

Dwight provided the Treasurer's Report and update on Diocesan finances. The Commission on Finance met on Tuesday, April 12 in the Diocesan Office. There are a number of new members this year; all were brought up to speed on diocesan budget, finances, and funds. Members held a conference call with State Street Global Assets (SSGA) to give an overview of the diocesan investment account; they reviewed Diocesan held properties, loan requests and current audit status. The most recent financial statement was available (March 2016); to date, congregational pledges are short -\$7,800.

The minutes of the previous two meetings were reviewed for approval (February 2, 2016 and February 20, 2016). The meeting was closed with a prayer.

Meeting of August 16, 2016

The meeting was opened with Morning Prayers and Meditations led by Rev. Reid McCormick. Some additions were made to the pre-filed Standing Committee liaison reports.

An update on the Lilly Foundation Grants was provided by Dwight. The Diocese was awarded \$25,000 grant (which requires match) to aid with clergy salaries. He also gave an update on Safeguarding program. The new process / modules changes are available online for those required to have them; guidelines and training grid was distributed. He note that recertification will now be every 4 years.

The Bishop provide a Diocesan staff update. James Lawrence has accepted a position at Christ Church, Pensacola. This provides an opportunity for potentially working with Camp Beckwith for full time program director and/or explore different approach utilizing youth ministers in the diocese (decentralization). We have also restructured communications in the office; changes will allow for new ways with Coastline, Green Sheet, social media use and administrative tasks (all budget neutral).

The Bishop shared addition comments including transitions (new clergy calls; Rev Jerry Hough retiring; St. Matthews, Mobile has voted to close) and an update on reimagining the Church (restructuring and decentralization when necessary to better utilize resources, gifts and talents). Reid has asked Vince, Lynn and Greg to be a committee to help develop a plan to help churches that are in crisis as discussed in previous meeting. Additional updates were provided about Project Resources (stewardship resources for congregations; developing training program for pilot churches); Mutual Ministry Review (document distributed for study).

Dwight provided Treasurer's report. He noted budget was in good shape, no red flags expense-wise. However, as is generally the case this time of year, there are a few congregations behind on pledges. Information provided on Diocesan properties (those on balance sheet). Motion to refer to Finance Committee to sell Lot 1, Belforest subdivision

(known as Highway 64 lot) was made, seconded and passed with discussion.

Consented to the election of the Diocesan Bishops of Western North Carolina and Easton was passed. The Committee then ratified previous electronic approval of loans and refinancing by various congregations: current note with United Bank for the amount of \$67,577 held by St. Paul's Episcopal Church, Foley, AL.; and approval to increase Line of Credit for St. Simon's, Fort Walton Beach, FL.

After a prayer, the Standing Committee discussed the request of St. Matthews Episcopal Church, Mobile to close their doors. The process will be studied and carried out appropriately; Dwight has drafted guidelines to assist. Motion for resolution was made, seconded, and passed. It was resolved that "The Standing Committee of the Diocese of the Central Gulf Coast, at the request of the congregation and vote by the vestry of St. Matthew's Episcopal Church, Mobile, AL, has approved the Mission to close (become extinct). The Diocese can take the appropriate actions to facilitate this process."

Consent of the Standing Committee will also be required for de-consecration pursuant to Title II Cn. 6 (3) of the Constitution and Canons of the Episcopal Church (cf. Appendix F) and will be addressed at the appropriate time.

The minutes of the last meeting were approved. Next meeting scheduled Nov. 15, 10 am, St Jude's, Niceville. After various announcements the Bishop closed with prayer.

Meeting of November 15, 2016

The meeting was opened with a prayer by Bishop Kendrick. Commission liaison reports were provided, including some additions that were made to the pre-filed reports.

The Bishop updated all on the Diocesan communications strategy moving forward. Changes are all budget neutral and a part-time new hire is being trained. Also, summer camp has been handed off to Beckwith as the Diocese is providing 3 year grant funding. Youth Commission is in transition while the Diocese has engaged a consultant (Ministry Architects) to complete a series of listening sessions to help provide recommendations about our youth programming going forward.

The Bishop gave an overview about the last clergy conference hosted in October – well attended and energizing. He is currently meeting with all clergy in one-on-one sessions. Ordination is scheduled 12/3/16 for Molly Payne-Harden, Curt Kennington and Mike Dickey. Marshall Craver is retiring from St. Paul's, Mobile and will become a Spiritual Director for the active clergy. The next Diocesan Convention is Feb. 23-25, 2017; Canons Commission has finished their review of the canons and will submit their work.

The Bishop gave an update on the closure of St. Matthew's, Mobile; Christ Church Cathedral will produce the worship bulletins for the closing service for St. Matthews, Mobile (1960-2016).

The Mutual Ministry Review between Bishop & Standing Committee was requested to be postponed so as not to be considered as part of any budget considerations.

Racial Reconciliation workshop is scheduled 1/21/17. The Bishop, Diocesan Staff, and a few Standing Committee members will be attending.

Dwight led a review and discussion on the recent communication from the General Convention Assessment Review Committee in regards to the potential Diocesan assessment of a mandatory 15%. He also provided an update on approved property sales.

Dwight provided the Treasurer's report. He noted budget was in good shape, no red flags at this time and expenses are fully monitored. Motion to pass Treasurers Report (Financial reports for month ending November 2016) was made, seconded, and passed.

Ratification of previous email approval of recent property sales which included: St. Michael's, Chickasaw, AL (rectory sale) approved by email 10/31; St. Luke's, Marianna, FL; property sale, approved by email 10/17. In addition, ratification of previous email vote for the approval of a new loan for Holy Spirit, Gulf Shores, AL (loan refinance), approved by email 10/17.

The Standing Committee approved Candidates for ordination to the Transitional Diaconate (ordination scheduled December 3, 2016). They are Molly Payne-Hardin, Curtis Kennington, and Michael Dickey.

While the closure of the St. Matthew's, Mobile was approved in previous meeting, consent of the Standing Committee is also required for de-consecration pursuant to Title II Cn. 6 (3) of the Constitution and Canons of the Episcopal Church (cf. Appendix F). Resolution for de-consecration of the congregation was passed.

Next was discussion and approval for the consent for recent elections for Eglise Episcopale D'Haiti and Armed Forces and Federal Ministries.

The minutes of the previous standing committee of 8/16/2016 was then approved. Next meeting is scheduled February 7, 2017 in the Duvall Center (Diocesan Office). Bishop Kendrick closed with prayer.

Meeting of February 7, 2017

The meeting was opened with prayer led by Rev. Reid McCormick. The primary goal of this meeting was to work / approve the 2017 budget put forth by the Bishop, reviewed and recommended by the Commission on Finance, and forwarded to the Standing Committee.

The Treasurer, Michele Nicrosi, and Dwight Babcock presented the treasurer's report, which was reviewed by the Commission on Finance at their January 24, 2017 meeting. Final 2016 financials were prepared by the Diocese and presented. Year end, there was a \$940 "surplus" reported; income exceeded expenses. It was noted that congregational pledges received were 98% of amount pledged. However, as expenses were kept in check over the year, expenses were less than budgeted. Congregational giving is monitored throughout the year and projected shortfalls are worked accordingly.

For 2017 congregational pledging is up 4.3%. Overall, the 5 year pledging to the Diocese averages about 7.7%. However, this has been trending up over the past two years and it is expected that the average will be 8.5% in 2017 with projected income to be \$1,139,143 from congregations. Reliance and utilization of endowment income will continue to be reduced with a targeted reduction included for a second year; we will not plan to use endowment to cover pledge shortfalls.

The Diocesan Endowment, managed by State Street advisors, has decrease the management fees again this year (est. 42 basis points). Overall, the fund returns for 2016 were 7.2%. The fund will maintain a balance of 60% equities to 40% fixed investments as required by our investment policy and is rebalanced regularly with input from the Finance Committee and the Episcopal Church Foundation.

Discussion then shifted towards 2017 budget priorities. The Bishop commented on where he would like funding to focus on in the near future including his desire for 3 part-time canons supporting the “3-D’s”: Development, Discernment and Discipleship. This will required congregational support and leaders willing to help support these functions. Additions and changes to some program elements and administration were discussed; an executive session was held to discuss diocesan salaries.

The proposed budget of \$1,322,000 income and \$1,322,463 expenses with a \$463 deficit as amended was approved to be recommended to Diocesan Convention for consideration and approval.

The Bishop provided comments and updates on a number of diocesan programs and efforts. The Rev. Albert Kennington gave an update on the committee assigned to update the canons of the diocese as directed by Diocesan Convention 2016. It was also noted that the Racial Reconciliation and Sacred Conversation conference was a success.

Dwight provided a property update: Hwy 64 property sold for \$200,000. Proceeds will be placed in the Noel Turner Fund. A motion was made to approve the annual request for the Bishop’s Housing Allowance per IRS requirements. Motion to approve made, seconded, passed. After brief review and discussion, the SC adopted the minimum clergy compensation recommendations by the Finance Committee (1% change to base salary).

The members then discussed the consent to the election of the Rev. Canon Rafael Morales as the next bishop of the Diocese of Puerto Rico. Motion to approve made, seconded, passed.

Meeting minutes of the previous meeting (11/15/2017) were ratified / approved. Future meetings schedule was discussed including April 21 overnight retreat at Beckwith. Next president will be a lay member; calendar will be set by new Standing Committee at the scheduled retreat.

The Rev. McCormick thanked the outgoing members – The Rev. Thack Dyson, The Rev. Walt Kindergan, and lay members Billy Jones, Ann Stevens, and Bill Hamilton. He then closed with prayer.

Respectfully submitted,
Standing Committee
The Episcopal Diocese of the Central Gulf Coast

REPORTS OF OTHER BODIES ESTABLISHED BY CANON

COMMISSION ON MINISTRY

The Commission on Ministry has two primary responsibilities. The first is to assist individuals in their response to God's call to ministry. In particular, the Commission seeks to support those who are discerning a call to ordained ministry. The second responsibility is to advise the Bishop, when requested, in matters concerning discernment and formation.

COM Mission Statement

The COM seeks to prayerfully ascertain, discriminate, and discern a sense of God's call in a person's life and in the life of the church for his/her *lay or ordained vocation and ministry*.

The Commission on Ministry will

- *be a resource for aspirants for ordination*
- *be an advisor to the bishop concerning aspirants, postulants, and candidates*
- *be a shepherd and advocate for those being prepared for ordination, providing pastoral care and guidance on an individual basis*
- *assist the bishop in developing and furthering continuing education for the clergy of the Diocese.*

In this diocese, individuals called to ordained ministry may follow one of two separate paths. One path is for those who are called to the Priesthood. In general, this process includes a period of Seminary education. At present, seminarians from this diocese are enrolled at the General Theological Seminary (Curt Kennington); Seminary of the Southwest (Forbes Sirmon and Josh Woods); and the University of the South (Molly Payne-Hardin and Mike Dickey). We have two (2) individuals that were accepted as Postulants: Ryan Currie, who is currently enrolled at the University of the South and Alice Sawyer, who will begin Seminary in the Fall of 2017, a one year Anglican studies program. Our three (3) senior seminarians were ordained to the Vocational Diaconate in December of 2016 (Curt Kennington, Molly Payne-Hardin and Mike Dickey), and are expected to be ordained to the Priesthood in the Summer of 2017.

The Bishop along with the Commission on Ministry has been hard at work to organize and put into place updated structure and guidelines for the discernment process. The new Manual for Discernment Process for Vocational Ministry was completed; mailed to all clergy; made available on the Diocesan website; and Bishop Russell scheduled several Discernment Events around the Diocese to review the new process. Also in the works is the development of our own Diocesan School for Ministry, which hopes to have its first class in the Fall of 2017.

Discernment for those called to the Priesthood and for those called to the Diaconate requires participation by many from the community, as the individuals prayerfully seek God's direction for their lives. The Commission is grateful for the willingness of so many within this diocese to support and assist those who are examining their call to ordained ministry.

Respectfully submitted,
The Rev. Ken Cumbie, Chair/mrp

CHRIST CHURCH CATHEDRAL

The Cathedral is the spiritual center of the Diocese of the Central Gulf Coast. The Cathedral is a dynamic and evolving church that serves as a liturgical, educational, and pastoral center for Diocesan life. It serves as a visible symbol of unity and promotes growth, hope, and a deepening

trust in the Lord. The Cathedral is a place where the Gospel of Jesus Christ will be faithfully preached and responded to, and it will model new concepts and ideas for education, evangelism, and outreach to which the Gospel calls us. Cathedral Mission Statement

The Christ Church Cathedral family began the year by hosting a Regional Pre-Convention Meeting on Sunday, January 24. On the Wednesday in Holy Week, March 23, diocesan clergy were invited for a luncheon and service for Renewal of Ordination Vows. On April 17, the members of the Christ Church Cathedral family celebrated with our new bishop, Russell Kendrick. The day marked the 11 year anniversary of being named the cathedral of the Diocese of the Central Gulf Coast.

Three seminarians were ordained to the Diaconate on Saturday, December 4. Over 300 family and friends were in attendance. Bishop Kendrick was celebrant and preacher for his first diaconate ordination as bishop. The ordinands were Michael Patrick Dickey, Curtis Albert Kennington, Mary Elizabeth Payne-Hardin. The sponsoring parishes were: Holy Spirit, Gulf Shores, Alabama; Holy Nativity, Panama City, Florida, and Christ Church Parish, Pensacola, Florida. The deacons were vested with red stoles as gifts from the Cathedral Chapter.

Our youth were busy this year as well. On Sunday, January 31, Christ Church Cathedral EYC hosted six churches for the Neptune's Daughters Mardi Gras Parade. Over 75 youth and 35 adults from Good Shepherd, Mobile, St. James, Fairhope, St. Luke's, Mobile, St. Paul's, Daphne, St. Paul's, Mobile, and St. Peter's, Bon Secours attended the event. The youth enjoyed icebreakers and activities inside the chapter house and then went outside for some great food and the parade. Following the parade, the youth gathered inside for a group picture and finished the evening with Compline. A special thanks to the youth groups, their leaders, James Lawrence, the Diocese, and the Cathedral staff and parishioners for such a great evening. It is our goal to grow attendance for this diocesan event.

The Cathedral hosted the Diocesan Acolyte Festival on Saturday, August 20. We give thanks to the presenters: Bishop Kendrick, The Rev. Walt Kindergeran, Mike Harding, and Canon Dan Wagner. We had over 125 acolytes and sponsors from 21 parishes. It was an informative and fun-filled day that culminated with a beautiful Eucharist. The opening procession included all of the participants—it was a sight to behold.

Our Organist and Choirmaster, Christopher Powell continues to expand our musical program offerings. Christopher planned another year of concerts that were well attended by members of our diocese. We have two donor-generated funds for support of our musical programs: 2016 was the third year for the Friends of Cathedral Music, and the need to care for our organ has initiated the Cathedral Organ Fund in 2015.

Bishop Kendrick was in residence in his apartment at the Cathedral over 28 nights while making visits to local parishes and transacting business. He served as celebrant and preacher on Ash Wednesday and at the eleventh annual Cathedral Celebration. Because of his time spent with us, we were able to help with the bulletin for the final service at St. Matthew's, Mobile, and to help with the new diocesan cycle of prayer.

Cathedral clergy and lay leaders continue to serve in a number of capacities within the diocese. Dean of the Cathedral, The Very Reverend Beverly Findley Gibson

serves on the Standing Committee. She is a member of the 2016-17 class of Leadership Alabama, and she served on the panel for Beautiful Authority Episcopal Clergy Women's Gathering at Kanuga in August. Dean Gibson and Canon Wagner serve on the Eucharist rotation for Murray House. Canon Wagner has served Chaplain for Beckwith Summer Camp, Family Session, and as supply for Good Shepherd, St. Matthew's, St. John's, Mobile, St. Michael's, Chickasaw, St. John's, Monroeville this year.

Dean Gibson, Canon Wagner, and Christopher Powell serve on the Commission on Liturgy and Allied Arts. Mikell Leland is a member of the Commission on Finance. Meg McGovern serves on the Commission for Episcopal Church Women. Laura Rutherford serves on the board at Murray House. Ron Snider and Winchester Thurber serve on the Wilmer Hall board. David Brady is the Diocesan Coordinator for Disaster Preparedness and Response.

As we continue to grow into our ministry as Cathedral, it remains a joy for us as we serve the diocese.

Gracious God, today we give thanks for the ministry you have entrusted to us as the cathedral church of our diocese. Help us to be faithful in answering the sacred calling to be ministers of hospitality for your people and leaders of worship to your honor and glory. May this place be a beacon of your light and love for the world. All this we ask through your Son, our Savior Jesus Christ. Amen. Christ Church Cathedral Prayer

Respectfully submitted,
Beverly F. Gibson, Dean
Carolyn S. Jeffers, Provost

REPORTS OF THE AGENCIES

BECKWITH BOARD OF DIRECTORS

Greetings from Camp Beckwith, God's Front Yard!

It has been a busy year at Camp Beckwith. In 2016 we organized and established our Strategic Planning committee for long term planning and growth. In March we sent out a survey to gather opinions from guests, donors, strategic partners, and the public about how we are fulfilling our mission. Based on these survey results, the strategic planning committee worked to evaluate the data and compile a strategic plan that would guide the direction for Beckwith's future. How we continue to offer hospitality through quality programs and quality facilities is key for the future of Beckwith. The good news is we are doing what the market wants us to do. Now we will strive to improve how we present Beckwith to the Diocese and the world.

We are excited about **Beckwith Sunday, which is Sunday April 30th**. Please put this on your calendars to help us celebrate the ministry of camp, our youth, and the role Beckwith plays for our young people. We look forward to seeing all of you on Sunday April 30th.

We have two new staff members we are excited about joining the Beckwith family! Addie Quina has joined us as a full time Program Coordinator and summer camp director. Addie has a big job as she will run camp, manage the challenge course, and coordinate Beckwith programming throughout the year. Please take time to meet her during Convention and share your suggestions for potential future programming at Beckwith. We also had Daniel McMullen join us as the Director of Operations. Daniel will help manage daily operations and supervise weekend hospitality as we continue to improve on our brand of radical hospitality.

Beckwith met our budget for 2016 due to continued success with summer camp registration, retreat groups and the annual fund. Though business is steady, annual fund donations and the money raised at BayLights are still key to us making the budget each year. Beckwith Summer Camp was busy as well. Its 2016 season not only served 755 summer campers but also 75 sailing campers and family campers, and 60 Special Ministries campers with 18 of them being part of the graduate program.

We are especially thankful for the continued support of the Cursillo community, the Clergy, the Diocesan Men and Women, The Brotherhood of St. Andrew, and of course our diocesan youth. These along with parish vestry retreats, diocesan meetings, and parish picnics help us live out our mission as the spiritual center of the diocese and the hub of youth ministry.

BayLights had another successful year with the Undercroft Café of Nativity Dothan, the bishops BBQ sponsored by Holy Spirit Gulf Shores and the Low Country Boil Saturday night sponsored by St. Christopher's Pensacola. We are grateful to all of our sponsors, donors, and those who attended the weekend. Save the Date for **BayLights 2017, September 29 – Oct 1**.

We are very thankful for the many volunteers who worked tirelessly on the renovation of the staff house where Daniel will live on property. Warren Jerrems of Holy Cross Pensacola directed this effort and we could not have completed this project without the help of the many men who gave of their time and talents working on the house. Beckwith is blessed to be supported by so many from across our Diocese.

The Beckwith Board is an active board and works hard through committees and as a group to not only maintain Beckwith as the treasure it is, but to also insure its viability for generations to come.

Respectfully submitted,

Harry Hall, President Beckwith Board of Directors

MURRAY HOUSE BOARD OF DIRECTORS

The Ministry of the Diocese at Murray House continues to be positive and life-giving! Under the direction of Connie Anderson, the Executive Director, and Sharon Phillips, the Administrator, almost all the rooms are occupied with a wait list. As of this report, there are 40 residents.

Among the highlights this year: A new video has been produced to augment marketing Murray House to the central Gulf Coast. New dining room chairs have been purchased to replace the current chairs. In order to enhance and strengthen the care provided for our residents, a full-time nurse has been hired.

Murray House will be celebrating its 20th Anniversary in 2017! We hope that all of our parishes will continue to be actively involved in the life and ministry of Murray House and join us as we celebrate our 20th birthday.

Murray House is a significant ministry of the Diocese. Thanks to the dedicated and passionate work of the staff and Board, Murray House is financially sound and continues to provide a loving, supportive, safe, and nurturing home to the residents.

Respectfully submitted,
The Rev. Ken Cumbie, President
Murray House Board of Directors

WILMER HALL BOARD OF DIRECTORS

Wilmer Hall Children's Home was founded in 1864 by Bishop Richard Wilmer as a home for children in need. One hundred and fifty three years later Wilmer Hall continues to care for children and young adults in need due to poverty, abuse, neglect and homelessness. Wilmer Hall provides a warm, loving and nurturing home where children can live, learn and grow, both physically and spiritually.

Sally Greene, Executive Director, along with the Board, continue to implement cost reduction measures through effective management of staff and operations. In addition, we have been successful in our fundraising and grant writing efforts. We hope that our parishes will continue to become more involved.

We continue to reach out to the community by partnering with other local agencies. In response to the needs of our community we serve our residents through 4 programs: the Residential Living Program, the Transitional Living Program, the Transitional Family Program and the Education Program.

Pratt Paterson has joined the Wilmer Hall staff as Director of Development and Community Relations. His responsibilities will include managing fundraising, communications and community relations efforts for Wilmer Hall. Paterson comes to Wilmer Hall from St. Mary's Sewanee, an Episcopal retreat center in Sewanee, Tennessee, where he served as Director of Advancement. We are very excited to have Pratt join our staff at Wilmer Hall. His past work experience and development background will bring a great deal of knowledge and expertise to our fundraising efforts. In addition, his keen communication skills will enhance our community relations as we strive to continue and sustain our mission of caring for children and young adults in need.

Pratt has also served as Assistant Director of Development at St. Andrew's Sewanee School and was the Director of Camp Gailor-Maxon, an Episcopal summer camp in the Diocese of Tennessee. In the Sewanee community, Pratt has served as president of the boards of the Sewanee Civic Association and the Sewanee Children's Center. He has also served on the vestry and rector search committee for Otey Memorial Parish. Pratt is a volunteer firefighter and EMT, as well. Pratt is a graduate of the University of Alabama and UMS-Wright Preparatory School. At Alabama, he was a member of Jasons Senior Honor Society and Delta Kappa Epsilon fraternity. He is married to the former Allison Baker, who is a school teacher. They have twin 11-year-olds, Edie and McKee. The Paterson's live on the Wilmer Hall campus in the newly renovated Moorer House.

Our Education Program has been tremendously successful in serving not only our Wilmer Hall residents but also at-risk youth in our community. Our graduation rate continues to be 100% over the last seven years. Our plan for 2017 is to expand the program by establishing a community based program in the downtown area close to a school that has many “at-risk” youth. We have secured initial funding but continue to seek additional funding for this much needed community program.

This past year has been a very positive one for Wilmer Hall and with the continued generosity and support of our diocese we will continue this very special ministry God has called us to do.

Respectfully submitted,

Janet Foote, Chair, Wilmer Hall Board of Directors

REPORTS OF COMMISSIONS, COORDINATORS, AND TASK FORCES

COMMISSION ON AFFIRMATIVE AGING

Greetings from your Diocesan Commission on Affirmative Aging. The mission of the Commission on Affirmative Aging is to enrich the lives of those who are aging as well as the lives of caregivers for elders who are dependent in one or more spheres of life. Thus, this Commission serves as a resource for education and consultation relating to issues that promote positive aging. The Commission’s goals in relation to this mission are to support all individuals as they strive to live meaningful and significant lives and to enhance the whole person, physically, spiritually, intellectually, emotionally and socially.

Plans are being made to offer seminars with information on end of life decisions for the retired clergy of the Diocese of the Central Gulf Coast. The first of these seminars took place at Christ Church, Pensacola on January 24, 2017. It is the Commission’s hope that this presentation may be offered in other areas of the Diocese including active clergy. In the upcoming year the Commission will be continuing to submit helpful articles to the Coast Line. Our next project will be compiling a resource guide book specific to counties and states included in the Diocese. These guides will be made available to each Parish.

In addition, Commission members would like to address your questions and concerns relating to issues on aging. Please submit these to the chairman who will contact a commission member or an agency with the appropriate expertise to address these issues.

Faithfully in Christ’s Service,

The Rev. A. Marie Butterbaugh, Chair

COMMISSION ON CURSILLO

The Cursillo ministry had another wonderful year in 2016. Below are a few of the highlights:

- 1) Hosted two Cursillo weekends with 66 pilgrims attending

- 2) Hosted five Ultreyas throughout the diocese including one at Bay Lights for Camp Beckwith's fund raiser
- 3) Led a day Staff Training at the parish of St. James in Fairhope with over 31 attendees
- 4) Hosted a successful Enneagram conference in March at Beckwith
- 5) Created a Cursillo video to be used throughout the diocese to enhance the Cursillo ministry
- 6) Made a monetary gift to help seed the return of Happening in our diocese

2017 focus and beyond:

- 1) Will host two Cursillo weekends in 2017 – one in March and one in September
- 2) The Cursillo Commission voted in 2016 to add a third weekend starting in 2018
- 3) 2017 focus will be on enhancing the 4th day experience throughout our parishes and making sure that the Cursillo ministry is touching all parts of our diocese.

Respectfully submitted,
Scott Thompson, Chair

COMMISSION ON DIOCESAN MISSIONS

The Commission on Diocesan Missions met four times during 2016 to work on plans for the First Timers Meeting, the annual Conference for Small Congregations, and ways to help small congregations in the Diocese attain their goals.

The year started with the eleventh First Timers Meeting which was held at the beginning of the Diocesan Convention at St. Paul's, Daphne, Alabama. Forty-two delegates from twenty-two congregations gathered for the meeting. The Rev. Steve Pankey, St. Paul's, Foley, Alabama, was the guest speaker. He shared information concerning the workings of the Diocesan Convention and answered questions from the attendees. The meeting is a time for first time delegates to meet other delegates. The members of the Commission thank Father Steve for sharing his time and knowledge with the delegates. It was a great start to the Convention.

The Conference for Small Congregations was held on November 5, 2016, at St. Mary's, Milton, Florida. Over seventy people from about twenty congregations attended the Conference. The Rev. Donna Gerold, associate rector, St. Stephan's, Birmingham, Alabama, presented a continuation of the "Invite, Welcome, Connect" topic designed for smaller congregations. Rev. Gerold shared very interesting insights on ways to help newcomers feel welcome and find their place in the congregation. Bishop Russell gave a very lively talk on what it means to be an Episcopalian as he took us on a tour of God's Mansion. Thank you to Rev. Gerold and Bishop Russell for sharing their time and information with the Conference. The members of St. Mary's were very gracious hosts for the day. The members of the Commission wish to thank the Rev. Matthew Dollhausen and all who helped to make the day a huge success.

I would like to thank the members of the Commission for all of their hard work and support during the year. The Commission thanks Bishop Russell, Dwight Babcock, Jennifer Johnson, Mary Poss, and Kim Weinstein for their hard work, guidance, and support during the year.

Respectfully submitted,
Lynn M. Ferren, Chair

COMMISSION ON ENVIRONMENT

The Commission on the Environment (formerly the Commission on the Environment and Integrity of Creation) met twice this year and created a mission statement for the group:

The purpose of the Commission on the Environment is to encourage congregations in the diocese to live out the call to care for God's creation through service opportunities, education, and awareness.

The commission wrote articles for the Coastline, consulted with two churches on their environmental plans, and set several goals for the year. The commission reached out for more members, but was not able to recruit anymore, and consequently, had difficulty in achieving its goals.

In consultation with the bishop, the decision was made to put a pause on the commission for a year. The commission will regroup in a year to see if there is truly a call for this group. In the meantime, commission chair Elizabeth MacWhinnie will make herself available for environmental consultation to any church in the diocese. She can be reached at eamacwhinnie@gmail.com.

Respectfully submitted,
Elizabeth MacWhinnie, Chair

COMMISSION ON EPISCOPAL CHURCH WOMEN (ECW)

No Report

COMMISSION ON PEACE, JUSTICE, AND RACIAL RECONCILIATION

No Report

COMMISSION ON PLANNED GIVING/STEWARDSHIP

Purpose of the Commission:

*This commission shapes stewardship and planned giving best practices for parishes in the Diocese of the Central Gulf. This includes identifying tools and resources that can be provided to our churches via the Diocesan website as well as a **Shepherding Program** that assists parishes in planning stewardship and membership campaigns. Coordinating Planned Giving Workshops through The Episcopal Church Foundation is also a function of this commission.*

In 2016 We Accomplished the Following:

- Reorganized and set new goals for the commission.
- Recruited new commission members.
- Sent four members from the diocese to **Project Resource** in Atlanta, GA in June 2016 (more on this program below).
- Held monthly commission meetings by Zoom (video conferencing).
- Sponsored a **Planned Giving on Demand Workshop** in November of 2016 at St. Paul's Mobile for churches interested in planned giving campaigns. Jim Murphy from the Episcopal Church Foundation conducted the workshop. Six churches were in attendance.
- Adapted **Project Resource** Materials for use in the diocese. Project Resource is both a membership and stewardship development initiative sponsored by the College for Bishops, The Episcopal Church Foundation, and the Development Office of TEC. It seeks to change our culture and systems around financial development and membership growth in the worldwide Episcopal Church. Materials from this initiative had to be rewritten for small churches.
- Identified seven pilot churches that will implement Project Resource in their churches for 2017. These pilot churches were trained on January 17, 2017 at a day long workshop in Pensacola. Each church was assigned a shepherd from the commission to work with them over the next year. Pilot churches are:
 - St. Luke's Mobile – The Rev. Ken Cumbie; **Shepherds Bruce and Eleanor Reeves**
 - St. James Port St. Joe – The Rev. Tommy Dwyer; **Shepherd Carl Walters**
 - St. Andrews Destin – The Rev. Barry Crow; **Shepherd Mike Harding**
 - Holy Nativity Panama City – The Rev. Steve Bates; **Shepherd Mike Harding**
 - St. Mary's Andalusia – The Rev. Cynthia Howard; **Shepherd Reid McCormick**
 - St. Andrew's Panama City – The Rev. Margaret Shepard; **Shepherd Carl Walters**
 - Trinity Episcopal Church – The Rev. Bailey Norman; **Shepherd Jessica Babcock**

Respectfully Submitted,
The Rev. Jessica Babcock, Chair

COMMISSION ON PRISON MINISTRY

The Commission has had a busy year, meeting monthly throughout the year. Several new members were appointed by Bishop Russell at the 45th Convention, so we began the year with a review of our Mission Statement and a complete rewrite of it into a Vision/Mission Statement which is included at the bottom of this report. We also decided that in addition to the various ministries of the members we would work on parts of Article 11 adopted at the 78th General Convention which "Resolved, That Convention

encourage each congregation and Diocese to undertake at least one specific initiative aimed at addressing the destructive consequences of the mass incarceration system. The initiatives include such possibilities as:

- "...10. Joining the "Ban the Box" campaigns to remove questions about arrest records in on-line and written job application; ...
- 13. Advocating for immediate return of the right to vote for those who have served their sentences and left prison; ..."

These were picked because the State of Alabama already had a movement to "Ban the Box", supported by Alabama Arise, and the State of Florida has a movement to restore the right to vote and other rights. In these endeavors we are attempting to partner with our Episcopal Dioceses in these states. Additionally we supported Alabama Arise monetarily during the year.

In an attempt to educate ourselves on the conditions within the Alabama Prison system we met with Mr. Stephen Brown, Chief of Staff of the Alabama Department of Corrections (ALDOC). Mr. Brown was very candid in his remarks to us. We continue to look for ways to partner with ALDOC to help spread the Gospel within the dark walls. Details of this meeting were published in 2 articles in the Coastline.

We also met with the local REAP program in Pensacola. REAP is located in Richards Memorial United Methodist Church and is actively working to assist prisoners being released from the State of Florida Department of Corrections back into the Pensacola area. Re-entry is especially important since over 85% of all prisoners are sent back home after their sentences are completed, many having been incarcerated for 10, 20 or 30+ years.

Another wonderful accomplishment was for Bishop Russell to be able to include St. Dismas, a mission on this Diocese in Holman Prison, Atmore, AL. The men in the church were thrilled to meet Russell and he was also favorably impressed with their dedication and faith.

Additionally we continue to publish the "Prison Cycle of Prayer" and encourage all congregations to use it as part of their "Prayers of the People". We also wrote and published several articles in the Coastline.

Respectfully submitted,
The Rev. Deacon Edward T. Richards, Chair

Vision/Mission Statement

Vision

It is our Vision to be guided, governed, encouraged, and inspired by the words of Jesus in Matthew 25; "...when I was in prison, you came and visited me....in as much as you do it to one of the least of these, you did it unto me." We will also be guided by the Baptismal vows, which we have taken as members of the Episcopal Church and the Christian faith.

Mission

We will endeavor to carry out our vision by being the conscience of the Diocese of the Central Gulf Coast and the larger Church, and bring to the attention of our members and others the wrongs in the whole of the criminal justice system. We will do so through speaking, writing articles, advocating in both person and writing, and encouraging the use of the Prison Cycle of Prayer.

Additionally in order to assist our brothers and sisters who are caught up in the criminal justice system we will carry out various ministries to and with them. These include but are not limited to conducting visitations and services within the prison walls, being members of formal prison ministries such as Kairos and Prison Visitation and Support, writing letters to those who are incarcerated, and encouraging others to do likewise.

We shall also be always mindful of all whose lives are affected by this system, including the inmates, the correctional officers, administrators, the victims of crime and the families of not just the victims, but those of the incarcerated as well.

COMMISSION FOR WORLD MISSIONS

For the past eleven years the primary ministry of the Commission on World Mission has been sponsoring both a medical and a construction mission trip to our companion diocese of the Dominican Republic. The medical team takes both medical clinics and medicines to those who would not otherwise have them. The Construction team builds pews and other church furniture for Episcopal churches in the Dominican Republic so that our Dominican brothers and sisters will have a more comfortable and pleasing place to worship. Both teams make an effort to establish lasting Christian relationships with the missionaries, clergy and laity in the Dominican church.

Participation in these mission trips is open to all adult communicants of the Diocese.

For 2017 the Commission plans to continue these medical and construction mission ministries and hopes to expand its ministry to include (i) a dental mission, (ii) assist with establishing the presentation of professional school teacher workshops, (iii) consider long range plans for establishing a year-round medical clinic in the impoverished area of Batey Palave, DR and (iv) continue to consider ways in which our Diocese can spread the gospel by building relationships with our brothers and sisters at home and abroad and, working together, inspire hope by nurturing spiritual, physical and healthcare needs.

Respectively submitted,
Geary Gaston, Commission Chair

UNITED THANK OFFERING REPORT

If your church does not have a UTO coordinator, you can send your donations to the diocesan office directly. Even better, please consider becoming a coordinator for your parish. It is so easy to do. Supplies are free of charge and can be ordered at www.episcopalmarketplace.org. Information and suggestions for conducting an ingathering can be found at www.episcopalchurch.org/uto. Everyone is encouraged to visit this website and take a look at the grants list so that you can see all the great ministries UTO supports. Remember that all money collected should be sent to the diocesan office, not the national UTO office, so that your church can receive credit for your donations. Thank you to all of you that have given your time, talent and treasure to support UTO.

UTO Prayer

Gracious God, source of all creation, all love, all true joy; accept, we pray, these outward signs of our profound and continuing thankfulness for all of life. Keep each of us ever thankful for all the blessings of joy and challenge that come our way. Bless those who will benefit from these gifts through the outreach of the United Thank Offering. This we ask through Him who is the greatest gift and blessing of all, Jesus Christ. Amen.

United Thank Offering donations 2016

St. Peter's, Bon Secour	\$40.77	Good Shepherd, Mobile	\$475.78
St. Mary's by the Sea, Coden	\$136.00	St. Andrew's, Mobile	\$703.00
St. Matthew's, Chipley	\$116.50	St. John's, Mobile	\$433.15
St. Paul's, Daphne	\$87.44	St. Paul's, Mobile	\$3,687.37
St. Agatha's, DeFuniak Springs	\$383.26	St. Jude's, Niceville	\$316.19
Epiphany, Enterprise	\$36.50	Christ Church, Pensacola	\$2,197.00
St. Paul's, Foley	\$444.44	Holy Cross, Pensacola	\$127.38
St. Simon's, Ft. Walton Beach	\$300.00	Holy Trinity, Pensacola	\$568.31
St. Thomas', Greenville	\$817.64	St. Christopher's, Pensacola	\$2,266.00
St. Francis, Gulf Breeze	\$1,166.79	St. Cyprian's, Pensacola	\$75.00
St. Thomas, Laguna Beach	\$47.00	ECW, St. James', Pt. St. Joe	\$372.00
Advent, Lillian	\$483.32	ECW, St. Mark's, Troy	\$520.85
St. Mary's, Milton	\$710.99		

CHAPLAINS TO THE RETIRED CLERGY, SPOUSES AND SURVIVING SPOUSES

There were eighty-nine households of clergy and surviving spouses living within the Central Gulf Coast as of June 2016, and twenty-nine households canonically resident in the Central Gulf Coast but living elsewhere. Bishop Kendrick appointed seven persons to serve as Chaplains to this group at the Forth-fifth Annual Convention of the Diocese. The seven are the Rev. Albert and Nancy Kennington, the Rev. John and Ann Phillips, Ms.

Sheila Campbell, and the Rev. Richard and Pam Schmidt. The Schmidt's were named coordinators of the Chaplains.

The Bishop is pastor to retired clergy and their families, with the parochial clergy in the localities where they live expected to provide to day-to-day pastoral care. The Chaplains are to offer supplementary pastoral care as needed. The Chaplains met in April and outlined the ministry they felt they could provide. This ministry involved three elements:

- **Regular contact.** Each Chaplain took a dozen or more households residing within the Diocese and agreed to contact them once or twice a year to inquire as to their wellbeing. The Chaplains made contact, usually by telephone, with each household in the fall. Many retirees appreciated the call but some indicated they did not wish to be contacted. That request will be honored in the future. A number of phone calls elicited news of changed place of residence, physical condition, contact information, and other things.
- **Annual luncheon.** Bishop Kendrick agreed to host an annual luncheon for retirees, spouses, and surviving spouses each fall, with a speaker and time for fellowship. This event took place on October 27 at St. Christopher's, Pensacola, with Don Winslett, Director of the Center for Clergy Care in Pensacola, as speaker. Thirty-six retired clergy, spouses, and surviving spouses attended.
- **The Geezer Gazette.** The Chaplains agreed to publish the *Geezer Gazette*, a newsletter for retirees, quarterly. It contains news of upcoming events, articles about retirement and aging, book reviews of titles of interest to retirees, meditations, and other material.

Five of the Central Gulf Coast's Chaplains attended a national conference for Chaplains to the Retired in Vancouver, Washington, in May, sponsored by the Church Pension Fund. The three-day event enabled the Chaplains to learn of retiree ministries in other dioceses and of programs offered by the Church Pension Fund. One outgrowth of that conference was a workshop on "End-of-Life Issues" planned by the Rev. John Phillips for the Central Gulf Coast's retired clergy, spouses, and surviving spouses, to be held on January 24, 2017, at Christ Church, Pensacola. The event will offer guidance on preparing documents to help survivors honor a loved one's wishes when the loved one become incapacitated or dies and quality of life concerns in the final stages of life.

A group of eight or so retired clergy in the Baldwin County area meet about six times a year for lunch and fellowship at Baldwin House, an assisted living facility owned and operated by Warren and Mia Jerrems of Christ Church, Pensacola. Spouses often go out to lunch at the same time at a nearby restaurant.

Respectfully submitted,
The Rev. Richard and Pamela Schmidt,
Coordinators of the Chaplains to the Retired

DISASTER PREPAREDNESS AND RESPONSE

Thankfully, it was a quiet year for Disaster Preparedness and Response. The Diocese's Disaster Relief trailer is restocked and inventoried and ready to be deployed. The Diocese has been divided in to five regions with each region having a Regional Disaster Coordinator. The Regional Coordinators are responsible for coordinating with their parishes or missions to assist them to develop a Disaster Plan to meet the congregation's individual needs. The Regional Coordinators will also act as a liaison to the Diocese in case of an actual disaster.

Educational Materials and Sample Disaster Plans have been provided to all the parishes and missions. All have been encouraged by Bishop Kendrick to develop and complete a Disaster Plan and name a Parish Disaster Relief Coordinator.

David Brady (Christ Church Cathedral) serves as the Diocese Disaster Preparedness Coordinator. Will English (Redeemer, Mobile), John Howard Wilson, Jr. (St. Paul's, Daphne), and Mints McGowin (St. Thomas Greenville) have agreed to serve as Regional Disaster Coordinators.

- Region 1 consists of Mobile County; Will English will be the Regional Coordinator.
- Region 2 consists of Baldwin County; John Howard Wilson, Jr is the Regional Coordinator.
- Region 3 consists of Escambia (FL) and Santa Rosa Counties; David Brady is the Acting Regional Coordinator as the position is vacant.
- Region 4 consists of Okaloosa, Walton, Jackson, Washington, Bay, Franklin and Gulf Counties; Regional Coordinator position is currently vacant and David Brady is serving as interim.
- Region 5 consists of Clarke, Monroe, Escambia (AL), Butler, Covington, Barbour, Coffee, Dale, and Houston Counties; Mints McGowin is the Regional Coordinator.

Respectfully submitted,
David Brady, Coordinator

ECUMENICAL & INTERFAITH OFFICERS FOR ALABAMA AND FLORIDA

We continue our efforts to engage our Lutheran, Roman Catholic, and Episcopal bishops in conversation. This is now the fourth year of hiatus for the Lutheran-Anglican-Roman Catholic (LARC) Conference on Shared Ministry. The conference afforded an opportunity to explore their shared commitment to partner in justice and social issues, as well as build relationships with our colleagues. The conference was an occasion to learn and cherish more deeply what is held in common by all three denominations. Responsibility for the conference was shared on a rotating basis among the denominations.

We have continued our work to organize a similar conference within our diocese at least, using it as springboard to reinventing the LARC Conference. However, on November 28th, 2016, it was announced that His Holiness Pope Francis had appointed Bishop Gregory Parkes, Bishop of the Diocese of Pensacola-Tallahassee, as the next bishop of the Diocese of Saint Petersburg. For now, we are gratified to be invited to other denominations' programs featuring scholars in theology, scripture, and homiletics. It is our hope that more of our colleagues in the diocese will take advantage of these opportunities. In addition, pastors of the Evangelical Lutheran Church in America are invited to our diocesan study days and to many of our regional clericus gatherings.

Respectfully submitted,
The Rev. Thomas K. Heard
Ecumenical & Interfaith Officer for Alabama
The Rev. Joseph A. Hagberg
Ecumenical & Interfaith Officer for Florida

EDUCATION FOR MINISTRY (EFM)

The Diocese currently has 10 EFM groups, with 83 student participants. The Mileys have a training session for mentors planned for Jan. 13-15, 2017. It will be held at St. Paul's, Daphne.

There will be two groups. One group is for Basic Training, now called Foundations of Seminar Life. There are 9 participants signed up for this group. The second group is for more advanced training, called Group Life Formation Training. There are 11 mentors signed up for this class.

Of the 20 participants planning to be here, 14 are from the CGC, and 6 are from other dioceses.

No funding is requested from us for EFM Coordinators.

Respectfully submitted,
Mary and Dale Miley, Coordinators

THE EPISCOPAL COMMUNITY

We are a community of Episcopal women, both lay and ordained, committed to living out our Baptismal Covenant as we nurture and support each other's spiritual journeys. Using the Rule of Benedict as our guide, we develop and follow a personal Rule of Life. While supporting our clergy, our parishes, and The Episcopal Church with our prayers and service, we also provide instruction and mentoring in spiritual disciplines that foster spiritual growth and transformation.

Preparation for membership includes a six month discernment period which includes a study of the principles of the Benedictine Rule of Life (using the book *St. Benedict's Toolbox*), the development of a personal Rule of Life, and a period of living according to that Rule. Each prospective member is assigned a spiritual mentor during the

preparation discernment period. Several members traveled to St. Francis Gulf Breeze for the installation of new member Sarah McCarren at St. Francis, Gulf Breeze, on December 4.

An important ministry of the group is its monthly prayer cycle which is circulated by Constant Contact, Facebook, email, and pamphlet. In support of the Diocesan ECW, The Episcopal Community held its annual meeting during the ECW Fall Retreat with Becca Stevens at Beckwith October 21-23. The Rev. Deacon Susan McKee was speaker for the meeting of The Episcopal Community and shared with all interested women attending the retreat how to enrich one's spiritual life with Benedictine spirituality. Attendees were also given a pray and color Advent calendar.

Another integral part of The Episcopal Community's ministry is support of our clergy and the mission of the church. Members of The Episcopal Community in partnership with The Daughters of the King staffed the prayer chapel at last year's Diocesan Convention and again at this year's convention.

The Rev. Dr. Margaret Shepard serves as Diocesan Chaplain. Nancy Young, a member of St. Andrew's Circle, Panama City, serves as National President and Diocesan Coordinator.

Respectfully submitted,
Nancy Young, Coordinator and National President
www.theepiscopalcommunity.org

EPISCOPAL RELIEF AND DEVELOPMENT

This year got off to a quick start for Episcopal Relief & Development. In early January, a workshop for parish representatives was held at Christ Church Parish in Pensacola. Our new bishop, Russell Kendrick along with Christ Church served as host. Episcopal Relief & Development sent Joy Shigaki, senior director of advancement, to serve as the moderator of the workshop.

The workshop covered many areas including history of the organizations, ideas for getting each congregation active, materials that are available for parish preventatives and what several parish representatives are already doing in this diocese. There were 33 parish representatives present of the 62 parishes in our diocese.

There was also a workshop held concurrently of congregation disaster coordinators. This was also led by representatives of Episcopal Relief & Development.

As a result of this workshop and hard work by many parish representatives, congregations across the diocese held Episcopal Relief & Development Sunday's during Lent. Many other successful programs were held to inform parishioners what was being done in their name to help heal a hurting world.

This was a busy year for Episcopal Relief & Development. The year began with excitement of exceeding the goal set for the 75th Anniversary Celebration of \$7.5 million (\$7.94 was raised). The organization responded to Storms and Flooding in South-Central US in March, April Earthquakes Strike Hard in Japan and Ecuador, May fires in Alberta, Canada, West Virginia Floods in June, emergency aid to the Episcopal Church of South

Sudan & Sudan for humanitarian needs in July, Syrian Outreach Ministry in Belgium in July, support Gulf Coast Dioceses after Severe Flooding in August, Partnership on Gender-Based Violence in Liberia in September and Responded to Hurricane Matthew in October.

In our diocese, this year has been one of the most successful for Episcopal Relief & Development. As more people learn about programs concerning disaster work and programs designed to help people out of poverty the more are generous people are with their time and talent.

As we begin the New Year, I would like to thank all congregations for their support and the hard work of parish representatives and priests around the diocese.

Respectfully submitted,
Eugene Johnston, Coordinator

CHURCH DEVELOPMENT TASK FORCE

In today's world, congregations have never been more important. In a mobile and fragmented world, they are spiritual homes, gathering places where caring, trusting relationships are built and nurtured. In a world where outsiders' voices are often kept silent, congregations invite those voices to speak. In a world of great need, healthy and vital congregations provide support and comfort, food and shelter, training and advocacy. In a world that seeks moral and spiritual guidance, but has no clear tradition to guide it, healthy and vital congregations preserve and renew traditions, calling their members and communities to accountability and vision.

This is the vision that prompted Bishop Kendrick to form, as a part of Discipleship, Development, and Discernment, the Bishop's Taskforce on Development, which has a new name: The School for Mission. This taskforce began by selecting six excellent members to discern what God is calling us, as a diocese to, in the area of Mission and Development in order to help churches be viable and vital congregations.

Those lay and clergy members are The Rev. Jeff Garner, Rector of Holy Spirit, Gulf Shores; The Rev. Barry Crow, Rector of St. Andrew's Destin; The Rev. John Withrock, Vicar of Epiphany, Enterprise; Janet Foote, St. Paul's Chapel, Magnolia Springs; Sally Crenshaw, Holy Trinity, Pensacola, and Phyllis, Findley, St. Andrew's, Mobile.

We literally started with a blank page. We began by developing a common language, searching the recent literature and texts on mission and development, and even spoke with people from other dioceses who have defined vitality in the church.

Some of the questions we asked essentially were: Is God calling us today to rebuild, revitalize, and redevelop existing and traditional structures, or is God calling us to discern and participate in a new thing? Or both. Is this a time in which old institutions, old structures, old ways will need to die? Is this a time in which we need to be highly attentive to the new thing God is doing in our midst? What matters is that we are convinced that God is up to something in this diocese.

We found that we often seek new answers to the same old questions, rather than asking new questions. Phyllis Tickle suggests that we need to put the old questions in a

once-every five years rummage sale, so that we can ask new questions. Examples we looked at were:

Old Question: How do we bring them in? New Question: How do we send them out? This is about people being equipped and emboldened to bring God's love to the world. Growth may well be the byproduct, but it isn't be the purpose.

Old Question: What is our vision and how do we supplement it?

New Question: What is God up to and how do we get on board?

Old Question: How do we survive? New Question: How do we serve?

Congregations do not exist for themselves. They exist to further the reign of God.

Old Question: What are we doing to save people? New Question: What are we doing to make the reign of God more present in this time and space?

After doing a lot of homework and conversation, we formed the idea of this School for Mission which might be designed as a two year comprehensive training program for laity and clergy. It will be grounded in both organization development theory and practice, congregational development theory and practice, and in the ethos and character of the Episcopal Church.

We came up with two main headings for Vitality: Hopeful Leadership and Purposeful Apostleship.

While we still have a lot of decisions to make, our plan is to have this be a 2 year program of possibly 4 meetings each year in easy to reach places; with homework and accountability for each team from the various churches, especially those churches that are missions. Hopefully in the fall we will offer workshops on such areas as

Hopeful Leadership:

1. "Know Who You Are and how it Affects Who You Will Be" (Discerning Congregational Dynamics;)
2. Fight or Flight: Or Being the Church (Navigating Change and Conflict)
3. Hope and Courage to Try New Things (Hopeful Climate and Creative Approach.)
4. If We Would Close our Doors- Who Would Notice? (Awareness of Surrounding Context)
5. How Does the Church Share the Load (Collaborative Leadership)

The second year might be Purposeful Apostleship which would include:

1. Reaching Out (Ministry in the Surrounding Context)
2. Evangelism: (Telling your Story)
3. Discipleship
4. Stewardship

5. Worship (Worship that is authentic, transformative, inclusive and authentic.

Again, we still have a lot of work to do, and decisions to make. Our team is a very talented, spiritual, and devoted team who have committed themselves to taking this journey. Once we begin the School for Mission, we will be taking this journey together. Brian Mc Laren puts the need for the journey this way: You can't give what you don't have; which means we who lead must actually embody the Spirit-saturated, Christ following, God loving way of life we hope to pass on through our churches. It is the Spirit of Christ within us, among us, before us and beside us, as the Celtic prayer says.

We pray that the congregation of which you are a part will know this love as well, so that through this process we all can share this love with each other and a world in desperate need, so that our churches will strive to be crucibles of hope. What matters is that we are convinced God is up to something in this time.

Respectfully submitted,
The Rev. Dr. Margaret Shepard, Chair

SCHOOL FOR MINISTRY TASK FORCE

In early 2016, Bishop Kendrick established the School for Ministry Development Committee and appointed lay and clergy members. The committee was charged to plan for and implement a local, diocesan-based school for the education and formation of deacons and priests. The School for Ministry is a diocesan response to the need for additional ordained clergy to serve congregations and communities throughout the Central Gulf Coast. With its diocesan setting, the school will offer a local track of rigorous academic and practice-based experiences for individuals who are unable to re-locate for traditional seminary enrollment.

In its initial work, the committee became familiar with similar programs that have been established in many dioceses throughout the country. Members of the committee visited sessions of the Marble School for Theological Formation in the Diocese of Mississippi as well as the regional Bishop Kemper School for Ministry located in Topeka, Kansas. Additionally, the committee heard presentations from leaders in the Iona Initiative; this three-year curriculum is a program of clergy formation that has its origins in the Diocese of Texas.

The committee plans to recommend that this diocese join the partnership of nearly twenty other dioceses as a member of the Iona Initiative. Using Iona materials supplied by the Episcopal Seminary of the Southwest in Austin, Texas, the Central Gulf Coast School for Ministry will depend on and benefit from close association with our local resources. These resources include instructors, mentors, and facilitators from within the diocese, as well as local congregations and community agencies that will become sites for field experiences. Plans are well underway for enrollment to begin in September, 2017.

Respectfully submitted,
The Rev. Al Pruitt, Chair

PRE-FILED RESOLUTION TO CONVENTION**RESOLUTION TO AUTHORIZE CONVOCATIONS**

**submitted to the 46th Annual Convention of the Diocese of the Central Gulf Coast
by the Rev. Joseph A. Hagberg, rector, Grace Church, Panama City Beach, Florida**

Resolved, that the 46th Annual Convention, upon request by the Bishop and in accordance with Canon 13, authorizes the division of the Diocese into Convocations; and be it further

Resolved, that the Convention notes that Canon 13 provides that "The Bishop may determine from time to time the number of such Convocations, their geographical boundaries, or whether or not they shall be headed by Archdeacons or Deans."

Explanation: Since the 31st Convention in 2002, reference has been made by Bishop Duncan and by Bishop Kendrick to geographic regions in the Diocese. However, Canon 13 requires that such divisions be authorized by the Convention upon request of the Bishop. Bishop Kendrick has made known his request for Convention authorization and his intention that they be called Convocations.

For the convenience of Delegates, Canon 13 is quoted below:

"CANON 13: CONVOCATIONS

"The Diocese may be divided into Convocations if the Convention so authorizes upon request by the Bishop. The Bishop may determine from time to time the number of such Convocations, their geographical boundaries, and whether or not they shall be headed by Archdeacons or Deans."

RESOLUTION TO CANON 22, SECTION 1

**submitted to the 46th Annual Convention of the Diocese of the Central Gulf Coast
by the Rev. W. Kenneth Cumbie, rector, St. Luke's Episcopal Church, Mobile, Alabama**

Resolved, that Canon 22, Section 1 be amended as follows:

There shall be a Commission on Ministry of ~~four (4)~~ **five (5)** learned Presbyters (of whom two (2) must be Parochial Priests) canonically resident within the Diocese; **one (1) Deacon** and such number of Lay Persons, not exceeding ~~four (4)~~ **six (6)**, as shall be determined by the Bishop, who shall be Confirmed Communicants in good standing. Such members shall be nominated by the Bishop and subject to confirmation by the vote of Convention to serve a term of four (4) years.

Explanation:

The Bishop, in consultation with the Commission on Ministry, has made considerable amendments to the process of discernment for Holy Orders, which now includes several meetings and small group conversations of a four to six month period. Additionally, the process now includes those seeking ordination to the diaconate and the priesthood in one concurrent process. As such, the Bishop and Commission on Ministry Chair think it prudent to expand the membership of the Commission to include enough members to sufficiently carry the workload.

REPORT (Part One)
OF THE SPECIAL COMMITTEE TO REVIEW CANONS AND RULES OF ORDER
November 11, 2016

At the request of the 45th Annual Convention of the Diocese, the Bishop appointed a committee "to review the Canons of the Diocese to consider inconsistencies which may be therein and to consider matters which may not conform to the Canons of General Convention," and "report to the 46th annual Convention of the Diocese in 2017 with such recommendation as it determines."

To serve as members of this committee, the Bishop appointed the Chancellors of the Diocese, Kathy Miller, St. Paul's, Mobile and Scott Remington, St. Christopher's, Pensacola; the Secretary of the Diocese, the Rev. Stephen Pankey, St. Paul's, Foley; the Assistant Secretary of the Diocese, David R. Quittmeyer, Trinity, Mobile; and to serve as chair, the Registrar-Historiographer of the Diocese, the Rev. S. Albert Kennington, Immanuel, Bay Minette.

Soon after the committee was formed, all members and the Bishop reviewed the Canons. During the summer, they sent their suggestions for consideration to the chair. Some of these suggestions, while worthy of consideration, were beyond the Convention's charge to the committee to consider matters of inconsistency within our Canons and matters within our Canons not conforming to General Canons. The work in late summer and early autumn was focusing on matters within our charge. The other suggested matters were given to the Bishop for consideration at his discretion.

Resolutions to amend certain of our Canons, with accompanying explanations, as follow, are unanimously recommended by the committee.

A second charge to the committee was to review the Rules of Order for Conducting the Business of the Convention of the Diocese, to consider needs for revision if there be any, and to report such recommendation as it determines to the 2017 Convention. Our Canons require that proposed amendments to Canons be submitted earlier than resolutions not involving Canons. Therefore, this report is submitted in two parts.

The members are honored to have served this task, and are particularly grateful to Bishop Kendrick for his supportive participation in this work.

Respectfully submitted on behalf of the committee,

S. Albert Kennington, Chair,
Vicar, Immanuel Episcopal Church, Bay Minette

RESOLUTION 1: Terminology 5. General Convention

Refer to Canons, page 1, lines 22-25 and throughout canons

Resolved, that Terminology 5 be amended as follows:

~~"General Constitution" and "General Canons"~~ **"General Canons"** shall refer to the Constitution and Canons of the Church. ~~"Constitution"~~ "Articles" and "Canons" shall refer to the ~~Diocesan Constitution~~ Articles of Incorporation and Canons of the Diocese."

Explanation: The terms "Diocesan Constitution," "Constitution," and "Charter" - wherever used referring to the Diocese should be replaced with "Articles of Incorporation" or "Articles." Our Diocese does not have a constitution or charter. This makes use of the term "General Constitution" redundant, and thus General should be deleted.

RESOLUTION 2: Terminology 9: Vicar

Refer to Canons, page 2, lines 1-2

Resolved, that Terminology 9 be amended as follows:

"Vicar" shall refer to a priest ~~or deacon~~ for a mission Congregation who is canonically resident and is appointed by the ~~ecclesiastical authority~~ Ecclesiastical Authority."

Explanation: "Or deacon" should be deleted. General Canons forbid a deacon from being in charge of a congregation. The matter of "Ecclesiastical Authority" follows.

RESOLUTION 3: Terminology 4: Bishop/Ecclesiastical Authority

Refer to Canons, page 1, lines 19-21

Resolved, that Terminology 4 be amended by adding the following as a second paragraph: "Ecclesiastical Authority" shall refer to the Standing Committee of the Diocese when, within provisions in the Constitution and Canons of the General Convention, it performs certain duties of the Bishop."

Explanation: This resolutions provides clarity as well as consistency within our Canons and conformity to the Constitution and General Canons.

RESOLUTION 4: To amend several canons: Bishop/Ecclesiastical Authority

Refer to Canon 3.4a, page 3, line 11; Canon 3.7, page 4, line 19;
Canon 3.8, page 4, line 22; Canon 5.1, page 5, lines 20 and 22;
Canon 5.2, page 5, line 28; Canon 6.1, page 5, lines 32 and 34;
Canon 7.1, page 6, lines 15 and 17; Canon 8.1, page 6, lines 36
Canon 10.3, page 8, line 20; Canon 24.2, page 18, line 27

Resolved that Canons 3.4a, 3.7, 3.8, 5.1, 5.2, 6.1, 7.1, 8.1, 10.3, and 24.2 be amended by replacing the word "Bishop" with "Ecclesiastical Authority."

Explanation: Article IV of the Constitution provides, in the absence of a Bishop, that the Standing Committee may act as the Ecclesiastical authority of a Diocese. However, the Constitution and General Canons withhold several actions for the office of the Episcopate, not be engaged during the interim period. Our Canons have not, thus far, made this distinction with clarity. Therefore, in conformity with General Canons, changes to our Canons are proposed to allow the Standing Committee to act as Ecclesiastical Authority to its fullest possible extent should the need arise. **These proposed changes are underlined and italicized** in the working copy of the Canons accompanying this report.

RESOLUTION 5: To provide consistent use of upper case in several canons

Resolved, that in every use in the Canons, the words "Bishop" and "Ecclesiastical Authority" begin with upper case."

Explanation: This resolution provides consistency within our Canons and conformity to the Constitution and General Canons.

RESOLUTION 6: Canon 3.4.b: Parish Meetings

Refer to Canons, page 3, line 14.

Resolved, that Canon 3.4.b be amended in the last sentence as follows:

"They shall be Communicants in good standing, entitled to vote in ~~congregational meetings~~ Parish Meetings."

Explanation: The term, "Parish Meetings" is the term used in Canon 18. This proposed amendment to Canon 3.4.b is consistent with the intent of Canon 16.4: "The provisions of Canons 17, 18, and 19, which refer to Parishes, shall apply to Missions and Mission Stations where applicable."

RESOLUTION 7: Canon 3.4.b: Lay Delegates:*Refer to Canons page 3, line 13.*

Resolved, that Canon 3.4.b be amended to read as follows: "Lay Delegates from the several Congregations in the Diocese, as follows: They shall be Confirmed Communicants in good standing, entitled to vote in congregational meetings."

Explanation: The 2012 Diocesan Convention voted to amend Canon 3 to allow representation in Diocesan Convention to be based on communicants in good standing, a measure on the Annual Parochial Report, rather than Confirmed Communicants in good standing. In doing so, it is the committee's opinion that Section 4.b was amended erroneously as "communicants in good standing, entitled to vote in congregational meetings" are, according to Canon 18, required to be confirmed. This change brings Canon 3 into conformity with Canon 18 as well as the intention of the General Canons (I.17.1.c) and the Book of Common Prayer (p. 412) that expects all adult members of this Church will be confirmed.

RESOLUTION 8: Canon 3.8: Youth representatives in Diocesan Convention*Refer to Canons page 4, lines 21-22.*

Resolved, that Canon 3.8 be amended as follows:

"Section 8. All Officers of the Diocese, all clergy canonically resident in the Diocese, but not entitled to vote in Convention, Vocational Deacons, and ~~Youth Representatives of the Diocesan Youth Committee~~ youth representatives as may be appointed . . ."

Explanation: This continues provision for the Bishop to appoint youth representatives but eliminates use of proper names long discontinued in the Diocese.

RESOLUTION 9: Canon 8: Registrar-Historiographer*Refer to Canons page 6, line 36.*

Resolved, that Canon 8 be amended as follows:

"Section 1. The Registrar-Historiographer shall be nominated by the Bishop and elected annually by the Diocesan Convention."

Explanation: This is consistent with the procedure for the other General Officers.

RESOLUTION 10: Canons 9.2.c and 12.4: Commission on Finance*Refer to Canons page 7, line 36, and page 8, line 26.*

Resolved, that Canon 9.2.c and Canon 12.4 be amended as follows: Where the terms "~~Finance Committee~~" or "~~Department of Finance~~" appear, they shall be deleted and replaced with the term Commission on Finance

Explanation: This provides the proper name long in use.

RESOLUTION 11: Canons 15.1, 16.1, 17.2, and 20.1.a: Minimum age for voting

*Refer to Canons 15.1, page 10, lines 3-4; Canon 16.1, page 10, lines 26-27;
Canon 17.2, page 12, line 2; and Canon 20.1, page 15, lines 15.*

Resolved, a) that Canon 15.1 be amended to read "Confirmed Communicants of the Church in good standing ~~over the age of twenty one (21) years, nineteen (19) years of age and above;~~"

b) that Canon 16.1.a be amended to read "Confirmed Communicants of the Church, in good standing, of ~~eighteen (18)~~ nineteen (19) years and ~~upwards above;~~"

c) that Canon 17.2 be amended to read "Confirmed Communicants ~~eighteen (18)~~ nineteen (19) years of age or over and above;

d) and that Canon 20.1.a be amended to read "Confirmed Communicants over the age of ~~eighteen (18)~~ nineteen (19) years of age and above."

Explanation: Each of these canons concern organizing a congregation or changing the status of a congregation. The minimum age requirements are not consistent. In each, the minimum age will be changed to nineteen (19). In Alabama, the age of legal majority is nineteen (19); in Florida, it is eighteen (18). This revision will provide throughout the Diocese a uniform age of persons of legal age to conduct business. *Note that no change is recommended for Canon 18.4, the minimum voting age of sixteen (16) in Parish Meetings which conforms with I.17.2 (b) in General Canons.*

RESOLUTION 12: Canon 24 – The University of the South

Refer to Canons, page 18, line 28.

Resolved, that Canon 24, in the last paragraph of Section 2 be amended as follows: "shall ~~nominate~~ appoint a qualified communicant to complete the remainder of the term."

Explanation: Typically, the word "nominate" suggests that an election will follow which is not the case in this instance.

THE CANONS OF
THE PROTESTANT EPISCOPAL CHURCH IN THE
DIOCESE OF THE CENTRAL GULF COAST, INC.

(a working text for study and revision)

~~to be deleted~~ to be added change Bishop to Ecclesiastical Authority

TERMINOLOGY

1. "**The Church**" shall refer to The Protestant Episcopal Church in the United States of America, otherwise known as The Episcopal Church (which name is hereby recognized as also designating the Church);

2. "**The Diocese**" shall refer to The Protestant Episcopal Church in the Diocese of the Central Gulf Coast, Inc., otherwise known as The Episcopal Church in the Diocese of the Central Gulf Coast (which name is hereby recognized as also designating the name of the Diocese).

3. "**The Convention**" shall refer to the Diocesan Convention of The Protestant Episcopal Church in the Diocese of the Central Gulf Coast, Inc.

4. "**The Bishop**" shall refer to the regularly elected and consecrated Bishop who is in charge of the Diocese.

"Ecclesiastical Authority" shall refer to the Standing Committee of the Diocese when, within provisions of the Constitution and Canons of the General Convention, it performs certain duties of the Bishop.

5. "~~General~~ **Constitution**" and "**General Canons**" shall refer to the Constitution and Canons of the Church. "~~Constitution~~" "**Articles**" and "**Canons**" shall refer to the ~~Diocesan Constitution~~ Articles of Incorporation and Constitution and Canons of the Diocese.

6. "**Congregation**" shall refer to a parish, an organized mission, a mission station, or a college chapel, in union with the Convention.

7. Whenever the words "he", "his", "vestry person", "vestry person", "clergyman", "clergymen" or words of similar import shall appear in these Canons, such words shall be construed as generic words, including males and females, except where the context clearly requires such words to mean male persons.

8. "**General Officers of the Diocese**" shall consist of the Chancellors, the Secretary, the Treasurer and the Registrar-Historiographer.

9. "**Rector**" shall refer to a priest canonically settled in accordance with the General Canons in a parish in union with the Convention.

"**Curate**" shall refer to a priest serving as an assistant, by whatever title designated, in a parish, who is canonically resident in the Diocese, and who is called by the Vestry on the recommendation of the Rector after communication with the Bishop as provided in the General Canons.

"**Vicar**" shall refer to a priest ~~or deacon~~ for a mission Congregation who is canonically resident in the Diocese and is appointed by the ecclesiastical authority.

"**Priest-in-Charge**" shall refer to a priest appointed by the Bishop, after consultation with the Vestry, to serve in any congregation in which there is no Rector, and who shall exercise the duties of Rector as provided in the General Canons.

"Transitional Deacon" shall refer to a deacon canonically resident in the Diocese who is determined by the ecclesiastical authority to be actively involved in training and preparation for ordination to the priesthood in the Diocese.

"Vocational Deacon" shall refer to any deacon who is not a Transitional Deacon.

"College Chaplain" shall refer to a priest or deacon for a college chapel appointed by the ecclesiastical authority.

"Agency" shall refer to any of the following organizations of the Diocese: Wilmer Hall Children's Home, Beckwith Camp and Conference Center, and Murray House.

CANON 1: NAME

The name of this corporation shall be THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF THE CENTRAL GULF COAST, INC.

CANON 2: ACKNOWLEDGMENT OF AUTHORITY

The Church in the Diocese of the Central Gulf Coast, Inc. declares itself to be a constituent governing part of the "Protestant Episcopal Church in the United States of America" and, subject only to any limitations in the laws of Alabama and Florida, the corporation recognizes, accedes to, and adopts the Constitution of The Protestant Episcopal Church in the United States of America, and acknowledges its authority accordingly.

CANON 3: DIOCESAN CONVENTION

Section 1. The Diocesan Convention of The Protestant Episcopal Church in the Diocese of the Central Gulf Coast, Inc. shall be the Legislative Authority.

Section 2. The time and place of each Annual Diocesan Convention shall be determined by the preceding Convention. For sufficient cause, the Ecclesiastical Authority, with the consent of the Standing Committee, may change the time or place, or both; provided that written notice of such change be given to all clergy and congregations at least thirty (30) days prior to such meeting.

Section 3. The Ecclesiastical Authority shall have power to call a Special Diocesan Convention with the advice and consent of the Standing Committee. Thirty (30) days' notice thereof shall be given to the clergy and congregations of the Diocese, stating the business to be transacted, and the time and place of meeting. Business other than that stated in said notice can be considered only by a three-fourths (3/4) vote of the Special Diocesan Convention.

Section 4. The voting membership of the convention shall consist of:

- a. Clerical Delegates, each of whom shall be either a priest canonically resident in the Diocese, and who is Rector or Curate or Priest-in-Charge in a parish, or Vicar of a mission, or who is on the staff of the Diocese or an Agency of the Diocese; or a priest canonically resident in the Diocese who has retired in accordance with the General Canons and who serves in one of the aforesaid positions with the express approval of the Bishop according to the General Canons; or a Transitional Deacon assigned by the Bishop to a parish or mission or an Agency of the Diocese; and

- b. Lay Delegates from the several Congregations in the Diocese, as follows:
They shall be Confirmed Communicants in good standing, entitled to vote in ~~congregational~~ Parish Meetings.
- c. Each Parish shall be entitled to the following representation, based on the last Annual Report of the Parish:
Fewer than 300 communicants in good standing -- Three Delegates
300-599 communicants in good standing -- Four Delegates
600-999 communicants in good standing -- Five Delegates
1,000 or more communicants in good standing -- Six Delegates
- d. Each Parish failing to maintain its status as a Parish in union with the Diocese shall be entitled to two (2) Delegates.
- e. Each Mission Station or Organized Missions shall be entitled to the following representation:
Mission Stations and Organized Mission of fewer than 100 communicants in good standing -- One Delegate
Organized Missions of 100 or more communicants in good standing -- Two Delegates
- f. Each Congregation entitled to the above representation shall also be entitled to elect one (1) Alternate Delegate for each Delegate.

Section 5. Elections of Delegates, which may be by the congregation or be delegated by it to the Vestry, shall be held not later than sixty (60) days prior to the date of the Convention, and all Delegates so elected shall serve for one (1) year, or until their successors are elected, and shall also be the Delegates for all Special or Called Meetings of the Conventions during their term of service. Elections shall be certified, according to the following form, which shall be completed and filed with the Ecclesiastical Authority not later than sixty (60) days prior to the opening of the Convention.

We do hereby certify that at a meeting of the (Congregation/Vestry) of _____ (Parish/Mission), held on the _____ day of _____, A. D. _____, DELEGATES ALTERNATES _____ were duly elected to represent said Church in the Diocesan Convention of the Diocese of the Central Gulf Coast, to be held at _____ on the _____ day of _____, next, and that they are Confirmed Communicants in good standing and worshipers and regular contributors in the said Congregation.

Dated _____
Signed _____
(Rector, Vicar, Warden)
And _____
(Clerk)

Section 6. The expenses of the Clerical and Lay Delegates to the Convention shall be paid by the Congregations they represent and serve.

Section 7. All Clerical Delegates shall be required to attend the Diocesan Convention,

unless excused by the Bishop.

Section 8. All Officers of the Diocese, all clergy canonically resident in the Diocese but not entitled to vote in Convention, Vocational Deacons, and ~~Y~~ Youth Representatives of the ~~Diocesan Youth Committee~~ as may be appointed by the Bishop shall be entitled to Seat and Voice in the Convention but no vote, unless otherwise qualified. The Convention may grant the Privileges of the Floor, including Seat and Voice, to visiting clergy and others, including clergy serving in the Diocese but not canonically resident. No Diocesan employee shall be eligible for election as a General Officer of the Diocese.

Section 9. The Convention shall sit as one (1) House, unless otherwise specified in the Canons, and each member, Clerical and Lay, shall be entitled to one (1) vote on any issue; provided that, upon call of five (5) Members, a Vote by Orders upon any issue may be required; in which case the Clerical and Lay Members shall vote separately, and concurrence in both Orders shall be required.

Section 10. One half ($\frac{1}{2}$) plus one (1) of the clergy entitled to vote in Convention, and one half ($\frac{1}{2}$) plus one (1) of the Lay Delegates entitled to vote in the Convention shall constitute a quorum, which shall be required for the transaction of business.

Section 11. The Bishop shall be the presiding Officer of the Convention. In the Bishop's absence, the Bishop Coadjutor, or the Suffragan Bishop, if there be one, shall preside. If no Bishop be present, the President of the Standing Committee shall call the Convention to order, and a President of the Convention, *pro tempore*, shall be elected by the Convention.

Section 12. All elections are to be by a majority, but the Convention may, from time to time, in elections involving several persons to the same office, e.g., Deputies to General Convention, amend this rule.

Section 13. In the event of the occurrence of a vacancy on any committee elected by the Convention, said committee shall have the power to fill such vacancy in conformity with the provisions of the Charter and Canons. If any individual elected or appointed to perform a duty is unable, for any reason, to perform the duty for which elected or appointed, the Ecclesiastical Authority shall appoint a successor for as long as may be necessary, unless otherwise provided in the and Canons.

CANON 4: SUPPORT OF THE DIOCESE

It shall be the privilege and responsibility of each Congregation to support financially and otherwise the Diocese and its programs.

CANON 5: CHANCELLOR

Section 1. Two Chancellors, one for the Alabama portion of the Diocese and one for the Florida portion of the Diocese, shall be nominated by the Bishop, be elected by the Diocesan Convention annually unless the nomination be rejected in which event further nominations shall be made by the Bishop until two be elected; and shall be a confirmed communicant in good standing, learned in the law. The Chancellors shall act as legal advisors of the Bishop and of the Standing Committee, and of all other committees of the Convention, whenever they may require legal advice in questions affecting the interest of the Church, in whose jurisdiction the matters rests, and shall perform such other duties as

may be prescribed by Canon or by resolution of the Convention.

Section 2. Should the ~~Bishop~~ desire a Vice-Chancellor, the same procedure as in nomination and election of the Chancellors shall be followed.

CANON 6: SECRETARY

Section 1. The Secretary shall be nominated by the ~~Bishop~~, be elected by the Diocesan Convention annually unless the nomination be rejected in which event further nominations shall be made by the ~~Bishop~~ until one be elected; and shall have the power to appoint assistants, with the concurrence of the Convention. The Secretary shall not be eligible for re-election for one (1) year after having served five (5) consecutive terms.

Section 2. The Secretary shall receive the Annual Parochial Reports of each Congregation, as required by the Canons of the Church.

Section 3. At the opening of each Convention, the Secretary shall furnish a list of elected Delegates and Alternates to the Committee on Credentials. During the Convention, the Secretary shall keep a careful and exact record of the proceedings thereof. When such record has been certified by the ~~Bishop~~ Bishop President and Secretary, it shall serve as the official minutes of the Convention.

Section 4. The Secretary shall be responsible for publishing the Annual Journal of the Diocese, and shall notify all persons who have been elected to any office in the Diocese of the fact that they have been chosen.

Section 5. The Secretary shall fulfill all the requirements of the General Canons of the Church relating to that office, and shall fulfill all other duties that normally pertain to the Office of Secretary.

CANON 7: TREASURER

Section 1. The Treasurer shall be nominated by the ~~Bishop~~, be elected by the Diocesan Convention annually unless the nomination be rejected in which event further nomination shall be made by the ~~Bishop~~ until one can be elected. The Treasurer shall not be eligible for re-election for one (1) year after having served five (5) consecutive terms.

Section 2. The Treasurer shall be responsible for all monies collected under the authority of the Diocesan Convention, and not otherwise regulated. The Treasurer shall forward, in due time, to the Treasurer of the General Convention, the amount assessed upon the Diocese for the contingent expenses of the General Convention. The Treasurer's accounts shall be rendered to the Diocesan Convention annually, and bond shall be given in a sum, and with security, satisfactory to the Standing Committee. The Treasurer shall perform such other duties as pertain to the office, or which shall be enjoyed by the Convention. The Treasurer shall, from time to time, make such recommendations regarding finances as may seem to be for the best interests of the Diocese.

Section 3. The Treasurer shall furnish to the Secretary, prior to the convention, a list of all Congregations and their contributions to the Diocese.

Section 4. An Assistant Treasurer may be elected by the Convention, upon the nomination of the Bishop.

CANON 8: REGISTRAR-HISTORIOGRAPHER

Section 1. The Registrar-Historiographer shall be nominated by the Bishop and elected annually by the Diocesan Convention.

Section 2. The Registrar-Historiographer shall gather, receive and safeguard all materials of historical significance in the Diocese and the several Parishes and Missions, and shall present to each Convention a report of all such events as may deemed to be of permanent interest and importance.

CANON 9: STANDING COMMITTEE

Section 1. The Standing Committee shall consist of six (6) presbyters qualified to vote in Convention and nine (9) lay Confirmed Communicants in good standing. Of those to be initially elected by the Primary Convention, three (3) presbyters and three (3) lay communicants shall be nominated to the Convention by the Bishop, and three (3) presbyters and six (6) lay communicants shall be nominated by the Convention itself. At the first meeting after their election the members of the Standing Committee shall decide by drawing for terms their tenure of office as follows:

Of those nominated by the Bishop one (1) presbyter and one (1) lay communicant each to hold office for one (1) year, and one (1) of each to hold office for two (2) years, and one (1) of each to hold office for three (3) years; and of those nominated by the Convention one (1) presbyter and two (2) lay communicants to hold office for one (1) year, one (1) presbyter and two (2) lay communicants to hold office for two (2) years, and one (1) presbyter and two (2) lay communicants to hold office for three (3) years; so that thereafter the Convention shall elect annually persons to succeed those whose terms shall have expired at the said date and who, when so elected, shall serve the full term of three (3) years and until their successors are elected. Persons elected to succeed in office predecessors elected on nomination by the Bishop also shall be elected upon nomination by the Bishop; and in like manner those elected to succeed in office predecessors elected on nomination by the Convention, shall also be elected upon nomination by the Convention. A person who has served a full three (3) year term on the Standing Committee shall be ineligible to re-election for one (1) year after the term of office shall have expired. Vacancies occurring between Annual Conventions may be filled for the unexpired term thereof by a majority vote of the remaining members.

Section 2. The Standing Committee shall:

- a. Be a council of advice to the Bishop and shall fulfill, and in no manner be contrary to, the General Constitution and General Canons.
- b. Act as a planning committee for the Diocese, and shall advise the Bishop and/or the Diocesan Convention of procedures or actions which it deems wise to be taken under consideration.
- c. Establish a ~~Finance Committee or Department of~~ Commission on Finance which shall give effect to the standard business methods in Church affairs, and which shall fulfill such other duties as may be given to it from time to time by the Convention.
- d. Have no legislative authority of its own except such as may be provided by the General Canons, and such as may be given to it from time to time by the

Convention.

Section 3. The Standing Committee shall annually elect its President and such other Officers as it may determine, and shall define their duties. It shall keep a record of its proceedings and make an annual report of them to the Convention, except such as pertain to the exercise of its function as a council of advice to the Bishop.

Section 4. The Standing Committee shall hold regular meetings, not less than four (4) times each year, at such time and place as it may select, and at such other times as it may be called into session by the President thereof, by the Bishop, or by any four (4) of its members. A majority of the members shall constitute a quorum.

CANON 10: FINANCE

Section 1. The fiscal year begins January 1.

Section 2. All accounts of the Diocese shall be audited annually by a Certified Public Accountant. All accounts of Parishes, Missions or other institutions shall be audited annually by a Certified Public Accountant, or Licensed Public Accountant, or such audit committee as shall be authorized by the Finance Committee, or other appropriate Diocesan authority.

Section 3. There shall be a Diocesan blanket bond approved by the Bishop, if such bond be available, covering all persons authorized to receive or disburse monies of the Diocese or any organization thereof. If such blanket bond be not available, it shall be the duty of such persons to furnish bond in such amount and with such surety or sureties as the Bishop may deem proper, and payment for such bond shall be from the funds in the custody of each such person.

Section 4.

- a. The members of the Commission on Finance ~~Committee~~ of the Diocese shall be ex officio the Trustees of all such Trust Funds as may be committed to their charge by the convention or by the Standing Committee.
- b. The Trustees of the General Trust Funds of the Diocese shall be governed in the performance of their duties by the Canons of the Diocese and by resolutions of the Convention or of the Standing Committee not inconsistent with the Canons and the Articles of Incorporation.

CANON 11: PENSION FUND

Section 1. It shall be the duty of the Standing Committee to do all things that may be required or that it may deem proper to conform to and carry out the Church Pension Fund system as established by the Church, and provided for by the General Canons.

Section 2. Any Congregation which has not paid the full amount of its annual premium due the Church Pension Fund for the preceding year shall be deprived of its right to representation in the Convention, which right shall not be restored until the said premiums have been paid in full.

CANON 12: TITLE TO PROPERTIES

Section 1. Title to all real property pertaining to the Diocese, a Parish or other congregation shall be in the Diocese; and shall be held and conveyed in accordance with

the provisions of these Canons.

Section 2. All legal instruments and papers relating to title shall be submitted to the Chancellor for examination and approval prior to conveyance of title to any such properties.

Section 3. No real property of any Parish, Organized Mission, or Mission Station on which is located its Church, Chapel, Parish House or Rectory, shall ever be encumbered or alienated without the written consent of the Rector, if there be one, the written consent of the Vestry, the written consent of the Ecclesiastical Authority, and the consent of Diocesan Convention or the Standing Committee, expressed by a resolution adopted by a two-thirds (2/3) vote of such Convention or Committee.

CANON 13: CONVOCATIONS

The Diocese may be divided into Convocations if the Convention so authorizes upon request by the Bishop. The Bishop may determine from time to time the number of such Convocations, their geographical boundaries, and whether or not they shall be headed by Archdeacons or Deans.

CANON 14: BOARDS AND COMMISSIONS

The Bishop, if so desired, may establish such Boards, ~~and~~ Commissions, and others as may expedite the work of the Church in the Diocese, by designating such Boards ~~and~~ Commissions, and others the number of members of the same, as the Bishop shall deem necessary to fulfill their functions. The members of such Boards, ~~and~~ Commissions, and others shall be nominated by the Bishop and be elected annually by the Convention, except that if any nomination be rejected further nomination to such position shall be made by the Bishop until one be elected.

CANON 15: MISSIONS STATIONS

Section 1. It shall be competent for any number of persons, ten (10) of whom are Confirmed Communicants of the Church in good standing ~~over the age of twenty-one (21) years~~ nineteen (19) years of age and above, who are desirous of maintaining services in any community according to the doctrine, discipline and worship of The Protestant Episcopal Church in the United States of America, to be formed into a Mission Station. Such persons shall make and sign a petition to the Bishop in charge of Missions, who in their discretion, may approve the same upon such terms and conditions as may be deemed expedient; and if approved, shall make and issue a certificate to that effect, stating therein the terms and conditions of the approval, and forward the same to the petitioners. The petition shall include a proposed name for the Mission Station, which shall be subject to the advice and consent of the Bishop in charge of Missions. The Bishop in charge of Missions may present to the Standing Committee a petition requesting admission of a Mission Station into union with the Convention. Upon approval by the Standing Committee, the Next Convention by majority vote may admit said Mission

Station into union. The Bishop in charge of Missions may, upon the Bishop's own initiative, create a Mission Station at any place where it may be deemed desirable or appropriate.

Section 2. The Bishop in charge of Missions shall annually appoint for each Mission Station not less than three (3) nor more than five (5) vestry members.

Section 3. No purchase of a church site shall be made for a Mission Station without the consent of the Bishop in charge of Missions and the Standing Committee.

CANON 16: ORGANIZED MISSIONS

Section 1.

- a. Not less than twenty-five (25) Confirmed Communicants of the Church, in good standing, of ~~eighteen (18)~~ nineteen (19) years of age and upwards, ~~of whom not less than ten (10) shall be of the age of twenty-one (21) years and upwards,~~ may apply to become an Organized Mission in the following manner:
- b. They shall lay before the Bishop in charge of Missions and the Standing Committee a petition signed by not less than the minimum number of Confirmed Communicants as specified in **Section 1.a.** of this Canon, acknowledging and acceding to the doctrine, discipline and worship of The Protestant Episcopal Church in the United States of America, and undertaking and promising that such Organized Mission, if consent to its organization be given, shall
 - (1) Agree to pay a stated amount for the support of the salary of its Vicar.
 - (2) Agree to submit annually a proposed budget to the proper Diocesan Committee.
- c. If the Bishop in charge of Missions and the Standing Committee consent to the organization of the Congregation as an Organized Mission, the Bishop shall appoint a Minister to perfect the same.
- d. The Vicar appointed by the Bishop in charge of Missions shall preside over the organizational meeting, and not less than three (3), nor more than nine (9), vestry members shall be elected, whose qualifications and duties insofar as applicable, shall be the same as those which devolve upon or pertain to the Vestry of a Parish, subject to interpretation by the Bishop in charge of Missions. From among their number, the Vestry shall elect two (2) Wardens, designated as Junior and Senior, although all duties belong equally to both, and from among their number or from among signers of the petition a Clerk and a Treasurer.
- e. At the meeting of the Diocesan Convention which follows the organizational meeting described in this Canon the Bishop in charge of Missions shall present the petition of the newly Organized Mission, along with the Bishop's recommendations and the recommendations of the Standing Committee. The Mission may then be admitted into union with the Convention as an Organized Mission by a majority vote of the Convention.

Section 2. No purchase of a church site shall be made for an Organized Mission without the consent of the Bishop in charge of Missions and the Standing Committee.

Section 3. The Vicar shall preside over and conduct the Vestry meetings which shall be held a minimum of once a quarter. In the absence of the Vicar, the Senior Warden, or if

the Senior Warden be not present then the Junior Warden, shall conduct the Vestry meetings.

Section 4. The provisions of Canons 17, 18 and 19, which refer to Parishes, shall apply to Missions and Mission Stations where applicable.

CANON 17: PARISHES

Section 1.

- a. Notice of the desire to organize a Parish shall be given to the Ecclesiastical Authority. Said notice shall be in writing, and contain such information as may enable the Bishop and Standing Committee to judge the propriety of the proposed act, which notice shall be signed by the persons who desire to organize. Approval by the Bishop and Standing Committee shall be essential for organization, and for the admission of the Parish into union with the Convention.
- b. Every application to organize a new Parish in the general area served by an existing Parish or Parishes, shall be accompanied by a certificate showing the approval or disapproval of the Rector and Vestry of each of such existing Parishes. In all cases the consent of the Bishop and Standing Committee must be obtained.

Section 2. For the organization of a Parish, not less than one hundred (100) Confirmed Communicants ~~eighteen (18)~~ nineteen (19) years of age or over, shall assemble at the specified time and place, due notice having been given at Divine Service on the two (2) preceding Sundays, and adopt and sign the Articles of Association prescribed by the Diocese in Section 3 of this Canon. Provided, however, that no such organization shall be had until a specified annual sum towards the support of the Rector and the expenses of the Parish together with the pension premium and a reasonable provision for the support of the Diocese and Diocesan expenses shall be assured to the satisfaction of the Bishop and the Standing Committee.

Section 3.

We whose names are hereto subscribed, desirous of enjoying the privileges of religious worship and instruction for ourselves and families, according to the forms and doctrines of The Protestant Episcopal Church in the Diocese of the Central Gulf Coast, Inc., and desirous of being assembled in conformity with the Canon prescribed by the Diocesan Convention, of said Church, for the government of Parishes composing same, under and by virtue of said acts, on this ____ day of _____, Anno Domini _____, do form ourselves into a Parish, and adopt the following Articles of Association, to-wit:

Article I. This Parish shall be known by the name of "The Rector, Wardens, and Vestry of

_____, at _____."

Article II. This Parish acknowledges, accedes to, and adopts, and shall at all times

adhere to the doctrine, discipline, worship, and usages of The Protestant Episcopal Church in the United States of America, and likewise the Constitutions and Canons of said Church, as set forth by the General Convention and the Charter and Canons of the Church in the Diocese of the Central Gulf Coast, Inc., as prescribed by the Diocesan Convention.

Article III. When any person uniting with this Association shall disclaim, or refuse, conformity to the Authorities mentioned in the preceding Article, that person shall cease to be a member of this Parish.

Article IV. The Wardens and Vestry of _____ shall be elected as provided in the Canons of the Diocese, and their duties shall be such as are conferred by said Canons.

Article V. Delegates shall be elected to represent the Parish at the annual meeting of the Diocesan Convention as provided by the Canons and it shall be their duty to attend all meetings of the Diocesan Convention.

Article VI. In case of the dissolution or extinction of this Parish, for any cause whatsoever, the lands, tenements, and other estates, real or personal, if such there be, shall vest in The Protestant ~~Protestant~~ Episcopal Church in the Diocese of the Central Gulf Coast, Inc.

Section 4. Any Congregation complying with the provisions of Canon 17 may, upon application in writing, accompanied by the Articles of Association, or a certified copy thereof, be admitted into union with the Diocesan Convention.

Section 5. With the adoption of these Canons by the Convention, each and every Parish now located in the Diocese of the Central Gulf Coast automatically comes under the items listed in **Section 3**.

Section 6. The Parish Vestry shall pay its clergy at least the minimum salary and allowances which have been or may be established by the Standing Committee for clergy serving in this Diocese.

Section 7. The Parish Vestry shall procure such property and liability insurance coverage as the Standing Committee may establish from time to time.

CANON 18: PARISH MEETINGS

Section 1. The Congregation of each Parish shall meet at least annually, on a date to be appointed by the Vestry. Notice of such meeting shall be given by the Rector, or, if there be none, by one of the Wardens, to the members of the Congregation, at least two (2) weeks before the appointed date, either in writing or at the regular services. The meeting shall be designated as the Annual Parish Meeting. At such meeting, after election of a Secretary for the meeting, there shall be conducted the election of vestry members, unless they have been elected previously; the Rector and Parish Treasurer shall make their reports and the reports of Parish organizations shall likewise then be made; and such other business as may be properly brought before the meeting by any Communicant entitled to vote as provided by **Section 4** of this Canon shall be transacted. A vestry member may be elected at any other Parish meeting if the Vestry so determines and notice is given as in the case of the Annual Parish Meeting.

Section 2. Other Parish meetings may be held as occasion may require, at such times

as may be appointed by the Rector or Vestry. Due notice shall be given as provided for the Annual Meeting.

Section 3. At Parish Meetings, the Rector shall preside, or, in the Rector's absence, one of the Wardens.

Section 4. Except when otherwise specified by existing charter, those entitled to vote shall be confirmed Communicants in good standing of not less than sixteen (16) years of age who are canonically resident as of the first day of the month in which the meeting is held. The qualified voters present shall constitute a quorum.

Section 5. All elections and other matters voted upon shall be decided by a majority of qualified voters present.

Section 6. Wardens must be chosen from those who are vestry members. The Rector may appoint one (1) person of the Vestry as Senior Warden or as Junior Warden, or the choice of both Wardens may be left to election by the Parish Meeting, which may in turn leave the selection of Wardens to the Vestry.

CANON 19: PARISH VESTRY

Section 1. The Vestry shall consist of such number of Communicants entitled to vote in Parish Meetings, not less than three (3) nor more than thirty (30), as shall be determined by the Congregation. The election of Vestry members shall be held at a Parish Meeting and this election shall insure adequate representation for the Parish and adequate qualifications for those elected.

Section 2. It shall be the duty of the Vestry to take charge of the temporal concerns of the parish. It shall elect a rector. Upon selection by the rector, and with the concurrence of the Vestry, curates may be called. Curates and all other staff and employees shall serve under the authority and direction and at the pleasure of the rector. It shall keep order in the church during Divine Service and work with the clergy for the furtherance of the Church's program. The Vestry shall be responsible for seeing that reports and registers required by the Canons are kept in order. All reports to be sent in to the Diocese shall be the responsibility of the Vestry and Rector working together.

Section 3. The officers of the Vestry shall include a Senior Warden, Junior Warden, Clerk, Treasurer, and any other offices as they may become necessary. The Clerk and Treasurer may be members of the Vestry but are not required to be.

Section 4. The Rector shall preside over and conduct the Vestry meetings which shall be held a minimum of once a quarter. In the absence of the Rector, the Senior Warden or if the Senior Warden be not present then the Junior Warden, shall conduct the Vestry meetings.

Section 5. The Rector may cast a vote when the Rector's vote will affect the outcome.

Section 6. The Vestry shall report to the Annual Parish Meeting each year on its activities from the previous year.

CANON 20: CHANGES IN STATUS OF PARISHES AND MISSIONS

Section 1.

- a. When a Parish has not, for the space of two (2) years, complied with the conditions required for its organization as a Parish, as provided by Canon 17,

this fact may be reported to the Convention by the Standing Committee, through its Secretary, whereupon the Convention may, by a majority vote of each Order, annul the organization of said Parish and thereupon said Parish shall become a Mission.

- b. It shall be the duty of the Ecclesiastical Authority to take the necessary steps to preserve the property and records of such Parish for the benefit of the Diocese.

Section 2. If the Vestry of any Parish is of the opinion that the Parish is unable to comply with canonical conditions and requirements applicable to Parishes, it may so declare by resolution; which resolution shall be submitted to a meeting of the Congregation after notice of the time, place and purpose of the meeting has been given in writing to the members of the Congregation or from the chancel on a Sunday preceding such meeting. If the resolution is approved by a majority of the Confirmed Communicants ~~over the age of eighteen (18) years~~ nineteen (19) years of age and above, certified copy thereof signed by each such Confirmed Communicant approving the same shall be forwarded to the Bishop together with a certificate by the Wardens that the resolution has been considered and adopted at a meeting of the Congregation duly called as above provided. If the Bishop approves such action in writing, such Parish shall thereupon become an Organized Mission in union with the Convention. The above papers shall be filed with the Secretary of the Convention who shall notify the next convention of such action.

Section 3. The Bishop in charge of Missions may, when an Organized Mission has not, for the space of two (2) years, complied with the conditions required for its organization as an Organized Mission as provided by Canon 16, annul the organization of said Organized Mission, with the approval of the Standing Committee, reporting this fact to the next Annual Convention, and it shall thereupon become a Mission Station.

Section 4. When, in the judgment of the Bishop in charge of Missions, a Mission has not for the space of two (2) years fulfilled the purpose for which it was created, the Bishop shall, with the approval of the Standing committee, declare such mission extinct and report such action to the next Annual Convention. It shall be the duty of said Bishop, with the approval of the Standing Committee, to make such disposition of the properties of an extinct Mission as shall be deemed best for the interests of the Diocese, and said Bishop may execute conveyance of any real property with the consent of the Standing Committee.

CANON 21: CLERGY AND THEIR DUTIES

Section 1. Every Minister of this Church in charge of a Congregation shall keep a register of baptisms, confirmations, communicants, marriages, and burials within the Minister's cure, reporting the same to the Bishop ten (10) days before each Annual Diocesan Convention, stating the number of services held and official acts performed by him from January 1 through December 31.

Section 2. Each Rector of a Parish and Minister in charge of a Congregation shall send to the Bishop each year a list of communicants or members, as requested by the Bishop, of the Parish or Mission, with addresses.

Section 3. Before any clergy may be allowed to perform the Sacraments in any

Church or Congregation, in this Diocese, they must first produce satisfactory evidence that they are an authorized Minister of this Church in good standing. Whenever there is a settled Rector or Minister, that person shall be the sole judge in the premises subject only to the Ecclesiastical Authority, but if the Parish is vacant, the Wardens and Vestry shall require the fulfillment of the above conditions, together with approval of the Ecclesiastical Authority.

Section 4. The staff and employees of a congregation shall serve under the direction and control and pleasure of the rector or minister in charge. Nothing in this section, however, shall prevent the rector or minister in charge from delegating to the Vestry or committee thereof, all or part of the authority to employ, direct, control, evaluate, discharge, or otherwise control the staff or employees.

CANON 22: COMMISSION ON MINISTRY

Section 1. There shall be a Commission on Ministry of four (4) learned Presbyters (of whom two (2) must be Parochial Priests) canonically resident within the Diocese; and such number of Lay Persons, not exceeding four (4), as shall be determined by the Bishop, who shall be Confirmed Communicants in good standing. Such members shall be nominated by the Bishop and subject to confirmation by the vote of the Convention to serve for a term of four (4) years.

Section 2. The Commission on Ministry:

- a. May adopt rules for its work, subject to the approval of the Bishop, provided the same are not inconsistent with the General Canons and the Diocesan Canons.
- b. May appoint committees of the Commission to act on its own behalf.
- c. Shall assist the Bishop in matters pertaining to the enlistment and selection of persons for Ministry and in the guidance and pastoral care of all Postulants and Candidates for Holy Orders.
- d. Assist the Bishop in the guidance and pastoral care of Deacons, Deaconesses and Professional Church Workers.
- e. Assist the Bishop in matters pertaining to the continuing education of the Ministry.
- f. In the presence of the Bishop and under the Bishop's guidance and oversight, shall interview each Candidate before their ordination, alike to the Diaconate and Priesthood, to ascertain their personal readiness for such ordination, and shall report in writing and without delay the findings of this interview to the Standing Committee.
- g. May administer examination which are prepared by the National Board of Examining Chaplains.

CANON 23: DEPUTIES TO GENERAL CONVENTION

Section 1. At the Diocesan Convention held not less than twelve (12) months next before the regular meeting of the General Convention, four (4) clergy qualified to vote in Convention (three (3) of whom must be Parochial Priests), and four (4) laypersons who shall be Confirmed Communicants in good standing, shall be elected to represent this Diocese as Deputies, in said Convention. Such Deputies shall be furnished with a

certificate of election, signed by the President and Secretary of the Diocesan Convention. The Diocesan Convention shall in the same manner elect four (4) clergy qualified to vote in Convention three (3) of whom must be Parochial Priests), and four (4) laypersons, with like qualifications, as alternates.

Section 2. It shall be the duty of the Deputies-Elect, not less than four (4) months before the meeting of the General Convention, to signify to the Bishop their acceptance of the appointment, and intention to perform its functions, in default of which, the Bishop shall designate so many of the alternates having the greatest number of votes, as shall insure, as far as practicable, a full representation of the Diocese. The persons so designated by the Bishop, being furnished with the Bishop's certificate thereof, shall have all the power of authority of the Deputies elected by the Diocesan Convention. In case of a vacancy in the Episcopate, or the inability of the Bishop to act, this power of designation shall be exercised by the Standing Committee.

Section 3. If at a meeting of the General Convention, any Deputy elected by the Convention, or designated by the Bishop or Standing Committee, shall fail to attend, or after taking their seat, shall obtain leave of absence for the remainder of the session, such vacancy shall be supplied by the vote of the remaining Clerical and Lay Deputies who may be in attendance at said General Convention. In each case a Lay Deputy can only be replaced by a Lay Person, and a Clerical Deputy can only be replaced by a Clergy. If a deputy must be absent only for a portion of the session, the vacancy may be temporarily filled through use of the procedure provided in this Section.

Section 4. Reasonable travel and other expenses of Deputies to General Convention shall be paid by the Diocese.

CANON 24: UNIVERSITY OF THE SOUTH

Section 1. The University of the South is declared to be the institution of higher learning of the Diocese of the Central Gulf Coast.

Section 2. The diocesan Convention shall elect one priest and two lay communicants to serve for a term of three (3) years as Trustees of the University of the South, which terms shall be staggered. Trustees so elected shall meet the following criteria:

- 1) Trustees shall be personally committed to the aims and purposes of the University.
- 2) Each Trustee shall demonstrate his or her personal commitment to the University by, among other things, attending the Board of Trustee's annual May meeting, such other special meetings as may be called, and one orientation session for new Trustees, which sessions are held immediately prior to each annual meeting. Trustees shall also familiarize themselves with the Trustee Handbook and the University's governing documents, including its Charter, as amended, Constitution and Ordinances.
- 3) Trustees shall serve as direct communicators between the University and the Diocese from which the trustee was elected, and shall timely inform that Diocese of the actions of the Boards of Trustees and Regents and the University administration.
- 4) Trustees shall provide a meaningful level of annual financial support to the

University as a symbol of their commitment to its mission and financial well-being.

In the event a Trustee becomes unwilling or unable to serve, the ~~Bishop~~ of this Diocese shall ~~nominate~~ appoint a qualified communicant to complete the remainder of the term.

Section 3. The Trustees shall annually report to the Diocesan Convention.

Section 4. Reasonable travel and other expenses of the Trustees shall be paid by the Diocese.

CANON 25: ECCLESIASTICAL DISCIPLINE

Section 1. Title IV of General Canons. Those provisions of the Title IV of the General Canons which are applicable to the Diocese are hereby incorporated as part of this Title. To the extent, if any, that any of the provisions of this Title are in conflict or inconsistent with the provisions of the Title IV, the provisions of the Title IV shall govern.

Section 2. Discipline Structure.

- a. Disciplinary Board. The Board shall consist of not less than seven persons, **four** of whom are members of the Clergy and three of whom are Laity.
- b. Clergy Members. The Clergy members of the Board must be canonically and geographically resident with the Diocese.
- c. Lay Members. The lay members of the Board shall be Adult Communicants in Good Standing, and geographically resident in the Diocese.
- d. Election. The members of the Board shall be elected by the convention. Each member shall be elected for a three (3)-year term; except, if a member is elected to fill a vacancy, the term of such member shall be the unexpired term of the member being replaced. The term of the member shall commence on the first (1st) day of the year following election. The terms of office of the Board shall be staggered and arranged into three classes.
- e. Vacancies. Vacancies on the Board shall be filled as follows:
 - (i) Upon the determination that a vacancy exists, the President of the Board shall notify the Bishop of the vacancy and request appointment of a replacement member of the same order as the member to be replaced.
 - (ii) The Bishop shall appoint a replacement Board member in consultation with the Standing Committee.
 - (iii) Persons appointed to fill vacancies on the Board shall meet the same eligibility requirements as apply to elected Board members.
 - (iv) With respect to a vacancy created for any reason other than pursuant to a challenge as provided below, the term of any person selected as a replacement Board member shall be until the next annual Convention. With respect to a vacancy resulting from a challenge, the replacement Board member shall serve only for the proceedings for which the elected Board member is not serving as a result of the challenge.
- f. Preserving Impartiality. In any proceeding under this Title, if any member of a Conference Panel or Hearing Panel of the Board shall become aware of a personal conflict of interest or undue bias, that member shall immediately notify the president of the Board and request a replacement member of the Panel.

Respondent's Counsel and the Church Attorney shall have the right to challenge any member of a Panel for conflict of interest or undue bias by motion to the Panel for disqualification of the challenged member. The member of the Panel not the subjects of the challenge shall promptly consider the motion and determine whether the challenged Panel member shall be disqualified from participating in the proceeding.

- g. President. Within sixty (60) days following the annual Convention, the Board shall convene to elect a President to serve for the following calendar year.
- h. Intake Officer. The Intake Officer shall be appointed from time to time by the Bishop after consultation with the Board. The Bishop may appoint one or more Intake Officers according to the needs of the Diocese. The Bishop shall publish the name(s) and contact information of the Intake Officer(s) throughout the Diocese.
- i. Investigator. The Bishop shall appoint an Investigator in consultation with the President of the Board. The Investigator may, but need not, be a Member of the Church.
- j. Church Attorney. Within sixty (60) days following each annual Convention, the Standing Committee shall appoint an attorney to serve as Church Attorney to serve for the following calendar year. The person so selected must be a Member of the Church and a duly licensed attorney, but need not reside within the Diocese.
- k. Pastoral Response Coordinator. The Bishop may appoint a Pastoral Response Coordinator, to serve at the will of the Bishop in coordinating the delivery of appropriate pastoral responses provided for in Title IV.8 of the General Canons and this Title. The Pastoral Response Coordinator may be the Intake Officer, but shall not be a person serving in any other appointed or elected capacity under this Title.
- l. Advisors. In each proceeding under this Title, the Bishop shall appoint an Advisor for the Complainant and an Advisor for the Respondent. Persons serving as Advisors shall hold no other appointed or elected position provided for under this Title, and shall not include chancellors or vice chancellors of this Diocese or any person likely to be called as a witness in the proceeding.
- m. Clerk. The Board shall appoint a Board Clerk to assist the Board with records management and administrative support. The Clerk may be a member of the Board.

Section 3. Procedure.

- a. Charges for which a member of the Clergy may be made to stand trial are contained in Title IV in the Canons of The Episcopal Church.
- b. The mode and manner of making charges securing presentments and of conducting trials shall be as established in the Canons of The Episcopal Church.

Section 4. Costs and Expenses.

- a. The reasonable costs and expenses of the Board, the Intake Officer, the Investigator, the Church Attorney, the Board Clerk and the Pastoral Response Coordinator shall be the obligation of the Diocese, subject to budgetary

constraints as may be established by the Standing Committee.

Section 5. Records.

- a. Records of Proceedings. Records of active proceedings before the Board, including the period of any pending appeal, shall be preserved and maintained in the custody of the Clerk, if there be one, otherwise by the Diocesan offices.
- b. Permanent Records. The Bishop shall make provision of the permanent storage of records of all proceedings under this Title at the Diocese and the Archives of The Episcopal Church, as prescribed in Title IV of the General Canons.

CANON 26: ELECTION OF A BISHOP

Section 1. Pursuant to the provisions of Article VII, Section 4, of the Articles of Incorporation of The Protestant Episcopal Church in the Diocese of the Central Gulf Coast, Inc., the procedure for the election of a bishop shall be stated below.

Section 2. Nominees for the election of a bishop shall be chosen either by the Search Committee or by nominating petitions. The Search Committee will nominate from four to seven candidates. A nominating petition must be signed by four clergy who are eligible to vote in a diocesan convention and four lay persons eligible to serve as delegates to a diocesan convention. Nominating petitions must be submitted to the Search Committee by a deadline set by it in order for background checks on such nominees to be conducted. No nominations from the floor will be order.

Section 3. A Search Committee appointed by the Standing Committee will be charged with the responsibility of preparing and publicizing educational material on the historic episcopate; preparing a profile of the Diocese; interviewing potential nominees; choosing from four to seven nominees to be presented at the Convention at which the election will be held; verifying the validity of nominating petitions and carrying out any additional duties that may be assigned to it by the Standing Committee.

Section 4. The Standing Committee shall choose the date for the Convention at which the election will be conducted. The Standing Committee shall choose such additional committees as may be needed for securing a site for the electing convention and making all necessary arrangements for it; securing a site and making all necessary arrangements for the ordination of the new bishop; providing support to a retiring bishop and that bishop's staff and family and to the bishop elect and the family of the bishop elect and any such additional matters as the Standing Committee may deem appropriate.

CANON 27: ESTABLISHMENT OF A CATHEDRAL

Section 1. A Cathedral may be established by the Bishop in the manner provided by this Canon and when so established shall be known and used as the Cathedral Church of the Diocese.

Section 2. The Cathedral shall be established by written agreement ("Agreement") between the Diocese and the Parish to be designated as the Cathedral Parish, the terms and provisions of which must be approved by the Bishop, the Standing Committee of the Diocese, and the Vestry of the Cathedral Parish, and, which to become effective and binding upon the Diocese and the Cathedral Parish, must be approved by the Convention in a vote by orders.

Section 3. The Cathedral shall be governed and operated as set forth in the Agreement and in accordance with the Canons of the Diocese of the Central Gulf Coast and the Constitution and Canons of the Episcopal Church in the United States of America.

CANON 28: AMENDMENT OF CANONS

All proposals altering or amending these canons shall be presented in writing by the Bishop, the Chancellors, or a delegate to the convention to the Secretary of the Diocese and the Chancellors not less than ninety (90) days prior to the opening of the Convention and shall be distributed to each congregation in the Diocese not less than sixty (60) days prior to the opening of the Convention. Any such proposal shall be referred to the Convention Committee on Canons and Rules of Order and shall be reported to the Convention as part of the report of the Committee or of the Chancellors, with or without endorsement. If it be approved by a majority of the two (2) orders voting separately thereon, it shall become effective upon adjournment of the Convention.

DIOCESAN BUDGET 2016-2017

INCOME			
INCOME	Budget 2016	Actual 2016	Budget 2017
Parishes and Missions	1,039,990	1,028,933	1,095,500
Parishes/Missions(Redirected)	50,000	39,475	40,000
Total Parishes and Missions	1,089,990	1,068,408	1,135,500
CLF Interest Income	35,000	35,000	35,000
Theological Education Funds	20,000	18,333	15,000
Hicks Trust	12,000	13,353	13,000
Bishop's Fund	0	0	5,000
McMaster Fund	10,000	10,000	10,000
Quigley Fund	45,000	45,000	40,000
Workers Comp Credit	1,000	1,000	1,500
Golson – ECW	3,500	4,671	3,000
Vocations in Ministry	35,000	35,000	30,000
New Church Development Fund	0	0	10,000
Miscellaneous Fund Transfers	12,500	8,518	9,000
Total Fund Income	174,000	170,875	171,500
Miscellaneous (Other) Income	7,000	2,085	3,000
Misc. Income (earmarked)			12,000
Total Other Income:	7,000	2,085	15,000
TOTAL ALL INCOME	1,270,990	1,241,368	1,322,000

DISBURSEMENTS			
DISCERNMENT	Budget 2016	Actual 2016	Budget 2017
Seminarians	23,500	23,916	24,000
Commission on Ministry	8,500	7,282	8,000
Ordinations	250	250	0
Commissions/Committees	9,000	7,737	9,000
Dom. & For. Missionary Soc.	102,799	102,799	105,000
Mission Operations	12,500	13,746	0
West Florida Missions - Program			16,250
Young Adult Program Grant	0	0	8,000

Sharing Faith Dinner	0	0	1,500
World Mission	5,000	5,000	5,000
Canon to the Ordinary	40,000	33,000	37,200
Canon to Ordinary Benefits	15,000	5,228	7,000
TOTAL DISCERNMENT	\$216,549	\$198,958	\$220,950

DISBURSEMENTS, CONTINUED			
DISCIPLESHIP	Budget 2016	Actual 2016	Budget 2017
Beckwith Camp & Conference	120,000	120,000	120,000
Beckwith Program Admin Grant	0	0	15,000
Wilmer Hall	120,000	120,000	120,000
Murray House	10,000	10,008	10,000
Spiritual Direction Program (new)	3,000	3,000	7,000
Youth Ministries & Programs	31,200	30,512	25,000
Youth Ministry Salary (Support)	36,000	29,843	20,000
Youth Ministry Benefits	5,600	1,002	0
Campus Ministry / Young Adults	7,500	4,686	5,000
Communications Contractors	20,000	21,167	0
Discipleship Day (Vestry/Evalg/Music)	0	0	5,000
Vestry Training	3,500	3,395	0
Stewardship / Project Resource / Financial Training	5,000	4,962	5,000
Racial Reconciliation Workshop			3,300
School for Ministry	10,000	4,935	15,000
Canon for Discipleship	0	0	13,275
TOTAL DISCIPLESHIP	\$371,800	\$353,510	\$363,575
DEVELOPMENT			
Education for Ministry/TENS	2,750	2,762	3,000
Clergy Conferences	7,500	5,656	7,500
Clergy Study Day	0	0	1,000
Communications Workshops			2,500
Episcopal Church Women	3,500	4,671	3,000
Sewanee - Univ. of the South	1,000	1,000	2,000
Deputies to General Convention	12,800	12,800	14,000
Deputies to Triennial	3,000	3,000	3,200

Deputies to Synod	1,500	1,500	2,000
Province IV Quota	3,500	3,484	3,556
Millennium Development Goals	7,000	7,000	0
Communications Support	6,000	7,555	7,000
Diocesan Convention	6,000	6,516	7,000
Convention Magazine	0	0	2,500
Journal of the Convention	1,800	1,594	1,800
Support for Retirees	19,336	19,323	17,232
Liability Insurance (for congregations)	13,177	15,903	16,746
Diocesan Bond	1,500	1,500	1,600
TOTAL DEVELOPMENT	\$90,363	\$94,264	\$95,634

DISBURSEMENTS, CONTINUED			
ADMINISTRATIVE	Budget 2016	Actual 2016	Budget 2017
Bishop - Salary & Allowance	132,600	132,600	132,600
Pension	23,868	23,868	23,868
Bishop - Travel	15,000	13,658	15,000
Administrator - Salary	68,136	68,136	80,000
Pension	10,220	10,220	12,000
Financial Secretary-Salary	43,533	43,533	45,274
Pension	6,529	6,530	6,791
Bishop's Secretary - Salary	45,380	45,894	47,195
Pension	6,807	6,807	7,079
Communication Secretary - Salary	36,500	36,776	42,500
Pension	5,475	5,475	6,375
Admin Support	0	0	12,000
Social Security	17,500	15,455	16,000
Staff travel - reimbursement	7,500	7,056	8,000
Medical & Life Insurance -	73,000	75,863	82,000
Diocesan office maintenance	20,000	19,012	20,000
Office expense, suppl & equip	35,000	37,389	35,000
Diocesan Office Insurance	11,600	9,281	11,323
Bishop Automobile	9,000	10,820	10,000

Diocesan Audit	20,000	19,000	19,500
Workers Compensation Insurance	2,200	1,731	1,866
Reserve - Major maintenance	2,500	4,661	2,500
TOTAL Office/Admin	\$592,348	\$593,765	\$636,872
TOTAL INCOME	\$1,270,990	\$1,241,368	\$1,322,000
TOTAL EXPENSE	\$1,271,060	\$1,240,497	\$1,317,031
Surplus/(Deficit)	(\$70)	\$871	\$4,969

* The Commission on Finance Balanced the 2016 Budget by transferring surplus funds back to the Quigley Fund.

APPENDIX IV – BUDGET AND FINANCIAL REPORTS

OVERVIEW OF EXPENSES - 2017

DISCERNMENT:

Seminarians	\$24,000
Financial assistance, in the form of partial medical insurance premium payments, to support our Seminarians sent from this diocese.	
Commission on Ministry	\$8,000
Expenses for the Commission that receives, interviews and recommends those planning to seek ordination, including travel for candidates and seminarians and their spouses to attend the annual conference.	
Commission/Committees - Other	\$9,000
Expense reimbursement for committees and commissions that requested support to meet, plan and execute the programs for training, development and outreach in the Diocese. This line item also includes meeting expenses of the Commission on Finance, the Standing Committee and staff.	
Domestic and Foreign Missionary Society	\$105,000
Estimated to be to be 10% of unrestricted Income received from Parishes and Missions at the end of the year.	
West Florida Missions Program.....	\$16,250
Financial aid to congregations to help support the services of a priest. Grant recipient for 2017: St. Agatha's, DeFuniak Springs, St. Cyprian's, Pensacola and Church of the Epiphany, Crestview	
Young Adult Program Grant	\$8,000
3 year funding to match Lilly Foundation / ECF grant to support campus ministry & young adult programming in the Diocese.	
Sharing Faith Dinner	\$1,500
Funding to support the Sharing Faith Dinner program, a diocesan-wide evening to share stories of faith.	
World Mission.....	\$5,000
Financial assistance for planned medical and construction missions. Supports work of the Commission on World Mission.	
Canon to the Ordinary	\$37,200
Estimated salary for part-time Canon	

APPENDIX IV – BUDGET AND FINANCIAL REPORTS

Canon to the Ordinary Benefits	\$7,000
Includes pension, medical benefits, other benefits as required	
Total Discernment	\$220,950

DISCIPLESHIP:

Beckwith Camp & Retreat Center.....	\$120,000
Diocesan support to Beckwith's total budget goes to underwrite the programs at Beckwith including Summer camps, Cursillo, clergy conferences, etc.	
Beckwith Program Admin Grant.....	\$15,000
3 year grant for Beckwith for a full-time program director who will assume diocesan summer camp and Winter-woods responsibilities	
Wilmer Hall Children's Home	\$120,000
The Episcopal home for children in Mobile, Alabama. Diocesan support to assist with the outreach to troubled children who come from Alabama, Florida and Mississippi.	
Murray House	\$10,000
Established as an agency of the Diocese in 1995, Murray House is an assisted living facility adjacent to All Saints Episcopal Church in Mobile, Alabama.	
Spiritual Direction Program.....	\$7,000
Funding to provide clergy support and spiritual direction focused workshops	
Youth Ministries and Programs.....	\$25,000
Supports activities of Commission on Youth Ministries, including the Jr. High Ministry, High School Ministry, Happening, Youth Leader Training, grants and scholarships.	
Youth Ministry Salary (support).....	\$20,000
Salary support for youth ministry efforts	
Campus Ministry / Young Adult Ministries	\$5,000
Expense assistance for ministry outreach for colleges in the Diocese and support to develop programming for Young Adult	
Discipleship Day (Vestry/Evangelism/Music Training Program).....	\$5,000
Expense assistance for diocesan programming including music, evangelism, vestry, pastoral care education	

Stewardship/Project Resource/Financial Training	\$5,000
Expense assistance for Diocesan programs & education	
Racial Reconciliation Workshop	\$3,300
Support for facilitator training and programming to deliver race conversation workshops	
School for Ministry	\$15,000
Expense assistance for the in-diocese education and formation of future deacons and priests	
Canon for Discipleship.....	\$13,275
Acts as Dean of School, oversees Diocesan workshops, Youth/Young Adults programing, resources for churches in area of discipleship	
Total Discipleship	\$363,575

DEVELOPMENT:

Education for Ministry / TENS	\$3,000
Annual fee to Sewanee for Diocese to be an EFM-sponsoring agent and annual membership in The Episcopal Network for Stewardship.	
Clergy Conferences	\$7,500
Programing, accommodations, and other related expenses for clergy conferences in the Diocese.	
Clergy Study Day	\$1,000
Programming and speaker fees for a focused day of study for our diocesan clergy	
Communications Workshops.....	\$2,500
Development of communication / social media workshops to support our churches	
Commission for Episcopal Church Women.....	\$3,000
Funding for the Commission and its programs for women in the Diocese.	
University of the South at Sewanee.....	\$2,000
Voluntary pledge toward the operating budget of this academic institution of which we are an owning diocese.	
Deputies to General Convention	\$14,000
Budgeted annually on an accrual basis to cover expenses of our deputies to General Convention every three years. In 2015 both the Bishop and Bishop-elect will attend.	

Delegates to Triennial	\$3,200
Budgeted annually on an accrual basis to cover expenses for up to four delegates to the Triennial meeting of the Women of the Church.	
Delegates to Synod	\$2,000
Partial offset of expenses of delegates to annual Synod meeting. (Our Synod is dioceses in the southeastern United States.)	
Province IV Quota	\$3,556
Pro-rata share among 21 southeastern dioceses for maintaining programs of the Province.	
Communications Support.....	\$7,000
Expense to support website, registrations, email marketing, domain name and miscellaneous programming.	
Convention Magazine	\$2,500
Additional printing expenses to produce supporting materials for convention	
Diocesan Convention	\$7,000
Annual supplement to host parish and convention-related Diocesan office expenses	
Journal of the Convention	\$1,800
The official Minutes of the Diocesan Convention with supporting data. The Journal will primarily be produced electronically after 2016.	
Support for Retirees.....	\$17,232
Diocesan portion of premium costs for coverage of retired, canonically-resident clergy, and retired employees.	
Liability Insurance	\$16,746
Includes Directors and Officers Liability, Umbrella Liability and Non-owned and Hired Automobile Liability insurance.	
Diocesan Bond.....	\$1,600
A \$500,000 Fidelity Bond as required	
Total Development.....	\$95,634

OFFICE/ADMINISTRATIVE:

This includes salary and benefits for the Bishop and Diocesan Staff and operational expenses for Diocesan Office. In 2017 includes salary increases for Administrator and staff based on position responsibility, duty changes and/or cost of living. In 2017 changes to Diocesan communications, previously included in the Discipleship section, will now be aligned under Office/Administration. A part-time admin position has been added to off-load duties from Communications Missioner. Medical and life insurance budget is in accordance diocesan policy and within parity provisions. This portion of the Budget includes office maintenance (including utilities), supplies, equipment, automobile, printing, postage, and financial audit by CPA. Diocesan Office Insurance is specifically for the Duvall Center property / liability. It also includes Bishop's travel and some staff in-diocese travel expenses. Diocesan Office Depreciation is taken as an audit adjustment after the end of the year and is not shown as an expense in the Budget.

Total Office / Administrative \$636,872

TOTAL ALL EXPENSES FOR 2017 \$1,317,031

PLEDGES FOR 2017 COMPARED WITH 2016

CONGREGATIONS	2016 Dollar Estimate	2016 Actual Paid	2017 Dollar Estimate
ANDALUSIA, St. Mary's	\$6,000	\$6,000	\$7,200
APALACHICOLA, Trinity	\$13,500	\$10,197	\$14,000
ATMORE, St. Anna's	\$4,267	\$2,800	\$2,800
Trinity	\$200	\$2,400	\$2,400
BAY MINETTE, Immanuel	\$2,198	\$2,232	\$2,700
BON SECOUR, St. Peter's	\$5,000	\$4,708	\$5,000
BREWTON, St. Stephen's	\$26,758	\$27,473	\$22,082
CANTONMENT, St. Monica's	\$3,624	\$532	\$0
CHICKASAW, St. Michael's	\$1,492	\$1,753	\$1,753
CHIPLEY, St. Matthew's	\$4,000	\$4,033	\$5,100
CITRONELLE, St. Thomas'	\$0	\$45	\$77
CODEN, St. Mary's	\$1,500	\$1,500	\$2,728
CRESTVIEW, Epiphany	\$8,724	\$7,126	\$7,126
DAPHNE, St. Paul's	\$60,000	\$63,425	\$63,100
DAUPHIN ISLD., St. Francis	\$10,000	\$10,000	\$9,600
DEFUNIAK SPGS, St. Agatha's	\$3,712	\$3,766	\$3,519
DESTIN, St. Andrew's	\$13,250	\$10,959	\$11,259
DOTHAN, Nativity	\$40,000	\$40,000	\$40,000
ENTERPRISE, Epiphany	\$9,254	\$9,274	\$9,302
EUFAULA, St. James'	\$11,776	\$11,980	\$10,776
FAIRHOPE, St. James'	\$100,000	\$100,000	\$120,000
FOLEY, St. Paul's	\$20,000	\$8,334	\$20,000
FT WALTON BCH, St. Simon	\$40,000	\$40,000	\$42,000
GREENVILLE, St. Thomas'	\$20,800	\$18,029	\$19,400
GULF BREEZE, St. Francis	\$20,016	\$20,122	\$21,000
GULF SHORES, Holy Spirit	\$20,000	\$20,063	\$30,000
JACKSON, St. Peter's	\$1,175	\$1,175	\$1,400
LAGUNA BEACH, St. Thomas'	\$8,305	\$8,608	\$7,750
LILLIAN, Advent	\$12,000	\$11,958	\$11,500
MAG. SPRGS., St. Paul's	\$10,000	\$8,333	\$12,000
MARIANNA, St. Luke's	\$6,253	\$6,420	\$6,376
MILTON, St. Mary's	\$7,114	\$0	\$7,587

PLEDGES FOR 2017 COMPARED WITH 2016 CONTINUED

CONGREGATIONS	2016 Dollar Estimate	2016 Actual Paid	2017 Dollar Estimate
MOBILE, All Saints	\$8,455	\$7,650	\$7,650
Christ	\$36,500	\$38,000	\$40,000
Good Shepherd	\$6,600	\$6,600	\$6,600
Redeemer	\$1,372	\$2,922	\$5,500
St. Andrew's	\$3,829	\$3,025	\$3,025
St. John's	\$17,761	\$14,576	\$16,500
St. Luke's	\$15,000	\$15,000	\$15,000
St. Mark's	\$135	\$927	\$927
St. Matthew's	\$5,054	\$4,371	\$0
St. Paul's	\$140,000	\$140,000	\$160,000
Trinity	\$10,000	\$8,000	\$8,000
MONROEVILLE, St. John's	\$8,322	\$7,786	\$7,200
NAVARRE, St. Augustine's	\$3,086	\$4,197	\$2,932
NICEVILLE, St. Jude's	\$20,319	\$20,150	\$26,925
OZARK, St. Michael's	\$3,884	\$3,951	\$3,951
PANAMA CITY, Holy Nativity	\$25,000	\$25,000	\$27,500
St. Andrew's	\$23,162	\$23,662	\$16,962
St. Patrick's	\$4,585	\$4,826	\$5,000
PANAMA CITY Beach, Grace	\$3,000	\$2,750	\$3,200
PENSACOLA, Christ	\$91,500	\$94,268	\$106,000
Holy Cross	\$22,000	\$22,000	\$23,000
Holy Trinity	\$3,000	\$2,900	\$6,000
St. Christopher's	\$56,800	\$56,800	\$59,090
St. Cyprian's	\$0	\$880	\$800
St. John's	\$6,008	\$6,054	\$1,200
PORT ST. JOE, St. James'	\$6,500	\$6,687	\$6,500
ROBERTSDALE, St. John's	\$1,200	\$1,200	\$1,600
SANTA ROSA Bch, Christ/King	\$50,000	\$52,579	\$50,000
TROY, St. Mark's	\$15,000	\$17,392	\$17,000
WEWAHITCHKA, St. John's	\$11,000	\$11,000	\$2,540
TOTAL	\$1,089,990	\$1,068,398	\$1,150,137

The total redirected will be shown as a separate line item in diocesan income and none of those monies will be sent to the DFMS.

BALANCE SHEET
DECEMBER 31, 2016

ASSETS

Current Assets

Hancock Checking \$181,458

Petty Cash \$60

Investment Accounts

Hancock Money Market 86,230

State Street Global Advisors 5,396,073

Regions Bank 80,707

Fulfilling the Vision Stock 23,355

Total Current Assets \$5,767,883

Fixed Assets

Buildings and Land

Diocesan Office \$554,369

Mission Land 271,930

Memorial Land 41,550

Total Buildings and Land 867,849

Copier/Computers 3,404

Vehicle 16,016

Total Fixed Assets 887,269

Receivables

Congregational Loan Fund Receivables 621,262

Insurance/Misc. Receivables 10,560

Pledges Receivables 67,264

Total Receivables 699,086

Prepaid Expenses

0.00

Total Assets

\$7,354,238

BALANCE SHEET CONTINUED

DECEMBER 31, 2016

LIABILITIES, FUND PRINCIPAL & RESTRICTED FUNDS

Current Liabilities

Operating Liabilities

Prepaid Income 21,062

Accounts Payable 8,722

Total Operating Liabilities \$29,784

Amounts Held for Others 1,308,766

Total Current Liabilities \$1,338,550

Long Term Liabilities

Hancock Bank (auto loan) \$18,745

Fund Principals

Board Designated Fund 1,678,320

Real Estate Fund 826,299

Operating Fund

Designated Equity Fund 66,370

Undesignated Equity Fund 187,971

Total Operating Fund 254,341

Total Fund Principals 2,758,960

Restricted Funds

Temporarily Restricted 1,597,975

Permanently Restricted 1,640,008

Total Restricted Funds 3,237,983

Total Liabilities, Fund Principal, & Restricted Funds

\$7,354,238

AMOUNTS HELD FOR OTHERS – DECEMBER 31, 2016

Misc. Stock Gift	10,762
ECF Lilly Grant Award	8,000
Bon Secour, St. Peter's Cemetery	12,722
Bon Secour, St. Peter's Mullet	352,503
Panama City, St. Thomas	14,483
Mobile, St. Mark's	130,369
Marianna, St. Luke's	91,037
Apalachicola, Trinity - Young	461,334
Apalachicola, Trinity - Marshall	22,277
Apalachicola, Trinity - Genevieve Marshall- Altar	3,204
Apalachicola, Trinity - Restoration & Preservation	26,897
Apalachicola, Trinity - Endowment	3,361
Max E. Miller for Wilmer Hall	20,067
Ozark, St. Michael's	5,987
St. Thomas, Citronelle	181
Evergreen, St. Mary's	21,460
Niceville, St. Jude Reserve Fund	124,121
Total Amount Held for Others	1,308,766

Mission Land - December 31, 2016

Loxley, St. Alban's	15,000
Pushmataha	400
Baldwin County, Alabama	196,529
Evergreen, St. Mary's	50,000
Clayton, Grace	10,000
Total Real Estate	271,929

Permanently Restricted Funds - December 31, 2016

Women of the Church	97,671
Jernigan, St. Matthew's	12,207
Middleton Theological Fund	80,707
Bishop's Fund	259,553
Golson Fund	84,942
McDougall Fund	185,022
Edmundson Fund	177,706
Juergen & Helen Ihns Fund	100,051
Clerical Relief Fund	69,767

Permanently Restricted Funds - December 31, 2016, continued

Peabody Fund	30,080
Henderson Fund	1,009
McMaster Fund	153,294
Dunlap Fund	80,116
McCorvey Fund	272,515
E.B. Wilson Scholarship Fund	9,961
Bishop Wilmer Scholarship Fund	11,125
M.P. Wilson Memorial Fund	2,354
Middleton Fund	4,073
Gates-Austill Fund	2,579
Niceville, St. Jude's Zoe Bush Fund	5,277
Total Permanently Restricted Funds	1,640,008

Temporarily Restricted Funds - December 31, 2016

Bishop's Discretionary Fund	44,681
Bishop Curacy Fund	27,561
Bishop's Continuing Education	6,448
Clergy Marriage Fund	12,815
Bishop's Dollars Fund	836
Duvall Cursillo Fund	135,374
Cursillo Mark Wilson Scholarship	3,282
St. Thomas Icon Fund	2,717
Happening (incl Lisa Dickson) Reserve Fund	30,033
Kairos Fund	11,871
Episcopal Refugee Ministries Fund	8,522
Joseph Horn Fund	1,620
New Church Development Fund	214,743
Vocations in Ministry Fund	591,793
Ashby Jones Scholarship Fund	10,568
Campus Ministries Fund	8,122
Sarah M. Kreamer Fund	5,591
Small Church Vestry Formation	0
World Mission	382
School of Deacons Fund	10,237
Archives/Historical Project Fund	4,878
Liturgical-Altar Guild Fund	1,699

Temporarily Restricted Funds - December 31, 2016, continued

Education for Ministry Fund	2,583
Prison Ministry Fund	1,635
Clergy Conference Gift Fund	0
Julie Quigley Fund	459,984
Total Temporarily Restricted Funds	1,597,975

Board Designated Funds - December 31, 2016

Diocesan Convention Reserve Fund	4,078
Diocesan Office - Major Maintenance	8,150
Mary Berner fund	148,308
Perdido Key Fund	20,108
Noel Turner Family Advancement Fund	158,466
Congregational Loan Fund	1,327,302
Workers Compensation Audit	11,908
Total Board Designated Funds	1,678,320

Episcopal Diocese of the Central Gulf Coast
Vital Statistics of Congregations and Missions
Year in parentheses is last year of filing, if not 2016

City	Name	Active Members	Communicants in Good Standing	Others	Average Sunday Attendance	Sunday Eucharists	Baptisms - 16 yrs and Older	Baptisms - Under 16 Years	Confirmed or Received
Andalusia	St Marys Episcopal Church	152	131	16	56	51	1	5	1
Apalachicola	Trinity Episcopal Church	132	120	36	88	99	0	2	1
Atmore	St Annas Episcopal Church	142	114	0	34	34	0	0	0
Atmore	Trinity Episcopal Church	35	27	3	16	44	2	0	4
Bay Minette	Immanuel Episcopal Church	30	29	0	25	47	0	1	2
Bon Secour	St Peters Episcopal Church	165	165	9	74	81	0	0	0
Brewton	St Stephens Episcopal Church	168	168	0	43	49	0	1	0
Cantonment	St Monicas Episcopal Ch (2015)	118	118	0	50	52	1	0	3
Chickasaw	St Michaels Episcopal Church (2014)	60	45	40	35	56	2	2	0
Chipley	St Matthews Episcopal Church	46	46	20	30	52	0	2	2
Citronelle	St Thomas Episcopal Church	4	4	1	4	5	0	0	0
Coden	St Marys by the Sea Episcopal Ch.	60	33	10	30	17	0	6	2
Crestview	Episcopal Church of the Epiphany	44	40	6	39	53	1	0	1
Daphne	St Pauls Episcopal Church	868	675	99	265	56	1	6	6
Dauphin Island	St Francis Episcopal Church	55	55	0	46	52	0	0	0
DeFuniak Springs	St Agathas Episcopal Church	77	52	9	33	1676	0	2	1
Destin	St Andrews by-the-Sea Epis Church	95	83	39	64	50	2	0	0
Dothan	Episcopal Church of the Nativity	592	511	75	158	100	1	10	4
Enterprise	Episcopal Church of the Epiphany	74	47	10	30	42	0	1	0
Eufaula	St James Episcopal Church	196	196	10	86	103	0	1	0
Fairhope	St James Episcopal Church	1453	1453	0	378	109	0	11	10
Foley	St Pauls Episcopal Church	563	263	0	144	104	1	2	0
Fort Walton Beach	St Simons on-the-Sound Epis Church	528	516	145	238	151	0	14	5
Greenville	St Thomas Episcopal Church	130	130	9	60	45	0	1	1
Gulf Breeze	St Francis of Assisi Epis Church	243	243	0	109	55	0	0	7
Gulf Shores	Holy Spirit Episcopal Church	379	375	42	120	112	0	2	1
Jackson	St Peters Episcopal Church	29	29	0	17	45	0	0	0
Laguna Beach	St Thomas by-the-Sea Epis Church	96	96	30	48	53	0	2	0
Lillian	Church of the Advent	75	75	13	45	53	0	0	0
Magnolia Springs	St Pauls Episcopal Church	211	201	0	108	117	2	5	0
Marianna	St Lukes Episcopal Church	134	132	11	57	99	0	0	1

Episcopal Diocese of the Central Gulf Coast
Vital Statistics of Congregations and Missions
Year in parentheses is last year of filing, if not 2016

City	Name	Active Members	Communicants in Good Standing	Others	Average Sunday Attendance	Sunday Eucharists	Baptisms - 16 yrs and Older	Baptisms - Under 16 Years	Confirmed or Received
Milton	St Marys Episcopal Church	179	160	4	87	1	0	2	5
Mobile	All Saints Episcopal Church	418	418	25	132	105	0	8	2
Mobile	Christ Church Cathedral	607	607	14	196	57	1	5	3
Mobile	Church of the Good Shepherd	146	146	0	66	54	0	1	0
Mobile	Episcopal Church of the Redeemer	270	270	15	73	0	1	2	3
Mobile	St Andrews Episcopal Church	50	37	3	29	53	0	1	0
Mobile	St Johns Episcopal Church	132	119	12	53	59	0	1	0
Mobile	St Lukes Episcopal Church	331	331	10	135	95	1	6	3
Mobile	St Marks For the Deaf (2015)	7	6	0	0	10	0	0	0
Mobile	St Pauls Episcopal Church	2423	2033	0	345	292	0	24	5
Mobile	Trinity Episcopal Church	415	215	37	114	95	0	4	6
Monroeville	St Johns Episcopal Church	75	45	0	26	51	0	0	0
Navarre	St Augustine of Canterbury	127	127	0	40	0	0	0	0
Niceville	St Jude's Episcopal Church (2015)	289	238	10	110	103	3	0	0
Ozark	St Michaels Episcopal Church	44	44	0	24	49	0	2	0
Panama City	Holy Nativity Episcopal Church	706	706	0	208	106	0	9	7
Panama City	St Andrews Episcopal Church	250	250	15	0	51	0	2	0
Panama City	St Patricks Episcopal Church	70	64	3	16	0	0	1	1
Panama City Beach	Grace Episcopal Church	131	123	2	67	98	0	0	0
Pensacola	Christ Episcopal Church	2158	1307	0	337	110	1	8	7
Pensacola	Holy Cross Episcopal Church	228	211	65	112	92	0	3	0
Pensacola	Holy Trinity Episcopal Church	127	90	32	65	51	0	1	2
Pensacola	St Christophers Episcopal Church	1100	603	0	258	155	0	9	4
Pensacola	St Cyprians Episcopal Ch (2015)	45	45	0	32	49	0	1	0
Pensacola	St Johns Episcopal Church	104	104	0	31	51	0	0	1
Port Saint Joe	St James Episcopal Church	125	125	8	22	79	0	0	0
Robertsdale	St John the Evangelist Epis Church	71	61	5	37	53	0	0	0
Santa Rosa Beach	Christ the King Episcopal Church	327	255	40	188	107	0	10	1
Troy	St Marks Episcopal Church	126	116	7	53	54	0	0	4
Wewahitchka	St John the Baptist Episcopal Ch.	21	16	0	17	0	1	0	0
	TOTALS	18,056	15,044	940	5,403	5,742	20	176	106

Episcopal Diocese of the Central Gulf Coast
Financial Statistics of Congregations and Missions
Year in parentheses is last year of filing, if not 2016

City	Name	Pledge Cards	Pledged Amount	Plate & Pledge Income	Operating Revenue	T total Revenue	Operating Expense	To the Diocese	Outreach & Development	Total Expense
Andalusia	St Marys Episcopal Church	23	12000	152404	159404	181141	166173	4824	5839	178812
Apalachicola	Trinity Episcopal Church	61	133454	135169	216237	293434	210826	10197		252453
Altmore	St Annas Episcopal Church	8	32040	57926	57926	57926	29318	5200	4000	41318
Altmore	Trinity Episcopal Church	7	16920	32166	42804	62705	47732	2400	181	66132
Bay Minette	Immanuel Episcopal Church	12	30100	30572	86390	117926	67434	2390	1135	71157
Bon Secour	St Peters Episcopal Church	23	55540	102587	117915	132356	115086	5474	1758	139130
Brewton	St Stephens Episcopal Church	31	171120	243579	268029	272831	219379	27474	3852	231328
Cantonment	St Monicas Episcopal Church (2014)	24	54164	72470	77442	80412	108756	2298	0	108756
Chickasaw	St Michaels Episcopal Church (2014)	20	45000	51000	51000	56000	55000	2000	17500	71500
Chipley	St Matthews Episcopal Church	17	40652	52692	55211	64655	42317	4033	650	45011
Citronelle	St Thomas Episcopal Church			1170	1685	1685	2245	110	77	2245
Coden	St Marys by the Sea Episcopal Church	18	44880	47639	47645	50193	46921	1500		50037
Crestview	Episcopal Church of the Epiphany	21	40262	60716	63534	63534	69888	7126		69888
Daphne	St Pauls Episcopal Church	156	458453	634682	793098	1261626	793098	63425	8361	1260626
Dauphin Island	St Francis Episcopal Church	35	62430	100346	106132	122163	68503	10000	250	84685
Defuniak Springs	St Agathas Episcopal Church	16	29062	36978	76372	76372	61630	4381	385	62251
Destin	St Andrews by-the-Sea Epis Church	51	113676	128793	306328	343218	274126	10960		305647
Dothan	Episcopal Church of the Nativity	106	397156	526582	581069	620658	560421	40000	20646	635442
Enterprise	Episcopal Church of the Epiphany	20	68040	85877	86226	102205	91063	9905		116988
Eufaula	St James Episcopal Church	66	202189	199830	219861	231866	239410	12980	11805	239410
Fairhope	St James Episcopal Church	199	843229	1209937	1215522	1523140	1101992	100000	65585	1314795
Foley	St Pauls Episcopal Church	59	211060	338007	371250	377671	385969	10654	7483	385969
Fort Walton Beach	St Simons on-the-Sound Epis Church	151	484593	544942	612935	757290	591046	40000	2016	679020
Greenville	St Thomas Episcopal Church	68	213032	214668	214668	470373	216719	21714		238784
Gulf Breeze	St Francis of Assisi Epis Church	80	255720	257378	275707	277717	283202	20122	2227	288863
Gulf Shores	Holy Spirit Episcopal Church	74	200650	264673	365176	485694	293330	25455	5953	414180
Jackson	St Peters Episcopal Church			29161	29161	29161	25691	1175		36260
Laguna Beach	St Thomas by-the-Sea Epis Church	30	57230	92736	101193	102297	92398	8599	3404	93216
Lillian	Church of the Advent	42	115334	239181	284007	343584	163798	12000	6000	177809
Magnolia Springs	St Pauls Episcopal Church	58	181100	239105	262240	262240	252515	9199	5073	252515
Marianna	St Lukes Episcopal Church	57	149240	161486	177825	219640	202668	6420	31	249605

Episcopal Diocese of the Central Gulf Coast
Financial Statistics of Congregations and Missions
Year in parentheses is last year of filing, if not 2016

City	Name	Pledge Cards	Pledged Amount	Plate & Pledge Income	Operating Revenue	Total Revenue	Operating Expense	To the Diocese	Outreach & Development	Total Expense
Milton	St Marys Episcopal Church	78	120318	3550	11400	11400	139001			139001
Mobile	All Saints Episcopal Church	126	423430	478596	512941	587481	646948	10554	12829	725069
Mobile	Christ Church Cathedral	157	697762	724148	781619	1222372	788736	38000	37063	1237645
Mobile	Church of the Good Shepherd	40	116060	126389	127618	127618	148388	6600		152676
Mobile	Episcopal Church of the Redeemer	63	120000	145890	158012	158012	142839	2922		144512
Mobile	St Andrews Episcopal Church	15	42710	51905	66676	69361	72535	3524	3880	72535
Mobile	St Johns Episcopal Church	38	123340	151799	218355	229542	248417	14577		249154
Mobile	St Lukes Episcopal Church	83	221400	304381	323531	391922	303953	15000	5028	374364
Mobile	St Marks For the Deaf (2015)	5	2620	2868	24205	29030	27115	1575	0	27415
Mobile	St Pauls Episcopal Church	391	1379963	1666290	2317419	2603239	2282750	140000	9650	2564583
Mobile	Trinity Episcopal Church	108	297284	349549	394501	528641	386144	8000	0	528902
Monroe ville	St Johns Episcopal Church	22	137500	152507	152507	161827	123638	8138	500	126209
Navarre	St Augustine of Canterbury	25	58765	60815	85052	85052	79830	3808		79830
Niceville	St Judes Episcopal Church	62	219060	251855	267041	281041	279807	21982		288232
Ozark	St Michaels Episcopal Church	14	36840	39261	41353	62138	34542	3889		38710
Panama City	Holy Nativity Episcopal Church	135	472081	511285	514395	654203	477805	25000		572926
Panama City	St Andrews Episcopal Church	49	155315	226622	288534	322430	308353	12418	12104	308353
Panama City	St Patricks Episcopal Church		22740	23052	24983	25933	25933	4826		28661
Panama City Beach	Grace Episcopal Church	28	92003	154317	154317	177589	186979	2750	4736	186979
Pensacola	Christ Episcopal Church	327	976284	1053963	1388258	1424117	1370740	94268	34215	1454773
Pensacola	Holy Cross Episcopal Church	89	256860	255306	291976	330074	272974	22000	6618	310578
Pensacola	Holy Trinity Episcopal Church	46	94712	103768	110779	116685	111118	3921		133716
Pensacola	St Christophers Episcopal Church	176	514458	541633	639831	762633	639831	56800	4800	714376
Pensacola	St Cyprians Episcopal Church (2012)	37	55172	44220	48281	48281	2745	1000	453	2745
Pensacola	St Johns Episcopal Church	22	60084	64572	104064	116759	103402	5872	1200	104878
Port Saint Joe	St James Episcopal Church	26	84000	89548	118501	148482	144551	6687		177778
Robertsdale	St John the Evangelist Epis Church	20	33416	44868	44868	44868	41720	1200		41720
Santa Rosa Beach	Christ the King Episcopal Church			558840	583140	646471	542881	52580	52309	552379
Troy	St Marks Episcopal Church	38	161745	175081	177157	183260	161629	16058	1081	188852
Wewahitchka	St John the Baptist Episcopal Church	7	28860	98812	98812	101812	10999	10999		14812
	TOTALS	3,760	11,831,108	14,840,342	17,394,138	20,693,986	17,004,957	1,076,963	364,211	19,706,215

POLICY STATEMENTS OF THE STANDING COMMITTEE**VISION OF THE EPISCOPAL DIOCESE OF THE CENTRAL GULF COAST**

Adopted, Standing Committee, January 25, 2010

Adopted, 39th Diocesan Convention, Christ Church, Pensacola, Florida, February 26, 2010

Vision Statement

Our vision is to share Christ crucified and God's reconciling love through effective ministry, leadership, stewardship and communication.

Mission Statement

We seek to accomplish our vision by the following:

- I. Provide and sustain ministries that enable committees, commissions, agencies, boards, clergy and congregations (CCABCC) to share the Good News of God in Christ;
- II. Develop clerical, lay and staff leadership within the diocese through effective organizational structures, human resource practices, continuing education and deployment;
- III. Proclaim our theology of stewardship to include financial, environmental, charitable and personal (mind, body, spirit) principles of Christian living; and
- IV. Convey our Vision and Mission and our progress toward their accomplishment through effective communication.

Commitment Statement

As we strive to attain this Vision via our stated Mission, we recognize our fundamental dependence upon God's grace, mercy and love and thus commit ourselves to begin all our endeavors with quiet, listening prayer to discern God's will.

STEWARDSHIP STATEMENT

Adopted, Standing Committee, April 20, 1989

Reaffirmed with Amendment, Standing Committee, January 24, 2004

Stewardship is at the heart of the main work of the Church. As the Standing Committee of the Diocese of the Central Gulf Coast, we acknowledge the importance of stewardship in the life of all Christians and call ourselves and others to responsible use of the abundant gifts God has given us.

1. We affirm the minimum standard of the tithe in personal giving and pledge ourselves individually to the tithe or to work toward the tithe in our personal giving.

2. We assert the importance of choosing leaders in the Church who are committed in Christian stewardship to tithing. We encourage that all candidates for the Standing Committee, in particular, affirm the minimum standard of the tithe in personal giving and pledge themselves individually to tithe or work toward the tithe in their personal giving.
3. We believe outside giving is also important for the Diocese. As the Standing Committee, we pledge to continue, as faithfully as possible, the Diocese's policy of giving at least 25% beyond the Diocese, including support of the national Church; and to increase funding of agencies which are our ministry beyond ourselves.
4. This statement will be reviewed annually at the first regular meeting of the new Standing Committee.

Stewardship is giving freely of what we have received. Stewardship causes us to reflect on what has been given to us. In the end, stewardship is fun! It is our way of participating in the work of Christ in the world.

**STATEMENT OF PRINCIPLE REGARDING
STEWARDSHIP TO THE DIOCESE OF THE CENTRAL GULF COAST
AND MATTERS OF CONSCIENCE**

Adopted, Standing Committee, October 19, 1995

Reaffirmed, Standing Committee, April 20, 2001

Recognizing and Reaffirming that:

1. It is our privilege and responsibility as members of the Diocese of the Central Gulf Coast to support our diocese; and
2. The Diocese of the Central Gulf Coast is dependent on our stewardship for the extension and building up of the Kingdom of God in our diocese; and
3. It is the privilege and responsibility of our Diocese to support the Domestic and Foreign Missionary Society (The Episcopal Church) for the extension and building up of the Kingdom of God beyond our Diocese; and
4. In concurrence with our Diocesan Stewardship Statement commending the tithe as the individual minimum standard of giving and 25% as the minimum standard of giving beyond the Diocese, we should continue our support beyond our Parishes and Missions, and beyond the boundaries of the Diocese of the Central Gulf Coast, as faithfully as possible; When a congregation in whole or in part cannot faithfully meet these standards for reason of conscience, it shall be embraced and loved as a full member of this diocese.

**POLICIES FOR THE
PROTECTION OF CHILDREN AND YOUTH FROM ABUSE**

Developed in partnership with the Church Pension Group and the Nathan Network

Adapted for use in the Diocese of the Central Gulf Coast

Adopted by the Standing Committee at St. Thomas, Greenville, June 27, 2008

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Copies of sample forms and other important Appendices are available on-line from the CHURCH PENSION GROUP web site. Go to www.cpg.org and search “model policies”.

Code of Conduct for Protection of Children and Youth

Relationships among people are at the foundation of Christian ministry and as such are central to the life of the church. Defining healthy and safe relationships through policies and codes of conduct is not meant, in any way, to undermine the strength and importance of personal interaction in our ministries. Rather, it is to assist in more clearly defining behaviors and practices that allow the church to more fully demonstrate its love and compassion for children and youth in sincere and genuine relationships.

Relationships in ministry should, ideally, always be experienced as caring and without intention to do harm or allow harm to occur. This Code of Conduct has been adopted by the Episcopal Diocese of the Central Gulf Coast to help the church create safe environments for children and youth and for those who minister to them. All Church Personnel are asked to carefully consider each statement in the Code and within the Policies for the Protection of Children and Youth from Abuse before agreeing to adhere to the statements and continue in service to the church.

Code of Conduct for Protection of Children and Youth

- Church Personnel agree to do their best to prevent abuse and neglect among children and youth involved in church activities and services.
- Church Personnel agree to not physically, sexually or emotionally abuse or neglect a child or youth.

- Church Personnel agree to comply with the policies for general conduct with children and youth as defined in these Policies for the Protection of Children and Youth from Abuse.
- All Church Personnel agree to comply with the Guidelines for Appropriate Affection with children and youth.
- In the event that Church Personnel observe any inappropriate behaviors or possible policy violations with children or youth, church personnel agree to immediately report their observations.
- All Church Personnel acknowledge their obligation and responsibility to protect children and youth and agree to report known or suspected abuse of children or youth to appropriate church leaders and state authorities in accordance with these policies.
- Church Personnel understand that the church will not tolerate abuse of children and youth and agree to comply in spirit and in action with this position.

General Definitions

A. Church Personnel: For the purposes of this policy, the following are included in the definition of Church Personnel when they are functioning in their respective roles for the church:

1. All clergy, whether stipendiary, non-stipendiary, or otherwise, who are engaged in ministry or service to the church.
2. All paid personnel, whether employed in areas of ministry or other kinds of services by the diocese, its congregations, schools or other agencies.
3. Those who contract their services to the diocese, its congregations, schools or other agencies.
4. Volunteers, including any person who enters into or offers him or herself for a church related service, or who actually assists with or performs a service, whether or not they have been selected or assigned to do so. Volunteers include members of advisory boards, vestries, Bishop's Committees, and boards of directors.

B. Children and youth: A child is defined as anyone under the age of 12 years. A youth is defined as anyone who is at least 12 years old, but not yet 18 years old. A youth may also be an individual who is 18 years old or older, but still in high school.

C. Regularly or Occasionally Work With or Around Children or Youth: For the purpose of this policy, the following are included in the definition of Church Personnel who **Regularly Work With or Around Children or Youth:**

1. All clergy, whether stipendiary, non-stipendiary, or otherwise, who are engaged in ministry or service to the church
2. All paid or volunteer Church Personnel whose work regularly takes them throughout the facility or grounds or who has keys giving them access to the buildings on the grounds
3. All persons who supervise or assist with supervising children or youth (other than church school teachers) in ministries, programs or activities more often than occasionally

4. All persons who provide transportation to children or youth without other adults in the vehicle more often than occasionally
5. Any paid personnel whose living quarters are on the grounds of the church, school or other related agency
6. All vestry members or other members of similar decision-making groups who have the authority to approve the creation of ministries, programs or activities for children or youth

Examples of Church Personnel who **Regularly Work With or Around Children or Youth** include, but are not limited to:

- Children's or youth choir directors
- Organists who work with children or youth
- Lay youth ministers
- Volunteer youth directors
- All Church Personnel who work or assist in the nursery more than four times a year
- All Church Personnel who work in the nursery if they are the only person over 21 present at any time
- All staff, whether volunteer or paid, at church camps
- Adults who participate in overnight activities with children or youth more than twice a year

For the purpose of this policy, the following are included in the definition of Church Personnel who **occasionally Work With or Around Children or Youth**:

1. Church school teachers
2. All persons who supervise or assist with supervising children or youth in ministries, programs or activities infrequently, generally no more than three times a year or for one program or activity during a year that lasts less than a month (i.e. assisting with preparation for the Christmas pageant, or teaching one "unit" of Church School for a month)
3. All persons who provide transportation to children or youth without other adults in the vehicle infrequently, generally no more than three times a year
4. All persons who work or assist in the nursery four or fewer times a year, whether on an emergency basis or otherwise
5. Adults who participate in overnight activities with children or youth once or twice a year

D. Types of abuse

1. **Physical abuse** is non-accidental injury, which is intentionally inflicted upon a child or youth.
2. **Sexual abuse perpetrated by an adult** is any contact or activity of a sexual nature that occurs between a child or youth and an adult. This includes any activity, which is meant to arouse or gratify the sexual desires of the adult, child or youth.
3. **Sexual abuse perpetrated by another child or youth** is any contact or activity of a sexual nature that occurs between a child or youth and another child or youth when there is no consent, when consent is not possible, or when one child or youth

has power over the other child or youth. This includes any activity which is meant to arouse or gratify the sexual desires of any of the children or youth.

4. **Emotional abuse** is mental or emotional injury to a child or youth that results in an observable and material impairment in the child or youth's growth, development or psychological functioning.
5. **Neglect** is the failure to provide for a child or youth's basic needs or the failure to protect a child or youth from harm.
6. **Economic exploitation** is the deliberate misplacement, exploitation, or wrongful temporary or permanent use of a child or youth's belongings or money.

Safeguards for Children and Youth

A. Screening and Selection

1. Any and all Church Personnel who Regularly Work With or Around Children or Youth shall be screened and selected utilizing at least the following:
 - a. **A standard application** completed by the applicant that includes an authorization for the release of information to conduct background checks and the Code of Conduct
 - b. **Criminal records check** in any state where the applicant has resided during the past seven (7) years, and other states, if any, as determined by the church
 - c. **Sexual offender registry check** in any state where the applicant has resided during the past seven (7) years
 - d. **Individual interview** with the applicant
 - e. **Reference checks** of persons outside the congregation who know the applicant, preferably who know how the applicant works with children
 - f. **Driving or Motor Vehicle records check** if the person may be transporting children or youth
2. Any and all Church Personnel who Occasionally Work With or Around Children or Youth shall be screened and selected utilizing at least the following:
 - a. **A standard application** completed by the applicant that includes an acknowledgment for the release of information to conduct background checks and the Code of Conduct
 - b. **Individual interview** with the applicant
 - c. **At least one Reference Check** of a person or persons outside the congregation who know the applicant, preferably who know how the applicant interacts with children
 - d. **Driving or Motor Vehicle records check** if the person will be transporting children or youth
3. All information gathered about an applicant will be carefully reviewed and evaluated to make a determination, in consultation with others as necessary, of whether or not the person is appropriate to work with children or youth.
4. Church Personnel who work with or around children or youth must have a personnel file that is kept where other church records are kept.

5. Criminal records checks and sexual offender registry checks will be conducted every five (5) years for Church Personnel who Regularly Work With or Around Children or Youth.
6. To the extent possible, no person will be permitted to supervise an immediate family member when working with or around children or youth. For the purpose of this policy, immediate family member is defined as spouse, partner, child, parent, sister, brother, similar in-law relationship, stepchild, stepparent, step-sibling, grandparent, or co-habitant.
7. Church Personnel who transfer within the Diocese of The Central Gulf Coast and apply for or are asked to or who do undertake a position working with or around children or youth are required to undergo the same screening and selection process in Section A above. This requirement may be met through a transfer of a copy of their personnel file to the new congregation, school, agency, or program together with completion of a new application, individual interview and reference checks with the congregations, schools, agencies or other programs for which the applicant has worked with or around children or youth since the screening was last done as shown in the applicant's personnel file.

B. Education and Training Requirements

1. Three hours of child abuse prevention education and training is required for all Church Personnel Who Regularly Work With or Around Children or Youth before they start their work with children or youth or, if that is not possible, one hour of child abuse awareness training before they start their work and the rest of the training within three months of starting.
2. One hour of child abuse awareness education and training is required for all Church Personnel Who Occasionally Work With or Around Children or Youth before they start their work with children or youth.
3. Church Personnel who are responsible for screening, selection and supervision of others in programs for children and youth are required to complete an additional three (3) hours of specialized education and training in screening, selection and monitoring every two years.

C. Monitoring and Supervision of Programs

The monitoring and supervision of programs and activities involving children or youth is important for safeguarding children and youth and involves several aspects. One aspect involves having structural guidelines or standards for the programs and activities for children and youth. These include such things as who approves new programs, how many adults need to be present and the like. In addition to setting structural guidelines and standards, church leaders must make sure the structural safeguards are followed. Programs and activities have to be monitored and supervised to do that.

Another aspect of monitoring and supervision is that supervisory personnel and others monitor and supervise the behavior of adults, youth and other children with children and youth, so that inappropriate behaviors and interactions can be detected and stopped. Some behaviors and interactions are potentially harmful to children or youth in and of themselves. Examples include providing alcohol or drugs to children or youth

or actually having sexual contact with a child or youth. Other behaviors and interactions are not necessarily harmful in and of themselves but are the same behaviors and interactions known to be used by those who abuse children or youth to “groom” them or their parents for eventual abuse or which provide the privacy child molesters need in order to abuse children or youth. Examples of those behaviors and interactions include holding children over the age of three on the lap, transporting a child or youth alone, and the like. The structural guidelines and standards are covered in both this Monitoring and Supervision section and in the following section, General Conduct for the Protection of Children and Youth. The behaviors and interactions of persons with children and youth that need to be monitored and supervised are covered in the section on General Conduct for the Protection of Children and Youth and in the Guidelines for Appropriate Affection.

1. Every program for children and youth must have established ratios for adults and children in compliance with the established ratio, including activities that occur off church premises.
2. Church Personnel are prohibited from being alone with a child or youth or multiple children or youth where other adults cannot easily observe them.
3. Church Personnel over the age of 21 must directly supervise Church Personnel under the age of 18 and be physically present during all activities.
4. An up to date list of approved congregation-sponsored programs for children and youth will be maintained in the church office or other place where church records are kept.
5. Church Personnel are not permitted to develop new activities for children and youth without approval from the rector or canonical equivalent. Requests to develop new activities should be submitted in writing to the rector. The rector will consider whether the plan for a new activity includes adequate adult supervision.
6. Each program will develop age-appropriate procedures to ensure the safety of children and youth using restrooms and showers or baths.
7. When supervising or assisting private activities such as dressing, showering or diapering infants or children, Church Personnel will remain in an area observable by other adults or work in pairs.
8. At least two unrelated Church Personnel must supervise activities. When both boys and girls are participating, male and female adults must be present.

D. General Conduct for the Protection of Children and Youth

The following guidelines are intended to assist Church Personnel in monitoring and supervising behaviors and interactions with children and youth to identify and stop those that may be inherently harmful to children or youth, that are the type used by child molesters to groom children, youth and their parents, or that may create the conditions where abuse can occur more easily. These guidelines should also be used to make decisions about interactions with children and youth in church sponsored and affiliated programs. They are not designed or intended to address interactions within families. When exceptions to these guidelines must be made, they should be reported to the supervisor of the Church Personnel making the exception as soon as possible.

1. All Church Personnel who work with children or youth must agree to comply with the Diocese of the Central Gulf Coast's Guidelines for Appropriate Affection (Appendix A).
2. No person will be allowed to volunteer to Regularly Work With Children or Youth until the person has been known to the clergy and congregation **for at least six months.**
3. Programs for infants and children under six (6) years old will have procedures to ensure that children are released only to their parents or legal guardians or those designated by them.
4. Church Personnel are prohibited from the use, possession, distribution, or being under the influence of alcohol, illegal drugs, or the misuse of legal drugs while participating in or assisting with programs or activities specifically for children or youth.
5. Parents or guardians must complete written permission forms before Church Personnel transport children and youth for a church sponsored activity or for any purpose on more than an occasional basis.
6. Church Personnel will respond to children and youth with respect, consideration and equal treatment, regardless of sex, race, religion, sexual orientation, culture or socio-economic status. Church Personnel will portray a positive role model for children and youth by maintaining an attitude of respect, patience, and maturity. They will avoid even the appearance of favoritism.
7. One-to-one counseling with children or youth will be done in an open or public or other place where private conversations are possible but occur in full view of others.
8. Church Personnel are prohibited from dating or becoming romantically involved with a child or youth.
9. Church Personnel are prohibited from having sexual contact with a child or youth.
10. Church Personnel are prohibited from possessing any sexually oriented materials (magazines, cards, videos, DVDs, films, clothing etc.) on church property or in the presence of children or youth except as expressly permitted as part of a pre-authorized educational program.
11. Church Personnel are prohibited from using the Internet to view or download any sexually oriented materials on church property or in the presence of children or youth.
12. Church Personnel are prohibited from discussing their own sexual activities, including dreams and fantasies, or discussing their use of sexually oriented or explicit materials such as pornography, videos or materials on or from the Internet, with children or youth.
13. Church Personnel are prohibited from sleeping in the same beds, sleeping bags, tents, hotel rooms or other rooms with children or youth unless the adult is an immediate family member of all children or youth in the bed, sleeping bag, tent, hotel room or other room. It is acceptable to have multiple adults sleep with all the children or youth participating in one open space such as a church basement or camp lodge.

14. Church Personnel are prohibited from dressing, undressing, bathing, or showering in the presence of children or youth.
15. Church Personnel are prohibited from using physical punishment in any way for behavior management of children and youth. No form of physical discipline is acceptable. This prohibition includes spanking, slapping, pinching, hitting, or any other physical force. Physical force may only be used to stop a behavior that may cause immediate harm to the individual or to a child, youth or others.
16. Church Personnel are prohibited from using harsh language, degrading punishment, or mechanical restraint such as rope or tape for behavior management.
17. Church Personnel are prohibited from participating in or allowing others to conduct any hazing activities relating to children's or youth ministry or camp activities.

Responding to Problems

A. Reporting Inappropriate Behaviors or Policy Violations with children or youth

1. When Church Personnel observe any inappropriate behaviors, behaviors that are inconsistent with the Guidelines for Appropriate Affection, or which may violate any provision of these Policies for the Protection of Children and Youth from Abuse, they must immediately report their observations. Examples of inappropriate behaviors or policy violations would be seeking private time with children or youth, taking children or youth on over-night trips without other adults, swearing or making suggestive comments to children or youth, or selecting or using staff or volunteers without the required screening.
2. Such inappropriate behaviors or possible policy violations that relate to interactions with children or youth should be reported in one of the following ways:
 - a. A telephone call or meeting with the immediate supervisor of the person,
 - b. A telephone call or meeting with the rector, if the person is not the rector;
 - c. A telephone call or meeting with a church warden if the person is the rector;
 - d. A telephone call, meeting or fax to the bishop;
 - e. Submit a Notice of Concern signed or unsigned, to the bishop.
3. All reports of inappropriate behavior or policy violations with children or youth will be taken seriously.

B. Reporting Suspected Abuse of Children or Youth

1. All Church Personnel are required by this policy to report known or suspected abuse of children or youth to the appropriate state authorities.
2. Failure to report suspected abuse of children or youth may be a crime. Reports may be made confidentially or anonymously. Every state provides immunity from civil liability for persons required to report suspected abuse in good faith and without malice. Simply stated, "in good faith" means that the person submitting the report believes what he or she is reporting to be true.

3. In addition to reporting to the state authorities, Church Personnel are required to report any suspected or known abuse of children or youth that may have been perpetrated by Church Personnel directly to the rector of the parish or institution so that immediate and proper steps may be taken to ensure the safety of alleged victims.
4. Reports of suspected or known abuse that involve Church Personnel may be reported to the Diocese of The Central Gulf Coast in the following ways:
 - a. A telephone call, meeting or fax to the bishop;
 - b. A telephone call or meeting with the rector, if the rector is not the person being complained about;
 - c. Submit a Notice of Concern signed or unsigned, to the bishop.
5. The Diocese of The Central Gulf Coast and the parish or institution will cooperate with any investigation by state authorities to the fullest extent appropriate, and inform authorities that a concurrent internal investigation will be directed by the Diocese of The Central Gulf Coast.

Appendix

A. Guidelines for Appropriate Affection

The Diocese of The Central Gulf Coast and the parish or institution are committed to creating and promoting a positive, nurturing environment for our children's and youth ministries that protect our children and youth from abuse and our Church Personnel from misunderstandings. When creating safe boundaries for children and youth, it is important to establish what types of affection are appropriate and inappropriate; otherwise that decision is left to each individual. Stating which behaviors are appropriate and inappropriate allows Church Personnel to comfortably show positive affection in ministry, and yet identify individuals who are not maintaining safe boundaries with children or youth. These Guidelines are based, in large part, on avoiding behaviors known to be used by child molesters to groom children or youth and their parents for future abuse. The following guidelines are to be carefully followed by all Church Personnel working around or with children or youth.

1. Love and affection are part of church life and ministry. There are many ways to demonstrate affection while maintaining positive and safe boundaries with children and youth. Some positive and appropriate forms of affection are listed below:
 - Brief hugs
 - Pats on the shoulder or back
 - Handshakes
 - "High-fives" and hand slapping
 - Verbal praise
 - Touching hands, faces, shoulders and arms of children or youth
 - Arms around shoulders
 - Holding hands while walking with small children
 - Sitting beside small children
 - Kneeling or bending down for hugs with small children

- Holding hands during prayer
 - Pats on the head when culturally appropriate. (For example, this gesture should typically be avoided in some Asian communities)
2. The following forms of affection are considered inappropriate with children and youth in ministry setting because many of them are the behaviors that child molesters use to groom children or youth and their parents for later molestation or can be, in and of themselves, sexual abuse:
- Inappropriate or lengthy embraces
 - Kisses on the mouth
 - Holding children over three years old on the lap
 - Touching bottoms, chests or genital areas other than for appropriate diapering or toileting of infants and toddlers
 - Showing affection in isolated areas such as bedrooms, closets, staff only areas or other private rooms
 - Occupying a bed with a child or youth
 - Touching knees or legs of children or youth
 - Wrestling with children or youth
 - Tickling children or youth
 - Piggyback rides
 - Any type of massage given by a child or youth to an adult
 - Any type of massage given by an adult to a child or youth
 - Any form of unwanted affection
 - Comments or compliments (spoken, written, or electronic) that relate to physique or body development. Examples would be, "You sure are developing," or "You look really hot in those jeans"
 - Snapping bras or giving wedgies or similar touch of underwear whether or not it is covered by other clothing
 - Giving gifts or money to individual children or youth
 - Private meals with individual children or youth

GUNS AT WORK POLICY

Adopted, Standing Committee, June 22, 2001

RESOLVED, the following shall be considered a guns at work policy of the Standing Committee: "No firearm of any type shall be permitted on or in any church building, chapel, educational building, or parish house, of any parish, mission, or mission station and on the grounds or in the buildings of any diocesan institution (Beckwith Camp & Conference Center, Murray House, Wilmer Hall) in the Diocese of the Central Gulf Coast."

POLICY ON SERVING ALCOHOLIC BEVERAGES

Adopted, Standing Committee, October 12, 2015

In accordance and alignment with Resolution A158 adopted by the 78th General Convention of the Episcopal Church, the Diocesan Policy on Alcohol Use was recently

updated and approved by the Standing Committee of the Diocese of the Central Gulf Coast. The Church's new policy reads as follows:

RESOLVED, the House of Bishops concurring, that the 78th General Convention acknowledge The Episcopal Church's long-standing tolerance for the use of alcohol which, in some cases, has contributed to its misuse, and has undermined a climate of wholeness and holiness for all; that our Church culture too often avoids hard conversations about alcohol use, and the role of forgiveness and compassion in healing and recovery; and that The Episcopal Church now commits to create a new normal in our relationship with alcohol. We aspire to be a place in which conversations about alcohol, substance misuse, or addiction are not simply about treatment but about renewal, justice, wholeness, and healing. We affirm that Recovery Ministries of The Episcopal Church has long been and continues to be a valuable resource for this work; and be it further

RESOLVED, that the 78th Convention adopt the following policy on alcohol and other substance misuse and encourage dioceses, congregations, seminaries, schools, young adult ministries, and affiliated institutions to update their policies on the use of alcohol and other substances with the potential for misuse. These policies should consider the following:

1. The Church must provide a safe and welcoming environment for all people, including people in recovery.
2. All applicable federal, state and local laws should be obeyed, including those governing the serving of alcoholic beverages to minors.
3. Some dioceses and congregations may decide not to serve alcohol at events or gatherings. Others may decide to permit a limited use of alcoholic beverages at church-sponsored events. Both can be appropriate if approached mindfully.
4. When alcohol is served, it must be monitored and those showing signs of intoxication must not be served. Whenever alcohol is served, the rector, vicar, or priest-in-charge must appoint an adult to oversee its serving. That adult must not drink alcoholic beverages during the time of his or her execution of his or her responsibilities. If hard liquor is served, a certified server is required.
5. Serving alcoholic beverages at congregational events where minors are present is strongly discouraged. If minors are present, alcohol must be served at a separate station that is monitored at all times to prevent underage drinking.
6. Alcoholic and non-alcoholic beverages must be clearly labeled as such. Food prepared with alcohol does not need to be labeled provided the alcohol is completely evaporated by the cooking process; however, it is recommended that even in this case the use of alcohol in cooking be noted on a label.
7. Whenever alcohol is served, appealing non-alcoholic alternatives must always be offered with equal prominence and accessibility.
8. The serving of alcoholic beverages at church events should not be publicized as an attraction of the event, e.g. "wine and cheese reception," "cocktail party," and "beer and wine tasting."

9. Ministries inside or outside of congregations will make certain that alcohol consumption is not the focus of the ministry and that drinking alcohol is not an exclusively normative activity.
10. Food must be served when alcohol is present.
11. The groups or organizations sponsoring the activity or event at which alcoholic beverages are served must have permission from the clergy or the vestry. Such groups or organizations must also assume responsibility for those persons who might become intoxicated and must provide alternative transportation for anyone whose capacity to drive may be impaired. Consulting with liability insurance carriers is advised.
12. Recognizing the effects of alcohol as a mood-altering drug, alcoholic beverages shall not be served when the business of the Church is being conducted.
13. Clergy shall consecrate an appropriate amount of wine when celebrating the Eucharist and perform ablutions in a way that does not foster or model misuse.
14. We encourage clergy to acknowledge the efficacy of receiving the sacrament in one kind and consider providing non-alcoholic wine.

And be it further

RESOLVED, that, mindful of the emerging legalization of other addictive substances and the increasing rise of addiction, the Executive Council of The Episcopal Church provide for the ready availability, implementation, and continuing development of this policy church-wide, in consultation and coordination with Recovery Ministries of The Episcopal Church.

STANDING COMMITTEE RESOLUTION and FORM for PARISHES and MISSIONS TO USE WHEN MORTGAGING PROPERTY

WHEREAS, from time to time it is necessary for congregations to borrow funds for construction or other purposes, and mortgage properties as security for such loans.

WHEREAS, standards are necessary for an orderly procedure in applying for approval of such loans and mortgages, therefore be it

RESOLVED, that the total amount of indebtedness of a Parish or Mission shall not under ordinary circumstances, exceed one-and-a-half times the average of the current and past two years' annual operating budget of the Parish or Mission, and be it

FURTHER RESOLVED, that the monthly payments on indebtedness of such Parish or Mission, including interest and housing allowance if applicable, shall not exceed twenty-five (25%) of such Parish or Mission's monthly operating budget, and be it

FURTHER RESOLVED, that if any Parish or Mission is of the opinion that such limitations imposed hereon are unacceptable, it may make application to the Bishop and the Standing Committee for an exception to these provisions, provided there is supporting evidence of the ability to pay such requested indebtedness, and be it

FURTHER RESOLVED, that all requirements and necessary data outlined in this resolution be submitted to the Commission on Finance, Diocesan Office, Post Office Box 13330, Pensacola, Florida 32591-3330, not less than one month prior to a scheduled meeting of the Standing Committee, and be it

FURTHER RESOLVED, that this resolution and the Form for Use of a Parish or Mission When Mortgaging Property or Borrowing from the Congregational Loan Fund shall be published annually in the Diocesan Journal.

THE FOLLOWING RESOLUTION WAS ADOPTED BY THE 38TH ANNUAL CONVENTION OF THE DIOCESE:

RESOLVED, that a current audit report required by Canon 10, Section 2, of the Diocesan Canons be prepared and submitted by any congregation or agency that seeks Diocesan approval for any loan transaction, including any renewal or refinancing, or that requests a loan from the Congregational Loan Fund.

GUIDELINES FOR CONGREGATIONAL LOAN FUND

Adopted March 17, 1983

Amended January 25, 2010

RESOLVED, that the Standing Committee approved the following guidelines for a CONGREGATIONAL LOAN FUND (CLF):

1. The total amount of indebtedness of a congregation shall not under ordinary circumstances, exceed one-and-a-half times the average of the current, and past two (2) years annual operating income of the congregation.
2. The monthly payments on indebtedness of such congregation, including interest, and housing allowance if applicable, shall not exceed 25% of each congregation's monthly operating income.
3. Any congregation is eligible to borrow up to \$20,000 from the CLF, regardless of the operating income formula.
4. Mission congregations are eligible to borrow up to one and one-half times average of the current, and past two (2) years' annual operating income from the CLF.
5. Parish congregations are eligible to borrow up to 75% of the average of the current, and past two (2) years annual operating income from the CLF.
6. Rates and terms for loans to mission congregations and Diocesan institutions from the CLF are 4% per annum and for loans to parishes, 5% per annum, with the amortization terms to be up to fifteen years, with a five year balloon note if more than five years is required to pay off the loan. Payments to the CLF will be monthly unless arranged otherwise.
7. Any extraordinary loan request or grant request should be submitted to the Bishop for consideration.

**FORM FOR USE OF PARISH OR MISSION WHEN MORTGAGING
PROPERTY OR BORROWING FROM THE CONGREGATIONAL LOAN FUND**

(Application to the Commission on Finance/Standing Committee for Mortgaging Property or Borrowing from the Congregational Loan Fund)

1. Name and location of church proposing mortgage:
2. Terms of note relating to mortgage for which consent is sought:
 - a. Amount proposed to be borrowed: \$ _____
 - b. Interest rate: _____%
 - c. Period of years: _____
 - d. Manner of payment of loan: _____
3. Name and address of lender and mortgagee:
4. If purchase money mortgage, supply the following:
 - a. Purchase price of property: \$ _____
 - b. Amount of down payment: \$ _____
 - c. Proposed use of property: _____
5. If not a purchase money mortgage, what is nature of project, etc.?
6. Estimated cost of project: \$ _____
7. Who made the cost estimates? (Attach copies of bids, etc.)
8. Has the Architectural Consultant approved the plans and specifications? Is a copy of the approval attached hereto?
9. Financial resources already assured:
 - a. Local cash \$ _____
 - b. Local pledges \$ _____
 - c. Loans from other sources \$ _____
10. When would work begin?
11. When will loan be needed? What length loan?
12. Describe present facilities and indebtedness of same.
13. Overall program: (Do plans call for other construction in the future? If so, is this project designed for eventual conversion to other use?)
14. Any other information which may be of interest to the Commission on Finance and the Standing Committee in considering this application should be set forth, i.e., does the application comply with these guidelines?
15. Attach copy of the legal description of property to be mortgaged.
 - a. Who holds title to the property?
 - b. Has there been compliance with Canon 12 of the Diocese?
 - c. If not, is action being taken to comply?
16. Number of communicants: _____
 Number of financially contributing families: _____
17. Current Annual Operating Budget: \$ _____
18. Current Annual Debt Service: \$ _____
19. What is the average of the current and past two calendar years' operating budget?
20. What is the amount of current monthly payments on indebtedness, including interest?
21. Present fair market value of all buildings and improvements?
22. Percentage of income pledged to the Diocese and amount paid thereon for the past two years: _____%
23. Do you agree to furnish quarterly reports in writing to the Standing Committee until the project is completed? ____Yes ____No

If answer is yes, please cover in narrative form the total contract price, contract completion date, amount paid on contract to date, percentage of time used to date and indicate if the project appears to be within the budget.

Approved by Chancellor:

Approved by Commission on Finance:

Approved by Standing Committee by 2/3 vote:

- a. By Mail:
- b. At a regular meeting:
- c. Mail Poll confirmed:

Approved by Bishop:

**VESTRY RESOLUTION TO ACCOMPANY FORM FOR PARISHES
AND MISSIONS TO USE WHEN MORTGAGING PROPERTY
OR BORROWING FROM THE CONGREGATIONAL LOAN FUND**

BE IT RESOLVED by the Vestry of (name of Parish or Mission) that a sum not exceeding \$_____ be borrowed for not exceeding _____ years at a rate of interest not in excess of _____ % per annum for the purpose of _____ and that a mortgage be given on the _____ as security for said debt, and

BE IT FURTHER RESOLVED that the Senior Warden and Rector (or Vicar) are authorized to make application to the Bishop and the Standing Committee of the Diocese of the Central Gulf Coast for the approval of said mortgage loan and to do any and all things and execute any and all papers incidental to obtaining permission to obtain and secure said loan.

I, _____, Clerk of the Vestry of _____, hereby certify that the foregoing resolution was passed by a majority vote of the Vestry at a meeting duly held on _____ at _____ on the _____ day of _____, 20____.

Clerk of the Vestry

I, _____, Rector (or Vicar) of _____, hereby consent to the action of the Vestry in authorizing the foregoing mortgage loan dated at _____, Alabama/Florida, on this the _____ day of _____, 20____.

Rector (or Vicar)

ADMINISTRATIVE PROCEDURES TO BE FOLLOWED BY VESTRY

1. Engineering, construction and other necessary contracts should be with the Diocesan corporation, as owner. In similar fashion, bonds, insurance and other underwriting should run in favor of the Diocesan corporation.

- 2. All such contracts, bonds, insurance and the like should be negotiated and/or procured by the Vestry undertaking such construction. Contracts should be forwarded to the Diocesan office with a statement by the vestry that such instruments have the approval of the vestry and with a request that they be executed by the Diocesan corporation.
- 3. Mortgages and notes to finance any such construction must be executed by the Diocesan corporation, whether it be temporary financing for construction or permanent financing.
- 4. Where there is temporary construction financing, it would be desirable for the Vestry to designate some local bank or other institution as a trustee to disburse funds upon requisition by a designated person. The vestry will request that the Diocese approve a named person as agent to approve requisitions for payment.
- 5. The Diocese should obtain from the responsible vestry a letter or statement incorporated in the request for the execution of the construction contracts, agreeing that the parish will repay the debt with all costs and expenses thereto.

POLICY STATEMENT OF THE STANDING COMMITTEE
DIOCESE OF THE CENTRAL GULF COAST

Adopted June 6, 1974
Revisions ratified by Standing Committee February 7, 2017

Diocesan Minimum Compensation for Full-Time Clergy

The Standing Committee has approved, a change in the initial minimum compensation schedule for full-time active clergy, effective January 1, 2017. **Remember that these are minimum salary standards and not maximums; salary levels may and can be more than the minimums referenced.** Churches are highly encouraged to provide increases for merit and / or local circumstances.

Years of Service in the Episcopal Ministry	Minimum Annual Salary for Full-Time Clergy
< 1 year	\$54,283
1-2	\$55,258
2-3	\$56,268
3-4	\$58,302
4+	\$59,806

The new minimum standard is a 1.0% increase from previously approved minimums in 2015. Note the Diocese takes into consideration both the annual Social Security Administration (SSA) cost of living adjustment (COLA) and the Church Pension Group (CPG) annual recommendations when determining changes to minimum compensation.

Salaries lower than these minimums will be permitted only with agreement between the Bishop and the clergy involved. Those working less than full-time are expected to be

compensated in proportion to the scale but may negotiate compensation and benefits with approval of the Bishop. These minimums include that portion of salary also noted as housing allowance but exclude other items such as pension or travel. Below is additional compensation information for full-time, active clergy:

Salary Compensation	Minimums include cash compensation (both stipend and housing allowance) to fit individual circumstances.
Pension (required)	Church employers are required by Canon law to pay pension assessment on behalf of clergy, based on assessable compensation. The current rate is 18% of a cleric's total assessable compensation. Please visit <i>CPG.org</i> for a complete listing of all assessable compensation.
Health Insurance (required)	Coverage by the Church Medical Trust; the plan and amount of coverage depends on the congregation. There are Diocesan minimum coverage levels and "parity" is required (clergy / lay employees have equal access to and premium support parity within each congregation). See "CGC Denominational Health Plan Policy" for the specifics.
Dental	Dental insurance is available and considered a voluntary benefit.
Group Life (required)	Group term life coverage is required and paid by employer (\$40,000 coverage level).
Business Mileage	It is usual practice that business travel be reimbursed at the IRS allowance. The IRS publishes an annual mileage reimbursement rate each year in late December. The 2017 rate is .535 per mile.
SECA	Some churches may provide some SECA reimbursement to clergy (our minimum compensation amounts do not include SECA). Note: this is pension assessable.
Disability	Disability insurance is considered a voluntary / negotiated options. Note: all active clergy are currently provided with Short Term Disability thru CPG

In addition, the recommended pay for supply clergy will remain the same in 2017: \$175 for one service and \$200 for two services on the same Sunday plus automobile mileage reimbursement (IRS allowance is recommended but not required).

CANON 17

Section 6. The Parish Vestry shall pay its clergy at least the minimum salary and allowance which have been or may be established by the Standing Committee for clergy serving in this diocese.

EXPENSE ALLOWANCE: Clergy should have a Qualified Reimbursement Plan (QRP) approved by their vestry to be reimbursed for travel and automobile expenses, meals and lodging expenses, if away from home overnight, as well as allowable educational expenses.

CAR ALLOWANCE: The car allowance standard refers to Diocesan clergy, and one of the following alternatives should be utilized and mutually agreed upon between vestry and clergyman:

1. Reimbursed for use of personal automobile for business use at the IRS allowable rate for automobile mileage reimbursement (for 2015 the rate is 57.5¢ per mile.)
2. The congregation supplies the car and makes provisions for work-use expense

HOUSING AND HOUSING ALLOWANCES: The Standing Committee reviewed the subject of clergy housing and reached the conclusion that it is advantageous for a clergyman to be provided a housing allowance. He can then select housing commensurate with the allowance and in keeping with the size of his family. This would allow the clergyman to begin accumulating an equity and at the same time take advantage of certain income tax advantages which accrue when a clergyman buys his own house. It also provides a measure of security in the event of his retirement or death. This is a major problem for clergymen who live in church-owned housing.

Where a congregation decides to sell an existing rectory and provide a housing allowance, every consideration should be given by said congregation to restrict use of the proceeds for capital purposes or use the income from an investment of proceeds to help provide a housing allowance.

Congregations are cautioned not to act as a financing agent for purchasers of church-owned property. The Standing Committee recommends that local banks or other like institutions be used by purchasers, since most churches are neither organized to keep up with amortization schedules nor able to take affirmative action when foreclosure becomes necessary due to non-payment on the note.

Where housing is provided, it should be kept in good repair, equipped with stove and refrigerator where required, and, if possible, carpeting and drapes in the main rooms. Additionally, full payment of heat, water, gas, electricity, sewage and garbage disposal, and church-related telephone calls is standard.

MOVING EXPENSES: Where a parish issues a call to a clergyman, the payment of his moving expenses by the calling parish to the new position is standard. In the case of calls by the Bishop to mission churches, it is suggested that the local congregations and the Diocese come to an agreement on the amount of sharing the moving expenses.

GROUP LIFE INSURANCE: All active clergy, retired clergy canonically resident in the Diocese, and lay employees of the Diocese, will be enrolled through the Church Life Insurance Corporation, a subsidiary of the Church Pension Fund, for life insurance coverage. This coverage will be in the amount of \$40,000 life benefit for clergy; \$50,000 for lay employees of the diocesan office; \$40,000 Accident Death and Dismemberment coverage and \$2,000 benefit for retired clergy. Premiums for Group Life Insurance will be paid by

the employing unit, except that lay employees of parishes may participate in this program by paying premiums as they become due.

COMPREHENSIVE MEDICAL INSURANCE: *adopted by the Standing Committee November 7, 2015*

In accordance with Resolution A177 adopted by the 76th General Convention of the Episcopal Church and Resolution B026 at the 77th General Convention of the Episcopal Church, and to comply with Title 1, Canon 8, Section 1 of the Constitution, and Canons of the Episcopal Church, effective by December 31, 2015, the following Denominational Health Plan Policy was recently updated by the Standing Committee of the Diocese of the Central Gulf Coast:

1. The Episcopal Diocese of the Central Gulf Coast and all of its congregations shall participate in health insurance coverage administered by the Church Pension Group (CPG) through the Episcopal Church Medical Trust (CMT), for all qualified employees (those employed to work 1,500 scheduled hours or more per year).
2. All eligible clergy and lay employees are required to have equal access to and premium support parity within each congregation for the healthcare benefits administered by the Church Pension Group through the Church Medical Trust.
3. Qualified employees may formally opt-out of medical insurance coverage if they have health care benefits through other approved sources (e.g. coverage under spouse's plan, former employer, or government plan such as TRICARE or Medicare).
4. Schools and other institutions (such as Beckwith, Murray House, and Wilmer Hall), whether or not they operate under a separate tax ID from the sponsoring institution, are encouraged to participate in the Diocesan plan through the Episcopal Church Medical Trust on the same basis, but will not be required to do so.
5. Beginning January 1, 2016, congregations within the Diocese of the Central Gulf Coast shall support a "minimum coverage benefit*" for all eligible clergy and lay employees. This amount is defined as the equivalent* of 100% employer contribution to the monthly premium cost of the Anthem High Deductible Plan with HSA plus a monthly contribution of \$100 (single coverage) or \$200 (employee + 1 / family coverage), deposited in the employee's Health Savings Account (HSA).
6. Where applicable, congregations within the Diocese of the Central Gulf Coast will provide coverage to clergy consistent with existing letter of agreement. Letters of agreement effective after December 31, 2015 will be compliant with the parity requirements of the Denominational Health Plan.

- 7. Healthcare benefits may be provided to domestic partners of eligible clergy and lay employees, but a congregation will not be required to provide such benefits
- 8. It is recognized that healthcare premiums are an important benefit. The diocesan minimum coverage benefit is considered a minimum funding level and not a maximum; congregations are encouraged to fund their clergy and lay employees above the diocesan minimum.

**Note: In 2016, the monthly minimum coverage benefit is equivalent to: \$563 “single” coverage, \$1068 “employee + 1” coverage, or \$1404 for “family” coverage. The minimum coverage benefit level will be adjusted annually as required.*

MAJOR MEDICAL SUPPLEMENT TO MEDICARE: Retired clergy are eligible for major medical supplement to Medicare at age 65 or over, providing an annual benefit up to \$50,000 and a lifetime maximum benefit of \$200,000. Retired clergy canonically resident in the Diocese at the time of their retirement are eligible for a Medicare Supplement benefit from the Episcopal Church Medical Trust of the Church Pension Fund, based on years of service. One such plan is at no cost to qualified participants. Other plans are available if a participant chooses, at their own expense.

Retired lay employees of congregations may participate in this program by paying premiums when they become due. Medicare supplement premiums (approximately 85% of the appropriate premium), for retired lay employees of the Diocesan office and their dependents, will be paid by the Diocese based on the total number of years of service, which need not be continuous:

Years of Service To the Diocese	Percentage of Diocesan Portion (85%) of Group Insurance Premium Diocese Will Pay
0-4	None
5	50%
6	60%
7	70%
8	80%
9	90%
10 or more	100%

In the case of retirement before age 65 and eligibility for Medicare, clergy and spouse will pay the premium for their appropriate benefit, except in the case of disability retirement.

LAY EMPLOYEES PENSION: The following resolution was adopted by the Standing Committee at a regular scheduled meeting October 15, 2012:

In accordance with Resolution A138 adopted by the 76th General Convention of the Episcopal Church and Resolution C042 adopted by the 77th General Convention of the Episcopal Church, and in compliance with Title 1, Canon 8, Section 1 of the Episcopal Church, no later than January 1, 2013:

- The Episcopal Diocese of the Central Gulf Coast and all of its congregations shall participate in the Lay Employee Pension Plan provided by the Church Pension Fund (CPF) of the Episcopal Church for all qualified employees (those employed to work 1,000 scheduled hours or more per year);
- Lay employees pensions systems shall offer benefits that shall include the Defined Benefit Plan(s) and Defined Contribution Plan(s):
- If the Defined Benefit Plan is selected, the employer's assessment and/or contribution shall not be less than 9% of the employee's compensation;
- If the Defined Contribution Plan is selected, the employer's contribution will be a minimum of 5% of the employee's compensation, plus a match of 1% for an employee's 1%, up to a total of an additional 4% (at the maximum, the employer's portion will be 9%);
- Employers currently providing lay pension benefits through a non-CPF Defined Benefit Plan may continue to use that plan as long as the plan delivers pension benefits not less than the pension benefits required by Resolution A138. Employers, other than schools, that are currently providing lay pension benefits through a non-CPF Defined Contribution Plan must enroll in the Church Pension Fund Defined Contribution Plan no later than January 1, 2013;
- Schools that the Diocese had determined to be subject to the authority of the church and who are not currently providing benefits through a Defined Benefit Plan must adopt either a TIAA-CREF sponsored plan or CPF sponsored pension plan no later than January 1, 2013;
- Schools have an extended phase in schedule on employer contributions, allowing them to be in full compliance by January 1, 2018.

WORKERS' COMPENSATION INSURANCE: All parish and mission clergy and all lay employees of all parishes and missions and of the Diocese, with the exception of those persons employed in Parochial schools, will be covered under a blanket Workers' Compensation Insurance policy written through the Diocese. This will cover accidental or occupational disease arising out of or in the course of employment. State laws vary, but in general, medical expense is paid, with a small weekly benefit. Congregations will be billed individually for these premiums.

PROPERTY AND CASUALTY INSURANCE: Canon 17, Section 7 provides "the parish vestry shall procure such property and liability insurance coverage as the Standing Committee may establish from time to time." The following Standing Committee Policy was adopted October 5, 1993:

- Each church and church institution in the Diocese should be covered by the same insurance carrier if possible.
- If being on the same policy is not practical, the church policy should be concurrent with the diocesan policy in dollar limits and coverage, including 90% percent to replacement value cost coverage on property insurance and the same dollar amount for liability coverage.

- Congregations or institutions must comply with minimum policy limits on the diocesan policy or must be on the diocesan policy in order to insure concurrent coverage in the case of sexual misconduct liability.
- On "outside policies", the Diocese shall be named as "an additional named insured" and the diocesan office shall be furnished a complete copy of the policy.

ANNUAL LEAVE: All active clergy are to be provided four weeks annual leave or vacation with pay, which can be taken at a time agreed upon by the Rector and/or Vicar and the Vestry. Lay employees in the Diocesan office shall have the following annual leave schedule: 0-2 years, two weeks; 3-7 years, three weeks; over 7 years, four weeks. Lay employees of parishes, missions, and Diocesan institutions should also have an established annual leave policy.

LEAVE OF ABSENCE FOR CONTINUING EDUCATION: All employees are encouraged to continue professional or advanced education or training. This can be taken at an agreed-upon time. The amount of time for this purpose is a decision of the parties involved.

MILITARY LEAVE: Leave of absence must be granted for employees who are conscripted or enlist in the Armed Services. Payment will be made through the last day worked; and, upon return, such persons are entitled to all the re-employment benefits of the Selective Services Act.

Absences for a short period (usually not more than two weeks) shall be granted for annual training and special active duty for those members of reserve units who have such obligations. Pay will be continued during the period, if possible.

JURY DUTY: Excused absence will be granted with part pay, the employing unit paying the difference between the jury fee and the employee's regular salary. If the jury duty assignment only requires a part of the work day, it is expected the employee will return to complete the balance of the normal regular work day.

DEATH IN THE FAMILY: An emergency leave with pay should be granted in the event of death in the immediate family of a regular employee with at least three months' service. Immediate family includes parent, step-parent, spouse, child, step-child, brother or sister. The length of time may be up to three days, depending on the travel distance.

SICK LEAVE - CLERGY AND EXECUTIVE LAY EMPLOYEES: It is suggested that clergy and executive lay employees be maintained on sick leave with full pay up to 13 consecutive weeks of prolonged illness. Salary payment may then reasonably be discontinued, although adjudication should be made in each instance, and there may be circumstances where this policy should be extended for a longer period.

SICK LEAVE - OTHER LAY EMPLOYEES: It is suggested that full-time lay employees, other than described above, absent from work because of illness shall during such illness receive up to 15 working days' full pay in any calendar year.

In the case of a long-term employee suffering from a long-term illness, the Vestry, the Rector, the Bishop or the Standing Committee, as the case may be, could give special consideration to extension of sick leave beyond prescribed limitations, taking into account the employee's record of use of sick leave.

Good personnel practice elaborates the right of an employer to require a medical report or evaluation where prolonged illness deprives the office of the services of a staff member or where frequent brief illnesses cut seriously into efficiency. It should be pointed out also the obligation of a staff member in justice to inform the employing unit of health factors which may interfere significantly with effective fulfillment of duties.

OFF-DAYS: Clergy and lay employees will be expected to take a minimum of one day each week away from his or her work.

OTHER TIME SPENT AWAY FROM LOCAL CONGREGATIONS: Many clergy have skills that can be utilized outside their parish, both for their own personal growth and for the assistance of other agencies. Time spent away should be on a clear agreement between a vestry and its clergy.

HOLIDAYS: The Diocesan office will observe the following holidays:

New Year's Day	Labor Day
Martin Luther King, Jr. Day	Thanksgiving Day
Good Friday (half day)	Day after Thanksgiving
Easter Monday	Christmas Eve
Memorial Day	Christmas Day
Independence Day	Day after Christmas

Should a holiday fall on a Saturday or Sunday, the day recognized by the State of Florida will be substituted.

If an employee is required to work on a holiday, compensating time off should be given within 30 days, or if that is not possible, the employee should be paid at the base rate for the holiday worked.

Parishes, missions, and Diocesan institutions should have an established holiday observance policy.

SOCIAL SECURITY: Both clergy and lay employees will observe the applicable Federal laws regarding participation in the Social Security Program.

**ARTICLES OF INCORPORATION
OF
THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF THE CENTRAL GULF COAST, INC.
(A Corporation Not for Profit)**

We, the undersigned, with other persons being desirous of forming a corporation for religious purposes, under the provisions of Chapter 617 of the Florida Statutes, do agree to the following:

ARTICLE I. Name

The name of this corporation shall be: "The Protestant Episcopal Church in the Diocese of the Central Gulf Coast, Inc."

ARTICLE II. Purposes

The general nature of the objects and purposes of this corporation shall be:

- a. To propagate and disseminate the Gospel of the Lord, Jesus Christ.
- b. To do all things necessary and proper in the pursuit of such objects and purposes.
- c. To be a constituent governing part of the "Protestant Episcopal Church in the United States of America" and, subject only to any limitations in the laws of Florida, the corporation recognizes, accedes to, and adopts the Constitution of the Protestant Episcopal Church in the United States of America, and acknowledges its authority accordingly.

ARTICLE III. Location

The office of the corporation shall be in the City of Pensacola, County of Escambia, State of Florida, or such other place as may be designated from time to time by the Annual Diocesan Convention. Under the Constitution of the Protestant Episcopal Church in the United States of America, and until further action by such national body, the jurisdiction of the corporation comprises that part of south Alabama being south of the northern boundaries of the Counties of Barbour, Pike, Crenshaw, Butler, Wilcox, Clarke and Choctaw (that is, roughly south of Montgomery and Selma and north of Eufaula, Troy and Greenville), and that part of northwest Florida which lies west of the eastern boundaries of Jackson, Calhoun and Gulf counties (that is, along the Apalachicola River, including that portion of Franklin County lying west of the River), as they exist in the year 1970.

ARTICLE IV. Qualification of Members

The membership of the corporation shall consist of all persons resident within the jurisdiction of the corporation who are members of the Protestant Episcopal Church as such membership may be defined from time to time by the Canons (By-Laws) of the corporation.

ARTICLE V. Term of Existence

This corporation is to exist perpetually.

ARTICLE VI. Subscribers

The names and residences of the subscribers to these Articles are:

Name	Residence
The Rt. Rev. George M. Murray	3809 Old Shell Road, Spring Hill Mobile, Alabama 36608
Albert J. Tully	1809 Spring Hill Avenue Mobile, Alabama 36606
The Rev. Michael C. Boss	3550 Cortez Drive Pensacola, Florida 32503
Ralph E. Compagno	4550 Knight Way Drive Mobile, Alabama 36608
The Rev. B. M. Currin	300 West Moreno Street Pensacola, Florida 32501
John D. Baumhauer, Jr.	155 Roberts Street Mobile, Alabama 36604
Will G. Caffey	60 West Wimbledon Drive Mobile, Alabama 36608
Walton Colvin	1318 Wisteria Avenue Pensacola, Florida 32507
Maurice Luckie	1120 West LaRua Street Pensacola, Florida 32501
Grover C. Robinson, Jr.	1060 Dunwoody Drive Pensacola, Florida 32503

ARTICLE VII. Organization

Section 1. The affairs of the corporation are to be managed by the Bishop of the Diocese (who shall be president and chief executive officer), a Standing Committee (which shall consist of not less than three (3) persons), and such other officers and committees as may be provided from time to time by the Canons (By-Laws). The Canons shall provide for the time and manner in which the Standing Committee and other officers and committees are elected or appointed.

Section 2. The Bishop shall be the Ecclesiastical Authority of the Diocese. When there is no Bishop, the Standing Committee shall be the Ecclesiastical Authority of the Diocese for all proper purposes.

Section 3. The Diocesan Convention shall be the Legislative Authority of the Diocese. It shall be composed of Clergy and Lay Delegates as provided by the Canons. There shall be an annual meeting of the Diocesan Convention at such time and place as the Canons shall provide. The Ecclesiastical Authority of the Diocese shall have power to call a Special Diocesan Convention, provided thirty (30) days' notice thereof shall be given to all Clergy and Congregations entitled to representation, in writing, specifying the time and place of meeting and the business to be transacted.

Section 4. The Election of a Bishop of the Diocese shall be had in Regular or Special Diocesan Convention. The quorum required for the election of a Bishop shall be two-thirds of all Clergy entitled to vote and two-thirds of all Lay Delegates entitled to be members of the Diocesan Convention. The election shall be in the following manner: After nominations have been made in open Convention, the vote shall be by Orders (Clergy and Lay) and by

secret ballot, and a qualified Bishop or Presbyter shall be chosen. A concurrent majority in both Orders shall be necessary for a choice.

ARTICLE VIII. Interim Organization

The affairs of the corporation shall be managed by the following officers and bodies who shall serve until the first Annual Diocesan Convention.

Office	Name	Address
Bishop	The Rt. Rev. George M. Murray, DD, LLD, LHD	3809 Old Shell Road Spring Hill Mobile, Alabama 36608
Chancellor	Albert J. Tully	1107 Commerce Building Post Office Box 47 Mobile, Alabama 36601
Secretary	The Rev. Michael C. Boss	3550 Cortez Drive Post Office Box 2235 Pensacola, Florida 32503
Treasurer	Ralph E. Compagno	4550 Knight Way Drive Mobile, Alabama 36608
Registrar- Historiographer	The Rev. B. M. Currin	300 West Moreno Street Pensacola, Florida 32501
Standing Committee	The Rev. Lavan B. Davis	Post Office Box 2235 Pensacola, Florida 32503
	The Rev. Donald Clawson	Post Office Box 8444 Mobile, Alabama 36608
	The Rev. William Anderson	Post Office Box 545 Marianna, Florida 32446
	The Rev. Patrick M. Sanders	151 South Ann Street Mobile, Alabama 36604
	The Rev. Barnum M. McCarty	1620 West Beach Drive Panama City, Florida 32401
	The Rev. Coleman Inge	1050 Azalea Road Mobile, Alabama 36609
	Mr. Maurice Luckey	306 N. DeVilliers St. Pensacola, Florida 32501
	Mr. Betts Slingluff, Jr.	207 Blumberg Drive Dothan, Alabama 36301
	Mrs. W. M. C. Wilhoit	1711 East Lakeview Ave. Pensacola, Florida 32503
	Mrs. Robert Wilkes	Route 2 Graceville, Florida 32440
	Mr. John D. Baumhauer, Jr.	155 Roberts Street Mobile, Alabama 36604

Mr. William R. Ruffles, Jr.	Post Office Box 383 Fairhope, Alabama 36532
Mr. Walton Colvin	1318 Wisteria Avenue Pensacola, Florida 32507
Mr. Howard Dimmig	Post Office Box 215 Shalimar, Florida 32579
Judge Will G. Caffey	60 West Wimbledon Drive Mobile, Alabama 36608

ARTICLE IX. Canons (By-Laws)

Section 1. The Diocesan Convention shall provide such Canons for the conduct of the business and the carrying out of the purposes of the corporation as it may deem necessary from time to time, consistent with the Constitution and Canons of the Protestant Episcopal Church in the United States of America and the laws of the State of Florida.

Section 2. Such Canons shall be subject to amendment from time to time by the Diocesan Convention in such manner as may be provided therein.

ARTICLE X. Amendments

These Articles of Incorporation may be amended by a resolution introduced in writing and considered in the Diocesan Convention. If approved by a majority of the Diocesan Convention it shall lie over until the next Diocesan Convention when, upon consideration again, if it be approved by a majority of each Order, voting separately, the amendment shall become effective.

ARTICLE XI. Non-Profit Status

Section 1. No part of the net earnings of the corporation shall inure to the benefit of any individual or member.

Section 2. No person, firm or corporation shall ever receive any dividends or profits from the undertakings of this corporation.

Section 3. The corporation shall not carry on propaganda, or otherwise act to influence legislation.

Section 4. In the event of dissolution, the residual assets of the corporation shall be turned over to one or more organizations which are exempt organizations as described in Section 501©) (3) and Section 170© of the Internal Revenue Code of 1954 or corresponding sections of any prior or future Internal Revenue Code, or by income tax regulations, amended, or to the Federal, State or local government for exclusive public purpose.

ARTICLE XII. Powers

In order to promote the purposes of this corporation, it may acquire property by grant, gift, purchase, devise or bequest, and hold and dispose of such property as the corporation shall require for the benefit of the members and not for pecuniary profit.

(Signatures appear on original document.)

**RULES OF ORDER
FOR CONDUCTING THE BUSINESS OF THE CONVENTION OF THE
DIOCESE OF THE CENTRAL GULF COAST**

RULE I.

After Divine Service, the President shall take the chair, and call the Diocesan Convention to order, when the order of proceedings shall be as follows:

Section 1. The Secretary, or Assistant Secretary, of the last Diocesan Convention, if present (or the Secretary of the Standing Committee) shall determine, by roll call, or registration, which of the Clergy entitled to seats are present.

Section 2. The Secretary shall, in like manner, determine which of the Lay Delegates, for whom the Certificates of Election are in order, and who are, therefore, entitled to seats, are present.

RULE II.

A quorum being found present, the President shall declare the Diocesan Convention organized for business.

RULE III.

The Diocesan Convention shall then proceed to the election of a Secretary, who shall have the power to appoint assistants, with the concurrence of the Convention.

RULE IV.

The President may appoint the following standing committees of the Diocesan Convention:

1. Unfinished Business (Dispatch of Business)
2. Credentials and Privileges
3. Charter and Canons
4. Status of Parishes and Missions and Admission of New Parishes
5. The State of the Church
6. Finance
7. Elections
8. Such other committees as the President shall determine

RULE V.

All reports of officers and Committees to the Convention shall be in writing, and shall be submitted thirty (30) days prior to the opening of the Convention.

RULE VI.

(a) All Resolutions to be presented to the Convention shall be submitted, in written form, to the Secretary forty-five (45) days prior to the opening of the Convention. These pre-filed Resolutions shall be distributed to each congregation within the Diocese no later than thirty (30) days prior to the first day of each Convention. Resolutions to alter or amend the Canons of the Diocese shall be submitted, in written form, to the Secretary not less than ninety (90) days prior to the opening of the Convention and shall be distributed to

the congregations of the Diocese not less than sixty (60) days prior to the opening of Convention.

(b) At the first business meeting of the convention, the substance of each Resolution presented under the provisions of paragraph (a) shall be made known to the Convention together with assignment of such Resolution to committees, and Resolutions shall be read at length at that time if requested. Copies of all Resolutions shall be made available at Convention to all Delegates.

(c) Any Resolution not presented in accordance with paragraph (a) may be introduced to the Convention for consideration only by a two-thirds (2/3) vote of Convention taken at the first business meeting.

(d) Nothing in this Rule shall prevent the Bishop from introducing new matters to the Convention for consideration or action through his address to Convention; and nothing in this Rule shall prevent a committee of Convention from introducing new matters to Convention through its majority report.

(e) The Bishop may refer any Resolution to a committee for such action as it deems proper.

RULE VII.

The Order of Business shall be:

- The Bishop's Address
- The Report of the Standing Committee
- The Reports of the General Officers
- The Reports of standing committees of the Convention
- The Adoption of the Operating Budget for the Diocese
- The Elections of the Officers and Committees of the Diocese

RULE VIII.

No member shall absent himself from the sessions of the Convention unless he has leave or is unable to attend.

RULE IX.

When a member is about to speak in debate, or deliver any matter to the Convention, he shall rise from his seat, and, with due respect, address himself in an audible voice to the President, confining himself to the point in debate. No member shall speak twice in the same debate without leave of the Convention.

RULE X.

When the President is putting any question, the members shall continue in their seats and not hold private discourse. Every member present shall vote when a question is put, unless excused by the Convention. In a vote by orders, the name of the President shall be called last.

RULE XI.

When a question is under consideration, no motion shall be made unless to lay upon the table, to postpone to a certain time, to commit, to amend, or to offer a substitute. Motions

for any of these purposes shall have precedence in the order named. A motion to lay on the table shall be decided without debate.

RULE XII.

A motion to adjourn shall always be in order, and, if unqualified, shall be decided without debate.

RULE XIII.

No motion shall be considered as before the Convention, unless seconded and reduced to writing.

RULE XIV.

A question being once determined shall stand as the judgment of the convention and shall not again be considered during the session; but, a question being decided may be reconsidered with the consent of two-thirds (2/3) of the members present on a motion to that purpose by one (1) of the majority of the first decision.

RULE XV.

All committees shall be appointed by the President unless otherwise ordered.

RULE XVI.

The daily business of the Convention shall be called up and acted upon in the following order unless changed by vote of the Convention:

1. Communications from the President
2. Reports of the Standing Committee of the Diocese and other Diocesan Officers
3. Reports of standing committees of the Convention.
4. Reports of special committees
5. Petitions and Memorials
6. Motions, resolutions and general business

RULE XVII.

All questions of order shall be decided by the President in the first instance; but, any members may appeal from such decision, and, on such appeal, no member may speak more than once without leave of the Convention.

RULE XVIII.

Clergymen of the Protestant Episcopal Church not entitled to seats, and candidates for Holy Orders of the Diocese shall be admitted to the sittings of the Convention, and their names entered in the Journal, or reporting themselves to the Secretary; but without the right to take part in the proceedings.

RULE XIX.

The Rules of Order may be suspended by a vote of two-thirds (2/3) of the members present.

RULE XX.

Except in conflict with the Constitution or Canons, or any Rule herein contained, the latest edition of Roberts' Rules of Order shall govern the interpretation of these Rules and the procedures to be followed.

RULE XXI.

The above shall be the Rules of Order of all future Conventions of the Diocese, unless altered or rescinded.

THE CANONS OF
THE PROTESTANT EPISCOPAL CHURCH IN THE
DIOCESE OF THE CENTRAL GULF COAST, INC.

TERMINOLOGY

1. "**The Church**" shall refer to The Protestant Episcopal Church in the United States of America, otherwise known as The Episcopal Church (which name is hereby recognized as also designating the Church);

2. "**The Diocese**" shall refer to The Protestant Episcopal Church in the Diocese of the Central Gulf Coast, Inc., otherwise known as The Episcopal Church in the Diocese of the Central Gulf Coast (which name is hereby recognized as also designating the name of the Diocese).

3. "**The Convention**" shall refer to the Diocesan Convention of The Protestant Episcopal Church in the Diocese of the Central Gulf Coast, Inc.

4. "**The Bishop**" shall refer to the regularly elected and consecrated Bishop who is in charge of the Diocese.

5. "**General Constitution**" and "General Canons" shall refer to the Constitution and Canons of the Church. "Constitution" and "Canons" shall refer to the Diocesan Constitution and Canons.

6. "**Congregation**" shall refer to a parish, an organized mission, a mission station, or a college chapel, in union with the Convention.

7. Whenever the words "he", "his", "vestry person", "vestry person", "clergyman", "clergymen" or words of similar import shall appear in these Canons, such words shall be construed as generic words, including males and females, except where the context clearly requires such words to mean male persons.

8. "**General Officers of the Diocese**" shall consist of the Chancellors, the Secretary, the Treasurer and the Registrar-Historiographer.

9. "**Rector**" shall refer to a priest canonically settled in accordance with the General Canons in a parish in union with the Convention.

"**Curate**" shall refer to a priest serving as an assistant, by whatever title designated, in a parish, who is canonically resident in the Diocese, and who is called by the Vestry on the recommendation of the Rector after communication with the Bishop as provided in the General Canons.

"**Vicar**" shall refer to a priest or deacon for a mission Congregation who is canonically resident in the Diocese and is appointed by the ecclesiastical authority.

"**Priest-in-Charge**" shall refer to a priest appointed by the Bishop, after consultation with the Vestry, to serve in any congregation in which there is no Rector, and who shall exercise the duties of Rector as provided in the General Canons.

"**Transitional Deacon**" shall refer to a deacon canonically resident in the Diocese who is determined by the ecclesiastical authority to be actively involved in training and preparation for ordination to the priesthood in the Diocese.

"**Vocational Deacon**" shall refer to any deacon who is not a Transitional Deacon.

"**College Chaplain**" shall refer to a priest or deacon for a college chapel appointed by the ecclesiastical authority.

"**Agency**" shall refer to any of the following organizations of the Diocese: Wilmer Hall

Children's Home, Beckwith Camp and Conference Center, and Murray House.

CANON 1: NAME

The name of this corporation shall be THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF THE CENTRAL GULF COAST, INC.

CANON 2: ACKNOWLEDGMENT OF AUTHORITY

The Church in the Diocese of the Central Gulf Coast, Inc. declares itself to be a constituent governing part of the "Protestant Episcopal Church in the United States of America" and, subject only to any limitations in the laws of Alabama and Florida, the corporation recognizes, accedes to, and adopts the Constitution of The Protestant Episcopal Church in the United States of America, and acknowledges its authority accordingly.

CANON 3: DIOCESAN CONVENTION

Section 1. The Diocesan Convention of The Protestant Episcopal Church in the Diocese of the Central Gulf Coast, Inc. shall be the Legislative Authority.

Section 2. The time and place of each Annual Diocesan Convention shall be determined by the preceding Convention. For sufficient cause, the Ecclesiastical Authority, with the consent of the Standing Committee, may change the time or place, or both; provided that written notice of such change be given to all clergy and congregations at least thirty (30) days prior to such meeting.

Section 3. The Ecclesiastical Authority shall have power to call a Special Diocesan Convention with the advice and consent of the Standing Committee. Thirty (30) days' notice thereof shall be given to the clergy and congregations of the Diocese, stating the business to be transacted, and the time and place of meeting. Business other than that stated in said notice can be considered only by a three-fourths (3/4) vote of the Special Diocesan Convention.

Section 4. The voting membership of the convention shall consist of:

- a. Clerical Delegates, each of whom shall be either a priest canonically resident in the Diocese, and who is Rector or Curate or Priest-in-Charge in a parish, or Vicar of a mission, or who is on the staff of the Diocese or an Agency of the Diocese; or a priest canonically resident in the Diocese who has retired in accordance with the General Canons and who serves in one of the aforesaid positions with the express approval of the Bishop according to the General Canons; or a Transitional Deacon assigned by the Bishop to a parish or mission or an Agency of the Diocese; and
- b. Lay Delegates from the several Congregations in the Diocese, as follows:
They shall be Communicants in good standing, entitled to vote in congregational meetings.
- c. Each Parish shall be entitled to the following representation, based on the last Annual Report of the Parish:
Fewer than 300 communicants in good standing -- Three Delegates
300-599 communicants in good standing -- Four Delegates
600-999 communicants in good standing -- Five Delegates
1,000 or more communicants in good standing -- Six Delegates
- d. Each Parish failing to maintain its status as a Parish in union with the Diocese shall

provided that, upon call of five (5) Members, a Vote by Orders upon any issue may be required; in which case the Clerical and Lay Members shall vote separately, and concurrence in both Orders shall be required.

Section 10. One half ($\frac{1}{2}$) plus one (1) of the clergy entitled to vote in Convention, and one half ($\frac{1}{2}$) plus one (1) of the Lay Delegates entitled to vote in the Convention shall constitute a quorum, which shall be required for the transaction of business.

Section 11. The Bishop shall be the presiding Officer of the Convention. In the Bishop's absence, the Bishop Coadjutor, or the Suffragan Bishop, if there be one, shall preside. If no Bishop be present, the President of the Standing Committee shall call the Convention to order, and a President of the Convention, *pro tempore*, shall be elected by the Convention.

Section 12. All elections are to be by a majority, but the Convention may, from time to time, in elections involving several persons to the same office, e.g., Deputies to General Convention, amend this rule.

Section 13. In the event of the occurrence of a vacancy on any committee elected by the Convention, said committee shall have the power to fill such vacancy in conformity with the provisions of the Charter and Canons. If any individual elected or appointed to perform a duty is unable, for any reason, to perform the duty for which elected or appointed, the Ecclesiastical Authority shall appoint a successor for as long as may be necessary, unless otherwise provided in the Canons.

CANON 4: SUPPORT OF THE DIOCESE

It shall be the privilege and responsibility of each Congregation to support financially and otherwise the Diocese and its programs.

CANON 5: CHANCELLOR

Section 1. Two Chancellors, one for the Alabama portion of the Diocese and one for the Florida portion of the Diocese, shall be nominated by the Bishop, be elected by the Diocesan Convention annually unless the nomination be rejected in which event further nominations shall be made by the Bishop until two be elected; and shall be a confirmed communicant in good standing, learned in the law. The Chancellors shall act as legal advisors of the Bishop and of the Standing Committee, and of all other committees of the Convention, whenever they may require legal advice in questions affecting the interest of the Church, in whose jurisdiction the matters rests, and shall perform such other duties as may be prescribed by Canon or by resolution of the Convention.

Section 2. Should the Bishop desire a Vice-Chancellor, the same procedure as in nomination and election of the Chancellors shall be followed.

CANON 6: SECRETARY

Section 1. The Secretary shall be nominated by the Bishop, be elected by the Diocesan Convention annually unless the nomination be rejected in which event further nominations shall be made by the Bishop until one be elected; and shall have the power to appoint assistants, with the concurrence of the Convention. The Secretary shall not be eligible for re-election for one (1) year after having served five (5) consecutive terms.

Section 2. The Secretary shall receive the Annual Parochial Reports of each Congregation, as required by the Canons of the Church.

Section 3. At the opening of each Convention, the Secretary shall furnish a list of elected Delegates and Alternates to the Committee on Credentials. During the Convention, the Secretary shall keep a careful and exact record of the proceedings thereof. When such record has been certified by the Bishop and Secretary, it shall serve as the official minutes of the Convention.

Section 4. The Secretary shall be responsible for publishing the Annual Journal of the Diocese, and shall notify all persons who have been elected to any office in the Diocese of the fact that they have been chosen.

Section 5. The Secretary shall fulfill all the requirements of the General Canons of the Church relating to that office, and shall fulfill all other duties that normally pertain to the Office of Secretary.

CANON 7: TREASURER

Section 1. The Treasurer shall be nominated by the Bishop, be elected by the Diocesan Convention annually unless the nomination be rejected in which event further nomination shall be made by the Bishop until one can be elected. The Treasurer shall not be eligible for re-election for one (1) year after having served five (5) consecutive terms.

Section 2. The Treasurer shall be responsible for all monies collected under the authority of the Diocesan Convention, and not otherwise regulated. The Treasurer shall forward, in due time, to the Treasurer of the General Convention, the amount assessed upon the Diocese for the contingent expenses of the General Convention. The Treasurer's accounts shall be rendered to the Diocesan Convention annually, and bond shall be given in a sum, and with security, satisfactory to the Standing Committee. The Treasurer shall perform such other duties as pertain to the office, or which shall be enjoyed by the Convention. The Treasurer shall, from time to time, make such recommendations regarding finances as may seem to be for the best interests of the Diocese.

Section 3. The Treasurer shall furnish to the Secretary, prior to the convention, a list of all Congregations and their contributions to the Diocese.

Section 4. An Assistant Treasurer may be elected by the Convention, upon the nomination of the Bishop.

CANON 8: REGISTRAR-HISTORIOGRAPHER

Section 1. The Registrar-Historiographer shall be elected annually by the Diocesan Convention.

Section 2. The Registrar-Historiographer shall gather, receive and safeguard all materials of historical significance in the Diocese and the several Parishes and Missions, and shall present to each Convention a report of all such events as may deemed to be of permanent interest and importance.

CANON 9: STANDING COMMITTEE

Section 1. The Standing Committee shall consist of six (6) presbyters qualified to vote in Convention and nine (9) lay Confirmed Communicants in good standing. Of those to be initially elected by the Primary Convention, three (3) presbyters and three (3) lay communicants shall be nominated to the Convention by the Bishop, and three (3) presbyters

and six (6) lay communicants shall be nominated by the Convention itself. At the first meeting after their election the members of the Standing Committee shall decide by drawing for terms their tenure of office as follows:

Of those nominated by the Bishop one (1) presbyter and one (1) lay communicant each to hold office for one (1) year, and one (1) of each to hold office for two (2) years, and one (1) of each to hold office for three (3) years; and of those nominated by the Convention one (1) presbyter and two (2) lay communicants to hold office for one (1) year, one (1) presbyter and two (2) lay communicants to hold office for two (2) years, and one (1) presbyter and two (2) lay communicants to hold office for three (3) years; so that thereafter the Convention shall elect annually persons to succeed those whose terms shall have expired at the said date and who, when so elected, shall serve the full term of three (3) years and until their successors are elected. Persons elected to succeed in office predecessors elected on nomination by the Bishop also shall be elected upon nomination by the Bishop; and in like manner those elected to succeed in office predecessors elected on nomination by the Convention, shall also be elected upon nomination by the Convention. A person who has served a full three (3) year term on the Standing Committee shall be ineligible to re-election for one (1) year after the term of office shall have expired. Vacancies occurring between Annual Conventions may be filled for the unexpired term thereof by a majority vote of the remaining members.

Section 2. The Standing Committee shall:

- a. Be a council of advice to the Bishop and shall fulfill, and in no manner be contrary to, the General Constitution and General Canons.
- b. Act as a planning committee for the Diocese, and shall advise the Bishop and/or the Diocesan Convention of procedures or actions which it deems wise to be taken under consideration.
- c. Establish a Finance Committee or Department of Finance, which shall give effect to the standard business methods in Church affairs, and which shall fulfill such other duties as may be given to it from time to time by the Convention.
- d. Have no legislative authority of its own except such as may be provided by the General Canons, and such as may be given to it from time to time by the Convention.

Section 3. The Standing Committee shall annually elect its President and such other Officers as it may determine, and shall define their duties. It shall keep a record of its proceedings and make an annual report of them to the Convention, except such as pertain to the exercise of its function as a council of advice to the Bishop.

Section 4. The Standing Committee shall hold regular meetings, not less than four (4) times each year, at such time and place as it may select, and at such other times as it may be called into session by the President thereof, by the Bishop, or by any four (4) of its members. A majority of the members shall constitute a quorum.

CANON 10: FINANCE

Section 1. The fiscal year begins January 1.

Section 2. All accounts of the Diocese shall be audited annually by a Certified Public Accountant. All accounts of Parishes, Missions or other institutions shall be audited annually by a Certified Public Accountant, or Licensed Public Accountant, or such audit

committee as shall be authorized by the Finance Committee, or other appropriate Diocesan authority.

Section 3. There shall be a Diocesan blanket bond approved by the Bishop, if such bond be available, covering all persons authorized to receive or disburse monies of the Diocese or any organization thereof. If such blanket bond be not available, it shall be the duty of such persons to furnish bond in such amount and with such surety or sureties as the Bishop may deem proper, and payment for such bond shall be from the funds in the custody of each such person.

Section 4.

- a. The members of the Finance Committee of the Diocese shall be ex officio the Trustees of all such Trust Funds as may be committed to their charge by the convention or by the Standing Committee.
- b. The Trustees of the General Trust Funds of the Diocese shall be governed in the performance of their duties by the Canons of the Diocese and by resolutions of the Convention or of the Standing Committee not inconsistent with the Canons and the Articles of Incorporation.

CANON 11: PENSION FUND

Section 1. It shall be the duty of the Standing Committee to do all things that may be required or that it may deem proper to conform to and carry out the Church Pension Fund system as established by the Church, and provided for by the General Canons.

Section 2. Any Congregation which has not paid the full amount of its annual premium due the Church Pension Fund for the preceding year shall be deprived of its right to representation in the Convention, which right shall not be restored until the said premiums have been paid in full.

CANON 12: TITLE TO PROPERTIES

Section 1. Title to all real property pertaining to the Diocese, a Parish or other congregation shall be in the Diocese; and shall be held and conveyed in accordance with the provisions of these Canons.

Section 2. All legal instruments and papers relating to title shall be submitted to the Chancellor for examination and approval prior to conveyance of title to any such properties.

Section 3. No real property of any Parish, Organized Mission, or Mission Station on which is located its Church, Chapel, Parish House or Rectory, shall ever be encumbered or alienated without the written consent of the Rector, if there be one, the written consent of the Vestry, the written consent of the Ecclesiastical Authority, and the consent of Diocesan Convention or the Standing Committee, expressed by a resolution adopted by a two-thirds (2/3) vote of such Convention or Committee.

CANON 13: CONVOCATIONS

The Diocese may be divided into Convocations if the Convention so authorizes upon request by the Bishop. The Bishop may determine from time to time the number of such Convocations, their geographical boundaries, and whether or not they shall be headed by Archdeacons or Deans.

CANON 14: BOARDS AND COMMISSIONS

The Bishop, if so desired, may establish such Boards and Commissions as may expedite the work of the Church in the Diocese, by designating such Boards and Commissions, and the number of members of the same, as the Bishop shall deem necessary to fulfill their functions. The members of such Boards and Commissions shall be nominated by the Bishop and be elected annually by the Convention, except that if any nomination be rejected further nomination to such position shall be made by the Bishop until one be elected.

CANON 15: MISSIONS STATIONS

Section 1. It shall be competent for any number of persons, ten (10) of whom are Confirmed Communicants of the Church in good standing over the age of twenty-one (21) years, who are desirous of maintaining services in any community according to the doctrine, discipline and worship of The Protestant Episcopal Church in the United States of America, to be formed into a Mission Station. Such persons shall make and sign a petition to the Bishop in charge of Missions, who in their discretion, may approve the same upon such terms and conditions as may be deemed expedient; and if approved, shall make and issue a certificate to that effect, stating therein the terms and conditions of the approval, and forward the same to the petitioners. The petition shall include a proposed name for the Mission Station, which shall be subject to the advice and consent of the Bishop in charge of Missions. The Bishop in charge of Missions may present to the Standing Committee a petition requesting admission of a Mission Station into union with the Convention. Upon approval by the Standing Committee, the Next Convention by majority vote may admit said Mission Station into union. The Bishop in charge of Missions may, upon the Bishop's own initiative, create a Mission Station at any place where it may deemed desirable or appropriate.

Section 2. The Bishop in charge of Missions shall annually appoint for each Mission Station not less than three (3) nor more than five (5) vestry members.

Section 3. No purchase of a church site shall be made for a Mission Station without the consent of the Bishop in charge of Missions and the Standing Committee.

CANON 16: ORGANIZED MISSIONS**Section 1.**

- a. Not less than twenty-five (25) Confirmed Communicants of the Church, in good standing, of eighteen (18) years of age and upwards, of whom not less than ten (10) shall be of the age of twenty-one (21) years and upwards, may apply to become an Organized Mission in the following manner:
- b. They shall lay before the Bishop in charge of Missions and the Standing Committee a petition signed by not less than the minimum number of Confirmed Communicants as specified in Section 1.a. of this Canon, acknowledging and acceding to the doctrine, discipline and worship of The Protestant Episcopal Church in the United States of America, and undertaking and promising that such Organized Mission, if consent to its organization be given, shall
 - (1) Agree to pay a stated amount for the support of the salary of its Vicar.
 - (2) Agree to submit annually a proposed budget to the proper Diocesan

Committee.

- c. If the Bishop in charge of Missions and the Standing Committee consent to the organization of the Congregation as an Organized Mission, the Bishop shall appoint a Minister to perfect the same.
- d. The Vicar appointed by the Bishop in charge of Missions shall preside over the organizational meeting, and not less than three (3), nor more than nine (9), vestry members shall be elected, whose qualifications and duties insofar as applicable, shall be the same as those which devolve upon or pertain to the Vestry of a Parish, subject to interpretation by the Bishop in charge of Missions. From among their number, the Vestry shall elect two (2) Wardens, designated as Junior and Senior, although all duties belong equally to both, and from among their number or from among signers of the petition a Clerk and a Treasurer.
- e. At the meeting of the Diocesan Convention which follows the organizational meeting described in this Canon the Bishop in charge of Missions shall present the petition of the newly Organized Mission, along with the Bishop's recommendations and the recommendations of the Standing Committee. The Mission may then be admitted into union with the Convention as an Organized Mission by a majority vote of the Convention.

Section 2. No purchase of a church site shall be made for an Organized Mission without the consent of the Bishop in charge of Missions and the Standing Committee.

Section 3. The Vicar shall preside over and conduct the Vestry meetings which shall be held a minimum of once a quarter. In the absence of the Vicar, the Senior Warden, or if the Senior Warden be not present then the Junior Warden, shall conduct the Vestry meetings.

Section 4. The provisions of Canons 17, 18 and 19, which refer to Parishes, shall apply to Missions and Mission Stations where applicable.

CANON 17: PARISHES

Section 1.

- a. Notice of the desire to organize a Parish shall be given to the Ecclesiastical Authority. Said notice shall be in writing, and contain such information as may enable the Bishop and Standing Committee to judge the propriety of the proposed act, which notice shall be signed by the persons who desire to organize. Approval by the Bishop and Standing Committee shall be essential for organization, and for the admission of the Parish into union with the Convention.
- b. Every application to organize a new Parish in the general area served by an existing Parish or Parishes, shall be accompanied by a certificate showing the approval or disapproval of the Rector and Vestry of each of such existing Parishes. In all cases the consent of the Bishop and Standing Committee must be obtained.

Section 2. For the organization of a Parish, not less than one hundred (100) Confirmed Communicants eighteen (18) years of age or over, shall assemble at the specified time and place, due notice having been given at Divine Service on the two (2) preceding Sundays, and adopt and sign the Articles of Association prescribed by the Diocese in Section 3 of this Canon. Provided, however, that no such organization shall be had until a specified annual sum towards the support of the Rector and the expenses of the Parish together with the

pension premium and a reasonable provision for the support of the Diocese and Diocesan expenses shall be assured to the satisfaction of the Bishop and the Standing Committee.

Section 3.

We whose names are hereto subscribed, desirous of enjoying the privileges of religious worship and instruction for ourselves and families, according to the forms and doctrines of The Protestant Episcopal Church in the Diocese of the Central Gulf Coast, Inc., and desirous of being assembled in conformity with the Canon prescribed by the Diocesan Convention, of said Church, for the government of Parishes composing same, under and by virtue of said acts, on this ____ day of _____, Anno Domini _____, do form ourselves into a Parish, and adopt the following Articles of Association, to-wit:

Article I. This Parish shall be known by the name of "The Rector, Wardens, and Vestry of

_____ at
_____".

Article II. This Parish acknowledges, accedes to, and adopts, and shall at all times adhere to the doctrine, discipline, worship, and usages of The Protestant Episcopal Church in the United States of America, and likewise the Constitutions and Canons of said Church, as set forth by the General Convention and the Charter and Canons of the Church in the Diocese of the Central Gulf Coast, Inc., as prescribed by the Diocesan Convention.

Article III. When any person uniting with this Association shall disclaim, or refuse, conformity to the Authorities mentioned in the preceding Article, that person shall cease to be a member of this Parish.

Article IV. The Wardens and Vestry of _____ shall be elected as provided in the Canons of the Diocese, and their duties shall be such as are conferred by said Canons.

Article V. Delegates shall be elected to represent the Parish at the annual meeting of the Diocesan Convention as provided by the Canons and it shall be their duty to attend all meetings of the Diocesan Convention.

Article VI. In case of the dissolution or extinction of this Parish, for any cause whatsoever, the lands, tenements, and other estates, real or personal, if such there be, shall vest in The Protestant Episcopal Church in the Diocese of the Central Gulf Coast, Inc.

Section 4. Any Congregation complying with the provisions of Canon 17 may, upon application in writing, accompanied by the Articles of Association, or a certified copy thereof, be admitted into union with the Diocesan Convention.

Section 5. With the adoption of these Canons by the Convention, each and every Parish now located in the Diocese of the Central Gulf Coast automatically comes under the items listed in Section 3.

Section 6. The Parish Vestry shall pay its clergy at least the minimum salary and allowances which have been or may be established by the Standing Committee for clergy serving in this Diocese.

Section 7. The Parish Vestry shall procure such property and liability insurance coverage as the Standing Committee may establish from time to time.

CANON 18: PARISH MEETINGS

Section 1. The Congregation of each Parish shall meet at least annually, on a date to be appointed by the Vestry. Notice of such meeting shall be given by the Rector, or, if there be none, by one of the Wardens, to the members of the Congregation, at least two (2) weeks before the appointed date, either in writing or at the regular services. The meeting shall be designated as the Annual Parish Meeting. At such meeting, after election of a Secretary for the meeting, there shall be conducted the election of vestry members, unless they have been elected previously; the Rector and Parish Treasurer shall make their reports and the reports of Parish organizations shall likewise then be made; and such other business as may be properly brought before the meeting by any Communicant entitled to vote as provided by **Section 4** of this Canon shall be transacted. A vestry member may be elected at any other Parish meeting if the Vestry so determines and notice is given as in the case of the Annual Parish Meeting.

Section 2. Other Parish meetings may be held as occasion may require, at such times as may be appointed by the Rector or Vestry. Due notice shall be given as provided for the Annual Meeting.

Section 3. At Parish Meetings, the Rector shall preside, or, in the Rector's absence, one of the Wardens.

Section 4. Except when otherwise specified by existing charter, those entitled to vote shall be confirmed Communicants in good standing of not less than sixteen (16) years of age who are canonically resident as of the first day of the month in which the meeting is held. The qualified voters present shall constitute a quorum.

Section 5. All elections and other matters voted upon shall be decided by a majority of qualified voters present.

Section 6. Wardens must be chosen from those who are vestry members. The Rector may appoint one (1) person of the Vestry as Senior Warden or as Junior Warden, or the choice of both Wardens may be left to election by the Parish Meeting, which may in turn leave the selection of Wardens to the Vestry.

CANON 19: PARISH VESTRY

Section 1. The Vestry shall consist of such number of Communicants entitled to vote in Parish Meetings, not less than three (3) nor more than thirty (30), as shall be determined by the Congregation. The election of Vestry members shall be held at a Parish Meeting and this election shall insure adequate representation for the Parish and adequate qualifications for those elected.

Section 2. It shall be the duty of the Vestry to take charge of the temporal concerns of the parish. It shall elect a rector. Upon selection by the rector, and with the concurrence of the Vestry, curates may be called. Curates and all other staff and employees shall serve under the authority and direction and at the pleasure of the rector. It shall keep order in the church during Divine Service and work with the clergy for the furtherance of the Church's program. The Vestry shall be responsible for seeing that reports and registers required by the Canons are kept in order. All reports to be sent in to the Diocese shall be

the responsibility of the Vestry and Rector working together.

Section 3. The officers of the Vestry shall include a Senior Warden, Junior Warden, Clerk, Treasurer, and any other offices as they may become necessary. The Clerk and Treasurer may be members of the Vestry but are not required to be.

Section 4. The Rector shall preside over and conduct the Vestry meetings which shall be held a minimum of once a quarter. In the absence of the Rector, the Senior Warden or if the Senior Warden be not present then the Junior Warden, shall conduct the Vestry meetings.

Section 5. The Rector may cast a vote when the Rector's vote will affect the outcome.

Section 6. The Vestry shall report to the Annual Parish Meeting each year on its activities from the previous year.

CANON 20: CHANGES IN STATUS OF PARISHES AND MISSIONS

Section 1.

- a. When a Parish has not, for the space of two (2) years, complied with the conditions required for its organization as a Parish, as provided by Canon 17, this fact may be reported to the Convention by the Standing Committee, through its Secretary, whereupon the Convention may, by a majority vote of each Order, annul the organization of said Parish and thereupon said Parish shall become a Mission.
- b. It shall be the duty of the Ecclesiastical Authority to take the necessary steps to preserve the property and records of such Parish for the benefit of the Diocese.

Section 2. If the Vestry of any Parish is of the opinion that the Parish is unable to comply with canonical conditions and requirements applicable to Parishes, it may so declare by resolution; which resolution shall be submitted to a meeting of the Congregation after notice of the time, place and purpose of the meeting has been given in writing to the members of the Congregation or from the chancel on a Sunday preceding such meeting. If the resolution is approved by a majority of the Confirmed Communicants over the age of eighteen (18) years, certified copy thereof signed by each such Confirmed Communicant approving the same shall be forwarded to the Bishop together with a certificate by the Wardens that the resolution has been considered and adopted at a meeting of the Congregation duly called as above provided. If the Bishop approves such action in writing, such Parish shall thereupon become an Organized Mission in union with the Convention. The above papers shall be filed with the Secretary of the Convention who shall notify the next convention of such action.

Section 3. The Bishop in charge of Missions may, when an Organized Mission has not, for the space of two (2) years, complied with the conditions required for its organization as an Organized Mission as provided by Canon 16, annul the organization of said Organized Mission, with the approval of the Standing Committee, reporting this fact to the next Annual Convention, and it shall thereupon become a Mission Station.

Section 4. When, in the judgment of the Bishop in charge of Missions, a Mission has not for the space of two (2) years fulfilled the purpose for which it was created, the Bishop shall, with the approval of the Standing committee, declare such mission extinct and report such action to the next Annual Convention. It shall be the duty of said Bishop, with the approval of the Standing Committee, to make such disposition of the properties of an extinct Mission as shall be deemed best for the interests of the Diocese, and said Bishop may

execute conveyance of any real property with the consent of the Standing Committee.

CANON 21: CLERGY AND THEIR DUTIES

Section 1. Every Minister of this Church in charge of a Congregation shall keep a register of baptisms, confirmations, communicants, marriages, and burials within the Minister's cure, reporting the same to the Bishop ten (10) days before each Annual Diocesan Convention, stating the number of services held and official acts performed by him from January 1 through December 31.

Section 2. Each Rector of a Parish and Minister in charge of a Congregation shall send to the Bishop each year a list of communicants or members, as requested by the Bishop, of the Parish or Mission, with addresses.

Section 3. Before any clergy may be allowed to perform the Sacraments in any Church or Congregation, in this Diocese, they must first produce satisfactory evidence that they are an authorized Minister of this Church in good standing. Whenever there is a settled Rector or Minister, that person shall be the sole judge in the premises subject only to the Ecclesiastical Authority, but if the Parish is vacant, the Wardens and Vestry shall require the fulfillment of the above conditions, together with approval of the Ecclesiastical Authority.

Section 4. The staff and employees of a congregation shall serve under the direction and control and pleasure of the rector or minister in charge. Nothing in this section, however, shall prevent the rector or minister in charge from delegating to the Vestry or committee thereof, all or part of the authority to employ, direct, control, evaluate, discharge, or otherwise control the staff or employees.

CANON 22: COMMISSION ON MINISTRY

Section 1. There shall be a Commission on Ministry of four (4) learned Presbyters (of whom two (2) must be Parochial Priests) canonically resident within the Diocese; and such number of Lay Persons, not exceeding four (4), as shall be determined by the Bishop, who shall be Confirmed Communicants in good standing. Such members shall be nominated by the Bishop and subject to confirmation by the vote of the Convention to serve for a term of four (4) years.

Section 2. The Commission on Ministry:

- a. May adopt rules for its work, subject to the approval of the Bishop, provided the same are not inconsistent with the General Canons and the Diocesan Canons.
- b. May appoint committees of the Commission to act on its own behalf.
- c. Shall assist the Bishop in matters pertaining to the enlistment and selection of persons for Ministry and in the guidance and pastoral care of all Postulants and Candidates for Holy Orders.
- d. Assist the Bishop in the guidance and pastoral care of Deacons, Deaconesses and Professional Church Workers.
- e. Assist the Bishop in matters pertaining to the continuing education of the Ministry.
- f. In the presence of the Bishop and under the Bishop's guidance and oversight, shall interview each Candidate before their ordination, alike to the Diaconate and Priesthood, to ascertain their personal readiness for such ordination, and shall report in writing and without delay the findings of this interview to the Standing

Committee.

- g. May administer examination which are prepared by the National Board of Examining Chaplains.

CANON 23: DEPUTIES TO GENERAL CONVENTION

Section 1. At the Diocesan Convention held not less than twelve (12) months next before the regular meeting of the General Convention, four (4) clergy qualified to vote in Convention (three (3) of whom must be Parochial Priests), and four (4) laypersons who shall be Confirmed Communicants in good standing, shall be elected to represent this Diocese as Deputies, in said Convention. Such Deputies shall be furnished with a certificate of election, signed by the President and Secretary of the Diocesan Convention. The Diocesan Convention shall in the same manner elect four (4) clergy qualified to vote in Convention three (3) of whom must be Parochial Priests), and four (4) laypersons, with like qualifications, as alternates.

Section 2. It shall be the duty of the Deputies-Elect, not less than four (4) months before the meeting of the General Convention, to signify to the Bishop their acceptance of the appointment, and intention to perform its functions, in default of which, the Bishop shall designate so many of the alternates having the greatest number of votes, as shall insure, as far as practicable, a full representation of the Diocese. The persons so designated by the Bishop, being furnished with the Bishop's certificate thereof, shall have all the power of authority of the Deputies elected by the Diocesan Convention. In case of a vacancy in the Episcopate, or the inability of the Bishop to act, this power of designation shall be exercised by the Standing Committee.

Section 3. If at a meeting of the General Convention, any Deputy elected by the Convention, or designated by the Bishop or Standing Committee, shall fail to attend, or after taking their seat, shall obtain leave of absence for the remainder of the session, such vacancy shall be supplied by the vote of the remaining Clerical and Lay Deputies who may be in attendance at said General Convention. In each case a Lay Deputy can only be replaced by a Lay Person, and a Clerical Deputy can only be replaced by a Clergy. If a deputy must be absent only for a portion of the session, the vacancy may be temporarily filled through use of the procedure provided in this Section.

Section 4. Reasonable travel and other expenses of Deputies to General Convention shall be paid by the Diocese.

CANON 24: UNIVERSITY OF THE SOUTH

Section 1. The University of the South is declared to be the institution of higher learning of the Diocese of the Central Gulf Coast.

Section 2. The diocesan Convention shall elect one priest and two lay communicants to serve for a term of three (3) years as Trustees of the University of the South, which terms shall be staggered. Trustees so elected shall meet the following criteria:

- 1) Trustees shall be personally committed to the aims and purposes of the University.
- 2) Each Trustee shall demonstrate his or her personal commitment to the University by, among other things, attending the Board of Trustee's annual May meeting, such other special meetings as may be called, and one orientation session for new Trustees, which sessions are held immediately prior to each annual meeting.

Trustees shall also familiarize themselves with the Trustee Handbook and the University's governing documents, including its Charter, as amended, Constitution and Ordinances.

- 3) Trustees shall serve as direct communicators between the University and the Diocese from which the trustee was elected, and shall timely inform that Diocese of the actions of the Boards of Trustees and Regents and the University administration.
- 4) Trustees shall provide a meaningful level of annual financial support to the University as a symbol of their commitment to its mission and financial well-being.

In the event a Trustee becomes unwilling or unable to serve, the Bishop of this Diocese shall nominate a qualified communicant to complete the remainder of the term.

Section 3. The Trustees shall annually report to the Diocesan Convention.

Section 4. Reasonable travel and other expenses of the Trustees shall be paid by the Diocese.

CANON 25: ECCLESIASTICAL DISCIPLINE

Section 1 Title IV of General Canons. Those provisions of the Title IV of the General Canons which are applicable to the Diocese are hereby incorporated as part of this Title. To the extent, if any, that any of the provisions of this Title are in conflict or inconsistent with the provisions of the Title IV, the provisions of the Title IV shall govern.

Section 2 Discipline Structure.

- a. Disciplinary Board. The Board shall consist of not less than seven persons, **four** of whom are members of the Clergy and three of whom are Laity.
- b. Clergy Members. The Clergy members of the Board must be canonically and geographically resident with the Diocese.
- c. Lay Members. The lay members of the Board shall be Adult Communicants in Good Standing, and geographically resident in the Diocese.
- d. Election. The members of the Board shall be elected by the convention. Each member shall be elected for a three (3)-year term; except, if a member is elected to fill a vacancy, the term of such member shall be the unexpired term of the member being replaced. The term of the member shall commence on the first (1st) day of the year following election. The terms of office of the Board shall be staggered and arranged into three classes.
- e. Vacancies. Vacancies on the Board shall be filled as follows:
 - (i) Upon the determination that a vacancy exists, the President of the Board shall notify the Bishop of the vacancy and request appointment of a replacement member of the same order as the member to be replaced.
 - (ii) The Bishop shall appoint a replacement Board member in consultation with the Standing Committee.
 - (iii) Persons appointed to fill vacancies on the Board shall meet the same eligibility requirements as apply to elected Board members.
 - (iv) With respect to a vacancy created for any reason other than pursuant to a challenge as provided below, the term of any person selected as a replacement Board member shall be until the next annual Convention.

With respect to a vacancy resulting from a challenge, the replacement Board member shall serve only for the proceedings for which the elected Board member is not serving as a result of the challenge.

- f. **Preserving Impartiality.** In any proceeding under this Title, if any member of a Conference Panel or Hearing Panel of the Board shall become aware of a personal conflict of interest or undue bias, that member shall immediately notify the president of the Board and request a replacement member of the Panel. Respondent's Counsel and the Church Attorney shall have the right to challenge any member of a Panel for conflict of interest or undue bias by motion to the Panel for disqualification of the challenged member. The member of the Panel not the subjects of the challenge shall promptly consider the motion and determine whether the challenged Panel member shall be disqualified from participating in the proceeding.
- g. **President.** Within sixty (60) days following the annual Convention, the Board shall convene to elect a President to serve for the following calendar year.
- h. **Intake Officer.** The Intake Officer shall be appointed from time to time by the Bishop after consultation with the Board. The Bishop may appoint one or more Intake Officers according to the needs of the Diocese. The Bishop shall publish the name(s) and contact information of the Intake Officer(s) throughout the Diocese.
- i. **Investigator.** The Bishop shall appoint an Investigator in consultation with the President of the Board. The Investigator may, but need not, be a Member of the Church.
- j. **Church Attorney.** Within sixty (60) days following each annual Convention, the Standing Committee shall appoint an attorney to serve as Church Attorney to serve for the following calendar year. The person so selected must be a Member of the Church and a duly licensed attorney, but need not reside within the Diocese.
- k. **Pastoral Response Coordinator.** The Bishop may appoint a Pastoral Response Coordinator, to serve at the will of the Bishop in coordinating the delivery of appropriate pastoral responses provided for in Title IV.8 of the General Canons and this Title. The Pastoral Response Coordinator may be the Intake Officer, but shall not be a person serving in any other appointed or elected capacity under this Title.
- l. **Advisors.** In each proceeding under this Title, the Bishop shall appoint an Advisor for the Complainant and an Advisor for the Respondent. Persons serving as Advisors shall hold no other appointed or elected position provided for under this Title, and shall not include chancellors or vice chancellors of this Diocese or any person likely to be called as a witness in the proceeding.
- m. **Clerk.** The Board shall appoint a Board Clerk to assist the Board with records management and administrative support. The Clerk may be a member of the Board.

Section 3. Procedure.

- a. Charges for which a member of the Clergy may be made to stand trial are contained in Title IV in the Canons of The Episcopal Church.
- b. The mode and manner of making charges securing presentments and of conducting trials shall be as established in the Canons of The Episcopal Church.

Section 4. Costs and Expenses.

- a. The reasonable costs and expenses of the Board, the Intake Officer, the Investigator, the Church Attorney, the Board Clerk and the Pastoral Response Coordinator shall be the obligation of the Diocese, subject to budgetary constraints as may be established by the Standing Committee.

Section 5. Records.

- a. Records of Proceedings. Records of active proceedings before the Board, including the period of any pending appeal, shall be preserved and maintained in the custody of the Clerk, if there be one, otherwise by the Diocesan offices.
- b. Permanent Records. The Bishop shall make provision of the permanent storage of records of all proceedings under this Title at the Diocese and the Archives of The Episcopal Church, as prescribed in Title IV of the General Canons.

CANON 26: ELECTION OF A BISHOP

Section 1. Pursuant to the provisions of Article VII, Section 4, of the Articles of Incorporation of The Protestant Episcopal Church in the Diocese of the Central Gulf Coast, Inc., the procedure for the election of a bishop shall be stated below.

Section 2. Nominees for the election of a bishop shall be chosen either by the Search Committee or by nominating petitions. The Search Committee will nominate from four to seven candidates. A nominating petition must be signed by four clergy who are eligible to vote in a diocesan convention and four lay persons eligible to serve as delegates to a diocesan convention. Nominating petitions must be submitted to the Search Committee by a deadline set by it in order for background checks on such nominees to be conducted. No nominations from the floor will be order.

Section 3. A Search Committee appointed by the Standing Committee will be charged with the responsibility of preparing and publicizing educational material on the historic episcopate; preparing a profile of the Diocese; interviewing potential nominees; choosing from four to seven nominees to be presented at the Convention at which the election will be held; verifying the validity of nominating petitions and carrying out any additional duties that may be assigned to it by the Standing Committee.

Section 4. The Standing Committee shall choose the date for the Convention at which the election will be conducted. The Standing Committee shall choose such additional committees as may be needed for securing a site for the electing convention and making all necessary arrangements for it; securing a site and making all necessary arrangements for the ordination of the new bishop; providing support to a retiring bishop and that bishop's staff and family and to the bishop elect and the family of the bishop elect and any such additional matters as the Standing Committee may deem appropriate.

CANON 27: ESTABLISHMENT OF A CATHEDRAL

Section 1. A Cathedral may be established by the Bishop in the manner provided by this Canon and when so established shall be known and used as the Cathedral Church of the Diocese.

Section 2. The Cathedral shall be established by written agreement ("Agreement")

between the Diocese and the Parish to be designated as the Cathedral Parish, the terms and provisions of which must be approved by the Bishop, the Standing Committee of the Diocese, and the Vestry of the Cathedral Parish, and, which to become effective and binding upon the Diocese and the Cathedral Parish, must be approved by the Convention in a vote by orders.

Section 3. The Cathedral shall be governed and operated as set forth in the Agreement and in accordance with the Canons of the Diocese of the Central Gulf Coast and the Constitution and Canons of the Episcopal Church in the United States of America.

CANON 28: AMENDMENT OF CANONS

All proposals altering or amending these canons shall be presented in writing by the Bishop, the Chancellors, or a delegate to the convention to the Secretary of the Diocese and the Chancellors not less than ninety (90) days prior to the opening of the Convention and shall be distributed to each congregation in the Diocese not less than sixty (60) days prior to the opening of the Convention. Any such proposal shall be referred to the Convention Committee on Canons and Rules of Order and shall be reported to the Convention as part of the report of the Committee or of the Chancellors, with or without endorsement. If it be approved by a majority of the two (2) orders voting separately thereon, it shall become effective upon adjournment of the Convention.

BEQUESTS

"The Minister of the Congregation is directed to instruct the people, from time to time, about the duty of Christian parents to make prudent provisions for the well-being of their families, and of all persons to make wills, while they are in good health, arranging for the disposal of their temporal goods, not neglecting, if they are able, to leave bequests for religious and charitable uses."

The Book of Common Prayer, p. 445

FORM OF BEQUEST TO DIOCESE OF CENTRAL GULF COAST

I _____ give and bequeath to The Protestant Episcopal Church in the Diocese of the Central Gulf Coast, Inc., a corporation created under the laws of the State of Florida, the sum of _____ dollars for the use and purpose for which it was created.

FORM OF BEQUEST TO WILMER HALL

I, _____, give and bequeath to The Protestant Episcopal Church in the Diocese of the Central Gulf Coast, Inc., a corporation created under the laws of the State of Florida, the sum of _____ dollars for the use and benefit of Wilmer Hall, a Diocesan home for children, located at 3811 Old Shell Road, Mobile, Alabama, 36608.

FORM OF BEQUEST TO BECKWITH CAMP AND CONFERENCE CENTER

I, _____, give and bequeath to The Protestant Episcopal Church in the Diocese of the Central Gulf Coast, Inc., a corporation created under the laws of the State of Florida, the sum of _____ dollars for the use and benefit of Beckwith Camp and Conference Center, a Diocesan camp and conference center, located at 10400 Beckwith Lane, Fairhope, Alabama, 36532.

FORM OF BEQUEST TO MURRAY HOUSE

I, _____, give and bequeath to The Protestant Episcopal Church in the Diocese of the Central Gulf Coast, Inc., a corporation created under the laws of the State of Florida, the sum of _____ for the use and benefit of Murray House, a Diocesan assisted living residence, located at 1256 Government Street, Mobile, Alabama, 36604.

FORM OF BEQUEST TO THE EPISCOPAL CHURCH

I, _____, give and bequeath to The Domestic and Foreign Missionary Society of the Protestant Episcopal Church in the United States of America the sum of _____ dollars for its corporate purpose. (The testator may designate the object of his/her bequest if he/she so desires.)

THE FORTY-SEVENTH ANNUAL CONVENTION
OF THE
DIOCESE OF THE CENTRAL GULF COAST
WILL BE HELD AT
ST. ANDREW'S BY-THE-SEA, DESTIN, FLORIDA
22 – 24 FEBRUARY, 2018